

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday, July 29, 2021 at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Assistant Business Administrator announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12 and July 13, 2021 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Board Members		Others	
Mrs. Manganello	P	Dr. Hazelton	P
Mr. Martucci	P	Mrs. Cleary	P
Ms. Thomas	P	Ms. Gaylord	A
Mr. De La Cruz	P	Dr. Baldwin	P
Mrs. Flemming	P	Mrs. Caporale	P
Mr. Gargano	P	Attorney, J. Garcia	P
Ms. Guillaume	P	Attorney, N. Simon	P
Mr. Rivas	P		

As directed by Board of Education President, Carlos Rivas, the newly chosen member of the Board of Education, Marlene Berghammer, was sworn in.

Administration of the Oath of Office to Marlene Berghammer by Mayor Derek Armstead.

ROLL CALL:

Board Members		Others	
Mrs. Manganello	P	Dr. Hazelton	P
Mr. Martucci	P	Mrs. Cleary	P
Ms. Thomas	P	Ms. Gaylord	A
Mr. De La Cruz	P	Dr. Baldwin	P
Mrs. Flemming	P	Mrs. Caporale	P
Mr. Gargano	P	Attorney, J. Garcia	P
Ms. Guillaume	P	Attorney, N. Simon	P
Dr. Berghammer	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on June 22, 2021 and the Regular Meeting held on June 24, 2021.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello					X
Mr. Martucci					X
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming		X	X		
Mr. Gargano					X
Ms. Guillaume					X
Dr. Berghammer					X
Mr. Rivas	X		X		

Motion passed.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Mayor Derek Armstead
301 N. Wood Avenue

He congratulated Dr. Berghammer on her appointment to the Linden Board of Education. He remembers her sometimes standing out in the rain passing out fliers for almost everyone of the Board Members sitting here tonight. Her being here now is a win for our children and our community. We are here to make sure our entire community benefits from our school system, our children.

Lisa Ormon
901 Summit Street

She congratulated Dr. Berghammer on her appointment to the Linden Board of Education. She said she met Dr. Berghammer many years ago when they ran together for the Board of Education. She was not deterred when she failed to get elected. Good things come to all who wait.

Tracey Birch
625 Beechwood Road

Congratulations and welcome Dr. Berghammer to the Linden Board of Education. She reminded Dr. Berghammer to ask questions, make your own decisions, and most importantly, love our children and our staff.

Personnel agenda item #4 – she has noticed a lot of resignations and retirements lately. Morale in our district is at an all time low. She recently had a conversation with someone who said that there are a lot of people looking for jobs, and we'll take anyone. Her response was that Linden and our children do not deserve just anyone. Linden needs to hire the best, most highly-qualified for our unique and diverse district. She asked the Board to make the necessary changes to improve the morale in our district.

Personnel agenda item #8 – Mrs. Birch said she hopes conversations are taking place when transfers are happening because it can make the transfer run a bit more smoothly and help with morale.

Finance agenda item #12 – please make sure that whatever alterations or renovations are being done, they're being done with permits and most importantly, it is inspected.

Rev. James Moore
516 Sheridan Avenue
Roselle, NJ

Education agenda item #17 – anti-bullying specialists are assigned to the schools. He was wondering if there are any specialists that will be counseling or advising on the administrative level.

Councilman Alfred Mohammed
817 Jackson Avenue

He is very excited to see Dr. Marlene Berghammer now on the Board. Dr. Berghammer is a taskmaster. They used to ride the same train in to work each day and would talk. This Board should be honored and privileged to have Dr. Berghammer.

Mary Ann Pirozolli
26 Rugby Road
Colonia, NJ

She introduced herself as the secretary at School #9. She has worked there for 21 years, through four superintendents and five principals. She prides herself in her work ethics. She finds herself with a very good reputation throughout the district. She asked why she is being transferred. Why fix something when it's not broken?

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Dr. Hazelton reported on the following:
 - Dr. Hazelton extended her condolences to the family of Edward Franklin. She then gave a brief history of his career.
 - She announced the retirement of Lisa Herman and gave a brief history of her career also.
 - As a reminder, we are continuing our student vaccine clinics in partnership with St. Georges Family Pharmacy every Wednesday at the Linden High School Academy building. Information for making appointments for students 12 and older is available on our website. The best way we can assure a safe return to school in September is to have as many of our staff members, students, and family members vaccinated so we can stop the spread and protect our youngest students. As we are all aware, the virus is surging across the country with the Delta variant. We do not want to experience what we have gone through in the last 18 months. Professionals are fleeing the educational system across the nation. What's going on in Linden is not exclusive to Linden. We are in critical need of professionals to help our students. That starts with communities rolling out accurate information in a timely manner. We go through a very robust interviewing process and we do not hire just anyone.
 - Congratulations to the students who attended our summer academy. We finished up our summer school programs today. Students in our sixth-grade and ninth-grade bridge programs finished on a high note on Wednesday with gallery walks at Linden High School and McManus and Soehl. School #10 also did a phenomenal job with their gallery walk. They put their language arts work on display and their parents and guests came in to look over what they've been doing this summer. The bridge programs gave our students' academic support and social and emotional learning to help them get ready to take the big step up to middle school and/or high school.

Ms. Guillaume made a motion at 7:40 p.m. to go into Executive Session to discuss personnel and litigation, seconded by Mr. Gargano.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion carried.

There being no further business to discuss in Executive Session, Mrs. Flemming made a motion to return to Public Session at 8:59 p.m., seconded by Ms. Guillaume. Voice vote was unanimous.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion carried.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Be It Resolved that upon the recommendation of the Board Counsel, the Extension to Settlement Agreement and Release of Claims for OAL Docket No. EDS -03973-2021, Agency Ref. No. 2021-32654 be approved, and the Board President and Board Secretary are authorized to sign the Agreement on behalf of the Board.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion 1 carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Disabled	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/1/21-8/18/21 9/8/21	15,762.06 ESY 86,691.33 annual 463.59 per diem
Autistic	Banyan School 12 Hollywood Ave. Fairfield, NJ 07004	9/2/21	57,247.20 annual 318.04 per diem
Autistic	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	6/23/21-8/4/21	11,971.00 ESY 399.03 per diem
Autistic	DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	9/2/21	77,946.00 annual 433.03 per diem
Multiply Impaired	ECLC of NJ 21 Lum Ave. Chatham, NJ 07928	7/6/21-8/2/21	6,308.20 ESY 315.41 per diem
Other Health Impaired	Greenbrook Academy 151 Vosseller Ave. Bound brook, NJ 08805	7/12/21-8/6/21 9/1/21	8,610.00 ESY 77,490.00 annual 430.50 per diem
Pre-School Disabled	Lakeview School 10 Oak Dr. Edison, NJ 08837	7/12/21-8/18/21 9/7/21	14,869.12 ESY 95,587.20 annual 531.04 per diem
Multiply Impaired	Mary A. Dobbins School/ Legacy Treatment Center 243 Pine St. Mount Holly, NJ 08060	7/6/21-8/16/21 9/9/21	10,567.20 ESY 63,403.20 annual 352.24 per diem
Mild Cognitive Impaired	New Road School 3071 Bordentown Ave. Parlin, NJ 08859	7/1/21-8/12/21 9/9/21	11,700.00 ESY 70,200.00 annual 390.00 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	New Road School 3071 Bordentown Ave. Parlin, NJ 08859	7/1/21-8/12/21	10,107.60 ESY 336.92 per diem

2. Approve termination of the following out-of-district placement for the 2020-2021 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Impaired	CPC High Point 1 High Point Center Way Morganville, NJ 07751	7/5/21-8/6/21	10,534.00 ESY 421.37 per diem
Moderate Cognitive Impaired	Deron II 130 Grove St. Montclair, NJ 07042	7/1/21-8/12/21	10,167.00 ESY 338.90 per diem
Traumatic Brain Impaired	Deron II 130 Grove St. Montclair, NJ 07042	7/1/21-8/12/21	10,167.00 ESY 338.90 per diem
Multiply Impaired	Deron II 1140 Commerce Ave. Union, NJ 07083	7/1/21-8/12/21	10,167.00 ESY 338.90 per diem
Multiply Impaired	First Children School 330 South Ave. Fanwood, NJ 07023	7/6/21-8/20/21	12,240.00 ESY 360.00 per diem
Emotionally Disturbed	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/6/21-7/29/21	7,066.66 ESY 441.66 per diem
Autistic	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21	8,980.00 ESY 299.33 per diem
Autistic	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/21-8/12/21	8,980.00 ESY 299.33 er diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL TRANSLATION FOR IEP Frontline Technology Group, LLC 1400 Atwater Dr. Malvern, PA 19355	1,696.68
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez – Evaluator 10-50 th St. Weehawkin, NJ 07086	450.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena – Evaluator 2009 Summit Ave. Union, NJ 07087	450.00
BILINGUAL SPEECH EVALUATION Anthony Muscato – Evaluator 9 High Mountain Trail Lincoln Park, NJ 07035	2@700.00
BILINGUAL ARABIC SPEECH/LANGUAGE EVALUATION Speech and Reading Academy LLC Sandra Sharbash - Evaluator 14 Old Bridge Turnpike South River, NJ 08882	900.00
EDUCATIONAL EVALUATION Educate Testing, Educational Assessments/LDT-C Services 10 Wilshire Dr. Livingston, NJ 07039	2@640.00

3. Continued:

Related Services	Fees not to Exceed
EDUCATIONAL EVALUATION Maura Campbell 215 Birchwood Ave. Unit 212 Cranford, NJ 07016	2,240.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	6/23/21-8/4/21 7,350.00 9/2/21 44,100.00

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Star Pediatrics 137 Gaither Dr., Ste. B Mt. Laurel, NJ 08054	6/28/21-8/5/21 12,420.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	7/8/21-8/18/21 8,160.00

5. Approve assignment of one-on-one paraprofessional for the 2021-2022 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autistic	Banyan School 12 Hollywood Ave. Fairfield, NJ 07004	9/2/21	37,800.00 annual 210.00 per diem

6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Montgomery Academy	Basking Ridge, NJ	2017-2018	Tuition Undercharge 135.81

7. Approve home instruction services provided by Union County Educational Services Commission for Linden students admitted as patients to Trinitas Regional Medical Center, Elizabeth, New Jersey, during the 2021-2022 school year, at a rate of \$70.00 per hour for the Regular Behavioral Unit or \$100.00 per hour for the Specialized Behavioral Unit.
8. Approve home instruction services provided by Professional Education Services, Inc. for Linden students admitted as patients to High Focus Centers, Cranford, New Jersey, during the 2021-2022 school year, at a rate of \$31.00 per hour.
9. Approve home instruction services provided by EI US, LLC/LearnWell, for Linden students admitted as patients to Goryeb Children’s Hospital, Morristown, NJ; Newark Beth Israel, Newark, NJ; Joseph M. Sanzari Children’s Hospital, Hackensack, NJ; Summit Oaks Hospital, Summit, NJ during the 2021-2022 school year, at a rate of \$75.00 per hour.
10. Amend Board action on past Education Reports, as listed:

Date	Item	Action
5/27/21	8	Change the account number for Administrator’s Guide to Implementing Restorative Practices Workshop for Happel, Wayne from 11-000-240-580-PD-000-06-060 to read 11-000-240-580-PD-000-05-050.
5/27/21	14	Change the ESL 9-12 (proficiency Level 1-2) 30 hours to read ESL 9-12 (proficiency Level 1) and ESL 9-12 (proficiency Level 2) 30 hours each.
6/24/21	1	Change tuition: KB at Center for Lifelong Learning from 48,060.00 annual to 59,220.00 annual and from 4,727.00 ESY to 5,336.00 ESY.
6/24/21	1	Change tuition: TH at Coastal Learning Center from 8,967.00 ESY to 8,967.30 ESY.
6/24/21	1	Change tuition AM at Children’s Center of Monmouth from 61,540.00 annual to 61,540.20 annual.

10. Continued:

Date	Item	Action
6/24/21	1	Change tuition: QR at Lamberts Mill Academy from 58,109.40 annual to 58,540.00 annual and from 322.83 per diem to 325.22 per diem.
6/24/21	10	Change the dates and cost for School One's For the Love of Literacy with Kenneth Kunz Event from 7/1/21, 7/15/21 and 7/22/21 to read 7/15/21, 7/19/21 and 7/22/21 and the cost from \$1,600.00 to read \$1,700.00.
6/24/21	10	Change the dates for School Two's For the Love of Literacy with Kenneth Kunz Event from 6/30/21, 7/7/21, 7/14/21 and 7/28/21 to read 7/7/21, 7/14/21, 7/20/21 and 7/28/21.
6/24/21	10	Change the dates for School Four the Liberty Science Center: Chemistry of Candy Event from 7/6/21 to read 7/12/21.

11. Approve the following positions to be paid out of Title III funds.

Name	Location	Dates	Expenses
Title III Elementary Project Coordinator	All Elementary	9/1/21- 8/30/22	At the hourly contractual rate of \$28.00. Not to exceed \$5,000. Paid through Title III funds. #20-241-200-100-00-001-54
Title III Secondary Project Coordinator	All Secondary	9/1/21- 8/30/22	At the hourly contractual rate of \$28.00. Not to exceed \$5,000. Paid through Title III funds. #20-241-200-100-00-001-54

11. Continued:

Name	Location	Dates	Expenses
Bilingual Parent Outreach	All	9/1/21- 8/30/22	At the hourly contractual rate of \$28.00. Not to exceed \$3,000. Paid through Title III funds. #20-241-200-100-00-001-54

12. Approve the following Title III ESL After School Tutorials, as listed

Name	Location	Dates	Expenses
ESL After School Tutorial	School 2	October 2021 through March 2022. Wednesdays (when school is in session)	4 teachers for 25 hours @ \$31.00, for a total of \$3,100.00 Title III #20-241-100-100-00-000-54
ESL After School Tutorial	School 4	October 2021 through March 2022. Wednesdays (when school is in session)	4 teachers for 25 hours @ \$31.00, for a total of \$3,100.00 Title III #20-241-100-100-00-000-54
ESL After School Tutorial	School 6	October 2021 through March 2022. Wednesdays (when school is in session)	3 teachers for 25 hours @ \$31.00, for a total of \$2,325.00 Title III #20-241-100-100-00-000-54
ESL After School Tutorial	School 8	October 2021 through March 2022. Wednesdays (when school is in session)	2 teachers for 25 hours @ \$31.00, for a total of \$1,550.00 Title III #20-241-100-100-00-000-54
ESL After School Tutorial	School 9	October 2021 through March 2022. Wednesdays (when school is in session)	2 teachers for 25 hours @ \$31.00, for a total of \$1,550.00 Title III #20-241-100-100-00-000-54

12. Continued:

Name	Location	Dates	Expenses
ESL After School Tutorial	McManus Middle School	October 2021 through March 2022. Wednesdays (when school is in session)	4 teachers for 25 hours @ \$31.00, for a total of \$3,100.00 Title III #20-241-100-100-00-000-54
ESL After School Tutorial	Soehl Middle School	October 2021 through March 2022. Wednesdays (when school is in session)	4 teachers for 25 hours @ \$31.00, for a total of \$3,100.00 Title III #20-241-100-100-00-000-54
ESL After School Tutorial	LHS	October 2021 through March 2022. Wednesdays (when school is in session)	4 teachers for 25 hours @ \$31.00, for a total of \$3,100.00 Title III #20-241-100-100-00-000-54

13. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Admin	Hazelton, Ed.D., Marnie	8/3/21	5:00 p.m. – 7:00 p.m. School 1 Gymnasium	Town Hall Parent Meeting-Safe Return to School discussion	None
Four	Scocoza, Isabella	10/7/21	6:00 p.m. – 7:00 p.m. Library	Title I Parent Night	None
Five	Scamardella, Laura	8/17/21	1:00 p.m. – 3:00 p.m. School Grounds	Social Worker's Meet and Greet Ice Cream Social	\$750.00 11-190-100-500-00-000-12
Six	Mastriano, William	9/10/21	9:00 a.m. – 11:00 a.m. Outside Grounds	September 11 th Tribute	None
Six	Mastriano, William	9/21/21 - 9/23/21	8:00 a.m. – 3:30 p.m. Gymnasium	Book Fair	None

13. Continued

School	Requested By	Date	Time/Location	Event	Expenses
LAST	Horre, Yelena	8/9/21 through 8/11/21	8:00 a.m. – 2:00 p.m. Academy Rooms 111A & 114A	Cadet Staff Orientation	None
LHS	Horre, Yelena	8/16/21 8/19/21 8/23/21 9/3/21	8:30 a.m. – 3:30 p.m. Room 111A & 114A	Senior Portraits Lors Studio	None
LAST	Horre, Yelena	8/17/21 through 8/19/21	8:00 a.m. – 2:00 p.m. Academy Room 111A and 114A	ROTC Freshman Orientation	None
LAST	Horre, Yelena	8/19/21	10:00 a.m. – 2:00 p.m. Driveway/Front Entrance	NJROTC Car Wash Fundraiser	None
LAST	Horre, Yelena	8/30/21 through 9/1/21	8:00 a.m. – 2:00 p.m. Rooms 111A & 114A	ROTC Drill Team Camp	None
LAST	Horre, Yelena	9/8/21 through 6/24/22 Monday through Friday (except when school is closed)	6:00 a.m. – 7:30 a.m. Weight Room, Gymnasium, & Rooms 111A & 114A	ROTC Athletic Team Training & Drill Practice	None
LHS	Horre, Yelena	10/8/21 10/11/21 11/5/21	7:45 a.m. – 3:30 p.m. Dance Room 119	Lors Studio Senior Retakes	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	10/14/21 10/15/21 11/22/21	7:45 a.m. – 3:00 p.m. Gymnasium	Lors Studio Underclassmen	None
LHS	LaMastra, Kevin	10/4/21 through 3/30/22 Mondays & Wednesdays when school is in session.	6:00 p.m. – 8:00 p.m. Room 112	Parent ESL & Family Literacy Classes	1 teacher per 2 hr. session @\$31 per hour, plus 1-hour prep per class. Not to exceed \$4,500.00. <small>Title III #20- 241-200-100-00- 001-54</small>
LHS	LaMastra, Kevin	10/7/21 through 3/31/22 Thursdays when school is in session.	6:00 p.m. – 8:00 p.m. Room 201	Parents' ESL: Culture and Citizenship Classes	2 teachers per 2 hr. session @\$31 per hour, plus 1-hour prep per class. Not to exceed \$4,500.00. <small>Title III #20- 241-200-100-00- 001-54</small>

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	LaMastra, Kevin	10/9/21 through 3/12/22 Saturdays when school is in session. No classes: 11/5/21 11/27/21 12/25/21 1/1/22	9:00 a.m. – 11:00 a.m. Room 112	Faculty Spanish	2 teachers for 20 sessions, 3 hrs. per session @ \$31 per hour, plus 1-hour prep per session. Not to exceed \$4,480.00. Title III #20-241-200-100-00-001-54
LHS	Horre, Yelena	10/16/21	7:00 a.m. – 10:00 p.m. School #1 Parking lot and Playground	Class of 2022 Food Truck Festival	None
LHS	Horre, Yelena	11/29/21 11/30/21 12/1/21 12/2/21	3:00 p.m. – 5:30 p.m. Auditorium	F.A.B. Fashion Show Practice	None
LHS	Horre, Yelena	12/3/21	7:00 p.m. – 9:00 p.m. Auditorium	F.A.B. Fashion Show	None

14. Approve the following Winter & Spring Concert dates and *Use of Facilities*, as listed.

Location	Date	Time	Event/Activity
One	12/16/21	7:00 p.m. – 8:30 p.m.	Winter Concert
Two	12/7/21	7:00 p.m. – 8:30 p.m.	Winter Concert
Four	12/14/21	7:00 p.m. – 8:30 p.m.	Winter Concert
Five	12/14/21	7:00 p.m. – 8:30 p.m.	Winter Concert
Six	12/9/21	7:00 p.m. – 8:30 p.m.	Winter Concert
Eight	12/9/21	7:00 p.m. – 8:30 p.m.	Winter Concert
MMS	12/16/21	7:00 p.m. – 8:30 p.m.	School 9 Winter Concert
MMS	12/7/21	7:00 p.m. – 8:30 p.m.	School 10 Winter Concert
MMS	12/8/21	7:00 p.m. – 8:30 p.m.	Winter Concert
SMS	12/15/21	7:00 p.m. – 8:30 p.m.	Winter Concert
LHS	12/21/21	7:00 p.m. – 8:30 p.m.	Winter Concert
LHS	1/13/22	7:00 p.m. – 8:30 p.m.	Band Concert
One	5/5/22	7:00 p.m. – 8:30 p.m.	Spring Concert
Two	5/17/22	7:00 p.m. – 8:30 p.m.	Spring Concert
Four	5/10/22	7:00 p.m. – 8:30 p.m.	Spring Concert
Five	5/10/22	7:00 p.m. – 8:30 p.m.	Spring Concert
Six	5/12/22	7:00 p.m. – 8:30 p.m.	Spring Concert
Eight	5/12/22	7:00 p.m. – 8:30 p.m.	Spring Concert
MMS	5/5/22	7:00 p.m. – 8:30 p.m.	School 9 Spring Concert
MMS	5/17/22	7:00 p.m. – 8:30 p.m.	School 10 Spring Concert
MMS	5/9/22	7:00 p.m. – 8:30 p.m.	Vocal Spring Concert
MMS	5/18/22	7:00 p.m. – 8:30 p.m.	Instrumental Spring Concert
SMS	5/16/22	7:00 p.m. – 8:30 p.m.	Vocal Spring Concert
SMS	5/11/22	7:00 p.m. – 8:30 p.m.	Instrumental Spring Concert
LHS	4/27/22	7:00 p.m. – 9:00 p.m.	Dance Spring Concert
LHS	4/28/22	7:00 p.m. – 8:30 p.m.	Guitar & Orchestra Spring Concert
LHS	5/4/22	7:00 p.m. – 9:00 p.m.	Broadway Lights
LHS	5/19/22	7:00 p.m. – 8:30 p.m.	Bands & Choirs Spring Concert
Promenade *McManus Auditorium/if raining	5/25/22	7:00 p.m. – 8:30 p.m.	All City

Minutes/Education
July 29, 2021

15. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Altobelli, Michele	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-219-580-PD-000-33
Baldwin, Karen	Frontline Technologies	7/14/21 7/15/21	Virtual	Registration \$1,050.00 11-000-230-580-PD-000-01
Beriont, Rosa	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Christophersen-Froner, Kandra	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Fahy, Meghan	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Frankonis, Nicole	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-223-580-PD-000-08-080
Grasso, Gregory	NJSSSA	10/21/21 1/21/22 5/20/22	Monroe, NJ	None
Hazelton, Ed.D., Marnie	Women's Leadership Conference 2021	9/30/21 10/1/21	Somerset, NJ	Registration \$389.00 Other Expenses \$21.70 11-000-230-580-PD-000-01
Hazelton, Ed.D., Marnie	Blue Ribbon Schools of Excellence National Conference	11/29/21 11/30/21 12/1/21 12/2/21 12/3/21	Orlando, FL	Registration \$625.74 Other Expenses \$1,957.00 11-000-230-590-PD-000-01
Happel, Wayne	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-240-580-PD-000-05-050

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15. Continued:

Name	Workshop	Dates	Location	Cost
Horre, Yelena	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-240-580-PD-000-05-050
Kniazuk, MaryBeth	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Louis, Annabell	NJSIAA Eligibility Workshop	9/23/21	Robbinsville, NJ	Expenses \$35.00 11-000-221-580-PD-000-44
Mastriano, William	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-240-580-PD-000-13
McCormack, Catherine	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
McGovern-Drejaj, Kelly	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Modrak, Antoinette	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 60-930-320-580-PD-000-36
Moss, Eileen	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Murphy, Erin	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33
Olivero, Suzanne	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-240-800-000-10-115

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15. Continued

Name	Workshop	Dates	Location	Cost
Perkins, Atiya	Administrator's Guide to Implementing Restorative Practices	7/26/21 7/27/21	Princeton, NJ	Registration \$375.00 11-000-240-580-PD-000-06-060
Scamardella, Laura	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-240-580-PD-000-12
Scamardella, Laura	Blue Ribbon Schools of Excellence National Conference	11/29/21 11/30/21 12/1/21 12/2/21 12/3/21	Orlando, FL	Registration \$625.74 Other Expenses \$2,049.80 11-000-240-580-00-000-12
Scocozza, Isabella	ESSA Meeting	9/29/21 10/27/21 1/26/22 3/30/22 5/18/22	Westfield, NJ	None
Siegel, Julie	Blue Ribbon Schools of Excellence National Conference	11/29/21 11/30/21 12/1/21 12/2/21 12/3/21	Orlando, F	Registration \$625.74 Other Expenses \$2,049.80 11-000-223-580-00-000-12
Smith, Jennifer	2021 National Literacy Summit	11/9/2021	Virtual	\$69.00 11-000-221-580-PD-000-56
Stefanick, Marie	Leading Collective Efficacy	8/10/21 8/17/21	Virtual	Registration \$99.00 11-000-219-580-PD-000-33
Van Dam, Lisa	ESSA Meeting	9/29/21 10/27/21 1/26/22 3/30/22 5/18/22	Westfield, NJ	None
Viana, Steven	NJSIAA Eligibility Workshop	9/23/21	Robbinsville, NJ	Expenses \$35.00 11-000-221-580-PD-000-03
Villardi, Heather	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33

15. Continued:

Name	Workshop	Dates	Location	Cost
Volker, Kathleen	Union County Juvenile Officers Monthly Meetings	9/15/21 10/20/21 11/17/21 12/15/21 1/19/22 2/16/22 3/16/22 4/20/22 5/18/22 6/15/22	Cranford, NJ	Expenses \$150.00 11-000-221-580-PD-000-03
Wisnowski, Karen	2021 NJSHA Convention	11/18/2021 11/19/2021 11/20/2021	Virtual	Registration \$349.00 11-000-219-580-PD-000-33

16. Approve NFHS Fundamentals of Coaching Training for district staff as listed, not to exceed \$1500.00 Acct.# 11-000-221-580-PD-000-03

#	Name	#	Name
1.	Chiola, Albert	9.	Pizzano, Cherie
2.	Devero, Leonist	10.	Reinoso, Albert
3.	Drejaj, Anthony	11.	Reinoso, Anthony
4.	Fernandez, Alvaro	12.	Scheideman, Eric
5.	Firestone, Michael	13.	Tauriello, Valerie
6.	Gelfand, Nicole	14.	Wade, Jeffrey
7.	Kuban, Natasha	15.	Valentino, Rudy
8.	Migliore, Patrick		

17. Approve the following Anti-Bullying Specialists for the 2021-2022 School Year:

School	Name
Academy of Excellence	Banks, Jenise
Linden High School	Patterson, Shamona
McManus Middle School	Miller, Victoria
Soehl Middle School	DeFelice, Jessica
School 1	Slatius, Abbie
School 2	O'Donnell, Cara
School 4	D'Alessio, Jennifer
School 5	Hynes, Brenda
School 6	Bodden, Jami
School 8	Spricigo, Anne-Marie
School 9	Hudak, Marissa
School 10	Clark, Jennifer

18. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2021-2022 school year.

Name	Name	Name
Bloomfield College	Kean University	St. Peter's University
Caldwell University	Montclair State University	Seton Hall University
Fairleigh Dickenson University	New Jersey City University	The College of New Jersey
Felician University	Rowan University	Union County College
Fordham University	Rutgers University	Western Governor's University

19. Approve an agreement between the Linden Public Schools and Kean University for the 2021-2022 school year to allow Kean students to obtain *Field Experience/Clinical Observations* under the direction of the Linden Head Athletic Trainer.
20. Grant permission for the Bright and Beautiful Therapy Dogs Inc. to conduct sessions of the reading program called *Who Let the Dog out* at Myles J. McManus Middle School for the 2021-2022 school year at no cost.

21. Grant permission for Kean University undergraduate students listed to complete his/her *Clinical Field Experience* under the direction of the Linden Head Athletic Trainer.

Name	Period
Jones, Ashton	August 2021 - December 2021
DeLuca, Olivia	August 2021 – December 2021
Lee, Samantha	November 2021 - March 2022
Torres, Cynthia	March 2022 - June 2022

22. Approve the following School Improvement Panels, as listed:

ScIP Committee Members 2021-2022				
SCHOOL	NAME	POSITION	NAME	POSITION
ONE	Nicole Frankonis	Vice Principal	Cynthia Walker	Teacher
	Kimberly Hughes	Teacher	Michael Walters	Acting Principal
	Amy Maloney	Teacher	Jennifer Wilson	Teacher
	Sabina Robinson	Teacher		
TWO	Rasheeda Briggs-Dort	Teacher	Margaret Imbriacco	Teacher
	Rachelle Crawley	Vice Principal	Patricia Kowalski	Reading Coach
	Fingerlin, Peter	Principal	Margaret Zucosky	Math Coach
	Erica Huggins	Teacher		
FOUR	Jacqueline Arrieta	Teacher	Rose Kolibas	Vice Principal
	Nicole Attansio	Teacher	Viviana Olarte	Teacher
	Felisha Blount	Teacher	Suzanne Olivero	Principal
	Laura Brunton	Teacher	Margaret Zucosky	Math Coach
	Lisa Capanna	Reading Coach		

22. Continue

ScIP Committee Members 2021-2022				
SCHOOL	NAME	POSITION	NAME	POSITION
FIVE	Jennifer Hofmann	Title One Teacher	Rokhsana Suggs	Teacher
	Laura Scamardella	Principal	Candace Thomas	Teacher
	Julie Siegel	Teacher		
SIX	Jami Bodden	Social Worker	William Mastriano	Principal
	Nicole Dades	Teacher	Tracy Secor	Teacher
	Jared DeBrizzi	Teacher	Laura Stewart-Cutitta	Teacher
	Irene Feliciano	Teacher	Pamela Wright	Social Worker
	Patricia Kowalski	Reading Coach		
EIGHT	Lisa Capanna	Teacher	Deidre Seaman	Teacher
	Nicole Pierce	Teacher	Peter Spoganetz	Teacher
	Melanie Rodrigues	Teacher	Margaret Zucosky	Teacher
	Michelle Rodriguez	Principal		
NINE	Lindsay Bernero	Teacher	Melody Olsen	Teacher
	Aubrey Dollard	Teacher	Larry Plummer	Principal
TEN	Laurel Bellerio	Teacher	Christine Merten	Teacher
	Diana Carvalho	Teacher	Tara Ravkin	Teacher
	Alexandra Day	Teacher	David Walker	Principal
	Lori DeMarzo	Teacher	Laura Venezio	Teacher
	Mary Lee	Teacher		
MCMANUS	Frank Bandinelli	Vice Principal	Perkins, Atiya	Principal
	Rosa Espinal-Perez	Teacher	Prada, Rebecca	Teacher
	Nicole Gelfand	Teacher	Christine Urbanczyk	Language Arts Coach
	Tanya Martin-Cooper	Teacher		
SOEHL	Nick Desir	Teacher	Suzanne Rothauser	Math Coach
	Gwendolyn Long	Principal	Christine Urbanczyk	Language Arts Coach
	Michael Manning	Teacher	Jennifer Veltre	Teacher
	Angela Paternostro	Acting Vice Principal		

22. Continued:

ScIP Committee Members 2021-2022				
SCHOOL	NAME	POSITION	NAME	POSITION
LHS	Jorge Alvarez	Teacher	Diana Marchese	Teacher
	Michael Firestone	Teacher	Angela Principato	Teacher
	Anthony Fischetti	Teacher	Mark Radil	Teacher
	Andrew Grygo	Teacher	Holly Sepulveda	Teacher
	Yelena Horre	Principal	Sophia Stratis	Teacher
	Lizzie Lemes	Vice Principal		

23. Approve Curriculum Writing as listed:

Curriculum	Grade Level	Hours
Shaping Your Future- Career Exploration and Financial Literacy	6-8	30

24. Approve the 2022-2023 *Pre-Kindergarten and T.E.D.D.Y. Program Roundup* at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

Schools	Date	Time
One and Six	January 31, 2022	8:30 a.m. – 2:30 p.m.
	February 1, 2022	8:30 a.m. – 2:30 p.m.
	February 2, 2022	5:00 p.m. – 8:00 p.m.
	February 3, 2022	8:30 a.m. – 2:30 p.m.
Two and Eight	February 7, 2022	8:30 a.m. – 2:30 p.m.
	February 8, 2022	8:30 a.m. – 2:30 p.m.
	February 9, 2022	5:00 p.m. – 8:00 p.m.
	February 10, 2022	8:30 a.m. – 2:30 p.m.
Four and Ten	February 28, 2022	8:30 a.m. – 2:30 p.m.
	March 1, 2022	8:30 a.m. – 2:30 p.m.
	March 2, 2022	5:00 p.m. – 8:00 p.m.
	March 3, 2022	8:30 a.m. – 2:30 p.m.
Five and Nine	March 7, 2022	8:30 a.m. – 2:30 p.m.
	March 8, 2022	8:30 a.m. – 2:30 p.m.
	March 9, 2022	5:00 p.m. – 8:00 p.m.
	March 10, 2022	8:30 a.m. – 2:30 p.m.

25. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
26. Grant permission to submit the Annual Schoolwide Plan for Joseph E. Soehl Middle School, Myles J. McManus Middle School, School #2, and School #4 for the 2021-2022 school year.
27. Approve *District Field Trips*. Copy in the hands of the board members.
28. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the June 24, 2021 regular meeting as listed:

Case	HIB	Action
MMS-421	Yes	Services provided.
MMS-420	No	Services provided, mediation.
Sch 4-57	No	Services provided, mediation.
Sch 4-56	Undetermined	Services provided.

Mr. De La Cruz made a motion asking that item #13, the use of School #1 gymnasium requested by Dr. Hazelton for a Town Hall Meeting, be amended to change the time to read 7:00 p.m. – 9:00 p.m. due to Community Night Out being held on the same night.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas		X	X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion carried.

MOTIONS 1 – 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello		X	X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions 1 – 28 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State and School Aide and other revenue funding.

1. WHEREAS, EDWARD C. FRANKLIN, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of EDWARD C. FRANKLIN, on Sunday, July 4, 2021 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.
2. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Herman, Lisa	Teacher of Mathematics	LHS	7/1/21

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel Report, as listed:

Date	Item#	Action
5/27/21	16	Change the position of Ribau, Andreia to read: Teacher for the Title III ESL Summer Enrichment Program instead of Bilingual Aide.

3. Continued:

Date	Item#	Action
5/27/21	28	Add Downes, Megan to the School 2 Summer School Program
5/27/21	29-39	Amend the account # for the Summer School Program to read: ESSER II 20-483-100-100-00-000-55.
5/27/21	41	Add Garcia, Destiny to replace Fischer, Ashley as Front Band Coordinator for the summer of 2021.
5/27/21	42	Add Garcia, Destiny to replace Fischer, Ashley as Front Band Coordinator for the fall of 2021.
5/27/21	5	Amend the leave of absence for 84083 to read through December 9, 2021 - FMLA/FLA.
5/27/21	53	Add teacher Schwartz, Beth for ESY Substitute teacher from August 2 nd to August 5 th , 2021.
5/27/21	53	Rescind the appointment of paraprofessional Delesline, Ashley from the ESY, 2021.
6/24/21	13-20	Amend the account # for the Summer School Program to read: ESSER II 20-483-100-100-00-000-55
6/24/21	18	Add Benner, Lynn, Cortes, Leonardo, Ederer, Caryl, Findlay, Kevin, Schoenfelder, Katiusca, and Walsh, Dillon to the teaching staff for the McManus Middle School Summer Program effective 6/28/21-7/29/21. To be paid at the contractual rate of \$31/hour. Acct. 20-483-100-100-00000-55
6/24/21	21	Add Devaney, Ryan to the LHS Summer School Program.
6/24/21	29	Add Special Education teacher Pizzano, Cherie to attend Summer IEP meetings.
6/24/21	29	Add Speech Therapist McGovern-Drejaj, Kelly to attend Summer IEP meetings.

4. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Arias, Stephanie	Paraprofessional	School 2	7/12/21
2.	Diaz, Byron	Network Engineer	IT Department	7/30/21
3.	Duus, Alexander	Teacher of Social Studies	LHS	9/1/21
4.	Hidalgo, Gina	Paraprofessional	School 2	9/1/21

4. Continued:

#	Name	Assignment	Location	Effective Date
5.	Jimenez, Mariah	Paraprofessional	School 8	4/30/21
6.	Mack, Diamond	Paraprofessional	School 2	7/21/21
7.	Minniti, Stacey	Teacher of Kindergarten	School 5	7/1/21
8.	Mottley, Lindsey	Teacher of Mathematics	SMS	9/1/21
9.	Naso, Jordan	Teacher of Grade Five	School 6	9/1/21
10.	Panaretos, Sophia	Teacher of Grade 4	School 8	7/1/21
11.	Sanders, Caitlin	School Guidance Counselor	SMS	7/15/21
12.	Valere, Judson	Part-time School Bilingual Aide	LHS	6/29/21
13.	Wills, Teresa	Part-time School Aide	School 10	10/1/21
14.	Zaporowski, Manuela	Part-time School Bilingual Aide	School 6	6/24/21

5. Appoint the following staff for the 2021-2022 School Year:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Boyer, Michelle	9/2/21	MA	3-4	Teacher of Kindergarten	School 5	Budget /R	\$58,900
2.	Clark, Riley	9/2/21	BA	3-4	Teacher of Social Studies	SMS	Budget /R	\$53,751
3.	Fardin, Nicholas	9/2/21	BA	11	Teacher of Language Arts	LHS	Budget /R	\$60,541
4.	Godos, Joseline	9/2/21	BA	1-2	Teacher of Language Arts	MMS	Budget /R	\$53,551
5.	Hernandez-Folgar, Marilyn	9/2/21	BA	1-2	Teacher of Grade 3	School 4	Budget /R	\$53,551
6.	Kelly, Jessica	9/2/21	BA	1-2	Teacher of Grade 4	School 6	Budget /R	\$53,551
7.	Myers, Lauren	9/2/21	MA+30	12	School Guidance Counselor	LHS	Budget /N	\$76,079
8.	Redgate, Samantha	9/2/21	BA	3-4	Teacher of Sp. Ed./Resource	School 1	Budget /R	\$53,751
9.	2.Way, Catherine	9/2/21	BA	1-2	Teacher of Grade 3	School 2	Budget /R	\$53,551

5. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
10.	1. Wright, J. Pamela	9/2/21	MA+30	1-2	School Social Worker	School 6	Budget /R	\$63,341
NON-CERTIFIED								
11.	Baez, Jeinny	8/2/21		6	Bil./ESL/WL/ FPA Secretary	Admin. Bldg.	Budget /R	\$51,426
12.	Lane, Clarissa	9/2/21			Part-time School Aide	School 1	Budget /R	\$24.59
13.	Brant, Elizabeth	9/2/21		1	Hall Monitor	LHS	Budget /R	\$30,213
14.	Dolbrice, Juwan	9/2/21		1	Hall Monitor	LHS	Budget /R	\$30,213
15.	Dynda, Stephen	8/2/21			Part-time Technology Tech.	IT	Budget /N	\$19.50
16.	Milano, Matthew	8/2/21			Part-time Technology Tech.	IT	Budget /N	\$19.50
17.	Pachon, Alexander	8/15/21		3	Technology Technician	IT	Budget /R	\$54,882
18.	Phipps, Kyle	9/2/21		1	Hall Monitor	LHS	Budget /R	\$30,213
19.	Singh, Matthew	8/2/21			Part-time Technology Tech.	IT	Budget /N	\$19.50
20.	Bowers, Melissa	9/2/21		4	Paraprofessional	SMS	Budget /R	\$18,003
21.	Rivera, Isabel	9/2/21		4	Paraprofessional	MMS	Budget /R	\$18,003
22.	Kulmaczewska, Elzbieta	9/2/21		6	Paraprofessional	LHS	Budget /R	\$19,058

1. Leave/Replacement for #4549 9/2/21-11/30/21 2. Leave/Replacement for #5143 9/2/21-3/1/22

6. Appoint the following staff for the 2021-2022 School Year pending Superintendent Interview and Recommendation.

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	3. Arias, Lorena	9/2/21	BA	3-4	Teacher of Pre-K	School 8	Budget /R	\$53,751
2.	Gorman, Kristyn	9/2/21	BA	6	Teacher of Grade 4	School 9	Budget /R	\$54,484
3.	Gulya, Andrew	9/2/21	BA	5	Teacher of Sp.Ed./S.S,	LHS	Budget /R	\$53,951

3. Leave/Replacement for #8408 9/2/21-12/15/21

7. Approve the transfers of the following staff for the 2021-2022 School Year effective 9/2/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Position
1.	Mohan, Meghann	Teacher of Social Studies	LHS	School Guidance Counselor	LHS
2.	Murphy, Meghan	Teacher of English	LHS	Teacher of Special Education	MMS

8. Approve the transfers of the following staff for the 2021-2022 School Year effective on or about: 8/16/21

#	Name	Position	20-21 Location	Position	21-22 Position
1.	Pirozzoli, Mary Ann	Secretary	School 9	Secretary	SMS
2.	Riggi, Frances	Secretary	Supt. 's Office	Secretary	LHS
3.	Schmitz, Melissa	Secretary	SMS	Secretary	School 9
4.	Todd, Terri	Secretary	LHS	Secretary	MMS/Guidance

9. Appoint the following staff as listed for the 2021-2022 School Year:

#	Name	Position	Assignment
1.	Louis, Annabell	Supervisor of Student Services	District Anti-Bullying Coordinator
2.	Louis, Annabell	Supervisor of Student Services	District 504 Officer
3.	Thurston, Kevin	Vice Principal	District Affirmative Action Officer
4.	Viana, Steven	Director of Health/Phys. Ed.	Title IX

10. Approve the following Leaves of Absences:

Employee ID#	Location	From	Through	Reason
4549 ³	School 6	9/2/21	11/24/21	NJFLA
4896 ³	LAST	9/2/21	12/23/21	IM FMLA
5478 ¹	Admin	7/6/21	9/8/21	Medical
7422 ¹	SMS	9/13/21	11/9/21	Medical
7422 ³	SMS	11/10/21	1/31/22	FMLA/FLA
6849 ¹	School 9	6/21/21	7/22/21	Medical
6418 ³	LHS	9/2/21	10/22/21	FMLA/FLA
7699 ¹	School 1	9/2/21	9/10/21	Medical
7699 ³	School 1	9/13/21	12/6/21	FMLA/FLA
7699 ³	School 1	12/7/21	6/30/22	Child Rearing
8493 ¹	MMS	9/27/21	10/22/21	Medical
8493 ³	MMS	10/25/21	12/23/21	FMLA/FLA
5143 ¹	School 2	9/13/21	11/22/21	Medical

10. Continued:

Employee ID#	Location	From	Through	Reason
5143 ³	School 2	11/23/21	2/28/22	FMLA/FLA
8241 ¹	LHS	9/16/21	10/1/21	Medical
8241 ³	LHS	10/4/21	12/23/21	FMLA/FLA

1) Sick 2) Accumulated Leave 3) Unpaid

11. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Augustyniak, Helena			158	\$7,900.00	1	\$72.00
2.	Bolden, Phyllis			19.5	\$935.02		
3.	Cruz-Suarez, Rita					1	\$72.00
4.	Cubala, Helen			13.5	\$940.95		
5.	Gergely, Patricia			223.5	\$11,175.00	3	\$216.00
6.	Koby, Helen	1	\$223.63	81	\$2,106.00		
7.	Lord, Joann			155	\$7,750.00	½	\$36.00
8.	Peterson-Tyler, JoAnn			257.5	\$12,875.00	3	\$216.00
9.	Preston, Dona	27	\$16,634.00	265	\$18,000*		
10.	Zenchak, Patricia			23.5	\$705.00		
11.	Zofcin, Kathleen			17	\$815.15		

*\$18,000 cap (per LASA Contract)

12. Compensate as per contractual agreement, the unused 2020-2021 vacation days at per diem rate.

#	Name	No. of Days	Amount
1.	Miranda, Lawrence	20	\$11,872.20

13. In final resolution of the Sidebar agreement between the LEA and the Linden Board of Education provide retroactive pay for Boyd C. Decker in the amount of \$7,666.00 for the 2020-2021 school year. This amount reflects the difference between the Minimum Instructor Pay for the 2020-2021 school year of \$118,780 and the maximum twelve-month Linden Teacher's guide for the 2020-2021 school year which is \$111,114.00

14. Approve the payment of salaries from the 2022 IDEA-Basic Grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Baran, Gwendolyn	SMS	\$79,318.00	Social Worker	100.00%
2.	Barnes, Kim	LHS	\$111,114.00	Social Worker	100.00%
3.	Barthelus, Shirley	CST	\$89,318.00	Psychologist	100.00%
4.	Burge, Micah	LHS	\$105,030.00	Psychologist	100.00%
5.	Buthorn, Stefannie	CST	\$92,557.00	Psychologist	100.00%
6.	DiPolvere, Celia	CST	\$103,578.00	Transition Coordinator	100.00%
7.	Fernandez, Tamarra	CST	\$111,664.00	Social Worker	100.00%
8.	Garcia, Sharon	MMS	\$83,030.00	Teacher of Students With Disabilities	100.00%
9.	Moss, Jeanne	CST	\$111,664.00	Psychologist	100.00%
10.	Palmieri, Samantha	LHS	\$69,733.00	Learning Disabilities Teacher Consultant	21.00%
11.	Perroth, Deborah	SMS	\$82,557.00	Teacher of Students With Disabilities	100.00%
12.	Stevens, Rachel	CST	\$82,542.00	Social Worker	100.00%

15. Approve the payment of salaries from the 2022 IDEA-Pre-School Grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Wisnowski, Karen	# 2	\$91,424.00	Speech Specialist	32.00%

*Salaries are based on 2020-2021 LEA Contract. Amendment will be completed at the conclusion of contract negotiations.

16. Due to the Public Health Emergency declared in Governor Murphy's Executive Order No. 103 (2020), administrators will be granted the one-time opportunity to be paid for a maximum of 10 unused vacation days due to vacation days not taken because of duties directly related to a state of emergency. Refer to the Linden School Administrators and Supervisors Association contract July 1, 2019-June 30, 2022 for compensation.

#	Name	Buyback Days	Amount
1.	Altobelli, Michele	6	\$2,790.00
2.	Bandinelli, Frank	10	\$4,650.00
3.	Cleary, Denise	2	\$930.00

16. Continued:

#	Name	Buyback Days	Amount
4.	Fekete, Jason	10	\$4,650.00
5.	Fingerlin, Peter	5	\$2,325.00
6.	Frankonis, Nicole	10	\$4,650.00
7.	Grasso, Gregory	5	\$2,325.00
8.	Happel, Wayne	10	\$4,650.00
9.	Hazelton, Ed.D., Marnie	10	\$4,650.00
10.	Horre, Yelena	10	\$4,650.00
11.	Kolibas, Christopher	10	\$4,650.00
12.	Kolibas, Rosalia	10	\$4,650.00
13.	Kondratowicz, Dariusz	6	\$2,790.00
14.	LaMastra, Kevin	10	\$4,650.00
15.	Lemes, Lizzie	10	\$4,650.00
16.	Long, Gwendolyn	10	\$4,650.00
17.	Lorenzetti, Matthew	5	\$2,325.00
18.	Louis, Annabell	10	\$4,650.00
19.	Mastriano, William	5	\$2,325.00
20.	Modrak, Antoinette	4	\$1,860.00
21.	Molinaro, Richard	10	\$4,650.00
22.	Olivero, Suzanne	10	\$4,650.00
23.	Pajak, Slawomir	10	\$4,650.00
24.	Perkins, Atiya	10	\$4,650.00
25.	Plummer, Larry	10	\$4,650.00
26.	Rodriguez, Michelle	10	\$4,650.00
27.	Scaldino, Joseph	10	\$4,650.00
28.	Scamardella, Laura	10	\$4,650.00
29.	Scocozza, Isabella	5	\$2,325.00
30.	Stefanick, Marie	10	\$4,650.00
31.	Tartivita, Patricia	10	\$4,650.00
32.	Thurston, Kevin	10	\$4,650.00
33.	Viana, Steven	10	\$4,650.00
34.	Walker, David	10	\$4,650.00
35.	Walters, Michael	10	\$4,650.00
36.	Zahir, Kcyronne	10	\$4,650.00

17. Appoint the following staff members to serve as Mentoring Facilitators for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-140-100-101-00-000-51.

#	Name
1.	Jachowski, Juliet
2.	Kreisberg, Francine
3.	Perezluha, Jayme

18. Appoint the following staff to work before and after school security for the 2021-2022 School Year, as listed below to be paid at the contractual rate. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	School	#	Name	School
1.	Fernandes, Stephanie	Five	1.	Bodden, Jami	Six
2.	Glass, Nicole		2.	Carson, Rachel	
3.	Hynes, Brenda		3.	Didyoung, Donna	
4.	Miller, Kayla		4.	Kenney, Kelly	
5.	Mucha, Alyson		5.	Klapouchy, Morgan	
6.	Push, Leah		6.	Skrelja, Lisa	
		7.	Ortiz, Susan		
		8.	Secor, Tracy		
		9.	Kolakowski, Theresa		
		10.	DeBrizzi, Jared		
		11.	Dades, Nicole		
		12.	Pacheco, Tania		

19. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 9/10/21-8/31/22 at the 21st CCLC contractual rate of \$31 per hour. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Santiago, Sara	Substitute Teacher

20. Approval to conduct a Freshman/Sophomore Orientation Program at Linden High School on Thursday, August 19, 2021 from 9:00 a.m. to 2:00 p.m. Twenty - two (22) teachers at the contractual rate of \$31.00 per hour to be paid from account 11-140-100-101-00-000-01.

#	Name	#	Name
1.	Alexandre, Daphne	12.	Ceballo, Elba
2.	Anderson, Teal	13.	Devaney, Ryan
3.	Bachan, Meenadaye	14.	Dey, Tara
4.	Batz, Erin	15.	Hu, Lin Lin
5.	Bender, Jonathan	16.	Kirby, Starlette
6.	Brady, Barbara	17.	Mangel, Robert
7.	Calatayud, Melanie	18.	Mazurek, Gary
8.	Campo, Nicole	19.	McDonald, Kimberly
9.	Caputo, Ralph	20.	McIntyre, June
10.	Carrion, Alicia	21.	Simonitis, William
11.	Carter-Blocker, Lahkia	22.	Wozniak, Faith

21. Appoint the following staff as a Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02

#	Name	#	Name
1.	Bordonaro, Megan	8.	Kennaway, Vanessa
2.	Brunton, Laura	9.	Paulino, Catherine
3.	Busciano, Veronica	10.	Spaziani, Shannon
4.	Carothers, Antoinette	11.	Superior, Genevieve
5.	Czylek, Frances	12.	Thompson, Valeria
6.	Dolan, Joan	13.	Wozniak, Faith
7.	Foy, Assumpta	14.	Wlodarczyk, Beata

22. Appoint the following staff as a substitute Head Teacher for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Hermanova, Jana
2.	Isaac, Nadegea

22. Continued:

#	Name
3.	Mack, Monika
4.	Masters, Giana
5.	Santiago, Sara

23. Appoint the following staff as a Program Manager for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022

#	Name	#	Name
1.	Berrigan, Carolanne	11.	Parker, Terry
2.	Bornstad, Robin	12.	Pirozzoli, Mary Ann
3.	Delesline, Ashley	13.	Riggs, Frances
4.	Figueiredo, Brenda	14.	Rivera, Evelyn
5.	Isaac, Nadege	15.	Rosa, Deborah
6.	Jenkins, Rhonda	16.	Sarris, Maria
7.	Mack, Monika	17.	Sassone, Lisa
8.	Madej, Bogumila	18.	Vitoroulis, Kaliopi
9.	McGrath, Annette	19.	Wozniak, Faith
10.	Pacella, Phyllis		

24. Appoint the following staff for the 2021-2022 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name	#	Name
1.	Barbosa, Karina	46.	McGrath, Annette
2.	Barbosa, Maria	47.	Mekovetz, Stephanie
3.	Benda, Carol	48.	Menzo, Lori
4.	Berrigan, Carolanne	49.	Nugent, Donna
5.	Bordonaro, Megan	50.	Orcutt, Sherry
6.	Bornstad, Robin	51.	Ortiz, Miriam
7.	Brunton, Laura	52.	Pacella, Philomena
8.	Buscaino, Denise	53.	Parker, Terry
9.	Busciano, Veronica	54.	Pascoa, Monica
10.	Carbone, Sherre	55.	Paulino, Catherine

24. Continued:

#	Name	#	Name
11.	Carothers, Antoinette	56.	Perezluha, Jayme
12.	Cifuentes, Patricia	57.	Pierce, Nicole
13.	Colato, Vanessa	58.	Pirozzoli, Kelli
14.	Couto, Cristina	59.	Pirozzoli, Mary Ann
15.	Cunningham, Katie	60.	Polini, Mary Ann
16.	Czylek, Frances	61.	Powell, Mary Ann
17.	Delesline, Ashley	62.	Puschel, Diane
18.	Diem, Diana	63.	Reilly, Doreen
19.	Dolan, Joan	64.	Riggi, Frances
20.	Donovan, Joanna	65.	Rivera, Evelyn
21.	Dynda, Michelle	66.	Rivera, Justine
22.	Ferraro, Suzanne	67.	Rodriguez, Gladys
23.	Figueiredo, Brenda	68.	Rogers, Aljean
24.	Foy, Assumpta	69.	Rollis-Safner, Melanie
25.	Gogna, Seema	70.	Rosa, Deborah
26.	Harris, David	71.	Salas, Mauricio
27.	Hermanova, Jana	72.	Santiago, Sara
28.	Hughes, Denise	73.	Sarris, Maria
29.	Isaac, Nadegea	74.	Sassone, Lisa
30.	Jackson, Kizmet	75.	Sassone, Michael
31.	Jenkins, Rhonda	76.	Schewikardt, Amanda
32.	Jurado, Isabel	77.	Spaziani, Shannon
33.	Kennaway, Vanessa	78.	Sporer, Kharry
34.	Kolakowski, Theresa	79.	Sporer, Stephenie
35.	Konrad, Elizabeth	80.	Spricigo, Anne-Marie
36.	Kurek, Angela	81.	Superior, Genevieve
37.	Lawson, Kimberly	82.	Terrelonge, Tamara
38.	Lescano, Anamaria	83.	Thompson, Valeria
39.	Linton, Linda	84.	Vega, Sara
40.	Lynch, Cleicia	85.	Vergara, Deidamia
41.	Longo, Donna	86.	Vitoroulis, Kaliopi
42.	Mack, Monika	87.	Witek, Celina
43.	Macwan, Doneta	88.	Wlodarczyk, Beata
44.	Madej, Bogumila	89.	Wozniak, Faith
45.	Masters, Giana		

25. Approve the following staff to prepare and develop lessons and activities for the Before/After Care Program during August at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Berrigan, Carolanne	11.	McGrath, Annette
2.	Brunton, Laura	12.	Parker, Terry
3.	Buscaino, Veronica	13.	Pierce, Nicole
4.	Carothers, Antoinette	14.	Puschel, Diane
5.	Cunningham, Katie	15.	Rosa, Deborah
6.	Delesline, Ashley	16.	Sassone, Lisa
7.	Dolan, Joan	17.	Sassone, Michael
8.	Donovan, Joanna	18.	Spaziani, Shannon
9.	Foy, Assumpta	19.	Thompson, Valeria
10.	Isaac, Nadegea	20.	Wozniak, Faith

26. Appoint the following staff members to conduct various Social Emotional Workshops for students for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	Hours
1.	Devaney, Ryan	10
2.	Kosty, Samantha	10
3.	Monaco, Angelo	10
4.	O'Donnell, Cara	10

27. Appoint the following staff as Translators for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-120-100-101-00-000-04 and #11-000-221-105-00-001-00

#	Name	Language
1.	Fleurimond, Chan Love	Haitian Creole
2.	Maccioli, Topaze	Spanish

28. Appoint Dr. Marnie Hazelton as treasurer of School Monies effective July 1, 2021.
29. Be it resolved that the Board, upon recommendation of the Superintendent, hereby confirms the assignment of Michael Walters as Acting Principal of School 1 from July 1, 2021 through August 31, 2021.

30. Appoint the following staff as SEMI-Coordinator for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-000-219-105-01-000-33

#	Name	Hours
1.	Arai, Kimiko	275

31. Appoint the following Home Instructors for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44

#	Name	#	Name
1.	Abalos, Roxanne	9.	Lisk, Jessica
2.	Ausman, Ilju	10.	Mazurek, Gary
3.	Burt-Moqueete, Linda	11.	McIntyre, June
4.	Edvalson, Sarah	12.	Murphy, Meghan
5.	Fernandes, Rosanna	13.	Schwartz, Beth
6.	James, Kathleen	14.	Sepulveda, Holly
7.	Kirby, Starlette	15.	Taylor-Peeples, Karen
8.	Kobylarz, Nanci		

32. Appoint the following staff to process the district's 2021 summer printing order. To be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-001-00

#	Name	Assignment	Hours
1.	Heffernan-Louka, Debra	Graphic Arts Teacher	125
2.	Vlastaras, Sotrios	Business/Print Shop Teacher	125

33. Appoint the following Substitute Secretaries for the 2021-2022 School Year. To be paid at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Grabler, Judy
2.	Scaff, Damarys

34. Appoint the following as Volunteer Coaches for the 2021 Fall Sports season:

#	Name	Sport
1.	Dey, Alexandra	Linden High School Volleyball

34. Continued:

#	Name	Sport
2.	DeOliveira, Jonathan	Linden High School Girls Soccer
3.	Sanon, Radjiv	Linden High School Boys Soccer
4.	Pereira, Lucas	Linden High School Boys Soccer
5.	Sznurkowski, Emily	Linden High School Boys Soccer
6.	George, Brandon	Linden High School Football
7.	Cromwell, Hunter	Linden High School Cross Country

35. Appoint the following staff for the 2021-2022 Interscholastic and Intramural Athletic Program at Linden High School.

#	Name	Sport	Position	Salary	Step
1.	Campos, Alberto	Girls Tennis	Head Coach	\$6,016.00	3
2.	Batz, Erin	Girls Volleyball	Assistant Coach	\$5,000.00	1
3.	Desir, Ruben	Girls Soccer	Assistant Coach	\$5,899.00	3
4.	Conway, Danielle	Girls Soccer	Assistant Coach	\$5,526.00	2

36. Appoint the following as substitute paraprofessionals for the 2021-2022 school year at \$89.99/day.

#	Name
1.	Ageeb, Abeer
2.	Jean Baptiste, Rose

37. Appoint the following substitute custodians for the 2021-2022 school year at the rate of \$75.00 per day.

#	Name
1.	Birotte, Ednie
2.	Gaston, Gabriela
3.	Hooper, Arsola
4.	Mayo, John
5.	McDuffie, Elijah
6.	Narine, Marlton
7.	Pirozzoli, Paul

37. Continued:

#	Name
8.	Tavarez, Ana
9.	Thomas, Marie
10.	Wheeler, Brandon
11.	Weintein, Michael
12.	Wideman, Micach

38. Appoint the following substitute teachers for the 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Alvarez, Jonathan
2.	Boyce, Jordan
3.	Carter, Gwendolyn
4.	Labrador, David
5.	Smith, Tanisha

39. Reappoint the following substitute teachers for the 2021-2022 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Alvarado, Marjorie	26.	Laxmi, Vijay
2.	Baker, Dana	27.	Mabois, Bernadel
3.	Banks, Brianna	28.	McNamara, Mary Grace
4.	Bodiford, Bodiford	29.	McSharry, Eileen
5.	Brooks, Jaqai	30.	Mejia, Lynn
6.	Bryant Asha	31.	Mendez, Ryan
7.	Cruz, Mariaelena	32.	Mouzon, Terri
8.	Czajkowska, Teresa	33.	Novak, Sarah
9.	English, Cheryl	34.	Orcutt, Timothy
10.	Dreher, Janee	35.	Oscar, Phillipa
11.	Franco, Don	36.	Parisi, Annalisa
12.	Gaibort, Norma	37.	Pinchinat, Marvin
13.	Galgori, Gary	38.	Pinchinat, Valerie
14.	Geisz, Ryan	39.	Price, Direne
15.	Gerber, Richard	40.	Rojas, Luz
16.	Goncalves, Lorenza	41.	Sanon, Kenny
17.	Hajdamowicz, Lech	42.	Santos, Stacy
18.	Hudson, Jill	43.	Sarnicki, James
19.	James, Sharice	44.	Solano, Nicole
20.	James-Bodison, Miriam	45.	Southward, Barbara
21.	Johnson Thomas, Sherunda	46.	Tomko, Wayne
22.	Jones, Deborah	47.	Vein, Linda
23.	Kalia, Rempee	48.	Way, Catherine
24.	Kalia, Vikas	49.	Yamakaitis, Daniel
25.	Kulmacczewska, Elzbieta		

40. Amend Board action on past Personnel Report, as listed:

Date	Item#	Action
5/27/21	68	Amend the effective date for Colegrove, Rebecca to read: 7/15/21

41. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Alexander, Aretha	Paraprofessional	LHS	9/1/21
2.	Bordonaro, Megan	Teacher of Kindergarten	School 9	7/27/21

42. Appoint the following staff for the 2021-2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	DeMarzo, Victoria	9/2/21	BA	1-2	Teacher of Grade 3	School 6	Budget /R	\$53,551
2.	Gesumaria, Jessica	9/2/21	BA	5	Teacher of Language Arts	SMS	Budget /R	\$53,951
3.	5. Hermanova, Jana	9/2/21	MA	1-2	Teacher of Mathematics Grade 6	MMS	Budget /R	\$58,700
4.	Klapouchy, Morgan	9/2/21	MA	5	Teacher of Math/Science Grade 5	School 6	Budget /R	\$59,100
5.	Lakshmanan, Jothilakshmi	9/2/21	MA+30	3-4	Teacher of Mathematics Grade 8	SMS	Budget /R	\$63,541
NON-CERTIFIED								
6.	Hannah, Janet	9/2/21		4	Paraprofessional	School 1	Budget /R	\$18,003
7.	Luna, Yoselin	9/2/21		4	Paraprofessional	School 1	Budget /R	\$18,003

5. Leave/Replacement for # 5734 9/2/21-11/29/21

43. Appoint the following staff for the 2021-2022 School Year pending Superintendent Interview and Recommendation.

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	6. Baker, Mallory	9/2/21	BA	6	Teacher of Kindergarten	School 9	Budget /R	\$54,484
2.	Carlock, Anne	9/2/21	MA	10	Teacher of Grade 3	School 8	Budget /R	\$64,831
3.	8. Durick, Lily	9/2/21	BA	1-2	Teacher of Pre-K	School 9	Budget /R	\$53,551
4.	9. Edelson, Eden	9/2/21	BA	1-2	Teacher of PE/Health	LHS	Budget /R	\$53,551
5.	10. Hiltwein, Liana	9/2/21	BA	1-2	Teacher of Grade 3	School 8	Budget /R	\$53,551
6.	Jackson, Rebecca	9/2/21	MA	7	Teacher of Sp.Ed./Resource	School 1	Budget /R	\$60,272
NON-CERTIFIED								
7.	Outley, Olivia	9/2/21		4	Paraprofessional	School 2	Budget /R	\$18,003

6. Leave/Replacement for #5641 9/2/21-3/15/22 8. Leave/Replacement for #6329 9/1/21-1/21/22 9. Leave/Replacement for #6499 9/2/21-11/24/22 10. Leave/Replacement for #7376 9/15/21-3/7/22

44. Appoint the following staff for the 2021-2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Opaola, Patience	9/2/21	BA	6	School Nurse	School 2	Budget/ R	\$54,484

45. Approve the transfer of the following staff for the 2021-2022 School Year effective 9/2/21 as listed:

#	Name	Position	20-21 Location	Position	21-22 Location
1.	Olsen, Keri	Teacher of Autism	School 2	Teacher of MD	MMS

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci	X		X		
Ms. Thomas			X		#5, (15,16,17,19) #7 (1)
Mr. De La Cruz			X		#5, (15,16,17,19) #7 (1)
Mrs. Flemming			X		#5, (15,16,17,19) #7 (1)
Mr. Gargano			X		
Ms. Guillaume		X	X		
Dr. Berghammer			X		#5, (15,16,17,19) #7 (1)
Mr. Rivas			X		#5, (15,16,17,19) #7 (1)

Motion 1 – 45 carried with the exception of item #5 (15, 16, 17, 19) and item #7 (1).
#5 (15,16,17,19) and #7 (1) did not pass.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of June, 2021. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Report as listed.

Date	Item	Action
6/24/21	24	Amend Maffey's security camera installation to read: In accordance with the Union County Co-op System Services Contract BA48-2018.

7. Amend Finance agenda item #41 of May 27, 2021, renewal of insurance package, to include the following:

Company	Description	Effective Period	Amount
NJSIG		2021-2022	
	Package Total		\$ 440,944.00
	(NJSIG Cyber Premium included in Package Premium)		\$ -(12,180.00)
			\$ 428,764.00
BRIT	Cyber Replacement		\$ 23,850.00

8. Amend Finance agenda item #40 (b, of June 24, 2021, to read as follows:

Service	Company	Categories	Amount	Prior Agenda
Fire Alarm Systems	Alarm & Communication Technologies, Inc.	Inspections & Testing	\$51,361.73	
		Monitoring	\$11,328.00	
		Foreman	\$130.00/hr.	\$100.00/hr.
		Journeyman	\$118.50/hr.	\$98.00/hr.
		Laborer – Class “B”	\$88.00/hr.	\$60.00/hr.
		Laborer – Class “C”	\$75.00/hr.	\$45.00/hr.
		Material Mark-Up	40%	
School Intercoms, Public Address Systems & Two-Way Radios	Alarm & Communication Technologies, Inc.			Prior Agenda
Maintenance Hourly – Regular Time		Master – \$130.00/hr.		\$85.00/hr.
Maintenance, Teledata Work, Installation, 15 Voice/Data Lines or Less		Technician “B”/Working Foreman – \$126.00/hr.		\$82.00/hr.
		Technician “C”/ Journeyman – \$118.50/hr.		\$80.00/hr.
		Material Mark-Up – 43%		5%
Installations Hourly – Regular Time		Cable Splicer – \$130.000/hr.		\$94.00/hr.
Teledata Work, New Construction, 16 Voice/Data Lines or More		Foreman – \$130.00/hr.		\$94.00/hr.
		Journeyman – \$118.50/hr.		\$84.00/hr.

9. Acceptance of entitlement funds for Sinai Christian Academy from the New Jersey Department of Education for Nonpublic Aid for the 2021/2022 school year as follows:

Aid	Amount
Nonpublic Nursing	\$ 7,728.00
Nonpublic Security	\$12,075.00
Nonpublic Textbook	\$ 4,141.00
Nonpublic Technology	\$ 2,898.00
TOTAL:	\$26,842.00

10. Accept the donation of PPE supplies such as hand sanitizers and tissues, for the students and staff at Joseph E. Soehl Middle School, from Staples.
11. Accept the donation of a Hoffman Violin, serial # KPPV027-112, for the students at School 2, donated by Lourdes Mateo.
12. Approve payment in the amount of \$15,000.00 to DiCara Rubino, Architects, Wayne, NJ, for additional services for Floor Plan Modifications for the proposed Addition and Alterations at the Linden High School Academy of Science & Technology.
13. Grant approval to enter into an agreement with Union County Educational Services Commission to provide Title IA services in the amount of \$6,056.00 to Linden’s non-public schools for the period of July 1, 2021 through June 30, 2022.
14. Approve a contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$6,965.00 for HVAC services for the period July 1, 2021 through June 30, 2022.
15. Approve a contract in the amount of \$38,290.00 with Rethink Autism, Inc., New York, NY, for district site licensing of ABA Curriculum, training and data tracking services for the 2021-2022 school year.
16. Approve payment in the amount of \$26,662.70 to New Jersey School Boards Association, Trenton, NJ, for Membership dues for the 2021/2022 school year. Amount reflects no increase from last year.
17. In accordance with N.J.A.C. 6A:26-6.3, approve submission to the Union County Superintendent for a Change of Use for the 2021-2022 School Year as follows:

School	Room – Current/Previous Use	Change
McManus M.S.	Storage Room	Office Space
	Storage Room	Office Space

18. Authorize the Business Administrator/Board Secretary to submit the Secretary’s and the Treasurer’s Reports for the period ended June 30, 2021 to the Executive Union County Superintendent of Schools.
19. Approve the enrollment of the following students for the 2021-2022 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
M.McD.	Grade eight
Z.M.	Pre-K

20. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Maintenance Department	1	1998 20' Heavy Duty Trailer (Grounds)	13ZRA2029W1005776
School #4	1	Hitachi CP-RS57 Multimedia LCD Projector	H7G010595
	1	Hitachi CP-RS56 Multimedia LCD Projector	H6D003919
IT Department	2	iPad 2 nd Generation – 16GB	DYTLF4XJDFHW
			F65KD0Y0DFHW
	1	iPad 4 th Generation – 16GB	DMPNCRBFF185
	14	iPad 5 th Generation – 32GB	DMPT3128HLFC
			DMPTC2N4HLFC
			DMPTD1JGHLFC
			DMPTC4HEHLFC
			DMPTC1S9HLFC
			DMPT318SHLFC
			DMQTVAJ1HLF9
			DMQTV9ZGHLF9
			DMQTVCV4HLF9
			DMQTV60UHLF9
			DMPTC2TTHLFC
			DMPTDC00HLFC
			DMPT30LYHLFC
			DMPT30N0HLFC

21. Approve entering into an Agreement with Rutgers Health, Piscataway, NJ, based on the RFP received July 26, 2021, in an amount not to exceed \$112,616.00 for School-Based Mental Healthcare Services, paid for through ESSER II Grant.
22. Approve entering into an Agreement with Specialized Education of New Jersey, Inc., Camden, NJ, based on the RFP received July 25, 2021, in an amount not to exceed \$136,000.00, for Climate and Culture Professional Development of School-Based Teams, paid for through ESSER II Grant.

23. Approve a contract in the amount of \$35,000.00 with B&G Restoration, Inc., Butler, NJ, for School #4 Boiler Room Asbestos Abatement, based on lowest responsible quote received July 26, 2021.
24. Accept funds in the amount of \$8,932.30 from the County of Union for custodial overtime during the Primary Election held on June 8, 2021.

MOTIONS 1 – 24:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci	X		X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Mr. Gargano			X	#12	
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas		X	X		

Motions 1 – 24 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Meredith Horvath, President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>Faculty Welcome Back Breakfast</u> Cafeteria	Thursday 8:00 a.m.-10:00 a.m.	September 2, 2021
<u>Back to School Night Table</u> Lobby	Thursday 6:00 p.m.-9:00 p.m.	September 21, 2021
<u>PTA Family Fun Night</u> Blacktop, Lawn & Gymnasium	Friday 6:00 p.m.-7:30 p.m.	September 24, 2021
<u>Fall Pictures</u> Gymnasium	Tuesday 7:30 a.m.-3:30 p.m.	October 5, 2021
<u>PTA Meeting/Parent Meet & Great</u> Cafeteria & Gymnasium	Tuesday 6:00 p.m.-8:00 p.m.	October 5, 2021
<u>Fall Festival</u> Blacktop & Courtyard	Friday 7:00 a.m.- 4:00 p.m.	October 15, 2021*
<u>Trunk or Treat</u> Gymnasium, Blacktop, & Courtyard	Friday 6:15 p.m.-8:00p.m.	October 29, 2021
<u>PTA Meeting</u> Cafeteria & Gymnasium	Tuesday 7:00 p.m.-8:30p.m.	November 9, 2021
<u>Fall Book Fair Set-up</u> Gymnasium	Tuesday 8:00 a.m.-8:30 p.m.	November 9, 2021
<u>Fall Book Fair</u> Gymnasium	Wednesday 9:00 a.m.-4:00 p.m.	November 10, 2021
<u>Fall Picture Retakes</u> Gymnasium	Monday 8:00 a.m.-3:30 p.m.	November 15, 2021
<u>Kid Craft – Family Friendly Event</u> Cafeteria	Friday 6:00 p.m.-8:30 p.m.	November 19, 2021

1. Continued:

Activity/Location	Day and Time	Date
<u>Harvest Dance</u> Gymnasium	Friday 6:00 p.m.-8:30 p.m.	November 19, 2021
<u>Holiday Fair Set-Up</u> Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	December 9, 2021
<u>Holiday Fair</u> Gymnasium	Friday 9:00 a.m.-5:00 p.m.	December 10, 2021

**Rain Date 10/20/2021*

2. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Book Fair Set Up</u> Gymnasium	Monday 4:00 p.m. -7:00 p.m.	September 21, 2021
<u>Back to School Night</u> PTA Meeting, Book Fair & Bake Sale Cafeteria & Gymnasium	Wednesday 5:00 p.m.- 8:00 p.m.	September 22, 2021
<u>Fall Festival & Mum Pickup</u> Gymnasium & Playground	Friday 3:00 p.m. -7:00 p.m.	October 8, 2021*
<u>Trunk or Treat</u> Parking Lot, Cafeteria & Gymnasium	Friday 5:00 p.m.- 8:00 p.m.	October 29, 2021

**Rain Date 10/12/2021*

3. Use of facilities at no charge as requested by Marnie Hazleton, Ed.D., Superintendent of Schools:

Activity/Location	Day and Time	Date
<u>Reopening Day Pep Rally</u> Tiger Stadium	Friday 8:00 a.m. -1:00 p.m.	September 3, 2021

4. Use of facilities at no charge as requested by Eloy Delgado, President, Linden Education Association:

Activity/Location	Day and Time	Date
<u>NJEA Commercial</u> Linden High School & Tiger Stadium Grounds	Friday 9:00 a.m. -7:00 p.m.	July 30, 2021

MOTIONS 1 – 4:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas		X	X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions 1 – 4 carried.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Rev. Barry Wise
24 E. 14th Street

He reminded the Board that he was here last month and that he will continue to come each month as the comments he made last month still stand. The composition of the Board remains, for the most part, the same as it was. He restated that the comments that were made were an embarrassment and disrespectful to the City of Linden and whether they were representative of any other things that have been done in Mr. Martucci's life, is not material. What is relevant is that this is not the example that needs to be set for young girls of color in the City of Linden. He again asked Mr. Martucci to step down and allow someone else to take his position who will be a better example for these young girls. He then addressed Mrs. Manganello and said the calling of the people gathered a "lynch mob", to African-American individuals, is nearly equally appalling. He asked her to consider how she addresses people in the future, particularly at a meeting where there's people of different ethnic backgrounds. He said the choice to resign is his and it is the right thing to do. He suggested Mr. Martucci go to diversity training to find out why what he said was so destructive and harmful.

Rev. James Moore
516 Sheridan Avenue
Roselle, NJ

He said he was appalled to read in the newspapers and see in the national media that one of the Board Members here made a disparaging remark about Vice President Kamala Harris. It doesn't matter her position, but that it was total disrespect of a woman. He said we should be setting higher standards. He recommends that Mr. Martucci resign.

Tracey Birch
625 Beechwood Road

She said she would be here every meeting to reiterate that Mr. Martucci needs to step down.

Mrs. Birch then asked the Board to consider putting the meetings back on TV so that the parents who can't come can watch so they can see and hear comments rather than just reading the minutes.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Mr. Delgado said that Mrs. Pirozzoli has done an amazing job at School #9.

He said that COVID is very real and that the Delta variant is here and it is spreading. We are, however, looking forward to a full reopening of schools. The vaccine rates are pretty good in Linden and in Union County. He urged everyone to get vaccinated. All of our kids depend on us. Some kids shouldn't have to work harder than others because of their race or religion.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Ms. Guillaume said she had some questions about personnel. Mr. Rivas said that personnel needs to be discussed in private.

Mr. Rivas said that for the last three months the Board suspended their committee meetings. He said that that Board would now like to return to the committee meetings starting in August. He would like to have a motion to reassign the committees. The attorney, Mr. Garcia, advised that the Board would need to dissolve the current committees before making new assignments.

Mrs. Flemming made the motion to dissolve all standing committees, seconded by Mr. De La Cruz.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion carried.

Mr. Rivas then made a motion to re-establish committees.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion carried.

Mr. De La Cruz suggested that discussion be held at the August meeting to bring back the televising of Board of Education meetings.

Mr. Rivas gave attorney, Nathanya Simon, an opportunity to address the Board as this would be her last meeting as General Counsel. She said that it has been her utmost honor and pleasure to have served as Board Counsel. She hopes her guidance helped the Board, administration and the community. She is happy to remain and assist in special education areas.

Mr. Rivas then asked attorney Joseph Garcia if he had any comments for the public. Mr. Garcia thanked the Board and the public for the opportunity to serve.

Ms. Guillaume extended her condolences to the Franklin family. She also congratulated Ms. Herman on her retirement. Lastly, she reminded everyone to remain safe and take all necessary precautions as there is only about a month left before we return to school.

Ms. Thomas also sent condolences to the Franklin family and congratulations to Ms. Herman on her retirement. She congratulated Dr. Berghammer on becoming the newest Board Member. Thank you to Ms. Simon for helping us on our journey. Finally, thank you to everyone who came out tonight.

Mr. Martucci congratulated Dr. Berghammer and said he is looking forward to working with her.

Mrs. Flemming thanked everyone for coming out tonight. She sent her condolences to Mr. Franklin's family and congratulations to Ms. Herman. She asked everyone to please get vaccinated. She congratulated Dr. Berghammer and thanked her for her service. She also extolled the virtues of being a Board Member. Finally, she thanked Ms. Simon for her service and welcomed the new attorney, Mr. Garcia.

Mr. Gargano congratulated Dr. Berghammer on her appointment and welcomed her to the Board.

Mrs. Manganello expressed her condolences to the Franklin family. She also congratulated Ms. Herman on her retirement. Welcome to Dr. Berghammer; she looks forward to working together. Thank you to Ms. Simon for representing the Board and welcome to Mr. Garcia. She thanked Dr. Hazelton, Mrs. Cleary, Dr. Baldwin, Ms. Gaylord and Mrs. Caporale for all the hard work they do throughout the year. Finally, thank you to the Technology Department for all they do.

Dr. Berghammer introduced herself and spoke about her "brand". She said she is humbled and thanked everyone for their confidence in her. She continued to read a statement on why she became a Board Member. She then addressed Mr. Martucci about his comments on social media and said that she hopes that moving forward, we can mend.

Mr. De La Cruz offered condolences to the Franklin family. Congratulations to Ms. Herman on her retirement. Congratulations and welcome to Dr. Berghammer. Thank you to Ms. Simon and welcome to Mr. Garcia. He then spoke about the effect COVID has had on change and family values

Mr. Rivas reiterated condolences to the Franklin family and congratulations to Ms. Herman. He also thanked all teachers and staff for working to educate our children. He thanked administrators for making the tough decisions. Finally, he thanked parents, community leaders and all who support the Board.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 10:06 p.m., seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Martucci			X		
Ms. Thomas		X	X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion carried.

Pamela B. Caporale
Assistant Business Administrator