

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, June 23, 2022 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Business Administrator/Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, and February 14, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL:**

<b>Board Members</b>		<b>Others</b>	
Mr. De La Cruz	P	Dr. Hazelton	P
Mrs. Flemming	P	Mrs. Cleary	P
Ms. Guillaume	A	Ms. Gaylord	P
Mr. Martucci	A	Dr. Baldwin	P
Ms. Pino	P	Attorney, M. Nehme	P
Ms. Thomas	P		
Dr. Berghammer	P		
Ms. Cintron	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on May 24, 2022, the Regular Meeting held on May 25, 2022 and the Emergency Meeting held on June 9, 2022. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Gregory Grasso, LASA VP  
48 Peachtown Road  
Howell, NJ

LASA supports the Superintendent's recommendation for the appointment of instructional staff on Personnel agenda item #4. LASA also supports the Superintendent's recommendation for the execution of annual employment agreements for all unclassified personnel on Personnel agenda item #9. LASA supports the Director of Mathematics and his committee's recommendation for the HMH Intro to Math program, a recommendation that was rendered after extensively reviewing various K-5 math programs (Finance Report, item #28).

Kevin LaMastra  
Supervisor of Bilingual/ESL/World Languages  
7 Mayfair Road  
Holmdel, NJ

Mr. LaMastra commented on the past board actions concerning personnel. He began with gratitude and said he is approaching 30 years of service in the district and that he's grateful to have spent more than half his life teaching and learning with Linden students. He said that at present we find ourselves in a time in this district unlike no other. Those of us working on a daily basis in the schools feel that the actions of this board have led us to what we perceive as the precipice of chaos and dysfunctionality. At this moment we are approaching nearly 100 vacancies that need to be filled by September. In every school building, teachers and administrators are wondering how we'll be able to open without them. He said he believes that speaking truth to power is a moral obligation. When we set out to empower students with critical literacy, we teach them to read both the word and the world. That means not just being able to read the words on this agenda, but to be able to read between the lines and to expose the misdeeds of those in power, and to analyze actions according to their causes, motives, and often hidden intentions; to seek the truth that is often hidden behind a veil of distortion and misrepresentation.

Mr. LaMastra said he was here once again tonight in order to speak truth to power at a defining moment in our district's history. We live in a dysfunctional time where our national political climate encourages us to dehumanize those we disagree with; to make them our enemies. He said he would not do this, instead, he said he would speak to the board with the belief that they are all honest men and women who are here to serve the students and families of Linden, but, perhaps, have been somehow misinformed or led astray. He's sure that no one wakes up and looks in the mirror and says "I want to behave unethically in order to achieve someone else's agenda." Instead, people construct a narrative in their mind, or perhaps they're fed one by leadership that helps them to justify their actions and forge ahead, despite the damage being caused.

As the Supervisor of Bilingual, ESL, and World Languages, he's been put in an ethical dilemma by politically connected people seeking new positions or transfers to positions they were not qualified for. One very well connected person wanted a position at LHS that required a bilingual Spanish teacher, a skill the person in question did not have. He's a team player and willing to be flexible, but he would never knowingly agree to a decision that would so clearly hurt our students. He doesn't care whose peoples' friends or political allies are, he only cares that teachers have the proper certification and are highly skilled. When he refused these favors, he sensed a falling out and had things bad begin to happen to his department. An anonymous letter filled with slander and inaccuracies was sent to Dr. Hazelton. The letter, written out of petty jealousy, demonized innocent people and made baseless claims that were easily refuted, but the intended effect of intimidation was, of course, achieved. As time passed, the political

interference continued and soon important agenda items that involved Bilingual/ESL were questioned, tabled, or denied.

In April, our interview committee recommended several outstanding candidates who said they wanted to teach in Linden because we were identified by the state as a model district for ESL. One bilingual teacher was the top student in her teacher preparation program. The other, a rare find; a bilingual teacher who spoke Polish and Ukrainian. We would have been truly blessed to bring this teacher into district at the same time Ukrainian families were moving to our schools. Perhaps out of political retribution and going against the recommendations of educational administrators, Dr. Hazelton and Dr. Baldwin, these teachers were not hired. Instead, he received texts and emails asking him to recommend a candidate who was actually at the bottom scoring in the interview process and lacked the bilingual Spanish certification that we were seeking. In the meantime, we lost those two candidates who immediately found work in other districts. So, here we are at June 23<sup>rd</sup> with nearly 100 vacancies and resignations that have continued to roll in even after the printing of this agenda. He said he's witnessed good people, administrators with the highest integrity and work ethic who have given 110% to this district only to be treated in a degrading and dehumanizing way. It sends a discouraging message to teachers that years of selfless dedication and hard work can be easily forgotten and swept away. He said he's seen the people who have been targeted and there are people who did not simply do a job here, they made service to the district their life. Seeing this injustice has made him speak out and deliver this difficult message. Just a few days ago, a teacher in his department told him that she'd be resigning this week. She told him she loved the department and her colleagues, but said "I hope someday to move into administration. I see the way things are going here and I don't have the connections that you need to progress in this district." Think of the damaging message you send when you subvert best practices in hiring qualified candidates, and instead recruit people from lower performing districts or go against the recommendations of school administrators to appoint under-qualified teachers and staff.

He implored the board members to please examine their consciences. He said that maybe they thought they were working for equity and social justice, but have been deceived. He said many of them are in the difficult position of being employees of the city, but he respectfully urged them to make decisions based on factual information and their independent judgement. He asked them to look around at the people in the room. Many of them have given the better part of their lives to make this a district to be proud of. For those who are here as a stepping stone into politics, remember that you'll be judged by the consequences of your action as the public awakens and becomes aware of the crisis that has engulfed our district. He respectfully urged them to review the New Jersey School Board Ethics code. It's not the role of the board to administer the schools. Please allow the educational administrators to do their job. Collaborate with them and work with them in harmony to achieve common goals to serve our students, rather than a political agenda. Let's work together to pick up the pieces before it's too late.

Mr. Rivas thanked Mr. LaMastra and said this board has always pride in listening to the opinions of our citizens. They have always pride in giving them the opportunity to say what you need to say because they have asked you to do so. But, always remember that they have to follow an order on the agenda. Always remember that you have to follow things that they are not to be changed. He said “comments, they are not belong to the agenda items are to be kept to the end.” There’s two sections of comments, one for agenda items only and one for comments in general that you may have in regards to the board or to the administration. We will not definitely refrain you to share your comments. That is the rights that you have, but we ask you to please understand that these comments are for agenda items only. We’re limiting everyone to three minutes. We have not stopped you for respect, but we also have to respect that we cannot continue to have five, six hour long meetings

Mary Ann Pirozzoli, Soehl M.S. Secretary  
26 Rugby Road  
Colonia, NJ

Ms. Pirozzoli said she wanted to applaud Mr. LaMastra for his comments, but would save that and her other comments until the end of the meeting.

SUPERINTENDENT’S REPORT:

1. See Information to the Board.
2. Dr. Hazelton reported on the following:
  - Congratulations to the Linden High School Softball team who are now the Union County Interscholastic Athletic Association Sky Conference Champions, and our Linden Boys Track Team for winning the Union County Interscholastic Athletic Association Mountain Division Champions.
  - On an individual note, Kerdel Moses should be congratulated for winning the North 2 Group 4 State Sectional track meet in the 110 meter high hurdles, along with 400 meter intermediate hurdles. Kerdel earned himself a state championship ring.
  - At our next board meeting, we will formally recognize the LHS Softball Team and Track Team.
  - A team of technology students from Schools No. 4 and 9 won three awards in the finals of the statewide STEAMtank Challenge, drawing high praise from a panel of judges for the Read-O-Matic invention.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Move that the Linden Board of Education approve the Memorandum of Agreement between the Linden Board of Education and the Association of Linden Custodians and Maintenance, and agree to incorporate all terms and conditions of the Collective Bargaining Agreement that expired on June 30, 2021 into the successor Collective Bargaining Agreement for the duration of the Agreement July 1, 2021 – June 30, 2025.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas	X		X		

Motion 1 carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	East Mountain School 252 County Rd. 601 Belle Mead, NJ 08502	5/20/22	16,503.09

2. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiple Disabilities	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/5/22-8/15/22 9/6/22	13,025.40 ESY 82,494.20 annual 434.18 per diem
Multiple Disabilities	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/5/22-8/15/22 9/6/22	13,025.40 ESY 82,494.20 annual 434.18 per diem
Multiple Disabilities	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/5/22-8/15/22 9/6/22	13,025.40 ESY 82,494.20 annual 434.18 per diem
Multiple Disabilities	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/5/22-8/15/22 9/6/22	13,025.40 ESY 82,494.20 annual 434.18 per diem
Multiple Disabilities	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/5/22-8/15/22 9/6/22	13,025.40 ESY 82,494.20 annual 434.18 per diem
Multiple Disabilities	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/5/22-8/15/22 9/6/22	13,025.40 ESY 82,494.20 annual 434.18 per diem
Autism	Banyan School 12 Hollywood Ave. Fairfield, NJ 07004	7/6/22-8/5/22 9/6/22	7,486.73 ESY 58,591.80 annual 325.51 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Benway School 620 Valley Rd. Wayne, NJ 07470	7/6/22-8/16/22 9/7/22	12,824.10 ESY 78,654.48 annual 427.47 per diem
Multiple Disabilities	Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	6/27/22-8/5/22 9/6/22	4,988.00 ESY 172.00 per diem 49,000.00 annual 275.00 per diem
Emotional Regulation Impairment	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	7/1/22-8/31/22 9/1/22	12,470.00 ESY 79,550.00 annual 430.00 per diem
Other Health Impaired	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	7/1/22-8/31/22 9/1/22	12,470.00 ESY 79,550.00 annual 430.00 per diem
Multiple Disabilities	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 9/2/22	4,872.00 ESY 168.00 per diem 49,500.00 annual 275.00 per diem
Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 9/2/22	5,626.00 ESY 194.00 per diem 61,020.00 annual 339.00 per diem
Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 9/2/22	5,626.00 ESY 194.00 per diem 61,020.00 annual 339.00 per diem
Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 9/2/22	5,626.00 ESY 194.00 per diem 61,020.00 annual 339.00 per diem
Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 9/2/22	5,626.00 ESY 194.00 per diem 61,020.00 annual 339.00 per diem
Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/7/22-8/5/22 9/2/22	4,872.00 ESY 168.00 per diem 49,500.00 annual 275.00 per diem



2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Center School 2 Riverview Dr. Somerset, NJ 08873	7/1/22-7/29/22 9/7/22	8,885.80 ESY 79,972.20 annual 444.29 per diem
Other Health Impaired	Center School 2 Riverview Dr. Somerset, NJ 08873	7/1/22-7/29/22 9/7/22	8,885.80 ESY 79,972.20 annual 444.29 per diem
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	9/7/22	65,520.00 annual 364.00 per diem
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	7/5/22-8/15/22 9/7/22	10,920.00 ESY 65,520.00 annual 364.00 per diem
Communication Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	7/5/22-8/12/22 9/6/22	12,006.87 ESY 74,525.40 annual 414.02 per diem
Communication Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	7/5/22-8/12/22 9/6/22	12,006.87 ESY 74,525.40 annual 414.03 per diem
Emotional Regulation Impairment	CPC High Point Elementary School 1 High Point Center Way Morganville, NJ 07751	7/5/22-8/8/22 9/6/22	11,722.50 ESY 84,402.00 annual 468.90 per diem
Autism	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/22-8/12/22 9/6/22	9,160.00 ESY 305.33 per diem 78,673.00 annual 437.07 per diem
Autism	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/22-8/12/22 9/6/22	9,160.00 ESY 305.33 per diem 78,673.00 annual 437.07 per diem
Autism	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/22-8/12/22 9/6/22	9,160.00 ESY 305.33 per diem 78,673.00 annual 437.07 per diem
Multiple Disabilities	Deron I 1140 Commerce Ave. Union, NJ 07083	7/1/22-8/12/22 9/6/22	11,794.80 ESY 70,768.80 annual 393.16 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Pre-school Child with a Disability	Deron I 1140 Commerce Ave. Union, NJ 07083	7/1/22-8/12/22 9/6/22	11,794.80ESY 70,768.80 annual 393.16 per diem
Autism	Deron II 130 Grove St. Montclair, NJ 07042	7/1/22-8/12/22 9/6/22	10,124.40 ESY 60,746.40 annual 337.48 per diem
Communication Impaired	Deron II 130 Grove St. Montclair, NJ 07042	7/1/22-8/12/22 9/6/22	10,124.40 ESY 60,746.40 annual 337.48 per diem
Autism	Deron II School 1140 Commerce Ave. Union, NJ 07068	7/1/21-8/12/21 9/6/21	10,124.40 ESY 60,746.40 annual 337.48 per diem
Mild Intellectual Disability	Deron II 130 Grove St. Montclair, NJ 07042	7/1/21-8/12/21 9/6/21	10,124.40 ESY 60,746.40 annual 337.48 per diem
Traumatic Brain Injury	Deron II 130 Grove St. Montclair, NJ 07042	7/1/22-8/12/22 9/6/22	10,124.40 ESY 60,746.40 annual 337.48 per diem
Autism	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	6/28/22-8/9/22 9/6/22	16,637.00 ESY 99,824.00 annual 554.57 per diem
Pre-school Child with a Disability	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	6/28/22-8/9/22 9/6/22	16,637.00 ESY 99,824.00 annual 554.57 per diem
Autism	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	9/6/22	99,824.00 annual 554.57 per diem
Autism	DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/28/22-8/9/22 9/6/22	16,637.00 ESY 99,824.00 annual 554.57 per diem
Autism	DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/28/22-8/9/22 9/6/22	12,210.00 ESY 407.00 per diem 79,505.00 annual 441.69 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	East Mountain School 252 County Rd. 601 Belle Mead, NJ 08502	7/6/22-8/16/22 9/8/22	9,707.70 ESY 67,953.90 annual 323.59 per diem
Multiple Disabilities	ECLC of NJ 21 Lum Ave. Chatham, NJ 07928	7/5/22-8/1/22 9/6/22	7,064.40 ESY 63,579.60 annual 353.22 per diem
Emotional Regulation Impairment	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07076	9/6/22	78,903.00 annual 438.35 per diem
Multiple Disabilities	First Children School 330 South Ave. Fanwood, NJ 07023	7/5/22-8/19/22 9/8/22	12,750.00 ESY 69,375.00 annual 375.00 per diem
Multiple Disabilities	First Children School 330 South Ave. Fanwood, NJ 07023	7/5/22-8/19/22 9/8/22	12,750.00 ESY 69,375.00 annual 375.00 per diem
Autism	Future Foundations Academy 1660 Stelton Rd. Piscataway, NJ 08654	6/27/22-8/5/22 9/2/22	5,626.00 ESY 194.00 per diem 61,020.00 annual 339.00 per diem
Autism	Gateway School 60 High Street Carteret, NJ 07008	7/5/22-8/15/22 9/6/22	12,371.10 ESY 74,226.60 annual 412.37 per diem
Multiple Disabilities	Gateway School 60 High Street Carteret, NJ 07008	7/5/22-8/15/22 9/6/22	12,371.10 ESY 74,226.60 annual 412.37 per diem
Autism	Gateway School 60 High Street Carteret, NJ 07008	7/5/22-8/15/22 9/6/22	12,371.10 ESY 74,226.60 annual 412.37 per diem
Multiple Disabilities	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 183.33 per diem 49,025.00 annual 265.00 per diem
Mild Intellectual Disability	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 183.33 per diem 49,025.00 annual 265.00 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autism	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 183.33 per diem 49,025.00 annual 265.00 per diem
Moderate Intellectual Disability	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 1833.33 per diem 49,025.00 annual 265.00 per diem
Autism	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 183.33 per diem 49,025.00 annual 265.00 per diem
Autism	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 183.33 per diem 49,025.00 annual 265.00 per diem
Autism	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 183.33 per diem 29,415.00 annual 265.00 per diem (attending 3 days/week)
Traumatic Brain Injury	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/11/22-8/19/22 9/7/22	5,500.00 ESY 49,025.00 annual 265.00 per diem
Pre-school Child with a Disability	Jardine Academy 75 Rod Smith Pl. Cranford, NJ 07016	7/6/22-8/16/22 9/7/22	12,666.90 ESY 76,001.40 annual 422.23 per diem
Other Health Impaired	JFK Vocational 65 James St. Edison, NJ 08819	7/5/22-8/22/22 9/6/22	7,320.00 ESY 36,650.00 annual 3,655.00 monthly
Emotional Regulation Impairment	JFK Vocational 65 James St. Edison, NJ 08819	9/6/22	36,650.00 annual 3,655.00 monthly
Auditory Impaired	Lake Drive School 10 Lake Dr. Mtn. Lakes, NJ 07046	7/5/22-7/29/22 8/31/22	7,960.00 ESY 79,600.00 annual 7,960.00 monthly

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Traumatic Brain Injury	Lakeview School 10 Oak Dr. Edison, NJ 08837	7/7/22-8/17/22 9/6/22	15,813.30 ESY 94,879.80 annual 527.11 per diem
Multiple Disabilities	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/5/22-8/1/22 9/6/22	6,100.00 ESY 54,900.00 annual 305.00 per diem
Mild Intellectual Disability	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/5/22-8/1/22 9/6/22	6,100.00 ESY 54,900.00 annual 305.00 per diem
Emotional Regulation Impairment	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/5/22-8/1/22 9/6/22	6,100.00 ESY 54,900.00 annual 305.00 per diem
Multiple Disabilities	New Road School - Somerset 2200 Cottontail Lane Somerset, NJ 08873	7/1/22-8/12/22 9/6/22	10,665.60 ESY 63,993.60 annual 355.52 per diem
Autism	Newmark 1000 Cellar Ave. Scotch Plains, NJ 07076	7/6/22-7/29/22 9/7/22	6,222.06 ESY 62,220.60 annual 345.67 per diem
Autism	North Hudson Academy 4511 Liberty Ave. N. Bergen, NJ 07047	7/1/22-7/29/22	6,678.80 ESY 333.94 per diem
Autism	Phoenix Center 16 Monsignor Owens Place Nutley, NJ 07110	7/5/22-7/29/22 9/7/22	7,727.11 ESY 73,204.20 annual 406.69 per diem
Multiple Disabilities	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/5/22-8/15/22 9/6/22	12,154.50 ESY 72,927.00 annual 405.15 per diem
Pre-school Child with a Disability	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/5/22-8/15/22 9/6/22	11,201.40 ESY 68,208.40 annual 378.38 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Rutger's Behavioral Health 671 Hoes Lane West Piscataway, NJ 08854	7/5/22-8/19/22 9/7/22	92,172.00 annual 7,681.00 monthly (includes summer tuition)
Pre-school Child with a Disability	Stepping Stone School 19 Harrison Ave. Roseland, NJ 07068	7/5/22-8/15/22 9/6/22	10,170.00 ESY 61,020.00 annual 339.00 per diem
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Multiple Disabilities	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Mild Intellectual Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Multiple Disabilities	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Mild Intellectual Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Autism	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/5/22-7/28/22 9/6/22	7,803.00 ESY 87,210.00 annual 459.00 per diem
Emotional Regulation Impairment	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/5/22-7/28/22	7,803.00 ESY 459.00 per diem
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/5/22-7/28/22 9/6/22	7,803.00 ESY 87,210.00 annual 459.00 per diem
Emotional Regulation Impairment	Westbridge Academy 60 West Street Bloomfield, NJ 07003	9/6/22	87,210.00 annual 459.00 per diem
Emotional Regulation Impairment	Westbridge Academy 60 West Street Bloomfield, NJ 07003	9/6/22	7,803.00 ESY 87,210.00 annual 459.00 per diem



2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Multiple Disabilities	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/8/22	9,160.00 ESY 305.33 per diem 79,254.00annual 440.30 per diem
Multiple Disabilities	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/8/22	9,160.00 ESY 305.33 per diem 79,254.00annual 440.30 per diem
Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/8/22	9,160.00 ESY 305.33 per diem 78,673.00annual 437.07 per diem
Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/8/22	9,160.00 ESY 305.33 per diem 78,673.00annual 437.07 per diem
Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/6/22	6,630.00 ESY 221.00 per diem 56,630.00 annual 314.61 per diem
Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/8/22	9,160.00 ESY 305.33 per diem 79,254.00annual 440.30 per diem
Multiple Disabilities	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 9/6/22	6,630.00 ESY 221.00 per diem 56,630.00 annual 314.61 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	2 @ 400.00

3. Continued:

Related Services	Fees Not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 1805 Summit Ave. Union City, NJ 07087	450.00
BILINGUAL EDUCATIONAL Teresa Hernandez 10-50 <sup>th</sup> St. Weehawken, NJ 07086	450.00
BILINGUAL PSYCHOLOGICAL AND EDUCATIONAL New Hope Psychological Services 3 Aster Way Dayton, NJ 08810	1,300.00
BILINGUAL SPEECH EVALUATION New Hope Psychological Services 3 Aster Way Dayton, NJ 08810	550.00
BILINGUAL SOCIAL EVALUATION New Hope Psychological Services 3 Aster Way Dayton, NJ 08810	550.00
BILINGUAL SPEECH EVALUATION The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	1,000.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/1/22-7/29/22 4,900.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/5/22-8/15/22 8,100.00 9/6/22 48,600.00

3. Continued:

Related Services	Fees Not to Exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/1/22-8/12/22 7,350.00 9/8/22 44,100.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/5/22-8/15/22 7,200.00 9/6/22 43,200.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/5/22-8/19/22 8,160.00 9/8/22 44,400.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	6/27/22-8/5/22 7,105.00 9/6/22 44,100.00
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	7/7/22-8/17/22 11,760.00 9/6/22 54,488.00
NURSE ON BUS Maxim Healthcare Services 1 Boland Dr. West Orange, NJ 07052	7/8/22-8/22/22 12,600.00 9/8/22 75,600.00
ITINERANT TEACHER OF THE DEAF Summit Speech School 705 Central Ave. New Providence, NJ 07974	9/6/22 7,020.00
OCCUPATIONAL SERVICES Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	9/6/22 2,238.50
PHYSICAL THERAPY SERVICES Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	9/6/22 2,238.50

3. Continued:

Related Services	Fees Not to Exceed
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 363.00 9/2/22 2,238.50
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 363.00 9/2/22 2,238.50
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/27/22-8/5/22 363.00 9/2/22 2,238.50
PHYSICAL THERAPY SERVICES Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22 480.00 9/8/22 3,440.00

4. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autism	Banyan School 12 Hollywood Ave. Fairfield, NJ 07004	9/6/22	39,600.00 annual 220.00 per diem
Autism	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/22-8/12/22 9/6/22	4,488.00 ESY 50,490.00 annual
Autism	Future Foundations Academy 1660 Stelton Rd. Piscataway, NJ 08654	6/27/22-8/5/22 9/2/22	3,770.00 ESY 45,720.00 annual
Multiple Disabilities	Gateway School 60 High St. Carteret, NJ 07008	7/5/22-8/15/22 9/6/22	5,100.00 ESY 30,600.00 annual 170.00 per diem

4. Continued:

Classification	Recommended Placement	Effective Date	Rate
Multiple Disabilities	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/5/22-8/15/22 9/6/22	6,600.00 ESY 39,600.00 annual 220.00 per diem
Pre-school Child with a Disability	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/5/22-8/15/22 9/6/22	6,600.00 ESY 39,600.00 annual 220.00 per diem
Pre-school Child with a Disability	Stepping Stones School 19 Harrison Ave. Roseland, NJ 07068	7/5/22-8/15/22 9/6/22	7,500.00 ESY 45,000.00 annual 250.00 per diem

5. Approve Integrated Speech Pathology, LLC to perform the following evaluations for Special Services on an as need basis:

<b>Augmentative &amp; Alternative Communication</b>	Fee
Evaluation of Speech & Language with Report	\$1350.00
Evaluation of Speech & Language with Report: AAC plus 1-hr. meeting	\$1490.00
Re-Evaluation of AAC (previous eval done by our practice) with report	\$675.00
<b>Speech &amp; Language</b>	
Evaluation of Speech & Language with Report: Selective Mutism	\$825.00
Treatment of Speech & Language per hour: Selective Mutism	\$140.00
Evaluation of Speech with Report: PROMPT	\$550.00
Speech & Language Testing with Report	\$550.00
Evaluation of Voice including LSVT Loud	\$750.00
<b>Cognitive Skills -Memory, Attention, Planning, Flexibility, Problem Solving</b>	
Evaluation Cognitive Skills with Report; Standardized Testing	\$800.00
<b>Swallowing, Dysphagia &amp; Feeding</b>	
Evaluation Oropharyngeal Swallow & Feeding with Report	\$750.00

6. Approve Medical Bedside Instruction services for the 2022-2023 school year, provided by Rutgers University Behavioral Health Care’s Child and Adolescent Inpatient Services, at the rate of \$70.00 per hour.

7. Amend Board action on past Education Reports, as listed:

Date	Item	Action
4/28/22	5	Amend the date of the SMS 6 <sup>th</sup> Grade Orientation to read 8/16/22 and 8/17/22 instead of 7/19/22 and 7/20/22.
4/28/22	20	Amend the total amount for QBS Training to read \$925.00 instead of \$525.00.
5/26/22	3	Amend nursing services: KR with Preferred Home Health Care & Nursing Services from 10,780.00 pro rata to 7,105.00 pro rata.

8. Approve hours for curriculum revision, as listed:

Curriculum	Grade Level	Hours
Technology	K-5	15
Digital Citizenship	6	15
Coding/App Development	6-8	15
Digital Media/Advanced Computing	6-8	15
Engineering	6-8	15

9. Approve hours for curriculum writing, as listed:

Curriculum	Grade Level	Hours
Computer Science Essentials	9-12	30
Digital Electronics	9-12	30
Introduction to Engineering Design	9-12	30

10. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
LAST	Horre, Yelena	6/27/22 through 8/31/22 Monday through Thursday	8:00 a.m. – 3:00 p.m. Academy Rooms 111A and 114A	ROTC Summer Events/Training/Orientation	None

11. Approve *Training for District Staff*, as listed.

Name	Workshop	Date(s)	Location	Cost
Apalinski, Cynthia	FOSS Summer Institute: Making Time for Science	7/19/22	Philadelphia, PA	Other Expenses \$90.00 11-000-223-580-PD-000-60
Lorenzetti, Matthew	NJMAA Exec. Board End of Year Roundtable	6/30/22	New Brunswick, NJ	None
Manning, Michael	Leading School	7/5/22	Virtual	Registration \$250.00 11-000-240-580-PD-000-06-060
Manning, Michael	Restorative Practices	8/1/22 8/2/22	West Orange, NJ	Registration \$375.00 11-000-240-580-PD-000-06-060
Pirozzoli, Kelli	Comprehensive Orton-Gillingham Plus	7/18/22 7/19/22 7/20/22 7/21/22 7/22/22	Virtual	Registration \$1,275.00 20-270-200-500-00-000-55 Title II Grant
Rosenthal, Lauren	Comprehensive Orton-Gillingham Plus	7/25/22 7/26/22 7/27/22 7/28/22 7/29/22	Virtual	Registration \$1275.00 20-270-200-500-00-000-55 Title II Grant
Rubino, Jennifer	IB Education Training	7/26/22 7/27/22 7/28/22	Virtual	Registration \$900.00
Stefanick, Marie	Compensatory Services in Special Education	7/26/22	Virtual	Registration \$100.00 11-000-219-580-PD-000-33

12. Approve the following dates for SAT, PSAT and GRE for the 2022 – 2023 school year.

SAT	August 27, 2022
	October 1, 2022
	December 3, 2022
	March 11, 2023
	June 3, 2023
PSAT	October 12, 2022
GRE	September 17, 2022
	October 29, 2022
	April 8, 2023

13. Approve *District Field Trips*. Copy in the hands of Board Members.
14. Approve Joseph Scaldino, Supervisor of Instructional Technology and Isabella Scocoza, Director of Grants and Federal Funding to act as the designated program contacts for the Nonpublic Technology Initiative Program for the 2022-2023 year.
15. Approve Joseph Scaldino, Supervisor of Instructional Technology and Isabella Scocoza, Director of Grants and Federal Funding, to act as the designated program contacts for the Nonpublic Security Aid Program for the 2022-2023 year
16. Grant approval to enter into an agreement with Sinai Christian Academy to provide technology aid as per the Nonpublic Technology Initiative Program for the 2022-2023 school year.
17. Grant approval for the Linden Public School District to submit the LEA Certification of Exception from Local Maintenance of Equity Requirements to the New Jersey Department of Education.
18. Approve entering into a Professional Services Agreement with the Union County Educational Services Commission for the 2022-2023 school year to provide professional services for child study teams to perform various functions, including, but not limited to, conducting initial evaluations, reevaluations and IEP meetings.



19. Approve a Special Education Tuition Contract with the Union County Educational Services Commission to provide a suitable educational program in accordance with procedure and regulations established by the New Jersey Commissioner of Education and the New Jersey State Board of Education, for those classified students who shall be referred to them by the Linden Board of Education for the period July 1, 2022 through June 30, 2023.
20. Approve entering into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within Linden for the 2022-2023 school year, in accordance with 18A:58-37.1 et seq.
21. Approve entering into an agreement with the Union County Educational Services Commission whereby the Commission will provide auxiliary handicapped services (Laws of 1977, Chapters 192 and 193) during 2022-2023 for those students who attend nonpublic schools in Linden pursuant to N.J.S.A. 18A:46-19.7.
22. Approve entering into an agreement with the Union County Educational Services Commission to administer the district’s Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2022 until June 30, 2023.
23. Approve entering into an agreement with the Union County Educational Services Commission whereby the Commission will provide Title I and Title IA services such as mathematics and language arts resources during the 2022-2023 school year for eligible students attending Nonpublic “Private” Schools in said district.
24. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the May 25, 2022 regular meeting as listed:

Case	HIB	Action
LHS-84	No	Services provided, disciplined.
MMS-443	Yes	Services provided.
SMS-252	Yes	Mediation.
SMS-251	Undetermined	Services provided.
Sch 6-102	Yes	Services provided, disciplined.
Sch 6-101	Yes	Services provided, disciplined.
Sch 1-77	Undetermined	Services provided, disciplined.

MOTIONS 1 – 24:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 24 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month May, 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of June 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of May, 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of May, 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$187,131.00 from Apple, Inc., through the E-Rate program.
7. Accept funds in the amount of \$33,217.00 from The Children's Center of Monmouth County, Inc., Neptune, NJ, representing a reimbursement for overpayment of tuition.
8. Accept funds in the amount of \$250.00 from Northfield Bank to put towards School #4's K-Kids/Fun Day.
9. Accept funds in the amount of \$2,971.00 from sales of School #4's K-Kids Mother's Day and Father's Day Boutiques.

10. Accept funds in the total amount of \$10,000.00 from New Jersey Hiring and Retention Grant for Licensed Childcare Workers for the 2021-2022 school year. The funding breakdown by site is below:

Licensed Site	Amount
School #1	\$2,000.00
School #2	\$1,000.00
School #4	\$3,000.00
School #5	\$2,000.00
School #8	\$1,000.00
School #10	\$1,000.00
Total:	\$10,000.00

11. Accept the donations of the following items:

Item	Serial #	School	Donated by
King Trumpet	383218	School 6	Donna Didyoung
King Trombone	40355140	School 8	Jennifer Paul
Getzen Elkhorn Wis Trumpet	779204	School 8	Jennifer Paul
Selmer Bundy II Flute	756983	School 8	Jennifer Paul
Gemeinhardt Flute	E29366	School 8	Jennifer Paul
Armstrong Flute	3429196	School 8	Jennifer Paul
Palatino Violin	VN350	School 9	Helen Bilica
Gemeinhardt Flute	643658	LHS	Jennifer Paul
Junior Yamaha Guitar	HLY198296	LHS	Jennifer Paul
Junior Yamaha Guitar	HLY048255	LHS	Jennifer Paul

12. Approve payment for the Annual Professional Services/Support and License Agreement with Systems 3000, Eatontown, NJ, for Visual Fund Accounting/H.R./Payroll/Remote Requisition Services for the period July 1, 2022 through June 30, 2023 in the amount of \$27,109.00, billed semi-annually.
13. Approve the payment of all student cafeteria negative balances in the amount of \$8,513.71 from the General Fund.

14. Approve the following resolution authorizing the completion of an application and receipt of a Safety Grant Award:

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Linden Board of Education, hereinafter referred to as the “Educational Institution,” is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that:

- a) The Educational Institution applies for a safety grant through the NJSIG safety grant program for the 2022-2023 fiscal year in the amount of \$44,303.00 for the purposes set forth in their safety grant application; and,
- b) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

15. Approve the following contracts for the 2022-2023 school year:

Vendor	Amount	Service
Instructure, Inc 6330 South 3000 East Suite 700 Salt Lake City, UT 84121	\$35,720.00	Canvas Learning Management System
Seesaw Learning, Inc. Learning 180 Montgomery St. Suite 750 San Francisco, CA 94104	\$18,900.00	Elementary Learning Management System
JAMF Software, LLC 100 Washington Ave. South Suite 1100 Minneapolis, MN 55401	\$88,525.00	One to One Management
Classlink 45 E. Madison Avenue, Suite 7 Clifton, NJ 07011	\$24,500.00	Roster Servers

15. Continued:

Vendor	Amount	Service
SHI International Corp. 290 Davidson Avenue Somerset, NJ 08873	\$63,377.46	Microsoft Office
CDW Government 75 Remittance Drive Chicago, IL 60675	\$16,850.00	Adobe Creative Suite License
Blackboard, Inc. 11720 Plaza America Drive 11 <sup>th</sup> Floor Reston, VA 20190 USA	\$11,145.00	Mass notification system for LPS Parents and Students
Frontline Technologies Group, LLC PO Box 780577 Philadelphia, PA 19178-0577	\$62,356.51	Applicant Tracking, Absence/Substitute Management, 504 Program Management, IEP Direct
International Baccalaureate Organization Grand-Saconnex, Switzerland	\$11,650.00	IB Program
Oncourse Systems for Education, LLC. 2 W. Baltimore Ave., Ste.203 Media, PA 19063	\$24,050.00	Staff Evaluation and SGO's
Oncourse Systems for Education, LLC. 2 W. Baltimore Ave., Ste.203 Media, PA 19063	\$37,039.01	Lesson Planner and Curriculum Builder
Savvas K12 Customer Service P.O. Box 6820 Chandler, AZ 85246	\$ 7,870.50	Math resources
Savvas K12 Customer Service P.O. Box 6820 Chandler, AZ 85246	\$12,070.00	Physics Resources

15. Continued:

Vendor	Amount	Service
Savvas K12 Customer Service P.O. Box 6820 Chandler, AZ 85246	\$57,600.00	Chemistry Resources

16. RESOLVED, that the amount for district taxes needed to meet the obligations of this board for the period from July 1, 2022 through June 30, 2023 is \$94,215,916.00 and that the governing body of the City of Linden, County of Union, is hereby requested to place in the hands of the Business Administrator/Board Secretary the following amounts as per the ensuing schedule:

Board of Education-Second Half 2022 – Due Approximately 10<sup>th</sup> of Each Month

July 2022	\$ 7,851,326.33
August 2022	\$ 7,851,326.33
September 2022	\$ 7,851,326.33
October 2022	\$ 7,851,326.33
November 2022	\$ 7,851,326.33
December 2022	\$ 7,851,326.33

Board of Education-First Half 2023 – Due Approximately 10<sup>th</sup> of Each Month

January 2023	\$ 7,851,326.33
February 2023	\$ 7,851,326.33
March 2023	\$ 7,851,326.33
April 2023	\$ 7,851,326.33
May 2023	\$ 7,851,326.33
June 2023	\$ 7,851,326.77
TOTAL LOCAL TAXES	\$ 94,215,916.00

17. Pursuant to PL 2015, Chapter 47 the Linden Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200:

Absolute Protective Systems, Inc. – T&M
Alarm & Communication Technologies, Inc –T&M – Fire Alarms &School Intercoms/PA Sys.
Alliance Commercial Pest Control - IPM
Apple, Inc., Tuscon, AZ – MacBook/AirBook Lease
AssetWorks, Plano, TX – Inventory Appraisal Services
Benefit Resource, Inc., Rochester, NY – COBRA Administration
Cisco Capital, Superior, CO – Software Security
Cleary, Giacobbe, Alfieri & Jacobs, Oakland, NJ, Attorneys
Dapper Bus, Keasby, NJ, - Transportation
Doyle Alliance Group, Woodbridge, NJ, Insurance Broker
Educational Data Services., Inc., Saddle Brook, NJ – Purchase/Bid Services
Educational Services Commission of New Jersey, Piscataway, NJ – Educational Services
Energy for America, Inc., Roseland, NJ – Energy Services
EnviroVision Consultants, Inc. – Environmental Services
E-Rate Consulting, Montclair, NJ – Consulting Service
Fairview Insurance Agency Associates, Verona, NJ, Insurance Broker
First Student, East Orange, NJ, -Transportation
Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, New Providence, NJ, Attorneys
Interstate Waste, Teaneck, NJ – Disposal Services
J&J Transportation, Linden, NJ – Transportation
Jersey Elevator, Aberdeen, NJ – Elevator Repair
Kelin, Inc. – T&M
Lexis Nexis Risk Solutions, Alpharetta, GA – Residency Software
Maffey’s Security Group, Elizabeth, NJ – Security Services
Monmouth-Ocean Educational Services Commission, Monmouth, NJ – Transportation Svcs.
Nickerson Corp., Union Beach, NJ, MRESC
Northeast Roof Maintenance, Perth Amboy, NJ – T & M - Roofing
PennJersey Environmental Consulting, Milford, NJ – Underground Storage Tanks
Pomptonian, Fairfield, NJ – Food Service
Road to Success, East Brunswick, NJ - Transportation
Sal Electric, Inc. – T&M – Electrical and Data Wiring



17. Continued:

Signature Public Funding, Towson, MD – Lease Purchase Financing
Systems 3000, Eatontown, NJ, - Visual Fund Acctng./H.R./Payroll/Remote Requisition Services
Transfinder Corp., Schenectady, NY – Transportation Software
Trinitas Healthcare, Corp., Springfield, NJ – Occupational & Physical Therapy
Trinitas Regional Medical Center, Elizabeth, NJ, - Consultation and Student Support
Union County Educational Services, Westfield, NJ –Educational Services
United Welding & Plumbing – T&M
Villani Bus, Linden, NJ – Transportation

18. Approve the following contracts for employee benefits for the 2022-2023 estimated annual premium:

Type	Carrier	Amount
Dental	Delta Dental	\$ 912,375.00
Prescription	Aetna Prescription	\$ 4,493,559.00
Medical	Aetna Open Access	\$ 15,561,217.00
Total Aetna:		\$ 20,054,776.00

19. Approve renewal of insurance package as follows:

Company	Description	Effective Period	Amount
NJSIG		2022-2023	
	Package Total		\$ 497,157.00
	Workers' Compensation		\$ 692,183.00
	School Board Legal Liability		\$ 181,469.00
	Cyber*		\$ 30,317.00
	NJSIG Sub Total:		\$ 1,401,126.00
Monarch	Student Accident		\$ 77,632.00
RLI	Superintendent Bond		\$ 1,750.00
CNA	Business Administrator Bond		\$ 1,500.00
	Total:		\$ 1,482,008.00

\* Cyber Liability was previously written in the commercial market for 21/22. This quote is still outstanding and the premium number may be different depending on the option selected by the District.

20. In accordance with N.J.A.C. 6A:23A-9.3, authorize the expenditure for all legal services in an amount not to exceed \$300,000.00.

21. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Linden Board of Education has determined that \$5,000,000.00 is available for such purpose of transfer;

NOW BE IT RESOLVED by the Linden Board of Education that it does authorize the transfer in an amount not to exceed \$5,000,000.00 to the Capital Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

22. Approve the enrollment of the following students for the 2022-2023 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
A.M.	Grade 6
A.M.	Grade 12

23. Renewal of a contract with Interstate Waste Services, Basking Ridge, NJ, for garbage, recyclable and trash disposal based on low bid received June 1, 2021 for sixteen sites as follows:

	*Garbage Disposal Per Month	Recyclable Disposal Per Month
Year 2: July 1, 2022 to June 30 2023	\$13,245.90	\$2,091.84

\*For bulk trash disposal, at the request of the owner, the charge per ton is \$110.77 and per haul is \$180.00 for the term of the contract which is July 1, 2022 to June 30, 2023.

24. Approve a contract for Security Systems (Burglar Alarms) – Cellular Monitoring – 2022-2023 Union County Co-Operative #BA48-2018 as follows:

Maffey's Security Group	Monitoring – \$713.00 per site/per year Additional Services – \$120.00 per hour
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25. Bids/Quotations as listed:

- a) Locks – 2022-2023  
Quotation opening date: 6/2/2022

Company	Amount
Accredited Lock Supply, Secaucus, NJ	\$ 10,366.75
Quotations Mailed – 5; Quotations Received – 3	

- b) Integrated Pest Management (IPM) –2022-2023  
Quotation opening date: 6/15/2022

Company	Amount
Alliance Commercial Pest Control, Tinton Falls, NJ	\$7,680.00
Services outside the scope of work	\$95.00/hr.
Quotations Mailed – 4; Quotations Received – 1	

- c) Piano Tuning –2022-2023  
Quotation opening date: 6/15/2022

Company	Amount
Richard Ziss, Warren, NJ	\$ 6,720.00
Quotation Mailed – 3; Quotations Received – 1	

- d) Music Instrument Repair (Except Pianos) – 2022-2023  
Quotation opening date: 6/22/2022

Company	Amount
Zita Corp. (dba Elefante Music), New Providence, NJ	
Not to exceed	\$ 6,500.00
Hourly Rate	\$ 30.00
Quotations Mailed – 3; Quotations Received – 1	

- e) Maintenance and Repair of Master & Secondary Clocks – 2022-2023  
Quotation opening date: 6/22/2022

Company	Amount
Bingham Communications, Cedar Grove, NJ	\$3,800.00
Hourly Rate	\$85.00
Premium Time	\$127.50/
Material mark-up	25%
Quotations Mailed – 3; Quotations Received – 2	

26. Renewal of T&M Bids as listed below:

- a) Maintenance & Repair Work, Time & Material Rates I – 2022-2023  
Bid Opening Date: 9/17/2020

Service	Company	Categories	Amount
Roofing Maintenance & Leak Repairs	Northeast Roof Maintenance, Inc.	Foreman	\$84.00/hr.
		General Foreman	\$82.00/hr.
		Journeyman	\$78.00/hr.
		Material Mark-Up	15%

- b) Maintenance & Repair Work, Time & Material Rates II – 2022-2023  
Bid Opening Date: 9/17/2020

Service	Company	Categories	Amount
Fire Suppressions Systems	Absolute Protective Systems, Inc.	Inspections	\$19,300.00
		Foreman	\$0.00/hr.
		Journeyman	\$86.60/hr.
		Laborer – Class “B”	\$0.00/hr.
		Laborer – Class “C”	\$0.00/hr.
		Material Mark-Up	15%

- c) Maintenance & Repair Work, Time & Material Rates I – 2022-2023  
Bid Opening Date: 10/17/2020

Service	Company	Categories	Amount
Boilers Minor Repairs & Cleaning	Kelin Inc.	Foreman	\$50.09/hr.
		General Foreman	\$50.09/hr.
		Mechanic	\$48.59/hr.
		Material Mark-Up	0%
Electrical Repairs	Sal Electric Co., Inc.	Foreman (1-3 Journeymen)	\$103.85/hr.
		Journeyman	\$94.42/hr.
		Material Mark-Up	0%
HVAC Equipment Service	Kelin Inc.	Journeyman (Mechanic)	\$66.00/hr.
		Material Mark-Up	0%
Boilers Major Repairs	Kelin Inc.	Foreman	\$96.09/hr.
		General Foreman	\$99.10/hr.
		Journeyman	\$89.42/hr.
		Material Mark-Up	0%

26. c) Continued:

Service	Company	Categories	Amount
Plumbing Repairs	United Welding & Plumbing	Foreman	\$98.01/hr.
		General Foreman	\$101.94/hr.
		Journeyman	\$93.51/hr.
		Material Mark-Up	3%

27. Approve School Bus Emergency Evacuation Drill Reports for the 2021-2022 school year. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
28. Approve a contract in the amount of \$490,752.51 with Houghton Mifflin Harcourt for the purchase of Into Math print/digital program, resources, and professional development services for grades K-5 commencing July 1, 2022.
29. Renewal of T & M Bids as listed:
  - a) Maintenance & Repair Work, Time & Material Rates II – 2022-2023  
Bid Opening Date: 9/17/2020

Service	Company	Categories	Amount
Fire Alarm Systems	Alarm & Communication Technologies, Inc.	Inspections & Testing	\$52,337.60
		Monitoring	\$11,543.23
		Foreman	\$132.47/hr.
		Journeyman	\$120.75/hr.
		Laborer – Class “B”	\$89.67/hr.
		Laborer – Class “C”	\$76.43/hr.
		Material Mark-Up	40%
School Intercoms, Public Address Systems & Two-Way Radios		Alarm & Communication Technologies, Inc.	
Maintenance Hourly – Regular Time Maintenance, Teledata Work, Installation, 15 Voice/Data Lines or Less		Master – \$132.47/hr. Technician “B”/Working Foreman – \$128.39/hr. Technician “C”/ Journeyman – \$120.75/hr. Material Mark-Up – 43%	
Installations Hourly – Regular Time Teledata Work, New Construction, 16 Voice/Data Lines or More		Cable Splicer – \$132.47/hr. Foreman – \$132.47/hr. Journeyman – \$120.75/hr. Material Mark-Up – 43%	

Discussion was held regarding the new math program (item #28).

MOTIONS 1 – 29:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			X	#28	
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 29 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Atiya Perkins, Principal, McManus Middle School:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> (virtual and/or on site) Auditorium	Wednesday 6:00 p.m.-7:00 p.m.	<u>2022</u>
		September 14
		November 16
		<u>2023</u>
		March 15
		May 17

2. Use of facilities at no charge as requested by Derek Armstead, Mayor, City of Linden (on behalf of Linden Recreation Department):

Activity/Location	Day and Time	Date
<u>Linden Recreation Track and Field</u> Tiger Stadium Track Oval & Weight Room*	Monday-Thursday 8:30 a.m.-1:00 p.m.	<u>2022</u>
		July 5,6,7,11,12,13,14,18,19, 20,21,25,26,27,28

*\*When available*

Discussion was held regarding a security presentation which was given this afternoon in the conference room of the Administration Building.

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. Rivas			X		

Motions 1 – 2 carried.



No action this meeting.

At 8:42 p.m. Mr. De La Cruz made a motion to go into Executive Session for Personnel Matters, seconded by Ms. Pino. All were in favor.

There being no further business to discuss in Executive Session, Mr. De La Cruz made a motion at 10:15 p.m. to return to Public Session, seconded by Ms. Pino. All were in favor.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Lelko, Virginia	Confidential Secretary	Business Office	9/1/22
2.	Mulaj, Sami	Custodian	School 6	9/1/22
3.	Saluccio, Angela	Teacher of Grade 1	School 6	7/1/22

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Report, as listed:

Date	Item#	Action
10/28/21	24/2	Change Director/Vocal Director Kim, Danielle to read Sherman, David.
10/28/21	28/2	Change Select Choirs Serpone, Courtney to read Sherman, David.
3/25/22	4/8	Rescind the appointment of Agard, Jade, Paraprofessional, School 2.
3/31/22	10	Add Luna, Carolina to work as a substitute for the ESL Summer Enrichment Program to be paid at the contractual rate Title III #20-241-100-100-00-000-54.

2. Continued:

Date	Item#	Action
3/31/22	10	Add Morales, Claudia to work as a substitute for the ESL Summer Enrichment Program to be paid at the contractual rate Title III #20-241-100-100-00-000-54.
3/31/22	3	Extend the date for Lane, Clarissa from 6/30/22 through 9/30/22.
4/28/22	4/9	Rescind the appointment of Gilwa, Bernadeta, Paraprofessional, School 2.
5/25/22	5	Amend the leave of absence for #6925 to read through 6/15/22 Medical <sup>3</sup> instead of 6/7/22 Medical <sup>3</sup> .
5/25/22	5	Amend the leave of absence for #8151 to read through 6/3/22 Medical <sup>1,2</sup> instead of 6/10/22 FMLA <sup>3</sup> .
5/25/22	5	Amend the leave of absence for #8301 to read 4/11/22 through 6/6/22 FMLA <sup>3</sup> and 6/7/22 through 6/30/22 Medical <sup>3</sup> instead of 5/2/22 through 6/6/22 FMLA <sup>3</sup> and 6/7/22 through 6/30/22 Medical <sup>3</sup> .
5/25/22	28/44	Amend the name for Mack, Ortiz to read: Mack, Monika.
5/25/22	28/27	Amend the name for Rivera, Justin to read: Rivera, Justine.
5/25/22	27	Rescind the appointment of Azevedo, Debora as substitute Program Managers.
5/25/22	27/1	Amend the Before/After Care Program Substitute Manager to read: Orcutt, Sherry.
5/25/22	4/1	Amend the date for Adamczyk, Katherine to read: 7/1/22.
5/25/22	4/2	Amend the date for Casalins, Angela to read: 9/1/22, BA-Step 12, Salary \$67,374.
5/28/22	28	Rescind the appointment of Paraprofessional Ortiz, Miriam from the Preschool Disabled Classes for ESY, 2022.

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

3. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Abalos, Roxanne	Freshman Girls Volleyball Coach	District	6/1/22
2.	Bury, Janel	Teacher of Pre-Kindergarten	School 4	7/1/22
3	Canha, Heather	Part-time School Aide	School 9	6/15/22
4.	Ciprian, Ricardo	School Counselor	MMS	8/13/22
5.	Ciprian, Ricardo	Boys' Middle Sch. Soccer Coach	Athletics	6/15/22
6.	Horre, Yelena	Principal	LHS	7/31/22
7.	Langley, Tahji	School Lunch Monitor	School 4	7/1/22
8.	Urbanczyk, Christine	Instructional Literacy Coach	MMS/SMS	6/24/22

4. Appoint the following staff as listed:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Koonce, Charles	8/1/22	MA+30	7	Principal	LHS	Budget /R	\$155,873
2.	Condrack, Jamie	9/1/22	MA	13	Teacher of Social Studies	LHS	Budget /R	\$79,099
3.	O'Grady, Dawn	9/1/22	BA	14	Teacher of Pre-Kindergarten	School 4	Budget /R	\$73,824
4.	Schlegel, Kelly	9/1/22	BA	1-2	Teacher of Special Education	School 2	Budget /R	\$57,174
<b>NON-CERTIFIED</b>								
5.	Heath, Lisa	9/1/22		2	Paraprofessional	School 2	Budget /R	\$22,673
6.	Heath, Lisa	6/29/22		2	ESY Paraprofessional	School 2	Budget /N	At the contractual rate
7.	Dominguez, Andrea	6/29/22		1	ESY Paraprofessional	School 2	Budget /N	\$22,374/at the contractual rate

5. Approve the following Leaves of Absences:

Employee ID	Location	From	Through	Reason
8026 <sup>3</sup>	School 10	9/1/22	11/18/22	FMLA/FLA
7808 <sup>1</sup>	MMS	9/1/22	10/12/22	Medical
7808 <sup>3</sup>	MMS	10/13/22	1/12/23	FMLA/FLA
7808 <sup>3</sup>	MMS	1/13/23	6/30/23	Child Rearing
5264 <sup>1</sup>	LHS	5/31/22	6/30/22	Medical
4980 <sup>1,2</sup>	SMS	7/1/22	8/12/22	Medical
4644 <sup>1</sup>	Maintenance	6/13/22	7/28/22	Medical
4535 <sup>1</sup>	MMS	5/24/22	6/30/22	Medical

1). SICK    2). ACCUMULATED LEAVE    3). UNPAID

6. Approve the transfer of the following staff for the 2022-2023 School Year effective 7/1/22 as listed:

#	Name	Position	21-22 Location	Position	22-23 Location
1.	Julius, Bewilda	Custodian	LHS	Custodian	School 4

7. Approve the transfer of the following staff for the 2022-2023 School Year effective 9/1/22 as listed:

#	Name	Position	21-22 Location	Position	22-23 Location
1.	Airo, Francesco	Teacher of Italian	LHS	Teacher of Italian	MMS
2.	Benevidez, Tiffany	Teacher of Kindergarten	School 4	Remedial Reading Teacher	School 4
3.	Decapite, Lori	Teacher of Family & Consumer Science	LHS	Teacher of Family Consumer Science	AOE
4.	Novak, Sarah	Teacher of Kindergarten	School 1	Teacher of Pre-K	School 1
5.	Pacheco, Tania	Teacher Grade 3	School 6	Teacher of G&T	Schools 1&6
6.	Pintado, Dorota	Part-time School Aide	LHS	Part-time School Aide	School 6
7.	Zambell, Jill	Teacher of Pre-K	School 1	Early Childhood Coach	District

8. Approve the following revised job descriptions.

	Title
1.	Coordinator of Special Projects and Central Registration
2.	Supervisor of Student Services and Diversity, Equity, & Inclusion

9. Authorize the execution of an annual employment agreement for the 2022-2023 School Year for unclassified personnel listed, per negotiated agreement:

#	Name	Position	2022-2023 Location
1.	Lelko, Virginia	Business Administrator Confidential Secretary	Administration Building
2.	Popov, Donna	Superintendent Confidential Secretary	Administration Building

9. Continued:

#	Name	Position	2022-2023 Location
3.	Ragonese-Carlson, Taryn	Benefits Coordinator	Administration Building
4.	Rodriguez, Jennifer	Payroll Clerk	Administration Building
5.	Samsel, Michael	Transportation Coordinator	Administration Building
6.	Strazdas, Maureen	Human Resources Confidential Secretary	Administration Building
7.	Williams, Tracey	Confidential Secretary	Administration Building

10. Appoint the following staff members for the 2022 Summer School Program at the locations listed effective 6/28/22-7/28/22. To be paid out of Acct. #20-487-100-100-00-000-55.

#	Name	Location	Position
1.	Padovano, Michele	School 1	Teacher
2.	Conroy, Catherine	School 2	Teacher
3.	Davis-Brown, Roseadra	School 5	Teacher
4.	Madrid, Jatzuri	School 5	Teacher
5.	Dolan, Claudia	School 6	Teacher
6.	DeMarzo, Victoria	School 6	Teacher
7.	Feder, Caryn	School 6	Teacher
	McCarthy, Kathleen	School 6	Teacher
8.	Derasmo, Ashley	School 10	Teacher
9.	Garcia, Maria	School 10	Teacher
10.	Jiminez, Aimee	School 10	Teacher

10. Continued:

#	Name	Location	Position
11.	Albert, Paul	MMS	Teacher
12.	Couzzi, Mary	MMS	Teacher
13.	Nikitopoulos, Emmanouil	MMS	Teacher
14.	Wrzesinski, Kimberly	MMS	Teacher
15.	Bertoli, Giulia	Soehl Middle School	Teacher
16.	Schweikardt, Michelle	Soehl Middle School	Teacher
17.	Buscaino, Veronica		Substitute Teacher
18.	Czajkowska, Teresa		Substitute Teacher

11. Appoint the following District Speech Therapists to perform Speech and Language Evaluations, at a cost of \$270.00 per evaluation beginning July 1, 2022. Acct. #11-000-216-101-00-000-33.

#	Name
1.	Moss, Eileen
2.	Romanishcheva, Lyubov

12. Appoint the following staff for summer work from July 1, 2022 to August 30, 2022 for Pre-Kindergarten curriculum-revisions, schedule ESIs, and conduct screenings/assessments. To be paid at the rate of \$33/hr. Cost not to exceed \$1,980.00. Acct. #20-218-200-176-03-001-34.

#	Name	Hours
1.	Dinis, Allici	20
2.	Jaco, Nicole	20
3.	Larmore, Susanna	20

13. Appoint the following staff for summer work from July 1, 2022 to August 30, 2022 for K-5 Language Arts Curriculum and Writing Pacing Guides. To be paid at the contractual rate of \$33/hr. Cost not to exceed \$1,980.00. Acct. #11-120-100-101-00-000-50.

#	Name	Hours
1.	Capanna, Lisa	30
2.	Kowalski, Patricia	30

14. Appoint the following My Brother's Keeper and My Sister's Keeper Mentoring Positions effective on or about 9/1/22-8/31/23 at a rate of \$33/\$35 per hour. ESSER III Grant Account #20-487-200-101-00-000-55.

#	Name	Position
1.	Baldwin, Radames	My Brother's Keeper Coordinator
2.	Duckett, Edith	My Sister's Keeper Coordinator

#	Name	Position
1.	Findlay, Kevin	My Brother's Keeper Mentor
2.	Gabriel, Marvin	My Brother's Keeper Mentor
3.	Phipps, Kyle	My Brother's Keeper Mentor

#	Name	Position
1.	Orlien, Danie	My Sister's Keeper Mentor
2.	Posy-Stewart, Sabine	My Sister's Keeper Mentor
3.	Stewart, Tamara	My Sister's Keeper Mentor

15. Approve the following staff to prepare and develop lessons and activities for the Before/After Care Program during August at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Brunton, Laura	12.	Parker, Terry
2.	Buscaino, Veronica	13.	Pierce, Nicole
3.	Carothers, Antoinette	14.	Rivera, Evelyn
4.	Cunningham, Katie	15.	Rosa, Deborah
5.	Delesline, Ashley	16.	Sarris, Maria
6.	Foy, Assumpta	17.	Sassone, Lisa
7.	Mandela, Monica	18.	Sassone, Michael
8.	McGrath, Annette	19.	Spaziani, Shannon
9.	Murray, Irma Teresa	20.	Thompson, Valeria
10.	Orcutt, Sherry	21.	Wozniak, Faith
11.	Pacella, Philomena		



16. Appoint the following staff to process the district’s 2022 summer printing order. To be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-001-00

#	Name	Assignment	Hours
1.	Heffernan-Louka, Debra	Graphic Arts Teacher	125
2.	Vlastaras, Sotirios	Business/Print Shop Teacher	125

17. Appoint the following staff to be paid \$31.00 per hour for their participation in Initial, Reevaluation, Planning Eligibility, and Annual IEP meetings this summer starting July 1, 2022. Acct. #11-000-219-104-00-000-33.

#	Name	#	Name
1.	Ardry, Debra	22.	Kreisberg, Francine
2.	Argentiere, Janice	23.	Ladoo, Loni
3.	Benner, Lynn	24.	Leight, Kimberly
4.	Bernero, Lindsay	25.	Lisk, Jessica
5.	Booker, Dinell	26.	Mason, Joanne
6.	Brunton Laura	27.	Moreau, Debra
7.	Burt-Moque, Linda-Ann	28.	Moss, Eileen
8.	Buscaino, Veronica	29.	Mulroe, Casey
9.	Cortinas, Carmen-Amanda	30.	Nireo, Marissa
10.	Dauphine, Stacy	31.	Olarte, Viviana
11.	Demarzo, Lori	32.	Ouhamou, Naima
12.	Dipietro, Jill	33.	Pierce, Nicole
13.	Eltringham, Christine	34.	Pirozzi, Kelli
14.	Fernandes, Rosanna	35.	Silverman, Dina
15.	Fosket, Marie	36.	Stone Joseph, Cathleen
16.	Garcia, Destiney	37.	Suggs, Rokhsana
17.	Genovay-Gall, Andrea	38.	Uddin, Zareena
18.	Gurski, Joseph	39.	Wilson, Brittany
19.	Hu, Dejiang	40.	Winstead, Chanel
20.	Kennaway, Vanessa	41.	Yascko, Margaret
21.	Koziol, Nancy		

18. Authorize the collection/donation of sick days to employee #11-21/22 from staff members for the 21/22 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
19. Authorize the collection/donation of sick days to employee #12-21/22 from staff members for the 21/22 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
20. BE IT RESOLVED, that the Linden Board of Education has determined that one qualitative goal and one quantitative goal (copies in the hands of the board members), established for the 2021-2022 School Year for Marnie Hazelton, Ed.D., Chief School Administrator, has been satisfied to date, and  
  
BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary shall forward a copy of the resolution to the Union County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1; and  
  
BE IT FURTHER RESOLVED, that the upon receipt of confirmation of satisfaction of the above goals from the Union County Superintendent of Schools, the applicable Merit Bonus provisions of the Superintendent's contract shall be paid.
21. Appoint students listed for part-time work for the 2022-2023 School Year to videotape Board of Education meetings and assigned special projects. To be paid at \$15.00/hr. Acct. #11-000-262-10-00-020-00.

#	Name
1.	Joseph, Maritssa
2.	Galindo, Heyzell
3.	Gonzalez, Gabriel

22. Appoint the following staff for the summer 2022 Extended School Year. Acct. #11-422-100-106-33-000-00.

#	Name	Position	Location	Acct.
1.	Dixon, Pamela	Substitute Paraprofessional	School 2	11-422-100-106-33-000-00
2.	Longo, Donna	Paraprofessional	School 2/MD	11-422-100-106-33-000-00
3.	Matta, Diana	Substitute Teacher	School 2	11-422-100-101-33-000-00

23. Appoint the following teaching staff for the 21<sup>st</sup> CCLC Summer STEM Academy effective 6/27/22-8/30/22 at the 21<sup>st</sup> CCLC. To be paid at the contractual rate of \$33/hr. Acct. # 454-100-100-00-000-35-070, 456-100-100-00-001-35-070, 20-280-200-100-00-000-55, 20-280-100-100-00-000-55.

#	Name	Position
1.	Garcia, Destiny	Teacher

24. Appoint the following teaching staff for the 21<sup>st</sup> CCLC Summer STEM Academy effective 6/27/22-8/30/22 at the 21<sup>st</sup> CCLC. To be paid at the contractual rate of \$35/hr.

#	Name	Position
1.	Ladoo, Loni	Site Lead Teacher

25. Appoint the following as Volunteer Assistant Coach for the 2022 Fall Sports season:

#	Name	Sport
1.	Batz, Erin	Softball
2.	Borja, Naomi	Volleyball
3.	Campbell, Timothy	Football
4.	Day, Alexandra	Volleyball
5.	DeOliveira, Jonathan	Softball
6.	George, Brandon	Football
7.	Russo, Joe	Football
8.	Sznurkowski, Emily	Soccer

26. Recommend the following staff for the 2022-2023 Interscholastic and Intramural Athletic Program at Linden High School.

#	Name	Sport	Position	Salary	Step
1.	Shipe, Matthew	Girls Volleyball	Assistant Coach	\$5,526.00	2

27. Appoint the following Substitute Teachers for the 2022-2023 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75)

#	Name
1.	Matta, Diana
2.	Patino, Raphael

28. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Ribau, Andreia	Teacher of French	SMS	6/30/22

29. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Woodworth, Linda	Teacher of Language Arts	MMS	9/1/22

WHEREAS, the above employee is retiring from active service in the public schools of Linden, and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years, therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

30. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Boyer, Michelle	Teacher of Kindergarten	School 5	6/30/22
2.	Ferreira, Aneta	Teacher of Social Studies	SMS	6/30/22
3.	Gomez, Ingrid	Teacher of Grade 4	School 2	6/30/22
4.	Montalvo, Stefan	Network Engineer	IT Dept.	8/19/22
5.	Rubino, Jennifer	Teacher of Italian	LHS	6/30/22

31. Appoint the following staff members for the 2022-Summer School Program at the locations listed effective 6/28/22-7/28/22. To be paid out of Acct. #20-487-100-100-00-000-55.

#	Name	Location	Position
1.	Bedford, Shakeena	School 5	Teacher

32. Reappoint non-tenured 12 month teacher/Communications Coordinator Gary Miller, for the 2022-2023 school year.

MOTIONS 1 – 32:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. De La Cruz		X	X	#32	
Mrs. Flemming			X	#32	
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X	#32	
Ms. Thomas	X		X	#32	
Dr. Berghammer			X	#32	#4(1)
Ms. Cintron				#32	
Mr. Rivas				#4(1), #32	

Motions 1 – 31 carried.

Motion 32 did not pass.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Mary Ann Pirozzoli, Soehl M.S. Secretary  
26 Rugby Road  
Colonia, NJ

Ms. Pirozzoli spoke about skyrocketing prices in this country and the fact that the person instrumental in preparing the retro checks is out on maternity leave. The second most instrumental person was not rehired. LEA members waited in good faith for the contract to be approved. The contract was approved in April and there has been no conclusive date provided as to when retro checks will be received. How is it beneficial to our district and over 1100 employees waiting for their retro checks to leave a department so shorthanded when so many employees are counting on these monies to help them survive?

She applauded Mr. LaMastra for what he said tonight. He is not the only one that has been impacted by anonymous letters going to the Board of Education. She said that in her instance they were political. Politics has no business in education.

Tracey Merton, School #8 Teacher  
78 Madison Avenue  
Redbank, NJ

Ms. Merton took this time to recognize high school principal, Yelena Horre, and said she will be greatly missed.

Claudia Dolan, LEA VP  
1309 Thomas Avenue  
North Brunswick, NJ

Ms. Dolan recognized Mr. LaMastra and his statements with regard to the Personnel Report. She realizes our supervisors, building administrators and respective interviewing committees are working tirelessly to find the best fit for various roles. She holds them to high standards in picking highly-qualified candidates and doesn't think we should settle for anything less.

Ms. Dolan then spoke about the new HMH math program. She said teachers are required to adhere to the New Jersey Learning Standards. To find out in the last week of school that they were unsure what the math program for 2022-2023 would be is frustrating and extremely disheartening. She asked how a teacher could successfully implement best practices in his or her classroom if they aren't even sure what program they will be utilizing? By questioning the committee that looked into programs, you are missing your moment to allow teachers the opportunity to obtain high-quality professional development in order to prepare. She appreciates that the board voted yes for this program as it is what's best for our district.

Tracey Birch  
625 Beechwood Road

Mrs. Birch mentioned that there was no access online to tonight's agenda.

She asked that the board reach out to the police department, or others that are trained in school safety when deciding how to protect our children.

Mrs. Birch said that her attendance had been questioned at board meetings. She said she shows up to just about every single meeting, as well as school events. She said she has been to more events than this board has ever been to and probably ever will be.

If you know anything about the school day, the students don't have enough time crossing St. Georges Avenue to change classes. If they are limited to going in and out of that front door, there will be a bottleneck and injuries, because kids will be trying to get to their class so that they're not marked late. Please go to the police department and get their advice on how to protect the children in our school.

She never thought she would say this, but since July 1, 2020, this district is not longer a thriving district. It's a district that has plummeted to no repair. We have lost great administrators, great teachers, great staff, and it only continues. She said she doesn't blame anyone for leaving. What will the administration do? Continue to hire people with unethical backgrounds? Criminal records? She pleaded with the board members to do their background checks and really investigate who they're hiring. Exercise your right to vote no when it's not an exemplary hiree.

Congratulations to every student in the district for completing another year towards their educational path and congratulations to the class of 2022.

Tanya Grissett  
422 So. Wood Avenue

There are 51 banners around Linden honoring the graduating students of Linden High School. She knows it's costly. She hopes by the time her son is set to graduate that we would have more money, or work together with different organizations, to get the funds so that every graduate is recognized. She's crushed for some of her friends whose children didn't get that honor. We need to work together to recognize all of them; especially this year's seniors having gone through COVID. She has one child in district but has represented thousands of children in this town. If she had been approached, she would have paid for a banner for a less fortunate family, if it could have been afforded.

Robert Mangel, LEA President  
18 Trinity Place  
Montclair, NJ

He took this opportunity to acknowledge all that our staff and students have accomplished this year. Our maintenance and custodial staff had our buildings up and running and ready for students and staff in September.

Mr. Mangel spoke about the nearly 100 vacancies and asked what would be the plan to bring folks in? Our district has over 7,000 pieces of computer technology, but no Director of IT. Our maintenance and custodial staff work incredibly hard, but any department needs direction. What is the plan to give folks the direction they need? Our staff deserves these answers, our community deserves these answers, and most importantly, our kids deserve these answers.

Kristi Sremcevic  
9 Gresser Avenue

Ms. Sremcevic let the board know how upset and disappointed she is for their selecting 51 students to have beautiful banners placed around elementary schools which they attended. She said she would love to know what the criteria was for these 51 students to have this honor bestowed upon them. Parents should have had the option to purchase these banners. What makes her daughter not worthy of a banner? She hopes when the board members go home tonight, they talk to their children about disappointment.

NEW/UNFINISHED BUSINESS:

None.



BOARD MEMBER COMMENTS:

Mr. De La Cruz congratulated all graduates, softball and track and field teams, and retirees. He told the Read-O-Matic students that was a beautiful piece they did and said they impressed him. As far as the retro pay, the district is working hard to get it out by September. He wished Mrs. Horre well in her new endeavor. Thank you to all the teachers and administrators for a wonderful school year. He assured everyone that they have his commitment with regard to security.

Ms. Pino congratulated all graduates, students of Vanguard and everyone else.

Ms. Cintron offered congratulations to all and indicated to Mr. De La Cruz that she would like to work with him on the security committee.

Ms. Thomas sent congratulations to everyone. She related an incident that happened while she was picking her son up from school. She witnessed a student turn to his teacher and say “I love you”. The teacher told the student she loved him too. Ms. Thomas said it’s a lesson for us to love and be pleasant with one another. It’s frustrating that audience members cannot know what was discussed in Executive Session and they are frustrated with the board. It’s okay to agree to disagree. It’s sad when there are a lot of assumptions with no evidence to back it up. It’s also sad to hear all the things the board gets blamed for. She thanked everyone for coming and voicing their opinions. She asked that when the board voices their comments, that the audience shows them the same respect.

Mrs. Flemming also congratulated the class of 2022. Linden wanted change, but when change comes around, it makes people uncomfortable. She said that Tracey Birch has probably not attended more school functions than a mother of five. Chaos erupted and Mr. Rivas told the audience they would be removed if they did not behave. Mr. Birch was escorted out of the meeting. Mrs. Flemming continued saying that she not only volunteered for the school board, but she volunteered for our country, and she doesn’t appreciate when people come up and are disrespectful.

Dr. Berghammer had no comments.

Mr. Rivas said he understands that anyone has the right to come to the podium and speak their peace. He has never restrained anyone to come in and say what they have to say. Tonight, he is frustrated because the same right that the public has to come to the podium and assume things that they are not true, that doesn’t make it right. We are going to agree to disagree. He said “all the answers that you are looking for are all the answers we are looking for as well.” He also said that change is difficult, but we cannot support wrongdoings. Throughout all these months, if you have not seen that this board has been working for our schools, then he doesn’t know what you see.

There are going to be decisions that the public is not going to like. He asked that we look around and look at the years that we have gone through many things that have not been working out. He respects all, but he cannot respect someone to come to the podium and say comments that may not be factual. He then thanked everyone for being here and said this board will not be intimidated. We are here working for you.

ADJOURNMENT:

There being no further business to discuss, Ms. Thomas asked for an adjournment at 11:00 p.m., seconded by Ms. Pino. Voice vote was unanimous.

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Pamela B. Caporale  
Assistant Business Administrator  
On behalf of:  
Kathleen A. Gaylord  
Business Administrator/Board Secretary