

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held via Webex from the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday evening, March 25, 2021 at 7:00 p.m.

Vice President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12, 2021 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL 7:05 p.m.:**

| <b>Board Members</b> |   | <b>Others</b>        |   |
|----------------------|---|----------------------|---|
| Mr. Martucci         | P | Dr. Hazelton         | P |
| Mr. Rivas            | P | Mrs. Cleary          | P |
| Ms. Thomas           | P | Ms. Gaylord          | P |
| Mr. DeLaCruz         | P | Attorney, C. Chaudry | P |
| Mrs. Flemming        | P |                      |   |
| Mr. Gargano          | P |                      |   |
| Ms. Guillaume        | P |                      |   |
| Mrs. Manganello      | P |                      |   |
| Ms. Johnson          | A |                      |   |

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Board Retreat held on February 27, 2021, the Work Session held on March 2, 2021 and the Regular Meeting held on March 4, 2021. (Copies in the hands of Board Members).

MOTION:

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    | X      |        | X      |     |         |
| Mr. Rivas       |        |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     |         |
| Mr. DeLaCruz    |        |        | X      |     |         |
| Mrs. Flemming   |        |        | X      |     |         |
| Mr. Gargano     |        | X      | X      |     |         |
| Ms. Guillaume   |        |        | X      |     |         |
| Mrs. Manganello |        |        | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |

Motion carried.

SUPERINTENDENT’S REPORT:

1. See information to the Board.
2. Dr. Hazelton reported on the following:
  - The City of Linden has gone back into the red zone for COVID. In keeping with CDC and Union County Board of Health guidelines, the students will return to virtual learning. Next week we will be on Spring Break, and the following week we have instituted a soft quarantine.
  - We have been working with the Union County Department of Health to secure appointments for all staff members who have not yet received their vaccinations.
  - The passing of former employee Cynthia Hoffman.
  - The retirement of School Social Worker Joanne Peterson-Tyler.
  - Thank you to all schools and teachers for their presentations over the last month to celebrate Women’s History Month, and to those who invited her to participate in the read-alouds or the afternoon brunches with their students.
  - Thank you to Board Member Sheenaider Guillaume for honoring the women in the district for Women’s History Month. It was greatly appreciated.

3. Dr. Hazelton then shared a video which was put together to honor this year's recipients of the Governor's Educator and Service Professional of the Year award.
4. Happy Easter, Happy Passover and have a safe Spring Break.
5. Finally, keep the family of Brian Gooney in your prayers. There is still an active search ongoing and we are praying for a safe return of Mr. Gooney.

Mr. Rivas extended his gratitude to all who were recognized by the Governor's award and asked for a round of applause.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve termination of the following out-of-district placement for the 2020 – 2021 school year.

| Classification               | Recommended Placement  | Effective Date | Tuition         |
|------------------------------|--|----------------|-----------------|
| Specific Learning Disability | Union County Career & Tech Inst.<br>1776 Raritan Rd.<br>Scotch Plains, NJ. 07076 | 1/31/21        | 2,500.00 annual |

2. Approve payment for the related services as per Child Study Team evaluation.

| Related Services   | Fees not to Exceed       |
|--|--------------------------|
| BEHAVIORAL ASSESSMENT<br>Michelle Lawton - Behaviorist<br>109 Main St.<br>Succasunna, NJ 07876             | 2,500.00                 |
| VOCATIONAL EVALUATION<br>JFK Vocational<br>65 James St.<br>Edison, NJ 08818                                | 2,472.00                 |
| EDUCATIONAL EVALUATION<br>Maura Campbell - Evaluator<br>125 Birchwood Ave., Unit 212<br>Cranford, NJ 07016 | 320.00                   |
| BILINGUAL TRANSLATION FOR IEP<br>Frontline Technology Group, LLC<br>1400 Atwater Dr.<br>Malvern, PA 19355  | 1,081.68<br>1,260.00     |
| OCCUPATIONAL THERAPY<br>Developmental Learning Center- Warren<br>217 Mountainview Rd.<br>Warren, NJ 07059  | 6/24/20-8/5/20<br>637.50 |

3. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

| School             | Location           | Tuition Year | Adjustment                       |
|--------------------|--------------------|--------------|----------------------------------|
| Bonnie Brae        | Liberty Corner, NJ | 2018-2019    | Tuition Undercharge<br>3,986.10  |
| ECLC of New Jersey | Newark, NJ         | 2019-2020    | Tuition Undercharge<br>1,338.00  |
| The Center School  | Somerset, NJ       | 2019-2020    | Tuition Undercharge<br>21,216.00 |

4. Amend Board action on past Education Reports, as listed:

| Date     | Item | Action  |
|----------|------|---|
| 3/4/21   | 11   | Change the amount for the NJTESOL Conference for Pelesz, Anna to from \$299.00 to read \$399.00   |
| 3/4/21   | 11   | Change the amount for the NJTESOL Conference for Posy, Sabine to read from \$299.00 to read \$399.00.   |
| 1/28/21  | 3    | Change attendance meeting: VG at NJ Pediatric Speech Network, LLC from one hour to two hours at a rate of \$60.00 per hour not to exceed \$120.00.  |
| 1/28/21  | 9    | Change the date of the Virtual Annual Talent Show from 3/25/21 to 4/22/21.  |
| 2/27/20  | 23   | Change the end of year calendar to approve April 5, 2021 and June 23, 2021 as give back days during the 2020 – 2021 school year. The last day of school for all students will be June 22, 2021. |
| 10/29/20 | 10   | Change the rate for coordinators from \$1,120.00 to read \$2,000.00.  |

5. Approve the following courses through Educere for Linden Academy of Excellence students to meet academic requirements.

| Number of Students | Course        | Total Cost |
|--------------------|---------------|------------|
| 1                  | Music Studies | 195.00     |
| 2                  | Spanish I     | 390.00     |
| 1                  | Spanish II    | 195.00     |
| 7                  | Life Skills   | 1,365.00   |

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

| School | Requested By       | Date  | Time/Location                       | Event                              | Expenses                                |
|--------|--------------------|---|-------------------------------------|------------------------------------|---|
| Four   | Olivero, Suzanne   | 4/29/21   | 6:30 p.m. – 8:00 p.m.<br>Virtual    | “STEM On The Farm Night”           | \$400.00<br>20-049-100-610-66-000-0-115 |
| SMS    | Scocozza, Isabella | 4/13/21<br>5/11/21<br>6/15/21   | 6:30 p.m. – 7:30 p.m.<br>Virtual    | 21 <sup>st</sup> CCLC Parent Night | None                                    |
| AOE    | Zahir, Kcyronne    | 4/3/21<br>4/10/21<br>4/17/21<br>4/24/21<br>5/1/21<br>5/8/21<br>5/15/21<br>5/22/21<br>6/5/21<br>6/12/21<br>6/19/21 | 9:00 a.m. – 1:00 p.m.<br>Classrooms | Enrichment Program                 | None                                    |

7. Approve *District Field Trips*. Copy in the hands of Board Members.  
8. Approve *Training for District Staff*, as listed:

| Name                          | Workshop                                  | Dates                                   | Location | Cost   |
|-------------------------------|---|---|----------|--|
| Bachan, Meenadaye             | NJTESOL/NJBE<br>Virtual Spring Conference | 5/25/21<br>5/26/21<br>5/27/21           | Virtual  | Registration<br>\$500.00<br>11-000-223-580-PD-000-60 |
| Beriont, Rosa                 | 2021 NJSOA Convention                     | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33 |
| Christophersen-Froner, Kandra | 2021 NJSOA Convention                     | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33 |
| Ciprian, Ricardo              | NJ School Counseling Annual Conference    | 4/16/21                                 | Virtual  | Registration<br>\$20.00<br>11-000-223-580-PD-000-44  |

8. Continued:

| Name                   | Workshop   | Dates                                   | Location | Cost   |
|------------------------|--|---|----------|--|
| Diaz, Michelle         | Cutting Edge Strategies for 3 <sup>rd</sup> Grade                              | 5/18/21                                 | Virtual  | Registration<br>\$279.00<br>11-000-223-580-PD-000-09-090 |
| Duckett, Edith         | Bureau of Education & Research: Helping English Learners Exit Your ELL Program | 4/7/21                                  | Virtual  | Registration<br>\$279.00<br>11-000-223-580-PD-000-54     |
| Fahy, Meghan           | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Garcia, Sharon         | 2021 General and Special Education Conference                                  | 5/13/21<br>5/14/21                      | Virtual  | Registration<br>\$369.00<br>11-000-223-580-PD-000-06-060 |
| Kniazuk, MaryBeth      | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Kosty, Samantha        | NJ School Counseling Annual Conference   | 4/16/21                                 | Virtual  | Registration<br>\$20.00<br>11-000-223-580-PD-000-44      |
| Krill, Bradford        | CBT with Latino Populations  | 4/26/21                                 | Virtual  | None   |
| Martin-Cooper, Tanya   | NJSLA Mathematics Content Review Meeting                                       | 4/27/21<br>4/28/21<br>4/29/21           | Virtual  | None   |
| McCormack, Catherine   | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| McGovern-Drejaj, Kelly | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Miceli, Melissa        | Learning through Gardening   | 6/2/21                                  | Virtual  | None   |

8. Continued:

| Name                     | Workshop   | Dates                                   | Location | Cost   |
|--------------------------|--|---|----------|--|
| Moreau, Debra            | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$195.00<br>11-000-219-580-PD-000-33     |
| Moss, Eileen             | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Murphy, Erin             | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Perkins, Atiya           | Implicit Bias,<br>Disproportionality,<br>Discipline & the Law        | 4/23/21                                 | Virtual  | Registration<br>\$125.00<br>11-000-240-580-PD-000-06-060 |
| Perkins, Atiya           | Equity & Engagement<br>Academy                                       | 4/30/21                                 | Virtual  | Registration<br>\$299.00<br>11-000-240-580-PD-000-06-060 |
| Romanishcheva,<br>Lyubov | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Sanders, Caitlin         | NJ School Counseling<br>Annual Conference                            | 4/16/21                                 | Virtual  | Registration<br>\$20.00<br>11-000-223-580-PD-000-44      |
| Tamar, Natalie           | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Vilardi, Heather         | 2021 NJSHA Convention  | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33     |
| Wengerter,<br>Melissa    | Institute for Multi-Sensory<br>Education (IMSE) –<br>Literacy Summit | 4/7/21                                  | Virtual  | None   |

8. Continued:

| Name                | Workshop                   | Dates                                   | Location | Cost   |
|---------------------|----------------------------|---|----------|--|
| Wisnowski,<br>Karen | 2021 NJSHA Convention      | 4/28/21<br>4/29/21<br>4/30/21<br>5/1/21 | Virtual  | Registration<br>\$295.00<br>11-000-219-580-PD-000-33 |
| Yackanin, Grethe    | NJABA Annual<br>Conference | 4/16/21                                 | Virtual  | None   |

9. Approve the following *2021 ESL Summer School Program* as listed:

| School | Requested By       | Date   | Time                   | Expenses  |
|--------|--------------------|--|------------------------|---|
| Four   | LaMastra,<br>Kevin | July 1 <sup>st</sup> - July 28 <sup>th</sup><br>No Fridays | 9:00 a.m. - 12:00 p.m. | 2 teachers, 48hrs@<br>\$31.00 per hour,<br>plus 20 hours prep<br>@ \$28.00 for a total<br>of \$4,096.00. 2<br>aides, 52 hours each<br>@\$28.00 for a total<br>of \$2,912.00. From<br>Title III Funds,<br>Acct. # 20-241-100-<br>100-00-000-54 |
| Six    | LaMastra,<br>Kevin | July 1 <sup>st</sup> - July 28 <sup>th</sup><br>No Fridays | 9:00 a.m. - 12:00 p.m. | 3 teachers, 48hrs@<br>\$31.00 per hour,<br>plus 20 hours prep<br>@ \$28.00 for a total<br>of \$6,144.00. 3<br>aides, 52 hours<br>@\$28.00 for a total<br>of \$4,368.00. From<br>Title III Funds,<br>Acct. # 20-241-100-<br>100-00-000-54      |

9. Continued:

| School | Requested By       | Date   | Time                                     | Expenses   |
|--------|--------------------|--|--|--|
| Nine   | LaMastra,<br>Kevin | July 1 <sup>st</sup> - July 28 <sup>th</sup><br>No Fridays | 9:00 a.m. - 12:00 p.m.                   | 1 teacher, 48hrs @ \$31.00 per hour, plus 20 hours prep @ \$28.00 for a total of \$2,048.00. 1 aide, 52 hours @ \$28.00 for a total of \$1,456.00<br>From Title III Funds, Acct. # 20-241-100-100-00-000-54  |
| LAST   | LaMastra,<br>Kevin | July 1 <sup>st</sup> - July 28 <sup>th</sup><br>No Fridays | 9:00 a.m. - 12:00 p.m.                   | 4 teachers, 48hrs @ \$31.00 per hour, plus 20 hours prep @ \$28.00 for a total of \$9,648.00. 1 aide, 52 hours @ \$28.00 for a total of \$1,456.00<br>From Title III Funds, Acct. # 20-241-100-100-00-000-54 |
| ALL    | LaMastra,<br>Kevin | July 1 <sup>st</sup> - July 28 <sup>th</sup><br>No Fridays | 9:00 a.m. - 12:00 p.m.<br>By arrangement | 4 teachers, 48hrs @ \$31.00 per hour, plus 20 hours prep @ \$28.00 for a total of \$9,648.00. From Title III Funds, Acct. # 20-241-100-100-00-000-54   |
| ALL    | LaMastra,<br>Kevin | July 1 <sup>st</sup> - July 28 <sup>th</sup><br>No Fridays | 9:00 a.m. - 12:00 p.m.                   | 1 program coordinator, 52hrs @ \$28.00 per hour for a total of \$1,456.00. 4 substitute teachers @ \$30 per hour.<br>From Title III Funds, Acct. # 20-241-100-100-00-000-54                                  |

10. Approve the following *STEAM Team Title I Reading and Math Boot Camp*, as listed:

| School | Requested by    | Date   | Time                   | Expenses  |
|--------|-----------------|--|------------------------|---|
| Four   | Smith, Jennifer | April 10, 2021<br>April 17, 2021<br>April 24, 2021<br>May 1, 2021<br>May 8, 2021<br>May 15, 2021 | 9:00 a.m. - 12:00 p.m. | 2 Teachers @ \$31/hr. Not to exceed \$1,500.00<br>20-231-100-101-10-000-55-115<br><br>2 Teachers @ \$28/hr. for prep. Not to exceed \$ 1,000.00<br>20-231-100-101-10-000-55-115 |

11. Approve the following *Title I Saturday Academy Virtual WebEx Tutoring* extension, as listed:

| School | Requested by    | Date   | Time                   | Expenses   |
|--------|-----------------|--|------------------------|--|
| Two    | Smith, Jennifer | May 1, 2021<br>May 8, 2021<br>May 15, 2021<br>May 22, 2021 | 8:30 a.m. - 12:30 p.m. | 6 teachers @ \$31/hr. Not to exceed \$2,976.00<br>20-231-100-101-09-000-55-090<br><br>6 teachers @ \$28/hr. for prep. Not to exceed \$672.00<br>20-231-100-101-09-000-55-090<br><br>1 coordinators @ \$28/hr. Not to exceed \$336.00<br>20-231-100-101-09-000-55-090 |

12. Extend the *Faculty Spanish Communication Class* as listed:

| Name                          | Location | Dates  | Time                   | Expenses   |
|-------------------------------|----------|--|------------------------|--|
| Faculty Spanish Communication | Virtual  | Saturdays, April 10, 2021 through May 22, 2021 | 9:00 a.m. – 12:00 p.m. | 2 teachers, 21 hours each @ \$31.00 plus one-hour prep per session, for a total of \$1,694.00 to be paid from the Title III Grant Fund, Acct. #20-241-200-100-00-001-54. |

13. Extend the *Parent ESL & Family Literacy Class* as listed:

| Name                         | Location | Dates   | Time                  | Expenses  |
|------------------------------|----------|---|-----------------------|---|
| Parent ESL & Family Literacy | Virtual  | Mondays & Wednesdays<br>April 5, 2021 through<br>May 19, 2021 | 6:00 p.m. – 8:00 p.m. | 1 teacher, 28 hours @31.00, plus one-hour prep per session for a total of \$1,260.00 to be paid from Title III Immigrant Grant Fund, Acct. #20-244-200-100-00-000-54. |

14. Approve the following *Extended School Year Program* for the 2020-2021 school year:

| Students                                   | Date  | Time   | Teacher   | Location    |
|--|---|--|---|-------------|
| All  | June 28 <sup>th</sup> to August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m.– 12:30 p.m.<br>Monday through<br>Thursday  | 1 Adaptive Physical Education                             | School 2    |
| Speech (6-12)                              | June 28 <sup>th</sup> to August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 1 Speech Therapist  | LHS Academy |
| Speech (PK-5)                              | June 28 <sup>th</sup> to August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 3 Speech Therapists                                       | School 2    |
| Multiple Disabilities (three classes, K-5) | June 28 <sup>th</sup> to August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 3 Teachers<br>9 Paraprofessionals<br>1:1 Paraprofessional | School 2    |
| Multiple Disabilities (one class, 6-8)     | June 28 <sup>th</sup> to August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 1 Teacher<br>2 Paraprofessionals                          | LHS Academy |
| Multiple Disabilities (one class, 9-12)    | June 28 <sup>th</sup> to August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 1 Teacher<br>2 Paraprofessionals<br>1:1 Paraprofessional  | LHS Academy |

14. Continued:

| Students                                | Date   | Time   | Teacher  | Location                    |
|---|--|--|--|-----------------------------|
| Autistic Class<br>(one class, 6-8)      | June 28 <sup>th</sup> to<br>August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 1 Teacher<br>2 Paraprofessionals                             | LHS<br>Academy              |
| Autistic Class<br>(four classes<br>K-5) | June 28 <sup>th</sup> to<br>August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 4 Teachers<br>9 Paraprofessionals<br>1 1:1 Paraprofessional  | School 2                    |
| Pre-School<br>Disabled Class            | June 28 <sup>th</sup> to<br>August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 8:30 a.m. – 12:30 p.m.<br>Monday through<br>Thursday | 6 Teachers<br>13 Paraprofessionals<br>1 1:1 Paraprofessional | School 2                    |
| Nurse (Medical<br>Bus)                  | June 28 <sup>th</sup> to<br>August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 7:30 a.m. – 1:30 p.m.<br>Monday through<br>Thursday  | 2 Nurses   | School 2<br>LHS-<br>Academy |
| Substitute<br>Nurse (Medical<br>Bus)    | June 28 <sup>th</sup> to<br>August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 7:30 a.m. – 1:30 p.m.<br>Monday through<br>Thursday  | 2 Substitute Nurses  | School 2<br>LHS<br>Academy  |
| Paraprofession<br>al<br>For Bus         | June 28 <sup>th</sup> to<br>August 5 <sup>th</sup><br>(Closed July 5 <sup>th</sup> ) | 7:30 a.m. – 8:30 a.m.<br>12:30 p.m. – 1:30 p.m.      | 2 Paraprofessionals  | School 2<br>LHS<br>Academy  |

15. Approve the following *Summer Remedial Reading Program* for the 2020 – 2021 school year:

| Students  | Date  | Time   | Location    |
|---|---|--|-------------|
| Remedial Reading,<br>Grades 1-5<br>(2 classes)  | June 28 <sup>th</sup> to July 29 <sup>th</sup><br>(Closed July 5 <sup>th</sup> )<br>No Fridays    | Session 1:<br>9:00 a.m. – 11:00 a.m.<br>Session 2:<br>11:30 a.m. – 1:30 p.m.<br>Monday through<br>Thursday | LHS Academy |
| Remedial Reading,<br>Grades 6-12<br>(2 classes) | June 28 <sup>th</sup> to<br>July 29 <sup>th</sup><br>(Closed July 5 <sup>th</sup> )<br>No Fridays | Session 1:<br>9:00 a.m. – 11:00 a.m.<br>Session 2:<br>11:30 a.m. – 1:30 p.m.<br>Monday through<br>Thursday | LHS Academy |

16. Grant permission for the following school activity *Cares Act Virtual Tutoring* for the 2020 – 2021 school year:

| School | Requested by       | Date                     | Expenses  |
|--------|--------------------|--------------------------|---|
| AOE    | Zahir,<br>Kcyronne | April, 2021 – June, 2021 | <p>1 social worker for 4 hours per week for 10 weeks at \$31.00 per hour for a total of \$1,240.00.<br/>Acct.# 20-477-200-100-00-000-55</p> <p>1 presenter for 1 hour per week for 10 weeks at \$200.00 per hour for a total of \$2,000.00.<br/>Acct.# 20-477-200-300-00-000-55</p> <p>1 administer for 4 hours per week for 10 weeks at \$50.00 per hour for a total of \$2,000.00.<br/>Acct.# 20-477-200-100-00-000-55</p> <p>3 teachers for 2-hour sessions per week for 10 weeks at \$31.00 per hour for a total of \$1,860.00.<br/>Acct.# 20-477-100-100-00-000-55</p> |

17. Recognize and congratulate the Linden High School 12<sup>th</sup> graders listed for achieving the highest academic rating for their class. Both students to be honored at the Thirty-Sixth Annual Recognition Breakfast for Outstanding Scholars on Friday, May 21, 2021 at Embassy Suites by Hilton, Berkeley Heights, New Jersey.

| Position |                 |
|----------|-----------------|
| 1        | Jordyn Loftus   |
| 2        | Mahmoud Shehata |

18. Approve the following calendar for the 2021 – 2022 school year:

**LINDEN PUBLIC SCHOOLS**  
Linden, New Jersey  
**SCHOOL CALENDAR 2021 – 2022**

| DATE                   | EVENT   |
|------------------------|---|
| September 2, 2021      | 10-Month Teachers/Staff Report                        |
| September 3, 2021      | Staff In-Service – Schools Closed                     |
| September 6, 2021      | Labor Day – Schools Closed                            |
| September 7, 2021      | Rosh Hashana – Schools Closed                         |
| September 8, 2021      | All Students Report                                   |
| October 11, 2021       | Staff In-Service – Schools Closed                     |
| November 2, 2021       | Election Day – Schools Closed                         |
| November 4 – 5, 2021   | NJEA / Fall Recess – Schools Closed                   |
| November 24 – 26, 2021 | Thanksgiving Recess – Schools Closed                  |
| November 29, 2021      | Schools Re-Open                                       |
| December 23, 2021      | Early Dismissal – No Lunch Served / Winter Recess     |
| December 24 – 31, 2020 | Winter Recess – Schools Closed                        |
| January 3, 2021        | Schools Re-Open                                       |
| January 17, 2022       | Dr. M.L. King, Jr. Birthday – Schools Closed          |
| February 2, 2022       | Early Dismissal – Lunch Served / PM Staff Development |
| February 21, 2022      | President’s Day – Schools Closed                      |
| March 9, 2022          | Early Dismissal – Lunch Served / PM Staff Development |
| April 14, 2022         | Early Dismissal – No Lunch Served / Spring Recess     |
| April 15 – 22, 2022    | Spring Recess – Schools Closed                        |
| April 25, 2022         | Schools Re-Open                                       |
| May 4, 2022            | Early Dismissal – Lunch Served / PM Staff Development |
| May 27 – 30, 2022      | Memorial Day – Schools Closed                         |
| May 31, 2022           | Schools Re-Open                                       |
| June 7, 2022           | Primary Election Day – Schools Closed                 |
| June 23, 2022          | Last Day for Students                                 |
| June 24, 2022          | Last day for 10-Month Teachers/Staff – Summer Recess  |

**\*\*183 Days of School – 3 Snow/Emergency Days\*\***

|           |    |          |    |       |     |
|-----------|----|----------|----|-------|-----|
| September | 17 | January  | 20 | May   | 20  |
| October   | 20 | February | 19 | June  | 16  |
| November  | 16 | March    | 23 |       |     |
| December  | 17 | April    | 15 | TOTAL | 183 |

\*\*In the event that schools are closed for more than 3 snow/emergency days, make-up days will occur in the following order: May 27, 2022; April 22, 2022; April 21, 2022

\*\*In the event that inclement weather days are not used, schools will be closed in the following order: June 23, 2022; June 22, 2022; June 21, 2022

19. Approve the district 12-Month Employee Calendar for 2021 – 2022, as listed:

| DATE                 | EVENT   |
|----------------------|---|
| July 5, 2021         | Independence Day Observed – Schools & Offices Closed    |
| September 2, 2021    | 10 Month Teachers/Staff Report                          |
| September 3, 2021    | 10 Month Teachers/Staff Report – Staff In-Service       |
| September 6, 2021    | Labor Day – Schools & Offices Closed                    |
| September 7, 2021    | Rosh Hashanah – Schools & Offices Closed                |
| September 8, 2021    | All Students Report                                     |
| October 11, 2021     | Staff In-Service – Schools Closed                       |
| November 2, 2021     | Election Day – Schools & Offices Closed                 |
| November 4-5, 2021   | NJEA Convention – Schools & Offices Closed              |
| November 24-26, 2021 | Thanksgiving Recess – Schools & Offices Closed          |
| November 29, 2021    | Schools & Offices Re-Open                               |
| December 23, 2021    | Winter Recess – 1:00 p.m. Dismissal                     |
| December 24-27, 2021 | Schools & Offices Closed                                |
| December 28-29, 2021 | Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.       |
| December 30, 2021    | Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.      |
| December 31, 2021    | Schools & Offices Closed                                |
| January 3, 2022      | Schools & Offices Re-Open                               |
| January 17, 2022     | Dr. M. L. King, Jr. Birthday – Schools & Offices Closed |
| February 21, 2022    | President’s Day – Schools & Offices Closed              |
| April 14, 2022       | Spring Recess – 1:00 p.m. Dismissal                     |
| April 15-18, 2022    | Schools & Offices Closed                                |
| April 19-20, 2022    | Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.       |
| April 21, 2022       | Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.      |
| April 22, 2022       | Schools & Offices Closed                                |
| May 27-30, 2022      | Memorial Day – Schools & Offices Closed                 |
| June 7, 2022         | Primary Elections – Schools & Offices Closed            |

20. BE IT RESOLVED, that the Board approves summer hours for 12-month employees beginning on Monday, June 28, 2021 and ending on Friday, August 20, 2021, as listed:

*12-Month Staff – Administrator/Teacher/Secretary Unit*

Option 1

Monday, Tuesday, Wednesday, and Thursday: 7:30 a.m. – 4:00 p.m. with a ½ hour lunch  
Total hours work week = 32 hours

Option 2

Monday, Tuesday, Wednesday, and Thursday: 8:00 a.m. – 4:30 p.m. with a ½ hour lunch  
Total hours work week = 32 hours

*Custodian/Maintenance Personnel Unit*

Maintenance

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with ½ hour lunch and no breaks  
Total hours work week = 32 hours

Custodian 1<sup>st</sup> Shift

Monday, Tuesday, Wednesday, and Thursday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks  
Total hours work week = 32 hours

\*If coverage is needed for Friday's due to Board Activities:

Tuesday, Wednesday, Thursday, and Friday: 7:00 a.m. – 3:30 p.m. with a ½ hour lunch and no breaks  
Total hours work week = 32 hours

Custodian 2<sup>nd</sup> Shift

Monday, Tuesday, Wednesday, and Thursday: 2:30 p.m. – 11:00 p.m. with a ½ hour lunch and no breaks  
Total hours work week = 32 hours

21. Recognize and congratulate the following teachers who have been selected as Governor’s Educator of the Year in their respective schools.

| School             | Teacher            | Position                  |
|--------------------|--------------------|---------------------------|
| One                | Kristen Iradi      | Teacher of Grade 1        |
| Two                | Julie Becker       | Teacher of Resource       |
| Four               | Laura Brunton      | Teacher of Title I        |
| Five               | Kayla Miller       | Teacher of Kindergarten   |
| Six                | Kimberly Morek     | Teacher of Grade 2        |
| Eight              | Kathleen Burke     | Teacher of ESL            |
| Nine               | Amanda Rego        | Teacher of Grade 1        |
| Ten                | Teresa Kalyn       | Teacher of Grade 2        |
| McManus            | Howard Schulz      | Teacher of Technology     |
| Soehl              | Mackenzie Anderson | Teacher of Language Arts  |
| Linden High School | Eric Scheidemann   | Teacher of Social Studies |

22. Recognize and congratulate the following Staff Members who have been selected as Governor’s Service Professional of the Year in their respective schools.

| School                | Educational Services Professional | Position             |
|-----------------------|-----------------------------------|----------------------|
| One                   | Lauren Rosenthal                  | Reading Specialist   |
| Two                   | Seema Gogna                       | Paraprofessional     |
| Four                  | Mauricio Salas                    | Paraprofessional     |
| Five                  | Aliyyah Shahamat                  | School Nurse         |
| Six                   | Beata Wlodarczyk                  | Paraprofessional     |
| Eight                 | Jennifer Spath                    | Paraprofessional     |
| Nine                  | Stella Zatko                      | School Nurse         |
| Ten                   | Celina Witek                      | Paraprofessional     |
| McManus               | Colleen DeMartinis                | School Nurse         |
| Soehl                 | Jessica DeFelice                  | School Social Worker |
| Academy of Excellence | Lisa William-Warner               | School Social Worker |

23. Grant approval for district teachers to participate in online PD, “Sheltered Instruction Strategies to Support ELLs” with online meetings on April 10, April 24, and May 15, with asynchronous coursework by arrangement. Teachers stipend not to exceed \$10,080.00. Title III Fund, Acct. #20-241-200-100-00-001-54.
24. Grant approval for district teachers to participate in online PD, “Formative Language Assessment” on April 13, April 14, and April 15. Teachers stipend not to exceed \$4,200.00. Title III Fund, Acct. #20-241-200-100-00-001-54.
25. Grant approval for district teachers to participate in online PD, “Differentiation for Linguistically Diverse Students” on June 28, June 29, and June 30. Teachers stipend not to exceed \$4,200.00. Title III Fund, Acct. #20-241-200-100-00-001-54.
26. Grant approval for the Linden Public Schools District to partner with Union County College in the application for the Aviation Pilot Workforce Development Grant program.
27. Grant permission for Elena Oliveira to complete her Field Experience in Family Science and Human Development at Linden High School as a requirement for the Montclair State University program of study.
28. Grant permission for Gabriella Marino to complete her MSW Field Experience in the Linden Public Schools as a requirement for the Fordham University program of study.
29. Grant permission for Terri Todd to complete her Practicum for Counselor Education at Linden High School as a requirement for the Kean University program of study.
30. Accept the *Student Safety Data System Report* for the Linden Public Schools during the 2020-2021 school year, Report Period 1, presented in public meeting.
31. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the March 4, 2021 regular meeting as listed:

| Case    | HIB          | Action                |
|---------|--------------|-----------------------|
| SMS-240 | Undetermined | Counseled, Monitored. |

32. Proclaim the week of April 10 – 16, 2021 as “*Week of the Young Child*” as outlined in the following resolution:

*WHEREAS:* Schools and other local organizations throughout the nation, in conjunction with the National Association for the Education of Young Children, are celebrating the Week of the Young Child and;

*WHEREAS:* today we know more than ever before about the importance of children’s earliest years in shaping their learning and development. Yet, never before have the needs of young children and their families been more pressing, and

*WHEREAS:* the Week of the Young Child is a time to recognize that children’s opportunities are our responsibilities, and to recommit ourselves to ensuring that each and every child experiences the type of early environment that will promote their early learning, and

*WHEREAS:* these organizations are working to improve early learning opportunities, including early literacy programs, that can provide a foundation of learning for children and

*WHEREAS:* teachers and others who make a difference in the lives of young children deserve thanks and recognition; and

*WHEREAS:* public policies that support early learning for all young children are crucial to young children’s futures:

Now, therefore, be it resolved that the Linden Board of Education hereby proclaims April 10 – 16, 2021 as the “*Week of the Young Child*” throughout the Linden Public Schools and does authorize and encourage all schools to observe the Week of the Young Child, and encourages all citizens to work to make a good investment in early childhood in Linden, New Jersey.

MOTIONS 1 – 32:

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    |        |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     | #20     |
| Mr. DeLaCruz    |        |        | X      |     | #20     |
| Mrs. Flemming   |        |        | X      |     | #20     |
| Mr. Gargano     |        | X      | X      |     |         |
| Ms. Guillaume   | X      |        | X      |     |         |
| Mrs. Manganello |        |        | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |
| Mr. Rivas       |        |        | X      |     | #20     |

Motions 1 – 19 and 21 – 32 carried.

Motion 20 did not pass.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, CYNTHIA HOFFMAN, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of CYNTHIA HOFFMAN, on Monday, February, 15, 2021 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement is accepted with regret:

| #  | Name                  | Assignment           | Location | Effective Date |
|----|-----------------------|----------------------|----------|----------------|
| 1. | Peterson-Tyler, JoAnn | School Social Worker | School 5 | 7/1/21         |

WHEREAS, the above employee is retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel Reports, as listed:

| Date     | Item # | Action  |
|----------|--------|---|
| 9/24/20  | 15     | Add American Sign Language (ASL) Club-Advisor Montealegre, Amanda on a volunteer basis.   |
| 10/29/20 | 4      | Amend Findlay, Kevin, leave replacement for #7546, through 5/21/21.   |
| 10/29/20 | 5      | Change the leave of absence for #7546 <sup>1,3</sup> as follows:<br>1/4/21-1/5/21 – Medical <sup>1</sup> ; 1/6/21-2/19/21 – FMLA; 2/22/21-5/21/21 – FLA   |
| 11/19/20 | 2      | Change the leave of absence for #5863 <sup>3</sup> to read 4/5/21-6/30/21 FMLA/FLA.   |
| 1/28/21  | 14     | Add Rivera, Justine as tutor for the 2020-2021 CARES Act Tutorial Program. To be paid at the contractual rate of \$31/hr. Acct. #20-477-100-100-00-000-55 |
| 3/4/21   | 4      | Change the leave of absence for #4085 <sup>1</sup> as follows:<br>3/17/21-6/30/21 – Medical   |
| 3/4/21   | 4      | Change the leave of absence for #5356 <sup>1</sup> to read through 3/12/21.   |
| 3/4/21   | 6      | Change the leave of absence for #7739 <sup>1,3</sup> as follows:<br>4/5/21-4/16/21 – Medical <sup>1</sup> ; 4/19/21-6/30/21 – FMLA/FLA                    |
| 3/4/21   | 6      | Rescind the leave of absence for #6393.   |

<sup>1</sup>) SICK    <sup>2</sup>) ACCUMULATED LEAVE    <sup>3</sup>) UNPAID

4. Accept the resignation of the following staff:

| #  | Name            | Position         | Location | Effective Date |
|----|-----------------|------------------|----------|----------------|
| 1. | Gray, Shakeerah | Paraprofessional | School 9 | 3/26/2021      |

5. Approve the following staff for the 2020-2021 School Year as follows:

| #                | Name                            | Effective Date | Degree | Credited Exp./ Step | Assigned Subj. Area       | Bldg./ Dept. | Spec. Prog. Or Budget | Total Annual Salary Rate |
|------------------|---------------------------------|----------------|--------|---------------------|---------------------------|--------------|-----------------------|--------------------------|
| <b>CERTIFIED</b> |                                 |                |        |                     |                           |              |                       |                          |
| 1.               | <sup>1</sup> *DeMarzo, Victoria | 4/6/21         | BA     | 1                   | Teacher of Pre-K          | School 4     | Budget /R             | \$53,551                 |
| 2.               | *Duus, Alexander                | 4/6/21         | MA     | 1-2                 | Teacher of Social Studies | LHS          | Budget /R             | \$58,700                 |
| 3.               | <sup>2</sup> Parzewska, Beata   | 4/6/21         | MA     | 1-2                 | Teacher of Grade 4        | School 4     | Budget /R             | \$58,700                 |

\*Pending New Hire Requirements (1.) Leave/Replacement #8327 4/6/21-4/14/21 @#1 then #7134 4/15/21-6/30/21 @#4  
(2.) Leave/Replacement #7739 4/6/21-6/30/21

6. a) Leaves of absence:

| Employee ID#      | Location         | From    | Through  | Reason        |
|-------------------|------------------|---------|----------|---------------|
| 6021 <sup>1</sup> | School 9         | 3/8/21  | 4/7/21   | Medical       |
| 7437 <sup>1</sup> | SMS              | 4/26/21 | 6/30/21  | Medical       |
| 7437 <sup>3</sup> | SMS              | 9/1/21  | 11/24/21 | FMLA/FLA      |
| 4450 <sup>3</sup> | LHS              | 4/12/21 | 4/16/21  | NJFLA         |
| 4029 <sup>1</sup> | School 6         | 4/5/21  | 6/30/21  | Medical       |
| 4187 <sup>3</sup> | School 9         | 3/2/21  | 3/22/21  | FMLA          |
| 4187 <sup>1</sup> | School 9         | 3/23/21 | 3/26/21  | Medical       |
| 8464 <sup>3</sup> | Special Services | 3/1/21  | 6/25/21  | Child Rearing |
| 4775 <sup>3</sup> | School 2         | 3/1/21  | 4/7/21   | Medical       |
| 8312 <sup>3</sup> | SMS              | 4/23/21 | 5/11/21  | NJFLA         |
| 8246 <sup>3</sup> | School 10        | 2/22/21 | 6/30/21  | NJFLA         |

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

b) Approve the following leaves of absence:

| Employee ID#      | Location | From    | Through | Reason   |
|-------------------|----------|---------|---------|----------|
| 8031 <sup>3</sup> | LHS      | 2/22/21 | 6/30/21 | Personal |
| 7727 <sup>3</sup> | School 4 | 3/26/21 | 3/26/21 | Personal |
| 8356 <sup>3</sup> | School 9 | 3/1/21  | 6/30/21 | Personal |
| 6505 <sup>3</sup> | LHS      | 2/22/21 | 6/30/21 | Personal |

3) UNPAID

7. Approve funding of staff with Title IA, and Title IIA, to read as follows:

| #   | FY 2020               |                             |               |                      |                      |
|-----|-----------------------|-----------------------------|---------------|----------------------|----------------------|
|     | ESEA                  |                             |               |                      |                      |
|     | Teacher               | School/Bldg.                | Actual Salary | % Title I<br>Charged | Title<br>Salary Cost |
| 1.  | Arrieta, Jacqueline   | Four                        | \$55,668.00   | 100.00%              | \$55,668.00          |
| 2.  | Briggs-Dort, Rasheeda | Two                         | \$64,831.00   | 100.00%              | \$64,831.00          |
| 3.  | Brunton, Laura        | Four                        | \$83,030.00   | 100.00%              | \$91,530.00          |
| 4.  | Gonzalez, Lisa        | One, Two                    | \$91,530.00   | 100.00%              | \$91,530.00          |
| 5.  | Hofmann, Jennifer     | Five                        | \$58,105.00   | 100.00%              | \$58,105.00          |
| 6.  | Hughes, Kimberly      | One                         | \$91,924.00   | 100.00%              | \$91,924.00          |
| 7.  | Moore, Shaliek        | Two                         | \$104,128.00  | 100.00%              | \$104,128.00         |
| 8.  | Nixon, Shannon        | Five, Soehl                 | \$64,831.00   | 100.00%              | \$64,831.00          |
| 9.  | Rothausser, Suzanne   | Soehl                       | \$99,924.00   | 100.00%              | \$99,924.00          |
| 10. | Van Dam, Lisa         | Administrative<br>Assistant | \$107,453.00  | 57.4%                | \$61,678.00          |
| 11. | Veltre, Jennifer      | Soehl                       | \$61,018.00   | 100.00%              | \$61,018.00          |
|     |                       |                             |               | % Title II           | Title Salary         |
| 12. | Van Dam, Lisa         | Title I Coach               | \$107,453.00  | 42.6%                | \$45,775.00          |
| 13. | Pekosz, Michael       | Instructional<br>Coach      | \$79,318.00   | 18.09%               | \$14,347.00          |

8. Appoint the following staff for the LHS Drama Virtual Production of “Help Desk”. Acct. #11-401-100-100-00-000-57.

| #  | Name           | Position | Stipend |
|----|----------------|----------|---------|
| 1. | Fenelus, Sandy | Director | \$2,500 |

9. Appoint the following staff as tutors for the 2020-2021 CARES Act Tutorial Program. To be paid at the contractual rate of \$31/hr. Acct. #20-477-100-100-00-000-55.

| #  | Name                 | School |
|----|----------------------|--------|
| 1. | Edvalson, Sarah      | LHS    |
| 2. | Martin-Cooper, Tanya | LHS    |
| 3. | Montealegre, Amanda  | LHS    |
| 4. | Natarajan, Pramila   | LHS    |
| 5. | Pizzano, Cherie      | LHS    |
| 6. | Bond, Belinda        | LHS    |
| 7. | Rotola, Rebecca      | LHS    |

10. Appoint the following staff to work as presenters for the Title I Parent Involvement Tips and Tricks at School #1 via WebEx on 4/14/21, 4/28/21, 5/12/21, 5/26/21 from 3:10 pm-4:10 pm at the contractual rate. Not to exceed \$1,000.00. Acct. # 20-231-200-101-08-PIN-55-080 Title I.

| #  | Name               | Position |
|----|--------------------|----------|
| 1. | Gonzalez, Lisa     | Teacher  |
| 2. | Hughes, Kimberly   | Teacher  |
| 3. | Minniti, Frank     | Teacher  |
| 4. | Kowalski, Patricia | Teacher  |
| 5. | Zucosky, Margaret  | Teacher  |

11. Appoint the following staff to work as presenters for the Title I Parent Involvement Tips and Tricks at School #2 via WebEx every Wednesday from 4/7/21-6/16/21 from 3:10 pm- 4:10 pm at the contractual rate. Not to exceed \$1,000.00. Acct. #20-231-200-101-09-PIN-55-090 Title I.

| #  | Name                  | Position |
|----|-----------------------|----------|
| 1. | Briggs-Dort, Rasheeda | Teacher  |
| 2. | Gonzalez, Lisa        | Teacher  |

12. Appoint the following staff to work as presenters for the Title I Parent Involvement Tips and Tricks at School #4 via WebEx on 4/14/21, 4/28/21, 5/5/21 from 6:00 pm- 7:00 pm at the contractual rate. Not to exceed \$1,000.00. Acct. #20-231-200-101-10-PIN-55-115 Title I.

| #  | Name                | Position |
|----|---------------------|----------|
| 1. | Arrieta, Jacqueline | Teacher  |
| 2. | Brunton, Laura      | Teacher  |
| 3. | D'Alessio, Jennifer | Teacher  |

13. Appoint the following staff to work as presenters for the Title I Parent Involvement Tips and Tricks at School #5 via WebEx on 4/7/21, 5/5/21 and 5/26/21 from 3:15 pm- 4:15 pm; 4/22/21 from 6:30 pm-7:30 pm at the contractual rate. Not to exceed \$600.00. Acct. #20-231-200-101-12-PIN-55-120 Title I.

| #  | Name              | Position |
|----|-------------------|----------|
| 1. | Capanna, Lisa     | Teacher  |
| 2. | Hofmann, Jennifer | Teacher  |
| 3. | Nixon, Shannon    | Teacher  |
| 4. | Push, Leah        | Teacher  |

14. Appoint the following staff to work as presenters for the Title I Parent Involvement Tutoring Meeting Q &A at School #5 via WebEx on 4/5/21 from 6:30 pm-7:30 pm at the contractual rate. Not to exceed \$150.00. Acct. #20-231-200-101-12-PIN-55-120 Title I.

| #  | Name              | Position |
|----|-------------------|----------|
| 1. | Hofmann, Jennifer | Teacher  |
| 2. | Nixon, Shannon    | Teacher  |

15. Appoint the following staff to work as presenters for the Title I Math Madness on 4/14/21 at School #5 via WebEx from 6:00 pm- 7:00 pm at the contractual rate. Not to exceed \$200.00. Acct. #20-231-200-101-12-PIN-55-120 Title I.

| #  | Name              | Position |
|----|-------------------|----------|
| 1. | Hofmann, Jennifer | Teacher  |
| 2. | Nixon, Shannon    | Teacher  |
| 3. | Zucosky, Margaret | Teacher  |

16. Appoint the following staff to work as presenters for the Title I Virtual Book Bingo at School #5 on 5/12/21 via WebEx from 6:30 pm- 7:30 pm at the contractual rate. Cost not to exceed \$150.00. Acct. # 20-231-200-101-12-PIN-55-120 Title I.

| #  | Name              | Position |
|----|-------------------|----------|
| 1. | Hofmann, Jennifer | Teacher  |
| 2. | Nixon, Shannon    | Teacher  |

17. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Summer Slide” at School #5 on 6/10/21 from 8:30 am- 10:30 am at the contractual rate. Not to exceed \$150.00. Acct. #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$1,370.00. Acct. #20-231-200-600-12-PIN-55-120 Title I.

| #  | Name              | Position |
|----|-------------------|----------|
| 1. | Hofmann, Jennifer | Teacher  |
| 2. | Nixon, Shannon    | Teacher  |

18. Appoint the following staff for School No. 4’s “STEM On the Farm Night” at their contractual rate for 2-1/2 hr. prep time in addition to facilitation of the program on April 29, 2021 from 6:30 pm-8:00 pm. #20-049-100-100-00-000-10-115 not to exceed \$250.00.

| #  | Name                | Title       |
|----|---------------------|-------------|
| 1. | Gorbunoff, Mitchell | Facilitator |

19. Appoint the following staff for the Virtual Elementary STEM Program from 4/5/2021 through 6/14/2021 when school is in session. To be paid at the contractual rate of \$31/hr. Acct. #20-280-200-100-00-000-55 Title IV. Cost not to exceed \$9,595.00

| #  | Name                |
|----|---------------------|
| 1. | Bachmann, Kim       |
| 2. | Gorbunoff, Mitchell |
| 3. | Kefalas, Kim        |
| 4. | Minitti, Frank      |
| 5. | Push, Leah          |

20. Appoint the following staff to work as presenters for the STEAM Team Title I Reading and Math Boot Camp at School #4 every Saturday from April 10- May 15, 2021 from 9:00 am- 12:00 pm at the contractual rate. Not to exceed \$2,500.00. Acct. #20-231-100-101-10-PIN-55-115 Title I. Other expenses not to exceed \$1,000.00 Acct. #20-231-200-600-10-000-55-115.

| #  | Name                | Position |
|----|---------------------|----------|
| 1. | Attanasio, Nicole   | Teacher  |
| 2. | Gorbunoff, Mitchell | Teacher  |

21. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2020-2021 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

| #  | Name        |
|----|-------------|
| 1. | Batz, Erin  |
| 2. | Todd, Terri |

22. Appoint the following Assistant Coaches on a voluntary basis for the Spring 2021 season.

| #  | Name              | Sport   |
|----|-------------------|---|
| 1. | Rodrigues, Daniel | Varsity/Junior Varsity Volleyball             |
| 2. | Batz, Erin        | Varsity/Junior Varsity/Middle School Softball |
| 3. | Garcia, Dianelys  | Varsity/Junior Varsity Softball               |
| 4. | Heyward, Ayanna   | Varsity/Junior Varsity Softball               |

23. Appoint the following Coach for the 2020-2021 Spring Sports Season.

| #  | Name            | Position        | Sport    | Salary     | Step |
|----|-----------------|-----------------|----------|------------|------|
| 1. | Rotola, Rebecca | Assistant Coach | Softball | \$6,853.00 | 3    |

24. Appoint the student listed for part-time work for the 2020-2021 School Year to videotape Board of Education meetings and assigned special projects at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

| #  | Name               |
|----|--------------------|
| 1. | Sznurkowski, Emily |

25. Appoint the following substitute teachers for the 2020-2021 School Year at the rates listed:

| Days   | Fully-Certified | Provisional/County Certified |
|--------|-----------------|------------------------------|
| 1 – 25 | 110.00          | 100.00                       |
| 25 +   | 125.00          | 110.00                       |

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

| #  | Name                  |
|----|-----------------------|
| 1. | Elliott, Anayah Olive |
| 2. | English, Cheryl       |

MOTIONS 1 – 25:

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    | X      |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     |         |
| Mr. DeLaCruz    |        |        | X      |     |         |
| Mrs. Flemming   |        |        | X      |     |         |
| Mr. Gargano     |        |        | X      |     |         |
| Ms. Guillaume   |        |        | X      |     |         |
| Mrs. Manganello |        | X      | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |
| Mr. Rivas       |        |        | X      |     |         |

Motions 1 – 25 carried.

Mr. Rivas approved all with one recommendation. On item #6, he asked that employees who request a leave of absence to please be sure that the leave be effective the day after the Board approves it.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month February, 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of March 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of February, 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of February, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Motion to amend the December 19, 2019 Finance resolution #20 to read as follows:  
  
Authorize the Business Administrator/Board Secretary to submit payment to the New Jersey Department of Environmental Protection for the diversion of 0.103 acres of Green Acres encumbered parkland at Wilson Memorial Park in the amount of \$33,813.00 for land compensation, and \$606,600.00 to the City of Linden for the tree compensation. The City will deposit the tree replacement funds in a dedicated account, not its General Fund, and use a portion to plant trees in other city park properties. The balance will be remitted to the Shade Tree and Community Forest Program License Plate Fund.
7. Accept funds in the amount of \$500.00 from P and J Fuel, Inc., Clark, NJ, through the ExxonMobil Educational Alliance Program, for Linden High School.
8. Accept funds in the amount of \$70.74 from 2080 Media, Inc., Atlanta, GA, representing shared revenue from the Live Stream camera in the Linden High School gymnasium.

9. Accept a donation of dictionaries from the Linden Rotary Club for School #4's 3<sup>rd</sup> grade students.
10. Approve payment in the amount of \$4,811.00 to EnviroVision Consultants, Inc., Fair Lawn, NJ, for asbestos sampling for the Linden Academy of Science & Technology Addition and Renovation project.
11. Approve a contract in the amount of \$25,870.00 with Blackboard Inc., Indianapolis, IN, for Blackboard Connect Mass Notification Service for Linden Public School District parents and students for the 2021-2022 school year. First year total includes implementation and training costs.
12. Approve the purchase of the following in the total amount of \$246,975.00:

| Quantity | Description  | Total Amount |
|----------|--|--------------|
| 500      | 10.2-inch iPad Wi-Fi 128GB – Space Gray (10-pack)  | \$197,000.00 |
| 500      | Logitech Rugged Combo 3 Case with Integrated Smart Connector Keyboard for 10.2-inch iPad (7 <sup>th</sup> and 8 <sup>th</sup> generation) - Blue | \$ 49,975.00 |
| Total:   |  | \$246,975.00 |

13. Approve a Lease Purchase Agreement with Apple Inc., Irving, TX, for a period of three (3) years effective July 1, 2021 as follows:

| Quantity | Description  | Total Amount |
|----------|--|--------------|
| 1,500    | 10.2-inch iPad Wi-Fi 128 GB – Space Gray (10-pack)   | \$740,925.00 |
| 1,500    | Logitech Rugged Combo 3 Case with Integrated Smart Connector Keyboard for 10.2-inch iPad (7 <sup>th</sup> and 8 <sup>th</sup> generation) – Blue |              |
| 1,000    | 13-inch MacBook Air: Apple M1 chip with 8-core CPU and 7-core GPU, 256GB – Space Gray (5-pack)   | \$879,000.00 |

14. Approve the enrollment of the following students for the 2021-2022 school year, eligible on a tuition basis under policy #5118, pending enrollment figures:

| Student | Placement    |
|---------|--------------|
| L.A.    | Pre-K        |
| E.K.    | Pre-K        |
| R.R.    | Kindergarten |

15. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with the District Policy 3260 as follows:

| Location               | Quantity | Description/Model #                | Serial Number/BOE/Tag # |
|------------------------|----------|------------------------------------|-------------------------|
| School #6              | 1        | Dell OptiPlex                      | SER# 27LGRD1            |
| PDRC                   | 1        | HP Laser Jet Pro<br>Model # M521dn | CNB7GCCMBN              |
| Information Technology | 1        | iPad 2 16GB (2011)                 | DR6HR1BVDFHW            |
|                        | 1        | iPad 2 16GB (2011)                 | DR6HR2J4DFHW            |
|                        | 1        | iPad 2 16GB (2011)                 | DR6HR2J4DFHW            |
|                        | 1        | iPad 2 16GB (2011)                 | DMPYKF5SJF8M            |
|                        | 1        | iPad 4 16GB (2013)                 | DMPMVT24F182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMV3YGF182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMV4PQF182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMVG3DF182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMVH40F182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMVLKMF182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMV44GF182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMV442F182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMVD4CF182            |
|                        | 1        | iPad 4 16GB (2013)                 | DMQMVA08F182            |
|                        | 1        | iPad 5 32GB (2017)                 | GCHVDB1AHLF9            |
|                        | 1        | iPad 5 32GB (2017)                 | GCHVD7E1HLF9            |
|                        | 1        | iPad 5 32GB (2017)                 | DMQTV917HLF9            |
|                        | 1        | iPad 5 32GB (2017)                 | GCHVD6Y1HLF9            |
|                        | 1        | iPad 5 32GB (2017)                 | DMPTC27CHLFC            |
|                        | 1        | iMac 27" (Late 2013)               | D25N41AEFBJC            |

MOTIONS 1 – 15:

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    | X      |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     |         |
| Mr. DeLaCruz    |        |        | X      |     |         |
| Mrs. Flemming   |        |        | X      |     |         |
| Mr. Gargano     |        |        | X      |     |         |
| Ms. Guillaume   |        | X      | X      |     |         |
| Mrs. Manganello |        |        | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |
| Mr. Rivas       |        |        | X      |     |         |

Motions 1 – 15 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Ralph Dunham, Director, City of Linden Department of Parks and Recreation:

| Activity/Location  | Day & Time                                | Date   |
|--|---|--|
| Linden Recreation Wrestling<br>Wrestling Room<br>Field House | Monday & Wednesday<br>6:30 p.m.-8:00 p.m. | 2021<br>April 19,21,26,28<br>May 3,5,10,12,17,19,24,26<br>June 2,7,9 |

MOTION 1:

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    |        |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     |         |
| Mr. DeLaCruz    | X      |        | X      |     |         |
| Mrs. Flemming   |        |        |        |     | X       |
| Mr. Gargano     |        |        | X      |     |         |
| Ms. Guillaume   |        |        | X      |     |         |
| Mrs. Manganello |        | X      | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |
| Mr. Rivas       |        |        |        |     | X       |

Motion 1 carried.

No action this meeting.

NEW/UNFINISHED BUSINESS:

Mrs. Flemming inquired about the attorney search. She asked that we move forward in the process of picking an attorney. She asked to make a motion, with Mr. De La Cruz seconding that motion. Ms. Gaylord said that we do not have a name of an attorney and asked if Ms. Flemming meant that she wanted to bring it to the table. Mrs. Flemming clarified saying that she wanted to make a motion to bring it back to the table. She said that for some reason it disappeared and she wanted to bring it back so that they could vote on an attorney. Ms. Gaylord explained that the information was given to the Finance Committee and it was to be discussed at the next Finance Committee meeting. Mrs. Flemming withdrew the motion.

Mr. Gargano asked for a point of information and requested that we bring to the Policy Committee the return of the public comment portion on agenda items. Mr. Rivas asked if this topic had been discussed during Policy Committee meetings. Mrs. Manganello responded that it had not.

Mr. Gargano then made a motion as follows:

1. Motion to send Public Comments to the Planning & Policy Committee to be presented at the next Board Meeting.

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    |        |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     |         |
| Mr. DeLaCruz    |        |        | X      |     |         |
| Mrs. Flemming   |        |        | X      |     |         |
| Mr. Gargano     | X      |        | X      |     |         |
| Ms. Guillaume   |        |        | X      |     |         |
| Mrs. Manganello |        | X      | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |
| Mr. Rivas       |        |        | X      |     |         |

Motion carried.

Before the roll call was taken, Mr. Martucci asked if this was changing the organizational manner in which the Board does business which was voted on in January. Ms. Gaylord responded that the vote is to send this to the Policy Committee for review and discussion at their next meeting. He said he doesn't remember how the vote went in January, but if he's not mistaken, anyone who voted no is not able to do that now. Planning & Policy Committee members need to look into that. It can be changed, but if you voted no in January, you are unable to vote yes now.

Before she voted, Ms. Guillaume asked if she could vote yes now if she voted no in January at the Organization Meeting. Mr. Rivas asked the attorney for input. Ms. Chaudry said that if the Board voted no, they should not be making a motion to change it. The Board should stick to the order which was voted on because it's finished business for the year. She said that she did not have that agenda in front of her with the votes, so she would have to go back to see who voted which way and then she could offer better legal advice.

Mr. Rivas said that he knew it was not protocol, but he asked if any of the staff attending the meeting tonight, such as Dr. Hazelton, Mrs. Cleary or Ms. Gaylord, had any comments for tonight's meeting. There were none.

COMMENTS FROM THE PUBLIC:

Tracey Birch  
625 Beechwood Road

She thanked Mr. Gargano for asking to bring back the public comments. She attended the Work Session meeting on Tuesday and listened to very productive conversations about the items on the agenda. The next day she was able to go through the agenda a little bit more and she had some other questions. She would like to ask and share some things with the Board about some of the items that were on the agenda, but the Board has since voted, so, what she has to say or offer really doesn't matter at this point. It's sad that the constituents that put you in your seats and parents are not afforded this opportunity. She did exactly what was asked and attended the Work Session in case she had any questions or concerns. She now attended the Regular Meeting and has more questions and more concerns about the agenda items and she cannot pose or give any information before the Board votes on these items, which means the Board doesn't care what the public thinks. She said this portion was taken away in either June or July, so the information that the Board was just given is wrong. If there is a motion put on the floor for this, and it is seconded, it has to be discussed and it has to be voted on. Check with counsel and check with other counsel because you are not being given the correct information.

She said it's a very sad day for our 12-month employees. They've been doing this practice of having Friday's off since 1999. It saves our district a lot of money. The employees are still working their 40 hours, they're just working it differently so that they can have Friday's off.

Eloy Delgado, LEA President  
842 Grove Street  
Elizabeth, NJ

He thanked Dr. Hazelton for going virtual when the City has gone into the red zone. Hopefully in two weeks we will be in the yellow zone. We're all sick of COVID, but unfortunately, COVID isn't sick of us. As an uncle of students in the district, he understands what parents are going through. We just have to get through this by following CDC guidelines.

He said that going back, there has always been a modified schedule for 12-month employees. The Board of Education did a study and found that if you take those same hours and distribute them throughout the week and close on Fridays, it saves the taxpayers hundreds of thousands of dollars. This is not unusual. And when you're competing for talent, you're competing against other boards of education. He is not aware of one that doesn't have a modified schedule in the summer. Who are our 12-month employees? Joyce Hirsch, our head nurse, who has been working late nights, Saturdays, Sundays to do contact tracing, and quarantining. Ensuring that when they get notification of a positive situation, anyone who fits the definition is quarantining so everyone can be safe. That's a 12-month employee. It's people like her who are being hurt by this. It's hard for her to understand, like all of our other 12-month employees, like our secretaries, who many of them do not take their hour lunch, rather they stay at their desk to make sure the building needs are being met. It's because of the culture of professionalism and work ethic that LEA members have. There is still ample opportunity to revisit and take a look at this. This is a very trying year for all of our members.

Ahmed Shehata  
1190 W. St. Georges Avenue

He congratulated Jordyn Loftus and Mahmoud Shehata for being #1 and #2 in the graduating class of 2021.

He then said he was troubled by the vote on summer hours. Our 12-month employees work extremely hard and morale is low. If we could just give them this one day for four or five weeks, he thinks it will go a long way and people will come back reenergized in September.

Kevin Thurston, LASA President  
57 Roosevelt Avenue  
Jersey City, NJ

He asked for clarification on the criteria on which partial quarantine is based for 10-month vs. students vs. 12-month employees. We have already had 12-month employees exposed and have contracted COVID. Mr. Rivas explained that this portion is for comments, not questions. He asked that Mr. Thurston call or email administration.

BOARD MEMBER COMMENTS:

Mr. Martucci said that the Board has committed a serious ethics violation tonight. There is no way, shape or form that any Board Member can sit here and say that they want to fire an employee. That is an ethics violation which we could get sued for. When discussing anything like that, it has to be done in private session. Mr. Rivas interrupted for clarification. He said he has been at tonight's meeting and has not heard anyone of the Board Members discuss firing any employee. Mr. Martucci asked Mr. Rivas to listen to the tape and he will hear the word "fired".

He was very upset with what the Governor had to say yesterday when he basically gave a directive that schools would be starting up in September. He has a problem with that because last year, after the summer months in New Jersey, the virus spiked unbelievably in September and October.

Congratulations on the awards given to the teachers and paraprofessionals.

Ms. Thomas extended her condolences to the Hoffman family.

She asked parents to please be patient with the COVID 19 back and forth of virtual learning. We are in this together.

Thank you to Ms. Guillaume for her kind gesture in honoring the women of the district.

Thank you to everyone who put together the Teacher-of-the-Year video, and thank you to the teachers for their hard work.

To the students: Please hang in there. The fight isn't over yet. Wear your mask and abide by social distancing guidelines.

Thank you to Dr. Hazelton, Mrs. Cleary, Ms. Gaylord and fellow Board Members for taking the time to meet this evening. Thank you to the members of the public for joining. Have a Happy Easter and Passover, and have a safe and fun-filled Spring Break.

Mrs. Manganello gave her continued support to the Gooney family. She has distributed flyers and has more if anyone would like to help with distribution.

Condolences to the family of Cynthia Hoffman.

Good luck to retiree Joann Peterson-Tyler. Have a happy retirement and thank you for your dedication and service to our district.

Thank you to School #5 and School #8 for their invitations to read for “Read Across America”. She was happy to read virtually to our students.

Congratulations to the following:

- Jordyn Loftus and Mahmoud Shehata, twelfth graders who have achieved the highest academic rating for their class.
- High School swim team for their win against Union Catholic.
- High School consumer bowl team for taking first place at the Union County Consumer Bowl.
- High School students who won Linden Recreation’s Black History Month poster contest.
- High School Chinese Club for best video in the Chinese New Year video contest.

Happy National Women’s Month to the women of our district and city.

Thank you to our administration, principals, all of our teachers and staff for all you do daily for our students.

Congratulations to our educators of the year and a special shout out to the strong women leading our district, Dr. Hazelton, Mrs. Cleary, Ms. Gaylord, Ms. Johnson. To all the ladies on our Board and our Board Attorneys – Happy National Women’s Month.

Special thanks to Board Member Sheenaider Guillaume for always going above and beyond for our students. Thank you for facilitating the generous donation of PPE to our students and staff by Marshalls. Every school received a box of masks, sanitizer and other PPE. Thank you for honoring your fellow women Board Members.

She wished everyone very happy and safe holidays.

Mr. Gargano signed off on everything Mrs. Manganello said.

He apologized to the 12-month employees with regard to the summer calendar. As elected officials, everyone should be voting. The Board received this information six days ago. The Board should vote yes or no. There’s something wrong when half the Board abstains on an item. At that point, it should be tabled for further discussion, not just abstained. He hopes going forward there will be better communication.

Happy holidays to those who celebrate over the next few weeks and stay safe.

Ms. Guillaume shared a quote from Mahatma Gandhi as follows: “Be the change you wish to see in the world.” She did what she did in private, because it wasn’t about her. She wanted to celebrate the women that she works with. She thanked all for saying “thank you”.

She extended her condolences to the Hoffman family.

Ms. Guillaume acknowledged the following:

- Congratulations to Ms. Peterson-Tyler on her retirement. Thank you for your years and your service.
- Thank you to School #5 for inviting her to “Read Across America”. The students were amazing and extremely respectful.
- Congratulations to twelfth graders Jordyn Loftus and Mahmoud Shehata on their accomplishment.
- Congratulations to the Governor’s educators and staff members for being recognized for their service this year.
- Congratulations to our winning bowling and swimming teams.
- Thank you to principals who emailed and sent letters upon receiving their PPE donations. Again, this was all Marshalls. She was just a member who made a suggestion. She gave a shout out to Linden Marshalls and her general manager.
- Thank you to the Linden Education Association for coming together to raise awareness for our missing staff member, Brian Gooney. She wanted the family to know that the community is praying for him and his safe return.

Happy National Women’s Month. She appreciates all the women being examples for the young women in the community.

Finally, she wished all a happy and healthy Spring Break.

Mr. De La Cruz sent his condolences to the Hoffman family, and his prayers are with the Gooney family.

Congratulations to Ms. Peterson-Tyler on her retirement and he wished her luck in the next phase of her life.

Thank you to Ms. Guillaume for her involvement with the Women’s History Month. Behind closed doors, it doesn’t go unnoticed.

Congratulations to the Teachers of the Year. Thank you to Gary Miller for the video.

Thank you to Ms. Pacheco, School #6, third grade, and Ms. Glass, School #5, fifth grade, for inviting him to read to their classes.

Congratulations to Jordyn Loftus and Mahmoud Shehata for being #1 and #2. May you succeed in all you do.

Thank you to fellow Board Members. If we have to revisit some things, we will.

Ms. Flemming thanked everyone for taking the time to come to the meetings.

She offered condolences to the Hoffman family and Mr. Gooney's family. She attended the rally at the field and it was nice to see the community come together.

She said that she knows everyone works hard and the Board appreciates all that is done. She said the Board just wants to get all of the information before they make decisions. They are not going to vote willy-nilly on anything. She promises to always do her homework and she will always put the children first. We will hear her talk a lot about safety because she believes that safety should come before anything.

She congratulated the teachers and said that they are the ones who deserve praise. They are with our children every day. Thank you and we do appreciate you.

She thanked Dr. Hazelton for making sure that the staff will be getting the vaccine, if they choose to do that. It's important to care about our community and our teachers. She also thanked the teachers as well as Ms. Guillaume.

Congratulations to Mr. Loftus and Mr. Shehata on getting the opportunity to represent your school and your city at breakfast. She asked that they be careful, know you're valued, and be safe.

She said she knows that the 12-month employees are disappointed right now, and she asked that they give the Board some time. The four people who abstained on the summer hours had some questions, but she said they will be resolved and it will be okay. From where she sits, she is supposed to go through all of the information and know what she is voting for. She wants everything to be equal across the board. She will be having a meeting to find out what the difference is between the 10-month employees and the 12-month employees.

As for the attorney, it is not illegal and it is not against the law. Nobody ever said fire. She did not say fire. Actually, what she said was can we move the attorney thing forward. It's one less thing off of our plate; we've been waiting for months and it is very important that when you become a new Board Member, that everybody knows that you're new and you really don't have an advocate. She's asking to be given that moment.

She says she believes that in the handbook it says to have a relationship with the community and know all sides. She reminded everyone that she and her fellow Board Members have email addresses and they need the community to be involved.

Mr. Rivas said it is difficult to follow on all the comments his colleagues have already made. There are a lot of congratulations and a lot of thank you's that have already been said. To the teachers and support staff that have been named in the Governor's Educator and Service Professional of the Year award he said they make us very proud.

He sent his condolences to the Hoffman family and said he would keep them in his prayers.

He thanked the people who called in with comments tonight. He understands that as an elected official, he owes himself to his constituents. They are the ones who put him there to represent them. He is concerned that only a few people call in to comment. He called on his colleagues that today they say yes to discuss in committee bringing back comments from the public. They are our constituents and we need to hear them. They are the people, who together with our district, work for the success of our city. He always said that our children are first. Behind every child there is a parent and we need to hear them. He asked all of the Board Members to reach out to the community and provide them with their business email, your personal number, your personal email, so that they can feel confident that they can reach out to you and they can provide you with the comments that we are not hearing here today. All the work that we do is not for a few people, but for all of you.

Thank you to the public and everyone who made a comment today. We are working to try to make things better. Things may have worked 20 years ago, but they might not work today. We are talking about savings for our district. We need to tell you what the savings are. We need to show you what the savings are. We need to make sure that we have a savings initiative for our Board. He said "I was personally against the \$13 million increment for budget because there was not one saving initiative on it".

We all have great points of view and we all have expressed to the citizens of our district that we support them. Also, Board Members are entitled to make recommendations.

He reminded the Board that they have said yes to bring up and discuss something. Let's show our constituents that we care for them.

There being no further business to discuss, Mrs. Manganello made a motion to adjourn at 8:33 p.m., seconded by Ms. Guillaume.

Roll Call:

| Board Member    | Motion | Second | Aye    | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mr. Martucci    |        |        | X      |     |         |
| Ms. Thomas      |        |        | X      |     |         |
| Mr. DeLaCruz    |        |        | X      |     |         |
| Mrs. Flemming   |        |        | X      |     |         |
| Mr. Gargano     |        |        | X      |     |         |
| Ms. Guillaume   |        | X      | X      |     |         |
| Mrs. Manganello | X      |        | X      |     |         |
| Ms. Johnson     |        |        | Absent |     |         |
| Mr. Rivas       |        |        | X      |     |         |

Motion carried.

---

Kathleen A. Gaylord  
Business Administrator/Board Secretary