

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held remotely via School #1 gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, September 24, 2020.

President Martucci opened the meeting with a salute to the flag. The Board Secretary then announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020 and September 16, 2020 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

The following Board Members and others were present:

ROLL CALL: 7:01 p.m.

<b>Board Members</b>		<b>Others</b>	
Ms. Johnson	P	Dr. Hazelton	P
Ms. Kozak	P	Mrs. Cleary	P
Mrs. Manganello	P	Ms. Gaylord	P
Mr. Rivas	P	Attorney, C. Chaudry	P
Mr. Shehata	P		
Mrs. Birch	P		
Mr. Gargano	P		
Ms. Guillaume	P		
Mr. Martucci	P		

APPROVAL OF MINUTES

1. Motion to approve minutes of the Work Session and the Regular Meeting held on August 27, 2020 and the Special Meeting held on September 3, 2020. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson		X	X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motion carried.

SUPERINTENDENT’S REPORT:

Dr. Hazelton reported that this afternoon, Secretary of Education Betsy DeVos announced that School #5 has been recognized as an Exemplary High Performing National Blue Ribbon School 2020. She acknowledged Mrs. Cleary and her team and said that she inherited this distinction. She explained the meaning behind the National Blue Ribbon School award. She said we are looking to School #5 as an exemplar and she has already started a conversation with her team that we would like to nominate more schools in Linden. The official award ceremony will take place on November 12<sup>th</sup> and 13<sup>th</sup> and will be held virtually from Washington, D.C. This award is a win for the entire City of Linden.

She then shared the Class of 2020 graduation information. The Linden High School Class of 2020 consisted of 444 students. Fifteen students did not graduate as a result of not meeting academic requirements. Ten out of the fifteen were able to successfully complete summer school and were counted as the class of 2020 graduates. Three out of the fifteen are still enrolled in summer school courses and will be considered class of 2021 graduates. Two of the fifteen students are still attending Linden High School as repeat seniors. A total of five students will be graduating as a part of the class of 2021. The current four-year graduation rate, as recorded by NJ SMART, is 88.5%, increased from last year’s graduation rate of 87.7%. Of the 439 that graduated, 297 met their graduation assessment requirements by passing a required assessment. One hundred forty-two students were in need of an appeal. However, in accordance with Executive Order #117 signed April 7, 2020, the portfolio appeals process was waived for the class of 2020.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2020-2021 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Cranford Achievement 132 Thomas St. Cranford, NJ 07016	9/8/20	60,112.00 annual 333.95 per diem
Autistic	Gateway School 60 High Street Carteret, NJ 07008	9/8/20	65,292.86 annual 362.74 per diem

2. Approve termination of the following out-of-district placement for the 2020-2021 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/8/20	75,070.00 annual 420.16 per diem
Other Health Impaired	Nu-View Academy 1 Park Ave. Piscataway, NJ 08854	6/29/20 – 8/14/20	7,128.00 ESY 324.00 per diem
Pre-School Disabled	First Children School 330 South Ave. Fanwood, NJ 07023	7/8/20 – 8/18/20 9/9/20	12,036.00 ESY 65,490.00 annual 236.00 per diem
Multiply Impaired	Gateway School 60 High Street Carteret, NJ 07008	9/8/20	65,292.86 annual 362.74 per diem

3. Approve assignment of one-on-one paraprofessional for the 2020 – 2021 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autistic	Deron II 130 Grove St. Montclair, NJ 07042	7/1/20 – 8/12/20	4,650.00 ESY 155.00 per diem

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Freda Glick – Evaluator 222 Cedar Lane Closter, NJ 07624	450.00
NURSE ON BUS Preferred Home Health Care and Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	9/8/20 43,365.00
NURSE ON BUS Preferred Home Health Care and Nursing Services 45 Main St. Hwy 35 Eatontown, NJ 07724	9/14/20 44,100.00 49.00 per hour

5. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Health Care and Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	9/9/20 44,400.00

6. Authorize the continuation of established Special Education Resource programs as listed:

Programs	2020-2021 Location	Number of Classes
Resource Class	School 1	13
In Class Support	School 1	4
Resource Class	School 2	19
In Class Support	School 2	8
Resource Class	School 4	7
In Class Support	School 4	4
Resource Class	School 5	7
In Class Support	School 5	4
Resource Class	School 6	8

6. Continued:

Programs	2020-2021 Location	Number of Classes
In Class Support	School 6	6
Resource Class	School 8	10
In Class Support	School 8	4
Resource Class	School 9	12
In Class Support	School 9	6
Resource Class	School 10	7
In Class Support	School 10	4
Resource Class	McManus	21
In Class Support	McManus	13
Resource Class	Soehl	26
In Class Support	Soehl	19
Resource Class	LHS	63
In Class Support	LHS	38

7. Authorize the continuation of established Special Education Self Contained programs as listed:

Program	2020-2021 Location
LLD Grade 1	School 1
LLD Grade 2	School 1
LLD Grade 3	School 1
LLD Grade 4	School 1
LLD Grade 5	School 1
PSD	School 2
Autistic Grade K	School 2
Autistic Grade K-1	School 2
Autistic Grade 2-3	School 2
Autistic Grade 3-5	School 2
BD Grade K-2	School 2
BD Grade 3-5	School 2

7. Continued:

Program	2020-2021 Location
MD K-3	School 8
MD 3-4	School 8
MD 4-5	School 8
LLD Grade K	School 10
LLD Grade 6	Soehl
LLD Grade 7	Soehl
LLD Grade 8	Soehl
BD Grade 6-8	Soehl
Autistic 6-8	McManus
MD 6-8	McManus
MD 6-8	McManus
LLD Grade 6	McManus
LLD Grade 7	McManus
LLD Grade 8	McManus
MD 9-12	LHS
BD 9-12	LHS

8. Amend Board action on past Education Reports, as listed:

Date	Item	Action
6/25/20	3	Amend related services: ZS at Bright Beginnings from 44,100 Nurse on Bus to 46,060.00 Nurse on Bus.
6/25/20	3	Amend related services: JN at Lakeview School from 44,100 Nurse on Bus to 7,056.00 Nurse on Bus and provider from Bayada Nurses to Preferred Home Healthcare and Nursing.
6/25/20	1	Amend tuition: JW at Nu-View School from 68,050.00 annual to 68,040.00 annual.
6/25/20	1	Amend tuition: PK at DLC New Providence from 15,991.00 ESY to 10,429.60 ESY.
6/25/20	1	Amend tuition: GD at DLC Warren from 15,991.00 ESY to 3,041.96 ESY.
6/25/20	1	Amend tuition: JG at DLC New Providence from 15,991.00 ESY to 13,037.00 ESY.

8. Continued:

Date	Item	Action
6/25/20	1	Amend tuition: JH at DLC New Providence from 15,991.00 ESY to 13,037.00 ESY.
6/25/20	1	Amend tuition: GW at DLC New Providence from 15,991.00 ESY to 13,037.00 ESY.
6/25/20	1	Amend tuition: JB at DLC Warren from 15,991.00 ESY to 13,037.00 ESY.
6/25/20	1	Amend tuition: SH at DLC Warren from 15,991.00 ESY to 13,037.00 ESY.
6/25/20	1	Amend tuition: SG at Essex Valley School from 68,036.40 annual to 74,730.60 annual and 378.13 per diem to 415.27 per diem.
8/27/20	1	Amend tuition: AN at Stepping Stones School from 60,000.00 annual to 60,300.00 annual

9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Yelena, Horre	10/9/20	6:00 p.m. – 9:00 p.m. Tiger Stadium	Homecoming	None
Academy of Excellence	Smith, Jennifer	10/5/20 11/16/20 12/7/20 1/11/20	8:45 a.m. – 9:45 a.m. Virtual	Dr. Goddard Early Childhood Parent Presentation	None
Academy of Excellence	Smith, Jennifer	10/15/20	6:00 p.m. – 7:00 p.m. Virtual	Title I Annual District Parent Involvement Night	None
Academy of Excellence	Smith, Jennifer	10/19/20 10/20/20	5:30 p.m. – 6:30 p.m. Virtual	Early Childhood Open House	None
PDRC	Louis, Annabell	10/26/20	5:30 p.m. – 6:30 p.m. Virtual	Helping your Child make Healthy Choices Hosted by the Partnership for a Drug Free NJ Webinar	None

10. Approve training for district staff, as listed:

Name	Workshop	Dates	Location	Cost
Altobelli, Michele	UCASE Director's Meetings	9/23/20 10/14/20 11/18/20 12/11/20 1/20/21 2/17/21 3/17/21 4/21/21 5/21/21 6/2/21	Virtual	None
Apalinski, Cynthia	New Jersey Science Convention	10/17/20 10/18/20	Virtual Through NJSTA	\$19.00 11-000-223-580-PD-000-60
Caporale, Pamela	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Caputo, Ralph	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Cleary, Denise	NJPSA – Supervising Administrators in a Virtual Environment	10/6/20	Virtual	\$100.00 11-000-223-580-PD-000-04
Cleary, Denise	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Dorney, Michele	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Gallagher, Kelly	New Jersey Science Convention	10/17/20 10/18/20	Virtual Through NJSTA	\$19.00 11-000-223-580-PD-000-60
Gaylord, Kathleen A.	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None

10. Continued:

Name	Workshop	Dates	Location	Cost
Gross, Beverly	Union County Juvenile Officers Monthly Meetings	9/16/20 10/21/20 11/18/20 12/16/20 1/20/21 2/17/21 3/17/21 4/21/21 5/19/21 6/16/21	Cranford, NJ	Expenses \$150.00 11-000-221-580-PD-000-03
Hazelton, Marnie	NJPSA – Supervising Administrators in a Virtual Environment	10/6/20	Virtual	\$100.00 11-000-223-580-PD-000-04
Hazelton, Marnie	2020 NJPSA/FEA/NJASCD Fall Conference	10/14/20 10/15/20 10/16/20	Virtual	\$345.00 11-000-230-580-PD-000-01
Hazelton, Marnie	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Kolibas, Christopher	UCASE Director’s Meetings	9/23/20 10/14/20 11/18/20 12/11/20 1/20/21 2/17/21 3/17/21 4/21/21 5/21/21 6/2/21	Virtual	None
Miller, Victoria	Developing Self-Care Strategies for Children Through Healing Centered Cities	10/21/20	Virtual	None
Miranda, Lawrence	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None

10. Continued:

Name	Workshop	Dates	Location	Cost
Pajak, Slawek	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Perkins, Atiya	Developing Self-Care Strategies for Children Through Healing Centered Cities	10/21/20	Virtual	None
Scaldino, Joseph	NJ School Boards Association Workshop	10/20/20 10/21/20 10/22/20	Virtual	None
Scocoza, Isabella	21 <sup>st</sup> CCLC NJDOE Training	10/8/20	Virtual	None
Scocoza, Isabella	21 <sup>st</sup> CCLC NJDOE Director Conference	1/28/21 4/29/21 7/19/21	Virtual	None
Smith, Jennifer	2020-2021 Preschool Intervention and Referral Team Seminar	9/23/20 Nine Bi-Monthly Dates TBA	Virtual	Registration \$225.00 20-218-200-580-PD-003-34
Smith, Jennifer	Title I/ESSA Union County Roundtable Meetings	9/30/20 10/28/20 1/27/21 2/24/21 3/31/21 5/19/21	Virtual	None
Stefanick, Marie	UCASE Director's Meetings	9/23/20 10/14/20 11/18/20 12/11/20 1/20/21 2/17/21 3/17/21 4/21/21 5/21/21 6/2/21	Virtual	None

10. Continued:

Name	Workshop	Dates	Location	Cost
Tomko, Magdalena	2020-2021 Preschool Intervention and Referral Team Seminar	9/23/20 Nine Bi-Monthly Dates TBA	Virtual	Registration \$225.00 20-218-200-580-PD-003-34
Van Dam, Lisa	Title I/ESSA Union County Roundtable Meetings	9/30/20 10/28/20 1/27/21 2/24/21 3/31/21 5/19/21	Virtual	None
Walters, Michael	New Jersey Science Convention	10/17/20 10/18/20	Virtual Through NJSTA	\$19.00 11-000-221-580-PD-000-60
Yackanin, Grethe	Autism NJ Annual Conference	10/15/20 10/16/20	Virtual	None

11. Approve the following cohort to attend the 2020 – 2021 New Jersey Consortia for Excellence Through Equity – Northeast Virtual Conference at a cost of \$7,500.00. Acct.#11-000-221-580-PD-000-04.

Name	Name
Cleary, Denise	Rodriguez, Michelle
Fingerlin, Peter	Scamardella, Laura
Hazelton, Marnie	Scocozza, Isabella
Horre, Yelena	Walker, David
Olivero, Suzanne	Zahir, Kcyronne – Team Lead
Perkins, Atiya	

12. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Dates	Location	Cost
Teletherapy Bootcamp	SpeechTherapyPD.com	10/12/20	Virtual	\$389.87 11-000-219-580-PD-000-33

13. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Number of Students	Course	Total Cost
1	Visual and Performing Arts	399.00
1	Personal Finance (2.5 Credits)	199.50

14. Approve the following *Title I, SIA Enrichment Program 2020 – 2021* as listed:

School	Requested by	Date	Time	Expenses
MMS	Perkins, Atiya	November, 2020 Through June, 2021	3:00 p.m. – 4:00 p.m.	2 Teachers for 1 hour a day, five days a week for each two-week session at \$31.00 an hour. Each teacher gets 2 hours per week prep time at \$28.00 per hour. To be paid with Title I, SIA Funds.

15. Approve the following *Title I, SIA Virtual Tutoring* for the 2020 – 2021 School Year as listed:

School	Requested by	Date	Expenses
McManus	Perkins, Atiya	November, 2020 Through June, 2021	<p>ELA Two 45-minute sessions per week for 9 weeks @ \$31.00 and Teachers Prep Time 1.5 hours per week @ \$28.00 for a total of \$796.50</p> <p>Math two (2) 45-minute sessions per week for 9 weeks @ \$31.00 and Teacher’s Prep Time 1.5 hours per week @ \$28.00 for a total of \$796.50</p> <p>1 Virtual Tutor Coordinator 14.5 hrs. for 9 weeks @ \$28.00 for a total of \$406.00</p> <p>To be paid with Title I, SIA Funds.</p>

16. Grant permission for Angela Paternostro to conduct her Administrative Internship at School 8 as part of her Post – Master’s certification through Saint Peter’s University.
17. Approve Joseph Scaldino, Supervisor of Instructional Technology and Jennifer Smith, Director of Federal Programs, to act as the designated program contacts for the Nonpublic Technology Initiative Program.
18. Approve Joseph Scaldino, Supervisor of Instructional Technology and Jennifer Smith, Director of Federal Programs to act as the designated program contacts for the Nonpublic Security Aid Program.
19. Grant permission for Elizabeth Klein, from Kean University, to complete her LDTC practicum under the supervision of David Antunes for the 2020 – 2021 school year.
20. Approve submission of the FY 2020 ESSA Final Expenditure Report.
21. Approve an agreement between the Linden Public Schools and Kean University for the 2020 – 2023 school years to allow Kean students to obtain *Clinical Nursing Experience* under the direction of the Head School Nurse.
22. Approve the 2020 – 2021 School Nurses Plan.
23. Proclaim October, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as *National Bullying Prevention Month* in the Linden Public School District, to recognize the importance of character education by providing age-appropriate instruction focusing on preventing harassment, intimidation, or bullying.  
  
Proclaim October 5 – 9, 2020, as required by the Anti-Bullying Bill of Rights Act (P.L.2010, c.122), to be designated as the Week of Respect. Proclaim October 19 – 23, 2020, as required by N.J.S.A. 18A:36-5.1, to be designated as *School Violence Awareness Week*.

24. Proclaim September 15, 2020 through October 15, 2020 as Hispanic Heritage Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

HISPANIC HERITAGE MONTH

WHEREAS, Hispanic culture has been a part of American's Heritage since 1968.; and

WHEREAS, Edward R. Roybal, a Legislation Representative, initiated the celebration in 1968 by marking a week as Hispanic Heritage week; and signed into law by President Lyndon Johnson. In 1988, the week was expanded into a 30-day period on the approval of Public Law 100-402.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by the Hispanic Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims September 15, 2020 through October 15, 2020 as Hispanic Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

25. Approve the following resolution proclaiming the month of October "*National Principals Month*".

WHEREAS, school leaders are expected to be educational visionaries, instruction leaders, assessment experts, disciplinarians, community builders, public relations experts, budget analysts, facility managers, special programs administrators, and guardians of various legal, contractual, and policy mandates and initiatives, as well as being entrusted with our young people, our most valuable resource;

WHEREAS, school leaders set the academic tone for their schools and work collaboratively with teachers to develop and maintain high curriculum standards, develop mission statements, and set performance goals and objectives;

WHEREAS, the vision, dedication, and determination of a principal provides the mobilizing force behind any school reform effort; and

WHEREAS, the celebration of "*National Principals Month*" would honor elementary, middle level, and high school principals and recognize the importance of school leadership in ensuring that every child has access to a high-quality education;

Now therefore, be it RESOLVED, that the Linden Public Schools recognizes the month of October, 2020 as "*National Principals Month*"; and honors the contribution of school principals in the elementary and secondary schools of our Nation by supporting the goals and ideals of "*National Principals Month*".

MOTIONS 1 – 25:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			X	#9	
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Mr. Martucci			X		

Motions 1 – 25 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval:

1. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Dugan, Carol	Part-time School Aide	School 9	10/12/20
2.	Kupka, Marie	Paraprofessional	School 1	11/1/20
3.	Quinn, Carol	Paraprofessional	LHS	10/1/20

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it;

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further;

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports as listed:

Date	Item #	Action
8/27/20	15/#10	Amend Alexandre, Daphne to read Online Linden High School (Haitian Creole)
8/27/20	27	Change the Leave of Absence for #4087 <sup>1</sup> to read: 9/14/20-12/22/20 IM FFCRA

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Dwulet, Michelle	Assistant Athletic Director	Athletics	9/1/20
2.	Mayan, Beatriz	Part-time School Aide	School 1	10/14/20
3.	Walsh, Alison	Teacher of Grade5	School 6	8/31/20
4.	Whitfield, Kevin	Part-time School Aide	School 5	8/31/20

4. Appoint the following staff for the 2020 – 2021 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	*Cano, Alan	10/1/20	BA	3-4	Teacher of Art	A of E	Budget /R	\$53,751
2.	<sup>1</sup> *Barandica, Melissa	10/1/20	BA	1	Teacher of Kindergarten	School 2	Budget /R	\$53,551
3.	<sup>2</sup> *Klapouchy, Morgan	10/1/20	MA	3-4	Teacher of Gr. 5	School 6	Budget /R	\$58,900
4.	<sup>3</sup> Parzewska, Beata	10/1/20	MA	1-2	Teacher of Gr. 3 Special Education	School 2	Budget /R	\$58,700
<b>NON-CERTIFIED</b>								
5.	Rodriguez, Alice	10/1/20	BA	1	School Secretary 12-month	School 2	Budget /R	\$47,070

\*Pending New Hire Requirements 1. Leave/Replacement for #8480 10/1/20-12/31/20 2. Leave/Replacement for #6694 10/1/20-12/31/20  
3. Leave/Replacement for #7021 10/1/20-12/31/20

5. Approve the following transfers of the following staff for the 2020-2021 School Year effective 10/1/20 as listed:

#	Name	Position	19-20 Location	Position	20-21 Position
1.	Grossi, Louisa	School Nurse	SMS	School Nurse	School 10
2.	McCarthy, Tara	School Nurse	School 1	School Nurse	SMS
3.	Wegrzynek, Candace	School Nurse	School 2	School Nurse	School 1

6. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
4288 <sup>1</sup>	School 1	9/3/20	9/17/20	FFCRA
4288 <sup>4</sup>	School 1	9/18/20	11/25/20	FFCRA
6213 <sup>1</sup>	AOE	9/8/20	9/21/20	FFCRA

6. Continued:

Employee ID#	Location	From	Through	Reason
4172 <sup>1</sup>	School 6	9/1/20	9/18/20	Medical
7021 <sup>1</sup>	School 2	9/1/20	9/15/20	FFCRA
7021 <sup>4</sup>	School 2	9/16/20	11/25/20	FFCRA
7021 <sup>3</sup>	School 2	11/30/20	12/22/20	Personal
5912 <sup>3</sup>	School 6	9/8/20	9/11/20	Personal
5360 <sup>3</sup>	LHS	9/1/20	6/30/21	IM FMLA
4970 <sup>1</sup>	School 2	9/16/20	10/16/20	Medical
7412 <sup>3</sup>	School 6	9/8/20	9/11/20	Personal
4537 <sup>1</sup>	LHS	9/1/20	11/18/20	Medical
7323 <sup>2</sup>	School 1	9/8/20	9/9/20	Personal
7323 <sup>3</sup>	School 1	9/10/20	12/22/20	Personal
8179 <sup>1</sup>	School 2	9/1/20	9/15/20	FFCRA
8179 <sup>4</sup>	School 2	9/16/20	11/25/20	FFCRA
8179 <sup>3</sup>	School 2	11/30/20	12/22/20	Personal
8356 <sup>1</sup>	School 9	9/8/20	9/21/20	FFCRA
8356 <sup>4</sup>	School 9	9/22/20	12/1/20	FFCRA
8356 <sup>3</sup>	School 9	12/2/20	12/22/20	Personal
5168 <sup>1</sup>	LHS	9/9/20	9/30/20	Medical
7431 <sup>1</sup>	MMS	9/1/20	9/15/20	FFCRA
7431 <sup>4</sup>	MMS	9/16/20	11/25/20	FFCRA
6197 <sup>1</sup>	MMS	9/9/20	9/28/20	Medical
4763 <sup>1</sup>	School 10	10/26/20	11/25/20	Medical
5791 <sup>1</sup>	MMS	9/18/20	10/1/20	Medical
8520 <sup>1</sup>	School 8	9/15/20	9/28/20	FFCRA

6. Continued:

Employee ID#	Location	From	Through	Reason
8520 <sup>4</sup>	School 8	9/29/20	12/8/20	FFCRA
4234 <sup>1</sup>	School 2	9/8/20	9/21/20	FFCRA
4234 <sup>4</sup>	School 2	9/22/20	12/1/20	FFCRA
4234 <sup>3</sup>	School 2	12/2/20	12/22/20	Personal
8090 <sup>1</sup>	School 6	9/9/20	9/22/20	FFCRA
8090 <sup>4</sup>	School 6	9/23/20	12/2/20	FFCRA
8090 <sup>3</sup>	School 6	12/3/20	12/22/20	Personal
4124 <sup>1</sup>	Admin. Bldg.	9/16/20	10/2/20	Medical
8304 <sup>1,4</sup>	School 1	10/5/20	11/13/20	FFCRA
4610 <sup>3</sup>	School 6	9/28/20	9/28/20	Personal

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID 4) FFCRA

7. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Article Days	Amount	Sick Days	Amount
1.	Matusz, Dawn	3	\$216.00	13	\$390.00
2.	Radabaugh, Sharon	3	\$126.00	27.5	\$715.00

8. Appoint the following Department Chairperson for the 2020-2021 School Year as listed. Stipend amount of \$3,000 to be paid semi-annually.

#	Name	Position
1.	Brady, Barbara	Health and Phys. Ed.
2.	Gallagher, Kelly	Science
3.	Goncalves, Monica	Social Studies
4.	Makarewicz, Emily	English
5.	Migueluez, Tania	World Languages & ESL
6.	Sepulveda, Holly	Business/Vocational/Naval Science
7.	Silverman, Dina	Special Education
8.	Stratis, Sophia	Mathematics

9. Approve the payment of salaries from the 2020-2021 21<sup>st</sup> Century Community Learning Center Grant as listed:

#	Name	School	Actual Salary	Position	%21 <sup>st</sup> CCLC Paid
1.	Knight, April	SMS	\$58,723	Secretary	100%

10. Authorize the following staff to teach an extra teaching period at the location listed to be paid at his/ per diem hourly rate (annual salary/200 days/7 hours) for the 2020-2021 School Year.

#	Name	Subject	Location
1.	Marsh, Nicole	Science	MMS

11. Approve funding of staff with Title IA, and Title IIA, to read as follows:

#	FY 2020				
	ESEA				
	Teacher	School/Bldg.	Actual Salary	% Title I Charged	Title Salary Cost
1.	Arrieta, Jacqueline	Four	\$55,668.00	100.00%	\$55,668.00
2.	Briggs-Dort, Rasheeda	Two	\$64,831.00	100.00%	\$64,831.00
3.	Brunton, Laura	Four	\$83,030.00	100.00%	\$83,030.00
4.	Gonzalez, Lisa	One, Two	\$91,530.00	100.00%	\$91,530.00
5.	Hofmann, Jennifer	Five	\$58,105.00	100.00%	\$58,105.00
6.	Hughes, Kimberly	One	\$91,924.00	100.00%	\$91,924.00
7.	Moore, Shaliek	Two	\$104,128.00	100.00%	\$104,128.00
8.	Nixon, Shannon	Five,Soehl	\$64,831.00	100.00%	\$64,831.00
9.	Rothausser, Suzanne	Soehl	\$99,924.00	100.00%	\$99,924.00
10.	Van Dam, Lisa	Administrative Assistant	\$65,823.00	61.00%	\$65,823.00
11.	Veltre, Jennifer	Soehl	\$61,018.00	100.00%	\$61,018.00
				% Title II	Title Salary
12.	Van Dam, Lisa	Title I Coach	\$41,630.00	39.00%	\$41,630.00

12. Appoint the following staff as Professional Development Presenters for the October 12, 2020 Session to be paid for preparation at the contractual rate. Acct.# 11-120-100-101-00-000-04, 11-130-100-101-00-000-04 and 11-140-100-101-00-000-04.

#	Name	Hours
1.	Becker, Julie	2
2.	Buscaino, Veronica	1.5
3.	Carvalho, Diana	1.5
4.	DeMarzo, Lori	3
5.	Dolan, Claudia	3
6.	Fischer, Ashley	3
7.	Fischetti, Anthony	6
8.	Frees-Spoganetz, Kara-Lynne	3
9.	Gallagher, Kelly	6
10.	Grygo, Andrew	3
11.	Migueluez, Tania	6
12.	Monaco, Angelo	3
13.	Naso, Jordan	3
14.	Robinson, Sabina	2
15.	Rodrigues, Samantha	1.5
16.	Serpone, Courtney	3
17.	Spaziani, Shannon	3
18.	Valentino, Rudy	3

13. Appoint the following Home Instructors for the 2020-2021 School Year to be paid at their contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44

#	Name
1.	Fernandes, Rosanna
2.	Schwartz, Beth

14. Appoint the following staff to work before and after school security for the 2020-2021 School Year as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 1			
#	Name	#	Name
1.	Dybas, Christina	4.	Maloney, Amy
2.	Geller, Jaime	5.	Mastriano, Michael
3.	Hughes, Kimberly	6.	Toth, Dori
School 2			
#	Name	#	Name
1.	Argentiore, Janice	18.	Kissoon, Aaron
2.	Becker, Julie	19.	Konrad, Elizabeth
3.	Bodden, Albert	20.	Luna, Carolina
4.	Christophersen-Froner, Kandra	21.	Martins, Nicholas
5.	Clark, Jennifer	22.	Mera, Julien
6.	Cushing, Robert	23.	Mosley, Kenneth
7.	Dolan, Claudia	24.	O'Donnell, Cara
8.	Esteves, Christina	25.	Pfeiffer, Kelly
9.	Fahy, Meghan	26.	Rodrigues, Samantha
10.	Fernandez, Mercedes	27.	Sainvil, Sardou
11.	Gahr, Judy	28.	Tanis, Kyle
12.	Goodwin, Kimberly	29.	Trochimowicz, Iwona
13.	Graham, Andrew	30.	Van Vliet, Ryan
14.	Halat, Agniewzka	31.	Vasquez, Carolina
15.	Hernandez, Sandra	32.	Vega, Sara
16.	Huggins, Erica	33.	Vilardi, Heather
17.	Imbriacco, Margaret	34.	Wisnowski, Karen

14. Continued:

School 4			
#	Name	#	Name
1.	Arrieta, Jacqueline	9.	Miceli, Melissa
2.	Attanasio, Nicole	10.	Miller, Eileen
3.	Brunton, Laura	11.	Rodriguez, Gladys
4.	Bury, Janel	12.	Safner, Louis
5.	Cardenas, Luz Marie	13.	Schweikardt, Michele
6.	Cardenas, Stephanie	14.	Superior, Genevieve
7.	Cioffi, Maria	15.	Thode, Katherine
8.	Di Vito, Gina		
School 5			
#	Name	#	Name
1.	Fernandes, Stephanie	5.	Peterson-Tyler, Jo Ann
2.	Glass, Nicole	6.	Push, Leah
3.	Miller, Kayla	7.	Thomas, Candace
4.	Mucha, Alyson		
School 6			
#	Name	#	Name
1.	Bodden, Jami	8.	Kolakowski, Theresa
2.	Carson, Rachel	9.	Morek, Kimberly
3.	Dades, Nicole	10.	Naso, Jordan
4.	DeBrizzi, Jared	11.	Ortiz, Susan
5.	Didyoung, Donna	12.	Pacheco, Tania
6.	Grillo, Maria	13.	Secor, Tracy
7.	Kenney, Kelly	14.	Skrelja, Lisa
School 8			
#	Name	#	Name
1.	Buscaino, Veronica	6.	Kolar, Rebecca
2.	Dolan, Joan	7.	Kurtz, Robert
3.	Gobel, Annmarie	8.	Paternostro, Angela
4.	Gonzalez, Vickie	9.	Pierce, Nicole
5.	Hughes, Denise	10.	Rodrigues, Melanie
		11.	Spricigo, Anne-Marie

14. Continued:

School 9			
#	Names	#	Names
1.	Getchies, Connie	7.	Rogakos, Theresa
2.	Hudak, Marissa	8.	Rosa, Deborah
3.	Marcus, Brian	9.	Ruzich, Diana
4.	Mimnaugh, Cathy	10.	Sarris, Maria
5.	Murray, Teresa	11.	Sestito, Vanessa
6.	Orcutt, Sherry		
School 10			
#	Names	#	Names
1.	Bornstad, Robin	12.	Kefalas, Kim
2.	Capanna, Lisa	13.	Kupka, Larisa
3.	Carbone, Sherre	14.	Laryea, Bertina
4.	DeJesus, Jessica	15.	Reilly, Doreen
5.	DeSanto, Susan	16.	Rodriguez, Juana
6.	Desir, Ruben	17.	Skramovsky, Mary
7.	Dinis, Alicia	18.	Walburg, Sofia
8.	Frankovsky, Donna	19.	Wills, Teresa
9.	Garcia, Maria	20.	Witek, Celina
10.	Grande, Joanne	21.	Zucosky, Margaret
11.	Janovcikova, Ludmila	22.	Zuk, Kristen
McManus Middle School			
#	Names	#	Names
1.	Airo, Francesco	10.	Lozinski, Stephanie
2.	Bersin, Angela	11.	Maresco, Ferdinand
3.	Ederer, Caryl	12.	Mastriano, Audra
4.	Eltringham, Christine	13.	Milewski, Emilia
5.	Genovay-Gall, Andrea	14.	Monaco, Angelo
6.	Gregg, James	15.	Ribeca, Alicia
7.	Guderian, Janine	16.	Schulz, Howard
8.	Kocienski, Karen	17.	White, Michael
9.	Laface, Cynthia	18.	Zambell, Nicole

14. Continued:

Soehl Middle School			
#	Names	#	Names
1.	Beckhorn, Frank	11.	James, Elizabeth
2.	Calvano, Dawn	12.	Kennaway, Vanessa
3.	Campo, Michael	13.	Kuban, Natasha
4.	Cepeda, Barbara	14.	Ladoo, Loni
5.	Citera, Peter	15.	Lanza, Rebecca
6.	DeRosa, Nicholas	16.	Millstein, Aaron
7.	Fernandes, Rosanna	17.	Okun, Deborah
8.	Ferreira, Aneta	18.	Ribau, Andreia
9.	Gabriel, Marvin	19.	Tauriello, Valerie
10.	Hasenhauer, Frank	20.	Wilson, Wanda
Linden High School			
#	Names	#	Names
1.	Allen-Candia, Travis	39.	Jachowski, Juliet
2.	Alvarez, Jorge	40.	Jacobs, Nornette
3.	Aman, William	41.	Juliano, Laurie
4.	Anderson, Teal	42.	Kelly, Jeffrey
5.	Ausman, Ilju	43.	Kirby, Starlette
6.	Bachan, Meenadaye	44.	Kushner, Danielle
7.	Beriont, Clinton	45.	Lisk, Jessica
8.	Brady, Barbara	46.	Maggio, Melissa
9.	Brown, Terrance	47.	Marchese, Diana
10.	Burdick, Daniel	48.	Maresco, Alexander
11.	Calatayud, Melanie	49.	Maresco, Diane
12.	Campo, Nicole	50.	Mazurek, Gary
13.	Caputo, Ralph	51.	McDonald, Daniel
14.	Carter, Lakhia	52.	McNeill-Wallace, Jennifer
15.	Casey, Kimberly	53.	Miguellez, Tania
16.	Ceballo, Elba	54.	Mohan, Meghann
17.	Chiavuzzo, Vito	55.	O'Neal, Juanita
18.	Chiola, Albert	56.	Paskewich, Christopher

14. Continued:

Linden High School			
#	Names	#	Names
19.	Coppa, Zachary	57.	Patterson, Shamona
20.	Corsale, Christopher	58.	Pekosz, Mark
21.	Czajkowski, Brandon	59.	Pizzano, Cherie
22.	Decker, Boyd	60.	Pond, Belinda
23.	Dejean, Michael	61.	Potts, Derrick
24.	Del Guercio, Jacqueline	62.	Radil, Mark
25.	Dello Russo, Marissa	63.	Reinoso, Anthony
26.	DelPrete, Joseph	64.	Romero, Megan
27.	Devaney, Ryan	65.	Rotola, Rebecca
28.	Dey, Tara	66.	Sepulveda, Holly
29.	Drejaj, Anthony	67.	Taylor, Craig
30.	Edvalson, Sarah	68.	Thomas, Alice
31.	Firestone, Michael	69.	Todd, Terri
32.	Fischetti, Anthony	70.	Tracy, Bernard
33.	Foy, Assumpta	71.	Uddin, Zarena
34.	Gombocz, Nicholas	72.	Vasquez, Genesis
35.	Goncalves, Monica	73.	Velez, Mark
36.	Gonzalez, Alberto	74.	Vitoroulis, Kaliopi
37.	Grygo, Andrew	75.	Wade, Jeffrey
38.	Hanusosky, Kathleen	76.	Williams, Amanda

15. Appoint the following staff for Clubs and Activities at Linden High School for the 2020-2021 School Year at their contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Accounting Club	Caputo, Ralph	15
2.	African American Culture Club	Todd, Terri	Volunteer
3.	Anyone Can Code	Sepulveda, Holly	15
4.	Art Club	Gaskins, Lee	40
5.	Chess Club	Simonitis, William	25

15. Continued:

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
6.	Chinese American Partnership	Bender, Jonathan	10
7.	Chinese American Partnership	Hu, Lin Lin	10
8.	Chinese & Asian Club	Hu, Lin Lin	15
9.	Chinese NHS	Bender, Jonathan	15
10.	Civil War Roundtable	Scheidemann, Eric	15
11.	Club Red- American Red Cross	Gombocz, Nicholaus	Volunteer
12.	Community Service Club	Holly Sepulveda	15
13.	Consumer Bowl	Sepulveda, Holly	20
14.	Consumer Bowl	Del Prete, Joseph	20
15.	DECA/FBLA	Sepulveda, Holly	40
16.	DECA/FBLA	Del Prete, Joseph	40
17.	Drama Club	Fenelus, Sandy	30
18.	Environmental Science	Pekosz, Mark	20
19.	EXPO	Sepulveda, Holly	30
20.	F.A.B. Fashion Club	Todd, Terri	15
21.	F.A.B. Fashion Club	Anderson, Teal	15
22.	FCCLA	Ausman, Ilju	20
23.	French Club	Alexandre, Daphne	20
24.	French NHS	Foy, Assumpta	20
25.	French American Partnership	Foy, Assumpta	20
26.	Future Medical/Health Careers Club	Gallagher, Kelly	15
27.	Gamers Club	Reyes, David	20
28.	Global Connections	Ceballo, Elba	15
29.	History Club	Pond, Belinda	Volunteer
30.	International Club	Zolotucha-Skiba, Anna	20
31.	Italian Club	Principato, Angela	20
32.	Italian NHS	Fischetti, Anthony	20
33.	Italian American Partnership	Fischetti, Anthony	20
34.	Josten's Renaissance Club	Campo, Nicole	5
35.	Josten's Renaissance Club	Devaney, Ryan	5

15. Continued:

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
36.	Josten's Renaissance Club	Patterson, Shamona	5
37.	LEAD and SEED Prevention Program	Calatayud, Melanie	Volunteer
38.	Model UN	Pond, Belinda	20
39.	Mural/Anime Club	Gaskins, Lee	20
40.	National Honor Society	Mangel, Robert	50
41.	National Honor Society	Goncalves, Monica	50
42.	Orange Army	Carrion, Alicia	15
43.	Orange Army	Todd, Terri	15
44.	Peer Pals Club	Campo, Nicole	10
45.	Peer Pals Club	Devaney, Ryan	10
46.	Peer Pals Club	Pizzano, Cherie	10
47.	Philosophy Club	Bender, Jonathan	Volunteer
48.	Photography/Yearbook Club	Lee, Larissa	10
49.	Photography/Yearbook Club	Maresco, Alexander	Volunteer
50.	Poetry Club/Linden Out Loud	Jachowski, Juliet	25
51.	Portuguese American Tigers	Silva, Carla	10
52.	Portuguese Tigers Club	Calatayud, Melanie	10
53.	Rho Kappa Social Studies Honor Society	Maresco, Diana	15
54.	Rho Kappa Social Studies Honor Society	Potts, Derrick	15
55.	Science Club	Pekosz, Mark	20
56.	Sisters United	Todd, Terri	Volunteer
57.	Skills USA	Uddin, Zareena	15
58.	Skills USA	Paskewich, Christopher	15
59.	Spanish NHS	Campos, Alberto	20
60.	Spanish Club	Merejo, Heidi	20
61.	Spanish American Partnership	Ceballo, Elba	20
62.	Step Club	McNeill-Wallace, Jennifer	Volunteer
63.	Student Advisor 9th Grade	Hanusosky, Kathleen	7.5
64.	Student Advisor 9th Grade	Montealegre, Amanda	7.5

15. Continued:

LINDEN HIGH SCHOOL			
#	After-School Club/Activity	Advisor	Hours
65.	Student Advisor 10th Grade	Orth, James	10
66.	Student Advisor 10th Grade	Silva, Carla	10
67.	Student Advisor 11th Grade	Devaney, Ryan	12.5
68.	Student Advisor 11th Grade	Ceballo, Elba	12.5
69.	Student Advisor 12th Grade	Marchese, Diana	15
70.	Student Advisor 12th Grade	Calatayud, Melanie	15
71.	Student Council Advisor	Caputo, Ralph	15
72.	Student Culture Club	Kushner, Danielle	20
73.	Student Vanguard	Alvarez, Jorge	30
74.	Talk to Me (GSA)	Devaney, Ryan	12.5
75.	Talk to Me (GSA)	Maresco, Alexander	12.5
76.	Traveling Tigers	Paserchia, Nicole	Volunteer
77.	Traveling Tigers	Stratis, Sophia	Volunteer
78.	Traveling Tigers	Heffernan-Louka, Debra	Volunteer
79.	TED-Ed Club	Gallagher, Kelly	Volunteer
80.	TED ED Club	Lee, Larissa	Volunteer
81.	Youth for United Way	McIntyre, June	25

16. Appoint the following staff for Clubs and Activities at McManus Middle School for the 2020-2021 School Year to be paid at their contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00

McManus Middle School			
#	After School Club/Activity	Advisor	Hours
1.	Alliance Club	Walsh, Dillon	12.5
2.	Alliance Club	Cartinella, Rebecca	12.5
3.	Art Club	Dunn, Loryn	20
4.	Book Club	Roberts, Megan	20
5.	Chess Club	Decastro, Mark	40
6.	Chinese Club	Hu, Dejiang	20
7.	Dance Team	Serpone, Courtney	20
8.	Dance Team	Fraunberger, Jennifer	20

16. Continued:

McManus Middle School			
#	After School Club/Activity	Advisor	Hours
9.	Diversity Club	Penaranda, Sobeida	25
10.	Fishing Club	Ventura, Anthony	25
11.	Leading Ladies Club	Correia, Christina	20
12.	Homework Club	Sirleaf, Victoria	20
13.	Homework Club	Ederer, Caryl	20
14.	Homework Club	Monaco, Angelo	20
15.	Kiwanis Club	Miskov, Christine	20
16.	National Junior Honor Society	Fraunberger, Jennifer	15
17.	National Junior Honor Society	Eltringham, Christine	15
18.	PBSIS Kids Club	Markese, Candice	20
19.	PBSIS Kids Club	Marsh, Nicole	20
20.	Robotics Club	DeCastro, Mark	15
21.	Robotics Club	Laface, Cynthia	15
22.	Running Club	Freeman, Diane	15
23.	Running Club	Petty, Mary	15
24.	S.T.E.M. Club	Klingert, Patricia	25
25.	S.T.E.M. Club	Miskov, Christine	25
26.	Yearbook Club	DeNunzio, Joanne	20
27.	Yearbook Club	Kaneaster, Brenda	20
28.	Yoga Club	Cartinella, Rebecca	15

17. Appoint the following staff for Clubs and Activities at Soehl Middle School for the 2020-2021 School Year at their contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

SOEHL MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
1.	Academic Team Competition	D'Amato, Michael	25
2.	Alliance Club	Pellettiere, Laura	20
3.	Art Club	Faranda, Leesa	20
4.	Book Club	Roberts, Megan	10
5.	Chinese Culture Club	Li, Xu	20

17. Continued:

SOEHL MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
6.	Debate Club	Citera, Peter	20
7.	Debate Club	D'Amato, Michael	20
8.	Diversity Club	Penaranda, Eliana	25
9.	Diversity Club	Sanders, Caitlin	25
10.	French Club	Ribau, Andreia	20
11.	Gardening	Blizniak, Joann	10
12.	Gardening	Schwartz, Beth	10
13.	Girls Who Code	Ramesh, Bina	20
14.	Honor Society	Pellettiere, Laura	25
15.	Honor Society	Anderson, Mackenzie	25
16.	Italian Club	Bertoli, Giulia	20
17.	Math Club	Barattucci, Dina	15
18.	Math Club	Sago, Alyssa	15
19.	Model UN	Chase, Karen	15
20.	Musician's Workshop	Cartinella, Anthony	20
21.	Peer Leadership	Ferreira, Aneta	20
22.	Peer Leadership	Leight, Kimberly	20
23.	Spanish Club	Cepeda, Barbara	20
24.	Spanish Club	Penaranda, Eliana	20
25.	Student Advisor Club	DeFelice, Jessica	10
26.	Student Advisor Club	Sanders, Caitlin	10
27.	Volleyball Club	Ribau, Andreia	10
28.	Yearbook	Astone, Laura	30
29.	Yearbook	Barattucci, Dina	30

18. Appoint the following staff for early morning breakfast duty as needed at Soehl Middle School for the 2020-2021 School Year. To be paid at the contractual rate. Acct. #11-130-100-101-00-000-00.

#	Name
1.	Baran, Gwen
2.	Candia, Deon

18. Continued:

#	Name
3.	Cepeda, Barbara
4.	Gabriel, Marvin
5.	Gross, Beverly
6.	Lanza, Rebecca
7.	McPhaul, Bertha
8.	Millstein, Aaron
9.	Penaranda, Eliana
10.	Wilson, Wanda

19. Appoint the following staff to work the Academic Counseling Program for the 2020-2021 School Year to be paid at their contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00

#	Name
1.	Baran, Gwen
2.	Candia, Deon
3.	Cepeda, Barbara

20. Appoint the following staff for the 2020-2021 School Year as a Head Teacher for the Before/Aftercare Program for all sites. To be paid at the rate of \$25/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Brunton, Laura	10.	Peterson-Tyler, Jo Ann
2.	Busciano, Veronica	11.	Spaziani, Shannon
3.	Carothers, Antoinette	12.	Superior, Genevieve
4.	Foy, Assumpta	13.	Thompson, Valeria
5.	Kennaway, Vanessa	14.	Trochimowicz, Iwona
6.	Joseph, Lindsey	15.	Wegrzynek, Staci
7.	Ortiz, Gina	16.	Wozniak, Faith
8.	Panaretos, Sophia	17.	Włodarczyk, Beata
9.	Paulino, Catherine		

21. Appoint the following staff for the 2020-2021 School Year as a Program Manager for the Before/Aftercare Program for all sites. To be paid at the rate of \$30/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Bolden, Phyllis	12.	Parker, Terry
2.	Bornstad, Robin	13.	Pirozzoli, Mary Ann
3.	Delesline, Ashley	14.	Pitts, Michelle
4.	Dugan, Carol	15.	Puschel, Diane
5.	Isaac, Nadege	16.	Rivera, Evelyn
6.	Jenkins, Rhonda	17.	Rosa, Deborah
7.	Jimenez, Mariah	18.	Sarris, Maria
8.	Lane, Clarissa	19.	Sassone, Lisa
9.	Madej, Bogumila	20.	Vitoroulis, Kaliopi
10.	Mandela, Monica	21.	Wills, Teresa
11.	McGrath, Annette		

22. Appoint the following staff for the 2020-2021 School Year as a substitute Head Teacher for the Before/Aftercare Program for all sites. To be paid at the rate of \$30/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Bordonaro, Megan
2.	Burns, Jacqueline
3.	Donner, Shannon
4.	Hermanova, Jana
5.	Jimenez, Mariah
6.	Joseph, Tori
7.	Lane, Clarissa
8.	Isaac, Nadege
9.	Mack, Monika
10.	Murray, Irma Teresa
11.	Santiago, Sara

23. Appoint the following staff for the 2020-2021 School Year as a substitute Program Manager for the Before/Aftercare Program for all sites. To be paid at the of \$30/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Berrigan, Carolanne
2.	Figueiredo, Brenda
3.	Mack, Monika
4.	Pacella, Philomena
5.	Riggi, Frances
6.	Wozniak, Faith

24. Appoint the following staff for the 2020-2021 School Year to work at all Before/Aftercare Program for all sites. To be paid at the rate of \$25/hr. Paid from the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Barbosa, Maria	60.	Masters, Giana
2.	Benda, Carol	61.	McCarthy, Kathleen
3.	Berrigan, Carolanne	62.	McGrath, Annette
4.	Blount, Felicia	63.	Mekovetz, Stephanie
5.	Bolden, Phyllis	64.	Menzo, Lori
6.	Bordonaro, Megan	65.	Murray, Irma Teresa
7.	Bornstad, Robin	66.	Nugent, Donna
8.	Brummett, Kristina	67.	Orcutt, Sherry
9.	Brunton, Laura	68.	Ortiz, Gina
10.	Burns, Jacqueline	69.	Ortiz, Miriam
11.	Buscaino, Denise	70.	Pacella, Philomena
12.	Buscaino, Veronica	71.	Panaretos, Sophia
13.	Carbone, Sherre	72.	Parker, Terry
14.	Carothers, Antoinette	73.	Pascoa, Monica
15.	Cifuentes, Patricia	74.	Paulino, Catherine
16.	Colato, Vanessa	75.	Perezluha, Jayme
17.	Colvin, Chafonda	76.	Peterson-Tyler, Jo Ann

24. Continued:

#	Name	#	Name
18.	Cunningham, Katie	77.	Pierce, Nicole
19.	Delesline, Ashley	78.	Pirozzoli, Kelli
20.	Diem, Diana	79.	Pirozzoli, Mary Ann
21.	Dolan, Joan	80.	Pitts, Michelle
22.	Donner, Shannon	81.	Polini, Mary Ann
23.	Donovan, Joanna	82.	Pope, Octavia
24.	Dugan, Carol	83.	Powell, Mary Ann
25.	Dynda, Michelle	84.	Puschel, Diane
26.	Figueiredo, Brenda	85.	Riggi, Frances
27.	Foy, Assumpta	86.	Rivera, Evelyn
28.	Giacalone, Debra	87.	Rivera, Justine
29.	Gogna, Seema	88.	Rodriguez, Gladys
30.	Harris, David	89.	Rogers, Aljean
31.	Hartley, Luz Maria	90.	Rollis-Safner, Melanie
32.	Hermanova, Jana	91.	Rosa, Deborah
33.	Hershowitz, Margaret	92.	Royster, Whitney
34.	Howlett, Lisa	93.	Salas, Mauricio
35.	Hughes, Denise	94.	Santiago, Sara
36.	Isaac, Nadegeda	95.	Sarris, Maria
37.	Jackson, Kizmet	96.	Sassone, Lisa
38.	Jefferson, Melanie	97.	Sassone, Michael
39.	Jenkins, Rhonda	98.	Spaziani, Shannon
40.	Jimenez, Mariah	99.	Sporer, Kharry
41.	Joseph, Tori	100.	Sporer, Stephenie
42.	Jurado, Isabel	101..	Spricigo, Anne-Marie
43.	Joseph, Lindsey	102.	Superior, Genevieve
44.	Kennaway, Vanessa	103.	Thompson, Valeria
45.	Kolakowski, Theresa	104.	Treasure, Tamara
46.	Konrad, Elizabeth	105.	Trochimowicz, Iwona
47.	Kurek, Angela	106.	Vasquez, Wendy

24. Continued:

#	Name	#	Name
48.	Laird, Nancy	107.	Vega, Sara
49.	Lane, Clarissa	108.	Vergara, Deidamia
50.	Linton, Linda	109.	Vitoroulis, Kaliopi
51.	Lynch, Cleicia	110.	Warner, James
52.	Lochard, Judith	111.	Weber, Donna
53.	Longo, Donna	112.	Wegrzynek, Staci
54.	Mack, Diamond	113.	Wills, Theresa
55.	Mack, Monika	114.	Witek, Celina
56.	Macwan, Doneta	115.	Wlodarczyk, Beata
57.	Madej, Bogumila	116.	Wozniak, Faith
58.	Mandela, Monica		
59.	Marte, Sasha		

25. Appoint the following substitute virtual teaching staff for the 21<sup>st</sup> CCLC/Soehl Middle School effective 10/1/20-8/31/21 at the 21<sup>st</sup> CCLC. To be paid at the contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Kim, Danielle	Substitute Teacher

26. Appoint Annabell Louis as DCP & P Liaison for the 2020-2021 School Year.

27. Approve payment to Michael Samsel, in the amount of \$500.00 for use of his CDL license for the 2020-2021 School Year.

28. Appoint the following staff for the 2020-2021 Winter Sports:

Winter Sports

a). High School Athletics

#	Name	Position	Sport	Salary	Step
1.	Drejaj, Anthony	Head Coach	Boys Basketball	\$9,503.00	3
2.	Campo, Michael	Assistant Coach	Boys Basketball	\$6,853.00	3
3.	Wade, Jeffrey	Assistant Coach	Boys Basketball	\$6,853.00	3
4.	Wade, Desmond	Assistant Coach	Boys Basketball	\$6,853.00	3
5.	Harper, James Jr.	Head Coach	Girls Basketball	\$9,503.00	3

28. Continued:

#	Name	Position	Sport	Salary	Step
6.	Johnson, El-Quana	Assistant Coach	Girls Basketball	\$6,551.00	2
7.	Radil, Mark	Assistant Coach	Girls Basketball	\$6,853.00	3
8.	Pizzano, Cherie	Head Coach	Bowling	\$5,426.00	3
9.	McDonald, Daniel	Head Coach	Boys Winter Track	\$7,605.00	3
10.	Devero, Leonist	Head Coach	Girls Winter Track	\$7,605.00	3
11.	Jarmoloski, Lukasz	Assistant Coach	Winter Track	\$7,605.00	3
12.	Brown, Terrence	Assistant Coach	Winter Track	\$5,899.00	3
13.	Firestone, Michael	Assistant Coach	Winter Track	\$5,899.00	3
14.	Fernandez, Alvaro	Head Coach	Wrestling	\$7605.00	3
15.	Reinoso, Anthony	Assistant Coach	Wrestling	\$5,899.00	3
16.	Valentino, Rudy	Assistant Coach	Wrestling	\$5,899.00	3
17.	Rotondi, Roger	Head Athletic Trainer	Athletic Trainer	\$7,155.00	3
18.	Figueiredo, Andrea	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3
19.	Padilla, Debbie	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3
20.	Gombocz, Nicholas	Drill Team Instructor	ROTC	\$9,503.00	3
21.	O'Neal, Juanita	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
22.	Decker, Boyd	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
23.	Velez, Mark	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
24.	DeJean, Michael	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
25.	TBA	Head Instructor	Cheerleading	\$3,630.00	3
26.	TBA	Assistant Instructor	Cheerleading	\$2,915.00	3
27.	Chiola, Albert	Winter Instructor	Weight Training	\$4,169.00	3
28.	Gelfand, Nicole	Head Coach	Swimming	\$6,016.00	3
29.	Rotola, Rebecca	Assistant Coach	Swimming	\$5,280.00	3

28. Continued:

b). Middle School Athletics

#	Name	Position	Sport	Salary	Step
1.	Migliore, Patrick	Middle School Coach	Boys Basketball	\$5,075.00	3
2.	McGhee, Lawrence	Middle School Coach	Boys Basketball	\$5,075.00	3
3.	Desir, Reuben	Middle School Coach	Girls Basketball	\$5,075.00	3
4.	Van Vliet, Ryan	Middle School Coach	Girls Basketball	\$5,075.00	3
5.	Corsale, Christopher	Middle School Coach	Wrestling	\$4,448.00	3
6.	Ingram, Ataysia	Middle School Instructor	Cheerleading	\$2,625.00	3
7.	Cureton, Britney	Assistant Coach	Cheerleading	\$2,625.00	3

29. Appoint the following staff for the 2020-2021 Fall Athletic Program as listed:

#	Name	Position	Sport	Salary	Step
1.	Padilla, Debbie	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3

30. Appoint the following as an Assistant Coach on a voluntary basis for Sports 2020-2021 season as listed:

#	Name	Sport
1.	Hay, Allen	Varsity/Junior Varsity Wrestling

31. Appoint the following Substitute Nurse for the 2020-2021 School Year. To be paid at the contractual rate of \$150.00 per day.

#	Name
1.	Bartell, Marion

32. Appoint the following Substitute Paraprofessionals for the 2020-2021 School Year at \$89.99/day

#	Name
1.	Pacheco, Mia
2.	Zatko, Gabriella

33. Appoint the following Paraprofessionals as substitute teachers for the 2020-2021 School Year at \$50/day.

#	Name	#	Name
1.	Carothers, Antoinette	11.	Overton, Denise
2.	Coronado, Yanira	12.	Polini, Mary Ann
3.	Couzzi, Mary	13.	Riaz, Rizwanna
4.	DeChiaro, Laurie	14.	Sales, Karen
5.	DeGraffenreid, Robert	15.	Sporer, Kharry
6.	Gogna, Seema	16.	Thanos, Maria
7.	Harmanova, Janae	17.	Trochimowicz, Iwona
8.	Harper, Sandra	18.	Wlodarczyk, Beata
9.	Hartley, Luz Marie	19.	Wozniak, Faith
10.	Lane, Clarissa		

34. Appoint the following Part Time Aides as substitute teachers for the 2020-2021 School Year at \$35/day.

#	Name
1.	Ingram, Ataysa
2.	Isaac, Nadegea
3.	Mack, Monika
4.	Jefferson-Wiewiorski, Melanie
5.	Zuk, Kristen

35. Reappoint the following Substitute Teachers for the 2020-2021 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Arias, Stephanie
2.	Calo, Andrew
3.	Carlos, Alyssa
4.	Carosi, Alyssa
5.	Carothers, Antoinette
6.	Harris, Theresa
7.	Hernandez Folgar, Marilyn
8.	Hrustic, Kyle
9.	Leverich, Christine
10.	Singh, Sovia
11.	Sopher, Daniel
12.	Wade, Desmond
13.	Freitas, Christopher

36. Approve the submittal of the Superintendent's Merit goals for the 2020-2021 school year and submit to the Executive County Superintendent for approval. Copies in the hands of the Board Members.

37. Amend Board action on past Personnel Reports as listed:

Date	Item#	Action
3/26/20	4/#4	Amend the start date for Freitas, Christopher to read: 10/1/20.

38. Approve the following job description:

#	Title
1.	Director of Equity in Education and Alternative Programs

39. Appoint the following Paraprofessionals as substitute teachers for the 2020-2021 School Year at \$50/day

#	Name
1.	DeJesus, Jessica
2.	Jaldin, Gabriela
3.	Kissoon, Aaron
4.	Konrad, Elizabeth
5.	Macwan, Doneta

40. Appoint the following staff as Professional Development Presenters for the October 12, 2020 Session to be paid for preparation at the contractual rate. Acct. #11-120-100-101-00-000-04.

#	Name	Hours
1.	Colish, Maria	1.5
2.	Gorbunoff, Mitch	1.5
3.	Kefalas, Kim	1.5
4.	Minniti, Frank	1.5
5.	Push, Leah	1.5

MOTIONS 1 – 40:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X (#36 with correction made)		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			X	#28	#4, #13, #15, #16, #29, #30
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		#36
Ms. Guillaume		X	X		
Mr. Martucci			X		

Motions 1 – 40 carried.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of August 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of September 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of August 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of August, 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$425,000.00 from the New Jersey Department of Education for the 21<sup>st</sup> Century Community Learning Center Continuation Grant Award for the 2020-2021 year.
7. Acceptance of entitlement funds for Sinai Christian Academy from the New Jersey Department of Education for Nonpublic Aid for the 2020/2021 school year as follows:

Aid	Amount
Nonpublic Nursing	\$ 9,506.00
Nonpublic Textbook	\$ 5,987.00
Nonpublic Technology	\$ 4,263.00
<b>TOTAL:</b>	<b>\$19,756.00</b>

8. Accept funds from the State of New Jersey Department of Education for services under Chapters 192 and 193 for the period July 1, 2020 through June 30, 2021 as follows:

Program Name	FY 2021 Award Amount
Chapter 192	
Compensatory Education	\$ -0-.00
E.S.L.	\$ -0-.00
Transportation	\$ 4,469.00
<b>TOTAL:</b>	<b>\$ 4,469.00</b>

Program Name	FY 2021 Award Amount
Chapter 193	
Initial Exam and Class.	\$ -0-.00
Annual Exam and Class.	\$ -0-.00
Corrective Speech	\$2,734.00
Supplementary Instruction	\$ -0-.00
<b>TOTAL:</b>	<b>\$2,734.00</b>

<b>TOTAL CHAPTER 192 and 193:</b>	<b>\$7,203.00</b>
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9. Accept funds from Infineum USA, Linden, NJ, in support of the following programs:

Program	Check #	Amount
Hawk Rise Environmental Programs for all 4 <sup>th</sup> and 7 <sup>th</sup> grade students.	0006099541	\$ 6,000.00
Chick Hatching Project for all kindergarten students.		\$ 3,000.00
EMAP Program		\$ 1,000.00
R.O.T.C. Scholarship	0006099562	\$ 1,000.00
<b>TOTAL:</b>		<b>\$11,000.00</b>

10. Approve ITG Innovative Therapy Group to provide Speech Services from September 25, 2020 to December 23, 2020 in an amount not to exceed \$21,600.00.
11. Approve payment in the amount of \$111,972.40 to CDW, Chicago, IL, for district-wide access points, firewalls and switches as part of the Cisco Network Phase 1 project, in order to upgrade all schools from 2GB to 20GB bandwidth, according to breakdown as follows:

List Cost	Discount	Final Cost	Payment by E-Rate	Final Cost to District
\$1,246,422.16	55.5%	\$554,657.86	\$442,685.46	\$111,972.40

12. Approve a contract in the amount of \$18,200.00 with French & Parrello Associates, Wall Township, NJ, to provide services for the preparation of a Preliminary Environmental Assessment Report required for school projects, and for geotechnical services, based on low proposal received August 4, 2020.
13. Approve the renewal of the Shared Service Agreement between the Linden Board of Education and the City of Linden for the provision of Special Law Enforcement Officers Class III for the 2020-2021 school year. Copy on file in Office of the Board Secretary.
14. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Linden High School	1	Fellowes Power Shredder C-420C	NMFC 126465-00
Soehl M.S.	1	HP LaserJet Printer – Model #1536DNFMFP	CNG8G32GLG
School #5	1	Frigidaire Refrigerator	005392

15. In accordance with N.J.S.A. 18A:18A-42 approval is requested to renew the current Time and Materials contract with the same terms and conditions of the original contract based on services performed in an effective and efficient manner as follows:
  - a) Maintenance & Repair Work, Time & Material Rates –2020-2021  
Original bid opening date: 8/7/2018

Service	Company	Categories	Amount
Data Wiring	Sal Electric Co., Inc.	Master Technician/General Foreman General Foreman Technician C/Journeyman Material Mark-Up	\$82.95/hr. \$82.95/hr. \$63.81/hr. 20%

16. Motion to award a contract to Absolute Protective Systems, Inc., Piscataway, New Jersey for the rates set forth in the contractor’s bid based on low bid received September 17, 2020 for Fire Suppression System services on a time and material basis.

Trade	Hourly Rate
Journeyman	\$85.00/hour
Material Markup	15%

17. Motion to award a contract to Alarm & Communication Technologies, Inc., Wharton, New Jersey based on low bid received September 17, 2020 for Fire Alarm System services on a time and material basis based upon the below rates:

Trade	Hourly Rate
Foreman	\$130.00/hour
Journeyman	\$118.50/hour
Laborer – Class “B”	\$88.00/hour
Laborer – Class “C”	\$75.00/hour
Material Markup	40%

18. Motion to award a contract to Alarm & Communication Technologies, Inc., Wharton, New Jersey based on low bid received September 17, 2020 for School Intercoms, Public Address Systems & Two-Way Radios services on a time and material basis based upon the below rates:

MAINTENANCE RATES	
Trade	Hourly Rate
Master	\$130.00/hour
Technician “B”/Working Foreman	\$126.00/hour
Technician “C”/Journeyman	\$118.50/hour

INSTALLATION RATES	
Trade	Hourly Rate
Cable Splicer	\$130.00/hour
Foreman	\$130.00/hour
Journeyman	\$118.50/hour

19. Motion to reject low bid received from RIS Construction for Carpentry services on a time and material basis based upon bidder’s failure to comply with the specifications and bidding less than prevailing wage, and to award a contract to M&M Construction Company, Inc., Union, New Jersey based on lowest responsive and responsible bid received and based upon the below rates:

Trade	Hourly Rate
Foreman	\$93.35/hour
Journeyman	\$81.26/hour
Laborer – Class ‘A’	\$65.12/hour
Laborer – Class “B”	\$64.37/hour
Laborer- Class “C”	\$59.26/hour
Material Markup	1%

20. Motion to reject low bid received from RIS Construction for Masonry Repairs and Installation services on a time and material basis based upon bidder’s failure to comply with the specifications and bidding less than prevailing wage, and to award a contract to M&M Construction Company, Inc., Union, New Jersey based on lowest responsive and responsible bid received and based upon the below rates:

Trade	Hourly Rate
Foreman	\$84.18/hour
Journeyman	\$78.18/hour
Laborer – Class ‘A’	\$65.12/hour
Laborer – Class “B”	\$64.37/hour
Laborer- Class “C”	\$59.26/hour
Material Markup	1%

21. Motion to reject low bid received from RIS Construction for Painting services on a time and material basis based upon bidder’s failure to comply with the specifications and bidding less than prevailing wage, and to award a contract to M&M Construction Company, Inc., Union, New Jersey based on lowest responsive and responsible bid received and based upon the below rates:

Trade	Hourly Rate
Foreman	\$53.87/hour
General Foreman	\$56.95/hour
Journeyman	\$50.76/hour
Material Markup	1%

22. Motion to reject low bid received from RIS Construction for Roofing Maintenance and Leak Repair services on a time and material basis based upon bidder’s failure to comply with the specifications and bidding less than prevailing wage, and to award a contract to Northeast Roof Maintenance, Inc., Perth Amboy, New Jersey based on lowest responsive and responsible bid received and based upon the below rates:

Trade	Hourly Rate
Foreman	\$84.00/hour
Journeyman	\$82.00/hour
Laborer	\$78.00/hour
Material Markup	15%

23. Motion to reject all of the bids received at the September 17, 2020 bid openings for the following services based upon the determination to substantially revise the specifications and/or to ensure that the purposes or provisions of the Public School Contracts Law are not being violated, and to authorize their rebid:
- a) Boiler Minor Repair & Cleaning on a time and material basis
  - b) Electrical Repairs on a time and material basis
  - c) HVAC Equipment Service on a time and material basis
  - d) Plumbing Repairs on a time and material basis
  - e) Boiler Major Repairs on a time and material basis

MOTIONS 1 – 23:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X	#12, #16 – #22	
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motion 1- 23 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Approve use of the following schools as polling places for the General Election/School Board Election, Tuesday, November 3, 2020:

Ward	District	Location
1	1,2,3	School #1 ,728 N. Wood Ave. – Gymnasium (E. Curtis Street)
4	1,2,3,4	School #5, 1014 Bower St. – Gymnasium (Middlesex Street)
5	1,2,3,4	School #4, 1602 Dill Ave. – Gymnasium
6	1,2,3	School #6 ,19 E. Morris Ave. – Gymnasium (Linden Avenue)
7	1,2,3	School #2, 1700 S. Wood Ave. – Cafeteria
9	1,2,3,4,5	McManus Middle School, 300 Edgewood Rd. – Gymnasium (DeWitt St.)
10	1,2,3,4	School #10 – 2801 Highland Ave. – Gymnasium

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson	X		X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motion 1 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
3510	Operation and Maintenance of Plant

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello	X		X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motion 1 carried.

Ms. Guillaume attended a virtual meeting of the NJSBA. The NJSBA will be holding a virtual workshop in October. There was a legislative update on the budget. She briefed everyone on the presentations given. One of the most significant statistics was that African-Americans are three to four times more likely than their white peers to be expelled or face multiple suspensions. It is important to focus on positive behavior changes and not negative punishments that are discouraging and do little in the way of encouraging constructive behavior changes.

COMMENTS FROM THE PUBLIC:

Eloy Delgado, LEA President  
842 Grove Street  
Elizabeth, NJ

Congratulations to School #5 for all their hard work. It is a great, incredible honor.

Thank you Dr. Hazelton for continuing to work with the Association as we continue to address concerns in order to have the safest possible reopening of schools, and as long as we adhere to masks, social distancing, open windows, proper ventilation, etc., and we implement everything appropriately, it's going to be a good experience.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mr. Shehata congratulated School #5 Principal, Ms. Scamardella and echoed Dr. Hazelton's comments that she is a rock star. All Principals and staff are working extremely hard. Whenever schools open, he hopes it's the safest thing possible, and if things go south, we pull the plug quickly and we revert back to virtual learning and make sure everybody stays healthy.

Mr. Rivas echoed Mr. Shehata's comments and also congratulated School #5 school and staff and everybody who made this recognition possible. It's great news for the City of Linden. It makes us proud. He cannot thank everyone enough for all that is being done during these difficult times. He then acknowledged the retirement of staff. He pointed out that we are in the middle of Hispanic Heritage Month and he wanted to recognize the diversity in Linden. He then made some comments in Spanish. He thanked all of the Board Members for being here tonight saying that they are all elected officials and their main mission is to work on behalf of the children of the City of Linden. He asked the citizens of Linden to please keep them honest. He also reminded the public to ask the Board if there's anything they can do. The Board welcomes communication with parents and the citizens of Linden.

Mrs. Birch welcomed everyone back to the new school year. It's like no other back-to-school that we've ever had. We stayed strong, we stayed focused and we stayed on task. She's hoping for an in-person opening in October only if we can do it safely for everyone. She congratulated School #5. Raised test scores, turned around stories, closed student achievement gaps and overall academic excellence is what Linden School #5 has done, as well as so much more, to be given the honor and privilege of being given the recognition of being a Blue Ribbon School. Approximately 2,900 applied and only 9 were chosen. Your dedication to education has been noticed. You are a true testament of "It Takes a Village". Thank you to the staff, teachers, parents and Ms. Scamardella. This shows what hard work can do. You deserve it!

Ms. Kozak welcomed back students and staff. She congratulated Ms. Scamardella and all teachers and staff at School #5 for their great achievement in being designated a Blue Ribbon School. She also congratulated the retirees.

Mr. Gargano welcomed everyone back and echoed everyone's comments on congratulating School #5 for their Blue Ribbon School designation.

Ms. Johnson welcomed back her fellow Board Members. Welcome back to students. Hopefully soon students will be back in the classroom with their teachers. She congratulated School #5 on a job well done. The whole school, the children, the parents, worked very hard to get that designation and it is very well deserved. She also congratulated the retirees. She asked her fellow Board Members to continue to work together and do their due diligence, along with administration, to get everything back on track so that the students can come back safe. Parents please encourage your children to wear their masks from the time they leave the school building, until they get home.

Mrs. Manganello welcomed staff and students back to school virtually. The district is working to ensure our staff and students' safety. She thanked Mr. Miranda and his staff for their continuous efforts and Ms. Gaylord for ensuring the preparedness of our school district. She visited Linden High School as she accompanied her daughter in retrieving her new MacBook. She commended the staff for the outstanding job they are doing. Linden High School is spotless and ready to go. She commended the IT Department for taking care of all of the tech problems. She also acknowledged retiring staff and wished them well. She thanked teachers, principals, administrators and support staff. We appreciate you and thank you for what you accomplish for our students every day. She congratulated School #5 on their Blue Ribbon School Designation. After some research, she found that 237 schools were picked nationally, and out of New Jersey, we were one of seven.

Ms. Guillaume welcomed everyone back and congratulated all of the retirees. She also thanked all of our administrators, central office and our staff for working together to make returning to the classroom possible for our elementary students. A lot of our students are excited about being able to return to the classroom, and she's excited and can't wait to see everyone with their learning caps on. She also reminded everyone, that upon returning to classroom learning, that everyone remembers to wash their hands and wear their masks. She congratulated School #5 for the acknowledgement of the 2020 National Blue Ribbon School for being an exemplary high-performing school. This shows the positive direction of the district as a whole and is an example of what we can do when we come together.

Mr. Martucci reminded the public that the School Board sets policies, determines the courses and programs that are offered. The School Board sets goals for student achievement and evaluates that progress for these goals. He again congratulated School #5 for their recognition as a Blue Ribbon School. The Board as a whole sets the direction for the district, providing oversight and monitoring accountability. When we as a Board are accountability driven, and focused on policies to improve student achievement, guidelines for staffing, materials and provide a safe environment for all, we are bound to be successful. Thank you again to Principal Scamardella, her staff, her students and for being named a Blue Ribbon School. It is an absolute phenomenal achievement.

There being no further business to discuss, Mr. Shehata made a motion to adjourn at 7:39 p.m., seconded by Ms. Johnson.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson		X	X		
Ms. Kozak			X		
Mrs. Manganello			No Response		
Mr. Rivas			X		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motion carried.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary