

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the McManus Middle School Gymnasium, 300 Edgewood Road, Linden, New Jersey on Thursday, September 28, 2023 at 7:00 p.m.

Ms. Thomas, Vice President, opened the meeting with a salute to the flag and then announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, and September 13, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, TAPinto, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:10 p.m.

Board Members		Others	
Ms. Cintron	P	Mrs. Perkins	P
Mr. De La Cruz	P	Mrs. Louis	P
Mrs. Flemming	P	Mr. Oliveira	P
Ms. Pino	P	Mr. Serapiglia	P
Ms. Rosado Quezada	P	Attorney	P
Ms. Thomas	P		
Ms. Armstead	Absent		
Ms. Carrillo	P		
Dr. Berghammer	P		

APPROVAL OF MINUTES

1. Motion to approve minutes of the Work Session held on August 29, 2023 and the Regular Meeting held on August 31, 2023. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming					X
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			Absent		
Ms. Carrillo			X		
Dr. Berghammer			X		

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

Tonya Grissett
422 South Wood Avenue

Ms. Grissett said there was a typo in Buildings, Grounds & Security Report item #5, should be Fair not far. Also asked about Education item #7, the Bilingual Evaluations related services.

Mrs. Perkins said that is for our special education students that go through different evaluations so it is tied to that department.

SUPERINTENDENT'S REPORT:

Mrs. Perkins stated the following:

1. See information to the Board.
2. Official start to the school year. Thanked all the staff and students who returned.
3. Over 94% attendance rate. Currently have 6,436 students on our roster.
4. Deeply saddened by the passing of the following employees
 - Stella Kurdyla – starting in 1991 as a secretary at the Business and Purchasing Department and retired in 2017.
 - Debra Sager – started in 2000, she was a special education resource teacher at Linden High School until she retired in 2019.
 - Elaine Volpe – started in 1977, she taught 2nd grade and was a literacy teacher at School #9 until she retired in 2005.

The families are in our thoughts and prayers.

5. Congratulations, thank you and good luck to the following retirees:
 - Maria Barbosa – she began in 2006 as a part-time aide in Schools # 5 and #2. She will retire in January 2024.
 - Ruth Raudys – she began in 2015 as a part-time aide in Schools #10 and #1. She retired in August of 2023.
6. Reminder to the families that free and reduce lunch applications are to be completed by October 20th. One of our outreach programs for the Multi-Language Learners Department, held an event on Saturday, where over 80 families came out and were provided support to fill out the online lunch application. At the Back to School Nights for all the schools there was staff to help with the online lunch application also. If you need our help we are here for you. The application is found on our website. Please if you have not received a response on your application call in. We are here to help you.
7. Each school sends out notification of events on a weekly and/or monthly basis. On the first page of our website is our district calendar where you can see all of our events. We have a feature that helps you translate this page to other languages. Check it out.
8. Back to School Nights just finished. We received a lot of positive feedback. Thank you to the PTA and PTO's who were present at all the Back to School Nights. Please sign up for the PTA or PTO.

9. We need to ensure continued partnership to help our children. On tonight's agenda we have a Parent University Session that is for, parents to learn how to support their children with youth anxiety. This is one of many programs we are offering. Our website under Departments, then Student Services, it shares the events we have going on.
10. We are in the process of testing and assessments to help and support our students through enrichment and tutoring.
11. Spring 2022 New Jersey SLA and Dynamic Learning Maps will be mailed out before October 12th.
12. Congratulated Schools 4, 5, 6, and 10 for being recognized for Safe Routes to Schools Program in conjunction with Linden Police Department. They have been working in promoting bike safety and walking to school safety
13. October is:
 - National Principal's Month. Thank you for the job you are doing.
 - National Bullying Prevention. Schools will conduct different activities to teach and educate our children on this subject.
 - Fire Prevention Month.
 - Spanish Heritage, which ends on October 15th.
 - Polish American Heritage – two of our students have been recognized as Ms. Polonia, 12th grader and 3rd grader. They will be representing Linden at the parade in New York City.
14. A survey was sent out a couple of days ago, please fill it out. This will help us to continue to help and support our students.

Mrs. Louis spoke about the Kean Scholars Program. Kean Scholar Academy is a program where high school students take high school classes and college classes at the same time. Mr. Lester, Kean Representative, addressed the audience and introduced one of our students who is going to participate in the program. He gave the student a letter of acceptance, laptop, and other gifts.

Mrs. Louis introduced the "It Takes a Village" award.

Dr. Berghammer said this will be awarded every month to students, staff and or city employees.

Mayor Armstead spoke about the videos that were posted recently. He said become more involved and this will help out. We are a very diverse city. Violence is not the answer. We have to start somewhere and we are here in this community as one.

Mrs. Perkins said we are here to establish unbreakable bonds and unstoppable progress for our students. In order to do that we need the village. Education does not just take place in school. We are uniting that we get to recognize students, staff and community members. We have four awards to hand out today:

- Donna Popov – Staff member
- Donna Hernandez – Parent
- Jayden Erase – School #6 student, Mr. Mastriano presented the award.
- Layla Soto – Linden High School student, Ms. Campos presented the award.

Family members were given the chance to speak on behalf of the award recipients.

Mrs. Perkins let the board know there is a walk on item for the agenda tonight.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	JFK Vocational Rehab 65 James Street Edison, NJ 08818	9/7/23	\$26,450.00 annual \$148.00 per diem
Communication Impaired	Community Therapeutic School 570 Belleville Avenue Belleville, NJ 07109	7/5/23 - 8/4/23 9/6/23	\$13,218.30 ESY \$440.61 per diem \$79,309.80 annual \$440.61 per diem
Multiple Disabilities	Kolher Academy 1137 Globe Avenue Mountainside, NJ 07092	9/5/23	\$85,655.00 annual \$463.00 per diem

2. Approve termination of the following out-of-district placement for the 2023-2024 school year.

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	Union County Career & Tech Ins. 1776 Raritan Road Scotch Plains, NJ 07076	8/17/23	\$4,000.00 annual
Emotional Regulation Impaired	Honor Ridge Academy 342 Madison Hill Rd Clark, NJ 07066	7/5/23 - 8/15/23	\$15,200.00 ESY \$504.00 per diem
Emotional Regulation Impaired	JFK Vocational Rehab 65 James Street Edison, NJ 08818	9/7/23	\$39,100.00 annual \$218.00 per diem
Multiple Disabilities	Arc of Essex Steppingstones 123 Naylor Ave Livingston, NJ 07039	9/7/23	\$61,560.00 annual \$342.00 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Traumatic Brain Injury	Lakeview School 10 Oak Drive Edison, NJ 08837	9/6/23	\$98,661.16 annual \$548.12 per diem
Other Health Impaired	Essex Valley School 1 Henderson Drive West Caldwell, NJ 07006	9/6/23	\$81,900.00 annual \$455.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation

Relative Service	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park NJ 07035	\$400.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/5/23 - 7/7/23 \$825.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	9/7/23 - 6/25/23 \$49,500.00 \$55.00 per hour
Translation Services Accurate Language Services 501 Grand Ave #L-3 Asbury Park, NJ 07712	\$67.50
Translation Services Accurate Language Services 501 Grand Ave #L-3 Asbury Park, NJ 07712	\$56.25
Translation Services Accurate Language Services 501 Grand Ave #L-3 Asbury Park, NJ 07712	\$26.25

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	\$54,488.00 annual \$392.00 per diem

5. Approve assignment of one-on-one paraprofessional for the 2023-2024 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Multiple Disabilities	Gateway School 60 High Street Carteret, NJ 07008	9/6/23 - 6/21/23	\$5,340.00 ESY \$32,040.00 annual \$178.00 per diem
Auditory Impaired	Lake Drive School 96 Power Ville Rd Mountain Lakes, NJ 07046	5/1/23 - 6/20/23	\$5,993.84 annual
Auditory Impaired	Lake Drive School 96 Power Ville Rd Mountain Lakes, NJ 07046	8/30/23 - 6/18/24	\$35,360.00
Multiple Disabilities	ARC of Essex Co. 123 Naylor Avenue Livingston, NJ 07039	7/5/23 - 8/15/23	\$7,500.00 ESY \$250.00 per diem
Multiple Disabilities	Kohler Academy 1137 Globe Avenue Mountainside, NJ 07092	9/5/23 - 6/21/24	\$40,700.00 annual \$220.00 per diem
Autism	Deron I School Union, NJ 07083	6/5/23 - 8/15/23 9/6/23 - 6/24/24	\$6,750.00 ESY \$225.00 per diem \$40,500.00 annual \$225.00 per diem

6. Approve termination of One-on-One paraprofessional for the 2023-2024 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Emotional Regulation Impaired	Honor Ridge Academy 342 Madison Hill Rd Clark, NJ 07066	7/5/23 - 8/15/23 9/6/23 - 6/19/24	\$7,050.00 ESY \$42,770.00 annual \$235.00 per diem

7. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Arabic Educational Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Psychological Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Speech Language Evaluation	Sandra Sharbash Speech and Reading Academy, LLC 14 Old Bridge Turnpike South River, NJ 08882	\$675.00
Arabic Speech/Language Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Creole Educational Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Creole Psychological Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Creole Social Evaluation	Marie Adam 224 E 5th Avenue Roselle, NJ 07203	\$400.00
Creole Speech/Language Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Educate Testing Educational Assessments LDT-C Services Spanish Evaluators	Dr. Rosaura Bagolie 10 Willshire Drive Livingston, NJ 07039	\$320.00

7. Continued:

Related Services	Evaluator	Cost
Polish Psychological Evaluation	Ewa Lavin 406 West 6th Ave. Roselle, NJ 07203	\$500.00
Polish Speech/Language Evaluation	Freda Glick 222 Cedar Lane Closter, NJ 07006	\$450.00
Portuguese Social Evaluation	Natercia Rendeiro, LCSW 1052 Mount Vernon Road Union, NJ 07083	\$400.00
Portuguese Speech and Language	Ana T Ferreira 90 Congress Street, 1 st Floor Newark, NJ 07105	\$550.00
Portuguese Speech Evaluation	Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Psychological Evaluation for Preschooler (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$750.00
Social Evaluation for Preschooler (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Spanish Educational Evaluation	Theresa Hernandez 10-50th St. Weehawken, NJ 07086	\$450.00
Spanish Psychological Evaluation	Jeanette Pena 2009 Summit Ave. Union, NJ 07087	\$450.00
Spanish Social Evaluation	Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083	\$450.00
Spanish Speech/Language Evaluation	Muscato Speech & Language Services, LLC 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00

7. Continued:

Related Services	Evaluator	Cost
Spanish, French, Creole, Russian, Ukrainian and Arabic Educational Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Spanish, French, Creole, Russian, Ukrainian Arabic Psychological Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Speech Evaluation for Preschooler (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$600.00
Urdu Educational Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Psychological Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Social Evaluations (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Urdu Speech Evaluation	Kashyapi Shah 10 Oak Knoll Drive Matawan, NJ 07747	\$1,050.00
Urdu Speech Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$575.00

7. Continued:

Related Services	Evaluator	Cost
Spanish Educational Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Psychological Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Speech Language Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Social History	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$300.00
Portuguese Psychological Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Speech Language Evaluation	Speech Therapy Consultants 361-B Crowells Rd Highland Park, NJ 08904	\$675.00
Russian Speech Language Evaluation	Speech Therapy Consultants 361-B Crowells Rd Highland Park, NJ 08904	\$750.00
Ukrainian Speech Language Evaluation	Speech Therapy Consultants 361-B Crowells Rd Highland Park, NJ 08904	\$750.00
Polish Speech Language Evaluation	Speech Therapy Consultants 361-B Crowells Rd Highland Park, NJ 08904	\$750.00
Mandarin Speech Language Evaluation	Speech Therapy Consultants 361-B Crowells Rd Highland Park, NJ 08904	\$750.00
Cantonese Speech Language Evaluation	Speech Therapy Consultants 361-B Crowells Rd Highland Park, NJ 08904	\$750.00

8. Approve Integrated Speech Pathology, LLC to perform the following evaluations for Special Services for the following prices:

Related Services	Cost
Augmentative & Alternative Communication	
Evaluation of Speech & Language with Report	\$1350.00
Evaluation of Speech & Language with Report: AAC plus 1-hr. meeting	\$1490.00
Re-Evaluation of AAC (previous eval done by our practice) with report	\$675.00
Speech & Language	
Evaluation of Speech & Language with Report: Selective Mutism	\$825.00
Treatment of Speech & Language per hour: Selective Mutism	\$140.00
Evaluation of Speech with Report: PROMPT	\$550.00
Speech & Language Testing with Report	\$550.00
Evaluation of Voice including LSVT Loud	\$750.00
Cognitive Skills -Memory, Attention, Planning, Flexibility, Problem Solving	
Evaluation Cognitive Skills with Report; Standardized Testing	\$800.00
Swallowing, Dysphagia & Feeding	
Evaluation Oropharyngeal Swallow & Feeding with Report	\$750.00

9. Authorize the continuation of established Special Education Resource programs as listed:

Programs	2023-2024 Location	Number of Classes
Resource Class	School 1	11
In Class Support	School 1	10
Resource Class	School 2	24
In Class Support	School 2	10
Resource Class	School 4	12
In Class Support	School 4	4
Resource Class	School 5	9
In Class Support	School 5	4
Resource Class	School 6	15
In Class Support	School 6	6
Resource Class	School 8	12
In Class Support	School 8	4
Resource Class	School 9	15
In Class Support	School 9	10
Resource Class	School 10	15
In Class Support	School 10	10
Resource Class	McManus	19
In Class Support	McManus	18
Resource Class	Soehl	27
In Class Support	Soehl	17
Resource Class	LHS	48
In Class Support	LHS	40

10. Authorize the continuation of established Special Education Self Contained programs as listed:

Program	2023-2024 Location
LLD K	School 1
LLD Grade 1	School 1
LLD Grade 2	School 1
LLD Grade 3	School 1
LLD Grade 4	School 1
LLD Grade 5	School 1
PSD	School 2
PSD	School 2
PSD	School 2
PSD	School 2
PSD	School 2
PSD	School 2
PSD	School 2
PSD	School 9
Autistic Grade K	School 2
Autistic Grade K-1	School 2
Autistic Grade K-1	School 2
Autistic Grade 1-2-3	School 2
Autistic Grade 3-5	School 2
Autistic Grade K-2	School 10
Autistic Grade K-2	School 10
MD K-2	School 8
MD 2-3	School 8
MD 4-5	School 8
LLD Grade 6	Soehl
LLD Grade 7	Soehl
LLD Grade 8	Soehl
ERIC Grade 6-8	Soehl
Autistic 6-8	McManus
MD 6	McManus
MD 7-8	McManus
LLD Grade 6	McManus
LLD Grade 7	McManus
LLD Grade 8	McManus
MD 9-12	LHS
Autistic Life Skills	LHS-LAST

11. Approve *District Field Trips*. Copy in the hands of the board members.
12. Amend Board action on past Education Reports, as listed:

Date	Item	Action
6/29/23	1	Amend the cost of ESY 2023 and school year to read \$5,800.00 instead of \$5,539.00. ESY 2023 to read \$200.00 per diem instead of \$185.00. School Year cost to read \$62,820.00 annual instead of \$59,580.00 annual, and to read \$349.00 instead of \$331.00.
6/29/23	2	Amend the cost for school year tuition to read \$81,900.00 instead of \$78,903.00.
6/29/23	3	Amend the cost for Nurse on Bus school year to read \$294.00 per diem instead of \$245.00 per diem, total to read \$52,920.00 instead of \$45,325.00 and LPN to read \$50.00 per hr. instead \$45.00 per hr. for 6hrs total.
6/29/23	27	Amend to add Rivas-Rosado, Andrea in recognition of being accepted into the Kean University Scholar Program at Kean University.
7/27/23	3	Amend the cost of Bilingual Speech Evaluations from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00 for each session.
7/27/23	3	Amend the cost of the Bilingual Social Evaluation from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00.
7/27/23	3	Amend the cost of Bilingual Psychological Evaluations from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00 for each session.
7/27/23	3	Amend the cost of the Educational Evaluation from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00.
7/27/23	3	Amend the cost of the Bilingual Speech Evaluation from Dr. Andre Francois to read \$1,200.00 instead \$900.00.
7/27/23	12	Amend to add 10/6/23 as an additional date for Lifetouch senior portraits.
8/31/23	3	Amend the cost of Bilingual Speech Evaluations from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00 for each session.
8/31/23	3	Amend the cost of Bilingual Social Evaluations from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00 for each session.
8/31/23	3	Amend the cost of the Bilingual Psychological Evaluation from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00.

12. Continued:

Date	Item	Action
8/31/23	3	Amend the cost of Bilingual Educational Evaluation from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00.
8/31/23	8	Amend the date of LEAPP meeting to read 10/19/23 instead of 10/26/23.
8/31/23	9	Amend to add an additional date of 9/19/23 for Benders, Latoya to attend QBS training.
8/31/23	9	Amend the expense for Smith, Jennifer to read \$3,835.00 instead of \$2,835.00 for NAEYC National Conference cost.
8/31/23	9	Amend to add Crawley, Rachelle as an attendee for the EZ Ride Annual Recognition Event on 9/27/23 in Kenilworth, NJ at no cost to the district.
8/31/23	10	Amend to add Sepulveda, Holly as a District Mentor for the 2023-2024 school year.
8/31/23	15	Amend to remove Crawley, Rachelle; Healy, Bartholomew; Kaneaster, Brenda; Patterson, Shaquanna; Penaranda, Sobeida; and Schulz, Howard as ILT members for the 2023-2024 school year.
8/31/23	15	Amend to add Correia, Christine; Cortes, Leonardo; Fernandes, Jennifer; Macchiarelli, Dena; Murphy, Meghan; Sirleaf, Victoria as teachers and Paternostro, Angela as vice principal for the ILT members for the 2023-2024 school year.
8/31/23	38	Amend the dates for NJGPA tutorial program to read 9/23/23, 9/30/23 and 10/7/23 instead of Tuesdays and Thursdays beginning September 12, 2023 and October 12, 2023.

13. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Diaz, Norma	10/6/23	12:00 p.m. – 3:00 p.m. Classrooms	2 nd Grade Assembly	None
Two	Smith, Jennifer	10/3/23	6:00 p.m. - 7:00 p.m. Cafeteria	Title I Annual District Parent Meeting	\$500.00 11-000-221-500-00-000-56

13. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Four	Olivero, Suzanne	11/14/23	6:00 p.m. – 8:00 p.m. Reading Room	Linden Regatta (Student Vanguard)	None
Eight	Smith, Jennifer	12/6/23	2:00 p.m. – 3:00 p.m. Library	Early Childhood Parent Program: How to Help a Child with Anger, Tantrums and Bad Behaviors	\$150.00 20-218-200-590-03-000-34
Nine	Orelien, Danie	10/18/23	6:30 p.m. – 9:00 p.m. Cafeteria/Gymnasium	Parent Outreach Night	None
LHS	Koonce, Charles	9/30/23 – 6/8/24 Saturdays only (except for holiday weekends)	7:30 a.m. – 12:30 p.m.	Saturday Program	None
LHS	Koonce, Charles	10/11/23 11/15/23 12/13/23 1/17/24 2/13/24 3/13/24 4/10/24	4:00 p.m. – 8:00 p.m. Learning Commons	NHS Monthly Meetings	None
LHS	Orelien, Danie	10/3/23	5:00 p.m. – 7:00 p.m. Gymnasium	Hispanic Heritage Month Celebration	None
LHS	Koonce, Charles	10/19/23	5:30 p.m. – 9:30 p.m. Gymnasium	Senior Dance	None
LHS	Firestone, Michael	11/16/23	5:00 p.m. - 8:00 p.m. Auditorium	NIAAA/ DAANJ Information Forum	\$1,500.00 11-000-221-580-PD-000-03

13. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
LHS	Koonce, Charles	12/5/23 12/7/23 12/8/23	8:45 a.m. – 1:00 p.m.	Junior rings/Senior cap & gowns (Jostens)	None
LHS	Koonce, Charles	12/12/23	6:00 p.m. – 7:00 p.m.	Senior cap & gowns (Jostens)	None
LHS	Lorenzetti, Matthew	12/11/23 through 12/14/23	3:00 p.m. – 7:00 p.m. Dance Room/Choir Room/Auditorium	Spring Musical Auditions and Callbacks	None
LHS	Lorenzetti, Matthew	1/2/24 through 3/14/24	3:00 p.m. – 10:00 p.m. Band Room/Dance Room/Choir Room/ Auditorium	Spring Musical Rehearsals and Set Building Monday- Thursdays only	None
LHS	Lorenzetti, Matthew	1/6/24 1/20/24 1/27/24 2/3/24 2/10/24 2/24/24 3/2/24 3/9/24	9:00 a.m. – 1:30 p.m. Band Room/Dance Room/Choir Room/ Auditorium	Spring Musical Saturday Rehearsals	None
LHS	Lorenzetti, Matthew	3/16/24	9:00 a.m. – 4:30 p.m. Band Room/Choir Room/Auditorium	Spring Musical Saturday Tech Rehearsal	None
LHS	Lorenzetti, Matthew	3/18/24 through 3/22/24	7:45 a.m. – 3:00 p.m. Auditorium	Lighting Design	None
LHS	Lorenzetti, Matthew	3/18/24 through 3/23/24	4:00 p.m. – 11:00 p.m. Band Room/Choir Room/Auditorium	Tech Rehearsals and Shows	None
LHS	Lorenzetti, Matthew	3/25/24	3:00 p.m. – 10:00 p.m. Band Room/Choir Room/Auditorium	Set Strike/Cast Party	None

13. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
PDRC	Smith, Jennifer	10/2/23	9:00 a.m. – 10:00 a.m. Small Room	Early Childhood Parent Program: Using the Parent ABC Method to Improve Your Child’s Behavior and Success in School and Life	\$150.00 20-218-200-590-03-000-34
PDRC	Devaney, Ryan	10/26/23	5:00 p.m. – 7:00 p.m. Large Room	Parent University Supporting Anxiety in your Child	None
PDRC	Smith, Jennifer	11/1/23 11/2/23 11/3/23 1/16/24 1/17/24 1/18/24 4/16/24 4/17/24 4/18/24 6/5/24 6/6/24 6/7/24	3:30 p.m. – 4:30 p.m. Small Room	ILT Member Check-In/Data Review	None
PDRC	Smith, Jennifer	11/13/23	9:00 a.m. – 10:00 a.m. Small Room	Early Childhood Parent Program: The Secret of School and Life Success: How to Build the 3 Key Emotional Wisdom Skills in Your Child	\$150.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	1/8/24	5:00 p.m. – 6:00 p.m. Large Room	Early Childhood Parent Program: What is ADHD and How to Improve Your Child’s Attention, Focus and Behavior Whether Your Child has ADHD or Not	\$150.00 20-218-200-590-03-000-34

13. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
PDRC	Smith, Jennifer	2/5/24	9:00 a.m. – 10:00 a.m. Small Room	Early Childhood Parent Program: The 4 Keyways to Help Your Child Deal with Emotions in Positive Ways	\$150.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	3/4/24	5:00 p.m. – 6:00 p.m. Large Room	Early Childhood Parent Program: How Do I Know If My Child has a Minor or Major Problems	\$150.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	4/8/24	9:00 a.m. – 10:00 a.m. Small Room	Early Childhood Parent Program: Building Positive Self Esteem, Persistence and Confidence in Your Child: The 3 Ingredients of Success	\$150.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	5/6/24	9:00 a.m. – 10:00 a.m. Small Room	Early Childhood Parent Program: Stress Management for Parents with No Time: The 4 Secrets of Taking Care of Yourself in Order to Model Being Calm and Taking Better Care of Your Child	\$150.00 20-218-200-590-03-000-34

14. Approve training for district staff, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Andersen, Jason	Strengthening Your School Safety Ecosystem	10/10/23	Bridgewater, NJ	None
2.	Aslin, Keith	Strengthening Your School Safety Ecosystem	10/10/23	Bridgewater, NJ	None
3.	Altobelli, Michele	Autism Symposium	10/3/23 3/6/24	New Providence, NJ	None
4.	Ausman, Ilju	Inaugural Black Asian American Solidarity Professional Development Event	10/11/23	Princeton, NJ	None
5.	Baez, Jeinny	New Brunswick Public School Bilingual/ESL SLIFE Model Program	10/26/23	New Brunswick, NJ	None
6.	Benders, Latoya	Autism Symposium	10/3/23 3/6/24	New Providence, NJ	None
7.	Bertoli, Giulia	Language B Generic (Cat. 1)	11/1/23 through 11/30/23	Virtual	Registration \$450.00 11-000-223-580-PD-000-04
8.	Bongiovi, Laura	NJ Science Convention	10/18/23	Princeton, NJ	Registration \$185.00 11-000-223-580-PD-000-60
9.	Brady, Barbara	NJAPHERD Annual Conference	2/26/24 2/27/24	Princeton, NJ	None
10.	Buthorn, Stefannie	Autism Symposium	10/3/23 3/6/24	New Providence, NJ	None
11.	Campos, Alberto	Language B Generic (Cat. 1)	11/1/23 through 11/30/23	Virtual	Registration \$450.00 11-000-223-580-PD-000-04
12.	Caporale, Pamela	NJSBA Workshop 2023	10/23/23 10/24/23 10/25/23 10/26/23	Atlantic City, NJ	Other Expenses \$700.00 11-00-251-580-PD-000-02

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
13.	Carlos, Alyssa	Community of Practice for Autism	10/11/23 11/29/23 2/7/24 4/3/24	Trenton, NJ	None
14.	Castillo, Allan	NFHS Fundamentals of Coaching Training	11/1/23 through 11/30/23	Virtual	Registration \$75.00 11-000-221-580-PD-000-03
15.	Chase, Karen	Breaking Bias: Lessons from the Amistad Part 1	10/4/23	New Brunswick, NJ	None
16.	Chase, Karen	Breaking Bias: Lessons from the Amistad, Part 2	11/15/23	New Brunswick, NJ	None
17.	Colvin, Chafonda	NFHS Fundamentals of Coaching Training	11/1/23 through 11/30/23	Virtual	Registration \$75.00 11-000-221-580-PD-000-03
18.	Crawley, Rachelle	NJPSA/FEA/NJASCD Conference	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$680.00 11-000-240-580-00-000-12-120
19.	Devaney, Ryan	Section 504 Explained	10/19/23	Monroe Township	Registration \$150.00 11-000-221-580-PD-000-44
20.	Devaney, Ryan	Role of the School Climate Team	10/20/23	Virtual	None
21.	Devaney, Ryan	Attendance, Residency, and Homelessness Issues	10/24/23	Virtual	Registration \$125.00 11-000-221-580-PD-000-44
22.	Devaney, Ryan	Understanding HIB Characteristics	10/25/23	New Brunswick, NJ	None
23.	DiPolvere, Celia	Facing the Future Exploring Opportunities in Employment	10/13/23	New Providence, NJ	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
24.	DiPolvere, Celia	Transition Coordinators Network Conference	10/25/23 1/10/24 5/15/24	Holmdel, NJ	None
25.	DiPolvere, Celia	Morris Union Jointure Commission Transition Subcommittee Meetings	10/23/23 1/29/24 3/18/24 6/3/24	New Providence, NJ	None
26.	Dougherty, Jennifer	NJAEYC Annual Conference	10/13/23	East Rutherford, NJ	Registration \$165.00 Other Expenses \$50.00 20-218-200-580-01-000-34
27.	Dougherty, Jennifer	NAEYC National Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23	Nashville, TN	Registration \$365.00 Other Expenses \$2,425.50 20-218-200-580-PD-003-34
28.	Duckett, Edith	Mastering Student Investigations	10/4/23	Monroe, NJ	Registration \$150.00 11-000-240-580-PD-000-07-070
29.	Espinal-Perez, Rosa	Reading Strategies: Essential Teaching for Every Classroom	10/26/23	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-51
30.	Feliciano, Ashley	Tools of the Mind	10/18/23 10/19/23 11/29/23 1/10/24 3/13/24	Virtual	None
31.	Fernandez, Tamarra	Working with Families: The Burdens We Carry	10/17/23	West Orange, NJ	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
32.	Frankonis, Nicole	NAEYC National Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23	Nashville, TN	Registration \$530.00 Other Expenses \$2,425.50 20-218-200-580-PD-003-34
33.	Golebiewski, Laura	HESAA School Counselor training	10/11/23	Lincroft, NJ	None
34.	Golebiewski, Laura	Rutgers Counselor Day	10/20/23	New Brunswick, NJ	None
35.	Jaco, Nicole	NAEYC National Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23	Nashville, TN	Registration \$365.00 Other Expenses \$2,425.50 20-218-200-580-PD-003-34
36.	Kefalas, Kim	Apple Distinguished Schools Meet-Up	10/18/23	New York, NY	None
37.	Larmore, Susanna	NAEYC National Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23	Nashville, TN	Registration \$365.00 Other Expenses \$2,425.50 20-218-200-580-PD-003-34
38.	Louis, Annabell	NJSBA Workshop 2023	10/23/23 10/24/23 10/25/23 10/26/23	Atlantic City, NJ	Other Expenses \$700.00 11-000-221-580-PD-000-04
39.	Majette, Michelle	NFHS Fundamentals of Coaching Training	11/1/23 through 11/30/23	Virtual	Registration \$75.00 11-000-221-580-PD-000-03
40.	Martin- Cooper, Tanya	NJ Mathematics Data Review Meetings	10/16/23 10/17/23	Virtual	None
41.	Miguelez, Tania	New Brunswick Public School Bilingual/ESL SLIFE Model Program	10/26/23	New Brunswick, NJ	None
42.	Moss, Jeanne	Autism Symposium	10/3/23 3/6/24	New Providence, NJ	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
43.	Oliveira, Paul	AASA National Conference	2/13/24 2/14/24 2/15/24 2/16/24 2/17/24	San Diego, CA	Registration \$1,460.00 Other Expenses \$2,500.00 11-000-221-580-PD-000-04
44.	Oliveira, Paul	Jobs for America's Graduates NJ	10/12/23	Trenton, NJ	None
45.	Orelien, Danie	New Brunswick Public School Bilingual/ESL SLIFE Model Program	10/26/23	New Brunswick, NJ	None
46.	Orth, James	2023 NJSIAA Coaches Clinic-Bowling	10/4/23	Howell, NJ	None
47.	Paskewich, Christopher	Skills USA Advisor Meeting	10/25/23 1/17/24	Monroe Township, NJ	None
48.	Parisi, Annalisa	Apple Distinguished Schools Meet-Up	10/18/23	New York, NY	None
49.	Penaranda Zamora, Eliana	Leave Happy: Strategies to Build Relationships and Create a Positive Classroom Community	10/26/23	Monroe Township, NJ	Registration \$199.00 Other Expenses \$40.00 11-000-223-580-PD-000-54
50.	Penaranda Zamora, Sobeida	Leave Happy: Strategies to Build Relationships and Create a Positive Classroom Community	10/26/23	Monroe Township, NJ	Registration \$199.00 Other Expenses \$40.00 11-000-223-580-PD-000-54
51.	Perkins, Atiya	NJSBA Workshop 2023	10/23/23 10/24/23 10/25/23 10/26/23	Atlantic City, NJ	Other Expenses \$700.00 11-000-230-580-PD-000-01
52.	Perkins, Atiya	District Administration Superintendents Summit	10/10/23 10/11/23 10/12/23 10/13/23	Lake Geneva, WI	Other Expenses \$800.00 11-000-230-580-PD-000-01
53.	Pierson, Jamie	Community of Practice for Autism	10/11/23 11/29/23 2/7/24 4/3/24	Trenton, NJ	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
54.	Quezada Rosada, Dayanara	Virtual Labor & Employment Summit	9/28/23	Virtual	Registration \$99.00 11-000-230-585-00-000-01
55.	Rivera, David	Elefante Music: “Day of Professional Development”	10/9/23	New Providence, NJ	None
56.	Roberts, Megan	Elefante Music: “Day of Professional Development”	10/9/23	New Providence, NJ	None
57.	Ross, Stephanie	New Brunswick Public School Bilingual/ESL SLIFE Model Program	10/26/23	New Brunswick, NJ	None
58.	Ross, Stephanie	WIDA Annual Conference	10/18/23	Virtual	Registration \$195.00 20-241-200-500-00-000-54
59.	Sepulveda, Holly	NJ DECA Advisory Meetings	12/19/23 1/16/24	Union, NJ	None
60.	Serapiglia, Jr., John	NJSBA Workshop 2023	10/23/23 10/24/23 10/25/23 10/26/23	Atlantic City, NJ	Other Expenses \$700.00 11-00-251-580-PD-000-02
61.	Simonitis, William	New Brunswick Public School Bilingual/ESL SLIFE Model Program	10/26/23	New Brunswick, NJ	None
62.	Scaldino, Joseph	Jobs for America’s Graduates NJ	10/12/23	Trenton, NJ	None
63.	Scaldino, Joseph	ChatGPT – Generative AI History and the Impact on Society	11/28/23 2/5/24 4/24/24	New Providence, NJ	Registration \$345.00 11-000-221-580-PD-000-21 Other Expenses: \$60.00 11-000-221-580-PD-000-21
64.	Schlegel, Kelly	Community of Practice for Autism	10/11/23 11/29/23 2/7/24 4/3/24	Trenton, NJ	None
65.	Skramovsky, Mary	NJASL Fall Conference	12/3/23 12/4/23 12/5/23	Atlantic City, NJ	Registration \$250.00 11-000-222-580-PD-000-56

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
66.	Spaeth, Andrea	LearnOn 2023	10/9/23	Virtual	None
67.	Stefanick, Marie	Autism Symposium	10/3/23 3/6/24	New Providence, NJ	None
68.	Thompson, Gilbert	Adobe Illustrator Workshop	10/17/23	Virtual	Registration \$495.00 11-000-223-580-00-000-57
69.	Tomko, Magdalena	NAEYC National Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23	Nashville, TN	Registration \$365.00 Other Expenses \$2,425.50 20-218-200-580-PD-003-34
70.	Uddin, Zareena	Skills USA Advisor Meeting	10/25/23	Monroe Township, NJ	None
71.	Uddin, Zareena	Skills USA Advisor Meeting	1/17/24	Monroe Township, NJ	None
72.	Valentino, Rudy	Project Lead the Way Principals of Engineering	10/3/23 through 12/14/23	Virtual	Other Expenses \$2,000.00 11-140-100-101-00-000-21 Stipend: Not to exceed \$2,000.00
73.	Vasquez, Genesis	HESAA School Counselor training	10/23/23	South Orange, NJ	None
74.	Walker, David	Apple Distinguished Schools Meet-Up	10/18/23	New York, NY	None
75.	Yackanin, Grethe	Autism Symposium	10/3/23 3/6/24	New Providence, NJ	None
76.	Yackanin, Grethe	NJ Autism Conference	10/19/23 10/20/23	Atlantic City, NJ	Registration \$250.00 11-000-219-580-PD-000-33
77.	Zambell, Jill	NAEYC National Conference	11/14/23 11/15/23 11/16/23 11/17/23 11/18/23	Nashville, TN	Registration \$365.00 Other Expenses \$2,425.50 20-218-200-580-PD-003-34

15. Grant Permission for the following Linden Public School students and/or groups to participate in the City of Linden’s Annual Halloween Parade on Sunday, October 22, 2023, rain date October 29, 2023:

The Linden High School Marching Band	The Linden High School Cheerleaders
The Linden High School Dance Troupe	The Linden High School R. O. T. C.
The Linden High School Homecoming Court	All Schools’ Students in Costume
The Middle School Cheerleaders (Soehl & McManus combined)	LHS Madrigal Group

16. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
Hatikvah International Charter School	S.L.	12 Month	\$14,246.00

17. Approve the following presenters as listed:

Workshop	Provider	Dates	Location	Cost
Basic Life Saving CPR/AED Certification	Rutgers BLS	10/9/23	LHS Dance Room	\$1,550.00 11-000-213-300-00-000-61
SIPPS- Systematic Instruction in Phonological Awareness, Phonics, and Site Words	Collaborative Classroom	10/9/23	Academy of Excellence	\$1,750.00 11-000-219-580-PD-00-000-33 \$1,750.00 11-000-223-320-00-000-56
Locating Our Schools on a Restorative Justice Journey	Holding Space LLC, Carly McCollow	10/9/23	PDRC Large Room	\$1,000.00 11-000-223-320-00-000-44
Professional Development in Sheltered Instruction	Furlong Educational Consulting LLC	10/9/23 12/11/23 3/11/24	School Six Cafeteria & Classrooms	\$8,967.00 20-231-200-300-09-000-55-090 Title I
Professional Development in Sheltered Instruction	Furlong Educational Consulting LLC	10/9/23 1/29/24 5/13/24	School Two Cafeteria	\$9,000.00 20-231-200-300-09-000-55-090 Title I

18. Approve the cost of refreshments and supplies for the 2023-2024 Family Engagement Events at the following schools:

School	Account Number	Food	Supplies
One	20-231-200-500-08-PIN-55-080 20-231-200-500-08-000-55-080 20-231-200-600-08-PIN-55-080 20-231-200-600-08-000-55-080 20-231-100-600-08-000-55-080	Food costs not to exceed: N/A	Family Engagement Supplies not to exceed: \$2,128.00 Instructional Supplies not to exceed: N/A
Two	20-231-200-500-09-PIN-55-090 20-231-200-500-09-000-55-090 20-231-200-600-09-PIN-55-090 20-231-200-600-09-000-55-090 20-231-100-600-09-000-55-090	Food costs not to exceed: N/A	Family Engagement Supplies not to exceed: \$5,552.00 Instructional Supplies not to exceed: N/A
Four	20-231-200-500-10-PIN-55-115 20-231-200-500-10-000-55-115 20-231-200-600-10-PIN-55-115 20-231-200-600-10-000-55-115 20-231-100-600-10-000-55-115	Food costs not to exceed: N/A	Family Engagement Supplies not to exceed: \$4,634.00 Instructional Supplies not to exceed: N/A
Five	20-231-200-500-12-PIN-55-120 20-231-200-500-12-000-55-120 20-231-200-600-12-PIN-55-120 20-231-200-600-12-000-55-120 20-231-100-600-12-000-55-120	Food costs not to exceed: N/A	Family Engagement Supplies not to exceed: \$4,982.00 Instructional Supplies not to exceed: N/A
Six	20-231-200-500-13-PIN-55-130 20-231-200-500-13-000-55-130 20-231-200-600-13-PIN-55-130 20-231-200-600-13-000-55-130 20-231-100-600-13-000-55-130	Food costs not to exceed: N/A	Family Engagement Supplies not to exceed: \$1,500.00 Instructional Supplies not to exceed: N/A
SMS	20-231-200-500-07-000-55-070 20-231-200-500-07-PIN-55-070 20-231-200-600-07-000-55-070 20-231-200-600-07-PIN-55-070 20-231-100-600-07-000-55-070	Food costs not to exceed: \$2,000.00	Family Engagement Supplies not to exceed: \$5,129.00 Instructional Supplies not to exceed: \$2,233.00

19. Appoint the following staff members for the Language Proficiency Team for the 2023-2024 school year.

#	Name	Position
1.	Altobelli, Michelle	Supervisor, Special Education - Designee for Director of Special Services
2.	Delucca Maria	Teacher, ESL Special Education
3.	Fernandez, Tamarra	Building Representative from Child Study Team
4.	Jaco, Nicole	Early Childhood Coach
5.	Kolibas, Christopher	Supervisor, Special Education – Designee for Director of Special Services
6.	Miguelez, Tania	Acting Supervisor, World Languages Department
7.	Orelien, Danie	Supervisor, ESL/Bilingual Department
8.	Ross, Stephanie	Teacher, ESL/Bilingual - Spanish
9.	Simonitis, William	Testing Specialist ESL/Bilingual Department
10.	Stefanick, Marie	Director of Special Services
11.	Valere, Magady	Teacher, ESL/Bilingual - Haitian Creole

20. Approve the following course through Educere for student to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish I (5 credits, Full Year)	\$399.00

21. Approve the following School Based Behavioral Threat Assessment Team for the 2023-2024 school year.

School Based Behavior Threat Assessment Team 2023-2024		
SCHOOL	NAME	POSITION
ONE	Diaz, Norma	Principal
	Hernandez, Jose	Teacher
	Tripodi, Dominick	Teacher
	Aslin, Keith	School Safety Specialist
TWO	Fingerlin, Peter	Principal
	Lemes, Lizzie	Vice Principal
	White, Lisa	Social Worker
	Marzulla, Lisa	Teacher
	Aslin, Keith	School Safety Specialist
FOUR	Olivero, Suzanne	Principal
	Kolibas, Rosalia	Vice Principal
	Johnson, Tanaea	Social Worker
	Brunton, Laura	Teacher
	Attanasio, Nicole	Teacher
	Aslin, Keith	School Safety Specialist
FIVE	Crawley, Rachelle	Principal
	Dsurney, Michelle	Social Worker
	Smith, James	Teacher
	Fernandes, Stephanie	Teacher
	Frees-Spoganetz, Kara	Teacher
	Aslin, Keith	School Safety Specialist

21. Continued:

School Based Behavior Threat Assessment Team 2023-2024		
SCHOOL	NAME	POSITION
SIX	Mastriano, William	Principal
	Bodden, Jami	Social Worker
	Dades, Nicole	Teacher
	Carson, Rachel	Teacher
	Aslin, Keith	School Safety Specialist
EIGHT	Rodriguez, Michelle	Principal
	Spricigo, Anne-Marie	Social Worker
	McCarthy, Tara	Nurse
	Burke, Kathy	Teacher
	Seaman, Deidre	Teacher
	Pierce, Nicole	Teacher
	Aslin, Keith	School Safety Specialist
NINE	Principato, Angela	Principal
	Ruchalski, Marissa	Social Worker
	Zatko, Stella	Nurse
	Scherer, Kate	Teacher
	Marcus, Brian	Teacher
	Aslin, Keith	School Safety Specialist
TEN	Walker, David	Principal
	Clark, Jennifer	School Counselor
	Desir, Ruben	Teacher
	Marcano, Maxine	Nurse
	Ravkin, Tara	Teacher
	Aslin, Keith	School Safety Specialist

21. Continued:

School Based Behavior Threat Assessment Team 2023-2024		
SCHOOL	NAME	POSITION
McManus	Walters, Michael	Principal
	Paternostro, Angela	Vice Principal
	Henry, Valencia	Social Worker
	Todd, Terri	Guidance Counselor
	Casey, Yolanda	Hall Monitor
	Shakleton, Kevin	Law Enforcement
	Healy, Bart	Teacher
	Ventura, Anthony	Teacher
	Aslin, Keith	School Safety Specialist
Soehl	Long, Gwendolyn	Principal
	Duckett, Edith	Vice Principal
	DeFelice, Jessica	Social Worker
	Baran, Gwendolyn	Social Worker
	Perez-Sudah, Natalie	Guidance Counselor
	Tauriello, Valerie	Teacher
	Napoleon, Eugene	Teacher
	Aslin, Keith	School Safety Specialist
	Linden High School	Koonce, Charles
Happel, Wayne		Vice Principal
Patterson, Shamona		Social Worker
Colvin, Chafonda		Hall Monitor
Motley, Derrick		Hall Monitor
Coppa, Zachary		Teacher
Aslin, Keith		School Safety Specialist

22. Approve the revised Linden Public School District Student/Parent/Teacher handbooks for McManus and Joseph E. Soehl Middle Schools for the 2023-2024 school year.
23. Approve the revised Linden Public School District Student/Parent/Teacher handbook for Linden High School for the 2023-2024 school year.
24. Approve the writing, posting, and grading of lesson plans and lessons for Language Arts classes at McManus Middle School, Soehl Middle School and Linden High School as needed for the 2023-2024 school year to be paid from the following accounts 11-140-100-101-00-000-51, 11-130-101-100-00-000-51.
25. Approve the writing, posting, and grading of lesson plans and lessons for Mathematics classes at McManus Middle School, Soehl Middle School and Linden High School as needed for the 2023-2024 school year to be paid from the following accounts 11-140-100-101-00-000-50, 11-130-101-100-00-000-50.
26. Approve the writing, posting, and grading of lesson plans and lessons for Science classes at McManus Middle School, Soehl Middle School and Linden High School as needed for the 2023-2024 school year to be paid from the following accounts 11-140-100-101-00-000-60, 11-130-101-100-00-000-60.
27. Approve the writing, posting, and grading of lesson plans and lessons for Social Studies classes at McManus Middle School, Soehl Middle School and Linden High School as needed for the 2023-2024 school year to be paid from the following accounts 11-140-100-101-00-000-53, 11-130-101-100-00-000-53.
28. Approve PSAT testing on 10/25/23 for 10th and 11th grade students.
29. Approve a delayed opening on 10/25/23 for 9th and 12th grade students for the PSAT testing.
30. Approve delayed openings for NJGPA testing on 10/10/23 - 10/13/23 for all 9th, 10th, 11th graders and 12th graders that met target score on NJGPA.
31. Approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for all Linden Public Schools for the 2022-2023 school year.
32. Approve the submission of the Fiscal Year 2023 IDEA Final Expenditure Report.
33. Approve the submission of the Fiscal Year 2023 American Rescue Plan-IDEA Final Expenditure Report.
34. Approve the submission of the New Jersey Department of Education IDEA CCLC Supplemental Grant Application for FY2024.

35. Approve the submission of the New Jersey Learning Tutoring Acceleration Program Grant for 3rd, 4th and 5th grade for the 2023-2024 school year to the NJDOE.
36. Approve Planning for Adult Life: Making Action Plans for Life and Career (MAPS CLUB) training in partnership with The Arc of New Jersey at Linden High School, in room 107A and 323 throughout the 2023-2024 school year.
37. Approve the establishment of a Superintendents' Student Advisory Committee for the 2023-2024 school year.
38. Approve Bilingual teachers to conduct parent workshops to be paid at the contractual rate of \$30.00 per hr. out of Title III funds account number 20-241-200-100-00-001-54 not to exceed \$15,000.00.
39. Appoint Maria Colish to serve as the Kean Scholar Academy Liaison for the 2023-2024 school year.
40. Approve ILT members to attend data review meetings during the 2023-2024 school year to be paid at the contractual rate of \$30.00 per hr. from Title II funds not to exceed \$15,000.00 from account 20-270-200-101-00-000-55.
41. Grant approval for in district presenters to facilitate professional development to ILT members for the 2023-2024 school year. To be paid at the contractual rate of \$33.00 per hr. for presentation \$30.00 for preparation time, from Title II Funds, not to exceed \$9,000.00 from account number 20-270-200-101-00-000-55.
42. Approve Clinicians from Jersey Innovative Services to provide mental health support to school six for the 2023-2024 school year at no cost to the district.
43. Grant approval for Linden High School to institute The Community Cleanup Initiative, a kinetics application and manifestation of the Executive Functioning curriculum for students to develop a sense of pride and ownership of their school community.

44. Proclaim October, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as *National Bullying Prevention Month* in the Linden Public School District, to recognize the importance of character education by providing age-appropriate instruction focusing on preventing harassment, intimidation, or bullying.

NATIONAL BULLYING PREVENTION MONTH

Proclaim October 2 – 6, 2023, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as the *Week of Respect*. Proclaim October 19 – 30, 2023, as required by N.J.S.A. 18A:36-5.1, to be designated as *School Violence Awareness Week*.

45. Proclaim the month of October as Polish American Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

POLISH AMERICAN HERITAGE MONTH

WHEREAS, Polish American culture has been a part of American's Heritage

WHEREAS, Congress by Joint House Resolution 547, initiated the celebration in 1986 by making October Polish American Heritage month, acknowledged by President Ronald Reagan with proclamation 5548.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Polish Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of October as Polish American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

46. Proclaim the month of October as National Principals Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

NATIONAL PRINCIPALS’ MONTH

WHEREAS, school leaders are expected to be educational visionaries, instruction leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with our young people, our most valuable resource;

WHEREAS, school leaders set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives;

WHEREAS, the vision, dedication, and determination of a principal provides the mobilizing force behind any school reform effort; and

WHEREAS, the celebration of “*National Principals Month*” would honor elementary, middle level, and high school principals and recognize the importance of school leadership in ensuring that every child has access to a high-quality education.

Now therefore, be it RESOLVED, that the Linden Public Schools recognizes the month of October, 2023 as “*National Principals Month*”; and honors the contribution of school principals in the elementary and secondary schools of our Nation by supporting the goals and ideals of “*National Principals Month*”.

MOTIONS 1 – 46:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			Absent		
Ms. Carrillo			X		
Dr. Berghammer			X		

Motions 1 – 46 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

WHEREAS, STELLA KURDYLA, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of STELLA KURDYLA, on Wednesday, September 13, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Approve the following resolution:

WHEREAS, DEBRA SAGER, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of DEBRA SAGER, on Friday, September 8, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. Approve the following resolution:

WHEREAS, ELAINE VOLPE, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of ELAINE VOLPE, on Wednesday, August 30, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

4. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Barbosa, Maria	Part time School Aide	School 2	1/1/24
2.	Raudys, Ruth	Part-time School Aide	School 1`	8/31/23

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and;

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it;

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further;

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

5. Amend Board action on past Personnel Reports as listed:

#	Date	Item #	Action
1.	5/23/23	6/3	Amend the Step for Figueiredo, Andreia to read: Step 9 instead of Step 5.
2.	5/23/23	46	Amend to add: Walker, Karen; Secretary, 11-000-221-105-00-001-00
3.	6/29/23	5/22	Amend the start date for Reynoso, Pamela to read 9/11/23 instead of 9/1/23.
4.	6/29/23	5/7	Amend the start date for Alphonse, Waldens to read 10/2/23 instead of 9/1/23.
5.	6/29/23	26	Amend the date for students listed for part-time work to videotape to read 2023-2024 instead of 2022-2023.
6.	6/29/23	20	Amend to remove Cortinas, Carmen–Amanda from ESL/ELA, Kindergarten, 30 hrs. and add Ross, Stephanie
7.	7/27/23	4/13	Amend the start date for Marsh, Nicole to read 9/25/23 instead of 9/1/23.
8.	7/27/23	9	Amend the leave of absence for #5446 to read through 11/30/23 Medical ¹ instead of 9/30/23 Medical ¹ .

5. Continued:

#	Date	Item #	Action
9.	8/31/23	4/14	Rescind the appointment for Sprague, Michael, leave/replacement; effective 9/1/23
10.	8/31/23	4/34	Amend the start date for Trujillo, Norma to read 9/7/23 instead of 9/1/23.
11.	8/31/23	4/33	Amend the start date for Palacios, Jeff to read 9/14/23 instead of 9/1/23.
12.	8/31/23	4/32	Amend the name for Mulligan, Corey to read: Milligan, Jr., Corey; Part-time School Aide.
13.	8/31/23	4/32	Amend the start date for Milligan, Jr., Corey to read 9/18/23 instead of 9/1/23.
14.	8/31/23	4/31	Amend the start date for Lima, Muriel to read 9/18/23 instead of 9/1/23.
15.	8/31/23	4/30	Amend the name for Ilijazi, Cynthia to read: Mondragon Ilijazi, Cynthia; Part-time Bilingual Aide.
16.	8/31/23	4/30	Amend the start date for Latour, Carline to read 9/20/23 instead of 9/1/23.
17.	8/31/23	4/29	Amend the start date for Mondragon Ilijazi, Cynthia to read 9/20/23 instead of, 9/1/23.
18.	8/31/23	4/28	Amend the start date for Familia, Claudia to read 9/18/23 instead of 9/1/23.
19.	8/31/23	4/27	Amend the start date for Demarest, Joyce to read 9/26/23 instead of 9/1/23.
20.	8/31/23	4/26	Amend the start date for Campos, Ana to read 9/11/23 instead of 9/1/23.
21.	8/31/23	4/24	Amend the start date for Balda, Marybel to read 9/13/23 instead of 9/1/23.
22.	8/31/23	4/23	Amend the start date for Richards, Amber to read 9/26/23 instead of 9/1/23.
23.	8/31/23	4/20	Amend the start date for Garcia de Cardenas, Olivia to read 9/14/23 instead of 9/1/23.
24.	8/31/23	4/16	Amend the start date for Bronco, Beth to read 9/26/23 instead of 9/1/23.

5. Continued:

#	Date	Item #	Action
25.	8/31/23	4/15	Amend the start date for Baldwin, Kayden to read 9/26/23 instead of 9/1/23.
26.	8/31/23	4/11	Rescind the appointment of Rosado, Jessica, Teacher of ESL/Bilingual; School 4.
27.	8/31/23	4/8	Amend the start date for Kotick, Melissa to read 9/18/23 instead of 9/1/23.
28.	8/31/23	4/6	Amend the start date for Feliciano, Ashley to read 9/18/23 instead of 9/1/23.
29.	8/31/23	4/4	Amend the start date for Cedenno, Amanda to read 9/7/23 instead of 9/1/23.
30.	8/31/23	3/1	Amend the Degree and Salary for Campo, Nicole to read: MA+30; \$124,037.
31.	8/31/23	6	Amend the leave of absence for #4380 to read through 10/27/23 FMLA ³ instead of 12/1/23 FMLA ³ .
32.	8/31/23	7/15	Amend the Step and Salary for Paternostro, Angela to read: MA Step 2 \$120,514 instead of MA Step 1 \$118,637.
33.	8/31/23	11	Amend the Spring 2023 tuition reimbursement table to read.
34.	8/31/23	13	Amend to read Wilson, Brittany instead of Dollard, Aubrey for School #9.
35.	8/31/23	14	Amend to add the following names for Alternative School Program Eric Scheidemann – Teacher of Social Studies; Terri Todd – Guidance Counselor; Jenise Walker – Social Worker; Kathleen Volker – SAC; Diana Kolibas – Teacher of Language Arts
36.	8/31/23	15	Amend to add Givens, Tionna and Lieberum, Sarah as assigned staff members for the Instructional Leadership Team Members for the 2023-2024 school year.
37.	8/31/23	18	Amend to add Isaac, Nadedgeda to work before and after school security for the 2023-2024 School Year at School No. 2
38.	8/31/23	18	Amend to read Penaranda-Zamora, Eliana, instead of Peneranda-Zamora, Eliana.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

6. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Ahmed, Islam	Teacher of ESL	SMS	11/25/23
2.	Brannigan, Jenna	School Counselor	LHS	10/20/23

6. Continued:

#	Name	Position	Location	Effective Date
3.	Cerna-Perez, Fiorela	Part-time School Aide	School 1	9/8/23
4.	Elias, Roshon	Assistant Security Officer	LHS	9/26/23
5.	Londono Betancur, Juan	Custodian	LHS	8/18/23
6.	Moncur, Kristy	Teacher of Pre-K	School 5	11/3/23
7.	Rodriguez, Juan	Custodian	School 4	9/7/23
8.	Trejo, Joselyne	Paraprofessional	School 1	10/6/23

7. Appoint the following staff as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Orelien, Danie	10/2/23	MA+30	8	Director of Multilingual Learners and World Languages	Admin.	Budget /N	\$158,724
2.	Apalinski, Cynthia	10/2/23	MA+30	6	Supervisor of Science	PDRC	Budget /R	\$139,176 Inclusive of Stipend
3.	***Cabrera, Esmeralda	11/10/23	MA+30	3	Vice Principal	School 1	Budget /R	\$127,791
4.	Crawley, Rachelle	9/29/23	MA+30	8	Elementary Principal	School 5	Budget /R	\$151,164
5.	Artiles, Sergio	10/16/23	BA	3	Teacher of ESL	School 4	Budget /R	\$58,164
6.	Carothers, Antoinette	10/2/23	BA	9	Teacher of Grade 4	School 4	Budget /R	\$60,714
7.	¹ Curtona, Ryan	10/4/23	BA	1	Teacher of Social Studies	LHS	Budget /R	\$58,164
NON-CERTIFIED								
8.	Dolbrice, Juwan	10/2/23		1	Custodian	MMS	Budget /R	\$52,167
9.	Gobel, Robert	10/2/23		9	Head Reporting Custodian	School 2	Budget /R	\$69,866 Inclusive of Stipend

7. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
NON-CERTIFIED								
10.	Holley, Rondell	10/16/23		1	Custodian	School 4	Budget /R	\$52,167
11.	Joseph, Edward	10/16/23	1	1	Hall Monitor	LHS	Budget /R	\$37,268
12.	Ganesh, Yalini	10/16/23	BA	1	Paraprofessional PSD	School 2	Budget /R	\$26,608 Inclusive of Stipend
13.	Gray, Shakeerah	10/16/23		1	Paraprofessional Autistic	School 8	Budget /R	\$22,608
14.	Onyebeke, Happiness	10/16/23	AS	1	Paraprofessional PSD	School 2	Budget /R	\$24,608 Inclusive of Stipend
15.	Samedi, Taiane	10/16/23	BA	1	Paraprofessional Autistic	MMS	Budget /R	\$26,608 Inclusive of Stipend
16.	Brunton, Samantha	10/16/23			Part time School Aide	School 6	Budget /R	\$27.33
17.	Davis, Octavia	10/16/23			Part-time School Aide	School 1	Budget /R	\$27.33
18.	Mendez, Wendy	10/16/23			Part-time Bilingual School Aide	School 1	Budget /R	\$27.33
19.	Mouzon, Octavia	10/16/23			Part-time School Aide	School 4	Budget /N	\$27.33
20.	Szeszko, Malgorzata	10/16/23			Part-time School Aide	School 10	Budget /R	\$27.33
21.	Wiewiorski, Melanie	10/16/23			Part-time School Aide	School 4	Budget /N	\$27.33

* Pending New Hire Requirements *** 60 day Notice 1. Leave/Replacement for #77811 10/4/23 through 2/16/23

8. Approve the following transfers of the following staff for the 2023-2024 school year as listed:

#	Name	Old Position	2022-2023 Location	New Position	2023-2024 Position	Effective Date
1.	*Becker, Julie	Teacher of Sp. Ed. Resource	School 2	Special Education Coach	District	
2.	Coelho, Daisy	Para. PSD	School 2	Para. AUT	School 10	9/29/23
3.	Dixon, Pamela	Para. AUT	School 2	Para. MD	School 8	9/29/23
4.	Etienne, Mijjeane	Para. AUT	School 10	Para. OCR	School 2	9/29/23
5.	Mastriano, Michael	Teacher of Technology	School 2	Teacher of Technology	SMS	9/29/23
6.	Pearson, Rosalind	Secretary/ESL/BIL/FP&A	Admin. Bldg.	Secretary/Supt.'s Office	Admin. Bldg.	9/29/23
7.	Skorput, Lazur, Florencia	Secretary/Supt.'s Office	Admin. Bldg.	Secretary/ESL/BIL/FP&A	Admin. Bldg.	9/29/23
8.	Soto, Alexa	Part-time Bilingual Aide	Admin. Bldg.	Part-time Bilingual Aide	School 10	9/18/23

*Effective date pending replacement

9. Reimburse the following employees for tuition costs in accordance with this contract:

#	Name	Location	Summer 2023 Reimbursement for Educational Expenses
1.	Perkins, Atiya	Administration Building	\$4,980.00

10. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Spring 2023 Tuition Reimbursement
1.	Anderson, Teal	LHS	\$2,337.60

10. Continued:

#	Name	Location	Spring 2023 Tuition Reimbursement
2.	Ardry, Debra	School 9	\$1,168.80
3.	Ausman, Ilju	LHS	\$1,168.80
4.	Bardys, Peter	LHS	\$2,337.60
5.	Brigg-Dort, Rasheeda	School 2	\$2,337.60
6.	Campo, Nicole	LHS	\$1,168.80
7.	Hooper, Arsola	MSM	\$1,168.80
8.	Kissoon, Aaron	School 5	\$1,168.80
9.	Lisowski, Christian	MMS	\$2,337.60
10.	Marchesi, Renata	AOE	\$1,168.80
11.	Orejuela, Stephanie	LHS	\$2,337.60
12.	Parra, Roberto	School 2	\$2,337.60
13.	Sirleaf, Victoria	MMS	\$2,337.60
14..	Sumrein, Faten	MMS	\$1,168.80
15.	Thomas, Candace	School5	\$ 779.20
16.	Vasquez, Genesis	LHS	\$2,337.60
17.	Vega, Sara	School 2	\$2,337.60

11. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
7850 ³	School 2	9/5/23	12/8/23	Personal
7880 ¹	School 8	9/7/23	10/10/23	Medical
7880 ³	School 8	10/11/23	11/3/23	FMLA
7767 ³	School 10	9/5/23	10/13/23	FMLA
8395 ³	SMS	10/16/23	1/19/24	NJFLA
8076 ¹	School 8	11/13/23	11/17/23	Medical
8076 ³	School 8	11/20/23	1/5/24	FMLA
8076 ³	School 8	1/8/24	2/9/24	NJFLA
6480 ¹	MMS	9/5/23	10/23/23	Medical
6480 ³	MMS	10/24/23	6/30/24	IM FMLA
4829 ¹	School 4	9/5/23	12/22/23	Medical
4683 ^{1,2}	MMS	9/5/23	12/13/23	Medical

11. Continued:

Employee ID#	Location	From	Through	Reason
4683 ³	MMS	12/14/23	12/22/23	FMLA
8718 ³	School 1	9/11/23	10/27/23	FMLA
4100 ¹	SMS	10/17/23	11/17/23	Medical
8915 ¹	School 1	12/18/23	1/9/24	Medical
8915 ³	School 1	1/10/24	2/9/24	FMLA
8003 ¹	School 6	9/25/23	10/27/23	Medical
8237 ³	School 4	9/5/23	6/30/24	Personal
8915 ³	School 1	2/12/24	5/10/24	NJFLA
4870 ^{1,2}	AOE	9/5/23	11/28/23	Medical
5720 ^{1,2}	LHS	9/5/23	9/26/23	Medical
5720 ³	LHS	9/27/23	12/22/23	FMLA
5031 ¹	LHS	9/13/23	12/29/23	Medical

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

12. Compensate staff listed for unused vacation, sick and article days upon retirement/resignation as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Bolduc, David	18	\$5,523.30				
2.	Hughes, Denise			138	\$11,623.74	3	\$126.00
3.	Scamardella, Laura					3	\$300.00

13. Appoint the following as Webmaster for the 2023-2024 school year, as listed:

#	Name	Stipend
1.	Orcutt, Matthew	\$6,710

14. Appoint the following staff to teach an extra period; at the locations listed below; to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject	Location
1.	Ribeca, Alicia	Special Education/Learning Language Disabled	MMS
2.	Chase, Karen	Shaping your Future	SMS

14. Continued:

#	Name	Subject	Location
3.	Famula, Jill	Science	SMS
4.	Marretta, Joseph	Shaping Your Future	SMS
5.	Terwilliger, Kimberly	ELA	SMS

15. Appoint the following staff as listed for the 2023-2024 school year as listed:

#	Name	Position	Assignment
1.	Devaney, Ryan	Supervisor of Student Services	District Anti-Bullying Coordinator
2.	Devaney, Ryan	Supervisor of Student Services	District 504 Officer
3.	Firestone, Michael	Director of Health/PE/Safety//Medical/Athletics	Title IX Coordinator
4.	Louis, Annabell	Assistant Superintendent for Support	D.C.P.&P Liaison
5.	Thurston, Kevin	Vice Principal	District Affirmative Action Officer

16. Approve the recommendation of the Superintendent of Schools for employee #25-22/23 to return to work effective September 1, 2023.

17. Approve the recommendation of the Superintendent of Schools for employee #01-23/24 to return to work effective September 4, 2023.

18. WHEREAS, Employee #04-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee’s display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Superintendent,

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution take necessary actions to ensure that the intent of the Resolution is carried out.

19. WHEREAS, Employee #05-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee’s display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Superintendent,

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution take necessary actions to ensure that the intent of the Resolution is carried out.

20. Appoint the following staff member for Title Funding Coordinator, to be paid at the contractual rate \$30.00 per hour. Cost not to exceed \$16,535.00 from October 1, 2023 to June 30, 2024 from acct. 20-270-200-100-00-001-55 (\$11,236.00) Title II, from acct. 20-241-200-100-00-001 (\$2,294.00) Title III, from acct 20-244-200-100-00-001 (\$800.00) Title III Immigrant, acct. # 20-280-200-100-00-000-55 (\$2,205.00) Title IV.

#	Name
1.	Venezio, Laura

21. Appoint the following staff to work as presenters for the Title I Annual District Meeting on 10/3/23 at School #2 from 6:00 pm- 7:00 pm. To be paid at the contractual rate of \$33 for presenting and \$30 for preparation. Not to exceed \$650.00. Acct.#20-231-200-101-07-PIN-55-070. Acct.#20-231-200-101-08-PIN-55-080. Acct.#20-231-200-101-09-PIN-55-090. Acct.#20-231-200-101-10-PIN-55-115. Acct.#20-231-200-101-12-PIN-55-120.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Brunton, Laura	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Hofmann, Jennifer	Teacher
5.	Hughes, Kimberley	Teacher
6.	Ladoo, Loni	Teacher
7.	Nixon, Shannon	Teacher
8.	Moore, Shaliek	Teacher
9.	Rothouser, Suzanne	Teacher
10.	Van Dam, Lisa	Teacher

22. Appoint the following to staff to assist parents with On-line Meal Applications during the 2023-2024 Back to School Night; to be paid at the contractual rate. Acct. #60-910-310-100-00-000-00.

#	Name	Location
1.	Ageeb, Abeer	School 1
2.	Cruz, Jennifer	School 1
3.	Dominguez, Andrea	School 1
4.	Lourenco, Jaqueline	School 1
5.	Rodriguez, Maricely	School 1
6.	Cespedes, Suralme	School 2
7.	Granados, Vanessa	School 2
8.	Heuschkel, Tara	School 2
9.	Isaac, Nadegea	School 2
10.	Royster, Whitney	School 2
11.	Faust, Brandon	School 4
12.	Freitas, Chris	School 4
13.	Holguin, Nicole	School 4
14.	Kostis, Fotini	School 4
15.	Munoz-Garcia, Alejandro	School 4
16.	White, Tiamoyia	School 4
17.	Arango, Martiza	School 5
18.	Sremcevic, Kristi	School 5
19.	Pacella, Phylomena	School 5
20.	Fachinni, Corrine	School 5
21.	Figuriedo, Brenda	School 5
22.	Lima, Muriel	School 5
23.	Giraldo, Luz	School 6
24.	Scaff, Damaris	School 6
25.	Stec, Justyna	School 6

22. Continued:

#	Name	Location
26.	Wlodarczyk, Beata	School 6
27.	Arrubla, Diana	School 8
28.	Acevedo, Luz	School 8
29.	Kotulski, Urszula	School 9
30.	Murray, Irma Teresa	School 9
31.	Pierre, Jennifer	School 9
32.	Sestito, Vanessa	School 9
33.	Schmitz, Melissa	School 9
34.	Carbone, Sherre	School 10
35.	Demarest, Kewana	SMS
36.	Fisher, Ashley	SMS
37.	Jackson, Janae	SMS
38.	Santiago, Sara	SMS
39.	Carter-Blocker, Lakhia	LHS

23. Appoint the following staff for office/translation assistance during the 2023-2024 school year for the Fall and Spring Evening Parent Teacher Conferences; to be paid at the contractual rate. Acct. #'s 11-000-240-105-00-001-00, 11-120-100-101-00-000-00, 11-190-100-106-00-002-00.

#	Name	Location
1.	Ageeb, Abeer	School 1
2.	Cruz, Jennifer	School 1
3.	Dominguez, Andrea	School 1
4.	Gooney, Karen	School 1
5.	Lourenco, Jacqueline	School 1
6.	Rodriguez, Maricely	School 1

23. Continued:

#	Name	Location
7.	Cespedes, Suralme	School 2
8.	Granados, Vanessa	School 2
9.	Heuschkel, Tara	School 2
10.	Isaac, Nadegea	School 2
11.	Royster, Whitney	School 2
12.	Cardenas, Luz	School 4
13.	Cardenas, Stephanie	School 4
14.	Faust, Brandon	School 4
15.	Feliciano, Vanessa	School 4
16.	Garcia, Natalie	School 4
17.	Holguin, Nicole	School 4
18.	Latour, Carline	School 4
19.	Lozada, Liliana	School 4
20.	Melo, Rosa	School 4
21.	Mendez Torres, Josefina	School 4
22.	Morek, Pat	School 4
23.	Munoz-Garcia, Alejandro	School 4
24.	Rodriguez, Brigida	School 4
25.	Rodriguez, Gladys	School 4
26.	Salas, Mauricio	School 4
27.	Giacolone, Debra	School 6
28.	Denert, Emilia	School 6
29.	Pintado, Dorota	School 6
30.	Scaff, Damaris	School 6
31.	Szaro, Justyna	School 6
32.	Done, Blossom	School 8
33.	Renna, Rona	School 8
34.	Murray, Irma Teresa	School 9
35.	Schmitz, Melissa	School 9

23. Continued:

#	Name	Location
36.	Sestito, Vanessa	School 9
37.	Azevedo, Deborah	School 10
38.	Bornstad, Robin	School 10
39.	Diaz, Shellah	School 10
40.	Estrada, Skyla	School 10
41.	Powell, Mary Ann	School 10

24. Appoint the following staff to work before and after school duties/security, for the 2023-2024 school year, as listed below to be paid at the contractual rate of \$30 /hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 9			
#	Name	#	Name
1.	Getchies, Connie	22.	Posy-Stewart, Sabine
2.	Howlett, Lisa	23.	Rogakos, Theresa
3.	Kotulski, Urszula	24.	Rosa, Deborah
4.	Kurek, Angela	25.	Ruchalski, Marissa
5.	Marcus, Brian	26.	Sarris, Maria
6.	Murray, Teresa	27.	Sestito, Vanessa
7.	Orcutt, Sherry	28.	Wilson, Brittany
8.	Pereira, Amy		
School 10			
9.	Campos, Ana	29.	Etienne, Mijieanne
10.	Diaz, Shellah		
McManus Middle School			
11.	James, Kathleen	30.	James, Kathleen
12.	Abdelfattah, Sana	31.	Ley, Patricia
13.	Benner, Lynn	32.	Olsen, Kerri
14.	Brewer, Erin	33.	Parczewska, Beata
15.	Harkness, Thomas	34.	Patterson, Shaquanna
16.	Higgins, Melissa	35.	Prata, Rebeca
		36.	Ribeca, Alicia

24. Continued:

Linden High School			
17.	Brandt, Elizabeth	37.	Taylor, Craig
18.	Colvin, Chafonda	38.	Thomas, Griffin
19.	Donovan, Zach	39.	Wade, Desmond
20.	Motley, Derrick	40.	Wade, Jeffrey
21.	Orcutt, Tim	41.	Williams, Amanda

25. Appoint the following staff for School No. 4 Building Men Program from 6:30pm – 8:00pm to be paid at their contractual rate for the 2023-2024 school year and for 1 hr. prep time for each session conducted (dates to be determined) #11-120-100-101-00-000-10-115 not to exceed \$1,500.00.

#	Name	Title
1.	Brunton, Laura	Facilitator
2.	Kostis, Fotini	Child Care
3.	Sassone, Michael	Child Care

26. Appoint the following staff for Clubs and Activities at the locations listed for the 2023-2024 school year not to exceed 100 hours; to be paid at the contractual rate of \$30/hr. Acct.#11-401-100-100-00-000-00.

School 1			
#	After-School Club/Activity	Advisor	Hours
1.	K-Kids/Safety Patrol	Robinson, Sabina	20
2.	K-Kids/Safety Patrol	Tripodi, Dominick	20
3.	K-Kids/Safety Patrol	Maloney, Amy	20
4.	K-Kids/Safety Patrol	Slatius, Abbie	20
5.	Tech Club	Bachmann, Kimberly	20
School 4			
6.	Environmental/Gardening Club	Attanasio, Nicole	20
7.	Language Arts Book Club	Capanna, Lisa	20
8.	Math Games Club	Zucosky, Margaret	20
9.	K-Kids	Piscino, Danielle	20
10.	Student Vanguard	Gorbunoff, Mitchell	20

26. Continued:

School 9			
11.	After-School Club/Activity	Advisor/Facilitators	Hours
12.	Deerfield's Ready Readers	DiVito, Gina	10
13.	Deerfield's Ready Readers	Howlett, Lisa	10
14.	Deerfield's Ready Readers	Webb, Stephanie	10
15.	K-Kids	Dollard, Aubrey	10
16.	K-Kids	Hill, Emily	10
17.	K-Kids	Pereira, Amy	10
18.	K-Kids	Wilson, Brittany	10
19.	School 9 Kindness Squad	Lorenzetti, Danielle	10
20.	School 9 Kindness Squad	Ruchalski, Marissa	10
21.	Student Vanguard	Gorbunoff, Mitch	10
School 10			
22.	K-Kids	Clark, Jennifer	10
23.	STEM Club	Kefalas, Kim	10
24.	Tech Tigers	Kefalas, Kim	10
25.	Walking Club	Lee, Mary	10
26.	Scrabble Club	Lee, Mary	10
27.	Garden Club	Smith, Allison	10
28.	Garden Club	Parisi, Annalisa	10
29.	Garden Club	Yascko, Margaret	10
30.	Safety Patrol	Szczesny, Kim	15
31.	Safety Patrol	Smith, Allison	15

27. Appoint the following staff for Clubs and Activities at Linden High School for the 2023-2024 school year to be paid at their contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Accounting Club	Caputo, Ralph	15
2.	Anyone Can Code	Sepulveda, Holly	15
3.	Arts and Crafts Club	Myrie-Cureton, Nicola	30
4.	Black American Heritage Club	Collish, Maria	25

27. Continued:

LINDEN HIGH SCHOOL			
5.	Broadcasting Club	Paskewich, Christopher	20
6.	Chess Club	Bender, Jonathan	25
7.	Chick Fil A Leadership Academy	Walker, Jenise	15
8.	Chick Fil A Leadership Academy	Davis, Ebony	15
9.	Chick Fil A Leadership Academy	Patterson, Shamona	15
10.	Chinese & Asian Club	Hu, Lin Lin	25
11.	Chinese NHS	Bender, Jonathan	25
12.	Civil War Roundtable	Scheidemann, Eric	30
13.	Consumer Bowl	Sepulveda, Holly	20
14.	Consumer Bowl	Del Prete, Joseph	20
15.	DECA/FBLA	Sepulveda, Holly	40
16.	DECA/FBLA	Del Prete, Joseph	40
17.	Drama Club	Rivera, David	30
18.	Drama Club	Warhaftig, Dana	30
19.	EXPO	Sepulveda, Holly	30
20.	Fashion Club	Whitmore, Howard	30
21.	FCCLA	Ausman, Ilju	20
22.	Film Club	Glass, Mark	15
23.	Forensic Science Club	Natarajan, Pramila	20
24.	French American Partnership	Foy, Assumpta	20
25.	French Club	Alexandre, Daphne	20
26.	French NHS	Foy, Assumpta	20
27.	Future Medical/Health Careers Club	Gallagher, Kelly	30
28.	Gamers Club	Reyes, David	20
29.	Gamers Club	Montealegre, Amanda	20
30.	Global Connections	Collish, Maria	15
31.	Global Connections	Ceballo, Elba	15
32.	Graphic Design	Heffernan-Louka, Debra	20
33.	International Club	Zolotucha-Skiba, Anna	30
34.	Italian American Partnership	Fischetti, Anthony	20
35.	Italian Club	Bertoli, Giulia	20
36.	Italian NHS	Fischetti, Anthony	20
37.	Linden Youth Enjoy Science	Natarajan, Pramila	30
38.	Linden Youth Enjoy Science	Mondesir, Tristan	30
39.	National Honor Society	Mangel, Robert	50
40.	National Honor Society	Goncalves, Monica	50

27. Continued:

LINDEN HIGH SCHOOL			
41.	Orange Army	Batz, Erin	30
42.	Painting Club	Thompson, Gillbert	30
43.	Philosophy Club	Bender, Jonathan	20
44.	Poetry Club/Linden Out Loud	Walsh, Dillon	25
45.	Rho Kappa Social Studies Honor Society	Gurski, Joseph	15
46.	Science National Honor Society	Bachen, Meenadaye	30
47.	Science National Honor Society	Apalinski, Cynthia	30
48.	Sisters United	Walker, Jenise	15
49.	Sisters United	Davis, Ebony	15
50.	Sisters United	Patterson, Shamona	15
51.	Skills USA	Uddin, Zareena	15
52.	Skills USA	Paskewich, Christopher	15
53.	Spanish American Partnership	Ceballo, Elba	40
54.	Student Advisor 10 th Grade	Russo, Joseph	10
55.	Student Advisor 10 th Grade	Batz, Erin	10
56.	Student Advisor 11 th Grade	Orjuela, Stephanie	20
57.	Student Advisor 11 th Grade	Lakhia Carter-Blocker	20
58.	Student Advisor 12 th Grade	Mazurek, Gary	40
59.	Student Advisor 12 th Grade	Montealegre, Amanda	40
60.	Student Advisor 9 th Grade	Grasso, Greg	10
61.	Student Advisor 9 th Grade	Grasso, Greta	10
62.	Student Council Advisor	Caputo, Ralph	15
63.	Student Vanguard	Alvarez, Jorge	30
64.	Talk to Me (GSA)	Walsh, Dillon	20
65.	Talk to Me (GSA)	Maresco, Alexander	20
66.	Youth for United Way	McIntyre, June	25

28. Appoint the following staff for Clubs and Activities at McManus Middle School for the 2023-2024 school year to be paid at their contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00

#	After-School Club/Activity	Advisor	Hours
1.	8th Grade Advisory Committee	Kaneaster, Brenda	25
2.	8th Grade Advisory Committee	Colella, Jennifer	25
3.	8th Grade Advisory Committee	Gelfand, Nicole	25

28. Continued:

#	After-School Club/Activity	Advisor	Hours
4.	8th Grade Advisory Committee	Miskov, Christine	25
5.	8th Grade Advisory Committee	Macchiarelli, Dena	25
6.	8th Grade Advisory Committee	Schulz, Howard	25
7.	8th Grade Advisory Committee	Penaranda, Sobeida	25
8.	Asian Club	Hu, John	25
9.	Board Game Club	Eltringham, Christine	20
10.	Board Game Club	Paulino, Catherine	20
11.	Business Finance Club	Harkness, Thomas	20
12.	Chess Club	Laface, Cynthia	20
13.	Community Service Club	Higgins, Melissa	20
14.	Community Service Club	Lozinski, Stephanie	20
15.	Cooking Club	Airo, Francesco	20
16.	Cooking Club	Hu, John	20
17.	Cooking Club	Martin-Cooper, Tanya	20
18.	Cooking Club	Torres, Norma	20
19.	Crochet Club	Patterson, Shaquanna	20
20.	Crochet Club	Sirleaf, Victoria	20
21.	Dance Club	Godos, Joseline	20
22.	Diversity Club	Cortes, Leonardo	30
23.	Diversity Club	Penaranda, Sobeida	30
24.	Drama Club	Sherman, David	30
25.	Drone/RC Club	Schulz, Howard	30
26.	Drone/RC Club	Buress, Durrell	30
27.	ESL Homework Club	Penaranda, Sobeida	150
28.	F.A.B. Club	Todd, Terri	30
29.	F.A.B. Club	Henry, Valencia	30
30.	Friendship Bracelet Club	Fernandes, Jennifer	20

28. Continued:

#	After-School Club/Activity	Advisor	Hours
31.	Friendship Bracelet Club	Abdelfattah, Sana	20
32.	Gaming Club	Schulz, Howard	30
33.	Homework Club	Patterson, Shaquanna	20
34.	Homework Club	Perroth, Deborah	20
35.	Homework Club	Abdelfattah, Sana	20
36.	Live Steam Tiger News	Schulz, Howard	80
37.	Movie Club	Patterson, Shaquanna	20
38.	National Junior Honor Society	Higgins, Melissa	30
39.	National Junior Honor Society	Eltringham, Christine	30
40.	Peer Club	Ribeca, Alica	20
41.	Robotics Club	Harkness, Thomas	20
42.	Science Club	Abdelfattah, Sana	20
43.	Science Club	Marsh, Nicole	20
44.	Science Club	Macchiarelli, Dena	20
45.	Select Choir	Sherman, David	30
46.	Spanish Club	Penaranda, Sobeida	20
47.	STEM Club	Klingert, Patricia	20
48.	STEM Club	Miskov, Christine	20
49.	Tigers Together	Detrolino-Jones, Jennifer	20
50.	Tigers Together	Garcia, Sharon	20
51.	Volleyball Club	Milewski, Emilia	20
52.	Volleyball Club	Freeman, Diane	20
53.	Yearbook Club	Kaneaster, Brenda	20
54.	Yearbook Club	Patterson, Shaquanna	20

29. Appoint the following staff for Clubs and Activities at Soehl Middle School for the 2023-2024 school year; to be paid at their contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

SOEHL MIDDLE SCHOOL			
#	After-school Club/Activity	Advisor	Hours
1.	Academic Team Competition	D'Amato, Michael	29
2.	Alliance Club	Pellettiere, Laura	29
3.	Art Club	Garcia, Destiny	29
4.	Bible Talk	Alleyne-Miller, Tricia	29
5.	Bible Talk	Pellettiere, Laura	29
6.	Birding Club	Calvano, Dawn	29
7.	Diversity Club	Peneranda-Zamora, Eliana	29
8.	Diversity Club	Baran, Gwen	29
9.	Eighth Grade Advisors	Defelice, Jessica	29
10.	Eighth Grade Advisors	Fernandes, Rosanna	29
11.	Eighth Grade Advisors	Leight, Kimberly	29
12.	Eighth Grade Advisors	Penaranda-Zamora, Eliana	29
13.	Eighth Grade Advisors	Findlay, Kevin	29
14.	Eighth Grade Advisors	McPhaul, Bertha	29
15.	Environmental Science Club	Lanza, Rebecca	29
16.	Honor Society	Yost, Jessica	29
17.	Honor Society	Bader, Raina	29
18.	Honor Society	Defelice, Jessica	29
19.	Honor Society	Fernandes, Rosanna	29
20.	Kiwanis Club	Ladoo, Loni	29
21.	Kiwanis Club	Chase, Karen	29
22.	Math Club	Sagos, Alyssa	29
23.	Math Club	Donnelly, Dina	29
24.	Middle School Career Club	Bliznak, JoAnn	29
25.	Model UN	Chase, Karen	29
26.	No C.A.P. Club	Candia, Deon	29
27.	Peer Leadership	Faranda, Leesa	29
28.	Peer Leadership	Lanza, Rebecca	29

29. Continued:

SOEHL MIDDLE SCHOOL			
29.	Peer Leadership	Finley, Kevin	29
30.	Peer Leadership	Leight, Kimberly	29
31.	Soehl Stream Team	Marchica, Russell	29
32.	Spanish Club	Cepeda, Barbara	29
33.	Spanish Club	Peneranda-Zamora, Eliana	29
34.	Student Advisor Club	Kern, Jessica	29
35.	Student Advisor Club	Findlay, Kevin	29
36.	Student Government	Chase, Karen	29
37.	Student Government	Alleyne-Miller, Tricia	29
38.	Trading Card Club	Baldwin, Radames	29
39.	Trading Card Club	Muha, Christina	29
40.	The Story of US Club	Chase, Karen	29
41.	Volleyball Club	Kuban, Natasha	29
42.	Yearbook	Garcia, Destiny	29
43.	Yearbook	Donnelly, Dina	29

30. Appoint the following staff as a Delegate for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2023-2024 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Carothers, Antoinette
2.	Getchies, Connie
3.	Isaac, Nadedgeda
4.	Mack, Monika
5.	Powell, MaryAnn
6.	Thompson, Valeria
7.	Wlodarczyk, Beata
8.	Wozniak, Faith

31. Appoint the following staff as a Head Teacher for the Before/After Care Program at Schools 1, 2, 4, 5, 6, 8, 9, 10 at the rate of \$30/hr. for the 2023-2024 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Krupski, Kimberly
2.	Pupo, Vivian
3.	Yascko, Margaret

32. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Barbosa, Karina
2.	Barbosa, Maria
3.	Hurff, Jessica
4.	Mandela, Monica
5.	Mekovetz, Stephanie
6.	Sporer, Kharry
7.	Thomas, Gina
8.	Thompson, Valeria
9.	White, Lisa
10.	Wlodarczyk, Beata

33. Appoint the following staff for the 2023-2024 school year to work at Schools 1, 2, 4, 5, 6, 8, 9, 10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Krupski, Kimberly
2.	Pupo, Vivian
3.	Soto, Alexa
4.	Yascko, Margaret

34. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 9/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Miller, Brandon	Teacher
2.	Wang, Xueling	Teacher

35. Approve the following staff to work the NJGPA tutorial program at Linden High School for the 2023-2024 school year; to be paid at the contractual rate. Acct. #11-140-100-101-00-000-00.

#	Name
1.	Kirby, Starlette
2.	McIntyre, June
3.	Nacelus, Kebner
4.	Pesiak, Megan

36. Appoint the following staff to work the Alternative Program for the 2023-2024 school year; to be paid at the contractual rate. Acct. #11-423-100-101-00-000-25.

#	Name	Position
1.	Marchesi, Renata	Teacher of Language Arts
2.	Mera, Julien	Teacher of ESL

37. Re-establish the listed job description.

#	Title	Effective Date
1.	Supervisor of Data and Assessment	9/28/23

38. Approve the following new job descriptions:

#	Title	Effective Date
1.	Career & Technical Education (CTE) Community Resource Teacher	9/28/23
2.	Special Olympics Athletic Coach	9/28/23

39. Approve the following revised job description.

#	Title	Effective Date
1.	Data Manager/Technology Technician	9/28/23
2.	Supervisor of Data and Assessment	9/28/23
3.	Technology Technician	9/28/23

40. Approve the following job title adjustment for staff member as listed, effective 9/28/23

#	Naem	Old Position	New Position
1.	Kondratowicz, Dariusz	Supervisor of Science, Data and Assessment	Supervisor of Data and Assessment

41. Approve all Security Personnel who work football games to be paid the flat rate of \$60.00.
42. Approve the following school nurses as Medical Bus Aides for the 2023-2024 school year; to be paid at their per diem rate. Acct. #11-000-213-100-00-001-00.

#	Name	#	Name
1.	Adamczyk, Katherine	9.	McCarthy, Tara
2.	Aguirre, Digna	10.	Opaola, Patience
3.	Bijukovic, Tomislav	11.	Orozco, Frances
4.	DeAlmeida, Lydia	12.	Radil, Elizabeth
5.	DeMartinis, Colleen	13.	Ryans-James, Patricia
6.	Goeller, Colleen	14.	Shahamat, Aliyyah
7.	Jacobs, Nornette	15.	Warner, James
8.	Marcano, Maxine	16.	Zatko, Stella

43. Appoint students listed for part-time work for the 2023-2024 school year, to videotape Board of Education meetings and assigned special projects at \$15/ hr. Acct.#11-000-262-10-00-020-00.

#	Name
1.	Fryer, Sydney
2.	Habeeb, Nadir
3.	Lugardo, Richard

43. Continued:

#	Name
4.	McFarlane, Sebastian
5.	Mora, Zoey
6.	Patterson-Butler, Elijah
7.	Pitrum, Lea
8.	Sosa, Isaias

44. Appoint the following Substitute Nurse for the 2023-2024 school year. To be paid at the contractual rate of \$200.00 per day.

#	Name
1.	Bartell, Marion

45. Appoint the following substitute custodians for the 2023-2024 school year at the rate of \$15/hr.

#	Name
1.	Bork, Joseph
2.	Williams, Angel
3.	Williams, Darrin

46. Appoint the following Substitute Teachers for the 2023-2024 school year at the rates listed:

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

Days	Fully Certified	Provisional/County Certified
1 -25	\$200.00	\$200.00
25 +	\$200.00	\$200.00

#	Name
1.	Artiles, Rosa
2.	Artiles, Sergio
3.	Cedeno, Amanda

46. Continued:

#	Name
4.	Corrao, Monika
5.	DePalma, Kristi
6.	Garcia, Andres
7.	Hodge, Jenaiya
8.	Hunt, Joenette
9.	Lewis, Sheryl
10.	Mark, Emma
11.	McNeill-Wallace, Jennifer
12.	Minaya, Bryant
13.	Nieto, Amelia
14.	Olsen, Brooke
15.	Reid, Keith
16.	Ross, Kevin
17.	Sandoval, Yira
18.	Tulko, Katherine
19.	Wilkie, Sarah
20.	Williams, Jordyn
21.	Wilson, Stewart

47. Appoint the following Administrators to serve as substitute covering Administrators for the Alternative Program for the 2023-2024 school year. To be paid at the per diem hourly rate of compensation hourly rate = (salary*/240)/8.

#	Name	Position
1.	Campo, Nicole	Vice Principal
2.	Koonce, Charles	Principal
3.	Rivera, Maria	Vice Principal

48. Appoint the following staff to work the Alternative Program for the 2023-2024 school year at the contractual rate. Account #11-423-100-101-00-000-25.

#	Name	Position
1.	Charria, Kelly	Teacher of Physical Education
2.	Czajkowski, Brandon	Teacher of Physical Education
3.	Schafer, Eric	Teacher of Physical Education

MOTIONS 1-48:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			Absent		
Ms. Carrillo			X		
Dr. Berghammer			X		

Motions 1 – 48.

Mrs. Perkins congratulated all the new hirers and invited them to say a few words.

Numerous staff members and audience members spoke.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of August 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of September 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of August 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of August 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
5/23/23	41	Amend the monthly amount paid to Atlantic Business Products – Tomorrow's Office of Bloomfield from \$41,299.00 to \$42,826.00 and include the additional service: XM Cloud Fax and one additional machine for AOE.
6/29/23	22	Amend the resolution to read Approve Campbell Fire Protections, Inc. of Suffern, NY to provide inspection and repair services.

8. Approve the fundraiser for the Linden Football team through Buffalo Wild Wings, whereby the district will accept a donation of 100 discount cards and 10 \$10.00 gift cards from Buffalo Wild Wings, Linden NJ for student athletes and coaching staff to have players distribute Home Team Advantage Teammate Cards whereby 10% of the recipients total bill will be donated to the football team at the end of the season, through 12/10/2023, valid at the Buffalo Wild Wings located at 1135 W. Edgar Road in Linden, NJ.
9. Approve the transition of student medical records for the Linden Public School District to an SQL database generation, along with a long-term offsite SNAP data storage for five years in the amount of \$780.40, to be charged to 11-000-213-800-00-000-61.
10. Approve GoFan to provide digital ticket sales services for District Sporting Events for the 2023-2024 school year at the following ticket fee structures (fees to be born by the end user):

Type	Fee
General Admission Tickets (\$10.00 or less)	\$1.00 (Per Ticket)
General Admission Tickets (\$10.01 or more)	5% + \$1.00 (Per Ticket)
Season / Full Year Tickets	5% + \$2.00 (Per Ticket or Pass)
Concessions	3% + \$0.30 (Per Transaction)
Reserved Seating (Single Event)	5% + \$1.00 (Per Ticket)

11. Approve the use of Fans / Refrigerators / Stoves / Oven / Washing Machine / Dryer in the following locations
 - a) District – all schools – use of fans in classrooms
 - b) High School
 - i. Refrigerator in 3rd Floor Faculty Room, Media Center, 1st Floor Staff room, Nurse’s Office, 2nd Floor staff room, 3rd Floor staff room, classrooms 100, 107A, 114A and 302, 323
 - ii. Griddle / crock pot in classroom 323
 - iii. Stove in Room 100 and 107a
 - iv. Oven / Washing Machine / Dryer in Room 107a
 - c) McManus Middle School
 - i. Refrigerator / Stove / Washing Machine / Dryer in Room 236
 - d) School Number 10
 - i. Refrigerator and oven in Teacher’s room
 - ii. Refrigerator in School Library
 - e) Academy of Excellence
 - i. Refrigerator, Stove, Oven, Washing machine in Kitchen
 - ii. Hot plate for Science Room TOP G04

12. Approve the revised Standard Operating Procedures Manual for the Linden Board of Education Business Office.
13. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
14. Accept the Special Olympics Grant in the amount of \$600.00.
15. Accept the following donations for the following items:

School	Quantity	Item	Serial #	Donated by
School 4	1	Jupiter Trumpet	N68471	Mariana Karpatova
School 9	6	Lasko Air Circulating Box Fan		Ms. Kearney
School 9	2	Lasko Large Pedestal Fan		Ms. Kearney
School 9	6	Honeywell Fan		Ms. Kearney
School 9	4	Holmes Manual Stand Fan		Ms. Kearney

16. Accept the donation of 288 COVID Test kits from the Union County Health Department, with kits given to families in need of test kits.
17. Grant approval to submit the 2023 ESEA Final Expenditure Report.
18. Approve Fox Fence of Clifton, NJ to install fences at the entranceways to the parking lot at School #1 at a cost of \$22,760.00, to be done under NJ State Approved Co-op #65MCESCCPS, to be charged to 12-000-400-450-00-000-02.
19. Approve Fox Fence of Clifton, NJ to install fences at School #9 at a cost of \$13,240.00, to be done under NJ State Approved Co-op #65MCESCCPS, to be charged to 12-000-400-450-00-000-02.
20. Approve Alarm and Communications Technologies, Inc. of Wharton, NJ to provide Fire alarm monitoring for all district buildings for the 2023-2024 school year at a cost of \$11,328.00, to be charged to 11-000-261-420-00-016-30.
21. Approved M&M Construction of Cranford, NJ, the district's Time and Material Vendor, to install new lighting and ceiling tiles at the Hallway ceilings near the entrance by the gymnasium, at Soehl Middle School at a cost of \$62,500.00, to be charged to 12-000-400-450-00-000-02.

- 22. Approve Kelin Heating and Air Conditioning of Colonia, NJ to install a 12,000 btuh split system in Room 351 in the High School at a cost of \$13,105.00 to be charged to 12-000-400-450-00-000-02.
- 23. Approve Mathusek, Inc. of Oakland, NJ to perform concrete corrections for the Gym floor at School #5 at a cost of \$9,747.00 to be performed under the HCESC Cooperative Bid (Commercial Floor and Covering and Related Services #208) to be charged to 12-000-400-450-00-000-02.
- 24. Approve the following contract for the 2023-2024 school year:

Vendor	Amount	Service
CDW Government – WASP Asset Cloud 75 Remittance Drive Chicago, IL	\$4,054.13	Asset Management System
CDW 75 Remittance Drive Chicago, IL	\$20,520.00	District Wide VOIP Phone License
ZOHO Corporation 4141 Hacienda Drive Pleasanton, CA	\$3,940.00	Management Engine AD360

- 25. Approve the contract with AllShifts LLC of Newark, NJ to provide nurse staffing as needed for the Linden Board of Education for the 2023-2024 school year at the following rates:

Nurse's Aides/Assistants \$30/hour Weekdays \$32/hour Weekends
Practical/Vocational Nurses \$50/hour Weekdays \$52/hour Weekends
Registered Nurses \$60/hour Weekdays \$62/hour Weekends
Supervisors \$70/hour Weekdays \$70/hour Weekends
Crisis Pay (optional, as needed) +\$10/hour (for all shifts)

26. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with the District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 8	1	Violin – Mendini	4201502446
School 8	1	Clarinet – Berkeley	G073442
School 8	1	Violin	954069

26. BE IT RESOLVED, that the Linden Board of Education hereby approves the award of a contract to the following vendors for supplies or services, on an “as needed” basis for the 2023-2024 school year.

Vendor	Contract	Description	Not to Exceed
Ackerson Drapery Lakewood, NJ	ESC NJ #65MCESCCPS Bid #22/23-08	Lockdown door shades / curtains	\$75,000.00

27. Authorize the business office to go out to bid for HVAC replacement for various schools throughout the district.

28. Motion to authorize membership in the Hunterdon County Educational Services Commission, Califon, NJ, for purchasing purposes at no cost to the Board.

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on September 30, 2023, the governing body of the Linden Board of Education, County of Union, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education.

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Superintendent of Schools, Atiya Y. Perkins, is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

29. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for Temporary Facility for the following:

Classroom Trailer at School #6
Classroom Trailer at Linden High School

30. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for an alternate method of compliance for Toilet Room Facilities for the Kindergarten classroom (Room 101) at School No. 5 and Room 113 at School #10.

31. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for Dual Use for the following classrooms:

School Location	Room
School #10	115
School #10	118
McManus Middle School	Media Center
School #8	201
School #9	Media Center
School #9	144
School #9	140
School #6	108
School #1	21
School #4	Media Center
School #2	Speech Room
Soehl Middle School	112A
School #1	18
School #1	19
School #1	21
School #1	13
School #1	Common Room

32. Bids/Quotations/Proposals as listed:

- a)** Athletic Supplies – Winter Sports – 2023-2024 (Bid #12331)
Bid opening date: 9/12/2023

Company	Amount
BSN Sports, LLC, Dallas, TX	\$ 9,876.58
Sportsman’s dba George L. Haider, Inc., Johnstown, PA	\$ 32,348.56
Bids Received – 5	

33. Approve the following Emergency Quote as listed:

Student Transportation Services – School Year 2023 -2024

Company	Route #	Route Cost Per Diem 2023	Inc/Dec Adjust	Aide Cost Per Diem 2023	TOTAL 2023
Angel Transit Inc	NS-1	\$285.00		N/A	\$3420.00

MOTIONS 1 – 33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming		X	X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			Absent		
Ms. Carrillo	X		X		
Dr. Berghammer			X		

Motions 1 – 33 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as follows:

Date	Item	Action
7/27/2023	3	Change the date of Rahway Jerseyaires use of Soehl Middle School to February 17, 2024 from 3:00 p.m.-11:00 p.m.

2. Use of facilities at no charge as requested by Michael Walters, Principal, McManus Middle School:

Activity/ Location	Day and Time	Date
<u>Fall Festival</u> Cafeteria	Wednesday 4:30 p.m.-6:30 p.m.	October 18, 2023

3. Use of facilities at no charge as requested by Gwendolyn Long, Principal, Soehl Middle School:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Auditorium	Thursday 6:30 p.m.-7:30 p.m.	October 5, 2023 November 16, 2023 December 7, 2023 January 4, 2024 February 1, 2024 March 7, 2024 April 18, 2024 May 9, 2024

4. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Family Zumba Night</u> Gymnasium	Monday 6:00 p.m.-8:00 p.m.	October 2, 2023
<u>City Wide Parade Float</u> <u>Set Up</u> Rear Parking Lot	Sunday 8:00 a.m.-1:00 p.m.	October 22, 2023
<u>Linden Regatta (Student</u> <u>Vanguard)</u> Reading Room	Tuesday 6:00 p.m.-8:00 p.m.	November 14, 2023

5. Use of facilities as requested at no charge by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Library	Tuesday & Wednesday 6:00 p.m.-7:30 p.m.	October 3, 2023 October 17, 2023 November 1, 2023 December 5, 2023
<u>Lemonade Sale</u> Door #8	Friday 2:45 p.m.-3:30 p.m.	October 13, 2023
<u>Fall Festival</u> Gymnasium	Friday 5:00 p.m.-8:30 p.m.	October 27, 2023
<u>Cultural Fest</u> Hallways & 1 st floor	Friday 5:00 p.m.-8:30 p.m.	November 17, 2023
<u>Holiday Shop (set up)</u> Library	Tuesday 4:00 p.m.-5:00 p.m.	December 5, 2023
<u>Holiday Shop</u> Library	Thursday 5:30 p.m.- 6:30 p.m.	December 7, 2023
<u>Vendor Craft Fair</u> Hallways & 1 st floor	Friday 6:30 p.m.-8:30 p.m.	December 15, 2023
<u>Bake Sale</u> Gymnasium	Thursday 6:30 p.m.-8:00 p.m.	December 21, 2023
<u>Valentine's Day Event</u> (Event & set up) Gymnasium	Friday 5:30 p.m.-8:30 p.m.	February 9, 2024

6. Use of Facilities at no charge as requested by Alison Walsh, President, School No. 9 PTA:

Activity/ Location	Day and Time	Date
<u>Holiday Fair (Setup)</u> Gymnasium	Thursday 6:00 p.m.-9:30 p.m.	December 14, 2023

7. Use of facilities at no charge as requested by Kewana M. Demarest, President, Soehl Middle School PTA:

Activity/Location	Day and Time	Date
<u>Flea Market</u> Gymnasium & Faculty Parking Lots - Elm Street	Saturday 7:00 a.m.-5:00 p.m.	November 18, 2023 December 16, 2023 March 23, 2024 April 20, 2024 May 11, 2024

8. Use of facilities at no charge as requested by Kelly Koziol, President, Linden Halloween Parade Committee:

Activity/Location	Day and Time	Date
<u>Annual Halloween Parade</u> <u>Staging Area</u> School No. 1 Parking Lot	Sunday 12:00 p.m.-5:00 p.m.	October 22, 2023*

*Rain Date 10/29/2023

9. Use of facilities at no charge as requested by Lance Jackson, Coach, Team Triple Threat Foundation:

Activity/Location	Day and Time	Date
<u>Basketball Practice &</u> <u>Mentoring Program</u> School No. 4 Gymnasium	Thursday & Friday 6:30 p.m.-8:30 p.m.	October 12, 2023 through June 11, 2024

10. Use of facilities at no charge as requested by Anthony Myers, Head Coach, Team Family Elite Basketball:

Activity/Location	Day and Time	Date
<u>Basketball Practice</u> School No. 6 Gymnasium	Tuesday & Thursday 6:30 p.m.- 8:30 p.m.	October 10, 2023 through June 13, 2024

11. Use of facilities at no charge as requested by Tina Wood, Coach, Baller’s Den Futsul Team:

Activity/Location	Day and Time	Date
Soccer Practice School No. 6 Gymnasium	Wednesday 6:30 p.m.- 8:30 p.m.	October 11, 2023 through June 12, 2024
Soccer Practice School No. 6 Gymnasium	Tuesday & Friday 6:30 p.m.- 8:30 p.m.	October 10, 2023 through June 14, 2024

MOTIONS 1 – 11:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			Absent		
Ms. Carrillo			X		#9
Dr. Berghammer			X		

Motions 1 – 11 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5131.6	Drugs, Alcohol, Steroids, and Tobacco (Substance Abuse)
5131.6R	Drugs, Alcohol, Steroids, and Tobacco (Substance Abuse)

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Armstead			Absent		
Ms. Carrillo			X		
Dr. Berghammer			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

The Attorney welcomed the public to comment and said that the board can't engage on any specific topics involving students and any incidents.

M. H. – Senior at Linden High School

Mr. H. asked that the games be moved back to Friday night instead of Saturday. The issues off the fields have nothing to do with the positive impact the football team is making. The games on Saturday conflict with other activities some of the players have. Other team members spoke and gave ideas to help with the games. They thanked the board for their time.

E. H. – Linden High School Student

Ms. H. sent an email regarding changing game times and spoke about senior night. She said we should be focused on the athletes, cheerleaders and band members that are involved not the students causing the trouble.

Z. M. – Senior at Linden High School

Ms. M. spoke about the high number of students in each class, high number of substitutes, and high number of behavior issues. It is not fair to change the games and not think about the obligations that students have. She is asking that this issued is looked at again. They are tired of being punished.

S. C. – Senior at Linden High School

Ms. C spoke about an altercation that happened at one of the games that caused the change of the date and time of the football games. As senior we enjoy having our Friday nights and have other obligations on Saturday. Instead of making these decisions based on the students choosing to do the wrong thing and giving them the same consequences, let's take a minute and see what can be done differently and not take away from the students who do the right thing and what they enjoy to do.

Holly Stash – Mother of Senior Football Player

Ms. Stash said she will be affected if the games change to Saturday, she will not be able to attend. We are not moving school to Saturday just because of fighting. We should not be moving the games because of this. Where is the village to help us so that the boys are not punished because of the fighting? The games should not be moved.

Carmenia Martinez – Mother of Senior Football Player

Ms. Martinez said that every student that doesn't do violence should get the joy of experiencing their senior year.

Donna Hernandez
133 Princeton Road

Ms. Hernandez said thank you for acknowledging her before. She stands behind her students/kids. She understands homecoming can't be changed but we have three weeks for senior night. We would like it to stay on Friday night. The students who are going to attend give them wrist bands. Let only the seniors attend. There are parents that work, she is one of them. Some will not be able to attend.

Antoinette Carothers – School #4 Teacher
Plainfield, NJ

Mrs. Carothers thanked God for allowing her to become a 4th grade teacher at School #4. She thanked everyone on the board, the Superintendent, Assistant Superintendent, her family, her school family, Dr. Olivero and her church family. She has always believed our children deserve the best and that she is part of that equation to help them be the best.

Craig Halloran
120 Donaldson Place

Mr. Halloran congratulated every one of their awards and appointments. He said he was so proud to see the students stand up and speak. He mentioned supply chain shortages. He asked the board to look at the needs of the students, where can they expand to take on the growing population.

Claudia Dolan – LEA Vice President
1309 Thomas Ave
North Brunswick, NJ

Ms. Dolan said she is so proud of the new hirers, Mrs. Crawley and Ms. Apalinski. She spoke about what they have done and looks forward to what they will do in the future.

Tania Grissett
422 South Wood Avenue

Ms. Grissett said she helps out at the football games and she has witnessed somethings as a parent that are not being seen by others. She did attend the back to school night last night and thought it was very well organized. Her sons scheduling issues were taken care of and she thanks you.

Cleadale Waye

She thanked everyone for all they do but especially Danie Orelie. Should have the children at the table of the decision making because this impacts their lives. The community is extremely proud of Danie Orelie.

Stephanie Ross – ESL Coach for Linden Public School District

Ms. Ross said that in honor of Hispanic Heritage Month there will be a celebration on Tuesday, October 3rd at the Linden High School gymnasium from 5-7 p.m. that is sponsored by the LEA. Students will present projects, dance lessons and food. Hope to see you there.

Eloy Delgado
Elizabeth, NJ

Mr. Delgado addressed everyone and spoke about his story. He was a very proud ESL teacher that worked with a great staff that went above and put Linden on the map for ESL. He congratulated Danie Orelie. He worked with Mrs. Perkins at School 6 and thanked her for everything she did for him. He worked with Ms. Apalinski at School 6 in 3rd grade, they were a great team. He was able to thrive as an elementary teacher because of her. What has happened tonight represents the best of what happens in Linden. He commends the students who spoke at the meeting. It is a mutual responsibility to educate our students. He thanked and congratulated everyone. Working together we will achieve greatness.

Rob Mangel – LEA President, Linden High School Teacher
18 Trinity Place
Monclair, NJ

Mr. Mangel asked if personnel items # 47 and 48 be posted online? Mr. Mangel spoke about the lost of Debbie Sager. We remain a district in transition and welcome staff and student. As staff members we are excited to see our students get in front of the board of education and speak.

Danie Orelie and Tanya Miguelez -

They invited everyone to a parent night on October 18th that will start at 6:30. They will take about the program and other guest. Mrs. Orelie thanked her staff for helping out at the community event on September 9th. They were able to help 80 families fill out their meal plan.

Brenda Kaneaster – Science Teacher at McManus Middle School
311 Higher Street
Toms River, NJ

Ms. Kaneaster congratulated the new appointments and a special congratulations to Ms. Apalinski. She said Ms. Apalinski is the glue that hold the science department together and they would not have survived COVID without her. She makes sure we have everything we need to teacher our children.

NEW/UNFINISHED BUSINESS:

Dr. Berghammer asked if there was an update on the afternoon adult program.

Mr. Oliveira shared an outline of the programing. He said all the programs will be forth coming on future agenda.

Mr. De La Cruz asked if we could send out a survey about having cameras in the classrooms. He said he wants the cameras in the classroom for safety not performance.

BOARD MEMBER COMMENTS:

Ms. Pino said this was a great meeting. She congratulated all the new appointments and gave condolences to the families who lost someone.

Mr. De La Cruz gave his condolences and congratulated all who received awards, Kean Scholar Recipient and new appointments. The students that were there tonight reminded him of his past when he was in school. He mentioned the song by Michael Jackson, “the man in the mirror”. He thanked everyone for being here. He thanked Donna Hernandez and Tania Grissett for all they do.

Ms. Carrillo expressed her condolences to the families of the individuals we lost and congratulations to those who received awards and a special thanks to Ms. Apalniski.

Mrs. Flemming said it has been an honor to serve the City of Linden. Be proud of your city, this is a beautiful city and beautiful children.

Mr. Thomas thanked everyone for coming out this evening. She said it truly does take a village and let’s keep working together to push our district forward and have a good evening.

ADJOURNMENT:

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 9:29 p.m., seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead					
Ms. Carrillo			X		
Dr. Berghammer			X		

Motion carried.

John A Serapiglia, Jr.
Business Administrator/Board Secretary