

The combined Work Session and Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, March 31, 2022, at 6:00 p.m. The meeting was held both in-person and via an online medium.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, February 14, and March 30, 2022, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 6:10 p.m.:

Board Members		Others	
Mr. Martucci	P	Dr. Hazelton	P
Ms. Pino	A	Mrs. Cleary	P
Ms. Thomas	P	Ms. Gaylord	P
Dr. Berghammer	P	Dr. Baldwin	P
Ms. Cintron	P	Attorney, J. Garcia	P
Mr. De La Cruz	P		
Mrs. Flemming	P		
Ms. Guillaume	A		
Mr. Rivas	P		

Attorney Joseph Garcia explained that due to the lack of a quorum at Tuesday's Work Session meeting, the Work Session and Regular meetings will be combined into one Regular meeting tonight.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. The LHS swim team was acknowledged as Lukas Mikulenas qualified for the state tournament after setting four school records at the Union County Tournament. He, along with teammates Gabriel Ferreira, Filip Salek and Peter Jarzab set the school record in the 200-yard medley relay, and teammates Jorge Flechas, Salek and Jarzab to set a school record in the 200-yard freestyle relay.
3. The varsity soccer team was then recognized. Danny Ciepiela scored 39 goals, which was top in the state this year.
4. Also celebrated was the high school boys' basketball team who made a run to the State Sectional Championship. We just learned today at Linden High School boys' basketball coach Anthony Drejaj has been named Union County's Coach of the Year by NJ.com! The article emphasized the difficult schedule the Tigers played in and out of their conference and how Coach Drejaj used some early losses as lessons to help his team improve as the season went on. In addition, NJ.com also named senior Nigel Merville to its Third-Team All-Group 4 for the entire state. Congratulations on these amazing and well-deserved honors.
5. Students and staff throughout the district were excited this past Tuesday to welcome Darryl "DMC" McDaniels of the legendary rap group Run-DMC. Darryl spent over an hour at School No. 4 talking to third-graders, as well as visiting students from Linden High School and McManus and Soehl middle schools, about his children's book "Darryl's Dream" and using education to make your dreams come true. We shared video from the event with every school so all students could receive his message. After the assembly, Darryl went to Linden High School for an hourlong sit-down interview with TNT Student News, which will be available tomorrow morning. Thank you to Darryl for his generosity and to all our students and staff for giving him a warm Linden welcome.
6. Thank you to everyone at Linden High School who took part in our sit-in for peace earlier this month in support of Ukraine. Our students did a wonderful job organizing this peaceful demonstration and supporting their fellow students who are from Ukraine. Also, thank you to everyone who donated to efforts at the high school and School No. 8 to collect relief supplies for Ukrainian soldiers and refugees.
7. Congratulations to students from School No. 1 who recently took part in the eSTEM engineering challenge at NJIT. The group of five students created a small wind-powered vehicle over seven weeks, then traveled to the college campus for a demonstration and oral presentation about their project. The team was led by acting principal Michael Walters and technology teacher Kimberly Bachmann. The five students were Scarlet Munoz, Eddie Oliveira, Aminah Turner, Jasen Julian Jean, and Tiago Jimenez.

8. Students at all of our elementary schools, as well as McManus Middle School and the Academy of Excellence, were delighted that they got to spend a week caring for eggs and chicks that hatched in their classrooms. Children learned about how care for the eggs and keep them warm, then got to hold, feed and water the chicks as they began to grown. Thank you to Ms. Cindy Apalinski for organizing this project, which is funded through the generosity of Infineum USA.
9. Dr. Hazelton attended the musical performance of “Once on This Island” at Linden High School. If you weren’t lucky enough to be there, you missed a great night. Mr. Duane Cosby and his students did a wonderful job!
10. Soehl Middle School recently got a visit from Gold-selling recording artist Ny’a. Dr. Hazelton was able to stop by for one of her performances, when she sang her songs “Stay Strong” and “Spill It” for them. Afterward, she discussed the uplifting messages they have for students. Ny’a is also the wife of teacher Mr. Eugene Napoleon at Soehl.
11. Dr. Hazelton shared the news of the death of part-time school aide, Laura Masters, and offered her condolences on behalf of the Linden Board of Education.
12. The retirees were acknowledged at this time. Leighton Sams, Sharon Seibert and Bernard Tracy.
13. Assistant Superintendent, Denise Cleary, gave the mandatory presentation on the School Safety Data System (SSDS) for the period September 1, 2021 through December 31, 2022. Discussion ensued.

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on February 22, 2022 and the Regular Meeting held on February 24, 2022. (Copies in the hands of Board Members).

Motion 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			X		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer		X	X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming					X
Ms. Guillaume			Absent		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Tracey Birch
625 Beechwood Road

Mrs. Birch asked if there were going to be two basketball courts, and why? Ms. Gaylord answered that by state educational law and code, in order for it to be an independent building, there has to be a gym and a cafeteria.

Rob Mangel, LEA President
232 Orange Road
Montclair, NJ

Since there is no personnel included in this current agenda, will there be a public comment section after Executive Session? Mr. Garcia responded that there will be a public comment portion at the end of the meeting to comment on anything. Mr. Mangel said the public should have the opportunity to speak on things the district is doing before the board votes. Mr. Rivas said that after the Executive session, he would entertain comments from the public on personnel items.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Gateway School 60 High St. Carteret, NJ 07008	2/14/22	30,365.28 pro rata 374.88 per diem
Emotionally Disturbed	Mt. Carmel Guild 100 Valley Way West Orange, NJ 07052	1/19/22	30,500.00 pro rata 305.00 per diem

2. Approve termination of the following out-of-district placement for the 2021-2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Pre-School Disabled	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	3/3/22	28,294.00 pro rata 329.00 per diem
Multiply Impaired	Lakeview School 10 Oak Dr. Edison, NJ 08837	2/10/22	95,587.10 annual 531.04 per diem
Other Health Impaired	JFK Rehabilitation 65 James St. Edison, NJ 08818	9/8/21	22,248.00 annual 2,472.00 per diem
Other Health Impaired	Nu-View Academy 1 Park Ave. Piscataway, NJ 08854	1/31/22	70,140.00 annual 334.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 1805 Summit Ave. Union City, NJ 07087	450.00
BILINGUAL SPEECH EVALUATION Ana T. Ferreira 2450 Woodside Rd. Union, NJ 07083	550.00
BILINGUAL EDUCATIONAL EVALUATION Celina Ruivo Matos 855 Valley Rd. Watchung, NJ 07069	525.00
BILINGUAL PSYCHOLOGICAL EVALUATION Rosa Tomas 1633 Nottingham Way Mountainside, NJ 07092	525.00
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	400.00
BILINGUAL CST IEP TRANSLATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	1,240.20
BILINGUAL CST IEP TRANSLATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	1,370.04
VOCATIONAL ASSESSMENT Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	1,100.00

3. Continued:

Related Services	Fees not to Exceed
OCCUPATIONAL SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	12/20/21 1,475.00
FUNCTIONAL BEHAVIORAL ASSESSMENT Ester Weiser Learning Curve I, Inc. 1 Gefen Dr. Lakewood, NJ 08701	450.00

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	44,100.00 245.00 per day

5. Request approval to accept classified tuition student for 2021-2022 placement.

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Linden High School TOP Linden, NJ	10/22/21	28,164.00 156.47 per diem From Elizabeth, NJ

6. Terminate assignment of one-on-one paraprofessional for the 2021-2022 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Pre-School Disabled	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	3/3/22	20,124.00 pro rata 234.00 per diem

7. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Deron II	Montclair, NJ	2020-2021	Tuition overcharge 2,460.00
Deron II	Montclair, NJ	2020-2021	Tuition undercharge 7,731.00
Deron I	Union, NJ	2020-2021	Tuition undercharge 25,244.00

8. Amend Board action on past Education Reports, as listed:

Date	Item	Action
5/27/21	32	Amend the dates to read 5/17/22, 5/18/22, rain date 5/19/22 instead of 5/24/22, 5/25/22, rain date 5/26/22 for the annual Paul Blue Elementary Track & Field Event.
7/29/21	12	Amend the date for the ESL After School Tutorial to read October 2021 through May 2022 instead of October 2021 through March 2022.
7/29/21	14	Amend the date for Broadway Lights to read 5/25/22 instead of 5/4/22.
9/30/21	10	Amend the amount of Other Expenses for the Early Childhood Parent Program: Overcoming Pandemic and COVID Anxiety to read \$69.00 instead of None. Acct. 20-218-200-590-03-000-34
9/30/21	10	Amend the amount of Other Expenses for the Early Childhood Parent Program: How to Address the Needs/Challenges of my Child to read \$150.00 instead of None. Acct. 20-218-200-590-03-000-34
9/30/21	10	Amend the amount of Other Expenses for the Early Childhood Parent Program: Building Positive Self Esteem, Persistence and Confidence in your Child to read \$150.00 instead of None. Acct. 20-218-200-590-03-000-34
10/28/21	9	Amend the date to read 3/30/22 instead of 2/25/22 for the 2 nd Annual Regional Women's Educational Leadership Forum and Luncheon.
2/24/22	1	Amend tuition: JG at Jardine Academy from 33,130.25 pro rata to 33,502.25 pro rata.
2/24/22	7	Amend the date to read 5/16/22 instead of 5/26/22 for the Math Magical Assembly.
2/24/22	9/ #28	Amend the date of Establishing Meaningful Recovery Principles Workshop for Krill, Bradford to read 5/10/22 instead of 3/17/22.

8. Continued:

Date	Item	Action
2/24/22	9/ # 8, 21, 30, 39, 45, 58, 60, 64	Add the following date 6/27/22, to the AASA Learning 2025 National Summit.
2/24/22	9/ # 29	Amend the location to read New Brunswick, NJ instead of Virtual for the NJTESOL Spring Conference 2022.
2/24/22	9/ # 64	Amend the location to read Washington, DC instead of Washington, NJ for the AASA Learning 2025 National Summit.
2/24/22	9/ # 3, 44, 54,	Amend the date to read 3/30/22 instead of TBD for the 4 th Annual Regional Women's Educational Leadership Forum.
2/24/22	25	Amend cost for the "School #4 Camp In, Read Aloud and Cocoa" not to exceed from \$200.00 to \$250.00.

9. Approve the following courses through Educere for students to meet academic requirements.

Number of Students	Course	Total Cost
1	Life Skills	\$399.00

10. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Six	Scocozza, Isabella	5/9/22	1:30 p.m. – 2:30 p.m./ Outside School Grounds	Big Air BMX Character Education Show	\$1,000.00 20-280-100-300-00-000-55 Title IV
Nine	Modrak, Antoinette	4/1/22	9:30 a.m. – 10:30 a.m./Courtyard/ Cafeteria	3 rd Grade Book Read and Visit from Lila the K-9	None
Nine	Modrak, Antoinette	5/13/22 Rain Date 5/19/22	4:00 p.m. – 8:00 p.m. Courtyard/Cafeteria/Gy mnasium	PBSIS Carnival	None

10. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Ten	Scocoza, Isabella	5/23/22	2:00 p.m. – 3:00 p.m./ Outside School Grounds	Big Air BMX Character Education Show	\$1,497.00 20-280-100-300-00-000-55 Title IV
MMS	Scocoza, Isabella	6/6/22	8:00 a.m. – 10:30 p.m./ Auditorium	Inspirational Lawyer Youth Empowerment Workshop	\$1,500.00 20-458-100-300-00-000-55 Middle Grades Grant
SMS	Long, Gwendolyn	4/28/22	3:00 p.m. – 5:00 p.m. Gymnasium	Peer Leadership Student vs. Faculty Basketball Game	None
SMS	Long, Gwendolyn	6/16/22	6:30 p.m. – 9:30 p.m./ Auditorium	8 th Grade Awards Night	None
SMS	Scocoza, Isabella	6/6/22	12:30 p.m. – 2:45 p.m./ Auditorium	Inspirational Lawyer Youth Empowerment Workshop	\$1,500.00 20-458-100-300-00-000-55 Middle Grades Grant
LHS	Horre, Yelena	4/12/22	6:00 p.m. – 8:00 p.m./ Auditorium	Grade Eight Family Orientation	None
LHS	LaMastra, Kevin	5/7/22	9:00 a.m. – 12:00 p.m./LHS Learning Commons	11 th Grade Seal of Biliteracy Information Meeting	None
LHS	Lorenzetti, Matthew	5/7/22	10:00 a.m. – 1:00 p.m./ LHS Various Rooms	Instrumental Music Day Student Workshop	None
LHS	Horre, Yelena	6/9/22	4:00 p.m. – 9:00 p.m./Auditorium	NJROTC Cadet Change of Command/End of Year Awards Ceremony	None

11. Approve dates for the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	04/29/22	5:00 p.m. – 11:00 p.m. Gran Centurions	NJROTC Navy Ball	None

12. Approve *District Field Trips*. Copy in the hands of Board Members.
13. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Baldwin, Karen	Kean University 2022 Teacher & Education Career Fair	3/24/22	Union, NJ	Registration \$75.00 11-000-230-580-PD-000-01
2.	Becker, Julie	Social Emotional Character Development	4/11/22	Virtual	None
3.	Christophersen-Froner, Kandra	Language Disorders vs. Language Differences for English Language Learners	5/13/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-33
4.	D'Alessio, Jennifer	Strengthening Families Program	4/7/22 4/8/22	Virtual	Registration \$425.00 11-000-223-580-PD-000-44
5.	Decker, Boyd	Annual Area 4 Training	4/26/22 4/27/22	Lakehurst, NJ	None
6.	DeJean, Michael	Annual Area 4 Training	4/26/22 4/27/22	Lakehurst, NJ	None
7.	Dinis, Alicia	Spring 2022 TPOT Reliability Training	4/5/22 4/6/22 4/7/22	Virtual	Registration \$325.00 20-218-200-580-PD-003-34
8.	DiPolvere, Celia	Best Practices in Transition Planning	4/1/22	Piscataway, NJ	None
9.	Fischetti, Anthony	IB Global Conference 2022	7/16/22 7/17/22 7/18/22 7/19/22 7/20/22	San Diego, CA	Registration \$1,280.00 Other Expenses \$2,300.00 11-000-223-580-PD-000-04
10.	Gombocz, Nicholas	Annual Area 4 Training	4/26/22 4/27/22	Lakehurst, NJ	None
11.	Hazelton, Marnie, Ed.D.	NJASA Spring Conference	5/18/22 5/19/22 5/20/22	Atlantic City, NJ	Other Expenses \$585.00 11-000-230-580-PD-000-01
12.	Horre, Yelena	IB Global Conference 2022	7/16/22 7/17/22 7/18/22 7/19/22 7/20/22	San Diego, CA	Registration \$1,280.00 Other Expenses \$2,300.00 11-000-223-580-PD-000-05-050

13. Continued:

#	Name	Workshop	Date(s)	Location	Cost
13.	Krill, Bradford	Trauma Informed Somatic Approaches	4/7/22	Virtual	None
14.	LaMastra, Kevin	New Brunswick SIFE Program	4/1/22	New Brunswick, NJ	None
15.	Long, Gwendolyn	AASA Learning 2025 National Summit	6/27/22 6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
16.	Louis, Annabell	Strengthening Families Program	4/7/22 4/8/22	Virtual	Registration \$425.00 11-000-221-580-PD-000-44
17.	Luna, Carolina	CERCLL Strategies for Challenging Ideologies in Language Instruction	4/13/22	Virtual	None
18.	Marchese, Diana	Introduction to Field Experience (Presenter)	4/8/22	Union, NJ	None
19.	Moreau, Debra	2022 NJSHA Convention	4/28/22 4/29/22	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
20.	Orth, James	AP U.S. History Workshop	6/27/22	Virtual	Registration \$600.00 11-000-223-580-PD-000-53
21.	Rodrigues, Samantha	Center for Literacy Development	4/5/22	New Brunswick, NJ	Registration \$170.00 11-000-223-580-PD-000-09-090
22.	Romanishcheva, Lyubov	2022 NJSHA Convention	4/28/22 4/29/22	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
23.	Scamardella, Laura	4 th Annual Regional Women's Educational Leadership Forum	3/30/22	Garwood, NJ	Registration \$45.00 11-000-240-580-00-000-12

13. Continued:

#	Name	Workshop	Date(s)	Location	Cost
24.	Skramovsky, Mary	BookLinx Book Evaluation	4/13/22	Kearny, NJ	None
25.	Tamar, Natalie	2022 NJSHA Convention	4/28/22 4/29/22	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
26.	Tomko, Magdalena	Spring 2022 TPOT Reliability Training	4/5/22 4/6/22 4/7/22	Virtual	Registration \$325.00 20-218-200-580-PD-003-34
27.	Toy-Dottino, Karen	CASIE Virtual Training English A: Literature	7/12/22 7/13/22 7/14/22	Virtual	Registration \$900.00 11-000-223-580-PD-000-04

14. Approve Professional Development Activities, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Bilingual/ESL PD Data Analysis and Summer Program Preparation	Mercedes Fernandes William Simonitis	6/28/22 6/29/22 6/30/22	PDRC-L	\$336.00 20-241-200-100-00-001-54 Title III
Interpreting ACCESS for ELLS Score Reports for Instruction	WIDA	6/28/22	PDRC-L	\$3,000.00 20-241-200-300-00-000-54 Title III
Supporting ELLS During Virtual Learning	WIDA	6/29/22 6/30/22	PDRC-L	\$4,500.00 20-241-200-300-00-000-54 Title III

15. Approve curriculum writing, as listed:

Curriculum	Grade Level	Hours
Elementary Mathematics	K	30
Elementary Mathematics	1	30
Elementary Mathematics	2	30
Elementary Mathematics	3	30
Elementary Mathematics	4	30
Elementary Mathematics	5	30
Computer Science Essentials	9-11	30
Digital Electronics	9-11	30
Introduction to Engineering Design	9-11	30

16. Approve the following Title I After School Program SOAR in Spring, as listed:

School	Requested by	Dates	Time	Expenses
School Two	Scocoza, Isabella	4/27/22, 4/28/22, 5/11/22, 5/12/22, 5/18/22, 5/19/22, 5/24/22, 5/25/22	3:30 p.m. – 4:30 p.m.	6 Teachers @ \$31/hr. for instruction. Not to exceed \$1,488.00 20-231-100-101-09-000-55-090 Title I. 6 Teachers @ \$28/hr. for prep. Not to exceed \$1,344.00 20-231-100-101-09-000-55-090 Title I. 3 Coordinators @ \$28/hr. for prep of program. Not to exceed \$672.00 20-231-100-101-09-000-090 Title I.

17. Approve the following 2022 Summer Remedial Reading:

Students	Date(s)	Time	Teacher	Location
Remedial Reading, Grades 1-5	June 29 th to July 28 th (Closed July 4 th)	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday	2 Teachers Paid at the contractual rates. 11-422-100-101-33-000-00	School 8
Remedial Reading, Grades 6-12	June 29 th to July 28 th (Closed July 4 th)	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday	2 Teachers Paid at the contractual rates. 11-422-100-101-33-000-00	MMS

18. Recognize and congratulate Linden High School seniors listed below for achieving the highest academic rating for their class. Both students to be honored at the Thirty-Seventh Annual Recognition Breakfast for Outstanding Scholars on Monday, May 16, 2022 at Embassy Suites by Hilton, Berkeley Heights, New Jersey.

Position	
1	Desrosiers, Dencie
2	Rodriguez, Ariana

19. Congratulate the following teachers who have been selected as Governor’s Educator of the Year in their respective schools. A recognition event will be held at the April Board of Education Meeting.

School	Teacher	Position
One	Michelle Padovano	Teacher of Grade 2
Two	Wendy Squeglia	Teacher of Kindergarten
Four	Gina Devito	Teacher of Grade 2
Five	Elena Sandoval	Teacher of Grade 4
Six	Donna Didyoung	Teacher of Grade 1
Eight	Joan Dolan	Teacher of Kindergarten
Nine	Theresa Rogakos	Teacher of Grade 4
Ten	Allison Smith	Teacher of Grade 2
McManus	Patricia Klingert	Teacher of Science
Soehl	Kimberly Leight	Teacher of Science
Linden High School	Lin Lin Hu	Teacher of Chinese

20. Congratulate the following Staff Members who have been selected as Governor's Service Professional of the Year in their respective schools. A recognition event will be held at the April Board of Education Meeting.

School	Educational Services Professional	Position
One	Bogumila Madej	Paraprofessional
Two	Karen Sales	Paraprofessional
Four	Mary Ann Polini	Paraprofessional
Five	Jane White	Paraprofessional
Six	Susan Ortiz	Paraprofessional
Eight	Donna Longo	Paraprofessional
Nine	Rachel Cordero	Reading Coach
Ten	Jessica DeJesus	Paraprofessional
McManus	Ricardo Ciprian	School Counselor
Soehl	Christine Urbanczyk	Instructional Coach
Linden High School	Lauren Bosio	Child Study Team

21. Accept the *Student Safety Data System Report* for the Linden Public Schools during the 2021-2022 school year, Report Period 1, presented in public meeting.
22. Grant permission to apply for the for the 2022 Week of the Young Child Event Grant.
23. Grant approval to submit an application to the County Superintendent to establish an additional Preschool Disabled class at School 2.
24. Grant permission for School 1 to operate within a Title I Schoolwide program designation for the 2022-2023 academic year.
25. Grant permission to prepare and submit the 2022-2023 Annual School Plan for School 1, School 2, School 4, Joseph E. Soehl Middle School and Myles J. McManus Middle School.
26. Grant permission to prepare and submit the Linden Public School District ESEA Grant for the 2022-2023 school year.
27. Grant permission for the Linden Public School District to enter into a Memorandum of Understanding with the MENTOR organization in order to provide free professional development and technical assistance to staff mentors within the My Brother's Keeper/My Sister's Keeper program.

28. Grant permission for the Linden Public School District 21st Century Community Learning Center to enter into a contract with Rutgers Health to provide mental health programming and services to after school secondary students through the supplemental funding for the 2021-2022 school year in the amount of \$29,800.00. Supplemental Grant Account # 454-200-300-00-000-35-070.
29. Approve the re-adoption of the following ESEA documents: Parent Involvement Policy, School Based Parent Involvement Policy and the Home School Compact for the 2022-2023 school year.
30. Approve the cost of refreshments for the Parent Involvement Tutoring Wrap Up at School 1 on 4/7/22. All costs to be paid for by the Title I Funds, Acct. # 20-231-200-500-08-PIN-55-080 Title I. Acct. # 20-231-200-500-08-000-55-080 Title I.
31. Approve the cost of refreshments for the Tutoring Meet and Greets for Parents at School 2. All costs to be paid for by the Title I Funds, Acct. # 20-231-200-500-09-000-55-090 Title I.
32. Approve the cost of refreshments for the Academy Awards Ceremony at School 2 on 4/12/22. All costs to be paid for by the Title I Funds, Acct. # 20-231-200-500-09-000-55-090 Title I.
33. Approve the cost of refreshments and supplies for Soehl Middle School Parent Involvement Events at School SMS for the 2021-2022 school year. All costs to be paid for by the Title I Funds, Acct. # 20-231-200-500-07-PIN-55-070 Title I. Acct. # 20-231-200-500-07-000-55-070 Title I. Acct.# 20-231-200-600-07-PIN-55-070 Title I. Acct.# 20-231-600-07-000-55-070 Title I.
34. Approve the cost of refreshments and supplies for the Summer Slide Event at School 2 on 6/17/22. All costs to be paid for by the Title I Funds, Acct. # 20-231-200-500-09-000-55-090 Title I. Acct. # 20-231-200-600-09-000-55-090 Title I.
35. Adjust the 2021-2022 School Calendar to reflect the closing of all schools on December 22, 2021, December 23, 2021, and early dismissal on December 21, 2021.
36. Approve June 24, 2022 as a give back day for unused snow days during the 2021-2022 school year. Last day of school for all students will be June 23, 2022.

37. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the February 24, 2022 regular meeting as listed:

Case	HIB	Action
SMS-246	Undetermined	Services provided.
MMS-434	No	Services provided.
MMS-433	No	Services provided.
Sch 9-75	Yes	Services provided.
Sch 6-100	Undetermined	Services provided.
Sch 6-99	No	Services provided. Parent meeting.
Sch 6-98	Undetermined	Services provided.
Sch 5-23	No	Services provided.
Sch 5-22	No	Services provided.
Sch 2-106	No	Services provided.
Sch 1-75	Undetermined	Services provided.
Sch 1-74	Undetermined	Services provided.

38. Proclaim the week of April 2 – 8, 2022 as “*Week of the Young Child*” as outlined in the following resolution:

WHEREAS: Schools and other local organizations throughout the nation, in conjunction with the National Association for the Education of Young Children, are celebrating the Week of the Young Child and;

WHEREAS: today we know more than ever before about the importance of children’s earliest years in shaping their learning and development. Yet, never before have the needs of young children and their families been more pressing, and

WHEREAS: the Week of the Young Child is a time to recognize that children’s opportunities are our responsibilities, and to recommit ourselves to ensuring that each and every child experiences the type of early environment that will promote their early learning, and

WHEREAS: these organizations are working to improve early learning opportunities, including early literacy programs, that can provide a foundation of learning for children and

WHEREAS: teachers and others who make a difference in the lives of young children deserve thanks and recognition; and

WHEREAS: public policies that support early learning for all young children are crucial to young children’s futures:

Now, therefore, be it resolved that the Linden Board of Education hereby proclaims April 2 – 8, 2022 as the “*Week of the Young Child*” throughout the Linden Public Schools and does authorize and encourage all schools to observe the Week of the Young Child, and encourages all citizens to work to make a good investment in early childhood in Linden, New Jersey.

Dr. Berghammer, Mr. De La Cruz, Ms. Thomas and Mr. Rivas asked several questions regarding Education agenda items. Mrs. Cleary and Dr. Hazelton responded.

Discussions ensued.

MOTIONS 1 – 38:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			X		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Rivas			X		

Motions 1 – 38 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month February, 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of March 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of February, 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of February, 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the total amount of \$9,840,858.00 representing the final approval of the ARP ESSR application as follows:

ARP ESSER	\$8,660,774.00
Accelerated Learning and Coaching Grant	\$ 646,339.00
Evidenced Based Summer Learning and Enrichment Grant	\$ 44,066.00
Evidenced Based Comprehensive Beyond the School Day Grant	\$ 44,066.00
New Jersey Tiered Mental Health Grant	\$ 445,613.00
TOTAL:	\$9,840,858.00

7. Accept funds in the amount of \$141,912.00 from the State of New Jersey Schools Development Authority for Emergent and Capital Maintenance Needs.

8. Accept funds in the amount of \$1,573.90 from the New Jersey Association for the Education of Young Children Grant for the 2021-2022 Week of the Young Child.
9. Accept funds in the amount of \$1,500.00 from the State of New Jersey, Department of Agriculture, SNAP Gap Grant.
10. Accept funds in the amount of \$1,423.80 from New Jersey Institute for Disabilities, DBA Cerebral Palsy Association of Middlesex County, Edison, NJ, representing a tuition refund.
11. Accept donations as follows:

School	Item	Donated By
School #4	One Bach Trumpet – Serial #B25080	Erica Murphy
	One Jupiter Flute – Serial #500814	Jennifer Phalon

12. Accept a donation of school supplies for School Four students from Staples Store # 213, Linden, NJ.
13. Approve contract renewals as follows (A/C #11-190-100-500-00-000-20):

Vendor	Service	Amount
CDW Government, Chicago, IL	Barracuda Email Archiver	\$ 9,480.00
	Vmware Virtual Server Software	\$ 9,197.20
	Webex Videoconferencing Software	\$ 8,232.00
	Knowbe4 Security Awareness Training	\$19,125.00
Zendesk 989, San Francisco, CA	Zendesk Helpdesk Software	\$17,820.00

14. Approve a contract in the amount of \$12,741,950.00 with Bismark Construction Corp., Newark, NJ, for the Addition & Renovations at the Linden High School Academy Building, based on low bid received March 8, 2022.
15. Approve a contract in the amount of \$134,899.87 with MAP International Import and Export Corp., Newark, NJ, for cafeteria equipment for McManus and School #1, based on bid received March 8, 2022.
16. Approve a contract in the amount of \$90,500.00 with Teal Management Corp., Woodland Park, NJ, for Asbestos Abatement at the Linden Academy Building, based on low bid received March 23, 2022.

17. Approve a contract with Maffey's Security Group, Elizabeth, NJ, for security equipment at Linden High School, in accordance with Union County Cooperative pricing contract #BA48-2018, as follows:

Project	Amount
High School Camera and Relocation	\$17,426.31
AC Door Ajar Alarms	\$38,105.50
TOTAL:	\$55,531.81

18. Approve a contract with Xerox Corporation, State Contract #A40469, for a 60-month lease of equipment as follows:

Location	System	Monthly Cost
Administration Bldg. – Superintendent's Office	C9070	\$272.27
	DMPCTRL	\$ 65.87
School #2 – Main Office – D Bldg.	C9070	\$529.57
	DMPCTRL	\$ 65.87
McManus M.S. – Main Office	C9070	\$353.57
	DMPCTRL	\$ 65.87
Soehl M.S. – Guidance Office	WorkCentre 5945	\$150.02
Total Monthly Savings:		\$630.00

19. Approve a contract in the amount of \$89,300.00 with OnCourse Systems for Education, Media, PA, for a district Student Information System for the 2022 – 2023 school year, based on RFP received February 16, 2022.
20. Approve the application of the Linden Board of Education to the New Jersey Department of Agriculture to receive compensation for operating the Summer Food Service Program from June 28, 2022 through July 28, 2022.
21. Approve the Summer Food Service Program Contract Renewal Addendum with Pomptonian, Inc., Fairfield, NJ, for food service operation from June 28, 2022 through July 28, 2022.
22. Approve the acceptance of out-of-district student A.H. from Rahway, NJ, to attend Linden High School on a tuition basis in the amount of \$16,972.00 (prorated), effective April 1, 2022. Tuition to be paid by Rahway Public Schools.

23. Approve the enrollment of the following student for the 2022-2023 school year, eligible on a tuition basis under policy #5118, pending enrollment figures:

Student	Placement
G R.	Pre-K

24. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with the District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #4	8	Bretford iPad Charging Carts – Model #018-0266	N/A

25. Approve payment in the amount of \$2,813.00 to Lennox, Socey, Formidoni, Giordano, Lang, Carrigg & Casey, Lawrenceville, NJ, for professional services rendered in the matter of L.P. v Linden Board of Education.

Mrs. Flemming, Mr. Rivas and Mr. De La Cruz expressed their concerns over item #14, Additions and Renovations to the Linden High School Academy Building.

Mr. Rivas also had concerns over item #19, the RFP for OnCourse Systems for Education. He asked that in the future, before any RFP's are sent out, that the board be consulted first. Mr. Garcia suggested that a policy be put in place for the board to approve RFP's before they are sent out.

Discussions ensued.

Discussion was also held regarding item #21, Pomptonian Summer Food Service renewal.

Mr. Rivas asked board members to volunteer for special committees to go over our current vendor contracts.

Mrs. Cleary proceeded to explain the differences between OnCourse Systems and Genesis.

Mr. Rivas questioned Ms. Gaylord's tenure as Qualified Purchasing Agent. Mr. Garcia responded. He said that the board doesn't grant tenure per say; the board reappoints. If you hold a position for a certain amount of years, you have tenure in that position. He went on to say that purchasing agent is not a tenured position, but this is a personnel matter. He said that a person who has tenure performing certain duties, under the law, you might be able to reassign those duties, but you cannot reduce them in any sort of salary compensation.

MOTIONS 1 – 25:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			X		
Ms. Pino			Absent		
Ms. Thomas		X	X	14 & 16	
Dr. Berghammer			X	14 & 16	
Ms. Cintron			X	14 & 16	
Mr. De La Cruz			X	14 & 16	
Mrs. Flemming	X		X	14 & 16	
Ms. Guillaume			Absent		
Mr. Rivas			X	14 & 16	

Motions 1 – 13, 15, and 17 – 25 carried.

Motions 14 and 16 failed.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Reports:

Date	Item	Action
2/24/22	5	Amend the dates for Mystic Vision Players to include: May 31, 2022, July 15, 2022 and August 1-2, 2022, from 1:00 p.m. to 11:00 p.m.
2/24/22	5	Amend time and dates to read as follows: June 28-July 21, 2002 from 1:00 p.m. to 11:00 p.m. and July 25-27, 2022 from 1:00 p.m. to 4:00 p.m.

2. Use of facilities at no charge as requested by Dr. Karen Baldwin, Human Resources Manager, Linde Public Schools:

Activity/Location	Day & Time	Date
<u>LPS Job Fair</u> High School Gymnasium	Saturday 8:00 a.m.-1:00 p.m.	April 30, 2022

3. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Book Bingo</u> Cafeteria	Friday 6:30 p.m.-8:30 p.m.	April 8, 2022
<u>Pocketbook Bingo/Tricky Tray Set-up</u> Cafeteria & Gymnasium	Friday 6:30 p.m.-9:30 p.m.	May 13, 2022
<u>Pocketbook Bingo/Tricky Tray</u> Cafeteria & Gymnasium	Saturday 8:30 a.m.-10:00 p.m.	May 14, 2022

4. Use of facilities at no charge as requested by Karen Walker, Linden Baseball Parents Association:

Activity/Location	Day and Time	Date
<u>Parking for AC Bus Trip</u> School No. 1 Parking Lot	Sunday 7:30 a.m.-10:30 p.m.	May 1, 2022

5. Use of facilities at no charge as requested by Ralph Dunham, Director, City of Linden Department of Parks and Recreation:

Activity/Location	Day & Time	Date
<u>Linden Recreation Wrestling</u> School No. 4 Gymnasium	Monday-Thursday 6:30 p.m.-8:30 p.m.	<u>2022</u> April 4,5,6,11,12,13,25,26,27, 28 May 2,3,5,9,10,11,12,16,17, 18,23,25,26,31 June 1,2,6,8,13,14,15,16

6. Use of facilities at no charge as requested by Marie Stefanick, Director, Special Services Department (LEAPP) and, Linden Police Department:

Activity/Location	Day and Time	Date
<u>Easter Egg Hunt</u> Tiger Stadium (Cooper Field)	Saturday 11:00 a.m.-2:00 p.m.	April 9, 2022*

*Rain date 4/16/2022

7. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, June 7, 2022 and the General Election/School Board Election, Tuesday, November 8, 2022:

Ward	District	Location
1	1	School #1 ,728 N. Wood Avenue – Gymnasium
1	2,3	Senior High School, 121 W. St. Georges Ave. – New Wing Foyer
4	1,2,3,4	School #5, 1014 Bower Street – Gymnasium
5	1,2,3,4	School #4, 1602 Dill Avenue – Gymnasium
6	1,3	School #6 Gymnasium, 19 E. Morris Ave. Rear of Building
7	2,3	School #2 – 1700 S. Wood Ave. – Building C – Gymnasium
9	1,2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
10	1	School #10 – 2801 Highland Ave. – Gymnasium
10	2,3	School #9 –1401 Deerfield Terrace (Kent Place entrance)
10	4	McManus Middle School, 300 Edgewood Road (side entrance)

MOTIONS 1 – 7:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			X		
Ms. Pino			Absent		
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Rivas			X		

Motions 1 – 7 carried.

No action this meeting.

Mr. De La Cruz made a motion at 8:43 p.m. to go into Executive Session to discuss personnel, seconded by Ms. Cintron.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			X		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron		X	X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Rivas			X		

Motion carried.

There being no further business to discuss in Executive Session, Mr. De La Cruz made a motion at 10:50 p.m. to return to Public Session, seconded by Mr. Rivas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Left at 10:30 p.m.		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Rivas		X	X		

Motion carried.

At 10:53 p.m. Dr. Berghammer made a motion to return to Public Session, seconded by Mr. De La Cruz.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Rivas			X		

Motion carried.

At this time, Mr. Rivas entertained comments from the public on Personnel items.

Tracey Birch
625 Beechwood Road

Mrs. Birch expressed her disappointment and disgust at the fact Mr. Walters was not appointed Principal of School #1. This does not show that our children are our priority.

Steven Scoles
718 Maple Avenue

He, too, expressed his disappointment with the fact that Mr. Walters was not appointed School #1 Principal.

Natalie McGarry
400 Washington Avenue

Ms. McGarry spoke about how much her son enjoys going to school because of Mr. Walters.

Latasha Cavezza
120 E. Blancke Street

Ms. Cavezza said the kids are going to suffer losing Mr. Walters as their Principal.

Fred Hayes
417 Adams Street

He has asked to use our facilities for an AAU team and was wondering why they have not been allowed to do so. Ms. Gaylord explained the process. Mr. Rivas said that the Superintendent and the Business Administrator would look into the matter.

Denise Rivera
718 Maple Street

Ms. Rivera spoke about Mr. Walters and how much the kids love him.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, LAURA MASTERS, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of LAURA MASTERS, on Sunday, March 20, 2022 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Seibert, Sharon	Teacher of Special Education	LAST	7/1/22

WHEREAS, the above employee is retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
6/24/21	11	Add Pearson, Andrae to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-000-266-100-01-000-00.

3. Continued:

Date	Item #	Action
6/24/21	11	Add Sannon, Kenny and Orcutt, Timothy to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-000-266-100-01-000-00.
8/26/21	14	Add Abalos, Roxanne to work the Academic Counseling Program for the 2021-2022 school year to be paid at the contractual #11-140-100-101-00-000-00.
9/30/21	19/#30	Add Rubino, Jennifer for Italian Club Advisor for 20 hours.
9/30/21	12	Add Orelie, Danie – to the list of Professional development presenters for Bilingual, ESL and World Languages staff.
9/30/21	12	Add Rubin, Jennifer - to the list of Professional development presenters for Bilingual, ESL and World Languages staff.
9/30/21	12	Add Sumrein, Faten - to the list of Professional development presenters for Bilingual, ESL and World Languages staff.
9/30/21	47/#1	Amend the start date for Domond, Fiola to read 2/28/22 instead of 10/15/21.
10/28/21	51/#12	Change the amount to read: \$6,853.00. instead of \$5,899.00 due to change in coaching assignment.
10/28/21	26	Amend the name for Reilly, Catherine to read: Vincent, Catherine.
10/28/21	33	Amend the account number for the ESL tutorial to read 20-241-100-100-00-000-54 instead of 20-241-100-100-00-001-54.
10/28/21	33	Amend the hours to read 45 instead of 25 for Fleuirmont, Chan-love for the ESL Tutoring Program.
10/28/21	33	Amend the hours to read 55 instead of 25 for Peñaranda, Eliana and Peñaranda, Sobeida for the ESL Tutoring Program.
10/28/21	35	Amend the hours to read 76 instead of 60 for Colon, Darlene.
11/23/21	12/#1	Add Alleyne, Tricia to Pretty Brown Girls Empowerment Club.
1/25/22	7/#15	Amend the start date for Pearson, Andrae to read 3/7/22 instead of 2/1/22.
1/25/22	7/#12	Amend the start date for Matta, Diana to read 2/28/22 instead of 2/1/22.
1/25/22	7/#3	Amend the Name to read: De Almeida, Lydia instead of Almeida, Lydia.
1/25/22	6	Extend the date for Lane, Clarissa from 4/1/22 through 6/30/22.
1/25/22	8	Amend the leave of absence for #4391 to read through 3/18/22 Medical ¹ instead of 2/28/22 Medical ¹ .

3. Continued:

Date	Item #	Action
1/25/22	8	Amend the leave of absence for #6182 to read through 3/4/22 Medical ³ instead of 2/25/22 Medical ³ .
1/25/22	8	Amend the leave of absence for #7059 to read 3/30/22-5/31/22 Medical ¹ and 6/1/22-6/30/22 FMLA/FLA ³ instead of 4/6/22-6/8/22 Medical ¹ and 6/9/22-6/30/22 FMLA/FLA ³ .
1/25/22	8	Amend the leave of absence for #7528 to read 3/7/22-4/1/22 Medical ¹ and 4/4/22-6/30/22 FMLA ³ instead of 3/14/22-4/1/22 Medical ¹ and 4/4/22-6/30/22 FMLA ³ .
2/24/22	4/#6	Amend the start date for Eason, Azanayah to read 3/23/22 instead of 3/15/22.
2/24/22	4/#4	Rescind the appointment of Perry, Bryan Paraprofessional at School 2.
2/24/22	4/#5	Amend the start date for Acevedo, Bryan to read 3/21/22 instead of 3/15/22.
2/24/22	4/#3	Amend the start date for Perez, Melissa to read 4/11/22 instead of 4/25/22.
2/24/22	5	Amend the leave of absence for #4375 to read through 3/11/22 Medical ¹ instead of 2/18/22 Medical ¹ .
2/24/22	5	Amend the leave of absence for #5912 to read through 4/1/22 NJFLA ³ instead of 3/18/22 NJFLA ³ .
2/24/22	5	Amend the leave of absence for #8301 to read 2/14/22-3/4/22 Medical ^{1,2} and 3/7/22-4/8/22 FMLA ³ instead of 2/14/22-3/1/22 Medical ¹ and 3/2/22-3/11/22 FMLA ³ .
2/24/22	11	Add Donachy, Thomas to work on the NJSLA Appeals Tutoring for the 2021-2022 School Year.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

4. Accept the following resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Douglas, Samoana	Paraprofessional	School 2	4/18/22
2.	O'Donnell, Cara	School Social Worker	School 2	7/1/22
3.	Outley, Olivia	Paraprofessional	School 2	4/15/22
4.	Padilla, Debbie	Asst. Athletic Trainer	Field House	3/8/22
5.	Rotola, Allison	Teacher of Sp. Ed./PSD	School 2	5/13/22
6.	Szumowski, Addushaliz	Naval Science Instructor	LAST	3/31/22

4. Continued:

#	Name	Position	Location	Effective Date
7.	Thorpe, Stephen	Network Engineer	Technology	3/31/22
8.	Velez, Mark	Chief Petty Officer/NJROTC	LAST	7/1/22

5. Approve the following staff for the 2021-2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Diaz, Norma	7/1/22	MA+30	1	Principal	School 1	Budget /R	\$125,331
2.	Manning, Michael	4/4/22	MA	5	Dean of Students	MMS	Budget /N	\$102,446
3.	Ollen, Kathleen	7/1/22	MA	12	School Nurse	School 10	Budget /R	\$72,579
NON-CERTIFIED								
4.	Angelo, Adriana	4/4/22		2	Secretary	School 2	Budget /R	\$48,104
5.	Gogna, Seema	7/1/22		2	Secretary	Admin. /Supt. Office	Budget /R	\$48,104
6.	Arias, Hellen	4/25/22		1	Paraprofessional	School 2	Budget /R	\$17,003
7.	Rehman, Aysha	4/25/22		3	Paraprofessional	School 2	Budget /R	\$17,603
8.	Langley, Tajhi	4/1/22			School Lunch Monitor	School 4	Budget /N	\$24.59

6. Approve the following Leave of absences:

Employee ID#	Location	From	Through	Reason
4288 ¹	School 1	2/11/22	3/1/22	Medical
5924 ¹	LAST	1/4/22	UFN	Medical

6. Continued:

Employee ID#	Location	From	Through	Reason
6925 ³	School 6	3/8/22	3/14/22	FMLA
6925 ³	School 6	3/15/22	4/13/22	Medical
6084 ¹	School 1	2/14/22	3/31/22	Medical
4831 ¹	School 10	2/28/22	3/18/22	Medical
7545 ¹	LHS	5/23/22	6/30/22	Medical
7545 ³	LHS	9/1/22	11/23/22	FMLA/FLA
7545 ³	LHS	11/28/22	12/30/22	Child Rearing
4896 ³	LHS	2/22/22	6/30/22	IM FMLA
5360 ³	LHS	2/25/22	6/30/22	IM FMLA
4312 ^{1,2}	SMS	2/18/22	UFN	Medical
5716 ³	LHS	1/10/22	6/30/22	IM FMLA
4681 ^{1,2}	School 10	2/24/22	3/11/22	Medical
4947 ¹	LHS	3/21/22	4/29/22	Medical
7444 ¹	School 2	3/14/22	3/25/22	Medical
6377 ³	AOE	1/21/22	6/30/22	IM FMLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

7. Compensate staff listed for unused sick and article days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Article Days	Amount
1.	Chiavuzzo, Vito	239	\$8,365.00	3	\$126.00
2.	Gutierrez, Paulina	1	\$47.95		

8. Approve the transfer of the following staff for the 2021-2022 School Year effective 4/1/22 as listed:

#	Name	Position	Current Location	Position	New Location
1.	Luna, Carolina	Teacher of Spanish	School 2	Teacher of Bilingual/ESL	Schools. 2,8 and AOE

9. Appoint the following School Administrators to participate in the Linden Public Schools Job Fair from 8:00am – 1:00pm at Linden High School on 4/30/22. To be paid at the contractual rate at \$50/hr.

#	Name
1.	Altobelli, Michele
2.	Crawley, Rachelle
3.	Horre, Yelena
4.	Kolibas, Christopher
5.	LaMastra, Kevin
6.	Molinaro, Richard
7.	Olivero, Ed.D., Suzanne
8.	Scamardella, Ed.D., Laura
9.	Tartavita, Ed.D., Patricia
10.	Walker, David

10. Appoint the following staff for the Title III ESL Summer Tutorial Program-2022. To be paid at the contractual rate Title III. Acct. #20-241-100-100-00-000-54.

#	Name	Location/Course
1.	Alexandre, Daphne Aide	School 4 – ESL Summer Tutorial Program
2.	Cepeda, Barbara Teacher	All- ESL Summer Tutorial
3.	Colella, Jennifer Teacher	School 6 – ESL Summer Tutorial Program
4.	Colon, Darlene Teacher	School 4 – ESL Summer Tutorial Program
5.	De La Cruz, Valentina Aide	School 6 – ESL Summer Tutorial Program
6.	Didyoung, Donna Teacher	School 6 – ESL Summer Tutorial Program
7.	Fleurimond, Chan-Love Teacher	School 4 – ESL Summer Tutorial Program

10. Continued:

#	Name	Location/Course
8.	Foy, Assumpta Aide	School 6 – ESL Summer Tutorial Program
9.	Hartley, Luz Maria Aide	School 4 – ESL Summer Tutorial Program
10.	Hu, Lin Lin Aide	School 9 – ESL Summer Tutorial Program
11.	Orelien, Danie Teacher	School 9 – ESL Summer Tutorial Program
12.	Peñaranda, Eliana Teacher	All- ESL Summer Tutorial
13.	Quintero, Stefanny Aide	School 2 – ESL Summer Tutorial Program
14.	Ribau, Andreia Aide	School 2 – ESL Summer Tutorial Program
15.	Rynkowski, Agnieszka Teacher	School 2 – ESL Summer Tutorial Program
16.	Simonitis, William Program Coordinator	All-ESL Summer Tutorial
17.	Vega, Sara Teacher	School 2 – ESL Summer Tutorial Program

11. Appoint the following staff for the Title III ESL Summer Tutorial Program-2022 as Substitute Teachers. Acct. #20-241-100-100-00-000-54.

#	Name	Location/Course
1.	De La Cruz, Valentina Substitute teacher	All-ESL Summer Tutorial
2.	Foy, Assumpta Substitute teacher	All-ESL Summer Tutorial
3.	Hartley, Luz Maria Substitute teacher	All-ESL Summer Tutorial
4.	Ribau, Andreia Substitute teacher	All-ESL Summer Tutorial

12. Appoint the following Professional Development Presenters for Bilingual, ESL and World Languages, to be paid at the hourly contractual rate of \$28/hr., through Title III funds. Acct. #20-241-200-100-00-001-54.

#	Name
1.	Fernandez, Mercedes
2.	Jaco, Nicole
3.	Orelien, Danie
4.	Simonitis, William
5.	Velez, Carolina

13. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School Summer STEM Academy effective 6/29/22-7/28/22 at the 21st CCCL contractual rate of \$31 per hour. Account # 451-100-100-00-000-35-070 and 456-100-100-00-001-35-070.

#	Name	Position
1.	Campo, Michael	Substitute Teacher
2.	Cureton, Brittany	Substitute Teacher
3.	Heffernan-Louka, Debra	Teacher

14. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School Summer STEM Academy effective 6/29/22-7/28/22 at the 21st CCCL contractual rate of \$25 per hour. Account # 451-100-100-00-000-35-070 and 456-100-100-00-001-35-070.

#	Name	Position
1.	Cureton, Brittany	Substitute Paraprofessional

15. Appoint the following teaching staff for the 21st CCLC Program effective 4/1/22-6/30/22 at the 21st CCLC contractual rate of \$31 per hour. Account # 454-100-100-00-000-35-070.

#	Name	Position
1.	Cureton, Brittany	Substitute Teacher
2.	Harper, Sandra	Substitute Teacher

16. Appoint the following paraprofessional staff for the 21st CCLC Program effective 4/1/22-6/30/22 at the 21st CCLC contractual rate of \$25 per hour. Account # 454-100-100-00-000-35-070.

#	Name	Position
1.	Cureton, Brittany	Substitute Paraprofessional

17. Appoint the following teaching staff for the 21st CCLC Program effective 4/1/22-6/30/22 at the 21st CCLC contractual rate of \$31 per hour. Account # 454-100-100-00-000-35-070.

#	Name	Position
1.	Cepeda, Barbara	Substitute Teacher

18. Appoint the following staff for the Linden High School Musical Production of “Once On This Island”. Acct. #11-401-100-100-00-000-57 and 11-401-100-500-00-000-57.

#	Name	Position	Stipend
1.	Bloch-Krempels, Jasmine	Percussionist	\$400.00

19. Appoint the following staff to be compensated for the Instrumental Music Day Student Workshop. To be paid at the contractual rate of \$28/hr., not to exceed the hours listed below. Acct. #11-401-100-100-00-000-57.

#	Name	Position	Hours
1.	Addeo-Bone, Laura	Teacher	3
2.	Birckhead, Johnathan	Teacher	3
3.	Cartinella, Anthony	Teacher	3
4.	Clark, Michael	Teacher	3
5.	Healy, Bartholomew	Teacher	3
6.	Mathews, Bernard	Teacher	3
7.	O’Hara, Thomas	Teacher	3
8.	Spano, Anthony	Teacher	3
9.	Thode, Katherine	Teacher	3

20. Appoint the following staff to work before and after school security for the 2021-2022 School Year as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	Location
1.	Ourtiage-Young, Evelyne	School 1
2.	Hu, Dejiang	MMS
3.	Johnson, Alexis	MMS
4.	Murphy, Meghan	MMS
5.	Zambell, Nicole	MMS

21. Appoint the following teaching staff for the Title I Summer Program for Joseph E. Soehl Middle School effective 6/28/22-7/28/22 at the contractual rate of \$31 per/\$28 prep hour. Account # 20-231-100-101-07-000-55-070.

#	Name	Position
1.	Abalos, Roxanne	Teacher
2.	Muha, Christina	Teacher

22. Appoint the following teaching staff for the Title Summer Program for School One effective 6/28/22-7/28/22 at the contractual rate of \$31 per hour/\$28 prep hour Account # 20-231-100-101-08-000-55-080.

#	Name	Position
1.	Pirozzoli, Kelli Ann	Teacher
2.	Vitoroulis, Panagiota	Teacher

23. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “NJSLA Test Prep” for School #1 on 4/12/222 from 6:00 pm- 7:00 pm at the contractual rate of \$28/hr. or \$31/hr. Not to exceed \$120.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I. Acct. #20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kimberly	Teacher

24. Appoint the following to work as presenters for the Title I Parent Involvement Virtual Workshop “Strategies for Reading Fiction and Nonfiction” for School #1 on 5/10/22 from 6:00 pm- 7:00 pm at the contractual rate of \$28/hr. or \$31/hr. not to exceed \$ 120.00 Acct. # 20-231-200-101-08-PIN-55-080 Title I. Acct.# 20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kimberly	Teacher

25. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Math Matters” for School #1 on 5/24/22 from 6:00 pm- 7:00 pm at the contractual rate of \$28/hr. or \$31/hr. not to exceed \$ 120.00 Acct. # 20-231-200-101-08-PIN-55-080 Title I. Acct.# 20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kimberly	Teacher

26. Appoint the following staff for the Title I Parent Involvement “Tips and Tricks with Title I” at School #5 on 4/7/22, 4/28/22, 5/12/22 & 5/19/22 from 5:00-6:00 pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$248.00. Acct.# 20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$104.00 Acct. # 20-231-200-600-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

27. “Virtual Trivia Night” at School #5 on 4/13/22 from 6:00 pm- 7:00 pm at the contractual rate of \$28/hr. or \$31/hr. not to exceed \$150.00. Acct. # 20-231-200-101-12-PIN-55-120 Title I. All costs to be paid out of Title I accounts. Acct. #20-231-200-500-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

28. Appoint the following staff for the Title I Parent Involvement “Math Mystery Detectives” at School #5 on 5/12/22 from 3:15pm-4:15 pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$228.00. Acct.# 20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$110.00. Acct.# 20-231-200-500-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

29. Appoint the following Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Spring Into Summer” at School #5 on 6/9/22 from 8:30 am- 10:30 am at the contractual rate of \$28/hr. not to exceed \$150.00 Acct. # 20-231-200-101-12-PIN-55-120 Title I. All costs to be paid out of Title I accounts. Acct. #20-231-200-500-12-PIN-55-120 Title I. #20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

30. Appoint the following staff to work the “SOAR into Spring Tutoring Program” at School #2 from 3:30 pm- 4:30 pm. All costs to be paid out of Title I account. Acct. # 20-231-100-101-09-000-55-090 Title I.

#	Name	Position
1.	Conroy, Catherine	Teacher
2.	Donnor, Shannon	Teacher
3.	Givens, Tionna	Teacher
4.	Goodwin, Kimberly	Teacher
5.	Marzulla, Lisa	Teacher
6.	Munoz, Gabrielle	Teacher

31. Appoint the following staff to work as coordinators for the Title I Parent Involvement Workshop “SOAR into Spring” at School #2. All costs to be paid out of Title I account. Acct. #20-231-100-101-09-000-55-090 Title I.

#	Name	Position
1.	Dort-Briggs, Rasheeda	Teacher

31. Continued:

#	Name	Position
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher

32. Appoint the following staff for the Title I Parent Involvement Workshop “Pre-K-2nd Grade Summer Slide Event” at School #4 on 6/1/22 (Rain Date 6/8/22) from 3:15 pm- 4:15 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$400.00. Acct. # 20-231-200-101-10-PIN-55-115 Title I. Acct.#20-231-200-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Capanna, Lisa	Teacher
4.	Gorbunoff, Mitchell	Teacher
5.	Grillo, Maria	Teacher
6.	Zucosky, Margaret	Teacher

33. Appoint the following staff for the Title I Parent Involvement Workshop “Grades 3-5 Summer Slide Event” at School #4 on 6/2/22 (Rain Date 6/9/22) from 3:15 pm- 4:15 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$400.00. Acct. # 20-231-200-101-10-PIN-55-115 Title I. Acct.#20-231-200-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Capanna, Lisa	Teacher
4.	Gorbunoff, Mitchell	Teacher
5.	Grillo, Maria	Teacher
6.	Zucosky, Margaret	Teacher

34. — Approve the following new job description:

#	Title
1.	Deputy Superintendent for Curriculum, Data & Assessment and Equity

35. Appoint the following Home Instructors for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Ribeca, Alicia
2.	Sleiger, Virginia

36. Approve additional summer work hours for the following Counselor/Social Worker to be paid at the per diem rate. Dates are to be mutually decided by Counselor and Principal or Supervisor. Acct. #11-000-218-104-00-101-00.

#	Name	Location	Number of Days
1.	Volker, Kathleen	LHS	20

37. Approve the following Before/After Care staff for the 2021/2022 School Year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hr. for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Buscaino, Denise
2.	Buscaino, Veronica
3.	Harris, David
4.	Jenkins, Rhonda
5.	Parker, Terry
6.	Rego, Kim
7.	Vega, Sara

38. Appoint the following Paraprofessional and Aide to Substitute for the 2021-2022 School Year.

#	Name
1.	Quintero, Stefanny

39. Appoint James Orth as the Student Activities Account Manager for Linden High School at the non-instructional rate of \$28/hr. for up to 15 hours per month throughout the 2022-2023 School Year. Acct. #11-401-100-100-000-00.

40. Discuss conditions of employment for employee #05-21/22. Name of employee on file in the Office of the Superintendent of Schools.
41. Authorize the collection/donation of sick days to employee #09-21/22 from staff members for the 21/22 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
42. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Russo, Joseph
2.	Pearson, Andrae

43. Appoint the following for Spring/Summer Sports, 2022.

#	Name	Sport	Position	Salary	Step
1.	Figueiredo, Andreia	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
	Russo, Joseph	Track	Interim Spring Track Asst. Coach	\$5,983.00	1

44. Appoint the following substitute teachers for the 2021-2022 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Gonzalez, Christina
2.	Morgan, Fatimah

44. Continued:

#	Name
3.	Karabanik, Magdalena
4.	Rodriguez, Arely
5.	Volker, Kaileigh
6.	Whitsett, Desiree

45. Reappoint the following Substitute Teacher for the 2021-2022 School Year as listed:

#	Name
1.	Russo, Lisa

46. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Tracy, Bernard	District Security Officer	LHS	7/1/22

WHEREAS, the above employee is retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for his loyal and unselfish service during those years; therefore, be it

RESLOVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden hereby be tendered to the employee in acknowledgement of his service he so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

47. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
7/29/21	5/#9	Extend the date for Conroy, Catherine, leave replacement for #5143, from 3/1/22 to read through 6/30/22 at School 2.

48. Appoint the following School Administrator to participate in the Linden Public Schools Job Fair from 8:00 a.m. – 1:00 p.m. at Linden High School on 4/30/22. To be paid at the contractual rate of \$50/hr.

#	Name
1.	Viana, Steven

MOTIONS 1 – 33 and 35 – 48:

Item #34 removed. Item #5(3) removed as candidate declined the position.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas	X		X	#5(4&5), #8	
Dr. Berghammer		X	X	#5(4&5), #7, #8	
Ms. Cintron			X	#5(4&5), #8	
Mr. De La Cruz			X	#5(4&5), #8	
Mrs. Flemming			X	#8	
Ms. Guillaume			Absent		
Mr. Rivas			X	#5(4&5), #8	

Motions 1 – 7, 9 – 33 and 35 – 48 carried.

Item #5(4&5) and Item #8 did not pass.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Tracey Birch
625 Beechwood Road

Mrs. Birch mentioned that item #34, Job Description for Deputy Superintendent for Curriculum, Data and Assessment and Equity, is a waste as the district is already top-heavy. As for the Freshmen Academy, when she was on the board she was told that the Freshmen were the ones who cause all the problems and that's why they needed to be separated. Bring the trades back to our schools.

Donna Hernandez
133 Princeton Road

Ms. Hernandez reminded all about the high school Tricky Tray coming up on Saturday. She spoke about taking the dental program while she was in Linden High School and her daughter attending the Union County Vo-Tech program. She also spoke about the board questioning of teacher training when board members have gone out of state for training. She believes everybody needs training. Finally, she said that the school food service has been an issue for years and she feels the portions for the older students needs to be bigger.

Kim Kefalas, Technology Teacher
62 Stanton Street
Clark, NJ

Ms. Kefalas recently presented at the NJECC at Montclair State University, and gave a brief report.

Steven Scoles
718 Maple Avenue

He said the students in School #1 have gone through a lot in the last two years, including COVID, virtual learning, back to school, back to virtual learning, masks, no masks. The last constant that they had was Mr. Walters. He said that he thinks it's terrible. He then spoke about how he got his first job out of high school thanks to the ACE program and how he furthered his career due to the trade programs offered at Linden High School. He urged the board to keep the trades in the schools.

Rob Mangel, LEA President
232 Orange Road
Montclair, NJ

He thanked the board for coming to an agreement with the LEA on the teacher's contract. There is a signed MOA and they have begun the process of ratification. He asked the board to think about their choices and the consequences of their choices when it comes to the hiring process.

NEW/UNFINISHED BUSINESS:

Mr. Rivas said he will be assigning a new committee to go over our vendors for next year.

BOARD MEMBER COMMENTS:

Ms. Thomas congratulated the athletic teams. She also thanked all of the schools and the community for supporting the Ukraine during this difficult time. Condolences to the Masters' family. Congratulations to the retirees. The board is focused on growing the district in more ways than one and there are many false, negative rumors going around about the board. She said that rumors are rumors and we should believe the data when we see the good things happening. Finally, she thanked Ms. Kefalas for the video "Redefining Pretty". "Our children are always first."

Ms. Cintron read a statement and said her main goal as a board member is to be an agent of change. She attended a program celebrating women at School #9 earlier in the day. She quoted former First Lady Michele Obama "You may not always have a comfortable life, and you will not always be able to solve all of the world's problems at once, but don't ever underestimate the importance you can have because history has shown us that courage can be contagious and hope can take on a life of its own".

Mr. De La Cruz thanked everyone for coming. He offered condolences to the Masters' family. Congratulations to the retirees. Also, congratulations to the athletic teams. Finally, teachers and staff are leaving not only Linden. He said it's happening all over the country and this board cannot be blamed.

Dr. Berghammer wished the people of Linden a good night and thanked them for having her here.

Mr. Rivas said that it is not that the board does not hear the public, it's just that there are so many things that the public does not know. The board hears the public and understands what they're saying, but they are committed to doing the job they need to do. He also has children in the district and wants them to get the best education possible. We have great teachers. We cannot discourage the jobs that they do. He hears that the board is destroying people and that they're making the wrong decisions. He's hearing that they are not caring about our children. He can only say that this board inherited many wrongdoings which they are trying to change. If these decisions are not liked by the district, the citizens, the parents, and the students, at the end of the day, when things have changed, only then can the people understand what the board's reasons are. This board is not only committed to making the best decisions, but it is committed to give our teachers the best tools they can have to do a better job. The board reached an agreement with the LEA. The LEA president is a witness that the board was for the teachers and the district. They wanted to make sure that the Linden School District was appealable to teachers to come to teach in Linden. The Linden District needs to be reorganized. Things need to change and this board is trying to do that, but it takes a long time. Mr. Rivas then echoed congratulations to all, and condolences to the Masters' family.

The Linden High School student body is seeking help in support of Ukraine. There are a lot of Ukraine families and children in our city and they are suffering from what is happening in the Ukraine. School #8 also had a fundraiser. The world is changing. COVID showed us that we were not as prepared as we thought we were.

This board may not be the perfect people that are expected to be here making decisions. Many have come to let them know your comments and positions. He said that if only the public knew everything that the board knows, they might have a different opinion. This is the fifth month that he has seen people come to the podium asking about professional development for the teachers. They don't want to take any teacher development away, but what they ask is to have everyone who wants to, may have the opportunity to attend professional development. There is a process which has not been shared with them. He said we need to hire more teachers, more security, more people to help us with the emotional learning of our children, more people to help the students get ready for college, and yes, the things that may have been taken off that are really needed out there because there is a shortage of people for vocational and technical jobs. The board may not be perfect, but he can sleep without issue at night. He knows the decisions he and the board make are the best decisions for our children. There is much difficulty out there for parents trying to help their children with their homework. The board has been pushing for the hiring process to serve the students who represent the demographics of the City of Linden. He said that although people may not like the decisions of the board, he assured everyone that they only want to make the best decisions for our district.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 11:53 p.m., seconded by Dr. Berghammer.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Martucci			Absent		
Ms. Pino			Absent		
Ms. Thomas			X		
Dr. Berghammer		X	X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Rivas			X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary.