

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, July 28, 2022 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Assistant Business Administrator announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and February 14, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:09 P.M.

Board Members		Others	
Ms. Guillaume	A	Dr. Hazelton	A
Mr. Martucci	P	Mrs. Cleary	P
Ms. Pino	P	Ms. Gaylord	A
Ms. Thomas	P	Mrs. Caporale	P
Dr. Berghammer	P	Dr. Baldwin	A
Ms. Cintron	P	Attorney, J. Garcia	P
Mr. De La Cruz	P		
Mrs. Flemming	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on June 21, 2022, the Regular Meeting held on June 23, 2022, and the Special Meeting held on July 7, 2022.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino		X	X		
Ms. Thomas			X		7/7/2022
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Kevin Thurston, LASA President
57 Roosevelt Avenue
Jersey City, NJ

Mr. Thurston, surrounded by 14 fellow administrators, asked the board to approve the recommendations as written on the agenda.

LASA is a group of dedicated administrators who continue to have concerns regarding a lack of communication and transparency. Consistently, they go above and beyond, well beyond the end of the school day, and into evenings and weekends. LASA's contract expired on June 30, 2022. Two initial requests for a "meet and greet" have gone unanswered. He asked the Board to please reach out to set up an initial meeting for negotiations.

Claudia Dolan, LEA VP
1309 Thomas Avenue
North Brunswick, NJ

On behalf of the LEA, they are heartened by the number of people being hired. The Association worked hard with the Board to come up with a contract which is fair and equitable for our members.

Cindy Apalinski, Science Specialist
814 Bacheller Avenue

Ms. Apalinski wanted to publicly thank our colleagues at Phillips 66 for their recognition and support of our district's commitment to science education. Since 2016 they have donated \$450,000.00 to our district to support the teaching and learning of science and engineering. Thank you to Chris Gallo, General Manager of the Refinery, Nancy Sadlon, Public Affairs Manager, Mary Phillips, Community Relations Coordinator, and their associates in Houston at corporate headquarters. She also thanked the Board of Education and Central Administration for their continued support as they continue to prioritize science education for our students.

Ms. Apalinski also congratulated Ms. Rania Bader, Personnel agenda item #4.2, as she was a former student of hers.

Mr. Rivas asked for a round of applause in recognition of Phillip's 66.

Mary Ann Pirozzoli
26 Rugby Road
Colonia, NJ

Ms. Pirozzoli pointed out that there are 16 resignations on tonight's agenda and proceeded to read a resignation letter from her daughter to the Board. To see that she feels she has no other choice than to teach elsewhere is a shame. She was born and raised in Linden and wanted to give back to her community. She said Linden's loss is another district's gain.

Rita DeFonseca
1033 Essex Avenue

The Grant Writer was listed on the agenda as resigning, however, she was non-renewed in May. It is her understanding that she has brought millions of dollars to our district to fund programs for our children. She asked what the Board now intends to do with this position. Mr. Rivas said they are working with administrators on a contingency plan.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Assistant Superintendent, Denise Cleary, honored the following:
 - High School Girls' Softball team who won the Union County Sky Division Championship this year.
 - High School Boys' Track team who won the Union County Conference Mountain Championship, along with several individuals who had State and Conference Championships.
3. ESL general education summer programs concluded today, with one week left of our special education ESY program. Congratulations to the students who attended. Mrs. Cleary also acknowledged all of the teachers and paraprofessionals who taught the summer school programs. Finally, she acknowledged the supervisors and site coordinators who put the programs together.
4. Congratulations to our retirees, Kathleen Gaylord and Nicole Zambell.

The Attorney Committee presents the following to the Linden Board of Education:

1. Superintendent's Evaluation.

Due to the absence of the Superintendent, the Board will not be able to evaluate her at this time.

At 7:42 p.m. Mr. De La Cruz made a motion to go into Executive Session for personnel matters, seconded by Ms. Pino.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Rivas			X		

Motion carried.

There being no further business to discuss in Executive Session, Mr. De La Cruz made a motion to return to Public Session at 8:37 p.m., seconded by Dr. Berghammer. All in favor.

Before beginning the Education Report, Dr. Berghammer read a prepared statement regarding the role of the Board Member and the performance of Linden Public Schools. She questioned why we are rehiring a company for our math program, which is failing us. She then briefly left the meeting, visibly upset.

Mr. Rivas said the public would be as angry as the Board is if they knew what the Board knows. He assured everyone that no one on the Board has any political agenda.

Dr. Berghammer returned to the meeting and apologized.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Children's Center for Monmouth 1115 Green Grove Rd. Neptune, NJ 07753	7/5/22-8/23/22 9/6/22	12,193.20 ESY 60,966.00 annual 338.70 per diem
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	7/5/22-8/15/22 9/7/22	8,400.00 ESY 50,400.00 annual 280.00 per diem
Autism	Deron I 1140 Commerce St. Union, NJ 07083	7/20/22-8/12/22 9/1/22	7,076.88 ESY 70,768.80 annual 393.16 per diem
Other Health Impaired	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07076	7/1/22-7/29/22 9/6/22	8,767.00 ESY 78,903.00 annual 438.35 per diem
Multiple Disabilities	First Children School 330 South Ave. Fanwood, NJ 07023	7/5/22-8/19/22 9/8/22	12,750.00 ESY 69,375.00 annual 375.00 per diem
Emotional Regulation Impairment	Greenbrook Academy 151 Vosseller Ave. Boundbrook, NJ 08805	7/11/22-8/5/22 9/6/22	9,311.40 ESY 83,802.60 annual 465.57 per diem
Emotional Regulation Impairment	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	9/2/22	88,998.00 annual 489.00 per diem
Pre-School Child with a Disability	Lakeview School 10 Oak Dr. Edison, NJ	7/7/22-8/17/22 9/6/22	15,813.30 ESY 94,879.80 annual 527.11 per diem
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Multiply Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	10,000.00 annual

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	7/1/22-8/31/22 9/1/22	12,470.00 ESY 79,550.00 annual 430.00 per diem
Multiple Disabilities	Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	6/27/22-8/5/22	4,988.00 ESY 172.00 per diem
Intellectual Disability	In Roads to Opportunities 311 Cox St. Roselle, NJ 07203	7/11/22-8/19/22	5,500.00 ESY 183.33 per diem
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/5/22-7/28/22	7,803.00 ESY 84,915.00 459.00 per diem
Autism	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/22-8/12/22	9,160.00 ESY 305.33 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Kid Clan Services Sherri Miller 340 Main Ave. Clifton, NJ 07014	450.00
BILINGUAL SPEECH EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	2 @ 1,000.00
BILINGUAL EDUCATIONAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	1,000.00
BILINGUAL PSYCHOLOGICAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	1,000.00
BILINGUAL SOCIAL EVALUATION Dr. Andre J. Francois 47 Leah Way Parsippany, NJ 07054	1,000.00
NURSING SERVICES Bayada 6 Commerce Dr. Cranford, NJ 07016	6/30/22-8/4/22 7,800.00 9/6/22 105,300.00
NURSING SERVICES Star Pediatric Home Care Agency 160 Pehle Ave., Suite 203 Saddle Brook, NJ 07663	9/6/22 74,520.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	7/5/22-8/19/22 8,575.00 9/7/22 44,100.00

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	6/27/22-8/5/22 7,105.00

5. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autism	Banyan School 12 Hollywood Ave. Fairfield, NJ 07004	7/6/22-8/5/22	5,060.00 ESY
Pre-school Child with a Disability	Deron I 1140 Commerce St. Union, NJ 07083	7/1/22-8/12/22 9/1/22	5,850.00 ESY 35,100.00 annual
Emotional Regulation Impairment	Honor Ridge Academy 342 Madison Hill Rd. Clark, NJ 07066	9/2/22	42,770.00 annual
Intellectual Disability-Mild	Mt. Carmel Guild Academy 100 Valley Way West Orange, NJ 07052	7/5/22-8/1/22 9/6/22	2,460.00 ESY 22,140.00 annual

6. Approve for home instruction pending placement:

Classification	Effective Date	Tuition
Autism	6/27/22-8/4/22	10 hours per week

7. Approval for Level I Services from New Jersey Department of Human Services, Commission for the Blind and Visually Impaired for the 2022-2023 school year at \$2,200.00 per child.

8. Approve home instruction services provided by Union County Educational Services Commission for Linden students admitted as patients to Trinitas Regional Medical Center, Elizabeth, New Jersey, during the 2022-2023 school year, at a rate of \$71.00 per hour for the Regular Behavioral Unit or \$100.00 per hour for the Specialized Behavioral Unit.
9. Amend Board action on past Education Reports, as listed:

Date	Item	Action
2/24/22	9	Add 6/27/22 to the conference dates for the AASA Learning 2025 National Summit.
4/28/22	5	Amend the date of the MMS 6 th Grade Orientation to read 8/17/22 and 8/18/22 instead of 7/19/22 and 7/20/22.
5/25/22	14, #6	Amend the cost to read registration \$295.00 and other expenses \$450.00 instead of registration \$1,800.00.
5/25/22	14, #8	Amend the cost to read registration \$295.00 instead of registration \$1,800.00.
6/23/22	11	Amend the date for Rosenthal, Lauren to attend the Comprehensive Orton-Gillingham Plus to read 8/15/22 through 8/19/22 instead of 7/25/22 through 7/29/22.
6/23/22	1	Amend start date for AM and AP at Deron I to read 9/1/22 instead of 9/6/22.
6/23/22	1	Amend start date for RA, BA, KB, KF and GSV at Deron II to read 9/1/22 instead of 9/6/22.
6/23/22	1	Amend tuition: KB at Center for Lifelong Learning from 4,872.00 ESY to 5,626.00 ESY, from 168.00 per diem to 194.00 per diem, from 49,500.00 annual to 61,020.00 annual, from 275.00 per diem to 339.00 per diem.
6/23/22	1	Amend tuition: ST at Center for Lifelong Learning from 4,872.00 ESY to 4,988.00 ESY.
6/23/22	1	Amend tuition: AS at East Mountain School from 9,707.70 ESY to 11,904.60 ESY, from 67,953.90 annual to 71,427.60 annual, from 323.59 per diem to 396.82 per diem.
6/23/22	1	Amend tuition: KN at Pillar School from 11,372.70 ESY to 11,201.40 ESY, from 68,208.40 annual to 67,208.40 annual, from 378.38 per diem to 373.38 per diem.
6/23/22	24	Amend SMS-252 to read no instead of yes.

10. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Baldwin, Karen	8/25/22	9:00 a.m. – 12:00 p.m. Auditorium	Substitute Teacher Training	None
LAST	Horre, Yelena	8/18/22	10:00 a.m. – 3:00 p.m. Driveway/Front Entrance	NJROTC Car Wash Fundraiser	None
LAST	Horre, Yelena	9/6/22 through 6/22/23 Monday through Friday (except when school is closed)	3:00 p.m. – 5:00 p.m. Rooms 111A & 114A	NJROTC After School Activities/Team Practices	None
LAST	Horre, Yelena	9/6/22 through 6/22/23 Monday through Friday (except when school is closed)	6:00 a.m. – 7:30 a.m. Weight Room, Gymnasium, & Rooms 111A & 114A	NJROTC Athletic Team Training & Drill Practice	None
LHS	Horre, Yelena	8/17/22	9:00 a.m. – 11:00 a.m. Entire Building	Freshman Orientation	None
LHS	Horre, Yelena	10/13/22	5:30 p.m. – 8:30 p.m. Gymnasium	College Night	None

11. Approve the following Winter & Spring Concert dates and *Use of Facilities*, as listed:

Location	Date	Time	Event/Activity
One	12/13/22	7:00 p.m. – 8:30 p.m.	Winter Concert
Two	12/6/22	7:00 p.m. – 8:30 p.m.	Winter Concert
Four	12/13/22	7:00 p.m. – 8:30 p.m.	Winter Concert
Five	12/15/22	7:00 p.m. – 8:30 p.m.	Winter Concert
Six	12/8/22	7:00 p.m. – 8:30 p.m.	Winter Concert
Eight	12/1/22	7:00 p.m. – 8:30 p.m.	Winter Concert
MMS	12/6/22	7:00 p.m. – 8:30 p.m.	School 9 Winter Concert
MMS	12/8/22	7:00 p.m. – 8:30 p.m.	School 10 Winter Concert
MMS	12/4/22	7:00 p.m. – 8:30 p.m.	Winter Concert
SMS	12/7/22	7:00 p.m. – 8:30 p.m.	Winter Concert
LHS	12/20/22	7:00 p.m. – 8:30 p.m.	Winter Concert
LHS	1/10/23	7:00 p.m. – 8:30 p.m.	Band Concert
One	5/16/23	7:00 p.m. – 8:30 p.m.	Spring Concert
Two	5/9/23	7:00 p.m. – 8:30 p.m.	Spring Concert
Four	5/16/23	7:00 p.m. – 8:30 p.m.	Spring Concert
Five	5/5/23	7:00 p.m. – 8:30 p.m.	Spring Concert
Six	5/11/23	7:00 p.m. – 8:30 p.m.	Spring Concert
Eight	5/4/23	7:00 p.m. – 8:30 p.m.	Spring Concert
MMS	5/9/23	7:00 p.m. – 8:30 p.m.	School 9 Spring Concert
MMS	5/11/23	7:00 p.m. – 8:30 p.m.	School 10 Spring Concert
MMS	5/17/23	6:00 p.m. – 8:30 p.m.	Spring Concert
SMS	5/3/23	6:00 p.m. – 8:30 p.m.	Spring Concert
LHS	5/2/23	7:00 p.m. – 9:00 p.m.	Dance Spring Concert
LHS	4/27/23	7:00 p.m. – 8:30 p.m.	Guitar & Orchestra Spring Concert
LHS	5/18/23	7:00 p.m. – 9:00 p.m.	LHS Broadway Lights
LHS	5/10/23	7:00 p.m. – 8:30 p.m.	Spring Concert
Promenade *McManus Auditorium/if raining	5/24/23	6:30 p.m. – 9:30 p.m.	All City

12. Approve training for district staff, as listed:

#	Name	Workshop	Dates	Location	Cost
1.	Faranda, Leesa	AENJ-Together In Art Conference	10/14/22	Long Branch, NJ	Registration \$150.00 11-000-223-580-PD-000-57
2.	Inguaggiato, Vasiliki	AENJ-Together In Art Conference	10/14/22	Long Branch, NJ	Registration \$150.00 11-000-223-580-PD-000-57
3.	Lorenzetti, Matthew	New Jersey Music Administrators Association Exec. Board & General Meetings	9/16/22 10/7/22 11/4/22 12/2/22 1/6/23 2/10/23 3/3/23 3/31/23 5/5/23 6/5/23	Rutgers University	Registration \$70.00 11-000-221-580-00-000-57
4.	Principato, Angela	Legal One - Hot Issues in School Law	8/24/22	Monroe, NJ	Registration \$125.00 11-000-240-580-PD-000-06-060
5.	Principato, Angela	Legal One – Understanding and Addressing Student Behavior	8/25/22	Monroe, NJ	Registration \$125.00 11-000-240-580-PD-000-06-060
6.	Schlegal, Kelly	Autism NJ Conference	10/20/22 10/21/22	Atlantic City, NJ	Registration \$500.00 11-000-223-580-PD-000-33
7.	Smith, Jennifer	2022 NJPSA/FEA/ASCD Conference	10/13/22 10/14/22	Atlantic City, NJ	Registration \$400.00 Other Expenses \$200.00 11-000-221-580-PD-000-56
8.	Smith, Jennifer	The Center for Literacy Development 2022-2023	10/20/22 12/08/22 2/23/23 4/20/23 5/25/23	Piscataway, NJ	Registration \$750.00 Other Expenses \$200.00 11-000-221-580-PD-000-56

12. Continued:

#	Name	Workshop	Dates	Location	Cost
9.	Walters, Michael	2022 NJPSA/FEA/ASCD	10/13/22 10/14/22	Atlantic City, NJ	Registration \$400.00 Other Expenses \$200.00 11-000-223-580-PD-000-60
10.	Walters, Michael	Computational Thinking Across the Curriculum- <i>Focus on ES STEM</i>	8/3/22 8/4/22	New York City, NY	None
11.	Yackanin, Grethe	Autism NJ Conference	10/20/22 10/21/22	Atlantic City, NJ	Registration \$500.00 11-000-219-580-PD-000-33

13. Approve the following staff to attend the Operation Safe Schools – Partnership between Education & Law Enforcement. On August 30, 2022, at the cost of \$125.00 per staff member.

Name	Account	Name	Account
Cleary, Denise	11-000-221-580-PD-000-04	Mastriano, William	11-000-240-580-PD-000-13-130
Crawley, Rachelle	11-000-240-580-PD-000-05-050	Modrak, Antoinette	11-000-240-580-PD-000-16-160
Diaz, Norma	11-000-223-580-PD-000-08-080	Olivero, Suzanne	11-000-240-580-PD-000-10-115
Fingerlin, Peter	11-000-240-580-PD-000-09-090	Perkins, Atiya	11-000-240-580-PD-000-06-060
Frankonis, Nicole	11-000-223-580-PD-000-08-080	Principato, Angela	11-000-240-580-PD-000-06-060
Happel, Wayne	11-000-240-580-PD-000-05-050	Rodriguez, Michelle	11-000-240-580-PD-000-15-150
Kolibas, Rosalia	11-000-240-580-PD-000-10-115	Scamardella, Laura	11-000-240-580-PD-00-000-12
Koonce, Charles	11-000-240-580-PD-000-05-050	Thurston, Kevin	11-000-240-580-PD-000-05-050
Lemes, Lizzie	11-000-240-580-PD-000-09-090	Walker, David	11-000-240-580-PD-000-17-170
Long, Gwendolyn	11-000-240-580-PD-000-07-070	Zahir, Kcyronne	11-000-240-580-PD-000-19-050

14. Approve the Charter School enrollment as listed below:

School Name	Student	Enrollment	District Payment
Empowerment Academy Charter School	KG	7 months	\$ 8,951.00
College Achieve Central Charter School	ZKH	10 months	\$ 3,692.00

15. Approve the following tutorials as listed:

Name	Location	Dates	Expenses
Bilingual/ESL	Virtual	10/1/22-5/1/23, when school is in session	6 teachers for 30 hours @ \$31.00. Not to exceed \$5,580.00. To be paid through Title III <small>Acct. # 20-241-100-100-00-000-54.</small>
Parent ESL and Family Literacy Class	Virtual	10/17/22-3/01/23 Mondays and Wednesdays, 6:00 p.m. – 8:00 p.m. when school is in session	1 teacher per 2 hr. session at the contractual rate. Not to exceed \$2,880.00 To be paid through Title III <small>Acct. # 20-241-200-100-00-000-54.</small>
Faculty Spanish Classes	Virtual	10/15/22-2/18/23 Saturdays, 9:00 a.m. – 11:00 a.m., when school is in session	2 teachers per 2 hr. session at the contractual rate. Not to exceed \$2,880.00 To be paid through Title III <small>Acct. # 20-241-200-100-00-000-54.</small>
Parent ESL, Culture & Citizenship Class	Virtual	10/17/22-3/01/23 Wednesdays, 6:00 p.m. – 8:00 p.m. when school is in session	2 teachers per 2 hr. session at the contractual rate. Not to exceed \$2,880.00 To be paid through Title III <small>Acct. # 20-241-200-100-00-000-54</small>

16. Approve the following position to be paid out of Title III funds:

Name	Location	Dates	Expenses
Bilingual Parent and Teacher Outreach	District	9/1/22 – 6/30/23	To be paid at the contractual rate of \$30hr. Title III <small>Acct.# 20-241-200-100-00-000-54</small>

17. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2022-2023 school year.

Name	Name	Name
Bloomfield College	Kean University	Seton Hall University
Caldwell University	Montclair State University	The College of New Jersey
Fairleigh Dickenson University	New Jersey City University	Union County College
Felician University	Rowan University	Western Governor's University
Fordham University	Rutgers University	
Grand Canyon University	St. Peter's University	

18. Approve an agreement between the Linden Public Schools and Kean University for the 2022-2023 school year to allow Kean students to obtain *Field Experience/Clinical Observations* under the direction of the Linden Head Athletic Trainer.
19. Grant permission for Kean University undergraduate students listed to complete his/her *Clinical Field Experience* under the direction of the Linden Head Athletic Trainer.

Name	Period
Ruiz, Mikayla	August 2022 – December 2022
Winetsky, Stephen	August 2022 – December 2022

20. Approve the 2022-2023 School Nursing Services Plan.
21. Grant permission to submit the Middle Grades Career Awareness and Exploration Program Grant.
22. Grant approval for district teachers to participate in PD: "Sheltered Instruction Strategies" Self-Paced online course, during the 2022-2023 school year. Teachers' stipend not to exceed \$13,500.00 from Title III Funds, Acct. #20-241-200-100-00-001-54.
23. Grant permission for Nicole Campo, to conduct her administrator internship at Linden High School, as part of the Kean University Graduate Program.
24. Grant permission for Candace Thomas, to conduct her educational leadership internship at School 5 as part of the Monmouth University Graduate Program.

25. Approve the following staff members to participate in *McManus Middle School's PBSIS Committee Conference* on August 16, 2022. To be paid at the contractual rate from Account # 11-000-223-580-PD-000-06-060.

Name	Name
Eltringham, Christine	Kaneaster, Brenda
Findlay, Kevin	Marsh, Nicole
Garcia, Sharon	Monaco, Angelo
Gonzalez, Zaira	Petty, Mary
Hasan, Denine	Ventura, Anthony
Healy, Bartholomew	Zambell, Nicole

26. Approve Curriculum as listed:

Curriculum
AP Biology
AP United States History
AP Calculus A/B
AP Language & Composition
AP Literature & Composition
K-5 Mathematics

27. Grant permission for Bright and Beautiful Therapy Dogs Inc. to conduct classroom visits at School Six for the 2022-2023 school year at no cost.
28. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the June 23, 2022 regular meeting as listed:

Case	HIB	Action
MMS-447	Yes	Services provided.
MMS-446	Yes	Services provided.
MMS-445	Yes	Services provided.
MMS-444	Yes	Services provided.
SMS-253	Undetermined	Services provided, mediation, parent meeting.
Sch 6-103	Undetermined	Services provided.
Sch 5-30	No	Services provided.
Sch 5-29	Yes	Services provided, disciplined, parent meeting.

MOTIONS 1 – 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Rivas			X		

Motion 1 – 28 carried.

Before the Personnel Report was read and voted on, Mr. De La Cruz made a motion to reappoint Tiffani Reneau as Staff Accountant effective July 1, 2022 until June 30, 2023. Mr. Rivas seconded the motion and asked for a roll call to include this item on the Personnel Report.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Rivas		X	X		

Motion carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State and School Aide and other revenue funding.

1. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Gaylord, Kathleen A.	Business Administrator/Board Secretary	Admin. Building	9/1/22

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Amend Board action on past Personnel Report, as listed:

Date	Item#	Action
10/24/21	24	Add DeCastro, Mark for Set Construction for SMS Musical Production of “Frozen Jr.”. Cost \$395.00. Acct. #11-401-100-100-000-57.
6/24/21	6/#3	Amend Bodden, Albert to read MA Step 9 for the 2021-2022 school year.
2/24/22	5	Amend the leave of absence for #6462 to read 4/11/22-6/21/22 Medical ¹ ; 6/22/22-6/30/22 FMLA/FLA ³ ; 9/1/22-11/17/22 FMLA/FLA ³ ; 11/18/22-6/30/23 Child Rearing ³ instead of 4/11/22-6/6/22 Medical ¹ ; 6/7/22-6/30/22 FMLA/FLA ³ ; 9/1/22-11/3/22 FMLA/FLA ³ ; 11/4/22-6/30/23 Child Rearing ³ .
2/24/22	5	Amend the leave of absence for #7992 to read through 6/17/22 Medical ¹ instead of 6/30/22 FMLA ³ .
3/31/22	30	Amend Goodwin, Kimberly to read Gonzalez, Lisa to work SOAR into Spring Tutoring Program at School #2.
5/25/22	15	Add Mosley, Kenneth to work as a teacher for the Summer School Program to be paid at the contractual rate Acct # 20-487-100-100-00-000-05.
5/25/22	19	Amend to include Angelo, Adrianna as Substitute Secretary for Central Registration Summer Hours.
5/25/22	22/#30	Amend the date for Thompson, Valerie to read through 8/2/22.
5/25/22	4	Amend the start date for Bernard, Nashira to read 9/1/22 instead of 6/6/22.
5/25/22	4	Amend the start date for Ngussan-Tronco, Housso to read 9/1/22 instead of 6/6/22.
5/25/22	4/#11	Rescind the appointment for Flores, Yiny as Paraprofessional.
06/23/22	#11	Add Speech Therapist Tamar, Natalie to perform Speech and Language Evaluations, at a cost of \$270.00 per evaluation beginning July 1, 2022 Acct.# 11-000-216-101-00-000-33.
06/23/22	#22	Rescind the appointment of Matta, Diana, Substitute Teacher, ESY School #2.
6/23/22	12/#1	Amend the name for Dinis, Allici to read Dinis Alicia.
6/23/22	15	Amend to include July for the Before/After Care Summer Hours.
6/23/22	5	Rescind the leave of absence for #4980.
6/23/22	5	Amend the leave of absence for #4644 to read through 7/22/22 Medical ¹ instead of 7/28/22 Medical ¹ .

3. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Bludgus, Caitlin	Teacher of Art	School 1	8/31/22
2.	Boyer, Michelle	Teacher of Kindergarten	School 5	8/21/22
3.	Citera, Peter	Teacher of Social Studies	SMS	8/22/22
4.	Cordero, Rachel	Teacher of Remedial Reading	School 9	8/26/22
5.	Getty, Elizabeth	School Psychologist	Spec. Services	9/4/22
6.	Gwiazda, Robert	Teacher of Grade 8	MMS	8/28/22
7.	Macha, Jan	Teacher of Language Arts	SMS	8/29/22
8.	Paserchia, Nicole	Teacher of Mathematics	LHS	9/20/22
9.	Pirozzoli, Kelli	Teacher of Grade 1	School 1	8/31/22
10.	Saadah, Maryam	Part-time School Aide	School 4	8/29/22
11.	Samsel, Michael	Coordinator of Transportation	Admin. Bldg.	8/31/22
12.	Sanchez, Gonzalo	Paraprofessional	MMS	8/22/22
13.	Scocoza, Isabella	Director of Grants	Admin. Bldg.	8/31/22
14.	Stratis, Sophia	Teacher of Mathematics	LHS	8/29/22
15.	Viana, Steve	Director of Health, Physical Education, Medical Services & Athletics	Field House	8/31/22
16.	Wroblewski, Luke	Teacher of Music	Schools 4&10	9/10/22

4. Appoint the following staff for the 2022-2023 School Year:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Allen, Kristen	9/1/22	MA+30	10	Language Arts Instructional Coach	MMS/ SMS	Budget /R	\$73,012
2.	Bader, Rania	9/1/22	BA	3-4	Teacher of Language Arts	SMS	Budget /R	\$57,374
3.	Barbosa, Hugo	9/1/22	BA	1-2	Teacher of Social Studies	SMS	Budget /R	\$57,174
4.	Barrantes, Stacy	9/1/22	BA	1-2	Teacher of Special Education/PSD	School 2	Budget /R	\$57,174
5.	Collazo, Heather	9/1/22	BA	3-4	Teacher of Grade 1	School 6	Budget /R	\$57,374

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
6.	Conroy, Catherine	9/1/22	BA	1-2	Teacher of Grade 3	School 2	Budget /R	\$57,174
7.	Doherty, Jordan	9/1/22	BA	7	Teacher of Grade 5	School 2	Budget /R	\$58,574
8.	Halpern, Shari	9/1/22	BA	1-2	Teacher of Art	School 1	Budget /R	\$57,174
9.	¹ Henry, Valencia	9/1/22	MA+30	8	School Social Worker	School 2	Budget /R	\$69,616
10.	Johns, Amanda	9/1/22	BA	3-4	Teacher of Special Education/PSD	School 2	Budget /R	\$57,374
11.	Lepore, KellyAnne	9/1/22	BA	1-2	Teacher of Kindergarten	School 5	Budget /R	\$57,174
12.	McLaughlin, Jennifer	9/1/22	BA	5-6	Teacher of Grade 5	School 6	Budget /R	\$57,974
13.	Parisi, Annalisa	9/1/22	BA	1-2	Teacher of Grade 1	School 10	Budget /R	\$57,174
14.	Peszka, Sarah	9/1/22	BA	3-4	Teacher of Vocal Music	Schools 4&10	Budget /R	\$57,374
15.	Peters, Brielle	9/1/22	MA	1-2	Teacher of Sp.Ed. Math	SMS	Budget /R	\$62,323
16.	Popo, Alissa	9/1/22	BA	1-2	Teacher of Grade 1	School 1	Budget /R	\$57,174
17.	Pytlowany, Deana	9/1/22	BA	5-6	Teacher of Grade 4	School 9	Budget /R	\$57,974
18.	Quispe, Ashley	9/1/22	MA	1-2	Teacher of Grade 2	School 2	Budget /R	\$62,323
19.	Rothstein, Jessica	9/1/22	MA+30	9	Teacher of Grade 5	School 6	Budget /R	\$71,118
20.	Stroz, Kyra	9/1/22	BA	1-2	Teacher of Kindergarten	School 4	Budget /R	\$57,174
21.	Yost, Jessica	9/1/22	MA	13	Teacher of Language Arts	SMS	Budget /R	\$79,099
NON-CERTIFIED								
22.	George, Brandon	9/1/22		1	Hall Monitor	AOE	Budget /R	\$36,358
23.	Mottley, Derrick	9/1/22		1	Hall Monitor	LHS	Budget /R	\$36,358

4. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
24.	Mack, Monika	9/1/22	BS	1	Paraprofessional	School 2	Budget /R	\$26,373
25.	Pierre, Jennifer	9/1/22	AS	1	Paraprofessional	School 2	Budget /R	\$25,373
26.	Rodriguez, Carissa	9/1/22	AS	1	Paraprofessional	School 2	Budget /R	\$26,373
27.	Carrothers, Christopher	9/1/22			Part-time School Aide	School 9	Budget /R	\$26.66
28.	Dabrowski, James	9/1/22			Part-time School Aide	School 4	Budget /R	\$26.66
29.	Figueroa, Lina	9/1/22			Part-time School Aide	School 2	Budget /R	\$26.66
30.	Flores, Yiny	9/1/22			Part-time School Aide	School 10	Budget /R	\$26.66
31.	Granados, Vanessa	9/1/22			Part-time School Aide	School 2	Budget /R	\$26.66
32.	Munoz-Garcia, Alejandro	9/1/22			Part-time Bilingual Aide	School 4	Budget /R	\$26.66
33.	Ramos, Susan	9/1/22			Part-time School Aide	School 5	Budget /R	\$26.66
34.	Szaro, Justyna	9/1/22			Part-time School Aide	School 5	Budget /R	\$26.66
35.	Witkowski, Desiree	9/1/22			Part-time School Aide	School 5	Budget /R	\$26.66

1. Leave/Replacement #7991 9/1/22-6/30/23

*Pending new hire requirements.

5. Reappoint Denise Cleary as Assistant Superintendent of Schools effective July 1, 2022 through June 30, 2023.
6. Reappoint Karen Baldwin, Ed.D. as Human Resources Manager effective July 1, 2022 through June 30, 2023.

7. Approve the transfers of the following staff for the 2022-2023 School Year effective 9/1/22 as listed:

#	Name	Position	21-22 Location	Position	22-23 Location
1.	Ardry, Debra	Teacher of Special Education/Resource	School 9	Teacher of Special Education/PSD	School # 2
2.	Carrion, Alicia	Teacher of Education/Resource	LHS	Teacher of Special Education/Resource	AOE
3.	Cushing, Robert	Teacher of Special Education/ERI	School 2	Teacher of Special Education/Life Skills	LAST
4.	Dolan, Claudia	Teacher of Grade 5	School 2	Mathematics Instructional Coach	District
5.	Durick, Lily	Teacher of Pre-K	School 2	Teacher of Pre-K	School 8
6.	Fleming, Rakimah	Teacher of Special Education/PSD	School 2	Teacher of Special Education/ERI	School 5
7.	Gorman, Krysten	Teacher of Grade 4	School 9	Teacher of Kindergarten	School 4
8.	Huff, Patricia	Teacher of Special Education/Resource	School 6	Teacher of Special Education/Resource	School 9
9.	Musto, William	Teacher-LLD	School # 10	Teacher-LLD	School # 1
10.	Olden, Marisa	Teacher of Special Education/Resource	AOE	Teacher of Special Education/Resource	LHS
11.	Redgate, Samantha	Teacher of Special Education/Resource	School # 4	Teacher of Education/AUT	School # 10
12.	Rodrigues, Samantha	Teacher of Grade 5	School 2	Literacy Instructional Coach	District
13.	Tanis, Kyle	Teacher of Special Education/ERI	School # 2	Teacher of Special Education/PSD	School #2
14.	Venezio, Laura	Teacher of Grade 1	School 10	Literacy Instructional Coach	District

8. Appoint the following staff as listed for the 2022-2023 School Year:

#	Name	Position	Assignment
1.	Louis, Annabell	Supervisor of Student Services	District Anti-Bullying Coordinator
2.	Louis, Annabell	Supervisor of Student Services	District 504 Officer
3.	Thurston, Kevin	Vice Principal	District Affirmative Action Officer

9. Approve the following Leaves of Absences:

Employee ID#	Location	From	Through	Reason
8624 ¹	School 6	10/17/22	11/7/22	Medical
8624 ³	School 6	11/8/22	12/22/22	FMLA/FLA
7515 ³	SMS	9/1/22	9/8/22	NJFLA
7515 ³	SMS	1/2/23	2/10/23	NJFLA
4358 ³	LAST	5/5/22	8/31/22	IM FMLA
5605 ¹	AOE	5/23/22	6/24/22	Medical
7551 ^{1,2}	Admin	7/5/22	8/15/22	Medical
5376 ¹	Admin	6/27/22	UFN	Medical
7796 ³	School 8	9/1/22	6/30/23	Child Rearing
8612 ¹	Admin	7/25/22	8/5/22	Medical

1) Sick

2) Accumulated Leave

3) Unpaid

10. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Castillo, Wendy					41.5	\$2,089.52
2.	Grossi, Louisa					124	\$6,200.00
3.	Hernandez, Sandra					68	\$2,040.00
4.	Hirsch, Joyce	19	\$9,445.85			243	\$12,150.00
5.	Kolar, Rebecca					193	\$9,650.00
6.	McFeeley, Norma	5	\$1,341.10			23	\$805.00
7.	Raulinavich, Donald	4	\$1,200.40	1	\$60.00	212	\$10,600.00
8.	Ramirez, Rosa					117	\$5,850.00
9.	Saluccio, Angela					95	\$4,750.00
10.	Seibert, Sharon					27	\$810.00
11.	Tracy, Bernard					89.5	\$3,132.50
12.	Weber, Donna	3	\$746.55				

11. Compensate as per contractual agreement, the unused 2021-2022 vacation days at per diem rate.

#	Name	No. of Days	Amount
1.	Miranda, Lawrence	21.5	\$13,138.65

12. In final resolution of the Sidebar agreement between the LEA and the Linden Board of Education provide retroactive pay for Boyd C. Decker in the amount of \$7,666.00 for the 2021-2022 school year. This amount reflects the difference between the Minimum Instructor Pay for the 2021-2022 school year of \$122,861.88 and the maximum twelve-month Linden Teacher's guide for the 2021-2022 school year which is \$113,014.00

13. Approve the payment of salaries from the FY 2022 IDEA-Basic Grant, as listed:

#	CST/Teacher	School	Salary	Position
1.	Baran, Gwendolyn	SMS	\$79,863.60	Social Worker
2.	Barnes, Kim	LHS	\$111,197.32	Social Worker
3.	Barthelus, Shirley	CST	\$89,772.58	Psychologist
4.	Burge, Micah	LHS	\$105,620.32	Psychologist
5.	Buthorn, Stefannie	CST	\$93,054.20	Psychologist
6.	DiPolvere, Celia	CST	\$103,678.00	Transition Coordinator
7.	Fernandez, Tamarra	CST	\$112,247.32	Social Worker
8.	Garcia, Sharon	MMS	\$83,914.40	Teacher of Students With Disabilities
9.	Moss, Jeanne	CST	\$111,284.91	Psychologist
10.	Palmieri, Samantha	LHS	\$83,153.70	Learning Disabilities Teacher Consultant
11.	Perroth, Deborah	SMS	\$70,802.36	Teacher of Students With Disabilities
12.	Stevens, Rachel	CST	\$83,023.82	Social Worker

14. Approve the payment of salaries from the FY 2022 IDEA-Pre-School Grant, as listed:

#	Name	School	Salary	Position
1.	Wisnowski, Karen	# 2	\$29,629.00	Speech Specialist

15. Approve the payment of salaries from the FY 2022 IDEA Title I Grant, as listed:

#	Name	Salary
1.	Arrietta, Jacqueline	\$55,989.00
2.	Briggs-Dort, Rasheeda	\$65,352.00
3.	Brunton, Laura	\$92,965.00
4.	Gonzalez, Lisa	\$92,965.00

15. Continued:

#	Name	Salary
5.	Hoffmann, Jennifer	\$58,607.00
6.	Hughes, Kimberly	\$92,024.00
7.	Jones, Angela	\$43,713.00
8.	Moore, Shalieck	\$104,228.00
9.	Nixon, Shannon	\$63,243.00
10.	Rothhauser, Suzanne	\$100,024.00
11.	Van Dam, Lisa	\$61,726.00
12.	Veltre, Jennifer	\$14,035.00

16. Approve the payment of salaries from the FY 2022 IDEA Title II Grant, as listed:

#	Name	Salary
1.	Van Dam, Lisa	\$45,811.00

17. Approve the payment of salaries from the FY 2022 ESSER II Grant, as listed:

#	Name	Salary
1.	Grillo, Maria	\$104,728.00
2.	Kowalski, Patricia	\$104,228.00
3.	Rosenthal, Lauren	\$99,524.38
4.	Urbanczyk, Christine	\$79,863.00
5.	Vitoroulis, Panagiota	\$71,292.30
6.	Wengertner, Melissa	\$71,748.00

18. Compensate staff listed for unused vacation day buyback as per negotiated contract.

#	Name	Buyback Days	Amount
1.	Altobelli, Michele	5	\$2,370.00
2.	Crawley, Rachelle	5	\$2,370.00
3.	Fekete, Jason	5	\$2,370.00
4.	Fingerlin, Peter	5	\$2,370.00
5.	Frankonis, Nicole	5	\$2,370.00
6.	Grasso, Gregory	5	\$2,370.00
7.	Happel, Wayne	5	\$2,370.00
8.	Horre, Yelena	5	\$2,370.00
9.	Kolibas, Christopher	5	\$2,370.00

18. Continued:

#	Name	Buyback Days	Amount
10.	Kolibas, Rosalia	5	\$2,370.00
11.	Kondratowicz, Dariusz	5	\$2,370.00
12.	LaMastra, Kevin	5	\$2,370.00
13.	Lemes, Lizzie	5	\$2,370.00
14.	Long, Gwendolyn	5	\$2,370.00
15.	Lorenzetti, Matthew	5	\$2,370.00
16.	Louis, Annabell	5	\$2,370.00
17.	Mastriano, William	5	\$2,370.00
18.	Modrak, Antoinette	5	\$2,370.00
19.	Molinaro, Richard	5	\$2,370.00
20.	Olivero, Suzanne	5	\$2,370.00
21.	Pajak, Slawomir	5	\$2,370.00
22.	Paternostro, Angela	5	\$2,370.00
23.	Perkins, Atiya	5	\$2,370.00
24.	Plummer, Larry	5	\$2,370.00
25.	Principato, Angela	5	\$2,370.00
26.	Rodriguez, Michelle	5	\$2,370.00
27.	Scaldino, Joseph	5	\$2,370.00
28.	Scamardella, Laura	5	\$2,370.00
29.	Scocozza, Isabella	5	\$2,370.00
30.	Stefanick, Marie	5	\$2,370.00
31.	Tartivita, Patricia	3	\$1,422.00
32.	Thurston, Kevin	5	\$2,370.00
33.	Viana, Steven	5	\$2,370.00
34.	Walker, David	5	\$2,370.00
35.	Walters, Michael	5	\$2,370.00
36.	Zahir, Kcyronne	5	\$2,370.00

19. Appoint the following staff as SEMI-Coordinator for the 2022-2023 School Year. To be paid at the contractual rate. Acct. #11-000-219-105-01-000-33.

#	Name	Hours
1.	Arai, Kimiko	275

20. Appoint the following staff for the Summer 2022 Extended School Year.

#	Name	Position	Location	Account #
1.	Hughes, Denise	Paraprofessional	School 8	11-422-100-106-33-000-00
2.	Opaola, Patience	Substitute Nurse	School 8	11-422-100-101-33-000-00
3.	Warner, James	Medical Bus Nurse	School 2	11-422-100-101-33-000-00

21. Appoint the following staff for summer work from June 28, 2022 to August 31, 2022 Middle School Language Arts curriculum revision at the contractual rate. Acct. #11-130-100-101-00-000-51.

#	Name	Hours
1.	Espinal-Perez, Rosa	15
2.	Pivano, Jennifer	15

22. Appoint the following staff for curriculum revisions to be paid at the contractual rate. 11-130-100-101-00-000-50, 11-140-100-101-00-000-50.

#	Name	Curriculum	Grade Level
1.	Martin-Cooper, Tanya	Mathematics	6-8
2.	Monaco, Angelo	Mathematics	6-8
3.	Stratis, Sophia	Mathematics	9-12

23. Appoint the following staff for curriculum revisions to be paid at the contractual rate. Acct. #11-120-100-101-00-000-21, #11-130-100-101-00-000-21, #11-140-100-101-00-000-21.

#	Name	Curriculum	Grade Level
1.	Burress, Durell	Digital Media	K-8
2.	Burress, Durell	Coding	6-8
3.	DeCastro, Mark	Engineering	6-8
4.	Higgins, Melissa	Digital Citizenship	6
5.	Kefalas, Kim Marie	Technology	K-5

24. Appoint the following staff for curriculum writing to be paid at the contractual rate. Acct. #11-140-100-101-00-000-21.

#	Name	Curriculum	Grade Level
1.	Sepulveda, Holly	Computer Science	9-12
2.	Uddin, Zareena	Digital Electronics	9-12
3.	Valentino, Rudy	Engineering	9-12

25. Appoint the following staff for curriculum writing to paid at the contractual rate. Acct. #11-120-100-101-00-000-00, #11-130-100-101-00-000-00, #11-140-100-101-00-000-00.

#	Name	Curriculum	Grade Level
1.	Corsale, Christopher	Physical Education/Health	K-5
2.	Fernandez, Alvaro	Physical Education/Health	6-8
3.	McDonald, Daniel	Physical Education/Health	9-12
4.	Migliore, Patrick	Physical Education/Health	6-8

26. Appoint the following staff members to serve as Mentoring Facilitators for the 2022-2023 School Year. To be paid at the contractual rate. Acct. #11-140-100-101-00-000-51.

#	Name
1.	Coppa, Zachary
2.	Natarajan, Pramila
3.	Perezluha, Jayme
4.	Petrin, Nicole

27. Appoint the following staff to work before and after school security for the 2022-2023 School Year, as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	School
1.	Attanasio, Nicole	Four
2.	Brunton, Laura	
3.	Cardenas, Luz	
4.	Cardenas, Stephanie	
5.	Cioffi, Maria	
6.	Di Vito, Gina	
7.	Hernandez Folgar, Marilyn	
8.	Olarte, Viviana	
9.	Phalon, Jennifer	
10.	Rodriguez, Gladys	
11.	Safner, Louis	
12.	Schweikardt, Michele	
13.	Superior, Genevieve	
14.	Thode, Katie	

27. Continued:

#	Name	School
15.	DeProssimo, Jennifer	Five
16.	Fernandes, Stephanie	
17.	Hynes, Brenda	
18.	Miller, Kayla	
19.	Push, Leah	
20.	Bodden, Jami	Six
21.	Carson, Rachel	
22.	Dades, Nicole	
23.	DeBrizzi, Jared	
24.	Didyoung, Donna	
25.	Kenney, Kelly	
26.	Kolakowski, Theresa	
27.	Ortiz, Susan	
28.	Pacheco, Tania	
29.	Push, Leah	
30.	Secor, Tracy	
31.	Skrelja, Lisa	
32.	Zagaja, Kimberly	
33.	Buscaino, Veronica	Eight
34.	Dolan, Joan	
35.	Gobel, Annmarie	
36.	Gonzalez, Vickie	
37.	Hughes, Denise	
38.	Kurtz, Robert	
39.	Pierce, Nicole	
40.	Rodriguez, Melanie	
41.	Schweikardt, Amanda	
42.	Spricigo, Anne-Marie	

28. Appoint the following staff to work before and after school security for the 2022-2023 School Year, as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	Location	Account
1.	Abalos, Roxanne	LHS	11-140-100-101-00-000-00
2.	Airo, Francesco	LHS	11-140-100-101-00-000-00
3.	Alvarez, Jorge	LHS	11-140-100-101-00-000-00
4.	Aman, William	LHS	11-140-100-101-00-000-00
5.	Anderson, Teal	LHS	11-140-100-101-00-000-00
6.	Ausman, Ilju	LHS	11-140-100-101-00-000-00
7.	Bachan, Meenadaye	LHS	11-140-100-101-00-000-00
8.	Batz, Erin	LHS	11-140-100-101-00-000-00
9.	Bender, Jonathan	LHS	11-140-100-101-00-000-00
10.	Beriont, Clinton	LHS	11-140-100-101-00-000-00
11.	Bijukovic, Tomislav	LHS	11-140-100-101-00-000-00
12.	Bradley, Dominique	LHS	11-140-100-101-00-000-00
13.	Brady, Barbara	LHS	11-140-100-101-00-000-00
14.	Brown, Terrance	LHS	11-000-266-100-01-000-00
15.	Bujukovic, Tomislav	LHS	11-140-100-101-00-000-00
16.	Burdick, Daniel	LHS	11-000-266-100-01-000-00
17.	Calatayud, Melanie	LHS	11-140-100-101-00-000-00
18.	Campo, Nicole	LHS	11-140-100-101-00-000-00
19.	Caputo, Ralph	LHS	11-140-100-101-00-000-00
20.	Carter-Blocker, Lakhia	LHS	11-000-266-100-01-000-00
21.	Casey, Kimberly	LHS	11-140-100-101-00-000-00
22.	Ceballo, Elba	LHS	11-140-100-101-00-000-00
23.	Chiola, Albert	LHS	11-140-100-101-00-000-00
24.	Condrack, Jamie	LHS	11-140-100-101-00-000-00
25.	Coppa, Zachary	LHS	11-140-100-101-00-000-00
26.	Corsale, Christopher	LHS	11-140-100-101-00-000-00
27.	Czajkowski, Brandon	LHS	11-140-100-101-00-000-00
28.	Decker, Boyd	LHS	11-140-100-101-00-000-00
29.	Dejean, Michael	LHS	11-140-100-101-00-000-00
30.	Del Guercio, Jacqueline	LHS	11-140-100-101-00-000-00
31.	Dello Russo, Marissa	LHS	11-140-100-101-00-000-00

28. Continued:

#	Name	Location	Account
32.	DelPrete, Joseph	LHS	11-140-100-101-00-000-00
33.	Devaney, Ryan	LHS	11-140-100-101-00-000-00
34.	Dey, Tara	LHS	11-140-100-101-00-000-00
35.	Di Firma, Tiziana	LHS	11-140-100-101-00-000-00
36.	Dipaolo, Deborah	LHS	11-140-100-101-00-000-00
37.	Dolbrice, Juwan	LHS	11-000-266-100-01-000-00
38.	Donegan, Patricia	LHS	11-140-100-101-00-000-00
39.	Drejaj, Anthony	LHS	11-140-100-101-00-000-00
40.	Edvalson, Sarah	LHS	11-140-100-101-00-000-00
41.	Firestone, Michael	LHS	11-140-100-101-00-000-00
42.	Fischetti, Anthony	LHS	11-140-100-101-00-000-00
43.	Foy, Assumpta	LHS	11-140-100-101-00-000-00
44.	Golebiewski, Laura	LHS	11-140-100-101-00-000-00
45.	Gombocz, Nicholas	LHS	11-140-100-101-00-000-00
46.	Goncalves, Monica	LHS	11-140-100-101-00-000-00
47.	Gonzalez, Alberto	LHS	11-140-100-101-00-000-00
48.	Grasso, David	LHS	11-140-100-101-00-000-00
49.	Grasso, Greta	LHS	11-140-100-101-00-000-00
50.	Grygo, Andrew	LHS	11-140-100-101-00-000-00
51.	Gurski, Joseph	LHS	11-140-100-101-00-000-00
52.	Heffernan-Louka, Debra	LHS	11-140-100-101-00-000-00
53.	Hu, Lin Lin	LHS	11-140-100-101-00-000-00
54.	Jachowski, Juliet	LHS	11-140-100-101-00-000-00
55.	Jacobs, Nornette	LHS	11-140-100-101-00-000-00
56.	Juliano, Laurie	LHS	11-140-100-101-00-000-00
57.	Kelly, Jeffrey	LHS	11-000-266-100-01-000-00
58.	Kirby, Starlette	LHS	11-140-100-101-00-000-00
59.	Krill, Bradford	LHS	11-140-100-101-00-000-00
60.	Lisk, Jessica	LHS	11-140-100-101-00-000-00
61.	Lovrensky, Lacey	LHS	11-190-100-106-00-002-00
62.	Maggio, Melissa	LHS	11-140-100-101-00-000-00
63.	Marchese, Diana	LHS	11-140-100-101-00-000-00
64.	Maresco, Alexander	LHS	11-140-100-101-00-000-00
65.	Massa, Allison	LHS	11-140-100-101-00-000-00
66.	Mazurek, Gary	LHS	11-140-100-101-00-000-00

28. Continued:

#	Name	Location	Account
67.	McDonald, Daniel	LHS	11-140-100-101-00-000-00
68.	Miguelez, Tania	LHS	11-140-100-101-00-000-00
69.	Mohan, Meghann	LHS	11-140-100-101-00-000-00
70.	Orcutt, Timothy	LHS	11-000-266-100-01-000-00
71.	Orejuela, Stephanie	LHS	11-140-100-101-00-000-00
72.	Orth, James	LHS	11-140-100-101-00-000-00
73.	Paskewich, Christopher	LHS	11-140-100-101-00-000-00
74.	Patterson, Shamona	LHS	11-140-100-101-00-000-00
75.	Pearson, Andrae	LHS	11-000-266-100-01-000-00
76.	Pekosz, Mark	LHS	11-140-100-101-00-000-00
77.	Perez, Melissa	LHS	11-140-100-101-00-000-00
78.	Phipps, Kyle	LHS	11-140-100-101-00-000-00
79.	Peslak, Megan	LHS	11-140-100-101-00-000-00
80.	Pizzano, Cherie	LHS	11-140-100-101-00-000-00
81.	Plungis-Conrad, Patricia	LHS	11-140-100-101-00-000-00
82.	Potts, Derrick	LHS	11-140-100-101-00-000-00
83.	Radil, Mark	LHS	11-140-100-101-00-000-00
84.	Reinoso, Anthony	LHS	11-140-100-101-00-000-00
85.	Riggi, Frances	LHS	11-140-100-101-00-000-00
86.	Rotola, Rebecca	LHS	11-140-100-101-00-000-00
87.	Rusinko, Kimberly	LHS	11-140-100-101-00-000-00
88.	Sanon, Kenny	LHS	11-000-266-100-01-000-00
89.	Sepulveda, Holly	LHS	11-140-100-101-00-000-00
90.	Taylor, Craig	LHS	11-000-266-100-01-000-00
91.	Thomas, Alice	LHS	11-140-100-101-00-000-00
92.	Uddin, Zarena	LHS	11-140-100-101-00-000-00
93.	Vasquez, Genesis	LHS	11-140-100-101-00-000-00
94.	Velez, Mark	LHS	11-140-100-101-00-000-00
95.	Vitoroulis, Kaliopi	LHS	11-140-100-101-00-000-00
96.	Volker, Kathleen	LHS	11-140-100-101-00-000-00
97.	Wade, Jeffrey	LHS	11-000-266-100-01-000-00
98.	Walker, Karen	LHS	11-140-100-101-00-000-00
99.	Whitmore, Howard	LHS	11-140-100-101-00-000-00
100.	Williams, Amanda	LHS	11-000-266-100-01-000-00

29. Appoint the following staff for the 6th Grade Orientation Program at McManus Middle School on Wednesday, August 17, 2022 and Thursday, August 18, 2022 from 9:00 am to 11:00 am. Seven (7) teachers, for two (2) hours each, at the contractual rate of \$31.00/hr. Total not to exceed \$868.00 Acct. #11-130-100-101-00-000-00.

#	Name
1.	Abdelfattah, Sana
2.	Bersin, Angela
3.	Brewer, Erin
4.	Ederer, Caryl
5.	Klingert, Patricia
6.	Maresco, Fredinand
7.	Ventura, Anthony

30. Appoint the following staff for the 6th Grade Orientation at Soehl Middle School on August 16 & 17, 2022 at the contractual rate. Acct. #11-130-100-101-00-001-00 (Teachers), 11-000-266-100-01-000-00.

#	Name
1.	Allyne-Miller, Tricia
2.	Baldwin, Radames
3.	Barattucci, Dina
4.	Chase, Karen
5.	Gabriel, Marvin
6.	James, Elizabeth
7.	Kern, Jessica
8.	Ladoo, Loni

31. Appoint the following staff for the Freshman Orientation Program at Linden High School on Wednesday, August 17, 2022 from 9:00 a.m. to 2:00 p.m. Twenty - two (22) teachers at the contractual rate of \$33.00 per hour to be paid from Acct. # 11-140-100-101-00-000-01.

#	Name	#	Name
1.	Alexandre, Daphne	12.	Hu, Lin Lin
2.	Anderson, Teal	13.	Kirby, Starlette
3.	Bender, Jonathan	14.	Mangel, Robert
4.	Calatayud, Melanie	15.	Mazurek, Gary
5.	Campo, Nicole	16.	McDonald, Kimberly
6.	Carrion, Alicia	17.	McIntyre, June

31. Continued:

#	Name	#	Name
7.	Carter-Blocker, Lahkia	18.	Murphy, Erin
8.	Ceballo, Elba	19.	Orejuela, Stephanie
9.	Edvalson, Sarah	20.	Peslak, Megan
10.	Golebiewski, Laura	21.	Pizzano, Cherie
11.	Gurski, Joseph	22.	Simonitis, William

32. Appoint the following staff for Professional Development Activities for Science throughout the 2022-2023 School Year, to be paid at the contractual rate. Acct. #11-120-100-101-00-000-60.

#	Name
1.	DeMarzo, Lori
2.	Dollard, Aubrey
3.	Frees-Spoganetz, Kara-Lynne
4.	Kaneaster, Brenda
5.	Laface, Cynthia
6.	Leight, Kimberly
7.	Macchiarelli, Dena Marie
8.	Merton, Tracey
9.	Rego, Amanda
10.	Scherer, Kate
11.	Spoganetz, Peter
12.	Terwilliger, Kimberly
13.	Zambell, Jill

33. Appoint the following Marching Band Staff for the summer of 2022.

#	Name	Title	Stipend
1.	Kempey, Evan	Band Front Instructor	\$702.00

34. Appoint the following Marching Band Staff for the fall of 2022.

#	Name	Title	Stipend
1.	Kempey, Evan	Band Front Instructor	\$702.00

35. Approve the following musicians to accompany all Middle and High School concerts for the 2022-2023 School Year. Acct. #11-401-100-500-00-000-57.

#	Name	Each Event
1.	Chapman, David	\$125.00
2.	Corritore, Richard	\$125.00

36. Appoint the following staff as a substitute Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2022-2023 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Ardry, Debra	12.	Paulino, Catherine
2.	Brunton, Laura	13.	Perezluha, Jayme
3.	Busciano, Veronica	14.	Pierce, Nicole
4.	Carothers, Antoinette	15.	Rivera, Justine
5.	Czylek, Frances	16.	Schweikardt, Amanda
6.	Dolan, Joan	17.	Spaziani, Shannon
7.	Fernandes, Stephanie	18.	Superior, Genevieve
8.	Foy, Assumpta	19.	Thompson, Valeria
9.	Isaac, Nadege	20.	Wozniak, Faith
10.	Mack, Monika	21.	Wlodarczyk, Beata
11.	Kennaway, Vanessa		

37. Appoint the following staff as a Program Manager for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2022-2023 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Bornstad, Robin	13.	Parker, Terry
2.	Carbone, Sherre	14.	Powell, Mary Ann
3.	Delesline, Ashley	15.	Riggs, Frances
4.	Figueiredo, Brenda	16.	Rivera, Evelyn
5.	Isaac, Nadege	17.	Rosa, Deborah
6.	Jenkins, Rhonda	18.	Sarris, Maria
7.	Kurek, Angela	19.	Sassone, Lisa
8.	Mack, Monika	20.	Sassone, Michael
9.	Madej, Bogumila	21.	Schweikardt, Amanda
10.	McGrath, Annette	22.	Vitoroulis, Kaliopi
11.	Orcutt, Sherry	23.	Wozniak, Faith
12.	Pacella, Phyllis		

38. Appoint the following staff for the 2022-2023 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name	#	Name
1.	Ardry, Debra	49.	Mekovetz, Stephanie
2.	Azevedo, Debora	50.	Mendez-Torres, Josefina
3.	Barbosa, Karina	51.	Miller, Eileen
4.	Barbosa, Maria	52.	Murray, Irma Teresa
5.	Bornstad, Robin	53.	Nugent, Donna
6.	Brunton, Laura	54.	Orcutt, Sherry
7.	Buscaino, Denise	55.	Ortiz, Miriam
8.	Busciano, Veronica	56.	Pacella, Philomena
9.	Carbone, Sherre	57.	Parker, Terry
10.	Carothers, Antoinette	58.	Pascoa, Monica
11.	Cifuentes, Patricia	59.	Paulino, Catherine
12.	Cunningham, Katie	60.	Perezluha, Jayme
13.	Czylek, Frances	61.	Pierce, Nicole
14.	Delesline, Ashley	62.	Pope, Octavia
15.	Dolan, Joan	63.	Powell, Mary Ann
16.	Donovan, Joanna	64.	Reilly, Doreen
17.	Eason, Azanayah	65.	Rego, Kim
18.	Faust, Brandon	66.	Riggi, Frances
19.	Fernandes, Stephanie	67.	Rivera, Evelyn
20.	Figueiredo, Brenda	68.	Rivera, Isabel
21.	Finn, Jessica	69.	Rivera, Justine
22.	Foy, Assumpta	70.	Rodriguez, Gladys
23.	Freitas, Christopher	71.	Rogers, Aljean
24.	Getchies, Connie	72.	Rollis-Safner, Melanie
25.	Giacalone, Debra	73.	Rosa, Deborah
26.	Gooney, Shannon	74.	Salas, Mauricio
27.	Hannah, Janet	75.	Sarris, Maria
28.	Harris, David	76.	Sassone, Lisa
29.	Hughes, Denise	77.	Sassone, Michael
30.	Hurff, Jessica	78.	Schewikardt, Amanda
31.	Isaac, Nadege	79.	Singh, Susan

38. Continued:

#	Name	#	Name
32.	Jackson, Kizmet	80.	Soogrim Persaud, Karen
33.	Jenkins, Rhonda	81.	Spaziani, Shannon
34.	Kennaway, Vanessa	82.	Sporer, Kharry
35.	Kolakowski, Theresa	83.	Sporer, Stephenie
36.	Konrad, Elizabeth	84.	Spricigo, Anne-Marie
37.	Kulmaczewska, Elzbieta	85.	Superior, Genevieve
38.	Kurek, Angela	86.	Terrelonge, Tamara
39.	Lescano, Anamaria	87.	Thompson, Valeria
40.	Linton, Linda	88.	Vega, Sara
41.	Lynch, Cleicia	89.	Vergara, Deidamia
42.	Longo, Donna	90.	Vitoroulis, Kaliopi
43.	Mack, Monika	91.	Witek, Celina
44.	Macwan, Doneta	92.	Wlodarczyk, Beata
45.	Madej, Bogumila	93.	Wozniak, Faith
46.	Mandela, Monica		
47.	Masters, Giana		
48.	McGrath, Annette		

39. Appoint the following Home Instructor at the contractual rate of \$33.00 per hour for the 2022-2023 school year. Acct. #11-150-100-101-00-000-44 at the contractual rate. Acct. #11-120-100-101-00-000-04 and #11-000-221-105-00-001-00.

#	Name	#	Name
1.	Abalos, Roxanne	15.	Palmieri, Samantha
2.	Ausman, Ilju	16.	Pierce, Nicole
3.	Burt-Moque, Linda	17.	Pizzano, Cherie
4.	Colella, Jennifer	18.	Reider, Nicole
5.	Edvalson, Sarah	19.	Russo, Joseph
6.	Fernandes, Rosanna	20.	Schwartz, Beth
7.	Kirby, Starlette	21.	Sepulveda, Holly
9.	Krupski, Kimberly	22.	Sleiger, Virginia
10.	Lisk, Jessica	23.	Stone Joseph, Cathleen
11.	Lukas, Dana	24.	Tanis, Kyle
12.	Mazurek, Gary	25.	Taylor-Peeples, Karen
13.	McIntyre, June	26.	Vega, Sara
14.	Murphy, Meghan		

40. Authorize the collection/donation of sick days to employee #01-22/23 from staff members for the 2022/2023 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.

41. Disestablishment of Position.

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may “reduce the number of teaching staff members employed in the district whenever in the judgment of the board it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause,”; and

WHEREAS, for reasons of economy and change in the administrative or supervisory organization of the district, the following full time equivalent (FTE) position is recommended for abolishment; and

WHEREAS, based on the forgoing and information provided by the Superintendent, the Linden School District Board of Education finds it advisable to abolish a position in the District for the 2022-23 school year through a reduction in force.

IT IS HEREBY RESOLVED by the Linden School District Board of Education as follows:

- a) That the following teaching and educational services staff position/s are hereby eliminated as a result of a reduction in force:
 - i. One (1) full-time Director of Grants position;
 - b) That the affected employee will promptly receive appropriate notification of employee status; and
 - c) That the Superintendent or designee is authorized to provide the necessary notification to the affected employee.
42. Appoint the following Substitute Secretaries for the 2022-2023 School Year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Cardenas, Luz
2.	Kostis, Fotini
3.	Mendez, Yvonne
4.	Mendez-Torres, Josefina

42. Continued:

#	Name
5.	Miller, Eileen
6.	Nugent, Donna
7.	Parker, Terry
8.	Rodriguez, Gladys
9.	Scaff, Damarys
10.	Thompson, Valerie

43. Appoint the following staff for the 2022-2023 Interscholastic and Intramural Athletic Program at Linden High School.

#	Name	Sport	Position	Salary	Step
1.	Russo, Joseph	Football	Assistant Coach	\$7,840.00	2
2.	Hussey, Lindsay	Athletic Trainer	Assistant	\$3,499.00	3

44. Appoint the following as Volunteer Assistant Coach for the 2022 Fall Sports season:

1	Radil, Lisa	Volleyball
2	Rodrigues, Daniel	Volleyball

45. Appoint the following substitute teachers for the 2022-2023 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	English, Cheryl	8.	Mc Sharry, Eileen
2.	Faust, Brandon	9.	Mejia, Lynn
3.	Gonzalez, Christina	10.	Morales, Claudia
4.	Johnson Thomas, Sherunda	11.	Oscar, Phillipa

45. Continued:

#	Name	#	Name
5.	Kile, Jessica	12.	Russo, Lisa
6.	Kulmaczewska, Elzbieta	13.	Vaval, Serge
7.	Lucas-Armistead, Davanna	14.	Virgili, Patrick

46. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Barandica, Melissa	Teacher of Kindergarten	School 4	9/22/22
2.	Rego, Amanda	Teacher of Grade 1	School 9	9/22/22
3.	Rosano, Marc	Paraprofessional	SMS	8/31/22
4.	Veltre, Jennifer	Teacher of Title I Language Arts	SMS	9/18/22
5.	Walker, Allison	Teacher of English	LHS	9/19/22

47. Appoint the following staff as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Clark, Rachel	9/1/22	MA+30	1-2	School Psychologist 12 months	AOE	Budget /R	\$76,447
2.	White, Lisa	9/1/22	MA+30	12	School Social Worker	School 2	Budget /R	\$79,374
NON-CERTIFIED								
3.	Mayo, John	9/1/22		1	Custodian	School 5	Budget /R	\$47,027
4.	Nichols, Sean	9/1/22		1	Custodian	School 6	Budget /R	\$47,027
5.	Arrubla, Diana	9/1/22			Part-time School Aide	School 8	Budget /R	\$26.66
6	Facchini, Corinne	9/1/22			Part-time School Aide	School 5	Budget /R	\$26.66
7.	Dominguez, Andrea	9/1/22			Part-time School Aide	School 1	Budget /R	\$26.66
8.	Leggins, Stephanie	9/1/22			Part-time School Aide	School 4	Budget /R	\$26.66

*Pending New Hire Requirements

47. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Charria, Kelly	9/1/22	BA	1-2	Teacher of Physical Education/	LHS	Budget /R	\$57,174
2.	Johari, Antonella	9/1/22	BA	5-6	Teacher of Spanish	School 2	Budget /R	\$57,974

*Pending New Hire Requirements

48. Amend Board action on past Personnel Report, as listed:

Date	Item#	Action
7/7/22	1	Include in appointment of Caporale, Pamela Acting QPA effective 6/27/2022 through 9/1/2022.

49. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Zambell, Nicole	Teacher of Special Education	MMS	10/1/22

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

50. Reappoint Tiffani Reneau as Staff Accountant effective July 1, 2022 until June 30, 2023.

MOTIONS 1 – 50:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino		X	X		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Rivas			X		

Motions 1 – 50 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of June, 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Report as listed.

Date	Item	Action
5/25/22	13	Amend amount for renewal with AssetWorks to read \$2,255.00 instead of \$2,050.00 for Inventory Appraisal Services.
6/23/22	16	Amend June 2023 amount to read \$7,851,326.37, instead of \$7,851,326.77, for district taxes needed from the City of Linden.
6/23/22	15	Amend amount for renewal with Blackboard, Inc. to read \$11,235.00 instead of \$11,145.00 for Mass Notification Systems for LPS parents and students.

7. Accept funds in the amount of \$62,750.00 from Phillips 66 Company for 1st grade Full Option Science System Kits for all elementary schools.
8. Accept funds in the amount of \$5,670.78 for the ticket sales, donations and ads from the Soehl Middle School play Frozen, Jr.
9. Accept funds in the amount of \$3,000.00 from the Linden Education Association in payment of the LEA President Release Time.
10. Accept funds in the amount of \$2,935.98 from Morris-Union Jointure Commission representing tuition overpayment for the 2021-2022 school year.
11. Accept the donation of the following from John Totin for Linden High School:

Item	Serial #
Yamaha Keyboard	UBXO03448
Yamaha Keyboard	UEYN03105
Yamaha Keyboard	UBXL01073
Yamaha Keyboard	UBXL01044
Casio Keyboard	N/A
Casio Keyboard	N/A
Line 6 Guitar Amp	S6B1L7127000554
Fender Guitar Amp	ITCH20716648
On Stage Keyboard Stool	N/A
On Stage Keyboard Stand	N/A
On Stage Keyboard Stand	N/A
Vendetta Electric Guitar	WSM1712A01 0470
Electric Guitar	N/A
Ibanez Electric Guitar	5A210701156
Kramer Electric Guitar	20072901806
Michael Kelly Electric Guitar	M22210431
Ibanez Electric Guitar	N/A

12. Approve a contract renewal with Maffey's Security Group, Elizabeth, NJ, in the amount of \$6,264.00 for the Web Services Access license for the Openeye Camera System.
13. Approve a contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$6,965.00 for HVAC services for the period July 1, 2022 through June 30, 2023.

14. Approve a contract in the amount of \$38,290.00 with Rethink Autism, Inc., New York, NY, for district site licensing of ABA Curriculum, training, and data tracking services for the 2022-2023 school year.
15. Approve payment in the amount of \$26,662.70 to New Jersey School Boards Association, Trenton, NJ, for Membership dues for the 2022/2023 school year. Amount reflects no increase from last year.
16. Approve payment in the amount of \$17,261.10 to Frontline Technologies, Philadelphia, PA, for Frontline Central Solution.
17. Approve the Office of Management and Budget (OMB) mileage reimbursement rate of .47 cents per mile effective July 1, 2022.
18. Authorize the Acting Business Administrator/Acting Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended June 30, 2022 to the Executive Union County Superintendent of Schools.
19. Approve the enrollment of the following student for the 2022-2023 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
M.McD.	Grade 9
V.McC.	Grade 7
J.J.	Grade 1

20. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #4	1	Epson DC-10s	ELPD 032327D

21. Bid as listed:

- a) Athletic Supplies & Equipment – 2022-2023 (Bid #11537)
Bid Opening Date: 4/21/2022

Company	Amount
BSN Sports, LLC/Passons Sports/Varsity Brands, Dallas, TX	\$ 25,501.22
Massapequa Soccer Shop LLC, Massapequa Park, NY	\$ 457.50
Metro Team Outfitters, New Hyde Park, NY	\$ 1,050.00
Riddell/All American Sports Corporation dba Riddell, North Ridgeville, OH	\$ 3175.00
South Jersey Sports center dba KTTA Enterprises, Mount Laurel, NJ	\$ 423.75
Sports Paradise, Medford, NJ	\$ 5,710.50
Sportsman's dba George L. Haider, Inc., Johnstown, PA	\$ 11,080.30
Triple Crown Sports, Old Bridge, NJ	\$ 2,771.30
Uniforms for All Sports, Inc., Old Forge, PA	\$ 1,349.00
Bids Received – 24	

22. Renewal of T&M Bids as listed below:

- a) Maintenance & Repair Work, Time & Material Rates I – 2022-2023
Original Bid Opening Date: 9/17/2020

Service	Company	Categories	Amount
Carpentry Repairs	M&M Construction Co.	Foreman	\$96.02/hr.
		Journeyman	\$83.58/hr.
		Laborer – Class “A”	\$67.33/hr.
		Laborer – Class “B”	\$66.56/hr.
		Laborer – Class “C”	\$61.26/hr.
		Material Mark-Up	1%
Masonry Repairs	M&M Construction Co.	Foreman	\$86.55/hr.
		Journeyman	\$80.43/hr.
		Laborer – Class “A”	\$67.33/hr.
		Laborer – Class “B”	\$66.56/hr.
		Laborer – Class “C”	\$61.26/hr.
		Material Mark-Up	1%
Painting Repairs	M&M Construction Co.	Foreman	\$58.03/hr.
		General Foreman	\$54.89/hr.
		Journeyman	\$51.72/hr.
		Material Mark-Up	1%

MOTIONS 1 – 22:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Mr. Rivas			X		

Motions 1- 22 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Alison Walsh, President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>PTA Monthly Meeting</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.-8:00 p.m.	<u>2022</u> September 27 October 18 November 22
<u>PTA Family Fun Night</u> Blacktop, Lawn & Gymnasium	Friday 6:00 p.m.-9:00 p.m.	September 30, 2022*
<u>Fall Festival</u> Courtyard & Blacktop	Wednesday 6:00 p.m.-8:30 p.m.	October 12, 2022**
<u>Harvest Dance</u> Cafeteria & Gymnasium	Friday 7:00 p.m.-9:00 p.m.	October 21, 2022
<u>Trunk or Treat</u> Gymnasium, Blacktop, Courtyard & Sidewalk	Friday 7:00 p.m.-9:00p.m.	October 28, 2022***
<u>Book Fair Set-up</u> Gymnasium	Wednesday 7:00 p.m.-8:00 p.m.	November 18, 2022
<u>Kid Craft – Family Friendly Event</u> Cafeteria & Gymnasium	Friday 7:00 p.m.-9:30 p.m.	<u>2022</u> November 18 December 16
<u>Parents Night Out</u> Cafeteria & Gymnasium	Friday 7:00 p.m.-9:30 p.m.	December 2, 2022
<u>Holiday Fair Set-Up</u> Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	December 8, 2022
<u>Holiday Fair</u> Gymnasium	Friday 6:30 p.m.-9:00 p.m.	December 9, 2022

*Rain Date 10/7/2022

** Rain Date 10/14/2022

***Rain Date 11/4/2022

2. Use of facilities at no charge as requested by Carolyn Frees, Secretary, The Uptown Linden Management Corporation of the City of Linden:

Activity/Location	Day and Time	Date
<u>Soccer Games</u> Tiger Stadium Field & Facilities	Saturday 12:00 p.m.-8:00 p.m.	July 30, 2022

3. Use of facilities at no charge as requested by Danie Orelie, Chairperson, The Mayor's Youth Commission of the City of Linden:

Activity/Location	Day and Time	Date
<u>Color Run</u> School No. 1 Parking Lot	Saturday 8:00 a.m.-4:00 p.m.	October 1, 2022*

*Rain date 10/2/2022

4. Use of facilities at no charge as requested by Jeffrey Wade, Program Director, Prestige Prep Academy:

Activity/Location	Day and Time	Date
<u>Basketball</u> McManus Middle School Gymnasium	Wednesday 6:00 p.m.-8:30 p.m.	September 14, 2022 to June 7, 2023
<u>Basketball</u> Soehl Middle School Gymnasium	Monday, Tuesday, Thursday, Friday 6:00 p.m.-8:30 p.m.	September 12, 2022 to June 9, 2023
<u>Basketball</u> School No. 6 Gymnasium	Monday & Friday 6:00 p.m.-8:30 p.m.	September 12, 2022 to June 9, 2023
<u>Basketball</u> School No. 5 Gymnasium	Tuesday 6:30 p.m.-8:30 p.m.	September 13, 2022 to June 6, 2023

MOTIONS 1 – 4:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			Absent		
Mr. Martucci			X		
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Rivas			X		

Motions 1 – 4 carried.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Mary Ann Pirozzoli
26 Rugby Road
Colonia, NJ

She applauded the Board for finally making the correct decision and rehiring Tiffani back to her position.

Rita DeFonseca
1033 Essex Avenue

It's hard as a parent and taxpayer when those voted in to do the right thing, are not. The majority of staff, students, community members and parents have lost complete faith in the majority of this Board. She reminded the Board that they are a part of this district, not a separate entity. She then reminded Mr. Rivas that he said the Board does not fire people. She made it clear that when the Board doesn't renew someone's contract, they are firing them. Ms. DeFonseca said that everyone in this room knows the Superintendent resigned. The Board speaks of transparency, yet they don't acknowledge that fact. She asked if this could possibly be due to the toxic and hostile work environment? The Board non-renewed a lot of people and pushed a lot of hardworking staff out. The Board did that, not Dr. Hazelton. They also did not approve a lot of Dr. Hazelton's recommendations. Test scores do not define a child, and they do not define what teachers do in a classroom day-in and day-out. She asked the Board to do better.

Donna Hernandez
133 Princeton Road

She said she knows the Board volunteers, just as she volunteers with the PTA and other organizations. She also has two daughters very involved in sports which takes up much of her time, as well as working a full-time job. She is hardly home. She knew what she was getting into, just as everyone on the Board did when they signed up to run. She spoke of a former Board Member whom, it was suggested, did not show up for as many events as she claimed. She assured the Board that this person did, indeed, show up. There was a comment made that all our children did in the last two years was watch Netflix. Maybe their children did, but Ms. Hernandez said her children joined virtual school and did all their assignments.

Kim Kefalas, Technology Teacher
62 Stanton Street
Clark, NJ

Ms. Kefalas spoke about the professional development that took place over the summer and applauded the teachers who attended. An overall consensus was that teachers need more support, both instructionally and technically. With the right support, we can make that happen.

Anthony Wohlrab
1215 Kline Place
Rahway, NJ

He began by thanking Mrs. Cleary for picking up the slack. He said that staff members are fed up and it's an embarrassment what's going on in the district right now. He said that the Board saying they are not political is the "biggest bold-faced lie". The last post on the district Facebook page was June 28th. Since Gary Miller was let go, it's been completely empty. Vacant positions should be based purely on qualifications. He told the Board to do what's right in their heart and not follow orders they've been given. Finances seemed to be a big issue earlier, but a lot of people seem to have 50,000 plus no-show city jobs. So, why are we so focused on a math program?

Anthony Mislan
444 Inwood Road

He said he's never been more embarrassed or ashamed to have the youth of our city represented by certain members of this Board than he was during last month's meeting. He sat and listened to a member of this board talk down to someone who is not only a parent of a student in the district, but someone who also once held the same position as this very board. He said this Board Member spoke about volunteering her time. He said she knew this was a volunteer position when she was handpicked for this job. Mr. Mislan said parents all volunteer their time, but they don't go around complaining about doing it. His child has been out of school for the last five years, and yet he and his wife still volunteer in the schools. He said that somebody has to because this Board does not have their best interests at heart.

Jennifer Colella
68 Clinton Street
Rahway, NJ

She thanked Mrs. Cleary for giving back, and to Mr. Martucci for teaching her a lot, for straightening her up and giving her guidance. She said this district doesn't love us anymore. She asks herself, "what else do I know how to do, because this isn't working?". The lack of support that teachers have had for the last couple of years is outrageous. Teachers are not just teaching; they are so many other things. It would be nice to be acknowledged for that. For some of the people we just let go, she said she's sorry for them because some of them gave blood, sweat and tears for this district.

Tracey Birch
625 Beechwood Road

If the rumors are true, she's asking the Board to hire a superintendent who knows our district. A superintendent who goes above and beyond when things are tough. Our children deserve nothing less. Last month she was told she didn't do half as much for this district as a particular Board Member has done. Although she did not serve in the military, she served her community for over 19 years. Although she doesn't have five children, she has three biological children but well over 5,500 children that she cared for on a daily basis while she was a Board Member. When she was a Board Member she was humble and she was kind. You wouldn't know that about her unless you attended any of the meetings in the six years that she served on the Board.

Russell Jones
755 Lindegar Street

He reminded the Board that they are volunteers, but they were voted in and could be voted out. If he becomes Mayor, he will do the same thing the current Mayor has done and put all of his own candidates on the Board.

Rob Mangel, LEA President
18 Trinity Place
Montclair, NJ

He said he was heartened to see the Board hire so many new staff members. Soon we will be welcoming students back to school. The Linden Public Schools staff bring their "A" game every day. Our entire community will benefit if we all continue to work together in the pursuit of helping our students.

Claudia Dolan, LEA VP
1309 Thomas Avenue
North Brunswick, NJ

Three years in a row, our students have not had a traditional space for learning. We are hopeful 2022-2023 goes off without a hitch. You cannot just see the scores, you need to come in and see what the students are doing.

Ms. Dolan then recognized Ms. Kefalas for all the technology training she did throughout the summer. She also recognized Ms. Apalinski for putting together a wonderful enrichment program.

Rocio Horzepa
5008 Stonehenge Road
Edison, NJ

Ms. Horzepa called in through Webex. She did not have any comments but was wondering why she did not have any visual of the meeting on her computer. Mr. Montalvo of the Technology Department explained.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mr. De La Cruz asked about the appointment of Architect of Record. Mr. Rivas said that would be discussed at the next meeting.

Ms. Cintron and Mr. De La Cruz both congratulated the LHS Girls' Softball Team as well as the Boys' Track Team on their championships. They also acknowledged the retirements of Ms. Gaylord and Ms. Zambell.

Mr. De La Cruz went on to thank Mrs. Cleary and Mrs. Caporale for stepping up. He also mentioned that he heard on the news that New Jersey is #3 in the Country for education. Linden is part of New Jersey so that means Linden is part of being #3. There's always room for improvement but he believes we will get where we need to get in the future. He said he wished they could be more transparent and asked everyone to bear with them.

Mr. Rivas said that due to confidentiality and ethics, the Board cannot comment on personnel items. They have been asked to be fiscally responsible. They, in turn, have asked for information which has not been received. Many times, they are asked to approve items at the last minute. They make decisions based on the information that they have. He went on to defend the decisions the Board makes. He said that they learned that we have "great paid administrators that they don't even have the qualities to run the departments that they're running because no one has paid attention before". Just as you have the right not to trust the Board because of lack of information, the Board has the right not to trust administration because they don't share all information. The district has a big management problem. There are no contingency plans when administrators take vacations. We have administrators on payroll not showing up to work. Administrators are attending conferences all together at once. He asked the question, when they're doing this, who's running the district? He assured everyone that we will be ready to open school in September. He said when the Board asks difficult questions, people become irate and that the Board's job is not to ask questions but just to vote yes on all the recommendations the Superintendent has made. In his opinion, this Board inherited a district that was complacent.

His children are in the district and he does not want to hurt them. He reminded everyone that this Board will continue to ask the tough questions and continue to demand answers in order to move this district forward. They will continue to do the job to the best of their abilities, without any political agenda. They are not anybody's puppet. They are trying to be part of the solution and not part of the problem. He said to make no mistake, they are holding the district and administration accountable

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 9:54 p.m., seconded by Ms. Thomas. Voice vote was unanimous.

Pamela B. Caporale
Acting Business Administrator/Acting Board Secretary