

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held at Linden High School, 121 W. St. Georges Avenue, Linden, New Jersey on Tuesday evening, November 26, 2019 at 7:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 7 and October 8, 2019 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL: 7:00 p.m.**

Board Members		Others	
Ms. Kozak	P	Mrs. Cleary	P
Mrs. Manganello	P	Mr. Walters	P
Mr. Shehata	P	Ms. Gaylord	P
Mrs. Beviano	P	Attorney, C. Chaudry	P
Mrs. Birch	P		
Mr. Gargano	P		
Ms. Guillaume	P		
Ms. Johnson	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on October 29, 2019 and the Regular Meeting held on October 30, 2019. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motion Carried.

SUPERINTENDENT’S REPORT:

1. See Information to the Board
2. Mrs. Cleary spoke of Thanksgiving as a time to celebrate with friends, family, and those who are dear to us.
3. Please take home a copy of the district newsletter “#LindenCelebrates”.
4. Thank you to all of our schools for hosting various activities during American Education Week.
5. Welcome to our newest officers. Lt. George Allard is at McManus M.S. and Sgt. Joseph Walsh has been assigned to Soehl M.S.
6. Last year the State of New Jersey asked secondary school districts to nominate exemplary educators. Last week, Mrs. Cleary received a letter acknowledging not only one, but two staff members as winners from Linden. Mr. Peter Cetera from Soehl M.S. is a social studies teacher who has been with Linden for five years. Mr. Anthony Fischetti from Linden High School is currently our IB Coordinator and has been a teacher in Linden for 14 years. Congratulations to both Exemplary Educators.

7. Apple representative, Lisa Erdman, presented Apple Distinguished awards to Schools #8 (2<sup>nd</sup> year), #10 (1<sup>st</sup> year), and #6 (2<sup>nd</sup> year). There are five schools in the State of New Jersey. Only 470 schools in the entire world that get this honor; part of 34 countries. Each team was recognized.
8. Mrs. Cleary addressed an incident that occurred at Soehl M.S. today involving two students. An email has been sent to all parents in the district. News media outlets monitor police dispatch and when a report was made for police to come to the school, they showed up in no time. The situation was greatly exaggerated.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2019-2020 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Children's Center of Monmouth 1115 Green Grove Rd. Neptune, NJ 07753	11/11/19	42,353.12 pro rata 311.42 per diem
Specific Learning Disability	Essex Valley 1 Henderson Dr. West Caldwell, NJ 07076	10/30/19	378.13 per diem 52,938.20 pro rata
Other Health Impaired	Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/26/19	51,076.67 pro rata 5,572.00 monthly

2. Approve termination of the following out-of-district placement for the 2019-2020 school year.

Emotionally Disturbed	Collier School 160 Conover Rd. Wickatunk, NJ 07765	7/8/19-8/16/19 9/4/19	9,930.00 ESY 59,580.00 annual 331.00 per diem
Multiply Impaired	DCF Regional School 1433 Ringwood Ave. Haskell, NJ 07420	7/1/19-8/23/19 9/5/19	51,792.00 annual (includes ESY)
Other Health Impaired	Union County Career and Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/5/19	4,000.00

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
EDUCATIONAL RE-EVALUATION Union County Educational Services 45 Cardinal Dr. Westfield, NJ 07090	4 @ 420.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Freda Glick – Evaluator 222 Cedar Lane Closter, NJ 07624	2 @ 450.00
AUGMENTATIVE AND SPEECH AND LANGUAGE EVALUATION Integrated Speech Pathology LLC. Donna Spillman-Kennedy – Speech Pathologist 786 Mountain Blvd., Suite 203B Watchung, NJ 07069	1,100.00
BILINGUAL PSYCHOLOGICAL EVALUATION Lake Drive School 10 Lake Dr. Mountain Lakes, NJ 07046	3 @ 800.00

4. Terminate related services for the following classified student.

Related Service	Date
NURSE ON BUS Bayada Nurses 6 Commerce Dr. Penthouse Suite Cranford, NJ 07016	9/18/19 32,574.00

5. Approve assignment of one-on-one paraprofessional for the 2019-2020 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autistic	Deron II 130 Grove St. Montclair, NJ 07042	10/15/19	21,700.00

6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Gateway	Jackson, NJ	2018-2019	Tuition Undercharge 11,849.00

7. Approve the enrollment as required by State Law of the following student for the 2019-2020 school year:

Student	Placement	Effective Date	Tuition
J. L.	Bonne Brae, Liberty Corner, NJ	09/10/19-06/30/20	\$72,570.00

8. Approve transportation of following student:

Student/ Parent	Dates	Location	Rate per Day	Cost
Student J.W. and Parent	11/20/2019	1 High Point Way Morganville, NJ 07751	\$375.00	Transportation \$375.00 11-000-270-512-00-000-33

9. Approve ITG Innovative Therapy Group to provide Speech Services from December, 2019 to June, 2020.
10. Approve Therapy Source, LLC to provide Speech Services from December, 2019 to June, 2020.
11. Approve Kaleidoscope Educational Solutions to provide Speech Services from December, 2019 to June, 2020.

12. Amend Board action on past *Education Reports*, as listed:

Date	Item#	Action
4/25/19	16	Change the Other Expenses amount for the WIDA Conference to read \$1,300.00 each for Fernandez, Mercedes and Hernandez, Sandra.
7/30/19	11	Change the location for LHS Senior Banquet from The Westwood in Garwood, NJ to Ariana's Grand in Woodbridge, NJ.
7/30/19	11	Change the date for School 8 Spring pictures from March 26, 2020 to March 27, 2020.
8/29/19	10	Change the date for Photo Retakes for School 10 from 11/19/19 to 12/11/19 due to conflict in schedule.
8/29/19	13	Change NJPSA Teacher Leadership date for Goncalves, Monica to 12/13/19.
9/26/19	10	Change the total cost for the consultative services of Bergen County Special Services from \$33,768.00 to \$27,859.00.
9/26/19	15	Change the account number to read 11-000-223-580-PD-00020 for Kefalas, Kim Marie.
9/26/19	15	Change the Date of the Developing Secondary Tier Training to read 12/9/19 instead of 12/17/19 for Bernero, Lindsay, Hudak, Marissa, Plummer, Larry Wilson, Brittany and Wisniewski, Robyn.

13. Authorize curriculum writing, as listed:

Curriculum	Grade Level	Hours
IB Sports, Exercise and Health Science	12	30

14. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Preston, Dona	12/10/19	6:00 p.m. – 8:00 p.m. Gymnasium	Tech Night	\$400.00 11-000-240-800-00-000-08
Four	Olivero, Suzanne	2/11/20 2/12/20 2/13/20	10:00 p.m. – 2:00 p.m.– Hallway by Cafeteria	Valentine's Day Boutique	None

14. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	2/13/20 Snow Date 2/14/20	9:00 a.m. – 10:30 a.m. Cafeteria	K-Kids Heart Tea Breakfast	None
Six	Mastriano, William	12/17/19 12/18/19 12/19/19	9:00 a.m. – 3:00 p.m. Gymnasium	Holiday Shop	None
Eight	Rodriguez, Michelle	12/4/19	9:00 a.m. – 12:00 p.m. Gymnasium	EZ Ride Pre-K -2 <sup>nd</sup> Grade	None
Ten	Walker, David	1/23/19	9:00 a.m. – 2:00 p.m. Gymnasium	American Heart Association Kids Heart Challenge Demonstration	None
MMS	Perkins, Atiya	12/12/19 2/27/20 4/30/20	8:00 a.m. – 9:30 a.m. Cafeteria	Honor Roll/Perfect Attendance Breakfast	None
MMS	Perkins, Atiya	12/20/19	8:00 a.m. – 11:58 a.m. Cafeteria/Auditorium	International Breakfast	None
MMS	Perkins, Atiya	5/1/20	9:00 a.m. – 1:00 p.m. School Grounds	Diversity Day	None
21 <sup>st</sup> CCLC/ SMS	Marchesi, Renata	12/16/19	3:30-5:30 pm Room 110	Prevention Links Lead & Seed Program	None
SMS	Scocoza, Isabella	2/6/20 2/20/20 2/27/20	2:45 p.m. – 3:45 p.m. Auditorium	Talent Show Rehearsals	None
SMS	Scocoza, Isabella	3/4/20	10:00 a.m. – 11:30 a.m. Auditorium	Talent Show Dress Rehearsal	None
SMS	LaMastra, Kevin	3/4/20	5:00 p.m. – 9:00 p.m. Auditorium	ESL/WL Family Night	\$2,000.00 11-000-223-320-00-000-54
LHS	Horre, Yelena	12/2/19	5:30 p.m. – 9:00 p.m. Learning Commons	Spanish American Partnership	None

14. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	12/3/19	6:00 p.m. – 9:00 p.m. Room 208	Parent Meeting/Texas Trip 2020	None
LHS	Horre, Yelena	12/12/19	5:00 p.m. – 7:30 p.m. Room 102	Portuguese Cooking for Students	None
LHS	Horre, Yelena	12/14/19 1/11/20	8:00 a.m. – 12:00 p.m. Learning Commons	ESL Seal of Biliteracy	None
LHS	Horre, Yelena	12/14/19 1/25/20 2/8/20 2/22/20 3/7/20 3/21/20 4/4/20 4/25/20 5/16/20 5/30/20	11:00 a.m. – 12:30 p.m. Room 223	Saturday Orchestra Rehearsals	None
LHS	Horre, Yelena	5/16/20	7:00 a.m. – 7:00 p.m. School #1 Play Ground & Parking Lot	Food Truck Festival	None

15. Approve *District Field Trips*. Copy in the hands of board members.

16. Approve training for *District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Altobelli, Michele	Aide Support in IEP's	12/2/19	New Providence, NJ	Registration \$75.00 11-000-219-580-PD-000-33
Ardry, Debra	Developing Secondary Tier Systems	11/25/19 12/9/19	Trenton, NJ	None

16. Continued:

Name	Workshop	Dates	Location	Cost
Blount, Felisha	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Bodden, Jami	Social Emotional Character Development	1/27/20	New Brunswick, NJ	None
Burress, Durell	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-00-000-20
Campo, Nicole	The TCNJ Literacy Advancement Project's 6 <sup>th</sup> Annual Literacy Conference	12/6/19	Ewing, NJ	Registration \$200.00 11-000-223-580-PD-000-51
Capanna, Lisa	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Carson, Rachel	Elementary Peer Mediation	1/29/20	New Brunswick, NJ	None
Cleary, Denise	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-230-580-PD-000-01
Cleary, Denise	NJASA/Practical Issues to Keep School Administrators Current/Governance	2/4/20	Trenton, NJ	Registration Fee \$150.00 11-000-230-580-PD-000-01
Cordero, Rachel	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16 Continued:

Name	Workshop	Dates	Location	Cost
Cruz-Suarez, Rita	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Dades, Nicole	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
DeFelice, Jessica	Social Emotional Character Development	1/27/20	New Brunswick, NJ	None
DeMarzo, Lori Ann	The Role of the School Climate Team	1/16/20	New Brunswick, NJ	None
Destito, Melissa	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Devaney, Ryan	#Social Media & Suicide	12/5/19	Piscataway, NJ	Registration \$95.00 11-000-223-580-00-000-05
DiMeo, Elena	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Dinis, Alicia	The Role of the School Climate Team	1/16/20	New Brunswick, NJ	None
Dinis, Alicia	Social Emotional Character Development	1/27/20	New Brunswick, NJ	None
DiVito, Gina	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Donachy, Thomas	AMTNJ/Rutgers DIMACS Workshop	12/11/19 1/27/19	New Brunswick, NJ	Registration \$350.00 11-000-223-580-PD-000-50
Donner, Shannon	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Donner, Shannon	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Dorney, Michele	Women's Leadership Conference 2020	3/26/20 3/27/20	Somerset, NJ	Registration \$389.00 11-000-230-580-PD-000-01
Espinal-Perez, Rosa	The TCNJ Literacy Advancement Project's 6 <sup>th</sup> Annual Literacy Conference	12/6/19	Ewing, NJ	Registration \$200.00 11-000-223-580-PD-000-51
Fernandez, Mercedes	NJTESOL - 2020 Spring Conference	5/27/19 5/28/19	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Fernandez, Tamarra	Reducing Anxiety and Defiant Behavior in the Classroom	12/6/19	Bloomfield, NJ	None
Foley, Ryan	2 <sup>nd</sup> Annual I-SET Conference	3/20/20	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Freeman, Diane	2020 NJAHPERD Annual Convention	2/25/20 2/26/20	Long Branch, NJ	Registration \$125.00 11-000-223-580-00-000-06

16. Continued:

Name	Workshop	Dates	Location	Cost
Gomez, Ingrid	Maximize the Power of GUIDED READING	12/18/19	Newark, NJ	Registration \$279.00 11-000-223-580-PD-00-09-090
Gomez, Ingrid	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Grasso, David	AMTNJ/Rutgers DIMACS Workshop	4/3/20	New Brunswick, NJ	Registration \$175.00 11-000-223-580-PD-000-50
Grasso, Gregory	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-PD-000-53
Halat, Agnieszka	NJTESOL - 2020 Spring Conference	5/27/19 5/28/19	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Hanlon-Ecoffey, Brianne	McKinney Vento Training	12/12/19	Westfield, NJ	None
Healy, Bartholomew	Middle/High School Peer Meditation	12/16/19	New Brunswick, NJ	None
Hernandez, Sandra	NJTESOL - 2020 Spring Conference	5/27/19 5/28/19	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Hill, Emily	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Huggins, Erica	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 11-000-223-580-PD-000-09-090

16. Continued:

Name	Workshop	Dates	Location	Cost
Huggins, Erica	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Ianazzi, Kimberly	The Role of the School Climate Team	1/16/20	New Brunswick, NJ	None
Kobylarz, Nanci	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Kolibas, Christopher	2 <sup>nd</sup> Annual I-SET Conference	3/20/20	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Kondratowicz, Dariusz	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-PD-000-45
Kondratowicz, Dariusz	Microsoft Excel	12/5/19 12/6/19 1/30/20	Edison, NJ	Registration \$327.00 11-000-223-580-PD-000-45
Kosty, Samantha	Social Emotional Character Development	1/8/20	New Brunswick, NJ	None
Kowalski, Patricia	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Kowalski, Patricia	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Koziol, Nancy	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Krill, Brad	Attachment Theory: A Helpful Framework for Understanding and Intervening with At-Risk Children and Their Families	12/13/19	Parsippany, NJ	None
Krill, Brad	“The Therapeutic Umbrella”	1/17/19	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
LaMastra, Kevin	NJPSA – Pathway to Biliteracy Project	12/16/19	Monroe, NJ	None
Lambrakopoulos, Pelagia	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 11-000-223-580-PD-000-09-090
Lapinski, Karen	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Lieberum, Sarah	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Long, Gwendolyn	Women’s Leadership Conference 2020	3/26/20 3/27/20	Somerset, NJ	Registration \$389.00 11-000-230-580-PD-000-01
Lorenzetti, Danielle	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Luna, Carolina	FLENJ – Create and Curate CI Resources While Making Connections	12/5/19	Monroe Twp., NJ	Registration \$175.00 11-000-223-580-PD-000-54
Maloney, Amy	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Marchica, Russell	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-00-000-20
Mera, Julian	NJTESOL – 2020 Spring Conference	5/27/19 5/28/19	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
McIntyre, June	AMTNJ/Rutgers DIMACS Workshop	4/3/20	New Brunswick, NJ	Registration \$175.00 11-000-223-580-PD-000-50
Modrak, Antoinette	NJCCIS Informational Meeting	12/9/19	Sayreville, NJ	Transportation \$20.00 60-930-320-580-PD-000-36
Molinaro, Richard	AMTNJ/Rutgers DIMACS Workshop	12/10/19 2/19/20	New Brunswick, NJ	Registration \$350.00 11-000-221-580-PD-000-50
Molinaro, Richard	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 20-270-200-500-00-000-50 Other Expenses \$300.00 11-000-221-580-PD-000-50
Morek, Kimberly	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Mucha, Alyson	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Mulroe, Casey	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Nagengast, Samantha	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
O'Donnell, Cara	16 <sup>th</sup> Annual Suicide Prevention Conference	12/05/19	Piscataway, NJ	Registration \$95.00 11-000-580-PD-000-09-090
Olarte, Vivianna	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Orejuela, Stephanie	AMTNJ/Rutgers DIMACS Workshop	1/31/20	New Brunswick, NJ	Registration \$175.00 11-000-223-580-PD-000-50
Padovano, Michelle	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Pajak, Slawek	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-221-580-00-000-20
Panaretos, Sophia	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Paserchia, Nicole	AMTNJ/Rutgers DIMACS Workshop	2/18/20	New Brunswick, NJ	Registration \$175.00 11-000-223-580-PD-000-50
Pasquarelli-Stier, Giuliana	The TCNJ 6 <sup>th</sup> Annual Literacy Conference	12/6/19	Ewing, NJ	Registration \$200.00 11-000-223-580-PD-000-51

16. Continued:

Name	Workshop	Dates	Location	Cost
Paternostro, Angela	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Patterson, Shamona	#Social Media & Suicide	12/5/19	Piscataway, NJ	Registration \$95.00 11-000-223-580-00-000-05
Patterson, Shamona	Social Emotional Character Development	1/08/20	New Brunswick, NJ	None
Peslak, Megan	AMTNJ/Rutgers DIMACS Workshop	1/31/20	New Brunswick, NJ	Registration \$175.00 11-000-223-580-PD-000-50
Petty, Mary	“The Therapeutic Umbrella”	1/17/19	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Phillips, Sara	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Principato, Christine	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Radil, Mark	AMTNJ/Rutgers DIMACS Workshop	2/19/20	New Brunswick, NJ	Registration \$175.00 11-000-223-580-PD-000-50
Ravkin, Tara	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Rego, Amanda	Developing Secondary Tier Systems	11/25/19 12/9/19	Trenton, NJ	None
Rieckhoff, Lisa	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Robinson, Sabina	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Rodrigues, Samantha	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Rojas, Laura	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Rojas, Laura	Maximize the Power of GUIDED READING	12/18/19	Newark, NJ	Registration \$279.00 11-000-223-580-PD-000-09-090
Salerno, Julieanne	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Scaldino, Joseph	Gang Awareness for Union County Educators	1/6/20 Snow Date 1/8/20	Scotch Plains, NJ	None
Scaldino, Joseph	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-221-580-00-000-20
Scaldino, Joseph	2 <sup>nd</sup> Annual I-SET Conference	3/20/20	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Schaad, Danielle	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Schulz, Howard	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-00-000-20
Schweikardt, Michele	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Schweikardt, Walter	AMTNJ/Rutgers DIMACS Workshop	12/11/19 1/27/20	New Brunswick, NJ	Registration \$350.00 11-000-223-580-PD-000-50
Secor, Tracy	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Serpone, Courtney	Women's Leadership Conference 2020	3/26/20 3/27/20	Somerset, NJ	Registration \$389.00 11-000-230-580-PD-000-01
Smith, Allison	Engagement by Design	3/12/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Smith, Jennifer	NJASL 2019 Annual Conference	12/9/19	East Brunswick, NJ	None
Spoganetz, Peter	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Spricigo, Anne- Marie	16 <sup>th</sup> Annual Suicide Prevention Conference	12/5/19	Piscataway, NJ	Registration \$95.00 11-000-240-800-00-000-15- 150
Spricigo, Anne- Marie	Social Emotional Character Development	1/27/20	New Brunswick, NJ	None

16. Continued:

Name	Workshop	Dates	Location	Cost
Stefanick, Marie	“The Therapeutic Umbrella”	1/17/20	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Stefanick, Marie	2 <sup>nd</sup> Annual I-SET Conference	3/20/20	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Stevens, Sally	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-00-000-20
Stratis, Sophia	AMTNJ/Rutgers DIMACS	12/10/19 2/18/20 2/19/20	New Brunswick, NJ	Registration \$525.00 11-000-223-580-PD-000-50
Sumrein, Fatema	Women’s Leadership Conference 2020	3/26/20 3/27/20	Somerset, NJ	Registration \$389.00 11-000-230-580-PD-000-01
Tartivita, Patricia	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-PD-000-51
Taylor-Peebles, Karen	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Thurston, Kevin	New Jersey State Bar Foundation – Middle/High School Peer Mediation	12/16/19	New Brunswick, NJ	None
Vasquez, Genesis	IB Counselor Training CAT 1	2/12/20 2/13/20 2/14/20 2/15/20	Houston, TX	Registration \$900.00 Other Expenses \$1,400.00 11-000-223-580-PD-000-44

16. Continued:

Name	Workshop	Dates	Location	Cost
Vega, Sara	NJTESOL - 2020 Spring Conference	5/27/19 5/28/19	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Venezio, Laura	Unstoppable Writing Teacher	12/11/19	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Vitoroulis, Panagiota	AMTNJ/Rutgers DIMACS Workshop	12/11/19 1/27/20	New Brunswick, NJ	Registration \$350.00 11-000-223-580-PD-000-50
Volker, Kathleen	34 <sup>th</sup> Annual Association of Student Assistance Professionals of NJ Conference	2/26/20 2/27/20 2/28/20	Atlantic City, NJ	Registration \$325.00 Other Expenses \$200.00 11-000-221-580-00-000-03
Walker, David	NJDOE: Principal Learning Network Winter Convening	12/6/19	Branchburg, NJ	None
Walker, David	Campus Emergencies Prevention, Response, and Recovery	12/9/19	Paramus, NJ	None
Walker, David	The Role of the School Climate Team	1/16/20	New Brunswick, NJ	None
Walker, Kate	The TCNJ 6 <sup>th</sup> Annual Literacy Conference	12/6/19	Ewing, NJ	Registration \$200.00 11-000-223-580-PD-000-51
Walsh, Alison	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

16. Continued:

Name	Workshop	Dates	Location	Cost
Walters, Michael	EdgeCon 2020	1/8/20	Long Branch, NJ	Registration \$425.00 Other Expenses \$175.00 11-000-223-580-PD-000-04
Walters, Michael	NJASA Techspo 2020	1/30/20 1/31/20	Atlantic City, NJ	Registration \$475.00 Other Expenses \$300.00 11-000-223-580-PD-000-04
William-Warner, Lisa	“The Therapeutic Umbrella”	1/17/19	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Zdybel, Klaudia	NJASP Winter Conference 2019	12/13/19	East Windsor, NJ	Registration \$180.00 11-000-219-580-PD-000-33
Zollinger, Aimee	Complete Comprehension	1/29/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Zucosky, Margaret	AMTNJ/Rutgers DIMACS Workshop	12/11/19 1/27/20	New Brunswick, NJ	Registration \$350.00 11-000-223-580-PD-000-50

17. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Self-Harm and Self-Injurious Behaviors	Hiller, Atara PsyD Trinitas	12/4/19	PDRC-S	None
Foundations in Heritage and Bilingual Education	Cushing-Leubner, Jenna and Eik, J.	1/7/20	PDRC- S	\$500.00 11-000-223-320-00-000-54
Introduction to Designing Units using content-based instruction through a multilingual, intra-ethnic studies framework	Cushing-Leubner, Jenna and Eik, J.	2/7/20	PDRC- L	\$500.00 11-000-223-320-00-000-54

18. Grant approval for the following 2020 District Chinese New Year Celebration schedule:  
Tuesday, January 28, 2020

Leave LHS	8:30 a.m. Orchard Terrace
Soehl	8:45 a.m. – 9:15 a.m.
School One	9:30 a.m. – 10:00 a.m.
MMS	10:15 a.m. – 10:45 a.m.
Lunch	11:00 a.m. – 12:00 p.m.
Return to LHS	12:00 p.m. – 12:30 p.m. (Orchard Terrace)

(Chaperones: Mr. J. Bender, Ms. B. Brady, Ms. L. Hu, Mr. K. LaMastra, Mr. A. Spano)

19. Approve the following ESL Saturday Newcomers tutorial:

School	Requested By	Date	Time	Expenses
School 2	LaMastra, Kevin	2/22/19 3/7/20 3/21/20 4/4/20	8:00 a.m. – 12:00 p.m.	2 teachers for 4 hours at \$31.00 per hour. Not to exceed \$1,240.00. 20-244-200-100-00-000-54

20. Approve the following Saturday Chinese Language Sessions:

School	Requested By	Date	Time	Expenses
School 2	LaMastra, Kevin	2/22/19 3/7/20 3/21/20 4/4/20	8:00 a.m. – 12:00 p.m.	1 teacher for 4 hours at \$31.00 per hour. Not to exceed \$744.00 20-015-100-610-00-000-54

21. Approve Linden resident students to participate in the *Interdistrict Public School Choice Program* [N.J.A.C. 6A:12], commencing with the 2020-2021 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	2
9	2

22. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
College Achieve Central	LJ	10 Month	\$21,673.00
Empowerment Academy	LK, MK	10 Month	\$22,363.00
Essex County – Team Academy	IC, DC, JC, AG, LM, SS, CW, BW, CW	10 Month	\$127,751.00
Essex Great Oaks Legacy	AD, LD	10 Month	TBD
North Star Academy	GY	10 Month	\$59,470.00
Robert Treat Academy	JV	10 Month	\$11,182.00
Middlesex Hatikvah International	BH	10 Month	TBD

23. Approve the following courses through Educere for student to meet graduation requirements.

Number of Students	Course	Total Cost
1	Art Studies (5 credits, Full Year)	\$399.00

24. Approve the cost of refreshments for the Bachata Academy Participants, on March 3-4, 2020. Cost not to exceed \$400.00, to be paid for by the World Language funds. Acct. No. 11-000-221-500-00-000-54.
25. Grant approval for the Bachata Academy to provide a Guitar Techniques & Caribbean Music workshop at Linden High School Room 223, on March 4, 2020. Cost not to exceed \$500.00, Account No. 11-000-223-320-00-000-54.
26. Grant approval for students and teachers from The DREAM PROJECT – Bachata Academy, Dominican Republic, to visit Linden High School March 3-5, 2020.
27. Accept the Superintendent’s report on the Student Safety Data submission for the Linden Public Schools during Report Period 2 of the 2018-2019 school year and receive a public presentation and hearing on November 25, 2019.
28. Grant approval to submit ESEA 2018-2019 carry over amendment to bring funds into 2019-2020 ESEA application.

Title IA	\$192,619.00
Title IIA	\$173,036.00
Title III	\$39,715.00
Title III Immigrant	\$17,082.00
Title I, SIA	\$28,538.00
Title IV	\$2,056.00

29. Approve the cost of refreshments for the Chinese New Year Celebration Participants, on January 5, 2019 to be paid by the Confucius Grant funds, not to exceed \$250.00, 20-015-200-500-00-000-54.
30. Approve the revised 2019-2020 District Performance Review for the Quality Single Accountability Continuum (QSAC) submission.

31. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the October 30, 2019 regular meeting as listed:

Case	HIB	Action
LHS-80	Yes	Services provided, parent meeting, police notification.
SMS-233	No	Services provided, mediation.
SMS-232	Yes	Services provided, disciplined.
SMS-231	No	Services provided, parent meeting, mediation.
SMS-230	No	Services provided, parent meeting, mediation.
SMS-229	Yes	Services provided, parent meeting, disciplined.
Sch 9-65	Yes	Services provided, disciplined.
Sch 4-50	No	Services provided, parent meeting, disciplined.
Sch 1-66	No	Services provided.

32. Accept the following Linden Public School District Course Description Guides:

2020-2021	Elementary School
2020-2021	Middle School
2020-2021	High School

MOTIONS 1 – 32:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 32 Carried.

The Personnel/Finance Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

PERSONNEL:

1. The following retirement be accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Hauser, Mae	Part-time School Aide	School 10	17.5	12/31/19

WHEREAS, the above employee is retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
5/30/19	40	Amend to include Gonzalez, Lisa Social Studies Curriculum, Grade 3, 30 hours. Acct. #11-120-100-101-01-000-53.
7/30/19	8	Amend Leave of Absence for 7684 <sup>1</sup> to read through 12/12/19 Medical. .
7/30/19	8	Amend Leave of Absence for 7684 <sup>2</sup> to read 12/13/19-3/13/20 FMLA/FLA.
9/26/19	5/#7	Amend the start date for: Urda, Aneta to read 10/29/19.
9/26/19	36	Add Sisters United Club with Horre, Yelena and Todd, Terri as advisors on a volunteer basis.
9/26/19	38/#24	Amend the amount of hours to read 20 for Ferreira, Aneta.
9/26/19	61/#2	Rescind the appointment for Garcia, Evelyn effective 10/1/19.
10/30/19	4/#10	Amend the start date for: Wilson, Victoria to read 11/25/19.
10/30/19	32	Amend to include Paskewich, Christopher for all district events and assigned special projects
7/30/19	#46/#1	Amend Lanza, Rebecca through 12/31/19, leave replacement teacher for #7957 then #8013.

3. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Banks, Jenise	1/1/20	MA+30	1	10-Month School Social Worker	AoE	Budget /R	\$61,670
2.	**1Diaz, Romario	12/1/19	MA+30	1	10-Month School Counselor	LHS	Budget /R	\$61,670
<b>NON-CERTIFIED</b>								
3.	**Couto, Cristina	1/6/20		4	Paraprofessional/ PSD	School 2	Budget /R	\$17,813
4.	**Saadah, Maryam	12/1/19			Part-time School Aide	School 4	Budget /R	\$23.87

1. Leave/Replacement for: #7958 12/1/19-12/31/19 and #7185 1/1/20-6/30/20  
\*\*Pending New Hire Requirements

4. Approve the following Leaves of Absences:

Employee ID#	Location	From	Through	Reason
7803 <sup>2</sup>	School 10	11/13/19	11/15/19	Personal
7302 <sup>2</sup>	LHS	11/11/19	11/29/19	FMLA
8322 <sup>2</sup>	School 5	12/11/19	12/12/19	Personal
7808 <sup>1</sup>	MMS	3/9/20	4/22/20	Medical
7808 <sup>2</sup>	MMS	4/23/20	6/30/20	FMLA/FLA
6937 <sup>2</sup>	School 2	12/5/19	12/6/19	Personal
5141 <sup>1</sup>	Travel	12/11/19	1/3/20	Medical
7791 <sup>1,3 then 2</sup>	Travel	11/18/19	6/30/20	FMLA/IM
8179 <sup>2</sup>	School 2	12/11/19	12/11/19	Personal
5083 <sup>2</sup>	School 1	12/4/19	12/4/19	Personal
4621 <sup>2</sup>	LHS	11/12/19	11/26/19	Personal
5237 <sup>2</sup>	School 2	11/4/19	11/6/19	Personal
5237 <sup>2</sup>	School 2	4/27/20	5/1/20	Personal
7374 <sup>2</sup>	LHS	11/19/19	11/22/19	Personal

4. Continued:

Employee ID#	Location	From	Through	Reason
6215 <sup>2</sup>	LHS	12/11/19	12/13/19	Personal
5444 <sup>2</sup>	LHS	10/15/19	12/12/19	FMLA
4974 <sup>2</sup>	LHS	11/1/19	1/10/20	FMLA
4609 <sup>1</sup>	LHS	11/4/19	11/22/19	Medical
8241 <sup>2</sup>	LHS	11/2/19	UFN	Medical
4287 <sup>2</sup>	SMS	11/11/19	6/30/20	FMLA/IM
4775 <sup>1&amp;3</sup>	School 2	10/1/19	10/17/19	Medical
4775 <sup>2</sup>	School 2	10/18/19	UFN	FMLA

1. Sick                      2. Unpaid                      3. Accumulated Leave

5. Approve assignment upon return from leave for the 2019-2020 School Year as listed:

#	Name	Position	Location	Effective Date
1.	Pacheco, Tania	Title I Teacher	School 5	12/3/19

6. Approve the following transfer of staff:

#	Name	Position	From	Position	To	Effective Date
1.	Golebiewski, Laura	School Counselor	MMS	School Counselor	LHS	12/1/19
2.	Kosty, Samantha	School Counselor	LHS	School Counselor	MMS	12/1/19

7. Compensate staff listed for unused sick days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount
1.	Riley, Kathleen	8	\$553.36

8. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association.

#	Name	Location	Spring 2019 No. of Credits	Total
1.	Brunton, Laura	School 4	6	\$3,402.00
2.	Grygo, Andrew	Linden High School	3	\$1,701.00

8. Continued:

#	Name	Location	Spring 2019 No. of Credits	Total
3.	Hanusosky, Kathleen	Linden High School	6	\$3,402.00
4.	Jachowski, Juliet	Linden High School	6	\$3,402.00
5.	Jaco, Nicole	School 2	3	\$1,701.00
6.	Mangel, Robert	Linden High School	6	\$3,402.00
7.	Nowak, Elizabeth	Administration Bldg.	3	\$1,167.00
8.	Olarte, Viviana	School 9	6	\$3,402.00
9.	Serpone, Courtney	McManus Middle School	6	\$3,402.00

9. Appoint the following staff to work Family Science Nights for the 2019-2020 School Year at School Four. Cost not to exceed \$600.00. Acct. #11-000-223-110-00-000-10.

#	Name
1.	Fisher, Ashley
2.	Hanvey, Patrice

10. Appoint the following staff to conduct a FOSS map workshop on January 13, 2020. To be paid at their contractual rate of \$28/hr. Acct. #11-130-100-101-00-000-60.

#	Name	Hours
1.	Bongiovi, Laura	1.5
2.	Kaneaster, Brenda	1.5

11. Approve funding of staff with Title IA and Title IIA as follows:

FY 2020 ESEA					
#	Teacher	School/Bldg.	Actual Salary	% Title I Charged	Title Salary Cost
1.	Arrieta, Jacqueline	Four	\$54,318	100%	\$54,318
2.	Briggs-Dort, Rasheeda	Two	\$61,965	100%	\$61,965
3.	Brunton, Laura	Four	\$77,381	100%	\$77,381

11. Continued:

#	Teacher	School/Bldg.	Actual Salary	% Title I Charged	Title Salary Cost
4.	Castaldo, Linda	Six	\$103,323	100%	\$103,323
5.	Gonzalez, Lisa	One and Two	\$85,881	100%	\$85,881
6.	Hofmann, Jennifer	Five	\$55,460	100%	\$55,460
7.	Hughes, Kimberly	One	\$91,119	100%	\$91,119
8.	Luminiello, Rose*	Soehl	\$98,569	100%	\$98,569
9.	Moore, Shaliek	Two	\$103,323	100%	\$103,323
10.	Nixon, Shannon	Five and Soehl	\$60,213	100%	\$60,213
11.	Rothausser, Suzanne**	Soehl	\$99,119	100%	\$99,119
12.	Van Dam, Lisa	Administrative	\$106,648	57.4%	\$61,230
13.	TBA	Soehl			
				<i>%Title II</i>	<i>Title Salary</i>
14.	Pekosz, Michael	Instructional Coach	\$81,737	100%	\$81,737
15.	Van Dam, Lisa	Title I Coach	\$106,648	40%	42,659

\*R. Luminiello funded under Title IA from 7/1/19 – 10/31/19

\*\*S. Rothausser start date 1/1/20

12. Appoint the following Home Instructors for the 2019-2020 School Year to be paid at their contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Fernandes, Rosanna
2.	Fleurimond, Chan-Love

13. Appoint the following staff to work the Title I, SIA Before/After School Tutoring for the 2019-2020 School Year. To be paid at the contractual rate. Acct. #20-235-100-100-00-000-55-060.

#	Name	School
1.	Pasquarelli, Giuliana	McManus

14. Appoint the following staff for the 2019-2020 School Year to work at all Before and After Care Program sites, at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Giacalone, Debra
2.	Mack, Diamond
3.	Marte, Sasha

15. Appoint the following staff for the ESL Newcomers Outreach project for the 2019-2020 School Year. To be paid at their contractual rate of \$28/hr. from the Title III Immigrant Grant Funds. Acct. #20-244-200-100-00-000-54.

#	Name	Hours
1.	Alexandre, Daphne	10
2.	Colon, Darlene	10
3.	Fernandez, Mercedes	10
4.	Fleurimond, Chan-Love	10
5.	Zolotucha-Skiba, Anna	10
6.	Sumrein, Faten	10

16. Appoint the following staff for the ESL Parent and Community Outreach project for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. from Title III funds. Acct. #20-241-200-100-00-000-54.

#	Name	Hours
1.	Alexandre, Daphne	10

17. Appoint the following staff member as Program Director Grant Management for the 21<sup>st</sup> Century Grant for the 2019-2020 School Year. Stipend of \$19,950 to be paid from Grant funds.

#	Name
1.	Scocozza, Isabella

18. Appoint the following staff to work before and after school duties/security at School Eight for the 2019-2020 School Year as listed. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-00

#	Name
1.	DiIorio, Christy

19. Appoint the following substitute teaching staff for the 21<sup>st</sup> CCLC/Soehl Middle School effective 11/28/19-8/31/20 at the 21<sup>st</sup> CCLC contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Burress, Durell	Substitute Teacher
2.	Panaretos, Sophia	Substitute Teacher

20. Appoint the following Assistant Coaches on a voluntary basis for Winter/Spring Sports 2019-2020

#	Name	Sport
1.	Hay, Allen	Varsity/Junior Varsity Wrestling
2.	Ingram, Ataysia	Varsity/Junior Varsity Spring Track

21. Appoint the following staff to work Athletic Security at locations listed. Acct. #11-402-100-100-00-000-00.

#	Name	Location
1.	Hasenauer, Frank	Soehl
2.	Gabriel, Marvin	Soehl
3.	Kuban, Natasha	Soehl

22. Appoint the following student for part-time work during the 2019-2020 School Year to operate lighting and sound equipment for selected programs at the High School and Middle Schools at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Gomolka, Daniel

23. Appoint the following student for part-time work for the 2019-2020 School Year to videotape assigned special projects at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Mukhtar, Gana

24. Appoint the following Paraprofessional as a Substitute Teacher for the 2019-2020 School Year at \$50/day.

#	Name
1.	Campbell, Timothy

25. Appoint the following Substitute Custodian for the 2019-2020 School Year at the contractual rate of \$75.00 per day.

#	Name
1.	Weinstein, Michael

26. Appoint the following Substitute Teachers for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Cochrane, Timotheus
2.	Lanza, Rebecca
3.	Lucas-Armistead, Davanna
4.	Matias, Catarina
5.	McMillan, Hysonia
6.	Vilchinsky, Donna

27. Approve the following Leave of Absence:

Employee ID#	Location	From	Through	Reason
4716 <sup>1</sup>	School 5	12/16/19	2/21/20	Medical

1) Sick

28. Appoint the following Substitute Teacher for the 2019-2020 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Kuziemski, Katarzyna

29. The following retirement be accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Hoffer, Janice	Instructional Coach/Mathematics	Schools 6 & 8	40	12/01/19

WHEREAS, the above employee is retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

PERSONNEL:

MOTIONS 1 – 29:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 29 Carried.

The Finance Committee, upon recommendation Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of October 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of November 2019.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of October 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of October 2019. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$250.00 from the School #4 Used Book Sale to benefit their PBSIS program.
7. Accept funds in the amount of \$186.90 from Ohiopyle Prints, Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers
8. Accept funds in the amount of \$100.00 from the Kiwanis Club of Linden, NJ, for School #4's K-Kids food baskets.
9. Accept funds in the amount of \$100.00 from Alfred and Myra Volpe for School #4's K-Kids.

- 10. Accept a donation of 25 Thanksgiving Blessing Baskets to School #4 families from Manalapan Kids Volunteers.
- 11. Approve payment in the amount of \$3,120.00 to William Strazza, Esq., Chester, NJ, for legal services rendered in the matter of Ahmed Shehata v. Gregory R. Martucci and Katarzyna Kozak.
- 12. Retroactively approve payment to ViaXerox for the relocation of a Xerox machine on November 19, 2019 as follows:

From	To	Product Description	Amount
Linden High School Room #216	Academy of Excellence 3 <sup>rd</sup> Floor	B8055H, Serial #Y4X856188	\$514.00

- 13. Grant approval to enter into an amended agreement with Union County Educational Services Commission to include the carryover amount for an amended total of \$714.00 to provide Title IA services to Linden’s non-public schools through June 30, 2020.
- 14. Approve a Financing Agreement with Cisco Capital/Key Government Finance, Superior, CO, for a period of five years in the total amount of \$951,220.50 for Cyber Security Prevention Software Applications as follows:

Payment Due Date	Amount
7/15/2020	\$190,244.10
7/15/2021	\$190,244.10
7/15/2022	\$190,244.10
7/15/2023	\$190,244.10
7/15/2024	\$190,244.10

- 15. Approve the submission of the 2019-2020 District Report of Transported Resident Students (DRTRS) summary report to the Union County Superintendent of Schools for the November 15, 2019 deadline.

16. Approve the cancellation of outstanding current operating checks in the amount of \$11,416.62 and depositing the amount into miscellaneous revenue as follows:

Check Number	Amount
80580	\$ 75.00
81380	\$ 15.00
81397	\$ 1,540.00
81457	\$ 15.00
81609	\$ 5.70
81725	\$ 15.00
82814	\$ 500.00
82913	\$ 67.92
83709	\$ 8,333.00
84868	\$ 500.00
86527	\$ 350.00
<b>TOTAL:</b>	<b>\$ 11,416.62</b>

17. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Information Technology	1	HP Color Laserjet 4700n	JPTLB42746
	1	HP LaserJet P1505n	CNBK507416
	1	HP LaserJet P1505n	CNBK507415
	1	HP Color Laserjet 2600n	CNHC7DM3M6
	1	Brother HL-3070cw	U62234D1J586206
	1	Brother HL-5280dw	U61445A7J818288
	1	Dell E176FPf	CN0WH318728726BG153I
	1	Dell E176FPc	CN0FJ1816418065F41JS
	1	Dell 1908FPb	CN0G313H7426187T9U4LA00
	1	Dell 1908FPb	CN0G313H7426187T9A4LA00
	1	Dell E178FPb	CN0RY979742617CB3TGL
	1	Dell E178FPv	CN0TP2227373177N94YC
	1	Dell E177FPc	CN0TP219641807AB0UDA
	1	Dell 1908FPt	CN0G434H7161886KRC1DA00

17. Continued:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Information Technology	1	Dell E178FPb	CN0RY979742617AT717U
	1	Dell 1708FPb	CN0G302H7426189964KS
	1	Dell 1908FPb	CN0D319J742619636KUS
	1	Dell Es011Hc	CN0H9WTF6418029G2NRS
	1	Dell E2213c	CN0H9WTF6418029G2NRS
	1	LG Flatron N1910Z-BF	210MXKD8L965
	1	Dell 1703FPt	CN02Y315716183A5AANN
	1	Dell Optiplex GX620	D0KZN81
	1	Dell Optiplex GX620	9JW2991
	1	Dell Optiplex GX620	91KZN81
	1	Dell Optiplex 755	DSK3YH1
	1	Dell Optiplex 755	589M3H1
	1	Dell Optiplex 755	DB37TF1
	1	Dell Optiplex 755	C937TF1
	1	Dell Optiplex 755	8S6WQF1
	1	Dell Optiplex 755	9S6WQF1
	1	Dell Optiplex 755	3MR8DH1
	1	Dell Optiplex 755	3X0V3J1
	1	Dell Optiplex 755	7JKSWG1
	1	Dell Optiplex 755	7KT6XF1
	1	Dell Optiplex 755	HJKSWG1
	1	Dell Optiplex 755	BLR8DH1
	1	Dell Optiplex 755	G3QCTF1
	1	Dell Optiplex 755	DKHTTH1
	1	Dell Optiplex 755	BPQ0YG1
	1	Dell Optiplex 755	G837TF1
	1	Dell Optiplex 755	BV5DL3J
	1	Dell Optiplex 755	2J19L3J
	1	Dell Optiplex 755	480358

17. Continued:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Information Technology	1	Dell Optiplex 755	FNL7L3J
	1	Dell Optiplex 755	DV1173J
	1	Dell Optiplex 755	DWD1YG1
	1	Dell Optiplex 755	8KR8DH1
	1	Dell Optiplex 755	5C37TF1
	1	Dell Optiplex 755	8DG0TH1
	1	Dell Optiplex 755	CC37TF1
	1	Dell Optiplex GX280	6723G61
	1	Dell Optiplex GX280	2QM2T61
	1	Dell Optiplex GX280	D5J2J61
	1	Dell Optiplex 755	1DB4TH1
	1	Dell Optiplex 755	FMC5FH1
	1	Dell Optiplex 755	1YT2XG1
	1	Dell Optiplex 755	106JRF1
	1	Dell Optiplex 755	3WD1YG1
	1	Dell Optiplex 755	8937TF1
	1	Dell Optiplex 755	7MR8DH1
	1	Dell Optiplex 755	C5F2HJ1
	1	Sharp LC-20SH7U	709971795
	1	Dell Optiplex 755	GRQNFG1
	1	Dell Optiplex 755	4LR8DH1
	1	Dell Optiplex 755	CBBBZK1
	1	Dell Optiplex 760	BQGNPJ1
	1	Dell Optiplex 745	4KYCMD1
	1	Dell Optiplex 780	1FFD5P1
	1	Dell Optiplex 780	7FFD5P1
	1	Sharp LC-20SH7U	210MXCR8L931
	1	Dell E2011Hc	CN02H2VM6418024601AL
	1	Acer AST180-ED380M	PTS560J019641056B82702

17. Continued:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Information Technology	1	Dell Optiplex 780	58GQTR1
	1	Dell Optiplex 780	58FQTR1
	1	Dell Optiplex 780	39039P1
	1	Dell Optiplex 780	1G51PN1
	1	Dell Optiplex 780	58PPTR1
	1	Dell Optiplex 780	CM2ZKN1
	1	Dell Optiplex 780	3F8HNN1
	1	Dell Optiplex 780	3F7JNN1
	1	Dell Optiplex 780	80GXCP1
	1	Dell Optiplex 780	1G52PN1
	1	Dell Optiplex 780	3DX39P1
	1	Dell Optiplex 780	8ZC3HQ1
	1	Dell Optiplex 780	J1Q8PN1
	1	Dell Optiplex 780	3FBJNN1
	1	Dell Optiplex 780	3FKJNN1
	1	Dell Optiplex 760	11HDHK!
	1	Dell Optiplex 780	CS96BP1
	1	Dell Optiplex 780	923S8P1
	1	Dell Optiplex 780	278QFQ1
	1	Dell Optiplex 780	3FHGNN1
	1	Dell Optiplex 780	923P8P1
	1	Dell Optiplex 780	278RFQ1
	1	Dell Optiplex 780	9MNRTL1
	1	Dell Optiplex 780	923Q8P1
	1	Dell Optiplex 780	3FBGNN1
	1	Dell Optiplex 780	3GHJNN1
	1	Dell Optiplex 780	58MLTR1
	1	Epson PowerLite 92	P92F130373L
	1	Dell E177FPc	CN0MC0406418062N2FJC

17. Continued:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Information Technology	1	Panasonic DMR-ES45V	LJ6DC02103
	1	JVC HR-VP68OU	125R0373
	1	Dell Latitude E4300	9R61RH1
	1	Dell latitude E4300	7R61RH1
	1	Dell latitude E4300	B2GMTL1
	1	Dell latitude E4300	GR61RH1
	1	Dell latitude E4300	1S61RH1
	1	Dell latitude E4300	HR61RH1
	1	Dell latitude E4300	3R61RH1
	1	Dell latitude E4300	0HY385
	1	Dell latitude E4300	4S61RH1
	1	Dell Latitude E6500	0U344C
	1	Dell Latitude E6500	0HY385
	1	Dell Latitude E6500	0U344C
	1	Apple Macbook A1181	W87306YQYA4
	1	Apple Macbook A1331	D02024308FQDD6XAY
	1	Dell Latitude D500	CN04Y2124864341C3300
	1	Dell Latitude D520	11C8VB1
	1	Dell Latitude D520	CN0NF743486436890253
	1	Dell Latitude D630	H7TNXD1
	1	Dell Latitude D630	69TNXD1
	1	Dell Latitude D820	185VKC1
	1	Dell Latitude D630	29TNXD1
	1	Smart UPS RT6000	SURT6000XLT
	1	Smart UPS RT6000	NS0848006796
	1	Apple iMac A1195	QP90300A289
	1	Apple iMac A1195	W88400XX289
	1	Apple iMac A1195	W88400XT289
	1	Smart UPS RT6000	SURT003
	1	Dell PowerEdge 2950	J8M5DZ!

18. In accordance with 18A:23-5, accept the Audit Report for the 2018/2019 school year prepared by Suplee Clooney & Company, Westfield, NJ. There were no recommendations.

FINANCE:

MOTIONS 1 – 18:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 18 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

**FACILITIES:**

1. Amend Board Action on Buildings, Grounds and Security Reports, as listed:

Date	Item	Action
9/26/2019	2	Amend the date of Linden High School PTA Meeting from Thursday, November 21, 2019 to Thursday, December 5, 2019 from 5:30 p.m.- 9:30 p.m.
8/29/2019	7	Amend the date of School No. 9 PTA Meeting/Holiday Fair to Thursday, December 12, 2019 from 6:30 p.m.- 9:00 p.m.
		Amend the date of School No. 9 PTA Holiday Fair to Friday, December 13, 2019 from 8:45 a.m.-5:00 p.m..
		Amend the date of the School No. 9 PTA Meeting to Thursday, June 4, 2020 from 6:00 p.m.-9:00 p.m.
		Amend the date of the School No. 9 PTA Donuts for Dad to Friday, June 12, 2020 from 7:00 a.m.-8:15 a.m.
		Amend the date of the School No. 9 PTA Last Day of School to Friday, June 19 2020 from 8:45 a.m.-1:45 p.m.
7/30/2019	1	Change the date of the McManus Middle School PTA Meeting from Wednesday, November 20, 2019 to Wednesday, December 4, 2019.

2. Use of facilities at no charge as requested by Isabella Scocozza, Principal, Soehl Middle School:

Activity/Location	Day and Time	Date
<u>American Red Cross Blood Drive</u> Gymnasium	Thursday 1:30 p.m.-7:30 p.m.	January 6, 2020

3. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Father's Program</u> Reading Room & Room #23	Tuesday 6:30 p.m.- 8:00 p.m.	<u>2020</u> January 7 February 18 March 31 April 21 June 9
<u>PTO Film Festival</u> Cafeteria, Classrooms, Gymnasium, Reading Room	Wednesday 6:00 p.m.- 8:00 p.m.	April 8, 2020

4. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Holiday Shop Set Up</u> Gymnasium	Monday 4:00 p.m.-7:00 p.m.	December 16, 2019

5. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>FAST Event</u> <u>Winter Wonderland</u> Cafeteria, Gymnasium, Hallways	Thursday 6:30 p.m.-8:30 p.m.	January 16, 2020

*\*Snow Date 1/17/2020*

6. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden, Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>2020 Indoor Youth Soccer</u> <u>League Practice</u> School No. 10 Gymnasium	Wednesday & Thursday 6:30 p.m.-9:00 p.m.	<u>2020</u> January 8,9,15,16,22,23,29,30 February 5,6,12,13,19,20,26,27 March 4,5,11,12,18,19,25,26

7. Use of facilities as requested at no charge by David Walker, Principal. School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Weekly Zumba Class</u> Gymnasium	Tuesday 6:30 p.m.- 8:00 p.m.	<u>2019</u> December 3,10,17  <u>2020</u> January 7,14,21,28 February 4,11,18,25
<u>PTA Karaoke Night</u> Cafeteria & Gymnasium	Friday 6:00 p.m.- 10:00 p.m.	January 24, 2020*
<u>PTA Cultural Heritage Nights</u> Gymnasium	Wednesday & Thursday 6:00 p.m.- 9:00 p.m.	<u>2020</u> January 9 February 6 March 19 April 8

\*Snow Date 1/31/2020

FACILITIES:

MOTIONS 1 – 7:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson	X		X		
Mr. Martucci			X		

Motions 1 – 7 Carried.

No action this meeting.

No action this meeting.

Mr. Gargano reported on the following:

Varsity Football

- Final Record 3 – 7
- Linden football ended their season on a high note with a win in our NJSIAA Regional Crossover over game with Iselin-Kennedy at Tiger Stadium on November 7<sup>th</sup>. The Tigers played tough all season long, and we are looking forward to next year's new schedule and conference. Post season honors will be announced in December.

JV Football

- Final Record 5 - 3

Freshman Football

- Final Record 1 – 6

Middle School Football

- Final Record 5 - 2

Girls Tennis

- Record 3 - 11
- Receiving post season awards:
  - Honorable Mention: Laura Vargas

Varsity Boys Soccer

- Final Record 5 – 14
- Receiving post season awards:
  - All Conference Team: Jean Saint Jules
  - Honorable Mention: Diego Novoa, Daniel Ciepiela

JV Boys Soccer

- Final Record 8-7-4

Freshman Boys Soccer

- Final Record 3-5-1

#### Varsity Girls Soccer

- Final Record 4–15-1
- Receiving post season awards:
  - All Conference Team: Renee Rocha
  - Honorable Mention: Alexis Fitz

#### JV Girls Soccer

- Final Record 1-14-2

#### Boys Cross Country

- The boys finished their season strong at the Viking Last Chance Invitational. Hunter Cromwell and Nelly Thebaud had strong performances finishing 5<sup>th</sup> and 23<sup>rd</sup> respectively.
- Hunter's performance earned him a personal best time of 16:58 in the 5k.
- We look forward to the post season awards being announced tomorrow night.

#### Girls Cross Country

- The Girls placed fourth in the Valley Division behind Union , Elizabeth, Rahway.
- The scorers for the Linden Girls were Roneeshah Losier, Jai'la Johnson, Alyssa Ortega, Ana Arias, and Jasmine McNeill.

#### Cheerleading

- The LHS Cheer team completed another successful season, culminating in their senior night celebration against Ridge High School. We thank them for all the spirit they show and look forward to their performances this winter!

#### Soehl and McManus Cheerleading

- The Linden middle school cheer teams have made their presence felt, bringing their heart and soul to every game.

#### Boys McManus Soccer

- Final Record 1-10.

#### Boys Soehl Soccer

- Final Record 1-12.

#### Girls Middle School Soccer

- Final Record 5-6-1

Girls Varsity Volleyball

- Final Record 11-13.
- Our entire girls volleyball program should be commended on a beautifully run “Dig Pink” fundraising volleyball game. The event is truly a highlight of the Linden athletic calendar, our girls do an amazing job celebrating our survivors and recognizing the cause.
- Receiving post season awards:
  - All Conference Team: Abigail Pachon
  - Honorable Mention: Naomi Borja, Nicole Monzon

Girls JV Volleyball

- Final Record 14 - 9

Girls Freshman Volleyball

- Final Record 5 – 9

The Boys Bowling team won yesterday, 4-3.

The Marching Band attended championships where they placed first in music, second in percussion, and third in overall effect.

No action this meeting.

Mr. Gargano reported on the following:

Technology One to One Management:

- Began selling back of old technology equipment
  - The process has been finalized and we will soon ship our first round

Instructional Technology:

- Installed 40+ Promethean Pro-panels interactive whiteboards
  - Ongoing training
- Google Apps for Education
  - Student and Staff can login to Google using district credentials
  - YouTube restricted mode allows teachers to approve videos
  - Unlimited Google Drive storage for staff
  - Google Sites and Docs for Staff and Students
- All Windows 7 desktops are being upgraded to Windows 10 and Office 2019

Technology Department Personnel:

- Job posting for a Network Engineer

Network:

- A comprehensive Cyber Security action plan has been developed
  - The plan covers all three pillars of Cyber Security: People, Process and Technology
- Access to all district servers requires Two Factor Authentication
- A trial of Cisco Umbrella is underway
- Currently in negotiations with ClassLink single sign-on and roster
- Finishing 19/20 E-Rate and finalizing plans for 20/21 E-Rate
- APC UPS Battery-Backups installed in all LHS IDFs/MDFs
- 2<sup>nd</sup> round of new 802.11ac Wave 2 access points installed in multiple locations

Student Technology Endeavors:

- *Girls Who Code* began to have their meetings
- *Garden State Robotics Competition* January 11, 2020

UCESC Delegate:

Ms. Johnson reported on the November 6<sup>th</sup> meeting.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Tanya Grissett  
422 So. Wood Avenue

Ms. Grissett thanked Mrs. Cleary for taking the time to talk about today's incident at Soehl. Safety has been discussed at many board meetings over the last few years and many safety improvements have been made. Her son attends Soehl. He knows right from wrong. It is not only the children, it's the parents. Parents need to know what's next as far as safety precautions in the schools.

Ryan Sautner, Student  
1206 Debra Drive

Thank you to the Board Members who came out to see "Clue". He then asked the Board Members to look down at the stage and see how dirty it is. He would like action taken to the stage, such as a coat of paint. Something to make it look nicer.

Sonia Fitz  
921 Seymour Avenue

She has twins in Linden High School. Last week was fight week. Her daughter could not get into the bathroom because another girl was getting beat up. She wants her kids safe. Her daughter was assaulted and she fought back. She was then suspended from the girls' soccer team. When a similar incident happened with a football player, he was not suspended. There needs to be consequences for actions.

Eloy Delgado, LEA President  
842 Grove Street  
Elizabeth

We need everyone together, teachers, board members, parents and the community to teach our students. He also spoke about the Needs Assessment.

BOARD MEMBERS COMMENTS/NEW BUSINESS:

Ms. Guillaume thanked the retirees for their service and wished everyone a happy and safe holiday. She reminded students and women to be careful when walking as it is getting darker earlier due to the time change.

Mr. Gargano agrees with Ms. Fitz's comments that there needs to be consequences for actions. If there are repeat offenders, students need to be removed from the team or squad.

Ms. Kozak said that the Board is addressing and working toward solutions to these problems. She and Mr. Gargano attended "Clue" and it was wonderful. Happy Thanksgiving and Happy Holidays.

Mr. Shehata said that the Board hears the parents. We can and will do better. Happy Thanksgiving.

Mrs. Manganello thanked the retirees and wished them well. Congratulations to the students who entered the fall sports season, the marching band and cheering squads. She said the ROTC never ceases to amaze her. She attended the "Hometown Heroes" program and wanted to give them a shout out for the great job that they are doing. The Board is working together to get problems solved, but she doesn't want that to shadow the great things that are done in the district. She then wished everyone a Happy Thanksgiving.

Mrs. Birch said that the safety of the students, faculty and staff is a priority and if the Board has to hold meetings and/or change our policies, then that is something that must be done. She is proud of our students and staff and has attended quite a few programs throughout the district. Recently the Board has been asked to bring back the public comment portion with regard to agenda items. At this time she would like to make a motion to bring back the public comments on agenda items and asked for a second. Mr. Shehata seconded. Mr. Martucci said that this could be brought up for discussion come the new year. The attorney said that this was not on the agenda for discussion and suggested Mrs. Birch talk to the Board President and it could possibly be brought up for a vote at the next meeting.

Ms. Johnson wished everyone a happy holiday and to please share with a neighbor who is less fortunate.

Mrs. Cleary mentioned that the concert season will begin after the Thanksgiving break. She also congratulated Jenise Banks who has officially been hired as a 10-month social worker.

Mr. Martucci wished everyone a Happy Thanksgiving. He said that when a child goes to school, the Board of Education is responsible for that child from portal to portal. We have a policy that's been around for a long time; if you're both fighting, you're both going. With social media, the way students communicate is mind boggling. Principals are in charge of their buildings. It is their responsibility to strategically place staff for safety. If you try something and it doesn't work, you try something else until it does. If anyone has an idea, call the Superintendent.

At 7:55 p.m., Ms. Kozak made a motion to adjourn, seconded by Mr. Shehata. Voice vote was unanimous.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary