

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 E. Gibbons Street, Linden, NJ, on March 26, 2020 at 4:30 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, March 17, and March 23, 2020 notice was sent to the Home News Tribune, Star Ledger, The Union County Local Source and the Clerk of the Municipality.

The following Board members and others were present:

Roll Call: 4:35 p.m.

<b>Board Members</b>		<b>Others</b>	
Mrs. Manganello	P	Mrs. Cleary	P
Mr. Rivas	P	Mr. Walters	P
Mr. Shehata	P	Ms. Gaylord	P
Mrs. Birch	P	Attorney, N. Simon	P
Mr. Gargano	P		
Ms. Guillaume	4:37 p.m.		
Ms. Johnson	P		
Ms. Kozak	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Board Retreat held on February 22, 2020, the Work Session held on February 25, 2020 and the Regular Meeting held on February 28, 2019. (Copies in the hands of Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motion Carried.

SUPERINTENDENT’S REPORT:

See information to the Board.

Mrs. Cleary expressed hope that all of the families in our community are staying safe and healthy. Currently there are 31 confirmed cases of Covid 19 in Linden. She is in touch with the Health Department on a regular basis. Please remain aware of any signs or symptoms and seek medical attention if symptoms worsen.

Please know that even though schools are closed, we are still serving grab-and-go breakfast and lunch bags daily from 11:00 a.m. – 1:00 p.m. at schools 2, 5 and the high school.

Today we had a final opportunity for families to pick up an iPad or laptop and if you have any issue with technology, please feel free to contact our technology help desk,

Please also refer to the district website for updates. This is a difficult time, not only for adults, but for students also, and counseling services are still being offered.

Congratulations to our students, staff, parents, teachers, and administrators for completing day nine. We do not know how much longer this will go on, but we are closed until further notice and that notice will come from the Governor when he deems that schools are safe to be back in session.

High school and middle school students should be logging on each day and touching base through our Canvas platform. Elementary parents, we ask that you please remain in touch with teachers or principals through the various platforms we have as well.

There were some concerns adjusting to the virtual learning method. She then read a letter which will be sent out to all parents advising that live stream video conferencing will no longer be conducted. This decision has been made out of an abundance of caution to provide safety to our staff, students, and their families. Student to teacher connection is essential to learning and we will strive to find ways to ensure that critical component remains part of our daily routines.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve termination of the following out-of-district placement for the 2019-2020 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Daytop NJ Academy 80 West Main Street Mendham, NJ 07945	2/3/20	45,032.00 pro rata 341.15 per diem

2. Approve payment for related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH/LANGUAGE EVALUATION Freda Glick – Evaluator 222 Cedar Lane Closter, NJ 07624	4 @ 1,800.00
OCCUPATIONAL THERAPY Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	1/23/20-3/11/20 456.00
OCCUPATIONAL THERAPY DLC-New Providence 330 Central Ave. New Providence, NJ 07974	2/2/20-6/19/20 3,705.00

3. Terminate home instruction for the following classified students.

Classification	Effective Date
Other Health Impaired	3/2/20

4. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
The Arc of Essex County	Livingston, NJ	2018-2019	Tuition Undercharge 323.10

5. Amend Board action on past Education Reports, as listed:

Date	Item	Action
7/30/19	11	Change the date for School 8 Spring Pictures from 3/26/20 to 3/19/20.
12/19/19	12	Change the account number for the School #2 Teacher to Teacher Title I Coaching Program from 20-231-200-500-09-000-55-090 to read 20-231-200-300-09-000-55-090
2/27/20	9	Add the date 4/25/20 to the Saturday Enrichment Classes at School 2.
2/27/20	9	Change the room number of the Saturday Chinese Classes to read 112C instead of 111C.
2/27/20	9	Amend the cost of CPR/AED/First Aid training from Not to Exceed \$1,000 to \$1,360.50.
2/27/20	11	Amend the date of the ELL Summit Opportunities for ELLS to Excel!, to read 6/8/20 instead of 3/13/20 for the following teachers: Daphne, Alexandre; LaMastra, Kevin; Miguelez, Tania; Penaranda, Sobeida; Penaranda, Eliana; Sumrein, Faten; and Zolotoucha-Skiba, Anna.
2/27/20	12	Change place of FEA/NJPSA/NJASCD Fall Conference from Long Branch, NJ to Atlantic City, NJ for Plummer, Larry.
2/27/20	14	Change the date of the Color Wheel Misfits Workshop to read 3/4/20 instead of 3/6/20.

6. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Number of Students	Course	Total Cost
1	Spanish I	399.00
1	Visual and Performing Arts	199.50

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	4/3/20	9:00 a.m. – 12:00 p.m. Reading Room	5 <sup>th</sup> Grade Poetry Month Performance	None
Six	Mastriano, William	4/21/20	9:00 a.m. – 11:00 a.m. Cafeteria	Oral Health Presentation	None
Nine	Plummer, Larry	5/16/20 Rain Date 6/6/20	9:00 a.m. – 1:00 p.m. Courtyard	Reading Garden Reboot	None
Ten	Smith, Jennifer	Wednesdays and Fridays 3/27/20 through 6/12/20	3:30 p.m. – 4:30 p.m. Library	STEM	Not to exceed \$1,090.00 20-280-100-100-00-000-55 Title IV 20-280-200-100-00-000-55 Title IV
MMS	Perkins, Atiya	6/1/20	2:00 p.m. – 3:00 p.m. Auditorium	Fun Day Volunteer Meeting	None
MMS	Perkins, Atiya	6/3/20	7:30 a.m. – 3:30 p.m. Back Field / Auditorium	6 <sup>th</sup> Grade Field Day	None
MMS	Perkins, Atiya	6/4/20	7:30 a.m. – 3:30 p.m. Back Field / Auditorium	7 <sup>th</sup> Grade Field Day	None
MMS	Perkins, Atiya	6/5/20	7:30 a.m. – 3:30 p.m. Back Field / Auditorium	8 <sup>th</sup> Grade Field Day	None
SMS	Scocoza, Isabella	4/20/20	9:00 a.m. – 10:00 a.m. Room 101	Kaplan Test Prep	None
LHS	Horre, Yelena	6/2/20	2:50 p.m. – 5:30 p.m. Gymnasium	Ping Pong Tournament	None
LHS	LaMastra, Kevin	6/2/20	8:45 a.m. – 9:45 a.m. Cafeteria	World Language/ESL Senior Award Breakfast	\$900.00 11-000-221-500-00-000-54
Rahway Park Track & Field	Viana, Steven	3/9/20- 5/29/20	3:00 p.m. – 6:00 p.m.	Track Practice	None

8. Approve *District Field Trips*. Copy in the hands of Board Members.

9. Approve *Training for District Staff*, as listed:

Name	Workshop	Dates	Location	Cost
Bachan, Meenadaye	NJTESOL	5/29/20	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-60
Barnes, Kim	2020 National Association of Social Workers	6/14/20 6/15/20 6/16/20 6/17/20	Washington, D.C.	None
Caporale, Pamela	SEMI Spring Reginal Meeting	4/2/20	Westfield, NJ	None
Christophersen- Froner, Kandra	2020 NJSOA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
DiPolvere, Celia	A Community of Practice (CoP)	4/29/20	Trenton, NJ	None
DiPolvere, Celia	Making Employment a Reality	5/1/20	Mt. Laurel, NJ	None
DiVito, Gina	“Learning Through Gardening”	6/3/20	Bordentown, NJ	None
Donner, Shannon	Understanding Licensing	6/3/20	New Brunswick, NJ	None
Dorney, Michele	Challenging Racial Disparities Conference	6/2/20	Piscataway, NJ	Registration \$99.00 11-000-230-580-PD-000-01
Fahy, Meghan	2020 NJSOA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Figueiredo, Brenda	Understanding Licensing	6/3/20	New Brunswick, NJ	None
Gross, Beverly	20 <sup>th</sup> Annual New Jersey Prevention Network Addiction Conference	6/18/20	Atlantic City, NJ	Registration \$125.00 11-000-221-580-PD-000-03
Joseph, Tori	Understanding Licensing	6/3/20	New Brunswick, NJ	None
Kniazuk, MaryBeth	2020 NJSOA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33

9. Continued:

Name	Workshop	Dates	Location	Cost
Kolibas, Christopher	Special Education Leadership in Action	5/14/20	Summit, NJ	None
Krill, Brad	Using CBT Skills for Disease Related Anxiety	5/1/20	Paramus, NJ	None
Krill, Brad	Working with Kids and Families in Crisis	5/8/20	New Brunswick, NJ	None
LaMastra, Kevin	NJPSA Pathways to Biliteracy Initiative	4/22/20 6/12/20	Monroe Twp., NJ	None
McCormack, Catherine	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
McGovern-Drejaj, Kelly	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Miceli, Melissa	“Learning Through Gardening”	6/3/20	Bordentown, NJ	None
Modrak, Antoinette	NJPSAFEA Social Emotional Learning and the Arts	4/20/20	Monroe, NJ	Registration \$149.00 Transportation \$40.00 60-930-320-580-PD-000-36
Modrak, Antoinette	YE Information Session	5/4/20	Monroe, NJ	None
Moreau, Debra	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Moss, Eileen	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Murphy, Erin	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33

9. Continued:

Name	Workshop	Dates	Location	Cost
Pacella, Philomena	Understanding Licensing	6/3/20	New Brunswick, NJ	None
Romanishcheva, Luba	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Skramovsky, Mary	2020 NJLA Conference	5/27/20 5/28/20 5/29/20	Atlantic City, NJ	Registration \$255.00 11-000-222-580-PD-000-56
Smith, Jennifer	2020 FEA/NJPSA Conference	10/15/20 10/16/20	Atlantic City, NJ	Registration \$292.00 11-000-221-580-pd-000-56 Other Expenses \$325.00 11-000-221-580-PD-000-56
Stefanick, Marie	Special Education Leadership in Action	5/14/20	Summit, NJ	None
Tamar, Natalia	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Thurston, Kevin	Challenging Racial Disparities Conference	6/2/20	Piscataway, NJ	Registration \$99.00 11-000-230-580-PD-000-01
Van Dam, Lisa	Union County 2020 Homeless Education Conference	4/30/20	None	Registration \$350.00 11-000-223-580-PD-000-33
Wisnowski, Karen	2020 NJSHA Convention	2/23/20 4/24/20	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33

10. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Data Analyzation	Hite, Stefanie Tigris Solutions	5/6/20 6/15/20	PDRC-L	\$3,780.00 11-000-223-580-PD-000-04
Differentiation for Linguistically Diverse Students	Wisconsin Center for Education Products and Services	6/23/20	PDRC - L	\$4,500.00 20-241-200-300-00-000-54 TITLE III
Formative Language Assessment	Wisconsin Center for Education Products and Services	6/24/20 6/25/20	PDRC - L	\$9,000.00 20-241-200-300-00-000-54 TITLE III

11. Grant permission for the following school activity *Title I Summer Enrichment Program 2020* as listed:

School	Requested by	Date	Time	Expenses
One & Five (Held at School One)	Smith, Jennifer	July 6 <sup>th</sup> – July 30 <sup>th</sup> No Fridays	8:00 a.m. –12:00 p.m.	3 teachers, 48 hrs. each @ \$31/hr. for a total of \$4,464.00.  3 Teachers' Prep Time, 16 hrs. each @ \$28.00/hr. for a total of \$1,344.00.  1 Teacher, Before & After Care, 16 hrs. @ \$31.00, for a total of \$496.00 Title I Funds 20-231-100-101-08-000-55-080 20-231-100-101-12-000-55-120

11. Continued:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	July 6 <sup>th</sup> – July 30 <sup>th</sup> No Fridays	8:00 a.m. –12:00 p.m.	<p>2 teachers, 48 hrs. each @ \$31/hr. for a total of \$2,976.00.</p> <p>2 Teachers’ Prep Time, 16 hrs. each @ \$28.00/hr. for a total of \$896.00</p> <p>1 Teacher, Before &amp; After Care, 16 hrs. @ \$31.00, for a total of \$496.00</p> <p>Title I Funds 20-231-100-101-09-000-55-090</p>
Four	Smith, Jennifer	July 6 <sup>th</sup> – July 30 <sup>th</sup>	8:00 a.m. -- 12:00 p.m.	<p>2 teachers, 48 hrs. each @ \$31/hr. for a total of \$2,976.00.</p> <p>2 Teachers’ Prep Time, 16 hrs. each @ \$28.00/hr. for a total of \$896.00</p> <p>1 Teacher, Before &amp; After Care, 16 hrs. @ \$31.00, for a total of \$496.00</p> <p>Title I Funds 20-231-100-101-10-000-55-115</p>

11. Continued:

School	Requested by	Date	Time	Expenses
Soehl	Smith, Jennifer	July 6 <sup>th</sup> – July 30 <sup>th</sup>	8:00 a.m. – 12:00 p.m.	<p>2 teachers, 48 hrs. each @ \$31/hr. for a total of \$2,976.00.</p> <p>2 Teachers' Prep Time, 16 hrs. each @ \$28.00/hr. for a total of \$896.00</p> <p>1 Teacher, Before &amp; After Care, 16 hrs. @ \$31.00, for a total of \$496.00</p> <p>Title I Funds 20-231-100-101-07-000-55-070</p>
School One, Four, Five & Soehl	Smith, Jennifer	July 6 <sup>th</sup> – July 30 <sup>th</sup>	8:00 a.m. – 12:00 p.m.	<p>1 Coordinator, 74 hrs. @ \$31 per hr. Not to exceed \$ 2,294.00</p> <p>4 Substitute Teachers as needed.</p> <p>Title I Funds 20-231-100-101-08-000-55-080 20-231-100-101-12-000-55-120 20-231-100-101-09-000-55-090 20-231-100-101-10-000-55-115 20-231-100-101-07-000-55-070</p>

12. Recognize and congratulate the following teachers who have been selected as Governor’s Educator of the Year in their respective schools, and approve their attendance at the Union County Teacher Recognition Program at Kean University on Wednesday, June 3, 2020 from 8:30 a.m. – 3:30 a.m.

School	Teacher	Position
One	Shannon Spaziani	Teacher of LLD
Two	Frances Pszenica	Teacher of Pre-K
Four	Janel Bury	Teacher of Pre – K
Five	Julie Siegel	Teacher of Resource
Six	Laura Stewart – Cuttita	Teacher of Grade 1
Eight	Staci Wegrzynek	Teacher of Grade 1
Nine	Melody Olsen	Teacher of Pre-K
Ten	Laura Venezio	Teacher of Grade 1
McManus	Sobeida Penaranda	Teacher of World Language
Soehl	Aneta Ferreira	Teacher of Social Studies
Linden High School	Nicole Campo	Teacher of Language Arts

13. Recognize and congratulate the following Staff Members who have been selected as Governor’s Service Professional of the Year in their respective schools:

School	Educational Services Professional	Position
One	Marybeth Strano	Paraprofessional
Two	Rhonda Jenkins	Paraprofessional
Four	Marybeth Kniazk	Speech Specialist
Five	Liliana Lozada	Paraprofessional
Six	Elizabeth Radil	School Nurse
Eight	Annmarie Gobel	Paraprofessional
Nine	Kelly Drejaj	Speech Specialist
Ten	Sherre Carbone	Paraprofessional
McManus	Victoria Miller	School Social Worker
Soehl	Caitlin Sanders	School Guidance Counselor
Linden High School	Ryan Devaney	School Social Worker

14. Grant permission for the delayed start times at Linden High School during NJSLA Science testing.

Grade	Date	Reporting Time
11,12	April 29, 2020	10:15 a.m.
11,12	April 30, 2020	10:15 a.m.
11,12	May 7, 2020	10:15 a.m.
11,12	May 8, 2020	10:15 a.m.
9,10,12	May 14, 2020	10:15 a.m.
9,10,12	May 15, 2020	10:15 a.m.

15. Accept the *Student Safety Data System Report* for the Linden Public Schools during the 2019-2020 school year, Report Period 1, presented in public meeting.
16. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the February 27, 2020 regular meeting as listed:

Case	HIB	Action
MMS-417	Undetermined	Services provided.
SMS-239	Yes	Services provided. Disciplined.
SMS-238	No	Services provided. Parent meeting. Disciplined.
6-95	Yes	Services provided. Disciplined.
4-53	Yes	Services provided. Disciplined.
4-52	Undetermined	Services provided.

17. Proclaim the week of April 13 – 17, 2020 as “*Week of the Young Child*” as outlined in the following resolution:

*WHEREAS*: Schools and other local organizations throughout the nation, in conjunction with the National Association for the Education of Young Children, are celebrating the Week of the Young Child and;

*WHEREAS*: today we know more than ever before about the importance of children’s earliest years in shaping their learning and development. Yet, never before have the needs of young children and their families been more pressing, and

*WHEREAS*: the Week of the Young Child is a time to recognize that children’s opportunities are our responsibilities, and to recommit ourselves to ensuring that each and every child experiences the type of early environment that will promote their early learning, and

*WHEREAS*: these organizations are working to improve early learning opportunities, including early literacy programs, that can provide a foundation of learning for children and

*WHEREAS*: teachers and others who make a difference in the lives of young children deserve thanks and recognition; and

*WHEREAS*: public policies that support early learning for all young children are crucial to young children’s futures:

Now, therefore, be it resolved that the Linden Board of Education hereby proclaims April 13 – 17, 2020 as the “*Week of the Young Child*” throughout the Linden Public Schools and does authorize and encourage all schools to observe the Week of the Young Child, and encourages all citizens to work to make a good investment in early childhood in Linden, New Jersey.

MOTIONS 1 – 17:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mr. Martucci			X		

Motions 1 – 17 Carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval.  
All recommendations and appointments are pending the re-opening of school facilities:

1. WHEREAS, PAULINE MITTICA, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the student, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Interim Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of PAULINE MITTICA, on Sunday, March, 15, 2020 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
6/27/19	5	Amend Redgate, Samantha through 6/30/20, leave replacement teacher for #7498 then #4172.
9/26/19	39	Add – Step Club with McNeill-Wallace, Jennifer, Advisor on a volunteer basis.
12/19/19	7	Amend the Leave of Absence for #7479 <sup>3</sup> to read through 4/30/20 FMLA.
12/19/19	7	Amend the Leave of Absence for #8152 <sup>3</sup> to read through 3/27/20 Medical.
1/30/20	7	Amend Leave of Absence for #5771 to read through 2/20/20 FMLA/FLA.
2/27/20	4/#3	Amend the start date for Nesheiwat, Isaac to read 3/5/20.
2/27/20	6	Amend Leave of Absence for #5136 <sup>3</sup> to read through 4/6/20 Medical.
2/27/20	6	Amend Leave of Absence for #6013 to read through 3/13/20 FMLA.
2/27/20	6	Amend Leave of Absence for #6694 <sup>3</sup> to read through 4/30/20 FMLA.
2/27/20	6	Amend Leave of Absence for #8158 to read through 3/13/20 FMLA/FLA.
2/27/20	20	Add Cartinella, Anthony as the Audio Engineer/Stage Manager for the ESL/WL Family Night.

3. Accept the following resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Benshoff, Cheryl	Paraprofessional	School 8	3/18/20
2.	Howell, Christian	Teacher of Social Studies	SMS	3/5/20
3.	Lewis, Tiffany	Part-time School Aide	School 5	4/3/20
4.	Murphy, Erin	Girl's Asst. Varsity Soccer Coach	Athletics	3/5/20
5.	Van Vliet, Ryan	Girl's Middle School Basketball Coach	Athletics	3/4/20

4. Appoint the following staff for the 2019-2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	<sup>3</sup> Edwards, Mykela	TBD			School Guidance Counselor	MMS	Budget /R	\$
2.	<sup>2</sup> Kuziemski, Katarzyna	TBD			Teacher of Mathematics	SMS	Budget /R	\$
<b>NON-CERTIFIED</b>								
3.	<sup>1</sup> Castillo, Leiday	TBD			Part-time School Aide	School 9	Budget /R	\$23.87
4.	Freitas, Christopher	TBD			Part-time School Aide	School 4	Budget /R	\$23.87
5.	Kleiman, Michelle	TBD			Part-time School Aide	School 5	Budget /R	\$23.87

(1.) Leave/Replacement #8433 4/1/20-6/30/20 (2.) Leave/Replacement: #7051 4/1/20-6/30/20 (3.) Leave/Replacement: #7306 4/6/20-12/1/20

5. Approve the following Leaves of absence:

Assignment	From	Through	Reason
8433 <sup>3</sup>	School 9	12/9/19	6/30/20
4172 <sup>1</sup>	School 6	4/24/20	6/30/20
6959 <sup>1</sup>	School 10	4/20/20	6/12/20
6959 <sup>3</sup>	School 10	9/1/20	11/26/20
4729 <sup>1</sup>	McManus	3/4/20	6/5/20
7555 <sup>1</sup>	School 8	9/1/20	10/23/20
7555 <sup>3</sup>	School 8	10/26/20	1/18/21
5624 <sup>1</sup>	LHS	4/8/20	5/8/20
5624 <sup>3</sup>	LHS	5/11/20	6/30/20
4368 <sup>1</sup>	School 8	3/3/20	3/18/20
4775 <sup>3</sup>	School 2	3/3/20	4/6/20

1) Sick 2) Accumulated Leave 3) Unpaid

6. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring into Summer at School #1 on 6/9/20 from 3:15 pm – 5:15 pm. To be paid at the contractual rate. Cost not to exceed \$600.00. Acct. #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$300.00. Acct. #20-231-200-500-08-000-55-080 Title I.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher
4.	Mastriano, Michael	Teacher
5.	Schweikardt, Walter	Teacher

7. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring into Summer at School #2 on 6/4/20 from 3:30 pm – 5:30 pm. To be paid at the contractual rate. Cost not to exceed \$400.00. Acct.# 20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$300.00. Acct. #20-231-200-500-09-000-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher

8. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring into Summer at School #4 on 5/27/20 from 3:15 pm – 5:15 pm. To be paid at the contractual rate. Cost not to exceed \$850.00. Acct. #20-231-200-101-10-PIN-55-115 Title I. Other expenses not to exceed \$400.00. Acct. #20-231-200-500-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jackie	Teacher
2.	Brunton, Laura	Teacher
3.	Capana, Lisa	Teacher
4.	Colon, Darlene	Teacher
5.	Fleurimond, Chan-Love	Paraprofessional
6.	Gorbunoff, Mitch	Teacher
7.	Zucosky, Margaret	Teacher

9. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring into Summer at School #5 on 6/9/20 from 8:15 am – 10:15 am. To be paid at the contractual rate. Cost not to exceed \$300.00. Acct. #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$300.00. Acct. #20-231-200-500-12-000-55-120 Title I.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Nixon, Shannon	Teacher
4.	Pacheco, Tania	Teacher
5.	Schweikardt, Walter	Teacher

10. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring into Summer at School #6 on 6/9/20 from 3:10 pm – 5:10 pm. To be paid at the contractual rate. Cost not to exceed \$550.00. Acct. #20-231-200-101-13-PIN-55-130-Title I. Other expenses not to exceed \$300.00. Acct. #20-231-200-500-13-000-55-130 Title I.

#	Name	Position
1.	Castaldo, Lin	Teacher
2.	De LaCruz, Valentina	Teacher
3.	Grillo, Maria	Teacher
4.	Kenney, Kelly	Teacher
5.	Martin-Cooper, Tanya	Teacher
6.	Zucosky, Margaret	Teacher

11. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop Spring into Summer at Soehl Middle School on 6/3/20 from 5:00 pm – 7:30 pm. To be paid at the contractual rate. Cost not exceed \$900.00. Other expenses not to exceed \$900.00. Acct. #20-231-200-101-07-PIN-55-070 Title I. Other expenses not to exceed \$400.00. Acct. #20-231-200-500-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Goncalves, Andrea	Teacher
3.	Nixon, Shannon	Teacher
4.	Rothausser, Suzanne	Teacher
5.	Urbanczyk, Christine	Teacher
6.	Veltre, Jennifer	Teacher

12. Appoint the following staff to work before and after school duties/security for the 2019-2020 School Year as listed below. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides)

#	Name	School
1.	Safner, Louis	School 4
2.	Lisowski, Christian	McManus
3.	McNeill-Wallace, Jennifer	Linden High School

13. Appoint the following staff for STEM Program at School 10 Library on Wednesdays and Fridays from 3/27/20 through 6/12/20 when school is in session. To be paid at the contractual rate of \$31/hr. Cost to not exceed \$1,090.00. Acct. #20-280-100-100-00-000-55 Title IV and Acct. #20-280-200-100-00-000-55 Title IV.

#	Name
1.	Kefalas, Kim Marie

14. Appoint the following Volunteer Coaches for the Spring 2020 season.

#	Name	Sport
1.	Exume, Jean	Varsity Boys/Girls Track

\*Pending New Hire Requirements

15. Compensate custodial staff holding boiler license for the 2019-2020 School Year as per LEA negotiated contract.

#	Name	Amount
1.	LaPaix, Jean	\$500.00

16. Appoint the following Technology Technician Substitute for the 2019-2020 School Year at \$19.50/hr. Acct. #11-000-252-100-02-001-00.

#	Name
1.	Foley, Kyle

17. Appoint the following the following Substitute Custodians for the 2019-2020 School Year at the rate \$75.00 per day.

#	Name
1.	Blocker, Richard
2.	Suarez, Lina

18. Appoint the following substitute teachers for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	DeMarzo, Victoria
2.	Hunter, Amber
3.	Virgili, Patrick

MOTIONS 1 – 18:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson		X	X		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 18 Carried.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
 BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month February, 2020 (also January Treasurer’s Report). (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of March 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of February, 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of February, 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend Board action on past Finance agendas as follows:

Date	Item	Action
12/19/19	15	Amend to read: Approve a contract with Field Turf in an amount not to exceed \$1.5 million.
2/26/20	2	Amend to read for the month of February, 2020.
2/26/20	4	Amend to read for the month of January, 2020.

7. Accept funds in the amount of \$10,000.00 from Infineum, Linden, NJ, as follows:

Hawk Rise Environmental Programs for all 4 <sup>th</sup> and 7 <sup>th</sup> grade students.	\$6,000.00
Chick Hatching Project for all kindergarten students.	\$3,000.00
EMAP Program	\$1,000.00

8. Accept funds in the amount of \$584.00 representing proceeds for School #1's Ice Cream to Celebrate 100 Days.
9. Accept funds in the amount of \$33.91 from AMPAL Services, LLC representing proceeds from a "Buffalo Wild Wings" fundraiser for School #4's PBSIS program.
10. Approve a Special Education Tuition Agreement for the period July 1, 2020 through June 30, 2025 between the Educational Services Commission of New Jersey, Piscataway, NJ, and the Linden Board of Education.
11. Approve a Lease Purchase Agreement with Apple Inc., Irving, TX, for a period of four (4) years in the total amount of \$2,333,550.00 for Apple iPads and MacBook Airs effective July 1, 2020 as follows:

Year	Amount
2020	\$583,387.50
2021	\$583,387.50
2022	\$583,387.50
2023	\$583,387.50

12. Approve Change Order #1 in the amount of \$186,139.90 with FieldTurf USA, Inc., for added scope of work to the football field, including track oval resurfacing.
13. Approve the Student Price List from Pomptonian, Fairfield, NJ for the 2020/2021 school year as follows:

High School Paid Lunch	\$ 2.70
Middle School Paid Lunch	\$ 2.60
Elementary Lunch	\$ 2.40
Reduced Lunch (all schools)	\$ .40
Milk – pint (all schools)	\$ .75
Elementary Breakfast	\$ 1.25
Middle School Breakfast	\$ 1.50
High School Breakfast	\$ 1.60
Reduced Breakfast (all schools)	\$ .30

14. Approve an amendment to the 403(b) Plan Document, as required by the Internal Revenue Service.
15. Approve the contribution of five (5) buses to assist in transporting Project Graduation participants from the John T. Gregorio Center on Helen Street to the Inman Sports Complex, 990 Inman Avenue, Edison, NJ on Friday evening, June 19, 2020 beginning approximately at 9:00 p.m., and for the return of the participants on the morning of Saturday, June 20, 2020 with buses to report at 5:00 a.m. to the Inman Avenue Sports Complex, returning back to the John T. Gregorio Center at approximately 6:00 a.m.
16. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #6	1	Beverage Air Fridge	BOE 000853
	1	Wittco Warmer	BOE 002451

17. Motion to award a contract to Pravco Incorporated, in the amount of \$420,482.00 based on low bid received March 24, 2020 for Roof Replacement and Repairs at Soehl Middle School and Linden High School.
18. Motion to authorize the Business Administrator/Board Secretary to submit to the New Jersey Department of Education the following Other Capital Projects\* included in the Long Range Facilities Plan:

Roof Replacement and Repairs Soehl Middle School	3660-070-20-1000	\$67,240.00
Roof Replacement and Repairs Linden High School	3666-050-20-1000	\$353,242.00

\*The Board of Education is not seeking funding for the above projects.

MOTIONS 1 – 18:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Rivas			X		6, 12
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak		X	X		
Mr. Martucci			X		

Motions 1 – 18 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Committee Report:

Date	Item	Action
1/30/2020	7	Change the date of the After School All Stars Hoop-a-thon to from Saturday, March 28, 2020 to Saturday, May 16, 2020.
8/29/2019	9	Change the date location of Tiger Cubs Basketball Practice to McManus Middle School gymnasium on Tuesday, March 4, 2020.
7/30/2019	1	Change the date of the McManus Middle School PTA Meeting from Wednesday, April 8, 2020 to Tuesday, April 21, 2020.

2. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Muffins with Mom</u> Gymnasium	Friday 7:15 a.m.- 8:15 a.m.	May 8, 2020
<u>Donuts with Dad</u> Gymnasium	Friday 7:15 a.m.- 8:15 a.m.	June 5, 2020

3. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>A Night at the boardwalk</u> Cafeteria, Gymnasium, Playground & Parking Lot	Thursday 6:00 p.m.- 8:00 p.m.	May 21, 2020*

*\*Rain Date 5/28/2020*

MOTIONS 1 – 3:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson	X		X		
Ms. Kozak			X		
Mr. Martucci			X		

Motions 1 – 3 Carried.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Barbara Ciechacki  
2516 Verona Avenue

At this meeting that you're having now, will you be addressing any of the concerns regarding the Green Acres project or will this only be taken up at the 6:00 meeting? Mr. Walters responded on behalf of the Board President that anything having to do with the Green Acres project will be discussed at the meeting tonight at 6:00. Nothing is being discussed at this meeting with regard to Green Acres. It is her understanding that the meeting is still an open one at the high school? She said she was concerned that, with the Governor's directive not to hold any public gatherings, why this meeting has not been postponed; however, she said she will save that question for the meeting at 6:00.

Eloy Delgado, LEA President  
842 Grove Street  
Elizabeth, NJ

Please stay safe during this time. He knows that during NJEA training, there was no training on how to deal with pandemics. Kudos to Mrs. Cleary and Mr. Walters for everything you've done, for working with us and being so responsive and adaptable. Together we'll get through this. Hopefully we'll be back to normal soon.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Johnson thanked Mrs. Cleary and her staff for a job well done. With such short notice, you were able to make sure everyone got what they needed.

Mr. Gargano asked everyone to stay safe and remember to practice social distancing.

Ms. Guillaume thanked administration and Mr. Martucci. Please stay healthy and safe. Thank you too for the updates about the grab-and-go-lunches.

Mrs. Manganello offered her condolences to the family of Pauline Mittica. She also commended the efforts of our administration staff. There's been a lot of positive feedback from our grab-and-go program and she congratulated everyone for doing their best to keep our students fed. She also commended the teachers for doing a wonderful job and asked that everyone please stay safe.

Mrs. Cleary asked that students and parents not become frustrated during this time. We are flexible. If you have concerns, please do not hesitate to reach out to teachers, counselors or even the Superintendent.

Mr. Shehata thanked the administrative team; Ms. Gaylord for the grab-and-go program, Mrs. Cleary and Mr. Walters for coming every day and handing out iPads. Parents – he knows it's not easy dealing with the kids all day long and having to teach them. Remain vigilant, wash your hands often, stay home if you can and be mindful of your elderly neighbors.

Mr. Rivas recognized the direction the administration and the schools are going in this particular crisis. Nobody was prepared for this and we have to learn from this. Follow the directions and please stay home, wash your hands and please stay healthy.

Mrs. Birch also thanked the administration for doing a fabulous job in being here every day making sure that concerns of both parents and staff are heard. She also thanked the parents for doing an excellent job providing for their children. Please do not stress your children out. It will get done. Also, take this time to connect with your families. Thank you to the staff for doing this on minimal time. Everyone please stay healthy.

Ms. Kozak commended our teachers, our leaders and our staff on a wonderful job. She thanked all of our parents and caretakers. She said she knows this is not easy. Please be patient as we're all in this together. Please remain healthy and safe.

Mr. Martucci said he has been getting hundreds of emails from the State as Board President. No one has an answer. We're going to get through this, and when we do, this will set a template for every board of education throughout the country in case this ever happens again. He thanked everyone and said that this is a team effort. This is a silent war but we will get through it and we will survive. Stay safe and thank you everyone.

There being no further business to discuss, Ms. Kozak made a motion to adjourn at 4:53 p.m., seconded by Ms. Johnson. Voice vote was unanimous.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary