

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, November 17, 2022, at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and February 14, 2022 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL 7:00 p.m.:**

<b>Board Members</b>		<b>Others</b>	
Mr. De La Cruz	P	Dr. Tomazic	P
Mrs. Flemming	A	Mrs. Cleary	P
Ms. Guillaume	A	Mrs. Caporale	P
Mr. Martucci	A	Attorney – Sal Alferi	P
Ms. Pino	P		
Ms. Thomas	P		
Dr. Berghammer	P		
Ms. Cintron	P 7:11		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on October 18, 2022 and the Regular Meeting held on October 20, 2022. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			Absent		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer		X	X		
Ms. Cintron			Absent		
Mr. Rivas			X		

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Greg Grosso – Supervisor & Vice President of LASA  
40 Peachtree Road  
Howell, NJ

Mr. Grasso said he would like to speak on behalf of LASA and take this opportunity to say thank you to Mrs. Cleary for her years of service in the Linden Public Schools. Throughout her career, she has fulfilled many different roles and has done so with the utmost dignity and professionalism. She has been the pillar of consistency, the source of support and the driving force behind everything positive that we've accomplished as a district. Her wisdom and voice of reason will be missed by everyone who has had the privilege of working with her. They wish her the best and nothing but happiness during the next chapter of her life.

Mr. Rivas said that it is not customary for him or anyone to go outside of the agenda, but he would like to echo the comments made. They sincerely thank you for all those great years of service here in the district. He personally thanked Mrs. Cleary.

Mrs. Cleary said thank you to everyone. For 35 years, she has had the privilege of serving countless students and families in the Linden community and she would not trade it for a moment. She celebrated successes, mourned losses, and managed the ups and downs brought forth each day no matter what position she held.

She has worked with outstanding colleagues who are amazing educators, administrators and support staff. She has learned so much from all and has become a better person because of everyone.

A teacher once sent her the following quote because she said it reminded her of Mrs. Cleary. It is from Sherly Sandburg as defined by the Harvard Business School and reads:

“Leadership is about making other better as a result of your presence, and making sure that impact lasts in your absence.”

With that being said. She thanked everyone for allowing her to lead with integrity and morals, remaining focused on what was best for the district, and she can only hope that any impact she had on others will last in her absence.

#### SUPERINTENDENT’S REPORT:

1. Dr. Tomazic and Dariusz Kondratowicz gave a presentation on New Jersey Graduation Proficiency Assessment and Start Strong results.
2. Original district calendar, January 2, 2023 on calendar will be a day off. We will reduce the number of snow days from three (3) to two (2). Parents will be notified.
3. Approval of QSAC self-assessment for this year. Our goal is to pass this and be designated a high performing district.
4. Personnel appointments that are going to address our vacancies that are consistent with the rebuilding and reorganization of the district.
5. Dr. Tomazic thinks it was exceptionally kind of the administrators to come back. Thirty-five (35) years is a long time and Mrs. Cleary had a lot of work packed into those thirty-five (35) years. Mrs. Cleary started in 1988 as a biology teacher at LHS until 2000 when she became vice principal at the high school. Later she went to School 5 as the principal, then to McManus as a principal. And finally, as principal of Linden High School. During that time, she had many successful years. She asked if she could go back to her roots and switch to Director of Science and we honored that request and she was doing wonderful in that position. That was the point of his departure in the district and Dr. Robotozzi took over. He wanted her to be the assistant superintendent.

That is when she started as assistant superintendent. During these 9 years she became the interim superintendent when Dr. Robertozzi and Dr. Hazelton left, until my arrival. Pretty impressive credentials that he wants to share. Three things he would like to share out of that very successful career, that are meaningful to him are:

- Mrs. Cleary went on the very first exchange trip to China with our students.
- Mrs. Cleary lead the way when we went to school uniforms. The first day of school the high school had 99% of students in uniforms.
- During the interim period that she was superintendent one of our schools was rewarded the Blue Ribbon.

Dr. Tomazic finished by saying that we will miss Mrs. Cleary and so will he.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	10/12/22	72,981.00 pro rata 459.00 per diem

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07006	10/24/22	78,903.00 annual 438.35 per diem
Specific Learning Disability	Union County Career & Tech 1776 Raritan Rd. Scotch Plains, NJ 07076	10/18/22	2,500.00 annual

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 <sup>th</sup> St. Weehawken, NJ 07086	450.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato	400.00 @ 2

9 High Mountain Trail Lincoln Park, NJ 07035	
Educational Specialized Associates LLC Psychiatric Evaluation 27 West Street Bloomfield, NJ 07003	800.00

4. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Spanish Educational Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Psychological Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Speech Language Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00
Spanish Social History	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$300.00
Portuguese Psychological Evaluation	Prestige Education Consultants LLC 39 High Ridge Ln Augusta, NJ 07822	\$450.00

5. Approve Accurate Language Services, located at 501 Grant Ave, # L3, Asbury Park, NJ 07712 acct #11-000-216-320-00-000-33 for In person translation and interpretation as follows:

Language	Rate per Hour
Spanish	\$ 85.00
French	\$115.00
Italian	\$115.00
Portuguese	\$115.00
German	\$130.00
Greek	\$130.00
Hebrew	\$130.00

5. Continued:

Language	Rate per Hour
Hungarian	\$130.00
Korean	\$130.00
Polish	\$130.00
Romanian	\$130.00
Turkish	\$130.00
Ukrainian	\$130.00
Vietnamese	\$130.00
Arabic	\$145.00
Bengali/Gujarati/Hindi/Punjabi/Urdu	\$145.00
Chinese: Mandarin/Cantonese	\$145.00
Creole	\$145.00
Russian	\$145.00
American Sign Language	\$165.00

6. Approve Accurate Language Services, located at 501 Grant Ave, # - L3, Asbury Park, NJ 07712 acct # 11-000-216-320-00-000-33 for over the Phone and video remote translation and interpretation as follows:

Pre-Scheduled over the phone interpreting scheduled via ALS office per minute rate.	
Spanish	\$1.75
Other Languages	\$2.50
Pre-Scheduled Video Remote Interpreting. Scheduled via ALS using Zoom, Facetime, Google Hangouts etc. per minute rate.	
Spanish	\$2.00
Other Languages	\$2.50
American Sign Language	\$4.50
American Sign Language-Legal	\$5.50
On Demand Interpretation over the phone, via Accurate Interpret Manager platform per minute rate.	
Spanish	\$1.25
Arabic, Burmese, Chinese (Cantonese & mandarin) French, Haitian Creole, Italian, Korean, Russian, Somali & Vietnamese	\$1.79
All other languages	\$2.25

6. Continue:

On Demand Via Remote Interpreter per minute rate	
Spanish	\$1.75
Arabic, Burmese, Chinese (Cantonese & mandarin) French, Haitian Creole, Italian, Korean, Russian, Somali & Vietnamese	\$2.00
American Sign Language	\$3.50
American Sign Language-Legal	\$5.00

7. Amend Board action on past *Education Reports*, as listed:

Date	Item#	Action
10/20/22	18	Change rate of \$28.00 to \$30.00 and rate of \$31.00 to \$33.00.
8/25/22	18	Amend Soehl Middle School's ScIP Committee to include Clark, Riley, Ladoo, Loni, Martin-Cooper, Tanya.
9/29/22	6	Change Flea Market venue to Soehl Gymnasium instead of Soehl Parking lot on 11/19/22 and 12/17/22.
9/29/22	14/#23	Amend the dates to read 2/1/23 – 2/28/23 instead of 11/2/22 – 11/30/22 for IB Training.
09/29/22	19	Amend the dates for the Saturday Newcomers ESL Tutorial at Linden High School to read: 12/03/22, 12/10/22, 12/17/22, 1/07/23 and 1/14/23 instead of 11/4/22, 11/18/22, 12/2/22, 12/9/22 and 12/16/22. Amend expenses to read: 3 teachers @\$33.00 Not to exceed \$1,980.00 to be paid through Title III grant funds 20-241-200-100-00-001-54 instead of 3 teachers @\$31.00 Not to exceed \$1,860.00.
10/20/22	3	Amend Acoustic Evaluation: AL at Summit Speech School acoustic evaluation fee to read 475.00 instead of 250.00.
10/20/22	9/#31 9/#32	Amend the date for the ACTFL 2022 Convention to add 11/17/22 and Other Expenses to read \$1,042.78 instead of \$462.50 for Peñaranda, Eliana and Peñaranda, Sobeida.
10/20/22	12	Amend Title I Saturday Academy to read March 18 <sup>th</sup> instead of March 25 <sup>th</sup> .

8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date(s)	Time/Location	Event	Expenses
Two	LaMastra, Kevin	12/1/22	8:45 a.m. – 10:00 a.m. Gross Motor Skills Room	ESL parents Meet and Greet Breakfast	Not to exceed \$310.00 11-000-221-500-00-000-54
Two	Fingerlin, Peter	11/15/22 5/1/23	5:00 p.m. – 6:00 p.m. Gymnasium & Cafeteria	Center Night - Participate in rotations on ELA, Math, Science & Social Studies centers	None
Four	LaMastra, Kevin	11/30/22	8:30 a.m. – 10:00 a.m. Reading Room	ESL parents Meet and Greet Breakfast	Not to exceed \$310.00 11-000-221-500-00-000-54
Four	Olivero, Suzanne	2/16/23 2/21/23 Snow Date	9:00 a.m. – 10:30 a.m. Cafeteria 9:00 a.m. – 10:30 a.m. Cafeteria	K-Kids Heart Tea Breakfast with Ferguson Towers	None
Nine	LaMastra, Kevin	12/9/22	8:45 a.m. – 10:00 a.m. Cafeteria	ESL parents Meet and Greet Breakfast	Not to exceed \$200.00 11-000-221-500-00-000-54
Ten	LaMastra, Kevin	12/6/22	9:00 a.m. – 10:30 a.m. Cafeteria	ESL parents Meet and Greet Breakfast	Not to exceed \$200.00 11-000-221-500-00-000-54
SMS	Long, Gwendolyn	12/7/22	3:30 p.m. – 4:15 p.m.	Samba to Salsa-A Journey through Latin Percussion	\$1,675.00 20-454-100-300-00-000-35-079 21* CCLC
SMS	Long, Gwendolyn	2/15/23	3:30 p.m. – 4:15 p.m.	Hip Hop Fundamentals	\$1,230.00 20-454-100-300-00-000-35-079 21* CCLC
SMS	Long, Gwendolyn	4/18/23	3:30 p.m. – 4:15 p.m.	Taikoza-Japanese Festival of Drums	\$1,235.00 20-454-100-300-00-000-35-079 21* CCLC

8. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
LHS	Koonce, Charles	12/3/22	8:00 a.m. – 12:00 p.m. LHS Media Center	International Club, Parents Meeting, FAFSA & Grants Workshops for ESL Families	None
LHS	LaMastra, Kevin	12/3/22 12/10/22 12/17/22 1/7/23 1/14/23	9:00 a.m. – 12:00 p.m. Learning Commons	ESL Newcomers' Tutorial	3 teachers @ \$33.00 Not to exceed \$1,980.00. To be paid through 241-200-100-00-001-54 Title III
LHS	LaMastra, Kevin	12/10/22	8:00 a.m. – 12:00 p.m. Learning Commons	Seal of Biliteracy Testing	None
LHS	Koonce, Charles	12/21/22	3:00 p.m. – 10:00 p.m. Auditorium	Fashion Show	None
LHS	Lorenzetti, Matthew	1/28/23	8:30 a.m. – 12:30 p.m. Auditorium, Band Room, Gymnasium & Orchestra Room	Instrumental Music Day Student Workshop	None
LHS	Lorenzetti, Matthew	January 3 through March 7 (when school is in session)	3:00 p.m. – 10:00 p.m. Band Room/Choir Room/Auditorium	Spring Musical Rehearsals and Set Building Monday-Thursday	None
LHS	Lorenzetti, Matthew	January 7, 21, 28, 2023 February 4, 11, 25, 2023	9:00 a.m. – 1:30 p.m. Band Room/Choir Room/Auditorium	Spring Musical Saturday Rehearsals	None

8. Continued:

School	Requested By	Date(s)	Time/Location	Event	Expenses
LHS	Lorenzetti, Matthew	3/4/23	9:00 a.m. – 4:30 p.m. Band Room/Choir Room/Auditorium	Spring Musical Saturday Tech Rehearsal	None
LHS	Lorenzetti, Matthew	March 6, 7, 8, 9, 10, 2023	7:45 a.m.- 3:00 p.m. Auditorium	Lighting Design	None
LHS	Lorenzetti, Matthew	March 6, 7, 8, 9, 10, 11, 2023	4:00 p.m. – 11:00 p.m. Band Room/Choir Room/Auditorium	Tech Rehearsals and Shows	None
LHS	Lorenzetti, Matthew	3/12/23	10:00 a.m. – 4:00 p.m. Band Room/Choir Room/Auditorium	Set Strike/Cast Party	None

9. Approve *District Field Trips*.

10. Approve training for *District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Allen, Kristen	Maximizing Your Effectiveness as an Instructional Coach	12/12/22 12/13/22	West Orange, NJ	Registration \$595.00 11-000-223-580-PD-000-51
2.	Bannon, Sean	IB Sports, Exercise, and Health Science Roundtable	3/20/23	Virtual	None
3.	Fernandez, Mercedes	NJTESOL/NJBE 2023 Spring Conference	5/24/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
4.	Frankonis, Nicole	Elementary Peer Mediation	12/15/22	New Brunswick, NJ	None
5.	Gallagher, Kelly	IB Sports, Exercise, and Health Science Roundtable	12/8/22	Harrison, NY	Other Expenses \$150.00 11-000-223-580-PD-000-04

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
6.	Gonzalez, Zaira	Recognizing and Responding to Microaggressions	11/29/22	Virtual	None
7.	Gonzalez, Zaira	Understanding HIB Characteristics	12/7/22	New Brunswick, NJ	None
8.	Gross, Beverly	19 <sup>th</sup> Annual Suicide Prevention Conference	12/1/22	Piscataway, NJ	Registration \$90.00 11-000-223-580-PD-000-44
9.	Halsey, Lonza	Effectively Dealing With Disruptive Students: Practical, Classroom-Proven Techniques	12/6/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
10.	Huggins, Erica	Effectively Dealing With Disruptive Students: Practical, Classroom-Proven Techniques	12/6/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
11.	Jaco, Nicole	NJTESOL/NJBE 2023 Spring Conference	5/24/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
12.	Kalnell, Grace	William Paterson University Bilingual/ESL Conference	12/9/22	Virtual	Registration \$49.99 11-000-223-580-PD-000-54
13.	Kalnell, Grace	NJTESOL/NJBE 2023 Spring Conference	5/23/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
14.	Klingert, Patricia	Understanding HIB Characteristics	12/7/22	New Brunswick, NJ	None
15.	Luna, Carolina	NJTESOL/NJBE 2023 Spring Conference	5/24/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
16.	Manning, Michael	Recognizing and Responding to Microaggressions	11/29/22	Virtual	None
17.	Manning, Michael	Social Emotional Character Development	12/2/22	Virtual	None
18.	Manning, Michael	Middle/High School Conflict Resolution	12/13/22	Virtual	None
19.	Monaco, Angelo	Middle/High School Conflict Resolution	12/13/22	Virtual	None
20.	Olivero, Suzanne	The Regional Women's Educational Leadership Form	12/2/22 2/28/23	Union, NJ	Registration \$100.00 11-000-240-580-PD-000-10-115
21.	Patterson, Shamona	Understanding HIB Characteristics	12/7/22	New Brunswick, NJ	None
22.	Parra, Roberto	NJTESOL/NJBE 2023 Spring Conference	5/23/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
23.	Pekosz, Heather	Elementary Peer Mediation	12/15/22	New Brunswick, NJ	None
24.	Perkins, Atiya	Recognizing and Responding to Microaggressions	11/29/22	Virtual	None
25.	Principato, Angela	Recognizing and Responding to Microaggressions	11/29/22	Virtual	None
26.	Push, Leah	NJASA Techspo	1/25/23 1/26/23 1/27/23	Atlantic City, NJ	Registration \$515.00 Other Expenses \$400.00 11-000-223-580-00-000- 21

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
27.	Radil, Elizabeth	Practical Trauma-Informed Strategies to Reduce Anxiety in Students	12/1/22	Virtual	Registration \$175.00 11-000-223-580-PD-000-13
28.	Rodriguez, Michelle	The Regional Women's Educational Leadership Forum	12/2/22 2/28/23	Union, NJ	Registration \$100.00 11-000-223-580-PD-15-150
29.	Rotondi, Roger	75 <sup>th</sup> V-EATA Annual Meeting & Clinical Symposium	1/7/23 1/8/23 1/9/23	Boston, Mass.	Registration \$160.00 11-000-221-580-PD-000-03 Other Expenses \$900.00 11-000-221-580-PD-000-030
30.	Ryans-James, Patricia	Introduction to SNAP	12/1/22 12/15/22	Virtual	Registration \$300.00 11-000-223-580-PD-000-45
31.	Rynkowski, Agnieszka	NJTESOL/NJBE 2023 Spring Conference	5/23/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
32.	Scamardella, Laura	The Regional Women's Educational Leadership Forum	12/2/22 2/28/23	Union, NJ	Registration \$100.00 11-000-240-580-00-000-12
33.	Slatius, Abbie	Elementary Peer Mediation	12/15/22	New Brunswick, NJ	None
34.	Stanley, Eric	Elementary Peer Mediation	12/15/22	New Brunswick, NJ	None
35.	Vasquez, Genesis	Counselor Workshop	12/2/22	Montclair, NJ	None
36.	Vega, Sara	William Paterson University Bilingual/ESL Conference	12/9/22	Virtual	Registration \$49.99 11-000-223-580-PD-000-54

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
37.	Vega, Sara	NJTESOL/NJBE 2023 Spring Conference	5/23/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
38.	Walters, Michael	NJASA Techspo 2023	1/26/23 1/27/23	Atlantic City, NJ	Registration \$515.00 Other Expenses \$300.00 11-000-221-580-PD-000-60-080

11. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2023-2024 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	1
7	1
8	3

12. Approve the following Title I Virtual Homework Helpline, as listed:

School	Requested by	Date	Time	Expenses
School One	Diaz, Norma	2023 January 3, 5, 10, 12, 17, 19, 24, 26, 31 February 2, 7, 9, 14, 16, 21, 23	5:30 p.m. – 7:00 p.m.	5 Teachers @ \$33/hr. for instruction. Not to exceed \$2,640.00 20-231-100-101-08-000-55-080  1 Coordinator @ \$30/hr. Not to exceed \$270.00 20-231-100-101-08-000-55-080

13. Approve the following Title I After School Tutoring Program, as listed:

School	Requested by	Date	Time	Expenses
School Four	Smith, Jennifer	January 2023 – February 2023 Tuesdays and Thursdays (when school is in session)	3:15 p.m. – 4:15 p.m.	<p>6 Teachers @ \$33/hr. for instruction. Not to exceed \$1,600.00 20-231-100-101-10-000-55-115 Title I</p> <p>6 Teachers @ \$30/hr. for prep. Not to exceed \$750.00 20-231-100-101-10-000-55-115 Title I.</p> <p>2 Coordinators @ \$30/hr. Not to exceed \$600.00 20-231-100-101-08-000-55-115 Title I.</p>
School Five	Smith, Jennifer	January 2023 - March 2023 Tuesday and Thursday (when school is in session)	3:10 p.m. – 4:10 p.m.	<p>3 Teachers @ \$33/hr. for instruction. Not to exceed \$1,584.00 20-231-100-101-12-000-55-120 Title I.</p> <p>3 Teachers @ \$30/hr. for prep. Not to exceed \$720.00 20-231-100-101-12-000-55-120 Title I.</p> <p>1 Coordinator @ \$30/hr. Not to exceed \$480.00 20-231-100-101-12-000-55-120 Title I.</p>

14. Approve the following Before and After School Tutoring Program, as listed.

School	Requested by	Date	Time	Expenses
Eight	Rodriguez, Michelle	January 2023 through April 2023 Monday – Friday (when school is in session)	7:40 a.m. to 8:10 a.m. and 3:15 p.m. to 4:15 p.m.	2 Teachers @ \$33/hr. 1 Coordinator @ \$31/hr. not to exceed \$10,000.00 11-120-100-101-00-000-15-150

15. Approve the following School 8 Virtual Homework Helpline, as listed:

School	Requested by	Date	Time	Expenses
Eight	Rodriguez, Michelle	January 2023 through April 2023 Monday – Thursday (when school is in session)	6:30 p.m. – 7:30 p.m.	5 Teachers @ \$33/hr. for instruction. Not to exceed \$2,500.00 11-120-100-101-00-000-15-150

16. Grant permission to submit the 2021-2022 Title I, Part A Performance Data report.
17. Approve the submission of the 2022-2023 District Performance Review for the Quality Single Accountability Continuum (QSAC) submission.
18. Grant permission for the Glad Wags trained service dog, Onyx to visit the Autistic classroom at Myles J. McManus Middle School for the 2022-2023 school year at no cost.
19. Adjust the 2022-2023 School Calendar to read 1/2/23 Schools and Offices Closed and two (2) snow emergency days.
20. Accept the *Student Safety Data System Report* for the Linden Public Schools during the 2021-2022 school year. Report Period 2.
21. Accept the Superintendent’s report on the 2021-2022 New Jersey Graduation Proficiency field test data and the 2022-2023 Start Strong assessment data for the Linden Public Schools. Public presentation on 11/17/2022.

22. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the September 29, and October 20, 2022 regular meetings as listed:

Case	HIB	Action
LHS-88	No	Services provided.
LHS-87	Yes	Services provided. Disciplined.
LHS-86	No	Services provided. Mediation
MMS-455	Yes	Services provided.
MMS-453	Yes	Services provided.
MMS-452	Yes	Services provided.
MMS-451	Yes	Services provided.
MMS-450	Yes	Services provided.
MMS-449	Yes	Services provided. Mediation.
MMS-448	No	Services provided.
SMS-255	Yes	Services provided.
SMS-254	Undetermined	Services provided. Monitored.
Sch 10-51	No	Services provided.
Sch 4-63	No	Services provided. Mediation. Monitored.
Sch 4-62	Undetermined	Services provided. Parent meeting. Monitored.
Sch 2-112	No	Services provided. Class change.
Sch 2-111	No	Services provided.
Sch 2-110	Yes	Services provided.

Roll call was then taken to accept the Education Report:

MOTIONS 1 – 22:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 22 carried.



The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding:

1. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Cleary, Denise	Assistant Superintendent of Schools	Admin. Building	1/1/23

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
7/28/22	28	Add Motley, Derrick to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-000-266-100-01-000-00.
8/9/22	4/3	Amend the date for: Perez, Melissa to read School #10, 9/1/22-11/21/22 and Linden High School effective 11/22/22.
8/25/22	8	Amend the leave of absence for #8150 to read 9/26/22-10/28/22 Medical <sup>1</sup> , 10/31/22-12/30/22 Medical <sup>3</sup> , 1/2/23-3/28/23 FMLA/FLA <sup>3</sup> instead of 9/26/22-10/28/22 Medical <sup>1</sup> ; 10/31/22-12/20/22 Medical <sup>3</sup> ; 12/21/22-3/24/23 FMLA/FLA <sup>3</sup> .
8/25/22	17	Amend to read: to be paid at the contractual rate. Instead of to be paid at the contractual rate of \$30/hr.

2. Continued:

Date	Item#	Action
9/29/22	4/23	Amend the start date for Rivas De Campos, Silsa to read 10/24/22 instead of 10/17/22, Part-time School Aide at School 10.
9/29/22	4/20	Amend the start date for Spears, Breana to read 11/1/22 instead of 10/17/22, Paraprofessional at School 2.
9/29/22	4/19	Amend the start date for Martinko, Jenna to read 11/1/22 instead of 10/17/22, Paraprofessional at School 2.
9/29/22	4/17	Rescind the appointment for: Anglin, Sharon, Paraprofessional, School 10.
9/29/22	13	Amend to include: Granados, Vanessa as translator and Heuschkel, Tara for office assistance during the Fall and Spring Conferences at School 2.
9/29/22	14	Add to include: Bader, Rania to SMS Before/After School Activities for the 2022-2023 school year.
9/29/22	24	Add Science National Honor Society with Bachan, Meenadaye as advisor for 30 hours.
9/29/22	26	Amend the Clubs to include Math Club, Sagos, Alyssa (30 hours), Volleyball Club, Kuban, Natasha (30 hours).
9/29/22	30	Add Schweikardt, Walter to School #2 Title I Virtual Homework Helpline.
10/20/22	4/12	Amend the start date for Pierre, Jennifer to read 10/26/22 instead of 10/24/22, Part-time School Aide at School 9.
10/20/22	4/9	Amend to read: Londono-Betancur, Juan and the start date of 11/21/22 instead of 11/15/22, Custodian at LHS.
10/20/22	2	Amend the start date for Masse, Camose to read 10/25/22 instead of 11/25/22, Teacher of French at SMS.
10/20/22	2	Extend the date for Maccioli, Topaze from 11/30/22 through 12/31/22.
10/20/22	26	Change name Wean, Vickie to read Gonzalez, Vickie.
10/28/22	33/11	Amend the Stipend to read for Assistant Winter Track Coach Lukasz Jarmolowski: \$5,899.00 instead of Head Winter Track Coach \$7,605.00

1) SICK    2) ACCUMULATED LEAVE    3) UNPAID

3. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Miller, Eileen	Part-time School Aide	School 4	11/30/22
2.	Palmieri, Samantha	LDTC	Special Education	1/2/23
3.	Pole, William	Teacher of Social Studies/Business	LHS	11/15/22
4.	Spano, Laura	Teacher of Grade 1	School 2	1/2/23
5.	Walsh, Patricia	Secretary	Special Service	11/28/22

4. Appoint the following staff for the 2022 – 2023 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. Dept.	Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Serapiglia, Jr. John	1/1/23			Business Administrator-Board Secretary	Admin. Bldg.	Budget/R	\$199,000
2.	Hudak, Christine	11/18/22			Human Resources Manager	Admin. Bldg.	Budget/R	\$140,000
3.	Duckett, Edith	11/18/22	MA+30	2	Vice Principal	SMS	Budget/R	**\$120,911
4.	Devaney, Ryan	11/18/22	MA+30	1	Vice Principal	LHS	Budget/R	**\$119,109
5.	***Phipps, Kyle	1/16/23	BA	3-4	Teacher of Phys.Ed./Health	LHS	Budget/R	\$57,374
<b>NON-CERTIFICATED</b>								
6.	Cada, Berzelius	11/18/22			Chief Technology Officer	District	Budget/R	\$125,000
7.	Koziol, Jonathan	11/18/22			Network Engineer	District	Budget/R	\$78,000
8.	Andersen, Jason	11/18/22		1	Supervisor of Maintenance-Elementary	District	Budget/R	\$113,923
9.	Ramirez, Rolando	11/18/22		1	Supervisor of Maintenance-Secondary	District	Budget/R	\$113,923
10.	***Albanese, Troy	12/5/22		1	Maintenance-Mechanic	District	Budget/R	\$60,027

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. Dept.	Budget	Total Annual Salary Rate
11.	***Ali, Quawiy	12/5/22		1	Maintenance-Plumber	District	Budget/R	\$60,027
12.	***Pearson, Wesley	12/5/22		9	Maintenance-Carpenter	District	Budget/R	\$78,227
13.	***Cespedes, Surlame	12/5/22		5	Secretary	School 2	Budget/R	\$53,473
14.	Heuschkel, Tara	11/18/22		5	Secretary	Sp. Ed. CST	Budget/R	\$53,473
15.	Ormon, Lisa	12/1/22		9	Secretary	Transp. Office	Budget/R	\$56,473
16.	Faust, Brandon	11/18/22	BA	1	Paraprofessional	School 4	Budget/R	\$26,373
17.	Isaac, Nadegea	11/18/22	BA	1	Paraprofessional	School 2	Budget/R	\$26,373
18.	***Rodriguez, Lexis	12/5/22	BA	1	Paraprofessional	School 1	Budget/R	\$26,373
19.	***Salas, Eddie	12/5/22		4	Paraprofessional	School 2	Budget/R	\$23,373
20.	***Trejo, Joselyn	12/5/22	AS	1	Paraprofessional	School 1	Budget/R	\$24,373

\*Pending New Hire Requirements \*\*Pending LASA \*\*\*Or sooner if released from prior district/employer

5. Appoint Pamela Caporale as Acting Business Administrator/Board Secretary from December 1, 2022 through December 31, 2022 as per the approved Addendum "E" contract by the Interim County Superintendent.
6. Appoint Pamela Caporale as Acting Qualified Purchasing Agent effective December 1, 2022 through December 31, 2022.
7. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
7579 <sup>1</sup>	School 2	10/20/22	11/11/22	Medical
5447 <sup>1</sup>	School 4	10/24/22	11/18/22	Medical
8122 <sup>1</sup>	School 8	3/13/23	5/5/23	Medical
8122 <sup>3</sup>	School 8	5/8/23	6/30/23	FMLA/FLA

7. Continued:

Employee ID#	Location	From	Through	Reason
8122 <sup>3</sup>	School 8	9/1/23	10/6/23	FMLA/FLA
4722 <sup>1,3</sup>	Travel	10/4/22	6/30/23	IM FMLA
4788 <sup>1</sup>	AOE	10/17/22	11/11/22	Medical
4712 <sup>1</sup>	Travel	10/24/22	12/30/22	Medical
7801 <sup>1</sup>	School 4	1/27/23	3/31/23	Medical
7801 <sup>3</sup>	School 4	4/3/23	6/30/23	FMLA/FLA
8627 <sup>1</sup>	School 9	3/6/23	3/31/23	Medical
8627 <sup>3</sup>	School 9	4/3/23	6/30/23	FMLA/FLA
5084 <sup>1</sup>	SMS	10/24/22	11/18/22	Medical
8535 <sup>1</sup>	LHS	10/25/22	11/15/22	Medical
8154 <sup>1,3</sup>	School 5	10/28/22	1/13/23	FMLA
5927 <sup>1</sup>	Travel	12/9/22	12/30/22	Medical

1) SICK    2) ACCUMULATED LEAVE    3) UNPAID

8. Compensate staff listed for unused sick days upon retirement as per negotiated contract.

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Krol, Guilio	21	\$6,107.22	½	\$30.00	224	\$11,200.00

9. Approve the following transfer of staff for the 2022-2023 school year effective 11/18/22 as listed:

#	Name	Position	22-23 Location	Position	22-23 Location
1.	Allen, Laurie	Paraprofessional	LHS	Paraprofessional	McManus
2.	Witek, Celina	Paraprofessional	McManus	Paraprofessional	School 6

10. Approve the following transfer of staff for the 2022-2023 school year effective 1/3/23 as listed:

#	Name	Position	22-23 Location	Position	22-23 Location
1.	Green, Shanise	Teacher of Grade 5	School 5	Teacher of Grade 2	School 6

11. Appoint the following staff for the Linden High School Musical Production of “Legally Blonde: The Musical”. Acct. #11-401-100-100-00-000-57.

Position	Name	Amount
Producer/Director	Whitmore, Howard	\$4,200.00
Vocal Director	Burt-Moqueete, Linda-Ann	\$1,312.00
Choreographer	Brady, Barbara	\$1,312.00
Musical Director	Spano, Anthony	\$1,995.00
Set Contractor	Menahem, Benjamin	\$1,260.00
Scenic Artist	Vincent, Catherine	\$1,260.00
Stage Manager	Warhaftig, Dana	\$1,050.00
Assistant Conductor/Accompanist	Corritore, Richard	\$840.00
Publicity/Ticket Coordinator	Carter-Blocker, Lakhia	\$840.00
Costumer	Navarrete, Miriam	\$1,050.00
Technical Engineer	Cosby, Duane	\$840.00

12. Appoint the following staff for the Title I Virtual Family Engagement Workshop “Language Arts 101” at Soehl Middle School on 1/18/22 from 6:30 pm- 8:00 pm at the contractual rate of \$30/hr. or \$33/hr. Cost not to exceed \$ 300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothausser, Suzanne	Teacher

13. Appoint the following staff members to translate for the 2022-2023 School Year as needed. To be paid at the contractual rate at \$30. Acct. #11-120-100-101-00-001-00.

#	Name	Language
1.	Cepeda, Barbara	Spanish
2.	Jaco, Nicole	Portuguese

14. Appoint the following staff as a Translator for the 2022-2023 school year. To be paid at the contractual rate. Acct. #11-130-100-101-00-001-00. (If performed in no work time).

#	Name	Language	Location
1.	Gonzalez, Zaira	Spanish	SMS

15. Appoint the following staff to teach the secondary bilingual/ESL tutorial for the 2022-2023 school year. To be paid at the contractual rate of \$33.00 /hour from Title III Grant Funds. Acct. #20-241-100-100-00-000-54.

#	Name	Location	Hours
1.	Duckett, Edith	Soehl	30
2.	Mera, Julian	LHS	30
3.	Miskov, Christine	McManus	30
4.	Peñaranda, Eliana	Soehl	30
5.	Peñaranda, Sobeida	McManus	30
6.	Sumrein, Faten	McManus	30
7.	Zolotucha-Skiba, Anna	LHS	30

16. Appoint the following staff for the Title I Family Engagement Virtual Workshop “Tech Tips with Title I” at School #1 on 11/16/22 from 6:30 pm- 7:30 pm. To be paid at the contractual rate of \$33/hr. or \$31/hr. Cost not to exceed \$150.00. Acct. # 20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Bachmann, Kim	Teacher
2.	Hughes, Kim	Teacher

17. Approve the following presenters for CPR Certification classes for the 2022-2023 school year at \$400.00 per session. Acct. #11-402-100-500-00-000-00.

#	Name
1.	Boyle, James
2.	Rodriguez, Johnny

18. Appoint the following staff to conduct Professional Development sessions for Language Arts Teachers for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct # 11-140-100-101-00-000-51.

#	Name	Position
1.	Kolibas, Diana	Teacher
2.	Marchese, Diana	Teacher

19. Appoint the following staff for the School No. 10 Virtual Homework Helpline. To be paid at the contractual rate of \$33/hr. Acct. #11-120-100-101-00-000-17.

#	Name	Location
1.	Burt-Moque, Linda	Teacher
2.	Cortinas, Carmen Amanda	Teacher
3.	Lapinski, Karen	Teacher
4.	Smith, Allison	Teacher
5.	Yascko, Margaret	Teacher

20. Appoint the following staff for the School No. 10 Virtual Homework Helpline. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-17

#	Name	Location
1.	Burt-Moque, Linda	Coordinator

21. Appoint the following staff for Clubs and Activities at McManus Middle School for the 2022-2023 School Year to paid at their contractual rate of \$31/hr. Acct. #11-401-100-100-00-000-00

McManus Middle School		
After School Club/Activity	Advisor	Hours
National Junior Honor Society	Higgins, Melissa	25

22. Appoint the following staff to work before and after school duties/security for the 2022-2023 School Year as listed below. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	Location
1.	Benavidez, Tiffanyann	School 2
2.	Manning, Michael	MMS

23. Appoint the following teaching staff for the 21<sup>st</sup> CCLC Program/Soehl Middle School, effective 10/1/22-8/3/23. To be paid at the contractual rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Mosley, Kenneth	Substitute Teacher
2.	Giulia, Bertoli	Substitute Teacher
3.	Terwilliger, Kimberly	Substitute Teacher

24. Appoint the following technology teaching staff for the 21<sup>st</sup> CCLC Program/Soehl Middle School on 10/1/22 – 8/31/23. To be paid at the contractual rate of \$33/hr. or \$30/hr. Acct. # 20-454-100-100-00-000-35-070.

#	Name	Position
1.	Burress, Durrell	Teacher
2.	Kennaway, Vanessa	Teacher
3.	Marchica, Russell	Teacher

25. Appoint the following paraprofessional staff for the 21<sup>st</sup> CCLC Program/Soehl Middle School, effective 10/1/22-8/31/23. To be paid at the contractual rate of \$25/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Campos, Myra	Paraprofessional

26. Appoint the following staff for the 2022-2023 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Dabrowski, James
2.	Novak, Sarah
3.	Royster, Whitney

27. Approve the following Before/After Care staff for the 2022-2023 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Eason, Azanayah
2.	Mendez-Torres, Josefina
3.	Rivera, Justine
4.	Terrelonge, Tamara

28. Appoint the following Home Instructors for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Carlos, Alyssa
2.	Marzulla, Lisa
3.	Pierson, Jamie

29. Appoint Antoinette Modrak to the additional duty as Director of the 21<sup>st</sup> Century Grant Program, working with the Principal of Soehl Middle School in the efficient operation of the 21<sup>st</sup> Century Program at Soehl Middle School and in the management of the grant. This added duty is in addition to Antoinette Modrak’s supervision of the district’s before and after school programs and is made with no additional renumeration.
30. Approve the appointment of Antoinette Modrak to be Acting Principal at School 9 from February 2, 2022 to October 23, 2022. Further, approve additional pay from her existing MA+30 pay step on the Supervisor/Vice Principal Guide to the same MA+30 Step on the Elementary Principal guide, resulting in an additional \$25.93 differential per day, for 264 days, equaling \$6,845.52 in total.
31. Authorize the collection/donation of sick days to employee #06-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.
32. Authorize the collection/donation of sick days to employee #7-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.

33. WHEREAS, employee #08-22/23 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee's display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Interim Superintendent;

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Interim Superintendent, hereby directs the employee to remain on a paid administrative leave of absence pending completion of the investigation; and

BE IF FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution to take necessary actions to ensure that the intent of the Resolution is carried out.

34. Appoint the following Coaches for the 2022-2023 Winter Sports.

Middle School Athletics

#	Name	Position	Sport	Salary	Step
1.	Pachon, Alexander	Middle School Girls Coach	Basketball	\$4,750.00	2
2.	Johnson, Alexis	Middle School Coach - McManus	Cheer	\$2,317.00	1
3.	Colvin, Chafonda	Middle School Coach- Soehl	Cheer	\$2,502.00	2

High School Athletics

#	Name	Position	Sport	Salary	Step
1.	Wade, Jeffrey	Assistant Coach	Boys Basketball	\$6,853.00	3
2.	Russo, Joseph	Girls Varsity Assistant Coach	Girls Basketball	\$6,853.00	3

35. Appoint the following substitute custodians for the 2022-2023 school year at the rate of \$15/hr.

#	Name
1.	Bunn, Felicia

36. Appoint the following Substitute Secretaries for the 2022-2023 School Year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Pearson, Rosalind

37. Appoint the following Substitute Teachers for 2022-2023 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Bailey, Janee
2.	Carlos, Alexandra

38. Reappoint the following Substitute Teachers for 2022-2023 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Mc Namara, Mary Grace
2.	Molina Romero, Karen

39. Appoint the following staff for the 2022-2023 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. Dept.	Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	***Oliveira, Paul	1/16/23			Assistant Superintendent for Curriculum, Data & Assessment and Equity	Admin. Bldg.	Budget/ N	\$175,000
2.	Firestone, Michael	11/18/22	MA+30	1	Director Athletics/Phys. Ed./Health Safety/Medical	Field House	Budget/ R	**\$119,109
3.	Marcano, Maxine	1/1/23	MA	18	School Nurse	School 10	Budget/ R	***\$101,274
4.	Orozco, Frances	1/1/23	BA	18	School Nurse	District	Budget/ R	***\$92,774

\*New Hire Requirements \*\*Pending LASA \*\*\*Or sooner if released from prior district

40. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Fleming, Rakimah	Teacher of Special Education LLD/Kindergarten	School 1	1/14/23

41. Compensate staff listed for unused sick and article days upon retirement as per negotiated contract:

#	Name	Sick Day	Amount	Article Days	Amount
1.	Zambell, Nicole	1/2	\$25.00	3	\$216.00

42. Authorize 21<sup>st</sup> Century Site Supervisor at Soehl Middle School at \$50/hr. to work after school hours with the Director of 21<sup>st</sup> Century Grant Program and the Principal of Soehl Middle School.

43. Approve the following new job descriptions effective 1/1/23.

#	Title
1.	Assistant Superintendent for Academics
2.	Assistant Superintendent for Support

44. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Knight, April	Secretary	21 <sup>st</sup> Century Program/SMS	1/1/23

Roll call was then taken to accept the Personnel Report:

MOTIONS 1 – 44:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino		X	X		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 44.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of October 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of November 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of October 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of October 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$137.15 from Ohiopyle Prints, Inc., Ohiopyle, PA, proceeds from Linden apparel.
7. Accept funds in the amount of \$44,303.00 from the New Jersey Schools Insurance Group, Mount Laurel, NJ, for the 2020-2021 Safety Grant.
8. Accept donations as follows:

School	Item	Donated by
School 2	Armstrong Flute – Serial # 7075852	Cathleen Gillen

9. Approve a contract renewal with Maffey’s Security Group, Elizabeth, NJ, in the amount of \$19,368.00 for the Web Services Access license for the Openeye Camera System.
10. Approve the submission of the 2022-2023 District Report of Transported Resident Students (DRTRS) summary report to the Union County Superintendent of Schools for the November 15, 2022 deadline.
11. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 10	1	1 Door Traulsen Freezer	002647
School 10	1	1 Door Traulsen Freezer	002650

12. Reject the bid for Network Engineer and Systems Services- 2022-2023 (Re-Bid) received October 20, 2022 as the Linden Board of Education decided to abandon the project for provision or performance of the goods or services.

Roll call was then taken to accept the Finance Report:

MOTIONS 1 – 12:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz		X	X		
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino	X		X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 12 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Family Yoga Night</u> Gymnasium	Friday 6:00 p.m.-8:00 p.m.	November 18, 2022
<u>Holiday Shop-set up</u> Library	Tuesday 5:00 p.m.- 7:00 p.m.	December 6, 2022
<u>Pasta Night</u> Cafeteria	Friday 5:00 p.m.-8:00 p.m.	December 16, 2022

2. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Cafeteria	Wednesday 6:30 p.m.-8:00 p.m.	November 16, 2022
<u>PTA Meetings</u> Cafeteria	Thursday 6:30 p.m.-8:00 p.m.	<u>2023</u> February 9 March 9

3. Use of facilities at no charge as requested by Melissa Figueroa, Assistant Athletic Director, St. John's Athletic Association:

Activity/Location	Day & Time	Date
<u>Basketball</u> School No. 8 Gymnasium	Monday & Wednesday 6:30 p.m.-8:30 p.m.	November 21, 2022 to March 29, 2023
<u>Basketball</u> School No. 9 Gymnasium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	November 22, 2022 to March 30, 2023

4. Use of facilities at no charge as requested by Helene Ramos, Vice-President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Gymnasium & Cafeteria	Tuesday 7:00 p.m.-8:00 p.m.	<u>2023</u> January 17 February 21 March 14 April 18
<u>PTA Family Fun Night:</u> <u>Build A Mascot</u> Cafeteria & Gymnasium	Friday 6:30 p.m.-9:00 p.m.	January 20, 2023
<u>Father/Daughter Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	February 10, 2023
<u>Mother/Son Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	March 10, 2023
<u>Book Fair Setup</u> Gymnasium	Monday 6:30 p.m.-9:00 p.m.	March 20, 2023
<u>Book Fair</u> Gymnasium	Wednesday 6:30 p.m.-9:00 p.m.	March 22, 2023
<u>Clothing Drive</u> Teachers Parking Lot	Saturday 9:00 a.m.-3:00 p.m.	April 1, 2023

5. Amend Board Action on Buildings, Grounds and Security Reports as listed:

Date	Item	Action
10/20/22	2	Change the date of Techs-giving at Highland Avenue School No. 10 from 11/17/22 to 11/16/22 due to conflict in schedule.

6. Use of facilities at no charge as requested by Ed Kushner, Sports Supervisor, Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Recreation Youth Soccer</u> <u>Training</u> School No. 10 Gymnasium	Tuesday, Thursday, Friday 6:30 p.m.-8:00 p.m.	<u>2023</u> January 3,5,6,10,12,13,17, 19,20,24,26,27,31 February 2,3,7,9,10,14,16, 17,21,23,24,28 March 2,3,7,9,10,14,16,17, 21,23,24,28,30,31

7. Use of facilities at no charge as requested by Ed Kushner, Sports Supervisor, Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Linden Recreation Wrestling</u> McManus Middle School Gymnasium* (*Tiger Stadium in the event the school is unavailable)	Monday-Thursday 6:30 p.m.-8:00 p.m.	<u>2022</u> November 28,29,30 December 1,5,6,7,8,12,13, 15,19,20,21,22  <u>2023</u> January 2,3,4,5,7,8,12,13, 14,15,19,20,21,22 February 1,2,6,7,8,9,13,14, 15,16,21,22,23,27, 28 March 1,2,6,7,8,9

8. Use of facilities at no charge as requested by Joseph Shelly, Executive Director, Union County Democratic Committee:

Activity/Location	Day and Time	Date
<u>Union County Board of Commissioners County Committee Meeting</u> Linden High School Auditorium	Wednesday 5:00 p.m.-10:00 p.m.	December 14, 2022

MOTIONS 1 – 8:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 8 carried.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Craig Holloran  
120 Donaldson Place

Mr. Holloran asked if parents and tax payers have input or control of the curriculum and if not, why not. He also thanked Mrs. Cleary for her 35 years of service.

Dr. Tomazic said generally speaking the control is by electing the Board of Education who's charged with making sure that the school district is well run and the administration brings all curriculum for approval to the Board of Education. It is reviewed and that is where the control occurs. There are some curriculum areas where parents have the right to opt out of it.

Claudia Dolan - LEA VP  
1309 Thomas Ave

Ms. Dolan asked about the two assistant superintendent positions that were approved tonight in conjunction with the assistant superintendent hired. Does this mean we are going to have three (3) assistant superintendent positions?

Mr. Rivas said no, what occurred tonight was that we hired one of the two assistant superintendents that this board had approved since the prior meeting. Our Interim Superintendent has asked the board to divide their functions as per what was approved tonight.

Robert Firestone  
51 Lexington Boulevard  
Clark, NJ

Mr. Firestone said that he is a graduate of LHS 1964. This is a very special night for all that were hired. His son Mike Firestone was hired as the Athletic Director. This is very special and he thanked everyone of the board members

Rob Mangel – LEA President  
18 Trinity Place  
Montclair, NJ

Mr. Mangel said he wants to focus tonight on one person, Mrs. Denise Cleary. He worked with her briefly but it is obvious and apparent by all those that have shown up for her that her dedication to this district know no bounds. Her leadership made many people better and will continue to make people better in her absence. Her retirement is our districts set back. We will have a lot to pick up. He mentioned that Ms. Dolan pointed out that there were two separate job descriptions for assistant superintendent. His first thought is that Mrs. Cleary did so much they obviously had to split it up. Mrs. Cleary and Mr. Mangel may not have agreed on everything but they attacked problems with good intentions and good ideas. It has been an honor to work with you. Thank you for the legacy you're leaving. Thank you for demonstrating what leadership can and should look like. We are better for it.

Donna Hernandez  
133 Princeton Road

Mrs. Hernandez said thank you to Mrs. Cleary for everything. This is our third month that we are not online for the meeting. Hopefully next month we can get the meeting online for the parents who can't make it to the meetings. Also mentioned parents do not know about the meetings and a reminder email should be sent out to all the parents.

Mr. Rivas said that Mrs. Hernandez's ideas have not been taken lightly. They are working on what she referred to them. They are getting back to the levels of hiring and fulfilling positions that needed to be filled. He is confident that they will get back to the levels of expectations that they previously had at every meeting.

NEW/UNFINISHED BUSINESS:

No action taken.

BOARD MEMBER COMMENTS:

Ms. Thomas thanked everyone for coming out this evening. She thanked Mrs. Cleary for all of her hard work and dedication to the district. She also said please have a safe and happy holiday if you celebrate thanksgiving if you do not enjoy your time off.

Ms. Cintron said thank you all for coming. Congratulations to Mrs. Cleary for the 35 years of service to this district. She wished everyone a happy early thanksgiving.

Mr. De La Cruz said thank you everyone for being here and congratulations to Mrs. Cleary. He knows that after 35 years sometimes you wonder if you still have enough of you to continue going or is it time for a change? He is in the same boat. In the short time that he has worked with Mrs. Cleary he admires and respects her. When you are out on the beach think of us. Congratulations to everyone that is coming aboard. He is glad we are moving the district forward. Happy thanksgiving to you all.

Ms. Pino said thank you Mrs. Cleary and congratulations. The short time that she has known Mrs. Cleary, she has given the board everything they asked for. They appreciate it. Enjoy your journey. She also thanked Dr. Tomazic for the presentation, it was great to see where the kids are.

Dr. Berghammer said a lot has happened since the last board meeting. The board members attended a retreat in Atlantic City where many of them had an opportunity to meet with other board members and superintendents throughout the state of New Jersey and to share best practices. They met with many different vendors who offered excellent programs that can help students improve. Three vendors in particular peaked her interest:

- Food service owned by Magic Johnson
- SHI program is intended to support students with special needs
- Cloud lab STEM – interactive math and science lab

She thanked Mrs. Cleary for her devotion to Linden parents and students. She can't imagine a brilliant mind like Mrs. Cleary retiring. Mrs. Cleary has made people better for the last 35 years.

She congratulated Mr. Rivas on his election as a City Council member. She also congratulated School 8 and School 10 for being Apple distinguished schools and School 4 for the Care Closet. She is really impressed with it because it is a program that offers supplies, personal care and food items to any student who may need it. She is also impressed with the t-shirt contest at School 6. This brought other grade levels together to compete and win and prize from the PTA. She also recognized the teacher helping teacher veteran's day initiative. Where teachers assist novice teachers and new hires during their first year. It was extremely impressive.

Mr. Rivas said he would like to echo what not only his colleagues, board members, members of the public, staff and superintendent words in gratitude for Mrs. Cleary. He has said it already, they are going to be big shoes to fill. They are going to miss you. Mrs. Cleary has earned their respect. He wishes her the greatest luck on her future endeavors. He thanked her for everything that she has done. He also thanked everyone who was there, their presence means a lot to the board members. He said we need everyone to strive together to get better results. The only people that are affected are our children. He called out to all parents to help our teachers to get what they need to get. The goal is to educate our children and together he has no doubt that we can do it.

He took this opportunity to recognize three new board members who are going to be joining this board. They have been invited to attend the next meeting. He had an opportunity to meet and congratulate them.

Mr. Rivas said thank you to all that supported him throughout his 14 or 15 months that he had the opportunity to help. Together with two other great board members, Mr. Martucci and Ms. Guillaume they will be ceasing their duties on December 31<sup>st</sup> of this year. He feels proud every day of the diversity of the City of Linden. He wishes everyone happy holidays.

ADJOURNMENT:

At 7:50 p.m. Mr. De La Cruz made a motion to adjourn, seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas			X		

Motion carried.

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Pamela B. Caporale  
Acting Business Administrator/Board Secretary