

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, October 20, 2022, at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, February 14, and October 11, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:08 p.m.

Board Members		Others	
Ms. Cintron	P	Dr. Tomazic	P
Mr. De La Cruz	P	Mrs. Cleary	P
Mrs. Flemming	P	Mrs. Caporale	P
Ms. Guillaume	P	Attorney	P
Mr. Martucci	A		
Ms. Pino	A		
Ms. Thomas	P		
Dr. Berghammer	P		
Mr. Rivas	P		

APPROVAL OF MINUTES

- 1. Motion to approve Minutes of the Work Session held on September 27, 2022 and the Regular Meeting held September 29, 2022. (Copies in the hands of the Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Ms. Guillaume					X
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT'S REPORT:

Dr Tomazic spoke about the life and passing of Debbie DiPaolo. Debbie DiPaolo started in 2005 as a secretary in Special Services and finally at Linden High School. He said it is always very sad when one of our own employees passes away. Our thoughts and prayers go out to their family. We wish her family all the best during this difficult time.

Dr. Tomazic also acknowledge the retirees. He said they have done their loyal and faithful service and are at the point where they want to start their retirement. We as a district are proud and appreciative of the service that they've given to us and we want to acknowledge them briefly.

- Kim Casey started her teaching career in 1991 as a science teacher at Linden High School. In 2003 she held the position of Librarian/Media Specialist. Currently she is teaching Biology at Linden High School.
- Linda Chizonniti started in 1991 as a school secretary in the Guidance Department at Soehl Middle School. In 2003 she was the secretary to the Superintendent of Schools. She is currently in the Technology Department and is finishing up a distinguished career.
- Vincent Lamar started working in the Linden Public Schools in 1983 as a custodian. He had been working for 39 years. He is at the high school until his retirement. He dedicated his entire work life to the school.
- Cynthia Walker started her teaching career in 1982 as a Special Education Teacher. She taught learning disabled Kindergarten students for 30 years at School 5. She is currently teaching Special Education students at School 1.

He thanked all the retirees for their passion and dedication to the students and families in Linden. We wish you all the best, enjoy your retirement.

He said, the first couple of weeks have been to familiarize himself with the status of the district They have been focusing exclusively on moving forward with the various ideas on reorganization and filling vacancies. He is looking at how we can adjust our academic plans so that going forward our students are successful. There is still a lot of work that needs to be done but he appreciates everybody's cooperation in the district and on the board as we move forward.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2022 – 2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	9/1/22	79,550.00 annual 430.00 per diem
Multiple Disabilities	Jardine Academy 61 Myrtle St. Cranford, NJ 07016	9/7/22	60,801.12 annual 422.23 per diem
Autism	JFK Vocational 65 James St. Edison, NJ 08819	9/6/22	36,650.00 annual 3,650.00 monthly
Multiple Disabilities	New Road School - Somerset 2200 Cottontail Lane Somerset, NJ 08873	7/1/22-8/12/22 9/6/22	10,665.60 ESY 63,993.60 annual 355.52 per diem
Multiple Disabilities	PG Chambers 15 Halko Dr. Cedar Knolls, NJ 07927	10/3/22	77,617.80 pro rata 431.21 per diem

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiple Disabilities	First Children School 330 South Ave. Fanwood, NJ 07023	9/8/22	69,375.00 annual 375.00 per diem
Autism	In Roads to Opportunities 311 Cox St. Roselle, NJ 07203	9/20/22	49,025.00 annual 265.00 per diem
Autism	Children's Center for Monmouth 1115 Green Grove Rd. Neptune, NJ 07753	9/29/22	60,966.00 annual 338.70 per diem

3. Approve the following Evaluators for related services.

Related Services	Fees not to Exceed
Maura Campbell EDUCATIONAL EVALUATION 215 Birchwood Ave, Unit # 212 Cranford, NJ 07016	\$320.00
Educational Specialized Associates LLC Psychological Evaluation 27 West Street Bloomfield, NJ 07003	\$500.00
Educational Specialized Associates LLC Psychoeducational Evaluation 27 West Street Bloomfield, NJ 07003	\$800.00
Educational Specialized Associates LLC Social History Assessment 27 West Street Bloomfield, NJ 07003	\$375.00
Dr. Lewis Milrod, M.D., P.C. Psychoeducational Evaluation 80 State Route 27 Edison, NJ 08820	\$600.00
Dr. Lewis Milrod Psychoeducational Evaluation-Addendum 80 State Route 27 Edison, NJ 08820	\$150.00

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON A BUS Preferred Home Health Care & Nursing 2050 Rt. 27 North, Suite 208 North Brunswick, NJ 08902	10/3/22 \$39,200.00

4. Continued:

Related Services	Fees not to Exceed
ACOUSTIC EVALUATION Summit Speech School 705 Central Ave., #1 New Providence, NJ 07974	\$250.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	\$450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	\$450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00

5. Amend Board action on past Education Reports, as listed:

Date	Item	Action
7/30/21	1	Amend tuition: DB at Mary A. Dobbins/School to include one day of tuition in the month of November at 395.38 per diem.
8/25/22	7	Add High Focus Center, Cranford, NJ to the home instruction service providers.
9/29/22	20	Change date of delayed start for Start Strong Assessment grade 12 (not enrolled in Algebra I, Algebra II or Geometry) to read 10/17/22 instead of 10/6/22.
9/29/22	21	Change date of delayed start for PSAT testing to read 10/25/22 instead of 10/12/22.

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Four	Olivero, Suzanne	1/19/23	6:00 p.m. – 8:00 p.m. Gym & Cafeteria	Title I Family Fun Night (Grades PK-2)	None
Four	Olivero, Suzanne	1/26/23	6:00 p.m. – 8:00 p.m. Gym & Cafeteria	Title I Family Fun Night (Grades 3-5)	None
Five	Scamardella, Laura	11/7/22 Rain date 11/14/22	8:30 a.m. – 3:00 p.m. School Grounds	Petting Zoo	\$1,500.00 11-190-100-890-00-000-12
Five	Scamardella, Laura	11/28/22	9:00 a.m.– 3:00 p.m. Classrooms	Oceans to Go Program	None
MMS	Perkins, Atiya	11/1/22	6:00 p.m. – 7:00 p.m. Auditorium	NJHS Induction Ceremony	None
MMS	Perkins, Atiya	11/1/22	9:00 a.m. – 10:30 a.m. Auditorium	You Don't Know Me Until You Know Me w/ Michael Fowlin	\$1,475.00 20-280-100-300-00-000-55 Title IV
SMS	Long, Gwendolyn	11/1/22	1:00 p.m. – 2:30 p.m. Auditorium	You Don't Know Me Until You Know Me w/ Michael Fowlin	\$1,475.00 20-280-100-300-00-000-55 Title IV
LHS	Koonce, Charles	1/14/23	6:00 a.m. – 6:00 p.m. LHS	31 st Annual MLK Jr. Regional Drill Competition	None
LHS	Koonce, Charles	1/19/23	7:30 a.m. – 3:00 p.m. Gymnasium	Red Cross Annual Blood Drive	None

7. Approve the following activities:

School	Requested By	Date(s)	Time/Location	Event	Expenses
LHS	Koonce, Charles	12/1/22	6:00 p.m. – 11:00 p.m. Gran Centurions	Navy Ball	None

8. Approve *District Field Trips*. Copy in the hands of board members.

9. Approve training for district staff, as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Altobelli, Michele	Special Education Toolkit	11/18/22	Virtual	Registration \$149.00 11-000-219-580-PD-000-33
2.	Alvarez, Robert	Race, Education and Equity	3/21/23	New Brunswick, NJ	Registration \$35.00 11-423-100-580-PD-000-19-050
3.	Attanasio, Nicole	NJ Agricultural Society Learning through Gardening Best Practice Workshop	10/21/22	New Brunswick, NJ	None
4.	Ausman, Ilju	2022 EFACS & NJAFCS Curriculum Connections Conference	10/25/22	Edison, NJ	Registration \$125.00 Other Expenses \$100.00 11-000-223-580-00-000-21
5.	Burress, Durell	NJASA Techspo 2023	1/25/23 1/26/23 1/27/23	Atlantic City, NJ	Registration \$420.00 Other Expenses \$200.00 11-000-223-580-00-000-21
6.	Burt-Moque, Linda	NJ Historical Commission – Freedom Seeker, Colonizer and Enslaved	11/4/22	Virtual	None
7.	Clarke, Rachel	Child Study Team Training Series	10/27/22	New Providence, NJ	Registration \$115.00 11-000-219-580-PD-000-33

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
8.	Decapite, Lori	2022 EFACS & NJAFCS Curriculum Connections Conference	10/25/22	Edison, NJ	Registration \$125.00 Other Expenses \$100.00 11-000-223-580-00-000-21
9.	Devaney, Ryan	Addressing Student Mental Health Issues	11/2/22	New Providence, NJ	Registration \$150.00 11-000-223-580-PD-000-44
10.	Devaney, Ryan	Restorative Justice	11/3/22	New Brunswick, NJ	None
11.	Doherty, Jordan	Effectively Dealing With Disruptive Students: Practical, Classroom-Proven Techniques	12/6/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
12.	Duckett, Edith	William Paterson University Bilingual/ESL Conference	12/9/22	Virtual	Registration \$49.99 11-000-223-580-PD-000-54
13.	Findlay, Kevin	Restorative Practices for Educators	11/3/22 11/4/22	Virtual	Registration \$450.00 20-235-200-300-00-000-55-060
14.	Gonzale, Zaira	Restorative Justice	11/3/22	New Brunswick, NJ	Registration \$450.00 20-235-300-00-000-55-060
15.	Gross, Beverly	Restorative Justice	11/3/22	New Brunswick, NJ	None
16.	Halsey, Lonza	Defusing Anger, Anxiety, and Aggression: Improving Student Behavior	10/31/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
17.	Huggins, Erica	Defusing Anger, Anxiety, and Aggression: Improving Student Behavior	10/31/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
18.	Huggins, Erica	Increase Your Success as a Special Education Resource Teacher	11/1/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
19.	Kefalas, Kim Marie	NJASA Techspo 2023	1/25/23 1/26/23 1/27/23	Atlantic City, NJ	Registration \$420.00 Other Expenses \$200.00 11-000-223-580-00-000-21
20.	Klingert, Patricia	Restorative Practices for Educators	11/14/22 11/15/22	Virtual	Registration \$450.00 20-235-200-300-00-000-55-060
21.	Klingert, Patricia	The Role of the School Climate Team	11/16/22	Virtual	Registration \$450.00 20-235-200-300-00-000-55-060
22.	Louis, Annabell	Addressing Student Mental Health Issues	11/2/22	New Providence, NJ	Registration \$150.00 11-000-221-580-PD-000-44
23.	Louis, Annabell	Restorative Justice	11/3/22	New Brunswick, NJ	None
24.	Louis, Annabell	Gender Identity and Transgender Student Issues	12/14/22	New Providence, NJ	Registration \$150.00 11-000-221-580-PD-000-44
25.	Lubeski, Alexandra	Effectively Dealing With Disruptive Students: Practical, Classroom-Proven Techniques	12/6/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
26.	Manning, Michael	Restorative Practices for Educators	11/3/22 11/4/22	Virtual	Registration \$450.00 20-235-200-300-00-000-55-060
27.	Monaco, Angelo	Restorative Practices for Educators	11/3/22 11/4/22	Virtual	Registration \$450.00 20-235-200-300-00-000-55-060

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
28.	Moore, Shaliek	Dealing Effectively with Disruptive Students	12/6/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
29.	Olivero, Suzanne	Union County Women in Leadership Meeting	11/8/22 1/12/23 3/1/23 5/2/23	New Providence, NJ Virtual Virtual New Providence, NJ	None
30.	Paskewich, Christopher	Skills USA Advisor's Meeting	1/26/23	Bridgewater, NJ	None
31.	Peñaranda, Eliana	ACTFL 2022 Convention	11/18/22 11/19/22 11/20/22	Boston, Massachusetts	Registration \$420.00 11-000-223-580-PD-000-54 Other Expenses \$462.50. 11-000-223-580-PD-000-54
32.	Peñaranda, Sobeida	ACTFL 2022 Convention	11/18/22 11/19/22 11/20/22	Boston, Massachusetts	Registration \$420.00 11-000-223-580-PD-000-54 Other Expenses \$462.50. 11-000-223-580-PD-000-54
33.	Perez-Sudah, Natalie	Role of School Climate Team	11/16/22	Virtual	None
34.	Perkins, Atiya	Restorative Practices for Educators	11/3/22 11/4/22	Virtual	Registration \$450.00 11-000-223-580-PD-000-06-060
35.	Reneau, Tiffani	Insurance/Risk Management	2/4/23 2/11/23 2/25/23 3/4/23	Robbinsville, NJ	Registration \$280.00 11-000-251-580-00-000-02
36.	Principato, Angela	Restorative Practices for Educators	11/3/22 11/4/22	Virtual	Registration \$450.00 20-235-200-300-00-000-55-060

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
37.	Scaldino, Joeseeph	Morris Union Jointure Commission Technology Committee meetings	11/1/222 1/10/23 3/1/23 6/2/23	New Providence, NJ	None
38.	Scaldino, Joseph	NJASA Techspo 2023	1/25/23 1/26/23 1/27/23	Atlantic City, NJ	Registration \$420.00 Other Expenses \$200.00 11-000-221-580-00-000-21
39.	Scamardella, Laura	Union County Women in Leadership	11/8/22 5/2/23	New Providence, NJ	None
40.	Schulz, Howard	NJASA Techspo 2023	1/25/23 1/26/23 1/27/23	Atlantic City, NJ	Registration \$420.00 Other Expenses \$200.00 11-000-223-580-00-000-21
41.	Slatius, Abbie	Restorative Justice	10/27/22	New Brunswick, NJ	None
42.	Stefanick, Marie	Special Education Toolkit	11/18/22	Virtual	Registration \$149.00 11-000-219-580-PD-000-33
43.	Tomazic, Ed.D., Rocco G.	Union County Superintendents Roundtable	10/7/22 11/18/22 12/9/22 1/6/23 2/3/23 3/3/23 4/21/23 5/12/23 6/2/23	Morris-Union Jointure Commission New Providence, NJ	Other Expenses \$375.00 11-000-230-580-PD-000-01

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
44.	Tomko, Magdalena	2022-2023 New Preschool Community Parent Involvement Specialists in State Funded Preschool Programs	10/27/22 1/26/23 4/27/23	Trenton, NJ	Other Expenses \$150.00 20-218-200-580-PD-003-34
45.	Uddin, Zareena	Skills USA Advisor's Meeting	1/26//23	Bridgewater, NJ	None
46.	Van Dam, Lisa	Nita M. Lowey 21 st CCLC 1 st Quarter Project Director Meeting	10/25/22	Monroe, NJ	None
47.	Volker, Kathleen	Union County Juvenile Officers Monthly Meetings	9/14/22 10/12/22 11/16/22 12/16/22 1/18/23 2/15/23 3/15/23 4/19/23 5/17/23 6/21/23	Cranford, NJ	\$200.00 11-000-221-580-PD-000-03

10. Approve the following courses through Educere for students to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish I (5 credits, Full Year)	\$399.00
1	French I (5 credits, Full Year)	\$399.00

11. Approve the following *Title I After School Tutoring*, as listed:

School	Requested By	Date(s)	Time	Expenses
SMS	Long, Gwendolyn	2022 December 1, 6, 8, 13, 15 2023 January 3, 5, 10, 12, 17, 19, 24, 26, 31 February 2, 7, 9, 14, 16, 21, 23, 28, 30 March 2, 7, 9, 14, 16, 21, 23, 28, 30 April 18, 20, 25, 27 May 2, 4, 9, 11, 16, 18	2:55 p.m. – 3:55 p.m.	2 Teachers @ \$33/hr. for instruction. Not to exceed \$2,800.00 20-231-100-101-07-000-55-070 2 Teachers @ \$30/hr. for prep. Not to exceed \$2,500.00 20-231-100-101-07-000-55-070 1 Coordinator @ \$30/hr. Not to exceed \$1,500.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$6,800.00

12. Approve the following *Title I Saturday Academy*, as listed:

School	Requested By	Date(s)	Time	Expenses
SMS	Long, Gwendolyn	2022 December 3, 10, 17 2023 January 7, 21, 28 February 4, 11, 25 March 4, 11, 25 April 1, 22, 29 May 6, 13, 20	Session 1 8:00 a.m. – 10:00 a.m. Session 2 10:00 a.m. – 12:00 p.m.	2 Teachers @ \$33/hr. for instruction. Not to exceed \$4,800.00 20-231-100-101-07-000-55-070 2 Teachers @ \$30/hr. for prep. Not to exceed \$2,500.00 20-231-100-101-07-000-55-070 1 Coordinator @ \$30/hr. Not to exceed \$1,000.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$8,300.00.

13. Approve the following School No. 10 Virtual Homework Helpline, as listed

School	Requested By	Date(s)	Time	Expenses
School Ten	Walker, David	November 2022 1, 2, 3, 15, 16, 17, 29, 30 December 2022 1, 6, 7, 8, 13, 14, 15,	6:30 p.m. – 7:30 p.m.	2 Teachers @ \$33/hr. for instruction. Not to exceed \$1,500.00 11-120-100-101-00-000-17 1 coordinator @ \$31/hr. Not to exceed \$310.00 11-120-100-101-00-000-17

14. Grant permission for the following school activity *Title I, SIA Virtual Tutoring* for the 2022-2023 School Year.

School	Requested by	Date	Expenses
MMS	Perkins, Atiya	November 2022 through June 2023 (when school is in session)	ELA three (3) 1-hour sessions per week for 20 weeks @ \$31.00 and Teachers Prep Time three (3) 1 hour per week @ \$28.00 Math three (3) 1-hour sessions per week for 20 weeks @ \$31.00 and Teachers Prep Time three (3) 1 hour per week @ \$28.00 1 Tutor Coordinator 1.5 hrs. for 20 weeks @ \$28.00 20-235-100-100-00-000-55-060

15. Grant permission for the following school activity *Title I SIA Enrichment Program 2022-2023* as listed:

School	Requested by	Date	Time	Expenses
MMS	Perkins, Atiya	November 2022 through June 2023 (when school is in session)	3:00 p.m. – 4:00 p.m.	2 Teachers for one hour a day, five days a week for two weeks at \$33 an hour. Each teacher gets 2 hours a week prep at \$28 an hour. 20-235-100-100-00-000-55-060

16. Approve the 2022 – 2023 *Annual Tuition* and the number of Linden resident students attending programs at the Union County Vocational/Technical School programs, as listed. Paid from local funds. (Names on file in the Office of the Assistant Superintendent.)

UCVT Program	Annual Tuition Per Student	# Students	Start Date	Cost
Shared Time (Voc)	\$2,500.00	49	9/1/22	\$ 122,500.00
Shared Time (Special Ed)	\$4,000.00	3	9/1/22	\$ 12,000.00
Full Time (Transition)	\$10,000.00	2	9/1/22	\$ 20,000.00
Full Time (Voc)	\$6,000.00	37	9/1/22	\$ 222,000.00
Information Technology	\$6,000.00	14	9/1/22	\$ 84,000.00
Magnet High School	\$6,000.00	16	9/1/22	\$ 96,000.00
Academy for Allied Health	\$6,000.00	17	9/1/22	\$ 102,000.00
Performing Arts	\$6,000.00	19	9/1/22	\$114,000.00

17. Grant permission for the following Linden Public Schools students and/or groups to participate in the City Hall Tree Lighting Ceremony on Friday, December 2, 2022.

Linden High School Dance Company	Linden High School Marching Band
Linden High School ROTC Color Guard And 35 Cadets	Linden High School Touring Troupe
Linden High School Madrigals	

18. Approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
19. Authorize the administration of World Language Assessments for the Seal of Biliteracy Purpose Examinations. Total cost not to exceed \$4,500.00. Account No. 11-190-100-610-00-000-04.
20. Accept the Superintendent’s report on the 2022-2023 statewide assessment data on participation and performance for the Linden Public Schools public presentation 10/18/22.

21. Approve the following Resolution proclaiming the week of November 14 – 18, 2022 as American Education Week.

Linden Board of Education
Resolution
AMERICAN EDUCATION WEEK
November 14 – 18, 2022

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees--be they custodians or teachers, bus drivers or librarians--work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise;

NOW, BE IT RESOLVED that the Linden Board of Education does hereby proclaim November 14th – 18th as the 101st annual observance of *American Education Week*.

Mr. Rivas asked that item # 21 be read aloud.

Dr. Berghammer read agenda item # 21, the Resolution proclaiming American Education Week.

MOTIONS 1 – 21:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Mr. Rivas			X		

Motions 1 – 21 carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding:

1. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Lamarre, Vincent	Custodian	LHS	1/1/23

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for his loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of his service he so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
6/23/22	2	Extend the date for Lane, Clarissa from 9/30/22 through 10/20/22.
6/23/22	5	Amend the leave of absence for #7808 to read 9/1/22-11/4/22 Medical ^{1,2} , 11/7/22-2/10/23 FMLA/FLA ³ , 2/13/23-6/30/23 Child Rearing ³ instead of 9/1/22-10/12/22 Medical ¹ , 10/13/22-1/12/23 FMLA/FLA ³ , 1/13/23-6/30/23 Child Rearing ³ .
6/23/22	17	Amend the contractual rate to read: \$30/hr. for participation in IEP meetings.
7/28/22	27	Add Kelly, Jessica to work before and after school security for School 6 for the 2022-2023 school year to be paid at the contractual rate of \$30/hr. Acct# 11-120-100-101-00-000-00
7/28/22	4/25	Rescind the appointment for Pierre, Jennifer, Paraprofessional, School 2.
8/9/22	6	Extend the date for Maccioli, Topaze from 10/31/22 through 11/30/22.

2. Continued:

Date	Item#	Action
8/25/22	6/3	Amend the start date for Reidy, Alexis to read 10/17/22 instead of 9/1/22.
8/25/22	44/5	Amend the start date for Lourenco, Jacqueline to read 10/3/22 instead of 9/15/22.
8/25/22	44/4	Amend the start date for Rivera, Blanca to read 10/3/22 instead of 9/1/22.
8/25/22	17	Add Gogna, Seema to work before and after school security for School 9 from 9/1/22 through 10/20/22 to be paid at the contractual rate of \$30/hr. Acct# 11-190-100-106-00-002-00.
8/25/22	51/4	Amend the start date for Masse, Camose to read 11/25/22.
9/29/22	3/11	Rescind the resignation for Williams, Anthony.
9/29/22	3/4	Amend the resignation date for James, Calvin to read 10/20/22.
9/29/22	4/17	Rescind the resignation for Anglin, Sharon, Paraprofessional, School 1.
9/29/22	4/2	Amend the start date for Gilford, Jennifer to read 10/11/22 instead of 10/3/22.
9/29/22	4/1	Amend the start date for Corcoran, Gary to read 10/11/22 instead of 10/18/22.
9/29/22	13	Amend to add Gooney, Karen to Fall and Spring Evening Parent Teacher Conferences.
9/29/22	14	Amend name to read Kuban, Natasha instead of Kuban, Vanessa
9/29/22	24	Add Fashion Club at LHS with Whitmore, Howard as advisor for 20 hours
9/29/22	24	Add Paskewich, Christopher to LHS Clubs – Skills USA Advisor.
9/29/22	25	Add an additional 5 hours to Gaming Club advisor Howard Schulz, 10 hours to Tiger Live News advisor Howard Schulz, 10 hours to Tiger Live News advisor Jennifer Detrolio Jones.
9/29/22	26	Amend the number of hours from 40 to 30 for the following staff members: Faranda, Leesa, Lanza, Rebecca, (Peer Leadership) Lanza, Rebecca (Science Club) Bader, Jessica, Kern, Jessica (Student Advisor) Donnelly, Dina, Garcia, Destiny (Yearbook).
9/29/22	26	Amend the number of hours from 20-30 for the following staff members: Leight, Kimberly (Peer Leadership).
9/29/22	30	Add Sara Vega to School #2 Title I Virtual Homework Helpline
9/29/22	40	Change Acct. #20-454-100-00-000-35-070 to read Acct. #20-454-100-100-00-000-35-070.
9/29/22	43	Change name Mendez, Josephina to read Mendez-Torres, Josephina

2. Continued:

Date	Item#	Action
9/29/22	44	Change name Mendez, Josephina to read Mendez-Torres, Josephina
9/29/22	59/1	Rescind the retirement for DiPaolo, Deborah.
9/29/22	60/1	Amend the start date for Rivera, Pamela to read 12/1/22 instead of 11/28/22.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Weathers, Phillip	Custodian	LHS	10/12/22

4. Appoint the following staff for the 2022 – 2023 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
NON-CERTIFIED								
1.	Carter-Blocker, La Khia	10/21/22		2	Secretary	LHS	Budget /R	\$51,223
2.	Gogna, Seema	10/21/22		2	Secretary	LHS	Budget /R	\$51,223
3.	Lane, Clarissa	10/21/22		2	Secretary	Supt.'s Office	Budget /R	\$51,223
4.	Dicks, Terrell	11/15/22		1	General Maintenance	District	Budget /R	\$60,027
5.	James, Calvin	10/21/22		9	Groundskeeper	District	Budget /R	\$78,227
6.	Waked, George	10/21/22		8	Acting Reporting Custodian	LHS	Budget /R	\$64,920
7.	Blocker, Richard	10/21/22		1	Custodian	SMS	Budget /R	\$47,027
8.	Brown, Jacob	11/15/22		1	Custodian	LHS	Budget /R	\$47,027
9.	Londono, Juan	11/15/22		1	Custodian	LHS	Budget /R	\$47,027

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
NON-CERTIFIED								
10.	Mitchell, Michael	11/15/22		1	Custodian	LHS	Budget /R	\$47,027
11.	Hollman, Najaah	11/15/22			Part-time School Aide	School 1	Budget /R	\$26.66
12.	Pierre, Jennifer	10/24/22			Part-time School Aide	School 9	Budget /R	\$26.66

*Pending New Hire Requirements

5. Appoint Pamela Caporale as Acting Business Administrator/Board Secretary from November 1, 2022 through November 30, 2022 as per the approved Addendum “D” contract by the Interim County Superintendent.
6. Appoint Pamela Caporale as Acting Qualified Purchasing Agent effective November 1, 2022 through November 30, 2022.
7. Approve the following leaves of absence:

Name	Location	From	Through	Reason
5565 ^{1,2}	Admin. Bldg.	10/11/22	12/28/22	Medical
5565 ³	Admin. Bldg.	12/29/22	1/11/23	FMLA
4896 ³	LAST	10/12/22	12/31/22	IM FMLA
6182 ³	School 6	10/5/22	10/19/22	NJFLA
5087 ¹	School 10	9/13/22	UFN	Medical
4980 ^{1,2}	SMS	11/4/22	12/21/22	Medical
4980 ³	SMS	12/22/22	12/30/22	FMLA
7815 ³	School 2	10/24/22	11/4/22	NJFLA
6020 ³	School 5	9/2/22	3/6/23	IM FMLA
8239 ¹	SMS	11/7/22	12/16/22	Medical
8141 ³	School 6	10/17/22	1/17/23	IM FMLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

8. Compensate staff listed for unused sick days upon retirement as per negotiated contract.

#	Name	Sick	Amount
1.	Zambell, Nicole	102	\$5,100.00

9. Approve the following transfer of staff pending hire of replacement.

#	Name	Position	22-23 Location	Position	22-23 Location
1.	Ladoo, Loni	Teacher of Language Arts	SMS	Teacher of Title I	SMS

10. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Summer 2022 Tuition Reimbursement
1.	Bannon, Sean	Linden High School	\$4248.00
2.	Buthorn, Stefannie	Academy of Excellence	\$2160.00
3.	Del Prete, Joseph	Linden High School	\$4500.00
4.	Nowak, Elizabeth	Administration Building	\$1440.75
5.	Orejuela, Stephanie	Linden High School	\$5035.50
6.	Thomas, Candace	School #5	\$8166.00

11. Appoint the following staff for the 2022-2023 McManus Middle School Musical production of "Into the Woods Jr." Cost not to exceed \$6,289.00. Account #11-401-100-100-00-000-57.

Position	Name	Amount
Director/Producer	Roberts, Megan	\$3413.00
Vocal Director/Assistant Director	Sherman, David	\$933.00
Choreographer	Godos, Joseline	\$630.00
Stage Manager	Mejia, Lynn	\$394.00
Scenic Artist	Vincent, Catherine	\$525.00
Costumer	Perroth, Deborah	\$394.00
Set Construction	Decastro, Mark	\$394.00

12. Appoint the following staff to conduct Parent Professional Development sessions for School 8 Teachers and Parents for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-120-100-101-00-000-17-170.

#	Name
1.	Kefalas, Kimberly

13. Appoint the following staff members to teach the Bilingual/ESL Newcomer Saturday tutorials for the 2022-2023 School Year. To be paid at the contractual rate of \$33/hour from Title III Grant funds. Acct. #20-241-100-100-00-000-54.

#	Name	Location	Hours
1.	Cortinas, Carmen-Amanda	LHS	20
2.	Luna, Carolina	LHS	20

14. Appoint the following staff member to translate for the 2022-2023 school year as needed. To be paid at the contractual rate of \$30/hr. Acct. #11-120-100-101-00-000-04.

#	Name	Language
1.	Cortinas, Carmen-Amanda	Spanish

15. Appoint the following teacher to serve as a professional development presenter for Bilingual, ESL & World Languages, to be paid at the contractual rate of \$30/hr. Acct. #11-120-100-202-00-000-54, 11-130-100-202-00-000-54, 11-140-100-202-00-000-54

#	Name
1.	Bertoli, Giulia

16. Appoint the following staff for Clubs and Activities for the 2022-2023 school year. To be paid at the contractual rate of \$31/hr. Acct. #11-401-100-100-00-000-00.

School 1			
#	After-School Club/Activity	Advisor	Hours
1.	Tech Club	Bachmann, Kimberly	20
2.	K-Kids	Sabina Robinson	20
3.	K-Kids	Amy Maloney	20

16. Continued:

School 10			
#	After-School Club/Activity	Advisor	Hours
4.	STEM Club	Kim Kefalas	10
5.	International Club	Carmen Amanda Cortinas	15
6.	Garden Club	Allison Smith	15
7.	Band & Orchestra Club	Katherine Thode	20
8.	Technology Club	Kim Kefalas	10
9.	Safety Patrol	Kim Szczesny	10
10.	Safety Patrol	Allison Smith	10
11.	STAMPED for Kids Book Club	Linda Burt-Moqueute	10
MCMANUS MIDDLE SCHOOL			
#	After-School Club/Activity	Advisor	Hours
12.	Peer Counselors	Stanley, Eric	15
13.	8th Grade Advisors	Colella, Jennifer	35
14.	8th Grade Advisors	Correia, Christine	35
15.	8th Grade Advisors	Gelfand, Nicole	35
16.	8th Grade Advisors	Kaneaster, Brenda	35
17.	8th Grade Advisors	Penaranda, Sobeida	35
18.	8th Grade Advisors	Schulz, Howard	35
19.	Peer Counselors	Stanley, Eric	15

17. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Fall Social” at School #5 on 11/3/22 from 3:10 pm- 4:10 pm. To be paid at the contractual rate, not to exceed \$150.00. Acct.# 20-231-200-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

18. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Autumn” Virtual Family Bingo Night at School #5 on 11/29/22 from 6:00 pm- 7:00 pm. To be paid at the contractual rate, not to exceed \$ 150.00. Acct.# 20-231-200-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

19. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop Virtual Trivia Night at School #5 on 12/15/22 from 6:00 pm- 7:00 pm at the contractual rate, not to exceed \$150.00. Acct.# 20-231-200-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

20. Appoint the following staff for the Title I Family Fun Night (Grades Pre K-2) at School #4 on 1/19/23 from 6:00 pm- 8:00 pm. To be paid at the contractual rate, not to exceed \$750.00. Acct. # 20-231-200-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Capanna, Lisa	Teacher
4.	Grillo, Maria	Teacher
5.	Spaziani, Shannon	Teacher
6.	Zucosky, Margaret	Teacher

21. Appoint the following staff for the Title I Family Fun Night (Grades 3-5) at School #4 on 1/24/23 from 6:00 pm- 8:00 pm. To be paid at the contractual rate, not to exceed \$750.00. Acct. # 20-231-200-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Capanna, Lisa	Teacher
4.	Grillo, Maria	Teacher
5.	Spaziani, Shannon	Teacher
6.	Zucosky, Margaret	Teacher

22. Appoint the following staff for the Title I Family Engagement Workshop “Technology Smart” at Soehl Middle School on 11/16/22 from 6:30 pm- 8:00 pm. To be paid at the contractual rate, not to exceed \$300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher

22. Continued:

#	Name	Position
2.	Nixon, Shannon	Teacher
3.	Rothauser, Suzanne	Teacher

23. Appoint the following staff for the Title I Family Engagement Workshop “Social Emotional Learning, Part I” at Soehl Middle School on 12/14/22 from 6:30 pm- 8:00 pm. To be paid at the contractual rate, not to exceed \$300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Nixon, Shannon	Teacher
2.	Pellettiere, Laura	Teacher
3.	Rothauser, Suzanne	Teacher

24. Appoint the following staff to work before and after school duties/security for the 2022-2023 School Year as listed below. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	Location
1.	Arrieta, Jacqueline	School 4

25. Appoint the following teaching staff for the 21st CCLC Program/Soehl Middle School, effective 10/1/22-8/3/23. To be paid at the contractual rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Abalos, Roxanne	Substitute Teacher

26. Appoint the following staff for the 21st CCLC Program Parent Information Session at Soehl Middle School on 10/27/22 from 7:00 pm- 8:00 pm. To be paid at the contractual rate, not to exceed \$250.00. Acct. # 20-454-200-100-00-001-35-070.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Murphy, Meghan	Teacher
3.	Wean, Vickie	Teacher

27. Appoint the following staff for the 2022-2023 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Kotulski, Urszula
2.	Matta, Diana
3.	Menzo, Lori

28. Approve the following revised job description.

#	Title
1.	Director of Elementary Language Arts/Federal Programs and Early Childhood.

29. Abolish the following job description approved 8/26/21.

#	Title
1.	Director of Elementary Language Arts and Early Childhood.

30. Authorize the Interim Superintendent of Schools to sign the 2022-2023 Memorandum of Agreement between Education and Law Enforcement Officials, as required by N.J.A.C.6A:16-6(b).

31. WHEREAS, employee #04-22/23 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee's display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Interim Superintendent;

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Interim Superintendent, hereby directs the employee to remain on a paid administrative leave of absence pending completion of the investigation; and

BE IF FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution to take necessary actions to ensure that the intent of the Resolution is carried out.

32. Approve employee #05-22/23 for a paid administrative leave for the period of 2/2/2022 through 10/21/2022.

33. Appoint the following staff for the 2022-2023 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

#	Name	Position	Sport	Salary	Step
1.	Drejaj, Anthony	Head Coach	Boys Basketball	\$9,503.00	3
2.	Campo, Michael	Assistant Coach	Boys Basketball	\$6,853.00	3
4.	Wade, Desmond	Assistant Coach	Boys Basketball	\$6,853.00	3
5.	Harper, James Jr.	Head Coach	Girls Basketball	\$9,503.00	3
6.	Johnson, El-Quana	Assistant Coach	Girls Basketball	\$6,853.00	3
7.	TBD	Assistant Coach	Girls Basketball	\$	
8.	Orth, James	Head Coach	Bowling	\$5,077.00	2
9.	McDonald, Daniel	Head Coach	Boys Winter Track	\$7,605.00	3
10.	Devero, Leonist	Head Coach	Girls Winter Track	\$7,605.00	3
11.	Jarmoloski, Lukasz	Assistant Coach	Winter Track	\$7,605.00	3
12.	Brown, Terrence	Assistant Coach	Winter Track	\$5,899.00	3
13.	Firestone, Michael	Assistant Coach	Winter Track	\$5,899.00	3
14.	Fernandez, Alvaro	Head Coach	Wrestling	\$7605.00	3
15.	Reinoso, Anthony	Assistant Coach	Wrestling	\$5,899.00	3
16.	Valentino, Rudy	Assistant Coach	Wrestling	\$5,899.00	3
17.	Rotondi, Roger	Head Athletic Trainer	Athletic Trainer	\$7,155.00	3
18.	Sollivan, Noelle	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3
19.	Hussay, Lindsay	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3
20.	Gombocz, Nicholas	Drill Team Instructor	ROTC	\$9,503.00	3
21.	TBD	Assistant Drill Team Instructor	ROTC	\$	
22.	Decker, Boyd	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
23.	Velez, Mark	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
24.	DeJean, Michael	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
25.	Cureton, Brittany	Head Instructor	Cheerleading	\$3,630.00	3

33. Continued:

#	Name	Position	Sport	Salary	Step
26.	Demerest, Kewana	Assistant Instructor	Cheerleading	\$2,915.00	3
27.	Chiola, Albert	Winter Instructor	Weight Training	\$4,169.00	3
28.	Gelfand, Nicole	Head Coach	Swimming	\$6,016.00	3
29.	Rotola, Rebecca	Assistant Coach	Swimming	\$5,280.00	3

Middle School Athletics

#	Name	Position	Sport	Salary	Step
1.	Migliore, Patrick	Middle School Coach	Boys Basketball	\$5,075.00	3
2.	Motley, Derrick	Middle School Coach	Boys Basketball	\$5,075.00	3
3.	TBD	Middle School Coach	Girls Basketball	\$	
4.	Phipps, Kyle	Middle School Coach	Girls Basketball	\$5,075.00	3
5.	Mastriano, Michael	Middle School Coach	Wrestling	\$4,448.00	3
6.	TBD	Middle School Instructor	Cheerleading	\$	
7.	TBD	Middle School Instructor	Cheerleading	\$	

34. Appoint the following as an Assistant Coach on a voluntary basis for Sports 2022-2023 Season:

#	Name	Sport
1.	Hay, Allen	Varsity/Junior Varsity Wrestling
2.	Wright, Jatice	Varsity/Junior Varsity/Freshman Football
3.	Seromenho, Christian	Varsity/Junior Varsity/Freshman Soccer
4.	Fegins, Richard	Varsity/Junior Varsity Girls Basketball

35. Appoint the following staff to work as Athletic Security for various events throughout the 2022-2023 school year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Dolbrice, Juwan
2.	Orcutt, Timothy
3.	Pearson, Andrea
4.	Sanon, Kenny

36. Appoint the following as a Volunteer at School 4 Library for the 2022-2023 school year as listed:

#	Name
1.	Lyszczasz, Robert

37. Appoint the following Substitute Teachers for 2022-2023 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Mendes, Adriane
2.	Natarajan, Aparna
3.	Russell-Jackson, Cheray
4.	Thomas, Griffin

38. Reappoint the following Substitute Teachers for 2022-2023 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Charlemagne, Darnelle
2.	Russo, Lisa

39. WHEREAS, DEBORAH L. DIPAOLO, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED , that the Superintendent of Schools and the Board of Education of the City of Linden, give expression of their feelings for the loss in the passing of DEBORAH L. DIPAOLO, on Thursday, October 13, 2022 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

40. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Casey, Kim	Teacher of Biology	LHS	1/1/23
2.	Chizzoniti, Linda	Secretary	IT Department	1/1/23
3.	Walker, Cynthia	Teacher of Special Education	School 1	1/1/23

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

41. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Casalins, Angela	School Nurse	School 10	12/16/22

42. Approve the following transfer of staff effective 10/19/22 through 1/2/23 to cover a Leave/Replacement position.

#	Name	Position	22-23 Location	Position	22-23 Location
1.	Castainca, Kristen	Teacher of Grade 2	School 2	Teacher of Grade 3	School 6

43. Amend Board action on past Personnel Reports, as listed:

#	Item #	Action
1.	61	Extend the date for Chiola, Albert from 10/31/22 through 11/30/22 as Acting Director of Health, Physical Education, Medical Services and Athletics at his current salary with an additional stipend of \$2,000.00.

44. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Hynes, Brenda	School Social Worker	School 5	1/13/23
2.	Stroz, Kyra	Teacher of Kindergarten	School 4	10/28/22

45. Authorize the collection/donation of sick days to employee #06-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.
46. Appoint the following Substitute Nurse for the 2022-2023 school year. To be paid at the contractual rate of \$200.00/day.

#	Name
1.	Bartell, Marion

MOTIONS 1 – 46:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Guillaume		X	X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions 1 – 46 carried.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED that the Linden Board of Education accepts the reports of the Secretary and the Treasurer and certifies that they are in agreement for the month of September 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of October 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of September 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of September 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Approve contract renewal with Rahway YMCA for the 2022-2023 school year for the Linden High School Swim Team to utilize the swimming pool and other appropriate facilities from November 21, 2022, through March 5, 2023, Monday through Friday from 3:00 p.m. to 4:00 p.m. at a contract rate of \$10,000.00.
7. Approve submission of the Title I Comparability of Services Report for 2022-2023.
8. Accept funds in the total amount of \$73.88 from 2080 Media Inc. for the Athletics Department.
9. Accept the donation of three Chinese Ribbon Dragons from Rocco Tomazic, Interim Superintendent of Schools, for use in the district by the Chinese world language classes during cultural and heritage celebrations.

10. Accept funds in the amount of \$425,000.00 from New Jersey Department of Education for the 21st Century Community Learning Center Grant Award for the 2022-2023 grant year.
11. Approve the Nita M. Lowey 21st Century Community Learning Center to enter into a contractual agreement with Management and evaluation Services in the amount of \$14,000.00 from September 1, 2022 through August 31, 2023. Acct # 20-454-200-300-00-000-35-070.
12. In accordance with N.J.A.C.6A:26A-3.2, approve the following resolution for submission of the Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (M-1):

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public-school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Linden Public Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED that the Linden Public Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Linden Public Schools in compliance with Department of Education requirements.

13. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 4	1	Epson BrightLink Projector/ 485WI	QU7F3Z0003L / 003673
	1	Epson BrightLink Projector/ 485WI	QU7F3Z0001L / 003676
School 9	1	BOISB-1002-02 HP Printer	Q21780
	1	UL 30C - Brother Printer	Q21776
Academy of Excellence	1	Apple iPad Wi-Fi 32GB (Gray)	DMQXDLWFJF8J

14. ~~Approve a contract in the amount of \$18,500.00 per month (\$154,000.00 per year) with Blue Sodium Corp., Somerset, NJ, from October 21, 2022 through June 30, 2023 for Network Engineer and Systems Services (Re-bid), based on low bid received October 20, 2022.~~
15. In accordance with N.J.A.C. 6A:23A-5.9(c), approve the attendance at the New Jersey School Board’s Annual Workshop and Exhibition for Board Members Marlene Berghammer, Lymari Cintron, Jennifer Flemming, Antoinette Pino, Carlos Rivas and Malaysia Thomas, Denise Cleary, Assistant Superintendent, Pamela B. Caporale, Acting Business Administrator and Joseph Scaldino, Supervisor of Instructional Technology, for the period October 24 through October 26, 2022 at a cost that will exceed \$5,000.00.

Mr. Rivas made a motion to table item # 14, seconded by Mrs. Flemming. Mr. Rivas said that hiring somebody to perform IT assistance was needed but it was temporary. He feels that it is time for us to hire our own IT personnel.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming		X	X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion carried.

Discussion ensued about:

- Hiring an outside technology company.
- How long do we have left with our current outside technology company?
- Hiring our own people.
- How much will it cost?
- Do we have something in place for next month?
- How long will it take to hire?

MOTIONS 1 – 13, 15:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions 1 – 13, 15 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Report (Facilities):

Date	Item	Action
8/25/22	2	Change the date for the School No. 1 PTA Meeting from October 20, 2022 to October 13, 2022
7/28/22	3	Change the date for the Mayor’s Youth Commission “Color Run” at School No. 1 Parking Lot to Saturday, April 22, 2023, (Rain date Sunday, April 23, 2023).

2. Use of facilities at no charge as requested by David Walker, Principal, School No. 10 (in conjunction with Michelle Rodriguez, Principal, School No. 8):

Activity/Location	Day and Time	Date
<u>Techs-giving:</u> <u>Parent Technology Night</u> Cafeteria	Thursday 7:00 p.m.-8:00 p.m.	November 17, 2022

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions 1 – 2 carried.

The Planning & Policy Committee, upon recommendation of the Interim Superintendent present the following motions to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
5131.1	Harassment, Intimidation and Bullying

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Kim Kefalas, Technology Teacher
62 Stanton Street
Clark, NJ

Ms. Kefalas said that School 8 and 10 have been recognized as Apple Distinguished Schools for 2022-2025. She also congratulated Linden High School on achieving this as well. It is not easy to become an Apple Distinguished School and Linden has 7 schools out of the 13 in New Jersey. She went on to say that, technology itself will not change learning. It is how the teacher uses the technology to propel student achievement and support for that is essential. Being an Apple Distinguished School has many benefits, one is the global network it provides. Where teachers can collaborate with other teachers in their state, county and the world to provide unique perspectives and ideas. In the past School 8 has served as a host school, opening their doors to model and share best practices for other schools in the area. School 10 has an upcoming visit with Apple to showcase our teaching and learning strategies and activities. As a result of the opportunities provided by Apple, she and some of her fellow colleagues were asked to present at Techspo. They will represent Linden Public Schools at a statewide event with the support of Apple to show our commitment towards innovation and this will set LPS apart as a leader in our area. She said that the pandemic has taught us many things and one is the importance of technology, it is not going away. LPS is preparing students for a quickly evolving world with technology at the forefront. LPS has been a one to one school district since 2013 and as we approach our 10 year mark her hope is that Linden continues to set itself apart as a technology leader and provide the support and structure that is needed to allow this to happen. She also applauds the board's decision about the technology budget and appreciates their thoughtfulness.

Lisa Pigue
Member of the Omega Psi Omega Chapter

Ms. Pigue said that they serve Linden, Rahway, Roselle and Elizabeth. She is here with their president Latricia Panel Young. They are here to introduce themselves and wish to partner with Linden School District on an initiative that the organization is rolling out called, The Child Hunger Initiative Power Pack Program, "CHIP". They wish to provide food to elementary school children for the weekend. They understand that there may be some barriers the program may have for certain districts. However, they have other programs that they wish to partner with Linden Public Schools.

Mary Ann Pirozolli
26 Rugby Road
Colonia, NJ

Ms. Pirozolli asked why do we have to give our name and home address when you put this up on webex and anyone can hear it? A lot of people would like to speak at board meetings but are hesitate because if this. She would also like to know when the board will hire a Vice Principal for Soehl Middle School.

Danie Orelie-Armstead
516 Carnegie Street

Mrs. Orelie-Armstead said thank you to the board members for their dedication to our school district. She doesn't see a problem with having to state your name and home address when they go to the microphone. It is important that we know if you are from our town or not. She is here because she has contacted many of the board members because she received hate mail. The letter attacks her family, her children and that people from within the school district despise her. She is taking this seriously. She would like to send a message, hate will not be tolerated in our schools, hate will not be tolerated in Linden, New Jersey.

Robert Mangel, LEA President
18 Trinity Place
Montclair, NJ

Mr. Mangel said he would like to applaud the boards continued decision to hire. He is also happy about the boards decision to hire IT staff. He invites everyone to the Halloween parade on Sunday.

NEW/UNFINISHED BUSINESS:

Mr. De La Cruz would like to know if someone can elaborate a little more on the paper that they have with the numbers and grades.

Dr. Tomazic said that they number reflect two parts to the harassment, intimidation and bullying process. One is identifying cases and the other is the yearly self-assessment of how well the district is doing in preparing and training to administer the HIB laws properly.

Mr. Rivas said he would like the board to look into the proposal made by the NJSBA, about hiring a Superintendent. To please include the new board members coming in with these decisions.

BOARD MEMBER COMMENTS:

Mrs. Flemming expressed her condolences. She also congratulated and thanked the retirees. And she apologized to Mrs. Armstead about the letter she received.

Ms. Cintron thanked Dr. Tomazic for the presentation on Tuesday. The board is positive and hopeful that there will be improvements for the next testing comparisons. She believes that if we are divided and not unified as a district we will continue to struggle. The boards main priority is to help improve the quality of education while being responsible. Security is a big issue to her. She believes that when a child feels safe in an environment it is easier for him or her to be able to learn. Ms. Cintron said that bullying should not be tolerate and she is happy about this policy. One of her goals as a board member is to build the gap between the schools and the Police Department. She would like to see more security and hall monitors being proactive within the schools. She would also like to see police officers visiting the schools to become more familiar with the area. She would like to wish everyone a Happy Halloween and to be safe while out trick or treating.

Ms. Guillaume thanked everyone for coming. She thanked Dr. Tomazic for being our interim Superintendent and for the presentation on Tuesday. She also thanked Mrs. Cleary and Mrs. Caporale. She extended her condolences to the DiPaolo family. She thanked and congratulated the retirees for their service. She congratulated Mr. Vincent and said that she knows he made an impact on many students and on her (a former LHS student). She said he will truly be missed. She wished everyone a Happy Halloween and to be well, be safe and enjoy the parade.

Ms. Thomas thanked everyone for coming. She thanked Dr. Tomazic. She said that in such a small time he has collaborated with the board and his staff on moving the district forward. As a board member she is appreciative of receiving the requested information and the transparency. She congratulated all the Apple Distinguished Schools and to Mrs. Kefalas for keeping the board

and the up to date with all things technology. She thanked the entire district, retirees and guest. She also gave her deepest condolences to the DiPaolo family.

Dr. Berghammer said that she is honored to be here tonight. She thanked Mrs. Cleary for the wonderful job she has done in the last six weeks. She thanked Dr. Tomazic and said that in the last couple of weeks she has learned so much from him. She like to know, how can they, the school board contribute to increase college and/or career readiness? How is the district monitoring and leading using critical indicators to support our students' achievements at grade levels or above? She would also like to know how are we communicating this information to parents and students? What can the board do to help move the school district forward by understanding why certain students achieve higher than others? She also asked about student achievement, how can they as a board work with Dr. Tomazic to identify current classroom expectations, assignments and assessments to make sure that student learning is aligned to the grade level for all students?

Dr. Tomazic said that there are various indicators in the district. The New Jersey assessments are aligned with the state standards and this information is broken down. The teachers have this information and use it as an indicator of where they need to work with the students. The district also has various systems and assessments that not only evaluate the student but also our instruction and how it impacts the students.

He said that the principal responsibility of the Board of Education is to make sure that the school district is well run. Other responsibilities would be that the board is mindful of how the district is spending money, who the district hires to put into the classrooms in front of the students. The board should be mindful of the administrators who are leading. The board is also a part of the district culture, is everyone seeing the same thing and going in the same direction. In general, you could look at the system in total. He said that students have many things that impact how they are accepting learning or not. More than anything else is to foster an atmosphere in the district and at the school level and classroom levels where there is a positive student to teacher relationship so that the students trust the teacher. This will help the student perform well. It is not all about the test scores.

Dr. Tomazic said that the local boards of education are delegated the authority over the districts to make sure the district is well run. The board has to hire people with the proper credentials, who can do the various tasks that need to be done.

Mr. De La Cruz thanked everyone for being there. He offered his condolences to DiPaolo Family. To the retirees, thank you for your service and dedication. Congratulations the the Apple Distinguished schools. Mrs. Cleary and Mrs. Caporale have helped us get through this bridge for the past couple of months and they are still here helping us. To Dr. Tomazic, thank you for the short time that you have been here. He can already feel some change has come. He sees a

positive change coming. A few months ago, he mentioned the Michael Jackson song, “Man in the mirror”. If you listen to the words you make that change and we’re making that change and moving forward. He would hate to lose Dr. Tomazic and wishes he could hire him but knows that we can’t. The board has a tough task to fill these shoes and they want somebody that they know can move the district forward. Some might not like the decision but they have to move forward. The board has to do their homework before the interviews and before they make the decision. Happy Halloween and enjoy it. The holidays will be here quick.

Mr. Rivas extends his condolences to the DiPaolo family. He also would like to echo the gratitude to our retirees. Good luck you deserve your time off. He visited School 10 while they were celebrating Hispanic Heritage Month and he thinks they did an excellent job. Thank you for the invitation. He also attended the homecoming game with many of his colleagues, they had a great time. We want our students to know that we are here to support them. He extends his gratitude to Dr. Tomazic. He has kept him busy with a lot of great collaboration, conversation and engagement in the past two weeks. Working together really makes an impact. He appreciates Dr. Tomazic’s knowledge and transparency. We are not waiting for the change we are the change for our school district moving forward. We are board members 24/7. Thank you for all your work. Congratulations to the schools recognized as Apple Distinguished Schools, we want to make sure all our schools get there. Thank you for everything that you do and please continue to do it with the best of your intentions and with the best of your heart. He said we may not agree but he always says we can agree to disagree. He is thankful that many of you are starting to see that this board means well and that this board will continue to keep protecting our students and support our teachers and staff. Thank you.

There being no further business to discuss at 8:31 p.m., Mr. Rivas asked for a motion to adjourn the meeting.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume		X	X		
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion carried.

Pamela B. Caporale
Acting Business Administrator/Board Secretary