

**A G E N D A**

for

**REGULAR MEETING**

**NOVEMBER 30, 2023**

**BOARD OF EDUCATION  
Linden, New Jersey**

Atiya Y. Perkins  
Superintendent of Schools

Annabell Louis  
Assistant Superintendent for Support

Paul J. Oliveira  
Assistant Superintendent for  
Academics

John A. Serapiglia, Jr.  
Business Administrator/  
Board Secretary

**BOARD OF EDUCATION  
Linden, New Jersey**

November 30, 2023

**CALL MEETING TO ORDER**

**SALUTE TO FLAG**

**STATEMENT OF ADEQUATE NOTICE:**

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, and November 17, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, TAPinto, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL:**

<b>Board Members</b>		<b>Others</b>	
Mrs. Flemming		Mrs. Perkins	
Ms. Pino		Mrs. Louis	
Ms. Rosado Quezada		Mr. Oliveira	
Ms. Thomas		Mr. Serapiglia	
Ms. Armstead		Attorney	
Ms. Carrillo			
Ms. Cintron			
Mr. De La Cruz			
Dr. Berghammer			

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on October 17, 2023 and the Regular Meeting held on October 19, 2023. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming					
Ms. Pino					
Ms. Rosado Quezada					
Ms. Thomas					
Ms. Armstead					
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Dr. Berghammer					

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

SUPERINTENDENT’S REPORT:

1. See information to the Board.

The Attorney, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Approve the attached Memorandum of Agreement between the Linden Board of Education and the LEA regarding reimbursement for lost deposits relating to pre-kindergarten program.

WORK SESSION

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autism	DLC-New Providence 330 Central Avenue New Providence, NJ 07974	10/13/23	\$101,820.60 annual \$565.67 per diem
Other Health Impaired	Essex Valley School 1 Henderson Drive West Caldwell, NJ 07006	10/19/23	\$71,890.00 annual \$455.00 per diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Service	Fees not to Exceed
Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	8 @ \$400.00
Bilingual Educational Evaluation Theresa Hernandez 10-50 <sup>th</sup> St Weehawken, NJ 07086	2 @ \$450.00
Bilingual Educational Evaluation Prestige Education Consultants LLC 39 High Ridge Lane Augusta, NJ 07822	2 @ \$450.00

2. Continued:

Related Service	Fees not to Exceed
Bilingual Educational Evaluation Dr. Andre Francois 47 Leah Way Parsippany, NJ 07054	5 @ \$1,200.00
Bilingual Psychological Evaluation Jeanette Pena 1805 Summit Avenue Union City, NJ 07087	3 @ \$450.00
Psychiatric Evaluation Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	4 @ \$800.00

3. Approve assignment of One-on-One paraprofessional for the 2023-2024 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Multiple Disabilities	Arc Kohler School 1137 Global Avenue Mountainside, NJ 07092	10/13/23	\$35,200.00 annual \$220.00 per diem
Autism	Center for Lifelong Living 333 Cheesequake Road Sayreville, NJ 08872	10/19/23	\$39,116.00 annual \$254.00 per diem
Autism	Deron I School 1140 Commerce St Union, NJ 07083	10/10/23	\$35,775.00 annual \$225.00 per diem
Auditory Impaired	Mountain Lake High School 96 Powerville Rd Mountain Lakes, NJ 07096	7/3/23 - 7/28/23	\$3,356.00 ESY \$356.00 per diem

4. Approve the termination of a One-on-One paraprofessional for the 2023-2024 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autism	DLC- New Providence 330 Central Avenue New Providence, NJ 07974	10/13/23	\$74,183.00 annual \$412.12 per diem

5. Approve the termination of the following out of district placement for the 2023-2024 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Other Health Impaired	Westbridge Academy 60 West Street Bloomfield, NJ 07003	11/17/23	\$87,690.00 annual \$474.00 per diem

6. Amend Board action on past *Education Reports*, as listed:

Date	Item#	Action
4/23/23	12	Amend to add the following SMS staff to the Behavioral Threat Assessment & Management Team; Campo, Michael Hall Monitor. James, Elizabeth and Millstein, Aaron as Crisis Intervention, and Mastriano, Michael as a Teacher.
6/29/23	2	Amend to add ESY dates 7/5/23 to 8/22/23 for Rutgers Behavioral Health.
6/29/23	4	Amend the cost for a Paraprofessional to read \$220.00 per diem instead of \$200.00 per diem.
7/27/23	11	Amend dates to add February 20, 2024 and February 22, 2024 in the event of inclement weather for the 2024-2025 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration from 5:00 p.m. to 8:00 p.m.
7/27/23	13	Amend the account number for the NJPSA Aspiring Leaders Conference dated 8/16/23 to read 11-000-221-580-PD-000-54 instead of 20-242-200-580-PD-000-54.
7/27/23	13	Amend the account number for LinkIt registration dated 8/2/23 - 8/3/23 to read 11-000-221-580-PD-000-54 instead of 20-242-200-580-PD-000-54.
7/27/23	13	Amend the account number for The Supervisor 's Toolkit Essential for Success dated 8/9/23 to read 11-000-221-580-PD-000-54 instead of 20-242-200-580-PD-000-54.

6. Continued:

Date	Item#	Action
7/27/23	13	Amend the account number for LinkIt registration dated 8/2/23 and 8/3/23 to read 11-000-223-580-PD-000-54 instead of 20-242-200-580-PD-000-54 for the following teachers: Miguelez, Tania; Pakos, Cheryl; Pelesz, Anna; Ross, Stephanie; Simonitis, William; Valere, Magady; Vasquez, Carolina; Vega, Sara; Waldens, Alphonse.

7. Approve *District Field Trips*, in the hands of board members:

8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Two	Fingerlin, Peter	12/13/23	10:00 a.m.- 12:00 p.m. Gymnasium	Bullies to Buddies Student Assembly	\$250.00 11-190-100-320-00-000-09-090
Four	Olivero, Suzanne	12/5/23	11:30 a.m. – 3:00 p.m. – Reading Room	The Foundation Building Men Social Skills	\$750.00 11-000-240-800-00-000-10-115
Four	Miguelez, Tania	12/6/23	6:30 - 8:00 p.m. Gymnasium	Multilingual Learners Department Family Fun Night	\$300.00 11-000-221-500-00-000-54
Four	Olivero, Suzanne	3/8/24	9:00 a.m. – 10:40 a.m. Cafeteria	Bullying Prevention	\$1,248.00 11-000-270-512-00-000-10
Four	Olivero, Suzanne	4/18/24	6:00 p.m. – 8:00 p.m. Cafeteria	ST Family Math Night	None
Nine	Principato, Angela	1/25/24	8:00 a.m. – 12:45 p.m. Gymnasium	Lead-U Assembly	\$1600.00 11-190-100-320-00-000-16-160



8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	1/13/24	6:00 a.m. – 6:00 p.m. Gymnasium, Cafeteria, Auditorium, LAST Dome, ROTC Classrooms	Annual MLK Drill Competition	None
SMS	Duckett, Edith	12/6/23	9:25 a.m.– 10:25 a.m. Auditorium	Joshua Rivedal Assembly on Mental Health	\$600.00 11-000-240-800-00-000-07-070
PDRC	Devaney, Ryan	12/13/23	5:00 p.m. – 7:00 p.m. Large Room	Parent University How to Manage Emotions	None
ADMIN	Miguelez, Tania	12/14/23 2/8/24 4/18/24	9:00 a.m. – 10:00 a.m. Conference Room	Multilingual Parent Advisory Committee meeting	\$590.64 11-000-221-500-00-000-54

9. Approve the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	6/14/24	6:00 p.m. – 10:00 p.m. The Westwood Garwood, NJ	LHS Senior Banquet	None

10. Approve training for *District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Attanasio, Nicole	Advanced K-12 Behavioral Threat Assessment and Management Training	12/14/23	Virtual	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
2.	Baran, Gwendolyn	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
3.	Cada, Berzelius	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-221-580-PD-000-20 Other Expenses \$400.00 11-000-221-580-PD-000-20
4.	Campo, Nicole	Restorative Justice: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
5.	Clark, Jennifer	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
6.	Colish, Maria	NJASL Fall 2023 Conference	12/3/23 12/4/23 12/5/23	Atlantic City, NJ	Registration \$375.00 Other Expenses \$500.00 11-000-223-PD-000-51
7.	DeFelice, Jessica	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
8.	Dougherty, Jennifer	Supporting Dual Language Learners in Preschool Institute	12/8/23	Wayne, NJ	None
9.	Duckett, Edith	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
10.	Espinal-Perez, Rosa	Reading Strategies: Essential Teaching for Every Classroom	2/7/24	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-51
11.	Frankonis, Nicole	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
12.	Frankonis, Nicole	Apple Distinguished Educator	12/5/23	Plainfield, NJ	None
13.	Frankonis, Nicole	Supporting Dual Language Learners in Preschool Institute	12/8/23	Wayne, NJ	None
14.	Frankonis, Nicole	Union County Women in Leadership Meeting	4/16/24	New Providence, NJ	None
15.	Frees-Spoganetz, Kara	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
16.	Grasso, Gregory	16th Annual Human Rights Conference: Freedom, Equity and Justice for All	12/8/23	Union, NJ	None
17.	Glover, Chyna-Lynn	Understanding HIB Characteristics	12/13/23	New Brunswick, NJ	None
18.	Golebiewski, Laura	FDU School of Pharmacy & Health, Counselor Workshop	12/7/23	Florham Park, NJ	None
19.	Gorbunoff, Mitch	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-223-580-PD-000-21 Other Expenses \$400.00 11-000-223-580-PD-000-21

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
20.	Huggins, Erica	Increase Your Success as a Special Education Resource Teacher	12/12/23	Virtual	Registration \$279.00 11-000-240-580-PD-000-09-090
21.	Huggins, Erica	Dyslexia: Best Strategies Grades K - 6	1/19/24	Virtual	Registration \$279.00 11-000-240-580-PD-000-09-090
22.	Imbriacco, Margaret	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
23.	Johnson, Tanaea	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
24.	Kempey, Evan	NJMEA State Conference	2/22/24 2/23/24	Atlantic City, NJ	Registration \$90.00 11-000-223-580-PD-000-57
25.	Koziol, Jonathan	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-221-580-PD-000-20 Other Expenses \$400.00 11-000-221-580-PD-000-20
26.	Ladoo, Loni	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
27.	Larmore, Susanna	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
28.	Larmore, Susanna	Veteran Instructional Coach Meeting	12/8/23	Trenton, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
29.	Long, Gwendolyn	Regional Women's Educational Leadership Forum	11/29/23 4/25/24	Union, NJ	Registration \$150.00 11-000-240-800-00-000-07-070
30.	Long, Gwendolyn	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
31.	Long, Gwendolyn	Restorative Justice in School: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
32.	Lorenzetti, Matthew	NJMEA State Conference	2/22/24 2/23/24	Atlantic City, NJ	Registration \$90.00 Other Expenses \$400.00 11-000-221-580-PD-000-57
33.	<b>Louis, Annabell</b>	<b>5-year Strategic Planning Afternoon Consultation</b>	<b>12/4/23</b>	<b>New Providence, NJ</b>	<b>None</b>
34.	Louis, Annabell	AASA National Conference	2/13/24 2/14/24 2/15/24 2/16/24 2/17/24	San Diego, CA	Registration \$1,300.00 Other Expenses \$2,500.00 11-000-221-800-00-000-04
35.	Meyers, Lauren	Montclair State University Counselor Workshop	12/1/23	Montclair, NJ	None
36.	Meyers, Lauren	FDU School of Pharmacy & Health, Counselor Workshop	12/7/23	Florham Park, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
37.	Miguel, Tania	Planning with the WIDA ELD Standards Framework Facilitated Workshop	12/5/23 12/6/23 12/7/23	Virtual	Registration \$250.00 11-000-221-580-PD-000-54
38.	Miguel, Tania	2024 FLENJ Annual Conference	3/13/24	New Brunswick, NJ	Registration \$180.00 11-000-221-580-PD-000-54
39.	Millstein, Aaron	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
40.	Napoleon, Eugene	School Based Behavioral Threat Assessment & Management Training	2/29/24	Virtual	None
41.	Orelien, Danie	2024 FLENJ Annual Conference	3/13/24	New Brunswick, NJ	Registration \$180.00 11-000-221-580-PD-000-54
42.	Paternostro, Angela	Union County Women in Leadership	4/16/24	New Providence, NJ	None
43.	Pellettiere, Laura	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
44.	Perez-Sudah, Natalie	Restorative Justice in Schools: Tier 1 Blended Grade Levels	12/15/23	New Brunswick, NJ	None
45.	Perez-Sudah, Natalie	School Based Behavioral Threat Assessment & Management Training	1/18/24	Virtual	None
46.	<b>Perkins, Atiya</b>	<b>5-year Strategic Planning Afternoon Consultation</b>	<b>12/4/23</b>	<b>New Providence, NJ</b>	<b>None</b>

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
47.	Perkins, Atiya	DA Leadership Institute Women of Distinction Award Recognition & Finalist	12/13/23 12/14/23 12/15/23 12/16/23	Naples, FL	Other Expenses \$600.00 11-000-230-580-PD-000-01
48.	Perkins, Atiya	National Superintendents Forum Presenter	2/17/24 2/18/24 2/19/24 2/20/24	Orlando, FL	Expenses \$1,200.00 11-000-230-580-PD-000-01
49.	Posy-Stewart, Sabine	NJ State Bar Foundation The Role of the School Climate Team	12/12/23	Virtual	None
50.	Reis, Melanie	NJMEA State Conference	2/22/24 2/23/24	Atlantic City, NJ	Registration \$195.00 11-000-223-580-PD-000-57
51.	Rodriguez, Michelle	Regional Women's Educational Leadership	4/29/24	Union, NJ	Registration \$55.00 11-000-240-580-PD-000-15-150
52.	Ruchalski, Marissa	NJ State Bar Foundation The Role of the School Climate Team	12/12/23	Virtual	None
53.	Scaldino, Joseph	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration \$540.00 11-000-221-580-PD-000-21 Other Expenses \$400.00 11-000-221-580-PD-000-21
54.	Smith, James	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
55.	Tauriello, Valerie	School Based Behavioral Threat Assessment & Management Training	12/14/23	Virtual	None
56.	Thurston, Kevin	Discrimination Law, CEP and Role of AAO	12/12/23	New Providence, NJ	Registration \$150.00 11-000-223-800-00-000-04

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
57.	Vasquez, Genesis	College Advising Workshop	1/22/24	Virtual	Registration \$400.00 11-000-223-580-PD-000-44
58.	Wilson, Brittany	NJ State Bar Foundation The Role of the School Climate Team	12/12/23	Virtual	None
59.	Zambell, Jill	Tools of the Mind	11/29/23 1/10/24 3/13/24	Virtual	None
60.	Zambell, Jill	Veteran Instructional Coach Meeting	12/8/23	Trenton, NJ	None

11. Approve the following School 8 Virtual Homework Helpline, as listed:

School	Requested by	Date	Time	Expenses
Eight	Rodriguez, Michelle	January 2024 through April 2024 Monday through Thursday (when school is in session)	6:30 p.m. – 7:30 p.m.	6 Teachers at \$33.00 per hr. not to exceed \$9,000.00.  1 Coordinator at \$31.00 per hr. not to exceed \$500.00. 11-120-100-101-00-000-15-150

12. Approve the following Title I Virtual Tutoring (Grades 2<sup>nd</sup> - 5<sup>th</sup>; ELA/Math), as listed:

School	Requested by	Date	Time	Expenses
Four	Smith, Jennifer	January 2024 9,11,16,18,23,25,30 February 2024 1,6,8	4:30 p.m. – 5:30 p.m.	4 Teachers at \$33.00 per hr. Not to exceed \$1,350.00 20-231-100-101-10-000-55-115 4 Teachers at \$30.00 per hr. for prep. Not to exceed \$1,200.00 20-231-100-101-10-000-55-115 1 Coordinator at \$30.00 per hr. Not to exceed \$300.00 20-231-100-101-10-000-55-115



13. Approve the following Title I Virtual-Tutoring (*Kindergarten - 1<sup>st</sup> grade; ELA*), as listed:

School	Requested by	Date	Time	Expenses
Four	Smith, Jennifer	January 2024 9,11,16,18,23,25,30 February 2024 1,6,8	4:30 p.m. – 5:30 p.m.	4 Teachers at \$33.00 per hr. Not to exceed \$1,350.00 20-231-100-101-10-000-55-115  4 Teachers at \$30.00 per hr. for prep. Not to exceed \$1,200.00 20-231-100-101-10-000-55-115  1 Coordinator at \$30.00 per hr. Not to exceed \$300.00 20-231-100-101-10-000-55-115

14. Approve the following Before and After School Tutoring Program, as listed:

School	Requested by	Date	Time	Expenses
Eight	Rodriguez, Michelle	January 2024 through April 2024 Monday through Thursday (when school is in session)	7:40 a.m. – 8:10 a.m. and 3:10 p.m. – 4:10 p.m.	4 Teachers at \$33.00 per hr. not to exceed \$5,000.00.  1 Coordinator at \$31.00 per hr. not to exceed \$500.00. 11-120-100-101-00-000-15-150

15. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2024-2025 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	7
7	1
8	10
9	1

16. Approve the writing of the Elementary ESL curriculum at the contractual rate of \$30.00 per hr. from accounts 11-120-100-101-00-000-54.

Curriculum	Grade Level	Hours
Elementary ESL	K	30
Elementary ESL	1	30
Elementary ESL	2	30
Elementary ESL	3	30
Elementary ESL	4	30
Elementary ESL	5	30

17. Approve the 2023 – 2024 *Annual Tuition* and the number of Linden resident students attending programs at the Union County Vocational/Technical School programs, as listed. Paid from local funds. (Names on file in the Office of the Assistant Superintendent.)

UCVT Program	Annual Tuition Per Student	# Students	Start Date	Cost
Shared Time (Voc)	\$ 2,500.00	25	9/1/23	\$ 62,500.00
Shared Time (Special Ed)	\$ 4,000.00	9	9/1/23	\$ 36,000.00
Full Time (Transition)	\$10,000.00	2	9/1/23	\$ 20,000.00
Full Time (Voc)	\$ 6,000.00	36	9/1/23	\$216,000.00
Information Technology	\$ 6,000.00	15	9/1/23	\$ 90,000.00
Magnet High School	\$ 6,000.00	14	9/1/23	\$102,000.00
Academy for Allied Health	\$ 6,000.00	17	9/1/23	\$102,000.00
Performing Arts	\$ 6,000.00	16	9/1/23	\$ 96,000.00

18. Approve the revision of the Student Parent District Handbook for McManus and Soehl Middle Schools and Linden High School.
19. Approve Consent 101: Boundaries and Harassment workshops for all 8<sup>th</sup> grade students at McManus and Soehl Middle Schools throughout the 2023-2024 school year during Health classes. Cost not to exceed \$3,150.00 from account number 20-280-100-300-00-000-55 Title IV.
20. Approve the writing, posting, and grading of lesson plans and lessons for the Special Education Department, as needed for the 2023-2024 school year to be paid from the following account number 11-000-221-176-00-000-33.
21. Approve the preparation and submission of the 2024-2025 Application of Intent to Operate a Title I Schoolwide Program for School Five.

22. Grant approval for the Linden Public School District to provide ELA and Math professional development to staff from December 2023 through June 2024 for a cost of \$100.00 per hour to facilitate and \$50.00 per hour for attendees. Rates are to be paid through the Title II grant from account number 20-270-200-101-00-000-55.
23. Grant approval for the implementation of Brothers Break Bread initiative for young men to take place at LHS cost not to exceed \$2,625.00 for the 2023-2024 school year. To be paid from account 11-000-240-500-00-000-05-050.
24. Grant approval for the implementation of I Am Beautiful initiative for young ladies to take place at LHS cost not to exceed \$2,625.00 for the 2023-2024 school year. To be paid from account number 11-000-240-500-00-000-05-050.
25. Grant approval for the Linden Public Schools to participate in a collaborative partnership with Union County Youth Service Commission. This collaborative partnership will come at no expense to the Linden Board of Education.
26. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the October 19, 2023 regular meetings as listed:

Case	HIB	Action
LHS-108	No	Services provided.
LHS-107	No	Services provided, mediation, disciplined.
MMS-474	No	Services provided, parent conference.
MMS-473	No	Parent conference, disciplined.
SMS-270	Yes	Services provided, parent conference.
Sch 10-57	No	Services provided, mediation, parent conference.
Sch 9-97	Yes	Services provided, disciplined.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of October 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of November 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of October 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of October 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
9/28/23	#25	Amend the cost of Registered Nurses to read \$70/hour Weekdays instead of \$60/hour Weekdays and add 1–1 Nurse’s Aides/Assistants \$35/hour Weekdays.
10/19/23	#11	Amend the amount for the Walk-in Box Freezer to read \$28,064.00 instead of \$24,462.80.

7. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.

8. Accept funds in the amount of \$1,000.00 from Wawa located in Linden, NJ for its grand opening donation, with \$500.00 being donated to the band program and \$500.00 to the athletic program.
9. Accept funds in the amount of \$5,125.00 from Upcycle USA LLC, Fairfield, New Jersey for the sale of obsolete technology items.
10. Accept funds in the amount of \$19,048.00 from the New Jersey Schools Insurance Group, Mount Laurel, NJ, for the 2023-2024 Safety Grant.
11. Accept funds in the amount of **\$384,000.00** for the NJ High Impact Tutoring Competitive Grant for the 2023-2024 school year.
12. Accept the donations of Turtle and Hughes, formerly of Linden, NJ, of the following items to the Linden Board of Education:

Four office desks
Two tables
Seven book shelves

13. Approve a contract for school year 2023-2024 not to exceed \$15,000.00, with Michelle Lawton, BCBA, Lanoka Harbor, NJ, for the evaluations of the Autistic Programs in the district to be paid from account #11-000-219-320-00-000-33.
14. Approve the submission of the 2023-2024 District Report of Transported Resident Students (DRTRS) summary report to the Union County Superintendent of Schools.
15. Approve designating the State of New Jersey Cash Management Fund as a legal depository for the Linden Board of Education.
16. Approve the submission of the Fiscal Year 2024 Project Pre-School Enrollment.
17. Approve the submission of an ESEA 2023-2024 Amendment to carryover the funds into the 2023-2024 ESEA application.

Title IA	\$165,195.00
Title IA SIA	\$37,175.00
Title IIA	\$192,985.00
Title III	\$76,521.00
Title IV	\$82,924.00

18. Approve the upgrades of its Internet Access Service with Crown Castle Fiber under its award with FCC Form 470 number 220000134 to 5 Gbps at a monthly recurring cost of \$1,750.00 (a \$100.00 per month increase), commencing July 1, 2024 and continuing through June 30, 2025 coterminous to the original agreement.

19. Approve the purchase of 35 Promethean Active Panels – 4k, with extended service agreement, and 2 stands at a total cost of \$123,500.00, from CDW-G, of Chicago, IL, utilizing ESCNJ Purchasing Co-op ESCNJ/AEPA-22G, to be charged to 12-120-100-730-00-000-56.
20. Approve the purchase of three spot vision and one OAE device for the district’s nursing department to perform the required NJ State vision and hearing requirements for students, to be purchased from School Health of Rolling Meadows, IL, at a cost of \$39,118.49, utilizing EDS Cooperative Contract 11712, to be charge to 12-000-213-730-00-000-61.
21. Approve the purchase and installation of playground equipment for School #2 from Ben Shaffer Recreation of Lake Hopatcong, NJ at a cost of \$149,509.66, utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-22; Co-op #65MCESCCPS to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
22. Approve the purchase of SAAS Cloud Version of Visitor Management Solution, including support, 12 webcams, 12 barcode readers, 12 ID Parsing SW License, 12 Printers as well as supplies, configuration, installation and training for said system, from KT's Office Services of Lanoka Harbor NJ, at a cost of \$34,251.87, under NJ State contract #M0483-89974, to be charged to 11-000-266-610-00-000-02.
23. Approve the proposal from Board Docs to provide Document Management Services set up and Pro Document Management Systems for the District's online Board agendas for the 2023-2024 school year at the following costs:

One-time startup fee	\$1,000.00 (waived if signed prior to 12/31/2023)
Pro Document Management Services	\$11,000.00 annually (prorated to start date)

24. Approve the install of Durafloor over the concrete outside at School #9 from Ben Shaffer Recreation under Purchasing co-op 20/21-02 #65MCESCCPS, at a cost of \$27,658.00, to be charged to account 12-000-400-450-00-000-02.
25. Approve the contract with Homecare Therapies/Horizon Staffing Resources of Manalapan, NJ, to provide nurse staffing as well as clinical and non-clinical staff as needed for the Linden Board of Education for one year commencing November 15, 2023. Not to exceed \$100,000.00.

26. Approve a Joint Transportation Agreement with Central Regional District for 2023-2024 School year as follows: (reimbursement for cost from Central Regional School District)

Student	Dates	Location	Rate Per Day	Cost
J.N. J.N.	9/7/23 – 6/25/24	Central Regional High Sch 509 Forest Hills Parkway Bayville, NJ 08721	\$518.00	Not to exceed \$93,240.00 11-000-270-511-00-001-02

27. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Admin. Building	1	Windmere Time Recorder/Model T-3	197566

28. Authorize the Business Office to put out an RFP for real estate services for the district for 2023-2024 school year.
29. Authorize the Business Office to go out to RFP for Remedial Action Services for an Underground storage Tank located at School #2.
30. Authorize H2M Architects and Engineers to submit the application for Unit Ventilator Replacement at School 8 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District’s Long-Range Facility Plan as needed.
31. Authorize H2M Architects and Engineers to submit the application for New Rooftop Units at School 9 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District’s Long-Range Facility Plan as needed.

32. WHEREAS, the Board of Education wishes to join the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for 30 years, and

WHEREAS, the Board of Education desires to be part of GSCS' efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement, and

WHEREAS, by joining GSCS, the Board of Education will be joining 100 other New Jersey school districts, and

WHEREAS, membership in GSCS is initiated by a one-time resolution form each Board of Education wishing to join the Coalition,

NOW THEREFORE BE IT RESOLVED that the Board of Education does agree to join the Garden State Coalition of Schools, and

BE IT FURTHER RESOLVED that the Board secretary be authorized to initiate membership arrangements and pay the yearly dues, which may be pro-rated for the remainder of the year where applicable, based on the resolution date.

33. WHEREAS, the Linden Board of Education (the "Board") offers Linden High School students the opportunity to play a variety of sports and participate in a wide range of activity; and

WHEREAS, the both the Board and the City of Linden ("City") seek to ensure a safe and organized environment for Linden students, staff, residents and visitors to watch, cheer and support Linden students as they participate in these sports and activities; and

WHEREAS, both the Board and the City believe that the presence of Linden Police Officers at these events will enhance the safety, security and organization of those events; and

WHEREAS, the Board and the City now enter this Memorandum of Agreement to set forth terms agreed to by each party to facilitate the assignment of Linden Police Officers to designated events, as follows:

- a. Term: This agreement shall run from the date of execution through June 30, 2024. The agreement shall automatically expire on June 30, 2024.
- b. Services to be provided by the City: The City shall provide Linden Police Officers to be present at mutually agreed upon events sanctioned by the Linden Public Schools District during the 2023-2024 school year. The Police Department, in consultation with the District Security Liaison, shall determine the number of Police Officers required based on the needs of a specific event



33. Continued:

- c. Obligations of the Board: The Board shall notify the Linden Police Department of the scheduling of an event, or of any modifications to the scheduled event, as soon as reasonably possible.
- d. Financial Agreement: The Board agrees to reimburse the City for the costs the City incurs in providing the services set forth in Paragraph 2. The City's costs shall be calculated as follows:

The City will provide the Board with an itemized invoice for the services provided. If the Board has no issues with the invoice, the invoice should be approved by the Board at the first Board meeting subsequent to receipt of the invoice.
- e. Employment Status: It is expressly agreed and acknowledged that the Linden Police Officers assigned to perform services pursuant to Paragraph 2 are not employees of the Board. The Board is not required to pay, or make any contributions to any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, pension or any other employee benefit for the Linden Police Officers assigned to perform services pursuant to Paragraph 2 of this Agreement.
- f. Autonomy: Except as otherwise provided in this Agreement, the City will have full control over working methods and decision making in relation to provision of set forth in Paragraph 2 of this Agreement. The assigned Police Officers will work autonomously and not at the direction of the Board. However, the City and the assigned officers will be responsive to the reasonable needs and concerns of the Board.
- g. Indemnification: To the extent permitted by applicable law, each party agrees to indemnify and hold the other party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns, harmless against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement.

34. Approve award of the following Bid as listed below:
- a) Student Transportation Services – School Year 2023-2024  
Bid Opening Date: November 16, 2023

Company	Route #	Route Cost Per Diem 2023	Inc / Dec Adjust	Aide Cost Per Diem 2023	Estimate Cost 2023	Notes
Garas Trans LLC	SE-9	\$431.00	\$2.00	\$50.00	\$481.00	
Garas Trans LLC	L Med-2	\$870.00	\$2.00	\$70.00	\$940.00	
Bids Mailed – 11; Quotations Received – 4 (one was late)						

35. **Approve the bid for the Unit Ventilator Replacement at School Number 4 to Hanna's Mechanical Contractors, Inc of Milltown, NJ at a cost of \$1,337,000.00, they being the lowest of two bids received on November 16, 2023 (one other bid was incomplete, one was disqualified), to be charged to 20-487-400-720-00-000-55.**

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as follows:

Date	Item	Action
9/28/2023	1	Change the date of Rahway Jerseyaires use of Soehl Middle School to March 2, 2024 from 3:00 p.m.-11:00 p.m.

2. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>PTA Holiday Event</u> Cafeteria & Gymnasium	Friday 5:00 p.m.- 9:00 p.m.	December 15, 2023

3. Use of facilities at no charge as requested by Ed Kushner, Sports Supervisor, Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Recreation Youth Soccer Training</u> School No. 10 Gymnasium	Tuesday, Thursday, Friday 6:30 p.m.-8:00 p.m.	<u>2024</u> January 2,4,5,9,11,12,16,18, 19,23,25,26,30 February 1,2,6,8,9,13,15,16, 20,22,23,27,29 March 1,5,7,8,12,14,15,16, 19,21,22,26,28

4. Use of facilities at no charge as requested by Stephanie Sporer, Troop Leader, Troop #40037:

Activity/Location	Day and Time	Date
<u>Daisy Troop Meetings</u> School No. 9 Library	Thursday 6:30 p.m.-7:30 p.m.	December 7, 2023 to June 13, 2024

5. Use of facilities at no charge as requested by Keith Pressey, Management Specialist Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Linden Recreation Dance Classes</u> Linden High School Dance Room	Monday & Wednesday 5:00 p.m.-8:00 p.m.	2024 March, 4,11,13,18,26,25,27 April 8,15,17,22,24,29 May1,6,13,15,20,22,29 June 3,5,10
<u>Linden Recreation Dance Classes Recital</u> Linden High School Auditorium	Wednesday & Saturday 5:00 p.m.-8:00 p.m. 2:00 p.m.-6:00 p.m.	June 12, 2024 and June 15, 2024

6. Use of facilities at no charge as requested by Pamela B. Jones, Communities in Cooperation, Inc.:

Activity/Location	Day and Time	Date
<u>Beginner/Novice Level ESL Parent Classes</u> Linden High School Room 112	Tuesday & Thursday 7:00 p.m.- 8:00 p.m.	January 2, 2024 through April 30, 2024
<u>Intermediate/Mid-Level Parent Classes</u> Linden High School Room 114	Tuesday & Thursday 7:00 p.m.-8:00 p.m.	January 2, 2024 through April 30, 2024
<u>Advanced/Citizenship Parent Classes</u> Linden High School Room 116	Tuesday & Thursday 7:00 p.m.-8:00 p.m.	January 2, 2024 through April 30, 2024

7. Use of facilities at no charge as requested by Nohemy Morales, Club Manager, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Youth Soccer Practice</u> School No. 9 Gymnasium	Monday & Wednesday 6:30 p.m.-8:30 p.m.	January 8, 2024 through March 6, 2024
<u>Youth Soccer Practice</u> School No. 2 Gymnasium	Tuesday 6:30 p.m.-8:30 p.m.	January 9, 2024 through March 5, 2024

8. Use of facilities at no charge as requested by Helena Ramos, Vice President, Deerfield School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.-9:30 p.m.	January 9, 2024 February 13, 2024 March 12, 2024
<u>PTA Family Fun Night:</u> <u>Build A Mascot</u> Gymnasium	Tuesday 5:00 p.m.-9:30 p.m.	January 26, 2024
<u>Father/Daughter Dance</u> Gymnasium	Friday 5:00 p.m.-9:30 p.m.	January 26, 2024
<u>PTA Family Fun Night:</u> <u>Paint Night</u> Gymnasium	Friday 5:00 p.m.-9:30 p.m.	February 23, 2024
<u>Read Across America</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-9:30 p.m.	March 1, 2024
<u>Mother/Son Dance</u> Gymnasium	Friday 5:00 p.m.-9:30 p.m.	March 8, 2024
<u>Book Fair Setup</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.-9:30 p.m.	March 12, 2024

9. Use of facilities at no charge as requested by Aimee Puluso, City of Linden Public Health Officer, City of Linden Health Department:

Activity/Location	Day and Time	Date
<u>Flu Shots – LPS Staff</u> Administration Building Conference Room	Wednesday & Thursday 10:00 a.m. -12:00 p.m.	December 6, 2023 December 13, 2023

10. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Winter Wrestling Program</u> McManus Middle School** Gymnasium (*Tiger Stadium in the event the school is unavailable)	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2024</u> December 5,7,12,14,19,21 January 2,4,9,11,6,18,23,25,30 February 6,8,13,20,22,27,29 March 5,7,12,14

10. Continued:

Activity/Location	Day and Time	Date
<u>Winter Wrestling Program</u> Tiger Stadium Weight Room	Monday & Wednesday 6:30 p.m.-8:30 p.m.	<u>2024</u> December 4,6,11,13,18,20 January 3,8,10,17,22,24,29,31 February 5,7,12,14,21,22,28 March 4,6,11,13

11. Use of facilities at no charge as requested by Tanya Grissett, PTA Liaison, NJPTA:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> School No. 1 Cafeteria	Friday 6:30 p.m.-8:30 p.m.	December 15, 2023

WORK SESSION

The Planning and Policy Committee, upon recommendation of the Superintendent Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5141.8	Sports Related Concussion and Head Injury

WORK SESSION

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT:

WORK SESSION