

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, June 24, 2021 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Assistant Business Administrator announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12 and June 16, 2021 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

The following Board Members and others were present:

ROLL CALL 7:03 p.m.:

Board Members		Others	
Ms. Guillaume	P	Dr. Hazelton	P
Mrs. Manganello	P	Mrs. Cleary	P
Mr. Martucci	P	Ms. Gaylord	A
Ms. Thomas	P	Mrs. Caporale	P
Mr. De La Cruz	P	Dr. Baldwin	P
Mrs. Flemming	P	Attorney, N. Simon	P
Mr. Gargano	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on May 26, 2021, the Regular Meeting held on May 27, 2021 and the Committee of the Whole held on June 9, 2021. (Copies in hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume	X		X		
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mrs. Flemming			X		
Mr. De La Cruz		X	X		
Mr. Gargano			X		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

SUPERINTENDENT'S REPORT:

1. See Information to the Board.
2. Dr. Hazelton said that the graduations which took place this last week, including the high school, two middle schools, all fifth grades, kindergarten and pre-k, were highlighted in this month's LindenCelebrates newsletter.
3. Congratulations to 72 high school seniors who received the NJ Department of Education Seal of Biliteracy. This achievement signifies years of hard work and indicates to colleges or future employers the recipient's fluency in multiple languages at an academic level.

4. Congratulations to our scholar athletes of the year, Annika Labrador, Landy Garcia and MacKenzie Barrett. These three seniors have demonstrated excellence in the classroom as well as on the field of play.
5. Congratulations to our new regimental leadership of our Linden High School NJROTC, led by commanding officer Abigail Meima. Dr. Hazelton attended their change of command ceremony recently and was greatly impressed. This week a new sign was raised at the Linden High School Academy building celebrating our NJROTC unit. It now hangs alongside a banner for our International Baccalaureate program, highlighting two of our keystone programs at Linden High School for anyone driving by on St. Georges Avenue. Both banners were the brainchild of students who participated in the Superintendent's Student Advisory Council. It was a pleasure and her honor to meet with these high school students throughout the school year. She thanked Mr. Miranda and his maintenance staff for hanging that sign.
6. School #5 received a spectacular new display celebrating the staff's achievement in being chosen as a National Blue Ribbon School. Congratulations again to Dr. Scamardella and her staff for this achievement which will now be celebrated for years to come.
7. Condolences were then offered on the passing of former staff members Glenda Lee and Marie Henry.
8. Ms. Guillaume read a resolution which was signed by each Board Member on the passing of student Elias Vasquez.
9. Dr. Hazelton spoke briefly about each of the retirees.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/1/21-8/18/21 9/8/21	15,762.06 ESY 86,691.33 annual 463.59 per diem
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Multiply Impaired	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/1/21-8/18/21 9/8/21	15,762.06 ESY 86,691.33 annual 463.59 per diem
Multiply Impaired	Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	9/2/21	48,060.00 annual 267.00 per diem
Multiply Impaired	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 9/1/21	4,727.00 ESY 163.00 per diem 48,060.00 annual 267.00 per diem
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 9/2/21	5,336.00 ESY 184.00 per diem 59,220.00 annual 329.00 per diem
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 9/2/21	5,336.00 ESY 184.00 per diem 59,220.00 annual 329.0 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 9/2/21	5,336.00 ESY 184.00 per diem 59,220.00 annual 329.00 per diem
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 9/2/21	5,336.00 ESY 184.00 per diem 59,220.00 annual 329.00 per diem
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 9/2/21	4,727.00 ESY 163.00 per diem 48,060.00 annual 267.00 per diem
Autistic	Center School 2 Riverview Dr. Somerset, NJ 058873	7/1/21-7/31/21 9/8/21	8,350.40 ESY 75,153.60 annual 417.52 per diem
Other Health Impaired	Center School 2 Riverview Dr. Somerset, NJ 08873	7/1/21-7/31/21 9/8/21	8,350.40 ESY 75,153.60 annual 417.52 per diem
Autistic	Children's Center of Monmouth 1115 Green Grove Rd. Neptune, NJ 07753	7/1/21-8/24/21 9/7/21	12,889.22 ESY 61,054.00 annual 339.19 per diem
Other Health Impaired	Coastal Learning Center 38 Arnold Blvd. Howell, NJ 07731	7/1/21-8/11/21 9/2/21	8,967.00 ESY 64,863.47 annual 298.91 per diem
Emotionally Disturbed	Collier School 160 Conover Rd. Wickatunk, NJ 07765	7/6/21-8/16/21 9/8/21	10,230.00 ESY 61,380.00 annual 341.00 per diem
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	9/8/21	61,380.00 annual 341.00 per diem
Specific Learning Disability	Community High 1135 Teaneck Rd. Teaneck, NJ 07666	9/9/21	54,891.00 annual 304.95per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	7/6/21-8/16/21 9/7/21	12,564.30 ESY 75,385.80 annual 418.81 per diem
Other Health Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	7/6/21-8/16/21 9/7/21	12,564.30 ESY 75,385.80 annual 418.81 per diem
Communication Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	7/6/21-8/16/21 9/7/21	12,564.30 ESY 75,385.80 annual 418.81 per diem
Emotionally Impaired	CPC High Point Elementary School 1 High Point Center Way Morganville, NJ 07751	7/5/21-8/6/21 9/7/21	10,534.00 ESY 75,844.80 annual 421.37 per diem
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/21-8/12/21 9/7/21	8,980.00 ESY 299.34 per diem 77,130.00 annual 428.50 per diem
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Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/21-8/12/21 9/7/21	8,980.00 ESY 299.34 per diem 77,130.00 annual 428.50 per diem
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/21-8/12/21 9/7/21	8,980.00 ESY 299.34 per diem 77,130.00 annual 428.50 per diem
Autistic	Deron I 1140 Commerce Ave. Union, NJ 07083	7/1/21-8/12/21 9/1/21	10,479.00 ESY 62,874.00 annual 349.30 per diem
Multiply Impaired	Deron I 1140 Commerce Ave. Union, NJ 07083	7/1/21-8/12/21 9/1/21	10,479.00 ESY 62,874.00 annual 349.30 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Deron II School 1140 Commerce Ave. Union, NJ 07068	7/1/21-8/12/21 9/1/21	10,167.00 ESY 61,002.00 annual 338.90 per diem
Moderate Cognitive Impaired	Deron II 130 Grove St. Montclair, NJ 07042	7/1/21-8/12/21 9/1/21	10,167.00 ESY 61,002.00 annual 338.90 per diem
Traumatic Brain Impaired	Deron II 130 Grove St. Montclair, NJ 07042	7/1/21-8/12/21 9/1/21	10,167.00 ESY 61,002.00 annual 338.90 per diem
Mild Cognitive Impaired	Deron II 130 Grove St. Montclair, NJ 07042	7/1/21-8/12/21 9/1/21	10,167.00 ESY 61,002.00 annual 338.90 per diem
Multiply Impaired	Deron II 1140 Commerce Ave. Union, NJ 07083	7/1/21-8/12/21 9/1/21	10,167.00 ESY 61,002.00 annual 338.90 per diem
Autistic	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	6/23/21-8/4/21 9/2/21	16,311.00 ESY 97,866.00 annual 543.70 per diem
Autistic	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	6/23/21-8/4/21 9/2/21	16,311.00 ESY 97,866.00 annual 543.70 per diem
Autistic	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	9/2/21	97,866.00 annual 543.70 per diem
Autistic	DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/23/21-8/4/21 9/2/21	16,311.00 ESY 97,866.00 annual 543.70 per diem
Multiply Impaired	ECLC of NJ 21 Lum Ave. Chatham, NJ 07928	9/3/21	56,773.80 annual 315.41 per diem
Emotionally Disturbed	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07076	7/1/21-7/30/21 9/7/21	8,569.05 ESY 73,449.00 annual 408.05 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	First Children School 330 South Ave. Fanwood, NJ 07023	7/6/21-8/20/21	12,240.00 ESY 360.00 per diem
Multiply Impaired	First Children School 330 South Ave. Fanwood, NJ 07023	7/6/21-8/20/21 9/9/21	12,240.00 ESY 66,600.00 annual 360.00 per diem
Autistic	Gateway School 60 High Street Carteret, NJ 07008	7/6/21-8/16/21 9/8/21	11,246.40 ESY 67,478.40 annual 374.88 per diem
Emotionally Disturbed	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	7/5/21-8/14/21 9/2/21	12,600.00 ESY 76,860.00 annual 420.00 per diem
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	9/7/21	19,875.00 annual 265.00 per diem (attending 2 days/week)
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	9/7/21	47,700.00 annual 265.00 per diem
Other Health Impaired	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/12/21- 8/20/21 9/7/21	5,500.00 ESY 47,700.00 annual 265.00 per diem
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/12/21- 8/20/21 9/7/21	5,500.00 ESY 47,700.00 annual 265.00 per diem
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/12/21- 8/20/21 9/7/21	5,500.00 ESY 47,700.00 annual 265.00 per diem
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/12/21- 8/20/21 9/7/21	5,500.00 ESY 47,700.00 annual 265.00 per diem
Multiply Impaired	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/12/21- 8/20/21 9/7/21	5,500.00 ESY 47,700.00 annual 265.0 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Lakeview School 10 Oak Dr. Edison, NJ 08837	7/8/21-8/18/21 9/7/21	15,931.20 ESY 95,587.10 annual 531.04 per diem
Other Health Impaired	Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/1/21	9,685.00 ESY 58,109.40 annual 322.83 per diem
Multiply Impaired	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/6/21-8/2/21 9/7/21	6,100.00 ESY 54,900.00 annual 305.00 per diem
Mild Cognitive Impaired	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/6/21-8/2/21 9/7/21	6,100.00 ESY 54,900.00 annual 305.00 per diem
Multiply Impaired	New Road School - Somerset 2200 Cottontail Lane Somerset, NJ 08873	9/9/21	60,645.60 annual 336.92 per diem
Autistic	Newmark 1000 Cellar Ave. Scotch Plains, NJ 07076	7/6/21-7/31/21 9/7/21	6,334.41 ESY 60,010.20 annual 333.39 per diem
Other Health Impaired	Nu-View Academy 1 Park Ave. Piscataway, NJ 08854	6/28/21-8/13/21 9/2/21	70,140.00 annual 334.00 per diem (includes ESY)
Autistic	Phoenix Center 16 Monsignor Owens Place Nutley, NJ 07110	7/1/21-7/30/21 9/7/21	8,222.34 ESY 78,699.54 annual 391.54 per diem
Multiply Impaired	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/6/21-8/16/21 9/8/21	11,372.70 ESY 68,236.20 annual 379.09 per diem
Pre-school Disabled	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/6/21-8/16/21 9/8/21	11,372.70 ESY 68,236.20 annual 379.09 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Rutger's Behav. Health 671 Hoes Lane West Piscataway, NJ 08854	7/6/21-8/20/21 9/8/21	88,200.00 annual 7,350.00 monthly (includes summer tuition)
Emotionally Disturbed	Rutger's Behav. Health 671 Hoes Lane West Piscataway, NJ 08854	7/6/21-8/20/21 9/8/21	88,200.00 annual 7,350.00 monthly (includes summer tuition)
Autistic	Search Learning Group 76 Sterling Rd. Warren, NJ 07059	7/5/21-8/13/21	19,200.00 ESY
Other Health Impaired	Shepard High School 8 Columba St. Morristown, NJ 07960	9/1/21	56,614.71 annual 309.37 per diem
Pre-school Disabled	Stepping Stone School 19 Harrison Ave. Roseland, NJ 07068	7/1/21-8/12/21 9/8/21	10,050.00 ESY 60,300.00 annual 335.00 per diem
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	2,500.00 annual
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	2,500.00 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	2,500.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	2,500.00 annual

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	2,500.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Emotionally Disturbed	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Autistic	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Autistic	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Mild Cognitive Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	10,000.00 annual
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	10,000.00 annual
Mild Cognitive Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	10,000.00 annual
Multiply Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	10,000.00 annual
Emotionally Disturbed	Westbridge Academy 60 West St. Bloomfield, NJ 07003	9/2/21	81,265.44 annual 441.66 per diem
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/6/21-7/29/21 9/2/21	7,066.66 ESY 81,265.44 annual 441.66 per diem
Emotionally Disturbed	Westbridge Academy 60 West Street Bloomfield, NJ 07003	7/6/21-7/29/21 9/2/21	7,066.56 ESY 81,265.44 annual 441.66 per diem
Emotionally Disturbed	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/6/21-7/29/21 9/2/21	7,066.66 ESY 81,265.44 annual 441.66 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	8,980.00 ESY 299.33 per diem 77,700.00 annual 431.67 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	6,500.00 ESY 216.67 per diem 55,520.00 annual 308.44 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	6,500.00 ESY 216.67 per diem 55,520.00 annual 308.44 per diem
Autistic	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	8,980.00 ESY 299.33 per diem 77,700.00 annual 431.67 per diem
Autistic	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/20-8/12/20 9/8/20	8,980.00 ESY 299.33 per diem 77,700.00 annual 431.67 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 9/8/21	6,500.00 ESY 216.67 per diem 55,520.00 annual 308.24 per diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL TRANSLATION FOR NEUROLOGICAL EVALUATION Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	326.25
BILINGUAL TRANSLATION FOR IEP Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	1,380.96
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato - Evaluator 9 High Mountain Trail Lincoln Park, NJ 07035	6 @ 2,100.00

2. Continued:

Related Services	Fees not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena - Evaluator 1805 Summit Ave. Union City, NJ 07087	450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez - Evaluator 10-50 th St. Weehawkin, NJ 07086	450.00
EDUCATIONAL EVALUATION Maura Campbell - Evaluator 215 Birchwood Ave., Unit 212 Cranford, NJ 07016	5 @ 1,600.00
AUDITORY PROCESSING EXAM Speech & Hearing Associates 121 S. Eulcid Ave. Westfield, NJ 07090	585.00
OCCUPATIONAL THERAPY SERVICES DLC- New Providence 330 Central Ave. New Providence, NJ 07974	6/23/21-8/4/21 1,275.00 9/2/21 9,180.00
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	6/28/21-8/6/21 354.00 9/1/21 2,183.00
PHYSICAL THERAPY SERVICES Bright Beginnings Learning Center 1660 Stelton Rd. Piscataway, NJ 08654	9/2/21 2,183.00
OCCUPATIONAL THERAPY SERVICES Bright Beginnings Learning Center 1660 Stelton Rd. Piscataway, NJ 08654	9/2/21 2,183.00

2. Continued:

Related Services	Fees not to Exceed
PHYSICAL THERAPY SERVICES Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21 468.00 9/8/21 3,354.00
PHYSICAL THERAPY SERVICES Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/8/21 7,332.00
NURSE ON BUS Bayada Nurses 6 Commerce Dr. Penthouse Suite Cranford, NJ 07016	7/8/21-8/18/21 7,350.00 9/7/21 44,100.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	7/8/21-8/18/21 8,160.00 9/9/21 44,400.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	7/6/21-8/16/21 7,200.00 9/8/21 43,200.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	9/2/21 44,100.00
NURSE ON BUS Star Pediatrics 137 Gaither Dr., Ste. B Mt. Laurel, NJ 08054	6/28/21-8/5/21 12,420.00 9/3/21 74,520.00
ITINERANT TEACHER OF THE DEAF Summit Speech School 705 Central Ave. New Providence, NJ 07974	9/8/21 5,940.00 165.0 per diem

3. Approve assignment of one-on-one paraprofessional for the 2021-2022 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	7/1/21-8/12/21 9/7/21	4,400.00 ESY 49,500.00 annual
Emotionally Disturbed	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	7/5/21-8/14/21 9/2/21	7,500.00 ESY 45,750.00 annual 250.00 per diem
Multiply Impaired	Mt. Carmel Guild 100 Valley Way West Orange, NJ 07052	7/6/21-8/2/21 9/7/21	2,460.00 ESY 22,140.00 annual 123.00 per diem
Mild Cognitive Impaired	Mt. Carmel Guild 100 Valley Way West Orange, NJ 07052	7/6/21-8/2/21 9/7/21	2,460.00 ESY 22,140.00 annual 123.00 per diem
Multiply Impaired	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/6/21-8/16/21 9/8/21	6,450.00 ESY 38,700.00 annual 215.00 per diem
Pre-school Disabled	The Pillar School 51 Old Rd. Livingston, NJ 07039	7/6/21-8/16/21 9/8/21	6,450.00 ESY 38,700.00 annual 215.00 per diem
Pre-school Disabled	Stepping Stones School 19 Harrison Ave. Roseland, NJ 07068	7/1/21-8/12/21 9/8/21	6,000.00 ESY 36,000.00 annual 200.0 per diem

4. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Daytop	Mendham, NJ	2019-2020	Tuition Undercharge 4,638.96

5. Approve Special Services recommendation for the continuance of Kavita Sinha, MD, FAAP, as a Child Neurologist to provide neurological evaluations in conjunction with Child Study Team assessments, commencing July 1, 2021 through June 30, 2022, total cumulative fees not to exceed \$45,000.00, at \$400.00 per evaluation. \$30.00 per no show.

6. Approve Special Services recommendation for the continuance of Dr. R. Christopher Stucky, MD, Diplomate American Boards of Psychiatry/Neurology to provide psychiatric assessments in conjunction with Child Study Team evaluations, commencing July 1, 2021 through June 30, 2022, total cumulative fees not to exceed \$20,000.00, at \$400.00 per evaluation. \$150.00 per no show.
7. Grant permission for Celia DiPolvere to perform Post-School Transition Outcome Study surveying approximately (84) special education students who have exited high school. This is to incorporate and prepare a report required by the New Jersey Department of Education. Staff to be paid at \$31.00/hr. acct. # 11-000-219-104-00-000-33 for up to 60 hours, total not to exceed \$1,620.00 paid with local funds.
8. Approve home instruction services provided by Center for Children’s Behavioral Health, Fairfield, New Jersey for Linden students admitted during the 2020-2021 school year, at a rate of \$85.00 per hour.
9. Amend Board action on past Education Reports, as listed:

Date	Item	Action
12/15/20	9	Change the cost not to exceed amount for Burrell, Durell and Schultz, Howard from \$1,360.00 to read \$2,720.00.

10. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Smith, Jennifer	7/1/21 7/15/21 7/22/21	8:30 a.m. – 12:30 p.m. Classrooms	For the Love of Literacy with Kenneth Kunz	\$1,600.00 20-231-100-300-08-000-55-080
One	Smith, Jennifer	7/8/21	11:30 a.m. – 12:30 p.m. Gymnasium	Academic Entertainment: Math Magical	\$995.00 20-231-100-300-08-000-55-080
One	Smith, Jennifer	7/29/21	11:30 a.m. – 12:15 p.m. Gymnasium	The Push Corporation Author Presentation: Jasmyn Wright	\$650.00 135.00 Travel 20-231-100-300-08-000-55-080

10. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Smith, Jennifer	6/30/21 7/7/21 7/14/21 7/28/21	8:30 a.m. – 12:30 p.m. Classrooms	For the Love of Literacy with Kenneth Kunz	\$2,400.00 20-231-100-300-09-000-55-090
Two	Smith, Jennifer	7/22/21	11:30 a.m. – 12:15 p.m. Gymnasium	The Push Corporation Author Presentation: Jasmyn Wright	\$650.00 \$135.00 Travel 20-231-100-300-08-000-55-080
Four	Smith, Jennifer	6/29/21 7/6/21 7/13/21 7/20/21	11:30 a.m. – 12:00 p.m. Virtual	Liberty Science Center: STEM Education	\$1,600.00 20-231-100-300-10-000-55-115
Five	Smith, Jennifer	7/6/21	11:00 a.m. – 12:00 p.m. Virtual	Liberty Science Center: Chemistry of Candy	\$300.00 20-231-100-300-12-000-55-120
Five	Smith, Jennifer	7/13/21	11:00 a.m. – 12:00 p.m. Playground	Mad Science: Spin, Pop, Boom	\$375.00 20-231-100-300-12-000-55-120
Five	Smith, Jennifer	7/15/21	11:00 a.m. – 12:00 p.m. Playground	Mad Science: Dry Ice Interactive Show	\$230.00 20-231-100-300-12-000-55-120
Five	Smith, Jennifer	7/20/21	11:00 a.m. – 12:00 p.m. Playground	Rizzo's Animal Wildlife World	\$475.00 20-231-100-300-12-000-55-120
Five	Smith, Jennifer	7/22/21	11:00 a.m. – 12:00 p.m. Playground	Mad Science: Blast Off Space Show	\$375.00 20-231-100-300-12-000-55-120
Ten	Walker, David	7/28/21	9:00 a.m. – 12:00 p.m. Back Field	Summer School Sun and Fun Day	None

10. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	9/8/21 Through 6/24/22	Tuesdays 3:00 p.m. – 5:00 p.m. Rooms 103A & 303A	EMAP Meetings	None

11. Approve *Training for District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Bachmann, Kimberly	ISTE Conference 2021	6/26/21 6/27/21 6/28/21 6/29/21 6/30/21	Virtual	Registration \$195.00 20-280-200-100-00-000-55
Decker, Boyd	NJROTC Area 4 Annual In Service Training	8/10/21 8/11/21	Fort Dix, NJ	None
Fernandez, Mercedes	WIDA 2021 eConference	10/14/21	Virtual	Registration \$150.00 20-241-200-500-00-000-54
Hernandez, Sandra	WIDA 2021 eConference	10/14/21	Virtual	Registration \$150.00 20-241-200-500-00-000-54
Gombocz, Nicholas	NJROTC Area 4 Annual In Service Training	8/10/21 8/11/21	Fort Dix, NJ	None
Kefalas, Kim Marie	ISTE Conference 2021	6/26/21 6/27/21 6/28/21 6/29/21 6/30/21	Virtual	Registration \$195.00 20-280-200-100-00-000-55
LaMastra, Kevin	WIDA 2021 eConference	10/14/21	Virtual	Registration \$150.00 20-241-200-500-00-000-54
Push, Leah	ISTE Conference 2021	6/26/21 6/27/21 6/28/21 6/29/21 6/30/21	Virtual	Registration \$195.00 20-280-200-100-00-000-55

11. Continued:

Name	Workshop	Dates	Location	Cost
Rynkowski, Agnieszka	WIDA 2021 eConference	10/14/21	Virtual	Registration \$150.00 20-241-200-500-00-000-54
Stefanick, Marie	Administrators' Guide to Implementing Restorative Practices	7/26/21 7/27/21	Plainsboro, NJ	Registration \$375.00 11-000-219-580-PD-000-33
Stefanick, Marie	Breathe for Change	6/24/21 6/25/21 7/5/21 7/6/21 7/12/21 7/13/21 7/19/21 7/20/21 7/22/21 7/23/21 7/29/21 7/30/21	Virtual	Registration \$1,995.00 11-000-219-580-PD-000-33
Thorpe, Stephen	ECSE Wireless Design	7/27/21 7/28/21 7/29/21 7/30/21	Virtual	Registration \$2,899.00 11-000-221-580-PD-000-20
Zahir, Kcyronne	Administrators' Guide to Implementing Restorative Practices	7/26/21 7/27/21	Plainsboro, NJ	Registration \$375.00 11-000-240-580-PD-000-19-050

12. Approve the following dates for SAT and GRE for the 2021 – 2022 school year.

SAT	August 28, 2021
	October 2, 2021
	December 4, 2021
	March 12, 2022
	June 4, 2022
GRE	September 11, 2021
	October 23, 2021
	April 9, 2022

13. Approve the submission of the IDEA Application for Fiscal Year 2022 to the State of New Jersey Department Education as follows:

IDEA: Basic	\$1,591,213.00
Non-Public Portion included in Basic	\$1,468.00
IDEA: Pre-School	\$42,872.00
Non-Public Portion included in Pre-School	0

14. Grant approval to prepare and submit ESEA application for the Fiscal Year 2022.
15. Approve *District Field Trips*. Copy in the hands of Board Members.
16. Grant approval to conduct the EMAP /Entrepreneurial Management Achievement Program at Linden High School for the 2021 – 2022 school year.
17. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	7/12/21 7/13/21 7/14/21 7/15/21 7/16/21	8:00 a.m. – 3:00 p.m. Rooms 111A & 114A	NJROTC Drill Camp	None
LHS	Horre, Yelena	7/26/21 7/27/21 7/28/21 7/29/21	8:00 a.m. – 3:00 p.m. Rooms 111A & 114A	NJROTC Seminar	None

MOTIONS 1 – 17:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume	X		X		
Mrs. Manganello		X	X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Mr. Rivas			X		

Motions 1 – 17 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, MARIE HENRY, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of School and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of MARIE HENRY, on Tuesday, June 1, 2021 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, GLENDA LEE, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of GLENDA LEE, on Saturday, May 29, 2021 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Marcino, Richard	Teacher of Grade 5	School 8	7/1/21
2.	Pszenica, Frances	Teacher of Special Education/Resource	School 2	7/1/21
3.	Weiss, Christa	Teacher of Special Education/Resource	School 8	7/1/21

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

3. Continued:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Personnel Report, as listed:

Date	Item#	Action
9/24/20	14	Add Smith, Diane to work before and after school security for Linden High School for the 2020-2021 school year to be paid at the contractual rate #11-140-100-101-00-000-00.
4/29/21	9	Amend the leave of absence for #6480 ¹ to read through 6/4/21.
5/27/21	11/#111	Amend location for Musto, William to read: School 10.
5/27/21	4/#1	Amend the Step for Scocozza, Isabella to read: Step 9.
5/27/21	63/#2	Remove Tauriello, Valerie add: Radil, Mark.
5/27/21	63/#5	Remove Kuban, Natasha add: Tauriello, Valerie.
5/27/21	63/#9	Change to Step 2 - \$7,840.00 for Phipps, Kyle
5/27/21	26	Change the location for Alexandre, Daphne from School 9 to School 6 for the ESL Summer program.
5/27/21	53	Rescind the following paraprofessional appointments for the ESY, 2021 Program: Barthelus, Farrah, Degraffenreid, Robert, Medrano, Joanna.
5/27/21	54	Rescind the appointment of teacher Ortiz, Gina from the Remedial Reading, grades 1-5 for ESY, 2021.

1) Sick

5. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	DaSilva, Monica	Part-time School Aide	School 2	7/1/21
2.	Dybas, Christina	Teacher of Special Ed./Resource	School 1	7/1/21
3.	Ortiz, Gina	Teacher of Special Ed./Resource	School 1	7/1/21

5. Continued:

#	Name	Position	Location	Effective Date
4.	Petrick, Michael	Teacher of Social Studies	SMS	7/1/21
5.	McCarthy, Tara	School Nurse	SMS	9/1/21
6.	Lane, Clarissa	Paraprofessional	School 1	7/1/21
7.	Zsamba, Brian	Teacher of Special Ed./Science	SMS	7/1/21

6. Appoint the following staff for the 2021-2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Long, Gwendolyn	7/1/21	MA+30	5	Principal	SMS	Budget /R	\$138,492
2.	Paternostro, Angela	7/1/21 – 8/15/21	MA	1	Acting Vice Principal	SMS	Budget /R	\$113,923 pro-rated
3.	Bodden, Albert	7/1/21	MA	8	CST Social Worker 12-Month	A of E	Budget /N	\$73,221
4.	Barandica, Melissa	9/1/21	BA	1-2	Teacher of Kindergarten	School 4	Budget /R	\$53,551
5.	Carlos, Alyssa	9/1/21	BA	1-2	Teacher of Special Education	School 1	Budget /R	\$53,551
6.	Fleming, Rakimah	9/1/21	BA	1-2	Teacher of Special Ed./Pre-School Disable	School 2	Budget /R	\$53,551
7.	Parczewska, Beata	9/1/21	MA	1-2	Teacher of Special Ed./MD	School 8	Budget /R	\$58,700
8.	*Slatus, Abbie	9/1/21	MA+30	12	School Social Worker	School 1	Budget /R	\$76,079
9.	*Warhaftig, Dana	9/1/21	MA	1-2	Teacher of Language Arts	LHS	Budget /R	\$58,700
10.	*Winstead, Chanel	9/1/21	MA	1-2	Teacher of Special Ed./Resource	School 1	Budget /R	\$58,700

*Pending New Hire Requirements

7. Approve the following Leaves of Absences:

Employee ID	Location	From	Through	Reason
7376 ³	School 8	10/18/21	10/29/21	Medical
7376 ¹	School 8	11/1/21	11/30/21	Medical
7376 ³	School 8	12/1/21	3/2/22	FMLA/FLA
7956 ¹	MMS	11/1/21	12/17/21	Medical
7956 ³	MMS	12/20/21	3/21/22	FMLA/FLA
6329 ¹	School 9	9/2/21	10/22/21	Medical
6329 ³	School 9	10/25/21	1/21/22	FMLA/FLA
5065 ³	AOE	6/7/21	6/23/21	FMLA
8129 ¹	School 2	9/13/21	10/22/21	Medical
8129 ³	School 2	10/25/21	1/24/22	FMLA/FLA
8543 ³	School 2	5/24/21	6/23/21	FMLA
5692 ¹	SMS	9/20/21	11/22/21	Medical
5692 ³	SMS	11/23/21	2/22/22	FMLA/FLA
5641 ¹	School 9	9/27/21	12/20/21	Medical
5641 ³	School 9	12/21/21	3/22/22	FMLA/FLA

1). SICK 2). ACCUMULATED LEAVE 3). UNPAID

8. Approve the transfer of the following staff for the 2021-2022 School Year effective 7/1/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Location
1.	Bandinelli, Frank	Vice Principal	LHS	Vice Principal	MMS
2.	Happel, Wayne	Vice Principal	MMS	Vice Principal	LHS
3.	Plummer, Larry, Ed.D.	Principal	School 9	Principal	School 1
4.	Walters, Michael	Director of Science and PD	PDRC	Principal	School 9

9. Approve the transfer of the following staff for the 2021-2022 School Year effective 9/1/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Location
1.	Bjukovic, Tomisavl	School Nurse	School 2	School Nurse	SMS
2.	Cordero, Rachel	Teacher of Grade 1	School 5	Teacher of Remedial Reading	School 9
3.	Donner, Shannon	Teacher of Grade 3	School 4	Teacher of Remedial Reading	School 2
4.	Flanagan, Jan	Teacher of Sp. Ed./Resource	AOE	Teacher of Sp. Ed./Resource	LHS
5.	Genovay-Gall, Andrea	Teacher of Sp. Ed./LLD	MMS	Teacher of Sp. Ed./LLD	AOE
6.	Grillo, Maria	Teacher of Grade 4	School 6	Teacher of Remedial Reading	School 4
7.	Reider, Nicole	Teacher of Grade 4	School 10	Teacher of Grade 5	School 8
8.	Walsh, Dillon	Teacher of Spec. Ed. S.D.	MMS	Teacher of English	LHS
9.	Yascko, Margaret	Teacher of Kindergarten	School 2	Teacher of Grade 5	School 10

10. Appoint the following staff for summer work from July 1, 2021 to August 30, 2021 for Mathematics Curriculum, Revisions, Assessment Revisions, Schedule Revisions, and Pacing Guides. To be paid at the contractual rate of \$28/hr. Acct. #11-120-100-101-00-000-50.

#	Name	Hours
1.	Martin-Cooper, Tanya	30
2.	Stratis, Sophia	30
3.	Vitoroulis, Panagiota	30
4.	Zucosky, Margaret	30

11. Appoint the following staff to work before and after school duties/security for the 2021-2022 School Year. To be paid at the contractual rate.

#	Name	Location	Account
1.	Alvarez, Jorge	LHS	11-140-100-101-00-000-00
2.	Aman, William	LHS	11-140-100-101-00-000-00
3.	Anderson, Teal	LHS	11-140-100-101-00-000-00
4.	Ausman, Ilju	LHS	11-140-100-101-00-000-00
5.	Bachan, Meenadaye	LHS	11-140-100-101-00-000-00
6.	Beriont, Clinton	LHS	11-140-100-101-00-000-00
7.	Brady, Barbara	LHS	11-140-100-101-00-000-00
8.	Brown, Terrance	LHS	11-000-266-100-01-000-00
9.	Burdick, Daniel	LHS	11-000-266-100-01-000-00
10.	Calatayud, Melanie	LHS	11-140-100-101-00-000-00
11.	Campo, Nicole	LHS	11-140-100-101-00-000-00
12.	Caputo, Ralph	LHS	11-140-100-101-00-000-00
13.	Carter-Blocker, Lakhia	LHS	11-000-266-100-01-000-00
14.	Casey, Kimberly	LHS	11-140-100-101-00-000-00
15.	Ceballo, Elba	LHS	11-140-100-101-00-000-00
16.	Chiavuzzo, Vito	LHS	11-000-266-100-01-000-00
17.	Chiola, Albert	LHS	11-140-100-101-00-000-00
18.	Coppa, Zachary	LHS	11-140-100-101-00-000-00
19.	Corsale, Christopher	LHS	11-140-100-101-00-000-00
20.	Czajkowski, Brandon	LHS	11-140-100-101-00-000-00
21.	Decker, Boyd	LHS	11-140-100-101-00-000-00
22.	Dejean, Michael	LHS	11-140-100-101-00-000-00
23.	Del Guercio, Jacqueline	LHS	11-140-100-101-00-000-00
24.	Dello Russo, Marissa	LHS	11-140-100-101-00-000-00
25.	DelPrete, Joseph	LHS	11-140-100-101-00-000-00
26.	Devaney, Ryan	LHS	11-140-100-101-00-000-00
27.	Dey, Tara	LHS	11-140-100-101-00-000-00
28.	Dipaolo, Deborah	LHS	11-140-100-101-00-000-00
29.	Drejaj, Anthony	LHS	11-140-100-101-00-000-00
30.	Edvalson, Sarah	LHS	11-140-100-101-00-000-00
31.	Firestone, Michael	LHS	11-140-100-101-00-000-00
32.	Fischetti, Anthony	LHS	11-140-100-101-00-000-00

11. Continued:

#	Name	Location	Account
33.	Foy, Assumpta	LHS	11-140-100-101-00-000-00
34.	Golebiewski, Laura	LHS	11-140-100-101-00-000-00
35.	Gombocz, Nicholaus	LHS	11-140-100-101-00-000-00
36.	Goncalves, Monica	LHS	11-140-100-101-00-000-00
37.	Gonzalez, Alberto	LHS	11-140-100-101-00-000-00
38.	Grasso, David	LHS	11-140-100-101-00-000-00
39.	Grasso, Greta	LHS	11-140-100-101-00-000-00
40.	Grygo, Andrew	LHS	11-140-100-101-00-000-00
41.	Jachowski, Juliet	LHS	11-140-100-101-00-000-00
42.	Jacobs, Nornette	LHS	11-140-100-101-00-000-00
43.	Juliano, Laurie	LHS	11-140-100-101-00-000-00
44.	Kelly, Jeffrey	LHS	11-000-266-100-01-000-00
45.	Kirby, Starlette	LHS	11-140-100-101-00-000-00
46.	Krill, Bradford	LHS	11-140-100-101-00-000-00
47.	Kushner, Danielle	LHS	11-140-100-101-00-000-00
48.	Lisk, Jessica	LHS	11-140-100-101-00-000-00
49.	Maggio, Melissa	LHS	11-140-100-101-00-000-00
50.	Marchese, Diana	LHS	11-140-100-101-00-000-00
51.	Maresco, Alexander	LHS	11-140-100-101-00-000-00
52.	Mazurek, Gary	LHS	11-140-100-101-00-000-00
53.	McDonald, Daniel	LHS	11-140-100-101-00-000-00
54.	Migueluez, Tania	LHS	11-140-100-101-00-000-00
55.	Mohan, Meghann	LHS	11-140-100-101-00-000-00
56.	Paskewich, Christopher	LHS	11-140-100-101-00-000-00
57.	Patterson, Shamona	LHS	11-140-100-101-00-000-00
58.	Pekosz, Mark	LHS	11-140-100-101-00-000-00
59.	Pizzano, Cherie	LHS	11-140-100-101-00-000-00
60.	Plungis-Conrad, Patricia	LHS	11-140-100-101-00-000-00
61.	Pond, Belinda	LHS	11-140-100-101-00-000-00
62.	Potts, Derrick	LHS	11-140-100-101-00-000-00
63.	Radil, Mark	LHS	11-140-100-101-00-000-00

11. Continued:

#	Name	Location	Account
64.	Reinoso, Anthony	LHS	11-140-100-101-00-000-00
65.	Rotola, Rebecca	LHS	11-140-100-101-00-000-00
66.	Rusinko, Kimberly	LHS	11-140-100-101-00-000-00
67.	Schmitz, Richard	LHS	11-140-100-101-00-000-00
68.	Smith, Diane	LHS	11-140-100-101-00-000-00
69.	Sepulveda, Holly	LHS	11-140-100-101-00-000-00
70.	Taylor, Craig	LHS	11-000-266-100-01-000-00
71.	Thomas, Alice	LHS	11-140-100-101-00-000-00
72.	Todd, Terri	LHS	11-140-100-101-00-000-00
73.	Tracy, Bernard	LHS	11-000-266-100-01-000-00
74.	Uddin, Zarena	LHS	11-140-100-101-00-000-00
75.	Vasquez, Genesis	LHS	11-140-100-101-00-000-00
76.	Velez, Mark	LHS	11-140-100-101-00-000-00
77.	Vitoroulis, Kaliopi	LHS	11-140-100-101-00-000-00
78.	Volker, Kathleen	LHS	11-140-100-101-00-000-00
79.	Wade, Jeffrey	LHS	11-000-266-100-01-000-00
80.	Walker, Karen	LHS	11-140-100-101-00-000-00
81.	Williams, Amanda	LHS	11-000-266-100-01-000-00

12. Appoint the following teaching staff for the 2020-2021 Title I Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr.

#	Name	Location	Account Number
1.	Abalos, Roxanne	SMS	20-231-100-101-07-000-55-070
2.	Harper, James	School 1	20-231-100-101-08-000-55-080
3.	Hofmann, Jennifer	School 5	20-231-100-101-12-000-55-120
4.	Lukas, Dana	School 2	20-231-100-101-09-000-55-090
5.	Mendez-Torres, Josefina	School 4	20-231-100-101-10-000-55-115
6.	Neal, Leticia	SMS	20-231-100-101-07-000-55-070
7.	Peeples Taylor, Karen	School 4	20-231-100-101-10-000-55-115

13. Appoint the following staff for the Linden Public Schools Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Clark, Jennifer	School Counselor
2.	Findlay, Kevin	Social Worker
3.	Hudak, Marissa	Social Worker
4.	Rodriguez, Alicia	School Counselor

14. Appoint the following teaching staff for the 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Location
1.	Boyer, Michelle	School 5
2.	Feder, Caryn	School 1
3.	Fullem, Amanda	School 1
4.	Mazurek, Melissa	School 5
5.	Milan, Jacqueline	School 2
6.	Radomski, Nicole	School 2
7.	Williams, Hadya	School 1

15. Appoint the following staff members for the School 6 2020-2021 Summer School program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Kenney, Kelly	Teacher
2.	Klapouchy, Morgan	Teacher
3.	Kolakowski, Theresa	Teacher
4.	Thode, Katherine	Teacher
5.	Dades, Nicole	Substitute Teacher
6.	Stewart-Cuttita Laura	Substitute Teacher

16. Appoint the following staff members for the School 9 2020-2021 Summer School program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Pereira, Amy	Teacher

17. Appoint the following staff members for the School 10 2020-2021 Summer School program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Burt-Moquete, Linda	Substitute Teacher
2.	Czylek, Frances	Teacher
3.	Dejesus, Jessica	Teacher
4.	Desir, Ruben	Teacher
5.	Garcia, Maria	Teacher
6.	Vincent, Catherine	Teacher

18. Appoint the following teaching staff for the McManus Middle School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hour. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Aiyetutu, Sorenwa	Teacher
2.	Albert, Paul	Teacher
3.	Couzzi, Mary	Teacher
4.	DePalma, Kristi	Teacher
5.	Diaz, Alexi	Teacher
6.	Eltringham, Christine	Substitute Teacher
7.	Flores, Jennifer	Teacher
8.	Gogna, Aakash	Teacher
9.	Gregg, James	Security
10.	Jean Baptiste, Rose	Teacher
11.	Jean Louis, Jonas	Teacher

18. Continued:

#	Name	Position
12.	Kulmaczewska, Elzbieta	Teacher
13.	Laxmi, Vijay	Teacher
14.	Markese, Candice	Substitute Teacher
15.	McLeod, Tanasia	Teacher
16.	Mendez, Ryan	Teacher
17.	Nikitopoulos, Emmanouil	Teacher
18.	Perez, Melissa	Teacher
19.	Pinchinat, Valerie	Teacher
20.	Rothchild, Rachel	Teacher
21.	Thanos, Maria	Teacher
22.	Tobia, Sam	Teacher
23.	Wade, Trinity	Teacher

19. Appoint the following teaching staff for the Soehl Middle School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hour. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Dixon, Pamela	Teacher
2.	Hudson, Jill	Teacher
3.	Jones, Angela	Teacher
4.	Lysick, Frank	Substitute Teacher

20. Appoint the following teaching staff for the Linden High School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Ausman, Ilju	Teacher
2.	Batz, Erin	Teacher
3.	Beriont, Clinton	Teacher
4.	Carter-Blocker, Lakhia	Teacher
5.	Edvalson, Sarah	Teacher

20. Continued:

#	Name	Position
6.	Mangel, Robert	Teacher
7.	Orcutt, Timothy	Teacher
8.	Paserchia, Nicole	Teacher

21. Appoint the following substitute teaching staff for the Linden High School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Aiyetutu, Sorinwa	Substitute Teacher
2.	Albert, Paul	Substitute Teacher
3.	Alvarado, Marjorie	Substitute Teacher
4.	Ayoub, Mona	Substitute Teacher
5.	Bailey, Tanasia	Substitute Teacher
6.	Brady, Barbara	Substitute Teacher
7.	Depalma, Kristi	Substitute Teacher
8.	English, Cheryl	Substitute Teacher
9.	Gerber, Richard	Substitute Teacher
10.	Kalia, Vikas	Substitute Teacher
11.	Kulmaczewska, Elzbieta	Substitute Teacher
12.	Laxmi, Vijay	Substitute Teacher
13.	Nimczyk, Jaroslaw	Substitute Teacher
14.	Peslak, Megan	Substitute Teacher
15.	Sporer, Kharry	Substitute Teacher
16.	Walker, Kate Lynn	Substitute Teacher

22. Appoint the following staff for the Linden High School Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$28/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Position
1.	Brown, Terrance	Hall Monitor
2.	Carter, Lakhia	Hall Monitor

22. Continued:

#	Name	Position
3.	Kelly, Jeffrey	Hall Monitor
4.	Wade, Jeffrey	Hall Monitor
5.	Williams, Amanda	Hall Monitor
6.	Burdick, Daniel	Crisis Intervention
7.	Chiavuzzo, Vito	Crisis Intervention
8.	Taylor, Craig	Crisis Intervention
9.	Tracey, Bernard	Crisis Intervention

23. Appoint the following staff members to work as Substitutes for the Summer Food Service at all schools, effective June 28, 2021 through July 29, 2021. To be paid at \$25/hr. Acct. #60-910-310-100-00-000-02.

#	Name
1.	Donovan, Joanna
2.	Jackson, Kizmet
3.	Miller, Eileen
4.	Rogers, Aljean
5.	Royster, Whitney

24. Appoint the following teachers to translate for the 2021-2022 School Year as needed. To be paid at the contractual rate of \$28/hr. Acct. #11-120-100-101-00-000-04.

#	Name	Language
1.	Alexandre, Daphne	Haitian/Creole
2.	Fernandez, Mercedes	Spanish
3.	Ouhamou, Naima	Arabic
4.	Pelesz, Anna	Polish

25. Appoint the following staff to administer the KRT-2 Assessment for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-56.

#	Name	Hours
1.	Dinis, Alicia	10

26. The Stipend for the duties of Webmaster is part of the collective bargaining Agreement between the Linden Board of Education and the Linden Education Association. It is included in Exhibit H Extracurricular Stipends. When the stipend was first created the Webmaster duties were performed by two teachers who were Library Media Specialists. Approximately twelve years ago, the duties transitioned more formally into the District Technology Department and were accomplished by the Director and a Technology Technician. At present, the duties are performed by one Technology Technician. Fundamentally, the stipend is provided because the work of supporting the District website, 12 school sites, social media posts, and 6 Department sites (Athletics, Early Childhood, IB, Central Registration, and World Languages) takes place beyond the scope of the regular work day. Content updates are submitted often after 4:00 p.m. and on weekends.

As we enter into negotiations with the LEA, and continue the examination of our staffing and organizational needs in District Technology the opportunity for a changed approach to this compensation practice is certainly possible and worthy of examination.

Appoint the following as Webmaster for the 2021-2022 School Year:

#	Name	Stipend
1.	Koziol, Jonathan	\$6,710

27. Appoint the following substitute teachers for the ESY, 2021. To be paid at the contractual rate. Acct. #11-422-100-101-33-000-00.

#	Name	Location
1.	Arias, Stephanie	School 2
2.	DeMarzo, Victoria	School 2
3.	Macwan, Doneta	School 2
4.	Sales, Karen	School 2

28. Appoint the following Paraprofessionals for the ESY, 2021. To be paid at the contractual rate. Acct. #11-422-100-106-33-000-00.

#	Name	Location
1.	Lescano, Anamaria	School 2
2.	Owens, Sheila	Bus/Academy
3.	Pacella, Philomena	LHS/Academy
4.	Polini, Mary Ann	LHS/Academy
5.	Santos, Anachristina	School 2
6.	Stewart, Tamara	School 2

29. Appoint the following staff to be paid \$28.00 per hour for their participation in Initial, Reevaluation, Planning Eligibility, and Annual IEP meetings this summer starting July 1, 2021. Acct. #11-000-219-104-00-000-33.

#	Name	#	Name
1.	Ardry, Debra	19.	Lukko, Christine
2.	Argentiere, Janice	20.	McCormack, Catherine
3.	Benner, Lynn	21.	Moreau, Debra
4.	Bernero, Lindsay	22.	Mulroe, Casey
5.	Brunton, Laura	23.	Murphy, Meghan
6.	Burns, Jacqueline	24.	Pekosz, Heather
7.	Buscaino, Veronica	25.	Rego, Amanda
8.	Carrion, Alicia	26.	Rivera, Justine
9.	Castainca, Kristen	27.	Rodrigues, Melanie
10.	Dauphine, Stacy	28.	Silverman, Dina
11.	Demarzo, Lori	29.	Sirleaf, Victoria
12.	Fernandes, Rosanna	30.	Spaziani, Shannon
13.	Fernandes, Stephanie	31.	Rotola, Allison
14.	Gurski, Joseph	32.	Toth, Dori
15.	Iradi, Kristen	33.	Uddin, Zareena
16.	Kennaway, Vanessa	34.	Webb, Stephanie
17.	Lambrakopoulos, Pelagia	35.	Wilson, Brittany
18.	Lisk, Jessica	36.	Zambell, Nicole

30. Appoint the following staff to conduct Virtual Summer Technology Professional Development Workshops for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. Paid with Title IV funds. Acct. #20-280-100-100-00-000-55.

#	Name
1.	Kefalas, Kim
2.	Push, Leah

31. Growing the capacity of our educator workforce to become leaders is a foundational component of the Linden 2025 Five-Year Strategic Plan. The greatest resource in our learning organization is our people, and at the executive level, we recognize that our teachers are our best and most important resource in our efforts to produce better outcomes for all of our students. Retaining the knowledge, skill, and experience our teachers have working in our diverse learning community and expanding and supporting leadership opportunities is a timely and important initiative. As such, we are in the initial stages of creating formal pathways to leadership for teachers who are interested in this transition. The U. S. Department of Education has announced additional funding in Title I Equity Grants for the development of School Leader Recruitment and Support Programs, as well as additional money over the next 10 years for a new Expanding Opportunities for Teacher Leadership and Development program.

On the Agenda we are presenting two new position job descriptions that represent the development of early pathways to leadership. One position is a Middle School Dean with roles and responsibilities deeply focused on improving school climate and culture, social emotional learning needs of adults and students, and family engagement. The other position is Coordinator of Central Registration. This position serves the critical role of being the welcoming face of the Linden Public Schools to families and students entering the community, and works in collaboration with administrators and local agencies to support the health and well-being of children to help keep children in school.:

Approve the following new job descriptions:

#	Title
1.	Central Registration Coordinator
2.	Dean of Student Services (Middle School)

32. Appoint the following Substitute Secretary for the 2020-2021 School Year. To be paid at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Grabler, Judy
2.	Scaff, Damarys

33. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21 at the 21st CCLC contractual rate of \$31per hour. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Lysick, Frank	Substitute Teacher

34. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 6/28/21-7/29/21 at the 21sr CCLC contractual rate of \$25per hour. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Linton, Linda	Paraprofessional
2.	Martins, Lisa	Paraprofessional

35. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 9/10/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Baldwin, Radames	Teacher
2.	Chase, Karen	Teacher
3.	Ferreira, Aneta	Teacher
4.	Garcia, Destiny	Teacher
5.	Gonzalez, Vickie	Teacher
6.	Ladoo, Loni	Teacher
7.	Marretta, Joseph	Teacher
8.	McPhaul, Bertha	Teacher
9.	Muha, Christina	Teacher
10.	Murphy, Meghan	Teacher
11.	Penaranda, Sobeida	Teacher
12.	Ribau, Andreia	Teacher

36. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 9/10/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Alleyne, Tricia	Substitute Teacher
2.	Anderson, Mackenzie	Substitute Teacher
3.	Bongiovi, Laura	Substitute Teacher
4.	Calvano, Dawn	Substitute Teacher
5.	Campisi, Peter	Substitute Teacher
6.	Coronado, Yanira	Substitute Teacher
7.	DeChario, Laurie	Substitute Teacher
8.	Gabriel, Marvin	Substitute Teacher
9.	Galgoci, Gary	Substitute Teacher
10.	Hooper, Arsola	Substitute Teacher
11.	Hudson, Jill	Substitute Teacher
12.	Kennaway, Vanessa	Substitute Teacher
13.	Kern, Jessica	Substitute Teacher
14.	Kim, Danielle	Substitute Teacher
15.	Lanza, Rebecca	Substitute Teacher
16.	Leight, Kimberly	Substitute Teacher
17.	Lysick, Frank	Substitute Teacher
18.	Mejia, Lynn	Substitute Teacher
19.	Mendez, Josefina	Substitute Teacher
20.	Migliore, Patrick	Substitute Teacher
21.	Schwartz, Beth	Substitute Teacher
22.	Tauriello, Valerie	Substitute Teacher
23.	Terwilliger, Kimberly	Substitute Teacher
24.	Thanos, Maria	Substitute Teacher
25.	Uddin, Zareena	Substitute Teacher

37. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 9/10/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$35/hr. Acct. #20-454-200-100-00-000-35-070.

#	Name	Position
1.	Duckett, Edith	Lead Teacher
2.	Gonzalez, Vickie	Lead Teacher
3.	Ladoo, Loni	Lead Teacher
4.	Long, Gwendolyn	Lead Teacher
5.	Migliore, Patrick	Lead Teacher
6.	Pellettiere, Laura	Counselor
7.	Rogowski, Zofia	Lead Teacher
8.	Scocozza, Gertrude	Yoga Teacher
9.	Veltre, Jennifer	Lead Teacher

38. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 9/10/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$25/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Bourke, Maria	Paraprofessional
2.	Colon, Iris	Paraprofessional
3.	Coronado, Yanira	Paraprofessional
4.	DeChairo, Laurie	Paraprofessional
5.	Gatoulis, Irene	Paraprofessional
6.	Hooper, Arsola	Paraprofessional
7.	Linton, Linda	Paraprofessional
8.	Martins, Lisa	Paraprofessional
9.	Okun, Debbie	Paraprofessional
10.	Parker, Terry	Paraprofessional
11.	Santiago, Sara	Paraprofessional
12.	Schmitz, Melissa	Paraprofessional

39. Appoint the following substitute paraprofessional staff for the 21st CCLC/Soehl Middle School effective 9/10/21-8/31/22 at the 21st CCLC. To be paid at the contractual rate of \$25/hr. Acct.#20- 454-100-100-00-000-35-070.

#	Name	Position
1.	Demarest, Kewana	Substitute Paraprofessional
2.	Galgoci, Gary	Substitute Paraprofessional
3.	Hudson, Jill	Substitute Paraprofessional
4.	Mendez, Josefina	Substitute Paraprofessional
5.	Thanos, Maria	Substitute Paraprofessional
6.	Wilson, Wanda	Substitute Paraprofessional

40. Appoint the following staff to work as Athletic Ticket Sales for various events throughout the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name	#	Name
1.	Capers, Ula	7.	Koziol, Kelly
2.	Carter, Lakhia	8.	Kuban, Natasha
3.	Conrad, Patricia	9.	McDonald, Daniel
4.	Firestone, Michael	10.	Singh, Maria
5.	Hasenauer, Frank	11.	Strazdas, Maureen
6.	Hughes, Denise	12.	Weber, Donna

41. Appoint the following staff to work as Athletic Security for various events throughout the 20221-2022 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name	#	Name
1.	Balwin, Radames	31.	Koziol, Kelly
2.	Batz, Erin	32.	Kuban, Natasha
3.	Beckhorn, Frank	33.	Kushner, Danielle
4.	Berson, Angela	34.	Marchica, Russell
5.	Beriont, Clinton	35.	Marino, Michael
6.	Brown, Terrence	36.	McDonald, Daniel
7.	Burdick, Daniel	37.	McGhee, Lawrence
8.	Campo, Michael	38.	Migliore, Patrick

41. Continued:

#	Name	#	Name
9.	Campo, Nicole	39.	Paskewich, Christopher
10.	Carter, Lakhia	40.	Paulino, Catherine
11.	Chase, Karen	41.	Penn, John
12.	Chiola, Albert	42.	Pizzano, Cherie
13.	Ciprian, Ricardo	43.	Radil, Mark
14.	Citera, Peter	44.	Reinoso, Anthony
15.	Czajkowski, Brandon	45.	Rotola, Rebecca
16.	Dey, Tara	46.	Samsel, Michael
17.	Findlay, Kevin	47.	Sellari, Michael
18.	Firestone, Michael	48.	Singh, Maria
19.	Gabriel, Marvin	49.	Strazdas, Maureen
20.	Gombocz, Nicholas	50.	Taylor, Craig
21.	Gregg, James	51.	Tracey, Bernard
22.	Goncalves, Andrea	52.	Todd, Teri
23.	Groeller, Kristine	53.	Ventura, Anthony
24.	Hasenauer, Frank	54.	Wade, Desmond
25.	Hooper, Arsola	55.	Wade, Jeffrey
26.	Hughes, Denise	56.	White, Michael
27.	Ingram, Ataysia	57.	Williams, Amanda
28.	James, Elizabeth	58.	Weber, Donna
29.	Kennaway, Vanessa	59.	Zambell, Nicole
30.	Kelly, Jeffrey		

42. Appoint the following as Volunteer Assistant Coach for the 2021 Fall Sports season:

#	Name	Sport
1.	Campbell, Timothy	Linden High School Football
2.	Yedell, Kameron	Linden High School Football
3.	Borja, Naomi	Linden High School Girls Volleyball
4.	Serio, Sara	Linden High School Girls Volleyball
5.	Trochimowicz, Diana	Linden High School Girls Volleyball

43. BE IT RESOLVED, that the Linden Board of Education has determined that one qualitative goal and one quantitative goal (copies in the hands of the board members), established for the 2020-2021 School Year for Marnie Hazelton, Ed.D., Chief School Administrator, has been satisfied to date, and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary shall forward a copy of the resolution to the Union County Superintendent of Schools in accordance with N.J.A.C. 6A:23A-3.1; and

BE IT FURTHER RESOLVED, the upon receipt of confirmation of satisfaction of the above goals from the Union County Superintendent of Schools, the applicable Merit Bonus provisions of the Superintendent's contract shall be paid.

44. Appoint the following teaching staff for the 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.:

#	Name	Location
1.	Brooks, Jaqai	School 1
2.	Kalia, Rempee	School 9
3.	Mejia, Lynn	School 9
4.	Mouzon, Terri	School 1
5.	Stewart, Tamara	School 9

45. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Jimenez, Mariah	Paraprofessional	School 8	4/30/21
2.	Kabrt, Elaine Jennifer	Teacher of Special Education/Resource	School 8	6/30/21
3.	Langley, Tahji	Part-time School Aide	School 9	6/30/21

46. Appoint the following teaching staff for the 2020-2021 Summer School Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hr. Acct. #11-422-100-100-00-000-00.

#	Name	Location
1.	Etienne, Vivian	School 2

MOTIONS 1 – 46:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume		X	X		
Mrs. Manganello			X		
Mr. Martucci	X		X		
Ms. Thomas			X	#8 (3&4)	
Mr. De La Cruz			X	#8 (3&4)	
Mrs. Flemming			X	#8 (3&4)	
Mr. Gargano			X		
Mr. Rivas			X	#8 (3&4)	

Motions 1 – 8 (1&2) and 9 – 46 carried.

Motion 8 (3&4) did not pass.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month May, 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of June 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of May, 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of May, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$34,022.00 from East Mountain School (a division of HMH Carrier Clinic), Belle Mead, NJ, representing a tuition adjustment for the 2019-2020 school year.
7. Accept funds in the amount of \$3,000.00 from the Linden Education Association in payment of the LEA President Release Time.
8. Accept funds in the amount of \$2,000.00 from Infineum USA L.P., Linden, NJ, as follows:

EMAP Program	\$1,000.00
R.O.T.C. Scholarship	\$1,000.00
TOTAL:	\$2,000.00

9. Accept funds in the amount of \$1,072.36 from NJSIG representing a refund of insurance premium due to the surplus/disposal of vehicles.
10. Accept funds in the amount of \$1,000.00 from Phillips 66 Bayway Refinery, Linden, NJ, for the R.O.T.C. Scholarship.
11. Accept the donation of a Mendini ½ size violin, serial number - 04201502466 for the students at School 8, donated by Panagiota Vitoroulis.
12. Approve entering into a three (3) year Software License Agreement with Systems 3000, Eatontown, NJ, which will lock in a maximum increase of 2% starting with the 2021-2022 school year and continuing through 2023-2024 for Visual Fund Accounting/Human Resources/Payroll/ and Remote Requisition services.
13. Approve payment for the Annual Professional Services/Support and License Agreement with Systems 3000, Eatontown, NJ, for Visual Fund Accounting/H.R./Payroll/Remote Requisition Services for the period July 1, 2021 through June 30, 2022 in the amount of \$26,577.00, billed semi-annually.
14. Approve payment in the amount of \$2,999.95 to Westfield Audio Visual Inc., Scotch Plains, NJ for Graduation Exercises held on Thursday, June 17, 2021 and Friday, June 18, 2021.
15. Approve payment in the amount of \$2,599.00 to Viko's Party Rental, Linden, NJ for Graduation Exercises held on Thursday, June 17, 2021 and Friday, June 18, 2021.
16. Approve payment in the amount of \$4,280.00 to NutriLink Technologies, Martin, GA, for the Nutri-Cloud Online F&R Application Entry System and the Nutri-Status Online Eligibility Notification System Annual Service Fees for the period July 1, 2021 through June 30, 2022.
17. Approve the renewal of contract with Heartland School Solutions, Atlanta, GA, for Annual Licensing fees for district-wide POS systems in the amount of \$4,385.50 for the period July 1, 2021 through June 30, 2022.
18. Approve a contract in the amount of \$749.00 with Heartland School Solutions, Tempe, AZ, for My School Bucks activities for the After-Care program.
19. Approve the annual contract with LexisNexis Risk Solutions FL Inc., Alpharetta, GA, in the amount of \$2,084.16 for investigative software for residency for the period July 1, 2021 through June 30, 2022. Account No.: 11-000-211-580-00-000-44.

20. Approve a contract in the amount of \$34,500.00 with MaryAnn D. Joseph, M.Ed/NBCT, Williamstown, NJ, to conduct a Special Education Audit during the 2021-2022 school year.
21. Approve a contract in an amount not to exceed \$25,000.00 with Adam F.C. Fletcher of Youth and Educators Succeeding, Olympia, WA, as part of professional development activities, to provide a keynote address on leadership and professional development for administrators and teachers on August 24 and September 3, 2021.
22. Approve the following contracts for the 2021-2022 school year:

Vendor	Amount	Account Number	Service
Classlink 45 East Madison Ave. Suite 7 Clifton, NJ 07011	\$23,530.00	11-190-100-500-00-000-20	Classlink OneSync, Launchpad and Roster Servers
Genesis Educational Services 300 Buckelew Ave. Suite 201 Jamesburg, NJ 08831	\$48,552.50	11-000-252-500-00-000-20	Student Information System
Jamf Software, LLC 100 Washington Ave. South Suite 1100 Minneapolis, MN 55401	\$90,525.00	11-000-252-500-00-000-20	One to One Management
SHI International Corp. 290 Davidson Ave, Somerset NJ 08873	\$65,377.46	11-000-252-500-00-000-20	Microsoft Office
CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675	\$16,850.00	11-000-252-500-00-000-20	Adobe Creative Suite for Students and Staff
Securly Inc. 5600 77 Center Dr - Ste 350 Charlotte, NC 28217	\$24,750.00	11-190-100-500-00-000-20	Internet Filtering for iPads
CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675	\$21,900.00	11-190-100-500-00-000-20	Hyperflex Virtual Infrastructure Hardware and Software Support

22. Continued:

Vendor	Amount	Account Number	Service
CDW Government 75 Remittance Drive Suite 1515 Chicago, IL 60675	\$25,356.00	11-190-100-500-00-000-20	Cisco Smartnet for all network switches and routers
Instructure, Inc. 6330 South 3000 East Suite 700 Salt Lake City, UT 84121	\$33,480.00	11-000-221-500-00-000-04	Canvas Learning Management System
International Baccalaureate Organization Grand-Saconnex, Switzerland	\$11,650.00	11-190-100-890-00-000-04	IB Program
Oncourse Systems for Education, LLC 2 W. Baltimore Ave., Ste. 203 Media, PA 19063	\$35,960.82	11-000-221-500-00-000-04	Lesson Plans
Global Compliance Network, Inc. 5859 W. Saginaw Highway #384 Lansing, MI 48917-2460	\$1,400.00	11-000-230-590-00-000-01	Staff Tutorials
Seesaw Learning, Inc. 180 Montgomery St. Suite 750 San Francisco, CA 94104	\$17,325.00	11-190-100-890-00-000-04	Elementary Learning Management System
National Weather Forecasting, LLC PO Box 1063 Lodi, NJ 07644	\$1,500.00	11-000-230-590-00-000-01	Weather Forecast

23. Approve a contract for Security Systems (Burglar Alarms) – Cellular Monitoring – 2021-2022 Union County Co-Operative #BA48-2018 as follows:

Maffey's Security Group	Monitoring – \$713.00 per site/per year Additional Services – \$120.00 per hour
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24. Approve a contract in the amount of \$379,309.70 with Maffey's Security Group, Elizabeth, NJ, for the installation of security cameras in all elementary schools based on quote received May 5, 2021 in accordance with the Union County Cooperative pricing contract #BA51-2010.
25. Approve entering into a Professional Services Agreement with the Union County Educational Services Commission for the 2021-2022 school year to provide professional services for child study teams to perform various functions, including, but not limited to, conducting initial evaluations, reevaluations and IEP meetings.
26. WHEREAS 18A:58-37-1 et seq. as amended by Chapter 121, Laws of 1984, requires that the State and local community purchase and loan textbooks upon individual request to all students enrolled in grades Kindergarten through 12 in nonpublic schools located within the local school district.

WHEREAS no board of education is required to expend funds for the purchase and loan of textbooks in excess of the amounts provided in State Aid; and

WHEREAS the Union County Educational Services Commission has agreed to handle the purchasing and processing of nonpublic school textbooks for local public school districts for the purpose of greater cost effectiveness through joint purchasing and centralized administration,

THEREFORE, BE IT RESOLVED that the Linden Board of Education Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will administer a nonpublic textbook program for those eligible students attending nonpublic schools located within Linden for the 2021-2022 school year, in accordance with 18A:58-37.1 et seq; and

BE IT FURTHER RESOLVED that the Linden Board of Education pay a surcharge equal to 10% of the allocation for nonpublic textbooks to cover the Commission's costs for administering the program. The Commission will bill the district for services rendered throughout the 2021-2022 school year. There will be a 10% surcharge on these invoices.

27. WHEREAS, N.J.S.A. 18A:46-6, 8, 19.1, et seq. (Laws of 1977, Chapter 193); N.J.S.A. 18A:46A-1 et seq. (Laws of 1977, Chapter 192) require that the State and local community identify and provide auxiliary and handicapped services for students who attend nonpublic schools; and

WHEREAS, the cost of providing these services is funded entirely by the State of New Jersey; and,

WHEREAS, the Union County Educational Services Commission has agreed to provide these services to eligible students who attend non-public schools in Linden;

THEREFORE, BE IT RESOLVED, that the Linden Board of Education enter into an agreement with the Union County Educational Services Commission whereby the Commission will provide services during 2021-2022 for those students who attend nonpublic schools in Linden pursuant to N.J.S.A. 18A:46-19.7 and N.J.S.A. 18A:46A-7; and,

BE IT FURTHER RESOLVED, that projected cost will be based on the most recent notification of the Department of Education, Division of Finance and Regulatory Services setting forth anticipated aide to the Public School District pursuant to N.J.S.A. 18A:46A-12 and N.J.S.A. 18A46-19.8. Invoices shall begin in October and continue for nine (9) successive months based on eligible students. The cost of services provided by the Union County Educational Services Commission shall not exceed the funds provided by the State.

28. Motion to contract with the Union County Educational Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds Basic, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2021 until June 30, 2022. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district's grant application.
29. WHEREAS, the UCESC, by authority of its Board of Directors, acting on approval of the State Board of Education, is capable of providing Title I services to eligible students attending Nonpublic "Private" Schools in said district, said services limited to instruction and the necessary equipment, supplies, administration and supervision in connection with programs; and

WHEREAS, the UCESC services are in accordance with State and Federal guidelines governing Title I services; and

29. Continued:

WHEREAS, the Public School District is under obligation to provide said services to all eligible Title I students residing within its district.

NOW, THEREFORE, BE IT RESOLVED, that the Linden Board of Education enter into an agreement with the UCESC whereby the Commission will provide Title I services such as mathematics and language arts resources during the 2021-2022 school year for eligible students attending Nonpublic “Private” Schools in said district.

BE IT FURTHER RESOLVED, the UCESC will submit monthly invoices prorated on the basis of (10) ten months that is payable each month no later than the 15th day of each month commencing on September 30, 2021 and continuing until June 30, 2022.

30. Approve the purchase of Rubrik R6404s 49.6TB ransomware backup appliance from CDWG services under the ESCNJ18/19-03 contract for a total price of \$58,795.50. The appliance will modernize our backups and proactively protect from ransomware threats.

31. RESOLVED, that the amount for district taxes needed to meet the obligations of this board for the period from July 1, 2021 through June 30, 2022 is \$94,215,916.00 and that the governing body of the City of Linden, County of Union, is hereby requested to place in the hands of the Business Administrator/Board Secretary the following amounts as per the ensuing schedule:

Board of Education-Second Half 2021 – Due Approximately 10th of Each Month

July 2021	\$ 7,851,326.33
August 2021	\$ 7,851,326.33
September 2021	\$ 7,851,326.33
October 2021	\$ 7,851,326.33
November 2021	\$ 7,851,326.33
December 2021	\$ 7,851,326.33

Board of Education-First Half 2022 – Due Approximately 10th of Each Month

January 2022	\$ 7,851,326.33
February 2022	\$ 7,851,326.33
March 2022	\$ 7,851,326.33
April 2022	\$ 7,851,326.33
May 2022	\$ 7,851,326.33
June 2022	\$ 7,851,326.37
TOTAL LOCAL TAXES	\$ 94,215,916.00

32. Pursuant to PL 2015, Chapter 47 the Linden Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200:

Absolute Protective Systems, Inc. – T&M
Alarm & Communication Technologies, Wharton, NJ, T&M
Alliance Commercial Pest Control, Tinton Falls, NJ – Pest Control
Apple, Inc., Tuscon, AZ – MacBook/AirBook Lease
AssetWorks, Plano, TX – Inventory Appraisal Services
Bingham Communications, Cedar Grove, NJ – Clocks
Brown & Brown Metro, Roseland, NJ – Insurance Broker
Cisco Capital, Superior, CO – Software Security
Dapper Bus, Keasby, NJ, - Transportation
DiCara Rubino Architects, Wayne, NJ, Architect of Record
Educational Data Services., Inc., Saddle Brook, NJ – Purchase/Bid Services
Educational Services Commission of New Jersey, Piscataway, NJ – Educational Services
Edwards Engineering Group, Inc., Somerville, NJ – Green Acres Diversion
Educational Insights LLC, Lebanon, NJ – Districtwide Needs Assessment
Energy for America, Inc., Roseland, NJ – Energy Services
EnviroVision Consultants, Inc. – Environmental Services
E-Rate Consulting, Montclair, NJ – Consulting Service
Field Turf USA, Inc., Calhoun, GA – Field Renovation (through Keystone Purchasing)
First Student, East Orange, NJ, -Transportation
Interstate Waste, Teaneck, NJ – Disposal Services
J&J Transportation, Linden, NJ – Transportation
Jersey Elevator, Aberdeen, NJ – Elevator Repair
Kelin, Inc. – T&M
Keystone Purchasing Network, Milton, PA – Co-Op
Lexis Nexis Risk Solutions, Alpharetta, GA – Residency Software
Maffey’s Security Group, Elizabeth, NJ – Security Services
Monmouth-Ocean Educational Services Commission, Monmouth, NJ – Transportation Svcs.
M&M Construction Co., Union, NJ, T&M - Carpentry, Masonry & Painting
Nari Construction, Lincoln Park, NJ – Asbestos Abatement
Nickerson Corp., Union Beach, NJ, MRESC
Northeast Roof Maintenance, Perth Amboy, NJ – T & M - Roofing
PennJersey Environmental Consulting, Milford, NJ – Underground Storage Tanks

32. Continued:

Pomptonian, Fairfield, NJ – Food Service
Pravco, Inc., Rahway, NJ – Roofing
Road to Success, East Brunswick, NJ - Transportation
Sal Electric, Inc. – T&M – Electrical and Data Wiring
Scarinci Hollenbeck, Lyndhurst, NJ – Attorneys
Signature Public Funding, Towson, MD – Lease Purchase Financing
Statistical Forecasting LLC, Dorset, VT – Demographic Study
Suplee, Clooney & Co., Westfield, NJ, Auditors
Thomas C. Rienzi, Bensalem, PA, Architect
Union County Educational Services, Westfield, NJ –Educational Services
United Welding & Plumbing – T&M
Villani Bus, Linden, NJ – Transportation

33. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Linden Board of Education has determined that \$20,000,000.00 is available for such purpose of transfer;

NOW BE IT RESOLVED by the Linden Board of Education that it does authorize the transfer in an amount not to exceed \$20,000,000.00 to the Capital Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

34. Approve a Tuition Contract with Union County Vocational-Technical Schools, Scotch Plains, NJ, for the 2021-2022 school year:

Program	Status	Tuition
UC Academy for Allied Health Sciences	Full-time	\$6,000.00
UC Academy for Information Technology	Full-time	\$6,000.00
UC Magnet High School for Science, Mathematics & Technology	Full-time	\$6,000.00

34. Continued:

Program	Status	Tuition
UC Vocational-Technical High School	Full-time	\$6,000.00
UC Academy for the Performing Arts	Full-time	\$6,000.00
UC Career & Technical Institute	Shared-time	\$2,500.00
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$4,000.00
Transition Program (Attends AM & PM Classes)	Full-time	\$10,000.00

35. Approve the enrollment of the following students for the 2021-2022 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
A.M.	Grade Eleven
R.C.	Pre-K

36. Approve the following resolution:

WHEREAS, Kohler Academy is a not-for-profit New Jersey Department of Education approved private school for students with disabilities; and

WHEREAS, the Board of Education of the School District of Linden has contracted to send to Kohler Academy certain students with disabilities who reside in the District; and

WHEREAS, Kohler Academy provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, Kohler Academy will apply for and receive funding for meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, Kohler Academy does not charge students for the cost of the meals;

NOW, THEREFORE, it is hereby resolved that the Linden Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C. 6A:23-4.5(a)20 authorizes Kohler Academy to include the cost of meals provided within the annual tuition rate charged to students.

37. Award a contract to Interstate Waste Services, Basking Ridge, NJ, for garbage, recyclable and trash disposal based on low bid received June 1, 2021 for sixteen sites as follows:

	*Garbage Disposal Per Month	Recyclable Disposal Per Month
Year 1: July 1, 2021 to June 30 2022	\$13,245.90	\$2,091.84

*For bulk trash disposal, at the request of the owner, the charge per ton is \$110.77 and per haul is \$180.00 for the term of the contract which is July 1, 2021 to June 30, 2022.

38. Approve the following transportation quote as listed:

Transportation Quote 2021-2022 Summer School Transportation Route – Special Education:

Company	Route	Route Cost Per Diem 21-22	Aide Cost Per Diem 21-22	TOTAL 21-22
Villani Bus Company	SCH-1SUM	\$248.00	\$88.00	\$336.00

39. Bids/Quotations as listed:

- a) Ransomware Backup Solution – 2020-2021
Bid opening date: 6/1/2021

BID REJECTED AS THERE WAS NO BID SECURITY INCLUDED WITH BID RECEIVED. ITEM TO BE PURCHASED VIA ESCNJ CO-OP.

- b) Music Instrument Repair (Except Pianos) – 2021-2022
Quotation opening date: 6/16/2021

Company	Amount
Elefante Music, New Providence, NJ	
Not to exceed	\$ 6,000.00
Hourly Rate	\$ 30.00
Quotations Mailed – 3; Quotations Received – 1	

39. Continued:

- c) Piano Tuning –2021-2022
Quotation opening date: 6/16/2021

Company	Amount
Richard Ziss, Warren, NJ	\$ 6,240.00
Quotation Mailed – 3; Quotations Received – 1	

40. Renewal of T&M Bids as listed below:

- a) Maintenance & Repair Work, Time & Material Rates I – 2021-2022
Original Bid Opening Date: 9/17/2020

Service	Company	Categories	Amount
Carpentry Repairs	M&M Construction Co.	Foreman	\$94.23/hr.
		Journeyman	\$82.02/hr.
		Laborer – Class “A”	\$66.07/hr.
		Laborer – Class “B”	\$65.32/hr.
		Laborer – Class “C”	\$60.12/hr.
		Material Mark-Up	1%
Masonry Repairs	M&M Construction Co.	Foreman	\$84.93/hr.
		Journeyman	\$78.93/hr.
		Laborer – Class “A”	\$66.07/hr.
		Laborer – Class “B”	\$65.32/hr.
		Laborer – Class “C”	\$60.12/hr.
		Material Mark-Up	1%
Painting Repairs	M&M Construction Co.	Foreman	\$56.95/hr.
		General Foreman	\$53.87/hr.
		Journeyman	\$50.76/hr.
		Material Mark-Up	1%
Roofing Maintenance & Leak Repairs	Northeast Roof Maintenance, Inc.	Foreman	\$84.00/hr.
		General Foreman	\$82.00/hr.
		Journeyman	\$78.00/hr.
		Material Mark-Up	15%

40. Continued:

b) Maintenance & Repair Work, Time & Material Rates II – 2021-2022
Original Bid Opening Date: 9/17/2020

Service	Company	Categories	Amount
Fire Alarm Systems	Alarm & Communication Technologies, Inc.	Inspections & Testing	\$51,361.73
		Monitoring	\$11,328.00
		Foreman	\$100.00/hr.
		Journeyman	\$98.00/hr.
		Laborer – Class “B”	\$60.00/hr.
		Laborer – Class “C”	\$45.00/hr.
		Material Mark-Up	40%
Fire Suppressions Systems	Absolute Protective Systems, Inc.	Inspections	\$19,300.00
		Foreman	\$0.00/hr.
		Journeyman	\$85.00/hr.
		Laborer – Class “B”	\$0.00/hr.
		Laborer – Class “C”	\$0.00/hr.
		Material Mark-Up	15%
School Intercoms, Public Address Systems & Two-Way Radios		Sal Electric Co., Inc.	
Maintenance Hourly – Regular Time Maintenance, Teledata Work, Installation, 15 Voice/Data Lines or Less		Master – \$85.00/hr. Technician “B”/Working Foreman – \$82.00/hr. Technician “C”/ Journeyman – \$80.00/hr. Material Mark-Up – 5%	
Installations Hourly – Regular Time Teledata Work, New Construction, 16 Voice/Data Lines or More		Cable Splicer – \$94.00/hr. Foreman – \$94.00/hr. Journeyman – \$84.00/hr.	

40. Continued:

c) Maintenance & Repair Work, Time & Material Rates I – 2020-2021 (RE-BID)
Original Bid Opening Date: 10/17/2020

Service	Company	Categories	Amount
Boilers Minor Repairs & Cleaning	Kelin Inc.	Foreman	\$50.09/hr.
		General Foreman	\$50.09/hr.
		Mechanic	\$48.59/hr.
		Material Mark-Up	0%
Electrical Repairs	Sal Electric Co., Inc.	Foreman (1-3 Journeymen)	\$101.82/hr.
		Journeyman	\$92.57/hr.
		Material Mark-Up	0%
HVAC Equipment Service	Kelin Inc.	Journeyman (Mechanic)	\$66.00/hr.
		Material Mark-Up	0%
Boilers Major Repairs	Kelin Inc.	Foreman	\$96.09/hr.
		General Foreman	\$99.10/hr.
		Journeyman	\$89.42/hr.
		Material Mark-Up	0%
Plumbing Repairs	United Welding & Plumbing	Foreman	\$98.01/hr.
		General Foreman	\$101.94/hr.
		Journeyman	\$93.51/hr.
		Material Mark-Up	3%

41. Approve School Bus Emergency Evacuation Drill Reports for the 2020-2021 school year.
(Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).

42. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description	Vehicle Identification #
Maintenance Department	1	1998 Dodge Ram 3500 4x4 (Electrician)	3B6MF3654WM250811
	1	1999 Dodge Ram 3500 4x4 (Plumber)	3B6MF3654XM569031
Soehl M.S.	1	Dell Optiplex 9010	75SR7Y1 Mfg. Date 20130726
School #4	1	Dell Monitor	CN-ORNMH6-74445-OBS-BD9L
	1	LG Flatron	210MXNU8M007
	1	LG Flatron	210MXEZ8L916
	1	LG Flatron	210MXLS8L288
I.T. Dept.	15	iPad 5 th Generation – 32GB	DMPT33GRHLFC
			DMPT40KNHLFC
			DMPTD7T0HLFC
			DMPTC4MQHLFC
			GCHVDKNFHLF9
			DMPYF8ZQJF8M
			GCHVD6TPHLF9
			DMPTD60RHLFC
			DMQTVFFRHLF9
			DMPT34UZHLFC
			DMPT35RWHLFC
			DMPT33M9HLFC
			DMPT31B1HLFC
			GCHVDKNZHLF9
			GCHVD6XGHLF9

43. Bid as listed:

- a) Athletic Supplies – Fall Sports – 2021-2022 (Bid #10805)
Bid Opening Date: 3/25/2021

Company	Amount
BSN Sports, LLC/Passons Sports/Varsity Brands, Dallas, TX	\$ 10,999.37
Massapequa Soccer Shop LLC, Massapequa Park, NY	\$ 449.95
Metro Team Outfitters, New Hyde Park, NY	\$ 4,522.25
R & R Trophy & Sporting Goods, North Arlington, NJ	\$ 143.64
Riddell/All American Sports Corporation, North Ridgeville, OH	\$ 4,897.40
Sports Paradise, Medford, NJ	\$ 10,826.75
Sportsman’s dba George L. Haider, Inc., Johnstown, PA	\$ 8,060.81
Stan’s Sports Center, Inc., Hoboken, NJ	\$ 1,774.88
Triple Crown Sports, Old Bridge, NJ	\$ 3,048.35
Uniforms for All Sports, Inc., Old Forge, PA	\$ 2,880.00
Bids Received – 26	

MOTIONS 1 – 43:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume		X	X		
Mrs. Manganello			X		
Mr. Martucci	X		X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X	21, 23	
Mr. Rivas			X		

Motions 1 – 43 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings, Grounds and Security Report as follows:

Date	Item	Action
5/27/2021	#2	Amend to read, July 20, 2021 from 5:30 p.m.-8:30 p.m.
4/29/2021	#2	Amend to read, Summer Day Camp at School #10 (only)

2. Approve the use of Linden Academy of Science & Technology to host COVID-19 student vaccine distribution. Vaccine will be offered through St. Georges Specialty Pharmacy and St. Georges Family Pharmacy, Linden. Distribution will be Wednesdays from 3:00 p.m. to 7:00 p.m., beginning June 30, 2021 through September 1, 2021.

MOTIONS 1 – 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume		X	X		
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Mr. Rivas			X		

Motions 1 – 2 carried.

The Planning and Policy Committee upon the recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
4111.1/4211.1	Nondiscrimination/Affirmative Action and Regulation Support for Breastfeeding Mothers
5134	Married/Pregnant and Lactating Pupils and Regulation Support for Breastfeeding Mothers

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume		X	X		
Mrs. Manganello	X		X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Mr. Rivas			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Rev. Barry Wise

24 E. 14th Street – 1400 Clinton Street and 38 E. 14th Street

He said he was here because on national television, the City of Linden has been embarrassed because of comments made by one of our Board Members. What has been presented to us has been a true major mistake. It is something that if it is not taken care of, the Bible says “do not be deceived that bad company does corrupt good morals”. If this rot is not taken care of, it will spread and the public perception will be that silence on behalf of the Linden Board of Education is synonymous with acceptance. If that is the case, then there’s going to be a larger problem for the entire Board of Education. An apology was provided, however the strength and sincerity of that apology does not match up to the derogatory, heinous nature that was made of the original offending comments. In the State of New Jersey we have schools that sit alongside some of the worst and poorest performing against some of the best performing, and we have to wonder after dollar after dollar is poured into those schools, what makes the difference. Maybe the difference lies in the blatant racism and sexism of some of the members of our school boards; school boards who determine who gets hired, who gets promoted, who gets fired. When some the members of our own school board show themselves up in such a way, we have to make clear and certain that this is not acceptable behavior. An apology for an injury does not relieve that injury. As a Christian he can forgive; however, any apology and any forgiveness given has to have consequences. We are not free from consequences because of an apology. He said it is incumbent upon the Board to take care of the rot that is sitting in the ranks. He said he accepts Mr. Martucci’s apology but also looks forward, as a taxpayer of Linden, to accepting his resignation. If a resignation is not offered, he looks to the members of the Board to do what is best for young black and brown children who will look to this example and say “Mommy, is this how they want me to be viewed? Daddy, is this how they want me to be viewed? Am I a streetwalker as well?”. This is not the example we need to set for our children in Linden.

Scharlene Snowden
807 Lindegar Street

Ms. Snowden said she is a retired professor from the City University of New York and has resided in Linden since 1992. She heard about the comments from a member of the Board of Education in Linden, NJ, which she quoted. She asked if he would feel disrespected if someone had said that about his mother, his grandmother or his great-grandmother or his wife or daughter? Would a simple apology be enough? She told him it was incumbent upon him to retire, to resign or be dismissed from the Linden Board of Education. For those who sit with Mr. Martucci on this Board, if they are going to just let this pass by without any action, it's not only heartbreaking, but it's disingenuous. If he said that about any of your parents or children, would you let the insult be excused by a simple apology?

Tracey Birch
625 Beechwood Road

Congratulations to all of Linden's 2021 graduates. She also thanked the teachers who had two very rough and emotional years. She congratulated Ms. Gergely on her retirement. She asked the new Board Members to be very careful of some of the top-heavy administration jobs that are coming through. Please ask the hard questions and the questions they don't want you to ask. We need more teachers and more in-class support; not top-heavy administrators. Right now there is zero morale in this district. Teachers and staff are leaving quickly because they are not valued or appreciated. She thanked President Rivas for bringing back agenda item comments. At one of the previous Board meetings, a comment was made which compared our Board meetings to a circus. She said the only circus here has been created by Mr. Martucci by shutting down Board Members, parents and taxpayers by doing things behind closed doors and making backdoor deals. If you didn't play by his rules, you were dismissed, especially if you were a woman. She agreed 100% with Pastor Wise. She asked the Board Members to ask Mr. Martucci to resign because his misogynistic, degrading and disrespectful tyrant ways that are painting this district in a very bad light should not continue to happen. Our children deserve better and he must go. She then offered copies of text messages which were sent to her when she applied for the vacancy on the Board.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Congratulations to the LEA retirees. He spoke particularly about Patricia Gergely. He spoke about the musical "In the Heights" which talked about having dreams. It is no secret that in this country, there are so many who cannot achieve the American dream. It's not because they don't work hard, not because they're not intelligent, not because they're not decent people, but because of structural barriers beginning with the original sin of slavery. There is clearly a lot of pain in our community. He does not know the answer of how we bring reconciliation and healing. He

said we should look around and ask “what is the right thing to do?”. In September, schools will be reopening. There will be a lot of work to catch up our kids regardless of what walk of life they come from.

At this time Mr. Rivas opened discussion with regard to the comments of Board Member, Gregory Martucci. He said they are the people who represent the community in the school district and the actions of one can reflect the actions of all, therefore he opened the forum for discussion.

Mrs. Flemming said she agrees with tonight’s comments and said she personally feels the same way. It is embarrassing and disappointing, especially when you have children that have been through this school system. As a parent of five sons, she is personally offended by the actions and the tone and behaviors of somebody who is supposed to be held to a higher standard. We all will be held accountable for what we do and what we say. She thanked Pastor Wise for his “service” here tonight. It was beautifully said. She assured everyone that the Board will do their best and what they can.

Mrs. Manganello said that though she cannot speak about Mr. Martucci’s comments on social media, she can speak about his character. She said he is a kind, upstanding, caring and loving member of the community. He has been a mentor and someone she looks up to. She said she understands the feelings of the community and thanked everyone who came up to speak, however, she wants everyone to understand that one word on social media does not dictate someone’s character or who they are. Forty years in this community speaks for itself. She said she is a Christian and quoted “let he who is without sin cast the first stone.” When politics are involved, people get crazy. We do not have to like or agree with what anyone says and we have the right to voice our opinions. What Mr. Martucci said on social media has nothing to do with the School Board. We live in a country where we have freedom of speech. We don’t have to agree with anybody’s comments. Mr. Rivas interrupted Mrs. Manganello and asked her not to engage the public. She said that this is really a political-driven attack on Mr. Martucci. There are comments on social media every day, some by people sitting on this Board, and no one attacks them. She said she is appalled and disgusted at what she knows first-hand and what she’s experienced here today.

Ms. Thomas said she cannot excuse the behavior or actions of fellow Board Member, Gregory Martucci, however, she will say that his comments do not represent the Linden Board of Education.

Samuel De La Cruz said he also does not condone what Mr. Martucci said. He said that although we do have freedom of speech, when you are in the public eye, there are ways to express your feelings. He asked if this was a Spanish person or a black person that said this about a white person, would we tolerate it?

Mr. Gargano said that he has known Mr. Martucci for a long time. He does not condone anything he has said. As the father of an African-American daughter, he wants Mr. Martucci to do the right thing and hopes we will not be wasting money that is meant for the children on this.

Ms. Guillaume thanked the public for expressing their concerns. Although we do not have nine members of the Board, we do have eight and she believes that although this conversation has been taking place in public, it should take place in private. She has heard each Board Member and respects their views. Her family has lived in Linden for quite some time. She has a Master's Degree in School Counseling. The reason she became a Board Member was to serve her community and the students. She thanks her teachers and administrators for making an impact on her life, and that includes Mr. Martucci. Mr. Martucci has never treated her or her siblings in the way that he made his comments. She does not condone his comments; however, she knows by experience who he generally is. Everyone makes mistakes. Jesus was the only one that was perfect. She tries her best to live the way that Jesus did. She would like to address this matter to the best of the Board's ability as a collective and she thanked everyone who came out to express their concerns, their disappointment and her fellow Board Members.

Mr. Rivas said it was very disheartening to see the comments made by Mr. Martucci. No one should condone or support these comments. He said he prides himself on respect and finds Mr. Martucci's comments unacceptable. As Board President, he cannot be blind to something that has put this Board in shame. He has an ethical responsibility, and as public officials, the people out there deserve respect. We cannot turn our faces to the other side as if nothing has happened. It is unfortunate for him to have learned that the Board itself cannot take discipline on another Board member. Acting as Carlos Rivas, he said he wanted to join Mrs. Flemming and Mr. Gargano who have asked Mr. Martucci to resign. He then asked to make a motion for a vote of no confidence of Board Member, Mr. Martucci.

Ms. Guillaume asked Ms. Simon for her opinion on bylaws regarding this situation. Ms. Simon said that there are cases that have gone through the Ethics Commission and the Commissioner of Education's Office and it states clearly that a Board cannot take action in terms of disciplinary action or sanctioning of a Board Member. That is reserved to the Court System, the Commissioner and the Ethics Commission and any individual, whether on the Board or in the community, has the right to file charges against a Board Member. Mr. Gargano was also correct that the Board would then be obligated to indemnify and defend Mr. Martucci, not through her office, but through whatever means are available, under statute. As far as the vote of no confidence, that is not considered a disciplinary action. It is her understanding that that motion is permissible and can be discussed and voted upon.

Mr. Rivas then made a motion to hold a vote of No Confidence against Board member, Gregory Martucci, seconded by Mrs. Flemming.

1. Motion of Vote of No Confidence:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume				X	
Mrs. Manganello				X	
Mr. Martucci					X
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming		X	X		
Mr. Gargano					X
Mr. Rivas	X		X		

Ms. Simon said that this is a motion that does not require a majority of the votes, so with four yeases, the motion passes.

Mr. Rivas said that this is not a political vendetta against anybody, it is a matter of ethics. It is Mr. Martucci's decision whether he wants to do the right thing or not, but he, Carlos Rivas, not the Board President, but a Board Member, will file ethics charges against Mr. Martucci.

NEW/UNFINISHED BUSINESS:

1. Motion to approve the following attorney assignments:
 - a) Cleary, Giacobbe, Alfieri & Jacobs, LLC, Oakland, NJ – General Counsel and Labor Counsel.
 - b) Florio, Perrucci, Steinhardt, Cappelli, Tipton & Taylor, LLC, New Providence, NJ – Special Projects.
 - c) Scarinci Hollenbeck, Lyndhurst, NJ – Special Education and Current Projects.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Mrs. Manganello					X
Mr. Martucci					X
Ms. Thomas			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Mr. Rivas			X		

Motion 1 carried.

Ms. Guillaume had a question about the split vote on item #8 under Personnel. She wanted to know, since half of the resolution did not pass, who will be covering the schools come July 1st? Dr. Hazelton said that a decision would be made tomorrow and that person would be acting until the next Board meeting in July.

BOARD MEMBER COMMENTS:

Ms. Guillaume honored three students that we lost in 2020 – 2021. We have celebrated life and achievement in the past year, but we have also grieved as a community. She said as we return to normalcy, things will not be the same because these three individuals will truly be missed. Ms. Guillaume then asked for three minutes of silence to honor these three students. She then reflected on the passing of Marie Henry and Glenda Lee. She went on to thank all staff members, the Superintendent, Assistant Superintendent, Business Administrator and Human Resources Director, secretaries, custodians, teachers and paras who worked so hard to make this school year a success. She thanked Dr. Hazelton for being supportive of everything she has

brought to her attention. She thanked the 10-month employees and said she hoped they enjoy their summer. She also thanked the 12-month employees and encouraged them to find personal time for themselves. Finally, she thanked parents and students for sticking through this process with us. Congratulations to the Class of 2021. She asked them to remember that no matter where they go from here, they'll always have the tiger roaring inside of them. She told them to dream big and go far. She encouraged anyone who needed a recommendation letter to feel free to contact her as it would be an honor.

Mrs. Manganello offered condolences to the Henry and Lee families, as well as the family of Elias Vasquez. She then congratulated the retirees and wished them all a happy retirement. Congratulations to Linden High School Social Studies teacher, Monica Goncalves, who was chosen among this year's Union County Women of Excellence. Congratulations to Linden High School Principal, Yelena Horre for being chosen as a Union County SHeroe. Thank you for the superior instruction, leadership and support you provide Linden High School students and staff daily, and especially during the pandemic. She also congratulated the high school Scholar Athletes of the Year: Annika Labrador, Landy Garcia and Mackenzie Barrett as well as senior athletes who have committed to colleges. She acknowledged the sign at School #5 recognizing them as a National Blue Ribbon School. There is also a new R.O.T.C. banner at the Linden Academy of Science & Technology. She congratulated all of the graduates and wished them continued success.

Ms. Thomas extended her condolences to the Henry and Lee families. She also congratulated the retirees and all Linden graduates. Congratulations to School #5 on receiving the Blue Ribbon award. Also, congratulations to all of the teachers. She said this was a tough year and they made it through. Again, she reminded the public that comments made by a fellow Board Member do not reflect the Linden Board of Education.

Mrs. Flemming said that this has been a tough week and a tough year, but we got through it. Congratulations to all of the graduates. Congratulations to School #5 for doing great things and thank you to all of the teachers for what they do every day. She offered condolences for the loss of former employees as well as students.

Mr. Gargano said that as Board Members, they need to take responsibility for what they do. The reason they are here is to increase student achievement. He feels that the Board did not do that tonight.

Mr. De La Cruz expressed his condolences to the Henry and Lee families. He offered congratulations to the retirees, School #5 and all of the Linden graduates. He hopes we will finally be moving on from this pandemic in September, however, we still need to be responsible. Congratulations to all of us for graduating from the pandemic. It shows we are never too old to learn.

Mr. Rivas mentioned that two months ago he was given the responsibility to lead the Board and he has asked God to give him the strength to keep doing the job to the best of his ability. He always believed in doing the right thing for the children. He started by congratulating the parents. They are the heroes. In a matter of minutes, they all became teachers and counselors while going on with daily life. Thank you to the teachers. They are also heroes and the ones that our kids look up to. He said we always have to be responsible and the roles of responsibility that we have are our children. He said he's happy to have Dr. Hazelton as our Superintendent and thanked her for all that she has been doing. He offered condolences to the families of the children we've lost. We will keep them in our hearts. He congratulated and thanked the retirees. He then thanked all who applied for the open seat on the Board of Education and congratulations to Dr. Berghammer, who, after completing all the necessary processes, will be joining the Board next month. Congratulations also to Mr. De La Cruz who has now become the Board Vice President. Thank you for showing us that with courage and ethics, things can be done the right way. Finally, to the community, his children and all the children – the actions of one Board Member does not represent what this Board believes or supports. It was a personal opinion of a person who happens to be a Board Member. He reminded the children that respect is the way to success. Speaking for himself, he condemns the actions that put this Board to shame. Finally, thank you to the Board Members who continue to be brave remembering that their job here always has to have ethics and principles. For that, he will not judge any of them.

ADJOURNMENT:

At 8:30 p.m. Mr. Rivas asked for motion for adjournment. Mrs. Flemming made the motion, seconded by Mr. Gargano.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Mr. Gargano		X	X		
Mr. Rivas			X		

Motion carried.

Pamela B. Caporale
Assistant Business Administrator