

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held remotely via the Administration Building Conference Room, 2 East Gibbons Street, Linden, New Jersey on Thursday, July 30, 2020 at 6:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020, and June 15, 2020, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 6:04 p.m.

| Board Members | | Others | |
|----------------------|---|----------------------|---|
| Mrs. Birch | P | Dr. Hazelton | P |
| Mr. Gargano | P | Mrs. Cleary | P |
| Ms. Guillaume | P | Ms. Gaylord | P |
| Ms. Johnson | P | Attorney, C. Chaudry | P |
| Ms. Kozak | P | | |
| Mrs. Manganello | P | | |
| Mr. Rivas | A | | |
| Mr. Shehata | P | | |
| Mr. Martucci | P | | |

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Special Meeting held May 19, 2020, the Superintendent Search on May 30, 2020, the Superintendent Search on June 6, 2020, the Superintendent Search on June 2, 2020, the Special Meeting on June 15, 2020, the Work Session held on June 25, 2020 and the Regular Meeting held on June 30, 2020.

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mrs. Birch | | | X | | |
| Mr. Gargano | | | X | | |
| Ms. Guillaume | | | X | | |
| Ms. Johnson | | | X | | |
| Ms. Kozak | X | | X | | |
| Mrs. Manganello | | | X | | |
| Mr. Rivas | | | Absent | | |
| Mr. Shehata | | X | X | | |
| Mr. Martucci | | | X | | |

Motion 1 carried.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Dr. Hazelton shared the news from Linden High School that the following four students received their International Baccalaureate diplomas:
 - Allan Lin
 - Haliyat Oshodi
 - Wei Ren
 - Bilaine Vergeon

When things get back to normal, we will recognize these students in person.

3. The plan for reopening was discussed, which included extracurricular activities. Dr. Hazelton mentioned that there has been consideration to modify the plan from ABVAB to AAVBB, which means that groups of students would be together for two consecutive days as opposed to every other day, thus lessening the risk for infection.

Discussion ensued.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2020-2021 school year in accordance with their Individualized Education Plan (IEP) as shown below:

| Classification | Recommended Placement | Effective Date | Tuition |
|---------------------|---|--------------------------|--|
| Multiply Impaired | Deron II 130 Grove St. Montclair, NJ 07042 | 9/8/20 | 57,220.20 annual 317.89 per diem |
| Pre-School Disabled | First Children School 330 South Ave. Fanwood, NJ 07023 | 7/6/20-8/20/20 | 12,036.00 ESY 354.00 per diem |
| Autistic | In Roads to Opportunities 301 Cox St. Roselle, NJ 07203 | 7/6/20-8/14/20 9/8/20 | 3,450.00 ESY 115.00 per diem 45,000.00 annual 250.00 per diem |
| Auditorily Impaired | Lake Drive School 10 Lake Dr. Mountain Lakes, NJ 07046 | 9/8/20 | 70,200.00 annual 7,020.00 per month |
| Autistic | Newmark 1000 Cellar Ave. Scotch Plains, NJ 07076 | 9/8/20 | 59,423.40 annual 330.13 per diem |

2. Approve termination of the following out-of-district placement for the 2020-2021 school year.

| Classification | Recommended Placement | Effective Date | Tuition |
|-----------------------|---|-----------------|--------------|
| Autistic | Center School 2 Riverview Dr. Somerset, NJ 058873 | 7/6/20-7/31/20 | 7,913.00 ESY |
| Other Health Impaired | Center School 2 Riverview Dr. Somerset, NJ 08873 | 7/6/20-7/31/120 | 7,913.00 ESY |

2. Continued:

| Classification | Recommended Placement | Effective Date | Tuition |
|------------------------|--|--------------------------|--|
| Communication Impaired | Center School 2 Riverview Dr. Somerset, NJ 08873 | 7/6/20-7/31/20 | 7,913.00 ESY |
| Other Health Impaired | Collier School 160 Conover Rd. Wickatunk, NJ 07765 | 7/6/20-8/14/20 | 10,410.00 ESY 347.00 per diem |
| Communication Impaired | Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109 | 7/6/20-8/14/20 | 13,782.60 ESY 459.42 |
| Multiply Impaired | Deron I 1140 Commerce Ave. Union, NJ 07083 | 9/8/20 | 62,272.80 annual 345.96 per diem |
| Autistic | In Roads to Opportunities 301 Cox St. Roselle, NJ 07203 | 9/8/20 | 18,000.00 annual 250.00 per diem (attending 2 days/week) |
| Emotionally Disturbed | Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090 | 7/1/20-8/12/20 9/8/20 | 9,405.00 ESY 315.00 per diem 56,835.00 annual 316.00 per diem |

3. Approve payment for the related services as per Child Study Team evaluation.

| Related Services | Fees not to Exceed |
|---|--------------------|
| BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez - Evaluator 10-50 th St. Weehawken, NJ 07086 | 450.00 |
| BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena – Evaluator 2009 Summit Ave. Union, NJ 07087 | 450.00 |

3. Continued:

| Related Services | Fees not to Exceed |
|---|---|
| BILINGUAL SPEECH EVALUATION Frida Glick - Evaluator 222 Cedar Lane Closter, NJ 07624 | 2 @ 900.00 |
| OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872 | 6/29/20-8/7/20 348.00 9/2/20 2,146.00 |
| OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872 | 6/29/20-8/7/20 348.00 |
| OCCUPATIONAL THERAPY SERVICES DLC-Warren 217 Mountainview Rd. Warren, NJ 07059 | 6/26/19-8/7/19 637.50 9/4/19 5,355.00 |
| OCCUPATIONAL THERAPY SERVICES Bright Beginnings Learning Center 1660 Stelton Rd. Piscataway, NJ 08654 | 6/29/20-8/7/20 696.00 9/2/20 4,292.00 |
| OCCUPATIONAL THERAPY SERVICES Lake Drive School 10 Lake Drive Mt. Lakes, NJ 07046 | 9/8/20 1,000.00 |
| PHYSICAL THERAPY SERVICES Lake Drive School 10 Lake Drive Mt. Lakes, NJ 07046 | 9/8/20 1,000.00 |
| PHYSICAL THERAPY SERVICES Bright Beginnings Learning Center 1660 Stelton Rd. Piscataway, NJ 08654 | 6/29/20-8/7/20 348.00 |
| ITINERANT TEACHER OF THE DEAF Summit Speech School 705 Central Ave. New Providence, NJ 07974 | 7/6/20-8/7/20 2,475.00 9/3/20 29,700.00 165.00 per diem |

4. Approve termination of related services as per Child Study Team evaluation.

| Related Services | Fees not to Exceed |
|---|---|
| NURSE ON BUS Bayada Nurses 6 Commerce Dr. Penthouse Suite Cranford, NJ 07016 | 7/9/20-8/19/20 7,350.00 |
| PHYSICAL THERAPY SERVICES DLC- Warren 217 Mountainview Rd. Warren, NJ 07059 | 6/24/20-8/5/20 1,995.00 9/2/20 11,970.00 |

5. Approve assignment of one-on-one paraprofessional for the 2020-2021 school year as follows.

| Classification | Recommended Placement | Effective Date | Rate |
|------------------------|---|----------------|------------------------------|
| Communication Impaired | Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109 | 9/8/20 | 17,280.00 96.00 per diem |
| Autistic | DLC-New Providence 330 Central Ave. New Providence, NJ 07974 | 9/2/20 | 69,900.00 |
| Emotionally Disturbed | Honor Ridge Academy 324 Madison Hill Rd. Clark, NJ 07066 | 9/2/20 | 41,175.00 225.00 per diem |
| Multiply Impaired | Pillar School (formerly Horizon Lower School) 51 Old Rd. Livingston, NJ 07039 | 7/6/20-8/14/20 | 5,970.00 ESY |

6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

| School | Location | Tuition Year | Adjustment |
|----------------|------------------|--------------|---------------------------------|
| Allegro School | Cedar Knolls, NJ | 2018-2019 | Tuition Undercharge 4,856.00 |

7. Approve the following Bilingual Evaluators for related services.

| Related Services | Evaluator | Cost |
|-----------------------------------|--|----------|
| Arabic Educational Evaluation | NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536 | \$700.00 |
| Arabic Psychological Evaluation | NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536 | \$700.00 |
| Arabic Speech Language Evaluation | Sandra Sharbash Speech and Reading Academy, LLC 14 Old Bridge Turnpike South River, NJ 08882 | \$675.00 |
| Arabic Speech/Language Evaluation | NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536 | \$700.00 |
| Creole Educational Evaluation | The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Creole Psychological Evaluation | The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Creole Social Evaluation | Marie Adam 224 E 5th Avenue Roselle, NJ 07203 | \$400.00 |

7. Continued:

| Related Services | Evaluator | Cost |
|---|---|----------|
| Creole Speech/Language Evaluation | The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Polish Psychological Evaluation | Ewa Lavin 406 West 6th Ave. Roselle, NJ 07203 | \$500.00 |
| Polish Speech/Language Evaluation | Freda Glick 222 Cedar Lane Closter, NJ 07006 | \$450.00 |
| Portuguese Social Evaluation | Natercia Rendeiro, LCSW 1052 Mount Vernon Road Union, NJ 07083 | \$400.00 |
| Portuguese Speech and Language | Ana T Ferreira 90 Congress Street, 1 st Floor Newark, New Jersey 07105 | \$550.00 |
| Portuguese Speech Evaluation | Dr. Francois 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Psychological Evaluation for Preschooler (Entering) – (3 domain) (in Hindi, Punjabi, Urdu and Gujarati Languages) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$750.00 |
| Social Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$500.00 |
| Spanish Educational Evaluation | Theresa Hernandez 10-50th St. Weehawken, NJ 07086 | \$400.00 |
| Spanish Psychological Evaluation | Jeanette Pena 2009 Summit Ave. Union, NJ 07087 | \$450.00 |

7. Continued:

| Related Services | Evaluator | Cost |
|---|---|----------|
| Spanish Social Evaluation | Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083 | \$400.00 |
| Spanish Speech/Language Evaluation | Patricia Vasquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006 | \$500.00 |
| Spanish, French, Creole, Russian, Ukrainian and Arabic Educational Evaluation | Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Spanish, French, Creole, Russian, Ukrainian Arabic Psychological Evaluation | Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation | Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation | Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054 | \$900.00 |
| Speech Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$600.00 |
| Urdu Educational Evaluation (Elementary & Middle School) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$675.00 |
| Urdu Psychological Evaluation (Elementary & Middle School) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$675.00 |

7. Continued:

| Related Services | Evaluator | Cost |
|---|--|------------|
| Urdu Social Evaluations (Elementary & Middle School) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$500.00 |
| Urdu Speech Evaluation | Kashyapi Shah 10 Oak Knoll Drive Matawan, NJ 07747 | \$1,025.00 |
| Urdu Speech Evaluation (Elementary & Middle School) | New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810 | \$575.00 |

8. Approve home instruction services provided by Rutgers University Behavioral Health Care for Linden students admitted as patients during the 2019-2020 school year, at a rate of \$65.00 per hour.

9. Amend Board action on past Education Reports, as listed:

| Date | Item | Action |
|----------|------|--|
| 11/26/19 | 22 | Add Students ES and JS to North Star Academy Charter School. |
| 4/30/20 | 3 | Change the district payment for North Star Academy to read \$146,095.00 instead of TBD. |
| 5/28/20 | 10 | Change the date for the 2020 Summer Evening hours for Central Registration to read July 22, 2020 instead of July 15, 2020. |
| 6/25/20 | 1 | Amend tuition: KV at JFK from 7,310.00 ESY to 1,428.00 ESY and ESY dates from 7/2/20-8/16/20 to 7/6/20-8/21/20. |
| 6/25/20 | 1 | Amend tuition: MM at JFK from 7,310.00 ESY to 1,428.00 ESY and ESY dates from 7/2/20-8/16/20 to 7/6/20-8/21/20. |

9. Continued:

| Date | Item | Action |
|---------|------|--|
| 6/25/20 | 1 | Amend tuition: DB at Legacy Treatment Center from 11,262.30 ESY to 11,861.40 ESY and from 67,573.80 annual to 71,168.40 annual and from 375.41 per diem to 395.38 per diem. |
| 6/25/20 | 1 | Amend tuition: CC at The Pilar School from 12,095.10 ESY to 12,270.00 ESY and from 72,569.90 annual to 73,620.00 annual and from 403.17 per diem to 409.00 per diem and from 38,000.00 for a 1:1 para to 35,820.00 for a 1:1 para. |
| 6/25/20 | 1 | Amend tuition: QG at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: KB at Center for Lifelong Learning from 4,582.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: ST at Center for Lifelong Learning from 4,582.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: TF at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: JJ at Center for Lifelong Learning from 4,582.00 ESY to 3,799.00 ESY and counseling from 339.00 ESY to 348.00 ESY. |
| 6/25/20 | 1 | Amend tuition: LL at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: KL at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: JR at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY. |
| 6/25/20 | 1 | Amend tuition: MM at JFK Vocational from 7,310.00 ESY to 1,428.00 ESY and from an ESY start date of 7/2/20 to 7/6/20. |
| 6/25/20 | 1 | Amend tuition: KV at JFK Vocational from 7,310.00 ESY to 1,428.00 ESY and from an ESY start date of 7/2/20 to 7/6/20. |
| 6/25/20 | 1 | Amend tuition: DS at Jardine Academy from 11,141.40 ESY to 11,142.30 ESY and from 66,848.40 annual to 66,853.80 annual and from 371.38 per diem to 371.41 per diem. |

10. Approve the following Parent ESL Class, as listed:

| School | Requested By | Date | Time/Location | Event | Expenses |
|--------|-----------------|---|-----------------------|---------------------------------------|---|
| Online | LaMastra, Kevin | 9/14/20 Through 12/16/20 Mondays and Wednesdays (Except when school is closed) No classes: 11/02/20 11/04/20 11/25/20 | 6:00 p.m. – 8:00 p.m. | Parent ESL & Family Literacy | Two teachers per 2-hour session @ \$31.00 per hour, plus each teacher for 1-hour prep per class @ \$28 per hour. Not to exceed \$2,950.00 Title III 20-241-100-100-00-000-54 |

11. Approve the following *District Field Trips*. Copy in the hands of Board Members.

12. Approve training for district staff, as listed.

| Name | Workshop | Dates | Location | Cost |
|---------------------|---|----------|-------------------|--|
| Fernandez, Mercedes | 53 rd Annual Conference on Reading and Writing | 10/23/20 | New Brunswick, NJ | Registration \$190.00 11-000-223-580-PD-000-54 |
| Halat, Agnieszka | 53 rd Annual Conference on Reading and Writing | 10/23/20 | New Brunswick, NJ | Registration \$190.00 11-000-223-580-PD-000-54 |

13. Approve the following Anti-Bullying Specialists for the 2019-2020 School Year:

| School | Name |
|-----------------------|-----------------------|
| Academy of Excellence | Banks, Jenise |
| Linden High School | Patterson, Shamona |
| McManus Middle School | Miller, Victoria |
| Soehl Middle School | DeFelice, Jessica |
| School 1 | DePaul, Gail |
| School 2 | O'Donnell, Cara |
| School 4 | D'Alessio, Jennifer |
| School 5 | Peterson-Tyler, JoAnn |
| School 6 | Bodden, Jami |
| School 8 | Spricigo, Anne-Marie |
| School 9 | Hudak, Marissa |
| School 10 | Dinis, Alicia |

14. Approve the following courses through Educere for student to meet graduation requirements.

| Number of Students | Course | Total Cost |
|--------------------|---|------------|
| 1 | Careers in Criminal Justice (5 Credits, Full Year) | \$549.00 |

15. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2020-2021 school year.

| Name | Name | Name |
|--------------------------------|----------------------------|-------------------------|
| Bloomfield College | Kean University | St. Elizabeth's College |
| Caldwell University | Montclair State University | St. Peter's University |
| Fairleigh Dickenson University | New Jersey City University | Seton Hall University |
| Felician University | Rowan University | Union County College |
| Hunter College | Rutgers University | |

16. Approve the following School Improvement Panels, as listed:

| ScIP Committee Members 2020-2021 | | | | |
|-------------------------------------|----------------------|----------------------|-----------------------|----------------|
| SCHOOL | NAME | POSITION | NAME | POSITION |
| ONE | Dona Preston | Principal | Sabina Robinson | Teacher |
| | Nicole Frankonis | Vice Principal | Cynthia Walker | Teacher |
| | Amy Maloney | Teacher | Jennifer Wilson | Teacher |
| | Kimberly Hughes | Teacher | | |
| TWO | Rachelle Crawley | Vice Principal | Patricia Kowalski | Reading Coach |
| | Rasheeda Briggs-Dort | Teacher | Panagiota Vitoroulis | Math Coach |
| | Erica Huggins | Teacher | Margaret Imbriacco | Teacher |
| FOUR | Jacqueline Arrieta | Teacher | Maria Cioffi | Teacher |
| | Felisha Blount | Teacher | Rose Kolibas | Vice Principal |
| | Laura Brunton | Teacher | Suzanne Olivero | Principal |
| | Margaret Zucosky | Math Coach | Lisa Capanna | Reading Coach |
| FIVE | Laura Scamardella | Principal | Jayne Perezluha | Teacher |
| | Nicole Glass | Teacher | Rokhsana Suggs | Teacher |
| | Jennifer Hofmann | Title One Teacher | Kara Frees-Spoganetz | Teacher |
| | Danielle Schaad | Teacher | Candace Thomas | Teacher |
| | Tracey Lepore | Teacher | Julie Siegel | Teacher |
| SIX | Jami Boddan | Social Worker | William Mastriano | Principal |
| | Tanya Martin-Cooper | Math Coach | Jordan Naso | Teacher |
| | Maria Grillo | Reading Coach | Laura Stewart-Cutitta | Teacher |
| | Tracy Secor | Teacher | | |

16. Continued:

| ScIP Committee Members 2020-2021 | | | | |
|-------------------------------------|----------------------|----------------|---------------------|---------------------|
| SCHOOL | NAME | POSITION | NAME | POSITION |
| EIGHT | Panagiota Vitoroulis | Math Coach | Michelle Rodriguez | Principal |
| | Patricia Kowalski | Reading Coach | Deidre Seaman | Teacher |
| | Melanie Rodrigues | Teacher | Angela Paternostro | Teacher |
| | Nicole Pierce | Teacher | | |
| | | | | |
| NINE | Lindsay Bernero | Teacher | Larry Plummer | Principal |
| | Aubrey Dollard | Teacher | Walter Schweikardt | Math Coach |
| | Melody Olsen | Teacher | | |
| | | | | |
| TEN | Lisa Capanna | Reading Coach | Tara Ravkin | Teacher |
| | Diana Carvalho | Teacher | David Walker | Principal |
| | Lori DeMarzo | Teacher | Margaret Zucosky | Math Coach |
| | | | | |
| MCMANUS | Carolina DeOliveria | Teacher | Christine Urbanczyk | Language Arts Coach |
| | Rosa Espinal-Perez | Teacher | Nicole Gelfand | Teacher |
| | Wayne Happel | Vice Principal | | |
| | | | | |
| SOEHL | Isabella Scocozza | Principal | Gwendolyn Long | Vice Principal |
| | Jennifer Veltre | Teacher | Christine Urbanczyk | Language Arts Coach |
| | Michael Manning | Teacher | Suzanne Rothauser | Teacher |
| | | | | |
| LHS | Kelly Gallagher | Teacher | Tania Miguelez | Teacher |
| | Barbara Brady | Teacher | Lizzie Lemes | Vice Principal |
| | Monica Goncalves | Teacher | Holly Sepulveda | Teacher |
| | Yelena Horre | Principal | Dina Silverman | Teacher |
| | Emily Makarewicz | Teacher | Sophia Stratis | Teacher |

17. Approve the 2021-2022 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

| Schools | Date | Time |
|---------------|-------------------|-----------------------|
| One and Six | February 1, 2021 | 8:30 a.m. – 2:30 p.m. |
| | February 2, 2021 | 8:30 a.m. – 2:30 p.m. |
| | February 3, 2021 | 5:00 p.m. – 8:00 p.m. |
| | February 4, 2021 | 8:30 a.m. – 2:30 p.m. |
| Two and Eight | February 8, 2021 | 8:30 a.m. – 2:30 p.m. |
| | February 9, 2021 | 8:30 a.m. – 2:30 p.m. |
| | February 10, 2021 | 5:00 p.m. – 8:00 p.m. |
| | February 11, 2021 | 8:30 a.m. – 2:30 p.m. |
| Four and Ten | March 1, 2021 | 8:30 a.m. – 2:30 p.m. |
| | March 2, 2021 | 8:30 a.m. – 2:30 p.m. |
| | March 3, 2021 | 5:00 p.m. – 8:00 p.m. |
| | March 4, 2021 | 8:30 a.m. – 2:30 p.m. |
| Five and Nine | March 8, 2021 | 8:30 a.m. – 2:30 p.m. |
| | March 9, 2021 | 8:30 a.m. – 2:30 p.m. |
| | March 10, 2021 | 5:00 p.m. – 8:00 p.m. |
| | March 11, 2021 | 8:30 a.m. – 2:30 p.m. |

18. Approve the following Title III ESL Distance Learning Tutorial, as listed:

| Name | Location | Dates | Expenses |
|--------------------------------|----------------------|--|---|
| ESL Distance Learning Tutorial | Online Elementary | September 2020 through December 2020, by arrangement | 2 bilingual Haitian Creole ESL teacher for 40 hours each @ \$31.00, for a total of \$2,482.00. To be paid by Title III funds. 20-244-200-100-00-000-54 |
| ESL Distance Learning Tutorial | Online Middle School | September 2020 through December 2020, by arrangement | 1 bilingual Haitian Creole ESL teacher for 40 hours @ \$31.00, for a total of \$1,241. 00. To be paid by Title III funds. 20-244-200-100-00-000-54 |

18. Continued:

| Name | Location | Dates | Expenses |
|--------------------------------|----------------------|--|--|
| ESL Distance Learning Tutorial | Online High School | September 2020 through December 2020, by arrangement | 1 bilingual Haitian Creole ESL teacher for hours each @ \$31.00, for a total of \$1,241.00. To be paid by Title III funds. 20-244-200-100-00-000-54 |
| ESL Distance Learning Tutorial | Online Elementary | September 2020 through December 2020, by arrangement | 3 bilingual Spanish ESL teachers for 40 hours each @ \$31.00, for a total of \$3,723.00. To be paid by Title III funds. 20-244-200-100-00-000-54 |
| ESL Distance Learning Tutorial | Online Middle School | September 2020 through December 2020, by arrangement | 2 bilingual Spanish ESL teachers for 40 hours each @ \$31.00, for a total of \$2,482.00. To be paid by Title III funds. 20-244-200-100-00-000-54 |
| ESL Distance Learning Tutorial | Online High School | September 2020 through December 2020, by arrangement | 1 bilingual Spanish ESL teacher for 40 hours @ \$31.00, for a total of \$1,241.00. To be paid by Title III funds. 20-244-200-100-00-000-54 |
| ESL Distance Learning Tutorial | Online Elementary | September 2020 through December 2020, by arrangement | 1 bilingual Polish/ESL teacher for 40 hours @ \$31.00, for a total of \$1,241.00. To be paid by Title III funds. 20-244-200-100-00-000-54 |

19. Grant permission for Jason Sideman to complete his LDTC internship within the Linden Public Schools during the Fall 2020 school year as a requirement from Kean University for his Post Master's Certification as a Learning Disabilities Teacher Consultant.
20. Grant permission for Juliet Jachowski, Linden High School Language Arts teacher to conduct her principal internship with Yelena Horre, Linden High School Principal, as part of the Rutgers Graduate Program.
21. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.

22. To authorize the Superintendent of Schools to submit the Linden Public Schools’ 2020-2021 Reopening Plan to the County Superintendent of Schools.

MOTIONS 1 – 22:

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mrs. Birch | | | X | | |
| Mr. Gargano | | | X | 22 | |
| Ms. Guillaume | X | | X | | |
| Ms. Johnson | | | X | | |
| Ms. Kozak | | X | X | | |
| Mrs. Manganello | | | X | | |
| Mr. Rivas | | | Absent | | |
| Mr. Shehata | | | X | | |
| Mr. Martucci | | | X | | |

Motions 1 – 22 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. Accept the resignation of the following staff:

| # | Name | Assignment | Location | Effective Date |
|----|---------------|--------------------|----------|----------------|
| 1. | Romero, Megan | Teacher of Spanish | LHS | 8/30/20 |

2. Amend Board action on past Personnel Reports, as listed:

| Date | Item # | Action |
|---------|--------|--|
| 5/28/20 | 27 | Add: Horre, John, Attendance Officer; Marcino, Matthew, Attendance Officer; McCullough, Jim, Attendance Officer; Penn, John, Attendance Officer; 11-000-211-100-00-001-00. |
| 6/30/20 | 2/#5 | Amend the date to read: 6/30/20 |
| 6/30/20 | 4 | Rescind the Leave of Absence for #8343. |
| 6/30/20 | 14 | Amend to add: Donachy, Thomas, Grade Level 6-8, Hours 15. |

3. Approve the transfers of the following staff for the 2020-2021 School Year effective 9/1/20 as listed:

| # | Name | Position | 19-20 Location | Position | 20-21 Position |
|----|-------------------|--------------------------|----------------|----------------------------------|------------------|
| 1. | Beriont, Rosa | Teacher of Grade 3 | School 6 | Speech Language Specialist | Special Services |
| 2. | Bernero, Lindsay | Remedial Reading Teacher | School 9 | Remedial Reading Teacher | Schools 4 & 9 |
| 3. | Candia, Deon | Teacher of Grade 4 | School 6 | Teacher "Shaping Future Leaders" | SMS |
| 4. | Carvalho, Diana | Remedial Reading Teacher | School 10 | Teacher of Grade 1 | School 10 |
| 5. | Cruz-Suarez, Rita | Teacher of Grade 1 | School 10 | Teacher of Spanish | MMS |

3. Continued:

| # | Name | Position | 19-20 Location | Position | 20-21 Position |
|-----|---------------------|-----------------------------|----------------|-------------------------------|-----------------------|
| 6. | Czylek, Frances | Academic Support Teacher | School 10 | Teacher of Grade 4 | School 10 |
| 7. | Donner, Shannon | Teacher Coach | Travel | Teacher of Grade 3 | School 4 |
| 8. | Gahr, Judy | Remedial Reading Teacher | School 2 | Teacher of Grade 1 (Leave) | School 2 |
| 9. | Giannetta, Michelle | Teacher of Phys.Ed./Health | School 1 | Teacher of Phys.Ed./Health | LHS |
| 10. | Gonzalez, Vickie | Media Teacher | Travel | Teacher of Grade 4 | School 8 |
| 11. | Grillo, Maria | Teacher Coach | Travel | Teacher of Grade 4 | School 6 |
| 12. | Hudak, Christine | Media Teacher | SMS | Teacher | MMS |
| 13. | Marchesi, Renata | Site Coordinator (12 Month) | SMS | Teacher of English (10 Month) | Academy of Excellence |
| 14. | Masters, Gianna | Elementary Resource Teacher | School 1 | Elementary Resource Teacher | School 8 |
| 15. | Pacheco, Tania | Teacher of Elementary | School 9 | Teacher of Elementary Grade 3 | School 6 |
| 16. | Pekosz, Michael | Teacher Coach (12 month) | PDRC | Teacher of Biology (10 month) | LHS |
| 17. | Pierce, Nicole | Academic Support Teacher | School 8 | Teacher of Grade 3 | School 8 |

3.

| # | Name | Position | 19-20 Location | Position | 20-21 Position |
|-----|-----------------------|--------------------------|----------------|----------------------------|----------------|
| 18. | Schweikardt, Walter | Teacher Coach | Travel | Teacher of Grade 3 (Leave) | School 9 |
| 19. | Seaman, Deidre | Remedial Reading Teacher | School 8 | Teacher of Grade 1 | School 8 |
| 20. | Urbanczyk, Christine | Teacher Coach | Travel | Teacher of LAL | SMS |
| 21. | Veltre, Jennifer | Teacher of LAL | SMS | Teacher of Title I/LAL | SMS |
| 22. | Villarino, Sylvie | Teacher of Spanish | MMS | Teacher of Spanish | LHS |
| 23. | Vitoroulis, Panagiota | Teacher Coach | Travel | Teacher of Grade 3 | School 6 |

4. Appoint the following staff as listed:

| # | Name | Position | Assignment |
|----|-----------------|--------------------------------|-------------------------------------|
| 1. | Louis, Annabell | Supervisor of Student Services | District Anti-Bullying Coordinator |
| 2. | Louis, Annabell | Supervisor of Student Services | District 504 Officer |
| 3. | Thurston, Kevin | Vice Principal | District Affirmative Action Officer |
| 4. | Viana, Steven | Director of Health/Phys. Ed. | Title IX |

5. Approve the following Leaves of Absences:

| Employee ID# | Location | From | Through | Reason |
|-------------------|----------|---------|---------|----------|
| 5241 ¹ | LAST | 7/20/20 | 9/1/20 | Medical |
| 7796 ¹ | School 8 | 11/9/20 | 12/4/20 | Medical |
| 7796 ³ | School 8 | 12/7/20 | 2/26/21 | FMLA/FLA |

1) Sick

2) Accumulated Leave

3) Unpaid

6. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

| # | Name | Vacation Days | Amount | Sick Days | Amount | Article Days | Amount |
|-----|-------------------|---------------|-------------|-----------|-------------|--------------|----------|
| 1. | Baxter, Eileen | | | 24.5 | \$1,140.47 | | |
| 2. | Castaldo, Linda | | | 204 | \$10,200.00 | | |
| 3. | English, Cheryl | | | 252 | \$12,600.00 | | |
| 4. | Goldstein, Rose | 15 | \$8,709.00 | 215 | \$15,050.00 | | |
| 5. | Kolesa, Barbara | | | 172 | \$5,160.00 | | |
| 6. | Meade, Claire | 12 | \$2,952.00 | 89.5 | \$3,132.50 | | |
| 7. | Mulligan, Karen | | | 262 | \$13,100.00 | | |
| 8. | Pac, Jan | | | 239 | \$11,950.00 | 3 | \$216.00 |
| 9. | Stevens, Sally | | | 185 | \$9,250.00 | | |
| 10. | Sullivan, Richard | 28 | \$17,306.80 | 196.5 | \$13,755.00 | 3 | \$300.00 |
| 11. | Szulc, Bozena | | | 72.5 | \$2,175.00 | | |

7. Compensate staff listed for unused 2019-2020 vacation days at per diem rate.

| # | Name | No. of Days | Amount |
|----|-------------------|-------------|-------------|
| 1. | Miranda, Lawrence | 20 | \$11,532.80 |

8. Approve the following 2020-2021 summer daycare rate of \$30/hr. as listed:

| # | Name |
|----|-----------------|
| 1. | Colato, Vanessa |
| 2. | Munoz, Yuliana |

9. Compensate staff listed for unused vacation day buyback as per negotiated contract.

| # | Name | Buyback Days | Amount |
|-----|-----------------------|--------------|------------|
| 1. | Altobelli, Michele | 5 | \$2,285.00 |
| 2. | Bandinelli, Frank | 5 | \$2,285.00 |
| 3. | Crawley, Rachelle | 5 | \$2,285.00 |
| 4. | Fekete, Jason | 5 | \$2,285.00 |
| 5. | Fingerlin, Peter | 5 | \$2,285.00 |
| 6. | Frankonis, Nicole | 5 | \$2,285.00 |
| 7. | Grasso, Gregory | 5 | \$2,285.00 |
| 8. | Happel, Wayne | 5 | \$2,285.00 |
| 9. | Horre, Yelena | 5 | \$2,285.00 |
| 10. | Kolibas, Christopher | 5 | \$2,285.00 |
| 11. | Kolibas, Rosalia | 5 | \$2,285.00 |
| 12. | Kondratowicz, Dariusz | 5 | \$2,285.00 |
| 13. | LaMastra, Kevin | 5 | \$2,285.00 |
| 14. | Lemes, Lizzie | 5 | \$2,285.00 |
| 15. | Long, Gwendolyn | 5 | \$2,285.00 |
| 16. | Lorenzetti, Matthew | 5 | \$2,285.00 |
| 17. | Louis, Annabell | 5 | \$2,285.00 |
| 18. | Mastriano, William | 5 | \$2,285.00 |
| 19. | Modrak, Antoinette | 5 | \$2,285.00 |
| 20. | Molinaro, Richard | 5 | \$2,285.00 |
| 21. | Olivero, Suzanne | 5 | \$2,285.00 |
| 22. | Perkins, Atiya | 5 | \$2,285.00 |
| 23. | Plummer, Larry | 5 | \$2,285.00 |
| 24. | Preston, Dona | 5 | \$2,285.00 |
| 25. | Rodriguez, Michelle | 5 | \$2,285.00 |
| 26. | Scaldino, Joseph | 5 | \$2,285.00 |
| 27. | Scamardella, Laura | 5 | \$2,285.00 |
| 28. | Scocozza, Isabella | 5 | \$2,285.00 |
| 29. | Smith, Jennifer | 5 | \$2,285.00 |

9. Continued:

| # | Name | Buyback Days | Amount |
|-----|---------------------|--------------|------------|
| 30. | Stefanick, Marie | 5 | \$2,285.00 |
| 31. | Tartivita, Patricia | 5 | \$2,285.00 |
| 32. | Thurston, Kevin | 5 | \$2,285.00 |
| 33. | Viana, Steven | 5 | \$2,285.00 |
| 34. | Walker, David | 5 | \$2,285.00 |
| 35. | Zahir, Kcyronne | 5 | \$2,285.00 |

10. Approve the payment of salaries from the 2019-2020 21st Century Community Learning Center Grant as listed:

| # | Name | School | Actual Salary | Position | %21 st CCLC Paid |
|----|------------------|--------|---------------|------------------|-----------------------------|
| 1. | Knight, April | SMS | \$57,488 | Secretary | 100% |
| 2. | Marchesi, Renata | SMS | \$87,752 | Site Coordinator | 3.14% |

11. Appoint the following substitute site coordinator staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070

| # | Name | Position |
|----|-------------------|--|
| 1. | Duckett, Edith | Substitute Site Coordinator live/virtual |
| 2. | Migliore, Patrick | Substitute Site Coordinator live/virtual |
| 3. | Rogowski, Zofia | Substitute Site Coordinator live/virtual |
| 4. | Wean, Vickie | Substitute Site Coordinator live/virtual |

12. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$31 per hour. Acct. #20-454-200-100-00-001-35-070

| # | Name | Position |
|-----|-----------------------|----------------------|
| 1. | Alleyne, Tricia | Teacher live/virtual |
| 2. | Anderson, Mackenzie | Teacher live/virtual |
| 3. | Baldwin, Radames | Teacher live/virtual |
| 4. | Bongiovi, Laura | Teacher live/virtual |
| 5. | Campisi, Peter | Teacher live/virtual |
| 6. | Chase, Karen | Teacher live/virtual |
| 7. | Ferreira, Aneta | Teacher live/virtual |
| 8. | Garcia, Destiny | Teacher live/virtual |
| 9. | Ladoo, Loni | Teacher live/virtual |
| 10. | Marretta, Joseph | Teacher live/virtual |
| 11. | Migliore, Patrick | Teacher live/virtual |
| 12. | McPhaul, Bertha | Teacher live/virtual |
| 13. | Muha, Christina | Teacher live/virtual |
| 14. | Penaranda, Sobeida | Teacher live/virtual |
| 15. | Terwilliger, Kimberly | Teacher live/virtual |
| 16. | Wean, Vickie | Teacher live/virtual |
| 17. | Zsamba, Brian | Teacher live/virtual |

13. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$31 per hour. Acct. #20-454-200-100-00-001-35-070.

| # | Name | Position |
|----|---------------------|---------------------------------|
| 1. | Abalos, Roxanne | Substitute Teacher live/virtual |
| 2. | Anderson, Mackenzie | Substitute Teacher live/virtual |
| 3. | Basso, Karen | Substitute Teacher live/virtual |
| 4. | Bertoli, Giulia | Substitute Teacher live/virtual |
| 5. | Buress, Durell | Substitute Teacher live/virtual |
| 6. | Campo, Michael | Substitute Teacher live/virtual |
| 7. | Cepeda, Barbara | Substitute Teacher live/virtual |

13. Continued:

| # | Name | Position |
|-----|----------------------|---------------------------------|
| 8. | Corsale, Christopher | Substitute Teacher live/virtual |
| 9. | DeChairo, Laurie | Substitute Teacher live/virtual |
| 10. | Duckett, Edith | Substitute Teacher live/virtual |
| 11. | Guderian, Janine | Substitute Teacher live/virtual |
| 12. | Hooper, Arsola | Substitute Teacher live/virtual |
| 13. | Kennaway Vanessa | Substitute Teacher live/virtual |
| 14. | Milewski, Emilia | Substitute Teacher live/virtual |
| 15. | Murphy, Meghan | Substitute Teacher live/virtual |
| 16. | Panaretos, Sophia | Substitute Teacher live/virtual |
| 17. | Ramesh, Bina | Substitute Teacher live/virtual |
| 18. | Ribau, Andreia | Substitute Teacher live/virtual |
| 19. | Rogowski, Zofia | Substitute Teacher live/virtual |
| 20. | Santiago, Sara | Substitute Teacher live/virtual |
| 21. | Skramovsky, Mary | Substitute Teacher live/virtual |
| 22. | Veltre, Jennifer | Substitute Teacher live/virtual |

14. Appoint the following counseling staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070.

| # | Name | Position |
|----|--------------------|------------------------|
| 1. | Pellettiere, Laura | Counselor live/virtual |

15. Appoint the following Yoga Teacher for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070.

| # | Name | Position |
|----|-------------------|---------------------------|
| 1. | Scocoza, Gertrude | Yoga Teacher live/virtual |

16. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$25 per hour. Acct. #20-454-200-100-00-001-35-070.

| # | Name | Position |
|-----|----------------------|-------------------------------|
| 1. | Barbosa, Maria | Paraprofessional live/virtual |
| 2. | Basso, Karen | Paraprofessional live/virtual |
| 3. | Bourke, Maria | Paraprofessional live/virtual |
| 4. | Colon, Iris | Paraprofessional live/virtual |
| 5. | DeChairo, Laurie Ann | Paraprofessional live/virtual |
| 6. | Gatoulis, Irene | Paraprofessional live/virtual |
| 7. | Harper, Sandra | Paraprofessional live/virtual |
| 8. | Hooper, Arsola | Paraprofessional live/virtual |
| 9. | Linton, Linda | Paraprofessional live/virtual |
| 10. | Martins, Lisa | Paraprofessional live/virtual |
| 11. | Medina, Marysol | Paraprofessional live/virtual |
| 12. | Okun, Debbie | Paraprofessional live/virtual |
| 13. | Parker, Terry | Paraprofessional live/virtual |
| 14. | Schmitz, Melissa | Paraprofessional live/virtual |
| 15. | Wills, Teresa | Paraprofessional live/virtual |
| 16. | Wilson, Wanda | Paraprofessional live/virtual |

17. Appoint the following substitute paraprofessional staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$25 per hour. Acct. #20-454-200-100-00-001-35-070.

| # | Name | Position |
|----|---------------------|--|
| 1. | DaSilva, Monica | Substitute Paraprofessional live/virtual |
| 2. | Kissoon, Aaron | Substitute Paraprofessional live/virtual |
| 3. | Lovrensky, Lacey | Substitute Paraprofessional live/virtual |
| 4. | Parczewska, Beata | Substitute Paraprofessional live/virtual |
| 5. | Vitoroulis, Kaliopi | Substitute Paraprofessional live/virtual |
| 6. | Wilson, Wanda | Substitute Paraprofessional live/virtual |

18. Appoint the following teachers to translate for the 2020-2021 School Year as needed. To be paid at the contractual rate of \$28/hr. Acct. #11-120-100-101-00-000-04 and 11-140-100-101-00-000-04.

| # | Name | Language |
|----|---------------------|----------------|
| 1. | Alexandre, Daphne | Haitian/Creole |
| 2. | Fernandez, Mercedes | Spanish |
| 3. | Ouhamou, Naima | Arabic |
| 4. | Pelez, Anna | Polish |

19. Appoint the following District Social Worker to perform Bilingual Social Evaluations, at a cost of \$310.00 per evaluation beginning July 31, 2020. Acct. #11-000-219-104-00-000-33.

| # | Name |
|----|----------------|
| 1. | Bodden, Albert |

20. Appoint the following School #1 staff to work Title I Summer Hours: Home and School Connection. To be paid at the contractual rate of \$31/hr., not to exceed 6 hours each. Acct. #20-232-200-101-08-PIN-55-080.

| # | Name | Position |
|----|------------------|----------|
| 1. | Gonzalez, Lisa | Teacher |
| 2. | Hughes, Kimberly | Teacher |

21. Appoint the following School #2 staff to work Title I Summer Hours: Home and School Connection. To be paid at the contractual rate of \$31/hr., not to exceed 6 hours each. Acct. #20-231-200-101-09-PIN-55-090.

| # | Name | Position |
|----|----------------------|----------|
| 1. | Briggs-Dort, Rasheed | Teacher |
| 2. | Gonzalez, Lisa | Teacher |
| 3. | Moore, Shaliek | Techer |

22. Appoint the following staff to revise the Language Arts Curriculum for the 2020-2021 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-130-100-101-00-000-51; #11-140-100-101-00-000-51.

| # | Name | Grade Level | Hours |
|-----|----------------------|-------------|-------|
| 1. | Cartinella, Rebecca | 7 | 15 |
| 2. | Correia, Christine | 8 | 15 |
| 3. | Ederer, Caryl | 6 | 15 |
| 4. | Edvalson, Sarah | 11 | 15 |
| 5. | Gergely, Patricia | 10 | 15 |
| 6. | Jachowski, Juliet | 12 | 15 |
| 7. | Pivano, Jennifer | 7 | 15 |
| 8. | Maresco, Alexander | 9 | 15 |
| 9. | Sumrein, Fatema | 8 | 15 |
| 10. | Urbanczyk, Christine | 6 | 15 |
| 11. | Veltre, Jennifer | 7 | 15 |

23. Appoint the following staff to write the Discrete Mathematics, Math Prep, and Probability and Statistics Curricula. To be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-000-50.

| # | Name | Grade Level | Hours |
|----|-----------------|-------------|-------|
| 1. | Stratis, Sophia | 10-12 | 15 |

24. Authorize curriculum writing, as listed:

| # | Curriculum | Grade | Hours |
|----|--|-------|-------|
| 1. | Computer-Generated Imagery and Animation | 10-12 | 15 |

25. Approve the revised payment of salaries from the 2019 IDEA-Basic Grant, as listed:

| # | CST/Teacher | School | Salary | Position | % IDEA |
|-----|--------------------|--------|--------------|--|---------|
| 1. | Baran, Gwendolyn | SMS | \$79,318.00 | Social Worker | 100.00% |
| 2. | Barnes, Kim | LHS | \$111,114.00 | Social Worker | 100.00% |
| 3. | Barthelus, Shirley | CST | \$89,318.00 | Psychologist | 100.00% |
| 4. | Burge, Micah | LHS | \$105,030.00 | Psychologist | 100.00% |
| 5. | Buthorn, Stefannie | CST | \$92,557.00 | Psychologist | 100.00% |
| 6. | D'Arcy, Mary | CST | \$82,542.00 | Psychologist | 100.00% |
| 7. | DiPolvere, Celia | CST | \$103,578.00 | Transition Coordinator | 100.00% |
| 8. | Fernandez, Tamarra | CST | \$111,664.00 | Social Worker | 100.00% |
| 9. | Garcia, Sharon | MMS | \$83,030.00 | Teacher of Students with Disabilities | 100.00% |
| 10. | Moss, Jeanne | CST | \$111,664.00 | Psychologist | 100.00% |
| 11. | Palmieri, Samantha | LHS | \$69,733.00 | Learning Disabilities Teacher Consultant | 66.00% |
| 12. | Perroth, Deborah | SMS | \$82,557.00 | Teacher of Students with Disabilities | 100.00% |
| 13. | Stevens, Rachel | CST | \$82,542.00 | Social Worker | 100.00% |

26. Approve the payment of salaries from the 2021 IDEA-Pre School grant, as listed:

| # | CST/Teacher | School | Salary | Position | % IDEA |
|----|------------------|--------|-------------|-------------------|--------|
| 1. | Wisnowski, Karen | 2 | \$90,874.00 | Speech Specialist | 33.00% |

27. Approve the following staff to prepare and develop lessons and activities for the Before/After Care Program during the month of August at the rate of \$25/hr. Paid from the Enterprise Fund as listed: Acct. 60-930-320-100-00-000-02.

| # | Name | # | Name |
|----|-----------------------|-----|---------------------|
| 1. | Berrigan, Carolanne | 14. | Murray, Irma Teresa |
| 2. | Bornstad, Robin | 15. | Ortiz, Gina |
| 3. | Brunton, Laura | 16. | Parker, Terry |
| 4. | Carothers, Antoinette | 17. | Puschel, Diane |
| 5. | Cunningham, Katie | 18. | Rivera, Justine |
| 6. | Delesline, Ashley | 19. | Rosa, Deborah |

27. Continued:

| # | Name | # | Name |
|-----|------------------|-----|-------------------|
| 7. | Foy, Assumpta | 20. | Sassone, Lisa |
| 8. | Isaac, Nadege | 21. | Sassone, Michael |
| 9. | Kennway, Vanessa | 22. | Spaziani, Shannon |
| 10. | Lane, Clarissa | 23. | Thompson, Valeria |
| 11. | Madej, Bogumila | 24. | Wegrynek, Staci |
| 12. | Mandela, Monica | 25. | Włodarczyk, Beata |
| 13. | McGrath, Annette | 26. | Wozniak, Faith |

28. Appoint Dr. Marnie Hazelton as Treasurer of School Monies effective July 1, 2020.

29. Approve the following revised job descriptions.

| # | Job Descriptions |
|----|--|
| 1. | Chief Technology Officer |
| 2. | Supervisor of Instructional Technology |

30. Approve the updated Linden Public School District Organizational Chart for the 2020-2021 School Year.

31. Compensate the following custodial staff for obtaining a boiler license as per LEA negotiated contract.

| # | Name | Amount |
|----|------------------|----------|
| 1. | Armstead, Shante | \$500.00 |

MOTIONS 1 – 31:

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mrs. Birch | | | X | | |
| Mr. Gargano | | | X | 28 | |
| Ms. Guillaume | | | X | | |
| Ms. Johnson | | | X | | |
| Ms. Kozak | X | | X | | |
| Mrs. Manganello | | | X | | |
| Mr. Rivas | | | Absent | | |
| Mr. Shehata | | X | X | | |
| Mr. Martucci | | | X | | |

Motions 1 – 31 carried.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of June, 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past support operation as listed.

| Date | Item | Action |
|-----------|------|--|
| 3/26/2020 | 13 | Amend to read: Reduced lunch (all schools) - \$-0- and reduced breakfast (all schools) - \$-0-. |
| 6/30/2020 | 10 | Amend Seesaw Learning, Inc. to read: A/C # 11-000-218-600-00-000-45. |
| | | Amend Edmentum to read: A/C # 11-000-218-600-00-000-45. |
| | | Amend Frontline Technologies to read: \$4,000.00 for Visual Training 504 / 504 Program Management. |

7. Accept funds in the amount of \$81,000.00 from Phillips 66, Linden, NJ, representing a Grant for all third-grade science kits (Structures of Life, Motion and Matter, and Water and Climate).

8. Accept funds in the amount of \$3,000.00 from the Linden Education Association in payment of the LEA President Release Time.
9. Approve an Annual Professional Services/Support and License Agreement with Systems 3000, Eatontown, NJ, for Visual Fund Accounting/H.R./Payroll/Remote Req. for the period July 1, 2020 through June 30, 2021 in the amount of \$26,056.00, billed semi-annually.
10. Approve renewal of Annual Technical Support & Upgrade contract in the amount of \$5,400.00 with Transfinder Corp., Schenectady, NY, for Transportation Software and Services for the 2020-2021 school year.
11. Motion to approve a resolution authorizing a Professional Services Contract between the Linden Board of Education and Antonelli Kantor P.C., Union, NJ, as Labor Counsel based on a proposal received July 8, 2020.

WHEREAS, the Linden Board of Education of the City of Linden is desirous of entering into a Professional Services Contract with Antonelli Kantor P.C. as Labor Counsel to the Board at a rate of \$165.00 per hour, not to exceed \$50,000.00, including, participation in collective bargaining negotiations, arbitrations, litigations and other matters pertaining to labor issues;

WHEREAS, it is determined in the best interest of the Board of Education of the City of Linden to have said services performed;

WHEREAS, Antonelli Kantor P.C. has been determined to have the necessary legal expertise and ability to perform said work;

WHEREAS, funds are available for said services, and

WHEREAS, a Contract for Professional Services with Antonelli Kantor P.C. may be entered into without competitive bidding pursuant to N.J.S.A. 18A:18A-5(a)(1); for the period of July 1, 2020 through June 30, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Linden as follows:

- a) The President/or designee is hereby authorized to execute a Professional Services Contract with Antonelli Kantor P.C.
- b) This Contract is awarded without competitive bidding pursuant to the requirements of N.J.S.A. 18A:18A-5(a)(1); and
- c) A copy of this Resolution and Contract shall be available for inspection at the Linden Board of Education. A copy of this Resolution shall be published on one (1) occasion in an official newspaper.

12. Approve the following resolution:

WHEREAS, the Linden Board of Education wishes to have the refreshment stands operating to provide food and drink at Cooper Field during varsity football games; and

WHEREAS, Linden High School Band Parents Club wishes to assume the responsibility for the operation of said stands as the operator thereof;

NOW, THEREFORE, it is agreed as follows:

- a) In accordance with Board Policy 1330, the Board, on July 30, 2020, has granted permission to the Linden High School Band Parents Club to operate on an exclusive basis the refreshment stand (or stands as business warrants) for the 2020 varsity football home season, as well as any playoff games as may be scheduled at Linden's Cooper Field.
 - b) The Band Parents Club will be responsible to operate and maintain the equipment as is necessary for their operation. The selection and quantity of food and non-alcoholic drink to be served shall be that of said Club, as well as the pricing to be charged.
 - c) All profits shall be given to the Linden High School Student Activities Account, which net profits shall be dedicated to Linden High School Marching Band activities.
 - d) The Board shall be given a key for access in the event of an emergent situation arising.
 - e) This Agreement may be renewed from year to year in writing, with renewal to be made no later than September 1st immediately prior to the football season to be serviced.
13. Approve a contract in the amount of \$39,175.00 with Edwards Engineering Group, Inc., Somerville, NJ, for professional services rendered for the construction program planned at the Linden Academy of Science and Technology, based on a proposal received July 15, 2020.
14. Approve a Contract in the amount of \$75,000.00 with Trinitas Healthcare Corporation Children's Therapy Services, Springfield, New Jersey for Occupational Therapy for the period September 2020 through June 2021. Account No. 20-218-100-321-03-000-34.
15. Approve a Contract in the amount of \$28,500.00 with Trinitas Regional Medical Center, Elizabeth, New Jersey for consultations with a behaviorist, for the period September 2020 through June 2021. Account No. 20-218-200-321-03-000-34

16. Grant approval to enter into an agreement with Union County Educational Services Commission to provide Title IA services in the amount of \$790.00 to Linden's non-public schools for the period of July 1, 2020 through June 30, 2021.
17. Approve a contract for the 2020-2021 school year between the Union County Educational Services Commission and the Linden Board of Education to transport special education, and non-public students for out-of-district placements.
18. Approve a contract in the amount of \$44,000.00 with Nari Construction LLC, Lincoln Park, NJ, for Asbestos Abatement at School #5, based on low bid received July 9, 2020.
19. Approve a contract in an amount not to exceed \$10,000.00 with Burns/Van Fleet, Houston, TX, for the preparation of a Transition Report for Linden Public Schools, based on proposal received July 8, 2020.
20. Approve a contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$6,965.00 for HVAC services for the period July 1, 2020 through June 30, 2021.
21. Approve payment in the amount of \$4,280.00 to NutriLink Technologies, Martin, GA, for the Nutri-Cloud Online F&R Application Entry System and the Nutri-Status Online Eligibility Notification System Annual Service Fees for the period July 1, 2020 through June 30, 2021.
22. Approve the renewal of contract with Heartland School Solutions, Jeffersonville, IN, for Annual Licensing fees for district-wide POS systems in the amount of \$4,270.50 for the period July 1, 2020 through June 30, 2021.
23. Approve a contract in the amount of \$38,290.00 with Rethink Autism, Inc., New York, NY, for district site licensing of ABA Curriculum, training and data tracking services for the 2020-2021 school year.
24. Approve a contract renewal with Educational Data Services, Inc., Saddle Brook, NJ, in the amount of \$23,500.00, paid quarterly, for the period July 1, 2020 through June 30, 2021, for the Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP.
25. Approve the annual contract with LexisNexis Risk Solutions FL Inc., Alpharetta, GA, for investigative software for residency for the period of July 1, 2020 through June 30, 2021 in the amount of \$2,023.44. Account No.: 11-000-211-580-00-000-44.
26. Approve a contract with Quadient Leasing, State Contract #A41267, in the amount of \$576.23 per month for a 36 month lease for a 3 Station Folder/Stuffer/Sealer, Power Line Conditioner, and Paper Jogger for the Administration Building Mailroom.
27. Approve payment in the amount of \$26,662.70 to New Jersey School Boards Association, Trenton, NJ, for Membership dues for the 2020/2021 school year. Amount reflects no increase from last year.

28. Approve the enrollment of the following student for the 2020-2021 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

| Student | Placement |
|---------|-------------|
| M.McD. | Grade seven |
| J.M. | Pre-K |
| O.K. | Grade one |

29. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended June 30, 2020 to the Executive Union County Superintendent of Schools.

30. Approve the following resolution:

WHEREAS, Kohler Academy is a not-for-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of Linden has contracted to send to Kohler Academy certain students with disabilities who reside in the District; and

WHEREAS, Kohler Academy provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, Kohler Academy will apply for and receive funding for meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, Kohler Academy does not charge students for the cost of meals;

NOW, THEREFORE, it is hereby resolved that the Linden Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C. 6A:23-4(a)20 authorizes Kohler Academy to include the costs of meals provided within the annual tuition rate charged to students.

31. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

| Location | Quantity | Description/Model No. | Serial No./BOE Tag |
|-------------|----------|---------------------------------|---------------------------|
| Field House | 3 | Lifefitness Elliptical machines | #004270, #004269, #004268 |

MOTIONS 1 – 31:

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|-----------------|--------|--------|--------|------------|---------|
| Mrs. Birch | | | X | 11, 13, 19 | |
| Mr. Gargano | X | | X | 19 | |
| Ms. Guillaume | | | X | | |
| Ms. Johnson | | X | X | | |
| Ms. Kozak | | | X | | |
| Mrs. Manganello | | | X | | |
| Mr. Rivas | | | Absent | | |
| Mr. Shehata | | | X | 11, 19 | |
| Mr. Martucci | | | X | | |

Motions 1 – 31 carried.

No action this meeting.

The Planning & Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

| Policy Number | Title |
|---------------|-------------------|
| 4146/4246 | Working from Home |
| 5141.2 | Illness |
| 6173.1 | Remote Learning |

MOTION 1:

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mrs. Birch | | | X | | |
| Mr. Gargano | | | X | | |
| Ms. Guillaume | | | X | | |
| Ms. Johnson | | | X | | |
| Ms. Kozak | | X | X | | |
| Mrs. Manganello | X | | X | | |
| Mr. Rivas | | | Absent | | |
| Mr. Shehata | | | X | | |
| Mr. Martucci | | | X | | |

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Melissa Marrero
1308 Mopsick Avenue

As a parent of two School #2 students who both have 504 plans, her biggest concern is that her son has a paraprofessional. How would this work? The last three months of the last school year, she did not hear from the paraprofessional once to see if she needed assistance with her son. Her daughter has a more simplified 504. Dr. Hazelton responded that paraprofessionals are required to do their duty, however, it would be in a virtual setting. Ms. Marrero also asked when would parents with special needs students be advised of their instructional plan? Dr. Hazelton said the Special Services Department is working on it.

April Hill
136 Morristown Road

Ms. Hill asked what are School Improvement Panels, item #16 under the Education Report. Mrs. Cleary responded.

Donna Hernandez
133 Princeton Road

Ms. Hernandez asked how we would ensure soap in the bathrooms would be maintained, as well as having sanitizer available. Dr. Hazelton replied that the custodial staff will maintain and be sure that all bathrooms will be fully stocked and there will be hand sanitizers in every classroom.

Ms. Hernandez also asked about the UCVT schedule. Dr. Hazelton said we do not have their schedule yet.

Finally, she asked about access to lockers on gym days. Dr. Hazelton said that students will not have access, and accommodations will have to be made for students to take gym wearing what they have on.

Linda Burt-Moquete
School #10 Teacher

Dr. Hazelton spoke of a virtual cohort of teachers, and Ms. Burt-Moquete asked if School 10 teachers would only have their virtual students from School 10 or will it be an amalgamation of different students from different areas. Dr. Hazelton replied that without having the data, it would probably be different students from different schools, based on the numbers.

Judy Gahr
School #2 Reading Specialist

Ms. Gahr said she received notice of a transfer. She wanted Dr. Hazelton to know how much School #2 needs a reading teacher to get their skills up-to-par. She knows that other reading specialists are also being used to cover teacher leaves, while some are remaining as reading specialists. She asked if there was any rhyme or reason for this decision. Mr. Martucci said that this is a personnel matter and suggested she call the Superintendent tomorrow.

Theresa Vitale
621 Elmwood Terrace

Ms. Vitale read an email she sent earlier to Dr. Hazelton wherein she expressed her concern over the proposed reopening plan for the district. Dr. Hazelton responded first by saying that a half-day scenario is not an option as half-days are not productive. Also, deep-cleaning will not only happen on Wednesdays. The classrooms and the schools will be cleaned on a daily basis. On Wednesdays, the teachers will also not be in the classrooms. They will be working from home. Ms. Vitale stated that one of her main concerns was lunchtime. If we cannot eat indoors at restaurants, how can we expect this to be safe for our children? Dr. Hazelton answered that the children will not be eating lunch in large groups. They will be in small groups, whether in the cafeteria, in the classroom or outside. Principals are being encouraged to utilize their outside space.

Ms. Guillaume interrupted and said that parents are trying to speak at this meeting but are not sure what to do. She asked Mr. Pajak for assistance. Mrs. Birch said she is also hearing from parents who are having a hard time getting into the meeting.

Meredith Horvath
1302 Sunnyfield Drive

Ms. Horvath asked why we will not be using thermometers as children are entering to create a safe environment for our children? Second, will a laptop or tablet be provided to the pre-k, kindergarten and incoming first graders? Finally, how are you ensuring that we get the questionnaire that you mentioned at the beginning of the meeting, being that she do not get the survey to begin with? Dr. Hazelton responded that we do not have the capacity to check the temperature of every student and the local Health Department has advised us not to do that. Members from the Health Department were on the Health and Safety Committee. Children in pre-k to first grade will be receiving iPads. Parents will be notified when to come in to pick up those iPads. The questionnaire will be posted on the website and will also be emailed to you. Each parent is required to include their child's I.D. number so that the questionnaire cannot be corrupted by anyone outside.

Arlene Ribiero
2411 Summit Terrace

Ms. Ribiero said she is opting for all virtual schooling for her children; however, she wants a better virtual plan than last year. There were problems last year. Dr. Hazelton urged parents with questions or concerns to email them to the committee at lbsreopen2020@lindenps.org.

Rita DeFonseca
1033 Essex Avenue

If a teacher becomes ill, how would the students get both live and virtual instruction? Dr. Hazelton answered that teachers are required to provide lesson plans enabling a substitute or another teacher to take over.

Ms. DeFonseca thanked the Board for reconsidering the AAVBB plan.

Karen Stash
118 E. Henry Street

She has two children entering 4th grade. They are not in the same classroom now, however, would they be grouped together to limit exposure? Dr. Hazelton answered that it will be taken up on a case-by-case basis.

She also said that she works in a Critical Care Unit overnight, and sometimes logging in before 4:00 p.m. is not possible. She asked if that would be a problem? Dr. Hazelton said there is flexibility in all plans. We are willing and able to work with everyone.

Sy Mayerson
LHS EMap Program

Mr. Mayerson wanted the Board to be aware that they are willing to continue the program, not virtually, on Tuesdays after school. There are 20 – 40 students and they could easily be 6-10 feet apart. They still get letters from students 10 years later stating how EMap has affected their lives.

Mr. Martucci interrupted to mention again that there is a question and answer hotline and Dr. Hazelton shared the website lbsreopen2020@lindenps.org. She also said there would be a frequently asked question template drafted that would be posted on the website. Mr. Martucci urged everyone to submit their questions to the hotline.

Allison Smith
School #10 Teacher

Her first concern is how is she going to help her “B” students on the days that she has “A” students? Her second concern is how are we going to utilize the cafeteria if restaurants are not allowing in-door dining? She’s nervous for herself, for her students and for her family. Dr. Hazelton responded that we do not plan to have the cafeteria filled to capacity. She reiterated that the plan is fluid and if need be can be altered. As far as the “A” and “B” students, that is something that is currently being worked out.

Ms. Smith said she is also concerned about working full day with no air conditioning, windows that don’t open fully and having to wear a mask all day.

Lisa Thompson
445 Morristown Road

She is an aide at School #1. She wanted to know if the staff had to get tested before they start school? Dr. Hazelton replied that we cannot mandate that students or staff be tested. If you have been exposed, we ask that you take the necessary precautions. For parents, check the temperature of your child before sending them to school and keep them home if they are sick.

Her second question was about substitutes. She noticed that a lot of substitutes go to different districts. Would we be able to trace if something happened? Dr. Hazelton said that contact tracing is the duty of the Health Department. She recommends that we only use a select group of permanent substitute teachers.

Finally, she wanted to know if parents opt out of sending their kids to school and then change their minds later on, are we going to allow these kids to come in? Dr. Hazelton said that we are asking parents to choose their cohort and they would have to stay with that cohort for the marking period. However, every case would be looked at individually.

Ms. Thompson suggested doing half days, for the beginning at least.

Brenda Kaneaster
McManus M.S. Teacher

Ms. Kaneaster had some questions about how lunches would be handled and the cleaning process afterwards.

At this time Mr. Martucci attempted to close the public portion of the meeting and asked that the hotline be used instead. Mrs. Birch, Mr. Shehata and Mr. Gargano all called for a point of order for clarification from the attorney.

Mr. Gargano said we have to allow the public to make their comments on tonight's meeting. He understands the hotline is for questions; however, we have to allow the public to make their comments.

The attorney, Carolyn Chaudry, said that since we are in the public comment portion of the meeting, there is no point of order. She suggested we listen to comments but not answer any more questions.

Kim Picciano
School #8 Teacher

She teaches first grade and has to move around and talk a lot. Her concern is that, not only hers, but other classrooms, are not air conditioned and sometimes can reach 90°. On any of these days, without a mask or shield, she feels like she will pass out. She's very concerned about the temperatures.

She is also concerned about the students eating lunch in the classrooms.

Stephanie Diaz
1909 Verona Avenue

Her concern is that students are going to be on an AB schedule; however, they will be sharing the same teacher. That is a health issue with her. She understands social distancing but the teacher will be in the classroom with these kids all day and she has to move around.

Amanda Manzo
1006 Mopsick Avenue

She was wondering if there was a plan in place for students with IEP's?

Tanya Grissett
422 So. Wood Avenue

She's keeping track of the numbers going up in New Jersey and wonders if we will actually open in September.

When her son was in the third grade, a mother was walking with her child as the child vomited behind a car. The mother kissed her child and sent them into school. Ms. Grissett worked with the nurse and the school staff to locate that child so that the parent could be called and they could be sent home. There are many people out there that need to go to work and they will send their sick children to school regardless.

Bianca Flores
324 Ainsworth Street

These are unprecedented times and parents should be able to ask as many questions as possible.

She sees that hand sanitizing stations are being installed in McManus and was wonder if Soehl would be getting them as well.

She also asked that the full day schedule be reconsidered. She does not believe two of her four children will be able to keep their masks on all day.

Zaneta Antkiewicz
2204 Orchard Terrace

Based on recommendations from the CDC and pediatric doctors, she is pro five full days. Since March her kids have done nothing. She is very concerned that they will not be getting a proper education. The virus is here to stay. We just have to be conscious to wash our hands and keep our distance.

Frank Minniti
School #2 Teacher

He travels throughout the building and he hasn't seen or heard a clear answer as to what his role will be next year. Also, what will the teachers that travel from school to school do?

Shaliek Moore
School #2 Teacher

She just finished a five-week summer enrichment program for Title I. Parents realize that their students are going through the summer slide and are going to be behind due to the pandemic. If their children choose to remain home, how will they receive their services?

Will the children be allowed to enter the school before the school year starts to pick up their items?

Cathy Garcia
620 Ainsworth Street

She came into the meeting late and noticed that questions are going unanswered. She hopes that these questions and concerns will be addressed at some point.

She believes parents sending sick children to school is a much broader systemic issue and one that needs to be addressed.

Adam

He asked who the board members were who were not wearing masks at the meeting? Ms. Gaylord responded that the board members are calling in from home. They are not in the same room. He then asked who in the room was not wearing a mask? Ms. Chaudry said that his comment was noted and if there were no other comments, the meeting will move on. Adam said he feels uncomfortable sending his student in for an entire day when the board members and administration don't follow protocol.

Karen Stash
118 E. Henry Street

What precautions are going to be taken when students need to use the restroom or need to drink water during class?

Will there be an opportunity for parents to tour the classrooms to see what the setup was going to be? She would like to know what precautions are actually going to be taken before she sends her kids into school.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

He acknowledged all of the parents who were voicing concerns, as well as the LEA membership. He also acknowledged Dr. Hazelton for being receptive of the feedback and the understanding of the feedback.

He then read a statement detailing concerns over the reopening of schools.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Birch read a statement with regard to the reopening plan. She understands that this is a fluid document which can be modified at any time to keep up with mandates from the state, local and county officials. She has expressed her concerns with portions of the plan regarding health and safety precautions for students, faculty and staff. She wants to assure our parents, students, faculty and staff that she wants the most safe, healthy and effective course of action for all. She assured everyone that she will hold the administration accountable for making changes when needed and warranted based on safety for all.

She voted no on hiring a firm to prepare a transition report because she feels our money would be better served utilizing our own employees to target the areas we need help and improvement in. She feels the money could be better spent by hiring an equity coordinator and, hopefully, that will be repurposing an employee within our district for this position.

She urged parents to call their designated schools to make sure there is an updated email on file for you so that you can receive the surveys and any emails sent from the district.

Board members are elected to do an important job and if it takes five minutes, three hours or twelve hours, it is our duty and responsibility to hear each and every one of the people in our community. She addressed everyone on the Board saying that if you do not have the time for the community, please step down and allow someone who would like to dedicate themselves to this position to do so.

Finally, she requested to make a motion to have the meetings held in a venue, in person, that can accommodate the Board for the upcoming meeting. She then asked for a second to her motion. Mr. Martucci said she could not make a motion at this time. She responded that she could because Board Member Comments are under New Business. Mr. Shehata motioned a second. The attorney was then asked to comment. She said that there should be a separate New Business section and a separate Board Member Comment section.

It was decided to have New Business after Board Member Comments.

Mr. Shehata thanked Dr. Hazelton for responding to his emails.

He sees that the coaches have been repurposed and hopefully after this uncertainty, they can be repurposed back into the classroom.

He also voted no on the \$10,000.00 transition review. He thinks it is irresponsible to spend that much money in a time of crisis.

He then quoted former New York Governor Mario Cuomo “You campaign in poetry. You govern in prose”, and said we cannot keep the public from speaking. If we’re here until midnight, we have to hear what they say. We are making decisions on behalf of other people’s children. The final decision comes down to Dr. Hazelton and her cabinet, however, it should be a combined effort of the community. He feels shutting down the public comment early is illegal, and just because some of us aren’t running for election and some of us are, public comment is always important.

Mr. Gargano said that these are definitely unprecedented times and it seems like an impossible task to have a reopening plan for schools. He voted no on the reopening plan and his reason is that he doesn’t understand how big of a difference it would be to be in school for two days and then do virtual for the rest of the time when there is a virtual option. He understands that the virtual option may not be the best, but that is something that he would choose for protection. Choosing the hybrid of two days in and three days out leaves the possibility of cross contamination.

He also voted no on the transition team because he does not feel spending \$10,000.00 right now is the right thing to do.

Ms. Guillaume thanked the parents and teachers for vocalizing their concerns as well as Dr. Hazelton for creating a committee with Ms. Gaylord and Mrs. Cleary to have the reopening plan that we have today. She also thanked Annabell Louis who was the leader of Ms. Guillaume's group. She made it a priority to listen to all concerns and suggestions.

Again, she thanked everyone at central office and believes that our goal is the success and well-being of our students, as well as our staff.

She mentioned that her mom is a nurse and everyday she goes into work and puts her life on the line. She wanted everyone to know that we are all trying our best.

Ms. Johnson offered condolences to the parent who called in who lost her mother. She, too, lost a family member to COVID. Her stepdaughter is a traveling nurse in Maine and she has also tested positive. She asked for prayers for her.

She gave a special thank you to Mrs. Birch for an outstanding job as the lead on the parent contact and she wanted to acknowledge her hard work and diligence to the Linden community. She said that central office is also doing an amazing job and reminded everyone that everything comes from the Governor's Office.

She said she supports holding the Board meetings in a larger venue so that Board Members can participate in person rather than virtually.

Mrs. Manganello extended her thanks to Dr. Hazelton, Mrs. Cleary, Ms. Gaylord and Mrs. Dorney for leading the way with the reopening committees. It was a strenuous job. She also thanked all of the principals, supervisors, teachers, parents, and all staff that have contributed to this reopening. Thank you to parents and teachers who called in tonight. Your input is invaluable. We are listening and taking everything into consideration. She also has concerns as a parent.

She also gave a shout-out to the Technology Department. You have been great throughout. Thank you. Also, to the teachers who have taught virtually throughout the pandemic, you are stellar and she appreciates you.

Ms. Kozak thanked Dr. Hazelton, Mrs. Cleary, Ms. Gaylord and Mrs. Dorney, the administration, staff and parents, and everyone involved in developing our reopening plan. She is confident that the administration has made the decision to reopen with the welfare of both students and staff in mind.

Dr. Hazelton said that all of the committees worked tremendously hard. She said it was also a labor of love to help ensure that we bring back our students and staff in a healthy and safe environment.

At this time Mrs. Birch again made a motion to have the Board meetings held in a venue that can accommodate them in person, starting from the next meeting forward, and she sought a second. Mr. Shehata seconded. Discussion ensued.

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|-----------------|--------|--------|--------|-----|---------|
| Mrs. Birch | X | | X | | |
| Mr. Gargano | | | X | | |
| Ms. Guillaume | | | X | | |
| Ms. Johnson | | | X | | |
| Ms. Kozak | | | X | | |
| Mrs. Manganello | | | X | | |
| Mr. Rivas | | | Absent | | |
| Mr. Shehata | | X | X | | |
| Mr. Martucci | | | X | | |

Motion carried.

Mr. Shehata then made a motion to release the Needs Assessment to the public, seconded by Mrs. Birch. Attorney Carolyn Chaudry said it would be subject to attorney review, as she did not read the Needs Assessment. She believes Nathanya did, however. It may contain secure information. Discussion ensued.

There being no further business to discuss, Mrs. Birch made a motion to adjourn at 8:37 p.m., seconded by Mr. Shehata. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary