

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held via Webex from the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday, May 27, 2021 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12, and May 3, 2021 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

ROLL CALL: 7:03 p.m.

Board Members		Others	
Mrs. Flemming	P	Dr. Hazelton	P
Mr. Gargano	P	Mrs. Cleary	P
Ms. Guillaume	P	Ms. Gaylord	P
Mrs. Manganello	P	Dr. Baldwin	P
Mr. Martucci	P	Attorney, N. Simon	P
Ms. Thomas	P		
Mr. De La Cruz	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Public Hearing and the Work Session held on April 27, 2021, the Regular Meeting held on April 29, 2021, and the Special Meeting held on May 3, 2021. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming	X		X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz		X	X		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Congratulations to LHS Varsity Softball Freshman pitcher Molly McDonald who reached 100 Strikeouts on May 11.
3. Congratulations to the LHS Varsity Softball team who will be playing in the NJSIAA 1st Round/North Jersey Section 2/Group 4 Tournament on June 1.
4. The HS Softball team's record is 6-6 (Conference) and 5-2 (Division). Good Luck to our LHS Softball team under the coaching of Valerie Tauriello.

5. Congratulations to Linden High School Principal, Yelena Horre, and School #9 ESL teacher, Danie Orelie-Armstead, for being chosen as Union County SHeroes. These honors were given to women who have been inspiring, self-confident, energetic and positive role models during the pandemic.
6. Thank you to Linden High School's TNT News for producing two special news shows in the past month highlighting the NJROTC and International Baccalaureate programs. These are two outstanding programs at the high school and we want to get them all the recognition that they deserve among our students, parents and community.
7. Last week, Dr. Hazelton was able to join the Linden High School Valedictorian and Salutatorian, seniors Jordyn Loftus and Mahmoud Shehata, at the annual recognition breakfast for Union County Scholars in Berkeley Heights. She congratulated Jordyn and Mahmoud again for this wonderful honor.
8. Congratulations to our Board Member, Sheenaider Guillaume, on her recent engagement.
9. Dr. Hazelton recognized the retirees on tonight's agenda.
10. In the Fall of 2020, we started crafting our new Five-Year Strategic Plan. The plan that was previously in place was from 2015-2020, which was drafted under the previous administration with the help of employees in the district, along with community members. She then shared with the Board a document which will go up on the website shortly. It is a very long document and intentionally detailed. She thanked all of the committee members ranging from employees in the district, along with community members, including the PTA and the business community. This will be our "North Star". It will be used by building principals to help them craft their building goals. It will also help us to craft our district goals. The ultimate objective is to improve student outcome and support teachers. Dr. Hazelton then read an excerpt of goals from the Plan.
11. Dr. Hazelton reminded everyone that the district will be closed tomorrow, Friday, May 28th and Monday, May 31st for Memorial Day.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Health Care and Nursing Services 45 Main St. Hwy 35 Eatontown, NJ. 07724	4/23/21 44,100.00 49.00 per hour

2. Approve the adjustment of tuition, as indicated, as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
New Road	Parlin, NJ	2019-2020	Tuition Undercharge 16,338.00
The Community School	Teaneck, NJ	2019-2020	Tuition Undercharge 3,609.00

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez – Evaluator 10-50 th St. Weehawken, NJ 07086	450.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena – Evaluator 2009 Summit Ave. Union City, NJ 07087	2 @ 900.00
BILINGUAL TRANSLATION FOR CST GOALS/OBJECTIVES EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	444.36 447.90

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL TRANSLATION FOR SPEECH EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	284.10 311.10
BILINGUAL TRANSLATION FOR EDUCATIONAL EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	496.44 501.84
BILINGUAL TRANSLATION FOR PSYCHOLOGICAL EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	669.96 704.52
BILINGUAL TRANSLATION FOR NEUROLOGICAL EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	325.08
BILINGUAL TRANSLATION FOR OCCUPATIONAL EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	223.35 310.80
BILINGUAL TRANSLATION FOR BEHAVIORAL EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	77.40 79.50

4. Approve home instruction services provided by Silvergate Prep for Linden students admitted to GenPsych PC, Bridgewater, New Jersey, during the 2020-2021 school year, at a rate of \$30.00 per hour.

5. Approve home instruction services provided by EI US, LLC/LearnWell, for Linden students admitted as patients to Goryeb Children’s Hospital, Morristown, NJ; Newark Beth Israel, Newark, NJ; Joseph M. Sanzari Children’s Hospital, Hackensack, NJ; Summit Oaks Hospital, Summit, NJ during the 2020-2021 school year, at a rate of \$75.00 per hour.
6. Grant permission to submit a request to the Interim Executive County Superintendent of Union to establish the Emotional Regulations Impairment classes at School #2, Soehl and LHS and eliminate Behavioral Disability classes at School #2, Soehl and LHS.
7. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
8/27/20	1	Amend tuition: ZF at Search Learning Group tuition amount from 115,200.00 annual to 135,230.00 annual to include ESY.
1/28/21	16	Change to read from 8 virtual teachers to 10 for Cares Act Virtual Tutoring for Linden High School.
3/25/21	9	Change the number of ESL teachers for the School 6 Summer ESL Tutorial from 3 to read 4.
3/25/21	9	Change the number of Bilingual Aides for the School 9 Summer ESL Tutorial from 1 to read 2.
4/29/21	6	Change the account number for Abdelfattah, Sana, Mastriano, Audra, and Miskov, Christine for Mathematics-Cultivating a Discourse-Rich Classroom workshop to read 11-000-223-580-PD-001-56.
4/29/21	6	Change the account number for Correia, Christine, Ribeca, Alicia and Sumrein, Fatema for Cultivating Writing Schoolwide workshop to read 11-000-223-580-PD-001-56.

8. Approve training for district staff, as listed:

Name	Workshop	Dates	Location	Cost
Bachmann, Kimberly	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Burress, Durell	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Caporale, Pamela	NJASBO 59 th Annual Conference	6/9/21 6/10/21 6/11/21	Virtual	None

8. Continued:

Name	Workshop	Dates	Location	Cost
Cartinella, Rebecca	Leading Change for Educational Equity	6/2/21 6/3/21	Virtual	Registration \$650.00 11-000-223-580-PD-000-06-060
Citera, Peter	Apple Learning Coach Training	6/8/21 6/9/21	Virtual	None
Devaney, Ryan	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Plainsboro, NJ	Registration \$375.00 11-000-223-580-PD-000-05-050
Fekete, Jason	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Plainsboro, NJ	Registration \$375.00 11-000-240-580-PD-000-05-050
Fernandes, Stephanie	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Gaylord, Kathleen A.	NJASBO 59 th Annual Conference	6/9/21 6/10/21 6/11/21	Virtual	None
Gorbunoff, Mitchell	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Happel, Wayne	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Princeton, NJ	Registration \$375.00 11-000-240-580-PD-000-06-060
Horre, Yelena	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Plainsboro, NJ	Registration \$375.00 11-000-240-580-PD-000-05-050
Kefalas, Kim Marie	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Kennaway, Vanessa	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Kern, Jessica	Apple Learning Coach Training	6/8/21 6/9/21	Virtual	None
Krill, Bradford	Women, Trauma and the Road to Recovery	6/17/21	Virtual	None
Lemes, Lizzie	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Plainsboro, NJ	Registration \$375.00 11-000-240-580-PD-000-05-050

8. Continued:

Name	Workshop	Dates	Location	Cost
Louis, Annabell	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Princeton, NJ	Registration \$375.00 11-000-221-580-PD-000-44
Long, Gwendolyn	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Princeton, NJ	Registration \$375.00 11-000-221-580-PD-000-44
Marchica, Russell	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Marcus, Brian	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Marzulla, Lisa	IMSE Phonological Awareness Course	6/10/21 6/11/21	Virtual	Registration \$550.00 11-000-223-580-PD-000-09-090
Morek, Kimberly	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Nagengast, Samantha	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Push, Leah	Apple Learning Coach Training	6/16/21 6/17/21	Virtual	None
Spaeth, Andrea	Transforming Literacy	6/2/21 6/3/21	Virtual	Registration \$650.00 11-000-223-580-PD-000-06-060
Spano, Lara	IMSE Phonological Awareness Course	6/10/21 6/11/21	Virtual	Registration \$550.00 11-000-223-580-PD-000-09-090
Vasquez, Genesis	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Princeton, NJ	Registration \$375.00 11-000-223-580-PD-000-44

9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Nine	Plummer, Larry	6/3/21 6/4/21	4:00 p.m. – 7 :00 p.m. 1:00 p.m. – 3:00 p.m. Back Playground	Clothing Drive	None

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Nine	Lorenzetti, Matthew	8/23/21 8/24/21 8/25/21 8/26/21 8/27/21	12:00 p.m. – 8:30 p.m. Back Field & Bathroom Facilities *Cafeteria & Gymnasium if raining	Marching Band Camp	None
MMS	Perkins, Atiya	6/2/21 *6/3/21 *Rain Date	10:00 a.m. – 11:00 a.m. Media Center/School Grounds	Drone assembly with Ian Conk from Linden PD	None
MMS	Perkins, Atiya	6/3/21	3:00 p.m. – 4:00 p.m. Virtual	Q&A with Tom Rogers, Author of “Eleven”	None
MMS	Perkins, Atiya	6/9/21	7:30 a.m. – 3:30 p.m. Back Field & Auditorium	6 th Grade Field Day	None
MMS	Perkins, Atiya	6/10/21	7:30 a.m. – 3:30 p.m. Back Field & Auditorium	7 th Grade Field Day	None
MMS	Perkins, Atiya	6/11/21	7:30 a.m. – 3:30 p.m. Back Field & Auditorium	8 th Grade Field Day	None
MMS	Perkins, Atiya	6/14/21 6/15/21	7:30 a.m. – 3:30 p.m. Back Field & Auditorium	Field Day Rain Dates	None
MMS	Perkins, Atiya	6/15/21	6:00 p.m. – 8:00 p.m. Auditorium	Academic Awards Night	None
MMS	Perkins, Atiya	6/17/21 *6/18/21 *Rain Date	10:00 a.m. – 12:00 p.m. Tiger Stadium	8 th Grade Promotion/Graduation Day	None
SMS	Scocozza, Isabella	6/10/21 *6/11/21 *Rain Date	12:45 p.m. – 2:45 p.m. Tiger Stadium	8 th Grade Outdoor Promotion Bash	None
SMS	Scocozza, Isabella	6/14/21 6/15/21	8:00 a.m. – 3:00 p.m. School Grounds	8 th Grade Distribution Day & Selfie Station Walk	None
SMS	Scocozza, Isabella	6/17/21 *6/18/21 *Rain Date	1:00 p.m. – 3:00 p.m. Tiger Stadium	8 th Grade Promotion/Graduation Day	None

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Scocozza, Isabella	9/13/21 Through 6/10/22	2:45 p.m. – 5:45 p.m. Soehl Middle School	21 st Century Community Learning Center After School Program	None
LHS	Horre, Yelena	6/18/21 *6/17/21 *Rain Date	6:00 p.m. – 8:00 p.m. Tiger Stadium	LHS Commencement	None
LHS	Horre, Yelena	6/21/21 6/22/21	12:00 p.m. – 3:00 p.m. Tiger Stadium	Class of 2021 Events	None
LHS	Lorenzetti, Matthew	8/4/21	1:00 p.m. – 3:30 p.m. Band Room, Vocal Room, Auditorium, & Parking Lot	Freshmen Orientation	None
LHS	Lorenzetti, Matthew	8/10/21 8/11/21 8/12/21 8/17/21 8/18/21 8/19/21	5:00 p.m. – 8:00 p.m. Band Room, Vocal Room, Auditorium, & Parking Lot	Summer Marching Band Rehearsals	None
LHS	Lorenzetti, Matthew	9/5/21 Through 11/7/21	5:00 p.m. – 8:00 p.m. Band Room	Marching Band Practice	None
LHS	Lorenzetti, Matthew	9/13/21 10/4/21 11/8/21 12/6/21 1/10/22 2/7/22 3/7/22 4/11/22 5/2/22	7:00 p.m. – 9:00 p.m. Band Room	Band Parent Association Meetings	None

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Academy of Excellence	Smith, Jennifer	6/9/21	10:00 a.m. – 11:00 a.m. Virtual	Early Childhood Looking Ahead for Parents of Pre-K to Kindergarten Students	None
Academy of Excellence	Smith, Jennifer	6/10/21	10:00 a.m. – 11:00 a.m. Virtual	Early Childhood Looking Ahead for Parents of Kindergarten to Grade 1 Students	None
Tiger Stadium	Lorenzetti, Matthew	9/5/21 Through 11/7/21	Mondays 4:30 p.m. – 8:00 p.m. (Side Field) Wednesdays & Fridays 5:00 p.m. – 8:30 p.m. (Main Field) *Based around football schedule Saturdays 9:00 a.m. – 5:00 p.m. Tiger Stadium (Main Field) *Based around football schedule	Marching Band Practice	None

10. Approve dates for the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	5/27/21	6:00 p.m. – 10:00 p.m. The Imperia Somerset, NJ	Class of 2021 Senior Prom	None
LHS	Horre, Yelena	6/3/21	4:00 p.m. – 9:00 p.m. The Gran Centurions Clark, NJ	NJROTC Change of Command & Awards Ceremony	None
MMS	Perkins, Atiya	6/4/21	6:30 p.m. – 10:30 p.m. The Gran Centurions Clark, NJ	8 th Grade Dinner Dance	None

11. Approve *District Field Trips*. Copy in the hands of the board members.

12. Approve the following presenter for the *Summer School Sessions for Title I students*, as listed:

School	Presenter	Dates	Cost
Joseph E. Soehl Middle School	Premier Chess	June 28, 2021 Through July 29, 2021	\$18,885.40 20-231-100-300-07-000-55-070

13. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Number of Students	Course	Course Credits	Total Cost
3	Visual and Performing Arts	5	1197.00
2	Visual and Performing Arts	2.5	399.00
5	Financial Literacy	2.5	997.50

14. Approve Curriculum Writing as listed:

Curriculum	Grade Levels	Hours
ESL	K-5 (Beginner)	30
ESL	K-5 (Intermediate)	30
ESL	K-5 (Advanced)	30
ESL	6-8 (Beginner)	30
ESL	6-8 (Intermediate)	30

14. Continued:

Curriculum	Grade Levels	Hours
ESL	6-8 (Advanced)	30
ESL	9-12 (Proficiency Level 1-2)	30
ESL	9-12 (Proficiency Level 3)	30
ESL	9-12 (Proficiency Level 4)	30
ESL	9-12 (Proficiency Level 5)	30

15. Approve 2021 summer evening hours for Central Registration on the dates and times listed:

Date	Time
July 21, 2021	5:00 p.m. – 8:00 p.m.
August 18, 2021	5:00 p.m. – 8:00 p.m.
August 25, 2021	5:00 p.m. – 8:00 p.m.
September 1, 2021	5:00 p.m. – 8:00 p.m.

16 Approve the following payment schedule for extracurricular activities at the salary rate listed below on an as needed basis. 2021-2022 (Payment upon submission of voucher)

FALL/WINTER/SPRING

SPORT	POSITION	RATE
Football, Soccer, Track	Student Timer/Scorekeeper	20.00
Volleyball, Basketball	Adult Timer/Scorekeeper	60.00
Wrestling, Swimming	Adult Announcer	85.00
Baseball, Softball	Scouting	25.00
Cheerleading, Tennis	Video Cameraman	50.00
	Police Duty (Minimum of 4 hours)	50.00
	Police Duty (Superior in Charge)	60.00
	Chain Crew (3 members) (football)	40.00
	Ticket Taker/Seller per game (+25.00-Football)	50.00
	Security (per game)	60.00
	Site Manager (Security + \$15.00)	75.00
	Cheerleading tryout judge	35.00

16. Continued:

SPORT	POSITION	RATE
Soccer	Varsity Official and Timer	85.00
	Sub-Varsity Official	63.00
	Varsity Assignor	115.00
	Sub -Varsity Assignor	65.00
	Sub -Varsity Assignor	65.00

SPORT	POSITION	RATE
Football	Varsity Official and Timer	101.00
	Sub-Varsity Official	60.00
	Varsity Assignor	115.00
	Sub -Varsity Assignor	65.00
	Sub -Varsity Assignor	65.00

SPORT	POSITION	RATE
Volleyball	Varsity Official and Timer	76.00
	Sub-Varsity Official	51.00
	Varsity/JV Official	110.00
	Varsity Assignor	110.00

SPORT	POSITION	RATE
Basketball	Varsity Official and Timer	86.00
	Sub-Varsity Official	63.00
	Varsity Assignor	115.00
	Sub -Varsity Assignor	80.00

SPORT	POSITION	RATE
Wrestling	Varsity Official and Timer	86.00
	Sub-Varsity Official	56.00
	Varsity /JV Assignor	153.00
	Sub -Varsity Assignor	80.00

SPORT	POSITION	RATE
Swimming	Varsity Official and Timer (B/G Dual)	90.00
	Varsity Official and Timer (B/G Single)	79.00
	Varsity /JV Assignor	153.00

16. Continued:

SPORT	POSITION	RATE
Softball	Varsity Official and Timer	82.00
	Sub-Varsity Official	63.00
	Varsity Assignor	75.00
	Sub -Varsity Assignor	60.00

SPORT	POSITION	RATE
Baseball	Varsity Official and Timer	88.00
	Sub-Varsity Official	65.00
	Varsity Assignor	100.00
	Sub -Varsity Assignor	60.00

SPORT	POSITION	RATE
Track	Varsity Official and Timer (4 or less teams)	88.00
	Varsity Official and Timer (5 or more teams)	103.00
	Varsity Assignor	88.00
	Sub -Varsity Assignor	N/A

SPORT	POSITION	RATE
All	Varsity/Sub Varsity Official (working alone)	Rate + 1/2

17. Grant permission to begin athletic practice sessions, as follows:

Teams(s)	Day/Date
High School Football Teams	Monday, August 9, 2021
High School Boys/Girls Soccer Teams	Thursday, August 12, 2021
High School Girls Volleyball Team	Thursday, August 12, 2021
High School Boys/Girls Cross Country Teams	Thursday, August 12, 2021
High School Girls Tennis Team	Thursday, August 12, 2021
High School Cheerleading Squad	Thursday, August 12, 2021
All Middle School Fall Teams/Squads	Thursday, August 19, 2021

18. Approve the following revised calendar for the 2021 – 2022 school year:

LINDEN PUBLIC SCHOOLS
Linden, New Jersey
SCHOOL CALENDAR 2021 – 2022

DATE	EVENT
September 2, 2021	10-Month Teachers/Staff Report
September 3, 2021	Staff In-Service – Schools Closed
September 6, 2021	Labor Day – Schools Closed
September 7, 2021	Rosh Hashana – Schools Closed
September 8, 2021	All Students Report
October 11, 2021	Staff In-Service – Schools Closed
November 2, 2021	Election Day – Schools Closed
November 4 – 5, 2021	NJEA / Fall Recess – Schools Closed
November 24, 2021	Early Dismissal – No Lunch Served / Thanksgiving Recess
November 25 – 26, 2021	Thanksgiving Recess – Schools Closed
November 29, 2021	Schools Re-Open
December 23, 2021	Early Dismissal – No Lunch Served / Winter Recess
December 24 – 31, 2020	Winter Recess – Schools Closed
January 3, 2021	Schools Re-Open
January 17, 2022	Dr. M.L. King, Jr. Birthday – Schools Closed
February 2, 2022	Early Dismissal – Lunch Served / PM Staff Development
February 21, 2022	President’s Day – Schools Closed
March 9, 2022	Early Dismissal – Lunch Served / PM Staff Development
April 14, 2022	Early Dismissal – No Lunch Served / Spring Recess
April 15 – 22, 2022	Spring Recess – Schools Closed
April 25, 2022	Schools Re-Open
May 3, 2022	Eid al-Fitr – Schools Closed
May 4, 2022	Early Dismissal – Lunch Served / PM Staff Development
May 27 – 30, 2022	Memorial Day – Schools Closed
May 31, 2022	Schools Re-Open

June 7, 2022	Primary Election Day – Schools Closed
June 20, 2022	Juneteenth Observed – Schools Closed
June 24, 2022	Last Day for Students
June 27, 2022	Last day for 10-Month Teachers/Staff – Summer Recess

****183 Days of School – 3 Snow/Emergency Days****

September	17	January	20	May	19
October	20	February	19	June	17
November	16	March	23		
December	17	April	15	TOTAL	183

18. Continued:

**In the event that schools are closed for more than 3 snow/emergency days, make-up days will occur in the following order: May 27, 2022; April 22, 2022; April 21, 2022

**In the event that inclement weather days are not used, schools will be closed in the following order: June 24, 2022; June 23, 2022; June 22, 2022

*The Board has the right to amend this calendar.

19. Approve the revised district 12-Month Employee Calendar for 2021 – 2022, as listed:

DATE	EVENT
July 5, 2021	Independence Day Observed – Schools & Offices Closed
September 2, 2021	10 Month Teachers/Staff Report
September 3, 2021	10 Month Teachers/Staff Report – Staff In-Service
September 6, 2021	Labor Day – Schools & Offices Closed
September 7, 2021	Rosh Hashanah – Schools & Offices Closed
September 8, 2021	All Students Report
October 11, 2021	Staff In-Service – Schools Closed
November 2, 2021	Election Day – Schools & Offices Closed
November 4-5, 2021	NJEA Convention – Schools & Offices Closed
November 24, 2021	Thanksgiving Recess – 1:00 p.m. Dismissal
November 25-26, 2021	Thanksgiving Recess – Schools & Offices Closed
November 29, 2021	Schools & Offices Re-Open
December 23, 2021	Winter Recess – 1:00 p.m. Dismissal
December 24-27, 2021	Schools & Offices Closed
December 28-29, 2021	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
December 30, 2021	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
December 31, 2021	Schools & Offices Closed
January 3, 2022	Schools & Offices Re-Open
January 17, 2022	Dr. M. L. King, Jr. Birthday – Schools & Offices Closed
February 21, 2022	President’s Day – Schools & Offices Closed
April 14, 2022	Spring Recess – 1:00 p.m. Dismissal
April 15-18, 2022	Schools & Offices Closed
April 19-20, 2022	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 21, 2022	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
April 22, 2022	Schools & Offices Closed
May 3, 2022	Eid al Fitr – Schools & Offices Closed
May 27-30, 2022	Memorial Day – Schools & Offices Closed
June 7, 2022	Primary Elections – Schools & Offices Closed
June 20, 2022	Juneteenth Observed – Schools & Offices Closed

20. Approve the following dates for student Athletes and Coaches to attend the Union County Conference Tennis Championships on the following dates:

Team	Date	Location
Boys Tennis	9/23/21 - 9/24/21	Plainfield, NJ
Girls Tennis	4/20/22 - 4/21/22	Plainfield, NJ

21. Approve the dates listed for the Athletic Awards Programs during the 2021-2022 school year. The programs will be held in the Linden High School auditorium and will start at 7:00 p.m.

Program	Day	Date
Fall Sports	Wednesday	December 1, 2021
Winter Sports	Wednesday	March 23, 2022
Spring Sports	Wednesday	June 1, 2022

22. Grant approval to prepare and submit ESSA application for Fiscal Year 2022.
23. Grant approval to prepare and submit 2021-2022 Annual School Plan for Myles J. McManus Middle School.
24. Approve re-adoption of the Title I District Parent Involvement Policy, the Title I School-based Parent Involvement Policies, and the Home-School Compacts for all district Title I schools.
25. Grant approval to complete and submit the CRRSA Consolidated application for the year 2021-2022.
26. Grant permission for Zachary Coppa to conduct his principal internship within the Linden Public Schools, as part of the Kean University Graduate Program.
27. Authorize the Linden Athletic Training Staff to carry out treatment for athletic injuries and emergencies contained in the 2021-2022 *Linden Athletic Training Plan of Care*.
28. Approve as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3 et seq.). Enroll Linden High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved inter-school athletic programs sponsored by the NJSIAA.
29. Authorize payment of N.J.S.I.A.A. annual dues in the amount of \$2,500.00.
30. Grant permission for the Athletic Department to conduct a summer weight training program at the Field House/Linden High School from June 21, 2021 until August 5, 2021. This program will be open to all students, grades 6 through 12 enrolled in the Linden school district. The days/hours will be Monday– Thursday 8:00 a.m. to 4:00 p.m.

31. Grant permission for the Athletic Department to conduct summer workouts under the voluntary direction of all Fall, Winter and Spring coaching staff, at Tiger Stadium, Linden High School, School #1, PAL, the Academy of Excellence and McManus Middle School from June 21, 2021 until August 5, 2021. This program will be open to all students, grades 9 through 12 enrolled in the Linden school district. The days/hours will be Monday to Thursday from 8:00 a.m. to 8:00 p.m.
32. Approve the annual “Paul Blue Elementary Track & Field Event” to be held at Tiger Stadium from 9:00 a.m. to 11:30 a.m. on May 24 & 25 2022. Rain date May 26, 2022.
33. Approve teams who are traveling long distances, competing in all day events, or leaving or arriving at unreasonable hours, to be compensated at the rate of \$15.00 per meal for each athlete.
34. Approve coaching staff to be paid mileage (contractual rate) per mile plus tolls and programs to scout opponents.
35. Approve the following fees:
 Bowling League or Tournament games per bowler \$2.50.
 Bowling Practice games per bowler \$2.00.
36. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the April 29, 2021 regular meeting as listed:

Case	HIB	Action
LHS-83	Yes	Services provided.
MMS-419	No	Services provided, monitored
Sch 9-74	Undetermined	Services provided. monitored

37. Proclaim the month of May 2021 as *Haitian Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education
Resolution
HAITIAN HERITAGE MONTH
May 1, 2021 – May 31, 2021

WHEREAS, it was first celebrated in Boston, Massachusetts in 1988. It is now recognized nationwide in the month of May including celebrations of parades, festivals, and school activities.

WHEREAS, Haitian Heritage Month in the United States is a celebration of culture and heritage held to acknowledge their appreciation that has enriched the lives of many people in our nation and state.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Haitian culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Haitian Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

38. Proclaim the month of May 2021 as *Asian Pacific American Heritage Month* to be highlighted in the Linden Public Schools as outlined in the following resolution:

Linden Board of Education

Resolution

ASIAN PACIFIC AMERICAN HERITAGE MONTH

May 1, 2021 – May 31, 2021

WHEREAS, it was first introduced to congress in 1977 by Frank Horton, a New York representative. A year later in 1978 President Jimmy Carter signed the resolution that was passed by the House and the Senate on October 5th and became Public Law 95-419 to proclaim it to be celebrated for only one week. Later, in 1992, Congress then passed Public Law 102-450 which designated it to be recognized for the entire month of May.

WHEREAS, Asian Pacific American Heritage Month in the United States is to commemorate on May 7, 1843 when the first Japanese immigrated to the United States and to mark the anniversary of the transcontinental railroad completion on May 10, 1869.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by Asian Pacific American culture in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of May as Asian Pacific American Heritage Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

MOTIONS 1 – 38:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Mrs. Manganello		X	X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mr. Rivas			X		

Motions 1 – 38 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. The following retirements be accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Cubala, Helen	Paraprofessional	School 1	7/1/21
2.	Gergely, Patricia	Teacher of English	LHS	7/1/21
3.	Koby, Helen	Secretary	McManus	7/1/21
4.	Lord, Joann	Teacher of Elementary	School 9	7/1/21
5.	O’Neal, Juanita	Naval Science/ROTC	LHS/LAST	9/1/21
6.	Zenchak, Patricia	Teacher of Special Ed.	LHS	7/1/21
7.	Zofcin, Kathleen	Part-time School Aide	School 8	7/1/21

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
9/24/20	14	Add Grasso, David, Grasso, Greta, and Volker, Kathleen to work before and after school security for Linden High School for the 2020-2021 school year to be paid at the contractual rate #11-140-100-101-00-000-00.
10/29/20	38	Amend the hours for Miskov, Christine from 20 hours to read 24 hours and Klingert, Patricia from 20 hours to read 16 hours for Stem Club
3/4/21	5/#1	Amend Bijukovic, Tomislav start date to read: 5/4/21
3/25/21	11	Amend School 2 times for Tips and Tricks to read: 3:45 pm-4:45 pm
3/25/21	7/#3	Amend Brunton, Laura Actual Salary to read: \$91,530
4/29/21	10	Add Kolibas, Diana for Tuition Reimbursement for \$3,474.00
4/29/21	4/#3	Amend Kocienski, Karen retirement date to read: 5/1/21
4/29/21	9	Amend the leave of absence for #6499 ¹ to read 6/7/21 through 6/23/21.
4/29/21	26/#1	Amend the start date for Langley, Tahji to read: 5/20/21.

3)UNPAID

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Allen-Candia, Travis	Hall Monitor	LHS	5/10/21
2.	Martin, Cody	Teacher of Language Arts	LHS	7/1/21
3.	Sumrein, Fatema	Teacher of Language Arts	MMS	7/1/21

4. Appoint the following staff for the 2021 – 2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Scocoza, Isabella	7/1/21	MA+30	10	Director of Grants	Admin. Bldg.	Budget /N	\$157,659
2.	Findlay, Kevin	9/1/21	MA+30	3-4	School Social Worker	MMS/ SMS	Budget /N	\$63,541
3.	Hynes, Brenda	9/1/21	MA+30	8	School Social Worker	School 5	Budget /R	\$66,110

5. Approve the following Leaves of Absences:

Employee ID	Location	From	Through	Reason
7152 ¹	School 2	6/1/21	9/20/21	Medical
4896 ³	LAST	5/10/21	6/23/21	IM FMLA
5065 ¹	AOE	5/4/21	5/27/21	Medical
8572 ³	MMS/SMS	9/2/21	11/23/21	FMLA/FLA
8408 ¹	School 8	9/2/21	10/6/21	Medical
8408 ³	School 8	10/7/21	10/29/21	FMLA/FLA
7292 ³	School 4	9/2/21	6/30/22	Child Rearing
4658 ³	AOE	4/28/21	5/26/21	NJFLA
4621 ³	LAST	9/2/21	11/23/21	FMLA/FLA
4621 ³	LAST	11/29/21	12/31/21	Child Rearing
7337 ³	School 10	5/21/21	6/30/21	FMLA/FLA
4381 ¹	School 6	4/23/21	6/23/21	Medical
5624 ¹	LHS	5/19/21	6/23/21	Medical

1.) SICK 2.) ACCUMULATED LEAVE 3.) UNPAID

6. Compensate staff listed for their days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount
1.	Kocienski, Karen	75	\$5,227.05

7. Approve the transfer of the following staff for the 2021-2022 School Year effective 7/1/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Location
1.	Pekosz, Michael	Teacher of Biology	LHS	Instructional Coach	District

8. Approve the transfer of the following staff for the 2021-2022 School Year effective 9/1/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Location
1.	Barbone, Shira	School Social Worker	School 1	School Social Worker	School 2
2.	Carvalho, Diana	Teacher of Elementary	School 10	Teacher of Remedial Reading	School 10
3.	Clark, Jennifer	School Counselor	School 2	School Counselor	School 10
4.	Dinis, Alicia	School Social Worker	School 10	School Social Worker	Early Childhood Program
5.	Graham, Andrew	Teacher of Resource	School 2	LLD	School 1
6.	Lieberum, Sarah	Teacher of Resource	School 1	Teacher of Resource	School 2
7.	Martin-Cooper, Tanya	Teacher of Special Ed.	LHS	Mathematics Coach	MMS/SMS
8.	Micelli, Melissa	Teacher of Resource	School 4	Teacher of Resource	MMS

8. Continued:

#	Name	Position	20-21 Location	Position	21-22 Location
9.	Vitoroulis, Pangiota,	Teacher of Elementary	School 6	Mathematics Coach	Elementary Schools
10.	Rosenthal, Lauren	Teacher of Kindergarten	School 2	Teacher of Remedial Reading	School 1
11.	Spaziani, Shannon	LLD	School 1	Teacher of Resource	School 4
12.	Urbanczyk, Christine	Teacher of ELA	SMS	ELA Coach	MMS/SMS

9. Reappoint the following 12 month Administrators for the 2021-2022 School Year. Pay, terms and conditions established per the negotiated collective bargaining agreement:

#	Name	Position	21-22 Location	Tenure Date
1.	Molinaro, Richard	Director of Mathematics, Vocational & Technology Subjects	Administration Building	9/2/21
2.	Olivero, Suzanne	Principal	School 4	7/2/21
3.	Scaldino, Joseph	Supervisor Instructional Technology	LAST	9/2/21

10. Appoint the following as Child Care Workers for the 2021-2022 School Year. Paid from the Enterprise Fund as listed:

#	Effective Date	Name	Position	Location	Hourly Rate
1.	7/1/21	Joseph, Lindsey	Lead Teacher Child Care	School 10	\$34.00
2.	7/1/21	Chavez, Maria	Child Care Provider F/T	School 10	\$29.00
3.	7/1/21	Colato, Vanessa	Child Care Provider F/T	School 10	\$29.00
4.	7/1/21	Colvin, Chafonda	Child Care Provider F/T	School 10	\$29.00
5.	7/1/21	Perez, Lauren	Child Care Provider P/T	School 10	\$29.00
6.	7/1/21	Munoz, Yuliana	Child Care Provider F/T	School 10	\$29.00

11. Pursuant to the provisions of Title 18A-28-10, it is the recommendation of the Superintendent of Schools, that the Board of Education reappoint and award an employment contract to the non-tenured certificated teaching staff members listed for the 2021-2022 school year. Pay, terms and conditions established per the negotiated collective bargaining agreement.

Measuring teacher practice and providing teachers with feedback to guide professional growth and reflection, is one of the most critical responsibilities of our school and district leaders. Our leaders are trained observers and they monitor classroom instructional practices using the Danielson Framework for Teaching. This Framework has 4 domains that leaders observe during the classroom observations. The domains are: (1) Planning and preparation; (2) Classroom Environment; (3) Instruction; and (4) Professional Responsibilities. Key components of effective teaching are identified during classroom visits. All non-tenured teachers receive a minimum of 3 classroom observations (at least one is unannounced) and as recommended by the New Jersey Department of Education, the District utilizes multiple observers. The Central Administration reviews the teacher observation performance data, and engages leaders in thoughtful dialogue relative to the evidence and individual teacher’s strengths, areas for growth, targeted supports received, and the decision for renewal. Through the course of this supervisory work, we are developing a common language of instruction and developing a shared understanding of best-practice instruction, Pk-12. This process helps to foster collaboration between staff and enhance professional learning throughout the organization.

a) 10 Month:

#	Name	2021-2022 Location	Tenure Date
1.	DelPrete, Joseph M.	LHS Academy	9/2/21
2.	Devaney, Ryan	LHS Academy	9/2/21
3.	Jones, Donald L.	LHS Academy	9/2/23
4.	Anderson, Teal K.	High School	3/12/23
5.	Bardys, Peter	High School	9/2/23
6.	Batz, Erin E.	High School	12/2/24
7.	Carrion, Alicia	High School	9/2/21
8.	Coppa, Zachary J.	High School	12/19/21
9.	Duus, Alexander	High School	4/7/25
10.	Fenelus, Sandy S.	High School	9/2/23

11. Continued:

#	Name	2021-2022 Location	Tenure Date
11.	Glass, Mark D.	High School	9/2/23
12.	Grasso, Greta C.	High School	9/2/23
13.	Hartley, Luz Maria	High School	9/2/23
14.	Hassan, Afshan	High School	9/2/23
15.	Krill, Bradford	High School	9/2/21
16.	Lisk, Jessica L.	High School	9/2/22
17.	Maresco, Alexander	High School	9/2/22
18.	Matthews, Bernard	High School	9/2/21
19.	Merejo, Heidi	High School	12/2/23
20.	Mondesir, Tristan	High School	2/16/24
21.	Montealegre, Amanda	High School	9/2/23
22.	Murphy, Meghan	High School	2/12/23
23.	Orejuela, Stephanie	High School	9/2/22
24.	Peslak, Megan	High School	3/2/23
25.	Reyes, David	High School	10/2/23
26.	Saahd-Tann, Armanii D.	High School	9/2/22
27.	Walker, Allison	High School	9/2/23
28.	Cartinella, Rebecca A.	McManus	9/2/22
29.	Correia, Christine	McManus	11/2/21
30.	Cortes, Leonardo	McManus	2/12/24
31.	Fernandes, Jennifer	McManus	9/2/21
32.	Monaco, Angelo	McManus	9/2/21
33.	Ouhamou, Naima	McManus	11/2/23
34.	Patterson, Shaquanna Y.	McManus	9/2/23
35.	Sirleaf, Victoria E.	McManus	1/2/23
36.	Walsh, Dillon	McManus	1/25/22
37.	Anderson, Mackenzie	Soehl	1/24/22
38.	Bertoli, Giulia	Soehl	1/29/22
39.	Calvano, Dawn M.	Soehl	1/2/24

11. Continued:

#	Name	2021-2022 Location	Tenure Date
40.	Campisi, Peter P.	Soehl	9/2/23
41.	Cepeda, Barbara	Soehl	9/2/21
42.	Derosa, Nicholas	Soehl	1/25/22
43.	Desir, Nickevner	Soehl	9/2/22
44.	Famula, Jill	Soehl	9/1/21
45.	Kern, Jessica	Soehl	9/2/23
46.	Kim, Danielle M.	Soehl	9/2/24
47.	Lanza, Rebecca A.	Soehl	11/3/23
48.	Muha, Christina	Soehl	9/2/23
49.	Petrick, Michael	Soehl	9/2/23
50.	Ribau, Andreia	Soehl	9/2/21
51.	Tauriello, Valerie	Soehl	9/2/23
52.	Zsamba, Brian A.	Soehl	9/2/22
53.	Barbone, Shira	School 1	9/22/24
54.	Bardys, Christina	School 1	9/2/23
55.	Bludgus, Caitlin	School 1	9/2/23
56.	Dunn, Kelly	School 1	9/2/22
57.	Dybas, Christina M.	School 1	9/2/23
58.	Geller, Jaime M.	School 1	9/2/23
59.	Goncalves, Andrea	School 1	11/3/23
60.	Hernandez, Jose	School 1	12/2/24
61.	Lieberum, Sarah	School 1	9/2/21
62.	Masters, Giana	School 1	9/2/23
63.	Mulligan, Maria	School 1	9/2/22
64.	Nagengast, Samantha M.	School 1	9/2/22
65.	Pirozzoli, Kelli	School 1	9/2/22
66.	Rengifo, Roberto	School 1	9/2/21
67.	Toth, Dori	School 1	4/2/24
68.	Tripodi, Dominick	School 1	9/2/21
69.	Wegrzynek, Candace	School 1	9/2/23

11. Continued:

#	Name	2021-2022 Location	Tenure Date
70.	Bjukovic, Tomislav	School 2	5/5/25
71.	Castainca, Kristen L.	School 2	5/29/21
72.	Clark, Jennifer	School 2	3/2/23
73.	Givens, Tionna	School 2	9/2/22
74.	Graham, Andrew	School 2	10/3/21
75.	Lukas, Dana L.	School 2	4/2/23
76.	Luna, Carolina	School 2	2/13/22
77.	Martins, Nicholas	School 2	9/2/23
78.	Mason, Joanne M.	School 2	9/2/23
79.	Mera, Julian David	School 2	9/2/23
80.	Mosley, Kenneth	School 2	9/2/22
81.	Pfeiffer, Kelly M.	School 2	9/2/21
82.	Pierson, Jamie	School 2	2/14/22
83.	Rodrigues, Samantha P.	School 2	9/2/21
84.	Rotola, Allison	School 2	9/2/23
85.	VanVliet, Ryan N.	School 2	9/2/22
86.	Vasquez, Carolina	School 2	9/2/21
87.	Vega, Sara	School 2	9/2/23
88.	Vilardi, Heather	School 2	9/2/23
89.	Attanasio, Nicole	School 4	11/27/22
90.	Blount, Felisha	School 4	9/2/22
91.	Donner, Shannon T.	School 4	9/2/21
92.	Fakhrzadeh, Parisa A.	School 4	11/21/21
93.	Fischer, Ashley R.	School 4	9/2/22
94.	Hanvey, Patrice	School 4	9/2/23
95.	Higgins, Patricia J.	School 4	9/2/22
96.	Lopez-Majano, Arnold	School 4	9/2/23
97.	Phillips, Sarah	School 4	9/2/22
98.	Rakow, Ashley	School 4	1/5/23
99.	Taylor-Peebles, Karen A.	School 4	9/2/22

11. Continued:

#	Name	2021-2022 Location	Tenure Date
100.	Dunn, Alana	School 5	9/2/23
101.	Fernandes, Stephanie	School 5	11/3/23
102.	Mucha, Alyson	School 5	11/14/21
103.	Shahamat, Aliyyah	School 5	9/2/23
104.	Smith, James	School 5	1/25/22
105.	Conway, Danielle A.	School 6	12/10/23
106.	Debrizzi, Jared	School 6	9/2/22
107.	Feliciano, Irene B.	School 6	9/2/21
108.	Grant, Danielle M.	School 6	9/2/21
109.	Jarmolowski, Lukasz	School 6	10/2/23
110.	Kenney Kelly	School 6	9/2/22
111.	Musto, William	School 6	11/3/23
112.	Finn, Jessica R.	School 8	9/2/23
113.	Geisel, Abigail L.	School 8	9/2/22
114.	Joseph, Tori N.	School 8	2/20/23
115.	Rodrigues, Melanie	School 8	9/2/21
116.	Salerno, Julieanne E.	School 8	2/2/23
117.	Schweikardt, Amanda K.	School 8	9/2/23
118.	Ardry, Debra J.	School 9	9/2/22
119.	Eckenrode, Amber L.	School 9	9/2/22
120.	Rego, Amanda	School 9	9/2/22
121.	Wilson, Brittany	School 9	9/2/22
122.	Desir, Ruben G.	School 10	9/2/22
123.	Venezio, Laura	School 10	9/2/22
124.	Alvarez, Robert J.	Academy of Excellence	9/2/22
125.	Banks, Jenise	Academy of Excellence	10/2/23
126.	Cano, Alan	Academy of Excellence	10/2/24
127.	Vlastaras, Sotirios J.	Academy of Excellence	9/2/22

11. Continued:

#	Name	2021-2022 Location	Tenure Date
128.	Fahy, Meghan A.	Special Education	11/2/22
129.	McCormack, Catherine E.	Special Education	9/2/23
130.	Birckhead, Johnathan	Special Education	9/2/21
131.	De La Cruz, Valentina	Travel	9/2/21
132.	Fleurimond, Chan-Love	Travel	11/2/22
133.	Gross, Beverly R.	Travel	2/18/24
134.	Nixon, Shannon	Travel	9/2/23
135.	O'Hara, Thomas	Travel	9/2/22
136.	Rizco, Nikki A.	Travel	9/2/22
137.	Roberts, Megan	Travel	9/2/21
138.	Rodriguez, Juana	Travel	9/2/23
139.	Shipe, Matthew V.	Travel	10/2/23
140.	Techera Duarte, Ana L.	Travel	9/2/23

b) 12 Month

#	Name	2021-2022 Location	Tenure Date
141.	Antunes, David	Special Services	1/2/24
142.	DeJean, Michael	L.A.S.T./ROTC	11/2/21
143.	Drejaj, Christopher	Special Services	2/19/24
144.	Miller, Gary	L.A.S.T.	9/2/23
145.	Palmieri, Samantha	Special Services	7/2/23
146.	Zdybel, Klaudia	Special Services	7/2/21

12. Reappoint Pamela Caporale as Assistant Business Administrator effective July 1, 2021 through June 30, 2022 per negotiated agreement.
13. Reappoint Karen Baldwin, Ed.D., as Human Resources Manager effective July 1, 2021 through June 30, 2022 per negotiated agreement.

14. Authorize the execution of an annual employment agreement for the 2021-2022 School Year for unclassified personnel listed, per negotiated agreement:

#	Name	Position	2021-2022 Location
1.	Miranda, Lawrence	Supervisor of Maintenance	Maintenance Building
2.	Diaz, Byron	Network Engineer	IT Department
3.	Montalvo, Stefan	Network Engineer	IT Department
4.	Pajak, Slawomir	Chief Technology Officer	IT Department
5.	Thorpe, Stephen	Network Engineer	IT Department
6.	Tracy, Bernard	District Security	Linden High School
7.	Lelko, Virginia	Business Administrator Confidential Secretary	Administration Building
8.	Popov, Donna	Superintendent Confidential Secretary	Administration Building
9.	Strazdas, Maureen	Human Resources Confidential Secretary	Administration Building
10.	Ragonese-Carlson, Taryn	Benefits Coordinator	Administration Building
11.	Reneau, Tiffani	Staff Accountant	Administration Building
12.	Rodriguez, Jennifer	Payroll Clerk	Administration Building
13.	Samsel, Michael	Transportation Coordinator	Administration Building
14.	Williams, Tracey	Confidential Secretary	Administration Building

15. Reappoint the following secretarial staff for the 2021-2022 School Year for the secretarial personnel listed per negotiated agreement:

#	Name	2021-2022 Location	Tenure Date
1.	Colegrove, Rebecca A.	Administration Building	7/2/22
2.	Maccioli, Topaze	Administration Building	2/2/22
3.	Singh, Maria	Field House	7/2/21
4.	Todd, Terri R.	Linden High School	11/2/21
5.	Freire, Jacquelyn V.	McManus Middle School	12/2/23
6.	Demarest, Kewana M.	Soehl Middle School	2/2/22
7.	Santiago, Sara	Soehl Middle School	11/2/21
8.	Schmitz, Melissa	Soehl Middle School	9/2/22
9.	Giacalone, Debra	PDRC	7/2/21
10.	Rodriguez, Alice	School 2	10/2/23

16. Reappoint the following staff for the 2021-2022 School Year per negotiated agreement:

#	Name	2021-2022 Location	Position	Calendar
1.	Horre, John	Central Registration	Attendance Officer	10 Month
2.	Marcino, Matthew	Central Registration	Attendance Officer	10 Month
3.	McCullough, James	Central Registration	Attendance Officer	10 Month
4.	Penn, John G.	Central Registration	Attendance Officer	10 Month
5.	Burdick, Daniel	Linden High School	Crisis Intervention	10 Month
6.	Chiavuzzo, Vito R.	Linden High School	Crisis Intervention	10 Month
7.	Taylor, Craig	Linden High School	Crisis Intervention	10 Month
8.	Brown, Terrence	Linden High School	Hall Monitor	10 Month
9.	Williams, Amanda	Linden High School	Hall Monitor	10 Month
10.	Carter, Lakhia	Linden High Academy	Hall Monitor	10 Month
11.	Kelly, Jeffrey	Linden High Academy	Hall Monitor	10 Month
12.	Wade, Jeffrey P.	Linden High Academy	Hall Monitor	10 Month
13.	Gregg, James	McManus Middle School	Crisis Intervention	10 Month
14.	White, Michael	McManus Middle School	Crisis Intervention	10 Month
15.	Hooper, Arsola	McManus Middle School	Hall Monitor	10 Month
16.	James, Elizabeth	Soehl Middle School	Crisis Intervention	10 Month
17.	Millstein, Aaron	Soehl Middle School	Crisis Intervention	10 Month
18.	Campo, Michael	Soehl Middle School	Hall Monitor	10 Month
19.	Gabriel, Marvin	Soehl Middle School	Hall Monitor	10 Month
20.	Wade, Desmond	Academy of Excellence	Hall Monitor	10 Month
21.	Lambkin, Felicia	Administration Building	Technology Technician	12 Month
22.	Bolduc, David W.	Linden High Academy/IT	Technology Technician	12 Month
23.	Brown, Latonya	Linden High Academy/IT	Technology Technician	12 Month
24.	Cada, Berzelius Y.	Linden High Academy/IT	Technology Technician	12 Month
25.	Foley, Kyle	Linden High Academy/IT	Technology Technician	12 Month
26.	Foley, Ryan	Linden High Academy/IT	Technology Technician	12 Month
27.	Koziol, Jonathan	Linden High Academy/IT	Technology Technician	12 Month

16. Continued:

#	Name	2021-2022 Location	Position	Calendar
28.	Mandela, Jessica L.	Linden High Academy/IT	Technology Technician	12 Month
29.	Orcutt, Matthew	Linden High Academy/IT	Technology Technician	12 Month
30.	Rosener, Steven	Linden High Academy/IT	Technology Technician	12 Month

17. Reappoint the following non-tenured maintenance personnel for the 2021-2022 School Year per negotiated agreement:

#	Name	#	Name
1.	Anderson, Jason	6.	Russell, Kevin
2.	Brook, Douglas	7.	Slowik, Adam
3.	Capers, Ula (Mail)	8.	Yascko, Marc
4.	Hlavka, John A.	9.	Yascko, Michael
5.	Ramirez, Rolando R.		

18. Reappoint the following non-tenured custodians for the 2021-2022 School Year at the contractual rate:

#	Name	2021-2022 Location
1.	Hickman, Raymond J.	Field House
2.	Kratzer, Robert	Field House
3.	Armstead, Shante	Linden High School Academy
4.	Bateman, Valerie J.	Linden High School Academy
5.	Kissoon, Mitra	Linden High School Academy
6.	Perez, Jr., Thomas	Linden High School Academy
7.	Julius, Bewilda	Linden High School
8.	Kissoon, Beulah	Linden High School

18. Continued:

#	Name	2021-2022 Location
9.	Puszczalo, Violetta	Linden High School
10.	Qyshka, Arian	Linden High School
11.	Rodriguez, Ronald	Linden High School
12.	Sams, Leighton C.	Linden High School
13.	Waked, George	Linden High School
14.	Walker, Delmeus J.	Linden High School
15.	Weathers, Phillip	Linden High School
16.	Demushi, Mustaf	McManus Middle School
17.	Foust, Algernon J.	McManus Middle School
18.	Gobel, Robert	McManus Middle School
19.	Henderson, Michael	McManus Middle School
20.	Schmidt, Kyle	McManus Middle School
21.	Thomas, Mary A.	McManus Middle School
22.	Dominguez, Rosalino	Soehl Middle School
23.	Hewett, Barry	Soehl Middle School
24.	Kidd, Andrenette	Soehl Middle School
25.	Leverett, Charles R.	Soehl Middle School
26.	Monaco, Thomas	Soehl Middle School
27.	Peele, Jurah	Soehl Middle School
28.	Blackshear, Andre T.	School 1
29.	Fereraro, Lucas	School 1
30.	Francois, Roland	School 1
31.	Ramroop-Negron, Sintra	School 1
32.	Wittmann, Dawson	School 1
33.	Brook, Jeffrey	School 2
34.	Gjyriqi, Sami	School 2
35.	Halasnik, Paul	School 2
36.	Mosley, Deborah	School 2
37.	Scesney, Gregory	School 2
38.	Williams, Anthony	School 2
39.	Harris, Yolanda Z.	School 4
40.	James Jr., Calvin	School 4
41.	McDuffie, Marvin	School 4

18. Continued:

#	Name	2021-2022 Location
42.	Struszczyk, Henry	School 4
43.	Kupka, Steven	School 5
44.	McFeeley, Norma	School 5
45.	Parker, Gregory	School 5
46.	Fekete, Joanna	School 6
47.	Micucci, Frank	School 6
48.	Mulaj, Sami	School 6
49.	Whitebread, Donald S.	School 6
50.	Christopher, Mardell	School 8
51.	Lamarre, Allen	School 8
52.	McMahon, Hydie Rose	School 8
53.	Perovic, Adam	School 8
54.	Kissoon, Shamella	School 9
55.	Krol, Guilio	School 9
56.	Lapaix, Jean	School 9
57.	Walker, Dennis J.	School 10
58.	Whitehead, Troy	School 10
59.	Retcho, Jesse	Academy of Excellence
60.	Cody, Sandra	Academy of Excellence
61.	Micucci, Matthew M.	Professional Development Resource Center

19. Reappoint the following F/T Paraprofessionals for the 2021-2022 School Year per negotiated agreement:

#	Name
1.	Alexander, Aretha A.
2.	Allen, Laurie
3.	Angelo, Adriana
4.	Arias, Stephanie
5.	Bajgrowicz, Edward
6.	Barthelus, Farrah
7.	Bourke, Maria
8.	Bush, Susan
9.	Calinda, Beth Ann

19. Continued:

#	Name
10.	Campbell, Timothy
11.	Carbone, Sherre
12.	Carothers, Antoinette
13.	Cifuentes, Patricia
14.	Colon, Iris
15.	Coronado, Yanira I.
16.	Couto, Cristina
17.	Couzzi, Mary
18.	Cunningham, Katie
19.	Cureton, Brittany
20.	Dechiaro, Laurie Ann
21.	Degraffenreid, Robert
22.	Dejesus, Jessica
23.	Diem, Diana E.
24.	Done, Blossom
25.	Douglas, Samoana M.
26.	Figurelli, Mary Lou
27.	Gatoulis, Irene
28.	Gobel, Annmarie
29.	Gogna, Seema
30.	Harper, Sandra
31.	Harris, Ashanti S.
32.	Hermanova, Jana
33.	Hess, Tim
34.	Hidalgo, Gina M.
35.	Hudson, Tyneesha N.
36.	Hughes, Denise
37.	Jaldin, Gabriela
38.	Jenkins, Rhonda M.

19. Continued:

#	Name
39.	Jimenez, Mariah R.
40.	Kissoon, Aaron
41.	Kolesa, Michael
42.	Konrad, Elizabeth
43.	Krause, Phyllis M.
44.	Kupka, Larisa
45.	Kurek, Angela
46.	Lane, Clarissa
47.	Little, Myya A.
48.	Longo, Donna L.
49.	Lovrensky, Lacey
50.	Lozada, Liliana
51.	Lozinski, Stephanie C.
52.	Mack, Diamond J.
53.	Macwan, Doneta
54.	Madej, Bogumila J.
55.	Mazewska, Grazyna
56.	Medrano, Joanna S.
57.	Melara, Diana
58.	Menzo, Lori B.
59.	Mimnaugh, Cathleen
60.	Mitra Magnan, Imelda
61.	Nesheiwat, Isaac
62.	Nugent, Donna
63.	Okun, Deborah
64.	Orcutt, Sherry
65.	Ortiz, Miriam I.
66.	Ortiz, Susan M.
67.	Ourtiague-Young, Evelyne
68.	Parczewska, Beata
69.	Parra, Roberto A.

19. Continued:

#	Name
70.	Pascoa, Monica M.
71.	Paul, Jennifer A.
72.	Penaranda, Ann
73.	Pitts, Michelle
74.	Polini, Mary Ann
75.	Rashid, Rizwana
76.	Rhein, Sonia
77.	Riaz, Rizwana
78.	Ricciardelli, Donna
79.	Rivera, Evelyn
80.	Rosano, Marc
81.	Ruzich, Diana
82.	Sainvil, Sardou
83.	Salas, Mauricio
84.	Sales, Karen
85.	Sanchez, Gonzalo D.
86.	Santos, Anachristina
87.	Sarris, Maria
88.	Sassone, Lisa R.
89.	Schlegel, Kelly A.
90.	Spath, Jennifer
91.	Sporer, Kharry
92.	Stewart, Tamara B.
93.	Strano, Marybeth
94.	Streeter, De-ondra D.
95.	Terrelonge, Tamara
96.	Thanos, Maria
97.	Todaro, Priscilla P.
98.	Torres, Norma
99.	Trochimowicz, Diana
100.	Trochimowicz, Iwona
101.	Urda, Aneta

19. Continued:

#	Name
102.	Vergara, Deidamia L.
103.	White, Jane
104.	Wilson, Victoria K.
105.	Wilson, Wanda T.
106.	Witek, Celina
107.	Wlodarczyk, Beata
108.	Wozniak, Faith

20. Reappoint the following P/T School Aides for the 2021-2022 School Year at \$24.59/hr., not to exceed 19.5 hours per week:

#	Name
1.	Acevedo, Luz M.
2.	Alba, Tanue
3.	Artunduaga, Maritza
4.	Baez, Doris J.
5.	Baez, Jeinny
6.	Barbosa, Karina
7.	Barbosa, Maria
8.	Benda, Carol
9.	Berrigan, Carolanne
10.	Blazousky, Susan P.
11.	Bolden, Phyllis
12.	Bornstad, Robin
13.	Brummett, Kristina
14.	Buscaino, Denise
15.	Calleja, Diane L.
16.	Canha, Heather A.
17.	Cardenas, Luz A.
18.	Cardenas, Stephanie
19.	Castillo, Leidy

20. Continued:

#	Name
20.	Castillo, Wendy E.
21.	Cieza, Fanny
22.	Colon, Lorraine L.
23.	Coughlin, Carol
24.	Crowley, Tara
25.	Da Silva, Monica R.
26.	Delesline, Ashley
27.	Dinis, Carol
28.	Docherty, Stephanie
29.	Donovan, Joanna
30.	Dubow, Ellen
31.	Falkowska, Beata
32.	Ferraro, Suzanne
33.	Frankovsky, Donna B.
34.	Freitas, Christopher
35.	Garcia, Maria E.
36.	Gethcies, Connie
37.	Grabler, Judy
38.	Grande, Joanne
39.	Gutierrez, Paulina
40.	Harris, David
41.	Harvey, Janice M.
42.	Hershowitz, Margaret
43.	Heuschkel, Tara
44.	Holguin, Nicole
45.	Hurff, Jessica L.
46.	Ingram, Ataysia
47.	Isaac, Nadedgeda
48.	Jackson, Kizmet R.

20. Continued:

#	Name
49.	Janovcikova, Ludmila
50.	Joseph, Sandra
51.	Jurado, Isabel V.
52.	Kapo, Sefija
53.	Kleiman, Michelle L.
54.	Kolakowski, Theresa M.
55.	Kostis, Fotini
56.	Kotulski, Urszula
57.	Laryea, Bertina A.
58.	Lescano, Anamaria
59.	Linton, Linda
60.	Lochard, Judith
61.	Lynch, Cleicia L.
62.	Mack, Monika
63.	Mack, Roxann
64.	Majette, Michelle M.
65.	Mandela, Monica
66.	Marte, Sasha M.
67.	Martins, Lisa
68.	McCarthy, Kathleen S.
69.	McGrath, Annette
70.	Medina, Marysol
71.	Mekovetz, Stephanie A.
72.	Melek, Madeha M.
73.	Mendez, Yvonne
74.	Mendez-Torres, Josefina A.
75.	Miller, Eileen M.
76.	Monis, Karline V.
77.	Murray, Irma Teresa
78.	Overton, Denise D.
79.	Owens, Sheila L.

20. Continued:

#	Name
80.	Pacella, Philomena C.
81.	Palomino, Mariana
82.	Parker, Terry
83.	Pintado, Dorota A.
84.	Pope, Octavia
85.	Primavera, Alessandra
86.	Puschel, Diane
87.	Raudys, Ruth
88.	Rego, Kim D.
89.	Reilly, Doreen
90.	Rivera, Iris
91.	Rodriguez, Brigida J.
92.	Rodriguez, Gladys
93.	Rogers, Aljean
94.	Rollis, Melanie A.
95.	Rosa, Deborah
96.	Royster, Whitney D.
97.	Rushton-Echeverria, Tara
98.	Saadah, Maryam
99.	Safner, Louis A.
100.	Sassone, Michael G.
101.	Scaff, Damaris
102.	Seabrook-Woo, Grace
103.	Sestito, Vanessa R.
104.	Silva, Christy
105.	Singh, Susan
106.	Skrelja, Lisa
107.	Soogrim Persaud, Karen D.
108.	Sornavel, Subashini
109.	Sporer, Stephenie L.
110.	Sremcevic, Kristi
111.	Sumrein, Dena

20. Continued:

#	Name
112.	Thomas, Gina
113.	Thompson, Lisa M.
114.	Thompson, Valeria
115.	Tiamson, Isa
116.	Valere, Judson
117.	Vasquez, Wendy
118.	Vieira, Michelle
119.	Walburg, Sofia
120.	Wegrecki, Agnieszka
121.	Weingartner, Lauren M.
122.	Wills, Teresa
123.	Yamster, Dionne
124.	Zaporowski, Manuela
125.	Zuk, Kristin N.

21. To provide for the efficient and safe operating of schools, appoint the P/T School Aides (Ref.#20) to roll as substitute P/T School Aides for the 2021/2022 School Year at \$23.87/hr. not to exceed 10 hours per week.
22. Appoint the staff listed to support the E-MAP Program at Linden High School for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-401-100-100-00-000-00.

#	Name	Total Hours
1.	Gaskins. Lee	78
2.	Heffernan-Louka, Debra	78

23. Authorize the following staff to teach an extra teaching period at the location listed to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) beginning April 21, 2021 through June 23, 2021

#	Name	Subject	Location
1.	Abdelfattah, Sana	Science	MMS
2.	Devino, Marc	Science	MMS
3.	Kaneaster, Brenda	Science	MMS
4.	Prata, Rebecca	Science	MMS

24. Appoint the following staff members to work the Summer Food Service at all schools, effective June 28, 2021 through July 29, 2021. To be paid at \$25/hr. Acct. #60-910-310-100-00-000-02.

#	Name	#	Name
1.	Berrigan, Carolanne	7.	Kurek, Angela
2.	Brunton, Laura	8.	Murray, Irma Theresa
3.	Carothers, Antoinette	9.	Pope, Octavia
4.	Gregg, James	10.	Rollis-Safner, Melanie
5.	Howlett, Lisa	11.	Thompson, Valeria
6.	Kolakowski, Theresa	12.	Wozniak, Faith

25. Appoint the following staff members to work as Substitutes for the Summer Food Service at all schools, effective June 28, 2021 through July 29, 2021. To be paid at \$25/hr. Acct. #60-910-310-100-00-000-02.

#	Name
1.	Da Silva, Monica
2.	Owens, Sheila
3.	Singh, Susan

26. Appoint the following staff for the Title III ESL Summer Tutorial Program-2021. Acct. #20-241-100-100-00-000-54.

#	Name	Location/Course	Cost
1.	Alexandre, Daphne Bilingual Aide	School 9 – ESL Summer Tutorial	\$28.00/hr. \$1,456.00 Title III
2.	Burke, Kathy Teacher	All-ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
3.	Colella, Jennifer Teacher	School 6- ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
4.	Colon, Darlene Teacher	School 4 – ESL Summer Tutorial Program	\$31.00/hr. \$2,048.00 Title III
5.	Cortinas, Carmen Amanda Teacher	All-ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III

26. Continued:

#	Name	Location/Course	Cost
6.	DeLaCruz, Valentina Bilingual Aide	School 6- ESL Summer Tutorial	\$28.00/hr. \$1,456.00 Title III
7.	Didyoung, Donna Teacher	School 6- ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
8.	Duckett, Edith Teacher	LAST – ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
9.	Fernandez, Mercedes Teacher	All-ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
10.	Fleurimond, ChanLove Teacher	School 4 – ESL Summer Tutorial Program	\$31.00/hr. \$2,048.00 Title III
11.	Foy, Assumpta Bilingual Aide	School 6- ESL Summer Tutorial	\$28.00/hr. \$1,456.00 Title III
12.	Gomez, Ingrid Teacher	School 9 – ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
13.	Hartley, Luz Bilingual Aide	School 4 – ESL Summer Tutorial Program	\$28.00/hr. \$1,456.00 Title III
14.	Hu, Lin Lin Teacher	LAST – ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
15.	Ouhamou, Naima Bilingual Aide	School 9 – ESL Summer Tutorial	\$28.00/hr. \$1,456.00 Title III
16.	Ribau, Andreia Bilingual Aide	LAST – ESL Summer Tutorial	\$28.00/hr. \$1,456.00 Title III
17.	Rynkowski, Agnieszka Teacher	School 6- ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
18.	Simonitis, William Coordinator	All-ESL Summer Tutorial	\$28.00/hr. \$1,456.00 Title III
19.	Vega, Sara Teacher	School 6- ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III
20.	Zolotoucha Skiba, Anna Teacher	LAST – ESL Summer Tutorial	\$31.00/hr. \$2,048.00 Title III

27. Appoint the following staff for the Title III ESL Tutorial Program-2021 as Substitute Teachers. Acct. #20-241-100-100-00-000-54.

#	Name	Location/Course	Cost
1.	Alexandre, Daphne Substitute Teacher	All-ESL Summer Tutorial	To be paid at the contractual rate. Title III
2.	DeLaCruz, Valentina Substitute Teacher	All-ESL Summer Tutorial	To be paid at the contractual rate. Title III
3.	Foy, Assumpta Substitute Teacher	All-ESL Summer Tutorial	To be paid at the contractual rate. Title III
4.	Ouhamou, Naima Substitute Teacher	All-ESL Summer Tutorial	To be paid at the contractual rate. Title III
5.	Ribau, Andreia Substitute Teacher	All-ESL Summer Tutorial	To be paid at the contractual rate. Title III

28. Appoint the following staff to revise/re-write curriculum for the 2021-2022 School Year to be paid at the contractual rate. Cost not to exceed hours listed below. Acct. 11-120-100-101-00-001-57, 11-130-100-101-00-001-57, 11-140-100-101-00-001-57

#	Name	Curriculum	Grade	Hours
1.	Addeo, Laura	Elementary- Instrumental	3-5	15
2.	Birckhead, John	Middle School- Orchestra	6-8	30
3.	Brady, Barbara	Middle School/High School- Dance	6-12	15
4.	Cosby, Duane	High School- Concert Choir/Madrigals	9-12	15
5.	Cosby, Duane	High School- Musical Theatre	9-12	15
6.	Faranda, Leesa	Middle School- Art Electives	6-8	15
7.	Fenelus, Sandy	Middle School/High School- Intro to Drama/Advanced Drama	6-12	15

28. Continued:

#	Name	Curriculum	Grade	Hours
8.	Fosket, Marie	Elementary- Music	K-5	15
9.	Gaskins, Lee	High School- Fine Art	9-12	15
10.	Healy, Bartholomew	Middle School- Band	6-8	30
11.	Healy, Bartholomew	Middle School- Music Electives	6-8	15
12.	Mathews, Bernard	High School- Orchestra	9-12	15
13.	Mathews, Bernard	High School- Intro to Guitar/Advanced Guitar	9-12	15
14.	Serpone, Courtney	Middle School- Choir	6-8	30
15.	Spano, Anthony	High School- Concert Band	9-12	15
16.	Spano, Anthony	High School- Intro to Music/Music Tech	9-12	15
17.	Vincent, Catherine	Elementary- Art	K-5	15

29. Appoint the following staff members for the School 2 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Givens, Tionna	Teacher
2.	Lukas, Dana	Teacher
3.	Williams, Mercedes	Teacher

30. Appoint the following staff members for the School 4 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Brandica, Melissa	Teacher
2.	Blount, Felisha	Teacher
3.	Hernandez-Folgar, Marilyn	Teacher
4.	Kneisel, Bridget	Teacher

30. Continued:

#	Name	Position
5.	Majano, Arnold	Teacher
6.	Mendezl-Torres, Josefina	Teacher
7.	Taylor-Peeples, Karen	Teacher
8.	Winstead, Chanel	Teacher

31. Appoint the following substitute teachers for the School 4 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Carothers, Antoinette	Teacher
2.	Freitas, Christopher	Teacher
3.	Nugent, Donna	Teacher
4.	Schweikardt, Michele	Teacher
5.	Superior, Genevieve	Teacher

32. Appoint the following staff members for the School 5 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Fernandes, Stephanie	Teacher
3.	Thomas, Candace	Teacher

33. Appoint the following staff members for the School 8 2020-2021 Summer School program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Finn, Jessica	Teacher
3.	Paternostro, Angela	Teacher

33. Continued:

#	Name	Position
4.	Pierce, Nicole	Teacher
5.	Rodrigues, Melanie	Teacher
6.	Santos, Stacy	Teacher
7.	Schweikardt, Amanda	Teacher
8.	Salerno, Julieanna	Teacher

34. Appoint the following teaching staff members for the School 9 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Ardry, Debra	Teacher
2.	Wilson, Brittney	Teacher

35. Appoint the following teaching staff members for the McManus Middle School Summer School Program for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Benner, Lynn	Teacher
2.	Cortes, Leonardo	Teacher
3.	Ederer, Caryl	Teacher
4.	Findlay, Kevin	Teacher
5.	Schoenfelder, Katusca	Teacher
6.	Walsh, Dillon	Teacher

36. Appoint the following teaching staff for the Soehl Middle School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00

#	Name	Position
1.	Barattucci, Dina	Teacher
2.	Campisi, Peter	Teacher
3.	DeRosa, Nicholas	Teacher

36. Continued:

#	Name	Position
4.	Desir, Nickevner	Teacher
5.	Kern, Jessica	Teacher
6.	Ladoo, Loni	Teacher
7.	Marretta, Joseph	Teacher
8.	Muha, Christina	Teacher
9.	Roga, Anna	Teacher

37. Appoint the following teaching staff for the Soehl Middle School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Baldwin, Radames	Substitute Teacher
2.	Bongiovi, Laura	Substitute Teacher
3.	Lanza, Rebecca	Substitute Teacher

38. Appoint the following teaching staff for the Linden High School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Bachan, Meenadaye	Teacher
2.	Campo, Nicole	Teacher
3.	Carrion, Alicia	Teacher
4.	Glass, Mark	Teacher
5.	Goncalves, Monica	Teacher
6.	Grasso, David	Teacher
7.	Grasso, Greta	Teacher
8.	Kirby, Starlette	Teacher

38. Continued:

#	Name	Position
9.	Marchese, Renata	Teacher
10.	McDonald, Kimberly	Teacher
11.	McIntyre, June	Teacher
12.	Mondesir, Tristan	Teacher
13.	Nacelus, Kebner	Teacher
14.	Pizzano, Cherie	Teacher
15.	Phipps, Kyle	Teacher
16.	Uddin, Zareena	Teacher
17.	Veliakath, Joseph	Teacher
18.	Walker, Allison	Teacher

39. Appoint the following substitute teaching staff for the Linden High School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00

#	Name	Position
1.	Ausman, Ilju	Substitute Teacher
2.	Dey, Tara	Substitute Teacher
3.	Gurski, Joseph	Substitute Teacher
4.	Kolibas, Diana	Substitute Teacher
5.	Lovrensky, Lacey	Substitute Teacher
6.	Mangel, Robert	Substitute Teacher
7.	Mazurek, Gary	Substitute Teacher
8.	Mohan, Meghann	Substitute Teacher
9.	Paskewich, Christopher	Substitute Teacher
10.	Wozniak, Faith	Substitute Teacher

40. Appoint the following counselor staff for the Linden High School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Anderson, Teal	Counselor

41. Appoint the following Marching Band Staff for the summer of 2021 as listed:

#	Name	Title	Stipend
1.	Spano, Anthony	Band Director	\$3,342.00
2.	Thode, Katherine	Assistant Band Director	\$1,495.00
3.	Clark, Michael	Assistant Band Director	\$1,495.00
4.	Fischer, Ashley	Band Front Coordinator	\$1,407.00
5.	Yamakaitis, Tommy	Percussion Instructor	\$1,318.00

42. Appoint the following Marching Band Staff for the fall of 2021 as listed:

#	Name	Title	Stipend
1.	Spano, Anthony	Band Director	\$6,215.00
2.	Thode, Katherine	Assistant Band Director	\$2,487.00
3.	Clark, Michael	Assistant Band Director	\$2,487.00
4.	Fischer, Ashley	Band Front Coordinator	\$1,407.00
5.	Yamakaitis, Tommy	Percussion Instructor	\$1,318.00
6.	Spano, Anthony	Band Director	\$6,215.00
7.	Thode, Katherine	Assistant Band Director	\$2,487.00

43. Appoint the following Home Instructors for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Edvalson, Sarah
2.	Kirby, Starlette
3.	Kobylarz, Nanci
4.	McIntyre, June

44. Appoint the following staff for summer work from July 1, 2021 to August 30, 2021 for Language Arts Curriculum, Revisions, Assessment Revisions, Schedule Revisions, and Pacing Guides. To be paid at the contractual rate of \$28/hr. Cost not to exceed \$1,680.00. Acct. #11-120-100-101-00-000-56.

#	Name	Hours
1.	Capanna, Lisa	30
2.	Kowalski, Patricia	30

45. Appoint the following staff for summer work for July 1, 2021 to August 30, 2021 for Pre-Kindergarten Curriculum, Revisions, Schedule ESI's, Assessment Pre-Kindergarten, Kindergarten, Revise Pacing Guides. To be paid at the contractual rate of \$28/hr. Cost not to exceed \$2,240.00. Acct. #20-218-200-176-03-001-34.

#	Name	Hours
1.	Jaco, Nicole	20
2.	Larmore, Susanna	20
3.	Panzino, Kristin	20
4.	Tomko, Magdalena	20

46. Appoint the following lead staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21. To be paid at the contractual rate of \$35/hr. Acct. #20-454-200-100-00-001-35-070.

#	Name	Title
1.	Pellettiere, Laura	Counselor
2.	Veltre, Jennifer	Lead Teacher

47. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21 at the 21st CCLC contractual rate of \$31 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Baldwin, Radames	Teacher
2.	Kim, Danielle	Teacher
3.	Hasenhauer, Frank	Teacher
4.	Migliore, Patrick	Teacher
5.	Uddin, Zareena	Teacher

48. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21 at the 21st CCLC contractual rate of \$31 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Baratucci, Dina	Substitute Summer Teacher
2.	Bongiovi, Laura	Substitute Summer Teacher

48. Continued:

#	Name	Position
3.	Campisi, Peter	Substitute Summer Teacher
4.	Coronado, Yanira	Substitute Summer Teacher
5.	DeRosa, Nicholas	Substitute Summer Teacher
6.	Desir, Nickevner	Substitute Summer Teacher
7.	Gabriel, Marvin	Substitute Summer Teacher
8.	Hooper, Arsola	Substitute Summer Teacher
9.	Kennaway, Vanessa	Substitute Summer Teacher
10.	Kern, Jessica	Substitute Summer Teacher
11.	Ladoo, Loni	Substitute Summer Teacher
12.	Lanza, Rebecca	Substitute Summer Teacher
13.	Marretta, Joseph	Substitute Summer Teacher
14.	Muha, Cristina	Substitute Summer Teacher
15.	Mejia, Lynn	Substitute Summer Teacher
16.	Roga, Anna	Substitute Summer Teacher
17.	Tauriello, Valerie	Substitute Summer Teacher

49. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21 at the 21st CCLC contractual rate of \$25 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Coronado, Yanira	Paraprofessional
2.	Galgoci, Gary	Paraprofessional
3.	Gabriel, Marvin	Paraprofessional
4.	Gatoulis, Irene	Paraprofessional
5.	Hooper, Arsola	Paraprofessional
6.	Okun, Debbie	Paraprofessional
7.	Thanos, Maria	Paraprofessional

50. Appoint the following substitute paraprofessional staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21 at the 21st CCLC contractual rate of \$25 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Vergara, Deidamia	Substitute Paraprofessional

51. Approve the following Before/After Care staff to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hr. paid for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Benda, Carol	16.	Pascoa, Monica
2.	Bolden, Phyllis	17.	Paulino, Catherine
3.	Couto, Christina	18.	Pirozzoli, Mary Ann
4.	Figueiredo, Brenda	19.	Puschel, Diane
5.	Foy, Assumpta	20.	Riggi, Frances
6.	Gogna, Seema	21.	Rivera, Evelyn
7.	Hermanova, Jana	22.	Rollis-Safner, Melanie
8.	Jurado, Isabel	23.	Sarris, Maria
9.	Konrad, Elizabeth	24.	Sassone, Lisa
10.	Lawson, Kimberly	25.	Sporer, Kharry
11.	McGrath, Annette	26.	Sporer, Stephenie
12.	Madej, Bogumila	27.	Trochimowicz, Iwona
13.	Menzo, Lori	28.	Vergara, Deidamia
14.	Ortiz, Miriam	29.	Vitoroulis, Kaliopi
15.	Pacella, Philomena	30.	Wozniak, Faith

52. Approve the Support Services of forty-five (45) staff members at \$28/hr. to assist with the facilitation of the Linden High School graduation ceremony, Friday, June 18, 2021, rain date June 17, 2021. Total cost to the Board not to exceed \$5,040.00 paid from local funds. Acct. #11-140-100-101-00-001-00.

53. Appoint the following staff for the summer 2021 Extended School Year. Acct. #11-422-100-101-33-00-000 (teachers) and #11-422-100-106-33-000-00 (paras)

Students	Date	Time	Teacher	Location
All	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m.– 12:30 p.m. Monday through Thursday	1 Adaptive Physical Education Michael Firestone	School 2/ LHS Academy
Speech (6-12)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Speech Therapist Erin Murphy	LHS Academy
Speech (PK-5)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Speech Therapist Catherine McCormack Meghan Fahy Debra Moreau	School 2
Multiple Disabilities (three classes, K-5)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Teachers Brenda Orlando William Musto Beata Parczewska 9 Paraprofessionals Celina Witek David Harris Josefina Mendez-Torres Stephanie Mekovetz 1:1 Paraprofessional Beth Calinda	School 2

53. Continued:

Students	Date	Time	Teacher	Location
Multiple Disabilities (one class, 6-8)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher Andrew Grygo 2 Paraprofessionals	LHS Academy
Multiple Disabilities (one class, 9-12)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher Sharon Seibert 2 Paraprofessionals Sheila Owens 1:1 Paraprofessional	LHS Academy
Autistic Class (one class, 6-8)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher Robert Cushing 2 Paraprofessional Robert Degraffenreid	LHS Academy
Autistic Class (four classes K-5)	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	4 Teachers Jaime Pierson Alyssa Carlos Janice Argentiere 9 Paraprofessionals Samoana Douglas Ashley Delesline Cristino Cuoto Terry Parker Doneta Macwan 1 1:1 Paraprofessional Farrah Barthelus	School 2

53. Continued:

Students	Date	Time	Teacher	Location
Pre-School Disabled Class	June 28 th to August 5 th (Closed July 5 th)	8:30 a.m. – 12:30 p.m. Monday through Thursday	6 Teachers Lawrence McGhee Rakimah Fleming Kelly Pfeiffer Stephanie Fernandes Allison Rotola Vanessa Kennaway 13 Paraprofessionals Elizabeth Konrad Karen Sales Monica Pascoa Ashanti Harris Katie Cunningham Stephanie Arias Joanna Medrano Miriam Ortiz Monika Mack 1 1:1 Paraprofessional Evelyn Rivera	School 2
Nurse (Medical Bus)	June 28 th to August 5 th (Closed July 5 th)	7:30 a.m. – 1:30 p.m. Monday through Thursday	3 Nurses Tara McCarthy Diane Smith	School 2 LHS-Academy
Substitute Nurse (Medical Bus)	June 28 th to August 5 th (Closed July 5 th)	7:30 a.m. – 1:30 p.m. Monday through Thursday	4 Substitute Nurses Colleen Goeller Aliyyah Shahamat James Warner	School 2 LHS Academy
Paraprofessional For Bus	June 28 th to August 5 th (Closed July 5 th)	7:30 a.m. – 8:30 a.m. 12:30 p.m. – 1:30 p.m.	2 Paraprofessionals Monica Pascoa Robert Degraffenreid	School 2 LHS Academy

54. Appoint the following staff for summer 2021 Extended School Year Remedial Reading:

Students	Date	Time
Remedial Reading, Grades 1-5 Teacher: Giana Masters Teacher: Gina Ortiz	June 28 th to July 29 th (Closed July 5 th) No Fridays	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday
Remedial Reading, Grades 6-12 Teacher: Rosanna Fernandes Teacher: Beth Schwartz	June 28 th to July 29 th (Closed July 5 th) No Fridays	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday

55. Technology Department: It is the recommendation of the Superintendent of Schools that the job description for “Part-Time Technology Technician” be approved by the Board of Education. This job description was developed in January/February 2021 after the Board of Education appointed 3 technicians to full time status within the Department. The 3 positions were intended to be part-time positions, but due to increased work load, volume, and demand full-time work was necessary to serve the needs of the District. As part of our continuous review of staffing needs, roles, and responsibilities, it was determined that a job description for Part-Time Technology Technician needed to be developed. At present, there are not individuals employed in the part-time role. The FY 2021-2022 Operating Budget does include funding for the part-time role in the Department. (3 positions). The anticipated decision to approve the job description for “Part-Time Technology Technician” provides us the opportunity to post for the vacancy and review, interview, and select candidates for the position.

#	Title
1.	Part Time Technology Technician

56. Appoint the following District Speech Therapists to perform Speech and Language Evaluations, at a cost \$270.00 per evaluation beginning July 1, 2021. Acct. #11-000-216-101-00-000-33.

#	Name
1.	Moss, Eileen
2.	Moreau, Debra
3.	Vilardi, Heather

57. Approve summer hours for the following staff members to refurbish Science kits for the 2021-2022 School Year. To be paid at the contractual rate. Cost not to exceed \$4,500.00. Acct. #11-190-100-106-00-000-60

#	Name	Position	Hours
1.	Mitra-Magnan, Imelda	Paraprofessional	90
2.	Rhein, Sonia	Paraprofessional	90

58. Appoint the following staff member to record the Board of Education meetings and other various events for Linden Public Schools for the 2021-2022 School Year. Acct. #11-140-100-101-000-1-00

#	Name
1.	Paskewich, Christopher

59. Appoint students listed for part-time work for the 2020-21 school year, through the summer and 2021-22 school year, to videotape Board of Education meetings and assigned special projects at \$9.50/hr. #11-000-262-100-00-020-00.

#	Name
1.	Dunning, Melody
2.	Galindo, Heyzell
3.	Gregory, Saniya
4.	Llanos, Alasia
5.	Nunoz, Ariann
6.	Van Allen, Branden
7.	Dunning, Melody

60. Approve additional summer work from June 24, 2021 to August 31, 2021 for the following counselors at the per diem rate. Dates are to be mutually decided by Counselors and Principal or Supervisor. Acct. #11-000-218-104-00-001-00.

#	Name	Location	Number of Days
1.	Anderson, Teal	LHS	12
2.	Augustyniak, Helena	LHS	5
3.	Ceballo, Elba	LHS	12
4.	Golebiewski, Laura	LHS	12
5.	Sanders, Caitlin	SMS	12
6.	Pellettiere, Laura	SMS	12
7.	Ciprian, Ricardo	MMS	12
8.	Kosty, Samantha	MMS	12

61. Appoint the following staff to work additional hours during summer registration for a total of 170 hours.

#	Name	Position	Account #
1.	Baez, Jeinny	Part-Time Aide	11-190-100-106-00-002-00
2.	Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
3.	Rosa, Deborah	Part-Time Aide	11-190-100-106-00-002-00
4.	Callahan, Jean	Secretary	11-000-221-105-00-001-00
5.	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
6.	Morek, Pat	Secretary	11-000-221-105-00-001-00
7.	Horre, John	Attendance Officer	11-000-211-100-00-001-00
8.	McCullough, James	Attendance Officer	11-000-211-100-00-001-00
9.	Marcino, Matthew	Attendance Officer	11-000-211-100-00-001-00
10.	Penn, John	Attendance Officer	11-000-211-100-00-001-00

62. Approve additional summer work from June 24, 2021 to August 31, 2021 for the following Attendance Officers. Dates are to be mutually decided by Attendance Officer and Supervisor. Acct. #11-000-211-100-00-001-00.

#	Name	Payment	Number of Days
1.	Horre, John	Full time per diem rate	12
2.	McCullough, Jim	Full time per diem rate	12
3.	Marcino, Matthew	Part time per diem rate	12
4.	Penn, John	Part time per diem rate	12

63. Appoint the following staff for the 2021-2022 Interscholastic and Intramural Athletic Program at the High School and Middle Schools.

Fall Athletic Program

High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Football	Head Coach	\$11,598.00	3
2.	Reinoso, Anthony	Football	Assistant Coach	\$8,088.00	3
3.	Fernandez, Alvaro	Football	Assistant Coach	\$8,088.00	3
4.	Pocyz, Michael	Football	Assistant Coach	\$8,088.00	3
5.	Reinoso, Albert	Football	Assistant Coach	\$8,088.00	3
6.	Brown, Terrence	Football	Assistant Coach	\$8,088.00	3
7.	Jarmolowski, Lukash	Football	Assistant Coach	\$8,088.00	3
8.	Smith, James	Football	Assistant Coach	\$8,088.00	3

63. Continued:

#	Name	Sport	Position	Salary	Step
9.	Phipps, Kyle	Football	Assistant Coach	\$7,293.00	1
10.	Mastriano, Michael	Soccer	Head Boys Coach	\$7,605.00	3
11.	Harper, James	Soccer	Assistant Coach	\$5,899.00	3
12.	Spoganetz, Peter	Soccer	Assistant Coach	\$5,899.00	3
13.	Paskewich, Christopher	Soccer	Assistant Coach	\$5,899.00	3
14.	Silva, Carla	Soccer	Head Girls Coach	\$7,605.00	3
15.	Ortiz, Gina	Soccer	Assistant Coach	\$5,899.00	3
16.	Dey, Tara	Soccer	Assistant Coach	\$5,899.00	3
17.	Walker, Allison	Soccer	Assistant Coach	\$5,000.00	1
18.	McDonald, Daniel	Cross Country	Boys Head Coach	\$7,605.00	3
19.	Devero, Leonist	Cross Country	Girls Head Coach	\$7,605.00	3
20.	Campos, Alberto	Tennis	Girls Head Coach	\$6,016.00	3
21.	Tauriello, Valerie	Volleyball	Interim Girls Head Coach	\$7,605.00	3
22.	Skrec, Michael	Volleyball	Assistant Coach	\$5,899.00	3
23.	Abalos, Roxanne	Volleyball	Assistant Coach	\$5,899.00	3
24.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,154.50	3
25.	Padilla, Debbie	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
26.	Sollivan, Noelle	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
27.	Gombocz, Nicholaus	JROTC	Drill Team Instructor	\$9,503.00	3
28.	Decker, Boyd	JROTC	Assistant Drill Team Instructor	\$6,853.00	3

63. Continued:

#	Name	Sport	Position	Salary	Step
29.	Velez, Mark	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
30.	DeJean, Michael	JROTC	Assistant Drill Team Instructor	\$6,853.00	3
31.	Cureton, Britany	Cheerleading	Head Advisor	\$3,630.00	3
32.	Demarest, Kewana	Cheerleading	Assistant Advisor	\$2,430.00	1
33.	Taylor, Craig	Weight Training	Instructor	\$4,169.00	3

Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Corsale, Christopher	Football	Head Coach	\$5,096.00	3
2.	Marino, Michael	Football	Assistant Coach	\$4,464.00	3
3.	Martins, Nicholas	Soccer	Head Coach	\$4,448.00	3
4.	Ciprian, Ricardo	Soccer	Head Coach	\$4,448.00	3
5.	Kuban, Natasha	Soccer	Head Coach	\$4,448.00	3
6.	Hernandez, Jose	Soccer	Head Coach	\$3,526.00	1
7.	Ingram, Ataysia	Cheerleading	Head Advisor	\$2,625.00	3
8.	Colvin, Chafonda	Cheerleading	Head Advisor	\$2,625.00	3

Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Weight Training	Instructor	\$2,147.00	3
2.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,154.00	3
3.	Padilla, Debbie	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
4.	Sollivan, Noelle	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3

64. Appoint the following Health Service staff for the 2021-2022 School Year.

#	Name	Assignment	Salary
1.	Schulman, Joseph D.O.	Chief Medical Inspector	\$5,000.00
2.	Bezozo, Richard M.D.	Physician	\$4,000.00

65. Appoint the following physicians listed as team doctors for the 2021-2022 football season:

#	Name	Assignment	Salary
1.	Bezozo, Richard M.D./ Care Station	Varsity Games	\$400.00 per game
2.	Schulman, Joseph D.O.	Sub-Varsity Games	\$400.00 per game
3.	Lukenda, Robert D.O.	Sub-Varsity Games	\$400.00 per game

66. Grant permission for the following physicians to implement physicals examinations of students participating in the district athletic programs for the 2021-2022 school year.

#	Name	Assignment
1.	Bezozo, Richard M.D./Care Station	\$18.00 per exam
2.	Schulman, Joseph M.D.	\$14.00 per exam
3.	Lukenda, Robert D.O.	\$14.00 per exam
4.	Reich-Sobel, Deborah D.O.	\$14.00 per exam

67. Appoint the following substitute teacher for the 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Veliakaith, Joseph

68. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Colgrove, Rebecca	Secretary	Asst. Superintendent's Office	7/22/21
2.	Forfa, Mark	Technicians	IT Department/LAST	6/18/21
3.	Marte, Sasha	Part-time School Aide	School 9	4/27/21

MOTIONS 1 – 68:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mrs. Manganello		X	X		
Mr. Martucci	X		X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mr. Rivas			X		

Motions 1 – 68 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month April, 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of May 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of April, 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of April, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Motion to accept the resignation of Doris Johnson as a member of the Linden Board of Education effective May 3, 2021, and appoint Carlos A. Rivas as President of the Board of Education by operation of Board Policy #9121.

7. Amend Board action on past agenda as follows:

Date	Item	Action
5/28/2020	#26	Amend professional services contract for Scarinci Hollenbeck, Lyndhurst, NJ, to read: not to exceed \$300,000.00

8. Accept funds in the amount of \$331,455.00 from the State of New Jersey Security Grant. Local funds will be available if the project exceeds that amount.
9. Accept funds in the amount of \$48.70 from Box Tops for Education for the benefit of School #5.
10. Accept funds in the amount of \$25.96 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers.
11. Accept the donation of an Aria Guitar- serial number: 2002830 for the students at LHS, donated by Sharon Tabor.
12. Accept the donation of a Selmer Trumpet- serial number: 121696 for the students at School 8, donated by Richard Villane.
13. Accept funds in the amount of \$17,636.70 from Northwest Essex Community Healthcare Network, Belleville, NJ, representing a refund as follows:

2018-2019	Underpayment	\$ 5,286.00
2019-2020	(Overpayment)	(\$22,922.70)
Credit Total:		(\$17,636.70)

14. School No. 4's Principal requests approval to accept the use of a portable stage to be placed in the rear parking lot of School #4, borrowed by the County of Union on June 18th, for the 5th grade Promotion Ceremony.
15. Approve payment in the amount of \$1,009.00 to the Mountain Lakes Board of Education, Mountain Lakes, NJ, representing money owed for the 2019-2020 school year, based on a State of New Jersey review as follows:

Lake Drive School for the Deaf and Hard of Hearing Children	Certified Cost	\$66,009.00
	Tuition Charged	\$65,000.00
Total due:		\$ 1,009.00

16. Award a contract in the amount of \$158,000.00 to Northeast Roof Maintenance, Inc., Perth Amboy, NJ, for Roofing Replacement and Related Work at the Administration Building, based on low bid received April 20, 2021.
17. Approve renewal of contract with Brown & Brown Metro, LLC, Roseland, NJ, as Insurance Broker of Record for all brokerage services provided, for the period July 1, 2021 through June 30, 2022, based on proposal received May 14, 2021.
18. Approve a contract in the amount of \$16,000.00 with EnviroVision Consultants, Inc., Fair Lawn, NJ, as Asbestos Management Coordinator for the 2021/2022 school year effective July 1, 2021 through June 30, 2022 based on proposal received May 11, 2021.
19. Approve a contract in the amount of \$11,250.00 with EnviroVision Consultants, Inc. Fair Lawn, NJ, for Right-to-Know Services for the 2021-2022 school year effective July 1, 2021 through June 30, 2022 based on proposal received May 11, 2021.
20. Approve a contract renewal with AssetWorks, Inc., Dallas, TX, in the amount of \$2,050.00 for Inventory Appraisal Services for the period July 1, 2021 through June 30, 2020.
21. Approve renewal of Annual Technical Support & Upgrade contract in the amount of \$5,400.00 with Transfinder Corp., Schenectady, NY, for Transportation Software and Services for the 2021-2022 school year.
22. Renew a contract with Benefit Resource, Inc., Rochester, NY, for COBRA Administration, Flexible Spending Account (FSA) services and Commuter Benefit Plan (CBP) services at a fee not to exceed \$40,000.00.
23. Approve a contract renewal with Educational Data Services, Inc., Saddle Brook, NJ, in the amount of \$23,500.00, paid quarterly, for the period July 1, 2021 through June 30, 2022, for the Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP.
24. Be it resolved that the Linden Board of Education "SFA" approves the renewal of the Food Service Management contract with The Pomptonian, Inc. "FSMC" for the food service operation for 2021-2022.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$93,955.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$9,395.50 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

As a result of the uncertainties during the public health emergency, there is no guaranteed operating result for the 2021-2022 school year.

25. Approve renewal of contract with Thomas C. Rienzi, RA, Architect/Roofing Consultant, Bensalem, PA, for Professional Roofing, Masonry Restoration, Window Replacement and/or Miscellaneous Related Services effective July 1, 2021 through June 30, 2022 at the rate of \$125.00 per hour, not to exceed \$100,000.00.
26. Approve the reappointment of Energy for America, Inc., Roseland, NJ, in the amount of \$83,916.00 (\$6,993.00 per month) to provide Professional Engineering Facilities Management Program services for the period July 1, 2021 to June 30, 2022 based on proposal received May 17, 2021.
27. Approve renewal of contract with Suplee, Clooney & Company, Westfield, NJ, as School Auditors to perform the 2020/2021 school audit at a cost not to exceed \$47,900.00 based on proposal received May 11, 2021.
28. Approve the following resolution authorizing the Linden Board of Education to renew a Cooperative Pricing Agreement with The Educational Services Commission of New Jersey, formerly Middlesex Regional Educational Services Commission:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on May 11, 2011 the Linden Board of Education, County of Union, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services.

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education.

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The lead agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

29. Approve the following resolution:

WHEREAS, the Linden Board of Education wishes to have the refreshment stands operating to provide food and drink at Cooper Field during varsity football games; and

WHEREAS, Linden High School Band Parents Club wishes to assume the responsibility for the operation of said stands as the operator thereof;

NOW, THEREFORE, it is agreed as follows:

- a) In accordance with Board Policy 1330, the Board, on May 27, 2021, has granted permission to the Linden High School Band Parents Club to operate on an exclusive basis the refreshment stand (or stands as business warrants) for the 2021 varsity football home season, as well as any playoff games as may be scheduled at Linden's Cooper Field.
- b) The Band Parents Club will be responsible to operate and maintain the equipment as is necessary for their operation. The selection and quantity of food and non-alcoholic drink to be served shall be that of said Club, as well as the pricing to be charged.
- c) All profits shall be given to the Linden High School Student Activities Account, which net profits shall be dedicated to Linden High School Marching Band activities.
- d) The Board shall be given a key for access in the event of an emergent situation arising.
- e) This Agreement may be renewed from year to year in writing, with renewal to be made no later than July 1st immediately prior to the football season to be serviced.

30. In accordance with the mandatory provisions in the New Jersey Administrative Code concerning tuition contracts between public school districts for the 2021-2022 school year, it is recommended that the following costs be established:

Preschool/Kindergarten	\$ 14,505.00
Grades 1 – 5	\$ 17,567.00
Grades 6 – 8	\$ 17,579.00
Grades 9 – 12	\$ 16,972.00
Learning and/or Language Disabilities	\$ 27,007.00
Behavior Disabilities	\$ 28,164.00
Multiple Disabilities	\$ 21,760.00
Autism	\$ 30,731.00
Preschool Disabilities (F/T)	\$ 19,572.00

31. Motion designating the following as signatories for the accounts listed below from July 1, 2021 through June 30, 2022:
- a) Current Operating Funds – The Chief School Administrator, the Board President, and the Business Administrator/Board Secretary to be signers of the individual checks, following requisition by the Secretary. (In the absence of the Business Administrator/Board Secretary, the Assistant Business Administrator is authorized to sign).
 - b) Payroll Account, Agency Account, Unemployment Insurance, Savings Account – The Chief School Administrator to be sole signer of the individual checks on these accounts following requisition of the Business Administrator/Board Secretary.
 - c) Athletic Account – The Business Administrator/Board Secretary and the Athletic Director will co-sign all individual checks. (In the absence of the Business Administrator/Board Secretary, the Assistant Business Administrator is authorized to sign checks.)
 - d) The Cafeteria Account, Money Market Account, Scholarship Account, Capital Reserve Account, Flexible Spending Account, Emergency Reserve Account, Enterprise Fund Accounts and the Unemployment Account – The Chief School Administrator, the Business Administrator/Board Secretary, and the Assistant Business Administrator will sign all individual checks.
32. Motion designating the following depositories for the 2021-2022 school year:
- a) Unity Bank
 - b) Northfield Bank
33. Motion to approve the public bidding thresholds as follows:

Statute	Jurisdiction	Current Threshold Amount	Quotation Threshold Amount
N.J.S.A. 18A:18A-3	Public School Districts with Qualified Purchasing Agent – 5 year schedule	\$44,000.00	\$6,000.00
N.J.S.A. 18A:39-3	School Districts, Boards of Education Transporting Pupils – 2 year schedule	\$19,600.00	

34. Approve a Special Education Tuition Contract with the Union County Educational Services Commission to provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Linden Board of Education for the period July 1, 2021 through June 30, 2022.
35. In accordance with N.J.A.C. 6A:23A-9.3, authorize the expenditure for all legal services in an amount not to exceed \$300,000.00.
36. Motion to approve the following resolution:
- WHEREAS, the Linden Board of Education has determined that it requires Architect of Record services for current projects;
- WHEREAS, the Board has determined that the consulting and advisory services of a full service architectural firm are needed;
- WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) may negotiate and award this contract for professional services without the necessity of public advertising for bids.
- THEREFORE, BE IT RESOLVED, that the Board does approve the architectural firm of DiCara Rubino, Wayne, NJ, as Board Architect of Record for current architectural services in amount not to exceed \$300,000.00 for the period July 1, 2021 through June 30, 2022.
- THEREFORE, BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.
37. Approve the Linden Public Schools Purchasing Manual for the 2021-2022 school year.
38. Approve the Linden Public Schools Guide for Standard Operating Procedures and Internal Controls for the 2021-2022 school year.
39. Advertisements for quotes, bids, and state contracts during the 2021/2022 school year:
- BE IT RESOLVED that the Board does hereby authorize the Business Administrator/Board Secretary to advertise for bids, and
- FURTHER RESOLVED THAT THE Business Administrator/Board Secretary is hereby authorized to use the state contract in accordance with 18A:18A-5 for the purchase of the items not bid, quoted or purchased through a co-op.

40. Approve the following contracts for employee benefits for the 2021-2022 estimated annual premium:

Type	Carrier	Amount
Dental	Delta Dental	\$ 877,284.48
Prescription	Aetna Prescription	\$ 3,937,629.72
Medical	Aetna Open Access	\$ 13,747,624.32
Total Aetna:		\$ 17,685,254.04

41. Approve renewal of insurance package as follows:

Company	Description	Effective Period	Amount
NJSIG		2021-2022	
	Package Total		\$ 440,944.00
	Workers' Compensation		\$ 653,382.00
	School Board Legal Liability		\$ 178,401.00
	NJSIG Sub Total:		\$ 1,272,727.00
Monarch	Student Accident		\$ 77,632.00
RLI	Superintendent Bond		\$ 1,750.00
CNA	Business Administrator Bond		\$ 1,500.00
	Total:		\$ 1,353,609.00

42. Void old outstanding checks in the amount of \$885.56

Check Date	Check Number	Amount
3/9/2020	92187	\$ 65.00
3/9/2020	92224	\$ 50.56
4/7/2020	92483	\$ 50.00
11/25/2020	94702	\$720.00
TOTAL:		\$885.56

43. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/BOE Tag #
Soehl M.S.	1	HP Laser Jet 400 Color Model #M451NW	CNDG172453
	1	Kenwood Walkie Talkie / TK 3160	00407172
Academy of Excellence	1	Apple Computer Monitor	CO2NX522F2GC

44. Bids/Quotations as listed:

- a) Maintenance & Repair Work, Time & Material Rates – 2021-2022
Bid opening date: 5/6/2021

Service	Company	Categories	Amount
Data Wiring	Sal Electric Co., Inc.	Master Technician/General Foreman	\$89.00/hr.
		General Foreman	\$89.00/hr.
		Technician C/Journeyman	\$68.46/hr.
		Material Mark-Up	20%

- b) Comprehensive Elevator Preventative Maintenance & Repairs – 2021-2022
Quotation opening date: 5/5/2021

Company	Amount
Jersey Elevator Co., Inc., Aberdeen, NJ	\$ 1,174.41/mo.
Quotations Mailed – 3; Quotations Received –1	

- c) Integrated Pest Management (IPM) – 2021-2022
Quotation opening date: 5/5/2021

Company	Amount
Alliance Commercial Pest Control, Tinton Falls, NJ	\$5,760.00
Services outside the scope of work	\$55.00/hr.
Quotations Mailed – 5; Quotations Received – 1	

44. Continued:

d) Maintenance and Repair of Master & Secondary Clocks – 2021-2022
Quotation opening date: 5/6/2021

Company	Amount
Bingham Communications, Inc., Cedar Grove, NJ	\$3,650.00
Hourly Rate	\$78.50
Premium Time	\$117.75
Material mark-up	15%
Quotations Mailed – 3; Quotations Received – 2	

45. Approve the following transportation bid as listed:

Student Transportation Services – Summer School Year 2021-2022
Bid Opening Date: May 19, 2021

Vendor	Route Number	Per Diem Amount	Inc./Dec. Adjustment	Aide Cost Per Diem	Amount
Road To Success	SM-1SUM	\$250.00	\$0.98	\$45.00	\$295.00
Villani	HS-1SUM	\$248.00	\$0.01	\$88.00	\$336.00
	MM-1SUM	\$215.00	\$0.01	\$88.00	\$303.00
	MM-2SUM	\$228.00	\$0.01	\$88.00	\$316.00
	2-1SUM	\$214.00	\$0.01	\$88.00	\$302.00
	2-2SUM	\$214.00	\$0.01	\$88.00	\$302.00
	SUMMER-1	\$228.00	\$0.01	\$88.00	\$316.00
Bids Mailed – 6; Bids Received – 3; Observed – 2					

46. Approve entering into an Agreement with Edmentum, Chicago, IL, in an amount not to exceed \$208,580.00, under Omnia Co-op Contract #R91903, for Supplemental Learning and Credit Recovery, paid for through ESSER II Grant (A/C #20-483-100-600-00-000-05).

47. Approve the following resolution authorizing the completion of an application and receipt of a Safety Grant Award:

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

47. Continued:

WHEREAS, the Linden Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that:

- a) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2021-2022 fiscal year in the amount of \$46,231.00 for the purposes set forth in their safety grant application; and,
- b) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

MOTIONS 1 – 47:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mrs. Manganello			X		
Mr. Martucci	X		X		
Ms. Thomas			X		
Mr. De La Cruz		X	X		
Mr. Rivas			X		#6 (C. Rivas)

Motions 1 – 47 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, June 8, 2021 and the General Election/School Board Election, Tuesday, November 2, 2021:

Ward	District	Location
1	1	School #1 ,728 N. Wood Avenue – Gymnasium
1	2,3	Senior High School, 121 W. St. Georges Ave. – New Wing Foyer
4	1,2,3,4	School #5, 1014 Bower Street – Gymnasium
5	1,2,3,4	School #4, 1602 Dill Avenue – Gymnasium
6	1,3	School #6 Gymnasium, 19 E. Morris Ave. Rear of Building
7	2,3	School #2 – 1700 S. Wood Ave. – Building C – Gymnasium
9	1,2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
10	1	School #10 – 2801 Highland Ave. – Gymnasium
10	2,3	School #9 –1401 Deerfield Terrace (Kent Place entrance)
10	4	McManus Middle School, 300 Edgewood Road (side entrance)

2. Use of facilities at no charge as requested by Ralph Dunham, Director, City of Linden Department of Public Property and Community Services:

Activity/Location	Day and Time	Date
<u>Linden Recreation Track and Field</u> Tiger Stadium Track Oval & Weight Room**	Monday-Friday 8:30 a.m.-1:00 p.m.	<u>2021</u> July 5,6,7,8,9,12,13,14,15,16, 19,20,21,22,23,26,27,28, 29,30
<u>The Annual Recreation Department Playground Track Meet</u> Tiger Stadium Track Oval (Track and Lavatories)	Tuesday 12:00 p.m.-4:00 p.m.	July 30, 2021*

*Rain date 7/21/2021

**When available

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mr. Rivas		X	X		

Motions 1 – 2 carried.

The Planning & Policy Committee upon the recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
4111.1/4211.1	Nondiscrimination/Affirmative Action and Regulation Support for Breastfeeding Mothers
5134	Married/Pregnant and Lactating Pupils and Regulation Support for Breastfeeding Mothers

2. Second Reading:

Policy Number	Title
3514.1	School Furnished Electronic Device: Distribution and Use
4119.27/4219.27	Parent/Guardian Authorization for Virtual Instruction and Educational Services and Recording

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming		X	X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mrs. Manganello	X		X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mr. Rivas			X		

Motions 1 – 2 carried.

COMMENTS FROM THE PUBLIC:

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Mr. Delgado wished everyone a wonderful holiday break. He then took the opportunity to talk about his mentor, Mrs. Patricia Gergely, who will be retiring at the end of this school year. He also wished all of the retirees the best.

NEW/UNFINISHED BUSINESS:

Mr. Gargano asked about receiving copies of the resumes which were submitted for the open seat on the Board. Mr. Rivas said there were four resumes received which the Board Secretary forwarded to him. He said the Board has 65 days to fill the vacancy. Ms. Simon clarified saying that it would be 65 days from the resignation effective date. Mr. Rivas continued saying that the Board would be interviewing the applicants within the next two weeks. All Board Members will be invited to a Zoom meeting for the interviews. He previously invited all Board Members to submit any questions they might have for the applicants. As of today, he has not received any. This is a process which the entire Board should be a part of.

Mr. Rivas then said that this evening, the Board approved the resignation of Ms. Johnson. He asked Ms. Simon for clarification, stating that the Board has 30 days as per state statute to elect a vice president. Ms. Simon said that the operative date for that is a little different because, even though the Board President resigned effective May 3rd, the Board has 30 days from that date to fill the vice presidency. He was still the vice president during that time period, assuming the duties of president, but still holding the title of vice president, until tonight's meeting where he was named president. The vice presidency vacancy is now effective as of today. The Board now has 30 days from today to fill the vice presidency. Mr. Rivas said that he hopes after interviewing the Board Member candidates, that they could take another minute to elect a vice president. He urged any Board Member with an interest to hold the position of vice president, to please relay that to their fellow Board Members. He again asked Ms. Simon for her input that if, in the event the Board cannot decide among themselves, or there are not five affirmative votes to select a vice president, according to statute, the Superintendent will fill the vacancy. Ms. Simon agreed.

According to the Minutes of the Special Meeting held on May 3rd, a motion was made to tentatively hire the firms of Cleary, Giacobbe, Alfieri and Jacobs; Florio, Perrucci, Steinhardt, Cappelli, Tipton and Taylor; and Scarinci, Hollenbeck until the specialty is decided for a final decision for a July 1, 2021 start date. Based on the decision which was approved, it was also decided that an ad hoc committee would be formed to discuss this particular resolution to be brought up at the May meeting. That was not possible, but he would like to have that completed for June. He also informed the Board that his decision is (and if anyone does not want to be part

of the ad hoc committee, please let him know) for the person who made the motion be part of the committee, so, he asked Mr. De La Cruz to be part of the committee. He also wants the person who seconded the motion, Mr. Gargano, to be part of the committee. Among the other members, he is inviting Ms. Thomas to be a part of the committee. The committee will discuss this resolution to decide the attorney specialties. All three Board Members agreed.

Finally, we will be starting labor negotiations with the LEA. He is also going to create a commission that will help us go through this process. He has received three names of Board Members who are interested in serving, those being Mr. Martucci, Mrs. Flemming and Mr. De La Cruz. If anyone else is interested, please let him know. Mr. Martucci said that he will have to withdraw his request to serve as he will not be available. Mr. Gargano volunteered.

Mr. Rivas said that it is time to start thinking about having in-person meetings again. He would like Board Member feedback either now or via email.

BOARD MEMBER COMMENTS:

Mrs. Flemming congratulated softball pitcher, Molly McDonald as well as Yelena Horre and Danie Armstead for their SHero Awards. Thank you for everything you do. To Jordyn and Mahmoud, thank you for being great kids. You've made us all proud. Congratulations to Ms. Guillaume. For all who are retiring, thank you for getting up every day to go to school to teach our kids and to help with the day-to-day work.

She wanted to acknowledge Memorial Day and believes that people are getting it confused with Veteran's Day. She said that Memorial Day is for fallen soldiers who have made the ultimate sacrifice. She said that when a soldier goes out to protect their country, they do that for the freedom of the citizens of the United States. Please keep in mind that freedom is not free.

Thank you to Dr. Hazelton for everything that she's done, especially with the five-year plan. Thank you to Ms. Gaylord for taking the time to see her and spending time with her after work. She said she's glad she finally got to meet Dr. Baldwin in person.

Mr. Gargano congratulated sophomore, Danny Ciprian who pitched a no hitter last week. He has been named Union County Player of the Week. Congratulations to everybody who will be graduating in the next month.

Ms. Thomas congratulated all of our soon-to-be graduates and said that she hoped the seniors enjoy tonight's prom. Congratulations to all of our athletes. Thank you for making the district proud. Congratulations to our SHeroes, Danie Orelien-Armstead and Yelena Horre. Thank you for all that you do for the students and for the community. Congratulations to the retirees. Finally, congratulations to Ms. Guillaume. Thank you to Dr. Hazelton, Mrs. Cleary, Ms. Gaylord, Dr. Baldwin and our attorney. Thank you all for your hard work and for corresponding with us and responding to our questions in a timely manner. Thank you to our fellow Board

Members for allowing us to get through the agenda fast. It's the longest agenda we've had and the shortest meeting we've had.

Mrs. Manganello congratulated the retirees. Thank you for your many wonderful years of dedication and professionalism to our district. The first week of May was Teacher Appreciation Week. Thank you to all of our teachers. She feels blessed both as a parent and Board Member. She commended the excellence that we pride ourselves on here in Linden Public Schools. She then went on to acknowledge and congratulate several students on their achievements, both in the classroom and in athletics. She also commended members of the girls' softball team who took the time to put flags on the graves of veterans at Rosehill Cemetery in Linden. It was very heartwarming to see the flags placed in honor of Memorial Day. Congratulations to School #4 Principal, Suzanne Olivero and School #5 Principal, Laura Scamardella, who received their doctorates together from Seton Hall University.

Ms. Guillaume extended her condolences to the Krus and Smith families. She knows that this is a difficult time but she wanted to let them know that they are in everyone's thoughts and prayers. Congratulations to all of our retirees. She applauded them for their dedication to our school district. Thank you to Dr. Hazelton for acknowledging her engagement and thank you to her fellow Board Members for their congratulations. Congratulations to School #5 Principal, Dr. Scamardella and School #4 Principal, Dr. Olivero for earning their doctorates from Seton Hall. She said that they are both great role models for our students and thanked them for setting the bar high; we are extremely proud of you. Congratulations also to Faten and Fatema Sumrein for creating a video to promote equity and celebrating Ramadan and being recognized by Governor Murphy. Congratulations to Mrs. Horre and Ms. Orelie for being recognized by the Union County SHeroes. She also recognized all high school athletes. Thank you to those who made it possible to add Juneteenth, Asian Pacific American and Haitian Heritage Month to the agenda this year. Thank you to Ms. Thomas for calling and asking her opinion about Juneteenth. She then gave a shout out to all of our teachers and thanked them for their dedication to our district and students. She encouraged them all, as we're getting closer to the finish line, to stay safe. Finally, she said she is a proud Haitian American. She was raised by Haitian immigrants who dedicated their lives to providing opportunities to her and her siblings. Haitian flag day was recently celebrated. Haiti was the first western country to break away from slavery when it abolished its independence from France. She concluded by reading a Haitian poem about language.

Mr. De La Cruz congratulated all of the athletes and sports teams. Congratulations to our SHeroes. Also, congratulations to our retirees. Thank you to Linden High School for inviting the Board to the prom. Unfortunately, the meeting was tonight so they could not attend. Congratulations to Ms. Guillaume. Thank you to Dr. Hazelton, Mrs. Cleary, Ms. Gaylord and Dr. Baldwin for working to get the agenda together. Thank you to Ms. Gaylord for giving him the bid information. Thank you to his fellow Board Members for having a smooth meeting.

Mr. Rivas echoed all of the congratulations. He said he feels the Board is learning how to become more professional day after day and month after month. The Board has roles and responsibilities to fill and they're doing it with a lot of heart and commitment. Thank you to the district for providing the information and for maintaining communication. This is what teamwork does. He invited his fellow Board Members to shadow him, one at a time, in his duties as Board President. He said that you never know when another Board Member may become president or vice president.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 8:04 p.m., seconded by Mr. Gargano.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Mrs. Manganello			X		
Mr. Martucci			Absent		
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mr. Rivas			X		

Motion carried.

Pamela B. Caporale, Assistant Business Administrator
On behalf of Kathleen A. Gaylord
Business Administrator/Board Secretary