

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, September 29, 2022 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag. The Board Secretary then announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and February 14, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

The following Board Members and others were present:

ROLL CALL: 7:02 p.m.

Board Members		Others	
Ms. Thomas	P	Mrs. Cleary	P
Dr. Berhammer	P	Mrs. Caporale	P
Ms. Cintron	P	Attorney	P
Mr. De La Cruz	P		
Mrs. Flemming	P		
Ms. Guillaume	A		
Mr. Martucci	P		
Ms. Pino	A		
Mr. Rivas	P		

Mr. Rivas asked for a motion to go into executive session to discuss additional items.

As 7:05 p.m. Mr. De La Cruz made a motion to go into Executive Session to discuss Personnel items, seconded by Mrs. Flemming.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion carried.

There being no further business to discuss in Executive Session, Mr. De La Cruz made a motion to return to Public Session at 7:43 p.m. seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion carried.

APPROVAL OF MINUTES

1. Motion to approve minutes of the Work Session held on August 23, 2022 and the Regular Meeting held on August 25, 2022. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Rob Mangel, LEA President
18 Trinity Place
Montclair, NJ

Mr. Mangel spoke on agenda item # 63. He welcomed Dr. Tomazic to Linden Public Schools. Thanked Mrs. Cleary on her hard work and guidance for the last few months.

Craig Halloran
120 Donaldson Place

Mr. Halloran spoke on agenda items # 63 and # 64. Thanked Mrs. Cleary for her fine work over the years. Would like to know, by appointing this person to Interim Superintendent and Treasurer, does this give him too much control over what happens in the schools?

SUPERINTENDENT'S REPORT:

Mrs. Cleary started off by saying she cannot believe it is already September 29th and we have completed one full month of school.

We had a successful school opening and she is so happy to see our schools back in full swing with countless opportunities for our students. All of our extra-curricular activities inclusive of clubs and athletics are bringing life back into our schools and just as an FYI, the SMS 21st century program will be starting again on Monday.

She hopes that everyone had a chance to attend their child's Back to School Night and meet the teachers, admins and support staff who work with your children everyday.

Our Back to School Nights conclude next week with Linden High School on Monday, October 3rd and the AoE on Wednesday, October 5th.

Start Strong testing begins for our middle and high school students next week and will continue through the month of October for our elementary students.

Over the course of the next few days, please be on the lookout for your child's test results from the NJSLA spring administration of the state test. These individual student reports will show how your child performed in the areas of language arts, math and science depending on their grade level. If you have any questions when you receive them, please be sure to contact your child's teacher.

Mrs. Cleary encourages you to join the School PTA/PTO and be a part of any activities and programs that your child's school has to offer. The success and well-being of all of our students is most important and I know when schools and parents come together we can make it happen.

Tonight, in our agenda we have the retirement of one of our staff members, Deborah DiPaolo. Deborah has been a secretary in district for several years and we wish her all the best in her retirement.

She would like to offer our condolences to the Clark family on the loss of Mrs. Dorothy Clark. Dorothy started her career in the Linden Public Schools in 1975 and worked in our school cafeterias until her retirement. Once again, our sympathies go out to the family.

And finally – she would like to share the sympathy of the entire school district for the tragic passing of Xavier McClain. Today was his funeral and we pray that he is at peace.

The Linden Board of Education has written a Proclamation for the family and as she reads it she asks that you reflect on a young man's life that was taken too soon....

Resolution

*Linden Board of Education
Proclamation for the Family of
Xavier McClain*

*“Therefore be it resolved, that we as a community will mourn with the family and strive to continue the legacy of perseverance, triumph and love **Xavier McClain**, brought to the world.”*

*“Therefore be it resolved, that we embrace and mourn with **Xavier McClain’s** family because all of us have a common bond.”*

*“Therefore let it be known, that we can’t replace **Xavier McClain** but we will attempt to improve our lives and strive to be a shining light in the community just as demonstrated by his great example.*

“Therefore let it be known, that we acknowledge the deep loss and sorrow your family is experiencing. We want to express our empathy but also encourage all to recognize that, the Lord has accepted into his presence, a good and faithful servant.”

Mr. Rivas said that on Tuesday we honor the child with a moment of silence and he would like to have a moment of silence again tonight.

A moment of silence was observed.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Greenbrook Academy 151 Vosseller Ave. Boundbrook, NJ 08805	9/6/22	83,802.60 annual 465.57 per diem
Communication Impaired	Inroads to Opportunities 311 Cox St. Roselle, NJ 07203	9/7/22	49,025.00 annual 265.00 per diem
Autism	Inroads to Opportunities 311 Cox St. Roselle, NJ 07203	9/7/22	49,025.00 annual 265.00 per diem
Autism	Inroads to Opportunities 311 Cox St. Roselle, NJ 07203	9/7/22	49,025.00 annual 265.00 per diem
Autism	JFK Vocational 65 James St. Edison, NJ 08819	9/6/22	24,720.00 annual 2,472.00 monthly
Autism	JFK Vocational 65 James St. Edison, NJ 08819	9/6/22	24,720.00 annual 2,472.00 monthly
Intellectual Disability-Mild	JFK Vocational 65 James St. Edison, NJ 08819	9/6/22	24,720.00 annual 2,472.00 monthly
Auditorily Impaired	Lake Drive School 10 Lake Dr. Mt. Lakes, NJ 07046	8/31/22	79,600.00 annual 7,960.00 monthly
Emotional Regulation Impairment	Rutgers Day School 671 Hoes Lane Piscataway, NJ 08854	9/7/22	76,810.00 annual 7,681.00 monthly
Multiple Disabilities	Westbridge Academy 60 West St. Bloomfield, NJ 07003	9/6/22	84,915.00 annual 459.00 per diem

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Intellectual Disability-Mild	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Multiple Disabilities	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Intellectual Disability-Mild	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Intellectual Disability-Mild	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Emotional Regulation Impairment	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/5/22-7/28/22	7,803.00 ESY 459.00 per diem
Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/6/22	79,254.00 annual 440.30 per diem

3. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/5/22-8/15/22 8,100.00 9/6/22 48,600.00

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSING SERVICES Stay Well Services, Inc. 350 West Passaic St. Rochelle Park, NJ 07662	9/6/22 67,032.00
PHYSICAL THERAPY Westlake School 1571 Lambertsmill Road Scotch Plains, NJ 07076	9/6/22 3,760.00

5. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Multiple Disabilities	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	9/6/22	22,140.00 annual 123.00 per diem

6. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Arabic Educational Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Psychological Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Speech Language Evaluation	Sandra Sharbash Speech and Reading Academy, LLC 14 Old Bridge Turnpike South River, NJ 08882	\$675.00
Arabic Speech/Language Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Creole Educational Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$1,100.00
Creole Psychological Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$1,100.00

6. Continued:

Related Services	Evaluator	Cost
Creole Social Evaluation	Marie Adam 224 E 5th Avenue Roselle, NJ 07203	\$400.00
Creole Speech/Language Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Educate Testing Educational Assessments LDT-C Services Spanish Evaluators	Dr. Rosaura Bagolie 10 Willshire Drive Livingston, NJ 07039	\$320.00
Polish Psychological Evaluation	Ewa Lavin 406 West 6th Ave. Roselle, NJ 07203	\$500.00
Polish Speech/Language Evaluation	Freda Glick 222 Cedar Lane Closer, NJ 07006	\$450.00
Portuguese Social Evaluation	Natercia Rendeiro, LCSW 1052 Mount Vernon Road Union, NJ 07083	\$400.00
Portuguese Speech and Language	Ana T Ferreira 90 Congress Street, 1 st Floor Newark, New Jersey 07105	\$550.00
Portuguese Speech Evaluation	Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$900.00
Psychological Evaluation for Preschooler Hindi, Punjabi, Urdu and Gujarati Languages	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$750.00
Social Evaluation for Preschooler Hindi, Punjabi, Urdu and Gujarati Languages	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00

6. Continued:

Related Services	Evaluator	Cost
Speech Evaluation for Preschooler Hindi, Punjabi, Urdu and Gujarati Languages	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$600.00
Spanish Educational Evaluation	Theresa Hernandez 10-50th St. Weehawken, NJ 07086	\$400.00
Spanish Psychological Evaluation	Jeanette Pena 2009 Summit Ave. Union, NJ 07087	\$450.00
Spanish Social Evaluation	Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083	\$400.00
Spanish Speech/Language Evaluation	Muscato Speech & Language Services, LLC 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00
Spanish Speech/Language Evaluation	Patricia Vasquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006	\$500.00
Spanish, French, Creole, Russian, Ukrainian and Arabic Educational Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,100.00
Spanish, French, Creole, Russian, Ukrainian Arabic Psychological Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,100.00
Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,100.00
Urdu Educational Evaluation	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00

6. Continued:

Related Services	Evaluator	Cost
Urdu Psychological Evaluation	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Social Evaluations	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Urdu Speech Evaluation	Kashyapi Shah 10 Oak Knoll Drive Matawan, NJ 07747	\$1,025.00
Urdu Speech Evaluation	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$575.00

7. Authorize the continuation of established Special Education Resource programs as listed:

Programs	2022-2023 Location	Number of Classes
Resource Class	School 1	11
In Class Support	School 1	4
Resource Class	School 2	24
In Class Support	School 2	10
Resource Class	School 4	12
In Class Support	School 4	6
Resource Class	School 5	9
In Class Support	School 5	2
Resource Class	School 6	15
In Class Support	School 6	2
Resource Class	School 8	12
In Class Support	School 8	4
Resource Class	School 9	15
In Class Support	School 9	4
Resource Class	School 10	15
In Class Support	School 10	2
Resource Class	McManus	20
In Class Support	McManus	20

7. Continued:

Programs	2022-2023 Location	Number of Classes
Resource Class	Soehl	22
In Class Support	Soehl	12
Resource Class	LHS	61
In Class Support	LHS	41

8. Authorize the continuation of established Special Education Self Contained programs as listed:

Program	2022-2023 Location	Number of Classes
LLD K	School 1	2
LLD Grade 1	School 1	1
LLD Grade 2	School 1	1
LLD Grade 3	School 1	1
LLD Grade 4	School 1	1
LLD Grade 5	School 1	1
PSD	School 2	7
Autistic Grade K	School 2	1
Autistic Grade K-1	School 2	1
Autistic Grade 1-2-3	School 2	1
Autistic Grade 3-5	School 2	1
ERI Grade 1-3	School 5	1
MD K-2	School 8	1
MD 2-3	School 8	1
MD 4-5	School 8	1
LLD Grade 6	Soehl	1
LLD Grade 7	Soehl	1
LLD Grade 8	Soehl	1
ERI Grade 6-8	Soehl	1
Autistic 6-8	McManus	1
MD 6	McManus	1
MD 7-8	McManus	1
LLD Grade 6	McManus	1
LLD Grade 7	McManus	1
LLD Grade 8	McManus	1
MD 9-12	LHS	1
Autistic Life Skills	LHS-LAST	1

9. Grant approval to request the following permission from the Union County Executive Superintendent: to establish an additional Emotional Regulation Impairment Class for School 5.

10. Amend Board action on past Education Reports, as listed:

Date	Item	Action
4/28/22	31	Amend the start date of the 4 th marking period to read 4/6/23
6/23/22	2	Amend tuition: RCM at In Roads to Opportunities to read 43,990.00 annual instead of 49,025.00 annual
6/23/22	11	Amend the date for Apalinski, Cynthia to read 10/25/22 instead of 7/19/22 for the FOSS Summer Institute: Making Time for Science Workshop.
7/28/22	11	Amend the date for the Spring Concert at School Five to read 5/4/23 instead of 5/5/23.
7/28/22	15	Amend Bilingual/ESL to read Bilingual/ESL Tutorial. Amend the expenses to read 12 teachers for 30 hours @ \$31.00. Not to exceed \$11,160.00, instead of 6 teachers for 30 hours @ \$31.00. Not to exceed \$5,580.00.
8/25/22	8	Amend tuition: JR at In Roads to Opportunities to read 49,025.00 annual instead of 30,210.00 annual.
8/25/22	12	Amend to dates for LEAPP meetings to read 1/26/23 and 4/27/23 instead of 1/26/22 and 4/27/22.
8/25/22	13	Amend the hours for LHS Saturday School to read 7:30 a.m. to 12:30 p.m. instead of 9:00 a.m. to 12:00 p.m.
8/25/22	14/16	Amend the date to read 11/5/22 instead of 11/2/22 for Reneau, Tiffani to attend School Finance Acct./ Reporting GAAP/Double Entry.
8/25/22	14/17	Add the additional date of 10/15/22 and amend the cost to read \$175.00 instead of \$125.00 for Sousa-Redgate, Jennifer for the NJ International Dyslexia Association Conference.
8/25/22	18	Amend the spelling of Erica Higgins to read Erica Huggins.
8/25/22	18	Amend the position for Patricia Kowalski to read Reading Coach instead of Math Coach on the School Two ScIP committee list.
8/25/22	18	Add Walter Schweikardt, Math Coach to the ScIP committee for School Two.

11. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Fingerlin, Peter	10/7/22	9:15 a.m. – 10:00 a.m. Cafeteria	Title I Meet and Greet Breakfast	Not to exceed \$800.00 20-231-200-500-12-000-55-120 Title I
Two	LaMastra, Kevin	10/12/22	8:45 a.m. – 9:15 a.m. cafeteria	Parents' Bilingual Advisory Meeting	Not to exceed \$200.00 11-000-221-500-00-000-54
Five	Scamardella, Laura	11/7/22 Rain date 11/14/22	8:30 a.m. – 3:00 p.m. School Grounds	Petting Zoo	\$1,500.00 11-190-100-890-00-000-12
Ten	Smith, Jennifer	11/2/22	5:00 p.m. – 6:30 p.m. Auditorium/Gym	Early Childhood Festival	\$300.00 20-218-200-590-03-000-34
MMS	Perkins, Atiya	11/5/22 12/3/22 1/28/23	9:00 a.m. – 12:30 p.m. Auditorium, Room 109, Room 113	"Into the Woods Jr." Rehearsals	None
MMS	Perkins, Atiya	11/5/22	12:00 p.m. – 12:30 p.m. Auditorium	"Into the Woods Jr." Parent Meeting	None
MMS	Perkins, Atiya	1/28/23	9:00 a.m. - 2:00 p.m. Auditorium, Room 109, Room 113, Room 110, Room 112	"Into the Woods Jr." Costume Try-On and Tech Rehearsal	None
MMS	Perkins, Atiya	2/4/23	9:00 a.m. – 2:00 p.m. Auditorium, Room 109, Room 113, Room 110, Room 112	"Into the Woods Jr." Tech Rehearsal	None
MMS	Perkins, Atiya	2/4/23	2:00 p.m. – 4:00 p.m. Cafeteria	"Into the Woods Jr." Team Dinner	None

11. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
MMS	Perkins, Atiya	2/11/23	10:00 a.m. – 3:00 p.m. Auditorium, Room 109, Room 113	"Into the Woods Jr." Cast Party and Set Strike	None
SMS	Long, Gwendolyn	10/12/22	3:30 p.m. – 4:15 p.m.	Baba Got B.A.R.S	\$800.00 20-454-100-300-00- 000-35-070
LHS	Hu, Lin Lin	9/30/22	10:40 a.m. – 12:50 p.m. Room 107	Chinese Sugar Painting	\$550.00 20-015-100-300-00- 000-54
LHS	Koonce, Charles	10/14/22	5:00 p.m. – 10:00 p.m. Tiger Stadium/Field House	Homecoming, Football Reception and Game	\$1,500.00 11-401-100-500-00- 000-05-050
LHS	Koonce, Charles	11/17/22 11/18/22	4:00 p.m. – 10:00 p.m. Auditorium	Fall Drama Club Show	None
LHS	Koonce, Charles	11/19/22	10:00 a.m. – 4:00 p.m. Auditorium	Set Strike	None
PDRC	Smith, Jennifer	10/3/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: The Key to School and Life Success: How to Build 3 Key Emotional Intelligences in Your Child	\$185.00 20-218-200-590-03- 000-34
PDRC	Smith, Jennifer	11/7/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: How to Help Your Child with Anxiety, Anger, Tantrums and Other	\$185.00 20-218-200-590-03- 000-34
PDRC	Smith, Jennifer	12/5/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: How to Improve Your Child's Attention, Focus and Behavior – What is ADHD?	\$185.00 20-218-200-590-03- 000-34

11. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
PDRC	Smith, Jennifer	1/9/23	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Critical Success Skill: 4 Ways to Help Your Child Deal with Emotions in Positive Ways	\$185.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	2/6/23	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Does My Child Have a Minor or Major Problem and Key Actions to Take	\$185.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	3/13/23	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Using the ABC Method to Improve Your Child's Behavior and Success in School	\$185.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	4/3/23	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Building Positive Self Esteem, Persistence and Confidence in Your Child	\$185.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	5/1/23	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: The 4 Most Important Ways to Help Your Child Succeed When School Work gets Harder	\$185.00 20-218-200-590-03-000-34

12. Approve the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	5/25/23	6:00 p.m.-10:00 p.m./ Grand Marquis, Old Bridge	LHS Senior Prom	None

13. Approve *District Field Trips*. Copy in the hands of board members.

14. Approve training for district staff, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Abdelfattah, Sana	NJ Science Convention	10/19/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
2.	Altobelli, Michele	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
3.	Altobelli, Michele	Inclusion Leadership Conference 2022	12/2/22	Cherry Hill, NJ	Registration \$175.00 11-000-219-580-PD-000-33
4.	Antunes, David	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
5.	Apalinski, Cynthia	NJ Science Convention	10/18/22 10/19/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
6.	Apalinski, Cynthia	STEM Leadership Forum	10/20/22	Newark, NJ	None
7.	Aslin, Keith	Lessons Learned: Case Study of the Marjory Stoneman Douglas School Shooting	10/24/22	East Brunswick, NJ	None
8.	Becker, Julie	Increase Your Success As A Special Education Resource Teacher	11/1/22	Virtual	\$279.00 11-000-223-580-PD-000-09-090
9.	Benner, Lynn	Conflict Resolution - Middle/High School	10/17/22	Virtual	None
10	Blizniak, Joanne	2022 Energy Education Workshop for Educators	10/13/22	Linden, NJ	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
11.	Bongiovi, Laura	2022 Energy Education Workshop for Educators	10/13/22	Linden, NJ	None
12.	Briggs-Dort, Rasheeda	Intervention and Referral Services/504-Perfect Together	11/3/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-09- 090
13.	Burge, Micah	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
14.	Buthorn, Stefannie	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
15.	Capanna, Lisa	International Literacy Association "Putting Word Study Into Practice"	10/20/22	Virtual	Registration \$79.00 11-000-223-580-PD-000-56
16.	Capanna, Lisa	The Center for Literacy Development	12/8/22	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-56
17.	Caporale, Pamela	NJSBA Workshop 2022	10/24/22 10/25/22 10/26/22	Atlantic City, NJ	Other Expenses \$300.00 11-00-251-580-PD-000-02
18.	Carlos, Alyssa	Community of Practice For Teachers and Professionals of Students with Autism	10/12/22 12/14/22 2/22/23 4/12/23	Trenton, NJ	None
19.	Carson, Rachel	Social Emotional Character Development	10/20/22	Virtual	None
20.	Castillo, Alan	2022-2023 New Preschool Instructional Coach Seminar	10/25/22 * 11/15/22 12/6/22* 1/10/23 1/24/23 2/7/23* 2/28/23 3/14/23 4/18/23 5/2/23 5/23/23*	North Plainfield, NJ *In Person All others virtual	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
21.	Cleary, Denise	NJSBA Workshop 2022	10/24/22 10/25/22 10/26/22	Atlantic City, NJ	Other Expenses \$300.00 11-00-221-580-PD-000-04
22.	Cushing, Robert	Community of Practice For Teachers and Professionals of Students with Autism	10/12/22 12/14/22 2/22/23 4/12/23	Trenton, NJ	None
23.	Di Firma, Tiziana	IB Training Language B	11/2/22 – 11/30/22	Virtual	Registration \$450.00 11-000-223-580-PD-000-04
24.	DiPolvere, Celia	Morris Union Jointure Commission Transition Subcommittee	10/24/22 1/9/23 3/20/23 5/15/23	New Providence, NJ	None
25.	DiPolvere, Celia	Transition Coordinators Network Conference	10/12/22 1/11/23 5/10/23	Piscataway, NJ	None
26.	Dollard, Aubrey	2022 Energy Education Workshop for Educators	10/13/22	Linden, NJ	None
27.	Dollard, Aubrey	NJ Science Convention	10/19/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
28.	Espinal- Perez, Rosa	Exploring the Affective Side of the Reading Life	2/23/23	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-51
29.	Gelfand, Nicole	NJ Science Convention	10/18/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
30.	Golebiewski, Laura	Trauma Sensitive Schools	10/26/22	New Brunswick, NJ	None
31.	Goncalves, Monica	NJ County Teacher of the Year Retreat Teacher Leadership	10/14/22	Hasbrouck Heights, NJ	None
32.	Grasso, Gregory	NJ Council for Social Studies Workshop	10/25/22	Piscataway, NJ	None

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
33.	Henry, Valencia	Intervention and Referral Services/504-Perfect Together	11/3/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-09-090
34.	Higgins, Patricia	NJ Science Convention	10/18/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
35.	Jarmolowski, Lukasz	Social Emotional Character Development	10/20/22	Virtual	None
36.	Klingert, Patricia	Intervention & Referral Services/504 Perfect Together	11/3/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-06-060
37.	Kowalski, Patricia	International Literacy Association "Putting Word Study Into Practice"	10/20/22	Virtual	Registration \$99.00 11-000-223-580-PD-000-56
38.	Kowalski, Patricia	The Center for Literacy Development 2022-2023	12/8/22	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-56
39.	Lieberum, Sarah	Strengthening Your Effectiveness As A Special Education Resource Teacher	10/31/22 11/9/22	Virtual	Expenses \$279.00 11-000-223-580-PD-000-09-090
40.	Louis, Annabell	Anti-Bullying Bill of Rights	10/11/22	New Providence, NJ	Registration \$150.00 11-000-221-580-PD-000-44
41.	Louis, Annabell	Restorative Justice	10/27/22	New Brunswick, NJ	None
42.	Macchiarelli, Dena	Intervention & Referral Services/504 Perfect Together	11/3/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-06-060
43.	Martin Cooper, Tanya	New Jersey Statewide Assessment Program	10/31/22 11/1/22 11/2/22	Virtual	None
44.	Massa, Allison	NJ Science Convention	10/19/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
45.	Miskov, Christine	Intervention & Referral Services/504 Perfect Together	11/3/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-06-060
46.	Mondesir, Tristan	NJ Science Convention	10/18/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
47.	Moore, Shaliek	Division of Diversity, Inclusion, and Community Engagement	9/30/22	Virtual	None
48.	Moore, Shaliek	Intervention and Referral Services/504-Perfect Together	11/3/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-09-090
49.	Moss, Jeanne	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
50.	Orth, James	2022 NJSIAA Coaches Clinic-Bowling	10/13/22	Howell, NJ	None
51.	Parczewska, Beata	Community of Practice For Teachers and Professionals of Students with Autism	10/12/22 12/14/22 2/22/23 4/12/23	Trenton, NJ	None
52.	Patterson, Shaquanna	2022 Energy Education Workshop for Educators	10/13/22	Linden, NJ	None
53.	Patterson, Shaquanna	NJ Science Convention	10/19/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
54.	Pekosz, Michael	NJ Science Convention	10/18/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
55.	Pellettiere, Laura	Trauma Sensitive Schools	10/26/22	New Brunswick, NJ	None
56.	Perroth, Deborah	2022 Energy Education Workshop for Educators	10/13/22	Linden, NJ	None
57.	Principato, Angela	The Principal/AP/VP's Survival Guide	9/29/22	Saddle Brook, NJ	Registration \$100.00 11-000-240-580-PD-000-06-060

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
58.	Reneau, Tiffani	Pupil Transportation	12/3/22	Robbinsville, NJ	Registration \$70.00 11-000-251-580-00-000-02
59.	Reneau, Tiffani	Core Curriculum Content Standards	12/17/22	Robbinsville, NJ	Registration \$70.00 11-000-251-580-00-000-02
60.	Reneau, Tiffani	Economic & Legal Ramifications (School Law)	1/7/23 1/14/23 1/21/23 1/28/23	Robbinsville, NJ	Registration \$280.00 11-000-251-580-00-000-02
61.	Rodrigues, Samantha	International Literacy Association “Putting Word Study Into Practice”	10/20/22	Virtual	Registration \$99.00 11-000-223-580-PD-000-56
62.	Rodrigues, Samantha	The Center for Literacy Development	12/8/22	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-56
63.	Ruchalski, Marissa	NJ State Bar Foundation “Restorative Justice”	10/21/22	Virtual	None
64.	Scaldino, Joseph	NJSBA Workshop 2022	10/24/22 10/25/22 10/26/22	Atlantic City, NJ	Other Expenses \$300.00 11-00-221-580-PD-000-20
65.	Scherer, Kate	NJ Science Convention	10/19/22	Princeton, NJ	Registration \$180.00 11-000-223-580-PD-000-60
66.	Seaman, Deidre	New Jersey Branch International Dyslexia Association 37 th Annual Fall Conference	10/14/22 10/15/22	Virtual	Registration \$175.00 11-000-223-580-PD-000-56
67.	Skramovsky, Mary	New York Comic Con 2022 Librarian and Educator	10/6/22	New York, NY	None
68.	Skramovsky, Mary	NJASL 2022 Annual Conference: Unleash Your School Librarian Super-Powers?	12/4/22 12/5/22 12/6/22	Atlantic City, NJ	Registration \$285.00 11-000-222-580-PD-000-56
69.	Spaeth, Andrea	Planning Literacy Instruction with NJ’s Diversity & Inclusion Curriculum Mandate	10/20/22	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-51

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
70.	Sepulveda, Holly	NJ DECA Advisory Meetings	12/20/22 1/17/23	Union, NJ	None
71.	Stefanick, Marie	UCASE Director's Meetings	9/21/22 10/12/22 11/16/22 12/9/22 1/19/23 2/15/23 3/16/23 4/19/23 5/12/23 6/8/23	Virtual Virtual Virtual Scotch Plains Virtual Virtual Virtual Virtual Scotch Plains New Providence	None
72.	Stefanick, Marie	Inclusion Leadership Conference 2022	12/2/22	Cherry Hill, NJ	Registration \$175.00 11-000-219-580-PD-000-33
73.	Stefanick, Marie	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
74.	Valentino, Rudy	2022 Energy Education Workshop for Educators	10/13/22	Linden, NJ	None
75.	Van Dam, Lisa	NJAFPA Meeting	9/30/22 11/4/22 11/18/22 1/20/23 4/24/23 6/9/23	TBD in person and/or Virtual	None
76.	Venezio, Laura	International Literacy Association "Putting Word Study Into Practice"	10/20/22	Virtual	Registration \$99.00 11-000-223-580-PD-000-56
77.	Venezio, Laura	The Center for Literacy Development 2022-2023	12/8/22	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-56
78.	Walters, Michael	NJ Science Convention	10/19/22	Princeton, NJ	Registration \$180.00 11-000-221-580-PD-000-60

14. Continued:

#	Name	Workshop	Date(s)	Location	Cost
79.	Yackanin, Grethe	Autism Symposium	10/12/22 3/1/23	New Providence, NJ	None
80.	Yackanin, Grethe	Community of Practice For Teachers and Professionals of Students with Autism	10/12/22 12/14/22 2/22/23 4/12/23	Trenton, NJ	None
81.	Zambell, Jill	2022-2023 New Preschool Instructional Coach Seminar	10/25/22 * 11/15/22 12/6/22* 1/10/23 1/24/23 2/7/23 * 2/28/23 3/14/23 4/18/23 5/2/23 5/23/23*	North Plainfield, NJ *In Person All others virtual	None

15. Approve the following courses through Educere for students to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish I (5 credits, Full Year)	\$399.00

16. Grant Permission for the following Linden Public School students and/or groups to participate in the City of Linden's Annual Halloween Parade on Sunday, October 23, 2022:

The Linden High School Marching Band	The Linden High School Cheerleaders
The Linden High School Dance Troupe	The Linden High School R. O. T. C.
The Linden High School Homecoming Court	All Schools' Students in Costume
The Middle School Cheerleaders (Soehl & McManus combined)	LHS Madrigal Group

17. Approve the following *Title I Virtual Homework Helpline*, as listed:

School	Requested by	Date	Time	Expenses
School Two	Fingerlin, Peter	October 2022 11,12,13,18,19, 20 November 2022 1,2,3,15,16,17,29,30 December 2022 1,6,7,8,13,14,15	5:30 p.m. – 6:30 p.m.	4 Teachers @ \$33/hr. for instruction. Not to exceed \$3,000.00 20-231-100-101-09-000-55-090 1 Coordinator @ \$31/hr. Not to exceed \$220.00 20-231-100-101-09-000-55-090

18. Approve the 2022-2023 Annual Tuition for the following students:

Program	Student	Tuition
Westfield Public Schools	J.B.	\$22,250.00
Westfield Public Schools	R.B.	\$16,708.00

19. Approve the following Bilingual/ESL Newcomers Saturday tutorial as listed:

School	Requested by	Date	Time	Expenses
LHS Learning Commons	LaMastra, Kevin	11/4/22 11/18/22 12/2/22 12/9/22 12/16/22	9:00 a.m. – 12:00 p.m.	3 teachers @\$31.00 Not to exceed \$1,860.00 20-241-100-100-00-000-54

20. Grant permission for the delayed start times at Linden High School during the Start Strong Assessment.

Grade	Date	Reporting Time
11	October 5, 2022	10:15 a.m.
12	October 5, 2022	10:15 a.m.
12 (not enrolled in Algebra I, Algebra II or Geometry)	October 6, 2022	10:15 a.m.
10	October 18, 2022	10:15 a.m.
11	October 18, 2022	10:15 a.m.

21. Grant permission for a delayed start time of 10:15 a.m. on Wednesday, October 12, 2022 for grades 9 and 12 at Linden High School for PSAT Assessment.
22. Grant permission for Jacqueline Ferrer, from New England Institute of Technology, to complete her OT practicum in Linden Public Schools for the 2022-2023 school year.
23. Approve early dismissal with no lunches served for all Linden High School students on Thursday, May 25, 2023.
24. Approve Consent 101: Boundaries and Harassment workshops for the 8th grade at Mc Manus and Soehl Middle Schools throughout the 2022-2023 school year during Health classes. Cost not to exceed \$2,850.00. Acct. # 20-280-100-300-00-000-55 Title IV.
25. Approve home instruction services provided by Center for Childrens Behavioral Health, Fairfield, New Jersey for Linden students admitted during the 2022-2023 school year, at a rate of \$95.00 per hour.
26. Approve Joseph Scaldino, Supervisor of Instructional Technology to act as the designated program contact for the Nonpublic Technology Initiative Program.
27. Approve Joseph Scaldino, Supervisor of Instructional Technology to act as the designated program contact for the Nonpublic Security Aid Program.
28. Approve an Intern Affiliation Agreement between the Kean University Counselor Education Department and the Linden Public Schools for a three year period commencing September 1, 2022.
29. Approve submission of the Fiscal Year 2022 IDEA Final Expenditure Report.
30. Approve submission of the Fiscal Year 2022 ARP-IDEA Final Report.
31. Approve the Linden Public Schools Emergency Virtual Instruction Guide for the 2022-2023 school year.

32. Proclaim October, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as *National Bullying Prevention Month* in the Linden Public School District, to recognize the importance of character education by providing age-appropriate instruction focusing on preventing harassment, intimidation, or bullying.

NATIONAL BULLYING PREVENTION MONTH

Proclaim October 3 – 7, 2022, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as the *Week of Respect*. Proclaim October 17 – 21, 2022, as required by N.J.S.A. 18A:36-5.1, to be designated as *School Violence Awareness Week*.

33. Proclaim the month of October as Polish American Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

POLISH AMERICAN HERITAGE MONTH

WHEREAS, Polish American culture has been a part of American's Heritage

WHEREAS, Congress by Joint House Resolution 547, initiated the celebration in 1986 by making October Polish American Heritage month, acknowledged by President Ronald Reagan with proclamation 5548.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Polish Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of October as Polish American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

34. Proclaim the month of October as National Principals Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

NATIONAL PRINCIPALS MONTH

WHEREAS, school leaders are expected to be educational visionaries, instruction leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with our young people, our most valuable resource;

WHEREAS, school leaders set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives;

WHEREAS, the vision, dedication, and determination of a principal provides the mobilizing force behind any school reform effort; and

WHEREAS, the celebration of “*National Principals Month*” would honor elementary, middle level, and high school principals and recognize the importance of school leadership in ensuring that every child has access to a high-quality education.

Now therefore, be it RESOLVED, that the Linden Public Schools recognizes the month of October, 2022 as “*National Principals Month*”; and honors the contribution of school principals in the elementary and secondary schools of our Nation by supporting the goals and ideals of “*National Principals Month*”.

MOTIONS 1 – 34:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming		X	X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motions 1 – 34 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of August 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of September 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of August 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of August 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
6/23/22	19	Amend insurance renewal package to include Worker’s Compensation Supplemental premium in the amount of \$31,399.47.

7. Approve the renewal of the Shared Service Agreement between the Linden Board of Education and the City of Linden for the provision of Special Law Enforcement Officers Class III for the 2022-2023 school year.
8. Grant approval to submit the 2022 ESEA Final Expenditure Report.

9. Approve the purchase of a 2023 Chevrolet Silverado EXT CAB 4WD 2500 LB from Mall Chevrolet, 75 Haddonfield Road, Cherry Hill, NJ in the amount of \$48,287.00 ESCNJ 20/21-09 State Approved #65MCECCPS
10. Approve the enrollment of the following student for the 2022-2023 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
E.V.	1 st
N.V.	4 th
L.G.	11 th

11. Approve an annual payment in the amount of \$20,520.00 to CDWG for the district-wide VOIP phone license.
12. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with the District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 4	1	Epson BrightLink Projector/ 585WI	UHVK6800341 / 003886
	1	Epson BrightLink Projector/ 585WI	UHVK6801523 / 003887
	1	Sony Data Projector / VPL-CX85	11174 / 004034 / None
	1	Epson DC-10S Projector	ELPD032329D / None
	1	Power Sync Cart for iPad devices (Title One) / H3635LL/A	None / 003497
School 6	1	Dell Keyboard L100	
	1	Dell Keyboard SK-8115	
	1	Logitech Keyboard Y-U0009	
	1	Dell Computer DCCY	2XOV3J1
	1	Dell Screen	110121H05
	1	Dell Computer DCNE	FXM1JC1
	1	Xerox Copy MFP M177FW	CNG6H6P52K
	1	Combbind Puncher C21OE	AE00553H
	1	Dell Computer DCCY	9JKSWG1
	1	HP Printer M452DN	VNB3X07407
	1	Cassette Recorder 3432AV	CL040292
	1	Dell Screen E173FPC	
	1	Dell Screen 1908FPC	255T
	1	Epson Projector H294A	LS6F921070L
	1	Dell Screen E178FPC	

12. Continued:

Location	Quantity	Description/Model No.	Serial No. BOE Tag
	1	Epson HDMI	UMVK4X01026
School 9	1	ARR3100W	BOE 2737
	1	AV-27920 (JVC)	BOE 2804
LHS	1	Guitar, Aria AK80	921708
	1	Guitar, Aria AK80	921705
	1	Guitar, Aria AK80	921687
	1	Guitar, Yamaha CGS-103	N/A

13. Bids/Quotations as listed:

- a) Transportation Quote 2022-2023
Student School Transportation Route – Kean Scholars Program:

Company	Route	Route Cost Per Diem 22-23	Aide Cost Per Diem 22-23	TOTAL 22-23
J&J Bus Company	Kean University	\$330.00	\$55.00	\$385.00

- b) ~~Approve a contract in the amount of \$ _____ with
_____ from _____, for Network Engineer
and Systems Services, based on low bid received September 29, 2022~~

14. Motion to authorize membership in the Hunterdon County Educational Services Commission, Califon, NJ, for purchasing purposes at no cost to the Board.

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on September 30, 2022, the governing body of the Linden Board of Education, County of Union, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education.

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Superintendent of Schools, Dr. Marnie Hazelton, is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

Mrs. Flemming made a motion to remove item # 13b and reject all bids due to the amount that exceeds what the Board of Education allows.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion: item # 13b removed.

MOTIONS 1 – 13a, 14:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer			X	14	
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motions 1 – 13a, 14.

The Personnel Committee, upon the recommendation of the Acting Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, DOROTHY CLARK, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Acting Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of DOROTHY CLARK, on Friday, August 26, 2022 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Amend Board action on past Personnel Reports as listed:

Date	Item #	Action
4/28/22	5	Amend the leave of absence for #7505 to read 9/1/22-9/15/22 Medical ¹ and 9/16/22-12/9/22 FMLA/FLA ³ instead of 9/1/22-9/9/22 Medical ¹ and 9/12/22-12/2/22 FMLA/FLA ³ .
5/25/22	4/10	Rescind the appointment for: Conley, Bianca, Paraprofessional, School 2.
6/23/22	2	Amend the date for Adameczyk, Katherine to read: 9/1/22.
6/23/22	15	Amend to include Getchies, Connie in Before/After Care Summer Hours
7/28/22	4/31	Amend the start date for Granados, Vanessa to read 9/12/22 instead of 9/1/22.
7/28/22	4/17	Rescind the appointment for: Pytlowany, Deana, Teacher of Grade 4.
7/28/22	4	Rescind the appointment for: Rodriguez, Carissa, Paraprofessional, School 2.
7/28/22	47/4	Amend the start date for Nichols, Sean to read 9/6/22 instead of 9/1/22.
7/28/22	32	Amend to add: Apalinski, Cynthia, Didyoung, Donna and Massa, Allison to Professional Development Activities for Science.
7/28/22	48	Amend the appointment of Caporale, Pamela Acting ACP effective 6/27/2022 through 9/30/2022.
8/9/22	2/17	Amend the start date for Lopez Rivera, Naomiliz to read: 9/15/22 instead of 9/1/22.
8/9/22	2/7	Amend the start date for Kalnell, Grace to read 9/15/22 instead of 9/1/22.

2. Continued:

Date	Item #	Action
8/9/22	3/5	Amend the resignation date for Musto, Williams to read: 9/2/22.
8/9/22	3/1	Amend the resignation date for Astone, Laura to read: 8/31/22.
8/25/22	6/9	Amend the start date for Thompson, Alyssa to read 9/15/22 instead of 9/1/22.
8/25/22	6/6	Rescind the appointment for: Briceno, Maria, Paraprofessional, School 2.
8/25/22	6/5	Rescind the appointment for: Algene, Fabienne, Paraprofessional, School 10.
8/25/22	4	Amend the start date for Large, Dana to read 9/1/22 instead of 10/3/22.
8/25/22	8	Amend the leave of absence for #6992 to read through 9/16/22 Medical ¹ instead of 9/19/22 Medical ¹ .
8/25/22	9	Amend to include the transfer of Schweikardt, Walter as District Instructional Math Coach.
8/25/22	44/3	Amend the start date and location for Aslin, Keith to read: 9/12/2022 Admin. Building.
8/25/22	15	Add Kolibas, Christopher and Koonce, Charles to work School Administrator for Saturday School Detention 2022-2023 school year.
8/25/22	15	Amend the contractual rate of \$50/day to read \$50/hr. for School Administrators to work Saturday School Detention.
8/25/22	17	Add Kurek, Angela to work before and after school security for School 9 for the 2022-2023 school year to be paid at the contractual rate of \$30/hr. Acct# 11-190-100-106-00-002-00.
8/25/22	18	Add Carter-Blocker, Lakhia, Scheidemann, Eric to work the Academic Counseling Program for the 2022-2023 school year to be paid at the contractual rate #11-190-100-106-00-002-00, 11-140-100-101-00-000-00.
8/25/22	19	Add Vasquez, Carolina to the list of teaching staff appointed to Title III Bilingual Parent and Teacher outreach for the 2022-2023 School year.
8/25/22	44/1	Amend the start date for Castillo, Alan to read 10/3/22 instead of 9/1/22.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Carothers, Christopher	Part-time School Aide	School 1	8/25/22
2.	Christian, Doneta	Part-time School Aide	School 1	7/1/22
3.	Corsale, Christopher	Teacher of Phys. Ed./Health	LHS	10/31/22
4.	James, Calvin	Custodian	School 4	10/7/22
5.	Laryea, Bertina	Part-time School Aide	School 10	9/22/22
6.	Papoutsaki, Foteini	Paraprofessional	MMS	9/29/22

3. Continued:

#	Name	Position	Location	Effective Date
7.	Popo, Alissa	Teacher of Grade 1	School 1	11/19/22
8.	Sporer, Stephenie	Part-time School Aide	School 9	9/30/22
9.	Stone Joseph, Cathleen	Teacher of Social Studies	LHS	9/19/22
10.	VanVliet, Ryan	Teacher of Phys. Ed./Health	School 2	10/29/22
11.	Williams, Anthony	Custodian	School 2	10/7/22

4. Appoint the following staff for the 2022 – 2023 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Corcoran, Gary	10/18/22	BA	15	Teacher of Social Studies	MMS	Budget /R	\$77,574
2.	¹ Gilford, Jennifer	10/3/22	MA	11	Teacher of Art	MMS	Budget /R	\$71,090
3.	***Geruntho, Cristina	12/21/22	BA	8	Teacher of Social Studies	LHS	Budget /R	\$59,174
4.	***Tejada, Elisa	11/28/22	BA	10	Teacher of Mathematics	LHS	Budget /R	\$64,174
NON-CERTIFIED								
5.	Lane, Clarissa	10/3/22		1	Secretary	Supt.'s Office	Budget /R	\$50,723
6.	Albanese, Troy	10/17/22		1	Maintenance— Mechanic	District	Budget /R	\$60,027
7.	Ali, Quawiy	10/17/22		1	Maintenance— Plumber	District	Budget /R	\$60,027
8.	Dicks, Terrell	10/17/22		1	General Maintenance	District	Budget /R	\$60,027
9.	James, Calvin	10/10/22		9	Groundskeeper	District	Budget /R	\$78,227
10.	Pearson, Wesley	10/17/22		9	Maintenance— Carpenter	District	Budget /R	\$78,227

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
11.	Williams, Anthony	10/10/22		9	General Maintenance	District	Budget /R	\$78,227
12.	Blocker, Richard	10/3/22		1	Custodian	SMS	Budget /R	\$47,027
13.	Brown, Jacob	10/17/22		1	Custodian	LHS	Budget /R	\$47,027
14.	Londono, Juan	10/17/22		1	Custodian	LHS	Budget /R	\$47,027
15.	Mitchell, Michael	10/17/22		1	Custodian	LHS	Budget /R	\$47,027
16.	Hartley, Luz Marie	9/1/22	BA	8	Paraprofessional	LHS	Budget /R	\$29,753
17.	Anglin, Sharon	10/17/22	BA	1	Paraprofessional	School 1	Budget /R	\$26,373
18.	Dixon, Pamela	10/3/22	BA	1	Paraprofessional	School 2	Budget /R	\$26,373
19.	Martinko, Jenna	10/17/22		1	Paraprofessional	School 2	Budget /R	\$22,373
20.	Spears, Breana	10/17/22	AS	1	Paraprofessional	School 2	Budget /R	\$24,373
21.	Dinkowitz, Nikole	10/17/22			Part-time School Aide	School 9	Budget /R	\$26.66
22.	Kowarski, Alicia	10/17/22			Part-time School Aide	School 9	Budget /R	\$26.66
23.	Rivasdecampos, Silsa	10/17/22			Part-time School Aide	School 10	Budget /N	\$26.66
24.	Sibilski, Natalie	10/3/22			Part-time School Aide	School 8	Budget /N	\$26.66

* Pending New Hire Requirements ***60 Day Notice 1. Leave/Replacement for #7808 10/1/22 through 6/30/22

5. Appoint Pamela Caporale as Acting Business Administrator/Board Secretary from October 1, 2022 through October 31, 2022 as per the approved Addendum "C" contract by the Interim Executive County Superintendent.
6. Appoint Pamela Caporale as Acting Qualified Purchasing Agent effective October 1, 2022 through October 31, 2022.

7. Approve the following transfers of the following staff for the 2022-2023 School Year effective 10/3/22 as listed:

#	Name	Position	21-22 Location	Position	22-23 Position
1.	Beriont, Rosa	Speech Therapist	LHS, School 5	Speech Therapist	LHS, Schools 1 and 5
2.	Couto, Cristina	Paraprofessional	School 2	Paraprofessional	MMS
3.	Demushi, Mustaf	Custodian	MMS	Custodian	School 9
4.	Kissoon, Shameela	Custodian	School 9	Custodian	MMS
5.	Paul, Jennifer	Paraprofessional/ 1:1	School 2	Paraprofessional Autistic	School 10
6.	Rodriguez, Alice	Secretary	School 2	Secretary	Business Office
7.	Witek, Celina	Paraprofessional/LLD	School 1	Paraprofessional Autistic	MMS

8. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
7059 ³	School 4	9/1/22	10/28/22	FMLA/FLA
8618 ³	AOE	12/1/22	3/3/23	NJFLA
5126 ³	School 2	9/1/22	9/30/22	FMLA
5126 ³	School 2	10/3/22	UFN	Medical
8293 ¹	School 4	11/4/22	12/2/22	Medical
7694 ¹	School 2	10/24/22	1/2/23	Medical
7694 ³	School 2	1/3/23	3/27/23	FMLA/FLA
7975 ¹	School 5	11/7/22	1/27/23	Medical
7975 ³	School 5	1/30/23	5/1/23	FMLA/FLA
6132 ^{1,2}	MMS	7/18/22	9/20/22	Medical
6132 ³	MMS	9/21/22	10/4/22	Medical
7507 ¹	School 5	9/6/22	9/30/22	Medical
5074 ¹	School 9	11/4/22	12/30/22	Medical
5087 ¹	School 10	9/14/22	9/30/22	Medical
6482 ¹	School 6	12/5/22	1/31/23	Medical
64823	School 6	2/1/23	5/5/23	FMLA/FLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

9. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Gaylord, Kathleen	14.5	\$11,190.81				
2.	Kobylarz, Nancy					14	\$700.00
3.	Lelko, Virginia	27	\$10,307.52	3	\$126.00	238	\$8,330.00
4.	McGuinness, Beverly	20	\$5,231.00			262	\$9,170.00
5.	Mulaj, Sami			3	\$180.00	131.5	\$4,602.50
6.	Samsel, Michael	9	\$2,715.12	3	\$126.00		
7.	Scocozza, Isabella	4	\$2,627.65	3	\$300.00		
8.	Viana, Steven	9	\$5,912.19	3	\$300.00		

10. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association.

#	Name	Location	Spring 2022 Tuition Reimbursement
1.	Miller, Gary	LAST	\$653.00

11. Appoint the following staff member as the Before Care/After Care site Supervisor for the 2022-2023 school year. To be paid at the rate of \$50/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Brunton, Laura

12. Appoint the following to staff to assist parents with On-line Meal Applications during the 2022-2023 Back to School Nights. To be paid at the contractual rate Acct. #60-910-310-100-00-000-00.

#	Name	Location
1.	Hernandez, Jose	School 1
2.	Granados, Vanessa	School 2
3.	Heuschkel, Tara	School 2
4.	Royster, Whitney	School 2
5.	Isaac, Nadege	School 4
6.	Mendez, Yvonne	School 4

12. Continued:

#	Name	Location
7.	Mendez Torres, Josefina	School 4
8.	Munoz-Garcia, Alejandro	School 4
9.	Parker, Terry	School 5
10.	Sremcevic, Kristi	School 5
11.	Pacella, Phyliss	School 5
12.	Kolakowski, Theresa	School 6
13.	Done, Blossom	School 8
14.	Renna, Rona	School 8
15.	Schmitz, Melissa	School 9
16.	Sestito, Vanessa	School 9
17.	Carbone, Sherre	School 10
18.	Linton, Linda	MMS
19.	Menzo, Lori	MMS
20.	Torres, Norma	MMS
21.	Cureton, Brittany	SMS
22.	Demarest, Kewana	SMS
23.	Pirozzoli, Mary Ann	SMS
24.	Santiago, Sara	SMS
25.	Carter-Blocker, Lakhia	LHS
26.	Devaney, Ryan	LHS

13. Appoint the following staff for office/translation assistance during the 2022-2023 school year for the Fall and Spring Evening Parent Teacher Conferences. To be paid at the contractual rate. Acct. #'s 11-000-240-105-00-001-00, 11-120-100-101-00-000-00, 11-190-100-106-00-002-00.

#	Name	Location
1.	Dominguez, Andrea	School 1
2.	Lourenco, Jacqueline	School 1
3.	Rodriguez, Alice	School 2
4.	Royster, Whitney	School 2
5.	Cardenas, Luz	School 4
6.	Cardenas, Stephanie	School 4
7.	Faust, Brandon	School 4
8.	Garcia, Danielle	School 4

13. Continued:

#	Name	Location
9.	Holguin, Nicole	School 4
10.	Mendez, Yvonne	School 4
11.	Mendez Torres, Josefina	School 4
12.	Morek, Pat	School 4
13.	Munoz-Garcia, Alejandro	School 4
14.	Rodriguez, Brigida	School 4
15.	Rodriguez, Gladys	School 4
16.	Callahan, Jean	School 6
17.	Denert, Emilia	School 6
18.	Pintado, Dorota	School 6
19.	Scaff, Damarys	School 6
20.	Szaro, Justyna	School 6
21.	Done, Blossom	School 8
22.	Renna, Rona	School 8
23.	Murray, Irma Teresa	School 9
24.	Schmitz, Melissa	School 9
25.	Sestito, Vanessa	School 9
26.	Azevedo, Deborah	School 10
27.	Bornstad, Robin	School 10
28.	Powell, Mary Ann	School 10

14. Appoint the following staff to work before and after school duties/security, for the 2022-2023 school year, as listed below to be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 1			
#	Name	#	Name
1.	Graham, Andrew	27.	Tripodi, Dominick
2.	Robinson, Sabina	28.	Winstead, Chanel
School 2			
3.	Dejesus, Jessica	29.	McCormack, Catherine
4.	Martins, Lisa	30.	Parra, Roberto
5.	Mastriano, Michael	31.	Schweikardt, Walter

14. Continued:

School 10			
6.	Azevedo, Deborah	32.	Kupka, Larissa
7.	Bornstad, Robin	33.	Perez, Melissa
8.	Carbone, Sherre	34.	Powell, Mary Ann
9.	Casalins, Angela	35.	Reilly, Doreen
10.	Clark, Jennifer	36.	Thode, Katherine
11.	Desir, Ruben	37.	Vincent, Catherine
McManus Middle School			
12.	Airo, Francesco	38.	Hu, Dejiang
13.	Ederer, Caryl	39.	Patterson, Shaquanna
Soehl Middle School			
14.	Baran, Gwen	40.	James, Elizabeth
15.	Beckhorn, Frank	41.	Kennaway, Vanessa
16.	Campo, Michael	42.	Kreisberg, Francine
17.	Campo, Nicole	43.	Kuban, Vanessa
18.	Candia, Deon	44.	Ladoo, Loni
19.	Cepeda, Barbara	45.	McPhaul, Bertha
20.	Chase, Karen	46.	Millstein, Aaron
21.	Dearest, Kewana	47.	Okun, Deborah
22.	DeChairo, Laurie	48.	Penaranda, Eliana
23.	DeRosa, Nicholas	49.	Pirozzoli, Mary Ann
24.	Fernandes,, Rosanna	50.	Tauriella, Valerie
25.	Gabriel, Marvin	51.	Wilson, Wanda
26.	Hasenhauer, Francis		

15. Appoint the following staff to work the Academic Counseling Program at Soehl Middle School for the 2022-2023 school year to be paid at their contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00.

#	Name
1.	Abalos, Roxanne
2.	Chase, Karen
3.	Ladoo, Loni
4.	McPhaul, Bertha

16. Appoint the following staff for Saturday School Program for Soehl Middle School as needed for the 2022-2023 school year. To be paid at the contractual rate of \$31/hr. Acct. #11-130-100-101-00-001-00, 11-000-266-100-01-000-00.

#	Name
1.	Campo, Nicole
2.	Chase, Karen
3.	Kreisberg, Francine
4.	Ladoo, Loni

17. Appoint the following staff members to translate for the 2022-2023 school year as needed. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-04.

#	Name	Language
1.	Alexandre, Daphne	Haitian/Creole
2.	Fleurimond, Chan-Love	Haitian/Creole
3.	Fernandez, Mercedes	Spanish
4.	Gogna, Seema	Urdu
5.	Ouhamou, Naima	Arabic
6.	Pelesz, Anna	Polish

18. Approve the following staff to participate in the Kean Scholar Academy Saturday workshops with Kean Scholar students for the 2022-2023 school year. To be paid at the contractual rate of \$31/hr. Acct. #11-140-100-101-00-000-04.

#	Name
1.	Colish, Maria

19. Appoint the following staff members to work the Learning Commons after hours for the 2022-2023 school year. To be paid at the contractual rate of \$31/hr. Acct. #11-140-100-101-00-001-00

	Name	Days/Time
1.	Casey, Kimberley	Tuesday – Thursday/2:55 – 3:55 PM
2.	Colish, Maria	Tuesday – Thursday/2:55 – 3:55 PM

20. Appoint the following Middle Grades Career Awareness and Exploration Grants coordinator positions effective 10/3/22-6/23/23. To be paid at the rate of \$35/hr. Middle Grades Account # 20-390-200-100-00-000-55.

#	Name	Location
1.	Garcia, Destiny	Soehl Middle School
2.	Murphy, Meghan	McManus Middle School

21. Appoint the following Middle Grades Career Awareness and Exploration Grants counselor positions effective 10/3/22-6/23/23. To be paid at the rate of \$35/hr. Middle Grades Account # 20-390-200-100-00-000-55.

#	Name	Location
1.	Donnelly, Dina	Soehl Middle School
2.	Eltringham, Christine	Mc Manus Middle School
3.	Kern, Jessica	Soehl Middle School
4.	Schulz, Howard	Mc Manus Middle School

22. Appoint the following staff to work as presenters for the Virtual District Title I Parent Night on 10/5/2022 from 6:00 pm -7:00 pm. To be paid at the contractual rate of \$33/hr. or \$31/hr. Cost not to exceed \$550.00. Acct. # 20-231-200-101-07-PIN-55-070, Acct.#20-231-200-101-08-000-55-080, Acct.#20-231-200-101-09-000-55-090, Acct. #20-231-200-101-10-000-55-115, Acct. # 20-231-200-101-12-000-55-120.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Briggs-Dort, Rasheeda	Teacher
3.	Brunton, Laura	Teacher
4.	Gonzalez, Lisa	Teacher
5.	Hughes, Kim	Teacher
6.	Hofmann, Jennifer	Teacher
7.	Moore, Shaliek	Teacher
8.	Nixon, Shannon	Teacher
9.	Rothausser, Suzanne	Teacher
10.	Van Dam, Lisa	Teacher

23. Appoint the following staff for Clubs and Activities at the locations listed for the 2022-2023 school year not to exceed 100 hours. To be paid at the contractual rate of \$31/hr. Acct.#11-401-100-100-00-000-00.

School 4			
#	After-School Club/Activity	Advisor	Hours
1.	Language Arts Book Club	Capanna, Lisa	20
2.	Math Games Club	Zucosky, Margaret	20
3.	K-Kids	Piscino, Danielle	20
4.	Student Vanguard	Gorbunoff, Mitchell	20
School 4			
5.	Environmental/Gardening Club	Attanasio, Nicole	20
School 8			
6.	Language Arts Book Club	Capanna, Lisa	20
7.	Math Games Club	Zucosky, Margaret	20
8.	8.K-Kids	Goncalves, Vickie	20
9.	K9.-Kids	Schweikardt, Amanda	20
10.	S.T.E.M.	Kefalas, Kim	20

24. Appoint the following staff for Clubs and Activities at Linden High School for the 2022-2023 school year at their contractual rate of \$31/hr. Acct. #11-401-100-100-00-000-00.

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Accounting Club	Caputo, Ralph	15
2.	Anyone Can Code	Sepulveda, Holly	15
3.	Art Club	Gaskins, Lee	40
4.	Chess Club	Simonitis, William	25
5.	Chinese & Asian Club	Hu, Lin Lin	15
6.	Chinese NHS	Bender, Jonathan	20
7.	Civil War Roundtable	Scheidemann, Eric	30
8.	Consumer Bowl	Sepulveda, Holly	20
9.	Consumer Bowl	Del Prete, Joseph	20
10.	DECA/FBLA	Sepulveda, Holly	40
11.	DECA/FBLA	Del Prete, Joseph	40
12.	Drama Club	Fenelus, Sandy	30
13.	EXPO	Sepulveda, Holly	30

24. Continued:

LINDEN HIGH SCHOOL			
14.	FCCLA	Ausman, Ilju	20
15.	French Club	Alexandre, Daphne	20
16.	French NHS	Foy, Assumpta	20
17.	French American Partnership	Foy, Assumpta	20
18.	Future Medical/Health Careers Club	Gallagher, Kelly	15
19.	Gamers Club	Reyes, David	20
20.	Gamers Club	Montealegre, Amanda	20
21.	Global Connections	Ceballo, Elba	20
22.	Graphic Design	Heffernan-Louka, Debra	20
23.	International Club	Zolotucha-Skiba, Anna	30
24.	Italian Club	DiFirma, Tiziana	20
25.	Italian NHS	Fischetti, Anthony	20
26.	Italian American Partnership	Fischetti, Anthony	20
27.	Josten's Renaissance	Patterson, Shamona	20
28.	Linden Youth Enjoy Science	Natarajan, Pramila	20
29.	Linden Youth Enjoy Science	Mondesir, Tristan	20
30.	Mural/Anime Club	Gaskins, Lee	20
31.	National Honor Society	Mangel, Robert	50
32.	National Honor Society	Goncalves, Monica	50
33.	Orange Army	Batz, Erin	30
34.	Philosophy Club	Bender, Jonathan	20
35.	Poetry Club/Linden Out Loud	Petrosyan, Juliet	25
36.	Portuguese American Tigers	Silva, Carla	10
37.	Portuguese Tigers Club	Calatayud, Melanie	10
38.	Rho Kappa Social Studies Honor Society	Gurski, Joseph	15
39.	Skills USA	Uddin, Zareena	15
40.	Spanish American Partnership	Ceballo, Elba	20
41.	Student Advisor 9th Grade	Russo, Joseph	10
42.	Student Advisor 9th Grade	Batz, Erin	10
43.	Student Advisor 10th Grade	Dey, Tara	10
45.	Student Advisor 11th Grade	Mazurek, Gary	10
46.	Student Advisor 11th Grade	Montealegre, Amanda	10
47.	Student Advisor 12th Grade	Orth, James	12.5
48.	Student Advisor 12th Grade	Silva, Carla	12.5
49.	Student Council Advisor	Caputo, Ralph	15

24. Continued:

LINDEN HIGH SCHOOL			
50.	Student Vanguard	Alvarez, Jorge	30
51.	Talk to Me (GSA)	Walsh, Dillon	20
52.	Talk to Me (GSA)	Maresco, Alexander	20
53.	Youth for United Way	McIntyre, June	25

25. Appoint the following staff for Clubs and Activities at McManus Middle School for the 2022-2023 school year to be paid at their contractual rate of \$31/hr. Acct. #11-401-100-100-00-000-00

MCMANUS MIDDLE SCHOOL			
#	After School Club/Activity	Advisor	Hours
1.	Alliance Club	Petty, Mary	20
2.	Alliance Club	Rivera, Isabel	20
3.	Asian Club	Hu, Dejiang	20
4.	Badminton Club	Freeman, Diane	20
5.	Badminton Club	Milewski, Emilia	20
6.	Chess Club	Decastro, Mark	40
7.	Diversity Club	Cortes, Leonardo	20
8.	Diversity Club	Penaranda, Sobeida	20
9.	Drama Club	Roberts, Megan	30
10.	Drama Club	Sherman, David	30
11.	Drone Team	Schulz, Howard	30
12.	ESL Club	Ouhamou, Naima	25
13.	Fishing Club	Ventura, Anthony	25
14.	French Club	Ouhamou, Naima	15
15.	Gaming Club	Schulz, Howard	30
16.	Healthy Lifestyles	Bakalian, Candice	20
17.	Healthy Lifestyles	Espinal-Perez, Rosa	20
18.	Homework Club	Bakalian, Candice	20
19.	Homework Club	Patterson, Shaquanna	20
20.	Homework Club	Perroth, Deborah	20
21.	Kungfu Club	Hu, Dejiang	20
22.	Robotics Club	DeCastro, Mark	20
23.	Select Choir	Sherman, David	30

25. Continued:

MCMANUS MIDDLE SCHOOL			
24.	S.T.E.M. Club	Klingert, Patricia	20
25.	S.T.E.M. Club	Miskov, Christine	20
26.	Tiger Live News	Detrolio Jones, Jennifer	40
27.	Tiger Live News	Schulz, Howard	40
28.	Volleyball Club	Freeman, Diane	20
29.	Volleyball Club	Milewski, Emilia	20
30.	Yearbook Club	Kaneaster, Brenda	25
31.	Yearbook Club	Sumrein, Faten	25

26. Appoint the following staff for Clubs and Activities at Soehl Middle School for the 2022-2023 school year at their contractual rate of \$31/hr. Acct. #11-401-100-100-00-000-00.

SOEHL MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Academic Team Competition	D'Amato, Michael	30
2.	Alliance Club	Pellettiere, Laura	30
3.	Better than Autocorrect Spelling Club	Bader, Rania	30
4.	Bible Talk	Alleyne, Tricia	30
5.	Chinese Culture Club	Li, Xu	30
6.	Diversity Club	Penaranda, Eliana	30
7.	Diversity Club	Baran, Gwen	30
8.	Eighth Grade Advisors	Defelice, Jessica	30
9.	Eighth Grade Advisors	Fernandes, Rosanna	30
10.	Eighth Grade Advisors	Leight, Kimberly	30
11.	Eighth Grade Advisors	Penaranda, Eliana	30
12.	Environmental Science Club	Lanza, Rebecca	30
13.	Garage Band	DeRosa, Nicholas	30
14.	Honor Society	Yost, Jessica	30
15.	Italian Club	Bertoli, Giulia	30
16.	Math Club	Donnloly, Dina	30
17.	Middle School Career Club	Blizniak, JoAnn	30
18.	Model UN	Chase, Karen	30
19.	No C.A.P Club	Candia, Deon	30
20.	Peer Leadership	Faranda, Leesa	40
21.	Peer Leadership	Lanza, Rebecca	40

26. Continued:

SOEHL MIDDLE SCHOOL			
22.	Peer Leadership	Leight, Kimberly	20
23.	Science Club	Lanza, Rebecca	40
24.	Soehl Stream Team	Marchica, Russell	40
25.	Spanish Club	Cepeda, Barbara	30
26.	Spanish Club	Penaranda, Eliana	30
27.	Student Advisor Club	Kern, Jessica	40
28.	Student Advisor Club	Bader, Rania	40
29.	Yearbook	Garcia, Destiny	40
30.	Yearbook	Donnelly, Dina	40

27. Appoint the following staff members to teach the ESL Parent and Family Literacy class for the 2022-2023 school year. To be paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-200-100-00-001-54

#	Name	Location	Hours
1.	Colon, Darlene	Virtual	60

28. Appoint the following staff members to teach Faculty Spanish Communication class for the 2022-2023 school year. To be paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-200-100-00-001-54

#	Name	Location	Hours
1.	Peñarnada, Eliana	Virtual	30
2.	Peñaranda, Sobeida	Virtual	30

29. Appoint the following staff to work as presenters for the Title I Parent Involvement *Virtual* Workshop “Parent Pride Goes School-Wide” for School 2 on 10/4/22 from 5:30 pm- 6:30 pm (Session 1) 6:30 pm- 7:30 pm (Session 2) at the contractual rate of \$33 per/hr. not to exceed \$400.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher

30. Appoint the following staff for the Title I Virtual Homework Help Hotline at School 2. To be paid at the contractual rate of \$33/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Conroy, Catherine	Teacher
3.	Doherty, Jordan	Teacher
4.	Givens, Tionna	Teacher
5.	Goodwin, Kimberly	Teacher
6.	Gonzalez, Lisa	Teacher
7.	Huggins, Erica	Teacher
8.	Imbriacco, Margaret	Teacher
9.	Lukas, Dana	Teacher
10.	Moore, Shaliek	Teacher
11.	Munoz, Gabrielle	Teacher

31. Appoint the following staff for School 4 Families Building Bonds Program from 6:00pm – 8:00pm at their contractual rate for the 2022 - 2023 School Year and for 1 hr. prep time for each session conducted (dates to be determined). #11-120-100-101-00-000-10 not to exceed \$1,500.00.

#	Name	Position
1.	D'Alessio, Jennifer	Facilitator

32. Appoint the following staff for School 4 Father's Program and the Mom 2 Mom Program from 6:30pm – 8:00pm at their contractual rate for the 2022-2023 School Year and for 1 hr. prep time for each session conducted (dates to be determined) #11-120-100-101-00-000-10 not to exceed \$1,000.00.

#	Name	Position
1.	D'Alessio, Jennifer	Facilitator

33. Appoint the following staff for School 4 Father’s and Mom 2 Mom Programs from 6:30pm – 8:00pm at their contractual rate for the 2022 - 2023 School Year. #11-120-100-101-00-000-10 not to exceed \$1,500.00.

#	Name	Position
1.	D’Alessio, Jennifer	Facilitator
2.	Kostis, Fotini	Child Care
3.	Sasson, Michael	Child Care

34. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Parent Pride Goes School-Wide” for School 2 on 10/13/21 from 6:30 pm- 7:30 pm at the contractual rate not to exceed \$250.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Vasquez, Carolina	Teacher

35. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Tech Tips with Title I: Grades Pre K-2” for School 2 on 11/12/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$ 250.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Minniti, Frank	Teacher

36. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Tech Tips with Title I: Grades 3-5” for School 2 on 11/17/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$ 250.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher

36. Continued:

#	Name	Position
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Minniti, Frank	Teacher

37. Appoint the following staff for the 2022-2023 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Lormejuste, Winnie

38. Appoint the following staff as a substitute Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2022-2023 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Powell, Mary Ann

39. Appoint the following staff as a substitute Program Manager for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2022-2023 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Longo, Donna

40. Appoint the following teaching staff for the 21st CCLC Program/Soehl Middle School, effective 10/1/22- 8/31/23. To be paid at the contractual rate of \$33/hr. Account #20-454-100-00-000-35-070.

#	Name	Position
1.	Alleyne, Tricia	Teacher
2.	Baldwin, Radames	Teacher
3.	Bongiovi, Laura	Teacher
4.	Chase, Karen	Teacher
5.	Garcia, Destiny	Teacher

40. Continued:

#	Name	Position
6.	Gonzalez, Vickie	Teacher
7.	Ladoo, Loni	Teacher
8.	Marretta, Joseph	Teacher
9.	Mcphaul, Bertha	Teacher
10.	Miglorie, Patrick	Teacher
11.	Murphy, Meghan	Teacher
12.	Penaranda, Sobeida	Teacher

41. Appoint the following paraprofessional staff for the 21st CCLC Program/Soehl Middle School, effective 10/3/22-8/31/23 at the 21st Century CCLC. To be paid at the contractual rate of \$25 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Bourke, Maria	Paraprofessional
2.	Colon, Iris	Paraprofessional
3.	Campo, Michael	Paraprofessional
4.	DeChiaro, Laurie Ann	Paraprofessional
5.	Gatoulis, Irene	Paraprofessional
6.	Hooper, Arsola	Paraprofessional
7.	Linton, Linda	Paraprofessional
8.	Martins, Lisa	Paraprofessional
9.	Okun, Deborah	Paraprofessional
10.	Parker, Terry	Paraprofessional
11.	Pirozzoli, Mary Ann	Paraprofessional
12.	Santiago, Sara	Paraprofessional
13.	Schmitz, Melissa	Paraprofessional
14.	Wilson, Wanda	Paraprofessional

42. Appoint the following teaching staff for the 21st CCLC Program/Soehl Middle School, effective 10/1/22- 8/31/23. To be paid at the rate of \$35/hr. Account #20-454-200-100-00-000-35-070.

#	Name	Position
1.	Duckett, Edith	Lead Teacher
2.	Gonzalez, Vickie	Lead Teacher
3.	Ladoo, Loni	Lead Teacher

42. Continued:

#	Name	Position
4.	Long, Gwendolyn	Lead Teacher
5.	McGhee, Laurence	Lead Teacher
6.	Migliore, Patrick	Lead Teacher
7.	Paternostro, Angela	Lead Teacher
8.	Rogowski, Zofia	Lead Teacher

43. Appoint the following teaching staff for the 21st CCLC Program/Soehl Middle School, effective 10/1/22- 8/31/23. To be paid at the contractual rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Alvarez, Jonathan	Substitute Teacher
2.	Beckhorn, Frank	Substitute Teacher
3.	Calvano, Dawn	Substitute Teacher
4.	Campo, Michael	Substitute Teacher
5.	Cepeda, Barbara	Substitute Teacher
6.	DeChiaro, Laurie Ann	Substitute Teacher
7.	Gabriel, Marvin	Substitute Teacher
8.	Harper, Sandra	Substitute Teacher
9.	Hooper, Arsola	Substitute Teacher
10.	Jenkins, Tina	Substitute Teacher
11.	Kennaway, Vanessa	Substitute Teacher
12.	Kern, Jessica	Substitute Teacher
13.	Lanza, Rebecca	Substitute Teacher
14.	Leight, Kimberly	Substitute Teacher
15.	Lysick, Frank	Substitute Teacher
16.	Mejia, Lynn	Substitute Teacher
17.	Mendez, Josephina	Substitute Teacher
18.	Muha, Christina	Substitute Teacher
19.	Paternostro, Angela	Substitute Teacher
20.	Patino, Raphael	Substitute Teacher
21.	Roberts, Megan	Substitute Teacher
22.	Santiago, Sara	Substitute Teacher
23.	Schwartz, Beth	Substitute Teacher
24.	Stewart, Tamara	Substitute Teacher
25.	Tauriello, Valerie	Substitute Teacher
26.	Yost, Jessica	Substitute Teacher

44. Appoint the following substitute paraprofessional staff for the 21st CCLC Program/Soehl Middle School, effective 10/1/22- 8/31/23. To be paid at the contractual rate of \$25/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Demarest, Kewana	Substitute Paraprofessional
2.	Cureton, Brittany	Substitute Paraprofessional
3.	Harper, Sandra	Substitute Paraprofessional
4.	Jenkins, Tina	Substitute Paraprofessional
5.	Johnson, Robin	Substitute Paraprofessional
6.	Mendez, Josefina	Substitute Paraprofessional
7.	Owens, Sheila	Substitute Paraprofessional
8.	Santiago, Sara	Substitute Paraprofessional
9.	Stewart, Tamara	Substitute Paraprofessional
10.	Vitoroulis, Kaliopi	Substitute Paraprofessional

45. Approve the following new job descriptions.

#	Title
1.	Elementary Maintenance Supervisor.
2.	Secondary Maintenance Supervisor.

46. Approve the following revised job description.

#	Title
1.	District Security Officer.

47. Authorize the collection/donation of sick days to employee #02-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
48. Appoint all Certified Paraprofessionals to work as Substitute Teachers for the 2022-2023 school year.
49. Appoint Annabell Louis as DCP & P Liaison for the 2022-2023 School Year.
50. Appoint Keith Aslin as School Safety Specialist for the 2022-2023 school year.

51. Appoint the following staff to work Athletic Security detail at the assigned locations for various events throughout the 2022-2023 school year. To be paid at the contractual rate. Act. #11-402-100-100-00-000-00.

#	Name
1.	Aslin, Keith
2.	Brant, Elizabeth
3.	Drejaj, Anthony
4.	George, Brandon
5.	Monaco, Angelo
6.	Motley, Derrick
7.	Silva, Carla
8.	Tauriello, Valerie

52. Appoint the following staff to work as Athletic Ticket Sales for various events throughout the 2022-2023 school year. To be paid at the contractual rate Acct. #11-402-100-100-00-000-00.

#	Name
1.	Tauriello, Valerie
2.	Figueiredo, Brenda

53. Approve the following school nurses as Medical Bus Aides for the 2022-2023 school year. To be paid at their per rate. Acct. #11-000-213-100-00-001-00.

#	Name	#	Name
1.	Adamczyk, Katherine	9.	McCarthy, Tara
2.	Bijukovic, Tomislav	10.	Opaola, Patience
3.	Casalins, Angela	11.	Radil, Elizabeth
4.	DeAlmeida, Lydia	12.	Ryan James, Patricia
5.	Demartinis, Colleen	13.	Shahamat, Aliyyah
6.	Digna, Aguirre	14.	Smith, Diane
7.	Goeller, Colleen	15.	Warner, James
8.	Jacobs, Nornette	16.	Zatko, Stella

54. Appoint students listed for part-time work for the 2022-2023 school year, to videotape Board of Education meetings and assigned special projects at \$15/ hr. Acct.#11-000-262-10-00-020-00.

#	Name
1.	Knight, Tyson

55. Appoint the following Substitute Secretaries for the 2022-2023 school year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Scaff, Damarys
2.	Szaro, Justyna

56. Appoint the following Volunteer for the 2022-2023 school year.

#	Name	Location
1.	Sibilski, Natalie	School 8

57. Appoint the following Substitute Teacher for the 2022-2023 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (267.75).

#	Name
1.	Forten, Leona
2.	Lewis, Sheryl
3.	Salazar, Jessica
4.	Smith, Tanisha

58. Reappoint the following Substitute Teachers for the 2022-2023 school year at the rate listed:

#	Name
1.	Banks, Brianna
2.	Boyce, Jordan
3.	Christian, Doneta
4.	DePalma, Kristi
5.	Dreher, Janee
6.	Gaibort, Norma
7.	Hartley, Luz Marie
8.	Kalia, Vikas
9.	Nest, Ashlyn
10.	Pryor-Green, Summer
11.	Stewart, Tamara
12.	Sleiger, Virginia
13.	Zaky, Donia

59. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	DiPaolo, Deborah	Secretary	LHS	10/1/22

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

60. Appoint the following staff for the 2022-2023 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Rivera, Pamela	11/28/22	BA	5-6	Teacher of Grade 1	School 1	Budget /R	\$57,974

61. Appoint Albert Chiola as Acting Director of Health, Physical Education, Medical Services and Athletics from October 3, 2022 through October 31, 2022, at his current salary with an additional stipend of \$2,000.00.

62. Accept the resignation of the following staff member:

#	Name	Position	Location	Effective Date
1.	Hazelton, Ed.D., Marnie	Superintendent of Schools	Admin. Building	9/30/22

63. Appoint Rocco G. Tomazic, Ed.D., as Interim Superintendent of Schools from October 3, 2022 through June 30, 2023 as per the approved contract by the Interim Executive County Superintendent.

64. Appoint Rocco G. Tomazic, Ed. D., Interim Superintendent of Schools as Treasurer of School Monies for the 2022-2023 school year.

65. Approve the Settlement Agreement and Release for employee #03-22/23. Copy on file with the Acting Board Secretary.

Mrs. Flemming made a motion to add items 62-65 seconded by Mr. De La Cruz.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion to add #62- # 65.

Mr. Rivas made a motion to table item # 4. lines 5-15.

Mr. Rivas said he would like to make a proposal and a motion because the concept of insanity is trying to do one thing over and over and over again trying to get a different result. He said this board has asked for plans of action and restructuring to provide what is needed. They are missing names on this agenda and have tabled some items for a couple of months because they have not been able to get a full understanding and explanation. The board is looking forward to finding out the plans and establish a goal to continue forward.

Mr. Rivas said, we need to hire people. This board doesn't look at names this board looks at the actions and how we can continue to move the district forward with a plan. We still don't have a plan in certain aspects of organization so this will keep delaying us. We are still missing names in the agenda. The board is confident that they are going to continue to work together to get to where we need to get to. Tabling these items is not about anyone in particular. It is about not having a plan. If we hire people without a plan we are not going to get the resolution we are looking for.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas	X		X		

Motion to table #4. lines 5-15.

MOTIONS 1 – 4 #4, 4 #16-65:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas					
Dr. Berghammer				# 7/6 & # 11	
Ms. Cintron					
Mr. De La Cruz					
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino					
Mr. Rivas				# 7-6	

Motions 1 – 4 #4, 4 #16-65.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as follows:

Date	Item	Action
8/25/22	8	Change the date of Highland Avenue School No. 10 Fall Harvest from 10/21/22 to 10/20/22 due to conflict in schedule.

2. Use of facilities at no charge requested by Peter Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Gymnasium	Thursday 6:30 p.m.-8:30 p.m.	<u>2022</u> September 22 December 6 <u>2023</u> May 9
<u>PTA Fall Picture Day</u> Gymnasium	Friday 8:40 a.m.-3:15 p.m.	September 23, 2022
<u>PBSIS Kick-Off Event</u> School Grounds	Monday 8:00 a.m.-10:00 a.m.	October 3, 2022
<u>PTA Custodian Luncheon</u> <u>Buffet</u> Gross Motor Room	Monday 11:00 a.m.- 3:00 p.m.	October 3, 2022
<u>PTA Breast Cancer</u> <u>Awareness Breakfast</u> Gross Motor Room	Thursday 8:00 a.m.-9:30 a.m.	October 13, 2022
<u>PTA Fall Festival Set-Up</u> School Wide	Friday 8:00 a.m.-6:00 p.m.	October 28, 2022
<u>PTA Fall Festival &</u> <u>Pumpkin Sale</u> Cafeteria & Gymnasium	Friday 6:00 p.m.- 9:00 p.m.	October 28, 2022
<u>PTA Scholastic Book Fair</u> Gross Motor Room	Monday-Friday 8:40 a.m.-3:15 p.m.	<u>2022</u> October 24, 25, 26, 27 <u>2023</u> March 20, 21, 22, 23

2. Continued:

Activity/Location	Day and Time	Date
<u>PTA Family Bingo Night</u> Cafeteria	Thursday 6:00 p.m.-8:00 p.m.	November 17, 2022
<u>PTA Fall Picture Re-Takes</u> Gross Motor Room	Friday 8:40 a.m.-3:15 p.m.	November 18, 2022
<u>PTA Holiday Shop</u> Gymnasium	Monday-Friday 9:00 a.m.- 2:30 p.m.	<u>2022</u> December 12, 13, 14, 15, 16
<u>PTA Holiday Bazaar Set Up</u> Cafeteria & School Grounds	Friday 8:40 a.m.-3:15 p.m.	December 16, 2022
<u>PTA Holiday Bazaar</u> Cafeteria & School Grounds	Friday 6:00 p.m.- 9:00 p.m.	December 16, 2022
<u>PTA Bingo Night</u> Cafeteria	Friday 6:00 p.m.-9:00 p.m.	January 20, 2023
<u>PTA Kindergarten & 5th</u> <u>Grade Cap and Gown Picture</u> <u>Day</u> Gross Motor Room	Friday 8:40 a.m.-3:15 p.m.	February 24, 2023
<u>PTA Spring Picture Day &</u> <u>Retakes Kindergarten and 5th</u> <u>Grade Cap & Gown</u> Gymnasium	Friday 8:40 a.m.-3:15 p.m.	March 27, 2023
<u>PTA Administration</u> <u>Luncheon</u> Gross Motor Room	Wednesday 11:00 a.m.-2:00 p.m.	April 26, 2023
<u>PTA Teacher's Appreciation</u> <u>Luncheon</u> Gross Motor Room	Tuesday 11:00 a.m.-2:00 p.m.	May 2, 2023
<u>PTA Cafeteria Staff</u> <u>Appreciation Day</u> Cafeteria	Friday 9:00 a.m.-1:00 p.m.	May 5, 2023
<u>PTA Fitness Night</u> Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	May 17, 2023

3. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Hispanic Heritage Family Night</u> Gym & Cafeteria	Wednesday 6:30 p.m.-8:00 p.m.	October 12, 2022
<u>Donuts with Grown-Ups</u> Cafeteria	Tuesday 7:45 a.m.-8:25 a.m.	November 15, 20220 .
<u>Fatherhood Program</u> Gymnasium & Reading Room	Thursday 6:30 p.m.-8:00 p.m.	<u>2022</u> October 13 December 8
<u>Mom to Mom Program</u> Gymnasium & Reading Room	Thursday 6:30 p.m.-8:00 p.m.	<u>2022</u> November 3 <u>2023</u> January 12
<u>School 4 Families: Building Bonds Program</u> Gymnasium & Reading Room	Thursday 6:00 p.m.-8:00 p.m.	<u>2023</u> February 9 March 16 April 20 May 11 June 1

4. Use of facilities at no charge as requested by Dr. Laura Scamardella, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>Trunk or Treat</u> School Grounds	Saturday 12:00 p.m.-2:00 p.m.	October 29, 2022
<u>Harvest Festival</u> School Grounds	Monday 8:30 a.m.-3:00 p.m.	November 7, 2022
<u>Holiday Boutique</u> Gymnasium	Wednesday-Friday 8:30 a.m.-3:00 p.m.	<u>2022</u> December 16,19,20,21

5. Use of Facilities at no charge as requested by Kimmie Sasarak, President, McManus Middle School PTA:

Activity/ Location	Day and Time	Date
<u>Fall Dance</u> Gymnasium	Friday 5:30 p.m.-9:30 p.m.	October 28, 2022
<u>Winter Dance</u> Gymnasium	Friday 5:30 p.m.-9:30 p.m.	December 9, 2022

6. Use of facilities at no charge as requested by Kewana M. Demarest, President, Soehl Middle School PTA:

Activity/Location	Day and Time	Date
<u>Flea Market</u> Faculty Parking Lots – Elm Street (2)	Saturday 7:00 a.m.-5:00 p.m.	<u>2022</u> October 22 November 19 December 17

7. Use of facilities at no charge as requested by Stephanie Feuerschwenger, President, School No. 8 PTA:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Library	Tuesday 6:00 p.m.-8:00 p.m.	<u>2022</u> October 4 November 1 December 6 <u>2023</u> January 3 February 7 March 7 April 4 May 2 June 7

8. Use of facilities at no charge as requested by Kelly Koziol, President, Linden Halloween Parade Committee:

Activity/Location	Day and Time	Date
<u>Annual Halloween Parade</u> <u>Staging Area</u> School No. 1 Parking Lot	Sunday 12:00 p.m.-5:00 p.m.	October 23, 2022*

*Rain Date 10/30/2022

Mr. De La Cruz spoke about school security assessment that will be done for free by our head of security and the county instead of paying a company about 2 million dollars for the assessment. With the assessment and the recommendations from our security we will move forward from there. He also thinks we need more humans in the building.

Mr. Rivas said he would like to recognize the Linden Police Department for all they do for our schools.

MOTIONS 1 – 8:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion 1 – 8 carried.

The Planning and Policy Committee, upon recommendation of the Acting Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5131.1	Harassment, Intimidation and Bullying

Ms. Thomas said that the policy will include cyber harassment, intimidation and bullying. Also, forms will be sent out for school personnel and parents.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas	X		X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz		x	X		
Mrs. Flemming			X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motions 1 carried.

Mr. Rivas said he would like to use this opportunity to welcome to our district Dr. Tomazic to our district as the new Interim Superintendent.

Dr. Tomazic said thank you to the board for this appointment and that during his short time here, he promises that he will focus his energies on the learning and safety of the children. He will work with the faculty and administrators to meet your high expectations.

COMMENTS FROM THE PUBLIC:

Dani Oreliem Armstead
516 Carnegie Street

She is not only a parent but an educator in the Linden School System for over 23 years. She welcomed Dr. Tomazic. She also wasn't to remind everyone that the color un is scheduled for this Sunday. It is to raise money for the class of 2023. She said that the wine tasting event was successful and they were able to raise a lot of money for the class of 2023.

Craig Halloran
120 Donaldson Place

What is the school going to do to raise test scores?

Dr Berghammer said, she believes each principal should be like the CEO of each school and create their own strategic plan. The plan should be their own and they should own it. They should be responsible for the outcome of every student. She also believes what Mr. Rivas said, insanity is doing the same thing and expecting different results. She said principals should look at the three to five year goals for their schools and student outcome and make the necessary changes to move their school forward.

Mr. Rivas said he would like to add that there is a lot to be done. What worked 20 years ago is not working. The world is evolving and we need to evolve with the world and with the new necessities and new techniques out there.

Margaret Yascko
4 Abbex Court
Colonia, NJ

She said she has been a teacher in Linden for 25 years and proud of it. She grew up and Linden and is proud of that. She is hearing a lot about test scores and understands. She said that she leaves late and other teachers are leave late also. When teachers leave their job, it is not over. They still worry about their students. The students tell them about things going on in their lives. She sympathizes with them. It may not be the staff that is the problem. We come to these

meetings and we are constantly pointing fingers. She said children need to take responsibility for their education. The problem begins at home. A teacher cannot make a child do homework at home. She thinks, that maybe we need to give ownership back and let the parents know that it is not only the responsibility of the teacher. We should not be comparing ourselves to other places and we should fix what we have. More teachers would come up and talk to the board but they are afraid of the repercussions.

Mr. Rivas said thank you for your comments and that you have a good and valid point you don't have to apologize for your comments and for being brave. Let us know what is going on. We cannot go out there and fight for you if we do not know what is going on.

Claudia Dolan – LEA Vice President
1309 Thomas Avenue
North Brunswick, NJ

She said on behalf of the Linden Education Association she would like to recognize Mrs. Cleary for stepping up not once but twice in the last couple of years as Acting Superintendent. In conversations that she has had with Mrs. Cleary you would never know that she was stressed. Mrs. Cleary is always poised and elegant and she really appreciates her. Mrs. Cleary always supports our members and at the heart of it all supporting our students and their best interest.

Rob Mangel – LEA President
18 Trinity Place
Montclair, NJ

He said he can't believe that school started a month ago. It feels like they never left. Our staff came back to lots of changes and they greeted it like the champions that they are. They adjusted their plans and learned new technologies and adopted old technologies. This district has dealt with the unthinkable and he watched as staff members turned into counselors and professional huggers. They checked in on students and took care of them because that is what we do. He thanked Mrs. Cleary for the work that she has done and continues to do. He also welcomed Dr. Tomazic.

NEW BUSINESS/UNFINISHED BUSINESS:

Mr. De La Cruz would like to know if we have a program with NJTransit for public transportation for students. Parents at the high school are concerned about transportation for their kids.

Mrs. Flemming said there is a program but you have to get the application and you get a discounted rate.

Mr. Rivas said that important decisions need to be made and the meetings for October will need to be changed. We will also have a meeting both work and regular session in December on the 13th. This is so we can work on the items that are behind.

Mrs. Flemming asked about busing for high school students.

Mr. Rivas said he also received an email about this exact same situation. He investigated on what we could do. It is a state requirement with the mileage rule. Lets work with our authorities about public transportation in the city.

Mr. Rivas has some concerns with OnCourse. He said that staff would like to know what can they do to get more training.

Mrs. Cleary said that we are still working with OnCourse on some of the needs that we have. We have a PD on October 10th and we will have training that day.

Dr. Berghammer said that some educators have spoken with her and complained about directors. That directors speak to staff members unprofessional and inappropriate. That they micromanage and even curse at some of the teachers and administrators.

Mr. Rivas said if anyone has information about this please provide it to Mrs. Cleary.

Mr. De La Cruz has concerns about retaliation when teachers speak up. He asked if we have a policy about retaliation and if so he would like to see it.

Ms. Thomas would like to know if IT is going into the classroom to help students and if they are contacting parents that need assistance with OnCourse.

BOARD MEMBER COMMENTS:

Ms. Cintron said thank you all for coming out tonight. Thank you, Mrs. Cleary for stepping up as Acting Superintendent. Welcome Dr. Tomazic, we look forward to working with you. Congratulations on the retirement of Debbie DiPaolo. Her condolences to the family and friends of Dorothy Clark. Her condolences and prayers are with the McClain family and friends. He was one of our students and a part of our district. It has affected many members of the community and we are deeply saddened from this tragedy. The boards members and I take time out of our schedules to attend these meetings because we care about these students. We have children in the school system. We ask tough questions and we might not please everyone but our duty is to make sure that we have the students, staff members and taxpayers' best interest at heart. She thanked the high school for the tour they provided. She spoke with teachers and students to get an understanding of what needs improvements. As a parent familiar with Genesis she also struggles with OnCourse. She understands that there are individuals who are not happy with the system. She said that resistance to change is the reluctance of adapting change when it is present. From what she understands the board is being blamed for this change as usual. The board just agreed with the recommendations of administration. Hence, the reason why the board cannot just go along and vote yes to every recommendation that is presented to them.

She would like to share some information on why we celebrate Hispanic Heritage Month. Each year we celebrate the histories of the American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.

Dr. Berghammer said she is honored to be here and honored to serve the Linden Public Schools. She thanked Mrs. Cleary for her services. She also believes that we are in a diversified school district. She can only imagine how hard it is. We continue to change curriculum and that could be difficult. But worse, if a teacher is afraid of repercussions, that is a major problem. That is not what the board wants. Believes it takes a community working together to build a strong school district and that is why they are here. The only way to improve our district is to talk about the problems so that together we can fix the problems. She said we have great principals in our schools and she believes each and every one of them cares about making Linden Public Schools better. She believes together we can make it better.

Ms. Thomas said that her heart is a little heavy. Our district has experienced the unimaginable and devastating loss of one of our students. She expressed her deepest sympathies to the family, friends, classmates, teammates, coaches and those that were close to him.

Mrs. Flemming gave her condolences to the McClain family, friends and school district. This has affected the entire community. Also, her condolences to Miss Dorothy Clark. In this meeting there was a lot of issues that need to be looked at and resolved. The board wants to help the school district, they don't come here because they don't want to help. She requested an

Organizational Chart because they need to know how many people are needed for each school. She thanked the principals in honor of Principals Month. She asked for programs and trades to teach our children. She wants us to find out what the kids are interested in and help them with it. She would like to congratulate Deborah DiPaolo on her retirement. She is in Human Resources, if you have any issue send her an email. She will help you.

Mr. De La Cruz said thanked Mrs. Cleary for all that she does. Thanked our teachers, principals and everybody out there. Thanked Dr. Hazelton, Ms. Gaylord and Pamela Caporale. Thanked Deborah DiPaolo for her services. Expresses his condolences to the Clark family. It is not easy to lose someone. What the McClain family is going through is hard and the board expressed to them that if they need anything from the board to come the them. The board is here to help.

He wants any staff members to speak up. He is against retaliation. He said if you are speaking up for the right stuff you should not face retaliation. Be respectful when you are speaking. It has been a rough two years but he is glad to see positive changes in our schools. The song “Man in the mirror”, listen to that song. It is about being ready to make a change. Congratulations to School 6 on their Bingo Night.

Mr. Rivas said he would like to congratulate the principals and retirees. He also expressed his condolences to the McClain family. He also recognized Mrs. Cleary for her help during these difficult times. We have to move forward and make tough decisions but we are getting to a level where the best is yet to come. He thanked Ms. Cintron for referring to Hispanic Heritage Month. He said it is not just a Hispanic Month it is a month of diversity. Our city is diverse and we want to welcome and continue to welcome the diversity in our city. He stated that he and Mr. Martucci only have a few months left on the board. On his behalf he wants to say that he has given everything that he has. He is going to miss the board. He asked them to keep up the great work and keep up with the responsibility that they have in order to defend and protect our children and staff. He said it has been a privilege to lead the board.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 9:25 p.m., seconded by Mrs. Flemming.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Ms. Guillaume					
Mr. Martucci			X		
Ms. Pino					
Mr. Rivas			X		

Motion carried.

Pamela B. Caporale
Acting Business Administrator/Board Secretary