

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of McManus Middle School, 300 Edgewood Road, Linden, New Jersey on Thursday evening, October 19, 2023, at 7:00 p.m.

Mrs. Flemming, opened the meeting with a salute to the flag and announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, and October 2, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, TAPinto, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:05 p.m.

Board Members		Others	
Mr. De La Cruz	X	Mrs. Perkins	X
Mrs. Flemming	X	Mrs. Louis	X
Ms. Pino	X	Mr. Oliveira	X
Ms. Rosado Quezada	X	Mr. Serapiglia	X
Ms. Thomas	X	Attorney	X
Ms. Armstead	X		
Ms. Carrillo	X		
Ms. Cintron	X		
Dr. Berghammer	X		

APPROVAL OF MINUTES

- 1. Motion to approve Minutes of the Work Session held on September 26, 2023 and the Regular Meeting held September 28, 2023. (Copies in the hands of the Board Members).

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Dr. Berghammer			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

Craig Halloran
120 Donaldson Place

Mr. Halloran asked about Education agenda items #13 and #14, he would like to know what the staff members learned and why can't it be shared with the public.

Mrs. Perkins explained what professional development learning for our staff is. An overview of what the staff learns can be provided if Mr. Halloran would like that.

SUPERINTENDENT’S REPORT:

1. See information to the Board.
2. October is Breast Cancer Awareness Month. The volleyball team will have their Pink Out Day on October 25, 2023. Please come out and support.
3. Bullying Prevention Month. Each of our schools held various activities for the Week of Respect and School Violence and Awareness Week.
4. First student lead assembly called “Speaking to your younger you and listening to your future you”, where high school students went to the middle schools and spoke to the students.
5. Thank you to the custodial staff, they are all working very hard.
6. NJSLA data results. Thank you to Mr. Kondratowicz for putting all the data together for us.
7. Fire prevention week in collaboration with the Linden Fire and Police Departments and the Mayor.
8. Presented certificates to four (4) students who received a perfect score on the NJSLA.
9. “It takes a village” award
 - a) School 10 student – Emilia P.
 - b) High School Student – Miles H.
 - c) City Resident – Ms. Yamakaitis, City Council President, presented the award to Sandra Vasquez
 - d) Staff Members – Jason Andersen and Rolando Ramirez, Supervisors of Maintenance.
10. Principals Month, they were given certificates and honored with a dinner donated by Kitchen 27, located in Linden, NJ. Mr. Peter from Kitchen 27 presented gift certificates to be used for a raffle. Dr. Berghammer said a few words to the principals.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	Montgomery Academy 188 Mount Airy Road Basking Ridge, NJ 07920	9/20/23	\$85,120.20 annual \$472.89 per diem
Other Health Impaired	Essex Valley School 1 Henderson Drive West Caldwell, NJ 07006	10/6/23	\$71,890.00 annual \$455.00 per diem

2. Approve the termination of the following out-of-district placement for the 2023-2024 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Greenbrook Academy 151 Vosseller Avenue Bound brook, NJ 08805	9/6/23-6/20/24	\$80,589.60 annual \$447.72 per diem

3. Approve payment for the related services as per Child Study Team evaluation:

Related Services	Fees not to Exceed
Bilingual Psychological Evaluation Jeanette Pena 1805 Summit Ave Union City, NJ 07087	\$450.00
Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00
Teacher of the deaf Summit Speech School 705 Central Avenue New Providence, NJ 07974	\$9,225.00 annual \$225.00 per hr.

3. Continued:

Related Services	Fees not to Exceed
Physical Therapy Westlake School 1571 Lambert mill Rd Scotch Plains, NJ 07076	\$3,280.00 annual \$82.00 per session for 40wks
Bilingual Educational Evaluation Teresa Hernandez 10-50 th St. Weehawken, NJ 07086	\$450.00
Physical Therapy Services Westlake School 1571 Lamberts Mill Road Westfield, NJ 07090	\$492.00 ESY \$82.00 per session total of 6 wks.
Occupational Therapy 333 Cheesequake Road Parlin, NJ 08859	\$295.00 total (21-22) School Year \$118.00 per diem

4. Amend Board action on past Education Reports, as listed:

Date	Item	Action
5/23/23	9	Amend the dates of the Paul Blue Elementary Track and Field to read 5/22/24, 5/23/24 with a rain date of 5/24/24 instead of 5/21/24, 5/22/24 and a rain date of 5/23/24.
6/29/23	1	Amend the annual tuition cost for Arc Kohler School to read \$85,655.00 instead of \$83,340.00.
6/29/23	4	Amend the 1:1 Para for ESY to read \$6,600.00 instead of \$13,890.00 and for SY to read \$40,700.00 instead of \$85,655.00.
7/27/23	3	Amend the cost of the Bilingual Psychological Evaluations from Dr. Andre Francois to read \$1,200.00 instead of \$1,100.00.
8/31/23	3	Amend the cost of the Bilingual Social Evaluation from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00.
8/31/23	3	Amend the cost of the Bilingual Speech Evaluation from Dr. Andre Francois to read \$1,200.00 instead of \$1,000.00.
8/31/23	8	Amend the date for “Building Connections – From What’s Your Problem to What’s Your Story?” to read 12/5/23 instead of 10/11/23.
9/28/23	14	Amend cost to read \$1,485.00 instead of \$1,460.00 for AASA National Conference for Oliveira, Paul.

4. Continued:

Date	Item	Action
9/28/23	21	Amend to add Vasquez, Genesis as a Guidance Counselor on the School Based Behavioral Threat Assessment Team for Linden High School.
9/28/23	21	Amend to add the following as AoE staff for the School Based Behavior Threat Assessment Team as followed; Stefanick, Marie as Director; William-Warner, Lisa as a Social Worker; George, Brandon as Hall Monitor; Zeidan Abdelmonem as a Teacher and Aslin, Keith as School Safety Specialist.
9/28/23	21	Amend to add Cabrera, Esmerlda as a Vice Principal on the School Based Behavior Threat Assessment Team for School One.

5. Approve *District Field Trips*. Copy in the hands of board members.

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date(s)	Time/Location	Event	Expenses
One	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
Two	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
Four	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball/ Wrestling practice/games	None
Four	Olivero, Suzanne	11/1/23	11:30 a.m. – 3:00 p.m. Reading Room	The Foundation (Building Men Social Skills)	\$750.00 11-000-270-512-00-000-10
Five	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None

6. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Six	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
Eight	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
Eight	Rodriguez, Michelle	10/23/23	9:00 a.m. – 2:00 p.m.	Linden Fire Department Safety Demo	None
Eight	Rodriguez, Michelle	10/24/23	9:00 a.m. – 12:00 p.m.	Linden Fire Department Safety Demo	None
Eight	Rodriguez, Michelle	10/27/23	1:00 p.m. – 2:00 p.m.	YoJo Show Anti-Bullying	\$1,320.00 11-190-100-320-00-000-15-150
Eight	Rodriguez, Michelle	11/16/23 12/14/23 1/18/24 2/15/24 3/14/24 4/18/24 5/16/24 6/6/24	3:00 p.m. – 3:30 p.m.	PBSIS Bake Sale	None
Eight	Rodriguez, Michelle	12/12/23	9:30 a.m. – 10:30 a.m.	Prismatic Magic LASERMANIA	\$899.00 11-190-100-320-00-000-15-150
Eight	Rodriguez, Michelle	1/11/24	8:00 a.m. – 10:30 a.m.	Mindstorm Game Show	\$1,650.00 11-190-100-320-00-000-15-150
Eight	Rodriguez, Michelle	2/2/24	1:00 p.m. – 2:30 p.m.	ZuZu Acrobats Culture Dance Troop	\$750.00 11-190-100-320-00-000-15-150
Eight	Rodriguez, Michelle	3/7/24	8:30 a.m. – 11:30 a.m.	Reading Rocks Magic Show	\$700.00 11-190-100-320-00-000-15-150

6. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Nine	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
Ten	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday -	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
SMS	Long, Gwendolyn	10/19/23 1/18/24 5/16/24 Rain dates 10/25/23 1/25/23 5/23/24	6:00 p.m. – 7:30 p.m. Auditorium	Academic Team Competition	None
SMS	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/games	None
SMS	Fernandes, Rosanna	11/16/23	6:00 p.m. – 7:30 p.m. Auditorium	National Junior Honor Society Induction Ceremony	None
21 st CCLC/ SMS	Monaco, Angelo	11/29/23	6:00 p.m. – 7:00 p.m. Auditorium	Parenting University: SEL	None
MMS	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball/ Wrestling practice/games	None
AoE	Firestone, Michael	11/20/23 - 3/3/24 Monday - Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball practice/ games	None

6. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
LHS	Decker, Boyd	11/30/23	7:00 a.m. – 2:30 p.m. Gymnasium	Red Cross Blood Drive	None
LHS	Tania Miguelz	12/2/23 12/9/23 12/16/23 1/6/24	8:00 a.m. – 12:00 p.m. Rooms, 112, 114, 116, 118	Seal of Biliteracy Testing	None
LHS	Firestone, Michael	11/20/23 - 3/3/24 Monday- Friday	3:30 p.m. – 9:00 p.m. Dance Room	Cheer practice	None
LHS	Firestone, Michael	11/20/23- 3/3/24 Monday- Saturday	3:30 p.m. – 9:00 p.m. Gymnasium 8:00 a.m. – 3:00 p.m. Gymnasium	Basketball/ Wrestling practice/ games	None
LHS	Koonce, Charles	11/14/23 11/21/23 11/28/23 12/5/23 12/12/23 12/19/23	3:00 p.m. – 5:00 p.m. Room 119	Yoga Class Youth For United Way Club	None
LHS	Koonce, Charles	1/6/24 1/13/24 1/20/24	8:00 a.m. – 12:00 p.m. Room 119	Handle with Care Training	None
LHS	Koonce, Charles	1/17/24 – 5/1/24	3:00 p.m. – 4:30 p.m. Mondays & Wednesdays Room 321A	UCC Dual Enrollment	None

6. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
LHS	Koonce, Charles	4/23/24	3:00 p.m.- 6:00 p.m. Auditorium, Rooms 207, 209, 211, Band & Choir rooms	Dance Dress Rehearsal	None
LHS	Koonce, Charles	6/6/24	5:00 p.m. – 9:30 p.m. Auditorium	Awards/Scholarship Night	None
Field House	Firestone, Michael	11/20/23 - 3/3/24 Monday - Saturday	3:30 p.m. – 9:00 p.m. Locker Rooms 8:00 a.m. – 3:00 p.m. Locker Rooms	Wrestling practice	None
Field House	Firestone, Michael	11/21/23	5:30 p.m. - 7:30 p.m. Office	Linden Athletic Hall of Fame Committee Meeting	None
PDRC	Devaney, Ryan	11/1/23	5:00 p.m. – 7:00 p.m. Large Room	Conflict Resolution Parent University— NJ4S Union Hub	None

7. Approve training for district staff, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Allen, Kristen	NCTE Annual Convention 2023	11/15/23 11/16/23 11/17/23 11/18/23 11/19/23	Columbus, OH	Registration \$385.00 Other Expenses \$1,513.00 11-000-223-580-PD-000-51
2.	Altobelli, Michele	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-219-580-PD-000-33
3.	Altobelli, Michele	Child Study Team Training Series	3/14/24	New Providence, NJ	Registration \$115.00 11-000-219-580-PD-000-33
4.	Altobelli, Michele	Tier 3 and Special Education-Defining a Disability vs. a Learning Gap	3/13/24	New Providence, NJ	Registration \$95.00 11-000-219-580-PD-000-33
5.	Apalinski, Cynthia	2023 Phillips 66 Energy Education Workshop for Educators	11/14/23	Linden, NJ	None
6.	Apalinski, Cynthia	Regional Women's Educational Leadership Forum	11/29/23 4/25/23	Union, NJ	Registration \$150.00 11-000-221-580-PD-000-60
7.	Apalinski, Cynthia	Union County Women in Leadership Meeting	4/16/24	New Providence, NJ	None
8.	Aslin, Keith	Handle with Care Instructor Program	12/4/23- 12/6/23	Philadelphia, PA	Registration \$1,525.00 Other Expenses \$729.00 11-000-221-580-PD-000-03
9.	Attanasio, Nicole	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-10-115

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
10.	Bachmann, Kimberly	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-08-080
11.	Buthorn, Stefannie	Tier 3 and Special Education-Defining a Disability vs. a Learning Gap	3/13/24	New Providence, NJ	Registration \$95.00 11-000-219-580-PD-000-33
12.	Castillo Diaz, Alan	NJDOE – Early Childhood Seminar	10/4/23 10/11/23 10/18/23 10/25/23 11/1/23 11/15/23 11/21/23 11/29/23 12/6/23 12/13/23 12/20/23 1/10/24 1/17/24 1/22/24 1/23/24 1/24/24 2/7/24 2/14/24 2/28/24 3/6/24 3/13/24 4/24/24 5/22/24	Virtual	Registration \$1,100.00 20-218-200-580-01-0000-34
13.	Capanna, Lisa	Rutgers Center for Literary Development	4/17/24 5/21/24	East Brunswick, NJ	Registration \$360.00 20-270-200-500-00-000-55 Title II
14.	Clarke, Rachael	Writing Effective IEPs, Grades PreK- 12	10/23/23	New Providence, NJ	Registration \$150.00 11-000-219-580-PD-000-33

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
15.	Crawley, Rachelle	Regional Women’s Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-240-580-PD-000-12
16.	Dades, Nicole	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-13
17.	D’Alessio, Jennifer	NJDOE – Early Childhood Seminar	10/4/23 10/11/23 10/18/23 10/25/23 11/1/23 11/15/23 11/21/23 11/29/23 12/6/23 12/13/23 12/20/23 1/10/24 1/17/24 1/22/24 1/23/24 1/24/24 2/7/24 2/14/24 2/28/24 3/6/24 3/13/24 4/24/24 5/22/24	Virtual	Registration \$1,100.00 20-218-200-580-01-0000-34
18.	DeBrizzi, Jared	2023 Phillips 66 Energy Education Workshop for Educators	11/14/23	Linden, NJ	None
19.	DeFelice, Jessica	Return to Learning: Trauma Informed Approaches for Supporting Youth	10/24/23	Virtual	None

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
20.	Devaney, Ryan	HIB Law Update	10/31/23	New Providence, NJ	Registration \$150.00 11-000-221-580-PD-000-44
21.	Diaz, Michelle	2023 Phillips 66 Energy Education Workshop for Educators	11/14/23	Linden, NJ	None
22.	Diaz, Norma	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-223-580-PD-000-08-080
23.	Dougherty, Jennifer	2023-2024 Regional Preschool Administrator Meeting	11/3/23	Rahway, NJ	None
24.	Duckett, Edith	Understanding the Power and Responsibilities of the School Climate Team	11/3/23	Virtual	Registration \$75.00 11-000-240-580-PD-000-07-070
25.	Duckett, Edith	ACES, Trauma Informed Practices SEL for Educators	11/30/23	Monroe Twp, NJ	Registration \$100.00 11-000-240-580-PD-000-07-070
26.	Fahy, Meghan	Speech and Language Community of Practice	10/18/23 12/13/23 2/21/24 5/1/24	Trenton, NJ	None
27.	Famula, Jill	Engaging Students in Middle School Civics	12/6/23	Piscataway, NJ	None
28.	Fernandez, Tamarra	Tier 3 and Special Education-Defining a Disability vs. a Learning Gap	3/13/24	New Providence, NJ	Registration \$95.00 11-000-219-580-PD-000-33
29.	Figueriedo, Andreia	76 th Annual EATA Annual Meeting & Symposium	1/6/24 - 1/8/24	Ledyard, CT	Registration \$175.00 Expenses \$772.00 11-000-221-580-PD-000-03
30.	Ficetola, Jessica	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-13
31.	Findlay, Kevin	Resilience: Getting Though Stressful Times	11/13/23	Virtual	None

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
32.	Finn, Jessica	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-240-800-00-000-15-150
33.	Firestone, Michael	New Jersey Leadership Academy Series	10/25/23 11/16/23	Virtual	None
34.	Glover, Chyna	Role of the School Climate Team	11/2/23	Virtual	None
35.	Golebiewski, Laura	Montclair State University Counselor Workshop	12/1/23	Montclair, NJ	None
36.	Goncalves, Monica	NJ County Teacher of the Year Leadership Conference	10/20/23 10/21/23	Hasbrouck Heights, NJ	None
37.	Grasso, Gregory	NJ Social Studies Supervisors Association meetings	10/27/23 1/27/24 5/14/24	Monroe, NJ	None
38.	Greene, Nicole	Tier 3 and Special Education-Defining a Disability vs. a Learning Gap	3/13/24	New Providence, NJ	Registration \$95.00 11-000-219-580-PD-000-33
39.	Grygo, Andrew	Writing Effective IEPs, Grades PreK-12	10/23/23	New Providence, NJ	Registration \$150.00 11-000-219-580-PD-000-33
40.	Hernandez, Marilyn	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-10-115
41.	Hu, Lin Lin	Strategies to Build Relationships & Create a Positive Classroom Community	10/26/23	Monroe Township, NJ	None
42.	Hunter-Carey, Christina	Child Study Team Training Series	3/14/24	New Providence, NJ	Registration \$115.00 11-000-219-580-PD-000-33
43.	Jackson, Rebecca	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-08-080

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
44.	Johnson, Tanaea	Role of the School Climate Team	11/2/23	Virtual	None
45.	Kniazuk, Marybeth	Speech and Language Community of Practice	10/18/23 12/13/23 2/21/24 5/1/24	Trenton, NJ	None
46.	Kolibas, Christopher	Special Education Directors Toolkit	11/17/23	Monroe, NJ	None
47.	Kolibas, Christopher	Legal One: Hot Issues in School Law	1/25/24	Monroe, NJ	None
48.	Koonce, Charles	Handle with Care Training Re-Certification Program	12/7/23	Philadelphia, PA	Registration \$525.00 Other Expenses \$385.00 11-000-266-100-01-000-00
49.	Kowalski, Patricia	Rutgers Center for Literary Development	4/17/24 5/21/24	East Brunswick, NJ	Registration \$360.00 20-270-200-500-00-000-55 Title II
50.	Lane, Clarissa	Teacher Certification Meeting	10/25/23	Westfield, NJ	None
51.	Latunji, Jennifer	Child Study Team Training: Challenges Related to Working as a Member of a Child Study Team	11/15/23	New Providence, NJ	Registration \$115.00 11-000-219-580-PD-000-33
52.	Lee, Larissa	Digital SAT Self-Guided Courses	12/1/23	Virtual	None
53.	Lemes, Lizzie	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-240-580-PD-000-09-090
54.	Lemes, Lizzie	Union County Women in Leadership Meeting	4/16/24	New Providence, NJ	None
55.	Louis, Annabell	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-221-580-PD-000-04
56.	Mangel, Rob	Holocaust and Genocide Educator Workshops	12/6/23	Mahwah, NJ	None

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
57.	Massa, Allison	Science Education Teaching About Climate Change in Grades K-12: Part 1	11/29/23	Branchburg, NJ	None
58.	Massa, Allison	Science Education Institute: Teaching About Climate Change in Grades K-12: Part 2	1/24/24	Branchburg, NJ	None
59.	McCormack, Catherine	Speech and Language Community of Practice	10/18/23 12/13/23 2/21/24 5/1/24	Trenton, NJ	None
60.	Miguelez, Tania	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-221-580-PD-000-54
61.	Monaco, Angelo	NJDOE 21 st CCLC 1 st Quarter Project Director Meeting	10/27/23	Hamilton, NJ	Other Expenses \$36.82 20-454-200-580-00-000-35-070
62.	Oliveira, Paul	Teacher Certification Meeting	10/25/23	Westfield, NJ	None
63.	Olivero, Suzanne	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-240-580-PD-000-10-115
64.	Orelien, Danie	Seminar 1: Trauma Informed Care and Triggers	10/18/23	Elizabeth, NJ	None
65.	Orelien, Danie	Seminar 2: Mental Health and Youth Empowerment/Engagement	12/19/23	Elizabeth, NJ	None
66.	Orelien, Danie	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-221-580-PD-000-54

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
67.	Pacheco, Tania	Greater Teacher Alliance G&T Workshops	9/19/23 10/3/23 11/7/23 12/5/23 1/2/24 2/6/24 3/5/24 4/2/24 5/7/24 6/4/24	Virtual	Registration \$75.00 11-000-223-580-PD-001-57
68.	Perkins, Atiya	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-230-580-PD-000-01
69.	Popov, Donna	Teacher Certification Meeting	10/25/23	Westfield, NJ	None
70.	Potts, Derrick	Holocaust and Genocide Educator Workshops	12/6/23	Mahwah, NJ	None
71.	Pupo, Vivian	Greater Teacher Alliance G&T Workshops	9/19/23 10/3/23 11/7/23 12/5/23 1/2/24 2/6/24 3/5/24 4/2/24 5/7/24 6/4/24	Virtual	Registration \$75.00 11-000-223-580-PD-001-57

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
72.	Reider, Nicole	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-240-800-00-000-15-150
73.	Rivera, Maria	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-240-580-PD-000-05-050
74.	Robinson, Sabina	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-08-080
75.	Rodrigues, Samantha	Rutgers Center for Literary Development	4/17/24 5/21/24	East Brunswick, NJ	Registration \$360.00 20-270-200-500-00-000-55 Title II
76.	Rodriguez, Michelle	Regional Women's Educational Leadership Forum	11/29/23	Union, NJ	Registration \$75.00 11-000-240-580-PD-000-15-150
77.	Rotondi, Roger	76 th Annual EATA Annual Meeting & Symposium	1/6/24- 1/8/24	Ledyard, CT	Registration \$175.00 Expenses \$760.25 11-000-221-580-PD-000-03
78.	Ryan James, Patricia	Teacher Certification Meeting	10/25/23	Westfield, NJ	None
79.	Skorput Lazur, Florencia	New Brunswick Public School Bilingual/ESL SLIFE Model Program	10/26/23	New Brunswick, NJ	None
80.	Sousa-Redgate, Jennifer	NJIDA Fall Conference	12/1/23 12/2/23	Somerset, NJ	Registration \$315.00 11-000-223-580-PD-000-13
81.	Spricigo, Anne-Marie	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-240-800-00-000-15-150
82.	Strazdas, Maureen	Teacher Certification Meeting	10/25/23	Westfield, NJ	None
83.	Torres, Christina	Child Study Team Training Series	10/30/23	New Providence, NJ	Registration \$115.00 11-000-219-580-PD-000-33

7. Continued:

#	Name	Workshop	Date(s)	Location	Cost
84.	Valentino, Rudy	2023 Phillips 66 Energy Education Workshop for Educators	11/14/23	Linden, NJ	None
85.	Vangipuram, Madhurima	Digital SAT Self-Guided Courses	12/1/23	Virtual	None
86.	Vasquez, Genesis	Montclair State University Counselor Workshop	12/1/23	Montclair, NJ	None
87.	Venezio, Laura	Rutgers Center for Literary Development 2023-2024	4/17/24 5/21/24	East Brunswick, NJ	Registration \$360.00 20-270-200-500-00-000-55 Title II
88.	Webb, Stephanie	Greater Teacher Alliance G&T Workshops	9/19/23 10/3/23 11/7/23 12/5/23 1/2/24 2/6/24 3/5/24 4/2/24 5/7/24 6/4/24	Virtual	Registration \$75.00 11-000-223-580-PD-001-57
89.	Wilkie, Sarah	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-10-115
90.	Ziegler, Rachael	Challenging Behaviors	10/20/23	New Providence, NJ	Registration \$150.00 11-000-223-580-PD-000-33
91.	Zeigler, Rachael	Identifying Behavior Support for Students	11/28/23	New Providence, NJ	Registration \$125.00 11-000-223-580-PD-000-08-080

8. Approve the following *Title I After School Tutoring*, as listed:

School	Requested By	Date(s)	Time	Expenses
SMS	Smith, Jennifer	December 2023 5, 7, 12, 14 January 2024 9, 11, 16, 18, 23, 25, 30 February 2024 1, 6, 8, 13, 15, 20, 22, 27, 29 March 2024 5, 7, 12, 14, 19, 21	2:55 p.m. – 3:55 p.m.	2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,980.00 20-231-100-101-07-000-55-070 2 Teachers at \$30.00 per hr. for prep. Not to exceed \$1,800.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$900.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$4,680.00

9. Approve the following *Title I Saturday Academy*, as listed:

School	Requested By	Date(s)	Time	Expenses
SMS	Smith, Jennifer	December 2023 2, 9, 16 January 2024 6, 20, 27 February 2024 3, 10, 24 March 2024 2, 9, 16	Session 1 9:00 a.m. – 10:30 a.m. Session 2 10:30 a.m. – 12:00 p.m.	2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$2,376.00 20-231-100-101-07-000-55-070 2 Teachers at \$30.00 per hr. for prep. Not to exceed \$1,440.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$1,080.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$4,896.00

10. Approve the following *Title I Virtual Tutoring Program*, as listed

School	Requested By	Date(s)	Time	Expenses
SMS	Smith, Jennifer	December 2023 4, 6, 11, 13, 18, 20 January 2024 8, 10, 17, 22, 24, 29, 31 February 2024 5, 7, 12, 14, 21, 26, 28	6:30 p.m. - 8:00 p.m.	2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$2,079.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$750.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$2,829.00

11. Approve the following *Title I After- School Tutoring; Enrichment Academy Gr.2-5*, as listed:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	December 2023 5, 7, 12, 14, 19, 21 January 2024 2, 4, 9, 11, 16, 18, 23	3:30 p.m.- 4:30 p.m.	4 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,848.00 20-235-100-101-09-000-55-090 4 Teachers at \$30.00 per hr. for prep. Not to exceed \$840.00 20-235-100-101-09-000-55-090 3 Coordinators at \$30.00 per hr. Not to exceed \$1,200.00 20-235-100-101-09-000-55-090

12. Approve the following *Title I Virtual Tutoring; Enrichment Academy Grades K-2*, as listed:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	December 2023 4, 11, 13, 18, 20 January 2024 3, 8, 17, 22, 24, 29, 31 Feb 2024 5	5:00 p.m.- 6:00 p.m.	4 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,848.00 20-235-100-101-09-000-55-090 4 Teachers at \$30.00 per hr. for prep. Not to exceed \$840.00 20-235-100-101-09-000-55-090 3 Coordinators at \$30.00 per hr. Not to exceed \$400.00 20-235-100-101-09-000-55-090

13. Grant permission for the following Linden Public Schools students and/or groups to participate in the City Hall Tree Lighting Ceremony on Friday, December 1, 2023.

Linden High School Dance Company	Linden High School Band
Linden High School ROTC Color Guard And 35 Cadets	Linden High School Touring Troupe
Linden High School Madrigals	

14. Approve the administration of the World Language Assessments for the Seal of Biliteracy Purpose Examinations. Total cost not to exceed \$6,500.00 from account number 11-190-100-610- 00-000-04.
15. Approve the writing, posting, and grading of lesson plans and lessons for World Language Classes at Soehl Middle School, as needed for the 2023-2024 school year to be paid from the following account number 11-130-100-101-00-001-54.
16. Approve the one-year renewal of Miller & Levine Biology Digital Courseware in the amount of \$9,350.00 paid through account number 11-190-100-640-00-000-60.

17. Approve the submission of the Superintendent’s report on the 2022-2023 statewide assessment data on participation and performance for the Linden Public Schools for public presentation on 10/19/23.
18. Approve the Pre-Employment Transition Services (Pre-ETS) via Division of Vocational Rehabilitation Services (DVRS); Workplace Readiness Training at Academy of Excellence throughout the 2023-2024 school year.
19. Grant approval to submit the 2024 Title IA Performance Data Report.
20. Grant approval to submit the 2024 ESEA Title I Comparability Report.
21. Grant approval for the 21st Century Community Learning Center at Soehl Middle School to collaborate with the Boy Scouts of America for the 2023-2024 school year.
22. Grant approval for Ortiz, Alyssa D. to conduct an email survey among our middle school teachers regarding their perception of how race may influence disciplinary actions in middle school as part of her thesis work at Kean University. All data collected will be treated with confidentiality, and no individual responses will be shared.
23. Grant approval for college admissions, career, and military visits to Linden High School for the 2023-2024 school year at no cost to the district.
24. Grant approval for Dr. Lucy Efobi, Lieutenant with the U.S. Public Health Service Commissioned Corps to present at Schools number four, five, nine and ten on November 3, 2023 and November 17, 2023 on healthier health habits.
25. Grant approval for the Linden High Boys Varsity Basketball Team to participate in the Inaugural Brick City Showdown Basketball Classic, in Newark, New Jersey on December 15-17, 2023.
26. Grant approval for the implementation of the LEAD program in partnership with the Linden Police Department for the 2023-2024 school year at no cost to the district.
27. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the September 28, 2023 regular meeting as listed:

Case	HIB	Action
MMS-472	No	Services provided. Disciplined.
SMS-269	Undetermined	Services provided. Monitored.

28. Approve the following Resolution proclaiming the week of November 13 – 17, 2023 as American Education Week.

Linden Board of Education
Resolution
AMERICAN EDUCATION WEEK
November 13 – 17, 2023

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility, and equality.

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees, be they custodians or teachers, bus drivers or librarians; work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise.

NOW, BE IT RESOLVED that the Linden Board of Education does hereby proclaim November 13th – 17th as the 102nd annual observance of *American Education Week*.

29. Approve the following Resolution proclaiming:

Keeping the Lights on After School: A Proclamation

WHEREAS, the citizens of Linden, New Jersey stand firmly committed to quality afterschool programs and opportunities because they:

- Provide safe and engaging learning experiences that help children realize their full potential.
- Support working families by ensuring their children are safe and productive when they are out of their classrooms.
- Build stronger communities by involving students, parents, business leaders and adult volunteers in the lives of young people, thereby promoting positive relationships among youth, families and adults.
- Engage families, schools and community partners in advancing the welfare of our children.

29. Continued:

WHEREAS, the Before Care and After Care programs at School No. 1, School No. 2, School No. 4, School No. 5, School No. 6, School No. 8, School No. 9, and School No. 10 have provided child care for the working families of the City of Linden as well as a safe place for our elementary school students to learn and grow academically, behaviorally, socially, and emotionally;

WHEREAS, the federally funded 21st Century Community Learning Center at Joseph E. Soehl Middle School has provided significant leadership in the area of community involvement in the education and well-being of our youth, grounded in the principle that quality afterschool programs are key to helping our children become successful adults;

WHEREAS, *Lights On Afterschool*, the national celebration of afterschool programs held this year on October 26, 2023, promotes the importance of quality afterschool programs in the lives of children, families and communities;

WHEREAS, nearly 25 million families report that they would enroll their child in an afterschool program if one were available;

WHEREAS, many afterschool programs across the country are facing operating challenges so severe that they are forced to consider closing their doors and turning off their lights;

WHEREAS, the Linden Board of Education is committed to investing in the health and safety of all young people by providing expanded learning opportunities that help our children learn and grow, while helping them develop the skills essential for success in life and work;

THEREFORE BE IT RESOLVED that the Linden Board of Education do hereby proclaim October 26, 2023 as "*Lights On Afterschool Day*;" AND BE IT FURTHER RESOLVED that the Linden Board of Education enthusiastically endorses *Lights On Afterschool* and commits the district to engage in innovative afterschool programs and activities that ensure the lights stay on and the doors stay open for all children after school.

30. Approve the following Resolution proclaiming:

It Takes A Village Program

WHEREAS the Linden Board of Education and the City of Linden have a mutual obligation to the resident students attending public school to maximize educational opportunity and to provide a safe and secure learning environment; and

WHEREAS the challenges facing our students have grown due to Pandemic learning loss, strains on the social fabric and modern-day challenges; and

WHEREAS individual actions by the Board of Education and the City of Linden alone, working independently, are not as effective as working together in cooperation towards common goals; and

WHEREAS the Linden Board of Education and the City of Linden already have a close working relationship that is now ripe for further development of even closer and more effective solutions for the challenges facing our youth; and

WHEREAS both the Linden Board of Education and the City of Linden have mutually come into agreement that now is the time to make greater strides in close cooperation; now

THEREFORE BE IT RESOLVED that the Linden Board of Education and the City of Linden agree to work together in closer cooperation under the aegis of the “It Takes A Village Program”; and,

BE IT FURTHER RESOLVED that the “It Takes A Village Program” will aim to provide monthly awards to students, staff and community members who go above and beyond to support our students and youth; and

BE IT FURTHER RESOLVED that the “It Takes A Village Program” will develop a framework to work with students, staff, parents and residents to mutually engage on problems facing our students and seek to work together to find effective solutions to same; and

BE IT FURTHER RESOLVED that the “It Takes A Village Program” will go above and beyond the traditional responsibilities of the school district and the municipality, and focus on using relationships and resources to build and sustain more effective solutions for the betterment and safety of our children.

31. Grant approval to prepare and submit the Division of Early Childhood Services Three-Year Preschool Program Operational Plan for the 2024-2025 School Year.

32. Approve the following Title III ESL After School Tutorials, as listed:

Name	Location	Dates	Expenses
ESL After School Tutorial	School One	November 2023 through March 2024. 1 day per week	2 teachers up to 25 hours at \$33.00 per hr., for a total of \$2,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Two	November 2023 through March 2024. 1 day per week	4 teachers up to 25 hours at \$33.00 per hr., for a total of \$3,500.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Four	November 2023 through March 2024. 1 day per week	2 teachers up to 25 hours at \$33.00 per hr., for a total of \$2,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Five	November 2023 through March 2024. 1 day per week	1 teacher up to 25 hours at \$33.00 per hr., for a total of \$1,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Six	November 2023 through March 2024. 1 day per week	2 teachers up to 25 hours at \$33.00 per hr., for a total of \$2,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Eight	November 2023 through March 2024. 1 day per week	2 teachers up to 25 hours at \$33.00 per hr., for a total of \$2,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Nine	November 2023 through March 2024. 1 day per week	2 teachers up to 25 hours at \$33.00 per hr., for a total of \$2,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	School Ten	November 2023 through March 2024. 1 day per week	1 teacher up to 25 hours at \$33.00 per hr., for a total of \$1,000.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	MMS	November 2023 through March 2024. 1 day per week	4 teachers up to 25 hours at \$33.00 per hr., for a total of \$3,500.00 Title III #20-241-100-100-00- 001-54
ESL After School Tutorial	SMS	November 2023 through March 2024. 1 day per week	4 teachers up to 25 hours at \$33.00 per hr., for a total of \$3,500.00 Title III #20-241-100-100-00- 001-54

32. Continued:

Name	Location	Dates	Expenses
ESL After School Tutorial	LHS	November 2023 through March 2024. 1 day per week	4 teachers up to 25 hours at \$33.00 per hr., for a total of \$3,500.00 Title III #20-241-100-100-00- 001-54
Newcomer ESL After School Tutorial	LHS	November 2023 through March 2024. 1 day per week	2 teachers up to 25 hours at \$33.00 per hr., for a total of \$2,000.00 Title III #20-241-100-100-00- 001-54

MOTIONS 1 – 32:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		#7/64-66
Ms. Carrillo			X		
Ms. Cintron			X		
Dr. Berghammer			X		

Motions 1 – 32 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding:

1. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
7/27/23	4/19	Amend the start date for Wilkie, Sarah to read 10/4/23 instead of 9/1/23.
7/27/23	4/16	Amend the salary for Parra, Roberto to read: \$59,364 instead of \$59,365; Teacher of ESL/Bilingual.
8/31/23	4/35	Amend the start date for Wallace, Brenda to read 10/4/23 instead of 9/1/23.
8/31/23	4/18	Amend the start date for Dixon, Mona to read 10/10/23 instead of 9/1/23.
8/31/23	4/17	Amend the start date for Dance, Denise to read 10/4/23 instead of 9/1/23.
8/31/23	4/12	Amend the start date for Ross, Kevin to read 10/4/23/23 instead of 9/1/23.
8/31/23	4/2	Amend the start date for Rivera, Maria to read 9/26/23 instead of 10/1/23.
8/31/23	6	Amend the leave of absence for #8071 to read 9/28/23-10/6/23 Medical ¹ , 10/9/23-11/3/23 FMLA ³ , and 11/6/23-2/2/24 NJFLA ³ instead of 10/9/23-10/13/23 Medical ¹ , 10/16/23-11/17/23 FMLA ³ , and 11/20/23-2/9/24 NJFLA ³ .
8/31/23	14	Amend to add the following name for Alternative School Program Carter Blocker, Lakhia
8/31/23	19	Amend to add the following name for Academic Counseling Program Scheidemann, Eric – Teacher of Social Studies
8/31/23	27	Amend to Bongiovi, Laura to read Resource Math instead of ICS-Science.
9/28/23	7/21	Amend the name for Wiewiorski, Melanie to read: Jefferson Wiewiorski, Melanie; Part-time School Aide.
9/28/23	7/18	Amend the name for Mendez, Wendy to read: Altragracia Mendez, Wendy; Part-time School Aide.

1. Continued:

Date	Item#	Action
9/28/23	7/14	Amend the name for Onyebeke, Happiness to read: Obianuju Onyebeke, Happiness; Paraprofessional.
9/28/23	7/14	Amend the salary for Onyebeke, Happiness to read: \$22,60 instead of \$24,60; Paraprofessional.
9/28/23	7/6	Amend Carothers, Antoinette to read: **Pending NJDOE Certification.
9/28/23	6/4	Rescind the resignation for Elias, Roshon; Assistant District Security Officer.
9/28/23	7/2	Amend the Doctorate Stipend for Apalinski, Cynthia to include an additional \$1,000 total \$140,176.
9/28/23	7/7	Amend the start date for Cutrona, Ryan to read 10/16/23 instead of 10/4/23.
9/28/23	7/7	Amend the name for Curtona, Ryan to read: Cutrona, Ryan.
9/28/23	10	Amend to add approval for the use of Fans/Refrigerators/Stoves/Oven/Washing Machine/Dryer in the following locations to read: SMS Refrigerator in 1st Floor Faculty Room, 2nd Floor Faculty Room, and 3rd Floor Faculty Room.
9/28/23	14	Amend to Kimberly, Terwilliger to read Science instead of ELA.
9/28/23	27	Amend to read Grasso, David instead of Grasso, Greg.
9/28/23	28	Add an additional five hours to advisor Godos, Joseline for Dance Club, an additional 15 hours each to advisors Kaneaster, Brenda and Patterson, Shaquanna for Yearbook Club. Decrease 50 hours from Penaranda, Sobeida for ESL Homework Club.
9/28/23	29	Amend to add Baran, Gwendolyn to Eighth Grade Advisors.
9/28/23	29	Amend to add Ladoo, Loni to Just 4 Girls club advisor.
9/28/23	29	Amend to remove Pellettiere, Laura from Bible Talk club advisor, and add Hooper, Arsola.
9/28/23	29	Amend to remove Yost, Jessica from Honor Society.
9/28/23	47	Amend to add Thurston, Kevin, Vice Principal to serve as covering Administrator for the Alternative Program for the 2023-2024 school year; to be paid at the per diem hourly rate of compensation hourly rate =(salary*/240)/8.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

2. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Almeida, Lydia	School Nurse	School 1	11/17/23
2.	Campbell, Timothy	Paraprofessional	SMS	8/31/23
3.	Myrie-Cureton, Nicola	Teacher of Special Ed. Resource	LHS	10/2/23
4.	Perfetti, Giannella	Paraprofessional	School 8	11/13/23

3. Appoint the following staff as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
1.	Miguelez, Tania	10/20/23	MA+30	3	Supervisor of World Languages/ESL/ Bilingual	Admin. Bldg.	Budget /R	\$127,791
2.	Drejaj, Anthony	TBA	MA	13	Career & Technical Education (CTE) Community Resource Teacher 12Months	Admin. Bldg.	Budget /N	\$89,399
3.	Cedeno, Amanda	12/19/23	BA	2	Elementary Teacher Grade 1	School 2	Budget /R	\$58,164
4.	+Kennedy, Tiera	11/20/23	BA	1	Elementary Teacher Pre-Kdg.	School 5	Budget /R	\$58,164
5.	**McDonald, Tara	1/2/24	MA+30	15	Speech and Language Therapist	Travel	Budget /R	\$90,374
6.	******Mostafa Sarah	11/1/23	MA	1	Elementary Teacher Grade 4	School 2	Budget /R	\$63,313
7.	Shoimer, Renata	1/1/24	MA+30	15	Speech and Language Therapist	District	Budget /R	\$90,374

3. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
8.	***Quiles, Jazmin	1/28/24	MA	12	Elementary Teacher Grade 5/Math	School 6	Budget /R	\$76,674
NON-CERTIFIED								
9.	Perez, Thomas	11/1/23		9	Head Reporting Custodian	School 5	Budget /R	\$69,366 Inclusive of Stipend
10.	Danzy, Jennifer	11/1/23		1	Hall Monitor	LHS	Budget /R	\$37,268
11.	Moore, Quadri	11/1/23		1	Hall Monitor	LHS	Budget /R	\$37,268
12.	DeGraffenreid, Robert	11/1/23	BA	9	Paraprofessional	School 1	Budget /R	\$30,738 Inclusive of Stipend
13.	***Lewis, Linda	12/18/23	AS	1	Paraprofessional	School 1	Budget /R	\$24,608 Inclusive of Stipend
NON-CERTIFIED								
14.	Shaw, Susan	11/1/23	BA	2	Paraprofessional	School 1	Budget /R	\$26,908 Inclusive of Stipend
15.	Velez, Cristian	11/1/23	BA	1	Paraprofessional	LHS	Budget /R	\$26,608 Inclusive of Stipend
16.	Campher-Warrick, Catherine	11/1/23			Part-time School Aide	School 4	Budget /N	\$27.33/hr.
17.	Charles, Berline	11/1/23			Part-time Bilingual School Aide	LHS	Budget /N	\$27.33/hr.
18.	Guaraca, Mauri	11/1/23			Part-time Bilingual School Aide	LHS	Budget /N	\$27.33/hr.
19.	Saracho, Sylvia	11/1/23			Part-time School Aide	School 1	Budget /R	\$27.33/hr.

*Pending New Hire Requirements **Pending NJDOE Certification ***60 day notice ****If released sooner from prior district/employer +30-day notice

4. Approve the following leaves of absence:

Name	Location	From	Through	Reason
9002 ¹	School 10	1/2/24	1/5/24	Medical
9002 ³	School 10	1/8/24	2/2/24	FMLA

4. Continued:

Name	Location	From	Through	Reason
9002 ³	School 10	2/5/24	5/3/24	NJFLA
7442 ¹	AOE	9/11/23	12/1/23	Medical
7325 ¹	MMS	9/27/23	10/9/23	Medical
7325 ³	MMS	10/10/23	10/30/23	FMLA
7767 ³	School 10	10/16/23	12/1/23	FMLA
7767 ³	School 10	12/4/23	1/26/24	Medical
5360 ³	LHS	9/1/23	6/30/24	IM FMLA
6977 ^{1,2}	School 1	11/1/23	11/27/23	Medical
6977 ³	School 1	11/28/23	12/22/23	FMLA
7815 ³	School 2	10/30/23	11/22/23	FMLA
5579 ¹	MMS	9/27/23	11/22/23	Medical
4909 ¹	Travel	10/12/23	1/2/24	Medical
4839 ¹	LHS	11/20/23	2/16/24	Medical
5065 ¹	MMS	10/12/23	11/3/23	Medical
6327 ^{1,2}	School 10	11/15/23	2/16/24	Medical
6111 ¹	School 6	10/10/23	11/3/23	Medical

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

5. Compensate staff listed for unused sick and article days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Article Day	Amount
1.	Bellero, Laurel	176	\$8,800.00		
2.	White, Michael			1	\$42.00

6. Approve the following transfer of staff for the 2023-2024 School Year as listed.

#	Name	Old Position	2022-2023 Location	New Position	2023-2024 Location	Effective Date
1.	Altragracia Mendez, Wendy	Part-time School Aide	School 1	Part-time School Aide	School 10	10/27/23
2.	Henry, Valencia	School Social Worker	MMS	School Social Worker	School 1	10/30/23

6. Continued:

#	Name	Old Position	2022-2023 Location	New Position	2023-2024 Location	Effective Date
3.	Martins, Lisa	Part-time School Aide	School 2	Part-time School Aide	School 9	10/17/23
4.	Parker, Gregory	Head Reporting Custodian	School 5	Head Reporting Custodian	Field House	11/1/23
5.	Rakow, Ashley	Elementary Teacher/Grade 4	School 4	Title I Teacher	School 4	10/19/23
6.	Soto, Alexa	Part-time School Aide	School 10	Part-time School Aide	School 1	10/27/23

7. Appoint Rosalia Kolibas as Acting Principal, School 10 from 11/13/23 until further notice. Pay from 11/13/23 to forward during the 2023-2024 school year established at Rosalia Kolibas's 12 month-salary as per LASA Agreement.

8. Appoint the following staff to teach an extra period at McManus Middle School; to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject
1.	Ederer, Caryl	Language Arts
2.	Laface, Cynthia	Science
3.	Ventura, Anthony	Social Studies

9. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Summer 2023 Tuition Reimbursement
1.	Ausman, Ilju	LHS	\$7,011.00
2.	Bannon, Sean	LHS	\$3,152.00
3.	Briggs-Dort, Rasheeda	School 2	\$3,962.40
4.	Del Prete, Joseph	LHS	\$1,483.00
5.	Fosket, Marie	School 1	\$9,442.44
6.	Orejuela, Stephanie	LHS	\$2,363.55
7.	Vega, Sara	School 2	\$1,995.00

10. Approve funding of staff with Title IA and Title IIA, to read as follows:

#	FY 2024				
	ESEA				
	Teacher	School/Bldg.	Actual Salary	% Title I Charged	Title Salary Cost
1.	Briggs-Dort, Rasheeda	Two	\$79,899.00	100.00%	\$79,899.00
2.	Brunton, Laura	Four	\$102,624.00	100.00%	\$102,624.00
#	FY 2024				
	ESEA				
	Teacher	School/Bldg.	Actual Salary	% Title I Charged	Title Salary Cost
3.	Gonzalez, Lisa	One/Two	\$102,624.00	100.00%	\$102,624.00
4.	Hofmann, Jennifer	Five	\$71,399.00	100.00%	\$71,399.00
5.	Hughes, Kimberly	One	\$95,124.00	100.00%	\$95,124.00
6.	Ladoo, Loni	Soehl	\$94,124.00	100.00%	\$94,124.00
7.	Moore, Shaliek	Two	\$106,828.00	100.00%	\$106,828.00
8.	Nixon, Shannon	Five/Soehl	\$76,674.00	100.00%	\$76,674.00
9.	Rakow, Ashley	Four	\$59,364.00	100.00%	\$59,364.00
10.	Rothausser, Suzanne	Soehl	\$103,124.00	100.00%	\$103,124.00
	Administrative Assistant				
11.	Van Dam, Lisa	Admin. Bldg.	\$63,514.82	57.40%	\$63,514.82
	Coach				
12.	Van Dam, Lisa	Admin. Bldg.	\$47,138.18	42.60%	\$47,138.18

11. Approve funding of staff with ARP/ESSER Funds, to read as follows:

#	FY 2024				
	ARP/ESSER				
	Teacher	School/Bldg.	Actual Salary	% Charged	Salary Cost
1.	Grillo, Maria	Four	\$107,328.00	100.00%	\$107,328.00
2.	Rosenthal, Lauren	One	\$102,624.00	100.00%	\$102,624.00
3.	Wengerter, Melissa	Six	\$94,924.00	100.00%	\$94,924.00

12. Approve funding of staff with Accelerated Learning Coach and Educators Support Funds, to read as follows:

#	FY 2024				
	ALCES				
	Teacher	School/Bldg.	Actual Salary	% Charged	Salary Cost
1.	Allen, Kristen	MMS/SMS	\$74,934.00	100.00%	\$74,934.00
2.	Kowalski, Patricia	Two/Ten	\$107,328.00	100.00%	\$107,328.00
3.	Minniti, Frank	One/Nine	\$68,174.00	100.00%	\$68,174.00

13. Appoint the following staff member to work the Learning Commons after hours for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. Acct. #11-140-100-101-00-001-40.

#	Name	Days/Time
1.	Colish, Maria	Tuesday – Thursday/2:55 – 3:55 PM

14. Appoint the following staff for the 2023-2024 Soehl Middle School Musical production of “Cinderella Jr.” Cost not to exceed \$6,286.00. Account #11-401-100-100-00-000-57.

Position	Name	Amount
Director/ Producer	Roberts, Megan	\$1830.00
Vocal Director/Producer	Sherman, David	\$1830.00
Choreographer	Rivera, David	\$683.00
Scenic Artist	Vincent, Catherine	\$525.00
Costumer/Publicity	Garcia, Destiny	\$1024.00

15. Appoint the following staff for office/translation assistance during the 2023-2024 School Year for Back to School Night, to be paid at the contractual rate. Acct. #11-120-100-101-00-000-17-170

#	Name	Location
1.	Azevedo, Deborah	School 10
2.	Bornstad, Robin	School 10
3.	Diaz, Shellah	School 10
4.	Estrada, Skyla	School 10
5.	Powell, Mary Ann	School 10

16. Appoint the following staff for office/translation assistance during the 2023-2024 school year for the Fall and Spring Evening Night Conferences. To be paid at the contractual rate. Acct. #'s 11-000-240-105-00-001-00, 11-120-100-101-00-001-00, 11-190-100-106-00-002-00.

#	Name	Location
1.	Acevedo, Bryan	School 2
2.	Balda, Marybel	School 2
3.	Cespedes, Suralme	School 2
4.	Figueroa, Lina	School 2
5.	Granados, Vanessa	School 2
6.	Jurado, Isabel	School 2
7.	Lescano, Ana	School 2
8.	Morales, Claudia	School 2
9.	Rivera, Evelyn	School 2
10.	Seabrook- Woo, Grace	School 2
14.	Arango, Maritiza	School 5
11.	Figueiredo, Brenda	School 5
13.	Houghton, Lyzandra	School 5
12.	Lima, Muriel	School 5

17. Appoint the following staff for Saturday School Program for McManus Middle School as needed for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Acct. #11-130-100-101-00-001-00.

#	Name
1	Todd, Terri

18. Appoint the following staff for office detention as needed at Soehl Middle School for the 2023-2024 school year at the contractual rate. Acct. #11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors).

#	Name
1.	Alleyne-Miller, Tricia
2.	Campo, Michael
3.	Cepeda, Barbara
4.	Ladoo, Loni
5.	McPhaul, Bertha

19. Appoint the following staff, to work before and after school security for the 2023 - 2024 School Year as listed below to be paid at contractual rate. Acct. #11-120-100-101-00-001-00

School 10	
#	Name
1.	Coehlo, Daisy
SMS	
2.	Mastriano, Michael

20. Appoint the following staff to work before and after school duties/security for the 2023-2024 School Year as listed below at the contractual rate. Acct. #'s 11-000-240-105-00-001-00

#	Name	School
1.	Freire, Jacquelyn	McManus
2.	Sullivan, Heather	McManus

21. Appoint the following staff for Clubs and Activities for the 2023-2024 school year. To be paid at the contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

School 8			
1.	Book Club	Spoganetz, Pete	10
2.	Book Club	Webb, Stephanie	10
3.	K-Kids	Gonzalez, Vickie	10
4.	K-Kids	Salerno, Julienne	10
5.	K-Kids	Schweikardt, Amanda	10
6.	Math Madness	Zucosky, Margaret	10
School 8			
7.	Reading Rocks	Capanna, Lisa	10
8.	Safety Patrol	Finn, Jessica	10
9.	Tech Club	Astalos, Heather	10
10.	Tech Club	Kefalas, Kim	10
MCMANUS MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
11.	ESL Homework Club	Miskov, Christine	125

21. Continued:

MCMANUS MIDDLE SCHOOL			
12.	European Heritage Club	Parczewska, Beata	10
13.	European Heritage Club	Lisowski, Christian	10
14.	European Heritage Club	Milewski, Emilia	10
15.	European Heritage Club	Freeman, Diane	10
16.	European Heritage Club	Romanishcheva, Lybov	10
17.	Fishing Club	Ventura, Anthony	20
18.	Origami Club	Fernandes, Jennifer	25
19.	Puzzle Club	Abdelfattah, Sana	20
20.	Puzzle Club	Fernandes, Jennifer	20
LINDEN HIGH SCHOOL			
21.	Campos, Alberto	Spanish National Honor Society	20
22.	Horzepa, Rocio	Spanish Heritage	20
23.	Hu, Lin Lin	Ping Pong	20
24.	Mondesir, Tristan	Forensic Science	20

22. Approve the following staff for the writing, posting, and grading of lesson plans and lessons for Mathematics classes at Soehl Middle School as needed for the 2023-2024 school year to be paid from the following account: 11-140-100-101-00-000-50.

#	Name
1	Sagos, Alyssa

23. Appoint the following staff to work the Academic Counseling Program for the 2023-2024 School Year; to be paid at the contractual rate. Acct. #11-120-100-101-00-001-00, 11-130-100-101-00-001-00, 11-140-100-101-00-001-00 (Teachers).

#	Name	Location
1.	Baldwin, Radames	SMS
2.	Cepeda, Barbara	SMS
3.	Chase, Karen	SMS
4.	Findlay, Kevin	SMS
5.	Gall, Andrea	MMS
6.	Kern, Jessica	SMS
7.	Ladoo, Loni	SMS

23. Conbtinued:

#	Name	Location
8.	McPhaul, Bertha	SMS
9.	Mosley, Kenneth	SMS
10.	Schwartz, Beth	SMS

24. Appoint the following staff to work the Academic Counseling Program for the 2023-2024 school year to be paid at the contractual rate. Acct #11-120-100-101-00-001-00, 11-130-100-101-00-001-00, 11-140-100-101-001-001-00,11-00-266-100-01-001-00, 11-190-100-106-00-002-00.

#	Name	#	Name
1.	Brant, Elizabeth	7.	Motley, Derrick
2.	Colvin, Chafonda	8.	Williams, Amanda
3.	Donavan, Zachary	9.	Wade, Desmond
4.	Hooper, Arsola	10.	Wade, Jeffrey
5.	Kelly, Jeffrey	11.	Taylor, Craig
6.	Orcutt, Timothy	12.	Thomas, Griffin

25. Appoint the following staff to work the Alternative School Program for the 2023-2024 school year to be paid at the contractual rate. Acct # 11-423-100-101-00-000-00-050.

#	Name	#	Name
1.	Brant, Elizabeth	7.	Motley, Derrick
2.	Colvin, Chafonda	8.	Williams, Amanda
3.	Donavan, Zachary	9.	Wade, Desmond
4.	Hooper, Arsola	10.	Wade, Jeffrey
5.	Kelly, Jeffrey	11.	Taylor, Craig
6.	Orcutt, Timothy	12.	Thomas, Griffin

26. Approve the following volunteers from the Jewish Family Service of Elizabeth, NJ to have access to the designated schools for the “Reading Buddies Program” from November 1, 2023 to June 25, 2024.

#	Name	School
1.	Broseoski, Susan	1
2.	Collins, Hedy	2

26. Continued:

#	Name	School
3.	Gilson, Ann	4
4.	Goldstein, Stephen	5
5.	Kolat, Anita	6
6.	Neher, Debra	8
7.	Rittman, Vanessa	9
8.	Rosenstein, Nina	10
9.	Valdez, Carmen	2
10.	Waldman, Sharon	4
11.	Warner, Jeri	8

27. Appoint the following staff for Title I After School Tutoring Program at Joseph E. Soehl Middle School during the 2023-2024 school year. To be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Substitute
2.	Ladoo, Loni	Substitute
3.	Mosley, Kenneth	Teacher
4.	Silva, Christina	Teacher

28. Appoint the following staff to coordinate the Title I After School Tutoring Program at Joseph E. Soehl Middle School during the 2023-2024 school year. To be paid at the contractual rate of \$30/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Coordinator
2.	Rothausser, Suzanne	Coordinator

29. Appoint the following staff for Title I Saturday Academy at Joseph E. Soehl Middle School during the 2023-2024 school year. To be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Substitute
3.	Schwartz, Beth	Teacher
4.	Yost, Jessica	Substitute

30. Appoint the following staff to coordinate the Title I Saturday Academy at Joseph E. Soehl Middle School during the 2023-2024 school year. To be paid at the contractual rate of \$30/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Coordinator
2.	Rothausser, Suzanne	Coordinator

31. Appoint the following staff for Title I Virtual Tutoring Program for Joseph E. Soehl Middle School students during the 2023-2024 school year. To be paid at the contractual rate of \$33/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Teacher
3.	Schwartz, Beth	Substitute

32. Appoint the following staff to coordinate the Title I Virtual Tutoring Program via WebEx during the 2023-2024 school year. To be paid at the contractual rate of \$30/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Coordinator
2.	Rothausser, Suzanne	Coordinator

33. Appoint the following staff for the Title I Family Engagement Event “Let’s PREP for the NJSLA” at School #1 on 4/9/24 from 6:15 pm- 7:45 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$600.00. Acct.#20-231-200-101-08-PIN-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Geller, Jaime	Teacher
3.	Hughes, Kimberly	Teacher
4.	Minniti, Frank	Teacher
5.	Rodrigues, Samantha	Teacher
6.	Wilson, Jennifer	Teacher

34. Appoint the following staff to work as presenters for the Title I Family Involvement Event “Foundational Fun for Grades 1 & 2” for School #2 on 11/29/23 from 5:15 pm- 7:15 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Not to exceed \$1,135.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I. Acct. # 20-235-200-101-09-000-55-090 Title I SIA.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Dort, Rasheeda	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Moore, Shaliek	Teacher
5.	Johari, Antonella	Teacher
6.	Pagan, Maria	Teacher
7.	Parra, Roberto	Teacher
8.	Vasquez, Carolina	Teacher
9.	Vega, Sara	Teacher

35. Appoint the following staff to work as presenters for the Title I Family Involvement Event “Math Game Night” for School #2 on 11/30/23 from 5:15 pm- 7:15 pm. To be paid at the contractual rate of \$30/hr. or \$33/hr. Not to exceed \$1,135.00. Acct. # 20-235-200-101-09-000-55-090 Title I SIA.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Dort, Rasheeda	Teacher
3.	Givens, Tionna	Teacher
4.	Gonzalez, Lisa	Teacher
5.	Johari, Antonella	Teacher
6.	Lambrakopoulos, Pelagia	Teacher
7.	Moore, Shaliek	Teacher
8.	Pagan, Maria	Teacher
9.	Vasquez, Carolina	Teacher

36. Appoint the following staff to work as presenters for the Title I Family Involvement Workshop “Having Fun with Reading Readiness” at School #5 on 11/30/23, in the Gymnasium, from 3:10 pm- 4:10 pm. To be paid at the contractual rate of \$33/hr. and or \$30/hr. Not to exceed \$ 150.00 Acct. # 20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

37. Authorize the collection/donation of sick days to Employee #06-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.

38. Appoint the following lead teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 10/20/23 – 8/31/24. To be paid at the 21st CCLC rate of \$35/hr. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Alleyne, Tricia	Substitute Lead Teacher
2.	Baldwin, Radames	Substitute Lead Teacher
3.	Chase, Karen	Substitute Lead Teacher

39. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 10/20/23 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Ayoub, Mona	Substitute Instructional Support Staff
2.	Bowen, Jennifer	Substitute Instructional Support Staff
3.	Castillo Diaz, Alan	Instructional Support Staff
4.	DePalma, Kristi	Substitute Instructional Support Staff
5.	Duran, Mabel	Substitute Instructional Support Staff
6.	Jones, Brenda	Substitute Instructional Support Staff
7.	Martin, Sean	Substitute Instructional Support Staff
8.	Mejia, Lynn	Substitute Instructional Support Staff
9.	Mendez, Elizabeth	Substitute Instructional Support Staff
10.	Moon, Shayna	Substitute Instructional Support Staff
11.	Patino, Raphael	Substitute Instructional Support Staff

40. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 10/20/23 – 8/31/24. To be paid at the 21st CCLC rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Ayoub, Mona	Substitute Teacher
2.	Bowen, Jennifer	Substitute Teacher
3.	DePalma, Kristi	Substitute Teacher
4.	Jones, Brenda	Substitute Teacher
5.	Mendez, Elizabeth	Substitute Teacher
6.	Moon, Shayna	Substitute Teacher

41. Appoint the following staff for the 2023-2024 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$30.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Gonzalez, Vickie

42. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Freitas, Christopher
2.	Jackson, Kizmet
3.	Longo, Donna
4.	Pierce, Nicole
5.	Pupo, Vivian
6.	Rodriguez, Lexis
7.	Rogers, Aljean
8.	Schmitz, Richard
9.	Spricigo, Anne-Marie

43. Appoint the following staff for the 2023-2024 School Year to work at Schools 1, 2, 4, 5, 6, 8, 9, 10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Estrada, Skyla
2.	Figueroa, Lina
3.	Gonzalez, Vickie
4.	Mouzon, Octavia
5.	Palomino, Mariana
6.	Rushton-Echeverria, Tara

44. Approve the following Hall Monitors to attend Handle with Care Training on Saturday, January 6, 13, and 20, 2024; to be paid at their contractual rate. Acct. #11-000-266-100-01-000-00.

#	Name	Location
1.	Casey, Yolanda	MMS
2.	Gregg, James	MMS
3.	Motley, Brenda	MMS
4.	Pearson, Andrae	MMS
5.	Campo, Michael	SMS
6.	James, Elizabeth	SMS
7.	Millstein, Aaron	SMS
8.	Brant, Elizabeth	LHS
9.	Colvin, Chafonda	LHS
10.	Donovan, Zack	LHS
11.	Hooper, Arsola	LHS
12.	Joseph, Edward	LHS
13.	Kelly, Jeffery	LHS
14.	Motley, Derrick	LHS
15.	Orcutt, Thomas	LHS
16.	Thomas, Griffin	LHS
17.	Wade, Desmond	LHS
18.	Wade, Jeffery	LHS
19.	Williams, Amanda	LHS
20.	George, Brandon	AOE

45. Approve the following revised job description.

#	Title
1.	Hall Monitor

46. Appoint all Certified Paraprofessionals to work as Substitute Teachers for the 2023-2024 school year.

47. Appoint students listed for part-time work for the 2023-2024 school year to videotape Board of Education meetings and assigned special projects. To be paid at \$15.00/hr. Acct. #11-000-262-10-00-020-00.

#	Name
1.	Kuzak, Mathew

48. Appoint the following staff for the 2023-2024 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

	Name	Sport	Position	Salary	Step
1.	Drejaj, Anthony	Boys Basketball	Head Coach	\$9,503.00	3
2.	Campo, Michael	Boys Basketball	Assistant Coach	\$6,853.00	3
3.	Wade, Jeffrey	Boys Basketball	Assistant Coach	\$6,853.00	3
4.	Wade, Desmond	Boys Basketball	Assistant Coach	\$6,853.00	3
5.	Harper, James Jr.	Girls Basketball	Head Coach	\$9,503.00	3
6.	Johnson, El-Quana	Girls Basketball	Assistant Coach	\$6,853.00	3
7.	Russo, Joseph	Girls Basketball	Assistant Coach	\$6,853.00	3
8.	Orth, James	Bowling	Head Coach	\$5,426.00	3
9.	McDonald, Daniel	Boys Winter Track	Head Coach	\$7,605.00	3
10.	Shipe, Matthew	Girls Winter Track	Head Coach	\$7,605.00	3
11.	Jarmoloski, Lukasz	Winter Track	Assistant Coach	\$7,605.00	3
12.	Petit-Homme, Mica	Winter Trach	Assistant Coach	\$5,000.00	1
13.	Salako, Olajuwon	Winter Track	Assistant Coach	\$5,899.00	3
14.	Fernandez, Alvaro	Wrestling	Head Coach	\$7605.00	3
15.	Reinoso, Anthony	Wrestling	Assistant Coach	\$5,899.00	3

48. Continued:

	Name	Sport	Position	Salary	Step
16.	Valentino, Rudy	Wrestling	Assistant Coach	\$5,899.00	3
17.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,155.00	3
18.	Figueiredo, Andreia	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
19.	Gombocz, Nicholas	JROTC	Drill Team Instructor	\$9,503.00	3
20.	Decker, Boyd	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
21.	Velez, Mark	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
22.	DeJean, Michael	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
23.	Cureton, Brittany	Cheerleading	Head Advisor	\$3,630.00	3
24.	Demerest, Kewana	Cheerleading	Assistant Advisor	\$2,915.00	3
25.	Chiola, Albert	Weight Training	Winter Instructor	\$4,169.00	3
26.	Gelfand, Nicole	Swimming	Head Coach	\$6,016.00	3
27.	Rotola, Rebecca	Swimming	Assistant Coach	\$5,280.00	3

Middle School Athletics

Winter Athletic Program

#	Name	Position	Sport	Salary	Step
1.	Wilson, Antonio	Middle School Coach	Boys Basketball	\$4,750.00	2
2.	Motley, Derrick	Middle School Coach Boys	Boys Basketball	\$5,075.00	3
3.	Pachon, Alex	Middle School Coach Girls	Girls Basketball	\$5,075.00	3
4.	Phipps, Kyle	Middle School Coach	Girls Basketball	\$5,075.00	3
5.	Mastriano, Michael	Middle School Coach	Wrestling	\$4,448.00	3
6.	Colvin, Chafonda	Middle School Coach	Cheerleading	\$2,625.00	3
7.	Majette, Michelle	Middle School Coach	Cheerleading	\$2,502.00	2

49. Appoint the following as an Assistant Coach on a voluntary basis for Sports 2023-2024 Season:

#	Name	Sport
1.	Fegins, Richard	Girls Basketball
2.	Hay, Allen	Wrestling
3.	Parker, Gregory	Girls Basketball
4.	Plummer, Andrew	Football
5.	Rodriguez, Lexis	Girls Basketball

50. Appoint the following staff to work as Athletic Security for various events throughout the 2023-2024 school year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Dolbrice, Juwan
2.	Pearson, Andrea
3.	Sanon, Kenny
4.	Rivera, Justine

51. Appoint the following Substitute Teachers for 2023-2024 school year at the rates listed:

Days	Fully Certified	Provisional/County Certified
1 – 25	\$200.00	\$200.00
25 +	\$200.00	\$200.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Casey, Kimberly
2.	Edwin-Cannady, Kyanna
3.	Fortson, Leona
4.	McCray, Nakia
5.	Shuford, Victoria
6.	Tillery, Catherine

52. WHEREAS, the below Board of Education member personal commitment to quality education, valued participation in establishing effective policies, and readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school district; now therefore

BE IT RESOLVED, that on behalf of your colleagues, administrators, teachers, and students, we collectively thank you for your dedicated services and wish you good health and happiness in your years to come.

#	Name	Years of Service
1.	Jennifer Flemming	2021-2023

MOTIONS 1 – 52:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron	X		X		
Dr. Berghammer			X		

Motions 1 – 52 carried.

Mrs. Perkins congratulated the new hirers and opened the floor to anyone who wants to speak. Dr. Berghammer spoke about an ELL event at School 9. She was very impressed with the event and the turn out.

The following people spoke:

- Mrs. Miguelez – Supervisor of World Languages/ESL/Bilingual
- Mr. Anthony Dejaj – CTE Resource Teacher

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED that the Linden Board of Education accepts the reports of the Secretary and the Treasurer and certifies that they are in agreement for the month of September 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of October 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of September 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of September 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
8/31/23	#27	Amend to read, the projected cost of the proposal from H2M Architects and Engineers of Parsippany, NJ for the roof project work to be done at the Linden Board of Education during the 2023-2024 school year to \$166,750.00, with the additional costs to include services for bid and construction management that cover Roof Area #7 for School #1, to be charged to account #12-000-400-334-00-000-02.

7. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
8. Accept funds in the amount of \$4,475.00 from Infineum USA L.P. for 4th grade science field trips to Hawk Rise Sanctuary with NJ Audubon Society.
9. Accept the donation for the following item:

School	Quantity	Item	Serial #	Donated by
School 4	1	Vito Flute	209355JAPAN	Tania Almeida

10. Approve submission of the IDEA 2023-2024 Carryover Amendment to bring funds into the 2023-2024 IDEA application.

Title	Amount
Basic	\$20,771.00
Pre-Kindergarten	\$1.00

11. Approve the purchase of a Walk-in Box Freezer, for McManus Middle School, from Map Restaurant Supplies of Newark, NJ in the amount of \$24,462.00, utilizing the Food Service Supplies and Equipment Bid #HCEESC-Cat-22-08 Co-op #24 HUNCCP, to be charged to account #60-910-310-730-00-000-02.
12. Approve the revised agreement for Title I services for Union County Education Services Contract.
13. Approve the following contract for the 2023-2024 school year:

Vendor	Amount	Service
CDW (FatPipe Networks) 75 Remittance Drive Chicago, IL 60675	\$6,875.00	Internet Traffic Balancer
KT's Office Supply (Assure ID) 18 Warren Avenue Lanoka Harbor, NJ 08734	\$7,900.00	ID License and Card Services

14. Approve the Budget formation calendar for the 2024-2025 Budget year.

Date	Task	Person Responsible	Target Completion Date
July 1, 2023 – December 31, 2023	Review of District goals / Programs	Administrative team / Board of Education	July 1, 2023 – December 31, 2023
October 15, 2023	ASSA submission	District Officers	November 1, 2023
October 19, 2023	Budget Calendar Approval	Business Administrator	October 19, 2023
November / December 2023	Distribution of Budget materials to Principal / Supervisors	Business Administrator	December 1, 2023
November / December 2023	Budget training by request	Business Administrator	December 2023
January 12, 2024	Budget requests due to Business Administrator	Principals / Directors / Supervisors	January 12, 2024
January 12, 2024	Review of Positions / enrollment figures / programs	Administrative team	January 1, 2024
January 15 through February 15, 2024	Creation of Preliminary Budget	Business Administrator	February 15, 2024
January / March 2024	Board approval - ACFR	Business Administrator	January / March 2024
February 2024	Review of Preliminary Budget with Superintendent	Superintendent / Business Administrator	February 2024
February 2024	Discussion of positions / additions / programs / Potential Capital Projects	Personnel Committee / Finance Committee / Board of Education	February 2024
February 22, 2024	Budget update / potential Budget 101 presentation	Business Administrator / Board of Education	February 22, 2024
TBD	Governor's Address / Release of State Aid figures	Business Administrator / Board of Education	TBD
TBD	Update on State Aid to Board	Personnel Committee / Finance Committee / Board of Education	TBD
Beginning of March 2024	Revision to Budget based on state aid / Board discussions	Business Administrator	Beginning of March 2024
March 14, 2024	Preliminary Budget presented to Board and adopted	Superintendent / Business Administrator / Board of Education	March 14, 2024

14. Continued:

Date	Task	Person Responsible	Target Completion Date
March 15, 2024	Submit Budget to County Superintendent for review and approval to advertise	Business Administrator	March 15, 2024
April 2024	Invitations to Public Hearing	Business Administrator	April 2024
April 2024	Develop and publish in local newspapers and on district's website press releases on proposed budget	Business Administrator	April 2024
April 20, 2024	Advertise Public Hearing Date (must be at least 4 days prior to hearing)	Business Administrator	April 20, 2024
April 25, 2024	Public Hearing and Adoption of Budget	Business Administrator	April 25, 2024
April 28, 2024	Post User Friendly Budget on website for Public viewing	Business Administrator	April 28, 2024
April 28, 2024	Submit Budget to County for Final Approval	Business Administrator	April 28, 2024
May 1, 2024	Sign off on A4F	Business Administrator	May 1, 2024
May/June 2024	Approval of Tax Schedule	Business Administrator / Board of Education	May/June 2024
July 2024	Nominating Petitions due to Election Office	County Clerk	July 2024
NOTE: All dates and times subject to change based upon Board of Education recommendations and approval of Board meeting dates. Dates may change due to time frames to be released by the State of NJ.			

15. Grant approval to submit the 2023 ESEA Final Expenditure Report.

16. In accordance with N.J.A.C.6A:26A-3.2, approve the following resolution for submission of the Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (M-1):

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Linden Public Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED that the Linden Public Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Linden Public Schools in compliance with Department of Education requirements.

17. WHEREAS, the Linden Board of Education (the ‘Board’) offers Linden High School students the opportunity to play a variety sports and participate in a wide range of activity; and

WHEREAS, the both the Board and the City of Linden (“City”) seek to ensure a safe and organized environment for Linden students, staff, residents and visitors to watch, cheer and support Linden students as they participate in these sports and activities; and

WHEREAS, both the Board and the City believe that the presence of Linden Police Officers at Linden High School Varsity Football and Basketball home games will enhance the safety, security and organization of those events; and

WHEREAS, the Board and the City now enter this Memorandum of Agreement to set forth terms agreed to by each party to facilitate the assignment of Linden Police Officers to Linden High School Varsity Football and Basketball home games, as follows:

Term: This agreement shall run from the date of execution through June 30, 2024. The agreement shall automatically expire on June 30, 2024.

Services to be provided by the City: The City shall provide 8-10 Linden Police Officers to be present at each Linden High School Varsity Football and Basketball home game played in the 2023-2024 school year.

The assigned officers shall report for the duty at the site of the game 60 minutes before the game starts and remain until 60 minutes after the game.

17. Continued:

Obligations of the Board: The Board shall provide the Linden Police Department with a schedule of the Linden High School Varsity Football and Basketball home games for the 2023-2024 school year. If the schedule is changed or modified, the Board will exercise reasonable efforts to provide the Linden Police Department with at least 48 hours notice of the scheduling change.

Obligations of the City: The City shall provide the Board's business administrator with an estimate of the cost to the City to provide the services set forth in Paragraph 2. That estimate shall be provided in writing. The Board shall then respond in writing that it accepts the cost estimate and will reimburse the City for its cost to provide the service set forth in Paragraph 2, or to decline those services. The Board's response should be in writing and, where possible, at least one (1) week in advance of the event for which it seeks coverage from the Linden Police Department.

Financial Agreement: The Board agrees to reimburse the City for the costs the City incurs in providing the services set forth in Paragraph 2. The City's costs shall be calculated as follows:

The City will provide the Board with an itemized invoice for the services provided. If the Board has no issues with the invoice, the invoice should be approved by the Board at the first Board meeting subsequent to receipt of the invoice.

Employment Status: It is expressly agreed and acknowledged that the Linden Police Officers assigned to perform services pursuant to Paragraph 2 are not employees of the Board. The Board is not required to pay, or make any contributions to any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, pension or any other employee benefit for the Linden Police Officers assigned to perform services pursuant to Paragraph 2 of this Agreement.

Autonomy: Except as otherwise provided in this Agreement, the City will have full control over working methods and decision making in relation to provision of the services set forth in Paragraph 2 of this Agreement. The assigned Police Officers will work autonomously and not at the direction of the Board. However, the City and the assigned officers will be responsive to the reasonable needs and concerns of the Board.

Indemnification: To the extent permitted by applicable law, each party agrees to indemnify and hold the other party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns, harmless against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement.

18. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 1	9	Bretford Apple Carts	TX323LL/A
School	1	Promethean Board	H7OUIRGH
PDRC	1	Dell Monitor AX510	CKS-00000006EOMU01011-107V11215-A
PDRC	1	Dell Monitor AX510	CKS-00000006EOMU01011-107V11185-A
PDRC	1	Dell Tower	3VYW3J1
PDRC	1	Dell Tower	3DX59P1
PDRC	1	Dell Tower	6KR8DH1

19. In accordance with N.J.A.C. 6A:23A-5.9(c), approve the attendance at the New Jersey School Board’s Annual Workshop and Exhibition for Board Members: Brianna Armstead, Marlene Berghammer, Lymari Cintron, Antoinette Pino, Dayanara Rosado Quezada, Malaysia Thomas, Atiya Y. Perkins Superintendent of Schools, John A Serapiglia, Jr. Business Administrator, Annabell Louis Assistant Superintendent, and Pamela B. Caporale, Assistant Business Administrator, for the period October 23 through October 26, 2023 at a cost that will exceed \$5,000.00.
20. Approve the purchase and installation of a Chain Link Enclosure with gate for a ladder to the roof located at the Linden High School, from Fox Fence of Clifton, NJ, at a cost of \$4,320.00, utilizing purchasing Co-op ESCNJ 20/21-37 Fencing Purchase and Installation and Repair, to be charged to 12-000-400-450-00-000-02.
21. Approve the proposal of H2M of Parsippany, NJ, the District's architect of record, for design, creation of construction documents, bidding and solicitation, construction administration and project close out for the partial window project at School #6 at a total cost of \$16,500.00.

22. Approving award of the following Bid as listed below:

Student Transportation Services – School Year 2023-2024

Bid Opening Date: October 4, 2023

Company	Route #	Route Cost Per Diem 2023	Inc / Dec Adjust	Aide Cost Per Diem 2023	Estimate Cost 2023	Notes
Villani Linden, NJ	PS-1	\$444.00	\$0.01	\$60.00	\$78,120.00	
Villani Linden, NJ	PS-3	\$444.00	\$0.01	\$60.00	\$78,120.00	
Villani Linden, NJ	PS-5	\$444.00	\$0.01	\$60.00	\$78,120.00	
Villani Linden, NJ	NS-1	\$280.00	\$0.01	\$100.00*	\$43,400.00	*if needed
Bids Mailed – 9 Bids Received: 3 (1 bid withdrawn) Observed 1						

23. Authorize the Business Office to receive emergency quotes for the following transportation Route:

Route
SE-9

24. Authorize the Business Office to go out to bid for the following routes for the 2023-2024 school year:

Route
L-Med 2 (Medical)
SE-9 (Special Education Route)

25. BE IT RESOLVED that the Linden Board of Education authorizes H2M Architects and Engineers to submit the applications for Roof Replacement at Linden High School, Myles McManus Middle School, and School 1 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District’s Long-Range Facility Plan as needed.

BE IT RESOLVED that the Linden Board of Education authorizes H2M Architects and Engineers to submit the application for Unit Ventilator Replacement at School 4 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District’s Long-Range Facility Plan as needed.

- 26. That the Board of Education accepts the donation of meals (valued up to \$500.00) from Kitchen 27 of Linden, NJ for a principal's celebration dinner for October 19, 2023.
- 27. That the Board of Education accepts the donation of four \$50.00 gift certificates from Kitchen 27 of Linden, NJ for its restaurant. The donations will be used as awards for "It takes a Village" recipients.

MOTIONS 1 – 27:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo	X		X		
Ms. Cintron			X		
Dr. Berghammer					

Motions 1 – 27 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Report (Facilities):

Date	Item	Action
9/28/23	1	Change the location to read: School No. 5 for use by the Baller's Den Futsul, 10/11/23 - 6/12/24.

2. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Drawing Night</u> Cafeteria & Gymnasium	Friday 7:00 p.m.-8:30 p.m.	February 9, 2024
<u>PTA Tricky Tray Basket Drop Off</u> Cafeteria & Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	March 21, 2024
<u>PTA Tricky Tray Ticket Sales</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-10:00 p.m.	March 22, 2024

3. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>Trunk or Treat</u> School Grounds	Saturday 12:00 p.m.-2:00 p.m.	October 28, 2023*
<u>PTA Meetings</u> Cafeteria	Wednesday 6:30 p.m.-8:30 p.m.	November 2, 2023 December 7, 2023 January 4, 2024 February 1, 2024 March 7, 2024 April 11, 2024 May 2, 2024 June 6, 2024

* Rain Date 10/29/2023

4. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Holiday Shoppe (Set-up)</u> Gymnasium	Thursday 3:30 p.m.-8:30 p.m.	December 7, 2023
<u>Holiday Shoppe</u> Gymnasium	Friday 3:30 p.m.-8:30 p.m..	December 8, 2023

5. Use of Facilities at no charge as requested by Alison Walsh, President, School No. 9 PTA:

Activity/ Location	Day and Time	Date
<u>Holiday Fair</u> Gymnasium	Friday 8:30 a.m.-9:45 p.m.	December 15, 2023

6. Use of facilities at no charge as requested by Brianna Taylor, President, Linden United Soccer Club:

Activity/Location	Day and Time	Date
<u>Soccer Practice</u> School No. 10 Gymnasium	Monday & Wednesday 6:30 p.m.-8:30 p.m.	November 13, 2023 through February 28, 2024
<u>Soccer Practice</u> School No. 9 Gymnasium	Friday 6:30 p.m.-8:30 p.m.	January 5, 2024 through March 15, 2024

7. Use of facilities at no charge as requested by Pastor Pamela B. Jones, CEO, Communities in Cooperation, Inc.:

Activity/Location	Day and Time	Date
<u>Fall Festival</u> Linden High School Cafeteria, Gymnasium & Parking Lots	Friday 3:00 p.m.-11:00 p.m.	November 17, 2023

MOTIONS 1 – 7:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Dr. Berghammer					

Motions 1 – 7 carried.

The Planning & Policy Committee, upon recommendation of the Superintendent present the following motions to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
5131.6	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)
5131.6Regulation	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron		X	X		
Dr. Berghammer			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Danie Orelie-Armstead – Director of World Languages and Multilingual Learners
516 Carnegie Street

Mrs. Orelie-Armstead congratulated Mrs. Miguelez and said a few words about her and about the Bilingual Program in Linden that is growing. Mrs. Orelie and Mrs. Miguelez work so well together and get along. She spoke about the first parent night event that they held at School 9, where over 300 families showed up for the event.

Mrs. Orelie thanked Mrs. Flemming for her service and dedication on the Board of Education.

Dr. Berghammer and the board honored Mrs. Flemming for all the work she has done.

Mrs. Flemming said it has been an honor and pleasure. Linden has so many great people and children. She appreciates all the hard work the teachers and the children have done and do. She is glad to leave at a time where we have great people that know what they are doing. She thanked everyone for allowing her to be here.

Craig Halloran
120 Donaldson Place

Mr. Halloran said that Mrs. Flemming will be missed. The schools will have more students, are we working on where they will attend.

Claudia Dolan – LPS Teacher, LEA VP
1309 Thomas Avenue

Ms. Dolan thanked Mrs. Perkins and Mrs. Kondratowicz for the presentation. The numbers do not show the learning loss, Professional Development loss and teacher loss due to COVID. She is proud of the teachers and the work they do.

Anthony Fischetti – LHS Teacher, IB Coordinator

Mr. Fischetti said a few words about Mrs. Miguelez. He congratulated her and said the program is in the best hands.

Rashaan C. – Previous Student

He congratulated Mrs. Miguelez. He was a former student of hers and said that she had a profound impact on his life. He also said who more deserving for this position than Mrs. Miguelez.

Tonya Grissett
422 South Wood Avenue

Ms. Grissett thanked the board for listening to our children last month about senior night. She sent out an email to the mayor and Chief Heart about things she witnessed at the games. She asked about what type of security the board of education staffs for these events. She asked about the policy that is on the agenda this month.

Mr. Garcia said he would prefer not to disclose our security measures in public. It may compromise the strategies we use.

Donna Hernandez
133 Princeton Road

Mrs. Hernandez said we have an awesome staff and great principals. She congratulated everyone. She said we all have to work together. She thanked Mrs. Flemming for everything she did.

John Kazer
23 West Munsell Avenue

Mr. Kazer said that he loves this city and the ward he lives in. He mentioned a person who works in the district that has a charge of assault, what is the protocol for this. Some employees are concerned and afraid to speak out in fear of retaliation. He said we started off the year with teachers missing but we are hiring administrators with a high salary. Spoke about the district working with the city and he is running for the board.

Carlos Rivas
1415 Husa Street

Mr. Rivas spoke about the job the board is doing, he applauds them for the work they are doing. He likes what he has seen in many of the decisions they have made. He thanked the board for all they do and a special thank you to Mrs. Flemming for everything.

Robert Mangel, LEA President, LHS Teacher
18 Trinity Place
Montclair, NJ

Mr. Mangel said that as he visits schools everyone is buzzing and busy. While the data is useful it is not telling the story. Mentioned the programs the LEA funds throughout the district. They will be out on Sunday at the annual Halloween Parade.

Joseph Flemming
909 Washington Avenue

Mr. Flemming said that he watched the board for the last three years through everything and they have done it gracefully. You do not get paid for this and your work tirelessly. He feels this board is now one mind. He doesn't want a separation of school and city council, we should work together. He thanked his wife for everything she did.

Brianna Taylor
716 Carnegie Street

Ms. Taylor said that the student lead assembly was really nice. She started a non-profit organization, United Soccer Club and mentioned she is also tutoring. She thanked everyone.

NEW/UNFINISHED BUSINESS:

Mr. De La Cruz asked about the audits that we are going to do with the bus companies regarding the use of airpods during working hours.

Mr. Serapiglia said we will look into this. We have already reached out to the bus companies.

BOARD MEMBER COMMENTS:

Ms. Carrillo congratulated the award recipients and the principals. She thanked Mrs. Flemming for being there for her.

Mr. De La Cruz congratulated the principals. He addressed Mrs. Flemming about the time they served together on the board. He thanked her for all the work and service. He mentioned the expansion of the city and in turn the expansion of the schools. They are there for the students and teachers. The board is listening to all the students and parents

Ms. Rosado Quezada addressed the principals and especially thanked Dr. Olivero for all the support she provides to the parents and students. She also recognized the principal of School 9, she is caring and also a mother to our children. She mentioned the principal of School 1 and thanked her. She also thanked the staff members at all the schools. She thanked Mrs. Flemming and said she has shown her commitment and she kept moving forward.

Ms. Pino congratulated all the principals and everyone that was honored tonight. Thank you for coming out tonight and those of you who have spoken. She addressed Mrs. Flemming and mentioned different things that have happened and the things she has taught them. She thanked Mrs. Perkins for the presentation and everything that she does.

Ms. Armstead thanked everyone for coming out tonight. She offered her condolences to the Heartwell family. She also spoke about a previous graduate of Linden Public Schools named Auston Miller who is currently battling a brain tumor. She congratulated Mrs. Miguelez and Mr. Drejaj. She congratulated the new hirers, award recipients, Mr. Paskewich and Mrs. Flemming. She will miss her and thanked her for all that she has done.

Ms. Cintron thanked Mrs. Perkins, the award recipients and the principals. She thanked Mrs. Flemming for all she has done. She congratulated Mrs. Miguelez and Mrs. Orelie for bridging the gap with our families who do not speak English. She thanked Ms. Taylor for her non-profit and tutoring she is offering.

Ms. Thomas congratulated all the award recipients. She said the climate of this district is changing and she hopes everyone is realizing this. Test scores don't really tell the whole story and it isn't the be all and end off for our students. Thank you for the data on the test scores but let's continue to push our students to be their best selves and authentic selves. This district is moving in a positive direction.

She addressed Mrs. Flemming and spoke about when and how they started in 2020. She made a huge impact and she continued to fight for our students and staff. She thanked her for all her service.

Dr. Berghammer said she and the board love to celebrate people. She is going to go after other companies to help celebrate other staff members. She thanked Mrs. Hernandez and Mr. Devaney for helping out when she asks. She said we work as one, as a team. She thanked Mrs. Flemming for the last three years.

Mrs. Flemming thanked everyone for allowing her to service this community. She thanked her board members and spoke of her time running for the board and while on the board. She said to be kind to yourself and to one another. This community is very diverse and it is beautiful we should celebrate it. She addressed Mr. Kazer and said that we fought for our teachers and our schools. She asked that we spread kindness and love. She also said that she is not in agreement with sharing security information. She thanked the board and everyone sitting with her. She will miss everyone.

ADJOURNMENT:

There being no further business to discuss at 9:53 p.m., Mr. De La Cruz asked for a motion to adjourn the meeting, seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Dr. Berghammer			X		

Motion carried.

John A. Serapiglia, Jr
Business Administrator/Board Secretary