

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, September 30, 2021 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag. The Board Secretary then announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12, 2021 and July 13, 2021 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

The following Board Members and others were present:

ROLL CALL: 7:00 p.m.

Board Members		Others	
Ms. Thomas	P	Dr. Hazelton	P
Mr. De La Cruz	P	Mrs. Cleary	P
Mrs. Flemming	P	Ms. Gaylord	P
Mr. Gargano	P	Dr. Baldwin	P
Ms. Guillaume	P	Attorney, J. Garcia	P
Dr. Berghammer	P		
Mrs. Manganello	P		
Mr. Martucci	P		
Mr. Rivas	P		

APPROVAL OF MINUTES

1. Motion to approve minutes of the Work Session held on August 24, 2021 and the Regular Meeting held on August 26, 2021. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas		X	X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello					X
Mr. Martucci					X
Mr. Rivas	X		X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Cynthia Apalinski
814 Bachellor Avenue

Ms. Apalinski spoke on agenda item #8 under Personnel. She introduced herself to the Board and gave a background on her life and career. She also thanked Eloy Delgado for his service as LEA President.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Mr. Delgado spoke in favor of Ms. Apalinski and agenda item #8 under Personnel.

SUPERINTENDENT'S REPORT:

Thank you to School #1, Mr. Walters, and in particular Mr. Harper's fourth grade class. It was one of the best times she's had in Linden co-teaching.

We are proud to announce that four more of our schools have been recognized as Apple Distinguished Schools for their continuous innovation in teaching with technology. McManus Middle School, Soehl Middle School, School #1 and School #2 have been recognized as centers of innovation, leadership, and educational excellence that use Apple products. They join Schools #6, #8 and #10, which have been previously recognized. Our MacBook Air laptops and iPad tablets are a key part of our Technology One to One program that ensures that every student has the tools of technology they need for a quality 21st Century education.

Congratulations to School #10 which was selected as a National PTA School of Excellence, a distinction that recognizes the strong bond that the school has forged with its families and the community.

Dr. Hazelton said that she was proud to take part in a special 9/11 remembrance ceremony at Linden High School a few weeks ago. The LHS Peer Pals program continued their wonderful tradition of videoconferencing with Allen High School in Allen, Texas. This partnership started 20 years ago after 9/11 and has flourished into a great friendship between students and staff members at both schools.

Almost all of our schools have now held Back to School Nights, and everyone was happy to be able to welcome parents back into our buildings for the first time in nearly two years. Teachers opened up their classrooms to their students' parents and shared their procedures, curriculums, and many of the great things they will be doing with their children this year.

Dr. Hazelton highlighted the bravery and selflessness of one of our Soehl Middle School teachers. When a parked car started rolling toward a group of students on the first day of school, health teacher, Valerie Tauriello ran and jumped into the moving car to hit the brakes without giving any thought to her own safety, only the safety of the students. This kind of extraordinary dedication exemplifies the best of our Linden Public Schools staff.

This October is National Principals Month, a time for us to thank our dedicated hard working, determined, and visionary principals that work for the Linden Board of Education. She thanked:

Mr. Michael Walters	Acting Principal	School 1
Mr. Peter Fingerlin	Principal	School 2
Dr. Suzanne Olivero	Principal	School 4
Dr. Laura Scamardella	Principal	School 5
Mr. William Mastriano	Principal	School 6
Ms. Michelle Rodriguez	Principal	School 8
Dr. Larry Plummer	Principal	School 9
Mr. David Walker	Principal	School 10
Ms. Atiya Perkins	Principal	McManus M.S.
Ms. Gwendolyn Long	Principal	Soehl M.S.
Ms. Yelena Horre	Principal	Linden High School
Mr. Kcyronne Zahir	Director of Equity in Education & Alternative School	Academy of Excellence
Dr. Marie Stefanick	Director of Special Education & TOP Program	Academy of Excellence

Your long hours and hard work make such a difference to ensure the learning and growth of both our students and staff. We are forever grateful for all of you.

Dr. Hazelton then recognized retiree Diana Diem.

We received notification regarding the newest TikTok challenge. Last week it was destroying bathrooms and the newest is to smack a teacher. We will not tolerate this behavior and we will expel, suspend and arrest any student involved.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2020-2021 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other health Impaired	JFK Rehabilitation 65 James St. Edison, NJ 08818	5/24/21-6/17/21	1,656.00 pro rata

2. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Future Foundations Academy 1690 Stelton Rd. Piscataway, NJ 08854	9/2/21	59,220.00 annual
Autistic	JFK Rehabilitation 65 James St. Edison, NJ 08818	9/8/21	22,248.00 annual 2,472.00/month
Auditorily Impaired	Lake Drive 10 Lake Dr. Mtn. Lakes, NJ 07046	7/6/21-7/30/21 9/8/21	7,421.70 ESY 74,217.00 annual 7,203.70 monthly (includes extra OT/ PT)

3. Approve termination of the following out-of-district placement for the 2021-2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	First Children School 330 South Ave. Fanwood, NJ 07023	7/6/21-8/20/21	12,240.00 ESY 360.00 per diem

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
SPEECH SERVICES DLC Warren 217 Mountainview Rd. Warren, NJ 07059	9/8/21-6/18/22 11,590.00
VOCATION EVALUATION JFK Rehabilitation 65 James St. Edison, NJ 08818	9/8/21-10/8/21 3,655.00
1:1 NURSE Maxim Healthcare Services 1 Boland Dr. West Orange, NJ 07052	9/8/21 85,680.00

5. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Arabic Educational Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Psychological Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Speech Language Evaluation	Sandra Sharbash Speech and Reading Academy, LLC 14 Old Bridge Turnpike South River, NJ 08882	\$675.00
Arabic Speech/Language Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00

5. Continued:

Related Services	Evaluator	Cost
Creole Educational Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Creole Psychological Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Creole Social Evaluation	Marie Adam 224 E 5th Avenue Roselle, NJ 07203	\$400.00
Creole Speech/Language Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Educate Testing Educational Assessments LDT-C Services Spanish Evaluators	Dr. Rosaura Bagolie 10 Willshire Drive Livingston, NJ 07039	\$320.00
Polish Psychological Evaluation	Ewa Lavin 406 West 6th Ave. Roselle, NJ 07203	\$500.00
Polish Speech/Language Evaluation	Freda Glick 222 Cedar Lane Closer, NJ 07006	\$450.00
Portuguese Social Evaluation	Natercia Rendeiro, LCSW 1052 Mount Vernon Road Union, NJ 07083	\$400.00
Portuguese Speech and Language	Ana T Ferreira 90 Congress Street, 1 st Floor Newark, New Jersey 07105	\$550.00
Portuguese Speech Evaluation	Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$900.00
Psychological Evaluation for Preschooler (Entering) -(3 domain) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$750.00

5. Continued:

Related Services	Evaluator	Cost
Social Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Spanish Educational Evaluation	Theresa Hernandez 10-50th St. Weehawken, NJ 07086	\$400.00
Spanish Psychological Evaluation	Jeanette Pena 2009 Summit Ave. Union, NJ 07087	\$450.00
Spanish Social Evaluation	Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083	\$400.00
Spanish Speech/Language Evaluation	Muscato Speech & Language Services, LLC 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00
Spanish Speech/Language Evaluation	Patricia Vasquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006	\$500.00
Spanish, French, Creole, Russian, Ukrainian and Arabic Educational Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Spanish, French, Creole, Russian, Ukrainian Arabic Psychological Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Speech Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$600.00

5. Continued:

Urdu Educational Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Psychological Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Social Evaluations (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Urdu Speech Evaluation	Kashyapi Shah 10 Oak Knoll Drive Matawan, NJ 07747	\$1,025.00
Urdu Speech Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$575.00

6. Authorize the continuation of established Special Education Resource programs as listed:

Programs	2021-2022 Location	Number of Classes
Resource Class	School 1	15
In Class Support	School 1	10
Resource Class	School 2	10
In Class Support	School 2	10
Resource Class	School 4	4
In Class Support	School 4	4
Resource Class	School 5	4
In Class Support	School 5	4
Resource Class	School 6	6
In Class Support	School 6	6
Resource Class	School 8	10
In Class Support	School 8	4
Resource Class	School 9	6

6. Continued:

Programs	2021-2022 Location	Number of Classes
In Class Support	School 9	6
Resource Class	School 10	4
In Class Support	School 10	4
Resource Class	McManus	26
In Class Support	McManus	17
Resource Class	Soehl	25
In Class Support	Soehl	15
Resource Class	LHS	58
In Class Support	LHS	44

7. Authorize the continuation of established Special Education Self Contained programs as listed:

Program	2021-2022 Location
LLD Grade 1	School 1
LLD Grade 2	School 1
LLD Grade 3	School 1
LLD Grade 4	School 1
LLD Grade 5	School 1
PSD	School 2
Autistic Grade K	School 2
Autistic Grade K-1	School 2
Autistic Grade 2-3	School 2
Autistic Grade 3-5	School 2
ERI Grade K-2	School 2
ERI Grade 3-5	School 2
MD K-3	School 8
MD 3-4	School 8
MD 4-5	School 8
LLD Grade K	School 10
LLD Grade 6	Soehl

7. Continued:

Program	2021-2022 Location
LLD Grade 7	Soehl
LLD Grade 8	Soehl
ERI Grade 6-8	Soehl
Autistic 6-8	McManus
MD 6-7	McManus
MD 8	McManus
LLD Grade 6	McManus
LLD Grade 7	McManus
LLD Grade 8	McManus
MD 9-12	LHS
ERI 9-12	LHS

8. Amend Board action on past Education Reports, as listed:

Date	Item	Action
4/29/21	11	Linden High School Back to School Night – amend date to 10/6/21.
6/24/21	2	Amend related OT services: PK at DLC New Providence from 9,180.00 annual to 11,857.50 annual.
6/24/21	2	Amend related services: JN at Lakeview School from Bayada Nurses, Nurse on Bus to Preferred Home Healthcare and Nursing, Nurse on Bus.
7/29/21	22	Add Gallagher, Kelly - LHS ScIP member for the 2021-2022 school year.
7/29/21	22	Add McGhee, Laurence – SMS ScIP member for 2021-2022 school year
8/26/21	1	Amend tuition: EA at First Children School from 64,800.00 annual to 66,600.00 annual.
8/26/21	12	Amend the account number for Kognity to read 11-000-221-500-00-000-04 instead of 11-190-100-610-00-000-04.
8/26/21	18	North Brunswick, NJ Marching Band trip-change date from 9/10/21 to 10/9/21 and the cost to read \$1,023.84.
8/26/21	11	Change the date of School No. 10 Welcome Back Family Night from 9/3/2021 to 10/1/2021
8/26/21	17	Amend the IDEA: Basic from \$329,781.00 to \$330,086.00

9. Approve Curriculum Writing as listed:

Curriculum	Grade Level	Hours
AP Calculus AB	12	30
AP Language and Literature	11	30
AP Literature and Composition	12	30
AP United States History	11-12	30
AP Biology	11-12	30

10. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Walters, Michael	10/5/21	6:30 p.m. – 8:00 p.m. Gymnasium	PTA Interest Meeting	None
Four	Olivero, Suzanne	10/8/21	9:00 a.m. – 12:00 p.m. – Gym/Café	Hispanic Heritage Month – Living Wax Museum	None
Four	Olivero, Suzanne	10/15/21	4:00 p.m. – Front Parking Lot	Clothing Drive Pick-Up	None
Four	Olivero, Suzanne	10/16/21	9:00 a.m. – 2:00 p.m. – Front Parking Lot	Clothing Drive Pick-Up	None
Four	Olivero, Suzanne	11/8/21 – 11/12/21	9:00 a.m. – 3:00 p.m.	Scholastic Book Fair	None
Four	Olivero, Suzanne	11/16/21	7:45 a.m. – 8:30 a.m. – Front/Rear Parking Lot	Donuts with Grown-Ups / American Educ. Week	None
Six	Mastriano, William	10/15/21 Rain Date 10/18/21	8:00 a.m. – 3:00 p.m. School Grounds	Fall Festival	None
Eight	Rodriguez, Michelle	10/14/21	8:00 a.m. – 12:00 p.m. Back play area and side street	BMX Spokes of Character	None

10. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Ten	Walker, David	10/8/21 10/22/21 11/12/21 11/19/21 12/3/21 12/10/21 1/14/22 1/21/22 2/11/22 2/25/22 3/11/22 3/25/22 4/1/22 4/8/22 5/13/22 5/20/22	2:00 p.m. – 3:00 p.m. Various Classrooms	Creature Comfort Pet Therapy Visits	Expenses: \$500.00 11-190-100-320- 00-000-17-170
Ten	Walker, David	12/18/21	8:00 a.m. – 11:00 a.m. Applebee’s Restaurant Aviation Plaza Linden, NJ	Breakfast with Santa	None
AOE	Zahir, Kcyronne	10/25/21	10:00 a.m. – 11:00 a.m. Auditorium	Red Ribbon Week Assembly Prevention Links	None
LHS	Horre, Yelena	10/1/21	5:00 p.m. – 10:00 p.m. Tiger Stadium/Field House	Homecoming, Football Reception and Game	None
LHS	Kondratowicz, Dariusz	10/16/21	7:00 a.m. – 2:00 p.m. LHS	PSAT	Expenses: \$6,000.00 11-000-218-500- 00-000-45
MMS	Scocoza, Isabella	10/26/21 10/27/21	9:00 a.m. – 2:00 p.m. Auditorium/Gym	Lead U Empower Hour Assemblies	Expenses: \$3,200.00 20-280-100-300- 00-000-55 Title IV

10. Continued:

School	Request	Date	Time/Location	Event	Expenses
PDRC	Smith, Jennifer	10/4/21	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Overcoming Pandemic and Covid Anxiety	None
PDRC	Smith, Jennifer	11/1/21	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Improve Your Child’s Behavior and Success	None
PDRC	Smith, Jennifer	12/6/21	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: The Secret of School and Life Success	None
PDRC	Smith, Jennifer	1/10/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: How to Help a Child with Anger, Tantrums and Bad Behaviors	None
PDRC	Smith, Jennifer	2/7/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: What is ADHD and How to Improve Your Child’s Attention, Focus and Behavior	None
PDRC	Smith, Jennifer	3/7/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: The 4 Key Ways to Help Your Child Deal with Emotions in Positive Ways	None
PDRC	Smith, Jennifer	4/4/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: How to Address the Needs/ Challenges of my Child	None

10. Continued:

School	Request	Date	Time/Location	Event	Expenses
PDRC	Smith, Jennifer	5/2/22	9:00 a.m. – 10:00 a.m.	Early Childhood Parent Program: Building Positive Self Esteem, Persistence and Confidence in your Child	None
SMS	Scocozza, Isabella	10/14/21	6:30 p.m. – 7:30 p.m. Auditorium	Let's Get Digital Parent Night	None
SMS	Scocozza, Isabella	10/21/21 10/22/21	9:00 a.m. – 2:00 p.m. Auditorium/Gym	Lead U Empower Hour Assemblies	\$3,200.00 20-280-100-300-00-000-55 Title IV

11. Approve *District Field Trips*. Copy in the hands of board members.

12. Approve training for district staff, as listed:

Name	Workshop	Dates	Location	Cost
Altobelli, Michele	UCASE Director's Meetings	9/22/21 10/13/21 11/17/21 12/10/21 1/20/22 2/16/22 3/16/22 4/20/22 5/20/22 6/01/22	Union County Locations	None
Altobelli, Michele	Planning and Implementing Co-Teaching	9/30/21	Virtual	Registration \$75.00 11-000-223-580-PD-000-33
Altobelli, Michele	Legal One Legally Compliant IEP's	10/19/21	Virtual	Registration \$125.00 11-000-223-580-PD-000-33
Baldwin, Karen	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Baldwin, Karen	AASA National Conference on Education 2022	2/16/22 2/17/22 2/18/22 2/19/22	Nashville, TN	Registration \$995.00 Other Expenses \$1,496.50 11-000-230-580-PD-000-01
Becker, Julie	Social Emotional Character Development	10/14/21	Virtual	None
Caporale, Pamela	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Brady, Barbara	SHAPE NJ Annual Convention	2/14/22 2/15/22 2/16/22	Long Branch, NJ	None
Caputo, Ralph	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Cleary, Denise	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Cortes, Leonardo	2021 National Literacy Summit	11/9/21	Virtual	Registration \$79.00 11-000-223-580-PD-000-06-060
Crawley, Rachelle	Leading Collective Efficacy Book Study	8/10/21	Virtual	Registration \$99.00 11-000-240-580-PD-000-09-090
Crawley, Rachelle	Elementary Conflict Resolution	10/19/21	Edison, NJ	None
Dinis, Alicia	Pyramid Model Training	9/27/21 9/28/21 9/29/21	Virtual	Registration \$200.00 20-218-200-580-PD-003-34
Dinis, Alicia	New PIRS Preschool Intervention and Referral Specialist Seminar	10/12/21 to 3/21/22	Virtual	Cost \$475.00 20-218-200-580-PD-003-34
DiPolvere, Celia	Transition Coordinators Network Conferences	10/20/21 1/20/22 5/18/22	Piscataway, NJ	None

12. Continued:

Name	Workshop	Dates	Location	Cost
DiPolvere, Celia	Morris Union Jointure Commission Transition Subcommittee	10/25/21 1/10/22 3/21/22 5/16/22	New Providence, NJ	None
Eltringham, Christine	2021 National Literacy Summit	11/9/21	Virtual	Registration \$79.00 11-000-223-580-PD-000-06-060
Gaylord, Kathleen	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Hazelton, Marnie	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Hazelton, Marnie	AASA National Conference on Education 2022	2/16/22 2/17/22 2/18/22 2/19/22	Nashville, TN	Registration \$775.00 Other Expenses \$1,526.50 11-000-230-580-PD-000-01
Higgins, Melissa	Apple Distinguished Schools Global Meeting	9/28/21	Virtual	None
Kolibas, Christopher	UCASE Director's Meetings	9/22/2021 10/13/2021 11/17/2021 12/10/2021 1/20/2022 2/16/2022 3/16/2022 4/20/2022 5/20/2022 6/01/2022	Union County Locations	None
Miranda, Lawrence	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Monaco, Angelo	2021 National Literacy Summit	11/9/21	Virtual	Registration \$79.00 11-000-223-580-PD-000-06-060

12. Continued:

Name	Workshop	Dates	Location	Cost
Murphy, Meghan	2021 National Literacy Summit	11/9/21	Virtual	Registration \$79.00 11-000-223-580-PD-000-06-060
O'Donnell, Cara	Elementary Conflict Resolution	10/19/21	Virtual	None
O'Donnell, Cara	Self-Awareness: A Boost for Ourselves and Our Students Confirmation	11/15/21	Virtual	None
Pajak, Slawek	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Pekosz, Heather	Elementary Conflict Resolution	10/19/21	Virtual	None
Perkins, Atiya	Apple Distinguished Schools Global Meeting	9/28/21	Virtual	None
Perkins, Atiya	2021 National Literacy Summit	11/9/21	Virtual	Registration \$79.00 11-000-240-580-PD-000-06-060
Pizzano, Cherie	NJSIAA/NJSCA Bowling Coaches Clinic	10/27/21	Howell, NJ	None
Plummer, Larry	"Time to Teach" An Innovative Classroom Management System	10/21/21 10/22/21	Virtual	Registration \$675.00 11-000-240-580-PD-000-16-160
Rynkowski, Agnieszka	The Fountas & Pinnell Literacy Continuum	12/2/21	Virtual	Registration \$160.00 20-241-200-500-00-000-54
Scaldino, Joseph	NJ School Boards Association Workshop	10/26/21 10/27/21 10/28/21	Virtual	None
Scocoza, Isabella	NJAFPA Meeting	9/24/21 11/12/21 1/21/22 4/1/22 6/3/22	South River, NJ and/or Pending Virtual	None
Serpone, Courtney	Apple Distinguished Schools Global Meeting	9/28/21	Virtual	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Sousa-Redgate, Jennifer	NJ International Dyslexia Fall Conference	10/1/21	Virtual	Registration \$125.00 11-000-223-580-PD-000-13
Spaeth, Andrea	2021 National Literacy Summit	11/9/21	Virtual	Registration \$79.00 11-000-223-580-PD-000-06-060
Stefanick, Marie	UCASE Director's Meetings	9/22/2021 10/13/2021 11/17/2021 12/10/2021 1/20/2022 2/16/2022 3/16/2022 4/20/2022 5/20/2022 6/01/2022	Union County Locations	None
Stefanick, Marie	Legal One - Hot Issues In Special Education Law Prime Time	10/7/21	Virtual	Registration \$50.00 11-000-219-580-PD-000-33
Stefanick, Marie	Legal One - Legally Compliant IEP's	10/19/21	Virtual	Registration \$125.00 11-000-223-580-PD-000-33
Stefanick, Marie	Legal One - Hot Issues in Special Education Law	11/1/21	Virtual	Registration \$125.00 11-000-219-580-PD-000-33
Stefanick, Marie	Special Education Directors' Toolkit	11/19/21	Virtual	Registration \$150.00 11-000-223-580-PD-000-33
Tomko, Magdalena	New PIRS Preschool Intervention and Referral Specialist Seminar	10/12/21 to 3/21/2022	Virtual	Registration \$475.00 20-218-200-580-PD-003-34
Van Dam, Lisa	NJAFPA Meeting	9/24/21 11/12/21 1/21/22 4/1/22 6/3/22	South River, NJ and/or Pending Virtual	None

12. Continued:

Name	Workshop	Dates	Location	Cost
Yackanin, Grethe	Autism NJ Conference	10/21/2021 10/22/2021	Virtual	None
Zahir, Kcyronne	Equity in Action Leadership Academy	1/18/22	Virtual/AOE	Registration \$450.00 11-000-240-580-PD-000-19-050

13. Approve the following courses through Educere for students to meet graduation requirements.

Number of Students	Course	Total Cost
2	Spanish I (5 credits, Full Year)	\$798.00
1	Financial Literacy Basic (5 credits, Full Year)	\$199.50

14. Approve the following staff members to be a part of the National Board Certification cohort for the Linden Public Schools. Cost not to exceed \$20,000 and to be paid through Title II funds account 20-270-200-500-00-000-55.

Name	Name
Alvarez, Jorge	Kosty, Samantha
Burress, Durrell	Natarajan, Pramila
Burt Moquete, Linda Ann	Orlien, Danie
Ciprian, Ricardo	Principato, Angela
Donner, Shannon	Ribeca, Alicia
Gallagher, Kelly	Schaad, Danielle
Garcia, Destiny	Thomas, Candace
Hu, Lin Lin	

15. Grant Permission for the following Linden Public School students and/or groups to participate in the City of Linden's Annual Halloween Parade on Sunday, October 24, 2021:

The Linden High School Marching Band	The Linden High School Cheerleaders
The Linden High School Dance Troupe	The Linden High School R. O. T. C.
The Linden High School Homecoming Court	All Schools' Students in Costume
The Middle School Cheerleaders (Soehl & McManus combined)	

16. Approve the following *Title I After School Tutoring*, as listed:

School	Requested by	Date	Time	Expenses
One	Scocozza, Isabella	December 2021 – February 2022 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4:10 p.m.	6 Teachers @ \$31/hr. for instruction. Not to exceed \$3,720.00 20-231-100-101-08-000- 55-080 6 Teachers @ \$28/hr. for prep. Not to exceed \$3,360.00 20-231-100-101-08-000-55- 080 2 Coordinators @ \$28/hr. Not to exceed \$1,120.00 20-231-100-101-08-000-55- 08

17. Approve the following *Title I After- School Tutoring*, as listed:

School	Requested by	Date	Time	Expenses
SMS	Scocozza, Isabella	11/9/21 through 5/19/22 Tuesdays and Thursdays (when school is in session)	2:55 pm – 3:55 pm	6 Teachers @ \$31/hr. for instruction. Not to exceed \$8,184.00 20-231-100-101-07-000-55- 070 6 Teachers @ \$28/hr. for prep. Not to exceed \$7,392.00 20-231-100-101-07-000-55- 070 2 Coordinators @ \$28/hr. Not to exceed \$3,000.00 20-231-100-101-07-000-55- 070

18. Approve the following *Title I Saturday Academy*, as listed:

School	Requested by	Date	Time	Expenses
SMS	Scocozza, Isabella	November 13, 20 December 4, 11, 18 January 8, 22, 29	Session 1 8:00 a.m. – 10:00 a.m. Session 2 10:00 a.m. – 12:00 p.m.	4 Teachers @ \$31/hr. for instruction. Not to exceed \$4,000.00 20-231-100-101-07-000- 55-070 4 Teachers @ \$28/hr. for prep. Not to exceed \$3,600.00 20-231-100-101-07-000- 55-070 1 Coordinator @ \$28/hr. Not to exceed \$2,500.00 20-231-100-101-07-000- 55-070 Total cost not to exceed \$ 10,100.00

19. Grant permission for the delayed start times at Linden High School during the Start Strong Assessment.

Grade	Date	Reporting Time
11	October 13, 2021	10:15 a.m.
12	October 13, 2021	10:15 a.m.
12 (not enrolled in Algebra I, Algebra II or Geometry)	October 14, 2021	10:15 a.m.
10	October 15, 2021	10:15 a.m.
11	October 15, 2021	10:15 a.m.

20. Approve the following evening hours for Central Registration on the dates and times listed:

Date	Time
September 8, 2021	5:00 p.m. – 8:00 p.m.
September 9, 2021	5:00 p.m. – 8:00 p.m.
September 13, 2021	5:00 p.m. – 8:00 p.m.
September 14, 2021	5:00 p.m. – 8:00 p.m.
September 15, 2021	5:00 p.m. – 8:00 p.m.
September 16, 2021	5:00 p.m. – 8:00 p.m.

21. Grant approval to conduct Sunday System Training Sessions by Winsor Learning, St. Paul, MN. Total not to exceed \$8,250.00 Account No. 11-000-219-320-00-000-33.
22. Approve an agreement between the Linden Public School District and Felician University School of Nursing to accept nursing students for internships during the fall and spring semesters from 2021-2024.
23. Approve payment based on proposal received from Rethink Autism, Inc., New York, NY, for 10 VB Mapp Licenses amount not to exceed \$2,750.00.
24. Approve home instruction services provided by Center for Childrens Behavioral Health, Fairfield, New Jersey for Linden students admitted during the 2021-2022 school year, at a rate of \$85.00 per hour.
25. Approve Joseph Scaldino, Supervisor of Instructional Technology and Isabella Scocoza, Director of Grants and Federal Funding, to act as the designated program contacts for the Nonpublic Technology Initiative Program.
26. Approve Joseph Scaldino, Supervisor of Instructional Technology and Isabella Scocoza, Director of Grants and Federal Funding, to act as the designated program contacts for the Nonpublic Security Aid Program.
27. Approve the Linden Public Schools Emergency Virtual Instruction Guide for the 2021-2022 school year.
28. Approve the 2021-2022 Organizational Chart.
29. Approve the 2021-2022 Chain of Communication.

30. Proclaim October, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as *National Bullying Prevention Month* in the Linden Public School District, to recognize the importance of character education by providing age-appropriate instruction focusing on preventing harassment, intimidation, or bullying.

Proclaim October 4 – 8, 2021, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as the Week of Respect. Proclaim October 18 – 22, 2021, as required by N.J.S.A. 18A:36-5.1, to be designated as *School Violence Awareness Week*.

31. Proclaim the month of October as Polish American Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

POLISH AMERICAN HERITAGE MONTH

WHEREAS, Polish American culture has been a part of American's Heritage

WHEREAS, Congress by Joint House Resolution 547, initiated the celebration in 1986 by making October Polish American Heritage month, acknowledged by President Ronald Reagan with proclamation 5548.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Polish Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of October as Polish American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

32. Proclaim September 15, 2021 through October 15, 2021 as Hispanic Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

HISPANIC HERITAGE MONTH

WHEREAS, Hispanic culture has been a part of American's Heritage since 1968.; and
WHEREAS, Edward R. Roybal, a Legislation Representative, initiated the celebration in 1968 by marking a week as Hispanic Heritage week; and signed into law by President Lyndon Johnson. In 1988, the week was expanded into a 30-day period on the approval of Public Law 100-402.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Hispanic Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims September 15, 2021 through October 15, 2021 as Hispanic Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

33. Proclaim the month of October as National Principals Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

NATIONAL PRINCIPALS MONTH

WHEREAS, school leaders are expected to be educational visionaries, instruction leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with our young people, our most valuable resource;

WHEREAS, school leaders set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives;

WHEREAS, the vision, dedication, and determination of a principal provides the mobilizing force behind any school reform effort; and

WHEREAS, the celebration of "*National Principals Month*" would honor elementary, middle level, and high school principals and recognize the importance of school leadership in ensuring that every child has access to a high-quality education;

Now therefore, be it RESOLVED, that the Linden Public Schools recognizes the month of October, 2021 as "*National Principals Month*"; and honors the contribution of school principals in the elementary and secondary schools of our Nation by supporting the goals and ideals of "*National Principals Month*".

MOTIONS 1 – 33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Dr. Berghammer	X		X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X		

Motions 1 – 33 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of August 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of September 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of August 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of August, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
6/24/21	22	Change the account number for Seesaw Learning, Inc. from 11-190-100-890-00-000-04 to 11-000-221-500-00-000-04.

7. Accept funds in the amount of \$68,940.00 from the New Jersey Department of Education Middle Grades College and Career Awareness Grant Award for the 2021-2022 grant year.
8. Accept funds in the amount of \$57,750.00 from Phillips 66 Company for 2nd grade Full Option Science System Kits for all elementary schools.

9. Accept funds in the amount of \$35,000 from the New Jersey Department of Education IDEA Supplemental Grant Award for the 2021-2022 grant year.
10. School No. 4's Principal requests approval to accept a donation of a set of school supplies for one class from Zebra Pen Company, Edison, NJ.
11. Approve a contract with PennJersey Environmental Consulting, Milford, NJ, in an amount not to exceed \$15,000.00 for Licensed Site Remediation Professional (LSRP) Oversight Services at the Linden Academy of Science & Technology, based on proposal dated September 3, 2021.
12. Approve a contract in the amount of \$11,773.00 with Systems 3000, Eatontown, NJ, for an Annual Hosting and Backup Fee and a one-time Hosting Set-up Fee for the period July 1, 2021 through June 30, 2022.
13. Approve the renewal of the Shared Service Agreement between the Linden Board of Education and the City of Linden for the provision of Special Law Enforcement Officers Class III for the 2021-2022 school year. Copy on file in Office of the Board Secretary.
14. Approve entering into a contract for nursing services (per diem substitute nurse, nurse for medically fragile students) with the following nursing agencies for the 2021-2022 school year:

Nursing Services Vendor	RN Hourly Rate
Best Choice Home Care, LLC Hackettstown, NJ	\$67.00
Aveanna Healthcare Atlanta, GA	\$75.00

15. Approve a contract in the amount of \$12, 806.91 with Frontline, Philadelphia, PA, for the Frontline Central solution that will assist in executing NJ Executive Order 253 for employee COVID-19 vaccination data.

Solution	Total New Cost
Frontline Central Implementation (one-time fee)	\$4,200.00
Frontline Central: Subscription (12/31/21-6/30/22)	\$8,606.91

16. Approve a contract in an amount not to exceed \$975.00 with Dresdner Robin, Jersey City, NJ, for Professional Planning Services for the Proposed Subdivision with Variances located at 128 W. St. Georges Avenue, based on a proposal dated September 22, 2021.

17. Grant approval to enter into an agreement with Sinai Christian Academy to provide technology aid as per the Nonpublic Technology Initiative Program for the 2021-2022 school year.
18. Grant approval to enter into an agreement with Sinai Christian Academy to provide security aid as per the Nonpublic Security Aid Program for the 2021-2022 school year.
19. Approve an annual payment in the amount of \$20,520.00 to CDWG for the district-wide VOIP phone license.
20. Grant approval to submit the 2021 ESEA Final Expenditure Report.
21. Approve the mileage reimbursement to remain at the rate of .35 cents per mile to equal the OMB reimbursement rate.
22. Approve the enrollment of the following student for the 2021-2022 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
K.P.	Pre-K

23. Accept funds in the amount of \$1,000.00 from Infineum, USA, Linden, NJ, in support of the Linden High School Process Technology Program.
24. Approve a buyout in the amount of \$10,853.35 of School #4's Xerox model D110CP copier/printer which was damaged in the flood stemming from Hurricane Ida.
25. Approve a contract with Xerox Corporation, State Contract #40469, for a 60-month lease of equipment as follows:

Location	Description	Proposed Monthly Cost
Academy of Excellence Main Office	B8155	\$171.02
Academy of Excellence Special Services	B9100	\$473.26
School #4 Faculty Room	B9110	\$710.62

26. Amend board action on past Finance Agenda as listed.

Date	Item	Action
7/29/21	7	Amend Cyber Replacement insurance to include \$100.00 policy fee.

27. Approve payment in the amount of \$2,795.00 to Edwards Engineering Group, Inc., Somerville, NJ, for additional professional services for the Zoning Board in connection with the Minor Subdivision process for the Linden Academy of Science & Technology Addition and Renovation project, based on a proposal received September 28, 2021.

28. Motion to authorize membership in the Hunterdon County Educational Services Commission, Califon, NJ, for purchasing purposes at no cost to the Board.

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on September 30, 2021, the governing body of the Linden Board of Education, County of Union, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Superintendent of Schools, Dr. Marnie Hazelton, is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

MOTIONS 1 – 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas		X	X		

Motions 1 – 28 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Diem, Diana	Paraprofessional	School 8	10/1/21

WHEREAS, the above employee is retiring from active service in the public schools of Linden as listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it;

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further;

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports as listed:

Date	Item #	Action
5/27/21	7/#1	Amend Pekosz, Michael to read: Teacher of Biology Linden High School
5/27/21	61	Add: Powell, MaryAnn, Secretary; Demarest, Kewanna, Secretary; Rodriguez, Alice, Secretary, 11-000-221-105-00-001-00; DeMartinis, Colleen, Nurse, 11-000-213-100-00-001-00
5/27/21	62	Amend end date to read: September 2, 2021
6/24/21	7	Amend the leave of absence for #7376 as follows: 10/4/21-10/15/21 – Medical ³ ; 10/18/21-11/12/21 – Medical ¹ ; 11/15/21-2/14/22 – FMLA/FLA ³ .
6/24/21	7	Amend the leave of absence for #7956 as follows: 10/18/21-12/17/21 – Medical ¹ ; 12/20/21-3/21/22 – FMLA/FLA ³
6/24/21	7	Amend the leave of absence for #8129 as follows: 9/8/21-10/22/21 – Medical ¹ ; 10/25/21-1/24/22 – FMLA/FLA ³ .

2. Continued:

Date	Item #	Action
7/29/21	5/#13	Amend the start date for Brant, Elizabeth to read 9/16/21.
8/26/21	3/#55	Rescind the appointment for: Blue, Shazneka
8/26/21	3/#4	Amend the effective date for Barbosa, Hugo to read: 10/4/21
8/26/21	4/#2	Amend the name for Borges, Gabriella to read: Pinheiro-Borges, Gabriella
8/26/21	3/#12	Amend the start date for D'Amico, Isaac to read 9/20/21.
8/26/21	3/#13	Amend the start date for Denert, Emilia to read 9/14/21.
8/26/21	4/#5	Amend the start date for Faust, Brandon to read 9/13/21.
8/26/21	3/#15	Amend the start date for Garcia, Danielle to read 9/16/21.
8/26/21	4/#4	Amend the start date for Jones, Angela to read 11/1/21.
8/26/21	3/#8	Amend the start date for Ley, Patricia to read 10/12/21.
8/26/21	3/#17	Amend the start date for Lipiro-Gibb, AnnMarie to read 9/16/21.
8/26/21	3/#19	Amend the start date for Pachon, Alexander to read 9/13/21.
8/26/21	3/#20	Amend the start date for Rivera, Elda to read 9/20/21.
8/26/21	3/#21	Amend the start date for Sanchez, Ruth to read 9/15/21.
8/26/21	11	Add Kolibas, Christopher to work as a Saturday School Administrator at Linden High School for the 2021-2022 school year to be paid at the contractual rate as needed at \$50/hr.
8/26/21	12	Add Czajkowski, Brandon to work Saturday School for Linden High School for the 2021-2022 school year to be paid at the contractual rate as needed #11-140-100-101-00-000-00.
8/26/21	14	Add Ausman, Ilju and Volker, Kathleen to work the Academic Counseling Program for the 2021-2022 school year to be paid at the contractual #11-140-100-101-00-000-00.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Alba, Rosandra	Teacher of Pre-K	School 4	10/1/21
2.	Calinda, Beth Ann	Paraprofessional	School 8	8/26/21
3.	Garcia, Maria	Part-time School Aide	School 10	9/17/21
4.	Grande, Joanne	Part-time School Aide	School 10	9/15/21
5.	Harris, Ashanti	Paraprofessional	School 2	10/21/21
6.	Herschowitz, Margaret	Part-time School Aide	School 5	9/1/21

3. Continued:

#	Name	Position	Location	Effective Date
7.	Lochard, Judith	Part-time School Aide	School 1	9/1/21
8.	Monis, Karlene	Part-time School Aide	School 9	9/1/21
9.	Pitts, Michelle	Paraprofessional	School 8	10/29/21
10.	Pond, Belinda	Teacher of Social Studies	LHS	9/1/21
11.	Riaz, Rizwana	Paraprofessional	MMS	9/30/21
12.	Santos, Anachristina	Paraprofessional	School 2	9/1/21
13.	Streeter, DeOndra	Paraprofessional	School 2	9/17/21
14.	Thanos, Maria	Paraprofessional	MMS	9/1/21
15.	Yamster, Dionne	Part-time School Aide	School 9	8/31/21

4. Appoint the following staff for the 2021 – 2022 School Year:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Munoz, Gabrielle	10/4/21	BA	1-2	Teacher of Grade 4	School 2	Budget /R	\$53,551
2.	Tornyenyor, Bernard	10/12/21	MA	8	Network Engineer 12-months	IT Dept.	Budget /R	\$73,221
NON-CERTIFIED								
3.	¹ Googna, Seema	9/27/21			Secretary	Admin.	Budget /R	\$24.59
4.	² Lane, Clarissa	9/23/21			Secretary	Admin.	Budget /R	\$24.59
5.	Dynda, Stephen	10/15/21			Part-time Technology Tech.	IT Dept.	Budget /N	\$19.50
6.	Leak, Darnell	10/15/21			Part-time Technology Tech.	IT Dept.	Budget /N	\$19.50
7.	Milano, Matthew	10/15/21			Part-time Technology Tech.	IT Dept.	Budget /N	\$19.50
8.	Singh, Matthew	10/15/21			Part-time Technology Tech.	IT Dept.	Budget /N	\$19.50

4. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
9.	Coehlo, Daisy	10/12/21		4	Paraprofessional	School 2	Budget /R	\$18,003
10.	Hunter, Amber	10/12/21		3	Paraprofessional	School 2	Budget /R	\$17,603
11.	Harris, David	10/12/21		4	Paraprofessional	School 1	Budget /R	\$18,003
12.	Arrubla-Betancur, Diana	10/15/21			School Lunch Monitor	School 8	Budget /N	\$24.59
13.	Caraballo, Maribel	10/15/21			School Lunch Monitor	School 6	Budget /N	\$24.59
14.	Dabrowski, James	10/15/21			School Lunch Monitor	School 4	Budget /N	\$24.59
15.	Munoz-Garcia, Alejandro	10/15/21			School Lunch Monitor	School 4	Budget /N	\$24.59
16.	Richards, Amber	10/15/21			School Lunch Monitor	School 10	Budget /N	\$24.59
17.	Sibilski, Natalie	10/15/21			School Lunch Monitor	School 8	Budget /N	\$24.59

1. Leave/Replacement for #4946 9/22/21 through 1/1/22 2. Leave/Replacement 9/23/21 through 1/1/22

5. Approve the following transfers of the following staff for the 2020-2021 School Year effective 10/15/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Position
1.	Mera, Julien David	Teacher of ESL	School 2	Teacher of ESL	LHS

6. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
8058 ¹	School 1	10/6/21	12/2/21	Medical

6. Continued:

Employee ID#	Location	From	Through	Reason
8058 ³	School 1	12/3/21	3/4/22	FMLA/FLA
8442 ³	SMS	9/2/21	10/29/21	FMLA
7302 ¹	School 6	9/2/21	9/17/21	Medical
7302 ³	School 6	9/20/21	12/17/21	FMLA
5264 ¹	LHS	8/11/21	9/3/21	Medical
7233 ¹	School 6	9/24/21	10/29/21	Medical
5125 ¹	Field House	8/30/21	9/17/21	Medical
4603 ³	MMS	9/20/21	12/13/21	NJFLA
8347 ³	School 6	9/8/21	11/1/21	Medical
7973 ¹	School 5	11/8/21	2/25/22	Medical
7973 ³	School 5	2/28/22	5/31/22	FMLA/FLA
7810 ¹	School 8	9/3/21	9/28/21	Medical
6997 ^{1,2}	SMS	9/3/21	10/21/21	Medical
6997 ³	SMS	10/22/21	1/21/22	FMLA
4946 ¹	Admin. Bldg.	9/20/21	10/25/21	Medical
7623 ¹	MMS	9/13/21	10/6/21	Medical
7623 ³	MMS	10/7/21	1/7/22	FMLA/FLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

7. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Vacation Days	Amount
1.	O'Neal, Juanita	233.5	\$11,675.00	2	\$709.10

8. Be it resolved that the Board, upon the recommendation of the Superintendent, hereby approve the assignment of the following staff member effective September 2, 2021 through June 30, 2022.

#	Name	Position	Degree	Step	Salary
1.	Apalinski, Cynthia	Acting Supervisor of Science K-12	MA+30	1	\$119,109

9. Appoint the following staff to work additional hours at Central Registration.

#	Name	Position	Account #
1.	Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
2.	Rosa, Deborah	Part-Time Aide	11-190-100-106-00-002-00
3.	Callahan, Jean	Secretary	11-000-221-105-00-001-00
4.	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
5.	Morek, Pat	Secretary	11-000-221-105-00-001-00
6.	Powell, MaryAnn	Secretary	11-000-221-105-00-001-00
7.	Walker, Karen	Secretary	11-000-221-105-00-001-00
8.	Horre, John	Attendance Officer	11-000-211-100-00-001-00
9.	McCullough, James	Attendance Officer	11-000-211-100-00-001-00
10.	Marcino, Matthew	Attendance Officer	11-000-211-100-00-001-00
11.	Penn, John	Attendance Officer	11-000-211-100-00-001-00
12.	Goeller, Colleen	Nurse	11-000-213-100-00-001-00
13.	Shahamat, Aliyyah	Nurse	11-000-213-100-00-001-00
14.	Zatko, Stella	Nurse	11-000-213-100-00-001-00

10. Approve the following teacher to provide professional development on an ongoing basis for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name
1.	Bachmann, Kimberly
2.	Buress, Durell
3.	Decastro, Mark
4.	Detrolio-Jones, Jennifer
5.	Gorbunoff, Mitchell
6.	Higgins, Melissa
7.	Kefalas, Kim Marie
8.	Kennaway, Vanessa
9.	Marchica, Russell
10.	Minniti, Russell
11.	Push, Leah
12.	Schweikardt, Walter
13.	Schulz, Howard

11. Appoint the following staff for office/translation assistance during the 2021-2022 School Year for the Fall and Spring Evening Parent Teacher Conferences. To be paid at the contractual rate. Acct. #'s 11-000-240-105-00-001-00, 11-120-100-101-00-000-00, 11-190-100-106-00-002-00.

#	Name	Location
1.	Gooney, Karen	School 1
2.	Lawson, Kimberly	School 2
3.	Cardenas, Luz	School 4
4.	Cardenas, Stephanie	School 4
5.	Garcia, Danielle	School 4
6.	Holguin, Nicole	School 4
7.	Mendez, Josefina	School 4
8.	Morek, Pat	School 4
9.	Rodriguez, Brigida	School 4
10.	Rodriguez, Gladys	School 4
11.	Cardenas, Luz	School 4
12.	Cardenas, Stephanie	School 4
13.	Garcia, Danielle	School 4
14.	Figueiredo, Brenda	School 5
15.	Callahan, Jean	School 6
16.	Scaff, Damarys	School 6
17.	Done, Blossom	School 8
18.	Renna, Rona	School 8
19.	Murray, Irma Teresa	School 9
20.	Schmitz, Melissa	School 9
21.	Sestito, Vanessa	School 9
22.	DeJesus, Jessica	School 10
23.	Rodriguez, Juana	School 10
24.	Powell, Maryann	School 10
25.	Reilly, Doreen	School 10

12. Approve the position of professional development presenters for Bilingual, ESL and World Languages staff, to be paid at the hourly contractual rate of \$28.00 per hour. Account #11-120-100-101-00-000-54, #11-130-100-101-00-000-54, #11-140-100-101-00-000-54.

#	Name
1.	Bender, Jonathan
2.	Duckett, Edith
3.	Fernandez, Mercedes
4.	Fleurimond, Chan-Love
5.	Miguelez, Tania
6.	Olarte, Viviana
7.	Ouhamou, Naima
8.	Penaranda, Eliana
9.	Penaranda, Sobeida
10.	Principato, Angela
11.	Simonitis, William
12.	Vasquez, Carolina
13.	Vega, Sara

13. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Tech Tips with Title I” at School #1 on 11/18/21 from 6:30 pm- 7:30 pm at the contractual rate not to exceed \$200.00 Acct. # 20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$600.00. Acct. #20-231-200-600-080-PIN-55-080 Title I.

#	Name	Position
1.	Bachmann, Kim	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher

14. Appoint the following staff to work as presenters for the Virtual District Title I Parent Night on 10/7/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$150.00 Acct. #20-231-200-101-08-PIN-55-080 Title I. Acct.# 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Rothausser, Suzanne	Teacher

15. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Welcome Back” Ice Cream Social at School #5 on 10/5/21 from 3:10 pm-4:10 pm at the contractual rate not to exceed \$ 150.00 Acct. # 20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$100.00. Acct. #20-231-200-500-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

16. Appoint the following staff as a Presenter for the Early Childhood District Open House on 10/20/21 not to exceed a total of 4 hours. To be paid at the contractual rate of \$31/hr. Acct.# 20-218-200-176-03-001-34.

#	Name	Hours
1.	Jaco, Nicole	1
2.	Larmore, Susanna	1
3.	Panzino, Kristin	1
4.	Tomko, Magdalena	1

17. Appoint the following staff to work before and after school security for the 2021-2022 School Year as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 1			
#	Names	#	Names
1.	Geller, Jaime	19.	Mastriano, Michael
2.	Graham, Andrew	20.	Robinson, Sabina
3.	Hughes, Kimberly	21.	Toth, Dori
4.	Iradi, Kristen	23.	Tripodi, Dominick
5.	Maloney, Amy		
School 8			
#	Names	#	
6.	Gonzalez, Vickie		
7.	Schweikardt, Amanda		

17. Continued:

School 9			
#	Names	#	Names
8.	Getchies, Connie	24.	Rogakos, Theresa
9.	Hudak, Marissa	25.	Rosa, Deborah
10.	Marcus, Brian	26.	Ruzich, Diana
11.	Mimnaugh, Cathy	27.	Sarris, Maria
12.	Murray, Teresa	28.	Sestito, Vanessa
13.	Orcutt, Sherry		
School 10			
#	Names	#	Names
14.	Bornstad, Robin	29.	Reilly, Doreen
15.	Carbone, Sherre	30.	Thode, Katherine
16.	Clark, Jennifer	31.	Vincent, Catherine
17.	Desir, Ruben	32.	Witek, Celina
18.	Powell, Mary Ann		

18. Appoint the following staff for Professional Development Presenters for the October 11, 2021 Session to be paid for preparation at the contractual rate. Acct # 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Names	Hours
1.	Fernandes, Stephanie	1
2.	Gallagher, Kelly	3
3.	Kaneaster, Brenda	6
4.	Leight, Kimberly	6
5.	Marcus, Brian	1
6.	Nagengast, Samantha	1
7.	Orth, James	2
8.	Pekosz, Michael	6
9.	Push, Leah	1
10.	Sepulveda, Holly	3
11.	Serpone, Courtney	3
12.	Ventura, Anthony	2
13.	Zagaja, Kimberly	1

19. Appoint the following staff for Clubs and Activities at Linden High School for the 2021-2022 School Year at their contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Accounting Club	Caputo, Ralph	15
2.	American Sign Language	Amanda Montealegre	Volunteer
3.	American Sign Language	David Reyes	Volunteer
4.	Anyone Can Code	Sepulveda, Holly	15
5.	Art Club	Gaskins, Lee	40
6.	Chess Club	Simonitis, William	25
7.	Chinese American Partnership	Bender, Jonathan	10
8.	Chinese American Partnership	Hu, Lin Lin	10
9.	Chinese & Asian Club	Hu, Lin Lin	15
10.	Chinese NHS	Bender, Jonathan	20
11.	Civil War Roundtable	Scheidemann, Eric	15
12.	Club Red- American Red Cross	Gombocz, Nicholas	Volunteer
13.	Consumer Bowl	Sepulveda, Holly	20
14.	Consumer Bowl	Del Prete, Joseph	20
15.	DECA/FBLA	Sepulveda, Holly	40
16.	DECA/FBLA	Del Prete, Joseph	40
17.	Drama Club	Fenelus, Sandy	30
18.	Environmental Science	Pekosz, Mark	20
19.	EXPO	Sepulveda, Holly	30
20.	F.A.B. Fashion Club	Todd, Terri	15
21.	F.A.B. Fashion Club	Anderson, Teal	15
22.	FCCLA	Ausman, Ilju	20
23.	French Club	Alexandre, Daphne	20
24.	French NHS	Foy, Assumpta	20
25.	French American Partnership	Foy, Assumpta	20
26.	Future Medical/Health Careers Club	Gallagher, Kelly	15
27.	Gamers Club	Reyes, David	20
28.	Global Connections	Ceballo, Elba	15
29.	International Club	Zolotucha-Skiba, Anna	20
30.	Italian Club	Principato, Angela	20
31.	Italian NHS	Fischetti, Anthony	20
32.	Italian American Partnership	Fischetti, Anthony	20
33.	Josten's Renaissance Club	Campo, Nicole	5

19. Continued:

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
34.	Josten's Renaissance Club	Devaney, Ryan	5
35.	Josten's Renaissance Club	Patterson, Shamona	5
36.	Knitting Club	David Reyes	Volunteer
37.	LEAD and SEED Prevention Program	Calatayud, Melanie	10
38.	Model UN	TBD	20
39.	Mural/Anime Club	Gaskins, Lee	20
40.	National Honor Society	Mangel, Robert	50
41.	National Honor Society	Goncalves, Monica	50
42.	Orange Army	TBD	15
43.	Orange Army	TBD	15
44.	Peer Pals Club	Campo, Nicole	10
45.	Peer Pals Club	Devaney, Ryan	10
46.	Peer Pals Club	Pizzano, Cherie	10
47.	Philosophy Club	Bender, Jonathan	Volunteer
48.	Photography/Yearbook Club	Greg Groeller	10
49.	Photography/Yearbook Club	Dana Warhaftig	10
50.	Poetry Club/Linden Out Loud	Jachowski, Juliet	25
51.	Portuguese American Tigers	Silva, Carla	10
52.	Portuguese Tigers Club	Calatayud, Melanie	10
53.	Rho Kappa Social Studies Honor Society	Joseph Gurski	15
54.	Science Club	Pekosz, Mark	20
55.	Skills USA	Uddin, Zareena	15
56.	Skills USA	Paskewich, Christopher	15
57.	Spanish NHS	Campos, Alberto	20
58.	Spanish Club	TBD	20
59.	Spanish American Partnership	Ceballo, Elba	20
60.	Student Advisor 9 th Grade	Christopher Corsale	7.5
61.	Student Advisor 9 th Grade	Tara, Dey	7.5
62.	Student Advisor 10 th Grade	Mazurek, Gary	10
63.	Student Advisor 10 th Grade	Montealegre, Amanda	10
64.	Student Advisor 11 th Grade	Orth, James	12.5
65.	Student Advisor 11 th Grade	Silva, Carla	12.5
66.	Student Advisor 12 th Grade	Ceballo, Elba	15
67.	Student Advisor 12 th Grade	Devaney, Ryan	15

19. Continued:

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
68.	Student Council Advisor	Caputo, Ralph	15
69.	Student Culture Club	Kushner, Danielle	20
70.	Student Vanguard	Alvarez, Jorge	30
71.	Talk to Me (GSA)	Walker, Allison	12.5
72.	Talk to Me (GSA)	Maresco, Alexander	12.5
73.	Traveling Tigers	Paserchia, Nicole	Volunteer
74.	Traveling Tigers	Stratis, Sophia	Volunteer
75.	Traveling Tigers	Heffernan-Louka, Debra	Volunteer
76.	TED-Ed Club	Gallagher, Kelly	Volunteer
77.	TED ED Club	Lee, Larissa	Volunteer
78.	Youth for United Way	McIntyre, June	25

20. Appoint the following staff for Clubs and Activities at McManus Middle School for the 2020-2021 School Year to be paid at their contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00

McMANUS MIDDLE SCHOOL			
#	After School Club/Activity	Advisor	Hours
1.	Alliance Club	Gross, Beverly	10.5
2.	Alliance Club	Cartinella, Rebecca	10.5
3.	Chess Club	Decastro, Mark	40
4.	Chinese Club	Hu, Dejiang	20
5.	Dance Team	Freire, Jacquelyn	25
6.	Dance Team	Fraunberger, Jennifer	25
7.	Diversity Club	Cortes, Leonardo	20
8.	Diversity Club	Penaranda, Sobeida	20
9.	Drone Team	Schulz, Howard	30
10.	FAB Club	Todd, Terri	20
11.	Fishing Club	Ventura, Anthony	25
12.	Gaming Club	Schulz, Howard	30
13.	Homework Club	Ederer, Caryl	18
14.	Homework Club	Monaco, Angelo	18
15.	Kiwanis Club	Miskov, Christine	18
16.	Multi-Media Club	Roberts, Megan	20

20. Continued:

McMANUS MIDDLE SCHOOL			
#	After School Club/Activity	Advisor	Hours
17.	National Junior Honor Society	Fraunberger, Jennifer	15
18.	National Junior Honor Society	Fernandes, Jennifer	15
19.	PBSIS Kids Club	Bakalian, Candice	10
20.	PBSIS Kids Club	Espinal Perez-Rosa	10
21.	Robotics Club	DeCastro, Mark	15
22.	S.T.E.M. Club	Klingert, Patricia	20
23.	S.T.E.M. Club	Miskov, Christine	20
24.	Volleyball Club	Freeman, Diane	13
25.	Volleyball Club	Milewski, Emilia	13
26.	Volleyball Club	Migliore, Patrick	13
27.	Yearbook Club	Kaneaster, Brenda	23
28.	Yearbook Club	Sumrein, Faten	23
29.	Yoga Club	Cartinella, Rebecca	10

21. Appoint the following staff for Clubs and Activities at Soehl Middle School for the 2020-2021 School Year at their contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

SOEHL MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Academic Team Competition	D'Amato, Michael	20
2.	Alliance Club	Pellettiere, Laura	20
3.	Art Club	Faranda, Leesa	20
4.	Chinese Culture Club	Li, Xu	20
5.	Debate Club	Citera, Peter	20
6.	Debate Club	D'Amato, Michael	20
7.	Diversity Club	Penaranda, Eliana	20
8.	Diversity Club	Sanders, Caitlin	20
9.	Environmental Science Club	Lanza, Rebecca	20
10.	French Club	Ribau, Andreia	20
11.	Garage Band	DeRosa, Nicholas	20
12.	Gardening	Blizniak, Joann	10
13.	Gardening	Schwartz, Beth	10
14.	Honor Society	Pellettiere, Laura	20
15.	Honor Society	Anderson, Mackenzie	20

21. Continued:

SOEHL MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
16.	Math Club	Barattucci, Dina	15
17.	Math Club	Sago, Alyssa	15
18.	Media Club	Roberts, Megan	20
19.	Media Club	Kim, Danielle	20
20.	Model UN	Chase, Karen	15
21.	Musician's Workshop	Cartinella, Anthony	20
22.	Peer Leadership	Ferreira, Aneta	20
23.	Peer Leadership	Leight, Kimberly	20
24.	SMS FAB Fashion Club	TBD	10
25.	Spanish Club	Cepeda, Barbara	20
26.	Spanish Club	Penaranda, Eliana	20
27.	Student Advisor Club	DeFelice, Jessica	10
28.	Student Advisor Club	Kern, Jessica	10
29.	Volleyball Club	Ribau, Andreia	15
30.	Yearbook	Astone, Laura	20
31.	Yearbook	Barattucci, Dina	20

22. Appoint the following staff members to conduct various after school ESL College and Career Readiness Workshops for students for the 2021-2022 School Year. To be paid at the contractual rate of \$31.00/hr. funded through Title III account #20-241-100-100-00-001-54.

#	Name	Hours
1.	Alexandre, Daphne	12
2.	Ceballo, Elba	12
3.	Fernandez, Mercedes	12
4.	Zolotucha-Skiba, Anna	12

23. Appoint the following staff members to conduct various after school ESL Student Leadership Workshops for students for the 2021-2022 School Year. To be paid at the contractual rate of \$31.00/hr. funded through Title III account #20-241-100-100-00-001-54.

#	Name	Hours
1.	Mera, Julien	12
2.	Miguellez, Tania	12
3.	Orelien, Danie	12

24. Appoint the following staff members to teach Faculty Spanish Communication class for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-200-100-00-001-54.

#	Name	Location	Hours
1.	Peñarnada, Eliana	Virtual	60
2.	Peñaranda, Sobeida	Virtual	60

25. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Parent Pride Goes School-Wide” for School #2 on 10/13/21 from 6:30 pm- 7:30 pm at the contractual rate not to exceed \$250.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Vasquez, Carolina	Teacher

26. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Tech Tips with Title I: Grades Pre K-2” for School #2 on 11/12/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$ 250.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Minniti, Frank	Teacher

27. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Tech Tips with Title I: Grades 3-5” for School #2 on 11/17/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$ 250.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Minniti, Frank	Teacher

28. Appoint the following staff for the 2021-2022 School Year as a Program Manager for the Before/Aftercare Program for all sites. To be paid at the rate of \$30/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Carbone, Sherre
2.	Powell, Mary Ann
3.	Sassone, Michael
4.	Schweikardt, Amanda
5.	Spricigio, Anne-Marie

29. Appoint the following staff for the 2021-2022 School Year as a substitute Head Teacher for the Before/Aftercare Program for all sites. To be paid at the rate of \$30/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Ardry, Debra
2.	Rivera, Justine
3.	Schweikardt, Amanda
4.	Spricigio, Anne-Marie

30. Approve the following Before/After Care staff to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Ardry, Debra
2.	Barbosa, Maria
3.	Ferraro, Suzanne
4.	Kurek, Angela
5.	Lawson, Kimberly
6.	Mandela, Monica
7.	Mekovetz, Stephanie
8.	Nugent, Donna
9.	Pope, Octavia
10.	Salas, Mauricio
11.	Spaziani, Shannon
12.	Superior, Genevieve
13.	Wlodarczyk, Beata

31. Appoint the following staff for the 2021-2022 School Year to work at all Before/Aftercare Program for all sites. To be paid at the rate of \$25/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Hurff, Jessica
2.	Rivera, Isabel
3.	Rushton-Echeverria, Tara
4.	Rynkowski, Agnieszka

32. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 10/1/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Stewart, Tamara	Substitute Teacher

33. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 10/1/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Harper, Sandra	Substitute Paraprofessional
2.	Pirozzoli, Mary Ann	Substitute Paraprofessional
3.	Stewart, Tamara	Substitute Paraprofessional

34. Appoint the following students listed for part-time work for the 2021-2022 School Year to videotape assigned special projects at \$9.50/hr. Acct. #11-000-221-105-00-001-00

#	Name
1.	Blue, Isaiah
2.	Burroughs, Davionte
3.	Da Rocha, Kaitlyn
4.	Gonzalez, Gabriel
5.	Hanna, Josiah
6.	Trowbridge, Oshon

35. Appoint the following Substitute Secretary for the 2021-2022 School Year at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Carter, Lakhia

36. The Network Engineer job description is being revised to enhance qualifications to include industry specific certifications and the need for the Network Engineer to be available 24 hours/day 7 days a week to respond to emergencies and installation updates. The current job description is included for comparison purposes.

#	Title
1.	Network Engineer

37. Grant approval for a 12:00 p.m. dismissal on Friday, October 22, 2021 for all Linden High School students, for staff training on Restorative Practices, as set forth by the requirements of the NJDOE Restorative Practices Grant.

- 38. Appoint Annabell Louis as DCP & P Liaison for the 2021-2022 School Year.
- 39. Approve payment to Michael Samsel, in the amount of \$500.00 for use of his CDL license for the 2021-2022 School Year.
- 40. Appoint the following staff to work Athletic Security detail at the assigned locations for various events throughout the 2020-2021 school year. To be paid at the contractual rat. Act. #11-402-100-100-00-000-00.

#	Name
1.	Phipps, Kyle
2.	Kuban, Natasha
3.	Tauriello, Valerie

- 41. Approve the following school nurses as Medical Bus Aides for the 2020-2021 School Year. To be paid at the contractual rate. Acct. #11-000-213-100-00-001-00.

#	Name	#	Name
1.	Aguirre, Digna	9.	Kolar, Rebecca
2.	Bartell, Marion	10.	Opaola, Patience
3.	Bijukovic, Tomislav	11.	Radil, Elizabeth
4.	DeMartinis, Colleen	12.	Shahamat, Aliyyah
5.	Goeller, Colleen	13.	Smith, Diane
6.	Grossi, Louisa	14.	Warner, James
7.	Hirsch, Joyce	15.	Wegrzynek, Candace
8.	Jacobs, Nornette	16.	Zatko, Stella

- 42. Appoint the following as Volunteer Coaches for the 2021 Fall Sports season:

#	Name	Sport
1.	Russo, Joe	Linden High School Football

- 43. Appoint the following Substitute Nurse for the 2021-2022 School Year. To be paid at the contractual rate of \$150.00 per day.

#	Name
1.	Bartell, Marion

44. Appoint the following paraprofessionals and aides as subs.

#	Name
1.	Caraballo, Maribel
2.	Hurff, Jessica
3.	Trochimowicz, Diana

45. Appoint the following Substitute Teacher for the 2021-2022 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Gooney, Shannon

46. Reappoint the following Substitute Teachers for the 2021-2022 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Abreu, Karina	12.	Lysick, Frank
2.	Albert, Paul	13.	McNeill-Legrand, Shannon
3.	Auguste, Sephora	14.	Molenaar, Carla
4.	Ayoub, Mona	15.	Mondesir, Duhamel

46. Continued:

#	Name	#	Name
5.	Bailey, Tanasia	16.	Sorinwa, Aiyetutu
6.	Buccino, Barbara	17.	Steede, Marilyn
7.	Etienne, Vivian	18.	Vilchinsky, Donna
8.	Jean-Louis, Jonas	19.	Nest, Ashlyn
9.	Jenkins, Tina	20.	Lubeski, Alexandra
10.	Khan, Asma		
11.	Lovengood, Brittany		

47. Appoint the following staff for the 2021-2022 School Year:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Domond, Fiola	10/15/21			P/T Bilingual Aide	School 9	Budget /R	\$24.59
2.	Quintero, Stefanny	10/15/21			P/T Bilingual Aide	LHS	Budget /R	\$24.59

48. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Cartinella, Rebecca	Teacher of Special Education	MMS	11/24/21
2.	Colon, Lorraine	Part-time School Aide	School 4	10/13/21

Mr. Rivas made a motion to table item #8 for further discussion, seconded by Dr. Berghammer.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming				X	
Mr. Gargano				X	
Ms. Guillaume				X	
Dr. Berghammer		X	X		
Mrs. Manganello				X	
Mr. Martucci				X	
Mr. Rivas	X		X		

Motion to table item #8 does not carry.

Mr. Rivas then reminded all board members that this item was not discussed in Executive Session last Tuesday. Mr. Garcia asked if all employees involved were RICE'd and Dr. Hazelton said they were, and they requested that this item be discussed in Open Session. Mr. Rivas insisted that both parties involved were not RICE'd on Tuesday and if anything has changed since then, he would like clarification. Dr. Hazelton said that Mr. Walters waived his right to the 48 hour notice.

Mr. Martucci asked why it wasn't discussed on Tuesday. Mr. Garcia explained.

Mrs. Flemming made a motion to revisit the vote as she would like to change hers.

Discussion ensued.

At this time Ms. Thomas seconded Mrs. Flemming's motion to table item #8.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas		X	X		
Mr. De La Cruz					X
Mrs. Flemming	X		X		
Mr. Gargano				X	
Ms. Guillaume				X	
Dr. Berghammer			X		
Mrs. Manganello				X	
Mr. Martucci				X	
Mr. Rivas			X		

Motion to table #8 failed.

Discussion continued with regard to item #8.

Mr. Rivas said the Board was told that the position of Science Director was not going to be filled.

After much discussion, a final vote was taken on all personnel resolutions as follows:

MOTIONS 1 – 48:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas		X	X		#8
Mr. De La Cruz			X		#8
Mrs. Flemming			X		#8
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer	X		X		#8
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X		#8

Motions 1 – 7 and 9 – 48 carried.

Motion 8 failed.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as follows:

Date	Item #	Action
6/24/2021	2	Amend the date to read: through June 30, 2022 for student vaccination distribution.
8/26/2021	9	Amend to read: Use at no charge as requested by Linden Tigers Pop Warner Football.

2. Motion to retroactively approve use of facilities as requested by Mayor Derek Armstead, City of Linden, for the following:

Activity/Location	Day and Time	Date
<u>Polish Presidential Visit</u> Linden High School Facilities	Thursday 12:00 p.m.-11:00 p.m.	September 23, 2021

3. Use of facilities at no charge as requested by Yelena Horre, Principal, Linden High School:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Virtual/Room #206 (in-person)	Wednesday 6:30 p.m.-8:00 p.m.	<u>2021</u> October 20 November 17 <u>2022</u> January 19 February 16 March 23 April 27 May 18
<u>PTA Tricky Tray Preparation</u> Cafeteria & Gymnasium	Friday 12:00 p.m.-10:00 p.m.	April 1, 2022
<u>PTA Tricky Tray</u> Cafeteria & Gymnasium	Saturday 9:00 a.m.-10:00 p.m.	April 2, 2022

4. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Clothing Drive Pick-Up</u> Front Parking Lot	Friday 4:00 p.m.-5:00p.m. Saturday 9:00 a.m.-2 :00 p.m.	<u>2021</u> October 15, 16
<u>Donuts with Grown-Ups/</u> <u>American Education Week</u> Front/Rear Parking Lot	Tuesday 7:45 a.m.- 8:30 a.m.	November 16, 2021

5. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Fall Festival</u> Cafeteria & Play Area	Friday -5:00 p.m.-8:00 p.m.	October 15, 2021*

*Rain Date 10/21/2021

6. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>Hispanic Heritage</u> <u>Celebration</u> Cafeteria & Gymnasium	Friday 5:30 p.m.-9:30 p.m.	October 15, 2021
<u>Designer Bag Bingo</u> Cafeteria & Gymnasium	Friday 4:30 p.m.-10:00 p.m.	October 22, 2021
<u>Parents Night Out</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	<u>2021</u> November 12 December 10
<u>Kid's Bingo Night</u> Cafeteria	Friday 5:00 p.m.-9:00 p.m.	November 19, 2021
<u>Holiday Fair Set Up</u> Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	December 2, 2021
<u>Holiday Fair</u> Gymnasium	Friday 9:00 a.m.-3:30p.m. 5:00 p.m.-8:00 p.m.	December 3, 2021

7. Use of facilities at no charge as requested by Ralph Dunhamm, Director, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Tiger Cubs Basketball</u> McManus Middle School Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	<u>2021</u> October 4,8,15,18,22,25,29 November 8,12,15,19,22,29 December 3,6,10,13,17,20 <u>2022</u> January 3,7,10,14,21,24,28,31 February 4,7,11,14,18,25,28 March 4,7,11,14,18,21,25,28 April 4,8,11,25,29 May 2,6,9,13,16,20,23,31 June 3,6,10
<u>Tiger Cubs Basketball</u> Soehl Middle School Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	<u>2021</u> October 6,13,20 November 10,17 December 1,8,15,22 <u>2022</u> January 5,12,19,26 February 9,16,23 March 2,16,30 April 6,13,27 May 11,18,25 June 1,8
<u>Tiger Cubs Basketball</u> School No. 1 Gymnasium	Tuesday-Friday 6:30 p.m.-8:30 p.m.	<u>2021</u> October 1,5,6,7,8,12,13,14,15,19, 20,22,29 November 9,10,11,12,17,19,23,30 December 3,7,8,9,10,14,15,16,17 <u>2022</u> January 4,5,6,7,11,12,13,14,18,19, 20,21,26,28 February 1,3,4,8,9,10,11,15,16,17, 18,23,25 March 1,2,3,4,8,10,11,15,16,17,18, 23,25 April 1,5,6,7,8,12,13,27,29 May 5,6,10,11,12,13,17,18,19,20, 25,31 June 1,2,3,8,9,10

8. Use of facilities at no charge as requested by Kelly Koziol, President, Linden Halloween Parade Committee:

Activity/Location	Day and Time	Date
<u>Annual Halloween Parade</u> <u>Staging Area</u> School No. 1 Parking Lot	Sunday 12:00 p.m.-5:00 p.m.	October 24, 2021*

*Rain Date 10/31/2021

MOTIONS 1 – 8:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer		X	X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X		

Motion 1 – 8 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
2224.1	Title IX – Sex-Based Discrimination
3542.2	School Meal Program Arrears
5141.10	Face Coverings
5141.11	Vaccination and Testing

2. Second Reading:

Policy Number	Title
6140	Curriculum Adoption

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas	X		X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X		

Motions 1 – 2 carried.

COMMENTS FROM THE PUBLIC:

Tanya Grissett
422 So. Wood Avenue

Her son, who is a sophomore at Linden High School, was sent home on the second day of school after being exposed to someone who tested positive for COVID. He had to remain home until the 23rd of September, even though his COVID test came back negative. During his stay at home, there were many issues with virtual learning. She said she feels it is board members' civil duty to help parents voice their opinions in the Department of Education, Department of Health, and elsewhere.

She was shocked, along with many others, to see hundreds of people unmasked in our building during the visit of the Polish President. She's sure, since it was a political event, the exception was made as we are living amongst dirty politicians who seem to be immune to COVID. She's not demanding a fully virtual year for all, but a virtual option for those who feel the way she does.

She asked about the do's and don'ts for PTA events. She doesn't want to run into the issue she had last year where Soehl wasn't allowed to have an 8th grade dance, but McManus did.

She said she was surprised to not see anyone who is present tonight at Soehl's Back-to-School Night. She will look forward to seeing them at future events.

John Watson
1407 Roselle Street

He has to force his daughter, who is a high school sophomore, to go to school everyday because she's afraid of bringing something home that might infect her parents. Too many emails from the Board of Education are saying the same thing – this amount of kids, this amount of kids, etc., have been diagnosed with COVID. His daughter informed him that there was a student walking through the hallways maskless, coughing. If his daughter has to be in school, you need to keep her safe. She also said that she has to clean desks from class to class. From this point forward, he said his daughter will not clean another desk. No child should be cleaning desks. He suggested that instead of kids moving from class to class, maybe the teachers should be moving from class to class. Finally, it is his understanding that out of three floors at the high school, only one floor has working bathrooms and they cannot be adequately cleaned during the day.

Dr. Hazelton said she would follow up on the things he mentioned.

Tracey Velez
2901 N. Wood Avenue

Her son cries every day due to anxiety about COVID and going to school. Children are not keeping their face coverings on throughout the day. On hot days when the children were allowed to take masks off, they were not keeping 6 feet apart as they were supposed to. Even teachers do not keep face coverings on. Numbers are rising and there should be a virtual option. It is heartbreaking to her and not fair to her, her son, and other parents.

Mr. Garcia clarified at this time that offering virtual teaching is not a choice that this board has. They did not make the decision, nor do they have the option to offer virtual learning.

Dena Sumrein
1908 DeWitt Terrace

Her son had to stay home due to COVID symptoms, however, there was no option for Webex. She was informed that Webex is only used if the child tests positive. Her children had to spend several days at home without Webex, which was a waste of time as they were well enough to be learning. It is a student's right to be given a free public education.

Dr. Hazelton asked to speak to Ms. Sumrein after the meeting to find out what happened and to make sure that it doesn't happen again. She said that students forced to quarantine, whether they test positive or not, are eligible for Webex learning.

Tracey Birch
625 Beechwood Road

We saved \$7,000.00 tonight on the backs of our children when we created administrative positions with six figures that we didn't need to make.

She asked that the Board recognize the High School Marching Band. The students support our football team and put in countless hours. Up until two years ago, they were never even acknowledged at Senior Night. When they compete and represent Linden High School, they do place and bring home well deserved trophies that we can all be proud of. This past Saturday, the Marching Band placed 2nd in competition and received two awards; one for best overall band and one for best color guard. They have the opportunity to earn varsity letters but are never recognized by their peers or parents at the board-sponsored awards night. She then asked for the marching band to be allowed to participate in the Fall Awards Program.

She doesn't know why the announcements stopped at football games, but marijuana, vaping and smoking of cigarettes should not be allowed on school property. Proper signage and repeated announcements throughout the game will hopefully eliminate this situation.

With regard to the great honor bestowed upon us when we hosted the President of Poland, everyone was advised at last month's meeting that a mask mandate was in effect throughout the district or face the risk of being fined. She commended the custodial staff for the effort they put out prior to the president's visit. The only time our buildings are tidied up is for QSAC and presidential visits. Thank you to our maintenance and custodial staff for all of their hard work and dedication.

As Mr. Delgado said, please don't look at our students as test scores. This district is losing an amazing educator, but he's going on to do great things for all teachers and all children.

It is unfortunate that she once again has to ask Greg Martucci to step down as a commissioner on the Linden Board of Education. His misogynistic ways and lack of respect for women echoes through our community. Your fellow commissioners have spoken out against you with a vote of no confidence. Your time to leave is long overdue.

Mrs. Manganello asked Mr. Rivas and Mr. Garcia to warrant personal attacks against board members. Mr. Garcia responded that people have a first amendment right to make comments and as long as they're not obstructing the meeting, he will not suppress them. She said she is not seeking to take anybody's first amendment rights away, but it is the personal attacks that do not show the integrity of this district. It's not what Linden is about.

Erica Daniel
1122 Dewitt Terrace

She said she has lived in Linden for about three years and has attended approximately six board meetings. At every meeting, there are always arguments among the board members. It's embarrassing that this is how the board discusses things that affect her children. She is a property owner and pays taxes. She is very disgusted. Collectively as a board, you do not speak to each other with respect, and unfortunately, it's what you represent to our children.

He child attends school #9. There is a child there who causes disruption. She has spoken to Dr. Plummer. She needs direction. She wants to know what steps to take. Mr. Garcia suggested she reach out to Dr. Hazelton.

Ms. Daniel also said that her son graduated from Soehl M.S. last year and she knows that Soehl 8th graders were treated differently than McManus 8th graders last year.

Cynthia Apalinski
814 Bachellor Avenue

She was joined today by Mr. Miller and representatives from Phillip's 66 at School #6 where they spent time in Mrs. Zagaja's class and they were able to see the generous donation from Phillip's 66 in action.

Donna Hernandez
133 Princeton Road

She brought up the subject of board members being on their cell phones during meetings. There is a discussion going on and you should be into that discussion, not who's texting you and what they're telling you. This is all about the kids, not what people want you to do. Do what you want for the kids. Please put cell phones away during meetings going forward.

Robert Mangel, LEA Vice President
232 Orange Road
Montclair, NJ

He thanked the parents for advocating for the safety of staff and students of Linden Public Schools.

He then addressed the move the Board made in not moving Ms. Apalinski to the supervisor position. She would have been an asset, not just to the teachers, but also the students.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Most of the personnel discussion tonight was about Mr. Walters, who wasn't even on the agenda, and not Ms. Apalinski. He told Ms. Apalinski that she was the consummate professional. He spoke about morale and recruitment. There are openings everywhere in New Jersey right now and there are resignations of tenured teachers on tonight's agenda. He's never seen that before. Whatever's going on has to get fixed. He's scared for the future of this district.

NEW BUSINESS/UNFINISHED BUSINESS:

Mr. De La Cruz wanted to know, for the next meeting, how can the board enforce the mask policy? He heard too many people tonight talk about maskless people in our buildings. The Polish President was here with his delegation without masks in our school. We need to get stronger and make sure it's being enforced in our schools.

Miss Guillaume wanted to know when the board could have a retreat? Mr. Rivas responded that he and Dr. Hazelton have been in contact with the NJSBA and are working on something for November.

Mr. Rivas spoke about board members' absences. There must be communication as to why meetings are being missed.

BOARD MEMBER COMMENTS:

Dr. Berghammer said that we are all challenged with moving the district forward and making sure everyone is safe. We are all here for one reason and that is for the children.

Ms. Guillaume thanked the parents for addressing their concerns and advocating for their children. She also welcomed back all teachers and students.

Ms. Thomas congratulated Soehl M.S., McManus M.S., School #1 and School #2 for becoming Apple certified. Welcome back to all of the teachers.

She then clarified her email address and asked people to email her with upcoming school events, as she likes to attend as many as she possibly can.

She thanked Ms. Valerie at Soehl for protecting our students and putting her own life at risk.

She asked parents to please speak with their children regarding the TikTok challenges.

Ms. Thomas invited members of the public to run for a seat on the Board of Education. It's not an easy job and they do not get paid for it. Continue to reach out and be involved.

If anyone has a problem with social distancing issues, please reach out to board members and let them know.

Mrs. Manganello thanked everyone for attending tonight's meeting. She said the Superintendent's Report highlighted all of our wonderful achievements. Congratulations to the schools added as Apple Distinguished Schools. This is why she loves this district. She said we have the best teachers and IT Department and we celebrate together.

She thanked Ms. Apalinski for her professionalism. She wished Mr. Delgado the best and thanked him for his dedication and service to our educators, and welcomed the incoming LEA President, Mr. Robert Mangel. She congratulated retiree Diana Diem. Congratulations to Mrs. Horre for Linden High School's acceptance for participation in the Restorative Justice in Education pilot program.

Finally, her prayers and get well wishes go out to our students injured outside of Linden High School at the start of the school year in the motor vehicle accident. This is why she supports the erection of the Linden High School Academy Freshman building. She urged school board members who also sit on city boards to please help this come to fruition.

Welcome back to all staff and students to the new school year.

Mrs. Flemming said we all need to do better and have more respect for each other. She thanked Soehl teacher Valerie Tauriello for stopping the runaway car. Thank you for being a hero for our children.

Congratulations to retiree Diana Diem.

There's a failure going on regarding COVID. It's not going to change until it gets too bad. If anyone using our buildings breaks the rules, they should be removed.

She addressed Ms. Apalinski and told her she was touched by her commitment to the children and thanked her for what she does.

Mr. Martucci spoke about his previous experience with regard to not hiring an administrator who is listed on an agenda. There needs to be dialogue between the President of the Board of Education and the Superintendent.

Mr. Gargano said that tonight he is embarrassed to be a part of this board.

Mr. De La Cruz congratulated the Apple Distinguished Schools. Congratulations to School #10 PTA. Thank you to all of our principals and teachers for coming back to school. Congratulations to the high school band. Congratulations to Diana Diems on her retirement. Thank you to Valerie Tauriello for taking action with the moving car.

We've been three weeks into the school year and there's been a lot of drama. The newest TikTok challenge is despicable.

On Tuesday the board was told item #8 would not be talked about and would be scratched from the agenda, however, item #8 is still on the agenda.

He has walked through some schools with Dr. Hazelton and has seen students putting their masks on in class.

He heard about the bathrooms at the high school when he was coming to tonight's meeting from his daughter. Board members and administration have to be notified of these situations so that they can be addressed.

Toms River students are out of school, all 800 of them, because they did not wear masks.

He said he would expect his child to take the time to wipe down the school desk to stay safe and does not have a problem with that.

He apologized to Ms. Apalinski and said that he believed the right decision will be made moving forward.

Mr. Rivas assured everyone that board members are not taking any decisions lightly and it is not a disgrace to need more information to make a decision. He said he echoes parents' concerns. The board is now trying to change some things that have not been done correctly for many years and asked for the public's patience.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 10:32 p.m., seconded by Dr. Berghammer.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer		X	X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary