

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, July 27, 2023 at 7:00 p.m.

Dr. Berghammer, President opened the meeting with a salute to the flag and announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, 2023, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL 7:01 P.M.**

<b>Board Members</b>		<b>Others</b>	
Ms. Armstead	P	Mrs. Perkins	P
Ms. Carrillo	P	Mr. Oliveira	P
Ms. Cintron	P	Mr. Serapiglia	P
Mr. De La Cruz	P	Attorney	P
Mrs. Flemming	P - online		
Ms. Pino	P		
Ms. Rosado Quezada	P		
Ms. Thomas	A		
Dr. Berghammer	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on June 27, 2023, and the Regular Meeting held on June 29, 2023.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

Craig Halloran  
120 Donaldson Place

Mr. Halloran asked about item # 17 in Finance.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Mrs. Perkins thanked the board for the relationships that are being built. She spoke about strengthening relationships and learning from each other.
3. Mrs. Perkins thanked all the administrators, staff and board members.
4. She spoke with some of the new hires and they are excited to start.

5. Retirees:  
Ms. Hughes started in 1996 and has put in 26 years as a part-time aide and a paraprofessional at School #8. We wish her well.  
Mr. White started in 2006 as a crisis intervention aide at Linden High School, Soehl Middle School and McManus Middle School. We wish him an amazing retirement.
6. Summer programing ended today. She was able to attend Soehl for the Gallery Walk where they presented on Language Arts and Mathematics. She is thankful for all the staff members who participated in the summer programing.
7. Spoke about and congratulated the students who are attending college in the fall that were former students of hers.
8. Congratulated the students that received the Seal of Biliteracy.
9. Our district stands for being a district of distinction. We have high expectations for everyone. She thanked the technology department for all that is available on our website. Social media for our district is up and running.
10. Spoke about a teacher that pays tuition for his child to attend Linden Public Schools. He feels it is the best place not just for him but for his family as well.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Cranford Achievement Program 135 Centennial Ave Cranford, NJ 07016	9/7/23	\$63,791.00 annual \$354.39 per diem
Autism	Deron I 1140 Commerce St. Union, NJ 07083	7/5/23-8/15/23 9/6/23	\$11,791.20 ESY \$70,747.20 annual \$393.04 per diem
Autism	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	7/12/23-8/9/23 9/6/23	\$11,878.97 ESY \$101,820.60 annual \$565.67 per diem

2. Approve termination of the following out-of-district placement for the 2023-2024 school year:

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07076	7/3/23-7/31/23	\$9,100.00 ESY \$455.00 per diem
Other Health Impaired	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07076	7/3/23-7/31/23	\$9,100.00 ESY \$455.00 per diem
Emotional Regulation Impairment	Lamberts Mill Academy 1571 Lamberts Mill Road Westfield, NJ 07090	7/5/23-8/11/23	\$10,077.00 ESY \$359.89 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	\$1,000.00
BILINGUAL PSYCHOLOGICAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	\$1,000.00
BILINGUAL SPEECH EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	\$1,000.00
BILINGUAL SOCIAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	\$1,000.00
BILINGUAL PSYCHOLOGICAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	\$1,100.00
BILINGUAL SPEECH EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	\$900.00
BILINGUAL EDUCATIONAL Teresa Hernandez 10-50 <sup>th</sup> St. Weehawken, NJ 07086	2 @ \$450.00

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 1805 Summit Ave. Union City, NJ 07087	2 @ \$450.00
PSYCHIATRIC EVALUATION Dr. Belardinelli 27 West St Bloomfield, NJ 07003	\$800.00
TRANSLATION SERVICES Teresa Hernandez 10-50 <sup>th</sup> St. Weehawken, NJ 07086	2 @ \$100.00
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	\$18.75
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	\$75.00
BILINGUAL TRANSLATION FOR IEP Frontline Technology Group, LLC PO BOX 780577 Philadelphia, PA 19178	\$961.32
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	\$7,875.00 ESY \$47,250.00 annual \$262.50 per diem

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	\$7,700.00 ESY \$275.00 per diem

5. Approve assignment of one-on-one paraprofessional for the 2023-2024 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autism	Deron I 1140 Commerce St. Union, NJ 07083	7/5/23-8/15/23 9/6/23	\$6,750.00 ESY \$40,500.00 annual \$225.00 per diem

6. Approval for Level I Services from New Jersey Department of Human Services, Commission for the Blind and Visually Impaired for the 2023-2024 school year at \$2,200.00 per Visually Impaired child.

Childs Initials	Date of Birth
J.M.	6/5/02
G.S.V.	2/11/04
E.A.	12/16/03
J.M.	4/23/12
L.P.	9/28/12
J.G.	1/4/19
E.M.O.	5/6/16
L.N.A.	9/2/06

7. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Lake Drive School	Mountain Lakes, NJ	2021-2022	Tuition undercharge \$10,343.00
Gateway School	Jackson, NJ	2020-2021	Tuition undercharge \$5.00



8. Approve the submission of the IDEA Application for the 2023-2024 school year to the State of New Jersey Department Education as follows:

IDEA: Basic	\$1,751,180.00
Non-Public Portion included in Basic	0
IDEA: Pre-School	\$49,719.00
Non-Public Portion included in Pre-School	0

9. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
2/23/23	23	Amend the 12 month employee calendar to read schools and offices closed December 26, 2023 instead of schools closed and offices open December 26, 2023 from 8:00 a.m. to 4:00 p.m.
2/23/23	23	Amend to read offices open December 27th and December 28th from 8:00 a.m. to 4:00 p.m. instead of December 26th and December 27th, 2023 from 8:00 a.m. to 4:00 p.m.
2/23/23	23	Amend to read schools closed and offices open December 29, 2023 from 8:00 a.m. to 12:00 p.m. instead of schools and offices closed December 29, 2023.
5/23/23	18	Amend to read Ross, Stephanie instead of Fernandes, Mercedes.
5/23/23	18	Amend to read Valere, Magady instead of Fleurimond, Chan-Love.
5/23/23	18	Amend to add Doxy, Kettely, and Waldens, Alphonse as translators.
5/23/23	12/24	Amend to read Migliore, Patrick instead of Monaco, Angelo.
5/23/23	37	Amend to read sixteen teachers instead of eight teachers.
6/29/23	12	Amend to read \$30.00 per hr. At the contractual rate instead of \$31.00 per hr. for Early Childhood Reading Coordinator.

10. Approve *District Field Trips*. Copy in the hands of the board members.

11. Approve the 2024-2025 *Pre-Kindergarten and T.E.D.D.Y. Program Roundup* at Central Registration, on the dates and times listed:

Schools	Date	Time
One and Six	January 22, 2024	8:30 a.m. – 2:30 p.m.
	January 23, 2024	8:30 a.m. – 2:30 p.m.
	January 24, 2024	5:00 p.m. – 8:00 p.m.
	January 25, 2024	8:30 a.m. – 2:30 p.m.
Two and Eight	January 29, 2024	8:30 a.m. – 2:30 p.m.
	January 30, 2024	8:30 a.m. – 2:30 p.m.
	January 31, 2024	5:00 p.m. – 8:00 p.m.
	February 1, 2024	8:30 a.m. – 2:30 p.m.
Four and Ten	February 5, 2024	8:30 a.m. – 2:30 p.m.
	February 6, 2024	8:30 a.m. – 2:30 p.m.
	February 7, 2024	5:00 p.m. – 8:00 p.m.
	February 8, 2024	8:30 a.m. – 2:30 p.m.
Five and Nine	February 12, 2024	8:30 a.m. – 2:30 p.m.
	February 13, 2024	8:30 a.m. – 2:30 p.m.
	February 14, 2024	5:00 p.m. – 8:00 p.m.
	February 15, 2024	8:30 a.m. – 2:30 p.m.

12. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	8/7/23 8/8/23 8/9/23 8/10/23	7:30 a.m. - 3:00 p.m. Teacher's Cafeteria	Lifetouch Senior Portraits	None
LHS	Koonce, Charles	8/8/23 8/9/23	9:00 a.m. – 2:00 p.m. Learning Commons	College Application Process	None
LHS	Koonce, Charles	8/16/23	8:30 a.m. - 11:00 a.m. Entire Building	Freshmen Orientation	None
LHS	Koonce, Charles	9/28/23 9/29/23	7:30 a.m. - 3:00 p.m. Room 119	Lifetouch Senior Portraits	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	9/29/23	5:00 p.m. – 10:00 p.m. Tiger Stadium/Field House	Homecoming, Football Reception and Game	\$1,500.00 11-401-100- 500-00-000-05- 050
LHS	Koonce, Charles	10/3/23	7:30 a.m. – 3:00 p.m. Gymnasium	Lifetouch Underclassman Portraits	None
LHS	Koonce, Charles	11/14/23	7:30 a.m. – 3:00 p.m. Gymnasium	Lifetouch Underclassmen Portrait Makeups	None
LHS	Koonce, Charles	11/14/23	7:30 a.m. – 3:00 p.m. Room 119	Lifetouch Senior Portrait Makeups	None
LHS	Koonce, Charles	12/7/23	7:30 a.m. – 3:00 p.m. Room 119	Lifetouch Last Call Senior Portraits	None
LAST	Koonce, Charles	8/15/23 8/16/23 8/17/23	8:00 a.m. – 1:00 p.m. Rooms 111A & 114A	NJROTC Freshman Orientation	None
LAST	Koonce, Charles	8/17/23	10:00 a.m. – 3:00 p.m. Driveway/Front Entrance	NJROTC Car Wash Fundraiser	None
LAST	Koonce, Charles	9/7/23 through 6/25/24 Monday through Friday (Except when school is closed)	3:00 p.m. – 5:00 p.m. Rooms 111A & 114A	NJROTC After School Activities/ Team Practices	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LAST	Koonce, Charles	9/7/23 through 6/25/24 Monday through Friday (Except when school is closed)	6:00 a.m. – 7:30 a.m. Weight Room, Gymnasium, & Rooms 111A & 114A	NJROTC Athletic Team Training & Drill Practice	None

13. Approve training for district staff, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Cooper-Martin, Tanya	NCSM Annual Conference	10/28/23 10/29/23 10/30/23 10/31/23	Washington, D.C.	Registration \$515.00 Other Expenses \$1,244.40 11-000-223-580-PD-000-50
2.	Dolan, Claudia	AMTNJ Fall Conference Equity in Action: Developing Mathematical Thinking	10/20/23	Lincroft, NJ	Registration \$185.00 11-000-223-580-PD-000-50
3.	Duckett, Edith	Aspiring Leaders Conference	8/16/23	Monroe Twp, NJ	Registration \$50.00 11-000-240-580-PD-000-07-070
4.	Firestone, Michael	DAANJ Athletic Directors Workshop	8/17/23	Robbinsville, NJ	Registration \$75.00 11-000-221-580-PD-000-03
5.	Grygo, Andrew	NJDOE Cohort 3 Selection of Child Outcome Summary Tool	9/14/23	Virtual	None
6.	Harkness, Thomas	Project Lead the Way Automation and Robotics	7/31/23 8/1/23 8/2/23 8/3/23 8/4/23	Virtual	None
7.	Harkness, Thomas	Project Lead the Way Design and Modeling	8/7/23 through 8/18/23	Virtual	None
8.	Long, Gwendolyn	Making Excellence Happen	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$680.00 11-000-240-580-PD-000-07-070

13. Continued:

#	Name	Workshop	Dates	Location	Cost
9.	Lorenzetti, Matthew	New Jersey Music Administrators Association Exec. Board & General Meetings	9/15/23 10/6/23 11/3/23 12/1/23 1/5/24 2/2/24 3/1/24 4/12/24 5/3/24 6/7/24	Rutgers University	Registration \$70.00 11-000-221-580-00-000-57
10.	Migueluez, Tania	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
11.	Molinaro, Richard	AMTNJ Fall Conference Equity in Action: Developing Mathematical Thinking	10/20/23	Lincroft, NJ	Registration \$185.00 11-000-223-580-PD-000-50
12.	Monaco, Angelo	The Supervisors' Toolkit: Essentials for Success	8/9/23	Monroe, NJ	Registration \$50.00 Other Expenses \$50.00 60-930-320-580-PD-000-36-
13.	Monaco, Angelo	NJPSA/FEA/NJASCD Fall Conference	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$475.00 Other Expenses \$673.87 60-930-320-580-PD-000-36-
14.	Orelien, Danie	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
15.	Orelien, Danie	The Supervisors' Toolkit Essential for Success	8/9/23	Monroe, NJ	Registration \$50.00 Other Expenses \$50.00 20-242-200-580-PD-000-54

13. Continued:

#	Name	Workshop	Dates	Location	Cost
16.	Orelien, Danie	Interpreting Access for ELL's	8/14/23	Virtual	Registration \$150.00 11-000-221-580-PD-000-54
17.	Orelien, Danie	NJPSA Aspiring Leaders Conference	8/16/23	Monroe, NJ	Registration \$50.00 20-242-200-580-PD-000-54
18.	Pakos, Cheryl	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
19.	Pelesz, Anna	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
20.	Picarello, Vicki	NJDOE Cohort 3 Selection of Child Outcome Summary Tool	9/14/23	Virtual	None
21.	Ross, Stephanie	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
22.	Schweikardt, Walter	AMTNJ Fall Conference Equity in Action: Developing Mathematical Thinking	10/20/23	Lincroft, NJ	Registration \$185.00 11-000-223-580-PD-000-50
23.	Simonitis, William	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
24.	Smith, Jennifer	NJDOE Cohort 3 Selection of Child Outcome Summary Tool	9/14/23	Virtual	None
25.	Smith, Jennifer	NJPSA/FEA/NJASCD Fall Conference	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$475.00 Other Expenses \$440.27 11-000-221-580-PD-000-56

13. Continued:

#	Name	Workshop	Dates	Location	Cost
26.	Stefanick, Marie	NJDOE Cohort 3 Selection of Child Outcome Summary Tool	9/14/23	Virtual	None
27.	Valere, Magady	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
28.	Vasquez, Carolina	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
29.	Vega, Sara	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
30.	Volker, Kathleen	Union County Juvenile Officers Monthly Meetings	9/20/23 10/18/23 11/15/23 12/20/23 1/17/24 2/21/24 3/20/24 4/17/24 5/15/24 6/19/24	Cranford, NJ	Expenses \$200.00 11-000-221-580-PD-000-03
31.	Waldens, Alphonse	LinkIt	8/2/23 8/3/23	West Caldwell, NJ	Registration \$250.00 20-242-200-580-PD-000-54
32.	Walters, Michael	NJPSA/FEA/NJASCD Fall Conference	10/11/23 10/12/23 10/13/23	Atlantic City, NJ	Registration \$475.00 Other Expenses \$440.27 11-000-240-580-PD-000-06-060
33.	Zucosky, Margaret	AMTNJ Fall Conference Equity in Action: Developing Mathematical Thinking	10/20/23	Lincroft, NJ	Registration \$185.00 11-000-223-580-PD-000-50



14. Approve the following Winter & Spring Concert dates and *Use of Facilities*, as listed:

Location	Date	Time	Event/Activity
One	12/12/23	7:00pm – 8:30pm	Winter Concert
Two	12/19/23	7:00pm – 8:30pm	Winter Concert
Four	12/19/23	7:00pm – 8:30pm	Winter Concert
Five	12/14/23	7:00pm – 8:30pm	Winter Concert
Six	12/21/23	7:00pm – 8:30pm	Winter Concert
Eight	12/21/23	7:00pm – 8:30pm	Winter Concert
MMS	12/12/23	7:00pm – 8:30pm	Sch. 9 Winter Concert
MMS	12/14/23	7:00pm – 8:30pm	Sch. 10 Winter Concert
MMS	12/13/23	7:00pm – 8:30pm	Winter Concert
SMS	12/20/23	7:00pm – 8:30pm	Winter Concert
LHS	12/7/23	7:00pm – 8:30pm	Winter Concert
LHS	1/11/24	7:00pm – 8:30pm	Band Concert
One	5/7/24	7:00pm – 8:30pm	Spring Concert
Two	5/14/24	7:00pm – 8:30pm	Spring Concert
Four	5/14/24	7:00pm – 8:30pm	Spring Concert
Five	5/9/24	7:00pm – 8:30pm	Spring Concert
Six	5/16/24	7:00pm – 8:30pm	Spring Concert
Eight	5/16/24	7:00pm – 8:30pm	Spring Concert
MMS	5/7/24	7:00pm – 8:30pm	Sch. 9 Spring Concert
MMS	5/9/24	7:00pm – 8:30pm	Sch. 10 Spring Concert
MMS	5/1/24	6:00pm – 8:30pm	Spring Concert
SMS	5/15/24	6:00pm – 8:30pm	Spring Concert
LHS	4/30/24	7:00pm – 9:00pm	Dance Spring Concert
LHS	4/25/24	7:00pm – 8:30pm	Guitar & Orchestra Spring Concert
LHS	5/8/24	7:00pm – 9:00pm	LHS Broadway Lights
LHS	5/2/24	7:00pm – 8:30pm	Spring Concert
Promenade *McManus Auditorium/if raining	5/22/24	6:30pm – 9:30pm	All City

15. Approve the following School Improvement Panels, as listed:

ScIP Committee Members 2023-2024				
SCHOOL	NAME	POSITION	NAME	POSITION
ONE	Norma Diaz	Principal	Sabina Robinson	Teacher
	Nicole Frankonis	Vice Principal	Jennifer Wilson	Teacher
	Kimberly Hughes	Teacher	Nicole Jaco	Coach
	Amy Maloney	Teacher	Samantha Rodriguez	Coach
TWO	Peter Fingerlin	Principal	Margaret Imbriacco	Teacher
	Lizzie Lemes	Vice Principal	Patricia Kowalski	Teacher
	Rasheeda Dort	Teacher	Frank Minniti	Teacher
	Erica Huggins	Teacher	Walter Schweikardt	Coach
FOUR	Suzanne Olivero	Principal	Shannon Spaziani	Teacher
	Rosalia Kolibas	Vice Principal	Margaret Zucosky	Teacher
	Laura Brunton	Teacher	Lisa Capanna	Teacher
	Jackie Arrieta	Teacher	Patrice Hanvey	Teacher
	Nicole Attanasio	Teacher	Kristin Panzino	Teacher
FIVE	Laura Scamardella	Principal	Candace Thomas	Teacher
	Julie Siegel	Teacher	Shannon Nixon	Teacher
	Danielle Schaad	Teacher	Jennifer Hofmann	Teacher
	Jayme Perezluha	Teacher	Laura Venezio	Coach
	Nicole Glass	Teacher	Claudia Dolan	Coach
	Jill Zambell	Coach		
SIX	William Mastriano	Principal	Jessica Ficetola	Teacher
	Nicole Dades	Teacher	Kelly Kenney	Teacher
	Jared DeBrizzi	Teacher	Susanna Larmore	Coach
	Laura Stewart-Cuttita	Teacher	Samantha Rodrigues	Coach
	Walter Schweikardt	Coach		

15. Continued:

ScIP Committee Members 2023-2024				
SCHOOL	NAME	POSITION	NAME	POSITION
EIGHT	Michelle Rodriguez	Principal	Veronica Buscaino	Teacher
	Nicole Pierce	Teacher	Jessica Finn	Teacher
	Deidre Seaman	Teacher	Margaret Zucosky	Coach
	Kathy Burke	Teacher	Lisa Capanna	Coach
	Vickie Gonzalez	Teacher	Nicole Jaco	Coach
NINE	TBD	Principal	Kate Scherer	Teacher
	Melody Olson	Teacher	Brittany Wilson	Teacher
	Danielle Lorenzetti	Teacher	Maria Gallo	Teacher
	Aubrey Dollard	Teacher	Emily Hill	Teacher
	Lindsay Bernero	Teacher		
TEN	David Walker	Principal	Kim Kefalas	Teacher
	Linda Burt-Moqueete	Teacher	Mary Lee	Teacher
	Alexandra Day	Teacher	Christine Merten	Teacher
	Lori De Marzo	Teacher	Tara Ravkin	Teacher
	Diana Carvalho	Teacher	Claudia Dolan	Coach
	Patti Kowalski	Coach		
MCMANUS	Michael Walters	Principal	Megan Murphy	Teacher
	Angela Principato	Vice Principal	Bartolomew Healy	Teacher
	Brenda Kaneaster	Teacher	Howard Schulz	Teacher
	Shaquanna Patterson	Teacher	Sobeida Penaranda	Teacher
	Tanya Martin-Cooper	Coach	Kristen Allen	Coach
SOEHL	Gwendolyn Long	Principal	Jessica Yost	Teacher
	Edith Duckett	Vice Principal	Nick Desir	Teacher
	Tricia Alleyne-Miller	Teacher	Kimberly Leight	Teacher
	Loni Ladoo	Teacher	Russell Marchica	Teacher
	Suzanne Rothauser	Teacher	Kristen Allen	Coach
	Tanya Martin-Cooper	Coach		

15. Continued:

ScIP Committee Members 2023-2024				
SCHOOL	NAME	POSITION	NAME	POSITION
LHS	Charles Koonce	Principal	Mark Radil	Teacher
	Rachelle Crawley	Vice Principal	Stephanie Orejuela	Teacher
	Ryan Devaney	Vice Principal	Emily Makarewicz	Teacher
	Kelly Gallagher	Teacher	Holly Sepulveda	Teacher
	Diana Marchese	Teacher	Barbara Brady	Teacher
	Nicole Campo	Teacher	Jorge Alvarez	Teacher

16. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2023-2024 school year:

Institution	Institution	Institution
Bloomfield College	Kean University	Seton Hall University
Caldwell University	Montclair State University	The College of New Jersey
Fairleigh Dickenson University	New Jersey City University	Union County College
Felician University	Rowan University	Western Governor's University
Fordham University	Rutgers University	Brookdale Community College
Grand Canyon University	St. Peter's University	

17. Approve the following courses through Educere for students to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish I Basic (2.5 credits, Summer)	\$145.00
1	Spanish II Basic (2.5 credits, Summer)	\$145.00

18. Grant approval for Kean University undergraduate students listed to complete his/her *Clinical Field Experience* under the direction of the Linden Head Athletic Trainer.

Name	Period
Mosquera, Raymond	August 2023-November 2023
Keenan, Kyle	August 2023-November 2023

19. Grant approval to submit the Special Olympics grant application for start-up and coaching stipends for establishing a Youth Special Olympic Program in Linden Public Schools to run from September 2023 to June 2024.
20. Grant approval to submit the USA Girls Flag Football grant application for establishing a Girls Flag Football Program in the Linden Public School District.
21. Grant approval for Durrell Burress, Soehl Middle School teacher, to conduct his Doctoral Studies from the American College of Education for the 2023-2024 school year, at both McManus and Soehl Middle Schools.
22. Grant approval for the district staff to attend in-house professional development sessions as determined by the Superintendent and/or Assistant Superintendent throughout the 2023-2024 school year.
23. Approve the writing of multimedia lesson plans for health education for grades 1-5 as needed for the 2023-2024 school year. To be paid at the contractual rate. Cost not to exceed \$15,000.00 from acct. 11-140-100-101-00-001-00.
24. Approve an agreement between the Linden Public Schools and Kean University for the 2023-2024 school year to allow Kean students to obtain Field Experience/Clinical Observations under the direction of the Linden Head Athletic Trainer. (Copies in the hands of Board members).
25. Approve the following resolution, the Linden Board of Education approves the creation of a Linden Athletic Hall of Fame as outlined in the proposal. Hall of Fame to be run by Districts Athletic Director. (Proposal in the hands of Board Members).
26. Approve the position of a Title Funding Coordinator to be paid at the contractual rate \$30.00 per hour not to exceed \$16,535.00 from July 28, 2023 to June 30, 2024 from acct. 20-270-200-100-00-001-55 (\$11,236.00) Title II, from acct. 20-241-200-100-00-001 (\$2,294.00) Title III, from acct 20-244-200-100-00-001 (\$800.00) Title III Immigrant, acct. # 20-280-200-100-00-000-55 (\$2,205.00) Title IV.
27. Approve an Emergency Medical Response Action Plan for the Linden Public School District to be carried out in a school setting for the 2023-2024 school year.

28. Approve the use of the 2011 Danielson Framework as a rubric to evaluate certified staff members during the 2023-2024 school year.
29. Approve the New Jersey Principal Evaluation for Professional Learning as a rubric to evaluate Administrators during the 2023-2024 school year.
30. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for Linden Public Schools.
31. Approve an early dismissal with no lunches served for all Linden High School students on Thursday, May 23, 2024 for the senior prom.
32. Approve the payment of \$63,177.83 to The ARC of Union County located in Springfield NJ for the prior year's tuition adjustments.
33. Approve the Linden Public Schools Emergency Virtual Instruction Guide for the 2023-2024 school year.

34. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the June 29, 2023 regular meeting as listed:

Case	HIB	Action
LHS-106	No	Services provided, Mediation.
LHS-105	Yes	Services provided. Disciplined.
MMS-471	No	Services provided. Parent conference.
MMS-470	Yes	Services provided. Parent conference.
MMS-469	Yes	Services provided.
SMS-268	No	Services provided. Mediation.
SMS-267	No	Services provided.
SMS-266	No	Services provided. Parent conference. Disciplined.
SMS-265	Yes	Services provided. Mediation. Disciplined.
Sch 10-56	No	Services provided. Mediation. Parent conference.
Sch 9-96	Yes	Services provided.
Sch 9-95	Yes	Services provided.
Sch 9-94	No	Services provided.
Sch 9-93	No	Services provided.
Sch 8-36	Undetermined	Services provided. Monitored.
Sch 6-115	Yes	Services provided. Disciplined.
Sch 6-114	Undetermined	Services provided. Monitored.
Sch 5- 32	No	Services provided. Mediation. Disciplined.
Sch 4-79	No	Services provided. Mediation. Parent conference.
Sch 4-78	No	Services provided.

MOTIONS 1 – 34:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron		X	X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motions 1 – 34 carried.



The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the districts receipt of sufficient State and School Aid and other revenue funding.

1. The following retirements be accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Hughes, Denise	Paraprofessional	School 8	9/1/23
2.	White, Michael	Crisis Intervention Aide	MMS	10/1/23

WHEREAS, the above employees are retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during their years.

THEREFORE BE IT RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service he so faithfully and conscientiously rendered, and be it further

BE IT RESOLVED that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Report, as listed:

#	Date	Item#	Action
1.	9/29/22	25	Amend Yearbook Club advisor to read Patterson Shaquanna, instead of Sumrein, Faten
2.	1/26/23	11	Amend the leave of absence for #5722 to read through 6/30/23 NJFLA3 instead of 10/13/23 NJFLA3.
3.	3/30/23	13	Remove Hu, John, Teacher, School 10 and replace with Yascko, Margaret, Teacher, School 10 to be paid at the contractual rate of \$33/hr. Acct. #11-000-221-176-00-000-54.
4.	3/30/23	16	Rescind the appointment of Trejo, Joselyne as ESY, 2023 Paraprofessional.
5.	3/30/23	16	Amend the location of Spaziani, Shannon to read LAST MD 6-8 teacher instead of School #2.

2. Continued:

#	Date	Item#	Action
6.	4/27/23	26	Amend to include Pollini, Mary Ann as ESY, 2023 Medical Bus Aide.
7.	5/23/23	30/8	Change the date to read 6/26/23 - 8/3/23 instead of 6/26/23 – 7/27/23.
8.	5/23/23	6/3	Amend the Step for Figueiredo, Andreia to read: Step 9 instead of Step 5.
9.	5/23/23	15/17	Amend the salary for Aslin, Keith to read \$90,000 effective 7/1/23.
10.	5/23/23	5/24	Rescind the appointment for Simmons, Serenity, Paraprofessional, School 5.
11.	6/13/23	3	Amend the location of McNeil- Legend, Shannon to read LAST MD 6-8 Paraprofessional instead of School 2.
12.	6/13/23	3	Amend the location of McNeil, Jada to read LAST MD 6-8 Paraprofessional instead of School #2.
13.	6/13/23	4/D	Add Schoenfelder, Katiusca, Correia, Christine, Godos, Joseline, Sherman, David and Mejia, Lynn as teachers of the McManus Summer School Program.
14.	6/29/23	15/C	Amend the date for School 6 Summer School Program to read: 6/26/23 instead of 7/3/23.
15.	6/29/23	15/G/2	Amend the name to read: Colvin, Chafonda, instead of Colvin, Shavonda.
16.	6/29/23	5/10	Amend the name to read: Martins, Kimberlisa, instead of Martins, Kimber.
17.	6/29/23	5/11	Rescind the appointment for Pertuz, Denise; Social Worker, School 4.
18.	6/29/23	5/14	Amend the name to read: Fuentes-Salgado, Ainet instead of Fuentes, Ainet.
19.	6/29/23	5/21	Amend to read: Pearson, Rosalind, Secretary/ESL/WL/FPA.
20.	6/29/23	5/23	Amend the location for Rodriguez, Juan to read: School 2 instead of School 5.
21.	6/13/23	4/D	Amend to add Ventura, Anthony to MMS Summer School Program.

1) Sick

2) Accumulated Leave

3) Unpaid

3. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Alvarez, Jonathan	Teacher of Science	SMS	7/12/23
2.	Clark, Kelly	Teacher of Art	LHS	7/20/23
3.	Gonzalez, Zaira	School Social Worker	MMS	8/25/23
4.	Hartley, Luz Marie	Paraprofessional	SMS	7/7/23
5.	Johns, Amanda	Teacher of Special Education PSD	School 2	7/19/23
6.	Joseph, Tori	Teacher of Grade 1	School 8	8/23/23
7.	Nugent, Donna	Paraprofessional	School 4	7/25/23
8.	Shaw, Susan	Paraprofessional	School 1	7/11/23

4. Appoint the following staff as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	<sup>(A.)</sup> Louis, Annabell	8/1/23			Assistant Superintendent for Support	Admin./ Bldg.	Budget /R	\$175, 000
2.	Principato, Angela	8/1/23	MA+30	2	Elementary Principal	School 9	Budget /R	\$132,393
3.	Firestone, Michael	8/1/23	MA+30	1	Director of Health/PE/Safety /Medical/ Athletics	Field House	Budget /R	\$132,137
4.	Benders, LaTonya	8/15/23	MA	10	Behaviorist 12 months	AOE	Budget /R	\$80,544
5.	<sup>2</sup> Brannigan, Jenna	9/1/23	MA	1	School Counselor	LHS	Budget /R	\$63,313
6.	Dort, Jessica	9/1/23	BA	4	Elementary Teacher Grade 5	School 10	Budget /R	\$58,764
7.	Ellmers, Joanna	9/1/23	BA	16	Teacher of Art	LHS	Budget /R	\$82,124
8.	Feeney, Laura	9/1/23	MA	1	Elementary Teacher Grade 3	School 6	Budget /R	\$63,313
9.	Gupta, Nupur	9/1/23	MA+30	10	Teacher of Language Arts	MMS	Budget /R	\$73,802
10.	Henry, Valencia	9/1/23	MA+30	10	School Social Worker	MMS	Budget /R	\$73,802

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
11.	Johnson, Tanaea	9/1/23	MA	1	School Social Worker	School 2	Budget /R	\$63,313
12.	Ruggiere, Barbara	9/1/23	MA+30	8	School Social Worker	School 4	Budget /R	\$70,406
13.	Marsh, Nicole	9/1/23	MA	13	Teacher of Science	MMS	Budget /R	\$79,899
14.	<sup>1</sup> Naumowicz, Peter	9/1/23	BA	16	Teacher of Health & Phys. Ed.	LHS	Budget /R	\$82,124
15.	Ortiz, Alyssa	9/1/23	BA	1	Teacher of Language Arts	SMS	Budget /R	\$58,164
16.	Parra, Roberto	9/1/23	BA	6	Teacher of ESL/Bilingual	School 2	Budget /R	\$59,365
17.	Rivera, Jr. David	9/1/23	BA	1	Teacher of Theater	LHS	Budget /R	\$58,164
18.	Todd, Terri	9/1/23	MA	6	School Counselor	MMS	Budget /R	\$64,513
19.	Wilkie, Sarah	9/1/23	BA	1	Elementary Teacher Kindergarten	School 4	Budget /R	\$58,164
NON-CERTIFIED								
20.	Elias, Rashon	9/1/23			Assistant District Security Officer	LHS	Budget /N	\$75,000
21.	Motley, Brenda	9/1/23		1	Hall Monitor	MMS	Budget /R	\$48,576
22.	Thomas, Griffin	9/1/23		1	Hall Monitor	LHS	Budget /R	\$48,576
23.	Jackson, Janae	8/15/23		2	Secretary	21 <sup>st</sup> Century	Budget /R	\$52,323
24.	Skorput Lazur, Florencia	9/1/23		1	Secretary	Admin/ Supt. Office	Budget /N	\$51,823
25.	Mendez, Yvonne	8/1/23		4	Secretary	Admin/ Accounting	Budget /R	\$53,823
26.	Thompson, Valerie	8/1/23		4	Secretary	Admin/ Accounting	Budget /R	\$53,823

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
27.	Arango, Maritza	9/1/23			Part-time School Aide	School 5	Budget /R	\$27.33
28.	Dzurina, Stefania	9/1/23			Part-time School Aide	School 6	Budget /R	\$27.33
29.	Melo, Rosa	9/1/23			Part-time School Aide	School 4	Budget /R	\$27.33
30.	Nelson, Thamar	9/1/23			Part-time Bilingual Aide	LHS	Budget /R	\$27.33
31.	Zervoudis, Stacey	9/1/23			Part-time School Aide	School 8	Budget /R	\$27.33

\*Pending New Hire Requirements. (A). Contract approved by Union County Executive Superintendent of Schools

1. Leave/Replacement for #7545 9/1/23 through 6/30/24. 2. Leave/Replacement for # 8803 9/1/23 through 11/30/23

5. Approve the transfers of the following staff for the 2023-2024 School Year effective as listed:

#	Name	Old Position	22-23 Location	New Position	23-24 Location	Effective Date
1.	Crawley, Rachelle	Vice Principal	LHS	Vice Principal	MMS	8/1/23
2.	Higgins, Melissa	Teacher of Technology	MMS	RIT Instructor	MMS/SMS	9/1/23
3.	Minniti, Frank	Elementary Teacher Grade 4	School 2	Elementary Mathematics Instructional Coach	District	9/1/23
4.	Pierre, Jennifer	Part Time Aide	School 9	Part Time Haitian Creole Bilingual Aide	School 9	9/1/23
5.	Reyes, Estrella	Part Time Aide	School 9	Part Time Spanish Bilingual Aide	School 1	9/1/23

6. Appoint Tania Miguelez as Acting Supervisor of World Languages from 8/1/23 until further notice. Pay from 8/1/23 to 8/30/23 established at \$570.62/workday. Pay from 9/1/23 forward during the 2023-2024 school year established at Tania Miguelez's 10-month salary plus \$100/per workday. The additional pay beyond the established 10-month teacher pay in 2023-2024 is non-pensionable.

7. Appoint the following as Webmaster for the 2023-2024 School Year, as listed:

#	Name	Stipend
1.	Koziol, Jonathan	\$6,710

8. Appoint the following staff as listed for the 2023-2024 School Year:

#	Name	Assignment
1.	Aslin, Keith	School Security Specialist
2.	Walker, David	School Security Specialist

9. Approve the following Leaves of Absences:

Employee ID#	Location	From	Through	Reason
8100 <sup>3</sup>	LHS	9/1/23	12/1/23	NJFLA
5446 <sup>1</sup>	PDRC	7/3/23	9/30/23	Medical
4756 <sup>1</sup>	LHS	7/7/23	8/11/23	Medical

1) Sick                      2) Accumulated Leave                      3) Unpaid

10. Reimburse the following staff for tuition costs in accordance with this contract, as listed:

#	Name	Location	Summer 2023 Reimbursement for Educational Expenses
1.	Long, Gwendolyn	Soehl Middle Schools	\$5,364.12
2.	Oliveira, Paul	Administration Building	\$1,950.00

11. Reimburse the following staff for tuition costs in accordance with this contract, as listed:

#	Name	Location	Winter 2023 Reimbursement for Educational Expenses
1.	Pearson, Wesley	Maintenance	\$3,384.00

12. Compensate staff listed for unused vacation, article, and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Beriont, Clinton			3	\$216.00	69	\$2,070.00
2.	Blazousky, Susan					68.5	\$3,561.32
3.	Callahan, Jean	1	\$253.01			86.5	\$2,249.00
4.	Delguercio, Jacqueline	4.5	\$1,148.85			75.5	\$1,963.00
5.	Devero, Jr., Leonist					298.5	\$14,925.00
6.	Dinis, Carol					45.5	\$2,365.55
7.	Donachy, Thomas			2	\$144.00	124	\$3,720.00
8.	Gaskins III, Lee					326	\$16,300.00
9.	Gil, Josefina					223	\$11,150.00
10.	Kalyn, Teresa					180	\$9,000.00
11.	Struszyk, Henry	9	\$2,464.74	3	\$180.00	2	\$70.00

13. Compensate as per contractual agreement, the unused 2022-2023 vacation days at per diem rate.

#	Name	No. of Days	Amount
1.	Andersen, Jason	26	\$12,341.68
2.	Ramirez, Rolando	10	\$4,771.79

14. Approve the following musicians to accompany all Middle and High School concerts for the 2023-2024 school year. (Acct # 11-401-100-500-00-000-57).

#	Name	Each Event
1.	Chapman, David	\$125.00
2.	Corritore, Richard	\$125.00

15. Appoint the following staff member for the ESL/Bilingual Parent Advisory Committee for the 2023-2024 school year to be paid at the contractual rate of \$30/hr. Acct. #20-241-100-100-00-000-54.

#	Name	Position
1.	Valere, Magady	Coordinator

16. Appoint the following staff member for the Early Childhood Reading Coordinator, to be paid at the contractual rate of \$33/hr. Cost not to exceed \$10,000.00 from July 28, 2023 through June 30, 2024. Acct. # Acc.# 20-271-200-100-00-001-55 (July and August 2023) Title II and Acct.# 20-270-200-100-00-001-55 (September 2023 to June 2024) Title II

#	Name
1.	Capanna, Lisa

17. Appoint the following staff member for Title Funding Coordinator, to be paid at the contractual rate \$30.00 per hour. Cost not to exceed \$16,535.00 from July 28, 2023 to June 30, 2024 from acct. 20-270-200-100-00-001-55 (\$11,236.00) Title II, from acct. 20-241-200-100-00-001 (\$2,294.00) Title III, from acct 20-244-200-100-00-001 (\$800.00) Title III Immigrant, acct. # 20-280-200-100-00-000-55 (\$2,205.00) Title IV.

#	Name
1.	Venezio, Laura

18. Retroactively appoint the following District Speech Therapists to perform Speech and Language Evaluations, at a cost of \$270.00 per evaluation beginning July 1, 2023. Acct. #11-000-216-101-00-000-33.

#	Name
1.	Moss, Eileen
2.	Tamar, Natalia

19. Appoint the following staff for breakfast security as needed at School 5 from 7:55 a.m. – 8:25 a.m. for the 2023-2024 School Year at the contractual rate of \$27/hr. Acct. #11-120-100-101-00-001-00.

#	Name
1.	Dsurney, Michelle
2.	Fernandes, Stephanie
3.	Moncur, Kristy
4.	Push, Leah



20. Appoint the following ILT staff members to attend Data Analysis meetings on August 22, 2023 (Elementary), August 23, 2023 (Secondary). Cost not to exceed \$8,000 at 3/hrs. per staff member. Acct. #'s 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	Location
1.	Maloney, Amy	School 1
2.	Robinson, Sabina	School 1
3.	Padovano, Michele	School 1
4.	Gonzalez, Lisa	School 2
5.	Lubeski, Alexandra	School 2
6.	Rojas, Laura	School 2
7.	Brunton, Laura	School 4
8.	Spaziani, Shannon	School 4
9.	Glass, Nicole	School 5
10.	Prezluha, Jayme	School 5
11.	Siegel, Julie	School 5
12.	Dades, Nicole	School 6
13.	Kenney, Kelly	School 6
14.	Mastriano, William	School 6
15.	Pierce, Nicole	School 8
16.	Rodriguez, Michelle	School 8
17.	Seaman, Deidre	School 8
18.	Dollard, Aubrey	School 9
19.	Lorenzetti, Daniele	School 9
20.	Olsen, Melody	School 9
21.	Burt-Moque, Linda	School 10
22.	DeMarzo, Claudia	School 10
23.	Dolan, Claudia	School 10
24.	Walker, David	School 10
25.	Cortez, Leonardo	MMS
26.	Macchiarelli, Dena	MMS
27.	Sirleaf, Victoria	MMS
28.	Allen, Kristn	SMS
29.	Chase, Karen	SMS
30.	Terwilliger, Kimberly	SMS
31.	Campo, Nicole	LHS
32.	Devaney, Ryan	LHS
33.	Radil, Mark	LHS

21. Appoint the following staff as SEMI-Coordinator for the 2023-2024 School Year, to be paid at the contractual rate. Acct. #11-000-219-105-01-000-33.

#	Name	Hours
1.	Arai, Kimiko	275

22. Appoint the following staff for curriculum revisions for the summer of 2023, to be paid at the contractual rate of \$30/hr. Acct. #11-120-100-101-00-001-00.

#	Name	Curriculum	Grade Level	Hours
1.	Migliore, Patrick	Health & Physical Education	K-5	120

23. Appoint the following staff for curriculum writing for the summer of 2023, to be paid at the contractual rate of \$30/hr. Acct. # 11-140-100-101-00-001-00.

#	Name	Curriculum	Grade Level	Hours
1.	Heffernan, Deborah	Graphic Arts	9-12	60
2.	Paskewich, Christopher	TV/Video	9-12	60
3.	Sepulveda, Holly	Cybersecurity	9-12	30
4.	Valentino, Rudy	Principals of Engineering	9-12	30

24. Appoint the following staff to work before and after school security for the 2023-2024 School Year, as listed below to be paid at the contractual rate, to be charged to account number 11-000-266-100-01-000-00.

#	Name	Location
1.	Abalos, Roxanne	LHS
2.	Alvarez, Jorge	LHS
3.	Aman, William	LHS
4.	Anderson, Teal	LHS
5.	Ausman, Ilju	LHS
6.	Bachan, Meenadaye	LHS
7.	Baez, Jeinny	LHS
8.	Batz, Erin	LHS
9.	Bender, Jonathan	LHS
10.	Bijukovic, Tomislav	LHS
11.	Bradley, Dominique	LHS
12.	Brady, Barbara	LHS
13.	Brant, Elizabeth	LHS

24. Continued:

#	Name	Location
14.	Calatayud, Melanie	LHS
15.	Campo, Nicole	LHS
16.	Caputo, Ralph	LHS
17.	Carter-Blocker, Lakhia	LHS
18.	Ceballo, Elba	LHS
19.	Charria, Kelly	LHS
20.	Chiola, Albert	LHS
21.	Coppa, Zachary	LHS
22.	Czajkowski, Brandon	LHS
23.	Becker, Boyd	LHS
24.	Dejean, Michael	LHS
25.	Dello Russo, Marissa	LHS
26.	Delprete, Joseph	LHS
27.	Dey, Tara	LHS
28.	Dolbrice, Juwan	LHS
29.	Donegan, Patricia	LHS
30.	Drejaj, Anthony	LHS
31.	Edvalson, Sarah	LHS
32.	Fischetti, Anthony	LHS
33.	Foy, Assumpta	LHS
34.	Gallagher, Kelly	LHS
35.	Golebiewski, Laura	LHS
36.	Gombocz, Nicholas	LHS
37.	Goncalves, Monica	LHS
38.	Gonzalez, Alberto	LHS
39.	Grasso, David	LHS
40.	Grasso, Greta	LHS
41.	Gurski, Joseph	LHS
42.	Heffernan-Louka, Debra	LHS
43.	Hu, Lin Lin	LHS
44.	Jacobs, Nornette	LHS
45.	Juliano, Laurie	LHS
46.	Kelly, Jeffrey	LHS

24. Continued:

#	Name	Location
47.	Kirby, Starlette	LHS
48.	Krill, Bradford	LHS
49.	Lisk, Jessica	LHS
50.	Lovrensky, Lacey	LHS
51.	Maggio, Melissa	LHS
52.	Makarewicz, Emily	LHS
53.	Marchese, Diana	LHS
54.	Maresco, Alexander	LHS
55.	Massa, Allison	LHS
56.	Mannuzza, Gia-Nicole	LHS
57.	Mazurek, Gary	LHS
58.	Meyers, Lauren	LHS
59.	McDonald, Daniel	LHS
60.	Migueluez, Tania	LHS
61.	Mohan, Meghann	LHS
62.	Montealegre, Amanda	LHS
63.	Motley, Derrick	LHS
64.	Orcutt, Timothy	LHS
65.	Orejuela, Stephanie	LHS
66.	Orth, James	LHS
67.	Paskewich, Christopher	LHS
68.	Patterson, Shamona	LHS
69.	Pekosz, Mark	LHS
70.	Perez, Melissa	LHS
71.	Peslak, Megan	LHS
72.	Plungis-Conrad, Patricia	LHS
73.	Potts, Derrick	LHS
74.	Radil, Mark	LHS
75.	Reinoso, Anthony	LHS
76.	Riggi, Frances	LHS
77.	Rotola, Rebecca	LHS
78.	Rusinko, Kimberly	LHS

24. Continued:

#	Name	Location
79.	Sano, Kenny	LHS
80.	Sepulveda, Holly	LHS
81.	Silverman, Dina	LHS
82.	Sporer, Kharry	LHS
83.	Taylor, Craig	LHS
84.	Thomas, Alice	LHS
85.	Uddin, Zarena	LHS
86.	Vasquez, Genesis	LHS
87.	Velez, Mark	LHS
88.	Vitoroulis, Kaliopi	LHS
89.	Volker, Kathleen	LHS
90.	Wade, Jeffrey	LHS
91.	Walker, Karen	LHS
92.	Warhaftig, Dana	LHS
93.	Whitmore, Howard	LHS
94.	Williams, Amanda	LHS
95.	Zolotucha-Skiba, Anna	LHS

25. Appoint the following staff for the 6th Grade Orientation at McManus Middle School on Tuesday, August 22, 2023 and Wednesday, August 23, 2023, to be paid at the contractual rate.

#	Name	Account
1.	Abdelfattah, Sana	11-130-100-101-00-001-00
2.	Bersin, Angela	11-130-100-101-00-001-00
3.	Brewer, Erin	11-130-100-101-00-001-00
4.	Correia, Christine	11-130-100-101-00-001-00
5.	DeMartinis, Colleen	11-130-100-101-00-001-00
6.	Gelfand, Nicole	11-130-100-101-00-001-00
7.	Gregg, James	11-000-266-100-01-000-00
8.	Hu, John	11-130-100-101-00-001-00
9.	Laface, Cynthia	11-130-100-101-00-001-00
10.	Maresco, Ferdinand	11-130-100-101-00-001-00

26. Appoint the following staff for 6th Grade Orientation at Soehl Middle School on 8/22/23-8/23/23, to be paid at the contractual rate.

#	Name	Account
1.	Alleyne-Miller, Tricia	11-130-100-101-00-001-00
2.	Baldwin, Radames	11-130-100-101-00-001-00
3.	Campo, Michael	11-130-100-101-00-001-00
4.	Chase, Karen	11-130-100-101-00-001-00
5.	Donnelly, Dina	11-130-100-101-00-001-00
6.	Garcia, Destiny	11-130-100-101-00-001-00
7.	James, Elizabeth	11-000-266-100-01-000-00.
8.	Kern, Jessica	11-130-100-101-00-001-00
9.	Mosley, Kenneth	11-130-100-101-00-001-00

27. Appoint the following staff for the Freshman Orientation Program at Linden High School on Wednesday, August 16, 2023 from 8:30 a.m. to 11:00 a.m. Fourteen (14) teachers; to be paid at the contractual rate. Acct. # 11-140-100-101-00-000-01.

#	Name	#	Name
1.	Anderson, Teal	8.	Kirby, Starlette
2.	Bachan, Meenadaye	9.	Kolibas, Diana
3.	Bender, Jonathan	10.	Lee, Larissa
4.	Campo, Nicole	11.	Marchese, Diana
5.	Ceballo, Elba	12.	McDonald, Kimberly
6.	Gallagher, Kelly	13.	McIntyre, June
7.	Gurski, Joseph	14.	Natarajan, Pramila

28. Approve the following new job descriptions, as listed:

#	Title
1.	Elementary ESL Coach 10 month.
2.	Secondary ESL Coach 10 month.

29. Appoint the following Home Instructors for the 2023-2024 school year, to be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name	#	Name
1.	Abalos, Roxanne	8.	Marzulla, Lisa
2.	Ausman, Ilju	9.	Pierce, Nicole

29. Continued:

#	Name	#	Name
3.	Burt-Moque, Linda	10.	Reider, Nicole
4.	Edvalson, Sarah	11.	Rodriguez, L'Shawn
5.	Krupski, Kimberly	12.	Schwartz, Beth
6.	Lisk, Jessica	13.	Williams, Hadya
7.	Lukas, Dana	14.	Winstead, Chanel

30. Appoint the following as Volunteers for the 2023-2024 season:

#	Name	Location
1.	Castro, Jeanine	Volleyball
2.	Marshall, Zion	Football

31. Appoint the following substitute teachers for the 2023-2024 school year at the rate of \$200/day as listed:

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Bowen, Jennifer
2.	Galgoci, Gary
3.	Hillers, Amy

MOTIONS 1 – 31:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motions 1 – 31 carried.

Dr. Berghammer asked Mrs. Perkins to introduce some of our new hirers and some of our internal staff moving on to different positions.

Mrs. Perkins introduced Mrs. Principato, Ms. Louis and Mrs. Crawley and said a few things about her start at Linden Public Schools.

Mrs. Principato thanked Mrs. Perkins and said it is with a great honor that she is going to start her new journey as principal of School 9.

Ms. Louis said is truly humbled and honored. She gave a little background about her career at Linden Public Schools. She addressed the staff, parents, students, board members and Mrs. Perkins. She ended by saying that she will lead with the three c's: collaboration, communication and commitment will be at the corner stone of her leadership. She also thanked her family for all their support.

Mrs. Crawley said thank you to everyone for this opportunity.



The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of June, 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.
7. Accept the following donations:

Item	Serial #	School	Donated by
½ Size Violin	2023-12-1	5	Darlene Rodriguez
¾ Size Violin	2023-34-1	5	Darlene Rodriguez
4/4 Size Electric Violin	2023-44-2EL	5	Darlene Rodriguez
4/4 Size Violin	2023-44-1	5	Pelagia Lambrakopoulis
Trumpet - Jupiter	M65419	2	Elisha Vargas

8. Approve the purchase of the age 3-5 surfacing (rubber mulch) for the interior courtyard at School #5 from Ben Shaffer Recreation, Lake Hopatcong, NJ, at a cost of \$59,480.00, utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-02; Co-op #65MCESCCPS to be charged to account 12-000-400-450-00-000-02 in the 2023-2024 school year.
9. Approve the purchase and installation of the age 3-5 playground for the interior courtyard at School #5 from Ben Shaffer Recreation, Lake Hopatcong, NJ, at a cost of \$66,564.72, utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-22; Co-op #65MCESCCPS to be charged to account 12-000-400-450-00-000-02 in the 2023-2024 school year.
10. Approve the purchase of the age 5-12 surfacing (rubber mulch) for the play area at School #5 from Ben Shaffer Recreation, Lake Hopatcong, NJ, at a cost of \$263,475.80, utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-02; Co-op # 65MCESCCPS to be charged to account 12-000-400-450-00-000-02 in the 2023-2024 school year.
11. Approve the purchase and installation of the age 5-12 playground for the play area at School #5 from Ben Shaffer Recreation, Lake Hopatcong, NJ, at a cost of \$275,781.70 utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-22; Co-op #65MCESCCPS to be charged to account 12-000-400-450-00-000-02 in the 2023-2024 school year.
12. Approve the purchase and installation of playground equipment and an outside classroom area for the interior courtyard for School #4 from Ben Shaffer Recreation of Lake Hopatcong, NJ at a cost of \$247,731.00.18 utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-22; Co-op #65MCESCCPS to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
13. Approve the purchase of surfacing (rubber mulch) for the interior courtyard at School #4 from Ben Shaffer Recreation of Lake Hopatcong, NJ at a cost of \$129,238.00 utilizing NJ Purchasing Cooperative bid ESCNJ 20/21-02; Co-op #65MCESCCPS to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
14. Approve Masonry work for the interior courtyard at School #4 by the district's time and material awarded vendor M&M Construction of Cranford, NJ at a cost of \$126,250.00 to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
15. Approve the purchase of a scoreboard for the Football field from BSN Sports of Dallas, Texas at a cost of \$29,475.00 to be charged to 12-402-100-730-00-000-03 in the 2023-2024 school year utilizing EDS Bid #11760/10426 (BSN Bid \$3085025).

16. Approve the proposal from The Gillespie Group of Dayton, NJ to remove and replace the carpet in the administration building at a cost of \$73,607.54, utilizing NJ Purchasing Cooperative #65MCESCCPS-ESCNJ Bid #19/20-05, to be charged to account 12-000-400-450-00-000-02 in the 2023-2024 school year.
17. Approve the contract for In-School Services for Immigrant Adult and Youth Populations from Communities in Cooperation, Inc of Newark, NJ at a cost of \$25,000.00, this is to be charged to the Title III immigrant account 20-244-200-300-00-000-54.
18. Approve the Ellevation Education Platform renewal with Curriculum Associates, LLC. of North Billerica, MA, for the 2023-2024 school year at a cost of \$8,946.50, to be charged to account 20-241-100-600-00-000-54.
19. Approve the annual support / subscription renewal with Heartland School Solutions of Atlanta, GA for Mosaic Cloud Front end support for the 2023-2024 school year at a cost of \$10,175.00, to be charged to account 60-910-310-600-00-000-02.
20. Approve the Addendum “A” to the 2018 Shared Services Agreement between The Linden Board of Education and the City of Linden for the provision of Special Law Enforcement Officers.
21. Approve the Office of Management and Budget (OMB) mileage reimbursement rate of \$0.47 cents per mile effective July 1, 2023.
22. Authorize the Business Administrator/Board Secretary to submit the Secretary’s and the Treasurer’s Reports for the period ended June 30, 2023 to the Executive Union County Superintendent of Schools.
23. Approve the following non-resident child/ward of staff members to be enrolled paying tuition for the 2023-2024 school year.

#	Student Initials	Grade	School	Annual Tuition
1.	A.M.	7 <sup>th</sup>	SMS	\$4,618.80
2.	M.McD.	10 <sup>th</sup>	LHS	\$4,471.00
3	L.G.	12 <sup>th</sup>	LHS	\$4,471.00

24. Approve the enrollment as required by State Law of the following student for the 2022-2023 school year, to be paid from Account# 11-000-100-561-00-000-02.

Student	Placement	Effective Date	Tuition
J. D.	Stafford Township School District	1/26/23-6/21/23	\$8,541.45
A. D.	Stafford Township School District	1/26/23-6/21/23	\$7,277.95

25. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #2	1	Clarinet - Beuscher	1218364
School #2	1	Clarinet - Bundy	1052416
School #2	1	Clarinet - Armstrong	761240
School #5	1	Violin - Schroetter	28
School #5	1	Violin – Seidel	86
School #5	1	Violin – Seidel	86-2-2
School #5	1	Clarinet – Bundy	478164
School #5	1	Clarinet – Wurlitzer	83241
School #5	1	Clarinet – Bundy	10088509
School #5	1	HP Printer	VNB3P07889
McManus	1	Newline Tru Touch Board Model # TT-7017FB	H&OUIRGH75S708
Technology Department		SEE ATTACHED (List in the hands of Board Members)	

MOTIONS 1 – 25:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead	X		X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada		X	X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motions 1 – 25 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Aimee Puluso, Health Officer, Linden Health Department:

Activity/Location	Day and Time	Date
<u>Children's Flu Clinic &amp; COVID Vaccines</u> School No. 1 Gymnasium	Tuesday 5:00 p.m.-9:00 p.m.	August 22, 2023

2. Use of facilities at no charge as requested by Jeffrey Wade, Program Director, Prestige Prep Academy:

Activity/Location	Day and Time	Date
<u>Basketball</u> McManus Middle School Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	September 13, 2023 to June 5, 2024
<u>Basketball</u> Soehl Middle School Gymnasium	Monday, Tuesday, Thursday, Friday 6:30 p.m.-8:30 p.m.	September 11, 2023 to June 7, 2024
<u>Basketball</u> School No. 6 Gymnasium	Monday & Friday 6:30 p.m.-8:30 p.m.	September 11, 2023 to June 7, 2024
<u>Basketball</u> School No. 5 Gymnasium	Tuesday 6:30 p.m.-8:30 p.m.	September 12, 2023 to May 28, 2024

3. Use of facilities at a rental fee and service charge as requested by Heidy Moretti, President, Rahway Valley Jerseyaires:

Activity/Location	Day and Time	Date
<u>Acapella Barbershop Contest</u> Soehl Middle School Auditorium	Saturday 3:00 p.m.-11:00 p.m.	February 24, 2024

4. Use of facilities at no charge as requested by Keith Pressey, Manager, City of Linden Department of Parks and Recreation, on behalf of the Mayor's Youth Commission:

Activity/Location	Day and Time	Date
<u>Mayor Armstead Card and Bag Giveaway</u> School No. 1 Cafeteria, Gymnasium & Parking Lot	Monday 5:00 p.m.-9:00 p.m.	August 28, 2023

MOTIONS 1 – 4:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		#4
Ms. Carrillo			X		#4
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motions 1 – 4 carried.

The Planning & Policy Committee upon the recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading

Policy Number	Title
5145.12	Search and Seizure

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Ms. Carrillo	X		X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motion carried.



COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Craig Halloran  
120 Donaldson Place

Mr. Halloran said he would like to talk about Deerfield Terrance School #9. He was speaking with a resident from that area about trash on the grounds. Maybe the school and the city can share the work.

Donna Hernandez  
133 Princeton Road

Ms. Hernandez asked about Buildings and Grounds item #4. It is not on the agenda or online. She also said that she is glad to see that the administration positions are being filled with people from in district.

Sophonie. Louis  
Colonia, NJ

Mrs. Louis said it is with great honor she can stand there to tell us praise the Lord. She came to this country poor. Her four children are now all leaders. She thanked everyone for helping Annabell become who she is today.

Rob Mangel – LEA President, LHS Social Studies Teacher  
18 Trinity Place  
Montclair, NJ

Mr. Mangel spoke about the summer programs and to prepare for them the work is done all year around. He is excited to continue to strengthen the relationship between staff and administration. He congratulated Mrs. Principato, Ms. Louis and Mrs. Crawley.

Ryan Devaney  
213 Donald Avenue  
Rahway, NJ

Mr. Devaney said that he has had the honor and privilege working with Ms. Louis for almost 10 years. He has no doubt that we are bound for greatness. Her commitment to our students is second to none.

Mr. Oliveira updated the board about the following:

- Pre-K Head start program numbers
- ESL program will be able to create ESL classes for parents:
  - 3 levels of ESL
  - Citizenship
  - Community Resource
- CTE curriculum writing is going on
- Credit recovery program worked out, nearly all the students passed who needed credit recovery.
- Engineering program is getting updated with equipment
- Huge event at Merck, RC Racing Stem Day with Rahway Schools. Linden Public Schools took first place. Partnership with Merck will continue throughout school year.
- Strengthening partnership with Bank of America. They will hold workshops and guest visits with our middle and high school business classes.
- Our video production will partner with Queen City Films, who is a former resident of Linden. Will guest speak and work with students.

Mr. De La Cruz asked how are we advertising the Adult Programs?

Mr. Oliveira said now that we have permission Mrs. Orelie will advertise to all parents in the community.

Ms. Orelie spoke about her mom being from Haiti and thinks this is great that we are doing this. It is difficult for parents who don't speak English know what is going on with their kids schooling. She is proud we are offering this.

Dr. Berghammer would like to see a program that teaches parents how to teach their children how to do homework.

Mrs. Perkins said that we have a parent university that helps parents.

Mr. Oliveira said we could send out a survey to the community to see their wants and needs and build a program from that.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

Ms. Cintron said that she is happy and so excited. It was a struggle before but now people are smiling and giving thanks. She congratulated the retirees. We are doing something right. She applauds the teachers for all they do. She said who runs the world, we do, women do. She thanked everyone for coming out.

Ms. Rosado Quezada said she is so glad to be there. She sees the changes and the progress. She sees the growth with the new staff, parents and the board. She thanked the retirees and welcomed the new comers. She said it is very rewarding to see the changes.

Mr. De La Cruz said thank you to the retirees. He congratulated all the students who received scholarships. He has been on this board for two years and it was very bumpy and they were blamed for many things. He is happy that the district is moving forward and going positive. He thanked the new administration. He also said that when you hire within it has a more positive impact on the staff. He plans to run for another term. He also said please join the Linden High School Class of 2024 Car Wash on August 7, 2023.

Ms. Carrillo congratulated and thanked the retirees for their work. She also congratulated the students Mrs. Perkins mentions earlier that have accomplished different academic achievements. She congratulated the new staff. She thanked Mr. Oliveira for all he does for the students and said that Mrs. Perkins is doing amazing.

Ms. Armstead congratulated the retirees and students that were highlighted by Mrs. Perkins. She addressed the new appointments Ms. Louis, Mrs. Principato and Mrs. Crawley, thanking and congratulating. She enjoys being a part of the board and thanked everyone that has helped her. She is looking forward to the next school year.

Mr. Cintron congratulated the new appointed staff and the retirees. She said life is 10% what happens to you and 90% how you react to it said the famous educator and author Charles R. Swindoll. She is happy to see the district moving forward. Learning is a never-ending process.

Mrs. Flemming acknowledged our new Superintendent Mrs. Perkins she appreciates her. She wished her happy birthday. Congratulations and thank you to the retirees. To the students, we are here for you and we are listening. Thank you to the teachers, we appreciate you. To the staff, you are appreciated. It is going to be an exciting year this year. We are one team, one fight, we have the same goal. She congratulated the new administrators. She acknowledged Ms. Louis's mom for everything she has done with her children. She is excited to see what the staff is going to do

this year. They are excited to see what direct we are going in this year. She thanked everyone. She said teaching the public/community is an amazing thing.

Dr. Berghammer said she wanted them all to sing happy birthday to Mrs. Perkins.

Mrs. Perkins said thank you. This is a milestone birthday for her and this is where she wants to be.

ADJOURNMENT:

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 8:24 p.m., seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead			X		
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			Absent		
Dr. Berghammer			X		

Motion carried.

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John A. Serapiglia, Jr.  
Business Administrator/Board Secretary