# <u>AGENDA</u>

# for

# **REGULAR MEETING**

# JULY 25, 2024

#### BOARD OF EDUCATION Linden, New Jersey

Atiya Y. Perkins Superintendent of Schools

Annabell Louis Assistant Superintendent for Support

David Walker Assistant Superintendent for Academics

John A. Serapiglia, Jr. Business Administrator/ Board Secretary

## BOARD OF EDUCATION Linden, New Jersey

July 25, 2024

# **CALL MEETING TO ORDER**

## SALUTE TO FLAG

# **STATEMENT OF ADEQUATE NOTICE:**

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, 2024 notice was sent to the Home News Tribune, Star Ledger, TAPinto Linden, Union County Local Source, and the Clerk of the Municipality.

#### **NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

#### **NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

#### **ROLL CALL:**

Board Members	Others
Ms. Carrillo	Mrs. Perkins
Ms. Cintron	Mrs. Louis
Mr. De La Cruz	Mr. Walker
Ms. Pino	Mr. Serapiglia
Ms. Rosado Quezada	Attorney
Ms. Thomas	
Ms. Ullisse	
Ms. Armstead	
Dr. Berghammer	

# APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on June 18, 2024, and the Regular Meeting held on June 20, 2024.

Roll Call:					
Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Ms. Pino					
Ms. Rosado Quezada					
Ms. Thomas					
Ms. Ullisse					
Ms. Armstead					
Dr. Berghammer					
3.6.1					

Motions

## COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

#### SUPERINTENDENT'S REPORT:

1. See information to the Board.

Attorney Report July 25, 2024

The Attorney, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

#### **1.** Approve the following agreement with the Linden Education Association:

#### SETTLEMENT AGREEMENT BETWEEN THE

#### LINDEN BOARD OF EDUCATION

#### And the

#### LINDEN EDUCATION ASSOCIATION

WHEREAS, in February of 2024, the Linden Education Association ("LEA") filed an unfair labor practice charge against the Linden Board of Education ("Board"), alleging that the Board violated the New Jersey Employers-Employee Relations Act (the "Act"); and

WHEREAS, more specifically, the LEA alleged that the Board violated the act by retaining outside security personnel when the Board and LEA were in the middle of a collectively bargained agreement ("CBA") that governed the terms and conditions of members that performed security roles; and

WHEREAS, the LEA argued that the Board's retention of outside security personnel, mid-contract, without negotiating with the LEA, violated the Act; and

WHEREAS, the Board denies that it engaged in any conduct that violated the Act; and

WHEREAS, the matter was ultimately received by the New Jersey Public Employment Relations Commission ("PERC"), and assigned to a PERC Staff Agent under Docket No. CO-2024-125 (the "ULP"); and

WHEREAS, the Board and the LEA wish to amicably resolve their legal dispute over the facts leading to the ULP, and, as a result, now enter this Agreement to set forth terms agreed to by each party to amicably resolve a dispute as follows:

- 1. The LEA will withdraw the pending ULP (Docket No. CO-20240125) against the Board.
- 2. For the entirety of the 2024-2025 school year, which runs from July 1, 2024, through June 30, 2025, the Board shall be entitled to hire outside security personnel and service of its choosing on an as-needed basis.
- 3. The Board agrees that it will not hire any outside school security personnel to provide services beyond June 30, 2025, without negotiating with the LEA.
- 4. The Board agrees that any outside security personnel retained for the 2024-2025 school year will not replace any LEA member.
- 5. The Board agrees it will meet, and engage in discussion, with LEA representatives before contracting with any outside security personnel or service, however both parties understand that the Board is not required to obtain the LEA's consent before retaining outside security personnel and or services for the 2024-2025 school year.
- 6. The LEA agrees that it will not challenge or grieve, in any judicial, administrative, arbitration or other setting, any Board decision or action to retain outside security personnel for the 2024-2025 school year.
- 7. The Board agrees that, for the 2024-2025 school year, it will pay each high school teacher, including special education teachers, a stipend of \$5,000 for teaching a sixth class.
- 8. The Parties agree that this benefit will expire on June 30, 2025, even if a successor CBA agreement has not been reached.
- 9. The Parties further agree that this benefit shall be pro-rated for employees who do not teach a sixth class for the entire school year. The benefit shall be paid and pro-rated for each pay period, so if a staff member does not teach a sixth class in a pay period, they will not receive the additional pay for that pay period. If they do teach a sixth class in the pay period, they will receive a pro-rated share of \$5,000 for that pay period.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2024-2025 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Center for Lifelong Learning	6/26/24-8/7/24	\$5,850.00 ESY
	333 Cheesequake Rd		\$202.00 per diem
	Parlin, NJ 08859		\$63,360.00 Annual
		9/5/24-6/26/25	\$352.02 per diem
Emotional	Cranford Achievement Program	9/5/24-6/19/25	\$67,619.00 Annual
Regulation	132 Thomas Street		\$375.66 per diem
Impairment	Cranford, NJ 07016		
Autism	Deron I	7/1/24-8/13/24	\$12,674.40 ESY
	1140 Commerce Avenue		\$76,046.40 Annual
	Union, NJ 07083	9/4/24-6/25/25	\$422.48 per diem
Specific	Essex Valley School	7/1/24-7/31/24	\$10,450.00 ESY
Learning	One Henderson Drive		\$85,500.00 annual
Disability	West Caldwell, NJ 07006	9/4/24-6/24/25	\$475.00 per diem
Other Health	JFK Vocational Institute	7/8/24-8/23/24	\$7,820.00 ESY
Impaired	65 James Street		\$39,100.00 Annual
	Edison, NJ 08818	9/5/24-6/23/25	\$218.00 per diem
Emotional	Mt. Carmel Guild	7/8/24-8/2/24	\$6,200.00 ESY
Regulation	100 Valley Way		\$55,800.00 Annual
Impairment	West Orange, NJ 07052	9/5/24-6/25/24	\$310.00 per diem
Multiple	Putnam/Northern Westchester	7/1/24-8/9/24	\$7,700.00 ESY
Disabilities	200 Boces Drive		\$71,700.00 Annual
	Yorktown Heights, NY 10598	9/3/24-6/26/25	10% admin fee
Other Health	Westbridge Academy	7/8/24-7/30/24	\$8,385.42 ESY
Impaired	60 West Street		\$91,253.10 Annual
	Bloomfield, NJ 07003	9/4/24-6/26/25	\$493.26 per diem
Autism	Union County Career & Tech Ins.	9/5/24-6/18/25	\$2,500.00 annual
	1776 Raritan Road		
	Scotch Plains, NJ 07076		

Classification	Recommended Placement	Effective Date	Tuition
Other Health	Union County Career & Tech Ins.	9/5/24-6/18/25	\$2,500.00 annual
Impaired	1776 Raritan Road		
-	Scotch Plains, NJ 07076		
Specific	Union County Career & Tech Ins.	9/5/24-6/18/25	\$4,000.00 annual
Learning	1776 Raritan Road		
Disability	Scotch Plains, NJ 07076		
Communication	Union County Career & Tech Ins.	9/5/24-6/18/25	\$4,000.00 annual
Impaired	1776 Raritan Road		
	Scotch Plains, NJ 07076		
Other Health	Union County Career & Tech Ins.	9/5/24-6/18/25	\$4,000.00 annual
Impaired	1776 Raritan Road		
	Scotch Plains, NJ 07076		
Other Health	Union County Career & Tech Ins.	9/5/24-6/18/25	\$4,000.00 annual
Impaired	1776 Raritan Road		
_	Scotch Plains, NJ 07076		
Specific	Union County Career & Tech Ins.	9/5/24-6/18/25	\$4,000.00 annual
Learning	1776 Raritan Road		
Disability	Scotch Plains, NJ 07076		
Autism	Future Foundation Academy	6/26/24-8/7/24	\$5,539.00 ESY
	1660 Stelton Road		\$191.00 per diem
	Piscataway, NJ 08854		\$59,580.00 Annual
		9/5/24-6/26/25	\$331.00 per diem
Autism	Gateway School	9/4/24-6/20/25	\$70,399.80 Annual
	60 High Street		\$391.11 per diem
	Carteret, NJ 07008		
Multiple	Gateway School	7/8/24-8/16/24	\$11,733.07 ESY
Disabilities	60 High Street		\$70,399.80 Annual
	Carteret, NJ 07008	9/4/24- 6/20/25	\$391.11 per diem
Other Health	Center School	7/1/24-7/31/24	\$9,220.60 ESY
Impaired	2 Riverview Drive		\$461.03 per diem
	Somerset, NJ 08873		
Autism	Deron I	7/1/24-8/13/24	\$12,674.40 ESY
	1140 Commerce Avenue		\$422.48 per diem
	Union, NJ 07083		_

2. Approve termination of the following out-of-district placement for the 2024-2025 school year:

Classification	Recommended Placement	Effective Date	Tuition
Emotional	Westbridge Academy	9/3/24-6/26/25	\$91,253.10 annual
Regulation	60 West Street		\$493.26 per diem
Impairment	Bloomfield, NJ 07003		

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
Nurse Services Starlight Homecare Agency	\$58,968.00
160 Pehle Ave Suite 203	
Saddlebrook, NJ 07663	
Frontline Technologies Group; Translation	\$393.92
PO BOX 780577	
Philadelphia, PA 19178	
Bilingual Translation Services	\$18.75
Accurate Language Services	
501 Grand Avenue #L3	
Asbury Park, NJ 07712	
Bilingual Translation Services	\$18.75
Accurate Language Services	
501 Grand Avenue #L3	
Asbury Park, NJ 07712	
Bilingual Translation Services	\$18.75
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501 Grand Avenue #L3	
Asbury Park, NJ 07712	
Bilingual Translation Services	\$18.75
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Bilingual Translation Services	\$75.00
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Yorktown, NY 10598	Sunshine's Children Home and Rehab Center	\$10,210.00 Annual
	200 BOCES Drive	10% admin fee
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Occupational Therapy Services \$1,536.00 ESY	Occupational Therapy Services	\$1,536.00 ESY
Center for Lifelong Learning \$9,472.00 Annual		
333 Cheesequake Rd	e e	
Parlin, NJ 08859		

Related Services	Fees not to Exceed
Occupational Therapy Services	\$1,480.00 ESY
Sunshine's Children Home and Rehab Center	\$9,860.00 Annual
200 BOCES Drive	10% admin fee
Yorktown, NY 10598	
Audiological Services	\$16,200.00 Annual
Summit Speech School	
705 Central Avenue	
New Providence, NJ 07974	
Vision Services	\$13,100.00 Annual
Sunshine's Children Home and Rehab Center	10% admin fee
200 BOCES Drive	
Yorktown, NY 10598	

# 4. Approve termination of relative services as per child study team evaluation:

Related Services	Fees not to Exceed
Nurse Services	\$7,875.00 ESY
Preferred Home Health Care & Nursing	
Services	
2050 Rt. N. Suite 208	
New Brunswick, NJ 08902	

# 5. Approve assignment of One-on-One paraprofessional for the 2024-2025 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autism	Deron I	7/1/24-8/13/24	\$6,900.00 ESY
	1140 Commerce Avenue		\$41,400.00 Annual
	Union, NJ 07083	9/4/24-6/25/25	\$230.00 per diem
Multiple	Kohler Academy	7/8/24-8/16/25	\$4,500.00 ESY
Disabilities	1137 Globe Avenue		\$27,750.00 annual
	Mountainside, NJ 07092	9/4/24-6/23/25	\$300.00 per diem

6. Approve termination of One-on-One paraprofessional for the 2024-2025 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autism	Deron I 1140 Commerce Avenue Union, NJ 07083	7/1/24-8/13/24	\$6,900.00 ESY \$230.00 per diem

7. Approve Adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
New Road School	Parlin, NJ	2023-2024	\$12,532.80
PNC BOCES	Yorktown Heights, NY	2023-2024	\$1,089.70

 Approval for Level I Services from New Jersey Department of Human Services Commission for the Blind and Visually Impaired for the 2024-2025 school year at \$2,420.00 per Visually Impaired child: J. G.- DOB:1/4/2019, E. O.-.-DOB: 5/6/2016, J. M.-DOB: 4/23/2012, L. P.- DOB: 9/28/2012, G. S.V.- DOB: 2/11/2004, E. A.-DOB:12/26/2003, J. G.- DOB: 8/20/2017.

## 9. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
2/29/24	15	Amend the 2024 Summer Session for School No. 10 to read: 6 teachers
		instead of 5.
5/30/24	12	Amend day to read Thursdays, instead of Wednesdays.
5/30/24	12	Amend date to read Wednesday, November 13, 2024 instead of
		Wednesday, November 6, 2024.
5/30/24	13	Amend to read 7/17/24, 7/18/24 and 7/22/24 instead of 7/16/24, 7/17/26
		and 7/18/24.
6/20/24	3	Amend Tuition for School Year to read \$63,791.00 instead of \$37,691.00
		and per diem to read \$354.39 instead of \$208.99. for student A.S.
6/20/24	3	Amend Tuition for School Year to read \$63,360.00 instead of \$59,580.00
		and the per diem to read 352.00 instead of \$331.00. Amend ESY to read
		\$5,858.00 instead of \$5,539.00 and the per diem to read \$202.00 instead
		of \$191.00 for student O.P.
6/20/24	22	Amend to add teacher Conroy, Catherine to attend Summer IEP's.
6/20/24	11/10	Amend name to read Czylek, Frances instead of Monaco, Angelo.

Date	Item#	Action
6/20/24	11	Amend the date of the JAMF Pro Certified Tech Training to read
		8/26/24-8/29/24, instead of 7/22/24-7/25/24, for Jonathan Koziol.
6/20/24	11	Amend the date of the JAMF Pro Certified Tech Training to read
		8/26/24-8/29/24, instead of 7/22/24-7/25/24, for Matthew Orcutt.
6/20/24	22	Amend to add teacher Dipietro, Jill to attend Summer IEP's.
6/20/24	22	Amend to add teacher Tripodi, Dominick to attend Summer IEP's.
6/20/24	22	Amend to add Speech Therapist Tamar, Natalia to attend Summer IEP's.

- 10. Approve *District Field Trips*. Copy in the hands of the board members.
- 11. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
School	Lott, Kayla	8/6/24	11:00 a.m. – 7:00 p.m.	Job Fair	None
No. 1					
School	Louis,	8/29/24	8:00 a.m. – 3:00 p.m.	Danielson	\$10,000.00
No. 1	Annabell		Gymnasium	Teacher	11-000-223-580- PD-000-04
				Leader	1 D-000-04
				Training	
School	Olivero,	11/19/24	7:30 a.m. – 8:30 a.m.	Donuts	None
No. 4	Suzanne		Cafeteria	With	
				Grownups	
				& LPD	
				(American	
				Education	
				Week)	
School	Olivero,	12/11/24	9:00 a.m. – 3:00 p.m.	Holiday	None
No. 4	Suzanne	12/13/24	Reading Room	Bazaar	
School	Crawley,	10/2/24	8:45 a.m. – 3:00 p.m.	Fall Pictures	None
No. 5	Rachelle		Gymnasium		
School	Crawley,	12/6/24	8:45 a.m. – 2:45 p.m.	Fall Picture	None
No. 5	Rachelle		Gymnasium	Re-Takes	
School	Crawley,	1/24/25	8:45 a.m. – 2:45 p.m.	5 <sup>th</sup> Grade	None
No. 5	Rachelle		Gymnasium	and K Cap	
				and Gown	
				Pictures	

School	Requested By	Date	Time/Location	Event	Expenses
School No. 5	Crawley, Rachelle	3/21/25	8:45 a.m. – 2:45 p.m. Gymnasium	Spring Pictures & 5 <sup>th</sup> Grade and K Cap and Gown Re- takes	None
School No. 6	Walters, Michael	9/16/24	8:30 a.m. – 10:00 a.m. Gymnasium	Chocolate Fundraising Assembly	None
School No. 6	Walters, Michael	9/20/24	8:00 a.m. – 3:00 p.m. Gymnasium	Picture Day	None
School No. 6	Walters, Michael	11/15/24	8:00 a.m. – 3:00 p.m. Gymnasium	Picture Day Re-Takes	None
LHS	Firestone, Michael	7/29/24	Monday 6:00 p.m 8:00 p.m. Gymnasium	Girls Basketball Information Meeting	None
LHS	Lorenzetti, Matthew	8/20/24	12:00 p.m. – 3:00 p.m. Room 223	Madrigals Summer Rehearsal	None
LHS	Koonce, Charles	8/21/24	8:30 a.m 11:00 a.m. Entire Building	Freshmen Orientation	None
LHS	Koonce, Charles	8/27/24 8/28/24	6:00 a.m. – 3:00 p.m. Gymnasium	Senior Portraits	None
LHS	Koonce, Charles	10/10/24	5:30 p.m. – 8:30 p.m. Gymnasium	Fall College & Career Night	None
LHS	Koonce, Charles	10/19/24	12:00 p.m. – 5:00 p.m. Tiger Stadium/Field House	Homecoming, Football Reception & Game	\$1,500.00 11-401-100- 500-00-000-05- 050
LAST	Koonce, Charles	8/20/24 8/21/24 8/22/24	8:00 a.m 1:00 p.m. Room. 111A & 114A	NJROTC Freshman Orientation	None
LAST	Koonce, Charles	8/15/24	9:00 a.m 1:00 p.m. LHS Driveway	NJROTC Car Wash Fundraiser	None

School	Requested By	Date	Time/Location	Event	Expenses
LAST	Koonce, Charles	8/26/24 8/27/24	8:00 a.m 1:00 p.m. Rm. 111A & 114A	NJROTC Drill Camp	None
		8/28/24 8/29/24		I I	
LAST	Koonce, Charles	9/6/24- 6/24/24 Monday through Friday (Except when school is closed)	3:00 p.m 5:00 p.m. Rm. 111A & 114A	NJROTC After School Activities/ Team Practices	None
LAST	Koonce, Charles	9/6/24- 6/24/24 Monday through Friday (Except when school is closed)	6:00 a.m 7:30 a.m. Weight Room, Gymnasium, & Rm. 111A & 114A	NJROTC Athletic Team Training & Drill Practice	None
PDRC	Czylek, Frances	8/22/24	8:00 a.m. – 1:00 p.m. MMS Auditorium	Training/ Orientation	\$7,425.00 60-930-320-100- 00-000-02

12. Approve training for district staff, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Apalinski,	2024 ASCD	10/17/24	Nashville,	Registration
	Cynthia	Leadership Summit	10/18/24	TN	\$695.00
			10/19/24		Other Expenses
			10/20/24		\$2,800.00
			10/21/24		11-000-221-580-PD-000-60
2.	Aslin, Keith	National Student	7/17/24	New York	Registration
		Safety & Security	7/18/24	City, NY	\$925.00
		Conference	7/19/24		Other Expenses
					\$500.00
					11-000-230-580-PD-000-01

#	Name	Workshop	Dates	Location	Cost
3.	Aslin, Keith	NJASA Summer Safety and Security Conference	8/1/24	Middlesex, NJ	Registration \$95.00 Other Expenses \$15.00 11-000-223-320-00-000-02
4.	Crawley, Rachelle	Mastering Collective Bargaining	7/30/24	Monroe, NJ	None
5.	Crawley, Rachelle	NJPSA/FEA/NJASCD Conference	10/16/24 10/17/24 10/18/24	Atlantic City, NJ	Registration \$505.00 Other Expenses \$450.00 11-000-240-580-PD-000-12-120
6.	Czylek, Frances	Engaging Families in the 21 <sup>st</sup> Century After- School Learning Environment	8/5/24	Trenton, NJ	None
7.	Dougherty, Jennifer	NJPSA/FEA/NJASCO Fall Conference	10/16/24 10/17/24 10/18/24	Atlantic City, NJ	Registration \$380.00 Other Expenses \$470.00 20-218-200-580-PD-003-34
8.	Espinal- Perez, Rosa	Whole Versus Part: The Role of Small Group Literacy Learners	12/12/24	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-51
9.	Espinal- Perez, Rosa	AI in Education, Grades 4-12 ELA: Problems, Potentials and Possible Futures	2/6/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-51
10.	Firestone, Michael	DAANJ Athletic Directors Workshop	8/22/24	Robbinsville, NJ	Registration \$80.00 11-000-221-580-PD-000-03
11.	Frankonis, Nicole	NJPSA/FEA/NJASCO Fall Conference	10/16/24 10/17/24 10/18/24	Atlantic City, NJ	Registration \$380.00 Other Expenses \$450.00 20-218-200-580-PD-003-34

#	Name	Workshop	Dates	Location	Cost
12.	Koonce,	National Student	7/17/24	New York	Registration
	Charles	Safety & Security	7/18/24	City, NY	\$1,250.00
		Conference	7/19/24		Other Expenses
					\$130.00
10	17		0/14/04	Virtual	11-000-230-580-PD-000-01
13.	/	IBA – ET – Virtual	9/14/24 9/15/24	Virtual	Registration
	Charles	Regional – LEAD,	9/15/24 9/16/24		\$550.00 11-000-240-580-PD-000-05-
		DP, CP, MYP, PYP Category 1,2 & 3	9/10/24		050
		Workshops			
14	Lemes, Lizzie	Legal One:	7/30/24	Monroe, NJ	None
14.	Lemes, LIZZIE	Mastering Collective	1/30/24	WIOIIIOE, INJ	INOILE
		Bargaining			
15	Lott, Kayla	NJPSA Back to	8/22/24	Monroe, NJ	Registration
15.	Lott, Kayla	School Edition	0/22/24		\$150.00
		School Edition			11-000-223-320-00-000-02
16.	Louis, Annabell	NJASA Summer	8/1/24	Sayreville,	Registration
		Safety and Security		NJ	\$95.00
		Conference			11-000-221-580-PD-000-04
17.	Perezluha, Jayme	Mentor Training:	8/8/24	Monroe, NJ	Registration
		The Learning			\$150.00
		Partnership			11-000-223-580-PD-000-51
18.	Perkins, Atiya	National Student	7/17/24	New York	Other Expenses
		Safety & Security	7/18/24	City, NY	\$100.00
		Conference			11-000-230-580-PD-000-01
19.	Petrin, Nicole	Mentor Training:	8/8/24	Monroe, NJ	Registration
		The Learning			\$150.00
		Partnership			11-000-223-580-PD-000-51
20.	Ross, Kevin	LinkIt! DFSI	8/7/24	Ramsey, NJ	Registration
			8/8/24		\$350.00 11-000-223-580-PD-000-54
21.	Ross, Stephanie	LinkIt! DFSI	8/7/24	Ramsey, NJ	Registration
	ress, stephane		8/8/24	1.000,110	\$350.00
					11-000-221-580-PD-000-54
22.	Simonitis,	LinkIt! DFSI	8/7/24	Ramsey, NJ	Registration
	William		8/8/24		\$350.00
					11-000-223-580-PD-000-54

#	Name	Workshop	Dates	Location	Cost
23.	Volker, Kathleen	Union County	9/18/24	Cranford, NJ	Other Expenses
		Juvenile Officers	10/16/24		\$200.00
		Monthly Meetings	11/20/24		11-000-221-580-PD-000-03
			12/18/24		
			1/15/25		
			2/19/25		
			3/19/25		
			4/16/25		
			5/21/25		
			6/18/25		
24.	Zambell, Jill	NJ Preschool Quality	7/24/24	New	None
		ECERS		Brunswick,	
				NJ	

13. Approve the following *Professional Development Activities*, as listed:

Workshop	Provider	Date(s)	Location	Cost
Danielson Leadership	Danielson Group	8/12/24	LHS	\$5,000.00
Training	_			11-000-223-580-PD-000-04

14. Approve the tuition contract with Somerset Public School District for the following Bonnie Brae student for the 2023-2024 school year:

Student	School	Location	Tuition
A.W.	Bonnie Brae	Somerset, NJ	\$19,780.00

15. Approve the tuition contract with New Brunswick Public School District for the following McKinney Vento student for the 2023-2024 school year:

Student	School	Location	Tuition
L.N.F.	New Brunswick	New Brunswick, NJ	\$4,260.13
	Middle School		

Location	Date	Time	Event/Activity
School No. 1	12/10/24	7:00pm – 8:30pm	Winter Concert
School No. 2	12/17/24	7:00pm – 8:30pm	Winter Concert
School No. 4	12/17/24	7:00pm – 8:30pm	Winter Concert
School No. 5	12/12/24	7:00pm – 8:30pm	Winter Concert
School No. 6	12/19/24	7:00pm – 8:30pm	Winter Concert
School No. 8	12/19/24	7:00pm – 8:30pm	Winter Concert
MMS	12/10/24	7:00pm – 8:30pm	School No. 9 Winter Concert
MMS	12/12/24	7:00pm – 8:30pm	School No. 10 Winter Concert
MMS	12/11/24	7:00pm – 8:30pm	Winter Concert
SMS	12/18/24	7:00pm – 8:30pm	Winter Concert
LHS	12/5/24	7:00pm - 8:30pm	Winter Concert
LHS	1/9/25	7:00pm – 8:30pm	Band Concert
School No. 1	5/6/25	7:00pm - 8:30pm	Spring Concert
School No. 2	5/13/25	7:00pm – 8:30pm	Spring Concert
School No. 4	5/13/25	7:00pm – 8:30pm	Spring Concert
School No. 5	5/8/25	7:00pm – 8:30pm	Spring Concert
School No. 6	5/15/25	7:00pm – 8:30pm	Spring Concert
School No. 8	5/15/25	7:00pm – 8:30pm	Spring Concert
MMS	5/6/25	7:00pm – 8:30pm	School No. 9 Spring Concert
MMS	5/8/25	7:00pm – 8:30pm	School. No. 10 Spring Concert
MMS	5/7/25	6:00pm – 8:30pm	Spring Concert
SMS	5/21/25	6:00pm – 8:30pm	Spring Concert
LHS	5/1/25	7:00pm – 9:00pm	Dance Spring Concert
LHS	4/30/25	7:00pm – 8:30pm	Guitar & Orchestra Spring Concert
LHS	5/20/25	7:00pm – 9:00pm	LHS Broadway Lights
LHS/AOE	5/14/25	7:00pm – 8:30pm	Spring Concert
Promenade	5/28/25	6:30pm – 9:30pm	All City
*McManus Auditorium/if raining			

# 16. Approve the following Winter & Spring Concert dates and *Use of Facilities*, as listed:

School	Requested By	Date	Time	Expenses
SMS	Smith, Jennifer	October 19, 26	Session 1	2 Teachers at \$33.00
		November 2, 16, 23	9:00 a.m. – 10:30 a.m.	per hr. for instruction.
		December 7,14, 21		Not to exceed
		January 4,11, 25	Session 2	\$3,960.00
		February 1,8, 22	10:30 a.m 12:00 p.m.	20-231-100-101-07-000-55-070 Title I.
		March 1, 8, 22		The L
		April 5, 12		2 Teachers at \$30.00
		May 3		per hr. for prep. Not to
				exceed \$ 2,400.00 20-231-100-101-07-000-55-070 Title I.
				2 Coordinators at
				\$30.00 per hr. Not to
				exceed \$1,800.00
				20-231-100-101-07-000-55-070 Title I.
				Total cost not to
				exceed \$8,160.00

17. Approve the following Title I Saturday Academy, as listed:

18. Approve the following courses through Educere for student to meet graduation requirements.

Number of Students	Course	Total Cost
1	German I Basic	\$399.00
	(5 credits, Full Year)	
1	Spanish I Extension	\$145.00

19. Approve the 2025-2026 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

Schools	Date	Time
School No. 1 &	January 21, 2025	8:30 a.m. – 2:30 p.m.
School No. 6		
	January 22, 2025	5:00 p.m. – 8:00 p.m.
	January 23, 2025	8:30 a.m. – 2:30 p.m.
	January 24, 2025	8:30 a.m. – 2:30 p.m.
School No. 2 &	January 27, 2025	8:30 a.m. – 2:30 p.m.
School No. 8		
	January 28, 2025	8:30 a.m. – 2:30 p.m.
	January 29, 2025	5:00 p.m. – 8:00 p.m.
	January 30, 2025	8:30 a.m. – 2:30 p.m.
School No. 4 &	February 3, 2025	8:30 a.m. – 2:30 p.m.
School No. 10		
	February 4, 2025	8:30 a.m. – 2:30 p.m.
	February 5, 2025	5:00 p.m. – 8:00 p.m.
	February 6, 2025	8:30 a.m. – 2:30 p.m.
School No. 5 &	February 10, 2025	8:30 a.m. – 2:30 p.m.
School No. 9		
	February 11, 2025	8:30 a.m. – 2:30 p.m.
	February 12, 2025	5:00 p.m. – 8:00 p.m.
	February 13, 2025	8:30 a.m. – 2:30 p.m.

20. Approve evening dates in the event of inclement weather for the 2025-2026 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

Date	Time
February 18, 2025	5:00 p.m. – 8:00 p.m.
February 20, 2025	5:00 p.m. – 8:00 p.m.

21. Authorize the writing of the Secondary Middle School ESL curriculum at the contractual rate of \$30.00 per hr. from the following account number 11-120-100-101-00-000-54 for the 2024-2025 school year.

Curriculum	Grade Level	Hours
Secondary Middle School ESL	6	30
Secondary Middle School ESL	7	30
Secondary Middle School ESL	8	30

22. Authorize the writing for Linden High School World Languages curriculum at the contractual rate of \$30.00 per hr. from the following account number 11-120-100-101-00-000-54 for the 2024-2025 school year.

Curriculum	Grade Level	Hours
LHS World Languages	9	30
LHS World Languages	10	30
LHS World Languages	11	30
LHS World Languages	12	30

23. Approve the submission of the IDEA Application for Fiscal Year 2025 to the State of New Jersey Department Education as follows:

IDEA: Basic	\$1,834,753.00
Non-Public Portion included in Basic	0
IDEA: Pre-School	\$49,030.00
Non-Public Portion included in Pre-School	0

	Instructional	Leadership Team (	(ILT) Members	
SCHOOL	NAME	2024-2025 POSITION	NAME	POSITION
No. 1	Dr. Esmeralda Cabrera	Vice Principal	Michelle Padovano	Teacher
110.1	Dorothy Hendricks	Teacher	Samantha Rodrigues	Coach
	Sabina Robinson	Teacher	Frank Minniti	Coach
	Kimberly Krupski	Teacher		Codell
	Lauren Rosenthal	Teacher		
	Lauren Rosentitai	Tedener		
No. 2	Peter Fingerlin	Principal	Alexandra Lubeski	Teacher
	Lizzie Lemes	Vice Principal	Claudia Dolan	Coach
	Melissa Destito	Teacher	Shannon Donner	Teacher
	Cristina Esteves	Teacher	Maria Pagan	Teacher
	Lisa Gonzalez	Teacher	Laura Rojas	Teacher
			Sara Vega	Teacher
		T		
No. 4	Dr. Suzanne Olivero	Principal	Rasheeda Dort	Teacher
	Rosalia Kolibas	Vice Principal	Kevin Ross	Teacher
	Nicole Attanasio	Teacher	Kristin Panzino	Teacher
	Laura Brunton	Teacher		
	Patrice Hanvey	Teacher		
<u>)</u>				
No. 5	Rachelle Crawley	Principal	Jayme Perezluha	Teacher
	Jennifer Hofmann	Teacher	Nicole Glass	Teacher
	Shannon Nixon	Teacher	Kara-Lynne Frees- Spoganetz	Teacher
	Danielle Schaad	Teacher	Julie Siegel	Teacher
	Kellianne Lepore	Teacher	Claudia Dolan	Coach
	Laura Venezio	Coach	Jill Zambell	Coach
No. 6	Michael Walters	Principal	Samantha, Rodrigues	Coach
	Nicole Dades	Teacher	Walter Schweikardt	Coach
	Jared DeBrizzi	Teacher		
	Laura Stewart-Cuttita	Teacher		
	Kelly Kenney	Teacher		

# 24. Approve the following Instructional Leadership Team Members for the 2024-2025 school year.

	Instructional L	eadership Team (I	LT) Members	
SCHOOL	NAME	2024-2025 POSITION	NAME	POSITION
No. 8		Principal	Jessica Finn	Teacher
INU. 0	Michelle Rodriguez		Veronica Buscaino	
	Lisa Capanna Walter Schweikardt	Teacher		Teacher
		Teacher	Vickie Gonzalez	Teacher
	Nicole Pierce	Teacher	Alice Rodriguez	Teacher
	Deidre Seaman	Teacher		
No. 9	Angela Principato	Principal	Holly Andersen	Teacher
	Danielle Lorenzetti	Teacher	Frank Minniti	Coach
	Kate Scherer	Teacher	Laura Venezio	Coach
	Brittany Wilson	Teacher	Danielle Lorenzetti	Teacher
	Gina DiVito	Teacher		
	Alexis Reidy	Teacher		
N. 10	XX7 XX 1			<b>T</b> 1
No. 10	Wayne Happel	Principal	Lori De Marzo	Teacher
	Alexandra Day	Teacher	Tara Ravkin	Teacher
	Christine Merten	Teacher	Linda Burt-Moquete	Teacher
	Diana Carvalho	Teacher	Lindsay Bernero	Teacher
	Kim Kefalas	Teacher	Alexandra Day	Teacher
MMS	William Mastriano	Principal	Meghan Murphy	Teacher
	Maribel Joven	Vice Principal	Dena Macchiarelli	Teacher
	Leonardo Cortes	Teacher	Victoria Sirleaf	Teacher
	Jennifer Fernandes	Teacher	Kristen Allen	Coach
<u> </u>				
SMS	Gwendolyn Long	Principal	Eliana Penaranda	Teacher
	Angelo Monaco	Vice Principal	Scott Curcio	Teacher
	Eronoog Czulak	21st Century	Karan Chasa	Tasahar
	Frances Czylek	Supervisor	Karen Chase	Teacher
	Tricia Alleyne-Miller	Teacher	Deon Candia	Teacher
	Kristen Allen	Coach	Kimberly Terwilliger	Teacher
	Melissa Jamnik	Teacher	Radames Baldwin	Teacher
	Loni Ladoo	Teacher	Suzanne Rothauser	Teacher

	Instructional Leadership Team (ILT) Members 2024-202				
SCHOOL	NAME	POSITION	NAME	POSITION	
LHS	Charles Koonce	Principal	Emily Makarewicz	Teacher	
	Nicole Campo	Vice	Diana Marchese	Teacher	
		Principal			
	Holly Sepulveda	Teacher	Barbara Brady	Teacher	
	Mark Radil	Teacher	Zachary Coppa	Teacher	
	Jorge Alvarez	Teacher			
	Anthony Fischetti	Teacher			
AoE	Marie Stefanick	Director			
	Zeidan, Abdelmonem	Teacher			
	Andrea Genovay-	Teacher			
	Gall				

25. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2024-2025 school year:

Institution	Institution	Institution
Bloomfield College	Kean University	Seton Hall University
Caldwell University	Montclair State University	The College of New Jersey
Fairleigh Dickenson University	New Jersey City University	Union County College
Felician University	Rowan University	Western Governor's
		University
Fordham University	Rutgers University	Brookdale Community
		College
Grand Canyon University	St. Peter's University	

	ScIP	Committee Mem	bers		
SCHOOL	NAME	POSITION	NAME	POSITION	
No. 1		Principal	Marie Fosket	Teacher	
	Dr. Esmeralda Cabrera	Vice Principal	Michael Marino	Teacher	
	Michelle Padovano	Teacher	Dominick Tripodi	Teacher	
	Sabina Robinson	Teacher	Valencia Henry	Social Worker	
No. 2	Peter Fingerlin	Principal	Patricia Kowalski	Teacher	
	Lizzie Lemes	Vice Principal	Claudia Dolan	Coach	
	Shaliek Moore	Teacher	Lisa Marzulla	Teacher	
	Erica Huggins	Teacher			
No. 4	Dr. Suzanne Olivero	Principal	Frank Minniti	Teacher	
110. +	Rosalia Kolibas	Vice Principal	Rasheeda Dort	Teacher	
	Laura Brunton	Teacher	Lisa Capanna	Teacher	
	Kevin Ross	Teacher	Patrice Hanvey	Teacher	
	Nicole Attanasio	Teacher	Kristin Panzino	Teacher	
No. 5	Rachelle Crawley	Principal	Shannon Nixon	Teacher	
	Jennifer Hofmann	Teacher	Danielle Schaad	Teacher	
	Jayme Perezluha	Teacher	Nicole Glass	Teacher	
	Kara-Lynne Frees-				
	Spoganetz	Teacher	Julie Siegel	Teacher	
	Claudia Dolan	Coach	Laura Venezio	Coach	
	Jill Zambell	Coach			
No. 6	Michael Walters	Principal	Kelly Kenney	Teacher	
	Nicole Dades	Teacher	Samantha Rodrigues	Coach	
	Jared DeBrizzi	Teacher	guos		
	Laura Stewart-Cuttita	Teacher			
	Walter Schweikardt	Coach			

# 26. Approve the following School Improvement Panels, as listed:

	ScII	P Committee Mer 2024-2025	nbers	
SCHOOL	NAME	POSITION	NAME	POSITION
No. 8	Michelle Rodriguez	Principal	Veronica Buscaino	Teacher
	Nicole Pierce	Teacher	Jessica Finn	Teacher
	Deidre Seaman	Teacher	Lisa Capanna	Coach
	Vickie Gonzalez	Teacher	Walter Schweikardt	Coach
No. 0	Angele A. Dringingto	Dringing	Kata Saharar	Tasahar
No. 9	Angela A. Principato	Principal	Kate Scherer	Teacher
	Danielle Lorenzetti	Teacher	Brittany Wilson	Teacher
	Gina DiVito	Teacher	Holly Anderson	Teacher
	Frank Minniti	Coach	Laura Venezio	Coach
No. 10	Wayne Happel	Principal	Lori De Marzo	Teacher
	Alexandra Day	Teacher	Tara Ravkin	Teacher
	Christine Merten	Teacher	Linda Burt-Moquete	Teacher
	Diana Carvalho	Teacher	Lindsay Bernero	Teacher
	Kim Kefalas	Teacher		
MMS	William Mastriano	Principal	Megan Murphy	Teacher
NINIS	Maribel Joven	Vice Principal	Bartholomew Healy	Teacher
	Brenda Kaneaster	Teacher	Howard Schulz	Teacher
	Shaquanna Patterson	Teacher	Kristen Allen	Coach
	Tanya Martin-	Teacher		Codeli
	Cooper	Coach	Sobeida Penaranda	Teacher
SMS	Gwendolyn Long	Principal	Kristen Allen	Coach
	Angelo Monaco	Vice Principal	Frances Czylek	21st Century Supervisor
	Loni Ladoo	Teacher	Nickevner Desir	Teacher
	Suzanne Rothauser	Teacher	Hugo Barbosa	Teacher
	Tanya Martin-			
	Cooper	Coach	Jessica Kern	Teacher
	JoAnn Blizniak	Teacher	Leesa Faranda	Teacher
	Nancy Corradino	Teacher	Tricia A. Miller	Teacher
			Eliana P. Zamora	Teacher

	ScIP Committee Members 2024-2025				
SCHOOL	NAME	POSITION	NAME	POSITION	
LHS	Charles Koonce	Principal	Emily Makarewicz	Teacher	
		Vice			
	Nicole Campo	Principal	Anthony Fischetti	Teacher	
	Stephanie Orejuela	Vice Principal	Barbara Brady	Teacher	
	Holly Sepulveda	Teacher	Diana Marchese	Teacher	
	Mark Radil	Teacher	Zachary Coppa	Teacher	
	Jorge Alvarez	Teacher			
AoE	Marie Stefanick	Director			
	Zeidan,	Teacher			
	Abdelmonem				
	Andrea Genovay- Gall	Teacher			

27. Approve Back to School Night Dates and Use of Facilities for the 2024-2025 school year as listed:

School	Day	Date(s)	Time
School No. 1	Wednesday	9/25/24	6:30 p.m. – 8:30 p.m.
School No. 2	Tuesday	10/1/24	6:30 p.m. – 8:30 p.m.
School No. 4	Monday	9/23/24	6:30 p.m. – 8:30 p.m.
School No. 5	Monday	9/23/24	6:30 p.m. – 8:30 p.m.
School No. 6	Monday	9/23/24	6:30 p.m. – 8:30 p.m.
School No. 8	Wednesday	9/25/24	6:30 p.m. – 8:30 p.m.
School No. 9	Tuesday	10/1/24	6:30 p.m. – 8:30 p.m.
School No. 10	Tuesday	10/1/24	6:30 p.m. – 8:30 p.m.
MMS	Monday	9/30/24	6:30 p.m. – 8:30 p.m.
SMS	Monday	9/30/24	6:30 p.m. – 8:30 p.m.
LHS/AOE	Wednesday	9/25/24	6:30 p.m. – 8:30 p.m.

28. Grant approval to reinstate the World Language Student Exchange Programs at Linden High School.

- 29. Grant approval for Kean University undergraduate student Nelson, Chole to complete his/her *Clinical Field Experience* under the direction of the Linden Head Athletic Trainer through August 2024 to November 2024.
- 30. Grant approval to adopt the following resource for High School Biology by Kendall Hunt BSCS Biology: Understanding for Life in the amount of \$92,285.60 to paid using account number 11-190-100-610-00-000-6031. Approve home instruction services provided by Union County Educational Services Commission for Linden students admitted as patients to Trinitas Regional Medical Center, Elizabeth, New Jersey, during the 2024-2025 school year, at a rate of \$74.00 per hour for the Regular Behavioral Unit or \$120.00 per hour for the Specialized Behavioral Unit.
- 31. Grant approval to provide virtual follow up monthly sessions for Danielson Teacher Leader Training for the 2024-2025 school year. Cost not to exceed \$2,000.00 to paid from account number 11-000-223-580-PD-000-04.
- 32. Approve Pre-Employment Transition Services (Pre-ETS) via Division of Vocational Rehabilitation Services (DVRS): Workplace Readiness training at Academy of Excellence, throughout the 2024-2025 school year.
- 33. Approve Planning for Adult Life via Arc of NJ: Making Action Plans for Life and Careers (MAPS CLUB) training at Linden High School, in room 107A and 323 throughout the 2024-2025 school year.
- 34. Approve the Linden District Mentoring Plan for the 2024-2025 school year.
- 35. Approve the Linden Public Schools Emergency Virtual Instruction Guide for the 2024-2025 school year.

36. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the June 20, 2024 regular meeting as listed:

Case	HIB	Action
LHS-116	No	Services provided, disciplined.
MMS-488	Yes	Services provided, parent conference, disciplined, mediation.
MMS-487	Yes	Services provided.
SMS-284	No	Services provided.
SMS-283	No	Services provided, monitoring.
School No. 10-69	No	Services provided, mediation.
School No. 10-68	Yes	Services provided.
School No. 10-67	No	Services provided, mediation.
School No. 10-66	No	Services provided, parent conference, mediation.
School No. 9-109	No	Services provided.
School No. 9-108	Yes	Services provided, parent conference.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

- 2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2024.
- 3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal copy of which will become a part of these original minutes). (See attachment).
- 4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
- 5. Student Activities Report (Linden High School) for the month of June, 2024. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
- 6. Accept funds in the amount of \$700.00 from The Blackbaud Giving Fund, Charleston, SC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
- 7. Accept the funds in the amount of \$250.00 from Arthur E. Rostel, Union, NJ, for the Athletic Hall of Fame.
- 8. Accept funds in the amount of \$1000.00 from Vanguard Charitable, Warwick, RI, (a donor advised administrator) from the Otto T. Salzaer Memorial Scholarship.

9. Approve the proposals from Heartland School Solutions of Atlanta, GA to provide the Mosaic Cloud Front end solution for the district's online food service application software for the 2024-2025 school year:

#	Description	Amount
1.	Subscription Cost	\$800.00
2.	Mosaic Cloud Front of the House for 11 sites	\$10,890.00

- 10. Approve the Addendum "A" to the 2018 Shared Services Agreement between The Linden Board of Education and the City of Linden for the provision of Special Law Enforcement Officers.
- 11. Approve the Office of Management and Budget (OMB) mileage reimbursement rate of \$0.47 cents per mile effective July 1, 2024.
- 12. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended June 30, 2024 to the Executive Union County Superintendent of Schools.
- 13. Approve for its food lunch pricing a "featured" menu item on its Faculty Lunch and Student Lunch menus, at the following costs, for the 2024-2025 school year:

#	Item	Amount
1.	Faculty Lunch Featured Favorite	\$5.25
2.	Student Lunch Featured Favorite	\$3.70

- 14. Approve the agreement with Soliant Health, LLC of Peachtree Corners, GA, for healthcare staffing substitute services for the 2024-2025 school year.
- 15. Approve the contract with Frantz Law Group, APLC of San Diego, CA, (copy in the hands of Board members) to represent the Linden Board of Education in a class action lawsuit against Social Media companies.
- 16. Approve the statement of work from Arrow Security of Smithtown, NY, for 3 unarmed security guard services to work summer school security at the high school, through the ESCNJ's State Approve Cooperative Purchasing System #65MCESCCPS, Bid #Security Guards #ESCNJ 21/22-05, at an hourly cost of \$31.92 to be charged to Acct. #11-000-266-300-00-001-02.
- 17. Approve the proposed interior alterations / renovations proposal for the District's Administrative Offices from H2M of Parsippany, NJ, the district's architect of record, at a cost not to exceed \$6,500.00 (including allowances and other reimbursables).

18. Approve M&M Construction of Cranford, NJ, the District's Time and Material Vendor, to perform the following work during the 2024-2025 school year, at the following costs, to be charged to Acct. #12-000-400-450-00-000-02:

#	School	Description	Amount
1.	School No. 2	- Convert Storage Room into office	\$130,000.00
		- VCT tiles and ceiling tiles for two classrooms and	
		hallway	
		- ESL classroom renovations	
2.	School No. 6	Furnish and install VCT tiles / ceiling grid and lights for	\$117,000.00
		three science rooms	
3.	MMS	Furnish and install VCT tiles / ceiling grid and lights for	\$ 80,000.00
		two science rooms and attached closets	
4.	SMS	Furnish and install VCT tiles / ceiling grid and lights for	\$ 75,000.00
		two science rooms	
5.	School No. 5	Remove and dispose of existing VCT tile and Furnish and	\$122,000.00
		install new VCT tiles for Rooms 102, 104, 105, 106, 201,	
		203, 204, 205, 207 & 209	

- 19. Approve the proposal from Maffey's Security Group of Elizabeth, NJ, for work and supplies to be done under the Union County Co-op System Services Contract BA35-2022 and as the District's Time and Materials vendor, for the install of security measures for the Welcome center at the PDRC, at a cost of \$16,958.43, to be charged to Acct. #11-000-266-610-00-000-02.
- 20. Approve the proposal from Hertz Furniture of Ramsey, NJ for the renovation of the offices by the district's TV studio at a cost of \$18,996.68, to be purchased under purchasing Co-op KPN 202012-02C and charged to Acct. #12-000-400-450-00-000-20.
- 21. Approve the proposal for Professional Development for Executive Coaching for Educational Leaders from Brian Osborne of Weehawken, NJ, at a cost not to exceed \$76,160.00, to be charged to Title II.
- 22. Approve the purchase of SAAS Cloud Version of Visitor Management Solution for two sites (district Administrative building and the Professional Development Resource Center, including support, webcams, barcode readers, ID Parsing SW License, as well as supplies, configuration, installation and training for said system, from KT's Office Services of Lanoka Harbor, NJ, at a cost of \$7,243.22, under NJ State contract #M0483-89974, to be charged to Acct. #12-000-252-730-00-000-02.
- 23. Approve the renewal of the cooperative pricing System agreement with New Jersey School Boards for its ACES cooperative per the agreement. (copy in the hands of Board members)

Company	Description	Effective Period	Amount
NJSIG	Package total (includes Cyber)	7/1/2024-	\$677,738.00
		6/30/2025	
NJSIG	Workers' Compensation	7/1/2024-	\$858,156.00
		6/30/2025	
NJSIG	School Leaders Errors and	7/1/2024-	\$186,353.00
	Omissions	6/30/2025	
US Fire and	Student Accident	7/1/2024-	\$66,629.00
Chubb		6/30/2025	
Travelers	Superintendent / Business	7/1/2024-	\$5,103.00
	Administrator / Assistant BA Bonds	6/30/2025	
		TOTAL	\$1,793,979

24. Approve renewal of Insurance Package as follows:

25. Approve the purchase of student locks for the following schools from Maffey's Security Group of Elizabeth, NJ under the Union County Coop Pricing for the 2024-2025 school year:

	School	Amount
1.	Linden High School	\$1,238.70
2.	Soehl Middle School	\$3,312.40

26. WHEREAS, the Linden Board of Education has recognized that the use of Competitive Contracting provides an open and transparent process in the procurement of goods and services; and

WHEREAS, N.J.S.A. 40A:11-4.3(a), requires that in order to initiate competitive contracting, the governing body shall pass a resolution authorizing the use of competitive contracting denoting the specialized goods or services enumerated in N.J.S.A.40A:11-1 are desired to be contracted; and

WHEREAS, N.J.S.A. 40A:11-4.3, requires that the competitive contracting process shall be administered by a Qualified Purchasing Agent, pursuant to N.J.S.A. 40A:11-9, or, by legal counsel of the contracting unit, or by an administrator of the contracting unit; and

WHEREAS, N.J.S.A. 40A:11-4.1, states the purposes for which competitive contracting may be used by local units, notwithstanding the provisions of any law, rule or regulation to the contrary. Those purposes for which a local unit may utilize competitive contracting include consulting services; and

WHEREAS, Linden Board of Education wishes to authorize the use of competitive contracting for the purpose of soliciting proposals for Security Guard Services for 2024-2025 school year.

NOW, THEREFORE BE IT RESOLVED, that John Serapiglia, QPA, Purchasing Agent, be and is hereby authorized to utilize competitive contracting for the above referenced purposes. Instead of: Approve the Business Office to solicit Request for Proposals through a competitive contracting process for Security Guard Services for 2024-2025 school year.

27. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Linden Public Schools, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG; WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

1) This agreement is made by and between NJSIG and the Educational Institution,

2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2024, and ending July 1, 2027 at 12:01 a.m.;

3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;

6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;

7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;

8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;

9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public-School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

- 28. Award Shop Class Supplies for the 2024-2025 school year to Maplewood Shop of Maplewood, NJ, they being the lowest of one (1) bid received on June 27, 2024, at a cost of \$64,987.23.
- 29. Award RFP 25-01: School Based Mental Healthcare Services for the Linden Public Schools for the 2024-2025 school year to Rutgers University Behavioral Health Care of Piscataway, NJ, they being the lowest responsible RFP received at a cost of \$477,600, to be charged to account Acct. #11-000-216-320-00-000-44.
- 30. Approve the following non-resident child/ward of staff member to be enrolled for the 2024-2025 school year:

Student Initials	Grade	School	Annual Tuition
M. M.	11 <sup>th</sup>	LHS	20% of high school tuition rate for 2024-2025 of \$22,856.00 (\$4,571.20).
J.S.	11 <sup>th</sup>	LHS	20% of high school tuition rate for 2024-2025 of \$22,856.00 (\$4,571.20).

31. Approve the quote from Strauss Esmay Associates, LLP of Toms River, NJ, for DISTRICTOnline for July 1, 2024 through June 30, 2025 for \$1,745.00, plus the initial setup fee of \$1,995.00 and public access for \$495.00, to be charged to Acct. #11-000-230-339-00-000-01.

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Maintenance	1	Ford F350 Dump Truck	1FDKF38G7VEC405
Department			79
Special Education	1	HP Printer/Model #	JPBCJB20R5
Department		BOISB-1406-02	
LHS	1	Guitar, Aria AK80	921717
LHS	1	Guitar, Aria AK80	921706
LHS	1	Guitar, Yamaha	CGS-103
LHS	1	Guitar, Yamaha	C-40
LHS	1	Bass, no brand marking	Apr-66
LHS		SEE ATTACHED (List in the	
		hands of Board Members	
SMS	1	Trumpet, Bundy	#691199
SMS	1	Baritone, Excelsior	#1661
School No. 1	1	Violin, Hofner	1976
School No. 1	1	Viola, Pfretzschner	#882252
School No. 2	1	Cello, Glaesel	#1L137
School No. 2	1	Cello, No Brand	#1
School No. 2	1	Cello, Kay	#16806
School No. 5	1	Trumpet, Conn	#971545
School No. 5	1	Flute, Buescher	#330688
School No. 5	1	Violin, Schroetter	#72-13
School No. 6	1	Alto Saxophone, Gretsch	#10283

32. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

33. Approve the following contracts for the 2024-2025 school year as listed:

Vendor	Amount	Service
Apptegy	\$33,625.00	Website Development
2201 Brookwood Dr.,	11-000-252-340-00-000-20	and Migration
Suite 115		
Little Rock, AR 72202		
JAMF	\$99,726.95	One to One
100 Washington Ave. South	12-000-252-730-00-000-20	Management
Suite 1100		
Minneapolis, MN 55401		

34. Approve the proposals from Window Repair Systems of Westminster, SC to install screens for the McManus and Soehl Middle Schools under Ed Data Bid #12221 Time and Materials Window Repair Package #63 for the following amounts to be charged to the following accounts for the 2024-2025 school year:

#	School	Description	Amount
1.	McManus Middle School	34 screens	\$7,500.00
			Not to exceed 11-000-261-420-06-005-30
2.	Soehl Middle School	107 screens	\$23,000.00
			Not to exceed
			11-000-261-420-07-005-30

- 35. Approve the contract with STOPit, anonymous reporting system for the 2024-2025 school year at no cost to the district.
- 36. Approve the contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$6,965.00 for HVAC services for the period July 1, 2024 through June 30, 2025.
- 37. Approve the Gillepsie Group of Dayton, NJ, for the installation of **tile** flooring at the following locations and at the following prices, to be done under NJ State Co-op \$65MCESCCPS EXNJ Bid #23/24-14 and to be charged to Acct. #12-000-400-450-00-000-02 in the 2024-2025 school year:

#	School	Description	Amount
1.	Soehl Middle School	Faculty Lounge	\$7,704.34

38. Accept the proposals from H2m Architects and Engineers of Parisppany, NJ, the District's Architect of record, for the following work to be completed during the 2024-2025 school year at the following costs:

#	Description	Amount
1.	Long Range Facility Plan Major Amendment (required update)	\$36,000.00
2	Proposed Classroom Alterations / Renovations at School 1	\$ 7,000.00
2.	(for the purposes of creating more educational space through	φ 7,000.00
	renovation of rooms / splitting of classrooms)	
3.	General Consulting	\$15,000.00

39. WHEREAS, the participating boards of education that are parties to this agreement recognize the need to recruit highly qualified educators for the 21<sup>st</sup> century, particularly educators who can add diversity to their respective faculties; and

WHEREAS, the participating boards of education share a common identity with their location in New Jersey; and

WHEREAS, the participating boards of education have determined that it is in their mutual interests to work cooperatively to attract and recruit diverse educators for teaching and administrative positions in their respective school districts; and

WHEREAS, the participating boards believe that renewing their relationship as a consortium of school districts to work together in this endeavor addresses their mutual goals of recruiting and retaining high quality and diverse faculties; and

WHEREAS, the participating boards of education have determined that they shall enter into a joint agreement for the provision and performance of goods and services related to these cooperative efforts as required by N.J.S.A. 18A:18A-11 et seq.,

NOW THEREFORE BE IT RESOLVED that the Linden Board of Education approves the Joint Agreement for NJSTRIDE for the purposes of recruiting highly qualified diverse faculty at a cost of \$2,000.00 for the 2024-2025 school year.

40. Approve the agreement with Citron Hygiene of Billerica, MA, to provide feminine product services, including dispensers and restocking of supplies, in bathrooms throughout the middle and high schools, at a cost of \$1,993.41 per month for the 2024-2025 school year.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

Activity/Location	Day and Time	Date
PTA Monthly Meetings	Tuesday, Wednesday &	September 19, 2024
Cafeteria & Gymnasium	Thursday	October 16, 2024
	6:00 p.m8:30 p.m.	November 12, 2024
PTA Clothing Drive	Saturday	September 28, 2024
Staff Parking Lot	10:00 a.m2:00 p.m.	
PTA Movie Night	Friday	October 4, 2024*
Blacktop, Courtyard & Gym	6:00 p.m8:30 p.m.	
PTA Fall Festival	Thursday	October 10, 2024*
Blacktop, Courtyard, Back	8:00 a.m3:30 p.m.	
Field Grass Area & Gym		
PTA Trunk OR Treat	Friday	October 25, 2024**
ALL School Grounds & Gym	5:00 p.m8:30 p.m.	
PTA Book Fair Set Up	Tuesday	November 12,2024
Gym	6:00 p.m8:30 p.m.	
Scholastic Fall Book Fair	Wednesday	November 13, 2024
Gym	9:00 a.m3:00 p.m.	
PTA Fall Harvest Dance	Friday	November 22, 2024
(Grades 3-5)	5:00 p.m8:30 p.m.	
Cafeteria & Gym		
PTA Holiday Fair Set Up	Thursday	December 5, 2024
Gym	4:00 p.m8:30 p.m.	
PTA Holiday Fair	Friday	December 6, 2024
Gym	9:00 a.m8:00 p.m.	
PTA Christmas Event	Friday	December 13, 2024
Cafeteria & Gym	5:00 p.m8:00 p.m.	

1. Use of facilities at no charge as requested by Angela Principato, Principal School No. 9:

\*Rain Date 10/11/2024

\*\*Rain Date 11/1/2024

2. Use of facilities at no charge as requested by Keith Pressey, Management Specialist, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
Linden Tiger Cub	Monday-Thursday	2024
Basketball Practice	9:00 a.m12:00 p.m.	July
Soehl Middle School	_	8,9,10,11,15,16,17,18,22,23,24,25,29,30,31
Gymnasium		August
		1,5,6,7,8,12,13,14,15,19,20,21,22,26,27,28,29
Summer Linden	Monday-Thursday	2024
Recreation Basketball	8:00 a.m3:00 p.m.	August 5,6,7,8
<u>Program</u>		
Linden High School		
Gymnasium*		

3. Use of facilities at no charge as requested by Sharita Morgan, Linden High School PTA President:

Activity/Location	Day and Time	Date
Movie Night	TBD	TBD
Linden High School		
Gymnasium		

Planning & Policy Report July 25, 2024

No action this meeting.

## COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: