

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of McManus Middle School, 300 Edgewood Road, Linden, New Jersey on Thursday evening, November 30, 2023, at 7:00 p.m.

Mr. De La Cruz opened the meeting with a salute to the flag and announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and November 17, 2023 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, TAPinto, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:07 p.m.

Board Members		Others	
Mrs. Flemming	A	Mrs. Perkins	X
Ms. Pino	X	Mrs. Louis	X
Ms. Rosado Quezada	X	Mr. Oliveira	X
Ms. Thomas	X	Mr. Serapiglia	X
Ms. Armstead	X	Attorney	X
Ms. Carrillo	X		
Ms. Cintron	X		
Mr. De La Cruz	X		
Dr. Berghammer	X		

Dr. Berghammer addressed the public. She thanked everyone for attending the meeting and said she hopes everyone had a wonderful Thanksgiving. She also honored the Native Americans because November is Native American Month. She thanked the board members and mentioned the service that they provide. They take time to come to every meeting. She thanked everyone who shows up to the meetings.

Dr. Berghammer spoke about the construction updates through the school district inside and outside of the buildings. She mentioned that school safety systems and processes are in place to keep our students safe. Since the pandemic we continue to experience a teacher shortage but the administrators are doing an excellent job with staff. They continue to keep a positive moral for staff, students and parents. Board members continue to attend events at different schools. Our Finance is strong. We have saved about 30 million dollars that is now sitting in our capital reserve fund. We continue to implement and update policies and bylaws that change with the times. We continue to be short staffed, so in an effort to assist the superintendent we are looking into hiring human resource individuals to assist in hiring new staff and marketing that is needed to get staff that is needed to move our school district forward. She hopes we continue with the positive energy. Synergy is always better than engery.

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on October 17, 2023 and the Regular Meeting held on October 19, 2023. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead	X		X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer		X	X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

Craig Halloran
120 Donaldson Place

Mr. Halloran asked about Finance item #32. How much are the yearly dues and what are the benefits of joining this organization.

Mrs. Perkins said she will get more information and get back to him.

Rob Mangel
18 Trinity Place
Montclair, NJ

Mr. Mangel spoke on Personnel item #5/2. When he started in Linden High School in 2014, he needed guidance. There are things that happen in schools that you are not prepared for. Ms. Goncalves has been a teacher for 21 years, a mentor to many, and an advisor. He will miss her dearly and wishes her the best on the next phase of her career.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Mrs. Perkins acknowledge the loss of Kenneth G. Unice and Shirley Czech, both previous dedicated employees. She offered our thoughts and prayers to the families.
3. Mrs. Perkins acknowledge the retirement of Kevin LaMastra and Sylvie Villarino. She spoke of their time at Linden Public Schools and thanked them for their dedication to the district and wished them well.
4. Mrs. Perkins introduced a student advisory member who will serve on the Board of Education. This student will represent and be the voice for the student body, Ms. Azzurai Rainey, class president for the 12th grade class.

Mrs. Rainey expressed concerns about the Youndr pouches. What happens in emergency situations? The students feel this was forced upon them instead of different measures being taken first. This should not be mandated but used as a disciplinary measure. This is not fair to the seniors, they have a lot going on and are not in school all day long. The students use other forms of technology like MacBooks and students can still use that to do things. Since we are talking about phone addiction we should bring up the topic about drug addiction. At the high school there is a strong smell of marijuana in the hallways. We should fund programs that inform about the use and lifelong consequences. Another issue that she spoke about was early morning attendance. It is a safety hazard with traffic and having to wait outside because you are late. If you are late they only allow one student in a time. The weather is getting colder and what if it is raining. This is not fair to the students. What if there is an intruder and the students are waiting outside.

Mrs. Perkins thanked her for the information and said that a meeting will be set up to discuss these issues.

5. Mr. Lorenzetti introduced students and the dance teacher, Ms. Brady. The students performed for the board meeting.

Mrs. Perkins thanked the students, Mr. Lorenzetti, Ms. Brady and Mr. Withmore for the performance.

6. Mrs. Perkins shared the staff monthly attendance report. We have substitutes for these positions. We have 18 certificated and 10 non-certificated positions that need to be filled.
7. Instant Decision Days have and will continue to take place during the school year. The students have attended trips to different colleges and have some upcoming. They are participating in the Union County Student Training Enrichment Program at Kean University to explore different trades that are out there.
8. The Multi-Language department will send out there first newsletter tomorrow.
9. During our before and after school program we had a student who was choking and two of our staff members acted quickly and assisted the student by performing the Heimlich Maneuver, thank you Rhonda Jenkins and Anamaria Lescano.

“It Takes A Village” program:

1. Student: Ms. Kefalas presented the award to School 8 student A. B.
2. Staff: Mr. Monaco presented the award to School 9 Deborah Rosa.
3. Community Resident: Tanya Grissett.

Mr. Koonce invited the vice principals to join him. He presented a thank you card to all the parents who attend games in the cold and or rain.

The Attorney, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Approve the attached Memorandum of Agreement between the Linden Board of Education and the LEA regarding reimbursement for lost deposits relating to pre-kindergarten program.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz		X	X		
Dr. Berghammer			X		

Motion carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the termination of the following out of district placement for the 2023-2024 school year:

Classification	Recommended Placement	Effective Date	Tuition
Autism	DLC-New Providence 330 Central Avenue New Providence, NJ 07974	10/13/23	\$101,820.60 annual \$565.67 per diem
Other Health Impaired	Essex Valley School 1 Henderson Drive West Caldwell, NJ 07006	10/19/23	\$71,890.00 annual \$455.00 per diem
Other Health Impaired	Westbridge Academy 60 West Street Bloomfield, NJ 07003	11/17/23	\$87,690.00 annual \$474.00 per diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Service	Fees not to Exceed
Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	8 @ \$400.00
Bilingual Educational Evaluation Theresa Hernandez 10-50 th St Weehawken, NJ 07086	2 @ \$450.00
Bilingual Educational Evaluation Prestige Education Consultants LLC 39 High Ridge Lane Augusta, NJ 07822	2 @ \$450.00

2. Continued:

Related Service	Fees not to Exceed
Bilingual Educational Evaluation Dr. Andre Francois 47 Leah Way Parsippany, NJ 07054	5 @ \$1,200.00
Bilingual Psychological Evaluation Jeanette Pena 1805 Summit Avenue Union City, NJ 07087	3 @ \$450.00
Psychiatric Evaluation Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	4 @ \$800.00

3. Approve assignment of One-on-One paraprofessional for the 2023-2024 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Multiple Disabilities	Arc Kohler School 1137 Global Avenue Mountainside, NJ 07092	10/13/23	\$35,200.00 annual \$220.00 per diem
Autism	Center for Lifelong Living 333 Cheesequake Road Sayreville, NJ 08872	10/19/23	\$39,116.00 annual \$254.00 per diem
Autism	Deron I School 1140 Commerce St Union, NJ 07083	10/10/23	\$35,775.00 annual \$225.00 per diem
Auditory Impaired	Mountain Lake High School 96 Powerville Rd Mountain Lakes, NJ 07096	7/3/23 - 7/28/23	\$3,356.00 ESY \$356.00 per diem

4. Approve the termination of a One-on-One paraprofessional for the 2023-2024 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autism	DLC- New Providence 330 Central Avenue New Providence, NJ 07974	10/13/23	\$74,183.00 annual \$412.12 per diem

5. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
4/23/23	12	Amend to add the following SMS staff to the Behavioral Threat Assessment & Management Team; Campo, Michael Hall Monitor. James, Elizabeth and Millstein, Aaron as Crisis Intervention, and Mastriano, Michael as a Teacher.
6/29/23	2	Amend to add ESY dates 7/5/23 to 8/22/23 for Rutgers Behavioral Health.
6/29/23	4	Amend the cost for a Paraprofessional to read \$220.00 per diem instead of \$200.00 per diem.
7/27/23	11	Amend dates to add February 20, 2024 and February 22, 2024 in the event of inclement weather for the 2024-2025 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration from 5:00 p.m. to 8:00 p.m.
7/27/23	13	Amend the account number for the NJPSA Aspiring Leaders Conference dated 8/16/23 to read 11-000-221-580-PD-000-54 instead of 20-242-200-580-PD-000-54.
7/27/23	13	Amend the account number for LinkIt registration dated 8/2/23 - 8/3/23 to read 11-000-221-580-PD-000-54 instead of 20-242-200-580-PD-000-54.
7/27/23	13	Amend the account number for The Supervisor 's Toolkit Essential for Success dated 8/9/23 to read 11-000-221-580-PD-000-54 instead of 20-242-200-580-PD-000-54.
7/27/23	13	Amend the account number for LinkIt registration dated 8/2/23 and 8/3/23 to read 11-000-223-580-PD-000-54 instead of 20-242-200-580-PD-000-54 for the following teachers: Miguelez, Tania; Pakos, Cheryl; Pelesz, Anna; Ross, Stephanie; Simonitis, William; Valere, Magady; Vasquez, Carolina; Vega, Sara; Waldens, Alphonse.

6. Approve *District Field Trips*, copies in the hands of board members:

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Two	Fingerlin, Peter	12/13/23	10:00 a.m.- 12:00 p.m. Gymnasium	Bullies to Buddies Student Assembly	\$250.00 11-190-100-320-00-000-09-090
Four	Olivero, Suzanne	12/5/23	11:30 a.m. – 3:00 p.m. – Reading Room	The Foundation Building Men Social Skills	\$750.00 11-000-240-800-00-000-10-115
Four	Migueluez, Tania	12/6/23	6:30 - 8:00 p.m. Gymnasium	Multilingual Learners Department Family Fun Night	\$300.00 11-000-221-500-00-000-54
Four	Olivero, Suzanne	3/8/24	9:00 a.m. – 10:40 a.m. Cafeteria	Bullying Prevention	\$1,248.00 11-000-270-512-00-000-10
Four	Olivero, Suzanne	4/18/24	6:00 p.m. – 8:00 p.m. Cafeteria	ST Family Math Night	None
Nine	Principato, Angela	1/25/24	8:00 a.m. – 12:45 p.m. Gymnasium	Lead-U Assembly	\$1,600.00 11-190-100-320-00-000-16-160
LHS	Koonce, Charles	1/13/24	6:00 a.m. – 6:00 p.m. Gymnasium, Cafeteria, Auditorium, LAST Dome, ROTC Classrooms	Annual MLK Drill Competition	None
SMS	Duckett, Edith	12/6/23	9:25 a.m.– 10:25 a.m. Auditorium	Joshua Rivedal Assembly on Mental Health	\$600.00 11-000-240-800-00-000-07-070
PDRC	Devaney, Ryan	12/13/23	5:00 p.m. – 7:00 p.m. Large Room	Parent University How to Manage Emotions	None

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
ADMIN	Miguellez, Tania	12/14/23 2/8/24 4/18/24	9:00 a.m. – 10:00 a.m. Conference Room	Multilingual Parent Advisory Committee meeting	\$590.64 11-000-221-500-00-000-54

8. Approve the following activity:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	6/14/24	6:00 p.m. – 10:00 p.m. The Westwood Garwood, NJ	LHS Senior Banquet	None

9. Approve training for *District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Attanasio, Nicole	Advanced K-12 Behavioral Threat Assessment and Management Training	12/14/23	Virtual	None
2.	Baran, Gwendolyn	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
3.	Cada, Berzelius	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-221-580-PD-000-20 Other Expenses \$400.00 11-000-221-580-PD-000-20
4.	Campo, Nicole	Restorative Justice: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
5.	Clark, Jennifer	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
6.	Colish, Maria	NJASL Fall 2023 Conference	12/3/23 12/4/23 12/5/23	Atlantic City, NJ	Registration \$375.00 Other Expenses \$500.00 11-000-223-580-PD-000-51
7.	DeFelice, Jessica	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
8.	Dougherty, Jennifer	Supporting Dual Language Learners in Preschool Institute	12/8/23	Wayne, NJ	None
9.	Duckett, Edith	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
10.	Espinal-Perez, Rosa	Reading Strategies: Essential Teaching for Every Classroom	2/7/24	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-51
11.	Frankonis, Nicole	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
12.	Frankonis, Nicole	Apple Distinguished Educator	12/5/23	Plainfield, NJ	None
13.	Frankonis, Nicole	Supporting Dual Language Learners in Preschool Institute	12/8/23	Wayne, NJ	None

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
14.	Frankonis, Nicole	Union County Women in Leadership Meeting	4/16/24	New Providence, NJ	None
15.	Frees-Spoganetz, Kara	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
16.	Grasso, Gregory	16th Annual Human Rights Conference: Freedom, Equity and Justice for All	12/8/23	Union, NJ	None
17.	Glover, Chyna-Lynn	Understanding HIB Characteristics	12/13/23	New Brunswick, NJ	None
18.	Golebiewski, Laura	FDU School of Pharmacy & Health, Counselor Workshop	12/7/23	Florham Park, NJ	None
19.	Gorbunoff, Mitch	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-223-580-PD-000-21 Other Expenses \$400.00 11-000-223-580-PD-000-21
20.	Huggins, Erica	Increase Your Success as a Special Education Resource Teacher	12/12/23	Virtual	Registration \$279.00 11-000-240-580-PD-000-09-090
21.	Huggins, Erica	Dyslexia: Best Strategies Grades K - 6	1/19/24	Virtual	Registration \$279.00 11-000-240-580-PD-000-09-090
22.	Imbriacco, Margaret	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
23.	Johnson, Tanaea	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
24.	Kempey, Evan	NJMEA State Conference	2/22/24 2/23/24	Atlantic City, NJ	Registration \$90.00 11-000-223-580-PD-000-57
25.	Koziol, Jonathan	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-221-580-PD-000-20 Other Expenses \$400.00 11-000-221-580-PD-000-20
26.	Ladoo, Loni	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
27.	Larmore, Susanna	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
28.	Larmore, Susanna	Veteran Instructional Coach Meeting	12/8/23	Trenton, NJ	None
29.	Long, Gwendolyn	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-240-800-00-000-07-070
30.	Long, Gwendolyn	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
31.	Long, Gwendolyn	Restorative Justice in School: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
32.	Lorenzetti, Matthew	NJMEA State Conference	2/22/24 2/23/24	Atlantic City, NJ	Registration \$90.00 Other Expenses \$400.00 11-000-221-580-PD-000-57

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
33.	Louis, Annabell	5-year Strategic Planning Afternoon Consultation	12/4/23	New Providence, NJ	None
34.	Louis, Annabell	AASA National Conference	2/13/24 2/14/24 2/15/24 2/16/24 2/17/24	San Diego, CA	Registration \$1,300.00 Other Expenses \$2,500.00 11-000-221-800-00-000-04
35.	Meyers, Lauren	Montclair State University Counselor Workshop	12/1/23	Montclair, NJ	None
36.	Meyers, Lauren	FDU School of Pharmacy & Health, Counselor Workshop	12/7/23	Florham Park, NJ	None
37.	Migueluez, Tania	Planning with the WIDA ELD Standards Framework Facilitated Workshop	12/5/23 12/6/23 12/7/23	Virtual	Registration \$250.00 11-000-221-580-PD-000-54
38.	Migueluez, Tania	2024 FLENJ Annual Conference	3/13/24	New Brunswick, NJ	Registration \$180.00 11-000-221-580-PD-000-54
39.	Millstein, Aaron	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
40.	Napoleon, Eugene	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
41.	Orelien, Danie	2024 FLENJ Annual Conference	3/13/24	New Brunswick, NJ	Registration \$180.00 11-000-221-580-PD-000-54
42.	Paternostro, Angela	Union County Women in Leadership	4/16/24	New Providence, NJ	None
43.	Pellettiere, Laura	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
44.	Perez-Sudah, Natalie	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
45.	Perez-Sudah, Natalie	School Based Behavioral Threat Assessment & Management Training	1/18/24	Virtual	None
46.	Perkins, Atiya	5-year Strategic Planning Afternoon Consultation	12/4/23	New Providence, NJ	None
47.	Perkins, Atiya	DA Leadership Institute Women of Distinction Award Recognition & Finalist	12/13/23 12/14/23 12/15/23 12/16/23	Naples, FL	Other Expenses \$600.00 11-000-230-580-PD-000-01
48.	Perkins, Atiya	National Superintendents Forum Presenter	2/17/24 2/18/24 2/19/24 2/20/24	Orlando, FL	Expenses \$1,200.00 11-000-230-580-PD-000-01
49.	Posy- Stewart, Sabine	NJ State Bar Foundation The Role of the School Climate Team	12/12/23	Virtual	None
50.	Reis, Melanie	NJMEA State Conference	2/22/24 2/23/24	Atlantic City, NJ	Registration \$195.00 11-000-223-580-PD-000-57

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
51.	Rodriguez, Michelle	Regional Women's Educational Leadership	4/29/24	Union, NJ	Registration \$55.00 11-000-240-580-PD-000-15-150
52.	Ruchalski, Marissa	NJ State Bar Foundation The Role of the School Climate Team	12/12/23	Virtual	None
53.	Scaldino, Joseph	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-221-580-PD-000-21 Other Expenses \$400.00 11-000-221-580-PD-000-21
54.	Smith, James	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
55.	Tauriello, Valerie	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
56.	Thurston, Kevin	Discrimination Law, CEP and Role of AAO	12/12/23	New Providence, NJ	Registration \$150.00 11-000-223-800-00-000-04
57.	Vasquez, Genesis	College Advising Workshop	1/22/24	Virtual	Registration \$400.00 11-000-223-580-PD-000-44
58.	Wilson, Brittany	NJ State Bar Foundation The Role of the School Climate Team	12/12/23	Virtual	None
59.	Zambell, Jill	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
60.	Zambell, Jill	Veteran Instructional Coach Meeting	12/8/23	Trenton, NJ	None

10. Approve the following School 8 Virtual Homework Helpline, as listed:

School	Requested by	Date	Time	Expenses
Eight	Rodriguez, Michelle	January 2024 through April 2024 Monday through Thursday (when school is in session)	6:30 p.m. – 7:30 p.m.	6 Teachers at \$33.00 per hr. not to exceed \$9,000.00. 1 Coordinator at \$31.00 per hr. not to exceed \$500.00. 11-120-100-101-00-000-15-150

11. Approve the following *Title I Virtual Tutoring (Grades 2nd - 5th; ELA/Math)*, as listed:

School	Requested by	Date	Time	Expenses
Four	Smith, Jennifer	January 2024 9,11,16,18,23,25,30 February 2024 1,6,8	4:30 p.m. – 5:30 p.m.	4 Teachers at \$33.00 per hr. Not to exceed \$1,350.00 20-231-100-101-10-000-55-115 4 Teachers at \$30.00 per hr. for prep. Not to exceed \$1,200.00 20-231-100-101-10-000-55-115 1 Coordinator at \$30.00 per hr. Not to exceed \$300.00 20-231-100-101-10-000-55-115

12. Approve the following Before and After School Tutoring Program, as listed:

School	Requested by	Date	Time	Expenses
Eight	Rodriguez, Michelle	January 2024 through April 2024 Monday through Thursday (when school is in session)	7:40 a.m. – 8:10 a.m. and 3:10 p.m. – 4:10 p.m.	4 Teachers at \$33.00 per hr. not to exceed \$5,000.00. 1 Coordinator at \$31.00 per hr. not to exceed \$500.00. 11-120-100-101-00-000-15-150

13. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2024-2025 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	7
7	1
8	12
9	1

14. Approve the writing of the Elementary ESL curriculum at the contractual rate of \$30.00 per hr. from account 11-120-100-101-00-000-54.

Curriculum	Grade Level	Hours
Elementary ESL	K	30
Elementary ESL	1	30
Elementary ESL	2	30
Elementary ESL	3	30
Elementary ESL	4	30
Elementary ESL	5	30

15. Approve the 2023 – 2024 *Annual Tuition* and the number of Linden resident students attending programs at the Union County Vocational/Technical School programs, as listed. Paid from local funds. (Names on file in the Office of the Assistant Superintendent.)

UCVT Program	Annual Tuition Per Student	# Students	Start Date	Cost
Shared Time (Voc)	\$ 2,500.00	25	9/1/23	\$ 62,500.00
Shared Time (Special Ed)	\$ 4,000.00	9	9/1/23	\$ 36,000.00
Full Time (Transition)	\$10,000.00	2	9/1/23	\$ 20,000.00
Full Time (Voc)	\$ 6,000.00	36	9/1/23	\$216,000.00
Information Technology	\$ 6,000.00	15	9/1/23	\$ 90,000.00
Magnet High School	\$ 6,000.00	14	9/1/23	\$102,000.00
Academy for Allied Health	\$ 6,000.00	17	9/1/23	\$102,000.00
Performing Arts	\$ 6,000.00	16	9/1/23	\$ 96,000.00

16. Approve the revision of the Student Parent Teacher Handbook for McManus and Soehl Middle Schools and Linden High School.
17. Approve Consent 101: Boundaries and Harassment workshops for all 8th grade students at McManus and Soehl Middle Schools throughout the 2023-2024 school year during Health classes. Cost not to exceed \$3,150.00 from account number 20-280-100-300-00-000-55 Title IV.
18. Approve the writing, posting, and grading of lesson plans and lessons for the Special Education Department, as needed for the 2023-2024 school year to be paid from the following account number 11-000-221-176-00-000-33.
19. Approve the preparation and submission of the 2024-2025 Application of Intent to Operate a Title I Schoolwide Program for School Five.
20. Grant approval for the Linden Public School District to provide ELA and Math professional development to staff from December 2023 through June 2024 for a cost of \$100.00 per hour to facilitate and \$50.00 per hour for attendees. Rates are to be paid through the Title II grant from account number 20-270-200-101-00-000-55.
21. Grant approval for the implementation of Brothers Break Bread initiative for young men to take place at LHS cost not to exceed \$2,625.00 for the 2023-2024 school year. To be paid from account 11-000-240-500-00-000-05-050.
22. Grant approval for the implementation of I Am Beautiful initiative for young ladies to take place at LHS cost not to exceed \$2,625.00 for the 2023-2024 school year. To be paid from account number 11-000-240-500-00-000-05-050.
23. Grant approval for the Linden Public Schools to participate in a collaborative partnership with Union County Youth Service Commission. This collaborative partnership will come at no expense to the Linden Board of Education.
24. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the October 19, 2023 regular meetings as listed:

Case	HIB	Action
LHS-108	No	Services provided.
LHS-107	No	Services provided, mediation, disciplined.
MMS-474	No	Services provided, parent conference.
MMS-473	No	Parent conference, disciplined.
SMS-270	Yes	Services provided, parent conference.
Sch 10-57	No	Services provided, mediation, parent conference.
Sch 9-97	Yes	Services provided, disciplined.

MOTIONS 1 – 24:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		#9/41
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motions 1-24 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding:

1. Approve the following resolution:

WHEREAS, KENNETH G. UNICE, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of KENNETH G. UNICE, on Saturday, November 4, 2023 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Approve the following resolution:

WHEREAS, SHIRLEY CZECH, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of SHIRLEY CZECH, on Friday, November 17, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	LaMastra, Kevin	Supervisor of Foreign Languages	PDRC	2/1/24
2.	Villarino, Sylvie	Teacher of Spanish	LHS	11/1/23

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
1.	8/31/23	4/25	Amend the start date for Collazo, Ashlyn to read 11/20/23 instead of 9/1/23.
2.	8/31/23	4/21	Amend the start date for Jeancilus, Kesha to read 10/18/23 instead of 9/1/23.
3.	8/31/23	4/10	Amend the start date for Mark, Emma to read 10/20/23 instead of 9/1/23.
4.	8/31/23	4/5	Amend the start date for Czajkowska, Teresa to read 11/1/23 instead of 9/1/23.
5.	8/31/23	6	Amend the leave of absence for #5026 to read through 12/1/23 Medical ¹ instead of 11/17/23 Medical ¹ .
6.	8/31/23	6	Amend the leave of absence for #7781 to read 10/9/23-12/1/23 Medical ¹ and 12/4/23-3/1/24 NJFLA ³ instead of 10/9/23-11/17/23 Medical ¹ and 11/20/23-2/16/24 NJFLA ³
7.	8/31/23 9/28/23	6 11	Amend the leave of absence for #8395 to read 9/5/23-10/20/23 FMLA ³ , 10/23/23-10/27/23 NJFLA ³ , and 4/15/24-5/3/24 NJFLA ³ instead of 9/5/23-10/13/23 FMLA ³ and 10/16/23-1/19/24 NJFLA ³

4. Continued:

#	Date	Item#	Action
8.	8/31/23	14	Amend to add the following names for Alternative School Program; Danzy, Jennifer; Joseph, Edward
9.	8/31/23	14	Amend to add the following names for Saturday School, Carter Blocker, Lakhia, Edvalson, Sarah, Alexandre, Daphne, Bender, Jonathan, McIntyre, June, Smith-Mabry, Maya.
10.	8/31/23	15	Amend to include the following staff member to work Saturday School Program for the 2023-2024 school year; SMS, Todd, Terri.
11.	8/31/23	16	Amend to add the following administrators to work Saturday School, Campo, Nicole, Vice Principal; Rivera, Maria, Vice Principal.
12.	8/31/23	18	Amend to include the following staff members to work before and after school security for the 2023-2024 school year: School 8, Reider, Nicole, LHS, Danzy, Jennifer.
13.	8/31/23	19	Amend to add the following names for Academic Counseling Program; Danzy, Jennifer; Joseph, Edward.
14.	8/31/23	38	Amend to include the following staff members to work the Before/After Care Program at all sites: Artunduaga, Maritza, Pappagallo, Lisa, Rakow, Ashley.
15.	8/31/23	40	Amend to include the following staff member as Head Teacher for the Before/After Care Program at all sites: Rakow, Ashley.
16.	9/28/23	7/19	Amend the start date for Mouzon, Octavia to read 10/30/23 instead of 10/16/23.
17.	9/28/23	7/17	Amend the start date for Davis, Octavia to read 11/16/23 instead of 10/16/23.
18.	9/28/23	7/16	Amend the start date for Brunton, Samantha to read 10/23/23 instead of 10/16/23.
19.	9/28/23	7/15	Rescind the appointment of Samedi, Taiane, Paraprofessional MMS.
20.	9/28/23	7/13	Amend the start date for Gray, Shakeerah to read 10/23/23 instead of 10/16/23.
21.	9/28/23	7/12	Amend the start date for Ganesh, Yalini to read 10/23/23 instead of 10/16/23.
22.	9/28/23	7/10	Amend the start date for Holley, Rondell to read 10/23/23 instead of 10/16/23.
23.	9/28/23	7/7	Amend the leave replacement date for Curtona, Ryan to read: 3/1/24 instead of 2/16/23 for #77811.
24.	9/28/23	11	Amend the leave of absence for #6480 to read 9/5/23-10/13/23 Medical ¹ and 10/16/23-6/30/24 IM FMLA ³ instead of 9/5/23-10/23/23 Medical ¹ and 10/24/23-6/30/24 IM FMLA ³ .

4. Continued:

#	Date	Item#	Action
25.	9/28/23	11	Amend the leave of absence for #8003 to read 9/25/23-11/3/23 Medical ¹ instead of 9/25/23-10/27/23 Medical ¹ .
26.	9/28/23	11	Amend the leave of absence for #8076 to read 10/27/23-11/24/23 Medical ¹ and 11/27/23-2/23/24 NJFLA ³ instead of 11/13/23-11/17/23 Medical ¹ , 11/20/23-1/5/24 FMLA ³ , and 1/8/24-2/9/24 NJFLA ³ .
27.	9/28/23	27	Amend the Global Connections advisor to read Toy-Dottino, Karen
28.	9/28/23	28	Amend F.A.B. advisor to read Vitoroulis, Panagiota, instead of Henry, Valencia
29.	9/28/23	29	Amend to add DeCastro, Mark to Chess Club.
30.	9/28/23	29	Amend to add DeCastro, Mark to Robotics Club.
31.	9/28/23	29	Amend to add Defelice, Jessica, Fernandes, Rosanna, Leight, Kimberly, Penarand-Zamora, Eliana, Baran, Gwen, Demarest, Kewana to Graduation Committee.
32.	9/28/23	29	Amend to add Roberts, Megan to Drama Club.
33.	9/28/23	29	Amend to add to Demarest, Kewana to Eight Grade Advisor.
34.	9/28/23	29	Amend to add Wang, Xueling to Chinese Club.
35.	9/28/23	26 & 27	Amend to include the following staff for Clubs and Activities for the 2023-2024 school year: LHS, Smith-Mabry, Maya; Black American Heritage, 25 hours; Student Advisor 9 th Grade, 10 hours. School 4, Rakow, Ashley, K-Kids, 20 hours.
36.	10/19/23	3/19	Amend the start date for Saracho, Sylvia to read 11/13/23 instead of 11/1/23.
37.	10/19/23	3/18	Amend the location and name for Guaraca Pichizaca, Mauri to read school #8 instead of LHS
38.	10/19/23	3/7	Amend the start date for Shoimer, Renata to read 1/8/24 instead of 1/1/24.
39.	10/19/23	3/6	Amend the start date for Mostafa, Sarah to read 12/1/23 instead of 11/1/23.
40.	10/19/23	4	Amend the leave of absence for #5065 to read through 11/17/23 Medical ¹ and 11/20/23-12/13/23 FMLA ³ instead of 11/3/23 Medical ¹ .
41.	10/19/23	32	Amend the dates of the ESL After School Tutorial to read December 2023, instead of November 2023 through April 2024 instead of March 2024.

4. Continued:

#	Date	Item#	Action
42.	10/19/23	48/11	Amend the Stipend to read for Assistant Winter Track Coach Lukasz Jarmolowski: \$5,899.00 instead of Head Winter Track Coach \$7,605.00
43	11/19/23	3/18	Amend the name for Guaraca, Mauri to read Guaraca Pichizaca, Mauri, Part-time Bilingual School Aide.
44.	11/19/23	3/8	Amend the start date for Quiles, Jazmin to read 1/2/24 instead of 1/28/24.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

5. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Freire, Jacqueline	Secretary	MMS	1/1/24
2.	Goncalves, Monica	Teacher of Social Studies	LHS	12/22/23
3.	Johari, Antonella	Teacher of Spanish	School 2	1/12/24
4.	Perez, Melissa	School Counselor	LHS	12/1/23
5.	Pierre, Janice	Part-time School Aide	School 9	11/10/23
6.	Reynoso, Pamela	Paraprofessional	School 9	12/15/23
7.	Rushton-Echeverria, Tara	Part-time School Aide	School 9	11/30/23
8.	Shaw, Susan	Paraprofessional	School 1	12/14/23
9.	Thompson, Alyssa	Part-time School Aide	School 10	12/22/23
10.	Williams, Amanda	Hall Monitor	LHS	12/1/23

6. Appoint the following staff for the 2023 – 2024 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Marchesi, Renata	12/1/23	MA+30	3	Acting Vice Principal	LHS/ Alternative	Budget/ R	\$127,791
2.	***Curcio, Scott	1/29/24	MA+30	17	Teacher of Technology	SMS	Budget/ R	\$99,424 Inclusive of Doctorate Stipend
3.	***Edens, Huriya	1/29/24	MA+30	20	Teacher of Technology	School 2	Budget/ R	\$109,374

6. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
4.	Shaw, Susan	12/15/23	MA	5	Teacher of Sp. Ed. Gr. 1-5/OCR	School 2	Budget/ R	\$63,913
NON-CERTIFIED								
5.	Freire, Jacqueline	1/2/24		8	Technology Technician	IT Dept.	Budget/ R	\$63,578
6.	Holmes, Elijah	12/1/23		2	Technology Technician	IT Dept.	Budget/ R	\$56,537
7.	Bork, Joseph	12/15/23		1	Custodian	LHS	Budget/ R	\$52,167
8.	Williams, Angel	12/15/23		1	Custodian	LAST	Budget/ R	\$52,167
9.	Knight, Kumari	12/15/23		1	Secretary/Alt. Program	LHS	Budget/ N	\$51,823
10.	¹ Pacheco, Mia	12/15/23			Child Care Provider	School 10	Budget/ R	\$30.00/hr.
11.	Rushton-Echeverria, Tara	12/1/23	AS		Paraprofessional /504	School 9	Budget/ N	\$28,738
12.	Beltran, Maryorie	12/15/23			Part-time School Aide	School 9	Budget/ R	\$27.33/hr.
13.	DaSilva, Andreyra	12/15/23			Part-time School Aide	School 2	Budget/ R	\$27.33/hr.
14.	David, Melissa	12/15/23			Part-time School Aide	School 1	Budget/ R	\$27.33/hr.
15.	Murphey, Megan	12/15/23			Part-time School Aide	School 9	Budget/ R	\$27.33/hr.
16.	Ruiz, Arlene	12/15/23			Part-time School Aide	School 10	Budget/ R	\$27.33/hr.

*Pending New Hire Requirements ***60 day notice 1. Leave replacement for #7767 12/1/23 through 1/29/24

7. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
5947 ^{1,2}	LAST	10/11/23	11/16/23	Medical
5947 ³	LAST	11/17/23	1/12/24	FMLA
8721 ³	LHS	9/1/23	6/30/24	IM FMLA
7302 ³	School 10	10/3/23	6/30/24	IM FLMA
8129 ³	School 2	12/4/23	6/30/24	Child Rearing
7684 ¹	School 1	12/18/23	2/2/24	Medical
7684 ³	School 1	2/5/24	5/3/24	NJFLA
6959 ¹	AOE	9/22/23	12/1/23	Medical
4683 ³	MMS	1/2/24	3/15/24	FMLA
4683 ³	MMS	3/18/24	3/29/24	Medical
4119 ¹	School 4	11/13/23	1/1/24	Medical
7421 ³	LHS	1/2/24	3/4/24	NJFLA
7963 ^{1,2}	School 1	10/25/23	12/6/23	Medical
7963 ³	School 1	12/7/23	2/2/24	FMLA
5508 ¹	Travel	10/30/23	11/21/23	Medical
8509 ¹	School 1	11/20/23	1/26/24	Medical
8509 ³	School 1	1/29/24	4/26/24	NJFLA
7623 ³	MMS	9/1/23	6/30/24	IM FMLA
8930 ¹	School 4	1/2/24	1/19/24	Medical
8930 ³	School 4	1/22/24	2/16/24	FMLA
8930 ³	School 4	2/19/24	5/17/24	NJFLA
8930 ³	School 4	5/20/24	6/30/24	Child Rearing

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

8. Compensate staff listed for unused sick days upon retirement as per negotiated contract.

#	Name	Sick Days	Amount	Vacation Days	Amount
1.	Kratzer, Robert	71.5	\$3,575.00	20.5	\$6,053.14

9. Approve the following transfer of staff for the 2023-2024 school year as listed:

#	Name	Position	23-24 Location	Position	23-24 Location	Effective Date
1.	Airo, Francesco	Teacher of Italian	MMS	Teacher of Italian	MMS/SMS	12/4/23

10. Appoint the following staff to teach an extra period; at Soehl Middle School, to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject
1.	Martin-Cooper, Tanya	ICS- Science

11. Appoint the following staff for breakfast security as needed at School 5 from 7:55 a.m. – 8:25 a.m. for the 2023-2024 School Year to be paid at the contractual rate of \$30/hr. Acct. #11-120-100-101-00-001-00.

#	Name
1.	Caughman, Jacqueline
2.	Smith, James

12. Appoint the following staff for the Title I Family Involvement Workshop “Technology Smart” at Soehl Middle School on 12/5/23 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$400.00. Acct.#20-231-200-101-07-PIN-55-070 Title I. -101-07-PIN-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Teacher
3.	Nixon, Shannon	Teacher
4.	Rothauser, Suzanne	Teacher

13. Appoint the following staff for the Title I Virtual Tutoring at School #2. To be paid at the contractual rate of \$33/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Substitute
3.	Moore, Shaliek	Substitute
4.	Pagan, Maria	Substitute
5.	Vasquez, Carolina	Teacher
6.	Vega, Sara	Teacher

14. Appoint the following staff to coordinate the Title I Virtual Tutoring at School #2. To be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Coordinator

15. Appoint the following staff for the Title I After-School Tutoring at School #2. To be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Substitute
2.	Doherty, Jordan	Teacher
3.	Johari, Antonella	Teacher
4.	Lambrakopoulos, Pelagia	Teacher
5.	Pagan, Maria	Teacher
6.	Moore, Shalieck	Substitute
7.	Williams, Mercedes	Substitute

16. Appoint the following staff to coordinate the Title I After-School Tutoring at School #2. To be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Coordinator
2.	Moore, Shalieck	Coordinator

17. Appoint the following staff for the Title I Family Engagement Workshop “Foundational Fun with Grades 1 & 2” at School #1 on 1/23/24 and 1/25/24 from 3:10 pm - 4:10 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$400.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hendricks, Dorothy	Teacher
3.	Hughes, Kimberly	Teacher
4.	Padovano, Michelle	Teacher
5.	Rodrigues, Samantha	Teacher
6.	Rosenthal, Lauren	Teacher

18. Appoint the following staff members to teach the ESL tutorial for the 2023-2024 School Year; to be paid at the contractual rate of \$33/hr. from Title III Grant funds. Acct. #20-241-100-100-00-001-54

#	Name	Hours
1.	Alexandre, Daphne	25
2.	Bachan, Meenadaye	25
3.	Geisel, Abigail	25
4.	Houghton, Lyzandra	25
5.	Johari, Antonella	25
6.	Mera, Julian	25
7.	Pagan, Maria	25
8.	Peñaranda, Eliana	25
9.	Peñaranda, Sobeida	25
10.	Perz-Winters, Ludmila	25
11.	Ross, Kevin	25
12.	Ross, Stephanie	25
13.	Trafalis, Melissa	25
14.	Valere, Magady	25
15.	Zolotucha- Skiba, Anna	25

19. Appoint the following staff for Clubs and Activities for the 2023-2024 School Year to paid at their contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

School 2			
#	After School Club/Activity	Name	Hours
1.	Art Club	Inguaggiato, Vasiliki	15
2.	Learn & Go	Conroy, Catherine	3
3.	Learn & Go	Diaz, Michelle	3
4.	Learn & Go	Givens, Tionna	3
5.	Learn & Go	Gonzalez, Lisa	3
6.	Learn & Go	Huggins, Erica	3
7.	Learn & Go	Petrin, Nicole	5
8.	Dance/Mindful	Johari, Antonella	10
9.	Dance/Mindful	Vasquez, Carolina	10
10.	Kiwanis	Doherty, Jordan	5

19. Continued:

School 2			
#	After School Club/Activity	Name	Hours
11.	Kiwanis	Glover, Chyna	5
12.	Kiwanis	Johari, Antonella	5
13.	Kiwanis	Rynkowski, Agnieszka	5
14.	Girl Power "A Beautiful Me"	Glover, Chyna	7.5
15.	Girl Power "A Beautiful Me"	White, Lisa	7.5
16.	Chess	Mazurek, Melissa	10

20. Appoint the following staff as Professional Development Presenters on 12/6/23; to be paid the contractual rate of \$30/hr. and/or \$33/hr. Acct. #11-000-223-580-PD-000-09-090.

#	Name	Location
1.	Carlos, Alyssa	School 1
2.	Pierson, Jaime	School 1
3.	Mason, Joanne	School 2

21. Appoint the following security support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Beckhorn, Frank	Security Support Staff

22. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Dort, Jasmine	Substitute Instructional Support Staff
2.	*Hudson, Nancy	Substitute Instructional Support Staff
3.	Nelson, Thamar	Instructional Support Staff
4.	Rushton-Echeverria, Tara	Instructional Support Staff
5.	Schmitz, Richard	Instructional Support Staff

*Pending pre-employment requirements

23. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/1/23 – 8/31/24. To be paid at the 21st CCLC rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Dort, Jasmine	Substitute Teacher
2.	Dort, Jessica	Teacher

24. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Figueroa, Lina
2.	Krupski, Kimberly
3.	Mack, Monika
4.	Mouzon, Octavia
5.	Rego, Kim
6.	Rushton-Echeverria, Tara
7.	Yascko, Margaret

25. Appoint the following Home Instructors for the 2023-2024 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Parczewska, Beata

26. Approve the following revised job description:

#	Title	Effective Date
1.	Public Information Officer (unaffiliated)	11/30/23

27. WHEREAS, Employee #09-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee’s display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Superintendent,

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution take necessary actions to ensure that the intent of the Resolution is carried out.

28. Authorize the collection/donation of sick days to employee #07-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
29. Authorize the collection/donation of sick days to employee #08-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
30. Appoint the following as Volunteer Coaches for the 2023-2024 Winter Sports season.

#	Name	Sport
1.	Bourgouin, Brian	Boys Varsity Basketball
2.	Joseph, Edward	Boys Varsity Basketball

31. Appoint Castillo, Alan, as a Special Olympics Coach for the 2023-2024 school year and be paid at the contractual rate of \$30/hr. Acct #11-401-100-100-00-000-00.
32. Appoint the following Substitute Secretaries for the 2023-2024 School Year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	DeLeon Estevez, Dayely
2.	DePalma, Kristi

33. Appoint the following Substitute Teacher for 2023-2024 school year at the rate listed:

Days	Fully Certified	Provisional/County Certified
1 -25	\$200.00	\$200.00
25 +	\$200.00	\$200.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Burnett, Robert
2.	Kennedy, Tiera
3.	Juma, Mwakulomba
4.	Rodriguez, Carissa

A motion was made to table item #6/3. Mr. Garcia explained that there is an error with the step that needs to be verified before it is put on the agenda for next month.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		
Ms. Carrillo	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion was carried to table item #6/3.

MOTIONS 1 – 33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motions 1-6/2 and 6/4-33 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of October 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of November 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of October 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of October 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Reports, as listed.

Date	Item	Action
9/28/23	#25	Amend the cost of Registered Nurses to read \$70/hour Weekdays instead of \$60/hour Weekdays and add 1–1 Nurse's Aides/Assistants \$35/hour Weekdays.
10/19/23	#11	Amend the amount for the Walk-in Box Freezer to read \$28,064.00 instead of \$24,462.80.

7. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
8. Accept funds in the amount of \$1,000.00 from Wawa located in Linden, NJ for its grand opening donation, with \$500.00 being donated to the band program and \$500.00 to the athletic program.
9. Accept funds in the amount of \$5,125.00 from Upcycle USA LLC, Fairfield, New Jersey for the sale of obsolete technology items.
10. Accept funds in the amount of \$19,048.00 from the New Jersey Schools Insurance Group, Mount Laurel, NJ, for the 2023-2024 Safety Grant.
11. Accept funds in the amount of \$384,000.00 for the NJ High Impact Tutoring Competitive Grant for the 2023-2024 school year.
12. Accept the donations of Turtle and Hughes, formerly of Linden, NJ, of the following items to the Linden Board of Education:

Four office desks
Two tables
Seven book shelves

13. Approve a contract for school year 2023-2024 not to exceed \$15,000.00 with Michelle Lawton, BCBA, Lanoka Harbor, NJ, for the evaluations of the Autistic Programs in the district to be paid from account #11-000-219-320-00-000-33.
14. Approve the submission of the 2023-2024 District Report of Transported Resident Students (DRTRS) summary report to the Union County Superintendent of Schools.
15. Approve designating the State of New Jersey Cash Management Fund as a legal depository for the Linden Board of Education.
16. Approve the submission of the Fiscal Year 2024 Project Pre-School Enrollment.

17. Approve the submission of an ESEA 2023-2024 Amendment to carryover the funds into the 2023-2024 ESEA application.

Title IA	\$165,195.00
Title IA SIA	\$37,175.00
Title IIA	\$192,985.00
Title III	\$76,521.00
Title IV	\$82,924.00

18. Approve the upgrades of its Internet Access Service with Crown Castle Fiber under its award with FCC Form 470 number 220000134 to 5 Gbps at a monthly recurring cost of \$1,750.00 (a \$100.00 per month increase), commencing July 1, 2024 and continuing through June 30, 2025 coterminous to the original agreement.
19. Approve the purchase of 35 Promethean Active Panels – 4k, with extended service agreement, and 2 stands at a total cost of \$123,500.00 from CDW-G, of Chicago, IL, utilizing ESCNJ Purchasing Co-op ESCNJ/AEPA-22G, to be charged to 12-120-100-730-00-000-56.
20. Approve the purchase of three spot vision and one OAE device for the district’s nursing department to perform the required NJ State vision and hearing requirements for students, to be purchased from School Health of Rolling Meadows, IL, at a cost of \$39,118.49, utilizing EDS Cooperative Contract 11712, to be charge to 12-000-213-730-00-000-61.
21. Approve the purchase and installation of playground equipment for School #2 from Ben Shaffer Recreation of Lake Hopatcong, NJ at a cost of \$149,509.66 utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-22; Co-op #65MCESCCPS to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
22. Approve the purchase of SAAS Cloud Version of Visitor Management Solution, including support, 12 webcams, 12 barcode readers, 12 ID Parsing SW License, 12 Printers as well as supplies, configuration, installation and training for said system, from KT's Office Services of Lanoka Harbor NJ, at a cost of \$34,251.87, under NJ State contract #M0483-89974, to be charged to 11-000-266-610-00-000-02.

23. Approve the proposal from Board Docs to provide Document Management Services set up and Pro Document Management Systems for the District's online Board agendas for the 2023-2024 school year at the following costs:

One-time startup fee	\$1,000.00 (waived if signed prior to 12/31/2023)
Pro Document Management Services	\$11,000.00 annually (prorated to start date)

24. Approve the install of Duraflor over the concrete outside at School #9 from Ben Shaffer Recreation under Purchasing co-op 20/21-02 #65MCESCCPS, at a cost of \$27,658.00, to be charged to account 12-000-400-450-00-000-02.
25. Approve the contract with Homecare Therapies/Horizon Staffing Resources of Manalapan, NJ, to provide nurse staffing as well as clinical and non-clinical staff as needed for the Linden Board of Education for one year commencing November 15, 2023. Not to exceed \$100,000.00.
26. Approve a Joint Transportation Agreement with Central Regional District for 2023-2024 School year as follows: (reimbursement for cost from Central Regional School District)

Student	Dates	Location	Rate Per Day	Cost
J.N.	9/7/23 – 6/25/24	Central Regional High Sch	\$518.00	Not to exceed
J.N.		509 Forest Hills Parkway		\$93,240.00
		Bayville, NJ 08721		11-000-270-511-00-001-02

27. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Admin. Building	1	Windmere Time Recorder/Model T-3	197566

28. Authorize the Business Office to put out an RFP for real estate services for the district for 2023-2024 school year.
29. Authorize the Business Office to go out to RFP for Remedial Action Services for an Underground storage Tank located at School #2.
30. Authorize H2M Architects and Engineers to submit the application for Unit Ventilator Replacement at School 8 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District's Long-Range Facility Plan as needed.

31. Authorize H2M Architects and Engineers to submit the application for New Rooftop Units at School 9 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District's Long-Range Facility Plan as needed.
32. WHEREAS, the Board of Education wishes to join the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for 30 years, and
- WHEREAS, the Board of Education desires to be part of GSCS' efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement, and
- WHEREAS, by joining GSCS, the Board of Education will be joining 100 other New Jersey school districts, and
- WHEREAS, membership in GSCS is initiated by a one-time resolution form each Board of Education wishing to join the Coalition,
- NOW THEREFORE BE IT RESOLVED that the Board of Education does agree to join the Garden State Coalition of Schools, and
- BE IT FURTHER RESOLVED that the Board secretary be authorized to initiate membership arrangements and pay the yearly dues, which may be pro-rated for the remainder of the year where applicable, based on the resolution date.
33. WHEREAS, the Linden Board of Education (the "Board") offers Linden High School students the opportunity to play a variety of sports and participate in a wide range of activity; and
- WHEREAS, the both the Board and the City of Linden ("City") seek to ensure a safe and organized environment for Linden students, staff, residents and visitors to watch, cheer and support Linden students as they participate in these sports and activities; and
- WHEREAS, both the Board and the City believe that the presence of Linden Police Officers at these events will enhance the safety, security and organization of those events; and
- WHEREAS, the Board and the City now enter this Memorandum of Agreement to set forth terms agreed to by each party to facilitate the assignment of Linden Police Officers to designated events, as follows:

33. Continued:

- a. Term: This agreement shall run from the date of execution through June 30, 2024. The agreement shall automatically expire on June 30, 2024.
- b. Services to be provided by the City: The City shall provide Linden Police Officers to be present at mutually agreed upon events sanctioned by the Linden Public Schools District during the 2023-2024 school year. The Police Department, in consultation with the District Security Liaison, shall determine the number of Police Officers required based on the needs of a specific event
- c. Obligations of the Board: The Board shall notify the Linden Police Department of the scheduling of an event, or of any modifications to the scheduled event, as soon as reasonably possible.
- d. Financial Agreement: The Board agrees to reimburse the City for the costs the City incurs in providing the services set forth in Paragraph 2. The City's costs shall be calculated as follows:

The City will provide the Board with an itemized invoice for the services provided. If the Board has no issues with the invoice, the invoice should be approved by the Board at the first Board meeting subsequent to receipt of the invoice.
- e. Employment Status: It is expressly agreed and acknowledged that the Linden Police Officers assigned to perform services pursuant to Paragraph 2 are not employees of the Board. The Board is not required to pay, or make any contributions to any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, pension or any other employee benefit for the Linden Police Officers assigned to perform services pursuant to Paragraph 2 of this Agreement.
- f. Autonomy: Except as otherwise provided in this Agreement, the City will have full control over working methods and decision making in relation to provision of set forth in Paragraph 2 of this Agreement. The assigned Police Officers will work autonomously and not at the direction of the Board. However, the City and the assigned officers will be responsive to the reasonable needs and concerns of the Board.

33. Continued:

- g. Indemnification: To the extent permitted by applicable law, each party agrees to indemnify and hold the other party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns, harmless against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement.

34. Approve award of the following Bid as listed below:

- a) Student Transportation Services – School Year 2023-2024
Bid Opening Date: November 16, 2023

Company	Route #	Route Cost Per Diem 2023	Inc / Dec Adjust	Aide Cost Per Diem 2023	Estimate Cost 2023	Notes
Garas Trans LLC	SE-9	\$431.00	\$2.00	\$50.00	\$481.00	
Garas Trans LLC	L Med-2	\$870.00	\$2.00	\$70.00	\$940.00	
Bids Mailed – 11; Quotations Received – 4 (one was late)						

35. Approve the bid for the Unit Ventilator Replacement at School Number 4 to Hanna's Mechanical Contractors, Inc of Milltown, NJ at a cost of \$1,337,000, they being the lowest of two bids received on November 16, 2023 (one other bid was incomplete, one was disqualified), to be charged to 20-487-400-720-00-000-55.

MOTIONS 1 – 35:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Armstead			X		
Ms. Carrillo	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motions 1-35 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as follows:

Date	Item	Action
9/28/2023	1	Change the date of Rahway Jerseyaires use of Soehl Middle School to March 2, 2024 from 3:00 p.m.-11:00 p.m.

2. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>PTA Holiday Event</u> Cafeteria & Gymnasium	Friday 5:00 p.m.- 9:00 p.m.	December 15, 2023

3. Use of facilities at no charge as requested by Ed Kushner, Sports Supervisor, Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Recreation Youth Soccer</u> Training School No. 10 Gymnasium	Tuesday, Thursday, Friday 6:30 p.m.-8:00 p.m.	<u>2024</u> January 2,4,5,9,11,12,16,18, 19,23,25,26,30 February 1,2,6,8,9,13,15,16, 20,22,23,27,29 March 1,5,7,8,12,14,15,16, 19,21,22,26,28

4. Use of facilities at no charge as requested by Stephanie Sporer, Troop Leader, Troop #40037:

Activity/Location	Day and Time	Date
<u>Daisy Troop Meetings</u> School No. 9 Library	Thursday 6:30 p.m.-7:30 p.m.	December 7, 2023 to June 13, 2024

5. Use of facilities at no charge as requested by Keith Pressey, Management Specialist Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Linden Recreation Dance Classes</u> Linden High School Dance Room	Monday & Wednesday 5:00 p.m.-8:00 p.m.	<u>2024</u> March, 4,11,13,18,26,25,27 April 8,15,17,22,24,29 May1,6,13,15,20,22,29 June 3,5,10
<u>Linden Recreation Dance Classes Recital</u> Linden High School Auditorium	Wednesday & Saturday 5:00 p.m.-8:00 p.m. 2:00 p.m.-6:00 p.m.	June 12, 2024 and June 15, 2024

6. Use of facilities at no charge as requested by Pamela B. Jones, Communities in Cooperation, Inc.:

Activity/Location	Day and Time	Date
<u>Beginner/Novice Level ESL Parent Classes</u> Linden High School Room 112	Tuesday & Thursday 7:00 p.m.- 8:00 p.m.	January 2, 2024 through April 30, 2024
<u>Intermediate/Mid-Level Parent Classes</u> Linden High School Room 114	Tuesday & Thursday 7:00 p.m.-8:00 p.m.	January 2, 2024 through April 30, 2024
<u>Advanced/Citizenship Parent Classes</u> Linden High School Room 116	Tuesday & Thursday 7:00 p.m.-8:00 p.m.	January 2, 2024 through April 30, 2024

7. Use of facilities at no charge as requested by Nohemy Morales, Club Manager, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Youth Soccer Practice</u> School No. 9 Gymnasium	Monday & Wednesday 6:30 p.m.-8:30 p.m.	January 8, 2024 through March 6, 2024
<u>Youth Soccer Practice</u> School No. 2 Gymnasium	Tuesday 6:30 p.m.-8:30 p.m.	January 9, 2024 through March 5, 2024

8. Use of facilities at no charge as requested by Helena Ramos, Vice President, Deerfield School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.-9:30 p.m.	January 9, 2024 February 13, 2024 March 12, 2024
<u>PTA Family Fun Night:</u> <u>Build A Mascot</u> Gymnasium	Tuesday 5:00 p.m.-9:30 p.m.	January 26, 2024
<u>Father/Daughter Dance</u> Gymnasium	Friday 5:00 p.m.-9:30 p.m.	January 26, 2024
<u>PTA Family Fun Night:</u> <u>Paint Night</u> Gymnasium	Friday 5:00 p.m.-9:30 p.m.	February 23, 2024
<u>Read Across America</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	March 1, 2024
<u>Mother/Son Dance</u> Gymnasium	Friday 5:00 p.m.-9:30 p.m.	March 8, 2024
<u>Book Fair Setup</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.-9:30 p.m.	March 12, 2024

9. Use of facilities at no charge as requested by Aimee Puluso, City of Linden Public Health Officer, City of Linden Health Department:

Activity/Location	Day and Time	Date
<u>Flu Shots – LPS Staff</u> Administration Building Conference Room	Wednesday 10:00 a.m. -12:00 p.m.	December 6, 2023 December 13, 2023

10. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Winter Wrestling Program</u> McManus Middle School** Gymnasium (*Tiger Stadium in the event the school is unavailable)	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2024</u> December 5,7,12,14,19,21 January 2,4,9,11,6,18,23,25,30 February 6,8,13,20,22,27,29 March 5,7,12,14

10. Continued:

Activity/Location	Day and Time	Date
Winter Wrestling Program Tiger Stadium Weight Room	Monday & Wednesday 6:30 p.m.-8:30 p.m.	2024 December 4,6,11,13,18,20 January 3,8,10,17,22,24,29,31 February 5,7,12,14,21,22,28 March 4,6,11,13

11. Use of facilities at no charge as requested by Tanya Grissett, PTA Liaison, NJPTA:

Activity/Location	Day and Time	Date
PTA Meeting School No. 1 Cafeteria	Friday 6:30 p.m.-8:30 p.m.	December 15, 2023

MOTIONS 1 – 11:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino			X		#9
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		
Ms. Carrillo			X		#3, #10
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Dr. Berghammer			X		

Motions 1-11 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5141.8	Sports Related Concussion and Head Injury

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron		X	X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion 1 carried.

Mrs. Perkins acknowledged the new hirers and invited administrators to speak.

Ms. Marchesi spoke about her background and her education. She thanked everyone for this opportunity.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Various students

Spoke about their concerns in regards to the Yondr pouches. A petition was mentioned that has over 800 signatures from students and parents.

Sophia Jones
715 Mack Place

Ms. Jones said she has four students in the district and has agreed with most policies but she doesn't agree with the Yondr pouch policy. She expressed her concerns and her situation with cell phone use. She works late and needs to get a hold of her children so that they can pick up their siblings and calling the office will take too long. She doesn't feel it is necessary for all the students to have their phones in these pouches because of a few who need it taken away. She suggested the phones go in a basket in the beginning of class. She needs to know that her child is safe and she can reach her child and they can reach her. The offices are short staffed and she doesn't see how she will be able to get in touch with her child in a timely fashion.

Tracey Bermel
318 Dewitt Street

Ms. Bermel is a parent of a senior who is graduating this year. She gives all the students there today a round of applause. Students that are not on their phone are being reprimanded for students that are constantly on their phones. Some students need their phones for medical and academic needs. Use the money towards reprimanding students that are doing the wrong thing. She thinks this a big problem and that the pouches should be used as a punishment for students that are constantly on their phone. She mentioned what happened when a meet was cancelled and she received a text message from her daughter during the day. If not she would not have picked her up on time.

Tim Ellis
357 Kings Village
Budd Lake, NJ

Mr. Ellis said that you are not curing the issues you are creating issues. He is retired military and they used cellphones to obtain information and location. You are limiting the students' rights and freedoms. Spend the money on things that are useful and not restricting.

Donna Hernandez
133 Princeton Road

Mrs. Hernandez said that everyone bought up a lot of good points and she has a few also. She mentioned IEP's for students that take notes, listen to music for anxiety and record the lesson. If you are allowing them you should allow all. What if the pouch is stolen, is the board responsible for replacing that phone. If the pouch is lost who is paying for the replacement. It is not fair for parents to get a bill for this, they were not asked about these pouches. We are asked to purchase insurance for laptops but not the pouches. How do you determine the medical needs requirements? In the handbook they are allowed to use phones during lunch and now it is being changed. The money spent on the pouches, did anyone thing to use it towards air conditioners. This money could have gone to upgrade the schools. How about the students who are at school all day long?

Craig Halloran
120 Donaldson Place

Mr. Halloran said good points were brought up. He welcomed the student representative. He heard comments of dangerous situations around the schools, that is not controlled by the schools but by city council. The schools are over crowded and we need more schools. He goes to the meeting to learn more.

Kim Marie Kefalas – School #8 and #10

Ms.Kefalas shared two wonderful pieces of news. October is breast cancer awareness and Linden had a Pink Out Day where they honored their survivors and wore pink. They also collected \$1,100.00 for the Susan B Coleman organization. Thank you to everyone who donated. Attended a national technology conference where she connected with Seesaw, one of our platforms we currently use. The representative was impressed with the data and suggestions and reached out to her to schedule their first site visit. Students and teachers were able to make suggestions and give ideas. Seesaw would like to use Linden as a Model School for their platform. Apple representatives were also impressed with Linden Public Schools.

Gail Rodriguez
500 Mark Street

Ms. Rodriguez said she submitted paperwork to be an approved vendor and wanted to introduce herself. She has children that attend Linden Public Schools and has decorated for a few schools already.

Carlos A Rivas
1405 Husa Street

Mr. Rivas said many people have given great reasons regarding the phones. As a parent he is in the middle of this and it is very difficult for him to say who is right and who is wrong. In his opinion the students and parents are here because they are looking for answers. He thinks that two months is not enough time for this. He welcomed the student representative and thinks this is a good idea. He congratulated Ms. Thomas and Mr. De La Cruz on their re-election and Ms. Ulisse who is a new board member. He is very happy with what he is seeing in the board of education.

Rob Mangel – LEA President
18 Trinity Place
Montclair, NJ

Mr. Mangel said that while tonight the student and community was speaking on one issue he believes there is something we can take away from it, any decision should be collaborative. He is not here to be right he is here to get it right.

Jonathan Martinez
140 W. Stimpson Avenue

Mr. Martinez said he is there because his daughter is a senior and asked him to speak. He feels a lot of people have brought up good points, he doesn't know what is going on in the classrooms because he is not there. The pouches could be a good answer but it should be used for students who are not responsible with the phones. He explained that his mother is deaf and doesn't hear. If she needs to communicate with his daughter because he and his wife work far she can only send a text. He explained that he noticed some people on the board were using their phones while people were speaking and shaking their heads looking at their watches when some people got up to speak. Use the pouches for those who use the phone incorrectly all the students shouldn't pay for a few.

Ms. Rosado Quezada apologized for her reaction to Mr. Rivas, her husband when he stood up to speak.

Ms. Armstead said that it is very hard to know what is the right facial expression to make when someone comments. She doesn't want anyone to feel they are not listening and do not care. She apologized if she offended anyone.

Mr. De La Cruz said he thanks everyone for coming up to speak today especially students. They are listening and if they get something wrong they will get it right next time. Thank you for all the comments.

NEW/UNFINISHED BUSINESS:

Ms. Armstead asked about uniforms for cheerleaders and other sports that were supposed to be ordered.

Mrs. Perkins said she will get back to her on the uniform status.

Ms. Cintron asked about coat/clothing drive event.

Mrs. Perkins said she will get back to her with the information

Mr. De La Cruz asked about the bus drivers with air pods in their ears while driving. Also, asked about lunches, are they feeding the kids enough.

Mr. Serapiglia said that we are periodically reminding the bus company about not using air pods while driving and staff is also checking. We will look into the lunch concerns.

Ms. Rosado Quezada agreed with the lunch size and quality.

Ms. Carrillo commented on the food being heated in plastic packages.

BOARD MEMBER COMMENTS:

Ms. Pino said congratulations to everyone. She thanked everyone. Don't think we don't listen we do listen. She cares about the kids and wants the best for them. Once the kids are happy the parents are happy.

Ms. Rosado Quezada thanked everyone for being there and the high school students for being there also. It is important to hear what they are saying. They will take your opinions into consideration. Being a board member is beyond attending a meeting. As parents they understand the importance of getting in touch your children.

Ms. Carrillo gave condolences and congratulations. She welcomed the student representative. She thanked the performers and staff. She also said that sometime she doesn't know what facial expression to put on and she apologizes for that.

Ms. Armstead expressed condolences and congratulations. She is proud of the students for speaking at the board meeting. They will always listen to what the public has to say. She thanked the students that performed.

Ms. Cintron said the performance was amazing. She congratulated the student representative and those who received awards. She hopes we can improve the teacher shortage issue and implement programs to help school violence and bullying.

Ms. Thomas thanked the performers, award recipients and new hirers. She also thanked Ms. Kefalas for her technology information and Mrs. Long for the invitation to the school event. She congratulated the student representative. To the students thank you for speaking and you have been heard.

Dr. Berghammer said she will do her research and be prepared to respond appropriately to the students concerns.

Mr. De La Cruz expressed his condolences and congratulations. He thanked the performers for starting off the holiday season. This board listens and is trying to make changes.

ADJOURNMENT:

At 10:02 p.m. Ms. Pino made a motion to adjourn, seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Dr. Berghammer			X		

Motion carried.

John A. Serapiglia, Jr.
Administrator/Board Secretary