

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Linden High School Susan L. Hudak Auditorium, 121 W. St. Georges Avenue, Linden, NJ, on March 28, 2019 at 7:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 7, 2019 notice was sent to the Home News Tribune, Star Ledger, The Union County Local Source and the Clerk of the Municipality.

The following Board members and others were present:

Roll Call: 7:00 p.m.

Board Members		Others	
Ms. Kozak	P	Dr. Robertozzi	P
Mrs. Manganello	P	Mrs. Cleary	P
Mr. Shehata	P	Ms. Gaylord	P
Mrs. Beviano	P	Attorney, B. Aloia	P
Mrs. Birch	A		
Mr. Gargano	P		
Ms. Guillaume	P		
Ms. Johnson	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on February 26, 2019, the Regular Meeting held on February 28, 2019 and the Special Meeting held on March 19, 2019. (Copies in the hands of Board Members).

Motion 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		3/19/19
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			X		
Mr. Martucci			X		

Motion 1 Carried.

COMMENTS FROM THE PUBLIC (Agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Dr. Robertozzi reminded everyone to take a copy of the monthly "Superintendent's Report".
3. For the fifth consecutive year, Linden Public Schools has been named as one of the best communities for music education in the entire country.

4. Teachers' of the Year were recognized and congratulated as follows:

School	Teacher	Position
One	Amy Maloney	Teacher of Grade 5
Two	Margaret Imbriacco	Teacher of Pre-K
Four	Maria Cioffi	Teacher of Grade 4
Five	Nanci Kobylarz	Teacher of Grade 1
Six	Lauren Ioviero	Teacher of Kindergarten
Eight	Despina Cordeiro	Teacher of Grade 1
Nine	Maria Gallo	Teacher of Grade 2
Ten	Tara Ravkin	Teacher of Resource
McManus	Courtney Serpone	Teacher of Music/Vocal
Soehl	Malgorzata Seta	Teacher of Science
Linden High School	Nicholaus Gombocz	Teacher of ROTC

5. Service Professionals of the Year were recognized and congratulated as follows:

School	Educational Services Professional	Position
One	Joan Colvin	Paraprofessional
Two	Evelyn Rivera	Paraprofessional
Four	Lisa Capanna	Teacher Coach/Language Arts
Five	Christine Urbanczyk	Teacher Coach/Literacy
Six	Angela Kurek	Paraprofessional
Eight	Debra Moreau	Speech Specialist
Nine	Viviana Olarte	Academic Support Teacher
Ten	Diana Carvalho	Reading Development Teacher
McManus	Karen Kocienski	Paraprofessional
Soehl	Gwendolyn Baran	School Social Worker
Linden High School	Nornette Jacobs	School Nurse

6. Linden High School Bowling Coach, Cheri Pizzano, was inducted into the New Jersey Scholastic Coaches Association Hall of Fame. She has been a mainstay in the Linden Athletic Program for over 25 years. She has won four Union County Championships, four North II Group IV Sectional Championships, and two North II Group III Sectional Championships. The Board recognized Ms. Pizzano with a plaque and certificate.

The Attorney Committee presents the following motion to the Linden Board of Education for approval:

1. WHEREAS, on or about September 18, 2018, the Linden Board of Education authorized the services of Special Counsel to prosecute the Complaint bearing Docket No.: C60-18; and

WHEREAS, there is no such requirement for reimbursement of counsel fees to prosecute said Complaint; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby overturns Resolution No. 2, New Business, and is no longer authorizing payment for the services of Special Counsel to prosecute the Complaint bearing Docket No.: C60-18, that has been filed with the New Jersey Department of Education, School Ethics Commission; and

BE IT FURTHER RESOLVED that the law firm of Weber Dowd Law, LLC be reimbursed for reasonable attorney's fees from the date of Resolution No. 2, New Business (September 25, 2018), to the date of this current Resolution.

Mrs. Beviano asked for clarification on the resolution. Mr. Aloia explained.

Motion 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata				X	
Mrs. Beviano				X	
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson					X
Mr. Martucci			X		

Motion 1 Carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2018-2019 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	Cape May County Special Services School District 148 Crest Haven Road Cape May Court House, NJ 08210	9/12/18-2/20/19	23,512.50 pro rata 237.50 per diem 6,049.89 non-resident fee 61.11 per diem
Other Health Impaired	Essex Valley School 1 Henderson Drive West Caldwell, NJ 07006	3/14/19	28,200.00 pro rata 375.99 per diem
Autistic	InRoads to Opportunities 301 Cox Street Roselle, NJ 07203	3/7/19	5,805.00 pro rata (Thursday & Friday only) 215.00 per diem

2. Approve termination of the following out-of-district placement for the 2018-2019 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	InRoads to Opportunities 301 Cox Street Roselle, NJ 07203	2/28/19	38,700.00 annual 215.00 per diem
Other Health Impaired	Bonnie Brae 3415 Valley Road Basking Ridge, NJ 07920	2/28/19	70,317.00 annual 390.65 per diem

3. Approve payment for related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL SPEECH EVALUATION Freda Glick 222 Cedar Lane Closer, NJ 07624	450.00

3. Continued

Related Services	Fees Not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	900.00
BILINGUAL EDUCATIONAL EVALUATION The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	900.00
BILINGUAL SPEECH EVALUATION The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	900.00

4. Approve termination of related services for the following classified students.

Related Services	Fees Not To Exceed
OCCUPATIONAL THERAPY ECLC of NJ 21 Lum Avenue Chatham, NJ 07928	2,072.00

5. Approve adjustment of tuition, as indicated, as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
The Arc	Springfield, NJ	2014-2018	55,204.00
Bergen County Services	Paramus, NJ	2017-2018	4,000.00
Mountain Lakes	Mountain Lakes, NJ	2017-2018	5,311.00
Horizon Elementary School	Livingston, NJ	2017-2018	11,424.50
YCS	Newark, NJ	2017-2018	10,467.00

6. Approve the following 2019 Extended School Year:

Students	Date	Time	Teacher	Location
All	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 1:30 p.m. Monday through Thursday	1 Adaptive Physical Education	LHS Academy, School 2 & Field House
Speech (6-12)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Speech Therapist	LHS Academy
Speech (PK-5)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Speech Therapists	LHS & School 2
Multiple Disabilities (three classes, K-5)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Teachers 6 Paras	School 2
Multiple Disabilities (one class, 6-8)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher 2 Paras	LHS Academy
Multiple Disabilities (one class, 9-12)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher 2 Paras	LHS Academy

6. Continued:

Students	Date	Time	Teacher	Location
Autistic Class (one class, 6-8)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher 2 Paras	LHS
Autistic Class (four classes, K-5)	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	4 Teachers 9 Paras	School 2
Pre-School Disabled Class	June 26 th to August 8 th (Closed July 4 th) No Fridays	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Teachers 8 Paras	School 2
All	June 26 th to August 8 th (Closed July 4 th) No Fridays	7:30 a.m. – 1:30 p.m. Monday through Thursday	2 Nurses 4 Nurse Subs	LHS Academy & School 2 Medical Bus

7. Approve the following Summer Remedial Reading Program:

Students	Date	Time	Teacher	Location
Remedial Reading Grades 1-5 (2 classes)	June 26 th to August 1 st (Closed July 4 th) No Fridays	<u>Session 1:</u> 9:00 a.m. – 11:00 a.m. <u>Session 2:</u> 11:30 a.m. – 1:30 p.m. Monday through Thursday	2 Teachers	LHS Academy
Remedial Reading Grades 6-12 (2 classes)	June 26 th to August 1 st (Closed July 4 th) No Fridays	<u>Session 1:</u> 9:00 a.m. – 11:00 a.m. <u>Session 2:</u> 11:30 a.m. – 1:30 p.m. Monday through Thursday	2 Teachers	LHS Academy

8. Approve ITG Innovative Therapy Group to provide Speech Services from March 18, 2019 to June 24, 2019.
9. Approve Therapy Source, LLC to provide Speech Services from March 18, 2019 to June 24, 2019.
10. Approve home instruction services provided by Prime Healthcare Services – Saint Clare’s LLC, for Linden students admitted as patients to Saint Clare’s Hospital, Denville, New Jersey, during the 2018-2019 school year, at a rate of \$55.00 per hour.
11. Amend Board action on past Curriculum & Instruction Reports, as listed:

Date	Item	Action
7/24/18	12	Change the date of the LEAPP meeting from 4/11/19 to read 4/25/19.
9/25/18	11	Change the date of the Class of 2019 Talent Show Fundraiser from 5/10/19 to read 5/17/19, and add 5/10/19 as a rehearsal date.
11/20/18	11	Add the Administration Building parking lot to the School 1 Food Truck Festival on 5/4/19.
1/31/19	15	Change the date of the School 8 Reading Rocks Magic Show assembly from 3/4/19 to read 3/18/19.
1/31/19	15	Change the date of the LHS Local Scholarship Program from 6/4/19 to read 5/20/19.
1/31/19	15	Change the date of the LHS Parent University College Application Process from 2/20/19 to read 3/6/19.
1/31/19	17	Change the amount of Other Expenses for Perkins, Atiya from \$71.00 to read \$205.00 for the NJPSA Women’s Conference.
2/28/19	9	Change the date of the School 1 Parent and Student STEM Night from 3/14/19 to read 4/11/19.
2/28/19	9	Change the date of the School 8 STEM Parent Night from 3/14/19 to read 4/10/19.
2/28/19	14	Change the delayed start times at Linden High School during NJSLA testing from 10:30 a.m. to read 10:15 a.m. and include 11 th grade students.

12. Authorize Guide writing, as listed:

Guide	Level	Hours
Activity and Resource Guide for Adult ESL	Level 1	12

13. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Preston, Dona	4/25/19	6:15 p.m. – 8:00 p.m. Gymnasium	Fast Grant Game Night	None
One	Preston, Dona	6/6/19	6:15 p.m. – 8:00 p.m. Gymnasium	Fast Grant Feeling Fit	None
One	Preston, Dona	6/14/19	9:00 a.m. – 11:00 a.m. Back Playground	5 th Grade Moving Up Ceremony	\$500.00 11-000-240-800-00-000-08
Two	Perkins, Atiya	4/4/19	5:30 p.m. – 7:30 p.m.	STEM Parent Night	\$500.00 Paid by Union County Scholars Grant Award
Four	Cataline, Anthony	5/31/19	8:30 a.m. – 3:00 p.m. School Grounds	Fun Day	None
Five	Scamardella, Laura	3/27/19	9:30 a.m. – 11:00 a.m. Gymnasium	Women’s History Month Assembly	None
Five	Scamardella, Laura	5/20/19	10:00 a.m. – 12:00 p.m. School Grounds	Animal Habitats & Adaptations	None
Six	Mastriano, William	4/30/19 5/1/19	8:00 a.m. – 3:30 p.m. Gymnasium	Book Fair	None
Eight	Rodriguez, Michelle	4/26/19	1:15 p.m. – 2:15 p.m. Front Lawn	Linden Tree Planting Ceremony	None
Nine	Plummer, Larry	6/5/19 Rain Date 6/11/19	8:45 a.m. – 3:00 p.m. School Grounds	Fun Day	None
Ten	Smith, Jennifer	4/10/19	5:30 p.m. – 7:00 p.m. Gymnasium	Early Childhood Parent/Student STEAM Workshop	None
Ten	Walker, David	4/26/19	6:00 p.m. – 10:00 p.m. Gymnasium	5 th Grade Dinner Dance	None
Ten	Smith, Jennifer	5/29/19	11:30 a.m. – 1:00 p.m. PDRC Large Room	Early Childhood Looking Ahead for Parents of Pre-K to Kindergarten Students	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Ten	Smith, Jennifer	5/30/19	11:30 a.m. – 1:00 p.m. PDRC Large Room	Early Childhood Looking Ahead for Parents of Kindergarten to Grade 1 Students	None
Ten	Walker, David	6/6/19 Rain Date 6/11/19	9:00 a.m. – 3:00 p.m. Back Field	Field Day	None
MMS	Louis, Annabell	4/10/19	6:30 p.m. – 8:00 p.m. Gymnasium	Parent University – This is Your Brain on Phones: Smartphone & Social Media Overuse	None
SMS	Scocozza, Isabella	5/13/19	2:45 p.m. – 5:45 p.m. Auditorium	Young Audiences Workshops: Lessons in Tolerance	\$700.00 20-454-100-300-00- 000-35
SMS	Scocozza, Isabella	5/20/19	2:45 p.m. – 5:45 p.m. Room 103	Young Audience Workshops: Chinese Calligraphy	\$700.00 20-454-100-300-00- 000-35
SMS	Scocozza, Isabella	5/22/19	2:45 p.m. – 5:45 p.m. Auditorium	Young Audience Workshops: Exploring Brazilian Dance and Culture	\$800.00 20-454-100-300-00- 000-35
SMS	Scocozza, Isabella	6/4/19	2:45 p.m. – 5:45 p.m. Room 103	Young Audience Workshops: Typography	\$800.00 20-454-100-300-00- 000-35
SMS	Molinaro, Richard	6/6/19	6:30 p.m. – 8:30 p.m. Auditorium and Cafeteria	8 th Grade Awards Night	None
LHS	Horre, Yelena	4/2/19	7:30 a.m. – 3:00 p.m. Gymnasium	Student Wellness Day	None
LHS	Horre, Yelena	4/3/19	2:30 p.m. – 4:00 p.m. Under the Dome and Room 114A	NJROTC BLT Graduation Ceremony for Cadets and Parents	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	4/4/19	4:00 p.m. – 6:30 p.m. Gymnasium	Student Council First Annual Glow In The Dark Volleyball Game	None
LHS	Viana, Steven	4/6/19	8:00 a.m. – 3:00 p.m. Room 119	CPR Class	\$1,800.00 11-402-100-500-00- 000-03
LHS	Horre, Yelena	5/9/19	8:30 a.m. – 10:30 a.m. Auditorium	“After the Fire” Presents by Simon Says LLC	None
LHS	Horre, Yelena	5/13/19	6:00 p.m. – 9:30 p.m. Auditorium and Cafeteria	NJROTC Awards & Change of Command Ceremony	None
LHS	Horre, Yelena	6/8/19	8:00 a.m. – 3:00 p.m. School 1 Parking Lot	5K Color Run Fundraiser	None
LHS	Horre, Yelena	6/10/19	5:00 p.m. – 10:00 p.m. IT Lounge	IB Senior Send-Off	None
LHS	Walters, Michael	6/11/19	6:00 p.m. – 9:00 p.m. Auditorium	District Academy Awards Night	None
LHS	Horre, Yelena	6/12/19	4:00 p.m. – 10:00 p.m. Auditorium	Culture Club	None
LHS	Horre, Yelena	7/8/19 7/9/19 7/18/19 7/25/19	8:00 a.m. – 4:00 p.m. Room 206	Senior Pictures	None
LHS	Horre, Yelena	9/23/19 9/27/19	1:30 p.m. – 8:00 p.m. Room 119	Senior Picture Make-up Days	None
LHS	Horre, Yelena	10/15/19	7:15 a.m. – 3:00 p.m. Room 119	Senior Picture Make-up Day	
LHS	Horre, Yelena	10/17/19 10/18/19	7:15 a.m. – 3:00 p.m. Gymnasium	Underclassmen Picture Days	None
LHS	Horre, Yelena	10/30/19	7:30 a.m. – 1:00 p.m. Academy of Excellence	Senior Picture Day	None
LHS	Horre, Yelena	11/26/19	7:15 a.m. – 3:00 p.m. Gymnasium	Underclassmen Make-up Picture Day	None

14. Approve *District Field Trips*. Copy in the hands of Board Members.

15. Approve *Training for District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Alexandre, Daphne	International Forum on Language Teaching Conference	7/14/19 7/15/19 7/16/19 7/17/19 7/18/19	St. Petersburg, FL	Registration \$444.00 Other Expenses \$1,195.00 11-000-223-580-PD-000-54
Altobelli, Michele	NJDOE Curriculum Units Project	3/22/19	Monroe, NJ	None
Brady, Barbara	2019-2020 Union County Teacher of the Year Meeting	3/22/19	Westfield, NJ	None
Christophersen- Froner, Kandra	2019 NJSHA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$250.00 11-000-223-580-PD-000-33
Clark, Jennifer	Section 504 Explained, Special Ed Certificate	5/3/19	Monroe Township, NJ	Registration \$125.00 11-000-223-580-PD-000-44
Cortinas, Carmen Amanda	NJTESOL 2019 Spring Conference	5/29/19	New Brunswick, NJ	Registration \$239.00 20-241-200-500-00-000-54
Decker, Boyd	NJROTC Area 4 Annual In-Service Training	4/23/19 4/24/19	Fort Dix, NJ	None
DeJean, Michael	NJROTC Area 4 Annual In-Service Training	4/23/19 4/24/19	Fort Dix, NJ	None
Dinis, Alicia	The Role of the School Climate Team	4/3/19	New Brunswick, NJ	None
DiPolvere, Celia	Preparing Individuals on the Autism Spectrum For a Life After School	4/4/19	Iselin, NJ	None
Gombocz, Nicholaus	NJROTC Area 4 Annual In-Service Training	4/23/19 4/24/19	Fort Dix, NJ	None
Happel, Wayne	Future Ready Awards Committee Training	4/1/19	Trenton, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Horre, Yelena	2019 IB Global Conference	7/18/19 7/19/19 7/20/19 7/21/19	New Orleans, LA	Registration \$1,095.00 Other \$1,350.00 11-000-240-580-PD-000-05-050
Ianazzi, Kim	The Role of the School Climate Team	4/3/19	New Brunswick, NJ	None
Kniazuk, MaryBeth	2019 NJSOA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Kolibas, Christopher	NJDOE Curriculum Units Project	3/22/19	Monroe, NJ	None
Krill, Brad	Complex Trauma in Children	4/30/19	New Brunswick, NJ	None
Krill, Brad	Understanding the Relationship Between School Discipline, Dropout, and Incarceration	6/14/19	New Brunswick, NJ	None
LaMastra, Kevin	NJTESOL 2019 Spring Conference	5/29/19 5/30/19 5/31/19	New Brunswick, NJ	Registration \$434.00 20-241-200-500-00-000-54
Louis, Annabell	Section 504 Explained, Special Ed Certificate	5/3/19	Monroe Township, NJ	Registration \$150.00 11-000-221-580-PD-000-44
McGovern-Drejaj, Kelly	2019 NJSOA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Modrak, Antoinette	Roundtable for Public Schools Meeting	3/28/19	Brick, NJ	Other Expenses \$40.00 60-930-320-580-PD-000-36
Moreau, Debra	2019 NJSOA Convention	5/2/19	Long Branch, NJ	Registration \$150.00 11-000-223-580-PD-000-33

15. Continued:

Name	Workshop	Dates	Location	Cost
Moss, Eileen	2019 NJSHA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Murphy, Erin	2019 NJSHA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Nowak, Elizabeth	Trans Finder University Proficiency	4/2/19 4/3/19 4/4/19	Schenectady, NY	Registration \$1,500.00 Other Expenses \$725.00 11-000-270-580-PD-000-02
O'Neal, Juanita	NJROTC Area 4 Annual In-Service Training	4/23/19 4/24/19	Fort Dix, NJ	None
Olivero, Suzanne	Innovative School- Based Interventions	5/14/19	Monroe, NJ	Registration \$149.00 11-000-240-580-PD-000-10-115
Paulino, Catherine	Understanding Licensing	6/6/19	New Brunswick, NJ	None
Romanishcheva, Lyubov	2019 NJSHA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Samsel, Michael	Trans Finder University Proficiency	4/2/19 4/3/19 4/4/19	Schenectady, NY	Registration \$1,500.00 Other Expenses \$725.00 11-000-270-580-PD-000-02
Sepulveda, Holly	Future Ready Awards Committee Training	4/1/19	Trenton, NJ	None
Skramovsky, Mary	2019 NJLA Annual Conference	5/29/19 5/30/19 5/31/19	Atlantic City, NJ	Registration \$160.00 11-000-223-580-PD-000-07-070
Smith, Jennifer	2019 NJLA Annual Conference	5/29/19 5/30/19 5/31/19	Atlantic City, NJ	Registration \$400.00 Other Expenses \$405.00 11-000-221-580-PD-000-56

15. Continued:

Name	Workshop	Dates	Location	Cost
Van Dam, Lisa	NJAFPA 2019 Spring Conference	5/30/19	Princeton, NJ	Registration \$149.00 11-000-221-580-PD-000-56
Velez, Mark	NJROTC Area 4 Annual In-Service Training	4/23/19 4/24/19	Fort Dix, NJ	None
Walker, David	The Role of the School Climate Team	4/3/19	New Brunswick, NJ	None
Way, Catherine	Understanding Licensing	6/6/19	New Brunswick, NJ	None
Wisnowski, Karen	2019 NJSHA Convention	5/2/19 5/3/19	Long Branch, NJ	Registration \$350.00 11-000-223-580-PD-000-33
Yackanin, Grethe	Innovative School-Based Interventions	5/14/19	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33

16. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Sheltered Instruction Training	LLAMAME, LLC.	4/1/19 4/25/19	PDRC-L	\$5,000.00 20-241-200-300-00-000-54 Title III
Behavior Safety Competency	Lisa LaMela Quality Behavior Solution, Inc.	4/8/19 4/9/19	Special Services	\$1,300.00 11-000-223-320-00-000-04
Engaging English Language Learners in Science	Wisconsin Center for Education Products & Services	6/26/19 6/27/19	PDRC-L	\$9,000.00 20-244-200-300-00-000-54 Title III

17. Grant permission for the following school activity *Title I Summer Enrichment Program 2019* as listed:

School	Requested by	Date	Time	Expenses
One & Five (Held at School One)	Smith, Jennifer	July 1 st -Aug.1 st Closed July 4 th No Fridays	8:00 a.m. – 12:00 p.m.	5 Teachers, 57 hrs. each @ \$31.00, for a total of \$8,835.00. 5 Teachers' Prep Time, 20 hrs. each @ \$28.00, for a total of \$2,800.00. 1 Teacher, Before & After Care, 19 hrs. @ \$31.00, for a total of \$589.00. Title I Funds 20-231-100-101-08-000-55-080 20-231-100-101-12-000-55-120
Two	Smith, Jennifer	July 1 st -Aug.1 st Closed July 4 th No Fridays	8:00 a.m. – 12:00 p.m.	3 Teachers, 57 hrs. each @ \$31.00, for a total of \$5,301.00. 3 Teachers' Prep Time, 20 hrs. each @ \$28.00, for a total of \$1,680.00. 1 Teacher, Before & After Care, 19 hrs. @ \$31.00, for a total of \$589.00. Title I Funds 20-231-100-101-09-000-55-090
Four	Smith, Jennifer	July 1 st -Aug.1 st Closed July 4 th No Fridays	8:00 a.m. – 12:00 p.m.	3 Teachers, 57 hrs. each @ \$31.00, for a total of \$5,301.00. 3 Teachers' Prep Time, 20 hrs. each @ \$28.00, for a total of \$1,680.00. 1 Teacher, Before & After Care, 19 hrs. @ \$31.00, for a total of \$589.00. Title I Funds 20-231-100-101-10-000-55-115

17. Continued:

School	Requested by	Date	Time	Expenses
Six	Smith, Jennifer	July 1 st -Aug.1 st Closed July 4 th No Fridays	8:00 a.m. – 12:00 p.m.	2 Teachers, 21 hrs. each @ \$31.00, for a total of \$1,302.00. 2 Teachers' Prep Time, 7 hrs. each @ \$28.00, for a total of \$392.00. 1 Teacher, Before & After Care, 19 hrs. @ \$31.00, for a total of \$589.00. Title I Funds 20-231-100-101-13-000-55-130
SMS	Smith, Jennifer	July 1 st -Aug.1 st Closed July 4 th No Fridays	8:00 a.m. – 12:00 p.m.	3 Teachers, 57 hrs. each @ \$31.00, for a total of \$3,534.00. 3 Teachers' Prep Time, 20 hrs. each @ \$28.00, for a total of \$1,680.00. 1 Teacher, Before & After Care, 19 hrs. @ \$31.00, for a total of \$589.00. Title I Funds 20-231-100-101-07-000-55-070

18. Recognize and congratulate the following teachers who have been selected as Governor’s Educator of the Year in their respective schools, and approve their attendance at the Union County Teacher Recognition Program at Kean University on Wednesday, May 29, 2019 from 8:30 a.m. – 10:30 a.m.

School	Teacher	Position
One	Amy Maloney	Teacher of Grade 5
Two	Margaret Imbriacco	Teacher of Pre-K
Four	Maria Cioffi	Teacher of Grade 4
Five	Nanci Kobylarz	Teacher of Grade 1
Six	Lauren Ioviero	Teacher of Kindergarten
Eight	Despina Cordeiro	Teacher of Grade 1
Nine	Maria Gallo	Teacher of Grade 2
Ten	Tara Ravkin	Teacher of Resource
McManus	Courtney Serpone	Teacher of Music/Vocal
Soehl	Malgorzata Seta	Teacher of Science
Linden High School	Nicholaus Gombocz	Teacher of ROTC

19. Recognize and congratulate the following Staff Members who have been selected as Governor’s Service Professional of the Year in their respective schools:

School	Educational Services Professional	Position
One	Joan Colvin	Paraprofessional
Two	Evelyn Rivera	Paraprofessional
Four	Lisa Capanna	Teacher Coach/Language Arts
Five	Christine Urbanczyk	Teacher Coach/Literacy
Six	Angela Kurek	Paraprofessional
Eight	Debra Moreau	Speech Specialist
Nine	Viviana Olarte	Academic Support Teacher
Ten	Diana Carvalho	Reading Development Teacher
McManus	Karen Kocienski	Paraprofessional
Soehl	Gwendolyn Baran	School Social Worker
Linden High School	Nornette Jacobs	School Nurse

20. Grant permission for the delayed start times at Linden High School during NJSLA Science testing.

Grade	Date	Reporting Time
9, 10, 12	May 9, 2019	10:15 a.m.
9, 10, 12	May 10, 2019	10:15 a.m.

21. Approve the *2018-2019 End-of-School Year Calendar*, as listed:

Date	Day	Event
June 14, 2019	Friday	Final Exams – Linden High School Only Early dismissal schedule without lunch
June 17, 2019	Monday	
June 18, 2019	Tuesday	
June 19, 2019	Wednesday	
June 17, 2019	Monday	All Schools – Early dismissal schedule without lunch
June 18, 2019	Tuesday	
June 19, 2019	Wednesday	
June 20, 2019	Thursday	
June 20, 2019	Thursday	Middle School Promotions 10:00 a.m.
June 20, 2019	Thursday	Last day of school for all students
June 21, 2019	Friday	Linden High School Graduation at Tiger Stadium 10:00 a.m. Rain Delay 1:00 p.m. or 6:00 p.m. at Linden High School in the Gymnasium.
June 21, 2019	Friday	Last day for 10-month Teachers/Staff

22. Grant approval for the French exchange students and teachers from Lycée Robespierre School in Arras, France, to visit Linden High School in September 2019 for the continuation of the French Exchange Program for the 2019-2020 academic year.
23. Accept the *Student Safety Data System Report* for the Linden Public Schools during the 2018-2019 school year, Report Period 1, presented in public meeting.
24. Retroactively approve the closing of all schools on Tuesday, February 12, 2019, Monday, March 4, 2019, and early dismissal on Wednesday, February 20, 2019 due to inclement weather.
25. Approve June 4, 2019 and June 21, 2019 as give-back days for unused snow days during the 2018-2019 school year. Schools will be closed June 4, 2019, and the last day of school for all students will be June 20, 2019.

26. Approve the following calendar for the 2019-2020 school year:

LINDEN PUBLIC SCHOOLS
Linden, New Jersey
SCHOOL CALENDAR 2019-2020

DATE	EVENT
September 2, 2019	Labor Day – Schools Closed
September 3, 2019	10-Month Teachers/Staff Report
September 4, 2019	Staff In-Service – Schools Closed
September 5, 2019	All Students Report
October 9, 2019	Yom Kippur – Schools Closed
October 14, 2019	Staff In-Service – Schools Closed
November 5, 2019	Election Day – Schools Closed
November 7-8, 2019	NJEA Convention – Schools Closed
November 27, 2019	Early Dismissal – No Lunch Served / Thanksgiving Recess
November 28-29, 2019	Thanksgiving Recess – Schools Closed
December 2, 2019	Schools Re-open
December 4, 2019	Early Dismissal – Lunch Served / PM Staff Development
December 20, 2019	Early Dismissal – No Lunch Served / Winter Recess
December 23-31, 2019	Winter Recess – Schools Closed
January 1, 2020	
January 2, 2020	Schools Re-open
January 8, 2020	Early Dismissal – Lunch Served / PM Staff Development
January 20, 2020	Dr. M.L. King, Jr. Birthday – Schools Closed
February 5, 2020	Early Dismissal – Lunch Served / PM Staff Development
February 17, 2020	President’s Day – Schools Closed
March 4, 2020	Early Dismissal – Lunch Served / PM Staff Development
April 9, 2020	Early Dismissal – No Lunch Served / Spring Recess
April 10-17, 2020	Spring Recess – Schools Closed
April 20, 2020	Schools Re-Open
May 6, 2020	Early Dismissal – Lunch Served / PM Staff Development
May 25, 2020	Memorial Day – Schools Closed
June 19, 2020	Last Day for Students
June 22, 2020	Last day for 10-Month Teachers/Staff – Summer Recess

183 Days of School – 3 Snow/Emergency Days

September	18	January	21	May	20
October	21	February	19	June	15
November	16	March	22		
December	15	April	16	TOTAL	183

**In the event that schools are closed for more than 3 snow/emergency days, make-up days will occur as follows: Day 1-2: April 17, 16, 2020.

**In the event that inclement weather days are not used, schools will be closed in the following order: June 2, May 22, June 19, 2020.

27. Proclaim the week of April 8-12, 2019 as “*Week of the Young Child*” as outlined in the following resolution:

WHEREAS: Schools and other local organizations throughout the nation, in conjunction with the National Association for the Education of Young Children, are celebrating the Week of the Young Child and;

WHEREAS: today we know more than ever before about the importance of children’s earliest years in shaping their learning and development. Yet, never before have the needs of young children and their families been more pressing, and

WHEREAS: the Week of the Young Child is a time to recognize that children’s opportunities are our responsibilities, and to recommit ourselves to ensuring that each and every child experiences the type of early environment that will promote their early learning, and

WHEREAS: these organizations are working to improve early learning opportunities, including early literacy programs, that can provide a foundation of learning for children and

WHEREAS: teachers and others who make a difference in the lives of young children deserve thanks and recognition; and

WHEREAS: public policies that support early learning for all young children are crucial to young children’s futures:

Now, therefore, be it resolved that the Linden Board of Education hereby proclaims April 8-12, 2019 as the “*Week of the Young Child*” throughout the Linden Public Schools and does authorize and encourage all schools to observe the Week of the Young Child, and encourages all citizens to work to make a good investment in early childhood in Linden, New Jersey.

28. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the February 28, 2019 regular meeting as listed:

Case	HIB	Action
MMS-406	Yes	Services provided, disciplined.
MMS-405	Yes	Services provided, disciplined.
SMS-224	Undetermined	Services provided, monitored.
SMS-223	Yes	Services provided, disciplined.
Sch 9-61	Undetermined	Services provided, monitored.
Sch 6-84	Yes	Services provided, disciplined, conference.
Sch 6-83	No	Services provided, mediated.
Sch 1-60	Yes	Services provided, conference.

Motions 1 – 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano		X	X		
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 28 Carried.

The Personnel/Finance Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

PERSONNEL:

1. WHEREAS, EDITH J. MAJOR BOYD in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

WHEREAS, EDITH J. MAJOR BOYD was suddenly and tragically taken from us and her family

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of EDITH J. MAJOR BOYD on February 28, 2019 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.
2. The following retirements are accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Campbell, Maura	Learning Disabilities Teacher Consultant	LHS	33	7/1/19
2.	Colvin, Joan	Paraprofessional	School 1	16	7/1/19
3.	Martin, Caren	Special Education Resource Teacher	School 8	16	10/1/19
4.	Cetroni, Carol	Elementary Teacher	School 4	30	7/1/19

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the services they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Aniello, Kathleen	Part-time School Aide	School 6	7/1/19
2.	Irizarry-Clark, Reina	Teacher Coach	PDRC	5/18/19

4. Amend Board action on past Personnel/Finance Reports, as listed:

Date	Item #	Action
7/24/18	4	Amend Esteves, Vanessa to read: for ID#7059, then ID#7591 thru 6/30/19
9/25/18	17	Amend the hours for Title III ESL After School and Lunchtime Tutorial Program for Ceballo, Elba and Zolotucka-Skiba, Anna from 27 to read: 47.
9/25/18	21	Add Community Service Club with advisor Sepulveda, Holly on a volunteer basis.
10/30/18	5	Amend Santiago, Sara to read: for ID#6197 to 6/30/19
11/20/18	8	Add: Radil, Elizabeth, Nurse to work Pre-K Roundup 11-000-213-100-00-001-00
1/31/19	4	Amend the start date for Smith, Moneshia to read: 3/5/19
1/31/19	7	Amend LOA for employee #7796 to read 3/6/19 to 5/8/19 Medical/sick and 5/9/19-6/24/19 FMLA/FLA unpd.
2/26/19	4-#2	Amend to read MA Step 5.
2/28/19	4-#4	Amend the start date for Santos, Anachristina to read: 3/7/19
2/28/19	4-#5	Amend the start date for Antunes, Ruth to read: 3/6/19.

5. Approve the following staff for the 2018-2019 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	¹ Ledesma, Kimberly	4/1/19	BA	1	Grade One Teacher	School 2	Budget /R	\$50,932
2.	² Lukas, Dana	4/1/19	BA	1	Grade One Teacher	School 2	Budget /R	\$50,932
3.	⁵ Reuter, John	4/1/19	BA	1	Grade Five Teacher	School 9	Budget /R	\$50,932
4.	³ Saldutti, Nicole	4/1/19	BA	1	Grade Two Teacher	School 2	Budget /R	\$50,932
5.	⁴ Sirman, Loretta	4/1/19	MA	1	Grade Two Teacher	School 2	Budget /R	\$56,081
NON-CERTIFIED								
6.	Strazdas, Maureen	7/1/19		1	Confidential Secretary to Director of HR	Admin.	Budget /R	\$65,223
7.	Coronado, Yanira	4/1/19		1	Paraprofessional	SMS	Budget /R	\$16,778
8.	Molina, Ashley	3/29/19			Part-time School Aide	School 4	Budget /R	\$23.18

(1.) Leave/Replacement #6402 4/1/19-6/30/19 (2.) Leave/Replacement #4372 4/1/19-6/30/19 (3.) Leave/Replacement #5634 4/1/19-6/30/19 (4.) Leave/Replacement #5028 4/1/19-6/30/19 (5.) Leave/Replacement #5295 4/1/19-6/30/19

6. Leave of absence:

Employee ID#	Assignment	From	Through	Reason
7832 ²	P/T Aide	4/23/19	4/23/19	Personal
5028 ^{1,2}	Elementary Teacher	2/25/19	5/24/19	FMLA
5028 ²	Elementary Teacher	5/27/19	6/24/19	Medical
5710 ²	School Social Worker	12/5/19	12/6/19	Personel
4470 ²	Secretary	3/25/19	4/30/19	FMLA

6. Continued:

Employee ID#	Assignment	From	Through	Reason
4611 ²	Technology Teacher	3/14/19 3/21/19	3/14/19 3/21/19	FMLA
7823 ²	Special Ed. Teacher	3/27/19	3/27/19	Personal
4702 ¹	Remedial Math Teacher	3/8/19	4/1/19	Medical
7750 ^{1,2}	Paraprofessional	4/1/19	6/24/19	FMLA
5651 ²	CST Member	2/21/19	4/30/19	FMLA
5292 ²	P/T Aide	9/26/19	10/1/19	Personal
7261 ²	Elementary Teacher	5/10/19	5/10/19	Personal
7591 ¹	Elementary Teacher	5/13/19	6/24/19	Medical
8293 ²	Elementary Teacher	9/3/19	10/14/19	FMLA/FLA
4855 ¹	Special Ed Teacher	3/5/19	5/1/19	Medical
7810 ²	Paraprofessional	4/1/19	5/17/19	FLA
6905 ²	Technology Tech.	4/5/19	4/26/19	Personal
6197 ²	Secretary	3/27/19	6/30/19	Child Rearing
5295 ¹	Special Ed Teacher	4/8/19	5/10/19	Medical
5295 ²	Special Ed Teacher	5/13/19	6/24/19	FMLA
5362 ²	P/T Aide	4/9/19	4/12/19	Personal
5447 ^{1,2}	Paraprofessional	4/2/19	5/3/19	FMLA
7623 ²	Paraprofessional	3/28/19	6/30/19	IM/FMLA

1. Sick 2. Unpaid 3. Accumulated Day

7. Compensate staff listed for their days upon retirement as per negotiated contract:

#	Name	Article Days	Amount	Sick Days	Amount	Vacation Days	Amount
1	Bornstad, Ronald	3	\$180.00	.5	\$17.50	10	\$2,750.00
2	Grabowy, Bernadette			30.5	\$915.00		

8. Appoint the following staff for office assistance during the 2018-2019 School Year for the Fall and Spring Evening Conferences to be paid at their contractual rate.

#	Name	Location	Acct. #
1.	Mendez, Yvonne	School 4	11-190-100-106-00-002-00
2.	Primavera, Sandra	School 5	11-190-100-106-00-002-00
3.	Buscaino, Denise	School 8	11-190-100-106-00-002-00

9. Appoint the following staff at \$31/hr. for the 2018-2019 School Year to work Union County Freeholders for Family Stem Night at School 1, total cost not to exceed \$248.00. To be paid from the Union County Freeholders Family Stem Grant.

#	Name
1.	Gallo, Samantha
2.	Krupski, Kimberly
3.	Rengifo, Roberto
4.	Spaziani, Shannon

10. Appoint the following staff for Clubs and Activities for the 2018-2019 School Year to be paid at the contractual rate. Acct. #11-401-100-100-00-000-00.

#	Name	Club/Activity	Hours
1.	Denunzio, Joanne	Girls Who Code	15
2.	DeTrollo, Jennifer	Girls Who Code	15

11. Appoint the following staff for the ESL Parent and Community Outreach activities for the 2018-2019 School Year to be paid at the contractual rate of \$28/hr. from Title III Funds. Cost not to exceed \$560.00. Acct. #20-241-200-100-01-000-54.

#	Name
1.	Ceballo, Elba
2.	Cortinas, Carmen Amanda
3.	Zolotucha-Skiba, Anna

12. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 3-5 NJSLA at School 1 on 4/2/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-08-000-55-080 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-08-000-55-080 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-08-PIN-55-080 Title I:

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Gallo, Samantha	Teacher
3.	Hughes, Kimberly	Teacher
4.	Tattoli, Gina	Teacher

13. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 1-2 Math Focus at School 1 on 4/9/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-08-000-55-080 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-08-000-55-080 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-08-PIN-55-080 Title I:

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Gallo, Samantha	Teacher
3.	Hughes, Kimberly	Teacher
4.	Maloney, Amy	Teacher

14. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 1-2 Math Focus at School 2 on 4/11/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-09-000-55-090 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-09-000-55-090 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-09-PIN-55-090 Title I:

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Gomez, Ingrid	Teacher
3.	Moore, Shaliek	Teacher
4.	Williams, Merzedez	Teacher

15. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 3-5 NJSLA at School 4 on 4/10/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-10-PIN-55-115 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-10-000-55-115 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-10-000-55-115 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-10-PIN-55-115 Title I:

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Donner, Shannon	Teacher
3.	Isaac, Nadege	Part time Aide
4.	Mack, Monika	Part time Aide

16. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 1-2 Math Focus at School 5 on 4/2/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-12-000-55-120 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-12-000-55-120 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-12-PIN-55-120 Title I:

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Glass, Nicole	Teacher
3.	Thomas, Candace	Teacher
4.	Williams, Colleen	Teacher

17. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 3-5 NJSLA at School 5 on 4/9/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-12-000-55-120 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-12-000-55-120 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-12-PIN-55-120 Title I:

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Perezluha, Jayme	Teacher
4.	Thomas, Candace	Teacher

18. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 3-5 NJSLA at School 6 on 4/4/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$300.00 Acct. 20-231-200-500-13-000-55-130 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-13-000-55-130 Title I Other costs not to exceed \$750.00 Acct. #20-231-200-300-13-PIN-55-130 Title I:

#	Name	Position
1.	Castaldo, Linda	Teacher
2.	DeLaCruz, Valentina	Teacher
3.	Kenney, Kelly	Teacher
4.	Secor, Tracy	Teacher

19. Appoint the following staff for C-TOP2 Professional Development Session to be paid at the contractual rate. Cost not to exceed \$500.00. Acct.# 11-120-100-101-00-000-56.

#	Name	Position
1.	Carvalho, Diana	Reading Coach
2.	Kosmaczewski, Kristen	Teacher

20. Appoint the following staff to work as presenters for the Early Childhood Pre-K and K Parents and Students STEAM Workshop at School 10 Gymnasium on 4/10/19 from 5:00pm-7:30pm to be paid at the contractual rate. Cost not to exceed \$500.00. Acct. #20-218-200-176-03-001-34 Title I:

#	Name	Position
1.	Larmore, Susanna	Early Childhood Coach
2.	Panzino, Kristen	Early Childhood Coach
3.	Tomko, Magdalena	Early Childhood Coach

21. Appoint the following staff for the 2018-2019 School Year to work at all Before/After Care Program sites at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. # 60-930-320-100-00-000-02.

#	Name
1.	Donner, Shannon
2.	Joseph, Tori
3.	Lawson, Kimberly
4.	Nugent, Donna
5.	Rogers, Aljean

22. Approve summer hours for the following staff members to refurbish Science kits for the 2019-2020 School Year at the contractual rate. Cost not to exceed \$3,000.00. Acct. #11-190-100-106-00-000-60.

#	Name	Position	Hours
1.	Mitra-Magnan, Imelda	Full Time Paraprofessional	66
2.	Rhein, Sonia	Full Time Paraprofessional	66

23. Appoint the following Home Instructor at the contractual rate of \$31/hr. for the 2018-2019 School Year. Acct. #11-150-100-101-00-000-04.

#	Name
1.	Buscaino, Veronica

24. Approve the following job description:

#	Title
1.	Early Childhood Education – Family Involvement Specialist

25. Authorize the collection/donation of sick days to employee #16-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent.
26. Authorize the collection/donation of sick days to employee #17-18/19 from staff members for the 2018-2019 School Year. Name of staff member and number of days will be submitted to the Superintendent.
27. Appoint the following as Volunteer Coaches for the Fall 2019 season:

#	Name	Sport
1.	Napoleon, Brandon	Varsity/JV/Freshman Football

28. Appoint the following Coaches for the Fall Sports 2019:

High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Dey, Tara	Girls Soccer	Assistant Coach	\$5,899.00	3
2.	Murphy, Erin	Girls Soccer	Assistant Coach	\$5,526.00	2

29. Appoint the following substitute secretary for the 2018-2019 School Year at \$10.70 per hour.

#	Name
1.	Colgrove, Rebecca

30. Appoint the following the following substitute custodian for the 2018-2019 School Year at the rate \$75.00 per day.

#	Name
1.	Holley, Rondell

31. Appoint the following as a paraprofessional as substitute teacher for the 2018-2019 School Year at \$50.00/day.

#	Name
1.	Riaz, Rizwana

32. Appoint the following as a substitute paraprofessional for the 2018-2019 School Year at \$89.99/day

#	Name
1.	Chico Murillo, Karin
2.	Moon, Shayna

33. Appoint the following Part-time School Aide as substitute teacher for the 2018-2019 School Year at \$35/day.

#	Name
1.	McCarthy, Kathleen

34. Appoint the following substitute teachers for the 2018-2019 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Baldwin, Tamara
2.	Cureton, Brittany
3.	Fiore, Jessica
4.	Janovcikova, Dominika
5.	Mazzulla, Melissa
6.	Napoleon, Brandon
7.	Padilla, Bianca
8.	Tale, Katelyn

Motions 1 – 34:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano		X	X		
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motions 1 – 34 Carried.

The Personnel/Finance Committee, upon the recommendation of the Business Administrator/ Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of February 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
3. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of March 2019.
4. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
5. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of February 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
6. Approve the Student Activities Report (Linden High School) for the month of February 2019. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
7. Amend Board action on past agenda as follows:

Date	Item	Action
2/28/19	16	Amend amount to read: \$20,674.90 for a Video Wall at the Linden High School Learning Commons.

8. Accept Title I, SIA Part A funds for McManus Middle School in the amount of \$28,538.00.

9. Accept funds from the County of Union, NJ, for the STEM Grant Award as follows:

School #2	\$ 500.00
School #4	\$ 500.00
School #6	\$ 500.00
School #8	\$ 500.50
School #9	\$ 500.00
School #10	\$ 500.00
TOTAL:	\$3,000.50

10. Accept funds in the amount of \$4,000.00 from Infineum USA, Linden, NJ, as follows:

EMAP Program	\$1,000.00
Chick Hatching Project	\$3,000.00

11. Accept funds in the amount of \$1,070.00 from Phillips 66, Linden, NJ, as follows:

EMAP Program	\$1,000.00
LHS “Little Shop of Horrors” Program Journal	\$ 70.00

12. Accept funds in the amount of \$869.91 from New Jersey Schools Insurance Group representing a partial refund of the yearly premium.
13. Accept funds in the amount of \$476.00 from the proceeds of School #4’s K-Kids Valentine Boutique.
14. Accept funds in the amount of \$36.10 from General Mills’ “Box Tops for Education” for School #1.
15. Approve payment in the amount of \$22,000.00 to the Kenilworth Board of Education for reimbursement for Choice Student Transportation services for the 2018-2019 school year.
16. Approve payment in the amount of \$2,955.00 to Weber Dowd Law, LLC, Woodland Park, NJ, for legal services rendered in the matter of Ahmed Shehata v. Gregory R. Martucci and Katarzyna Kozak.
17. Approve a contract with Energy for America, Inc., Roseland, NJ, in an amount not to exceed \$1,940.00 for Professional Engineering Services in connection with Air Quality Permit Applications for boilers at School #2, and Soehl Middle School.
18. Approve a contract for the 2019-2020 school year between the Union County Educational Services Commission and the Linden Board of Education to transport special education, and non-public students for out-of-district placements.

19. Approve the enrollment of the following student for the 2019-2020 school year, eligible on a tuition basis, under District Policy #5118, pending enrollment figures:

Student	Placement
J.D.	Pre-K

20. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Field House	2	Wrestling Mats	N/A

21. Bids and Quotations as listed:
 a) Diplomas – 2018-2019
 Quotation Opening Date: 3/14/2019

Company	Amount
Jostens, Owatonna, MN	\$ 7,207.58
Notifications Mailed/Requested – 2; Responses – 2	

- b) Field House Weight Room Equipment – 2018-2019
 Bid Opening Date: 3/14/2019

Company	Amount
BSN Sports, Jenkintown, PA	\$ 123.83
Life Fitness, Rosemont, IL	\$ 78,996.97
Bids Mailed/Requested – 4; Responses – 3	

22. Accept funds in the amount of \$46,694.61 from the New Jersey Schools Insurance Group ERIC North Safety Grant award for the 2019-2020 school year.
23. Amend Finance item #4 from the Special Budget Meeting held on March 19, 2019 to include the final paragraph: “and in accordance with 6A:23A-7.3, the maximum expenditure for 2018-2019 was \$250,000.00 and \$215,838.00 has been spent to date.

Motions 1 – 23:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak	X		X		#16
Mrs. Manganello			X		#16
Mr. Shehata			X		#16
Mrs. Beviano		X	X		
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		#16
Mr. Martucci			X		#16

Motions 1 – 15 and 17 – 23 Carried.

Motion 16 Failed.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

FACILITIES:

1. Use of facilities at no charge as requested by Dona Preston, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Flea Market</u> Front Lawn	Saturday 9:00 a.m.- 4:00 p.m.	April 6, 2019
<u>PTA Tricky Tray</u> Gymnasium	Friday 5:30 p.m.- 10:00 p.m.	April 26, 2019

2. Use of facilities at no charge as requested by Anthony Cataline Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Gaming Safety for Parents</u> Cafeteria & Reading Room	Tuesday 6:30 p.m.- 8:00 p.m.	April 2, 2019
<u>Father's Program</u> Gymnasium, Reading Room, Room #23	Tuesday 6:00 p.m.- 8:30 p.m.	May 21, 2019
<u>Father's Program</u> Reading Room, Room #23	Tuesday 6:00 p.m.- 8:30 p.m.	June 11, 2019

3. Use of facilities at no charge as requested by William Mastriano Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Book Fair Setup</u> Gymnasium	Monday 4:00 p.m.- 6:00 p.m.	April 29, 2019

4. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8

Activity/Location	Day and Time	Date
<u>Make Cancer Disappear</u> McManus Middle School Auditorium	Friday 6:00 p.m.- 9:00 p.m.	May 3, 2019

5. Use of facilities at no charge as requested by Marie Stefanick, Director of Special Education (LEAPP) and Captain Abdul Williams, Linden Police Department:

Activity/Location	Day and Time	Date
<u>Easter Egg Hunt</u> Tiger Stadium (Cooper Field)	Saturday 9:00 a.m.- 2:00 p.m.	April 13, 2019*

*Rain date 04/20/2019

6. Use of facilities at no charge as requested by Renee Banks, Member, League of Women Voters:

Activity/Location	Day and Time	Date
<u>“Paris to Pittsburgh” Viewing</u> High School Auditorium	Tuesday 7:00 p.m.-9:00 p.m.	April 23, 2019

7. Use of facilities at a service charge (games only) as requested by Tanisha Floyd, President, Linden Tigers Inc. Pop Warner:

Activity/Location	Day and Time	Date
<u>Cheerleading Practices</u> School No. 4 Gymnasium School No. 5 Gymnasium	Monday & Tuesday 6:30 p.m.-8:30 p.m. Wednesday - Friday 6:30 p.m.-8:30 p.m.	September 9, 2019 to December 17, 2019 September 11, 2019 to December 20, 2019
<u>Home Football Games</u> Tiger Stadium, Ticket Booth, Scoreboard & Lavatories	Sunday 8:00 a.m.-5:00 p.m.	<u>2019</u> September 15,23,29 October 6,13, 20

Motions 1 – 7:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson	X		X		
Mr. Martucci			X		

Motions 1 – 7 Carried.

The Planning & Policy committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5020	Role of Parents/Guardians
5131.6	Drugs, Alcohol, Steroids, Tobacco (Substance Abuse)

Motion 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Kozak			X		
Mrs. Manganello	X		X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			Absent		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Mr. Martucci			X		

Motion 1 Carried.

No action this meeting.

Mr. Gargano reported on the following:

Girls and Boys Winter Track

- We are proud to announce that Kyle Lipscomb became the new school record holder in the Shot Put with an incredible throw of 59' 7 and 1/4 inches! He eclipsed the previous record held by Dave Biles by over 5 inches!

Wrestling

- Alex Dorce and Michael Afolabi qualified for the State Tournament in Atlantic City.
- Both wrestlers won one match and lost two matches at the State Tournament.
- They both wrestled with a lot of pride and represented Linden well both on and off that mat.
- They have been selected to wrestle in the union vs Essex County All Star Match on March 20th.

With the start of the Spring season, we wish all of our programs the best of luck! Go Tigers!

No action this meeting.

Mr. Gargano reported that the Board would like to introduce a competitive game league which would provide scholarship opportunities. There was an “interest” meeting held last week in which over 100 students attended.

At this time, Dr. Robertozzi recognized and congratulated the retirees listed in the Personnel Report.

Comments from the Public:

Kim Kefalas
62 Stanton Street
Clark, NJ

Ms. Kefalas wanted to thank the Board as she is running a fundraiser called “Make Cancer Disappear”. She has two amazing performers who volunteered their time. The proceeds will be going to two of our own Linden students and the Valerie Fund. The Valerie Fund provides robots to the schools for sick children who cannot attend, whereby the children can walk the halls via the robot so that they can see and wave to their friends and feel like part of the action.

Elizabeth Bain
Outreach Coordinator
Kwenyan Professional Health Services, LLC
New Providence, NJ

Kwenyan is a multicultural substance abuse counseling facility. Ms. Bain explained all the programs and services offered. Children ages 4 and up are accepted. Transportation is provided all throughout Union County.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Mr. Delgado congratulated all of the Teachers of the Year and all of the Service Professionals of the Year.

Board Member Comments/New Business:

Ms. Johnson congratulated everyone who received an award tonight on a job well done. She also paid respects to 10-year old RaNiya Wright from South Carolina who died as a result of injuries sustained in a school fight. All of the details are not clear, but it seems it started as a bullying incident. Teachers and administrators, please be aware; parents, if your child is suspected of bullying, please take proper action.

Mrs. Manganello congratulated all of the Teachers' of the Year and Service Professionals of the Year. Thank you for all you do on a daily basis for our children. To all teachers who are the superheroes of this district, congratulations to you all.

She had the pleasure of attending the Linden High School sports awards dinner. She commended Steve Viana, Athletic Director, for a wonderful presentation, and extended congratulations to our dedicated coaches who dedicate so much time and effort to our children. Also, congratulations to all of our outstanding athletes.

Ms. Kozak congratulated all of the teachers and service professionals who were recognized this evening. Also she congratulated the student athletes.

Ms. Guillaume congratulated all who were recognized this evening. She thanked everyone for their dedication and time, and for those retiring, congratulations on your new beginning.

Nadriena Wesley and Terri Todd are collecting prom dresses for anyone who is in need. It would be very much appreciated if they could be dry cleaned before being donated.

Ms. Guillaume mentioned that she attended the "Unsung Heroes" Program earlier in the month. She congratulated all student recipients, but most especially, Gilbert Nolasco from Linden. It was a pleasure to witness all of his accomplishments.

Mrs. Beviano congratulated all teachers and support staff who were recognized this evening. She also congratulated the retirees on their new life.

She spoke of Gilbert Nolasco and what an amazing person he is.

She said that McManus M.S. is collecting plastic bottle caps in order to receive a picnic bench. Please donate. Also, the Linden Public Library is collecting plastic bags. They too are looking to receive a free bench.

Mr. Martucci congratulated all teachers and staff who were recognized tonight and spoke about how education is different from 50 years ago. It is much tougher now than then. It has changed and will continue to change. Congratulations to those who were honored tonight and to those who are in the classroom every day.

At our next meeting on April 25th, we will have our budget presentation.

Minutes
March 28, 2019

There being no further business to discuss, Ms. Kozak made a motion to adjourn at 7:58 p.m., seconded by Ms. Guillaume. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary