

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held remotely from the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday, May 28, 2020 at 5:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, and May 18, 2020 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

**ROLL CALL: 5:13 p.m.**

<b>Board Members</b>		<b>Others</b>	
Ms. Guillaume	P	Mrs. Cleary	P
Ms. Johnson	P	Mr. Walters	P
Ms. Kozak	P	Ms. Gaylord	P
Mrs. Manganello	P	Attorney, N. Simon	P
Mr. Rivas	P		
Mr. Shehata	P		
Mrs. Birch	P		
Mr. Gargano	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session, the Public Hearing and the Regular Meeting held on April 30, 2020, the Superintendent Search held on May 9, 2020 and the Superintendent Search held on May 12, 2020. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas				X	
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motion 1 Carried.

SUPERINTENDENT'S REPORT:

Mrs. Cleary reported on the following:

Even though the curve continues to flatten, the effects of COVID-19 are still very real for many of our students and their families. On behalf of the district, she offered condolences to all who have experienced loss, and prayers to those who suffer with illness.

We are winding down in our last few weeks of virtual learning and our end-of-year virtual celebrations, promotions and graduations will be here soon. She reminded everyone to be on the lookout from your building principals with information for these events.

Once again, our district has been recognized and named a Model ESL District by the NJDOE. She personally thanked the ESL teachers for everything they do for our students, as well as every teacher and staff member who supports our many English language learners. And, of course, to Mr. LaMastra, our Supervisor of ESL, who understands the needs of our community and works to provide the support and resources our teachers and students need to be successful.

She reminded everyone to view our #LindenCelebrates virtual newsletter. Key stories include our proud recognition of Head Nurse, Joyce Hirsch, who was named U.C. Nurse of the Year. Also noted:

- Little Libraries at Soehl
- IB students who fundraised so that a man from Uganda could receive a prosthetic leg.

- Our softball coach, Valerie Tauriello celebrating her seniors with some dirt from their positions on the homefield.
- Also, be sure to check out the YouTube link to the virtual Broadway Lights performance by our musical theater students and staff. It is sure to make you smile. Mr. Cosby's coordination of this was outstanding.

No action this meeting.

Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the adjustment of tuition, as indicated, as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Community School	Teaneck, NJ	2018-2019	Tuition Undercharge 1,700.82

2. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
2/27/20	16	Change the Location for the 2020 Extended School Year to read Virtual Instruction and exclude Nursing Services, Busing and Substitutes from 2020 Extended School Year.
4/30/20	11	Change November 2 <sup>nd</sup> , 2020 and November 4 <sup>th</sup> , 2020 to read Offices Closed.
4/30/20	12	Change the summer hours for 12-month employees to begin on June 29, 2020 instead of June 28, 2020.

3. Authorize curriculum revision, to be paid at the contractual rate of \$28/hour:

Curriculum	Grade	Hours
IB Theory of Knowledge	11	10
IB Theory of Knowledge	12	10

4. Approve training for district staff, as listed:

Name	Workshop	Dates	Location	Cost
Grasso, David	Mathematics: Applications and Interpretation – Category 1	6/24/20 Through 7/22/20	Online Through IBO	Registration \$450.00 11-000-223-580-PD-000-04
Hanusosky, Kathleen	Creativity, activity, service – Category 1	6/24/20 Through 7/22/20	Online Through IBO	Registration \$450.00 11-000-223-580-PD-000-04

4. Continued:

Name	Workshop	Dates	Location	Cost
Marchese, Diana	English A: Literature – Category 2	6/24/20 Through 7/22/20	Online Through IBO	Registration \$450.00 11-000-223-580-PD-000-04
Valentino, Rudy	English A: Literature – Category 2	6/24/20 Through 7/22/20	Online Through IBO	Registration \$450.00 11-000-223-580-PD-000-04
Valentino, Rudy	Mathematics: Applications and interpretation – Category 1	6/24/20 Through 7/22/20	Online Through IBO	Registration \$450.00 11-000-223-580-PD-000-04

5. Grant permission for the following school activity *Title I Virtual Summer Learning Program 2020* as listed:

School	Requested by	Date	Time	Expenses
One	Smith, Jennifer	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. – 12:00 p.m.	3 half hr. groups/day 30 hrs. @ \$31.00 for a total of \$930.00 Teachers Prep Time 30 hrs. @ \$28.00 for a total of \$840.00 1 Coordinator 5 hrs. @ \$28.00 for a total of \$140.00 20-231-100-101-08-000-55-080 Title I Funds
Two	Smith, Jennifer	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. – 12:00 p.m.	4 half hr. groups/day 40 hrs. @ \$31.00 for a total of \$1240.00 Teachers Prep Time 40 hrs. @ \$28.00 for a total of \$1120.00 1 Coordinator 5 hrs. @ \$28.00 for a total of \$140.00 20-231-100-101-09-000-55-090 Title I Funds

5. Continued:

School	Requested by	Date	Time	Expenses
Four	Smith, Jennifer	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. – 12:00 p.m.	4 half hr. groups/day 40 hrs. @ \$31.00 for a total of \$1240.00 Teachers Prep Time 40 hrs. @ \$28.00 for a total of \$1120.00 1 Coordinator 5 hrs. @ \$28.00 for a total of \$140.00 20-231-100-101-10-000-55-115 Title I Funds
Five	Smith, Jennifer	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. – 12:00 p.m.	2 half hr. groups/day 20 hrs. @ \$31.00 for a total of \$620.00 Teachers Prep Time 20 hrs. @ \$28.00 for a total of \$560.00 1 Coordinator 5 hrs. @ \$28.00 for a total of \$140.00 20-231-100-101-12-000-55-120 Title I Funds
Six	Smith, Jennifer	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. –12:00 p.m.	2 half hr. groups/day 20 hrs. @ \$31.00 for a total of \$620.00 Teachers Prep Time 20 hrs. @ \$28.00 for a total of \$560.00 1 Coordinator 5 hrs. @ \$28.00 for a total of \$140.00 20-231-100-101-13-000-55-130 Title I Funds

5. Continued:

School	Requested by	Date	Time	Expenses
Soehl	Smith, Jennifer	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. – 12:00 p.m.	<p>ELA 3 45-minute groups/day 45 hrs. @ \$31.00 for a total of \$1395.00</p> <p>Teachers Prep Time 45 hrs. @ \$28.00 for a total of \$1260.00</p> <p>Math 3 45-minute groups/day 45 hrs. @ \$31.00 for a total of \$1395.00</p> <p>Teachers Prep Time 45 hrs. @ \$28.00 for a total of \$1260.00</p> <p>1 Coordinator 5 hrs. @ \$28.00 for a total of \$140.00</p> <p>20-231-100-101-07-000-55-070 Title I Funds</p>



6. Grant permission for the following school activity *Title I, SIA Virtual Summer School* for the 2019-2020 School Year.

School	Requested by	Date	Time	Expenses
McManus	Perkins, Atiya	6/29/20 Through 7/30/20 (Closed July 4 <sup>th</sup> ) No Fridays 5 weeks	9:00 a.m. – 12:00 p.m.	<p>ELA four (4) 45-minute groups/day 60 hrs. @ \$31.00 for a total of \$1,860.00</p> <p>Teachers Prep Time 60 hrs. @ \$28.00 for a total of \$1,680.00</p> <p>1 ELA Coordinator 25 hrs. @ \$28.00 for a total of \$700.00</p> <p>Math four (4) 45-minute groups/day 60 hrs. @ \$31.00 for a total of \$1,860.00</p> <p>Teachers Prep Time 60 hrs. @ \$28.00 for a total of \$1,680.00</p> <p>1 Math Coordinator 25 hrs. @ \$28.00 for a total of \$700.00</p> <p>Acct. # 20-235-100-100-00-000-55-060</p>

7. Approve the Following ESL Online Summer Enrichment Program 2020, as listed:

School	Requested by	Date	Time	Expenses
School 2	LaMastra, Kevin	July 1, 2020 Through July 30, 2020 No Fridays	10:00 a.m. – 11:00 a.m.	5 Teachers/18 hours each @ \$31.00 per hour, for a total of \$558.00 per teacher 5 Teachers/18 hours each Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54
School 4	LaMastra, Kevin	July 1, 2020 Through July 30, 2020 No Fridays	10:00 a.m. – 11:00 a.m.	2 Teachers/18 hours each @ \$31.00 per hour, for a total of \$558.00 per teacher 2 Teachers/18 hours each Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54
School 6	LaMastra, Kevin	July 1, 2020 Through July 30, 2020 No Fridays	10:00 a.m. – 11:00 a.m.	2 Teachers/18 hours each @ \$31.00 per hour, for a total of \$558.00 per teacher 2 Teachers/18 hours each Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54

7. Continued:

School	Requested by	Date	Time	Expenses
School 8	LaMastra, Kevin	July 1, 2020 Through July 30, 2020 No Fridays	10:00 a.m. – 11:00 a.m.	2 Teachers/18 hours each @ \$31.00 per hour, for a total of \$558.00 per teacher 2 Teachers/18 hours each Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54
School 9	LaMastra, Kevin	July 1, 2020 Through July 30,2020 No Fridays	10:00 a.m. – 11:00 a.m.	2 Teachers/18 hours each @ \$31.00 per hour, for a total of \$558.00 per teacher 2 Teachers/18 hours each Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54
Soehl	LaMastra, Kevin	July 1, 2020 Through July 30,2020 No Fridays	10:00 a.m. – 11:00 a.m.	1 Teacher/18 hours @ \$31.00 per hour, for a total of \$558.00 per teacher 1 Teacher/18 hours of Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54

7. Continued:

School	Requested by	Date	Time	Expenses
McManus	LaMastra, Kevin	July 1, 2020 Through July 30,2020 No Fridays	10:00 a.m. – 11:00 a.m.	1 Teacher/18 hours @ \$31.00 per hour, for a total of \$558.00 per teacher 1 Teacher/18 hours of Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54
LHS	LaMastra, Kevin	July 1, 2020 Through July 30,2020 No Fridays	10:00 a.m. – 11:00 a.m.	4 Teachers/18 hours @ \$31.00 per hour, for a total of \$558.00 per teacher 4 Teachers/18 hours of Prep Time @ \$28.00 per hour, for a total of \$504.00 per teacher Title III Funds 20-241-100-100-00-000-54

8. Approve, the 21<sup>st</sup> Century Community Learning Center Extended After School Program called the Summer STEM Academy:

Event	Location	Date	Expense
Extended 21 <sup>st</sup> CCLC After School Program  Summer STEM Academy 8:00 am-1:00 pm	Joseph E. Soehl Middle School (onsite or virtual programming)	June 29, 2020 – July 24, 2020 (Monday-Thursday)	5 teachers, 16 days for 400 hours @ \$30 for a total of \$12,000 to be paid by 21 <sup>st</sup> CCLC Grant Funds. 5 paraprofessionals, 16 days for 400 hours @ \$25 for total of \$10,00 to be paid by 21 <sup>st</sup> CCLC Grant Funds. 21 <sup>st</sup> CCLC Account# 20-454-100-100-00-000-35-070 1 counselor, 16 days for 32 hours @ \$35 for a total of \$1120 to be paid by 21 <sup>st</sup> CCLC Grant Funds. 21 <sup>st</sup> CCLC Account# 20-455-200-100-00-001-35-070

9. Approve the following list of on-line courses and summer schools for credit recovery and new course credit for the middle schools and high school.

Name of School	Location
Educere	Online

10. Approve 2020 summer evening hours for Central Registration on the dates and times listed:

Date	Time
July 15, 2020	5:00 p.m. – 8:00 p.m.
July 29, 2020	5:00 p.m. – 8:00 p.m.
August 19, 2020	5:00 p.m. – 8:00 p.m.
August 26, 2020	5:00 p.m. – 8:00 p.m.
September 1, 2020	5:00 p.m. – 8:00 p.m.

11. Grant approval to prepare and submit ESSA application for Fiscal Year 2021.
12. Grant approval to prepare and submit 2020-2021 Annual School Plan for Myles J. McManus Middle School.
13. Approve re-adoption of the Title I District Parent Involvement Policy, the Title I School-based Parent Involvement Policies, and the Home-School Compacts for all district Title I schools.
14. Grant approval to prepare and submit 2020 CARES Act Application
15. Authorize the submission of the Bilingual Program Waiver Request for 2020-2021 as per N.J.A.C. 6A: 15-1.4(d).
16. Approve the Elementary and Secondary Summer Reading and Math Resources for all Linden Public Schools.
17. Permission requested for Joana Kepa to complete her internship through the Union County Vo-Tech Schools and Kean University at Soehl Middle School for the 2020-2021 school year.
18. Authorize the Linden Athletic Training Staff to carry out treatment for athletic injuries and emergencies contained in the 2020-2021 *Linden Athletic Training Plan of Care*.
19. Approve as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3 et seq.). Enroll Linden High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved inter-school athletic programs sponsored by the NJSIAA.
20. Authorize payment of N.J.S.I.A.A. annual dues in the amount of \$2500.00.
21. Approve the use of Vantage FormReLeaf as an on-line sports participation/registration application, not to exceed \$1,600.00, Account #11-000-221-600-00-000-03.
22. Approve the District's School Health-Related School Closure Plan.

Mr. Gargano called for a point of information with regard to items 19, 20, 21 and 22. Mrs. Cleary responded that the items having to do with football and wrestling playoffs (items 21 and 22) were pulled at the Work Session meeting; however, we do still need current items 19-22 as we need to pay dues as they provide all of our guidelines.

Mr. Rivas called for a point of information with regard to item #13. Mrs. Cleary explained.

MOTIONS 1 – 22:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motions 1 – 22 Carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, CHRISTOPHER CROWHURST in his lifetime was a truly dedicated member of the Board of Education who gave of his time and talents for the benefit of the students, staff and parents of the Linden School district, and

WHEREAS, CHRISTOPHER CROWHURST was suddenly and tragically taken from us and his family

BE IT RESOLVED, that the Interim Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of

CHRISTOPHER CROWHURST on May 16, 2020 and do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirements be accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Baxter, Eileen	Part-time Aide	School 1	6/30/20
2.	Sullivan, Richard	Director of Mathematics	L.A.S.T.	6/30/20

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.



3. Amend Board action on past Personnel Reports, as listed:

Date	Item	Action
6/27/19	5/#13	Amend <sup>5</sup> Rakow, Ashley to read through 6/30/20.
1/30/20	4/#3	Rescind appointment.
1/30/20	7	Amend the leave of absence for #7306 <sup>3</sup> to read 9/1/20-11/23/20 FMLA/FLA.
2/27/20	6	Amend the leave of absence for #5136 <sup>3</sup> to read through 6/30/20 FMLA.
2/27/20	6	Amend the leave of absence for #8315 <sup>3</sup> to read through 5/29/20.
2/27/20	6	Rescind the leave of absence for #6680.
3/26/20	5	Amend the leave of absence for 4729 <sup>1</sup> to read through 5/1/20.

4. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Carlough, Karen	Teacher of Science	SMS	7/1/20
2.	McMahon, Hydrie Rose	Custodian	School 8	10/1/20
3.	Masters, Giana	Middle School Girls Soccer Coach	Athletics	5/13/20
4.	Vasquez, Genesis	Head Coach Varsity Cheerleading	Athletics	5/1/20

5. Appoint the following staff for the 2020 – 2021 School Year as follows:

#	Name	Effective Date	Degree	Credit ed Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Fernandes, Stephanie	9/1/20	BA	1-2	Teacher of Pre-K	School 5	Budget /R	\$53,551
2.	Goncalves, Andrea	9/1/20	BA	1-2	Teacher of Grade 4/Mathematics	School 1	Budget /R	\$53,551
3.	Musto, William	9/1/20	BA	1-2	Teacher of Sp.Ed./Kdg./LLD	School 10	Budget /R	\$53,551
4.	Rakow, Ashley	9/1/20	BA	3-4	Teacher of Grade 4/ELA	School 4	Budget /R	\$53,751
5.	Toth, Dori	9/1/20	BA	1-2	Teacher of Grade 2	School 1	Budget /R	\$53,551
6.	Lanza, Rebecca	9/1/20	BA	1-2	Teacher of Science	SMS	Budget /R	\$53,551

6. Approve assignment upon return from leave for the 2020-2021 School Year a listed effective 9/1/20:

#	Name	Position	Location
1.	Garland, Kimberly	Grade 4	School 4
2.	Ioviero, Lauren	Kindergarten	School 6
3.	Morrison, Briana	Resource	School 9
4.	Roga, Anna	Sp. Ed./LA	SMS

7. Approve the following Leaves of Absences:

Employee ID	Location	From	Through	Reason
5032 <sup>1</sup>	MMS	4/6/20	5/1/20	Medical
6120 <sup>1</sup>	School 9	9/14/20	11/9/20	Medical
6120 <sup>3</sup>	School 9	11/10/20	2/19/21	FMLA/FLA
7292 <sup>1</sup>	School 4	9/1/20	9/7/20	Medical
7292 <sup>3</sup>	School 4	9/8/20	12/8/20	FMLA/FLA
7292 <sup>3</sup>	School 4	12/9/20	6/30/21	Child Rearing
6201 <sup>1</sup>	School 5	9/1/20	9/18/20	Medical

7. Continued:

Employee ID	Location	From	Through	Reason
6201 <sup>3</sup>	School 5	9/21/20	1/1/21	FMLA/FLA
8464 <sup>1</sup>	Special Services	7/14/20	7/27/20	Medical
8464 <sup>3</sup>	Special Services	9/1/20	11/27/20	FMLA/FLA
7608 <sup>3</sup>	School 2	9/1/20	12/1/20	FMLA/FLA
7608 <sup>3</sup>	School 2	12/2/20	1/1/21	Child Rearing
4147 <sup>3</sup>	School 10	9/1/20	10/29/20	FMLA/FLA

1.) Sick      2.) Accumulated Leave      3.) Unpaid

8. Approve the transfer of the following staff for the 2020-2021 School Year effective 7/1/20 as listed:

#	Name	Position	19-20 Location	Position	20-21 Location
1.	Freire, Fernanda	Secretary	School 2	Secretary	Early Childhood/ Federal Programs

9. Approve the transfer of the following staff for the 2020-2021 School Year effective 9/1/20 as listed:

#	Name	Position	19-20 Location	Position	20-21 Location
1.	Benavidez, Tiffanyann	Teacher of Pre-K	School 5	Teacher of Kindergarten	School 4
2.	DeGraffenreid, Robert	Paraprofessional	School 10	Paraprofessional	LHS
3.	Harris, Ashanti	Paraprofessional	School 10	Paraprofessional	School 2
4.	Ladoo, Loni	Teacher of Language Arts	Academy of Excellence	Teacher of Language Arts	SMS

9. Continued:

#	Name	Position	19-20 Location	Position	20-21 Location
5.	Murphy, Meghan	Teacher of Language Arts	SMS	Teacher of Language Arts	LHS
6.	Olarte, Viviana	Academic Support Teacher	School 9	Teacher of ESL	School 4
7.	Pacheco, Tania	Teacher of Grade 5	School 5	Teacher of Grade 3	School 9
8.	Schweikardt, Walter	Instructional Coach	MMS/SMS	Instructional Coach	Elementary
9.	Shahamat, Aliyah	Nurse	Travel	Nurse	School 5
10.	Vasquez, Carolina	Teacher of Kindergarten	School 4	Teacher of ESL	School 2
11.	Wilson, Victoria	Paraprofessional	School 10	Paraprofessional	School 2

10. Reappoint the following 12 month Administrators for the 2020-2021 School Year. Pay, terms and conditions established per the negotiated collective bargaining agreement:

#	Name	Position	20-21 Location	Tenure Date
1.	Fekete, Jason	Vice Principal	LHS	7/2/20
2.	Molinaro, Richard	Director of Mathematics, Vocational & Technology Subjects	Administration Building	9/2/21
3.	Olivero, Suzanne	Principal	School 4	7/2/21
4.	Scaldino, Joseph	Supervisor Instructional Technology	LAST	9/2/21
5.	Scocozza, Isabella	Principal	SMS	8/2/21
6.	Walker, David	Principal	School 10	7/2/20

11. Approve the following reassignment within building for the 2020-2021 School Year effective 9/1/20 as listed:

#	Name	Location	From	To
1.	Bardys, Christina	School 1	Grade 4	Kindergarten
2.	Walsh, Alison	School 6	Pre-Kindergarten	Grade 5
3.	Conway, Danielle	School 6	Grade 4	Grade 3
4.	Schweikardt, Amanda	School 8	Grade 3	Grade 5
5.	Dollard, Aubrey	School 9	Grade 4	Grade 3
6.	Reider, Nicole	School 10	Grade 3	Grade 4

12. Appoint the following as Child Care Workers for the 2020-2021 School Year. Paid from the Enterprise Fund as listed:

#	Effective Date	Name	Position	Location	Hourly Rate
1.	7/1/20	Joseph, Lindsey	Lead Teacher Child Care	School 10	\$33.00
2.	7/1/20	Chavez, Maria	Child Care Provider F/T	School 10	\$28.00
3.	7/1/20	Colato, Vanessa	Child Care Provider F/T	School 10	\$28.00
4.	7/1/20	Colvin, Chafonda	Child Care Provider F/T	School 10	\$28.00
5.	7/1/20	Perez, Lauren	Child Care Provider P/T	School 10	\$28.00
6.	7/1/20	Munoz, Yuliana	Child Care Provider F/T	School 10	\$28.00

13. Pursuant to the provisions of Title 18A-28-10, reappoint and award an employment contract to the non-tenured certificated teaching staff members listed for the 2020-2021 school year. Pay, terms and conditions established per the negotiated collective bargaining agreement:

a) 10 Month:

#	Name	2020-2021 Location	Tenure Date
1.	DelPrete, Joseph	LHS Academy	9/2/21
2.	Devaney, Ryan	LHS Academy	9/2/21
3.	Gurski, Joseph	LHS Academy	9/2/20
4.	Anderson, Teal	High School	3/12/23
5.	Bardys, Peter	High School	9/2/23
6.	Carrion, Alicia	High School	9/2/21
7.	Coppa, Zachary	High School	12/19/21
8.	Fenelus, Sandy	High School	9/2/22
9.	Glass, Mark	High School	9/2/23
10.	Grasso, Greta	High School	9/2/23
11.	Hassan, Afshan	High School	9/2/23
12.	Jones, Donald	High School	9/2/23
13.	Krill, Bradford	High School	9/2/21
14.	Lisk, Jessica	High School	9/2/22
15.	Maresco, Alexander	High School	9/2/22
16.	Martin, Cody	High School	11/2/23
17.	Mathews, Bernard	High School	9/2/21
18.	Merejo, Heidy	High School	12/2/23
19.	Mondesir, Tristan	High School	2/16/24
20.	Montealegre, Amanda	High School	9/2/23
21.	Murphy, Megan	High School	2/12/23
22.	Orejuela, Stephanie	High School	9/2/22
23.	Peslak, Megan	High School	3/2/23
24.	Reyes, David	High School	10/2/23
25.	Silva, Carla	High School	9/2/20
26.	Walker, Allison	High School	9/2/23

13. Continued:

#	Name	Location 2020-2021	Tenure Date
27.	Abdelfattah, Sana	McManus	9/2/20
28.	Brewer, Erin	McManus	9/2/20
29.	Cartinella, Rebecca	McManus	9/2/22
30.	Ciprian, Ricardo	McManus	9/2/20
31.	Correia, Christine	McManus	11/2/21
32.	Cortes, Leonardo	McManus	2/12/24
33.	Fernandes, Jennifer	McManus	9/2/21
34.	Fraunberger, Jennifer	McManus	9/2/20
35.	Lisowski, Christian	McManus	10/2/20
36.	Marsh, Nicole	McManus	10/2/20
37.	Monaco, Angelo	McManus	9/2/21
38.	Ouhamou, Naima	McManus	11/2/23
39.	Patterson, Shaquanna	McManus	9/2/23
40.	Sirleaf, Victoria	McManus	1/2/23
41.	Sumrein, Fatema	McManus	9/2/22
42.	Sumrein, Faten	McManus	10/14/20
43.	Walsh, Dillon	McManus	1/25/22
#	Name	2020-2021 Location	Tenure Date
44.	Anderson, Mackenzie	Soehl	1/24/22
45.	Bertoli, Giulia	Soehl	11/29/21
46.	Calvano, Dawn	Soehl	1/2/24
47.	Campisi, Peter	Soehl	9/2/23
48.	Cepeda, Barbara	Soehl	9/2/21
49.	Chase, Karen	Soehl	9/2/20
50.	Derosa, Nicholas	Soehl	1/25/22
51.	Desir, Nickevner	Soehl	9/2/22
52.	Famula, Jill	Soehl	9/2/21
53.	Kern, Jessica	Soehl	9/2/23

13. Continued:

#	Name	2020-2021 Location	Tenure Date
54.	Muha, Christina	Soehl	9/2/23
55.	Petrick, Michael	Soehl	9/2/23
56.	Piccolo, Tina	Soehl	11/2/20
57.	Ramesh, Bina	Soehl	9/2/23
58.	Ribau, Andreia	Soehl	9/2/21
59.	Tauriello, Valerie	Soehl	9/2/23
60.	Zsamba, Brian	Soehl	9/2/22
#	Name	2020-2021 Location	Tenure Date
61.	Bardys, Christina	School 1	9/2/23
62.	Bludgus, Caitlin	School 1	9/2/23
63.	Dunn, Kelly	School 1	9/2/22
64.	Dybas, Christina	School 1	9/2/23
65.	Geller, Jaime	School 1	9/2/22
66.	Giannetta, Michelle	School 1	9/2/22
67.	Harper, James	School 1	9/2/20
68.	Lieberum, Sarah	School 1	9/2/21
69.	Masters, Giana	School 1	9/2/23
70.	Nagengast, Samantha	School 1	9/2/22
71.	Padovano, Michelle	School 1	11/3/20
72.	Pirozzoli, Kelli	School 1	9/2/22
73.	Rengifo, Roberto	School 1	9/2/21
74.	Rivera, Justine	School 1	10/2/20
75.	Russo, Maria	School 1	9/2/22
76.	Tripodi, Dominick	School 1	9/2/22
#	Name	2020-2021 Location	Tenure Date
77.	*Castainca, Kristen	School 2	9/2/21
78.	Clark, Jennifer	School 2	3/2/23
79.	Dolan, Claudia	School 2	1/6/21



13. Continued:

#	Name	2020-2021 Location	Tenure Date
80.	Givens, Tionna	School 2	9/2/22
81.	Goodwin, Kimberly	School 2	9/2/20
82.	Graham, Andrew	School 2	10/3/21
83.	Lukas, Dana	School 2	4/2/23
84.	Luna, Carolina	School 2	2/13/22
85.	Martins, Nicholas	School 2	9/2/23
86.	Mason, Joanne	School 2	9/2/23
87.	Mera, Julian David	School 2	9/2/23
88.	Mosley, Kenneth	School 2	9/2/22
89.	Pfeiffer, Kelly	School 2	9/2/21
90.	Pierson, Jamie	School 2	2/14/22
91.	Rodrigues, Samantha	School 2	9/2/21
92.	Rotola, Allison	School 2	9/2/23
93.	Van Vliet, Ryan	School 2	9/2/22
94.	Vasquez, Carolina	School 2	9/2/21
95.	Vega, Sara	School 2	9/2/23
96.	Vilardi, Heather	School 2	9/2/23
97.	Wegrzynek, Candace	School 2	9/2/23
#	Name	2020-2021 Location	Tenure Date
98.	Attanasio, Nicole	School 4	11/27/22
99.	Blount, Felisha	School 4	9/2/22
100.	Byron, Shantise	School 4	9/2/23
101.	Colish, Maria	School 4	10/28/20
102.	Colon, Darlene	School 4	10/20/20
103.	Fakhrzadeh, Parisa	School 4	1/24/22
104.	Fischer, Ashley	School 4	9/2/22
105.	Hanvey, Patrice	School 4	9/2/23
106.	Higgins, Patricia	School 4	9/2/22
107.	Lopez-Majano, Arnold	School 4	9/2/23
108.	Phillips, Sarah	School 4	9/2/22

13. Continued:

#	Name	2020-2021 Location	Tenure Date
109.	Taylor-Peebles, Karen	School 4	9/2/22
110.	Name	2020-2021 Location	Tenure Date
111.	Dauphin, Stacy	School 5	9/2/20
112.	DiMeo, Elena	School 5	9/2/20
113.	Dunn, Alana	School 5	9/2/23
114.	Miller, Kayla	School 5	9/2/20
115.	Mucha, Alyson	School 5	9/2/22
116.	Shahamat, Aliyyah	School 5	9/2/23
117.	Smith, James	School 5	1/25/22
118.	Thomas, Candace	School 5	9/2/20
#	Name	2020-2021 Location	Tenure Date
119.	Conway, Danielle	School 6	12/10/23
120.	Debrizzi, Jared	School 6	9/2/22
121.	Feliciano, Irene	School 6	9/2/21
122.	Grant, Danielle	School 6	9/2/21
123.	Kenney, Kelly	School 6	9/2/22
124.	Walsh, Alison	School 6	9/2/21
#	Name	2020-2021 Location	Tenure Date
125.	DiIorio, Christy	School 8	11/7/23
126.	Finn, Jessica	School 8	9/2/23
127.	Geisel, Abigail	School 8	9/2/22
128.	Joseph, Tori	School 8	2/20/23
129.	Paternostro, Angela	School 8	9/2/20
130.	Rodrigues, Melanie	School 8	9/2/21
131.	Salerno, Julieanne	School 8	2/2/23
132.	Schweikardt, Amanda	School 8	9/2/23

13. Continued:

#	Name	2020-2021 Location	Tenure Date
133.	Ardry, Debra	School 9	9/2/22
134.	Bordonaro, Megan	School 9	9/2/20
135.	Eckenrode, Amber	School 9	9/2/22
136.	Rego, Amanda	School 9	9/2/22
137.	Wilson, Brittany	School 9	9/2/22
#	Name	2020-2021 Location	Tenure Date
138.	Desir, Ruben	School 10	9/2/22
139.	Merten, Christine	School 10	9/2/20
140.	Venezio, Laura	School 10	9/2/22
#	Name	2020-2021 Location	Tenure Date
141.	Alvarez, Robert	Academy of Excellence	9/2/22
142.	Askander, Mary	Academy of Excellence	9/2/21
143.	Banks, Jenise	Academy of Excellence	1/2/23
144.	Vlastaras, Sotirios	Academy of Excellence	9/2/22
145.	Fahy, Meghan	Special Education	11/2/22
146.	McCormack, Catherine	Special Education	9/2/23
#	Name	2020-2021 Location	Tenure Date
147.	Birckhead, Johnathan	Travel	9/2/21
148.	DeLaCruz, Valentina	Travel	9/2/21
149.	Donner, Shannon	Travel	9/2/21
150.	Fleurimond, Chan-Love	Travel	11/1/22
151.	Gross, Beverly	Travel	2/18/24
152.	Jarmolowski, Lukasz	Travel	10/2/23

13. Continued:

#	Name	2020-2021 Location	Tenure Date
153.	Nixon, Shannon	Travel	9/2/23
154.	O'Hara, Thomas	Travel	9/2/22
155.	Rizco, Nikki	Travel	9/2/22
156.	Roberts, Megan	Travel	9/2/21
157.	Rodriguez, Juana	Travel	9/2/23
158.	Shipe, Matthew	Travel	10/2/23
159.	Techera Duarte, Ana	Travel	9/2/23
160.	Thode, Katherine	Travel	9/2/20

\*Pending Certification

b) 12 Month

#	Name	2020-2021 Location	Tenure Date
162.	Antunes, David	Special Services	1/2/24
163.	Drejaj, Christopher	Special Services	2/19/24
164.	DeJean, Michael	L.A.S.T.	11/2/21
165.	Hunter-Carey, Christina	Special Services	11/26/20
166.	Miller, Gary	L.A.S.T.	9/2/23
167.	Palmieri, Samantha	Special Services	7/2/23
168.	Zdybel, Klaudia	Special Services	7/2/21

14. Reappoint Pamela Caporale as Assistant Business Administrator effective July 1, 2020 through June 30, 2021 per negotiated agreement.
15. Reappoint Michele G. Dorney as Director of Human Resources effective July 1, 2020 through June 30, 2021 per negotiated agreement.

16. Authorize the execution of an annual employment agreement for the 2020-2021 School Year for unclassified personnel listed, per negotiated agreement:

#	Name	Position	2020-2021 Location
1.	Miranda, Lawrence	Supervisor of Maintenance	Maintenance Building
2.	Diaz, Byron	Network Engineer	IT Department
3.	Montalvo, Stefan	Network Engineer	IT Department
4.	Pajak, Slawomir	Chief Technology Officer	IT Department
5.	Thorpe, Stephen	Network Engineer	IT Department
6.	Tracy, Bernard	District Security	Linden High School
7.	Lelko, Virginia	Business Administrator Confidential Secretary	Administration Building
8.	Popov, Donna	Superintendent Confidential Secretary	Administration Building
9.	Strazdas, Maureen	Human Resources Confidential Secretary	Administration Building
10.	Reneau, Tiffani	Staff Accountant	Administration Building
11.	Rodriguez, Jennifer	Payroll Clerk	Administration Building
12.	Ragonese-Carlson, Taryn	Benefits Coordinator	Administration Building
13.	Williams, Tracey	Confidential Secretary	Administration Building
14.	Samsel, Michael	Transportation Coordinator	Administration Building

17. Reappoint the following secretarial staff for the 2020-2021 School Year for the secretarial personnel listed per negotiated agreement:

#	Name	2020-2021 Location	Tenure Date
1.	Colegrove, Rebecca A.	Administration Building	7/2/22
2.	Dynda, Michelle	Administration Building	7/2/20
3.	Maccioli, Topaze	Administration Building	2/2/22
4.	Todd, Terri. R.	Linden High School	11/2/21
5.	Singh, Maria	Field House	7/2/21
6.	Giacalone, Debra	PDRC	7/2/21
7.	Demarest, Kewana M.	Soehl Middle School	2/2/23
8.	Santiago, Sara	Soehl Middle School	7/2/22
9.	Schmitz, Melissa	Soehl Middle School	9/2/22

18. Reappoint the following staff for the 2020-2021 School Year per negotiated agreement:

#	Name	2020-2021 Location	Position	Calendar
1.	Horre, John	Central Registration	Attendance Officer	10 month
2.	Marciano, Matthew	Central Registration	Attendance Officer	10 month
3.	McCullough, James	Central Registration	Attendance Officer	10 month
4.	Penn, John	Central Registration	Attendance Officer	10 month
5.	Burdick, Daniel	Linden High School	Crisis Intervention	10 month
6.	Chiavuzzo, Vito	Linden High School	Crisis Intervention	10 month
7.	Taylor, Craig	Linden High School	Crisis Intervention	10 month
8.	Allen-Candia, Travis	Linden High School	Hall Monitor	10 month
9.	Brown, Terrence	Linden High School	Hall Monitor	10 month
10.	McNeil-Wallace, Jennifer	Linden High School	Hall Monitor	10 month
11.	Wade, Jeffrey	Linden High School	Hall Monitor	10 month
12.	Williams, Amanda	Linden High School	Hall Monitor	10 month
13.	Carter, Lakhia	Linden High Academy	Hall Monitor	10 month
14.	Kelly, Jeffrey	Linden High Academy	Hall Monitor	10 month

18. Continued:

#	Name	2020-2021 Location	Position	Calendar
15.	Gregg, James	McManus Middle School	Crisis Intervention	10 month
16.	White, Michael	McManus Middle School	Crisis Intervention	10 month
17.	Hooper, Arsola	McManus Middle School	Hall Monitor	10 month
18.	James, Elizabeth	Soehl Middle School	Crisis Intervention	10 month
19.	Millstein, Aaron	Soehl Middle School	Crisis Intervention	10 month
20.	Campo, Michael	Soehl Middle School	Hall Monitor	10 month
21.	Gabriel, Marvin	Soehl Middle School	Hall Monitor	10 month
22.	Wade, Desmond	Academy of Excellence	Hall Monitor	10 month
23.	Lambkin, Felicia	Administration Bldg.	Technology Technician	12 month
24.	Bolduc, David	Linden High Academy/IT	Technology Technician	12 month
25.	Brown, Latonya	Linden High Academy/IT	Technology Technician	12 month
26.	Cada, Berzelius	Linden High Academy/IT	Technology Technician	12 month
27.	Foley, Ryan	Linden High Academy/IT	Technology Technician	12 month
28.	Forfa, Mark	Linden High Academy/IT	Technology Technician	12 month
29.	Koziol, Jonathan	Linden High Academy/IT	Technology Technician	12 month
30.	Rosener, Steven	Linden High Academy/IT	Technology Technician	12 months

19. Reappoint the following non-tenured maintenance personnel for the 2020-2021 School Year per negotiated agreement:

#	Name	#	Name
1.	Anderson, Jason	6.	Russell, Kevin
2.	Brook, Douglas	7.	Slowik, Adam
3.	Capers, Ula (Mail)	8.	Yascko, Marc
4.	Hlavka, John A.	9.	Yascko, Michael
5.	Ramirez, Rolando R.		

20. Reappoint the following non-tenured custodians for the 2020-2021 School Year at the contractual rate:

#	Name	2020-2021 Location
1.	Hickman, Raymond J.	Field House
2.	Kratzer, Robert	Field House
3.	Armstead, Shante	Linden High School Academy
4.	Bateman, Valerie J.	Linden High School Academy
5.	Kissoon, Mitra	Linden High School Academy
6.	Perez, Jr., Thomas	Linden High School Academy
7.	Julius, Bewilda	Linden High School
8.	Kissoon, Beulah	Linden High School
9.	Puszczalo, Violetta	Linden High School
10.	Qyshka, Arian	Linden High School
11.	Rodriguez, Ronald	Linden High School
12.	Sams, Leighton C.	Linden High School
13.	Waked, George	Linden High School
14.	Walker, Delmeus J.	Linden High School
15.	Weathers, Phillip	Linden High School
16.	Demushi, Mustaf	McManus Middle School
17.	Foust, Algernon J.	McManus Middle School
18.	Gobel, Robert	McManus Middle School
19.	Henderson, Michael	McManus Middle School
20.	Schmidt, Kyle	McManus Middle School



20. Continued:

#	Name	2020-2021 Location
21.	Thomas, Mary A.	McManus Middle School
22.	Dominguez, Rosalino	Soehl Middle School
23.	Hewett, Barry	Soehl Middle School
24.	Kidd, Andrenette	Soehl Middle School
25.	Leverett, Charles R.	Soehl Middle School
26.	Monaco, Thomas	Soehl Middle School
27.	Peele, Jurah	Soehl Middle School
28.	Blackshear, Andre T.	School 1
29.	Fereraro, Lucas	School 1
30.	Francois, Roland	School 1
31.	Ramroop-Negron, Sintra	School 1
32.	Wittmann, Dawson	School 1
33.	Brook, Jeffrey	School 2
34.	Gjyriqi, Sami	School 2
35.	Halasnik, Paul	School 2
36.	Mosley, Deborah	School 2
37.	Scesney, Gregory	School 2
38.	Williams, Anthony	School 2
39.	Harris, Yolanda Z.	School 4
40.	James Jr., Calvin	School 4
41.	McDuffie, Marvin	School 4
42.	Struszczyk, Henry	School 4
43.	Kupka, Steven	School 5
44.	McFeeley, Norma	School 5
45.	Parker, Gregory	School 5
46.	Fekete, Joanna	School 6
47.	Micucci, Frank	School 6
48.	Mulaj, Sami	School 6
49.	Whitebread, Donald S.	School 6
50.	Christopher, Mardell	School 8

20. Continued:

#	Name	2020-2021 Location
51.	Lamarre, Allen	School 8
52.	McMahon, Hydrie	School 8
53.	Perovic, Adam	School 8
54.	Kissoon, Shamella	School 9
55.	Krol, Guilio	School 9
56.	Lapaix, Jean	School 9
57.	Walker, Dennis J.	School 10
58.	Whitehead, Troy	School 10
59.	Retcho, Jesse	Academy of Excellence
60.	Cody, Sandra	Academy of Excellence
61.	Micucci, Matthew M.	Professional Development Resource Center

21. Reappoint the following F/T Paraprofessionals for the 2020-2021 School Year per negotiated agreement:

#	Name	Location
1.	Bourke, Maria	Linden High School Academy
2.	Parczewska, Beata	Linden High School Academy
3.	Allen, Laurie	Linden High School
4.	Alexander, Aretha	Linden High School
5.	Bush, Susan	Linden High School
6.	Colon, Iris	Linden High School
7.	Degraffenreid, Robert	Linden High School
8.	Figurelli, Mary Lou	Linden High School
9.	Hudson, Tyneesha N.	Linden High School
10.	Lovrensky, Lacey	Linden High School
11.	Nesheiwat, Isaac	Linden High School
12.	Penaranda, Ann	Linden High School
13.	Quinn, Carol A.	Linden High School
14.	Rashid, Rizwana	Linden High School
15.	Saahd-Tann, Armani D.	Linden High School
16.	Sporer, Kharry	Linden High School

21. Continued:

#	Name	Location
17.	Wozniak, Faith	Linden High School
18.	Couzzi, Mary	McManus Middle School
19.	Kocienski, Karen M.	McManus Middle School
20.	Kolesa, Michael	McManus Middle School
21.	Krause, Phyllis M.	McManus Middle School
22.	Lozinski, Stephanie C.	McManus Middle School
23.	Menzo, Lori B.	McManus Middle School
24.	Parra, Roberto A.	McManus Middle School
25.	Riaz, Rizwana	McManus Middle School
26.	Sanchez, Gonzalo D.	McManus Middle School
27.	Thanos, Maria	McManus Middle School
28.	Torres, Norma	McManus Middle School
29.	Treasure, Tamara	McManus Middle School
30.	Campbell, Timothy	Soehl Middle School
31.	Coronado, Yanira I.	Soehl Middle School
32.	Dechiaro, Laurie Ann	Soehl Middle School
33.	Gatoulis, Irene	Soehl Middle School
34.	Gooney, Brian	Soehl Middle School
35.	Harper, Sandra	Soehl Middle School
36.	Okun, Deborah	Soehl Middle School
37.	Rosano, Marc	Soehl Middle School
38.	Wilson, Wanda T.	Soehl Middle School
39.	Barthelus, Farrah	School 1
40.	Cubala, Helen B.	School 1
41.	Cunningham, Katie	School 1
42.	Hermanova, Jana	School 1
43.	Kupka, Marie	School 1
44.	Lane, Clarissa	School 1
45.	Madej, Bogumila J.	School 1
46.	Ourtiague-Young, Evelyne	School 1
47.	Sassone, Lisa R.	School 1
48.	Strano, Marybeth	School 1

21. Continued:

#	Name	Location
49.	Angelo, Adriana	School 2
50.	Arias, Stephanie	School 2
51.	Cifuentes, Patricia	School 2
52.	Couto, Cristina	School 2
53.	Douglas, Samoana M.	School 2
54.	Fleming, Rakimah K.	School 2
55.	Gogna, Seema	School 2
56.	Harris, Ashanti	School 2
57.	Hartley, Luz Maria	School 2
58.	Hess, Tim	School 2
59.	Hidalgo, Gina M.	School 2
60.	Jaldin, Gabriela	School 2
61.	Jenkins, Rhonda M.	School 2
62.	Kissoon, Aaron	School 2
63.	Konrad, Elizabeth	School 2
64.	Mack, Diamond J.	School 2
65.	Macwan, Doneta	School 2
66.	Mazewska, Grazyna	School 2
67.	Medrano, Joanna S.	School 2
68.	Melara, Diana	School 2
69.	Milan, Jacqueline V.	School 2
70.	Ortiz, Miriam I.	School 2
71.	Pascoa, Monica M.	School 2
72.	Rivera, Evelyn	School 2
73.	Sainvil, Sardou	School 2
74.	Sales, Karen	School 2
75.	Santos, Anachristina	School 2
76.	Schlegel, Kelly A.	School 2

21. Continued:

#	Name	Location
77.	Todaro, Priscilla P.	School 2
78.	Trochimowicz, Iwona	School 2
79.	Urda, Aneta	School 2
80.	Vergara, Deidamia L.	School 2
81.	Wilson, Victoria K.	School 2
82.	Carothers, Antoinette	School 4
83.	Nugent, Donna	School 4
84.	Polini, Mary Ann	School 4
85.	Salas, Mauricio	School 4
86.	Lozada, Liliana	School 5
87.	White, Jane	School 5
88.	Kurek, Angela	School 6
89.	Ortiz, Susan M.	School 6
90.	Wlodarczyk, Beata	School 6
91.	Calinda, Beth Ann	School 8
92.	Diem, Diana E.	School 8
93.	Done, Blossom	School 8
94.	Gobel, Annmarie	School 8
95.	Hughes, Denise	School 8
96.	Jimenez, Mariah R.	School 8
97.	Longo, Donna L.	School 8
98.	Paul, Jennifer A.	School 8
99.	Pitts, Michelle	School 8
100.	Ricciardelli, Donna	School 8
101.	Spath, Jennifer	School 8
102.	Gray, Shakeerah	School 9
103.	Mimnaugh, Cathleen	School 9

21. Continued:

#	Name	Location
104.	Orcutt, Sherry	School 9
105.	Ruzich, Diana	School 9
106.	Sarris, Maria	School 9
107.	Carbone, Sherre	School 10
108.	Dejesus, Jessica	School 10
109.	Gallagher, James M.	School 10
110.	Kupka, Larisa	School 10
111.	Witek, Celina	School 10
112.	Mitra Magnan, Imelda	Professional Development Resource Center
113.	Rhein, Sonia	Professional Development Resource Center
114.	Hrustic, Kyle J.	Academy of Excellence (Special Education)
115.	Bajgrowicz, Edward	Academy of Excellence (Special Education)

22. Reappoint the following P/T School Aides for the 2020-2021 School Year at \$24.59/hr., not to exceed 19.5 hours per week:

#	Name	Location
1.	Pintado, Dorota A.	Linden High School
2.	Valere, Judson	Linden High School
3.	Baxter, Eileen	School 1
4.	Coughlin, Carol	School 1
5.	Delesline, Ashley	School 1
6.	Harris, David	School 1
7.	Jarrett, Alexis N.	School 1
8.	Linton, Linda	School 1
9.	Lochard, Judith	School 1
10.	Mayan, Beatriz	School 1
11.	Overton, Denise D.	School 1

22. Continued:

#	Name	Location
12.	Palomini, Mariana	School 1
13.	Pope, Octavia	School 1
14.	Raudys, Ruth	School 1
15.	Rushton-Echeverria, Tara	School 1
16.	Singh, Susan	School 1
17.	Thompson, Lisa M.	School 1
18.	Alba, Tanue	School 2
19.	Baez, Doris J.	School 2
20.	Baez, Jeinny	School 2
21.	Barbosa, Maria	School 2
22.	Berrigan, Carolanne	School 2
23.	Cieza, Fanny	School 2
24.	Da Silva, Monica R.	School 2
25.	Freire, Jacquelyn V.	School 2
26.	Heuschkel, Tara	School 2
27.	Joseph, Sandra	School 2
28.	Jurado, Isabel	School 2
29.	Kapo, Sefija	School 2
30.	Lescano, Anamaria	School 2
31.	Martins, Lisa	School 2
32.	Puschel, Diane	School 2
33.	Rodriguez, Alice	School 2
34.	Royster, Whitney D.	School 2
35.	Seabrook-Woo, Grace	School 2
36.	Silva, Christy	School 2
37.	Thomas, Gina	School 2
38.	Tiamson, Isa	School 2
39.	Vieira, Michelle	School 2
40.	Cardenas, Luz A.	School 4
41.	Cardenas, Stephanie	School 4
42.	Colon, Lorraine L.	School 4

22. Continued:

#	Name	Location
43.	Ingram, Ataysia	School 4
44.	Isaac, Nadegea	School 4
45.	Kostis, Fotini	School 4
46.	Mack, Monika	School 4
47.	Mekovetz, Stephanie A.	School 4
48.	Mendez, Yvonne	School 4
49.	Miller, Eileen M.	School 4
50.	Owens, Sheila L.	School 4
51.	Rodriguez, Gladys	School 4
52.	Rodriguez, Brigida J.	School 4
53.	Saadah, Maryam	School 4
54.	Safner, Louis A.	School 4
55.	Sassone, Michael G.	School 4
56.	Bolden, Phyllis	School 5
57.	Crowley, Tara	School 5
58.	Docherty, Stephanie	School 5
59.	Harvey, Janice M.	School 5
60.	Hershowitz, Margaret	School 5
61.	Lynch, Cleicia L.	School 5
62.	Mack, Roxann	School 5
63.	Majette, Michelle M.	School 5
64.	Mandela, Jessica L.	School 5
65.	McGrath, Annette	School 5
66.	Pacella, Philomena C.	School 5
67.	Parker, Terry	School 5
68.	Primavera, Alessandra	School 5
69.	Rollis, Melanie A.	School 5
70.	Soogrim Persaud, Karen D.	School 5
71.	Sremcevic, Kristi	School 5
72.	Weingartner, Lauren M.	School 5



22. Continued:

#	Name	Location
73.	Whitfield, Kevin	School 5
74.	Brummett, Kristina	School 6
75.	Calleja, Diane L.	School 6
76.	Castillo, Wendy E.	School 6
77.	Dinis, Carol	School 6
78.	Dubow, Ellen	School 6
79.	Falkowska, Beata	School 6
80.	Grabler, Judy	School 6
81.	Gutierrez, Paulina	School 6
82.	Hurff, Jessica L.	School 6
83.	Kolakowski, Theresa M.	School 6
84.	McCarthy, Kathleen S.	School 6
85.	Rivera, Iris	School 6
86.	Rogers, Aljean	School 6
87.	Scaff, Damarys	School 6
88.	Skrelja, Lisa	School 6
89.	Thompson, Valeria	School 6
90.	Zaporowski, Manuela	School 6
91.	Acevedo, Luz M.	School 8
92.	Antunduaga, Maritza	School 8
93.	Blazousky, Susan P.	School 8
94.	Buscaino, Denise	School 8
95.	Ferraro, Suzanne	School 8
96.	Jackson, Kizmet R.	School 8
97.	Laird, Nancy	School 8
98.	Mandela, Monica	School 8
99.	Medina, Marysol	School 8
100.	Rego, Kim D.	School 8
101.	Sumrein, Dena	School 8

22. Continued:

#	Name	Location
102.	Wegrecki, Agnieszka	School 8
103.	Zofcin, Kathleen	School 8
104.	Benda, Carol	School 9
105.	Canha, Heather A.	School 9
106.	Donovan, Joanna	School 9
107.	Dugan, Carol A.	School 9
108.	Gethcies, Connie	School 9
109.	Jefferson Wiewiorski, Melanie	School 9
110.	Marte, Sasha M.	School 9
111.	Melek, Mandeha M.	School 9
112.	Monis, Karline V.	School 9
113.	Murray, Irma Teresa	School 9
114.	Rosa, Deborah	School 9
115.	Sestito, Venessa R.	School 9
116.	Sporer, Stephenie L.	School 9
117.	Vasquez, Wendy	School 9
118.	Yamster, Dionne	School 9
119.	Bornstad, Robin	School 10
120.	Frankovsky, Donna B.	School 10
121.	Garcia, Maria E.	School 10
122.	Grande, Joanne	School 10
123.	Janovcikova, Ludmila	School 10
124.	Laryea, Bertina A.	School 10
125.	Reilly, Doreen	School 10
126.	Walburg, Sofia	School 10
127.	Wills, Teresa	School 10
128.	Zuk, Kristin N.	School 10

23. Appoint all P/T School Aides as P/T School Aides Substitutes for the 2020-2021 School Year at \$23.87/hr. not to exceed 10 hours per week.
24. Appoint the following staff for the summer 2020 Extended School Year. Acct. #11-422-100-101-33-00-000 (teachers).

Students	Date	Time	Teacher	Location
All	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>1 Adaptive Physical Education</u>  Firestone, Michael	Virtual
Speech (6-12)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>1 Speech Therapist</u> Murphy, Erin	Virtual
Speech (PK-5)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>3 Speech Therapists</u> Fahy, Meghan Moreau, Debra McCormack, Catherine	Virtual
Multiple Disabilities (three classes, K-5)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>3 Teachers</u> Musto, William Orlando, Brenda DiIorio, Christy	Virtual
Multiple Disabilities (one class, 6-8)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teacher</u> Grygo, Andrew	Virtual

24. Continued:

Students	Date	Time	Teacher	Location
Multiple Disabilities (one class, 9-12)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teacher</u> Seibert, Sharon	Virtual
Autistic Class (one class, 6-8)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teacher</u> Lisowski, Christian	Virtual
Autistic Class (four classes K-5)	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>4 Teachers</u> Argentiére, Janice Pierson, Jamie Rivera, Justine Kennaway, Vanessa	Virtual
Pre-School Disabled Class	June 23 <sup>th</sup> to August 6 <sup>th</sup> No Fridays	8:30 am – 12:30 pm Monday through Thursday	<u>4 Teachers</u> Pfeiffer, Kelly Mason, Joanne McGhee, Laurence Rotola, Allison	Virtual

25. Approve additional summer work from June 18, 2020 to August 31, 2020 for the following counselors at the per diem rate. Dates are to be mutually decided by Counselors and Principal or Supervisor. Acct. #11-000-218-104-00-001-00. Family Stem Grant

#	Name	Location	Number of Days
1.	Anderson, Teal	LHS	10
2.	Augustyniak, Helena	LHS	10
3.	Ceballo, Elba	LHS	10
4.	Golebiewski, Laura	LHS	10
5.	Sanders, Caitlin	SMS	10
6.	Pellettiere, Laura	SMS	10
7.	Ciprian, Ricardo	MMS	15

26. Appoint the following staff to process the district's 2020 summer printing order at the contractual rate of \$29/hr. Acct# 11-140-100-101-00-001-00:

#	Name	Assignment	Hours
1.	Heffernan-Louka, Debra	Graphic Arts Teacher	250
2.	Vlastaras, Sotirios	Graphic Arts Teacher	250

27. Appoint the following staff to work additional hours during summer registration for a total of 160 hours. Cost not to exceed \$2,000.00

#	Name	Position	Account #
1.	Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
2.	Rosa, Deborah	Part-Time Aide	11-190-100-106-00-002-00
3..	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00

28. Grant approval for district teachers to attend online "Summer Program Planning and Development" on June 16, 2020 and June 23, 2020. Teacher's stipend not to exceed \$1,596.00. To be paid out of Title III funds. Acct. #20-241-200-100-00-001-54.
29. Approve additional summer work from June 18, 2020 to August 31, 2020 for the following Attendance Officers. Dates are to be mutually decided by Attendance Officer and Supervisor. Acct. #11-000-211-100-00-001-00.

#	Name	Payment	Number of Days
1.	Horre, John	Full time per diem rate	13
2.	McCullough, Jim	Full time per diem rate	13
3.	Marcino, Matthew	Part time per diem rate	13
4.	Penn, John	Part time per diem rate	13

30. Approve additional Nursing Staff hours for Summer Registration for the 2020-2021 School Year. Dates to be mutually scheduled by the Nurse and the Director/Supervisor. Total cost not to exceed 150 hours at per diem rate. Acct. #11-000-213-100-00-001-00.

MOTIONS 1 – 30:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			X	18, 19, 20, 22	
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X	25, 27, 29, 30	
Mr. Martucci			X		

Motions 1 – 30 Carried.

After the roll call started, Mr. Rivas asked for a reconsideration on items 18, 21, 23 and for any non-tenured contracts to be postponed for 30 days until we know what the circumstances will be with the government and the budget. Discussion ensued and then roll call continued.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month April, 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of May 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of April, 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of April, 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).

6. Amend April 30, 2020 board action on past Finance Report, item # 9A, School Transportation pricing, as listed\*:

Company	Route	Route Cost Per Diem 20-21	Aide Cost Per Diem 20-21	TOTAL 20-21
Dapper Bus Co	SE-12A/2-4	\$314.98	\$64.23	\$379.21
Dapper Bus Co	SE-8	\$248.90	\$63.38	\$312.28
Dapper Bus Co	SE-8A	\$248.90	\$63.38	\$312.28
First Student	VT-2	\$315.82	\$74.93	\$390.75
J&J Transportation	L-MED/TOP	\$334.10	\$56.56	\$390.66
Villani Bus Co.	SE-10	\$286.82	\$61.90	\$348.72

\*Award and commencement of this contract is contingent upon schools being opened in September 2020 as per the 2020-2021 school calendar approved by the Board. Payment of any sums under the contract is contingent upon the contractor actually providing the services, such that, if schools are not opened or are required to be closed at any point due to an order of government or other force majeure, and the contractor does not provide services as a result thereof, no payment will be due and owing under the contract.

7. Amend Board action on Tentative Budget Minutes dated March 19, 2020, to read as follows:

MOTIONS 1 – 5:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas					X
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 5 Carried.



8. Approve a revised Lease Purchase Agreement with Apple Inc., Irving, TX, for a period of four (4) years in the total amount of \$2,286,550.00 for Apple iPads and MacBook Airs effective July 1, 2020 as follows

Year	Amount
2020	\$695,750.00
2021	\$695,750.00
2022	\$447,525.00
2023	\$447,525.00

9. Approve submittal of the NJSIG Safety Grant application for FY2021 in the amount of \$45,676.33.
10. Approve renewal of contract with Brown & Brown Metro, LLC, Roseland, NJ, as Insurance Broker of Record for all brokerage services provided, for the period July 1, 2020 through June 30, 2021, based on proposal received May 6, 2020.
11. Approve a contract in the amount of \$16,500.00 with EnviroVision Consultants, Inc., Fair Lawn, NJ, as Asbestos Management Coordinator for the 2020/2021 school year effective July 1, 2020 through June 30, 2021 based on proposal received May 8, 2020.
12. Approve a contract in the amount of \$11,250.00 with EnviroVision Consultants, Inc. Fair Lawn, NJ, for Right-to-Know Services for the 2020-2021 school year effective July 1, 2020 through June 30, 2021 based on proposal received May 8, 2020.
13. Renew the contract with Interstate Waste Services, Basking Ridge, NJ, (year 3 of 3 – July 1, 2020 to June 30, 2021) in the amount of \$8,168.62 per month per site for garbage and \$12,552.00 annually for recyclable trash disposal based on low bid received May 3, 2018 for sixteen sites.
14. Approve a contract renewal with AssetWorks, Inc., Dallas, TX, in the amount of \$2,050.00 for Inventory Appraisal Services for the period July 1, 2020 through June 30, 2021.
15. Be it resolved that the Linden Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc., Fairfield, NJ, “FSMC” for the food service operation for 2020-2021.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$91,780.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$9,178.00 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

The FSMC guarantees the SFA a minimum return of \$40,000.00 for school year 2020-2021.

16. Approve renewal of contract with Thomas C. Rienzi, RA, Architect/Roofing Consultant, Bensalem, PA, for Professional Roofing, Masonry Restoration, Window Replacement and/or Miscellaneous Related Services effective July 1, 2020 through June 30, 2021 at the rate of \$125.00 per hour, not to exceed \$100,000.00.
17. Approve the reappointment of Energy for America, Inc., Roseland, NJ, in the amount of \$82,272.00 (\$6,856.00 per month) to provide Professional Engineering Facilities Management Program services for the period July 1, 2020 to June 30, 2021.
18. Approve renewal of contract with Suplee, Clooney & Company, Westfield, NJ, as School Auditors to perform the 2019/2020 school audit at a cost not to exceed \$46,975.00 based on proposal received April 27, 2020.
19. Approve the following resolution authorizing the Linden Board of Education to renew a Cooperative Pricing Agreement with The Educational Services Commission of New Jersey, formerly Middlesex Regional Educational Services Commission:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, The Educational Services Commission of New Jersey, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on May 11, 2011 the Linden Board of Education, County of Union, State of New Jersey, duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services.

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Linden Board of Education.

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The lead agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

20. In accordance with the mandatory provisions in the New Jersey Administrative Code concerning tuition contracts between public school districts for the 2020-2021 school year, it is recommended that the following costs be established:

Preschool/Kindergarten	\$13,964.00
Grades 1 – 5	\$17,847.00
Grades 6 – 8	\$17,401.00
Grades 9 – 12	\$17,756.00
Learning and/or Language Disabilities	\$22,246.00
Behavior Disabilities	\$36,179.00
Multiple Disabilities	\$35,296.00
Autism	\$53,929.00
Preschool Disabilities (F/T)	\$42,298.00

21. Motion designating the following as signatories for the accounts listed below from July 1, 2020 through June 30, 2021:
- a) Current Operating Funds – The Chief School Administrator, the Board President, and the Business Administrator/Board Secretary to be signers of the individual checks, following requisition by the Secretary. (In the absence of the Business Administrator/Board Secretary, the Assistant Business Administrator is authorized to sign).
  - b) Payroll Account, Agency Account, Unemployment Insurance, Savings Account – The Chief School Administrator to be sole signer of the individual checks on these accounts following requisition of the Business Administrator/Board Secretary.
  - c) Athletic Account – The Business Administrator/Board Secretary and the Athletic Director will co-sign all individual checks. (In the absence of the Business Administrator/Board Secretary, the Assistant Business Administrator is authorized to sign checks.)
  - d) The Cafeteria Account, Money Market Account, Scholarship Account, Capital Reserve Account, Flexible Spending Account, Emergency Reserve Account, Enterprise Fund Accounts and the Unemployment Account – The Chief School Administrator, the Business Administrator/Board Secretary, and the Assistant Business Administrator will sign all individual checks.
22. Motion designating the following depositories for the 2020-2021 school year:
- a) Unity Bank
  - b) Northfield Bank

23. Motion to approve the public bidding thresholds as follows:

Statute	Jurisdiction	Current Threshold Amount	Quotation Threshold Amount
N.J.S.A. 18A:18A-3	Public School Districts with Qualified Purchasing Agent – 5 year schedule	\$40,000.00	\$6,000.00
N.J.S.A. 18A:39-3	School Districts, Boards of Education Transporting Pupils – 2 year schedule	\$19,000.00	

24. Approve a Special Education Tuition Contract with the Union County Educational Services Commission to provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Linden Board of Education for the period July 1, 2020 through June 30, 2021.
25. Approve a Tuition Contract with Union County Vocational-Technical Schools, Scotch Plains, NJ, for the 2020-2021 school year:

Program	Status	Tuition
UC Academy for Allied Health Sciences	Full-time	\$6,000.00
UC Academy for Information Technology	Full-time	\$6,000.00
UC Magnet High School for Science, Mathematics & Technology	Full-time	\$6,000.00
UC Vocational-Technical High School	Full-time	\$6,000.00
UC Academy for the Performing Arts	Full-time	\$6,000.00
UC Career & Technical Institute	Shared-time	\$2,500.00
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$4,000.00
Transition Program (Attends AM & PM Classes)	Full-time	\$10,000.00

26. Motion to approve a resolution authorizing a professional services contract between the Linden Board of Education and Scarinci Hollenbeck, Lyndhurst, NJ, as General Counsel for Education and all matters related, based on a proposal received May 4, 2020.

WHEREAS, the Board of Education of the City of Linden is desirous of entering into a Professional Services Contract with Scarinci Hollenbeck as General Counsel for Education and all matters related to the Board at a rate of \$165.00 per hour, not to exceed \$200,000.00;

WHEREAS, it is determined in the best interest of the Board of Education of the City of Linden to have said services performed;

WHEREAS, Scarinci Hollenbeck has been determined to have the necessary legal expertise and ability to perform said work;

WHEREAS, funds are available for said services, and

WHEREAS, a Contract for Professional Services with Scarinci Hollenbeck may be entered into without competitive bidding pursuant to N.J.S.A. 18A:18A-5(a)(1); for the period of July 1, 2020 through June 30, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Linden as follows:

- a) The President/or designee is hereby authorized to execute a Professional Services Contract with Scarinci Hollenbeck.
  - b) This Contract is awarded without competitive bidding pursuant to the requirements of N.J.S.A. 18A:18A-5(a)(1); and
  - c) A copy of this Resolution and Contract shall be available for inspection at the Linden Board of Education. A copy of this Resolution shall be published on one (1) occasion in an official newspaper.
27. In accordance with N.J.A.C. 6A:23A-9.3, authorize the expenditure for all legal services in an amount not to exceed \$300,000.00.
28. Motion to approve the following resolution:

WHEREAS, the Linden Board of Education has determined that it requires Architect of Record services for current projects;

WHEREAS, the Board has determined that the consulting and advisory services of a full service architectural firm are needed;

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) may negotiate and award this contract for professional services without the necessity of public advertising for bids.

28. Continued:

THEREFORE, BE IT RESOLVED, that the Board does approve the architectural firm of DiCara Rubino, Wayne, NJ, as Board Architect of Record for current architectural services in amount not to exceed \$100,000.00 for the period July 1, 2020 through June 30, 2021.

THEREFORE, BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.

29. Approve the Linden Public Schools Purchasing Manual for the 2020-2021 school year.

30. Approve the Linden Public Schools Guide for Standard Operating Procedures and Internal Controls for the 2020-2021 school year.

31. Advertisements for quotes, bids, and state contracts during the 2020/2021 school year:

BE IT RESOLVED that the Board does hereby authorize the Business Administrator/Board Secretary to advertise for bids, and

FURTHER RESOLVED THAT THE Business Administrator/Board Secretary is hereby authorized to use the state contract in accordance with 18A:18A-5 for the purchase of the items not bid, quoted or purchased through a co-op.

32. Approve the following contracts for employee benefits for the 2020-2021 estimated annual premium:

Type	Carrier	Amount
Dental	Horizon BC/BS	\$ 971,543.40
	Dental Group of NJ	\$ 20,000.00
Prescription	Horizon Prescription	\$ 4,170,020.88
Medical	Horizon BC/BS	\$ 14,826,191.40
Total:		\$ 19,987,755.68

33. Approve renewal of insurance package as follows:

Company	Description	Effective Period	Amount
NJSIG		2020-2021	
	Package Total		\$ 463,806.00
	Workers' Compensation		\$ 603,250.00
	School Board Legal Liability		\$ 166,408.00
	NJSIG Sub Total:		\$ 1,233,464.00
Monarch	Student Accident		\$ 77,541.00
	Total:		\$ 1,311,005.00

MOTIONS 1 – 33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X	8, 10-19, 26-28	
Mr. Shehata		X	X	10-19, 26, 27	32
Mrs. Birch			X	10-19, 26-28	
Mr. Gargano	X		X	6, 11, 12, 14, 16, 17	
Mr. Martucci			X		

Motions 1 – 33 Carried.

Mr. Rivas asked to be recognized and asked for a motion to reconsider the Finance portion of the agenda. Discussion ensued and a vote was taken as follows:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume				X	
Ms. Johnson				X	
Ms. Kozak				X	
Mrs. Manganello				X	
Mr. Rivas	X		X		
Mr. Shehata				X	
Mrs. Birch		X		X	
Mr. Gargano				X	
Mr. Martucci				X	

Motion Denied.



The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as listed:

Date	Item	Action
2/27/2020	5	Cancel Mystic Vision Players use of Linden High School for the Summer of 2020.

2. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, July 7, 2020 and the General Election/School Board Election, Tuesday, November 3, 2020:

Ward	District	Location
1	1	School #1 ,728 N. Wood Avenue – Gymnasium
1	2,3	Senior High School, 121 W. St. Georges Ave. – New Wing Foyer
4	1,2,3,4	School #5, 1014 Bower Street – Gymnasium
5	1,2,3,4	School #4, 1602 Dill Avenue – Gymnasium
6	1,3	School #6 Gymnasium, 19 E. Morris Ave. Rear of Building
7	2,3	School #2 – 1700 S. Wood Ave. – Building C – Gymnasium
9	1,2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
10	1	School #10 – 2801 Highland Ave. – Gymnasium
10	2,3	School #9 –1401 Deerfield Terrace (Kent Place entrance)
10	4	McManus Middle School, 300 Edgewood Road (side entrance)

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson	X		X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			Left meeting at 5:45 p.m.		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motions 1 – 2 Carried.

The Planning & Policy Committee upon the recommendation of the Interim Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
5141	Health
6140	Curriculum Adoption
6161.1	Guidelines for Evaluation and Selection of Instructional Materials

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello	X		X		
Mr. Rivas			Absent		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motion 1 Carried.

COMMENTS FROM THE PUBLIC:

None.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mr. Shehata thanked the teachers and the students. Congratulations to all the newly appointed teachers and newly appointed tenured teachers and the reappointments, as well as all of the other staff members. Stay well and stay healthy.

Ms. Guillaume sent her condolences to the Crowhurst family and the family of Dr. Bejgrowicz. Congratulations to all of our retirees. Congratulations to all of our students. She is extremely proud of all of their accomplishments. Keep moving forward; you will continue to be in her prayers and she's rooting for you all.

She thanked the administrators for their dedication. She also thanked Mrs. Cleary for all of her updates and believes that she did her best during the pandemic.

Mrs. Manganello thanked our teachers, our staff and our administration. A special thanks to the Technology Department. Condolences to the Crowhurst and Bejgrowicz families. Congratulations to the Linden High School Seniors on their upcoming graduation, the eighth-grade graduates from Soehl and McManus middle schools, as well as the fifth graders who are moving up to the middle schools. She also gave a shout out to all of the students and their families. Well wishes to all.

Mrs. Birch said it is unfortunate that she's only given one minute to address the taxpayers, the parents, the teachers, and most importantly, the children on what's going on in our district. She said the public's voice was taken away when agenda item comments were removed from the agenda. Transparency is not what this board is trying to accomplish. She said she will not make her full comments in this forum anymore. She believes that the board owes it to the public to let them know what's taking place in the district, whether it's good or bad, whether it takes one minute, five minutes or fifteen minutes. For a full copy of her report and/or comments, you can email her at [tbirch@lindenps.org](mailto:tbirch@lindenps.org) or [birchtracey@verizon.net](mailto:birchtracey@verizon.net).

Mr. Rivas returned to the meeting at 5:53 p.m. He said that he just joined as a board member a few months ago. When he took his oath, he took the responsibility to work with ethics. This board needs to review the process that we are using. We cannot use just one minute to speak and give our reports. We can also not be forced to vote on items without information.

One of his requirements as a new board member is to go to New Board Member Orientation, which was cancelled due to the pandemic. Therefore, if he is not meeting the requirements, he is personally asking the Board that if he needs to be suspended until his requirements are completed, please vote on it. He does not agree with how this board is working and if the board feels his actions are not what they should be, please suspend him until he goes to the New Board Member Orientation. He is not going to stay quiet on all of the things that are not being done correctly.

Ms. Johnson thanked Mrs. Cleary for her hard work. Along with her team she did an amazing job throughout this pandemic.

She also said that a minute is not enough time to address the board. We all have different concerns and she feels that this issue needs to be revisited. She felt like tonight's votes were rushed and there was too much background noise. We need to address these concerns and have clarification prior to the vote. Everybody stay safe.

Mr. Gargano suggested we stick with Robert's Rules of Order for the conduct of board meetings. He thanked the community for teaching at home with your kids. Thank you to our teachers, administrators and everyone who is helping our kids learn at home. Condolences to any family who may have lost somebody during this pandemic as well as any hardships that anybody's going through.

Ms. Kozak extended her condolences to the Crowhurst and Bejgrowicz families. Thank you to our teachers, administrators, parents and caretakers. Stay safe.

Mr. Martucci said not to listen to rumors. Every single school district in this state is waiting to hear from the Governor. He has yet to give us a game plan. He said we will do our best to protect every single one of you.

There being no further business to discuss, Mr. Shehata made a motion to adjourn at 5:59 p.m., seconded by Ms. Kozak. Voice vote was unanimous.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary