

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, October 28, 2021, at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12, 2021, and July 13, 2021, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL: 7:03 p.m.**

<b>Board Members</b>		<b>Others</b>	
Mr. De La Cruz	P	Dr. Hazelton	P
Mrs. Flemming	P	Mrs. Cleary	P
Mr. Gargano	7:35 p.m.	Ms. Gaylord	P
Ms. Guillaume	P	Dr. Baldwin	P
Dr. Berghammer	P	Attorney, J. Garcia	P
Mrs. Manganello	A		
Mr. Martucci	P		
Ms. Thomas	P		
Mr. Rivas	P		

APPROVAL OF MINUTES

1. Motion to approve Minutes of the Work Session held on September 28, 2021 and the Regular Meeting held September 30, 2021. (Copies in the hands of the Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Mr. Gargano			Absent		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Robert Mangel, LEA President  
232 Orange Road  
Montclair, NJ

Mr. Mangel spoke about Personnel item #8, and gave praise to our school nurses for all of their efforts during COVID.

SUPERINTENDENT'S REPORT:

1. See Information to the Board.
2. Our students, families, and staff had a wonderful time marching in the return of the Linden Halloween Parade this past Sunday. Among our groups who took part were the Linden High School Marching Band, NJROTC, Dance Company, TNT News, Homecoming King and Queen Ryan Angioletto and Cristina Almada, high school and middle school cheerleaders, and floats from McManus Middle School, School No. 2, School No. 4, School No. 8 and School No. 10.
3. We had two observances in October for Breast Cancer Awareness Month that were both a great success. On October 20, we had Tigers Turn Pink day, where all staff and students were encouraged to wear pink and donate to support the fight. The day was capped off with a photo on the steps of School No. 8 of breast cancer survivors from around the district. Thank you to School #8 and #10 technology teacher Kim Kefalas for spearheading that effort. On Tuesday, our Linden High School girls' volleyball team held their annual Pink Out, where players and fans wore pink, and survivors were recognized before the match. Thanks to the team and coaches and everyone who came out to cheer them on.
4. This month was also Principal Appreciation Month and we wanted to thank all of our school leaders for everything they do every single day to help our students and staff. We created a video that you can see on our YouTube channel, where a student from each school spoke about what makes their principal so special to them. Thank you to all of our school secretaries for helping us put together that surprise without their bosses catching on.
5. Congratulations to Linden High School freshmen Ashley Agbottah Grubbs, Trinity Ellis, and Abigail Armstead, who were awarded a scholarship to study Mandarin Chinese virtually on the weekends through the Huaxia School of Edison. This wonderful opportunity was facilitated by LHS Chinese teacher Lin Lin Hu and funded through the generosity of Bo Wang, the CEO of Wealthhouse Advisers of Metuchen.
6. Staff at Linden High School took part in a half-day of professional development last week to kick off the school's participation in a state program to enhance our restorative justice programs. The aim of the program is to create a more positive culture in our schools and to improve responses to behavioral issues. This is just the first step of LHS' participation in a three-year program with Kean University.
7. Congratulations to our Communications Coordinator Gary Miller for winning two honors at the 2021 New Jersey School Communication Awards. Gary took home third place awards for Electronic Newsletter and Media Relations, and Human Interest. This is the third straight year the district has won multiple honors at the awards ceremony.

At this time, Dr. Hazelton introduced Soehl M.S. teacher, Valerie Tauriello, as well as Principal, Gwen Long, for a presentation.

Sometimes the word hero is thrown around lightly, but in this case it is appropriate. Tonight we honor a teacher whose selflessness prevented what could have been a tragedy on the first day of school. Soehl Middle School teacher Valerie Tauriello was outside of the school on opening day when a parent got out of a car but failed to put the car in park. The car started rolling toward a group of sixth-graders waiting to go into school. Without hesitation, Ms. Tauriello ran around the car while wearing a protective boot on her foot, jumped into the driver's seat, and hit the brakes before a mistake could become a disaster. This act of heroism was caught on camera, so it gained attention in local, state, and even national news media, and deservedly so. This act epitomizes the care that our teachers and support staff show every day for our children, and we want to thank and honor Ms. Tauriello for putting the students' safety ahead of her own. She is truly a hero.

Dr. Hazelton then presented Ms. Tauriello with an award on behalf the students, staff and the entire district.

Mr. James Horn, President of United Way of Union County then spoke regarding a potential partnership between the district and the United Way.

Finally, Dariusz Kondratowicz, Data and Assessment Supervisor, gave a presentation on state assessment data for our district.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2021 – 2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	9/27/21	57,629.00 pro rata 341.00 per diem
Other Health Impaired	East Mountain Youth Lodge Carrier Clinic 252 Country Rd. 601 Bellemead, NJ 08502	9/8/21-12/31/21	27,181.56 pro rata 323.59 per diem
Multiply Impaired	Highpoint School 46 Spring St. Lodi, NJ 07644	9/2/21-9/24/21	4,067.96 pro rata 312.92 per diem
Multiply Impaired	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	10/11/21	41,605.00 pro rata 265.00 per diem
Specific Learning Disability	Recovery High School 121 Chestnut St. Roselle, NJ	9/30/21	15,000.00 annual 1,500.00 monthly
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	10/8/21	2,500.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	2,500.00 annual
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07033	10/25/21	67,132.32 pro rata 441.66 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	6,500.00 ESY 216.67 per diem 55,520.00 annual 308.44 per diem

2. Approve termination of the following out-of-district placement for the 2021-2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	9/22/21	48,060.00 annual 267.00 per diem
Other Health Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	9/7/21	75,385.80 annual 418.81 per diem
Mild Cognitive Impaired	Deron II 130 Grove St. Montclair, NJ 07042	9/1/21	61,002.00 annual 338.90 per diem
Multiply Impaired	ECLC of NJ 21 Lum Ave. Chatham, NJ 07928	7/6/21-8/2/21	6,308.20 ESY 315.41 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	10/8/21	55,520.00 annual 308.44 per diem
Other Health Impaired	Union County Career & Tech 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	8 @ 400.00
PHYSICAL THERAPY SERVICES Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 468.00

4. Amend Board action on past Education Reports, as listed:

Date	Item	Action
6/24/21	7	Change the total of Post-School Transition Outcome Survey to read not to exceed \$2,000.00 instead of \$1,620.00.
7/29/21	22	Add Hill, Emily; Lorenzetti, Danielle; Scherer, Kate; Wilson, Brittany – School 9 ScIP member for 2021-2022 school year.
8/26/21	14	Amend the following dates for NJMAA to read 10/8/21 and 4/8/22 instead of 10/1/21 and 4/1/22.
9/30/21	8	Amend the account number for Baldwin, Karen to read 20-270-200-500-00-000-55 instead of 11-000-230-580-PD-000-01.
9/30/21	8	Amend the account number for Hazelton, Marnie to read 20-270-200-500-00-000-55 instead of 11-000-230-580-PD-000-01.
9/30/21	11	Change the date of Dare to Dream Student Leadership Conference from 10/15/21 to 10/29/21.
9/30/21	12	Change the date for the New PIERS Preschool Intervention and Referral Specialist Seminar to read 10/12/21 to 3/24/22 instead of 10/12/21 to 3/21/22.
9/30/21	14	Add Feliciano, Irene to the National Board Certification cohort for Linden Public Schools.

5. Approve Curriculum Writing as listed:

Curriculum	Grade Level	Hours
Philosophy	11-12	30

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date(s)	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	11/11/21 1/20/22 5/19/22	6:30 p.m. – 8:00 p.m. Auditorium	Academic Competition	None
SMS	Scocoza, Isabella	12/15/21	6:30 p.m. – 7:30 p.m. Virtual	21 <sup>st</sup> Century Community Learning Center SEL Parent Night	None



6. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
SMS	Scocoza, Isabella	1/20/22	7:00 p.m. – 7:45 p.m. Virtual	Mad Science “Fire and Ice” Parent Workshop	\$375.00 454-100-300-00-000-35-070
SMS	Scocoza, Isabella	2/23/22	7:00 p.m. – 7:45 p.m. Virtual	Mad Science “Spin, Pop, Boom” Parent Workshop	\$375.00 454-100-300-00-000-35-070
SMS	Long, Gwendolyn	3/5/22	12:00 p.m. – 12:30 p.m. Auditorium	“Frozen Jr.” Parent Meeting	None
SMS	Long, Gwendolyn	3/5/22 4/9/22 5/21/22	9:00 a.m. – 12:30 p.m. Auditorium, Room 215, Room 216	“Frozen Jr.” Rehearsals	None
SMS	Scocoza, Isabella	3/10/22	6:30 p.m. – 7:30 p.m. Virtual	21 <sup>st</sup> Century Community Learning Center “Testing, What You Need to Know” Parent Night	None
SMS	Long, Gwendolyn	5/21/22	9:00 a.m. – 2:00 p.m. Auditorium, Room 215, Room 216	“Frozen Jr.” Costume Try-On and Tech Rehearsal	None
SMS	Long, Gwendolyn	6/4/22	9:00 a.m. – 2:00 p.m. Auditorium, Room 215, Room 216	“Frozen Jr.” Tech Rehearsal	None
SMS	Long, Gwendolyn	6/4/22	2:00 p.m. – 4:00 p.m. Cafeteria	“Frozen Jr.” Team Dinner	None

6. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	6/9/22 6/10/22	2:45 p.m. – 10:00 p.m. Auditorium, Room 215, Room 216	“Frozen Jr.” Performance s	None
SMS	Long, Gwendolyn	6/11/22	10:00 a.m. – 3:00 p.m. Auditorium, Room 215, Room 216	“Frozen Jr.” Cast Party and Set Strike	None
MMS	Perkins, Atiya	11/17/21	6:00 p.m. – 7:00 pm Auditorium	NJHS Induction Ceremony	None
LHS	Horre, Yelena	10/30/21 11/13/21	7:00 a.m. – 12:00 p.m. Gymnasium	ROTC Drill Practice	None
LHS	Horre, Yelena	11/6/21 11/13/21	9:00 a.m. – 2:00 p.m. Auditorium	Drama Production Rehearsals	None
LHS	Horre, Yelena	11/17/21	5:00 p.m. – 9:00 p.m. Gymnasium	College Fair	None
LHS	Horre, Yelena	11/18/21	5:00 p.m. – 9:00 p.m. Cafeteria	Family Gathering: College and Career Night for ESL Families	None
LHS	Horre, Yelena	11/20/21	10.00 a.m. – 4:00 p.m. Auditorium	Drama Set Strike	None

7. Approve the following activities:

School	Requested By	Date(s)	Time/Location	Event	Expenses
MMS	Perkins, Atiya	6/3/22	6:30 p.m. – 10:30 p.m. Costa Del Sol	8 <sup>th</sup> Grade Dinner Dance	None
LHS	Horre, Yelena	5/26/22	6:00 p.m. – 12:00 a.m. Addison Park, Aberdeen, NJ	LHS Senior Prom	None

8. Approve *District Field Trips*. Copy in the hands of board members.
9. Approve training for district staff, as listed.

Name	Workshop	Date(s)	Location	Cost
Baldwin, Karen	NJ ED Recruit Fall Virtual Job Fair	10/27/21	Virtual	Registration \$50.00 11-000-230-580-PD-000-01
Berghammer, Ed.D., Marlene	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum Breakfast	11/19/21	Garwood, NJ	Registration \$45.00 11-000-230-585-00-000-01
Briggs-Dort, Rasheeda	Practical Strategies to Use Guided Math to Strengthen Your Math Instruction Grades K-3	11/19/21	Virtual	Registration \$259.00 20-231-200-300-09-000-55-090
Clark, Jennifer	I&RS Referral Services: The Next Generation	11/17/21	Virtual	Registration \$100.00 11-000-223-580-PD-000-44
Cleary, Denise	NJASA Techspo 2022	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-00-221-580-PD-000-04
Deoliveira, Carolina	Mathematics: Analysis and approaches – Category 1	1/28/22 1/29/22 1/30/22	Virtual through the IBO	Registration \$550.00 11-000-223-580-PD-000-04
Downes, Meagan	Practical Strategies to Use Guided Math to Strengthen Your Math Instruction Grades K-3	11/19/21	Virtual	Registration \$259.00 20-231-200-300-09-000-55-090
Findlay, Kevin	Power and Responsibilities of the School Climate Team	11/8/21	Virtual	Registration \$100.00 11-000-223-580-PD-000-06-060
Findlay, Kevin	School Climate for Adults: It matters more than ever	1/11/22	Virtual	Registration \$100.00 11-000-223-580-PD-000-06-060
Hazelton, Ed.D., Marnie	National Superintendents Forum	11/1/21	San Diego, CA	None

9. Continued:

Name	Workshop	Date(s)	Location	Cost
Hazelton, Ed.D. Marnie	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21 2/25/22	Garwood, NJ	Registration \$45.00 Other Expenses \$10.00 11-000-230-580-PD-000-01
Hazelton, Ed.D. Marnie	NJASA Techspo 2022 Conference	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-230-580-PD-000-01
Hernandez, Sandra	ESL and Technology Workshop	12/3/21	Virtual	Registration \$49.00 11-000-223-580-PD-000-54
Hoff, Carrie	Practical Strategies to Use Guided Math to Strengthen Your Math Instruction Grades K-3	11/19/21	Virtual	Registration \$259.00 20-231-200-300-09-000-55-090
Horre, Yelena	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21	Garwood, NJ	Registration \$45.00 11-000-240-580-PD-000-05-050
Hynes, Brenda	I&RS Referral Services: The Next Generation	11/17/21	Virtual	Registration \$100.00 11-000-223-580-PD-000-44
Kondratowicz, Dariusz	NJASA Techspo 2022	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-221-580-PD-000-45
Krill, Bradford	Connection Through Self-Compassion and Compassion for Others	11/18/21	Virtual	None
Krill, Bradford	Substance Use and Youth	12/16/21	Virtual	None
Lemes, Lizzie	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21	Garwood, NJ	Registration \$45.00 11-000-240-580-PD-000-05-050

9. Continued:

Name	Workshop	Date(s)	Location	Cost
LaMastra, Kevin	NJDOE Three Year Plan Content & Forms Training	11/9/21	Virtual	None
LaMastra, Kevin	Bilingual Education and Parents' Rights	12/7/21	Virtual	None
Lieberum, Sarah	Practical Strategies to Use Guided Math to Strengthen Your Math Instruction Grades K-3	11/19/21	Virtual	Registration \$259.00 20-231-200-300-09-000-55-090
Louis, Annabell	Evolving Legal Standards for LGBTQ+ Students	11/10/21	Virtual	Registration \$125.00 11-000-221-580-PD-000-44
Louis, Annabell	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21	Garwood, NJ	Registration \$45.00 11-000-221-580-PD-000-44
Louis, Annabell	Legal and Ethical Issues in Child/Adolescent Mental Health	1/19/22 1/20/22	Virtual Webinar	Registration \$120.00 11-000-221-580-PD-000-44
Martin-Cooper, Tanya	State Mathematics Rangefinder Review	12/7/21 12/8/21 12/9/21 12/10/21	Virtual	None
Massa, Allison	Teacher Leader Program	12/8/21 2/1/22 3/23/22	Branchburg, NJ	None
Miller-Butcher, Victoria	Power and Responsibilities of the School Climate Team	11/8/21	Virtual	Registration \$100.00 11-000-223-580-PD-000-06-060
Miller-Butcher, Victoria	School Climate for Adults: It matters more than ever	1/11/22	Virtual	Registration \$100.00 11-000-223-580-PD-000-06-060
Molinaro, Richard	NJASA Techspo 2022	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-221-580-PD-000-50

9. Continued:

Name	Workshop	Date(s)	Location	Cost
Olarte, Viviana	ESL and Technology Workshop	12/3/21	Virtual	Registration \$49.00 11-000-223-580-PD-000-54
Olivero, Suzanne	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21	Garwood, NJ	Registration \$45.00 11-000-240-600-00-000-10-115
Pajak, Slawomir	Techspo	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-221-580-PD-000-20
Pekosz, Heather	Trauma Sensitive Schools: Returning to the Classroom	12/2/21	Virtual	None
Pereira Colish, Maria	Yallfest 2021	11/12/21	Charleston, SC	None
Pereira Colish, Maria	NJASL Fall Conference	12/5/21 12/6/21 12/7/21	Atlantic City, NJ	Registration \$265.00 Other Expenses \$475.00 11-000-223-580-PD-000-51
Pereira Colish, Maria	IB DP Training - CAS Creativity, Activity, Service – Category 1	3/4/22 3/5/22 3/6/22 3/7/22	Minneapolis, MN	Registration \$744.00 Other Expenses \$1,300.00 11-000-223-580-PD-000-04
Rodriguez, Michelle	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21	Garwood, NJ	Registration \$45.00 11-000-223-530-PD-000-15-150
Rotondi, Roger	74 <sup>th</sup> Annual Eastern Athletic Trainers Convention	1/7/22 – 1/10/22	Mashantucket, Connecticut	Registration \$195.00 Other Expenses \$950.00 11-000-221-580-00-000-03
Rynkowski, Agnieszka	ESL and Technology Workshop	12/3/21	Virtual	Registration \$49.00 11-000-223-580-PD-000-54

9. Continued:

Name	Workshop	Date(s)	Location	Cost
Sepulveda, Holly	NJ DECA Advisory Meetings	10/19/21 11/16/21 12/21/21 1/18/22 2/15/22 3/15/22 5/17/22	Woodbridge, NJ Union, NJ Freehold, NJ and/ or Pending Virtual	None
Scaldino, Joeseeph	NJASA Techspo 2022	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-221-580-PD-000-20
Scamardella, Laura	2 <sup>nd</sup> Annual Regional Women's Educational Leadership Forum	11/19/21	Garwood, NJ	Registration \$45.00 11-000-240-580-PD-000-12-120
Skramovsky, Mary	NJASL Fall Conference	12/5/21 12/6/21 12/7/21	Atlantic City, NJ	Registration \$239.00 11-000-222-580-PD-000-56
Slatius, Abbie	I&RS Referral Services: The Next Generation	11/17/21	Virtual	Registration \$100.00 11-000-223-580-PD-000-44
Smith, Jennifer	NJASL Fall Conference	12/5/21 12/6/21 12/7/21	Atlantic City, NJ	Registration \$300.00 Other Expenses \$377.04 20-218-200-580-PD-003-34
Squeglia, Wendy	Practical Strategies to Use Guided Math to Strengthen Your Math Instruction Grades K-3	11/19/21	Virtual	Registration \$259.00 20-231-200-300-09-000-55-090
Tartivita, Patricia	NJASA Techspo 2022	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-221-580-PD-000-51
Vasquez, Carolina	ESL and Technology Workshop	12/3/21	Virtual	Registration \$49.00 11-000-223-580-PD-000-54

9. Continued:

Name	Workshop	Date(s)	Location	Cost
Vega, Sara	ESL and Technology Workshop	12/3/21	Virtual	Registration \$49.00 11-000-223-580-PD-000-54
Viana, Steven	74 <sup>th</sup> Annual Eastern Athletic Trainers Convention	1/7/22 – 1/10/22	Mashantucket, Connecticut	Registration \$195.00 Other Expenses \$950.00 11-000-221-580-PD-000-03
Walters, Michael	NJASA Techspo 2022	1/26/22 1/27/22 1/28/22	Atlantic City, NJ	Registration \$490.00 Other Expenses \$455.90 11-000-223-580-PD-000-08-080

10. Approve the following courses through Educere for students to meet graduation requirements.

Number of Students	Course	Total Cost
2	Spanish I (5 credits, Full Year)	\$798.00

11. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Dates	Location	Cost
Newton Education Solutions: Math Running Records Train the Trainer	Dr. Nicki Newton	11/8/21	Sch 2 Library/Media	\$3,500.00 20-231-200-300-09-000-55-090



12. Authorize the administration of International Baccalaureate Diploma Program Examinations as listed. Students scheduled for the morning exams are authorized to report directly to the location listed. Morning sessions are from 8:00 a.m. to 11:00 a.m.; afternoon sessions are from 12:00 p.m. to 3:00 p.m.

Day/Date	Session	Examination	Location
Friday, April 29, 2022	PM	Business Management SL	PDRC-L
Monday, May 2, 2022	AM	Business Management SL	PDRC-L
Tuesday, May 3, 2022	PM	History HL	PDRC-L
Wednesday, May 4, 2022	AM	History HL	PDRC-L
Thursday, May 5, 2022	AM	Physics SL	PDRC-S
Friday, May 6, 2022	PM	Mathematics SL AA & AI	PDRC-L
Monday, May 9, 2022	AM	Mathematics SL AA & AI	PDRC-L
Tuesday, May 10, 2022	PM	Language B SL Chinese & Italian	PDRC-L
Wednesday, May 11, 2022	AM	Language B SL Chinese & Italian	PDRC-L
Wednesday, May 11, 2022	PM	Biology HL	PDRC-L
Thursday, May 12, 2022	PM	English HL	PDRC-L
Monday, May 16, 2022	PM	Spanish B SL	PDRC-L
Tuesday, May 17, 2022	AM	Spanish B SL	PDRC-L
Tuesday, May 17, 2022	PM	Psychology SL	PDRC-L
Wednesday, May 18, 2022	PM	Chemistry HL	PDRC-S
Thursday, May 19, 2022	AM	Sports Exercise SL	PDRC-L
Thursday, May 19, 2022	PM	French B SL	PDRC-S
Friday, May 20, 2022	AM	French B SL	PDRC-S

13. Approve the following staff to attend the Newton Education Solutions Math Running Records Training at School #2 on 11/8/21 from 9:00 a.m. - 3:00 p.m. Cost not to exceed \$3,500.00. Acct. # 20-231-100-101-09-000-55-090 Title I.

Name	Position
Briggs-Dort, Rasheeda	Teacher
Becker, Julie	Teacher
Diaz, Michelle	Teacher
Dolan, Claudia	Teacher
Gonzalez, Lisa	Teacher
Goodwin, Kimberly	Teacher
Huggins, Erica	Teacher
Moore, Shaliek	Teacher
Van Dam, Lisa	Teacher
Zucosky, Margaret	Teacher

14. Approve the following *Title I After School Tutoring*, as listed:

School	Requested By	Date(s)	Time	Expenses
Two	Scocozza, Isabella	January 11, 2021 – February 17, 2022 Tuesdays and Thursdays (when school is in session)	3:30 p.m. – 4:30 p.m.	7 Teachers @ \$31/hour. for instruction. Not to exceed \$2,618.00 20-231-100-101-09-000-55- 090 7 Teachers @ \$28/hour. for prep. Not to exceed \$1,092.00 20-231-100-101-09-000-55- 090 1 Coordinator @ \$28/hour. Not to exceed \$448.00 20-231-100-101-09-000-55- 090
Four	Scocozza, Isabella	January 11, 2022 – February 24, 2022 Tuesdays and Thursdays (when school is in session)	3:15 p.m. – 4:15 p.m.	8 Teachers @ \$31/hour. for instruction. Not to exceed \$3,472.00. 20-231-100-101-10-000-55- 115 8 Teachers @ \$28/hour. for prep. Not to exceed \$1,568.00. 20-231-100-101-10-000-55- 115 2 Coordinators @\$28/hour. Not to exceed \$504.00 20-231-100-101-10-000-55- 115

15. Approve the following *Parent Bilingual Advisory Meeting*, as listed:

School	Requested By	Date(s)	Time/Location	Event	Cost
LHS	LaMastra, Kevin	11/15/21	6:30 p.m.-8:00 p.m. Rooms 201, 205	Parent Bilingual Advisory Meeting	6 Teachers, 1.5 hours each @ \$28.00/hour. Not to exceed \$280.00. 11-120-100-101-00-000-54, 11-130-100-101-00-000-54, 11-140-100-101-00-000-54

16. Approve the following *Seal of Biliteracy Testing*, as listed:

School	Requested By	Date(s)	Time/Location	Event	Cost
LHS	LaMastra, Kevin	12/4/21 12/11/21 12/18/21	8:00 a.m.-2:00 p.m. Rooms 201, 205, 112	Seal of Biliteracy Testing	3 teachers, 6 hours per testing session @ \$28.00/hour. Not to exceed \$1,512.00 11-120-100-101-00-000-54, 11-130-100-101-00-000-54, 11-140-100-101-00-000-54

17. Grant permission for the following school activity *Title I SIA Enrichment Program 2021-2022* as listed:

School	Requested by	Date	Time	Expenses
McManus	Perkins, Atiya	November 2021 – June 2022 (when school is in session)	3:00 p.m.- 4:00 p.m.	2 Teachers for one hour a day, five days a week for two weeks at \$31 an hour. Each teacher gets 2 hours a week prep at \$28 an hour. Title I 20-235-100-100-00-000-55-060

18. Grant permission for the following school activity *Title I, SIA Virtual Tutoring* for the 2021-2022 School Year.

School	Requested by	Date	Expenses
McManus	Perkins, Atiya	November 2021 through June 2022 (when school is in session)	ELA one (1) 45-minute sessions per week for 20 weeks @ \$31.00 and Teachers Prep Time 3 hours per week @ \$28.00 Math one (1) 45-minute sessions per week for 20 weeks @ \$31.00 and Teachers Prep Time 3 hours per week @ \$28.00 1 Tutor Coordinator 1.5 hrs. for 20 weeks @ \$28.00 Title I 20-235-100-100-00-000-55-060

19. Grant approval for district teachers to participate in PD; “Sheltered Instruction Strategies” Self-paced online course, during the 2021-2022 school year. Teachers’ stipend not to exceed \$9,072.00 to be paid from Title III Funds, Acct. #20-241-200-100-00-001-54.
20. Approve the 2021 – 2022 *Annual Tuition* and the number of Linden resident students attending programs at the Union County Vocational/Technical School programs, as listed. Paid from local funds. (Names on file in the Office of the Assistant Superintendent.)

UCVT Program	Annual Tuition Per Student	# Students	Start Date	Cost
Shared Time (Voc)	\$2,500.00	50	9/1/21	\$ 125,000.00
Shared Time (Special Ed)	\$4,000.00	9	9/1/21	\$ 36,000.00
Full Time (Transition)	\$10,000.00	4	9/1/21	\$ 40,000.00
Full Time (Voc)	\$6,000.00	36	9/1/21	\$ 216,000.00
Information Technology	\$6,000.00	14	9/1/21	\$ 84,000.00
Magnet High School	\$6,000.00	15	9/1/21	\$ 90,000.00
Academy for Allied Health	\$6,000.00	16	9/1/21	\$ 96,000.00
Performing Arts	\$6,000.00	21	9/1/21	\$126,000.00

21. Grant permission for the following Linden Public Schools students and/or groups to participate in the City Hall Tree Lighting Ceremony on Friday, December 3, 2021.

Linden High School Dance Company	Linden High School Marching Band
Linden High School ROTC Color Guard And 35 Cadets	Linden High School Touring Troupe
Linden High School Madrigals	

22. Approve District participation in the Paraprofessional Behavior Support Coaching Project through Rutgers Graduate School of Applied and Professional Psychology.
23. Approve early dismissal with no lunches served for all Linden High School students on Thursday, May 26, 2022.
24. Grant permission for the Linden Public School District to partner with Kean University in order to incorporate the Kean University Scholars Academy which provides dual admission opportunities for secondary students. A signed articulation agreement between Kean University and the Linden Public School District will be submitted.

25. Grant permission for Johanna Guerra Tapia, from Rutgers University, to complete her LDTC practicum under the supervision of David Antunes for the 2021-2022 school year.
26. Grant permission for Rebecca McMichael, from Rutgers University, to complete her LDTC practicum under the supervision of David Antunes for the 2021-2022 school year.
27. Grant permission to adopt a resolution for the Linden Public School District to participate in the Sustainable Jersey for Schools Certification Program with Isabella Scocozza as the district's liaison to Sustainability Jersey for Schools.
28. Authorize the submission of amendment for the Fiscal Year 2022 IDEA Annual Grant.
29. Approve submission of the Fiscal Year 2021 IDEA Final Expenditure Report.
30. Authorize the administration of World Language Assessments for the Seal of Biliteracy Purpose Examinations. Total cost not to exceed \$4,500.00. Account No. 11-190-100-610-00-000-04.
31. Accept the Superintendent's report on the 2020-2021 statewide assessment data on participation and performance for the Linden Public Schools public presentation 10/26/21.
32. Accept the *Student Safety Data System Report* for the Linden Public Schools during the 2020-2021 school year, Report Period 2, presented in public meeting.
33. Approve the following Resolution proclaiming the week of November 15 – 19, 2021 as American Education Week.

Linden Board of Education  
Resolution  
AMERICAN EDUCATION WEEK  
November 15 – 19, 2021

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees--be they custodians or teachers, bus drivers or librarians--work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise;

NOW, BE IT RESOLVED that the Linden Board of Education does hereby proclaim November 15<sup>th</sup> – 19<sup>th</sup> as the 100<sup>th</sup> annual observance of *American Education Week*.

34. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
1:1 Nurse Stay Well Services, INC 350 West Passaic St Rochelle Park, NJ 07662	11/01/21- 6/14/22 \$50,176.00

MOTIONS 1 – 34:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		9
Dr. Berghammer	X		X		1 (Item #4-Multiply Impaired)
Mrs. Manganello			Absent		
Mr. Martucci			X		9
Ms. Thomas			X		
Mr. Rivas			X		

Motions 1 – 34 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding:

1. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
8/26/21	25	Amend to add Miller, Eileen to Before/Aftercare staff at all sites.
6/24/21	7	Amend the leave of absence for #5692 as follows: 9/8/21-11/9/21 – Medical <sup>1</sup> ; 11/10/21-2/9/22 – FMLA/FLA <sup>3</sup> .
6/24/21	11	Add Riggi, Frances to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-140-100-101-00-000-00.
8/26/21	12	Add Carter-Blocker, Lakhia (Hall Monitor) to work Saturday School for Linden High School for the 2021-2022 school year to be paid at the contractual rate as needed #11-000-266-100-01-000-00
8/26/21	14	Add Banks, Jenise and Zambell, Nicole to work the Academic Counseling Program for the 2021-2022 school year to be paid at the contractual rate (Teachers) #11-130-100-101-00-000-00, 11-140-100-101-00-000-00 and Carter-Blocker, Lakhia (Hall Monitor) #11-000-266-100-01-000-00.
9/30/21	4/#7	Amend the start date for Milano, Matthew to read 10/5/21 from 10/15/21.
9/30/21	3/#5	Rescind the resignation for Harris, Ashanti, Paraprofessional, School 2.
9/30/21	4/#6	Rescind the appointment for Leak, Darnell, Part-time Technology Tech.
9/30/21	6	Amend the leave of absence for #7810 to read through 10/25/21 Medical <sup>1</sup> .
9/30/21	6	Amend the leave of absence for #7233 to read through 11/12/21 Medical <sup>1</sup> .
9/30/21	6	Amend the leave of absence for #8442 to read through 11/30/21 FMLA <sup>3</sup> .
9/30/21	12	Amend the contractual rate to read: \$31/hr. for Professional Development Presenters instead of \$28/hr.
9/30/21	20	Cancel Alliance Club advisors Beverly Gross 10.5 hours, and Cartinella, Rebecca 10.5 hours, Cancel Yoga Club advisor Cartinella, Rebecca 10 hours. Add an additional 5 hours to Chinese Club advisor Hu, Dejiang, 1 hour to Volleyball Club advisor Freeman, Diane, 1 hour to Volleyball Club, advisor Milewski, Emilia and 1 hour to Volleyball Club advisor Migliore, Patrick. Add an additional 2 hours to Yearbook Club advisor Kaneaster, Brenda and 2 hours to Yearbook Club advisor Sumrein, Faten, Dunn, Loryn, 19 hours, Art Club.



1. Continued:

Date	Item#	Action
9/30/21	47/#2	Amend the start date for Quintero, Stefanny to read 10/19/21 from 10/15/21.
9/30/21	26	Amend School #2 Tech Tips w/ Title I Grades PreK-2 to read 5:00 pm-6:00 pm. from 6:00pm – 7:00pm
9/30/21	33	Amend the contractual rate to read: \$25/hr. for 21 <sup>st</sup> CCLC/SMS Paraprofessional Substitute Staff instead of \$31/hr.

1) SICK      2) ACCUMULATED LEAVE      3) UNPAID

2. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Grabler, Judy	Part-time School Aide	School 6	10/28/21
2.	Mallick, Lisa	Teacher of Vocal/General Music	Schools 2, 4 and 10	1/1/22
3.	Rashid, Rizwana	Paraprofessional	LHS	9/13/21
4.	Sanchez, Ruth	Part-time Bilingual Aide	School 2	10/8/21
5.	Trochimowicz, Diana	Paraprofessional	LHS	10/22/21
6.	Wegrzynek, Candace	School Nurse	School 1	12/17/21

3. Appoint the following staff for the 2021 – 2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Szumowski, Addushkaliz	11/8/2	MA	13	NJROTC Instructor 12 Month	LHS/ LAST	Budget t/R	\$85,318
NON-CERTIFIED								
2.	Ageeb, Abeer	11/1/21		2	Paraprofessional	MMS	Budget t/R	\$17,303
3.	Azevedo, Debora	11/8/21			Part-time School Aide	School 10	Budget t/R	\$24.59
4.	Carothers, Christopher	11/8/21			School Lunch Monitor	School 4	Budget t/N	\$24.59

3. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
5.	DeGraffenreid , Robert	11/1/21		7	Paraprofessional	MMS	Budget/R	\$19,683
6.	Denize, Eunice	11/8/21			Part-time Bilingual Aide	LHS	Budget/R	\$24.59
7.	Derasmo, Ashley	11/8/21			Part-time School Aide	School 10	Budget/R	\$24.59
8.	Estrada, Skyla	11/8/21			Part-time School Aide	School 10	Budget/R	\$24.59
9.	Georges, Dawn	11/1/21			Part-time School Aide	School 1	Budget/R	\$24.59
10.	Johnson, Alexis	11/1/21		2	Paraprofessional	MMS	Budget/R	\$17,303
11.	Perfetti, Giannella	11/1/21		2	Paraprofessional	School 8	Budget/R	\$17,303
12.	Pinos. Andrea	11/8/21		2	Paraprofessional	School 8	Budget/R	\$17,303
13.	Rosivack, Mary Ann	11/8/21			School Lunch Monitor	School 10	Budget/N	\$24.59

4. Approve the following leaves of absence:

Name	Location	From	Through	Reason
5074 <sup>1</sup>	School 9	9/29/21	12/23/21	Medical
4642 <sup>1</sup>	LHS	9/22/21	12/3/21	Medical
4908 <sup>3</sup>	MMS	10/26/21	12/15/21	IM FMLA
5240 <sup>1</sup>	SMS	9/20/21	11/19/21	Medical
5360 <sup>3</sup>	LHS	9/27/21	6/30/22	IM FMLA
8310 <sup>1</sup>	School 4	1/3/22	1/21/22	Medical
8310 <sup>3</sup>	School 4	1/24/22	4/22/22	FMLA/FLA
6480 <sup>1</sup>	MMS	10/4/21	11/9/21	Medical
7134 <sup>3</sup>	School 4	10/1/21	6/30/22	Child Rearing
5273 <sup>1</sup>	School 5	9/27/21	11/12/21	Medical
6601 <sup>1</sup>	School 2	12/13/21	3/11/22	Medical

4. Continued:

Name	Location	From	Through	Reason
6601 <sup>3</sup>	School 2	3/14/22	6/13/22	FMLA/FLA
6601 <sup>3</sup>	School 2	6/14/22	6/27/22	Child Rearing
4174 <sup>1</sup>	School 4	10/19/21	10/25/21	Medical
7202 <sup>1</sup>	School 1	1/25/22	1/31/22	Medical
7202 <sup>3</sup>	School 1	2/1/22	2/15/22	FMLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

5. Approve the following transfer of staff effective 11/1/21:

#	Name	Position	20-21 Location	Position	2021-2022 Location	Effective Date
1.	Armstead, Shante	Custodian	L.A.S.T.	Custodian	LHS	11/1/21
2.	Goble, Robert	Custodian	McManus	Custodian	LHS	11/1/21
3.	Rodriguez, Ronald	Custodian	High School	Custodian	McManus	11/1/21
4.	Puszczalo, Violetta	Custodian	High School	Custodian	L.A.S.T.	11/1/21

6. Approve the following transfer of staff no later than 11/22/21:

#	Name	Position	20-21 Location	Position	2021-2022 Location
1.	Iradi, Kelly	Teacher of Sp. Ed. Resource	School 1	Teacher of Sp. Ed. MD	School 8
2.	Parczewska, Beata	Teacher of Sp. Ed. MD	School 8	Teacher of Sp. Ed. Autistic	MMS

7. Reimburse the following staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Summer 2021 Tuition Reimbursement
1.	Kolibas, Diana	Linden High School	\$ 2,294.70
2.	Livingston, Angela	Academy of Excellence	\$ 2,294.70

7. Continued:

#	Name	Location	Summer 2021 Tuition Reimbursement
3.	Rodriquez, Alice	School #2	\$ 4,589.40
4.	Sporer, Stephanie	School #9	\$ 1,425.00
5.	Thomas, Candace	School #5	\$ 3,935.00
6.	Walker, Kate Lynn	Linden High School	\$ 2,294.70

8. Approve the following School Nurse Health Professionals for the 2021/2022 School Year to be paid at their hourly rate for services related to COVID-19 Health and Safety Protocols (I.E. Contact Tracing, Parent Phone Calls, Chart Review, District Testing Monitoring, Department of Health Regulations) performed beyond their contract day.

#	Name	Position	Location	Hours
1.	Hirsch, Joyce	Head Nurse	LAST	250
2.	Wegrzynek, Candace	School Nurse	School 1	80
3.	Opaola, Patience	School Nurse	School 2	80
4.	Warner, James	School Nurse	School 2	80
5.	Aguirre, Digna	School Nurse	School 4	80
6.	Shahamat, Aliyyah	School Nurse	School 5	80
7.	Radil, Elizabeth	School Nurse	School 6	80
8.	Kolar, Rebecca	School Nurse	School 8	80
9.	Zatko, Stella	School Nurse	School 9	80
10.	Grossi, Louisa	School Nurse	School 10	80
11.	Demartinis, Colleen	School Nurse	MMS	80
12.	Bijukovic, Tomislav	School Nurse	SMS	80
13.	Jacobs, Nornette	School Nurse	LHS	80
14.	Smith, Diane	School Nurse	LHS	80
15.	Goeller, Colleen	School Nurse	Central Registration	80

9. Approve funding of staff from ESSER II Grant to read as follows:

#	Name	School	Actual Salary	Position	% ESSER II Charged
1.	Grillo, Maria	Travel	\$104,628	Reading Development Teacher	100%
2.	Kowalski, Patricia	Elementary	\$104,128	Instructional Coach	100%

9. Continued:

#	Name	School	Actual Salary	Position	% ESSER II Charged
3.	Rosenthal, Lauren	Travel	\$99,924	Reading Development Teacher	100%
4.	Urbanczyk, Christine	Secondary	\$79,318	Instructional Coach	100%
5.	Vitoroulis, Panagiota	Elementary	\$70,511	Instructional Coach	100%
6.	Wengerter, Melissa	Travel	\$99,924	Reading Development Teacher	100%

10. Appoint the following staff for the Title I Parent Involvement Workshop “Tech Tips with Title I” at School #1 on 11/18/21 from 6:30 pm- 7:30 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$200.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$600.00. Acct. #20-231-200-600-080-PIN-55-080 Title I.

#	Name	Position
1.	Bachmann, Kim	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher

11. Appoint the following staff for the Title I Parent Involvement Workshop “Souping Up Your Game Night” at School #1 on 2/10/22 from 6:15 pm- 7:15 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$725.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I. Acct. #20-231-200-101-08-000-55-080. Other expenses not to exceed \$600.00. Acct. #20-231-200-600-080-PIN-55-080 Title I.

#	Name	Position
1.	Bachmann, Kim	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher

12. Appoint the following staff for the Title I Parent Involvement Workshop “Technology Smart” at Soehl Middle School on 11/17/21 from 6:30 pm- 8:00 pm at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$ 300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Pellettiere, Laura	Teacher
3.	Rothausen, Suzanne	Teacher

13. Appoint the following staff for the Title I Parent Involvement Workshop “Social/ Emotional Learning, Part I” at Soehl Middle School on 12/8/21 from 6:30 pm- 8:00 pm at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$ 300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Nixon, Shannon	Teacher
2.	Pellettiere, Laura	Teacher
3.	Rothausen, Suzanne	Teacher

14. Appoint the following staff for the Title I Parent Involvement Workshop “Language Arts 101” at Soehl Middle School on 1/19/22 from 6:30 pm- 8:00 pm at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$ 400.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct.# 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Jones, Angela	Teacher
3.	Pellettiere, Laura	Teacher
4.	Rothausen, Suzanne	Teacher

15. Appoint the following staff for the Title I Parent Involvement Workshop “Mathematics 101” at Soehl Middle School on 2/16/22 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$ 300.00. Acct.# 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Nixon, Shannon	Teacher
2.	Pellettiere, Laura	Teacher
3.	Rothausen, Suzanne	Teacher

16. Appoint the following staff for the Title I Parent Involvement “Tips and Tricks with Title I” at Soehl Middle School 11/9/21-1/27/22 every Tuesday and Thursday when school is in session from 2:55-3:55 pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$600.00. Acct.# 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Rothausser, Suzanne	Teacher

17. Appoint the following staff for Saturday Program for Soehl Middle School as needed for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-130-100-101-00-001-00.

	Name
1.	Chase, Karen
2.	Ladoo, Loni

18. Appoint the following staff to work the Academic Counseling Program for the 2021-2022 School Year to be paid at their contractual rate. Acct. #11-130-100-101-00-000-00.

Soehl Middle School		
#	Name	Position
1.	Chase, Karen	Teacher
2.	Ladoo, Loni	Teacher

19. Appoint the following staff for Clubs and Activities for the 2021-2022 School year. To be paid at the contractual rate of \$28/hr.

LINDEN HIGH SCHOOL				
#	After-School Club/Activity	Advisor	Account #	Hours
1.	Equity Club Advisor	Teal Anderson	11-140-100-101-01-000-19	17.5

19. Continued:

MCMANUS MIDDLE SCHOOL				
#	After-School Club/Activity	Advisor	Account #	Hours
1.	Equity Club Advisor	Meghan Murphy	11-130-100-101-00-000-19	17.5
SOEHL MIDDLE SCHOOL				
#	After-School Club/Activity	Advisor	Account #	Hours
1.	Equity Club Advisor	Michael Manning	454-100-100-00-000-35	17.5
ACADEMY OF EXCELLENCE				
#	After-School Club/Activity	Advisor	Account #	Hours
1.	Equity Club Advisor	Jenise Banks	11-140-100-101-00-000-19	17.5

20. Approve the following staff for Clubs and Activities at Soehl Middle School for the 2021-2022 School Year on a volunteer basis.

#	SOEHL MIDDLE SCHOOL		
	After-School Club/Activity	Advisor	Hours
1.	NO C.A.P. Club/ No Cut-off to Abilities and Potential	Candia, Deon	Volunteer

21. Appoint the following staff for the Title I After School Program at School #1. To be paid at the contractual rate of \$28/hr. or \$31/hr. Acct. # 20-231-100-101-08-000-55-080 Title I.

#	Name	Position
1.	Gallo, Samantha	Teacher
2.	Goncalves, Andrea	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Hughes, Kimberly	Teacher
5.	Nagengast, Samantha	Teacher
6.	Padovano, Michelle	Teacher
7.	Robinson, Sabina	Teacher
8.	Wilson, Jennifer	Teacher



22. Appoint the following staff for the Title I After School Program at Soehl Middle School. To be paid at the contractual rate of \$28/hr. or \$31/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Alleyne, Tricia	Teacher
3.	Jones, Angela	Teacher
4.	Muha, Christina	Teacher
5.	Murphy, Meghan	Teacher
6.	Ribau, Andreia	Teacher
7.	Rothausen, Suzanne	Teacher

23. Appoint the following staff for the Saturday Academy at Soehl Middle School. To be paid at the contractual rate of \$28/hr. or \$31/hr. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Garcia, Destiny	Teacher
3.	Jones, Angela	Teacher
4.	Schwartz, Beth	Teacher
5.	Van Dam, Lisa	Teacher

24. Appoint the following staff for the 2021-22 Soehl Middle School Musical production of "Frozen Jr." Cost not to exceed \$6,289.00. Account #11-401-100-100-00-000-57.

#	Position	Name	Amount
1.	Director/ Producer	Roberts, Megan	\$1830.00
2.	Director/Vocal Director	Kim, Danielle	\$1830.00
3.	Choreographer	Fraunberger, Jennifer	\$683.00
4.	Scenic Artist	Vincent, Catherine	\$525.00
5.	Costumer	Garcia, Destiny	\$630.00
6.	Publicity/Tickets	Astone, Laura	\$394.00

25. Appoint the following staff for the 2021-22 McManus Middle School Musical production of “Mary Poppins Jr.” Cost not to exceed \$6,289.00. Account #11-401-100-100-00-000-57.

#	Position	Name	Amount
1.	Director/Vocal Director	Serpone, Courtney	\$3413.00
2.	Choreographer/Assistant Director	Cordero, Rachel	\$933.00
3.	Stage Manager	Roberts, Megan	\$394.00
4.	Scenic Artist	Vincent, Catherine	\$525.00
5.	Costumer	Fraunberger, Jennifer	\$630.00
6.	Set Construction/Tickets	Decastro, Mark	\$394.00

26. This is a letter to request approval of staff for the Linden High School Musical Production of “Once On This Island” (Account #s 11-401-100-100-00-000-57 & 11-401-100-500-00-000-57.

#	Position	Name	Amount
1.	Producer/Director	Cosby, Duane	\$4200.00
2.	Vocal Director	Burt-Moque, Linda-Ann	\$1312.00
3.	Choreographer	Brady, Barbara	\$1312.00
4.	Musical Director	Spano, Anthony	\$1,995.00
5.	Set Contractor	Liptak, Albert	\$1,260.00
6.	Scenic Artist	Reilly, Catherine	\$1,260.00
7.	Stage Manager	Warhaftig, Dana	\$1,050.00
8.	Assistant Conductor	Corritore, Richard	\$840.00
9.	Publicity/Ticket Coordinator	Ceballo, Elba	\$840.00
10.	Costumer	Spano, Linda	\$1,050.00

27. Appoint the following staff for the LHS Drama Production “Willa Wonka and the College Tour (Chocolate Not Included)”. #11-401-100-100-00-000-57.

#	Name	Position	Amount
1.	Fenelus, Sandy	Director	\$2,500
2.	Cosby, Duane	Technical Director/Assistant Director	\$750
3.	Liptak, Albert	Set Construction	\$400
4.	Roberts, Megan	Stage Manager	\$400
5.	Vincent, Catherine	Set Design	\$400

28. Appoint the following staff to be compensated for after school rehearsals, programs and performances during the 2021-2022 school year at the contractual rate of \$28.00 per hour, not to exceed the hours listed below. (Account # 11-401-100-100-00-000-57).

#	Name	Assignment	Hours
	High School		
1.	Cosby, Duane	Choir/Madrigals	10
2.	Brady, Barbara	Dance Ensemble	10
3.	Spano, Anthony	Concert Band/Jazz Band	15
4.	Cosby, Duane	Musical Theatre Touring Troupe	20
5.	Mathews Bernard	Orchestra/String Ensemble	20
	McManus		
6.	Birckhead, Johnathan	Orchestra	5
7.	Healy, Bartholomew	Jazz Band	15
8.	Serpone, Courtney	Select Choirs	20
	Soehl		
9.	Birckhead, Johnathan	Orchestra	5
10.	Cartinella, Anthony	Jazz Band	15
11.	Kim, Danielle	Select Choirs	20

29. Approve the following musicians to accompany all Middle and High School concerts for the 2021-2022 school year. (Acct # 11-401-100-500-00-000-57).

1.	Name	Each Event
2.	Chapman, David	\$125.00
3.	Corritore, Richard	\$125.00

30. Appoint the following staff to work before and after school duties/security for the 2021-2022 School Year as listed below. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 2			
#	Name	#	Name
1.	Argentiore, Janice	19.	Martins, Nicholas
2.	Becker, Julie	20.	Mera, Julien
3.	Barbone, Shira	21.	Mosley, Kenneth

30. Continued:

School 2			
#	Name	#	Name
4.	Christophersen-Froner, Kandra	22.	O'Donnell, Cara
5.	Cushing, Robert	23.	Pfeiffer, Kelly
6.	Dolan, Claudia	24.	Rodrigues, Samantha
7.	Donner, Shannon	25.	Rynkowski, Agnieszka
8.	Esteves, Christina	26.	Sainvil, Sardou
9.	Fahy, Meghan	27.	Tanis, Kyle
10.	Fernandez, Mercedes	28.	Trochimowicz, Iwona
11.	Goodwin, Kimberly	29.	Van Vliet, Ryan
12.	Hernandez, Sandra	30.	Vasquez, Carolina
13.	Huggins, Erica	31.	Vega, Sara
14.	Imbriacco, Margaret	32.	Vilardi, Heather
15.	Kissoon, Aaron	33.	Wisnowski, Karen
16.	Konrad, Elizabeth		
17.	Lieberum, Sarah		
18.	Luna, Carolina		
Soehl Middle School			
#	Name	#	Name
1.	Campo, Michael	6.	Kennaway, Vanessa
2.	Chase, Karen	7.	Ladoo, Loni
3.	DeRosa, Nicholas	8.	McPhaul, Bertha
4.	Gabriel, Marvin	9.	Millstein, Aarom
5.	James, Elizabeth		
Academy of Excellence			
#	Name	#	Name
1.	Abalos, Roxanne	5.	Olden, Marisa
2.	Banks, Jenise	6.	Vlastaras, Sotirios
3.	Cano, Alan	7.	William-Warner, Lisa
4.	Genovay-Gall, Andrea	8.	Zeiden, Abdelmonem

31. Appoint the following staff members as a Presenter for Elementary Language Arts Professional Development for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. Acct# 11-120-100-101-00-000-56.

#	Name	Position
1.	Becker, Julie	Teacher
2.	Bernero, Lindsay	Teacher
3.	Burt- Moquete, Linda	Teacher
4.	Buscalno, Veronica	Teacher
5.	Carvalho, Diana	Teacher
6.	Dades, Nicole	Teacher
7.	Hoff, Carrie	Teacher
8.	Huggins, Erica	Teacher
9.	Lapinski, Karen	Teacher
10.	Lorezetti, Danielle	Teacher
11.	Mucha, Alyson	Teacher
12.	Rodrigues, Samantha	Teacher
13.	Seaman, Deidre	Teacher
14.	Venezio, Laura	Teacher

32. Appoint the following staff for the ESL Parent and Community Outreach for the 2021-2022 School Year, at the contractual rate of \$28 per hour to be paid from Title III Funds. Not to exceed \$3,000.00. Account# 20-241-200-100-00-000-54.

#	Name
1.	Alexandre, Daphne
2.	Colon, Darlene
3.	Fleurimond, Chan-Love,
4.	Orelie, Danie
5.	Posy-Stewart, Sabine
6.	Zolotucha-Skiba, Anna

33. Appoint the following staff members to teach the ESL tutorial for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-100-100-00-001-54.

#	Name	Hours	#	Name	Hours
1.	Alexandre, Daphne	25	12.	Ouhamou, Naima	25
2.	Burke, Kathleen	25	13.	Peñaranda, Eliana	25
3.	Ceballo, Elba	25	14.	Peñaranda, Sobeida	25
4.	Colon, Darlene	25	15.	Perz-Winters, Ludmila	25
5.	Duckett, Edith	25	16.	Posy-Stewart, Sabine	25
6.	Fluerimond, Chan-Love	50	17.	Ribau, Andreia	25
7.	Hu, Lin Lin	25	18.	Rynkowski, Agnieszka	25
8.	Luna, Carolina	25	19.	Sumrein, Faten	25
9.	Mera, Julian	25	20.	Vega, Sara	25
10.	Olarte, Viviana	25	21.	Zolotocha-Skiba, Anna	25
11.	Orelien, Danie	25			

34. Appoint the following staff members to participate in Parents Bilingual Advisory Committee Meetings for the 2021-2022 School Year. To be paid at the contractual rate of \$28.00/hr. not to exceed \$1,344.00, Account #11-120-100-101-00-000-54, #11-130-100-101-00-000-54, #11-140-100-101-00-000-54.

#	Name	#	Name
1.	Alexandre, Daphne	5.	Orelien, Danie
2.	Colon, Darlene	6.	Pelesz, Anna
3.	Fernandez, Mercedes	7.	Posy-Stewart, Sabine
4.	Fleurimond, Chan-Love	8.	Zolotucha-Skiba, Anna

35. Appoint the following staff members to teach the ESL Parent and Family Literacy class for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-200-100-00-001-54.

#	Name	Location	Hours
1.	Colon, Darlene	Virtual	60

36. Appoint the following staff members to teach the Parent's ESL: Culture & Citizenship class for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-200-100-00-001-54.

#	Name	Location	Hours
1.	Fischetti, Anthony	Virtual	60
2.	Migueluez, Tania	Virtual	60

37. Appoint the following staff members as Seal of Biliteracy Test Proctors for the 2021-2022 school year, to be paid at the contractual rate of \$28/hour. Not to exceed \$1,680.00 from Acct. #11-140-100-101-00-001-54.

#	Name
1.	Alexandre, Daphne
2.	Migueluez, Tania
3.	Zolotucha-Skiba, Anna

38. Appoint the following staff member as Translator for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-190-100-106-00-002-00.

#	Name
1.	Gogna, Seema

39. Appoint the following staff for the Before and After Care Programs at all Before/After Care sites for the 2021-2022 School Year. To be paid at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Hannah, Janet
2.	Singh, Susan

40. Approve the following Before/After Care staff to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Berrigan, Carolanne
2.	Czylek, Frances
3.	Longo, Donna

40. Continued:

#	Name
4.	Orcutt, Sherry
5.	Powell, Mary Ann
6.	Rogers, Aljean
7.	Thompson, Valeria

41. Appoint the following staff as a substitute Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Perezluha, Jayme
2.	Pierce, Nicole

42. Permission requested to approve the My Brother's Keeper and My Sister's Keeper Program Mentor Coordinator and Mentor job descriptions to be paid through ESSER funds.

#	Title
1.	My Brother's Keeper Mentoring Program Coordinator
2.	My Brother's Keeper Mentor
3.	My Sister's Keeper Mentoring Program Coordinator
4.	My Sister's Keeper Mentor

43. Appoint the following Home Instructor for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Bagnati, Lisa

44. Appoint the following Paraprofessional staff for the 21<sup>st</sup> CCLC/Soehl Middle School Program effective 10/29/21-8/31/22. To be paid at the 21<sup>st</sup> CCLC contractual rate of \$25 per hour. Acct # 20-454-100-100-00-000-35-070.

#	Name	Position
1.	Harris Ashanti	Substitute Paraprofessional



45. Appoint the following substitute lead teaching staff for the 21st CCLC/Soehl Middle School effective 10/29/21-08/31/22 at the 21st CCLC contractual rate of \$35 per hour. Account # 20-454-200-100-00-001-35-070).

#	Name	Position
1.	Paternostro, Angela	Substitute Lead Teacher

46. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 11/19/21-08/31/22 at the 21st CCLC contractual rate of \$35 per hour. (Account # 20-454-200-100-00-000-35-070).

#	Name	Position
1.	Lysick, Frank	Lead Teacher

47. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 11/19/21-8/31/22 at the 21st CCLC contractual rate of \$31 per hour. (Account # 20-454-100-100-00-000-35-070).

#	Name	Position
1.	Beckhorn, Frank	Substitute Teacher

48. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 11/19/21-8/31/22 at the 21st CCLC contractual rate of \$25 per hour. (Account # 20-454-100-100-00-000-35-070).

#	Name	Position
1.	Campo, Michael	Substitute Paraprofessional

49. Appoint the following Substitute Nurses for the 2021-2022 School Year. To be paid at the contractual rate of \$150.00 per day.

#	Name
1.	Johnson, Holmes, Kandiece
2.	Judah, Jazzmin

50. Appoint the following paraprofessionals and aides as substitutes as listed:

#	Name
1.	Angelo, Adriana
2.	D'Amico, Isaac
3.	Nugent, Donna
4.	Stewart, Tamara

51. Appoint the following staff for the 2021-2022 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

#	Name	Position	Sport	Salary	Step
1.	Drejaj, Anthony	Head Coach	Boys Basketball	\$9,503.00	3
2.	Campo, Michael	Assistant Coach	Boys Basketball	\$6,853.00	3
3.	Wade, Jeffrey	Assistant Coach	Boys Basketball	\$6,853.00	3
4.	Wade, Desmond	Assistant Coach	Boys Basketball	\$6,853.00	3
5.	Harper, James Jr.	Head Coach	Girls Basketball	\$9,503.00	3
6.	Johnson, El-Quana	Assistant Coach	Girls Basketball	\$6,853.00	3
7.	Radil, Mark	Assistant Coach	Girls Basketball	\$6,853.00	3
8.	Pizzano, Cherie	Head Coach	Bowling	\$5,426.00	3
9.	McDonald, Daniel	Head Coach	Boys Winter Track	\$7,605.00	3
10.	Devero, Leonist	Head Coach	Girls Winter Track	\$7,605.00	3
11.	Jarmoloski, Lukasz	Assistant Coach	Winter Track	\$5,899.00	3
12.	Brown, Terrence	Assistant Coach	Winter Track	\$5,899.00	3
13.	Firestone, Michael	Assistant Coach	Winter Track	\$5,899.00	3
14.	Fernandez, Alvaro	Head Coach	Wrestling	\$7605.00	3

51. Continued:

#	Name	Position	Sport	Salary	Step
15.	Reinoso, Anthony	Assistant Coach	Wrestling	\$5,899.00	3
16.	Valentino, Rudy	Assistant Coach	Wrestling	\$5,899.00	3
17.	Rotondi, Roger	Head Athletic Trainer	Athletic Trainer	\$7,155.00	3
18.	Sollivan, Noelle	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3
19.	Padilla, Debbie	Assistant Athletic Trainer	Athletic Trainer	\$3,499.00	3
20.	Gombocz, Nicholas	Drill Team Instructor	ROTC	\$9,503.00	3
21.	Decker, Boyd	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
22.	Velez, Mark	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
23.	DeJean, Michael	Assistant Drill Team Instructor	ROTC	\$6,853.00	3
24.	Cureton, Brittany	Head Instructor	Cheerleading	\$3,630.00	3
25.	Demerest, Kewana	Assistant Instructor	Cheerleading	\$2,615.00	2
26.	Chiola, Albert	Winter Instructor	Weight Training	\$4,169.00	3
27.	Gelfand, Nicole	Head Coach	Swimming	\$6,016.00	3
28.	Rotola, Rebecca	Assistant Coach	Swimming	\$5,280.00	3
29.	Migliore, Patrick	Middle School Coach	Boys Basketball	\$5,075.00	3

51. Continued:

#	Name	Position	Sport	Salary	Step
30.	Desir, Reuben	Middle School Coach	Girls Basketball	\$5,075.00	3
31.	Phipps, Kyle	Middle School Coach	Girls Basketball	\$5,075.00	3
32.	Mastriano, Michael	Middle School Coach	Wrestling	\$4,448.00	3
33.	Ingram, Ataysia	Middle School Instructor	Cheerleading	\$2,625.00	3

52. Appoint the following as an Assistant Coach on a voluntary basis for Sports 2021-2022 Season:

#	Name	Sport
1.	Hay, Allen	Varsity/Junior Varsity Wrestling

53. Appoint the following Substitute Teachers for 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Edwards, Nigel
2.	Fazal, Erum
3.	Harris, Mya
4.	Rufo, Filipe
5.	Solorzano, Karina
6.	Thompson, Wedelie
7.	Zaky, Donia
8.	Dixon, Pamela

MOTIONS 1 – 53:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer	X		X		
Mrs. Manganello			Absent		
Mr. Martucci			X		
Ms. Thomas		X	X		
Mr. Rivas			X		

Motions 1 – 53 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of September 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of October 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of September 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of September, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$27,230.78 from New Jersey Schools Insurance Group, Mount Laurel, NJ, representing a refund of member contributions due to COVID-19 for the period July 1, 2019 through July 1, 2020.
7. Accept a donation of PPE from the Office of Emergency Management that includes 10,000 KN95 masks, 25,000 Surgical Universal Masks and 25,000 children masks for staff and student distribution.
8. Accept the donation of Wish Hand Sanitizer, for the students at School 5, donated by Destiny Allen.

9. Approve a contract in the amount of \$72,554.00 with Mathusek, Inc., Oakland, NJ, for the repair of the high school gymnasium floor due to damage from Hurricane Ida, purchased through HCESC (Hunterdon County Educational Services Commission) #208.
10. Approve a contract renewal in the amount of \$9,000.00 with the Rahway YMCA, Rahway, NJ, for the 2021-2022 school year for the Linden High School Swim Team to utilize the swimming pool and other appropriate facilities from November 8, 2021 through February 4, 2022, Monday through Friday from 3:00 p.m. to 4:00 p.m.
11. Approve submission of the Title I Comparability of Services Report for 2021-2022.
12. Approve payment in the amount of \$4,165.00 to the National School Boards Association, Alexandria, VA, for Membership dues for the 2021/2022 school year.
13. In accordance with N.J.A.C.6A:26A-3.2, approve the following resolution for submission of the Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (M-1):

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Linden Public Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Linden Public Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Linden Public Schools in compliance with Department of Education requirements.

14. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 8	1	Anywhere Charging Cart	AC-MINI-3140
Field House	1	Case Ride-on Mower	DX18E

15. In accordance with N.J.S.A. 18A:-2, approval is granted to the Business Administrator/Board Secretary to authorize the payment of the December 31, 2021 bill list.

MOTIONS 1 – 15:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. Rivas			X		

Motions 1 – 15 carried.



The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Yelena Horre, Principal, Linden High School:

Activity/Location	Day and Time	Date
<u>Linden High School Bonfire</u> Tiger Stadium	Monday 5:00 p.m.- 9:00 p.m.	November 1, 2021
<u>PTA Tricky Tray Preparations</u> Room #101	Monday-Friday 5:00 p.m-10:00 p.m.	March 1, 2022 through March 31, 2022

2. Use of facilities at no charge as requested by Atiya Perkins, Principal, McManus Middle School:

Activity/Location	Day and Time	Date
PTA Meeting Virtual and/or on site Auditorium	Wednesday 6:00 p.m.-7:00 p.m.	<u>2021</u> October 27 November 17 December 22  <u>2022</u> January 26 February 23 March 30 April 27 May 25

3. Use of facilities at no charge as requested by Gwendolyn Long, Principal, Soehl Middle School:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Cafeteria	Tuesday 6:30 p.m.-8:30 p.m.	November 9, 2021

4. Use of facilities at no charge as requested by Michael Walters, Acting Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Cafeteria	Tuesday 6:30 p.m.-8:00 p.m.	<u>2021</u> November 9  <u>2022</u> January 4 March 8
<u>Apple Cider Paint Night</u> Cafeteria	Friday 6:30 p.m.-8:30 p.m.	November 12, 2021
<u>Movie Night</u> Gymnasium	Friday 6:30 p.m.-8:30 p.m.	<u>2022</u> January 14 March 11
<u>Winter Paint Night</u> Cafeteria	Friday 6:30 p.m.-8:30 p.m.	January 28, 2022
<u>Tik-Tok Dance Off</u> Gymnasium	Friday 6:30 p.m.-8:30 p.m.	February 11, 2022
<u>Family Game Night</u> Cafeteria	Friday 6:30 p.m.-8:30 p.m.	February 25, 2022
<u>Adult Bingo Night</u> Cafeteria	Friday 6:30 p.m.-8:30 p.m.	March 25, 2022
<u>Tricky Tray Setup</u> Gymnasium	Friday 9:00 a.m.-6:00 p.m.	April 1, 2022
<u>Tricky Tray</u> Gymnasium	Friday 6:30 p.m.-9:30 p.m.	April 1, 2022

5. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Book Fair</u> Library	Tuesday 5:00 p.m.-8:00 p.m.	November 9, 2021
<u>Holiday Shop</u> Library	Friday 5:00 p.m.-8:00 p.m.	December 3, 2021

6. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden, Department of Parks and Recreation:

Activity/Location	Day and Time	Date
<u>Youth Soccer Training</u> School No. 10 Gymnasium	Wednesday-Friday 6:30 p.m.-8:30 p.m.	<u>2022</u> January 5,6,7,12,13,14,20,21, 26,27,28 February 3,4,9,10,11,17,18,23, 24,25 March 2,3,4,10,11,17,18,25, 30,31

7. Use of facilities at no charge as requested by Ralph Dunham, Director, City of Linden, Department of Parks and Recreation:

Activity/Location	Day and Time	Date
<u>Linden Wrestling Program</u> McManus Middle School Gymnasium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2021</u> December 2,7,9,14,16,21  <u>2022</u> January 4,6,11,13,18,20,25,27 February 1,3,8,10,15,17,22,24 March 1,3,8,10,15,17,29,31

8. Use of facilities at no charge as requested by Meredith Horvath, President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>Rain date for Trunk or Treat</u> Blacktop & Courtyard	Sunday 1:00 p.m.-4:00 p.m.	October 31, 2021

MOTIONS 1 – 8:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		
Ms. Thomas		X	X		
Mr. Rivas			X		

Motions 1 – 8 carried.

The Planning & Policy Committee, upon recommendation of the Superintendent and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
2224.1	Title IX – Sex Based Discrimination
3542.2	School Meal Program Arrears
5141.10	Face Coverings
5141.11	Vaccination and Testing

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Mr. Gargano			X		5141.10, 5141.11
Ms. Guillaume			X		
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		
Ms. Thomas	X		X		
Mr. Rivas			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Donna Hernandez  
133 Princeton Road

She cannot find the November meeting dates on the district website. Dr. Hazelton said she would contact the Technology Department.

Governor Murphy has stated that voters do not have to wear masks when entering buildings, including schools. Is the custodial staff ready for this since students will be returning Wednesday? Ms. Gaylord responded that the custodial staff will be on duty and cleaning areas that the public enters.

Tracey Birch  
625 Beechwood Road

She requested Mr. Martucci step down as a member of the Board of Education.

Donna Vilchinsky  
401 U.S. Highway #22, W.  
North Plainfield, NJ

Ms. Vilchinsky is on the PTA Board at School #6. She wanted to know if they were able to schedule field trips. Dr. Hazelton said she should contact her or Mrs. Cleary.

Joseph Birch  
625 Beechwood Road

He asked when the public would be able to watch the meetings on TV? Mr. Rivas responded that it would be discussed during the Old Business/New Business portion of the meeting.

He asked board members to think twice about abstaining on votes about sending administrators for training.

Robert Mangel, LEA President  
232 Orange Road  
Montclair, NJ

He thanked the Board for giving the nurses their due. Historically, the staff in Linden go above and beyond every single day. He also thanked the Board for showing up at the Halloween Parade.

NEW/UNFINISHED BUSINESS:

Mr. De La Cruz asked to discuss the facilities repairs and requested hiring an individual auditor to audit us for the last five years to see where we could get the money to start repairs where needed.

Ms. Guillaume asked Ms. Gaylord if we don't already have an auditor. Ms. Gaylord responded yes, and that auditors do not get information for facilities, they just audit the money.

Mr. Garcia said the auditors are on an as needed basis, just like attorneys. If the Board so desires, they can always go out for bid on other auditors if that's what you want to do.

Mrs. Flemming said that there's urine in the bathroom here at School #1. She doesn't know what it looks like any other time. After listening to Mr. De La Cruz give his report on walking through the schools, she said we obviously need maintenance. It was discussed to have the Maintenance Supervisor here at the next meeting to give answers about how, why, and when. If we need an auditor to find money, then we need to get an auditor to find money to make repairs. Safety first.

Dr. Berghammer asked how we could have only one functioning bathroom in a high school of 1,600 students? Dr. Hazelton said that she texted Mrs. Horre and she said she would reach out to the community member who made that comment at Tuesday's meeting. She also assured Dr. Hazelton that there's more than one bathroom open. Dr. Hazelton said that she has been to the high school more than once this past week, and the bathrooms are open. Mr. De La Cruz said he asked his daughter and she said that the bathrooms are back up.

Mrs. Flemming asked how many bathrooms are at the high school and are any of them closed? Dr. Hazelton said she would find out.

Mr. Rivas asked how much money has been budgeted for school repairs in the past five years, or even last year? Ms. Gaylord said she would get the information to him. He said when he was on the Building & Grounds Committee last year, he was shown a very thick book of what was supposed to be the five-year plan. He believes this was the old five-year plan and it needed to be renewed, but it was not budgeted. He and Mr. De La Cruz asked why there was no money for this. He said the conversation never continued due to the pandemic. It is, however, important to know that we budget money for everything and this is something we need to pay attention to. He is disappointed in what he has seen in many of our schools. Our auditor gave a report last year in the span of about five minutes and then left. Many board members did not ask questions, because they did not understand what the auditor was telling them. Their responsibility is to present and explain the audit to the board in detail so that they can understand it.

Mr. Rivas made a motion to advertise an RFP to hire an independent auditor to come in and look at our finances for five years and show us how we were not able to find money to fix our schools, and he asked for a second. Mr. De La Cruz seconded the motion.

Mr. Rivas opened the floor for discussion.

Mrs. Flemming said that she believes not only should we get an audit, but also there needs to be inspections of each facility, meaning fire, structural and maintenance inspections. Dr. Hazelton responded that she walks the buildings each week with the principals. If she sees something, she immediately takes a picture and sends it to Mr. Miranda. She also noted that principals are the leaders of their buildings. They should be walking the building with their custodians on a daily basis. Work orders need to be put into place if something is amiss or needs to be repaired. Due to the supply chain problem, some things are backlogged. She also said that Mrs. Horre just replied to her text and said that all bathrooms at the high school are open. Dr. Hazelton said she will go tomorrow and take pictures of all of the bathrooms. Mrs. Flemming continued that we need the inspections so that repairs can be prioritized.

Mr. Rivas asked Dr. Hazelton who is Mr. Miranda's supervisor? Who makes sure that Mr. Miranda is doing his job? Dr. Hazelton answered that she is. She reminded the board that School #4 was heavily damaged by Hurricane Ida and our maintenance team was on top of it. They should be commended for the repairs that they made in the short period of time they had before school opened. Hurricane Ida destroyed two wings at School #4. A lot of time and resources were dedicated to getting things back on line.

At this time, Mrs. Horre entered the meeting and was asked and answered several questions about the high school bathrooms.

Mr. Rivas said his main concern is about the repairs of the schools and how do we prioritize these needs. Knowing that we have money for everything else, he believes the safety and security of our children are also important.

Ms. Gaylord asked permission to clarify the purpose of the five-year plan, which had previously been discussed, and proceeded to explain. She also explained how the money in capital reserve is used solely for improvements and how we have been waiting for the approval of the Freshman Academy project so that we would not have to borrow money. Mr. Rivas responded that this is a failure of the maintenance group and a failure of our schools not being kept correctly for our children.

Ms. Guillaume asked how do we stand on the Academy? Ms. Gaylord responded. Ms. Guillaume also spoke about how old the buildings are and the many renovations that have taken place, and how things were not done due to the pandemic.

Dr. Berghammer said she looks to the vision of the Academy but we also need to have balance. It is time to go through every school with a fine-tooth comb and figure out what is important. She would not like to see all of our reserve spent on a new building and neglect work that needs to be done on our existing buildings. Students have to keep up with the times; our buildings have to do the same.



Ms. Guillaume asked about traffic when the new Academy is built. Ms. Gaylord explained that the purpose of the Freshman Academy is for student safety, so that students didn't have to cross the street.

Her second question had to do with the Buildings, Grounds and Security committee. She suggested that Mr. Miranda be invited to sit in on their committee meetings.

Mr. Rivas reminded everyone that there is a motion on the floor for an independent auditor to look at our finances for the last five years and asked for a roll call.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Mr. Gargano					X
Ms. Guillaume				X	
Dr. Berghammer			X		
Mrs. Manganello			Absent		
Mr. Martucci				X	
Ms. Thomas			X		
Mr. Rivas	X		X		

Motion carried.

Dr. Berghammer mentioned that at last month's meeting many parents expressed their concerns about COVID. She asked Dr. Hazelton for a report on what's happening in the district. Dr. Hazelton responded.

Mr. Rivas addressed the issue of board member attendance at board meetings. He said they need to show respect for the seat that they represent and either he, the Board Secretary or Dr. Hazelton should be notified if a board member will be absent.

Mr. Rivas then asked for discussion on clarification of televised meetings. He understands that it was approved in July and the resolution read that meetings would be televised as they were before COVID. Mr. De La Cruz responded that the meetings would televise with public comments, and if this portion of the meeting got out of hand, they would delete it. It is his understanding that public comments had previously gotten out of hand and that's why they were removed.

Mr. Rivas asked Dr. Hazelton for the policy regarding how meetings were televised before. She deferred to Ms. Gaylord who explained that in the 22 years that she's been here, the televised meetings have never had public comments. Dr. Hazelton then asked Chris Paskewich, who records the meetings, the process for getting the meetings on TV. He then explained the process.

Ms. Thomas asked if the YouTube link could be placed on our website. Ms. Gaylord said that sounded like it could be done. Discussion ensued.

Mr. Rivas suggested a new motion to clarify what the board wants. Mr. Garcia said he would look at the current policy and this could be addressed at the next meeting. Dr. Hazelton asked if they still wanted the YouTube link to be put up on the website. Mr. Garcia suggested they wait until he has had a chance to review the policy.

Mr. Rivas then proposed the following motion:

Motion to change the Board of Education meeting for the month of November to Tuesday, November 23, 2021, both sessions, starting at 6:00 p.m.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano				X	
Ms. Guillaume				X	
Dr. Berghammer		X	X		
Mrs. Manganello			Absent		
Mr. Martucci				X	
Ms. Thomas			X		
Mr. Rivas	X		X		

Motion carried.

#### BOARD MEMBER COMMENTS:

Ms. Guillaume said that she didn't fully understand what was voted on regarding renovations. She asked what the vote was and if she could change her vote? Mr. Rivas said that they voted on getting an auditor to give them the financial state of the board for the last five years, so that they could understand their financial status and decide how much money they could find to do repairs to the schools. Mr. Garcia explained the RFP process.

Ms. Guillaume then asked if it was possible to amend her vote. Mr. Rivas asked Mr. Garcia for the legal aspect. He explained the options. Mr. Garcia said he tries not to get too much into the semantics of Robert's Rules of Order because at some point they can get tripped up somewhere along the line. As long as everyone understands what they're doing and has an opportunity to speak on it. Mr. Rivas had a question, stating that in a previous session, Mr. Garcia mentioned that when something happened with board member, Mrs. Flemming, at a previous meeting when

she wanted to change her vote, she needed to make a motion to re-vote. Mr. Garcia said that was when a motion was on the table and somebody wanted to rescind the motion. The best way to do that is to get a motion for a re-vote. If you get five votes, there will be a re-vote, if you don't it will stand the way it is. Mr. Garcia said there are two ways to change a vote. The first way is you can change it up until the chair announces the results. The second is by unanimous consent of the body. Mr. Rivas asked if the board unanimously agreed to consent to let Ms. Guillaume change her vote on the resolution to seek RFP's for an independent auditor. Seeing no objections, Ms. Guillaume changed her vote to no.

Ms. Guillaume then congratulated all of tonight's appointments and spoke about the nation-wide teacher shortage. She thanked the principals for their dedication to our district and staff. Congratulations to Mr. Miller for being acknowledged for his achievements. Also, congratulations to Ryan Angioletto and Cristina Almada who were chosen as Homecoming King and Queen. Congratulations to the girls' soccer team on their big win over Elizabeth. Thank you to our tech support for updating our website and working to help our students and staff. Thank you to the girls' high school volleyball team for honoring our breast cancer survivors. Thank you to Mr. Ali for helping two Haitian immigrant brothers at School #1. She said the board represent children and their first priority is them. When they lose that as their main focus, they lose their mission, their vision, and most importantly, them. She asks that they all do what's right. Putting students' health, safety and education are essential for student success. Please remember, children first, always. Thank you to our hero, Ms. Tauriello.

Mr. Gargano said that since this will be his last meeting, he thanked the entire staff of Linden Public Schools for all they do for the kids in the community and he hopes that going forward everybody tries to do what's best for the students. Remember that our staff and administrators are the ones here to help our students, so treat them with respect and support them.

Dr. Berghammer reminded the board that they are here because the citizens of Linden voted for them. They are here to advocate for them and to be transparent; to encourage every student, parent, teacher and administrator. As the board continues to grow and learn, they intend to pay attention to how COVID is being handled city-wide. They intend to pay attention to student learning and development. They are also concerned with how are schools and student test scores improve. They want to watch how money is being spent; to protect the taxpayer and not have their tax money be spent on the wrong thing. She told parents that she is honored to be their servant and that she is here for them and their children. She is also here for teachers and administrators. She thanked everyone for their belief in and support of the board.

Mrs. Flemming thanked everybody who came to tonight's meeting. Happy Principal's Appreciation month. She thanked Mrs. Horre for being here tonight to answer questions. She said the board has a minimum of 36 meetings. They're voted in for three years. Thirty-six votes to make something change for the better. If you ask anyone what they would want to change, it's not difficult. Everybody here wants the same thing. Humans are all different and we get there in different ways. She said they all want the schools to be sparkling and not dangerous. They all know the books are great and Ms. Gaylord does a great job and they believe in all of the administration, but that doesn't mean that it's not their duty and obligation to say "trust but verify". That is their duty to do that. She asked each principal to send somebody down their hallways, write up a list of work orders, put them in a binder and when it's taken care of, mark it off, and what date. This way you have a running tab of what's important and what needs to be done to protect our children. Again, she just wanted to say happy Principal Appreciation month. She said she knows they talk a lot about the maintenance supervisor, but safety is not just the job of maintenance, safety is the job of every single person. If you have a child in school and you walk the hallways, if you see something, you should say something. It is the job of each and every one of us. We all hold this responsibility, not just one person or division of people. We work on it, we make it better. We see a problem, we make it better. We're not trying to chastise the maintenance division or the administration division, but it takes us all.

Mrs. Flemming then went on to congratulate Ashley Agbottah Grubbs, Trinity Ellis and Abigail Armstead for having been awarded a scholarship to receive additional teaching in Mandarin Chinese throughout this school year. Also, congratulations to Gary Miller on his awards. Thank you to Ms. Tauriello for her service in protecting our children. Finally, thank you to all the visitors for joining us.

Ms. Thomas gave a shout out to all of our principals. You are appreciated every day. Congratulations to all of our athletes, Mr. Miller, Ms. Tauriello. Thank you to the United Way for partnering with our district. Thank you to all who came out to this meeting and sharing your comments and concerns. Nothing ever falls on deaf ears. If anyone ever does need to reach out, our email addresses are on the website. She told Mr. Gargano that it was great working with him. She reminded everyone to have a safe Halloween.

Mr. De La Cruz offered congratulations and thanks as follows:

- The students who received the Mandarin Chinese scholarships.
- Mr. Gary Miller.
- Our soccer team.
- Mrs. Horre and Linden High School.
- Linden Principals.
- The United Way.

Last week he was in the schools with Dr. Hazelton and met the student who helped the two Haitian students. It was nice to see how the student stepped up. That is what a true leader is.

He said we are all human and it is in our nature to agree to disagree. When we make a mistake, we learn from it and move forward.

Mr. Rivas said that his colleagues have said it all. We are proud of our teachers, we are proud of our hero, we are proud of our students, we are proud of our administration. He agreed with Mrs. Flemming that we trust, but their job is to verify. He assured everyone, that throughout the many conversations he has had with his fellow board members, they're here to make a change and to make sure they're for the benefit of the students and the district. He said that when they were children they were proud of their schools, their areas, their teachers and the years they spent in school. If he is not proud while being on a premises, he cannot be content and will not learn, and the teachers are probably not going to have the environment they need to teach. It may be for some citizens about time somebody's paying attention, but we have gone through rough times. No one was prepared for COVID and no one was prepared for the changes we are going through right now. It feels like we're back to normal, but we're not. He asked everyone to look out for their health and safety. We all may have different opinions and we may all agree to disagree, and the citizens, including parents and children, are the ones who make the conclusions of who here is really committed to work for our schools and who may not necessarily be committed. He thanked everyone and reminded them that they are always here and he is proud to serve and thank you everyone for supporting the board.

Mr. Rivas made a motion to adjourn at 9:25 p.m., seconded by Dr. Berghammer. Mr. Rivas asked if anyone had any discussion about adjourning the meeting before the roll call was taken.

Ms. Guillaume said she appreciated everyone not objecting to her vote. There is a board member who didn't know that this was going to be his last meeting and she feels like they are not trying to accommodate his absence, and no one spoke about his being a board member for the last couple of years that he served the district. Ms. Thomas said that she did acknowledge Mr. Gargano. Mr. Rivas responded that they did not want to not recognize him, but there is still a chance that he could still be at the November meeting.

There being no further business to discuss, Mr. Rivas asked for a roll call to adjourn the meeting.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer		X	X		
Mrs. Manganello			Absent		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. Rivas	X		X		

Motion carried.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary