

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held remotely via the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, October 29, 2020, at 7:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020, and October 9, 2020, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:10 p.m.

Board Members		Others	
Ms. Kozak	P	Dr. Hazelton	P
Mrs. Manganello	P	Mrs. Cleary	P
Mr. Rivas	P	Ms. Gaylord	P
Mr. Shehata	P	Attorney, C. Chaudry	P
Mrs. Birch	P		
Mr. Gargano	P		
Ms. Guillaume	P		
Ms. Johnson	P		
Mr. Martucci	P		

APPROVAL OF MINUTES

1. Motion to approve Minutes of the Work Session held on September 22, 2020 and the Regular Meeting held September 24, 2020. (Copies in the hands of the Board Members).

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch		X	X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motion 1 carried.

SUPERINTENDENT’S REPORT:

1. See Information to the Board.
2. In continuing with the celebration of principals for National Principals Month, a special shout out was given to School #4 principal, Suzanne Olivero, who successfully defended her dissertation at Seton Hall. She is now Dr. Olivero. Congratulations!
3. September retirees were recognized as Dr. Hazelton did not have the opportunity at September’s meeting to properly thank them for their service. She also recognized the retirees that were on tonight’s agenda.
4. Dr. Hazelton updated everyone on the email which was received this afternoon regarding a staff member at School #1 testing positive for COVID-19. All of the necessary precautions have been taken by notifying the students and teachers impacted by that positive test. We are working closely with the Linden Department of Health. That class will quarantine until November 9th. She also gave an update on the increase of COVID cases in the City of Linden.

5. Thank you to all of the community members, teachers, parents, as well as administrators who have taken the opportunity to email their request to join us in forming a committee to create our Five-Year Strategic Plan for 2020-2025. The dedicated email address is lpsplan@lindenps.org. You can email your comments, questions or concerns, and/or your desire to join the committee.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2020 – 2021 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Deron I 1140 Commerce Ave. Union, NJ 07083	10/12/20	56,737.44 annual 345.96 per diem
Other Health Impaired	Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/8/20	56,835.00 annual 5,683.50 per month

2. Approve termination of the following out-of-district placement for the 2020-2021 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Honor Ridge Academy 342 Madison Hill Road Clark, NJ 07066	10/6/20	78,324.00 annual 428.00 per diem
Communication Impaired	JFK Vocational 65 James St. Edison, NJ 08818	9/5/20	36,720.00 annual 204.00 per diem
Autistic	Center School 2 Riverview Dr. Somerset, NJ 058873	10/16/20	71,217.00 annual 395.65 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena - Evaluator 2009 Summit Ave. Union, NJ 07087	2 @ 900.00

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Freda Glick - Evaluator 222 Cedar Lane Closter, NJ 07006	2 @ 900.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez - Evaluator 10-50 th St. Weehawken, NJ 07086	450.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	10/14/20 38,400.00
NURSE ON BUS Star Pediatrics 137 Gaither Dr., Ste. B Mt. Laurel, NJ 08054	11/9/20 41,400.00
SPEECH THERAPY Cranford Achievement 132 Thomas St. Cranford, NJ 07016	6/29/20-7/31/20 217.50 9/9/20 3,219.00
OCCUPATIONAL THERAPY DLC- Warren 217 Mountainview Rd. Warren, NJ 07059	9/1/20 5,355.00
PHYSICAL THERAPY Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/8/20 3,120.00
EDUCATIONAL EVALUATION Maura Campbell – Evaluator 401 Pine Avenue Garwood, NJ 07027	320.00

4. Approve home instruction services provided by Educational Services Commission of New Jersey, for Linden students admitted as patients to Children’s Specialized Hospital, New Brunswick, New Jersey, during the 2020 – 2021 school year, at a rate of \$69.00 per hour.
5. Amend Board action on past Education Reports, as listed:

Date	Item	Action
9/24/20	6	Amend related services: JN at Lakeview School from 7,056.00 Nurse on Bus to 17,640.00 Nurse on Bus.
9/24/20	6	Amend related services: ZS at Bright Beginnings from 46,060.00 Nurse on Bus to 44,100.00 Nurse on Bus.

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Wrestling / Basketball Practice/ Games	None
Four	Olivero, Suzanne	10/30/20	12:00 p.m. – 2:00 p.m. Front Parking Lot	PTO Halloween Goodie Bag Distribution	None
Four	Olivero, Suzanne	11/17/20	7:30 a.m. – 9:00 a.m. Front & Rear Parking Lot	Donuts with Grownups Drive Through	None
Four	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Wrestling Practice/ Games	None
Six	Mastriano, William	10/30/20	12:30 p.m. – 3:00 p.m. Playground	PTA No Trunks, Just Treats	None

6. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Six	Viana, Steven	11/19/20 Through 3/2/21 Monday-Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/ Games	None
Eight	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/ Games	None
Nine	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/ Games	None
Ten	Viana, Steven	11/19/2 Through 3/1/21 Monday-Friday	3:30 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/ Games	None
SMS	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday	3:00 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/ Games	None
SMS	Viana, Steven	1/18/21	8:00a.m. – 3:00 p.m. Gymnasium	Basketball Practice/ Games	None
MMS	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday	3:00 p.m. – 5:30 p.m. Gymnasium	Basketball Practice/ Games	None
LHS	Viana, Steven	11/19/20 Through 3/13/21 Monday-Friday	3:30 p.m. – 9:00 p.m. Dance Room	Cheer Practice	None

6. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Viana, Steven	11/19/20 Through 3/13/21 Monday-Friday Saturdays 12/1/20 Through 3/13/21	3:30 p.m. – 9:00 p.m. Gymnasium 8:00 a.m. – 3:00 p.m. Gymnasium	Basketball/ Wrestling Practice/ Games	None
LHS	Horre, Yelena	11/21/20 12/5/20 12/12/20	8:00 a.m. – 1:00 p.m. Rooms 112 & 116	NJ Seal of Biliteracy Testing	None
Academy of Excellence	Viana, Steven	11/19/20 Through 3/13/21 Monday-Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball/ Wrestling Practice/ Games	None
Field House	Viana, Steven	11/19/20 Through 3/1/21 Monday-Friday Saturdays 11/28/20 Through 3/6/21	3:30 p.m. – 6:00 p.m. Locker Room 8:00 a.m. – 12:00 p.m. Locker Room	Wrestling Practice	None

7. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Duckett, Edith	ACTFL Conference	11/20/20 11/21/20 11/22/20	Virtual	Registration \$245.00 11-000-223-580-PD- 000-54

7. Continued

Name	Workshop	Dates	Location	Cost
Gorbunoff, Mitchell	ISTE20	11/29/20 11/30/20 12/1/20 12/2/20 12/3/20 12/4/20 12/5/20	Virtual	Registration \$195.00 11-000-223-580-PD-000-20
Happel, Wayne	Creating and Sustaining Culturally Responsive Practices	11/23/20	Virtual	Registration \$60.00 11-000-240-580-PD-000-06-060
Hazelton, Marnie	Blue Ribbon Schools of Excellence Conference	12/10/20 12/11/20	Virtual	Registration \$199.00 11-000-230-580-PD-000-01
Kefalas, Kim Marie	ISTE20	11/29/20 11/30/20 12/1/20 12/2/20 12/3/20 12/4/20 12/5/20	Virtual	Registration \$195.00 11-000-223-580-PD-000-20
Krill, Bradford	Restorative Discipline: Help Your Students Improve Their Behavior and Strengthen Their Learning	11/23/20	Virtual	Registration \$259.00 11-000-219-580-PD-000-33
Lorenzetti, Matthew	NJPSA/FEA Exploring NJ's Learning Standards: Visual & Performing Arts	10/29/20	Virtual	Registration \$60.00 11-000-221-580-PD-000-57
Louis, Annabell	Fighting Racial Slurs and Other Acts of Student Aggression	10/30/20	Virtual	Registration \$100.00 11-000-221-580-PD-000-44
Louis, Annabell	Evolving Legal Standards for LGBTQ+ Students	11/19/20	Virtual	Registration \$100.00 11-000-221-580-PD-000-44

7. Continued:

Name	Workshop	Dates	Location	Cost
Louis, Annabell	Creating Culturally Responsive Practices in Schools	11/23/20	Virtual	Registration \$60.00 11-000-221-580-PD-000-44
Louis, Annabell	17 th Annual Suicide Prevention Conference	12/3/20	Virtual	Registration \$49.00 11-000-221-580-PD-000-44
Miller, Kayla	Blue Ribbon Schools of Excellence Conference	12/10/20 12/11/20	Virtual	Registration \$199.00 11-000-240-580-00-000-12
Minniti, Frank	ISTE20	11/29/20 11/30/20 12/1/20 12/2/20 12/3/20 12/4/20 12/5/20	Virtual	Registration \$195.00 11-000-223-580-PD-000-20
O'Donnell, Cara	17 th Annual Suicide Prevention Conference	12/3/20	Virtual	Registration \$49.00 11-000-223-580-PD-000-44
Perezluha, Jayme	Blue Ribbon Schools of Excellence Conference	12/10/20 12/11/20	Virtual	Registration \$199.00 11-000-223-580-00-000-12
Push, Leah	ISTE20	11/29/20 11/30/20 12/1/20 12/2/20 12/3/20 12/4/20 12/5/20	Virtual	Registration \$195.00 11-000-223-580-PD-000-20
Scaldino, Joseph	ISTE20	11/29/20 11/30/20 12/1/20 12/2/20 12/3/20 12/4/20 12/5/20	Virtual	Registration \$195.00 11-000-221-580-PD-000-20

7. Continued:

Name	Workshop	Dates	Location	Cost
Scamardella, Laura	Blue Ribbon Schools of Excellence Conference	12/10/20 12/11/20	Virtual	Registration \$199.00 11-000-240-580-00-000-12
Siegel, Julie	Blue Ribbon Schools of Excellence Conference	12/10/20 12/11/20	Virtual	Registration \$199.00 11-000-240-580-00-000-12
Stefanick, Marie	Restorative Discipline: Help Your Students Improve Their Behavior and Strengthen Their Learning	11/23/20	Virtual	Registration \$259.00 11-000-219-580-PD-000-33
Stefanick, Marie	Annual Special Education Toolkit	11/13/20	Virtual	Registration \$100.00 11-000-219-580-PD-000-33
Stefanick, Marie	Hot Issues in Special Education Law	12/3/20	Virtual	Registration \$125.00 11-000-219-580-PD-000-33
William-Warner, Lisa	Restorative Discipline: Help Your Students Improve Their Behavior and Strengthen Their Learning	11/23/20	Virtual	Registration \$259.00 11-000-219-580-PD-000-33

8. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Dates	Location	Cost
Cultivating a Learning Climate	Hite, Stefani Tigris Solutions	TBD	Virtual	\$16,000.00 20-270-200-300-00-000-55 Title II

9. Approve the following staff to attend the 2020 – 2021 New Jersey Science Virtual Conference at a cost of \$893.00. Acct.# 11-000-223-580-PD-000-60.

#	Name	#	Name	#	Name
1.	Abdelfattah, Sana	18.	Geller, Jaime	35.	Patterson, Shaquanna
2.	Bachan, Meendaye	19.	Grygo, Andrew	36.	Pekosz, Mark
3.	Bannon, Sean	20.	Kaneaster, Brenda	37.	Pekosz, Michael
4.	Bara, Mark	21.	Klingert, Patricia	38.	Rego, Amanda
5.	Birch, Harry	22.	Krupsiki, Kimberly	39.	Rotola, Rebecca
6.	Blizniak, Jo Ann	23.	LaFace, Cynthia	40.	Scherer, Kate
7.	Bongiovi, Laura	24.	Lanza, Rebecca	41.	Seta, Malgorzata
8.	Campisi, Peter	25.	Leight, Kimberly	42.	Spoganetz, Peter
9.	Casey, Kimberly	26.	Lisk, Jessica	43.	Terwilliger, Kimberly Ann
10.	Coppa, Zacahary	27.	Macchiarelli, Dena Marie	44.	Thomas, Alice
11.	Day, Alexandra	28.	Marsh, Nicole	45.	Thomas, Shirley
12.	DeMarzo, Lori	29.	Massa, Allison	46.	Zeidan, Abdelmonem
13.	Devino, Marc	30.	Mondesir, Tristan	47.	Zsamba, Brian
14.	Didyoung, Donna	31.	Montealegre, Amanda		
15.	Dolan, Claudia	32.	Nagengast, Samantha		
16.	Fischer, Ashley	33.	Naso, Jordan		
17.	Frees-Spoganetz, Kara-Lynne	34.	Natarajan, Pramila		

10. Approve the following Title I After School Virtual WebEx Tutoring, as listed:

School	Requested by	Date	Time	Expenses
One	Smith, Jennifer	December, 2020 Through April, 2021 Monday – Friday (when school is in session)	3:10 p.m. – 4:10 p.m.	6 Teachers @ \$31/hr. Not to exceed \$1,860.00. 20-231-100-101-08-000-55-080 6 Teachers Prep @\$28/hr. Not to exceed \$1,680.00. 20-231-100-101-08-000-55-080 2 Coordinators @\$28/per hr. Not to exceed \$1,120.00 20-231-100-101-08-000-55-080

10. Continued:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	December 1, 2020 through April 15, 2021 Tuesdays and Thursdays (when school is in session)	5:30 p.m. – 6:30 pm	7 Teachers @ \$31/hr. Not to exceed \$6,944.00 20-231-100-101-09-000-55-090 7 Teachers Prep @ \$28/hr. Not to exceed \$6,272.00 20-231-100-101-09-000-55-090 1 Coordinator @ \$28/hr. Not to exceed \$900.00 20-231-100-101-09-000-55-090
Four	Smith, Jennifer	January 12, 2021 Through March 20, 2021 (Tuesdays and Thursdays when school is in session)	3:15 p. m. – 4:15 p.m.	8 Teachers @ \$31.00/hr. Not to exceed \$8,928.00. 20-231-100-101-10-000-55-115 8 Teachers Prep @ \$28.00/hr. Not to exceed \$8,064.00. 20-231-100-101-10-000-55-115 2 Coordinators @ \$28/hr. Not to exceed \$453.00 20-231-100-101-10-000-55-115
Soehl Middle School	Smith, Jennifer	December 1, 2020 Through May 27, 2021 Tuesdays and Thursdays (when school is in session)	2:50 p.m. – 3:50 pm	4 Teachers @ \$31/hr. for instruction. Not to exceed \$5,704.00 20-231-100-101-07-000-55-070 4 Teachers @ \$28/hr. for prep. Not to exceed \$5,152.00 20-231-100-101-07-000-55-070 2 Coordinators @ \$28/hr. Not to exceed \$2,576.00 20-231-100-101-07-000-55-070

11. Approve the following Title I Saturday Virtual WebEx Academy, as listed:

School	Requested By	Date	Time	Expenses
Soehl Middle School	Smith, Jennifer	January 9, 23, 30 February 6, 20, 27 March 6, 13, 20 April 10, 17, 24	8:15 a.m. – 12:15 p.m.	2 Teachers @ \$31/hr. for instruction. Not to exceed \$2,232.00. 20-231-100-101-07-000-55-070 2 Teachers @ \$28/hr. for prep. Not to exceed \$2,016.00. 20-231-100-101-07-000-55-070 1 Coordinator @ \$28/hr. Not to exceed \$1,008.00. 20-231-100-101-07-000-55-070 Total cost not to exceed \$6,000.00.

12. Approve the 2020 – 2021 *Annual Tuition* and the number of Linden resident students attending programs at the Union County Vocational/Technical School programs, as listed. Paid from local funds. (Names on file in the Office of the Assistant Superintendent.)

UCVT Program	Annual Tuition Per Student	# Students	Start Date	Cost
Shared Time (Voc)	\$2,500.00	47	9/5/19	\$ 117,500.00
Shared Time (Special Ed)	\$4,000.00	15	9/5/19	\$ 60,000.00
Full Time (Transition)	\$10,000.00	3	9/5/19	\$ 30,000.00
Full Time (Voc)	\$6,000.00	37	9/5/19	\$ 222,000.00
Information Technology	\$6,000.00	17	9/5/19	\$ 102,000.00
Magnet High School	\$6,000.00	13	9/5/19	\$ 78,000.00
Academy for Allied Health	\$6,000.00	17	9/5/19	\$102,000.00
Performing Arts	\$6,000.00	18	9/5/19	\$108,000.00

13. Accept the following Linden Public School District Course Description Guides:

2021 - 2022	Elementary School
2021 - 2022	Middle School
2021 - 2022	High School

14. Grant permission to submit the Title IA Performance Data Report.
15. Grant permission to submit ESEA Title I Comparability Report.
16. Authorize the submission of amendment for the Fiscal Year 2021 IDEA Annual Grant.
17. Approve submission of the Fiscal Year 2020 IDEA Final Expenditure Report.
18. Authorize the administration of World Language Assessments for the Seal of Biliteracy Purpose Examinations. Total cost not to exceed \$4,500.00. Account No. 11-190-100-610-00-000-04.
19. Grant permission for Maria DeMarzo, from Montclair State University, to complete her psychology practicum under the supervision of Marie Stefanick for the 2020-2021 school year.
20. Grant permission for Keri Olsen to complete fieldwork for completion of her Master's Degree through Ball State University under the supervision of Marie Stefanick.
21. Grant permission for Fatema Sumrein to conduct her Administrative Internship at McManus Middle School as part of her Master's degree and certification through Louisiana State University.

22. Approve the following Resolution proclaiming the week of November 16 – 20, 2020 as American Education Week.

Linden Board of Education
 Resolution
 AMERICAN EDUCATION WEEK
 November 16 – 20, 2020

WHEREAS, public schools are the backbone of our democracy, providing young people with the tools they need to maintain our nation's precious values of freedom, civility and equality; and

WHEREAS, by equipping young Americans with both practical skills and broader intellectual abilities, schools give them hope for, and access to, a productive future; and

WHEREAS, education employees--be they custodians or teachers, bus drivers or librarians--work tirelessly to serve our children and communities with care and professionalism; and

WHEREAS, schools are community linchpins, bringing together adults and children, educators and volunteers, business leaders, and elected officials in a common enterprise;

NOW, BE IT RESOLVED that the Linden Board of Education does hereby proclaim November 16th – 20th as the 99th annual observance of *American Education Week*.

MOTIONS 1 – 22:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X	#6	
Mr. Martucci			X		

Motions 1 – 22 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	DeNunzio, Joanne	School Librarian	MMS	11/1/20
2.	DePaul, Gail	School Social Worker	School 1	11/1/20

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it;

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further;

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item	Action
3/26/20	4/#4	Amend the salary for Freitas, Christopher to read \$24.59.
3/26/20	4/#5	Amend the location, salary and start date for: Kleiman, Michelle to read: School #1, \$24.59, 11/1/20.
6/30/20	4	Change the Leave of Absence for #7112 ^{1,3} as follows: 8/25/20-10/27/20 – Medical; 10/28/20-12/31/20 – FMLA/FLA.
6/30/20	4	Change the Leave of Absence for #7825 ^{1,2,3} as follows: 9/1/20-10/7/20 – Medical; 10/8/20-1/21/21 – FMLA/FLA; 1/22/21-6/30/21 – Child Rearing.

2. Continued:

Date	Item	Action
6/30/20	4	Change the Leave of Absence for #8445 ^{1,3} to read 9/24/20-11/19/20.
7/30/20	5	Change the Leave of Absence for #7796 ^{1,3} as follows: 10/15/20-11/25/20 – Medical; 11/26/20-2/26/21 – FMLA/FLA.
8/27/20	27	Change the Leave of Absence for #5241 ¹ to read through 9/18/20.
8/27/20	27	Change the Leave of Absence for #7630 ¹ to read through 10/13/20.
8/27/20	27	Rescind the Leave of Absence for #5059.
9/24/20	12	Amend to include Kaneaster, Brenda and Macchiarelli, Dena Marie, 6 hours each for preparation.
9/24/20	2	Rescind the Leave of Absence for #4087.
9/24/20	20	Amend the rate for Before/Aftercare Head Teacher to read: \$30.00
9/24/20	3/#2	Amend the date of resignation Mayan, Beatriz to read: 10/8/20.
9/24/20	4/#1	Amend the location for Cano, Alan to read: School 4.

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Hrustic, Kyle	Paraprofessional	AOE	10/23/20
2.	McNeil-Wallace, Jennifer	Hall Monitor	LHS	10/19/20
3.	Ramesh, Bina	Teacher of Technology	SMS	12/22/20
4.	Russo, Ashley	Secretary	MMS	10/14/20

4. Appoint the following staff for the 2020 – 2021 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	*Batz, Erin	12/1/20	BA	1-2	Teacher of Phys.Ed./Health	LHS	Budget/R	\$53,551
2.	*/** ¹ Findlay, Kevin	12/1/20	MA+30	1-2	School Social Worker	MMS	Budget/R	\$63,341

4. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
3.	*Hernandez, Jose	12/1/20	BA	1-2	Teacher of Phys.Ed./Health	Travel	Budget/R	\$53,551
4.	*NesSmith, Shira	12/1/20	MA+30	3-4	School Social Worker/10 month	School 1	Budget/R	\$63,541
5.	Saahd-Tann, Armani	11/1/20	BA	1-2	Teacher of Sp. Ed.	LHS	Budget/R	\$53,551
NON-CERTIFIED								
6.	*Little, Myya	11/16/20		1	Paraprofessional	School 2	Budget/R	\$17,003
7.	*Stewart, Tamara	11/16/20		1	Paraprofessional	School 2	Budget/R	\$17,003
8.	*Streeter, DeOndra	11/16/20		1	Paraprofessional 2:1	School 2	Budget/R	\$17,003
9.	*Trochimowicz Diana	11/16/20	BS	1	Paraprofessional	LHS	Budget/R	\$17,003
10.	*Barbosa, Karina	11/16/20			Part-time School Aide	School 9	Budget/R	\$24.59
11.	Castillo, Leiday	11/1/20			Part-time School Aide	School 9	Budget/R	\$24.59
12.	*Kotulski, Urszula	11/16/20			Part-time School Aide	School 9	Budget/R	\$24.59
13.	*Mendez-Torres, Josefina	11/16/20			Part-time School Bilingual/ESL Aide	School 4	Budget/R	\$24.59
14.	*Sornavel, Subashini	11/16/20			Part-time School Aide	School 2	Budget/R	\$24.59

*Pending New Hire Requirements **Pending Certification 1. Leave/Replacement #7546 11/23/20-04/16/21

5. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
8031 ⁴	LHS	10/23/20	12/1/20	FFCRA
5311 ⁴	Maintenance	10/19/20	12/31/20	FFCRA
5028 ¹	School 2	11/9/20	11/20/20	Medical
5028 ^{1,3}	School 2	11/23/20	12/18/20	FMLA
5771 ³	LHS	11/16/20	2/26/21	Medical
7836 ³	School 6	10/15/20	2/1/21	Personal
4642 ¹	LHS	10/23/20	12/11/20	Medical
7935 ¹	School 10	10/16/20	11/6/20	Medical
5026 ³	MMS	10/7/20	6/30/21	IM FMLA
6840 ³	School 5	10/21/20	12/9/20	Medical
6840 ³	School 5	12/10/20	3/11/21	FMLA/FLA
8150 ¹	School 4	11/30/20	2/8/21	Medical
8150 ³	School 4	2/9/21	5/11/21	FMLA/FLA
4124 ¹	Admin. Bldg.	10/5/20	11/2/20	Medical
8327 ¹	School 1	11/30/20	1/12/21	Medical
8327 ³	School 1	1/13/21	4/14/21	FMLA/FLA
4085 ¹	MMS	10/5/20	11/13/20	Medical
8518 ⁴	School 2	10/12/20	12/11/20	FFCRA
7637 ¹	School 2	12/18/20	1/29/21	Medical
7637 ³	School 2	2/1/21	5/3/21	FMLA/FLA
7410 ³	School 6	10/16/20	11/9/20	FMLA
5863 ³	MMS	11/16/20	2/12/21	FMLA/FLA
5314 ⁴	School 9	10/12/20	12/22/20	FFCRA
5724 ¹	School 8	10/5/20	10/30/20	Medical

5. Continued:

Employee ID#	Location	From	Through	Reason
4966 ¹	LHS	10/26/20	12/31/20	Medical
7817 ⁴	MMS	10/5/20	12/22/20	FFCRA
8236 ⁴	School 9	9/8/20	12/1/20	FFCRA
8236 ³	School 9	12/2/20	12/22/20	Personal
8347 ³	School 6	9/14/20	12/14/20	FMLA
8369 ³	LHS	9/28/20	10/16/20	Personal
7546 ¹	MMS	11/9/20	12/22/20	Medical
7546 ³	MMS	1/4/21	1/12/21	Medical
7546 ³	MMS	1/13/21	4/14/21	FMLA/FLA
6793 ¹	School 9	10/28/20	11/16/20	Medical
4711 ¹	School 6	9/25/20	12/22/20	Medical
7300 ¹	LHS	11/13/20	12/11/20	Medical
8553 ⁴	School 8	9/8/20	12/1/20	FFCRA
8553 ³	School 8	12/2/20	12/22/20	Personal
7837 ³	School 1	10/15/20	2/1/21	Personal
8411 ³	MMS	12/7/20	3/8/21	FMLA/FLA
7828 ⁴	School 2	10/13/20	12/22/20	FFCRA
5145 ¹	AOE	10/7/20	10/23/20	Medical
6197 ¹	MMS	9/29/20	10/13/20	Medical
7320 ⁴	School 6	9/15/20	12/8/20	FFCRA
7320 ³	School 6	12/9/20	12/22/20	Personal
5182 ¹	AOE	9/21/20	11/30/20	Medical
7507 ¹	School 5	10/14/20	10/30/20	Medical
6813 ¹	School 5	11/30/20	2/8/21	Medical
6813 ³	School 5	2/9/21	5/11/21	FMLA/FLA
8038 ⁴	School 9	9/8/20	12/1/20	FFCRA
8038 ³	School 9	12/2/20	12/22/20	Personal
4699 ¹	School 6	10/29/20	11/12/20	Medical
6505 ⁴	LHS	10/26/20	12/22/20	FFCRA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID 4) FFCRA

6. Approve the following transfer of staff as listed:

#	Name	Position	Location	Position	Location	Effective Date
1.	Degraffenraid, Robert	Paraprofessional	LHS	Paraprofessional	School 10	10/13/20
2.	Macwan, Doneta	Paraprofessional	School 2	Paraprofessional	School 1	10/30/2020
3.	Rosenthal, Lauren	Remedial Reading Teacher	School 1	Kindergarten Teacher	School 2	10/26/20
4.	Wilson, Victoria	Paraprofessional	School 2	Paraprofessional	School 10	10/13/2020

7. Compensate staff listed for unused sick and article days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Article Days	Amount
1.	Desanto, Susan	108.5	\$3,255.00	3	\$216.00
2.	Dugan, Carol	18	\$ 863.10		
3.	Gallagher, James	43.5	\$2,265.05		
4.	Quinn, Carol	34	\$2,369.80		

8. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association.

#	Name	Location	Spring 2020 Tuition Reimbursement
1.	Astalos, Heather	School 8	\$ 3,360.00
2.	Grygo, Andrew	LHS	\$ 1,680.00
3.	Hu, Lin Lin	LHS	\$ 1,680.00
4.	Livingston, Angela	AOE	\$ 3,360.00
5.	Marsh, Nicole	MMS	\$ 3,360.00

8. Continued:

#	Name	Location	Spring 2020 Tuition Reimbursement
6.	Miller, Gary	LAST	\$ 653.00
7.	Olarte, Viviana	School 9	\$ 800.00
8.	Serpone, Courtney	MMS	\$ 3,360.00
9.	Todd, Terri	LHS	\$ 3,360.00
10.	Williams, Mercedes	School 2	\$ 3,360.00

9. Approve the following staff to prepare IB Theory of Knowledge curriculum for the 2020-2021 school year. To be paid at the contractual rate. Cost not to exceed the hours listed below. Acct. #11-140-100-101-00-000-04.

#	Name	Grade Level	Hours
1.	Makarewicz, Emily	11	10
2.	Mazurek, Gary	12	10

10. Appoint the following staff members to serve as Mentoring Facilitators for the 2020-2021 School. To be paid at the contractual rate. Acct. #11-140-100-101-00-000-51.

#	Name
1.	Jachowski, Juliet
2.	Petrin, Nicole

11. Appoint the following staff for Professional Development Activities for Science throughout the 2020-2021 school year. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-60.

#	Name
1.	Capanna, Lisa
2.	DeMarzo, Lori
3.	Didyoung, Donna
4.	Dolan, Claudia
5.	Fischer, Ashley

11. Continued:

#	Name
6.	Frees-Spoganetz, Kara-Lynne
7.	Kaneaster, Brenda
8.	Krupski, Kimberly
9.	Macchiarelli, Dena Marie
10.	Merton, Tracey
11.	Naso, Jordan
12.	Scherer, Kate
13.	Spaziani, Shannon
14.	Spoganetz, Peter
15.	Zambell, Jill

12. Appoint the following staff members to teach Faculty Spanish Communication class for the 2020-2021 School Year. To paid at the contractual rate of \$31/hour from Title III Grant funds. Acct. #20-241-200-100-00-001-54.

#	Name	Location	Hours
1.	Peñaranda, Eliana	Online	10
2.	Peñaranda, Sobeida	Online	10

13. Appoint the following staff members to teach the Elementary ESL Newcomers tutorial for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hour from Title III Immigrant Grant funds. Acct. #20-244-100-100-00-001-54.

#	Name	Location	Hours
1.	Burke, Kathleen	Online	15
2.	Olarte, Viviana	Online	15
3.	Orelien, Danie	Online	15
4.	Rynkowski Agnieszka	Online	15
5.	Vasquez, Carolina	Online	15
6.	Vega, Sara	Online	15

14. Appoint the following staff members to teacher the Middle School ESL Newcomers tutorial for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hour from the Title III Immigrant Grant funds. Acct. #20-244-100-100-00-001-54

#	Name	Location	Hours
1.	Duckett, Edith	Online	15
2.	Sumrein, Faten	Online	15

15. Appoint the following staff members to teach the Linden High School ESL Newcomers tutorial for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hour from Title III Immigrant Grant funds. Acct. #20-244-100-100-00-001-54.

#	Name	Location	Hours
1.	Delgado, Eloy	Online	15
2.	Pekosz, Jennifer	Online	15
3.	Simonitis, William	Online	15
4.	Zolotoucha-Skiba, Anna	Online	15

16. Appoint the following staff member as Program Director Grant Management for the 21st Century Grant for the 2020-2021 school year. Stipend of \$19,950.00 to be paid through grant funds. Acct. #20-454-200-100-00-000-35.

#	Name
1.	Scocozza, Isabella

17. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 10/30/20-8/31/21 at the 21st CCLC contractual rate of \$31 per hour. Account # 20-454-100-100-00-000-35-070.

#	Name	Position
1.	Lanza, Rebecca	Science Teacher/live/virtual

18. Approve the following staff as Presenters for Early Childhood Professional Development at the contractual rate of \$31/hr. Acct# 20-218-200-176-03-001-34.

#	Name	Position
1.	Feliciano, Irene	Teacher
2.	Jaco, Nicole	Teacher
3.	Larmore, Susanna	Teacher
4.	Miller, Kayla	Teacher
5.	Panzino, Kristin	Teacher
6.	Tomko, Magdalena	Teacher
7.	Zambell, Jill	Teacher

19. Approve the following staff as Presenters for Language Arts Professional Development at the contractual rate of \$31/hr. Acct# 11-120-100-101-00-000-56.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Capanna, Lisa	Teacher
3.	Carvalho, Diana	Teacher
4.	Cordero, Rachel	Teacher
5.	Dolan, Claudia	Teacher
6.	Hill, Emily	Teacher
7.	Kowalski, Patricia	Teacher
8.	Olarte, Viviana	Teacher
9.	Panaretos, Sophia	Teacher
10.	Petrin, Nicole	Teacher
11.	Pierce, Nicole	Teacher
12.	Rodrigues, Samantha	Teacher
13.	Venezio, Laura	Teacher

20. Appoint the following staff for Title I After School Tutoring Program at School One at the contractual rate. Acct. # 20-231-100-101-08-000-55-080 Title I.

#	Name	Position
1.	Dybas, Christina	Teacher
2.	Gallo, Samantha	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Hughes, Kimberly	Teacher
5.	Nagengast, Samantha	Teacher
6.	Padovano, Michelle	Teacher

21. Appoint the following staff for Title I After School Tutoring Program at School Two at the contractual rate. Acct. # 20-231-100-101-09-000-090 Title I.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Cushing, Robert	Teacher
3.	Dolan, Claudia	Teacher
4.	Gonzalez, Lisa	Teacher
5.	Huggins, Erica	Teacher
6.	Imbriacco, Margaret	Teacher
7.	Lambrakopoulos, Pelagia	Teacher
8.	Lukas, Dana	Teacher
9.	Moore, Shaliek	Teacher
10.	Petrin, Nicole	Teacher
11.	Rodrigues, Samantha	Teacher

22. Appoint the following staff for Title I After School Tutoring Program at School Four at the contractual rate. Acct. # 20-231-100-101-10-000-55-115 Title I.

#	Name	Position
1.	Attanasio, Nicole	Teacher
2.	Blount, Felisha	Teacher
3.	Brunton, Laura	Teacher
4.	Olarte, Viviana	Teacher
5.	Rakow, Ashley	Teacher
6.	Superior, Genevieve	Teacher
7.	Taylor, Karen	Teacher

23. Appoint the following staff for Title I After School Virtual WebEx Tutoring Program at Joseph E. Soehl Middle School at the contractual rate. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Alleyne, Tricia	Teacher
2.	Anderson, Mackenzie	Teacher
3.	Garcia, Destiny	Substitute
4.	Murphy, Meghan	Substitute
5.	Ribau, Andreia	Substitute
6.	Rothauser, Suzanne	Teacher
7.	Veltre, Jennifer	Teacher

24. Appoint the following staff for Title I Saturday Virtual WebEx Tutoring Program at Joseph E. Soehl Middle School at the contractual rate. Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Murphy, Meghan	Teacher

25. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Tech Tips with Title I” at School #1 on 11/19/20 from 6:30 pm- 7:30 pm at the contractual rate. Not to exceed \$200.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$200.00. Acct.#20-231-200-600-08-000-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kim	Teacher
3.	Minniti, Frank	Teacher

26. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Read to Succeed” at School #1 on 1/14/21 from 6:30 pm- 7:30 pm at the contractual rate. Not to exceed \$200.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$200.00. Acct.#20-231-200-600-08-000-55-080 Title I .

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kim	Teacher
3.	Kowalski, Patricia	Teacher

27. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Math Matters” at School #1 on 2/25/21 from 6:30 pm- 7:30 pm at the contractual rate. Not to exceed \$200.00. Acct. #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$200.00. Acct.# 20-231-200-600-08-000-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kim	Teacher
3.	Schweikardt, Walter	Teacher

28. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Spring Into Summer” at School #1 on 6/3/21 from 3:15 pm- 5:15 pm at the contractual rate not to exceed \$500.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$1,500.00. Acct.#20-231-200-600-08-000-55-080 Title I. Not to exceed \$500. Acct#20-231-200-500-08-000-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kim	Teacher
3.	Mastriano, Michael	Teacher
4.	Wilson, Jennifer	Teacher

29. Appoint the following staff to work as presenters for the Title I Parent Involvement WebEx “Tech Tips with Title I” at School #2 on 11/12/20 from 6:00 pm- 7:00 pm at the contractual rate. Not to exceed \$300.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$420.00. Acct.#20-231-200-600-09-PIN-55-090 Title I. Not to exceed \$230.00 Acct.# 20-231-200-500-09-000-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Minniti, Frank	Teacher

30. Appoint the following staff to work as presenters for the Title I Parent Involvement WebEx Session “Research Tools” at School #2 on 12/9/20 from 6:00 pm- 7:00 pm at the contractual rate. Not to exceed \$250.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$260.00. Acct.#20-231-200-600-09-PIN-55-090 Title I. Not to exceed \$230.00 Acct.# 20-231-200-500-09-000-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Colish, Maria	Teacher

31. Appoint the following staff to work as presenters for the Title I Parent Involvement WebEx Session “ELA at Home” at School #2 on 1/26/21 from 6:00 pm- 7:00 pm at the contractual rate. Not to exceed \$250.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$490.00. Acct.#20-231-200-600-09-000-55-090 Title I. Not to exceed \$230.00 Acct.# 20-231-200-500-09-000-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Kowalski, Patricia	Teacher

32. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Apps and Ipads” at School #2 on 2/4/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$300.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$490.00. Acct.#20-231-200-600-09-000-55-090 Title I. Not to exceed \$230.00 Acct.# 20-231-200-500-09-000-55-090 Title I.

#	Name	Position
1.	Dolan, Claudia	Teacher
2.	Dort, Rasheeda	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Moore, Shaliek	Teacher
5.	Rodriques, Samantha	Teacher

33. Appoint the following staff to work as presenters for the Title I Parent Involvement WebEx Session “Math Matters” at School #2 on 2/24/21 from 6:00 pm- 7:00 pm at the contractual rate not to exceed \$250.00. Acct. # 20-231-200-101-09-000-55-090 Title I. Other expenses not to exceed \$490.00. Acct.#20-231-200-600-09-000-55-090 Title I. Not to exceed \$230.00 Acct.# 20-231-200-500-09-PIN-55-090 Title I. Acct.# 20-231-200-500-09-000-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Schweikardt, Walter	Teacher

34. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Hopping into Summer” at School #2 on 6/10/21 from 3:30 pm- 5:30 pm at the contractual rate not to exceed \$400.00. Acct. # 20-231-200-101-09-000-55-090 Title I. Other expenses not to exceed \$1,600.00. Acct.#20-231-200-600-09-000-55-090 Title I. Not to exceed \$500.00 Acct. # 20-231-200-500-09-PIN-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher

35. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Tech Tips” at Soehl Middle School on 11/17/20 from 7:00 pm- 8:00 pm at the contractual rate. Not to exceed \$300.00. Acct. #20-231-100-101-07-PIN-55-070 Title I. Other expenses not the exceed

#	Name	Position
1.	Pellettiere, Laura	Guidance
2.	Rothhauser, Suzanne	Teacher
3.	Veltre, Jennifer	Teacher

36. Approve the following staff as Presenters for Early Childhood Professional Development at the contractual rate of \$31/hr. Acct# 20-218-200-176-03-001-34

#	Name	Position
1.	Feliciano, Irene	Teacher
2.	Jaco, Nicole	Teacher
3.	Larmore, Susanna	Teacher
4.	Miller, Kayla	Teacher
5.	Panzino, Kristin	Teacher
6.	Tomko, Magdalena	Teacher
7.	Zambell, Jill	Teacher

37. Approve the following staff as Presenters for Language Arts Professional Development at the contractual rate of \$31/hr. Acct# 11-120-100-101-00-000-56

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Capanna, Lisa	Teacher
3.	Carvalho, Diana	Teacher
4.	Cordero, Rachel	Teacher
5.	Dolan, Claudia	Teacher
6.	Hill, Emily	Teacher
7.	Kowalski, Patricia	Teacher

37. Continued:

#	Name	Position
8.	Olarte, Viviana	Teacher
9.	Panaretos, Sophia	Teacher
10.	Petrin, Nicole	Teacher
11.	Pierce, Nicole	Teacher
12.	Rodrigues, Samantha	Teacher
13.	Venezio, Laura	Teacher

38. Appoint the following staff for Clubs and Activities at McManus Middle School for the 2020-2021 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

#	After-School Club/Activity	Advisor	Hours
1.	Alliance Club	Walsh, Dillon	12.5
2.	Alliance Club	Cartinella, Rebecca	12.5
3.	Book Club	Roberts, Megan	20
4.	Chess Club	Decastro, Mark	40
5.	Chinese Club	Hu, Dejiang	20
6.	Dance Team	Serpone, Courtney	25
7.	Dance Team	Fraunberger, Jennifer	25
8.	Diversity Club	Penaranda, Sobeida	25
9.	Drone Team	Schulz, Howard	20
10.	Fishing Club	Ventura, Anthony	25
11.	Gaming Club	Schulz, Howard	20
12.	Girls Who Code	DeTrolio Jones, Jennifer	20
13.	Girls Who Code	Higgins, Melissa	20
14.	Homework Club	Sirleaf, Victoria	20
15.	Homework Club	Ederer, Caryl	20
16.	Homework Club	Monaco, Angelo	20

38. Continued:

#	After-School Club/Activity	Advisor	Hours
17.	Kiwanis Club	Miskov, Christine	20
18.	National Junior Honor Society	Fraunberger, Jennifer	15
19.	National Junior Honor Society	Eltringham, Christine	15
20.	PBSIS Kids Club	Markese, Candice	20
21.	PBSIS Kids Club	Espinal Perez-Rosa	20
22.	Robotics Club	DeCastro, Mark	15
23.	S.T.E.M. Club	Klingert, Patricia	20
24.	S.T.E.M. Club	Miskov, Christine	20
25.	Yearbook Club	Kaneaster, Brenda	20
26.	Yearbook Club	Sumrein, Faten	20
27.	Yoga Club	Cartinella, Rebecca	20

39. Appoint the following staff to work the Title I, SIA Virtual Tutoring for the 2020-2021 School Year to be paid at their contractual rate of \$31.00 for teachers and \$28.000 for coordinator. Acct. # 20-235-100-100-00-000-55-060

#	Name	School	Position
1.	Ederer, Caryl	McManus	ELA
2.	Pasquarelli-Stier, Giuliana	McManus	ELA
3.	Patterson, Shaquanna	McManus	Mathematics
4.	Paulino, Catherine	McManus	Mathematics
5.	Monaco, Angelo	McManus	Coordinator

40. Appoint the following staff to be compensated for after school rehearsals, programs and performances during the 2020-2021 school year. To be paid at the contractual rate of \$28.00 per hour, not to exceed the hours listed below Acct. #11-401-100-100-00-000-57.

	Name	Assignment	Hours
High School			
1.	Cosby, Duane	Choir/Madrigals	10
2.	Brady, Barbara	Dance Ensemble	10
3.	Spano, Anthony	Concert Band/Jazz Band	15

40. Continued:

	Name	Assignment	Hours
High School			
4.	Cosby, Duane	Musical Theatre Touring Troupe	30
5.	Mathews Bernard	Orchestra/String Ensemble	15
McManus			
6.	Birckhead, Johnathan	Orchestra	5
7.	Healy, Bartholomew	Jazz Band	10
8.	Serpone, Courtney	Select Choirs	20
9.	Serpone, Courtney	Musical Theatre	20
10.	Cordero, Rachel	Musical Theatre	10
Soehl			
11.	Birckhead, Johnathan	Orchestra	5
12.	Cartinella, Anthony	Jazz Band	10
13.	Kim, Danielle	Select Choirs	20
14.	Kim, Danielle	Musical Theatre	20
15.	Roberts, Megan	Musical Theatre	10

41. Appoint the following staff to work Senior Class Events for the 2020-2021 School Year.
 To be paid at the contractual rate.

#	Name	Account #	Hours
1.	Carter, Lakhia	11-000-266-100-01-000-00	30
2.	Todd, Terri	11-000-240-105-00-001-00	30
3.	Vitoroulis, Kaliopi	11-000-240-105-00-001-00	10

42. Appoint the following staff to conduct parent technology workshops during the 2020-2021 School Year. Acct.#'s 11-120-100-101-00-000- 04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	#	Name
1.	Alvarez, Jorge	8.	Kefalas, Kim Marie
2.	Bachmann, Kimberly	9.	Kennaway, Vanessa
3.	Burrell, Durell	10.	Minitti, Frank
4.	DeCastro, Mark	11.	Pekosz, Michael
5.	Detrollo-Jones, Jennifer	12.	Push, Leah
6.	Gorbunoff, Mitchell	13.	Schulz, Howard
7.	Higgins, Melissa		

43. Appoint the following staff to work before and after school duties/security for the 2020-2021 School Year as listed below. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides)

School 1		
1.	Barthelus, Farrah	
2.	Hermanova, Jana	
3.	Young, Evelyn	
School 2		
4.	Booker, Dinell	Olsen, Keri
5.	Gogna, Seema	Parczewska, Beata
6.	Mason, Joanne	Rotola, Allison
Soehl Middle Schools		
7.	DeChairo, Laurie	
8.	McCarthy, Tara	
Academy of Excellence		
9.	Alvarez, Robert	
10.	Sellari, Michael	
11.	Wade, Desmond	

44. Appoint the following staff to work additional hours as approved by the Superintendent of Schools, to complete print shop orders for the 2020-2021 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-001-00.

#	Name
1.	Heffernan-Louka, Debra

45. Appoint the following Home Instructors for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Burt-Moque, Linda
2.	Lisk, Jessica

46. Appoint the following Substitute Secretary for the 2020-2021 School Year. To be paid at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Wills, Teresa

47. Appoint the following Coaches for the 2020-2021 Fall/Winter Sports Season:

#	Name	Position	Sport	Salary	Step
1.	Ortiz, Gina	Assistant Coach	Girls Soccer	\$5,899.00	3
2.	Harper, James	Assistant Coach	Boys Soccer	\$5,899.00	3
3.	Phipps, Kyle	Middle School Coach	Girls Basketball	\$4,167.00	1
4.	Gross, Beverly	Middle School Coach	Girls Soccer	\$4,448.00	3

48. Appoint the following Paraprofessional as a Substitute Teacher for the 2019-2020 School Year. To be paid at the rate of \$50.00/day

#	Name
1.	Freire, Jacquelyn

49. Reappoint the following as a Substitute Paraprofessional for the 2020-2021 School Year. To be paid at the rate of \$89.99/day.

#	Name
1.	Ageeb, Abeer
2.	Jean Baptiste, Rose
3.	Moon, Shayna

50. Appoint the following Part Time Aides as Substitute Teachers for the 2020-2021 School Year. To be paid at the rate of \$35.00/day.

#	Name
1.	Palomino, Mariana

51. Appoint students listed for part-time work for the 2020-2021 School Year to videotape Board of Education meetings and assigned special projects at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Aikens, Shia
2.	Flores, Katherine
3.	Landaverde, Danny
4.	Torte, Chisa

52. Reappoint the following Substitute Teachers for 2020-2021 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Bradford-Johnson, Lashonda	12.	Lara, Kathleen
2.	Brennan, Anel	13.	Lobbin, Marquis
3.	Buccino, Barbara	14.	Lovengood, Brittany

52. Continued:

#	Name	#	Name
4.	Dixon, Sandra	15.	McLeod, Tanasia
5.	Dort, Jessica	16.	McSharry, Eileen
6.	Flores, Jennifer	17.	Mendez, Ryan
7.	Galgoci, Gary	18.	Obasi, Goomsu
8.	Harris, Chelsea	19.	Ojeda, Joan
9.	Israel, Dominique	20.	Oscar, Phillipa
10.	Jenkins, Tina	21.	Tillery, Catherine
11.	Jimenez, Aimee	22.	Wills, Briana

53. Appoint the following substitute teachers for the 2020-2021 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Bellardino, Christina	8.	Middleton, April
2.	Bohorquez, Nikolai	9.	Paul, Jennifer
3.	Borges, Gabriella	10.	Tobias, Samuel
4.	Cabrera, Samantha	11.	Van Loon, Elizabeth
5.	Correa, Henry	12.	Vilchinsky, Donna
6.	Cruz, Mariaelena	13.	Wade, Trinity
7.	Mahon, Kathleen		

54. Amend Board action on past Personnel Report, as listed:

Date	Item	Action
9/24/20	6	Change the Leave of Absence for #4970 ^{1,2,3} to read through 11/24/20.

MOTIONS 1 – 54:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello		X	X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 54 carried.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of September 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of October 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of September 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of September, 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
9/24/2020	7	Amend acceptance of entitlement funds for Nonpublic Nursing to read \$9,996.00.

7. Accept revised Extraordinary Aid in the amount of \$1,061,769.00 from the State of New Jersey Department of Education for the 2019-2020 school year.
8. Accept funds in the amount of \$613,402.00 from the State of New Jersey Department of Education for the Coronavirus Relief Fund Grant.

9. Accept funds in the amount of \$311,050.00 from the County of Union New Jersey representing the CARES Act State and Local Grant, providing Coronavirus relief for the period July 1, 2020 through December 30, 2020.
10. Accept funds in the amount of \$45,676.33 from the New Jersey Schools Insurance Group ERIC North Safety Grant award for the 2020-2021 school year.
11. Acceptance of entitlement funds for Sinai Christian Academy from the New Jersey Department of Education for Nonpublic Aid for the 2020/2021 school year as follows:

Aid	Amount
Nonpublic Security	\$17,150.00

12. Accept funds in the amount of \$10,000.00 from the Rutgers Confucius Institute for the promotion, enhancement and expansion of our Chinese Language Program.
13. Accept a donation of \$1,200.00 from the 2020 Linden Halloween Committee to be distributed evenly to each school for participating in the Linden Halloween Scarecrow display.
14. Accept funds in the amount of \$84.34 from Campus Box Media, LLC, Fort Worth, TX, in support of Linden Public School Students for the 2020-2021 school year.
15. Accept the donation of a GP Percussion- Snare drum and stand (no serial number) for the students at School 2, donated by Patricia Tartivita.
16. Grant approval to enter into an agreement with Sinai Christian Academy to provide technology aid as per the Nonpublic Technology Initiative Program for the 2020-2021 school year.
17. Grant approval to enter into an agreement with Sinai Christian Academy to provide security aid as per the Nonpublic Security Aid Program for the 2020-2021 school year.
18. Approve a contract renewal in the amount of \$6,000.00 with the Rahway YMCA, Rahway, NJ, for the 2020-2021 school year for the Linden High School Swim Team to utilize the swimming pool and other appropriate facilities from November 9, 2020 through February 5, 2021, Monday through Friday from 3:00 p.m. to 4:00 p.m.

19. In accordance with N.J.A.C.6A:26A-3.2, approve the following resolution for submission of the Comprehensive Maintenance Plan and the Annual Maintenance Budget Amount Worksheet (M-1):

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the Linden Public Schools are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the Linden Public Schools hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for the Linden Public Schools in compliance with Department of Education requirements.

20. Bids/Quotations/Proposals as listed:

- a) Maintenance & Repair Work, Time & Material Rates I – 2020-2021 (RE-BID)
Bid Opening Date: 10/17/2020

Service	Company	Categories	Amount
Boilers Minor Repairs & Cleaning	Kelin Inc.	Foreman	\$50.09/hr.
		General Foreman	\$50.09/hr.
		Mechanic	\$48.59/hr.
		Material Mark-Up	0%
Electrical Repairs	Sal Electric Co., Inc.	Foreman (1-3 Journeymen)	\$101.82/hr.
		Journeyman	\$92.57/hr.
		Material Mark-Up	0%
HVAC Equipment Service	Kelin Inc.	Journeyman (Mechanic)	\$66.00/hr.
		Material Mark-Up	0%
Boilers Major Repairs	Kelin Inc.	Foreman	\$96.09/hr.
		General Foreman	\$99.10/hr.
		Journeyman	\$89.42/hr.
		Material Mark-Up	0%
Plumbing Repairs	United Welding & Plumbing	Foreman	\$98.01/hr.
		General Foreman	\$101.94/hr.
		Journeyman	\$93.51/hr.
		Material Mark-Up	3%

21. Approve a contract with Xerox Corporation, State Contract #40469, for a 60-month lease of equipment as follows:

Location	Description	Monthly Cost
Special Services	B405DN	\$ 43.57
School #8 Main Office	C8155	\$ 120.81
School #8 Main Office	B9100	\$ 491.48
School #8 Room 336	C8155	\$ 120.81
Central Registration Main Floor	C8155	\$ 120.81
School #9 Main Office	C8155	\$ 120.81
High School Main Office Copy Room	B9136	\$1,831.99
High School Print Shop	V180EXB	\$ 416.98
High School Print Shop	V180B	\$ 966.83
Soehl M.S. Main Office	C9070	\$ 625.82
Soehl M.S. Main Office	DMPCNTRL	\$ 103.49

22. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Soehl M.S.	1	Dell Desktop	D01-SCH10-60DD

23. Approve a Print Management Agreement in an amount not to exceed \$8,490.00 with Stewart Business Systems, a Xerox Company, for the period October 27, 2020 through October 26, 2023.

24. Bid as listed:

- a) Athletic Supplies – Winter Sports – 2020-2021 (Bid #10517)
Bid opening date: 10/15/2020

Company	Amount
MFAC (M-F Athletic), Warwick, RI	\$ 372.60
BSN Sports, LLC/Passons Sports/Varsity Brands, Jenkintown, PA	\$ 20,493.04
Sportsman's dba George L. Haider, Inc., Johnstown, PA	\$ 9,961.80
Riddell, North Ridgeville, OH	\$ 2,659.18
Bids Received – 6	

MOTIONS 1 – 24:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 24 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Atiya Perkins, Principal, McManus Middle School:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Virtual and/or on site	Thursday 6:00 p.m.-7:00 p.m.	<u>2020</u> October 29 November 19 December 17 <u>2021</u> January 21 February 18 March 18 April 15 May 20

2. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Fall Harvest Grab-n- Go</u> Front of School	Friday 3:30 p.m.-5:30 p.m.	October 30, 2020

3. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Virtual Book Bingo</u> Cafeteria	Friday 5:00 p.m.-8:00 p.m.	November 13, 2020

4. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>School No. 4 Winter Wonderland Walkthrough</u> Front Parking Lot	Tuesday 3:00 p.m.-8:00 p.m.	December 8, 2020*

*Rain date 12/10/20

MOTIONS 1 – 4:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson	X		X	#2	
Mr. Martucci			X		

Motions 1 – 4 carried.

The Planning & Policy Committee, upon recommendation of the Superintendent and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5141.01	Re-Admittance – Covid-19
6114	Regulation – Pandemic Response Team
6171.2	Gifted and Talented

2. Second Reading:

Policy Number	Title
3510	Operation and Maintenance of Plant

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello	X		X		
Mr. Rivas		X	X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 2 carried.

COMMENTS FROM THE PUBLIC:

April Hill
136 Morristown Road

Thank you to Ms. Guillaume and Mrs. Manganello for responding to her email. She just wanted them to know what was on her mind for consideration,

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

We are in the midst of a global pandemic. It is his goal that every LEA member, every administrator, every student, every child and parent is kept safe. Today Governor Murphy said that the second wave is basically here. He knows, by working together, we must ensure and pivot to protect the health and safety of everyone. He then gave a shout out to 12-month employees and elementary teachers who are teaching our students both virtually and in-person at the same time. They are serving to the best of their ability. He asked “what can we do to lighten the burden? What can we do to best support them at this moment”?

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mr. Shehata wished everyone a Happy Halloween and reminded everyone to be vigilant when trick-or-treating, and maintain social distancing. Congratulations to Dr. Olivero. She’s worked very hard and she’s one of the best principals we have. Happy Principals’ Month to all of our principals. Also, kudos to teachers and staff who are working through this pandemic and to parents for stepping up and becoming teachers,

Mr. Rivas congratulated teachers and principals. He recognized the retirees. He also thanked the parents. Thank you to the administration. He knows they have been working very hard and decisions have been made. It is the right decision to keep the children home. It is for everyone’s protection.

Ms. Kozak recognized the principals for Principals’ Month. She also thanked the teachers and staff for all of their hard work and dedication. She said we are all grateful for everything you do for our students and for our district. She commended the guardians and parents of the district as now they have become teachers, and we all know that is one of the hardest jobs. She then congratulated all of the retirees and thanked them for their service.

Mrs. Birch congratulated all of the retirees and wished them a happy, healthy and relaxing retirement. Thank you for all you have done. Congratulations to Dr. Olivero on receiving her doctorate. She truly is a dedicated principal who goes above and beyond for all of our children. Happy Principals' Month to all of our principals. Thank you for what you do on a daily basis. To parents and students, please continue what you are doing; continue social distancing, wearing masks and washing your hands. Do everything to protect yourself and others. Finally, thank you to all of our employees for all of their hard work. They are on the front lines every day educating our children. She wanted them to know they are appreciated and she values them for all that they do every day.

Mr. Gargano reminded everyone that Halloween is coming up. Please know where your children are and stay safe.

Ms. Johnson congratulated Dr. Olivero. She wished all of the retirees a happy retirement. Happy Halloween to all of the children. Stay safe. Parents, please make sure they have masks, hand sanitizer and make sure they maintain social distancing. Thank you to all the teachers, administrators, custodians and paraprofessionals for doing an awesome job. You are greatly appreciated. Continue to stay healthy.

Mrs. Manganello welcomed students and staff back to in-person learning. She commended Dr. Hazelton, our administrative staff and the entire Linden school family for working together to provide the best education for our students safely and in an exemplary manner. Congratulations to all of our principals during National Principals' Month. She thanked them all for their excellent leadership. Congratulations again to Ms. Scamardella, Principal of School #5, for her leadership in bringing School #5 to be the first Linden Blue Ribbon School, and to Dr. Suzanne Olivero on obtaining her title of Doctor. Congratulations. She wished everyone a happy National Polish Heritage Month and a Happy National Spanish Heritage Month. She congratulated all of the retirees and wished them a wonderful retirement. Thank you for your service to our Linden School District. Please be safe on Halloween and have an enjoyable day.

Ms. Guillaume congratulated all of the retirees and thanked them for their service and dedication to the district. She acknowledged all of our principals for National Principals' Month. She was able to read their accomplishments via email and was overjoyed that we have such amazing leaders. She also congratulated Dr. Olivero on her wonderful accomplishment. She thanked all of the staff and said that students are benefiting, and she's thankful for all they do. She thanked Dr. Hazelton and her cabinet for getting the paraprofessionals laptops. Finally, she wished all a happy Halloween and reminded everyone to be mindful and safe and make sure you wash your hands or sanitize after interactions with people.

Dr. Hazelton thanked the Board of Education for their continued support. Also, she thanked her cabinet and entire administrative team, including principals and teachers and said they are doing a wonderful job under the current circumstances. As a parent and an educator, she is right there in the trenches with you. It comes with a lot of anxiety, but we are stronger than we realize. To our Technology Department – they are doing a magnificent job. One of the things that attracted her to Linden was the one-to-one computer device program. There have been some challenges, but every step of the way our technology team has operated with professionalism and they have been able to resolve the majority of any problems that have arisen. Remain safe. Please follow the CDC guidelines. We need to stop the spread. We need to wash our hands, we need to wear a mask, we need to socially distance.

Mr. Martucci congratulated Dr. Olivero saying that is the ultimate goal, to get the highest degree in any field that you love to be in. He understands the dedication and he knows it will be put to good use in our district and in her own life. He asked everyone to remain safe. At times he reflects and asks himself “is this really happening”? We don’t know how this will end, but we will get through it just like we got through all the other catastrophes in our history. He asked everyone to be safe and do the right thing. Take care of yourself and take care of your family and all the loved ones around you, and by doing this we will conquer this just like our predecessors conquered all the things that they had to go through. He thanked everyone and wished everyone the best.

There being no further business to discuss, a motion was made at 7:49 p.m. to adjourn by Ms. Kozak, seconded by Mr. Rivas.

Roll Call 7:49 p.m.

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas		X	X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary