

**A G E N D A**  
**for**  
**REGULAR MEETING**  
**MAY 25, 2022**

**BOARD OF EDUCATION**  
**Linden, New Jersey**

Dr. Marnie Hazelton  
Superintendent of Schools

Denise Cleary  
Assistant Superintendent

Kathleen A. Gaylord  
Business Administrator/  
Board Secretary

Dr. Karen Baldwin  
Human Resources Manager

**BOARD OF EDUCATION  
Linden, New Jersey**

May 25, 2022

**CALL MEETING TO ORDER**

**SALUTE TO FLAG**

**STATEMENT OF ADEQUATE NOTICE:**

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, February 14, and May 12, 2022 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL:**

<b>Board Members</b>		<b>Others</b>	
Dr. Berghammer		Dr. Hazelton	
Ms. Cintron		Mrs. Cleary	
Mr. De La Cruz		Ms. Gaylord	
Mrs. Flemming		Dr. Baldwin	
Ms. Guillaume		Attorney	
Mr. Martucci			
Ms. Pino			
Ms. Thomas			
Mr. Rivas			

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Public Hearing and the Work Session held on April 26, 2022. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Dr. Berghammer					
Ms. Cintron					
Mr. De La Cruz					
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino					
Ms. Thomas					
Mr. Rivas					

Motion

2. Motion to approve the Minutes of the Regular Meeting held on April 28, 2022. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Dr. Berghammer					
Ms. Cintron					
Mr. De La Cruz					
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino					
Ms. Thomas					
Mr. Rivas					

Motion

3. Motion to approve the Minutes of the Public Hearing held on May 9, 2022. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Dr. Berghammer					
Ms. Cintron					
Mr. De La Cruz					
Mrs. Flemming					
Ms. Guillaume					
Mr. Martucci					
Ms. Pino					
Ms. Thomas					
Mr. Rivas					

Motion

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT’S REPORT:

1. See information to the Board.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	First Children School 330 South Ave. Fanwood, NJ 07023	7/6/21–8/20/21	8,280.00 ESY 360.00 per diem
Emotionally Disturbed	Greenbrook Academy 151 Vosseller Ave. Bound Brook, NJ 08805	5/9/22	12,915.00 pro rata 430.50 Per diem
Intellectual Disability Mild	In Roads to Opportunities 311 Cox St. Roselle, NJ 07203	4/28/22	3,710.00 pro rata 265.00 per diem (Thursdays & Fridays only)
Intellectual Disability Moderate	In Roads to Opportunities 311 Cox St. Roselle, NJ 07203	4/28/22	3,710.00 pro rata 265.00 per diem (Thursdays & Fridays only)
Autism	In Roads to Opportunities 311 Cox St. Roselle, NJ 07203	4/28/22	3,710.00 pro rata 265.00 per diem (Thursdays & Fridays only)
Traumatic Brain Injury	In Roads to Opportunities 311 Cox St. Roselle, NJ 07203	4/25/22	8,480.00 pro rata 265.00 per diem

2. Approve the adjustment of tuition, as indicated, as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Lake Drive School	Mountain Lakes, NJ	2020-2021	Tuition undercharge 26,230.00
Shepard Prep	Morristown, NJ	2020-2021	Tuition undercharge 1,095.00

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON A BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	4/25/22 10,780.00
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	400.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 1805 Summit Ave. Union City, NJ 07087	450.00
BILINGUAL EDUCATIONAL Teresa Hernandez 10-50 <sup>th</sup> St. Weehawken, NJ 07086	450.00
BILINGUAL SPEECH EVALUATION Dr. Francois 47 Leah Way Parsippany, NJ 07054	1,000.00

4. Approve termination of the following out-of-district placement for the 2021-2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Mary A. Dobbins School 243 Pine St. Mount Holly, NJ 08060	4/29/22	63,403.20 annual 352.24 per diem
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	5/4/22	77,130.00 annual 428.50 per diem

5. Terminate assignment of one-on-one paraprofessional for the 2021-2022 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	5/4/22	49,500.00 annual 275.00 per diem

6. Approve the following evaluator for related services.

Related Services	Evaluator	Cost
Neurological Evaluations	Kavita Sinha, MD, FAAP, Child Neurologist 31 Mountain Blvd. Warren, NJ 07059	450.00 30.00 per no show

7. Approve Occupational and Physical Therapy services for 2022-2023 school year and the 2022 extended school year, provided by Trinitas Children's Therapy Services, at the rate of \$87.72 per hour.
8. Authorize the continuation of established Special Education Self -Contained program for school year 2022-2023 as listed:

Program	Location
ERI K-5	School 5

9. Approve Multilingual Psychoeducational Services LLC to provide bilingual evaluations in Spanish, French, Hindi, Gujarati and Hebrew at the following rates:

Evaluation	Fee for Assessment
Bilingual Psychological Assessment	\$650.00
Behavioral Scale	\$100.00
Summary in Native Language	\$50.00
Bilingual Educational Assessment	\$650.00
Oral Language Battery	\$100.00
Bilingual Social History Evaluation	\$450.00
Bilingual Speech Language Evaluation	\$675.00
Bilingual Occupational Therapy Evaluation	\$675.00
Classroom Observation	\$200.00



10. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
11/23/21	8	Amend the date for the Pre-K to Kindergarten Parent Workshop to read 6/9/22 instead of 5/17/22.
11/23/21	8	Amend the date for the Kindergarten to 1 <sup>st</sup> Grade Parent Workshop to read 6/10/22 instead of 5/18/22.
2/24/22	7	Amend the date of the LHS Cultural Show to read 6/2/22 instead of 6/9/22.
2/24/22	13	Amend the hours for the ESL Summer Enrichment program to read 8:30 a.m. - 12:30 p.m. instead of 9:00 a.m. - 12:00 p.m.
3/31/22	8	Amend the date of Establishing Meaningful Recovery Principles Workshop for Krill, Bradford to read 6/3/22 instead of 5/10/22.
3/31/22	13	Amend the account number to read 11-000-240-580-PD-000-05-050 instead of 11-000-223-580-PD-000-05-050.
4/28/22	5	Amend the date of the MMS 6 <sup>th</sup> Grade Orientation to read 8/16/22 and 8/17/22 instead of 7/19/22 and 7/20/22.
4/28/22	9	Amend the date for the Writing Workshop at Sch 1 to read 5/23/22 instead 5/26/22.
4/28/22	10	Amend the time for Back to School Night Dates to read 6:30 p.m. instead of 7:00 p.m.

11. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested by	Date	Time/Location	Event	Expenses
Sch 6	Mastriano, William	6/9/22 Rain Date 6/10/22	8:30 a.m. – 3:30 p.m. School Grounds	Mountainside Petting Zoo	None
MMS	Perkins, Atiya	6/9/22	5:00 p.m. – 6:30 p.m. Cafeteria	McManus Friendship and Family Night	None
MMS	Perkins, Atiya	6/15/22	6:30 p.m. – 7:30 p.m. Auditorium	8 <sup>th</sup> Grade Awards Night	None
SMS	Long, Gwendolyn	6/2/22	5:30 p.m. – 7:00 p.m. Cafeteria	Frozen Social Meet and greet the cast of Frozen	None

11. Continued:

School	Requested by	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	6/8/22	5:30 p.m. – 10:00 p.m.	Youth for United Way – Pride Fashion Show	None
LHS	Horre, Yelena	7/20/22 7/25/22 8/9/22 8/18/22	8:30 a.m. – 3:00 p.m.	Lors – Senior Portraits	None
LHS	Lorenzetti, Matthew	9/12/22 10/3/22 11/7/22 12/5/22 1/9/23 2/6/23 3/6/23 4/3/23 5/1/23	7:00 p.m. – 9 :00 p.m. Band Room	Band Parent Association Meetings	None

12. Approve dates for the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	6/3/22	6:00 p.m. – 10:00 p.m. The Westwood Garwood, NJ	Senior Banquet Class of 2022	None

13. Approve the 2022-2023 Athletic Award Programs on the dates listed:

Program	Day	Date
Fall Sports	Wednesday	December 7, 2022
Winter Sports	Wednesday	March 22, 2023
Spring Sports	Wednesday	June 7, 2023

14. Approve training for district staff, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Altobelli, Michele	2022 Annual Summer Inclusion Leadership Conference	6/28/22	Kenilworth, NJ	None
2.	DelloRusso, Marissa	2022 NATA Annual Conference	6/28/22 6/29/22 6/30/22	Philadelphia, Pa	None
3.	Gaylord, Kathleen	NJASBO Annual Conference	6/7/22 6/8/22 6/9/22 6/10/22	Atlantic City, NJ	Registration \$275.00 Other Expenses \$700.00 11-000-251-580-PD-000-02
4.	Goncalves, Monica	New Jersey Leadership Association Development Team	6/1/22	Monroe, NJ	None
5.	Gross, Beverly	NJPN Annual Addiction Conference	6/23/22 6/24/22	Virtual	None
6.	Pereira-Colish, Maria	New Jersey Library Association Conference	6/1/22 6/2/22 6/3/22	Atlantic City, NJ	Registration \$1,800.00 20-270-200-500-00-000-55 Title II Grant
7.	Rotondi, Roger	2022 NATA Annual Conference	6/28/22 6/29/22 6/30/22	Philadelphia, Pa	None
8.	Skramovsky, Mary	New Jersey Library Association Conference	6/1/22 6/2/22 6/3/22	Atlantic City, NJ	Registration \$1,800.00 20-270-200-500-00-000-55 Title II Grant
9.	Spaziani, Shannon	Apple Learning Coach Workshop	6/13/22 6/14/22	Virtual	None

15. Approve Project Lead The Way training for the following staff members, session fees paid through Project Lead The Way Grant. Stipend paid through Account #20-270-200-100-00-000-55.

Name	Dates	Session
Jones, Donald	7/11/22 – 7/22/22	Engineering
Sepulveda, Holly	7/11/22 – 7/22/22	Computer Science
Uddin, Zareena	7/25/22 – 8/5/22	Digital Electronics
Valentino, Rudy	6/20/22 – 7/1/22	Engineering

16. Approve *District Field Trips*. Copy in the hands of the board members.
17. Approve hours for curriculum writing, as listed:

Curriculum	Grade	Hours
Health and Physical Education	K	30
Health and Physical Education	1	30
Health and Physical Education	2	30
Health and Physical Education	3	30
Health and Physical Education	4	30
Health and Physical Education	5	30
Health and Physical Education	6	30
Health and Physical Education	7	30
Health and Physical Education	8	30
Health and Physical Education	9	30
Health and Physical Education	10	30
Health and Physical Education	11	30
Health and Physical Education	12	30

18. Approve hours for curriculum revision, as listed:

Curriculum	Grade Level	Hours
Mathematics	6	15
Mathematics	7	15
Mathematics	8	15
Mathematics	9	15
Mathematics	10	15
Mathematics	11	15
Mathematics	12	15

19. Approve 2022 summer evening hours for Central Registration on the dates and times listed:

Date	Time
July 27, 2022	5:00 p.m. – 8:00 p.m.
August 16, 2022	5:00 p.m. – 8:00 p.m.
August 24, 2022	5:00 p.m. – 8:00 p.m.
August 31, 2022	5:00 p.m. – 8:00 p.m.
September 1, 2022	5:00 p.m. – 8:00 p.m.

20. Grant permission for Bright and Beautiful Therapy Dogs Inc. to conduct classroom visits at School Six at no cost.
21. Approve the annual “Paul Blue Elementary Track & Field Event” to be held at Tiger Stadium from 9:00 a.m. to 11:30 a.m. on May 23 & 24 2023. Rain date May 25, 2023.
22. Authorize the submission of amendment to the ARP-IDEA Consolidated 2022 Grant.
23. Approve the School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights act for all Linden Public Schools for the 2020-2021 school year.
24. Grant permission for Stephanie Orejuela, to conduct her administrator internship at Linden High School, as part of the Kean University Graduate Program.
25. Grant permission for Sheila Tapley, from Kean University, to complete her LDTC practicum in the Linden Public Schools for the 2022 Summer Term.
26. Grant permission for the Linden Public School District to partner with Kean University and Union County College to incorporate dual admission classes for students at Linden High School during the 2022-2023 school year. A Memorandum of Understanding will be completed and submitted. All costs associated with the dual admission classes will be paid for through the ARP ESSER Grant # 20-490-100-300-00-000-55.
27. Grant permission for the Linden Public School District to partner with Kean University to participate in the Kean University Scholar Academy to provide a dual admission program to eighth grade students at Joseph E. Soehl Middle School and Myles J. McManus Middle School for the 2022-2023 school year. All costs associated with the Kean University Scholar Academy will be paid for through the ARP ESSER Grant #20-490-100-300-00-000-55.

28. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the April 28, 2022 regular meeting as listed:

Case	HIB	Action
MMS-442	Undetermined	Services provided.
Sch 5-28	Yes	Services provided, disciplined.
Sch 5-27	Undetermined	Services provided.
Sch 5-26	No	Services provided, disciplined.
Sch 4-59	No	Services provided, mediation, parent conference, disciplined.
Sch 1-76	Undetermined	Services provided, disciplined.

29. Proclaim the month of May 2021 as *Haitian Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
Resolution  
HAITIAN HERITAGE MONTH  
May 1, 2022 – May 31, 2022

WHEREAS, it was first celebrated in Boston, Massachusetts in 1988. It is now recognized nationwide in the month of May including celebrations of parades, festivals, and school activities.

WHEREAS, Haitian Heritage Month in the United States is a celebration of culture and heritage held to acknowledge their appreciation that has enriched the lives of many people in our nation and state.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Haitian culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Haitian Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

30. Proclaim the month of May 2021 as *Asian Pacific American Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
Resolution  
ASIAN PACIFIC AMERICAN HERITAGE MONTH  
May 1, 2022 – May 31, 2022

WHEREAS, it was first introduced to congress in 1977 by Frank Horton, a New York representative. A year later in 1978 President Jimmy Carter signed the resolution that was passed by the House and the Senate on October 5<sup>th</sup> and became Public Law 95-419 to proclaim it to be celebrated for only one week. Later, in 1992, Congress then passed Public Law 102-450 which designated it to be recognized for the entire month of May.

WHEREAS, Asian Pacific American Heritage Month in the United States is to commemorate on May 7, 1843 when the first Japanese immigrated to the United States and to mark the anniversary of the transcontinental railroad completion on May 10, 1869.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Asian Pacific American culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Asian Pacific American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

31. Proclaim the week of May 6<sup>th</sup> through May 12<sup>th</sup> as National Nurses Week to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education  
Resolution  
NATIONAL NURSES WEEK  
May 6, 2022 to May 12, 2022

WHEREAS, beginning in 1991, National Nurses Week has been celebrated annually from May 6 also known as “National Recognition day for Nurses, through May 12, the birthday of Florence Nightingale, the founder of modern nursing;

WHEREAS, National Nurses Week is a time of year to reflect on the important contributions that our nurses make to provide quality health care to our students, staff and families

WHEREAS, nurses provide education that promotes healthy lifestyles and disease prevention while caring for the needs of the community.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the dedication, passion and care given by the nurses in our school community.

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the week of May 6 – 12 as National Nurses Week in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.



The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, JOSEPH MAHAN, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JOSEPH MAHAN, on Thursday, May 19, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
6/24/21	11	Add Abalos, Roxanne to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-140-100-101-00-000-00.
8/26/21	14	Add Wade, Jeffrey to work the Academic Counseling Program for the 2021-2022 school year to be paid at the contractual #11-190-100-106-00-002-00.
2/24/22	2/1	Amend the Effective Date for Kim, Danielle to read: 4/12/22 instead of 4/11/22.
2/24/22	10	Add Abalos, Roxanne to work on the NJSLA Appeals Scoring for the 2021-2022 School Year.
3/31/22	5/6	Amend the start date for Arias, Hellen to read 4/27/22 instead of 4/25/22.
3/31/22	6	Amend the leave of absence for #4947 to read through 5/23/22 Medical <sup>1</sup> instead of 4/29/22 Medical <sup>1</sup> .
3/31/22	10	Add Domond, Fiola to work as a bilingual aide for the School 9 ESL Summer Enrichment Program to be paid at the contractual rate Title III. Acct. #20-241-100-100-00-000-54.
3/31/22	10	Change Hu, Lin Lin from bilingual aide to teacher for the School 9 ESL Summer Enrichment Program to be paid at the contractual rate Title III. Acct. #20-241-100-100-00-000-54.

2. Continued:

Date	Item#	Action
3/31/22	32,33	Add the following ESL teachers Colon, Darlene; Fleurimond, Chan-Love; Olarte, Viviana to work the School #4 Summer Slide Event on 6/1/22, 6/2/22, 6/8/22, and 6/9/22.
4/28/22	5	Amend the leave of absence for #4770 to read 5/20/22 through 6/10/22 Medical <sup>1</sup> instead of 5/12/22 through 6/3/22 Medical <sup>1</sup> .
4/28/22	5	Amend the leave of absence for #6476 to read through 5/26/22 Medical <sup>3</sup> instead of 5/23/22 Medical <sup>3</sup> .
4/28/22	21/4	Change to read Aguirre, Digna.
4/28/22	21/14	Add Goeller, Colleen.
4/28/22	5	Amend the leave of absence for #6013 to read through 5/24/22 Medical <sup>3</sup> instead of 5/20/22 Medical <sup>3</sup> .

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Fakhrzadeh, Parisa	Teacher of Pre-Kindergarten	School 4	7/1/22
2.	Foley, Ryan	Technology Technician	IT/LAST	6/10/22
3.	Ingram, Ataysia	Middle School Cheer Advisor	Field House	5/18/22
4.	Kosmaczewski, Kristen	Reading Specialist	School 4	9/1/22
5.	Pozyc, Michael	Asst. Varsity Football Coach	Field House	5/5/22
6.	Sumrein, Dena	Part-Time School Aide	School 8	7/1/22

4. Appoint the following staff:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Adamczyk, Katherine	9/1/22	MA+30	13	School Nurse	SMS	Budget /R	\$82,599

Personnel Report  
May 25, 2022

4. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
2.	Casalins, Angela	7/1/22	BA	5-6	School Nurse	School 10	Budget /R	\$57,974
3.	Baker, Mallory	9/1/22	BA	8	Teacher of Grade 1	School 9	Budget /R	\$59,174
4.	DeProssimo, Jennifer	9/1/22	BA	3-4	Teacher of Grade 1	School 5	Budget /R	\$57,374
5.	<sup>1</sup> Hiltwein, Liana	9/1/22	BA	3-4	Teacher of Grade 4	School 8	Budget /R	\$57,374
6.	Novak, Sarah	9/1/22	BA	3-4	Teacher of Kindergarten	School 1	Budget /R	\$57,374
7.	Whitmore, Howard	9/1/22	BA	15	Teacher of Vocal Music	LHS	Budget /R	\$77,574
<b>NON-CERTIFIED</b>								
8.	Agard, Jade	6/6/22	BS	1	Paraprofessional	School 2	Budget /R	\$22,053
9.	Bernard, Nashira	6/6/22	BA	1	Paraprofessional	School 2	Budget /R	\$22,053
10.	Conley, Bianca	6/6/22	AS	1	Paraprofessional	MMS	Budget /R	\$22,053
11.	Flores, Yiny	9/1/22	BS	1	Paraprofessional	School 2	Budget /R	\$22,053
12.	Ngussan-Tronco, Housso	6/6/22	AS	1	Paraprofessional	School 2	Budget /R	\$22,053
13.	Spells, Maya	6/6/22	AS	1	Paraprofessional	School 2	Budget /R	\$22,053
14.	Lormejuste, Winnie	6/6/22		1	Part-time Bilingual Aide (Haitian Creole)	LHS	Budget /R	\$25.82

1. Leave Replacement for #7796 9/1/22-6/30/23

5. Approve the following Leaves of Absences:

Employee ID	Location	From	Through	Reason
7991 <sup>1</sup>	School 2	9/1/22	9/7/22	Medical
7991 <sup>3</sup>	School 2	9/8/22	12/1/22	FMLA/FLA
7991 <sup>3</sup>	School 2	12/2/22	6/30/23	Child Rearing
7612 <sup>1,2</sup>	LAST	5/2/22	5/31/22	Medical
5565 <sup>1</sup>	Admin. Bldg.	4/26/22	UFN	Medical
6925 <sup>3</sup>	School 6	5/2/22	6/7/22	Medical
6084 <sup>1</sup>	School 1	5/2/22	6/30/22	Medical
4488 <sup>1</sup>	SMS	4/25/22	5/13/22	Medical
4788 <sup>1</sup>	Special Services	4/29/22	5/13/22	Medical
8151 <sup>1,2</sup>	School 1	4/29/22	6/6/22	Medical
8151 <sup>3</sup>	School 1	6/7/22	6/10/22	FMLA
8248 <sup>1</sup>	MMS	4/25/22	5/17/22	Medical
5451 <sup>1</sup>	MMS	5/23/22	6/30/22	Medical
7699 <sup>3</sup>	School 1	9/1/22	6/30/23	Child Rearing
8301 <sup>3</sup>	LHS	5/2/22	6/6/22	FMLA
8301 <sup>3</sup>	LHS	6/7/22	6/30/22	Medical

1.) SICK 2.) ACCUMULATED LEAVE 3.) UNPAID

6. Approve the transfer of the following staff for the 2022-2023 School Year effective 7/1/22 as listed:

#	Name	Position	21-22 Location	Position	22-23 Location
1.	Crawley, Rachelle	Vice Principal	School 2	Vice Principal	LHS
2.	Lemes, Lizzie	Vice Principal	LHS	Vice Principal	School 2

7. Approve the transfer of the following staff for the 2022-2023 School Year effective 9/1/22 as listed:

#	Name	Position	21-22 Location	Position	22-23 Location
1.	Bijukovic, Tomislav	School Nurse	SMS	School Nurse	LHS
2.	McCarthy, Tara	School Nurse	District Float Nurse	School Nurse	School 8

7. Continued:

#	Name	Position	21-22 Location	Position	22-23 Location
3.	Smith, Diane	School Nurse	LHS	School Nurse	District Float Nurse
4.	Cosby, Duane	Teacher of Music Vocal	LHS	Teacher of Music Vocal	SMS
5.	Panzino, Kristin	Early Childhood Coach	School 4	Teacher of Pre-Kindergarten	School 4

8. Reimburse the following staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Fall 2021 Tuition Reimbursement
1.	Livingston, Angela	Academy of Excellence	\$2748.00

9. Appoint the following as Child Care Workers for the 2022-2023 School Year. Paid from the Enterprise Fund as listed:

#	Effective Date	Name	Position	Location	Hourly Rate
1.	7/1/21	Joseph, Lindsey	Lead Teacher Child Care	School 10	\$35.00
2.	7/1/21	Chavez, Maria	Child Care Provider F/T	School 10	\$30.00
3.	7/1/21	Colato, Vanessa	Child Care Provider F/T	School 10	\$30.00
4.	7/1/21	Colvin, Chafonda	Child Care Provider F/T	School 10	\$30.00
5.	7/1/21	Perez, Lauren	Child Care Provider P/T	School 10	\$30.00
6.	7/1/21	Munoz, Yuliana	Child Care Provider F/T	School 10	\$30.00

10. Approve the reappointment of tenured certificated staff members for the 2022-2023 School Year. Copies of the names in the hands of the Board Members. (Exhibit A)
11. Approve the reappointment of non-tenured certificated staff members for the 2022-2023 School Year. Copies of the names in the hands of the Board Members. (Exhibit B)
12. Approve the reappointment of tenured non-certificated staff members for the 2022-2023 School Year. Copies of the names in the hands of the Board Members. (Exhibit C)

13. Approve the reappointment of non-tenured non-certificated staff members for the 2022-2023 School Year. Copies of the names in the hands of the Board Members. (Exhibit D)
14. Appoint the following staff for curriculum writing to be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-50, 11-140-100-101-00-000-60.

#	Name	Curriculum	Grade Level
1.	Brunton, Laura	Mathematics	Grade 4
2.	Krupski, Kimberly	Mathematics	Grade 5
3.	Schweikardt, Walter	Mathematics	Grade 1
4.	Vitoroulis, Panagiota	Mathematics	Grade 3
5.	Zagaja, Kimberly	Mathematics	Grade 2
6.	Zucosky, Margaret	Mathematics	Kindergarten
7.	Bannon, Sean	Chemistry	Grades 10-12
8.	Thomas, Alice	Physics	Grades 11-12

15. Appoint the following staff members for the 2022 Summer School Program at the locations listed effective 6/28/22-7/28/22. To be paid out of Acct #20-487-100-100-00-000-55.

#	Name	Location	Position
1.	Winstead, Chanel	School 1	Teacher
2.	Donner, Shannon	School 2	Teacher
3.	Etienne, Vivian	School 2	Teacher
4.	Givens, Tionna	School 2	Teacher
5.	Lukas, Dana	School 2	Teacher
6.	Rodrigues, Samantha	School 2	Teacher
7.	Spano, Lara	School 2	Teacher
8.	Williams, Mercedes	School 2	Teacher
9.	Olarte, Viviana	School 4	Substitute Teacher
10.	Brooks, Jacqui	Five	Teacher
11.	Johnson, Sherunda	Five	Teacher
12.	Kolakowski, Theresa	Six	Teacher
13.	Burt-Moquete, Linda	Ten	Teacher
14.	Geisel, Abigail	Ten	Teacher

15. Continued:

#	Name	Location	Position
15.	Alleyne, Tricia	Soehl Middle School	Teacher
16.	Barattucci, Dina	Soehl Middle School	Teacher
17.	Chase, Karen	Soehl Middle School	Teacher
18.	Cureton, Britany	Soehl Middle School	Teacher
19.	Genovay-Gall, Andrea	Soehl Middle School	Teacher
20.	Gesumaria, Jessica	Soehl Middle School	Teacher
21.	Johnson, Lashonda	Soehl Middle School	Teacher
22.	Jones, Angela	Soehl Middle School	Teacher
23.	Kern, Jessica	Soehl Middle School	Teacher
24.	Lanza, Rebecca	Soehl Middle School	Teacher
25.	Roga, Anna	Soehl Middle School	Teacher
26.	Campo, Michael	Soehl Middle School	Security
27.	Gabriel, Marvin	Soehl Middle School	Security
28.	James, Elizabeth	Soehl Middle School	Security
29.	Millstein, Aaron	Soehl Middle School	Security
30.	Bakalian, Candice	McManus Middle School	Teacher
31.	Bender, Jonathan	McManus Middle School	Teacher
32.	Benner, Lynn	McManus Middle School	Teacher
33.	Cortes, Leonardo	McManus Middle School	Teacher
34.	Fardin, Nicholas	McManus Middle School	Teacher
35.	Hu, Deijiang	McManus Middle School	Teacher
36.	Ley, Patricia	McManus Middle School	Teacher
37.	Pinchinat, Marvin	McManus Middle School	Teacher
38.	Stewart, Tamara	McManus Middle School	Teacher
39.	Gregg, James	McManus Middle School	Crisis Intervention
40.	Bender, Jonathan	Linden High School	Teacher
41.	Fardin, Nicholas	Linden High School	Teacher
42.	Phipps, Kyle	Linden High School	Teacher
43.	Stone-Joseph, Cathleen	Linden High School	Teacher
44.	Walsh, Dillon	Linden High School	Teacher

15. Continued:

#	Name	Location	Position
45.	Alvarado, Marjorie	Linden High School	Substitute Teacher
46.	Ayoub, Mona	Linden High School	Substitute Teacher
47.	Baker, Dana	Linden High School	Substitute Teacher
48.	Blocker-Carter, LaKhia	Linden High School	Substitute Teacher
49.	Garcia, Andres	Linden High School	Substitute Teacher
50.	Gerber, Richard	Linden High School	Substitute Teacher
51.	Jean-Louis, Jonas	Linden High School	Substitute Teacher
52.	Jenkins, Tina	Linden High School	Substitute Teacher
53.	Kalia, Rempee	Linden High School	Substitute Teacher
54.	Kulmaczewska, Elzbieta	Linden High School	Substitute Teacher
55.	Lovengood, Brittany	Linden High School	Substitute Teacher
56.	McCloud, Tanasia	Linden High School	Substitute Teacher
57.	McNeill-Wallace, Jennifer	Linden High School	Substitute Teacher
58.	McNeill-Legrand, Shannon	Linden High School	Substitute Teacher
59.	Nesheiwat, Isaac	Linden High School	Substitute Teacher
60.	Sanon, Kenny	Linden High School	Substitute Teacher
61.	Sarris, Mihalia	Linden High School	Substitute Teacher
62.	Yamakaitis, Daniel	Linden High School	Substitute Teacher
63.	Brown, Terrance	Linden High School	Hall Monitor
64.	Carter-Blocker, LaKhia	Linden High School	Hall Monitor
65.	Dolbrice, Juwan	Linden High School	Hall Monitor
66.	Kelly, Jeffrey	Linden High School	Hall Monitor
67.	Orcutt, Timothy	Linden High School	Hall Monitor
68.	Pearson, Andrae	Linden High School	Hall Monitor
69.	Sanon, Kenny	Linden High School	Hall Monitor
70.	Wade, Jeffrey	Linden High School	Hall Monitor
71.	Williams, Amanda	Linden High School	Hall Monitor
72.	Burdick, Daniel	Linden High School	Crisis Intervention
73.	Taylor, Craig	Linden High School	Crisis Intervention



16. Appoint the following counseling staff for the Summer School Program effective 6/28/22-7/28/22. To be paid out of Acct. #20-487-200-101-00-000-55.

#	Name	Position
1.	Findley, Kevin	School Social Worker
2.	Gonzalez, Zaira	School Social Worker
3.	Lisnock, Kimberly	School Counselor
4.	Perez, Melissa	School Counselor
5.	Salas, Allison	School Social Worker
6.	Stanley, Eric	School Counselor
7.	Stewart, Tamarra	School Counselor

17. Appoint the following Home Instructors for the 2021-2022 School Year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Colella, Jennifer
2.	Krupski, Kimberly
3.	Lukas, Dana
4.	Pierce, Nicole
5.	Pizzano, Cherie
6.	Russo, Joseph
7.	Stone Joseph, Cathleen
8.	Vega, Sara

18. Appoint the following Attendance Officers to work during evening registration hours for the 2022-2023 School Year. Acct. #11-000-211-100-00-001-00

#	Name
1.	Horre, John
2.	Marcino, Matthew
3.	McCullough, James
4.	Penn, John

19. Appoint the following Part-Time School Aides and Secretaries to work Central Registration as needed for the 2022-2023 School Year. Acct. #'s 11-190-100-106-00-002-00, 11-000-221-105-00-001-00.

#	Name
1.	Rosa, Deborah
2.	Callahan, Jean
3.	Hanlon-Ecoffey, Brianne
4.	Morek, Pat
5.	Walker, Karen

20. Appoint the following staff as a Translator for the 2021-2022 School Year. To be paid at the contractual rate.

#	Name	Language
1.	Gonzalez, Zaira	Spanish

21. Appoint the staff listed to support the E-MAP Program at Linden High School for the 2022-2023 School Year. To be paid at the contractual rate. Acct. #11-401-100-100-00-000-00.

#	Name	Total Hours
1.	Gaskins. Lee	78
2.	Heffernan-Louka, Debra	78

22. Appoint the following staff members to work the Summer Food Service at all schools, effective June 28, 2022 through July 28, 2022. To be paid at \$30/hr. Acct. #60-910-310-100-00-000-02.

#	Name	#	Name
1.	Berrigan, Carolanne	16.	McGrath, Annette
2.	Brummet, Kristina	17.	Mimnaugh, Cathleen
3.	Carothers, Christopher	18.	Munoz-Garcia, Alejandro
4.	Castillo, Leidy	19.	Murray, Irma Theresa
5.	Colvin, Chafonda	20.	Palomino, Mariana
6.	Dabrowski, James	21.	Pope, Octavia
7.	Delesline, Ashley	22.	Rego, Kim
8.	Donovan, Joanna	23.	Rogers, Aljean

22. Continued:

#	Name	#	Name
9.	Georgs, Dawn	24.	Rushton-Echeverria, Tara
10.	Jackson, Kizmet	25.	Safner, Louis
11.	James, Elizabeth	26.	Singh, Susan
12.	Kurek, Angela	27.	Skrelja, Lisa
13.	Linton, Linda	28.	Sporer, Stephenie
14.	Lynch, Clecia	29.	Sremcevic, Kristi
15.	Mack, Roxann	30.	Thompson, Valeria

23. Appoint the following Marching Band Staff for the summer of 2022 as listed:

#	Name	Title	Stipend
1.	Spano, Anthony	Band Director	\$3,342.00
2.	Thode, Katherine	Assistant Band Director	\$1,495.00
3.	Clark, Michael	Assistant Band Director	\$1,495.00
4.	Garcia, Destiny	Band Front Coordinator	\$1,407.00
5.	Yamakaitis, Tommy	Percussion Instructor	\$1,318.00

24. Appoint the following Marching Band Staff for the fall of 2022 as listed:

#	Name	Title	Stipend
1.	Spano, Anthony	Band Director	\$6,215.00
2.	Thode, Katherine	Assistant Band Director	\$2,487.00
3.	Clark, Michael	Assistant Band Director	\$2,487.00
4.	Garcia, Destiny	Band Front Coordinator	\$1,407.00
5.	Yamakaitis, Tommy	Percussion Instructor	\$1,318.00

25. Authorize the following staff to teach an extra teaching period at the location listed to be paid at the per diem hourly rate (annual salary/200 days/7 hours) for the 2021-2022 School Year. Effective April 4, 2022 through June 24, 2022.

#	Name	School
1.	Alleyne, Tricia	Soehl
2.	Bongiovi, Laura	Soehl
3.	Garcia, Destiny	Soehl
4.	Rogowski, Zofia	Soehl

26. Approve the following Before/After Care staff for the 2021-2022 School Year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hr. paid for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Azevedo, Debora
2.	Donner, Shannon

27. Appoint the following staff as substitute Program Manager for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Azevedo, Debora

28. Appoint the following staff for the summer 2022 Extended School Year. Acct. #11-422-100-101-22-00-000 (teachers) and #11-422-100-106-33-000-00 (paras)

#	Name	Assignment	Location
1.	Fernandez, Alvaro	Physical Education Teachers	School 2
2.	Firestone, Michael		School 8
			LAST
3.	Murphy, Erin	Speech Therapist (6-12)	LAST
4.	Fahy, Meghan	Speech Therapists (PK-5)	School 2
5.	McCormack, Catherine		School 8
6.	Moreau, Debra		
7.	Murphy, Erin		
8.	Iradi, Kristin	Teachers MD Classes (K-5)	School 8
9.	Masters, Giana		
10.	Orlando, Brenda		
11.	Barbosa, Karina	Paraprofessionals MD Classes (K-5)	School 8
12.	Cunningham, Katie		
13.	Harris, David		
14.	Spath, Jennifer		
15.	Rollis-Safner, Melanie		

28. Continued:

#	Name	Assignment	Location
16.	Grygo, Andrew	Teacher MD Class (6-8)	LAST
17.	Polini, Mary Ann	Paraprofessionals	LAST
18.	Owens, Sheila	MD Class (6-8)	
19.	Cushing, Robert	Teacher MD Class (9-12)	LAST
20.	Pacella, Philomena	Paraprofessionals	LAST
21.	Stapleton, Corey	MD Class (9-12)	
22.	Parczewska, Beata	Teacher Autistic Class (6-8)	LAST
23.	Bowers, Melissa Johnson, Alexis	Paraprofessionals Autistic Class (6-8)	LAST
24.	Argentiere, Janice	Teachers	School #2
25.	Carlos, Alyssa	Autistic Classes (K-5)	
26.	Pierson, Jamie		
27.	Rivera, Justin		
28.	Azevedo, Debora	Paraprofessionals	School # 2
29.	Isaac, Nadege	Autistic Classes (K-5)	
30.	Lescano, Annamaria		
31.	Lipiro, AnnMarie		
32.	Pascoa, Monica		
33.	Sales, Karen		
34.	Singh, Susan		
35.	Rehman, Aysha		
36.	Conroy, Catherine	Teachers	School 2
37.	Fleming, Rakimah	Preschool Disabled Classes	
38.	Kennaway, Vanessa		
39.	Musto, William		
40.	Schlegel, Kelly		
41.	Tanis, Kyle		

28. Continued:

#	Name	Assignment	Location
42.	Hunter, Amber	Paraprofessionals Preschool Disabled Classes	School 2
43.	Lane, Clarissa		
44.	Mack, Ortiz		
45.	Matta, Diana		
46.	Mekovitz, Stephanie		
47.	Mendez-Torres, Josephina		
48.	Ortiz, Mriam		
49.	Parker, Terry		
50.	Price, Direne		
51.	Saadah, Miriam		
52.	Singh, Susan		
53.	Witek, Celina		
54.	DeMartinis, Colleen	Nurses	School 2
55.	Goeller, Collen		School 8
56.	McCarthy, Tara		LAST
57.	Goeller, Colleen	Nurse (Medical Bus)	School 8
58.	Owens, Shelia	Paraprofessionals (For Bus)	School 2
59.	Pascoa, Monica		School 8
			LAST
60.	Shahamet, Aliyyah	Substitute Nurse	School 8 LAST and School 2
61.	Sales, Karen	Substitute Teachers	School 2
62.	Polini, Maryann		School 8
63.	Isaac, Nadege		

29. Appoint the following staff for summer 2022 Extended School Year Remedial Reading:

#	Names	Assignment	Location
1.	Suszko, Arleen	Teacher Remedial Reading Gr 1-5	School #8
2.	Fernandes, Rosanna	Teachers	LAST
3.	Schwartz, Beth	Remedial Reading Gr 6-12	

30. Appoint the following staff member to record the Board of Education meetings and other various events for Linden Public Schools for the 2022-2023 School Year. Acct. #11-140-100-101-00-001-00.

#	Name
1.	Paskewich, Christopher

31. Appoint students listed for part-time work for the 2021-2022 School Year, through the summer and 2022 School Year, to videotape Board of Education meetings and assigned special projects at \$15/hr. #11-000-262-100-00-020-00.

#	Name
1.	Booker, Qadir
2.	Hernandez, Erica

32. Discuss conditions of employment for employee #10-21/22. Name of employee on file in the Office of the Superintendent of Schools.
33. Appoint the following staff for the 2022-2023 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

Fall Athletic Program

High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Football	Head Coach	\$11,598.00	3
2.	Reinoso, Anthony	Football	Assistant Coach	\$8,088.00	3
3.	Fernandez, Alvaro	Football	Assistant Coach	\$8,088.00	3
4.	Reinoso, Albert	Football	Assistant Coach	\$8,088.00	3
5.	Brown, Terrence	Football	Assistant Coach	\$8,088.00	3
6.	Jarmolowski, Lukash	Football	Assistant Coach	\$8,088.00	3
7.	Smith, James	Football	Assistant Coach	\$8,088.00	3
8.	Phipps, Kyle	Football	Assistant Coach	\$8,088.00	3
9.	Mastiano, Michael	Soccer	Boys Head Coach	\$7,605.00	3
10.	Harper, James	Soccer	Assistant Coach	\$5,899.00	3
11.	Spoganetz, Peter	Soccer	Assistant Coach	\$5,899.00	3
12.	Fardin, Nicholas	Soccer	Assistant Coach	\$5,526.00	2

33. Continued:

#	Name	Sport	Position	Salary	Step
13.	Silva, Carla	Soccer	Girls Head Coach	\$7,605.00	3
14.	Conway, Danielle	Soccer	Assistant Coach	\$5,899.00	3
15.	Desir, Ruben	Soccer	Assistant Coach	\$5,899.00	3
16.	Walker, Allison	Soccer	Assistant Coach	\$5,526.00	2
17.	McDonald, Daniel	Cross Country	Boys Head Coach	\$7,605.00	3
18.	Devero, Leonist	Cross Country	Girls Head Coach	\$7,605.00	3
19.	Paskewich, Christopher	Tennis	Girls Head Coach	\$6,016.00	3
20.	Mark Radil	Volleyball	Girls Head Coach	\$7,605.00	3
21.	Abalos, Roxanne	Volleyball	Assistant Coach	\$5,899.00	3
22.	Bats, Erin	Volleyball	Assistant Coach	\$5,899.00	3
23.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,154.50	3
24.	Sollivan, Noelle	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
25.	Gombocz, Nicholas	JROTC	Drill Team Instructor	\$9,503.00	3
26.	Decker, Boyd	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
27.	Velez, Mark	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
28.	DeJean, Michael	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
29.	Cureton, Britany	Cheerleading	Head Advisor	\$3,630.00	3
30.	Demarest, Kewana	Cheerleading	Assistant Advisor	\$2,915.00	3
31.	Taylor, Craig	Weight Training	Instructor	\$4,169.00	3

Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Corsale, Christopher	Football	Head Coach	\$5,096.00	3
2.	Marino, Michael	Football	Assistant Coach	\$4,464.00	3
3.	Martins, Nicholas	Soccer	Head Coach	\$4,448.00	3
4.	Ciprian, Ricardo	Soccer	Head Coach	\$4,448.00	3
5.	Pachon, Alexander	Soccer	Head Coach	\$3,526.00	1
6.	Hernandez, Jose	Soccer	Head Coach	\$3,641.00	2



33. Continued:

Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Weight Training	Instructor	\$2,147.00	3
2.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,154.00	3
3.	Sollivan, Noelle	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3

34. Appoint the following Health Service staff for the 2022-2023 School Year.

#	Name	Assignment	Salary
1.	Schulman, Joseph D.O.	Chief Medical Inspector	\$5,000.00
2.	Bezozo, Richard M.D.	Physician	\$4,000.00

35. Appoint the following physicians listed as team doctors for the 2022-2023 football season:

#	Name	Assignment	Salary
1.	Bezozo, Richard M.D./ Care Station	Varsity Games	\$400.00 per game
2.	Schulman, Joseph D.O.	Sub-Varsity Games	\$400.00 per game
3.	Lukenda, Robert D.O.	Sub-Varsity Games	\$400.00 per game

36. Grant permission for the following physicians to implement physicals examinations of students participating in the district athletic programs for the 2022-2023 school year.

#	Name	Assignment
1.	Bezozo, Richard M.D./Care Station	\$18.00 per exam
2.	Schulman, Joseph M.D.	\$14.00 per exam
3.	Lukenda, Robert D.O.	\$14.00 per exam
4.	Reich-Sobel, Deborah D.O.	\$14.00 per exam

37. Appoint the following Substitute School Nurse for the 2021-2022 School Year. To be paid at the rate of \$200/day.

#	Name
1.	Lebrun, Malinda

38. Appoint the following Substitute Teachers for the 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75)

#	Name
1.	Lucarello, Shannon
2.	Pryor-Green, Summer
	Richardson, Daniella
	Sollivan, Noelle
	Spells, Maya

39. WHEREAS, EDWARD WOJTOWICZ, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of EDWARD WOJTOWICZ, on Tuesday, April 19, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

40. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Kobylarz, Nanci	Teacher of Kindergarten	School 5	9/1/22

WHEREAS, the above employee is retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

41. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Anderson, Mackenzie	Teacher of Language Arts	SMS	6/25/2022
2.	Arias, Hellen	Paraprofessional	School 2	6/15/22
3.	Silva, Christy	Part-time Bilingual Aide	School 2	7/1/22

42. Appoint the following staff as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Kempey, Evan	9/1/22	BA	8	Teacher of Instrumental Music	Schools 1& 6	Budget/ R	\$59,174

43. Appoint the following Home Instructor for the 2021-2022 School Year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Tanis, Kyle

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month April, 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of May 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of April, 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of April, 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend Board action on past Finance Report, as listed:

Date	Item	Action
2/24/22	13	Amend board action on motion accepting the audit report and recommendations to include the wording “and approve the Corrective Action Plan”.

7. Accept funds in the amount of \$500.00 from P and J Fuel, Inc., Clark, NJ, representing a contribution to Linden High School through the ExxonMobil Educational Alliance Math & Science School Grant Program.

8. Be it resolved that the Linden Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2022-2023.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$97,705.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$9,770.50 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

9. Approve the Student Price List from Pomptonian, Fairfield, NJ for the 2022/2023 school year as follows:

High School Paid Lunch	\$ 2.70
Middle School Paid Lunch	\$ 2.60
Elementary Lunch	\$ 2.40
Reduced Lunch (all schools)	\$ -0-
Milk – pint (all schools)	\$ .80
Elementary Breakfast	\$ 1.25
Middle School Breakfast	\$ 1.50
High School Breakfast	\$ 1.60
Reduced Breakfast (all schools)	\$ -0-

10. Approve a contract with Suplee, Clooney & Company, Westfield, NJ, as School Auditors to perform the 2021/2022 school audit at a cost not to exceed \$48,450.00 based on an RFP received May 5, 2022.
11. Approve a contract in the amount of \$16,000.00 with EnviroVision Consultants, Inc., Fair Lawn, NJ, as Asbestos Management Coordinator for the 2022/2023 school year effective July 1, 2022 through June 30, 2023 based on proposal received May 13, 2022.
12. Approve a contract in the amount of \$11,250.00 with EnviroVision Consultants, Inc. Fair Lawn, NJ, for Right-to-Know Services for the 2022-2023 school year effective July 1, 2022 through June 30, 2023 based on proposal received May 13 2022.
13. Approve a contract renewal with AssetWorks, Inc., Dallas, TX, in the amount of \$2,050.00 for Inventory Appraisal Services for the period July 1, 2022 through June 30, 2023.
14. Approve renewal of Annual Technical Support & Upgrade contract in the amount of \$5,400.00 with Transfinder Corp., Schenectady, NY, for Transportation Software and Services for the 2022-2023 school year.

15. Renew a contract with Benefit Resource, Inc., Rochester, NY, for COBRA Administration, Flexible Spending Account (FSA) services and Commuter Benefit Plan (CBP) services at a fee not to exceed \$40,000.00.
16. Approve a contract renewal with Educational Data Services, Inc., Saddle Brook, NJ, in the amount of \$23,950.00, paid quarterly, for the period July 1, 2022 through June 30, 2023, for the Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP.
17. Approve a contract for the 2022-2023 school year between the Union County Educational Services Commission and the Linden Board of Education to transport special education, and non-public students for out-of-district placements.
18. Approve the reappointment of Energy for America, Inc., Roseland, NJ, in the amount of \$85,596.00 (\$7,133.00 per month) to provide Professional Engineering Facilities Management Program services for the period July 1, 2022 to June 30, 2023 based on proposal received May 16, 2022.
19. Approve payment in the amount of \$4,165.00 to the National School Boards Association, Alexandria, VA, for Linden Board of Education Membership dues for the period July 1, 2022 through June 30, 2023.
20. Approve payment in the amount of \$1,753.00 to EnviroVision Consultants, Inc., Fair Lawn, NJ, for Environmental Support Services at School #4.
21. Approve the following resolution authorizing the Linden Board of Education to renew a Cooperative Pricing Agreement with The Educational Services Commission of New Jersey, formerly Middlesex Regional Educational Services Commission:  

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Educational Services Commission of New Jersey, hereinafter referred to as the “Lead Agency” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on May 11, 2011 the Linden Board of Education, County of Union, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services.

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education.

21. Continued:

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Qualified Purchasing Agent is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The lead agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

22. Approve the following resolution:

WHEREAS, the Linden Board of Education wishes to have the refreshment stands operating to provide food and drink at Cooper Field during varsity football games; and

WHEREAS, Linden High School Band Parents Club wishes to assume the responsibility for the operation of said stands as the operator thereof;

NOW, THEREFORE, it is agreed as follows:

- a) In accordance with Board Policy 1330, the Board, on May 25, 2022, has granted permission to the Linden High School Band Parents Club to operate on an exclusive basis the refreshment stand (or stands as business warrants) for the 2022 varsity football home season, as well as any playoff games as may be scheduled at Linden's Cooper Field.
- b) The Band Parents Club will be responsible to operate and maintain the equipment as is necessary for their operation. The selection and quantity of food and non-alcoholic drink to be served shall be that of said Club, as well as the pricing to be charged.
- c) All profits shall be given to the Linden High School Student Activities Account, which net profits shall be dedicated to Linden High School Marching Band activities.
- d) The Board shall be given a key for access in the event of an emergent situation arising.
- e) This Agreement may be renewed from year to year in writing, with renewal to be made no later than July 1<sup>st</sup> immediately prior to the football season to be serviced.



23. In accordance with the mandatory provisions in the New Jersey Administrative Code concerning tuition contracts between public school districts for the 2022-2023 school year, it is recommended that the following costs be established:

Preschool/Kindergarten	\$ 17,536.00
Grades 1 – 5	\$ 20,486.00
Grades 6 – 8	\$ 20,144.00
Grades 9 – 12	\$ 19,610.00
Learning and/or Language Disabilities	\$ 25,478.00
Emotionally Regulated Impairment	\$ 37,703.00
Multiple Disabilities	\$ 22,695.00
Autism	\$ 37,779.00
Preschool Disabilities (F/T)	\$ 22,405.00

24. Motion designating the following as signatories for the accounts listed below from July 1, 2022 through June 30, 2023:
- a) Current Operating Funds – The Chief School Administrator, the Board President, and the Business Administrator/Board Secretary to be signers of the individual checks, following requisition by the Secretary. (In the absence of the Business Administrator/Board Secretary, the Assistant Business Administrator is authorized to sign).
  - b) Payroll Account, Agency Account, Unemployment Insurance, Savings Account – The Chief School Administrator to be sole signer of the individual checks on these accounts following requisition of the Business Administrator/Board Secretary.
  - c) Athletic Account – The Business Administrator/Board Secretary and the Athletic Director will co-sign all individual checks. (In the absence of the Business Administrator/Board Secretary, the Assistant Business Administrator is authorized to sign checks.)
  - d) The Cafeteria Account, Money Market Account, Scholarship Account, Capital Reserve Account, Flexible Spending Account, Emergency Reserve Account, Enterprise Fund Accounts and the Unemployment Account – The Chief School Administrator, the Business Administrator/Board Secretary, and the Assistant Business Administrator will sign all individual checks.

25. Motion designating the following depositories for the 2022-2023 school year:
- a) Unity Bank
  - b) Northfield Bank

26. Motion to approve the public bidding thresholds as follows:

Statute	Jurisdiction	Current Threshold Amount	Quotation Threshold Amount
N.J.S.A. 18A:18A-3	Public School Districts with Qualified Purchasing Agent – 5 year schedule	\$44,000.00	\$6,600.00
N.J.S.A. 18A:39-3	School Districts, Boards of Education Transporting Pupils – 2 year schedule	\$20,200.00	

27. Advertisements for quotes, bids, and state contracts during the 2022/2023 school year:

BE IT RESOLVED that the Board does hereby authorize the Qualified Purchasing Agent to advertise for bids, and

FURTHER RESOLVED THAT THE Qualified Purchasing Agent is hereby authorized to use the state contract in accordance with 18A:18A-5 for the purchase of the items not bid, quoted or purchased through a co-op.

28. Approve the enrollment of the following student for the 2022-2023 school year, eligible on a tuition basis under policy #5118, pending enrollment figures:

Student	Placement
J.L.H.	Pre-K-3

29. Approve the contribution of eight (8) buses to assist in transporting Project Graduation participants from the John T. Gregorio Center on Helen Street to the Inman Sports Complex, 990 Inman Avenue, Edison, NJ on Friday evening, June 24, 2022 beginning approximately at 9:30 p.m., and for the return of the participants on the morning of Saturday, June 25, 2022 with buses to report at 5:00 a.m. to the Inman Avenue Sports Complex, returning back to the John T. Gregorio Center at approximately 5:00 a.m.

30. Bids/Quotations as listed:

- a) Maintenance & Repair Work, Time & Material Rates –2022-2023  
Bid opening date: 5/6/2021

Service	Company	Categories	Amount
Data Wiring	Sal Electric Co., Inc.	Master Technician/General Foreman	\$89.00/hr.
		General Foreman	\$89.00/hr.
		Technician C/Journeyman	\$68.46/hr.
		Material Mark-Up	20%

- b) Comprehensive Elevator Preventative Maintenance & Repairs – 2022-2023  
Quotation opening date: 5/18/2022

Company	Amount
Jersey Elevator Co., Inc., Aberdeen, NJ	\$ 1,221.39/mo.
Quotations Mailed – 3 ; Quotations Received – 1	

- c) Integrated Pest Management (IPM) – 2022-2023  
Quotation opening date: 5/18/2022

TO BE RE-QUOTED DUE TO LACK OF RESPONSE

31. Approve the following transportation quotes as listed:  
Student Transportation Services – ESY 2022  
Quote Opening Date: 5/17/2022

Vendor	Route Number	Per Diem Amount	Inc./Dec. Adjustment	Aide Cost Per Diem	Amount
Villani Bus Co.	ESY-1	\$336.00	.01	---	\$336.00
	ESY-2	\$336.00	.01	\$ 88.00	\$424.00
Quotes Sent – 4; Quotes Received – 2; Observed – 2					

32. Award a contract to \_\_\_\_\_, as Insurance Broker of Record for Health, Dental and Prescription Services provided, for the period July 1, 2022 through June 30, 2023, based on RFP received May 5, 2022.

33. Award a contract to \_\_\_\_\_, as Insurance Broker of Record for Property/Casualty, Liability and Worker’s Compensation Services provided, for the period July 1, 2022 through June 30, 2023, based on RFP received May 5, 2022.
34. Appoint the firm of \_\_\_\_\_, as General Counsel for the period July 1, 2022 through June 30, 2023, based on RFP received May 5, 2022.
35. Appoint the firm of \_\_\_\_\_, as attorney for Special Education and Facilities Projects, for the period July 1, 2022 through June 30, 2023, based on RFP received May 5, 2022.
36. WHEREAS, the NJDEP has requested permission from the Linden Board of Education (“Board”) to perform vapor intrusion studies at School 6 based upon contamination discovered at neighboring properties; and,  
  
WHEREAS, the Board has determined that it is the best interests of the District to permit the studies, subject to the execution of an access agreement setting forth the terms and conditions upon which the studies may be conducted; and,  
  
WHEREAS, the Board’s Special Counsel for Facilities has drafted an access agreement and forwarded it to the NJDEP for its review, comment, and approval.  
  
NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves entering into an access agreement with the NJDEP to conduct the vapor intrusions studies subject to approval of the final access agreement by the Board’s Special Counsel.  
  
BE IT FURTHER RESOLVED that the Administration is authorized to take such other and further steps necessary to effectuate the purposes of this resolution.
37. Approve payment in the amount of \$11,375.00 to PennJersey Environmental Consulting, Milford, NJ, for Licensed Site Remediation Professional (LSRP) Oversight Services related to the State of New Jersey Department of Environmental Protection (NJDEP) Vapor Intrusion Testing at School #6, based on a proposal dated May 20, 2022.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Michael Walters, Acting Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Movie Night</u> Gymnasium	Friday 6:30 p.m.- 8:30 p.m.	June 3, 2022

2. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden (on behalf of Linden Recreation Department):

Activity/Location	Day and Time	Date
<u>LHS Basketball Camp</u> McManus Middle School Gymnasium	Tuesday-Thursday 5:00 p.m.-9:00 p.m.	<u>2022</u> June 21,22,23
<u>Kids Basketball Camp</u> High School Gymnasium	Monday-Thursday 9:00 a.m.-2:00 p.m.	<u>2022</u> June 27,28,29,30
<u>Summer Weight Program for 3<sup>rd</sup>-8<sup>th</sup> Grade Students</u> High School Gymnasium & Weight Room	Monday-Thursday 9:00 a.m.-8:30 p.m.	<u>2022</u> June 27 July 5,6,7,8,11,12,13,14,15, 18,21,25,26,27,28,29 August 1,2,3,4,5,8,9,10,11

3. Use of facilities at **a service charge** as requested by Brianna Taylor, Administrator, Kayode McKinnon Soccer Academy (KMSA):

Activity/Location	Day and Time	Date
<u>Soccer Games</u> Tiger Stadium	Wednesday 5:30 p.m.-8:30 p.m.	<u>2022</u> June 29

The Planning & Policy Committee upon the recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
3320	Purchasing Procedures
5131	Conduct/Discipline

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: