

A G E N D A

for

REGULAR MEETING

March 30, 2023

**BOARD OF EDUCATION
Linden, New Jersey**

Rocco G. Tomazic Ed.D
Interim Superintendent of Schools

Atiya Y. Perkins
Assistant Superintendent for Support

Paul J. Oliveira
Assistant Superintendent for
Academics

John A. Serapiglia, Jr.
Business Administrator/
Board Secretary

**BOARD OF EDUCATION
Linden, New Jersey**

March 30, 2023

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10th and January 19, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Board Members		Others	
Mr. De La Cruz		Dr. Tomazic	
Mrs. Flemming		Mrs. Perkins	
Ms. Pino		Mr. Oliveira	
Ms. Rosado Quezada		Mr. Serapiglia	
Ms. Thomas		Attorney	
Ms. Armstead			
Ms. Carrillo			
Ms. Cintron			
Dr. Berghammer			

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on February 21, 2023 and the Regular Meeting held on February 23, 2023. (Copies in the hands of Board Members).

Motion:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz					
Mrs. Flemming					
Ms. Pino					
Ms. Rosado Quezada					
Ms. Thomas					
Ms. Armstead					
Ms. Carrillo					
Ms. Cintron					
Dr. Berghammer					

Motion:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT’S REPORT:

See information to the Board.

The Attorney presents the following motions to the Linden Board of Education for approval.

1. Approve the Memorandum of Agreement (“MOA”) between the Linden Board of Education (“Board”) and the Linden School Administrators and Supervisors Association (“LASA”), as drafted and presented to the Board, and authorize the Board’s attorney to prepare a successor Collective Bargaining Agreement (“Agreement”) for the period of July 1, 2022 – June 30, 2026, reflecting the terms and conditions set forth in the MOA. The Board President and the Board Secretary are authorized to execute the successor Agreement upon receiving the Agreement fully executed by LASA.

2. **Modify the minutes of the Board of Education meetings held on February 23, 2023 and January 26, 2023, adjusting the Attorney Report to indicate that the items were recommended exclusively by the Board Attorney.**

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Preschool Child w/a Disability	ARC Kohler School 1137 Globe Ave Mountainside, NJ	2/27/23	\$33,431.86 pro rata \$ 434.18 per diem
Autism	Center School 2 Riverview Dr. Somerset, NJ 08873	9/7/22-12/23/22 (3 days a week for Fall semester)	\$19,104.47 pro rata \$ 444.29 per diem
Autism	Center School 2 Riverview Dr. Somerset, NJ 08873	1/3/23-6/14/23 (3 days a week for Spring semester)	\$35,098.91 pro rata \$ 444.29 per diem

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autism	Center School 2 Riverview Dr. Somerset, NJ 08873	9/7/22	\$79,972.20 annual \$ 444.29 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	4@ \$400.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	3@ \$450.00

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	\$450.00
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	\$56.25
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	4@ \$18.75
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	\$75.00
BILINGUAL CST IEP TRANSLATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	\$1,149.36
PHYCHIATRIC EVALUATION Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	4@ \$800.00
PHYCHIATRIC EVALUATION: No show fee Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	\$600.00
EDUCATIONAL EVALUATION Maura Campbell 215 Birchwood Ave Unit 212 Cranford, NJ 07016	2@ \$320.00

3. Continued:

Related Services	Fees not to Exceed
NURSE ON A BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 th North, Ste. 208 North Brunswick, NJ 08902	2/27/23 – 3/6/23 \$1,470.00
NURSE ON A BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27th North, Ste. 208 North Brunswick, NJ 0890	3/21/23 \$15,190.00

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Date
NURSE ON A BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 th North, Ste. 208 North Brunswick, NJ 08902	3/13/23

5. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Pre-School Child with a Disability	ARC Kohler School 1137 Globe Ave Mountainside, NJ 07092	2/27/23	\$15,400.00 pro rata \$ 200.00 per diem

6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
New Road School	Parlin, NJ	2021-2022	Tuition undercharge \$8,386.55
CPC High Point School	Morganville, NJ	2021-2022	Tuition undercharge \$7,576.20
Center School	Somerset, NJ	2021-2022	Tuition undercharge \$3,104.00

7. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
11/17/22	8	Amend the date of Taikoza-Japanese Festival of Drums to read 4/19/23 instead of 4/18/23.
1/26/23	7	Amend LHS Spring Fashion Show date from 4/26/23 to 5/11/23.
2/22/23	19	Change to read Monday thru Thursday instead of Tuesday and Thursday; March, April, May when school is in session instead of February 27, 2023-May 25, 2023 when school is in session on Soehl Middle School's Virtual Homework Helpline.
2/23/23	22	Amend calendar days to read 182 days of school – 2 snow days instead of 183 days of school – 3 snow days. Remove April 3, 2024 and June 21, 2024 as make-up snow days
2/23/23	9	Amend the account # for Family Night "Nacho Normal Tuesday" to read 20-454-100-300-00-000-35-070 instead of 20-454-100-300-00-000-070.
2/23/23	17	Amend the dates for the SMS Title I Summer Session to read July 10 through August 3 instead of July 10 through July 20.
2/23/23	6	Amend adjustment of tuition: change location of school from Parlin, NJ to Somerset, NJ.

8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Smith, Jennifer	4/4/23	1:30 p.m. Gymnasium	Lead U Empower Hour Assembly	\$1,400.00 20-280-100-300-00-000-55 Title IV
Two	Smith, Jennifer	4/4/23	9:15 a.m. – 10:15 a.m. Gymnasium	Lead U Empower Hour Assemblies	\$1,400.00 20-280-100-300-00-000-55 Title IV
Two	Fingerlin, Peter	4/20/23	6:00 p.m. – 8:00 p.m. Gymnasium / Cafeteria	Trimester Award Ceremony	None
Two	Fingerlin, Peter	5/9/23	8:30 a.m. – 11:30 a.m. Gymnasium	“Omega-Man & Friends” Character Development/ Anti-bullying Assembly	\$1,095.00 11-190-100-320-00-000-09-090
Four	Olivero, Suzanne	4/4/23	9:00 a.m. – 11:00 a.m. – Gymnasium	The Hoop Wizard	\$1,700.00 11-190-100-320-00-000-10-115
Four	Smith, Jennifer	4/20/23 4/27/23	9:00 a.m., 10:30 a.m. & 1:00 p.m. Cafeteria	Lead U Empower Hour Assemblies	\$3,600.00 20-231-200-300-10-000-55-115 Title I
Four	Olivero, Suzanne	5/25/23	8:30 a.m. – 10:30 a.m. Back parking lot	NJ Big Air BMX Show	\$1,697.00 11-190-100-320-00-000-10-115
Four	Perkins, Atiya	8/28/23 8/29/23 8/30/23	8:00 a.m. – 3:00 p.m. Gymnasium	New Staff Orientation	None
Five	Smith, Jennifer	4/4/23	1:30 p.m. Gymnasium	Lead U Empower Hour Assembly	\$1,400.00 20-280-100-300-00-000-55 Title IV
Five	Smith, Jennifer	4/4/23 4/6/23 4/18/23 4/20/23 4/25/23 4/27/23	5:00 p.m. – 6:00 p.m.	ACCEL Learning Virtual Tutoring	ACCEL Learning \$4,800.00 20-231-200-300-12-000-55-120 Title

8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Six	Smith, Jennifer	4/4/23	1:30 p.m. Gymnasium	Lead U Empower Hour Assembly	\$1,400.00 20-280-100-300-00-000-55 Title IV
Eight	Firestone, Michael	3/31/23 – 5/26/23	Monday-Friday 3:00 p.m. – 6:00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
Eight	Rodriguez, Michelle	4/19/23	8:00 a.m. – 12:00 p.m. Playground	NJ State Police Water Presentation	None
Eight	Smith, Jennifer	4/25/23	9:00 a.m. Gymnasium	Lead U Empower Hour Assembly	\$1,400.00 20-280-100-300-00-000-55 Title IV
Nine	Firestone, Michael	3/31/23 – 5/26/23	Monday – Friday 3:00 p.m. – 6:00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
Ten	Walker, David	4/6/23	8:30 a.m. – 12:30 p.m. Gymnasium	Lead U Empower Hour Assembly	None
Ten	Walker, David	4/18/23	8:30 a.m. – 3:30 p.m. Various Classrooms	Apple Distinguished School Visit by Edison Public Schools	None
Ten	Firestone, Michael	3/31/23 – 5/26/23	Monday – Friday 3:00 p.m. – 6 :00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
SMS	Firestone, Michael	3/31/23 – 5/26/23	Monday – Friday 3:00 p.m. – 6 :00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
SMS	Long, Gwendolyn	4/20/23	6:00 p.m. – 8:00 p.m. Cafeteria & Auditorium	Family Game Night	None
SMS	Long, Gwendolyn	5/12/23	6:00 p.m. – 8:00 p.m. Cafeteria & Auditorium	Straight SEL Talk & Soehl Night	None

8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	6/13/23 Rain Date 6/14/23	9:00 a.m. – 2:00 p.m. Tiger Stadium	8 th Grade Field Day	None
SMS	Long, Gwendolyn	8/22/23 8/23/23	8:30 a.m. – 12:30 p.m.	Grade Six Family Orientation	None
MMS	Firestone, Michael	3/31/23 – 5/26/23	Monday – Friday 3:00 p.m. – 6 :00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
MMS	Walters, Michael	8/22/23 8/23/23	8:30 a.m. – 12:30 p.m.	Grade Six Family Orientation	None
LAST	Decker, Boyd	4/20/23	7:30 a.m. – 1:00 p.m. Tiger Stadium (LHS Gym weather permitting)	Annual Military Inspection	None
LAST	Caputo, Ralph	4/20/23	10:00 a.m. – 2:30 p.m. Lawson & Dobson Park	6th Annual Earth Day Event	None
LHS	Firestone, Michael	3/31/23 - 5/26/23	Monday - Friday 3:00 p.m. – 6:00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
LHS	Koonce, Charles	4/4/23	5:30 p.m. – 7:00 p.m. Auditorium	College Night 101 for Parents of the Junior Class	None
LHS	Louis, Annabell	4/18/23	5:00 p.m. – 7:00 p.m. Auditorium	Parent University – Supporting Anxiety in your child	None
LHS	Koonce, Charles	4/25/23	9:00 a.m. – 12:00 p.m. Learning Commons	Presentation by the U.S. Army for grades 11 and 12	None
LHS	Koonce, Charles	4/26/23	6:00 – 8:00 p.m. Auditorium	Grade Eight Family Orientation	None

8. Continued:

School	Requested by	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	5/4/23	9:00 a.m. – 12:00 p.m. Learning Commons	NPower New Jersey – Technical training for Seniors	None
LHS	Firestone, Michael	5/16/23	6:00 p.m. – 8:00 p.m. Auditorium	Parent Athletic Information Meeting	None
AoE	Firestone, Michael	3/31/23 – 5/26/23	Monday-Friday 3:00 p.m. – 6 :00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None

9. Approve *District Field Trips*. Copy in the hands of Board Members.

10. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Date	Location	Cost
1.	Baran, Gwendolyn	Trauma Sensitive Schools	4/3/23	New Brunswick, NJ	None
2.	Bodden, Jami	School Behavioral Threat Assessment & Management Training	4/20/23	Virtual	None
3.	Brunton, Laura	School-Based Behavioral Threat Assessment and Management Training”	4/20/23	Virtual	None
4.	Castillo Diaz, Alan	CoP – Community of Practice for Teachers & Professionals of Preschool Students with Disabilities	9/12/23 11/14/23 1/9/24 3/12/24	Virtual	None
5.	Carson, Rachel	School Behavioral Threat Assessment & Management Training	4/20/23	Virtual	None
6.	Correia-Tapia, Christine	Effectively Dealing with Disruptive Students	5/2/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-51

10. Continued:

#	Name	Workshop	Date	Location	Cost
7.	Cortinas, Carmen-Amanda	Sheltered English Instruction: Train the Trainer	4/18/23 4/25/23	Virtual	None
8.	Dades, Nicole	School Behavioral Threat Assessment & Management Training	4/20/23	Virtual	None
9.	D'Alessio, Jennifer	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
10.	Decker, Boyd	Area 4 NJROTC Training	4/18/23 4/19/23	Lambertville, NJ	None
11.	Dsurney, Michelle	Arbor Day Tree Training	4/18/23	Scotch Plains, NJ	None
12.	Dsurney, Michelle	Social Emotional Character Development	4/19/23	New Brunswick, NJ	None
13.	Dsurney, Michelle	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
14.	Dsurney, Michelle	Restorative Justice	5/11/23	New Brunswick, NJ	None
15.	Espinal-Perez, Rosa	The Writing Lessons I Learned from Hamilton	4/20/23	Piscataway, NJ	Registration \$175.00 11-000-223-580-PD-000-51
16.	Fleurimond, Chan-Love	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
17.	Gonzalez, Lisa	Struggling Readers: Targeted Interventions (K-5)	4/3/23	Virtual	Registration 279.00 11-000-223-580-PD-000-09-090
18.	Gonzalez, Zaria	Trauma Sensitive Schools	4/3/23	New Brunswick, NJ	None

10. Continued:

#	Name	Workshop	Date	Location	Cost
19.	Gonzalez, Vickie	Soaring Beyond Expectations: A Statewide Afterschool Celebration	6/9/23	Monroe, NJ	Registration \$75.00 20-454-200-500-00-000-35-07
20.	Hu, Lin Lin	Sheltered English Instruction: Train the Trainer	4/18/23 4/25/23	Virtual	None
21.	Jaco, Nicole	TEACH-Talented Educators Annual Community Huddle	5/9/23 5/10/23 5/11/23	Virtual	Registration \$30.00 20-218-200-321-03-000-34
22.	Kolibas, Rosalia	School-Based Behavioral Threat Assessment and Management Training”	7/19/23	Virtual	None
23.	Krill, Bradford	Getting Beyond Blaming Self or Others-Becoming Factual	5/15/23	Virtual	Registration \$110.00 11-000-223-580-PD-000-05-050
24.	Krill, Bradford	Emotional Process in Society-How it Promotes Regressive and Progressive Periods	6/12/23	Virtual	Registration \$110.00 11-000-223-580-PD-000-05-050
25.	Larmore, Susanna	TEACH-Talented Educators Annual Community Huddle	5/9/23 5/10/23 5/11/23	Virtual	Registration \$30.00 20-218-200-321-03-000-34
26.	Louis, Annabell	Imagine - A center for coping with loss grief training	4/3/23	Mountainside, NJ	None
27.	Louis, Annabell	LEGAL ONE School Law Bootcamp	4/27/23	Monroe, NJ	None
28.	Marcus, Brian	School Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None
29.	Mastriano, William	School Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None

10. Continued:

#	Name	Workshop	Date	Location	Cost
30.	Miller, Kayla	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
31.	Monaco, Angelo	21 st CCLC Third Project Director Meeting	4/20/23	Virtual	None
32.	Monaco, Angelo	Soaring Beyond Expectations: A Statewide Afterschool Celebration	6/9/23	Monroe, NJ	Registration \$75.00 20-454-200-500-00-000-35-070
33.	Olivero, Suzanne	School-Based Behavioral Threat Assessment and Management Training”	7/19/23	Virtual	None
34.	Penaranda-Zamora, Eliana	Trauma Sensitive Schools	4/3/23	New Brunswick, NJ	None
35.	Petrosyan, Juliet	Multi-Tiered Systems of Support	5/5/23	Monroe, NJ	Registration \$125.00 11-000-223-580-PD-000-51
36.	Plummer, Larry	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
37.	Posy-Stewart, Sabine	Sheltered English Instruction: Train the Trainer	4/18/23 4/25/23	Virtual	None
38.	Ruchalski, Marissa	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
39.	Scamardella, Laura	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
40.	Scherer, Kate	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
41.	Spaziani, Shannon	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
42.	Zatko, Stella	School-Based Behavioral Threat Assessment and Management Training	4/20/23	Virtual	None
43.	Tartivita, Patricia	Multi-Tiered Systems of Support	5/5/23	Monroe, NJ	Registration \$100.00 11-000-221-580-PD-000-51
44.	Walker, Kate-Lynn	Multi-Tiered Systems of Support	5/5/23	Monroe, NJ	Registration \$125.00 11-000-223-580-PD-000-51
45.	Zambell, Jill	TEACH-Talented Educators Annual Community Huddle	5/9/23 5/10/23 5/11/23	Virtual	Registration \$30.00 20-218-200-321-03-000-34
46.	Zolotucha-Skiba, Anna	Sheltered English Instruction: Train the Trainer	4/18/23 4/25/23	Virtual	None

11. Approve the following *Afterschool STEM* Program as listed; To be paid at the contractual rate, not to exceed \$2,000.00. Title IV Acct. # 20-280-100-100-00-000-55.

School	Requested By	Date	Staff
One	Smith, Jennifer	5/5/23 5/17/23 5/24/23 5/31/23	Bachmann, Kimberly
Two	Smith, Jennifer	5/31/23 6/1/23 6/5/23 6/7/23	Mastriano, Michael
Eight	Smith, Jennifer	5/10/23 5/11/23 5/17/23 5/18/23	Kefalas, Kim
Ten	Smith, Jennifer	5/24/23 5/25/23 5/31/23 6/1/23	Kefalas, Kim

12. Approve the 2023 21st Century Community Learning Center Summer STEM Academy as listed:

Event	Location	Date/Time	Teacher(s)
21 st CCLC Summer STEM Academy	SMS	July 10, 2023 – August 3, 2023 (Monday – Thursday) 8:00 a.m. - 1:00 p.m.	<p>3 teachers, 16 days for 240 hours @ \$33 for a total of \$7,920.00 to be paid by 21st CCLC Grant Funds.</p> <p>3 paraprofessionals, 16 days for 240 hours @ \$25 for a total of \$6,000.00 to be paid by 21st CCLC Grant Funds.</p> <p>1 Lead Teacher, 16 days for 96 hours @ \$35 for a total of \$3,360.00 to be paid by 21st CCLC Grant Funds.</p> <p>1 P.E. Teacher, 16 days for 16 hours @ \$33 for a total of \$528.00 to be paid by 21st CCLC Grant Funds.</p> <p>1 Technology Teacher, 16 days for 24 hours @ \$33 for a total of \$792.00 to be paid by 21st CCLC Grant Funds.</p> <p>1 Graphic Design Teacher, 16 days for 24 hours @ \$33 for a total of \$792.00 to be paid by 21st CCLC Grant Funds.</p> <p>20-454-100-100-00-000-35-070 20-454-200-100-00-001-35-070</p>

13. Approve the following summer remedial reading program for Special Education Grades 1-12.

Location	Date(s)	Time	Teacher(s)
LAST	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	9:00 a.m. – 11:00 a.m. Session 1 11:30 a.m. - 1:30 p.m. Session 2 Monday Through Thursday	3 Teachers 2 Paraprofessionals To be paid at the per diem rate prorated to the length of the assignment. 11-422-100-101-33-100-00

14. Approve an optional compensatory summer program for special education students in school one self-contained kindergarten class.

Location	Date(s)	Time	Teacher(s)
One	June 26, 2023 Through August 3, 2023 (Closed July 4, 2023)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Teacher 2 Paraprofessional To be paid at the per diem rate prorated to the length of the assignment. 11-422-100-101-33-100-00

15. Rescind Education Report February 23, 2023, Item #16, in its entirety. (Summer Bridge and Credit Recovery) and approve the following 2023 Summer Session Educational Programs (including Summer Bridge, Credit Recovery and other Remedial Programs), as listed.

Location	Date(s)	Time	Teacher(s)
One	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
Two	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55

15. Continued:

Location	Date(s)	Time	Teacher(s)
Four	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
Five	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
Six	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
Eight	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
Nine	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
Ten	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem rate prorated to the length of the assignment. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
MMS	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	11 Teachers (Subject Specific) 1 Coordinator 1 Counselor- To be paid at the per diem rate prorated to the length of the assignment. 20-487-100-100-00-000-55 20-487-200-101-00-00-55

15. Continued:

Location	Date(s)	Time	Teacher(s)
SMS	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	15 Teachers (Subject Specific) 1 Coordinator 1 Counselor To be paid at the per diem rate prorated to the length of the assignment. 20-487-100-100-00-000-55 20-487-200-101-00-000-55
LHS	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	30 Teachers (Subject Specific) 2 Coordinators 1 Counselor To be paid at the per diem rate prorated to the length of the assignment. 20-487-100-100-00-000-55 20-487-200-101-00-000-55
District	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Nurse To be paid at the per diem rate prorated to the length of the assignment. 11-422-100-101-30-000-00
Two, Five, Six, Eight	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 Coordinators 4 Counselors To be paid at the per diem rate prorated to the length of the assignment. 20-487-200-101-00-000-55
One, Four, Nine, Ten	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 Coordinators 4 Counselors To be paid at the per diem rate prorated to the length of the assignment. 20-487-200-101-00-000-55

16. Rescind Education Report February 23, 2023, Item #17, in its entirety. (Summer School Sessions) and approve the following Title I Summer School Sessions, as listed:

Location	Request	Date(s)	Time	Teacher(s)
One	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teachers Paid at the contractual rate. Not to exceed \$3,078.00 Title I 20-231-100-101-08-000-55-080
Two	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teachers Paid at the contractual rate. Not to exceed \$3,078.00 Title I 20-231-100-101-09-000-55-090
Four	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teachers Paid at the contractual rate. Not to exceed \$3,078.00 Title I 20-231-100-101-10-000-55-115
Five	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teachers Paid at the contractual rates. Not to exceed \$3,078.00 Title I 20-231-100-101-12-000-55-120
Six	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Eight	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55

16. Continued:

Location	Request	Date(s)	Time	Teacher(s)
Nine	Smith,	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Ten	Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Soehl	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	1 Teachers Paid at the contractual rates. Not to exceed \$3,078.00 Title I 20-231-100-101-07-000-55-070
McManus	Smith, Jennifer	June 26, 2023 Through July 27, 2023 (Closed July 4, 2023)	8:00 a.m. - 12:30 p.m. Monday Through Thursday	6 Teachers Paid at the contractual rates. Not to exceed \$7,800.00 Title I SIA 20-235-100-100-00-000-55-060

17. Approve hours for curriculum revisions during the summer of 2023 as listed:

Curriculum	Grade	Hours
Language Arts	K	30
Language Arts	1	30
Language Arts	2	30
Language Arts	3	30
Language Arts	4	30
Language Arts	5	30

17. Continued:

Curriculum	Grade	Hours
Health	K	20
Health	1	20
Health	2	20
Health	3	20
Health	4	20
Health	5	20

Curriculum	Grade	Hours
ESL	K	30
ESL	1	30
ESL	2	30
ESL	3	30
ESL	4	30
ESL	5	30

Curriculum	Grade	Hours
G&T	1	15
G&T	2	15
G&T	3	15
G&T	4	15
G&T	5	15

18. Recognize and congratulate Linden High School seniors listed below for achieving the highest academic rating for their class. Both students to be honored at the Thirty-Eighth Annual Recognition Breakfast for Outstanding Scholars on Monday, May 15, 2023 at Embassy Suites by Hilton, Berkeley Heights, New Jersey.

Rating	Names:
1	Elweshahy, Hagr
2	Gonzalez, Isabella

19. Recognize and congratulate the following teachers who have been selected as Governor’s Educator of the 2022 – 2023 school year in their respective schools.

School	Name	Recognition
SCH 1	James Harper	Teacher
SCH 2	Joanne Mason	Teacher
SCH 4	Nicole Attanasio	Teacher
SCH 5	Danielle Schaad	Teacher
SCH 6	Kelly Kenney	Teacher
SCH 8	Brenda Orlando	Teacher
SCH 9	Michael Clark	Teacher
SCH 10	Alexandra Day	Teacher
MMS	Faten Sumrein	Teacher
SMS	Eugene Napolean	Teacher
LHS	Anna Zolotucha-Skiba	Teacher

20. Recognize and congratulate the following Educational Services Professional who have been selected as Governors Service Professional of the 2022 – 2023 school year in their respective schools.

School	Name	Recognition
SCH 1	Shirley Barthelus	Educational Services Professional
SCH 2	Patricia Kowalski	Educational Services Professional
SCH 4	Donna Nugent	Educational Services Professional
SCH 5	Laura Venezio	Educational Services Professional
SCH 6	Christopher Drejaj	Educational Services Professional
SCH 8	Blossom Done	Educational Services Professional
SCH 9	Angela Kurek	Educational Services Professional
SCH 10	Larisa Kupka	Educational Services Professional
MMS	Stephanie Lozinski	Educational Services Professional
SMS	Laurie DeChiaro	Educational Services Professional
Linden High School	Shamona Paterson	Educational Services Professional

21. Grant approval for elementary weekly time allotment of minutes for each subject area and school activity as listed, for the 2023-2024 school year.

Grade	K	1	2	3	4	5
Reading	520	400	400	400	400	400
~Writing	300	200	200	120	120	120
Mathematics	400	400	400	400	400	400
Social Studies	60	160	160	200	200	200
Science	120	160	160	200	200	200
* Music	30	30	30	30	30	30
* Art	30	30	30	30	30	30
*World Language	30	30	30	30	30	30
*Technology	30	30	30	30	30	30
*Physical Education	80	80	80	80	80	80
~Health	0	80	80	80	80	80
Recess	150	150	150	150	150	150
Lunch	150	150	150	150	150	150
Administrative	75	75	75	75	75	75
Minutes per week	1975	1975	1975	1975	1975	1975
Time per day	6hr35min	6hr35min	6hr35min	6hr35min	6hr35min	6hr35min
* Approximate weekly time based on 6-day elective/PE rotation						
~ Writing 3 times a week with Health 2 times a week for 2 trimesters. Health 3 times a week with Writing 2 times a week for 1 trimester.						

22. Grant approval for weekly time allotment of minutes for Middle School by subject area as listed, for the 2023-2024 school year:

Subjects	Middle School
Language Arts	300
Math	300
Science	300
Social Studies	300
Physical Education/Health	225
*Rotation Classes:	
World Language	113
Visual and Performing Arts	113
Technology	112
Business	112
Lunch	150
Administrative (homeroom)	50
Minutes per week	2075
Time per day	6hr55min

*Average based on alternating days

23. Approve the following school opening and dismissal times for the 2023 – 2024 school year, as listed below:

Regular Start Time		
School	Start Time	Dismissal
One	8:25	3:00
Two	8:40	3:15
Four	8:25	3:00
Five	8:25	3:00
Six	8:25	3:00
Eight	8:25	3:00
Nine	8:45	3:20
Ten	8:45	3:20
SMS	7:45	2:40
MMS	7:45	2:40
LHS	7:45	2:45

23. Continued:

Early Dismissal with Lunch		
School	Start Time	Dismissal
One	8:25	12:55
Two	8:40	1:10
Four	8:25	12:55
Five	8:25	12:55
Six	8:25	12:55
Eight	8:25	12:55
Nine	8:45	1:15
Ten	8:45	1:15
SMS	7:45	12:22
MMS	7:45	12:22
LHS	7:45	12:26

Early Dismissal without Lunch		
School	Start Time	Dismissal
One	8:25	12:25
Two	8:40	12:40
Four	8:25	12:25
Five	8:25	12:25
Six	8:25	12:25
Eight	8:25	12:25
Nine	8:45	12:45
Ten	8:45	12:45
SMS	7:45	12:00
MMS	7:45	12:00
LHS	7:45	12:00

23. Continued:

Delayed Opening		
School	Start Time	Dismissal
One	10:25	3:00
Two	10:40	3:15
Four	10:25	3:00
Five	10:25	3:00
Six	10:25	3:00
Eight	10:25	3:00
Nine	10:45	3:20
Ten	10:45	3:20
SMS	9:45	2:40
MMS	9:45	2:40
LHS	9:45	2:45

24. Approve the 2023-2024 Trimester Period Dates for the Elementary Schools, as listed:

	Period Dates	Progress Reports Finalized by Teachers – Locked at End of Day	Progress Report Distribution	Grades Finalized by Teachers – Gradebooks Locked at End of Day	Report Card Distribution
T1	September 7 – December 12	October 13 – October 19	October 20	December 11 – December 18	December 19
T2	December 13 – March 14	January 26 – February 2	February 4	March 11 – March 18	March 19
T3	March 15 – June 25	May 6 – May 13	May 14	June 14 – June 25	*June 25

*Subject to change due to snow give back days

25. Approve the 2023-2024 Marking Period Dates for the Middle and High School, as listed:

	Period Dates	Progress Reports Finalized by Teachers – Locked at End of Day	Progress Report Distribution	Grades Finalized by Teachers – Gradebooks Locked at End of Day	Report Card distribution
MP1	September 7 – November 17	October 6 – October 12	October 13 (IR1)	November 15 – November 22	November 27
MP2	November 20 – January 31	December 15 – December 21	December 22 (IR2)	January 29 – February 5	February 7
MP3	February 1 – April 15	March 1 – March 7	March 8 (IR3)	April 12 – April 19	April 22
MP4	April 16 – June 25	May 13 – May 20	May 21 (IR4)	June 14 – June 25	*June 25

*Subject to change due to snow give back days

26. Approve the 2023-2024 Elementary Parent Conferences, as listed:

Day	Date	Session
Tuesday	October 24, 2023	½ Day Dismissal for students afternoon conferences
Wednesday	October 25, 2023	½ Day Dismissal for students evening conferences*
Thursday	October 25, 2023	½ Day Dismissal for students afternoon conferences
Tuesday	March 19, 2024	½ Day Dismissal for students afternoon conferences
Wednesday	March 20, 2024	½ Day Dismissal for students evening conferences*
Thursday	March 21, 2024	½ Day Dismissal for students afternoon conferences

*6:00 p.m. – 8:00 p.m.

27. Approve Back to School Night Dates and Use of Facilities for 2023-2024 school year as listed:

School	Day	Date(s)	Time
One	Monday	9/18/23	6:30 p.m. – 8:30 p.m.
Two	Wednesday	9/20/23	6:30 p.m. – 8:30 p.m.
Four	Tuesday	9/19/23	6:30 p.m. – 8:30 p.m.
Five	Tuesday	9/19/23	6:30 p.m. – 8:30 p.m.
Six	Wednesday	9/20/23	6:30 p.m. – 8:30 p.m.
Eight	Monday	9/18/23	6:30 p.m. – 8:30 p.m.
Nine	Thursday	9/21/23	6:30 p.m. – 8:30 p.m.
Ten	Thursday	9/21/23	6:30 p.m. – 8:30 p.m.
McManus	Thursday	9/14/23	6:30 p.m. – 8:30 p.m.
Soehl	Wednesday	9/13/23	6:30 p.m. – 8:30 p.m.
Linden High School	Wednesday	9/27/23	6:30 p.m. – 8:30 p.m.

28. Approve the move from standards based elementary report cards for the 2023 – 2024 school year, and establish the grading scale for Elementary, Middle and High School, for the 2023-2024 school year.

Score	Letter Grade
100-90	A
89-80	B
79-70	C
69-60	D
40-59	F

- 29. Approve an agreement with Kean University, Union, NJ, to join the KEANetwork Partnership Program at no cost to the district, which will allow for reduced tuition rates for Linden Public School employees at Kean University.
- 30. Grant approval for Linden High School to institute The Community Cleanup Initiative, a kinetics application and manifestation of the Executive Functioning curriculum for students to develop a sense of pride and ownership of their school community.
- 31. Grant approval to renew Edmentum for credit recovery, individualized flexible digital curriculum, and diagnostic assessment in the amount of \$193,856.00. Year one \$96,928.00 year two \$96,928.00 contingent upon availability of funds.
- 32. Grant approval for college admissions, career, and military visits to Linden High School for the 2022-2023 school year at no cost.

33. Grant approval for retired seeing eye breeder dog, Chloe, to be cast in the Annie show for SMS from March-June 2023. Allow the dog to participate in play practices, dress and tech rehearsal, and performances for Annie with her handler Sandra Hadfield at no cost.
34. Grant approval for Linden High School students to volunteer with the 21st Century Community Learning Center at Soehl Middle School for the 2022-2023 school year.
35. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the February 23, 2023 regular meeting as listed:

Case	HIB	Action
LHS-95	No	Services provided.
MMS-465	Yes	Services provided.
SMS-260	Undetermined	Services provided.
Sch 9-83	Undetermined	Services provided. Mediation. Disciplined.
Sch 6-111	No	Services provided. Mediation.
Sch 6-110	No	Services provided. Disciplined.
Sch 6-109	No	Services provided. Disciplined.
Sch 6-108	Yes	Services provided. Disciplined.
Sch 5-31	Undetermined	Services provided.

36. Approve the following resolution:

WHEREAS three snow days were placed in the 2022-2023 district calendar to ensure the district could affect the required 180 days of school without serious disruption due to inclement weather; and

WHEREAS one snow day was used on January 2, 2023, to offset New Year's Day being on a Sunday; and

WHEREAS milder weather has returned, and the prospect of needing the two remaining snow days for inclement weather closure purposes has become minimal; and

WHEREAS the Linden High School graduation date and last day of school have been fixed for Thursday, June 22, 2023; and

WHEREAS arrangements for the post-graduation Linden High School Mayor's Youth Commission Project Graduation Bash have been finalized for the evening of Thursday, June 22, 2023; and

WHEREAS the Snow Give Back days of the two remaining snows days, need to be established within the current school year to meet the 180-day requirement; now

THEREFORE BE IT RESOLVED that, absent needing to close school for some currently unanticipated reason, the district will not hold classes on:

Day	Date	Justification
Friday	April 21, 2023	Eid al-Fitr Islamic religious holiday
Friday	May 26, 2023	Memorial Day Weekend; and

BE IT FURTHER RESOLVED that the district will notify all parents/guardians of these adjustments for timely planning.

37. Grant approval for 2022-2023 End-of-School Year Calendar as listed:

Date	Day	Event
April 21, 2023	Friday	School Closed – Snow Give Back day
May 25, 2023	Thursday	Senior Prom
May 26, 2023	Friday	Schools Closed – Snow Give Back day
May 29, 2023	Monday	Schools Closed – Memorial Day
June 2, 2023	Friday	McManus Middle School 8 th Grade Dinner Dance
June 5, 2023	Monday	Soehl Middle School 8 th Grade Dinner Dance
June 6, 2023	Tuesday	Schools Closed – Primary Election Day
June 12, 2023	Monday	PreK Moving Up Celebrations
June 14, 2023	Wednesday	Kindergarten Moving Up Celebrations
June 16, 2023	Friday	5 th Grade Moving Up Celebrations
June 13, 2023	Tuesday	Final Exams – Linden High School Only
June 14, 2023	Wednesday	Early dismissal schedule without lunch
June 15, 2023	Thursday	
June 16, 2023	Friday	
June 16, 2023	Friday	Linden High School Senior Banquet 6:30 p.m.
June 19, 2023	Monday	Schools Closed - Juneteenth
June 20, 2023	Tuesday	All Schools – Early dismissal schedule without lunch
June 21, 2023	Wednesday	
June 22, 2023	Thursday	
June 21, 2023	Wednesday	Middle School Promotions Soehl 9:00 a.m. at Tiger Stadium Inclement weather at Soehl 9:00 a.m. McManus 12:30 p.m. at Tiger Stadium Inclement weather at McManus 9:00 a.m.
June 22, 2023	Thursday	Last Day of school for all students Linden High School Graduation at Tiger Stadium 10:00 a.m. Inclement weather indoors 10:00 a.m.
June 23, 2023	Friday	Last day for 10-month Teachers/Staff

38. Proclaim the week of April 17-21, 2023 as “*Week of the Young Child*” as outlined in the following resolution:

WHEREAS: Children’s cognitive, physical, social and emotional, and language and literacy development are built on a foundation of children’s positive interactions with adults, peers, and their environment; and

WHEREAS: participation in high-quality early childhood education saves taxpayer dollars, makes working families more economically secure, and prepares children to succeed in school, earn higher wages, and live healthier lives; and

WHEREAS: high-quality early childhood education depends on high-quality early childhood educators who ensure that children, supported by families, have the early experiences they need for a strong foundation; and

WHEREAS: the lack of sufficient public investment in the face of the COVID-19 pandemic has forced childcare programs, educators, and families into a series of impossible choices with devastating consequences; and

WHEREAS: young children need, skilled, educated, competent, consistent, and compensated early childhood educators; and

WHEREAS: a strong regulatory structure to give them peace of mind that their children are safe and in high quality early care and education settings; and

WHEREAS: Early educators need, the ability to earn a family-sustaining wage that is commensurate with the required education and skills they bring to the complex and valuable work they do.

Now, therefore, be it resolved that the Linden Board of Education hereby proclaims April 17-21, 2023 as the “*Week of the Young Child*” throughout the Linden Public Schools and does authorize and encourage all schools to observe the Week of the Young Child, and encourages all citizens to work to make a good investment in early childhood in Linden, New Jersey.

39. **Approve the following activities:**

School	Requested by	Date	Time/Location	Event	Expenses
MMS	Walters, Michael	6/2/23	6:00 p.m. – 10:00 p.m. Costa Del Sol	8 th Grade Dinner Dance	None

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

- 1. WHEREAS, DAWN BEVIANO, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and**

WHEREAS, DAWN BEVIANO was suddenly and tragically taken from us and her family

BE IT RESOLVED, that the Interim Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of DAWN BEVIANO, on Thursday, March 30, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, LYDIA MOORE, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

WHEREAS, LYDIA MOORE was suddenly and tragically taken from us and her family
 BE IT RESOLVED, that the Interim Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of LYDIA MOORE, on Friday, February 24, 2023 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Devero, Leon	Teacher of Art	LHS	7/1/23
2.	Dinis, Carol	Part-time School Aide	School 6	7/1/23
3.	Gaskins, Lee	Teacher of Art	LHS	7/1/23
4.	Kalyn, Teresa	Elementary Teacher Grade 2	School 10	7/1/23

WHEREAS, the above employees are retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore, be it:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further:

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Personnel Reports, as listed:

#	Date	Item #	Action
1.	8/25/22	17	Amend the agenda item to read: to be paid at the contractual rate instead of to be paid at the contractual rate of \$30/hr. for the before/after school security.
2.	9/29/22	42	Amend the account to read #20-454-200-100-00-001-35-070 instead of #20-454-200-100-00-000-35-070.
3.	11/17/22	7	Amend the leave of absence for #8122 to read 3/6/23-5/5/23 Medical ¹ , 5/8/23-6/30/23 NJFLA ³ , and 9/1/23-10/6/23 NJFLA ³ instead of 3/13/23-5/5/23 Medical ¹ , 5/8/23-6/30/23 FMLA/FLA ³ , and 9/1/23-10/6/23 FMLA/FLA ³ .
4.	11/17/22	36	Amend the acct. # to read: 11-000-221-105-00-002-00 instead of #11-000-221-105-00-001-00 for Substitute Secretary.
5.	12/15/22	6	Amend the leave of absence for #4557 to read 2/1/23-4/28/23 Medical ¹ and 5/1/23-6/30/23 NJFLA ³ instead of 2/1/23-3/29/23 Medical ¹ and 3/30/23-6/30/23 FMLA/FLA ³ .
6.	12/15/22	27	Amend the item to read as follows: Appoint Gonzalez, Vickie as 21 st Century Site Supervisor at Soehl Middle School for the 2022-2023 school year, effective 12/16/22, to be paid at \$50/hr. to work after school hours. Account #20-454-200-100-00-001-35-070.
7.	1/26/23	11	Amend the leave of absence for #8152 to read through 3/13/23 FMLA ³ and 3/14/23-4/4/23 Medical ³ instead of 2/8/23 FMLA ³ .
8.	1/26/23	11	Amend the leave of absence for #8800 to read 1/23/23-3/3/23 FMLA ³ and 3/6/23-3/31/23 NJFLA ³ instead of 1/23/23-3/17/23 FMLA ³ .
9.	1/26/23	18	Add Nixon, Shannon to coordinate the After School Tutoring Program at School #5.
10.	1/26/23	5/12	Amend the start date for Williams, Terrence, Custodian, to read 2/27/23 instead of 2/13/23.
11.	1/26/23	5/14	Amend the start date for Holmes, Elijah, Part-time Technician, to read 2/21/23 instead of 2/13/23.
12.	1/26/23	5/21	Amend the start date for Giraldo, Luz, Part-time School Aide, to read 2/21/23 instead of 2/13/23.

4. Continued:

#	Date	Item #	Action
13.	1/26/23	5/23	Amend the start date for Kut, Danuta, Part-time School Aide, to read 2/21/23 instead of 2/13/23.
14.	1/26/23	5/24	Amend the start date for Parker, Sikandrah, Part-time School Aide, to read 3/6/23 instead of 2/13/23.
15.	1/26/23	5/25	Amend the start date for Ramirez-Rivera, Pia, Part-time Bilingual Aide, to read 2/21/23 instead of 2/13/23.
16.	2/23/23	3	Amend the leave of absence for #4677 to read through 3/10/23 Medical ¹ instead of 2/20/23 Medical ¹ .
17.	2/23/23	18	Add account #20-231-200-101-08-PIN-55-080 to the Title I Family Engagement Lets Prep for the NJSLA.
18.	2/23/23	19	Add account #20-231-200-101-08-PIN-55-080 to the Title I Family Engagement Spring Into Summer.
19.	2/23/23	32	Amend the account to read #20-454-200-100-00-001-35-070 instead of #20-454-200-100-00-000-35-070.
20.	2/23/23	45/1	Amend the start date for Reyes, Estrella, Part-time School Aide, to read 3/15/23 instead of 3/13/23.
21.	2/23/23	2/2	Amend the resignation date for Couzzi, Mary to read: 3/20/23 instead of 3/16/23.
23.	2/23/23	4/1	Amend the start date for Aldred, Amanda, Elementary Teacher of Kindergarten, to read 3/9/23 instead of 3/13/23.
24.	2/23/23	4/3	Amend the start date for Lantunji, Jennifer, LDTC, to read 4/19/23 instead of 5/1/23.
25.	2/23/23	4/4	Amend the name for Markese, Gabirella to read Markase, Gabriella Teacher of Phys. Ed., Health, Adaptive Phys. Ed.
26.	2/23/23	4/11	Amend the start date for Louissaint, Axel, Hall Monitor, to read 3/16/23 instead of 3/13/23.
27.	2/23/23	4/12	Amend the start date for Aikens, Shia, Custodian, to read 3/14/23 instead of 3/13/23.
28.	2/23/23	4/16	Amend the Degree and Salary for Ayoub, Mona to read: AS, \$24,373 instead of: BA \$26,373
29.	2/23/23	4/18	Amend the start date for Pierre, Janice, Part-time School Aide, to read 3/16/23 instead of 3/13/23.

4. Continued:

#	Date	Item #	Action
30.	2/23/23	3	Amend the leave of absence for #5039 to read through 3/29/23 Medical ¹ instead of 3/24/23 Medical ¹ .
31.	2/23/23	4/10	Amend the name for Casey Davis, Yolanda to read Casey, Yolanda, Hall Monitor, MMS.
32.	2/23/23	4/17	Amend the start date for Kumar, Kamini, Paraprofessional, to read 4/3/23 instead of 3/13/23.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

5. Accept the following resignations, as listed:

#	Name	Position	Location	Effective Date
1.	Burdick, Daniel	Varsity Baseball Asst. Coach	Athletics	3/7/23
2.	D'Amico, Isaac	Paraprofessional	A of E	4/3/23
3.	DiFarma, Tiziana	Teacher of Italian	LHS	3/21/23
4.	Gesumaria, Jessica	Teacher of Language Arts	SMS	4/30/23
5.	Gross, Beverly	Student Assistance Counselor	SMS	4/24/23
6.	Johnson, Alexis	Paraprofessional	MMS	3/23/23
7.	Rivera, Isabel	Paraprofessional	MMS	4/12/23
8.	Toth, Dori	Elementary Teacher Grade 1	School 1	5/5/23

6. Approve appointment staff, as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	****Miller, Brandon	4/17/23	MA	8	Teacher of Social Studies	SMS	Budget /R	\$64,524
2.	¹ Li, Ping	4/17/23	MA	1-2	Teacher of Chinese	SMS	Budget /R	\$62,323
3.	² Gencarelli, Samantha	5/1/23	BA	1-2	Title One Teacher	School 5	Budget /R	\$57,174
4.	**/****Acquaviva, Tara	5/29/23	BA	10	Teacher of Spec. Education/ Resource	School 10	Budget /R	\$61,824

Personnel Report
March 30, 2023

6. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
5.	****Schafer, Eric	6/1/23	MA+30	9	Teacher of Health/PE	LHS	Budget /R	\$71,118
6.	Suggs, Rokhsana	7/1/23	MA (12-MO)	12 (12-MO)	Administrative Assistant to Central Registration	PDRC	Budget /N	\$86,174
7.	Jamnik, Melissa	9/1/23	BA	18	Teacher of Language Arts	SMS	Budget /R	\$93,574
8.	O'Connor, Gabrielle	9/1/23	MA	14	Teacher of Language Arts	LHS	Budget /R	\$83,124
9.	Seegers, Jasmine	9/1/23	BA	16	Teacher of Language Arts	SMS	Budget /R	\$82,124
NON-CERTIFIED								
10.	Adeniyi, Temitayo	4/3/23		9	Secretary	AOE	Budget /R	\$56,473
11.	Exil, Jonathan	4/17/23		1	Technology Technician	District	Budget /R	\$54,712
12.	Cumberlander, Marguerite	4/17/23		1	Paraprofessional /1:1	MMS	Budget /R	\$22,373
13.	Rendon, Victoria	4/17/23	AS	1	Paraprofessional /LLD	School 1	Budget /R	\$24,373 Inclusive of Stipend
14.	Rivas, Claribel	4/17/23	AS	1	Paraprofessional /Autistic	School 2	Budget /R	\$24,373 Inclusive of Stipend
15.	Shaw, Susan	4/17/23	BA		Paraprofessional /LLD	School 1	Budget /R	\$26,973 Inclusive of Stipend

*Pending New Hire Requirements **60 day notice ****If released sooner from prior district 1. Leave/Replacement for #6984 4/17/23 through 6/5/23 2. Leave/Replacement for #6231 5/1/23 through 6/30/23

7. Approve the following Change of Degree for the 2022-2023 school year, effective 3/1/23 as per negotiated contract Side Bar Agreement as ,listed:

#	Name	Location	Degree	Difference	Salary 2022-2023 (Pro-rated)
1.	Carlos, Alyssa	School 2	MA	\$5,149	\$62,323

8. Approve the following Leave of absences:

Employee ID#	Location	From	Through	Reason
7850 ³	School 2	3/16/23	4/27/23	Personal
4915 ¹	School 2	3/8/23	3/24/23	Medical
7798 ¹	MMS	5/10/23	6/30/23	Medical
7798 ³	MMS	9/1/23	12/1/23	NJFLA
4716 ¹	School 5	1/18/23	2/22/23	Medical
5447 ¹	School 4	2/23/23	4/21/23	Medical
5811 ^{1,2}	School 2	1/9/23	5/31/23	Medical
8188 ³	LHS	5/15/23	5/29/23	NJFLA
6503 ³	AOE	3/16/23	5/12/23	FMLA
8698 ¹	School 8	2/21/23	3/10/23	Medical
5854 ³	MMS	4/17/23	6/23/23	NJFLA
6231 ¹	School 5	4/17/23	6/30/23	Medical
6984 ¹	SMS	3/29/23	4/6/23	Medical
6984 ³	SMS	4/7/23	6/2/23	FMLA
6086 ^{1,2}	School 4	3/1/23	6/29/23	Medical
5182 ¹	AOE	2/23/23	3/23/23	Medical
5720 ¹	LHS	3/21/23	5/1/23	Medical
7710 ¹	LHS	3/10/23	3/24/23	Medical
4602 ³	LAST	3/10/23	5/26/23	FMLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

9. Compensate staff listed for unused sick and article days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Knight, April	22	\$5,566.22	26.5	\$689.00	3	\$126.00
2.	Reneau, Tiffany	3	\$1,360.05				

10. Approve the transfer of the following staff for the 2022-2023 School Year as listed:

#	Name	Old Position	2022-2023 Location	New Position	2022-2023 Location	Effective Date
1.	Castainca, Kristen	Elementary Teacher Grade 3	School 6	Remedial Reading Teacher	School 4	4/5/23
2.	Donner, Shannon	Remedial Reading Teacher	School 2	Elementary Kindergarten Teacher	School 4	3/31/23
3.	Stapleton, Corey	Paraprofessional 1:1	LHS	Paraprofessional 1:1	AOE	4/4/23

11. Appoint the following staff to teach an extra period at McManus Middle School; to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2022-2023 school year.

#	Name	Subject
1.	Colella, Jennifer	Language Arts
2.	Eltringham, Christine	Language Arts
3.	Godos, Joseline	Language Arts
4.	Higgins, Melissa	Language Arts
5.	Detrollo, Jennifer	Mathematics
6.	Guderian, Janine	Mathematics
7.	Murphy, Megan	Mathematics
8.	Schulz, Howard	Mathematics
9.	Schoenfelder, Katusca	Mathematics
10.	Sirleaf, Victoria	Mathematics
11.	Kaneaster, Brenda	Science
12.	LaFace, Cindy	Science
13.	Paulino, Catherine	Science

12. Appoint the following staff member for the Title III ESL Summer Enrichment Tutorial Program 2022-2023 School Year to be paid at the contractual rate of \$30/hr. Acct.#20-241-100-100-00-000-54.

#	Name	Position	Location
1.	Carmen-Amanda Cortinas	Program Coordinator	School 10

13. Appoint the following staff members for the Title III ESL Summer Enrichment Tutorial Program 2022-2023 School Year to be paid at the contractual rate of \$33/hr. Acct.#20-241-100-100-00-000-54.

#	Name	Position	Location
1.	Alexandre, Daphne	Teacher	School 2
2.	Johari, Antonella	Teacher	School 2
3.	Colon, Darlene	Teacher	School 4
4.	Fleurimond, Chan-Love	Teacher	School 4
5.	Colella, Jennifer	Teacher	School 6
6.	Didyoung, Donna	Teacher	School 6
7.	Foy, Asumpta	Teacher	School 9
8.	Hu, Lin Lin	Teacher	School 9
9.	Hu, John	Teacher	School 10
10.	Cepada, Barbara	Teacher	LHS
11.	Penaranda Zamora, Eliana	Teacher	LHS

14. Appoint the following staff members for the Title III ESL Summer Enrichment Tutorial Program 2022-2023 School Year to be paid at the contractual rate of \$27.33/hr. Acct.#20-241-100-100-00-000-54.

#	Name	Position	Location
1.	Flores, Yiny	Tutorial Aid	School 2
2.	Quintero, Stefanny	Tutorial Aid	School 2
3.	Garcia, Natalie	Tutorial Aid	School 4
4.	Mendez-Torres, Josefina	Tutorial Aid	School 4
5.	Brummett, Kristina	Tutorial Aid	School 6
6.	Trejo, Joselyne	Tutorial Aid	School 6
7.	Pierre, Jennifer	Tutorial Aid	School 9
8.	Diaz, Shellah	Tutorial Aid	School 10
9.	Rivas De Campos, Silsa	Tutorial Aid	School 10

15. Approve funding of staff with 21st CCLC Funds, to read as follows:

#	FY 2023/21 st CCLC					
	Name	School/Bldg.	Position	Actual Salary	% Charged	Salary Cost
1.	Fisher, Ashley	SMS	Secretary	\$53,473* (pro-rated starting Jan. 13)	100.00%	\$53,473* (pro-rated starting Jan. 13)

16. Approve the following Extended School Year Program for the 2023-2024 School Year.

Students	Date	Time	Teacher	Location
All	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>2 Adaptive Physical Education</u> Corsale, Christopher Fernandez, Alvaro	School 2, School 8 & LHS Academy
Speech (6-12)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 Speech Therapist</u> Murphy, Erin	LHS Academy

16. Continued:

Students	Date	Time	Teacher	Location
Speech (PK-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>3 Speech Therapists</u> Fahy, Meghan McCormack, Catherine Moreau, Debra	School 2 & School 8
Multiple Disabilities (three classes, K-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>3 Teachers</u> Iradi, Kristen Masters, Giana Orlando, Brenda <u>6 Paraprofessionals</u> Longo, Donna Trejo, Joselyne <u>2 1:1 Paraprofessional</u> *Majette, Michelle Spath, Jennifer	School 8

16. Continued:

Students	Date	Time	Teacher	Location
Multiple Disabilities (two class, 6-8)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>2 Teacher</u> <u>4 Paraprofessionals</u> * Owens, Sheila * Pacella, Philomena <u>1 1:1 Paraprofessional</u>	LHS Academy
Multiple Disabilities (one class, 9-12)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teacher</u> <u>2 Paraprofessionals</u> Stapleton, Corey Polini, Mary Ann	LHS Academy

16. Continued:

Students	Date	Time	Teacher	Location
Autistic Class (six classes K-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>6 Teachers</u> Argentiere, Janice Carlos, Alyssa Pierson, Jamie Schlegel, Kelly Redgate, Samantha Spaziani, Shannon <u>12 Paraprofessionals</u> Cifuentes, Patricia Harris, David Konrad, Elizabeth Lipiro-Gibb, Ann Marie Majewska, Magdalena Matta, Diana Pascoa, Monica *Dominguez, Andrea Casey, Yolanda <u>5 1:1 Paraprofessional</u> *Barbosa, Karina Rodriguez, Lexis Salas, Mauricio Sales, Karen	School 2

16. Continued:

Students	Date	Time	Teacher	Location
Autistic Class (one class, 6-8)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>1 Teacher</u> Parczewska, Beata <u>2 Paraprofessionals</u> Cuoto, Cristina * Facchini, Corinne <u>1 1:1 Paraprofessional</u> Witek, Celina	LHS Academy
Pre-School Disabled Class	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	<u>7 Teachers</u> Ardry, Debra Barrantes, Stacy Conroy, Catherine Kennaway, Vanessa Mason, Joanne Rivera, Justine Tanis, Kyle <u>14 Paraprofessionals</u> Dixon, Pamella Martinko, Jenna Ortiz, Miriam *Overton, Denise Spears, Breana <u>2 1:1 Paraprofessionals</u> *Parker, Terry * Rollis-Safner, Melanie Mekovitz, Stephanie	School 2

16. Continued:

Students	Date	Time	Teacher	Location
Nurse	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	3 Nurses Demartinis, Colleen Goeller, Colleen McCarthy, Tara	School 2, School 8 & LHS- Academy
Medical Bus Nurse	June 26 – August 10, 2023 (No Fridays)	7:30 am – 1:30 pm Monday through Thursday	2 Nurses Goeller, Colleen McCarthy, Tara	School 2, School 8 & LHS- Academy
Substitute Nurse for school and bus	June 26 – August 10, 2023 (No Fridays)	7:30 am – 1:30 pm Monday through Thursday	2 Substitute Nurses Bijukovic, Tomislav Shahamat, Aliyyah Warner, James	School 2, School 8 & LHS Academy
Paraprofessional For Bus	June 26 – August 10, 2023 (No Fridays)	7:30 am – 8:30 am 12:30 pm – 1:30 pm	3 Paraprofessional *Owens, Sheila Pascoa, Monica	School 2, School 8 & LHS - Academy

17. Appoint the following staff to work the Title I Homework Helpline at Soehl Middle School Virtually. March, April, May 2023 from 6:30-8:00 pm.; to be paid the contractual rate of \$33/hr. for instruction. Cost not to exceed \$9,350.00. Acct.# 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Calvano, Dawn	Teacher
2.	Fernandes, Rosanna	Teacher
3.	Garcia, Destiny	Teacher
4.	Ladoo, Loni	Teacher
5.	Leight, Kimberley	Teacher
6.	Marretta, Joseph	Teacher
7.	Schwartz, Beth	Teacher
8.	Rothauser, Suzanne	Teacher

18. Appoint the following staff to coordinate the Title I Virtual Homework Helpline at Soehl Middle School; to be paid the contractual rate of \$30/hr. for coordinating. Cost not to exceed \$600.00. Acct.# 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Rothausser, Suzanne	Coordinator

19. Appoint the following staff for the Title I Family Engagement Workshop “Summer Slide” at School #4 on 6/8/23 from 3:30 pm- 5:30 pm.; to be paid at the contractual rate of \$30/hr. (prep) or \$33/hr.(presentation). Cost not to exceed \$700.00. Acct. # 20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Capanna, Lisa	Teacher
3.	Grillo, Maria	Teacher
4.	Van Dam, Lisa	Teacher
5.	Zucosky, Margaret	Teacher

20. Approve the following Before/After Care staff for the 2022-2023 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Figueiredo, Brenda	8.	Rodriguez, Gladys
2.	Lipiro-Gibb, Annmarie	9.	Rollis-Safner, Melanie
3.	Madej, Bogumila	10.	Sarris, Maria
4.	McGrath, Annette	11.	Sassone, Lisa
5.	Menzo, Lori	12.	Sassone, Michael
6.	Pacella, Philomena	13.	Witek, Celina
7.	Paulino, Catherine	14.	Wozniak, Faith

21. Appoint the following staff to administer the Kindergarten Readiness Test-2 Assessment for the 2023-2024 school year from June 26, 2023 – August 30, 2023; to be paid at the contractual rate of \$33/hr. Not to exceed 30 hours. Acct# 11-120-100-101-00-000-56.

#	Name	Hours
1.	Castillo Diaz, Alan	30

22. Approve the following volunteers from the Jewish Family Service of Elizabeth, NJ to have access to the designated schools for the “Reading Buddies Program” from April 3rd to June 22nd, 2023

#	Name	Location
1.	Collins, Hedy	School 2
2.	Goldstein, Stephen	School 2
3.	Neher, Debra	School 2
4.	Rosenstein, Nina	School 2
5.	Warner, Jeri	School 2
6.	Feinstein, Alexandra	School 4
7.	Gilson, Ann	School 4
8.	Kolat, Anita	School 4
9.	Lubarsky, Nancy	School 8
10.	Rittman, Vanessa	School 8

23. Appoint the following staff to work before and after school security for the 2022-2023 School Year as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	Location
1.	Ventura, Anthony	MMS
2.	Louissaint, Axel	SMS
3.	Perfetti, Giannella	School 8

24. Appoint the following paraprofessional staff for the 21st CCLC Program/Soehl Middle School, effective 3/31/23-8/31/23 at the 21st Century CCLC. To be paid at the contractual rate of \$25 per hour. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Linton, Linda	Paraprofessional

25. WHEREAS, employee #15-22/23 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee's display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Interim Superintendent;

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Interim Superintendent, hereby directs the employee to remain on a paid administrative leave of absence pending completion of the investigation; and

BE IF FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution to take necessary actions to ensure that the intent of the Resolution is carried out.

26. WHEREAS, employee #16-22/23 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee's display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Interim Superintendent;

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Interim Superintendent, hereby directs the employee to remain on a paid administrative leave of absence pending completion of the investigation; and

BE IF FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution to take necessary actions to ensure that the intent of the Resolution is carried out.

27. WHEREAS, employee #18-22/23 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee's display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Interim Superintendent;

NOW THEREFORE BE IT RESOLVED that the Board, in accordance with the recommendation of the Interim Superintendent, hereby directs the employee to remain on a paid administrative leave of absence pending completion of the investigation; and

BE IF FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution to take necessary actions to ensure that the intent of the Resolution is carried out.

28. Authorize the collection/donation of sick days to employee #17-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.

29. Authorize the collection/donation of sick days to employee #19-22/23 from staff members for the 2022-2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.

30. Appoint James Orth as the Student Activities Account Manager for Linden High School. To be paid at the non-instructional rate of \$30/hr. for up to 15 hours per month throughout the 2023-2024 school year. Acct. #11-401-100-100-000-00.

31. Approve the following new job descriptions:

#	Title
1.	Assistant District Security Officer 10 – Month (Unclassified)
2.	School Nurse (Pre School/Early Childhood Program) 12 – Month (PEA Grant Funded)

32. Approved the following revised job description:

#	Title
1.	Student Assistance Counselor 10 - Month

33. Approve additional summer work hours for the following Counselor/Social worker to be paid at the per diem rate. Dates are to be mutually decided by Counselor and Principal or Supervisor. Acct. # 11-000-218-104-00-101-00.

#	Name	Location	Number of Days
1.	Volker, Kathleen	LHS	20

34. Appoint the following Coach for the Spring/Summer Sport 2023

High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Puente, Gary	Baseball	Assistant Varsity Coach	\$5,983	1

35. Appoint the following Substitute Secretary for the 2022-2023 school year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Preston, Dona

36. Appoint the following substitute custodian for the 2022-2023 school year. To be paid at the rate of \$15/hr.

#	Name
1.	Paul, Jean

37. Appoint the following as a Volunteer for the 2022-2023 school year.

#	Name	Sport
1.	Franczak, Sarah	Girls Softball
2.	Puente, Gary	Boys Baseball

38. Appoint the following substitute teachers for the 2022-2023 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Budnik, Emi
2.	Cattuna, Natalie
3.	Cintron, Makayla
4.	Dort, Jasmine
5.	Rochford, Ashley
6.	Lasek, Adam
7.	Perez, Jessica
8.	Policht, Jakub
9.	Valente, Gabriela

39. Reappoint the following Substitute Teacher for 2022-2023 school year at the rate listed.

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

#	Name
1.	Ingram, Ataysia
2.	Wade, Desmond

40. Approve the substitute teacher rate of \$200/day for the remainder of the 2022-2023 school year, with the new rate taking effect 4/1/2023.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month February, 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of March 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of February, 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of February, 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend Board action on past Finance Report, as listed:

Date	Item#	Action
2/23/23	21	Amend to include purchase from Alarm and Communications Technologies Inc.
2/23/23	22	Amend to include purchase from MAP Restaurant Supplies.

7. Accept funds in the amount of \$8,500.00 from Upcycle USA LLC, Fairfield, New Jersey for the sale of obsolete technology items.
8. Accept funds in the amount of \$1,050.00 from Axonic Capital LLC, New York, NY, for McManus Middle School and Linden High School students' admission cost to Life Town, Livingston, NJ on March 30, 2023.

9. Accept funds in the amount of \$1,050.00 from the proceeds of School #4's K-Kids Valentine Boutique to be deposited into the School No. 4's K-Kids Account.
10. Accept funds in the amount of \$400.00 from The Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
11. Accept funds in the amount of \$62,611.22 from the State of New Jersey, Department of Agriculture, FY 2022 NSLP (National School Lunch Program) Equipment Assistance Grant.

School	Price	Equipment
School # 6	\$ 9,135.00	2 Door Freezer
School # 9	\$11,410.74	Cold Display Case
School # 10	\$11,410.74	Cold Display Case
McManus Middle School	\$13,054.00	Oven
McManus Middle School	\$ 3,095.00	Warmer
Soehl Middle School	\$ 3,095.00	Warmer
Soehl Middle School	\$11,410.74	Cold Display Case
Total Award	\$62,611.22	

12. Accept the mediation agreement between H.C. v Linden School District and pay the retainer fee to Benchmark Resolution Services, LLC., in the amount of \$2,500.00.
13. Accept 50 new coats for students from the alumni of The Omega Psi Omega Chapter of Alpha Kappa Alpha Sorority, Inc., Union County, New Jersey.
14. Accept the following donations for the following items:

School	Item	Serial #	Donated by
School 6	Sohmer & Co. Piano	23028645SK	Diane & Dennis Boyle
School 10	Sohmer & Co. Piano	1730445SK	Diane & Dennis Boyle
McManus	Young Chang Piano	G 030954	Richard Ziss

15. Approve lease payment to Signature Public Funding Corp., Greenwich, CT, for the financing of Cyber Security Software in the amount of \$199,944.42, based on the low original bid received January 16, 2020.
16. Approve the application of the Linden Board of Education to the New Jersey Department of Agriculture to receive compensation for operating the Summer Food Service Program from June 26, 2023 through August 10, 2023.
17. Approve payment in the amount of \$349,530.85 to McGraw Hill for the purchase of Reveal Math print/digital program, resources, and professional development services for grades 6-12 from July 1, 2023 to June 30, 2028.

18. Approve the purchase of school furniture to outfit room 114A for the ROTC program from School Specialty, utilizing Ed DataSouthern co-operative 11789, in the amount of \$24,083.71 for supplies (and estimated S/H costs of \$3,613.00).
19. Approve the purchase of an Intercom system from Alarm and Communication Technologies Inc., for School #5 as a cost of \$7,970.78. All equipment to be purchased under Educational Data Service Bid #11060 (MRSP Mobile Access Security Control System).
 1. Remove and replace the intercom headend master control panel
 2. Remove and replace the intercom headend two (2) switch banks, reconnect wiring points.
 3. Test system and make needed repairs
20. Accept the independent Comprehensive Annual Financial Report for the period ending June 30, 2022, prepared by Suplee Clooney & Company of Westfield, NJ accordance with N.J.S.A. 18A:23-1 through 11.
21. In accordance with 18A:23-5, accept the final Audit Report and Recommendations and approve the Corrective Action Plan for the 2021/2022 school year prepared by Suplee Clooney & Company, Westfield, NJ as follows:

Recommendation Number	Corrective Action Plan approved by the Board	Method of Implementation	Person(s) Responsible for Implementation	Completion Date
1. School Purchasing Program	All contracts in excess of bid threshold include either a specific amount or a not to exceed amount at time of award	<ol style="list-style-type: none"> 1. Review each resolution presented under finance that includes award of contract 2. Ensure contract and award resolutions include a dollar amount (either a specific dollar amount or a not to exceed dollar amount 	Business Administrator	6/30/2023

22. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with the District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 1	6	Epson Brightlink 585 WI w/speakers	BOE Tag #003759 BOE Tag #003756 BOE Tag #003716 BOE Tag #003781 BOE Tag #003782 BOE Tag #003758
School 1	1	Epson Brightlink 485 WI w/speakers	QU7F2Y1485L BOE Tag #003635
School 2	1	Everett Piano	123280
School 6	1	Everett Piano	109800
School 10	1	Everett Piano	161771
McManus	1	Kurtzman	94395
Technology Department		SEE ATTACHED (List in the hands of Board Members)	

23. Approve the renewal of the following transportation routes for the 2023-2024 school year with Villani Bus Company, with said vendor renewing at the allowed CPI rate of 5.86% at a total estimated cost of \$2,187,482.40 (estimated amounts listed below);

Vendor	Route	School	Aide 23-24	Route 23-24	Total Per Diem 2023-2024	2023-2024
Villani Bus Co.	VT-1	HS/VocTech	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	VT-3	HS/VocTech	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	HS-1C/SE-2C	High Sch/#2	\$93.16	\$426.62	\$519.78	\$93,560.40
Villani Bus Co.	HS-1D/SE-1D	High Sch/#1	\$93.16	\$426.62	\$519.78	\$93,560.40
Villani Bus Co.	HS-1G/SE-2E	High Sch/#2	\$93.16	\$426.62	\$519.78	\$93,560.40

23. Continued:

Vendor	Route	School	Aide 23-24	Route 23-24	Total Per Diem 2023- 2024	2023-2024
Villani Bus Co.	HS-2B/BIL-1	High Sch/Variou	\$93.16	\$440.38	\$533.54	\$96,037.20
Villani Bus Co.	HS-2C/BIL-3	High Sch/Variou	\$93.16	\$440.38	\$533.54	\$96,037.20
Villani Bus Co.	HS-2D/2-3	High Sch/#2	\$93.16	\$426.62	\$519.78	\$93,560.40
Villani Bus Co.	SE-10	#10	\$93.16	\$414.97	\$508.13	\$91,463.40
Villani Bus Co.	SE-11	High Sch	\$93.16	\$414.97	\$508.13	\$91,463.40
Villani Bus Co.	SE-11M	High Sch	\$93.16	\$414.97	\$508.13	\$91,463.40
Villani Bus Co.	MM-1/SE-1	MMS/#1	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	MM-2/BIL-2	MMS/High Sch	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	MM-4/SE-1C	MMS/#1	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	MM-5/SE-2B	MMS/#2	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	MM-7/SE-2F	MMS/#2	\$93.16	\$522.95	\$616.11	\$110,899.80
Villani Bus Co.	SE-12	MMS	\$93.16	\$414.97	\$508.13	\$91,463.40
Villani Bus Co.	SE-12A	MMS	\$93.16	\$414.97	\$508.13	\$91,463.40
Villani Bus Co.	SM-1/SE-2	SMS/#2	\$93.16	\$350.60	\$443.76	\$79,876.80
Villani Bus Co.	SM-2/2-5	SMS/#2	\$93.16	\$440.38	\$533.54	\$96,037.20
Villani Bus Co.	SM-3/SE-2D	SMS/#2	\$93.16	\$440.38	\$533.54	\$96,037.20

23. Continued:

Vendor	Route	School	Aide 23-24	Route 23-24	Total Per Diem 2023- 2024	2023-2024
Villani Bus Co.	SE-13	SMS	\$93.16	\$414.97	\$508.13	\$91,463.40
Villani Bus Co.	ESY-1	LAST	\$ -	\$355.69	\$355.69	\$10,670.70
Villani Bus Co.	ESY-2	#2	\$ -	\$448.85	\$448.85	\$13,465.50

24. Approve the renewal of Villani Bus Company for Athletic and Field Trips for the 2023-2024 school year, with said vendor renewing at the allowable CPI rate of 5.86% (estimated rates below):

Vendor	Route	Description	Rate 2023-24
Villani Bus Co.	FT-1	Field Trips	\$93.16
Villani Bus Co.	FT-1A	Field Trips	\$95.27
Villani Bus Co.	FT-2	Field Trips	\$105.86
Villani Bus Co.	FT-2A	Field Trips	\$116.45
Villani Bus Co.	FT-3	Field Trips	\$127.03
Villani Bus Co.	FT-3A	Field Trips	\$132.33
Villani Bus Co.	FT-4	Field Trips	\$137.62
Villani Bus Co.	FT-4A	Field Trips	\$158.79
Villani Bus Co.	FT-11	Field Trips w/o lift	\$211.72
Villani Bus Co.	FT-11A	Field Trips w/o lift	\$211.72

24. Continued:

Vendor	Route	Description	Rate 2023-24
Villani Bus Co.	FT-7	Field Trips	\$211.72
Villani Bus Co.	FT-7A	Field Trips	\$264.65
Villani Bus Co.	FT-8	Field Trips	\$317.58
Villani Bus Co.	FT-9	Field Trips	\$317.58
Villani Bus Co.	FT-9A	Field Trips	\$370.51
Villani Bus Co.	FT-10	Field Trips	\$423.44
Villani Bus Co.	T 15-16 Sect I	Athletics	\$625.63
Villani Bus Co.	T 15-16 Sect II	Athletics	\$450.96
Villani Bus Co.	T 15-16 Sect III	Athletics	\$450.96

25. Approve a contract for the 2023-2024 school year between the Union County Educational Services Commission and the Linden Board of Education to transport special education, and non-public students for out-of-district placements.
26. The Linden Board of Education authorizes the termination of the Royalty Agreement between Ohiopyle Prints Inc. and the Linden Board of Education, effective immediately, and instructs the Business Administrator/Board Secretary to provide written notification to Ohiopyle as required by the agreement.
27. BE IT RESOLVED that the Linden Board of Education authorizes the purchase of the following Intercom system from Alarm and Communication Technologies Inc for The Academy of Excellence at a cost of \$3,661.62 (To be charged to account 12-000-400-450-00-000-02).

Scope of Work:

Installation of New Intercom System Point, which includes the installation of a new intercom speaker, call-in switch, and wiring from the intercom headend

All equipment to be purchased under Educational Data Service Bid #11060 (MSRP Mobile Access Security Control System).

28. Be it resolved that the Linden Board of Education agrees to have Soliant Health provide long term replacement of properly credentialed speech therapist at a rate of \$95.00 per hour and a school psychologist at a rate of \$100.00 per hour through April 28, 2023, at a cost not to exceed \$43,950, they being the lowest responsible quote received.
29. Be it resolved that the Linden Board of Education authorizes the Business Office to put forth a Request for Proposal for staffing services for speech therapy and school psychologist, beginning May 1, 2023 through the end of the 2022-23 school year.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Reports:

Date	Item	Action
1/26/2023	4	Amend item to read, School No. 10 PTA Family Game Night on March 31, 2023 from 6:30 p.m.-8:30 p.m. in the Cafeteria.

2. Use of facilities at no charge as requested by Michael Walters, Principal, McManus Middle School:

Activity/Location	Day and Time	Date
<u>PTA Hoop Shoot Event</u> Gymnasium	Friday 4:00 p.m. – 7:00 p.m.	March 31, 2023
<u>Spring Dance</u> Gymnasium	Friday 6:00 p.m. – 9:00 p.m.	May 12, 2023

3. Use of facilities at no charge as requested by David M. Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>5th Grade Dance</u> Cafeteria & Gymnasium	Friday 6:00 p.m. – 9:00 p.m.	April 28, 2023
<u>5th Grade Picnic</u> Back Playground	Friday 9:00 a.m. – 3:00 p.m.	June 2, 2023*

**Rain Date 6/9/2023*

4. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>PTO Bingo</u> Cafeteria	Friday 6:00 p.m. – 9:00 p.m.	May 19, 2023

5. Use of facilities at no charge as requested by Kewana Demarest, President, Soehl Middle School PTA:

Activity/Location	Day and Time	Date
<u>PTA Flea Market</u> Gymnasium, Grounds, Elm Street Parking Lot	Saturday 9:00 a.m. – 5:00 p.m.	<u>2023</u> April 22 May 20 June 10 July 15 August 19

6. Use of facilities at no charge as requested by Helena Ramos, Vice President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>Muffins with Mom</u> Blacktop & Gymnasium	Thursday 7:30 a.m. – 8:45 a.m.	May 11, 2023
<u>PTA Family Fun Night/Movie</u> Blacktop, Lawn & Gymnasium	Friday 6:00 p.m. – 9:30 p.m.	May 12, 2023*
<u>PTA Monthly Meeting</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m. – 9:00 p.m.	<u>2023</u> May 16 June 13
<u>Donuts with Dad</u> Blacktop & Gymnasium	Thursday 7:30 a.m. – 8:45 a.m.	June 15, 2023

*Rain Date 5/19/2023

7. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden, on behalf of City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Rain site for 2023 Summer Concert Series</u> McManus Middle School Auditorium	Tuesday, Thursday, Friday 5:00 p.m. – 10:00 p.m.	<u>2023</u> June 2,6,20,30 July 7,14,18,28 August 1,11,25 September 8,12

8. Use of facilities at no charge as requested by Aimee Puluso, Public Health Officer, City of Linden Board of Health

Activity/Location	Day and Time	Date
<u>Board of Health Annual Health & Wellness Fair</u> School No. 1 Cafeteria, Classrooms (4), Gymnasium, Parking Lot	Saturday 8:00 a.m. – 4:00 p.m.	October 14, 2023

9. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Boys U-12 Soccer Team Practice</u> Tiger Stadium Field	Monday, Wednesday, Friday 6:30 p.m. – 8:30 p.m.	<u>2023</u> April 5,12,19,21,24,26,28 May 1,3,5,10,12,15,17,19,22, 24,26,31 June 2,5,7,9,12,14,16
<u>Spring Wrestling Program</u> School No. 4 Gymnasium	Monday & Wednesday 6:30 p.m.-8:30 p.m.	<u>2023</u> April 17,19,24,26 May 1,3,8,10,15,17,22,24,31 June 2,5,7,12,14
<u>Spring Wrestling Program</u> McManus Middle School Gymnasium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2023</u> April 18,20,25,27 May 2,4,9,11,16,18,23,25,30 June 1,8,13,15

10. Use of facilities at no charge as requested by Lance Jackson, Coach, Team Triple Threat Foundation:

Activity/Location	Day and Time	Date
<u>Basketball Practice & Mentoring Program</u> School No. 4 Gymnasium	Thursday & Friday 6:30 p.m. – 8:30 p.m.	<u>2023</u> April 20,21,27,28 May 4,5,11,12,18,19,25 June 1,2,8,9,15,16

11. Use of facilities at no charge as requested by Tanisha Floyd, President, Linden Tigers Pop Warner Inc.:

Activity/Location	Day and Time	Date
<u>Spring Football</u> Tiger Stadium	Sunday 8:00 a.m. – 5:00 p.m.	<u>2023</u> April 16,23,30 May 7,14,21 June 4,11,18

The Planning and Policy Committee, upon recommendation of the Interim Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
3542	School Food Service Program

2. Authorize District Administration to initiate the transfer of the Board Policy and Regulations service from the School Boards Association to Strauss Esmay Associates, LLP, Toms River, New Jersey. Transfer would occur during the 2023-2024 School Year at a cost of approximately \$4,835.00, exact cost to be finalized and put up for approval on a future Finance Agenda.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: