

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held remotely via the Administration Building Conference Room, 2 East Gibbons Street, Linden, New Jersey on Thursday, July 30, 2020 at 6:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020, and June 15, 2020, notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 6:04 p.m.

Board Members		Others	
Mrs. Birch	P	Dr. Hazelton	P
Mr. Gargano	P	Mrs. Cleary	P
Ms. Guillaume	P	Ms. Gaylord	P
Ms. Johnson	P	Attorney, C. Chaudry	P
Ms. Kozak	P		
Mrs. Manganello	P		
Mr. Rivas	A		
Mr. Shehata	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Special Meeting held May 19, 2020, the Superintendent Search on May 30, 2020, the Superintendent Search on June 6, 2020, the Superintendent Search on June 2, 2020, the Special Meeting on June 15, 2020, the Work Session held on June 25, 2020 and the Regular Meeting held on June 30, 2020.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			Absent		
Mr. Shehata		X	X		
Mr. Martucci			X		

Motion 1 carried.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Dr. Hazelton shared the news from Linden High School that the following four students received their International Baccalaureate diplomas:
 - Allan Lin
 - Haliyat Oshodi
 - Wei Ren
 - Bilaine Vergeon

When things get back to normal, we will recognize these students in person.

3. The plan for reopening was discussed, which included extracurricular activities. Dr. Hazelton mentioned that there has been consideration to modify the plan from ABVAB to AAVBB, which means that groups of students would be together for two consecutive days as opposed to every other day, thus lessening the risk for infection.

Discussion ensued.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2020-2021 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Deron II 130 Grove St. Montclair, NJ 07042	9/8/20	57,220.20 annual 317.89 per diem
Pre-School Disabled	First Children School 330 South Ave. Fanwood, NJ 07023	7/6/20-8/20/20	12,036.00 ESY 354.00 per diem
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	7/6/20-8/14/20 9/8/20	3,450.00 ESY 115.00 per diem 45,000.00 annual 250.00 per diem
Auditorily Impaired	Lake Drive School 10 Lake Dr. Mountain Lakes, NJ 07046	9/8/20	70,200.00 annual 7,020.00 per month
Autistic	Newmark 1000 Cellar Ave. Scotch Plains, NJ 07076	9/8/20	59,423.40 annual 330.13 per diem

2. Approve termination of the following out-of-district placement for the 2020-2021 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Center School 2 Riverview Dr. Somerset, NJ 058873	7/6/20-7/31/20	7,913.00 ESY
Other Health Impaired	Center School 2 Riverview Dr. Somerset, NJ 08873	7/6/20-7/31/120	7,913.00 ESY

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Communication Impaired	Center School 2 Riverview Dr. Somerset, NJ 08873	7/6/20-7/31/20	7,913.00 ESY
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	7/6/20-8/14/20	10,410.00 ESY 347.00 per diem
Communication Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	7/6/20-8/14/20	13,782.60 ESY 459.42
Multiply Impaired	Deron I 1140 Commerce Ave. Union, NJ 07083	9/8/20	62,272.80 annual 345.96 per diem
Autistic	In Roads to Opportunities 301 Cox St. Roselle, NJ 07203	9/8/20	18,000.00 annual 250.00 per diem (attending 2 days/week)
Emotionally Disturbed	Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/20-8/12/20 9/8/20	9,405.00 ESY 315.00 per diem 56,835.00 annual 316.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez - Evaluator 10-50 th St. Weehawken, NJ 07086	450.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena – Evaluator 2009 Summit Ave. Union, NJ 07087	450.00

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Frida Glick - Evaluator 222 Cedar Lane Closter, NJ 07624	2 @ 900.00
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	6/29/20-8/7/20 348.00 9/2/20 2,146.00
OCCUPATIONAL THERAPY SERVICES Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	6/29/20-8/7/20 348.00
OCCUPATIONAL THERAPY SERVICES DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/26/19-8/7/19 637.50 9/4/19 5,355.00
OCCUPATIONAL THERAPY SERVICES Bright Beginnings Learning Center 1660 Stelton Rd. Piscataway, NJ 08654	6/29/20-8/7/20 696.00 9/2/20 4,292.00
OCCUPATIONAL THERAPY SERVICES Lake Drive School 10 Lake Drive Mt. Lakes, NJ 07046	9/8/20 1,000.00
PHYSICAL THERAPY SERVICES Lake Drive School 10 Lake Drive Mt. Lakes, NJ 07046	9/8/20 1,000.00
PHYSICAL THERAPY SERVICES Bright Beginnings Learning Center 1660 Stelton Rd. Piscataway, NJ 08654	6/29/20-8/7/20 348.00
ITINERANT TEACHER OF THE DEAF Summit Speech School 705 Central Ave. New Providence, NJ 07974	7/6/20-8/7/20 2,475.00 9/3/20 29,700.00 165.00 per diem

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Bayada Nurses 6 Commerce Dr. Penthouse Suite Cranford, NJ 07016	7/9/20-8/19/20 7,350.00
PHYSICAL THERAPY SERVICES DLC- Warren 217 Mountainview Rd. Warren, NJ 07059	6/24/20-8/5/20 1,995.00 9/2/20 11,970.00

5. Approve assignment of one-on-one paraprofessional for the 2020-2021 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Communication Impaired	Community Therapeutic 570 Belleville Ave. Belleville, NJ 07109	9/8/20	17,280.00 96.00 per diem
Autistic	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	9/2/20	69,900.00
Emotionally Disturbed	Honor Ridge Academy 324 Madison Hill Rd. Clark, NJ 07066	9/2/20	41,175.00 225.00 per diem
Multiply Impaired	Pillar School (formerly Horizon Lower School) 51 Old Rd. Livingston, NJ 07039	7/6/20-8/14/20	5,970.00 ESY

6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Allegro School	Cedar Knolls, NJ	2018-2019	Tuition Undercharge 4,856.00

7. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Arabic Educational Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Psychological Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Arabic Speech Language Evaluation	Sandra Sharbash Speech and Reading Academy, LLC 14 Old Bridge Turnpike South River, NJ 08882	\$675.00
Arabic Speech/Language Evaluation	NJ Educational Services Alliance, LLC 10 Schalks Crossing Road, Suite 501-164 Plainsboro, NJ 08536	\$700.00
Creole Educational Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Creole Psychological Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Creole Social Evaluation	Marie Adam 224 E 5th Avenue Roselle, NJ 07203	\$400.00

7. Continued:

Related Services	Evaluator	Cost
Creole Speech/Language Evaluation	The Bilingual Child Study team 47 Leah Way Parsippany, NJ 07054	\$900.00
Polish Psychological Evaluation	Ewa Lavin 406 West 6th Ave. Roselle, NJ 07203	\$500.00
Polish Speech/Language Evaluation	Freda Glick 222 Cedar Lane Closter, NJ 07006	\$450.00
Portuguese Social Evaluation	Natercia Rendeiro, LCSW 1052 Mount Vernon Road Union, NJ 07083	\$400.00
Portuguese Speech and Language	Ana T Ferreira 90 Congress Street, 1 st Floor Newark, New Jersey 07105	\$550.00
Portuguese Speech Evaluation	Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$900.00
Psychological Evaluation for Preschooler (Entering) – (3 domain) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$750.00
Social Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Spanish Educational Evaluation	Theresa Hernandez 10-50th St. Weehawken, NJ 07086	\$400.00
Spanish Psychological Evaluation	Jeanette Pena 2009 Summit Ave. Union, NJ 07087	\$450.00

7. Continued:

Related Services	Evaluator	Cost
Spanish Social Evaluation	Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083	\$400.00
Spanish Speech/Language Evaluation	Patricia Vasquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006	\$500.00
Spanish, French, Creole, Russian, Ukrainian and Arabic Educational Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Spanish, French, Creole, Russian, Ukrainian Arabic Psychological Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Spanish, French, Creole, Russian, Ukrainian Arabic Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$900.00
Speech Evaluation for Preschooler (Entering) (in Hindi, Punjabi, Urdu and Gujarati Languages)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$600.00
Urdu Educational Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00
Urdu Psychological Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$675.00

7. Continued:

Related Services	Evaluator	Cost
Urdu Social Evaluations (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$500.00
Urdu Speech Evaluation	Kashyapi Shah 10 Oak Knoll Drive Matawan, NJ 07747	\$1,025.00
Urdu Speech Evaluation (Elementary & Middle School)	New Hope Psychological Services, LLC 3 Astery Way Dayton, NJ 08810	\$575.00

8. Approve home instruction services provided by Rutgers University Behavioral Health Care for Linden students admitted as patients during the 2019-2020 school year, at a rate of \$65.00 per hour.

9. Amend Board action on past Education Reports, as listed:

Date	Item	Action
11/26/19	22	Add Students ES and JS to North Star Academy Charter School.
4/30/20	3	Change the district payment for North Star Academy to read \$146,095.00 instead of TBD.
5/28/20	10	Change the date for the 2020 Summer Evening hours for Central Registration to read July 22, 2020 instead of July 15, 2020.
6/25/20	1	Amend tuition: KV at JFK from 7,310.00 ESY to 1,428.00 ESY and ESY dates from 7/2/20-8/16/20 to 7/6/20-8/21/20.
6/25/20	1	Amend tuition: MM at JFK from 7,310.00 ESY to 1,428.00 ESY and ESY dates from 7/2/20-8/16/20 to 7/6/20-8/21/20.

9. Continued:

Date	Item	Action
6/25/20	1	Amend tuition: DB at Legacy Treatment Center from 11,262.30 ESY to 11,861.40 ESY and from 67,573.80 annual to 71,168.40 annual and from 375.41 per diem to 395.38 per diem.
6/25/20	1	Amend tuition: CC at The Pilar School from 12,095.10 ESY to 12,270.00 ESY and from 72,569.90 annual to 73,620.00 annual and from 403.17 per diem to 409.00 per diem and from 38,000.00 for a 1:1 para to 35,820.00 for a 1:1 para.
6/25/20	1	Amend tuition: QG at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: KB at Center for Lifelong Learning from 4,582.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: ST at Center for Lifelong Learning from 4,582.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: TF at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: JJ at Center for Lifelong Learning from 4,582.00 ESY to 3,799.00 ESY and counseling from 339.00 ESY to 348.00 ESY.
6/25/20	1	Amend tuition: LL at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: KL at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: JR at Center for Lifelong Learning from 5,191.00 ESY to 3,799.00 ESY.
6/25/20	1	Amend tuition: MM at JFK Vocational from 7,310.00 ESY to 1,428.00 ESY and from an ESY start date of 7/2/20 to 7/6/20.
6/25/20	1	Amend tuition: KV at JFK Vocational from 7,310.00 ESY to 1,428.00 ESY and from an ESY start date of 7/2/20 to 7/6/20.
6/25/20	1	Amend tuition: DS at Jardine Academy from 11,141.40 ESY to 11,142.30 ESY and from 66,848.40 annual to 66,853.80 annual and from 371.38 per diem to 371.41 per diem.

10. Approve the following Parent ESL Class, as listed:

School	Requested By	Date	Time/Location	Event	Expenses
Online	LaMastra, Kevin	9/14/20 Through 12/16/20 Mondays and Wednesdays (Except when school is closed) No classes: 11/02/20 11/04/20 11/25/20	6:00 p.m. – 8:00 p.m.	Parent ESL & Family Literacy	Two teachers per 2-hour session @ \$31.00 per hour, plus each teacher for 1-hour prep per class @ \$28 per hour. Not to exceed \$2,950.00 Title III 20-241-100-100-00-000-54

11. Approve the following *District Field Trips*. Copy in the hands of Board Members.
12. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Fernandez, Mercedes	53 rd Annual Conference on Reading and Writing	10/23/20	New Brunswick, NJ	Registration \$190.00 11-000-223-580-PD-000-54
Halat, Agnieszka	53 rd Annual Conference on Reading and Writing	10/23/20	New Brunswick, NJ	Registration \$190.00 11-000-223-580-PD-000-54

13. Approve the following Anti-Bullying Specialists for the 2019-2020 School Year:

School	Name
Academy of Excellence	Banks, Jenise
Linden High School	Patterson, Shamona
McManus Middle School	Miller, Victoria
Soehl Middle School	DeFelice, Jessica
School 1	DePaul, Gail
School 2	O'Donnell, Cara
School 4	D'Alessio, Jennifer
School 5	Peterson-Tyler, JoAnn
School 6	Bodden, Jami
School 8	Spricigo, Anne-Marie
School 9	Hudak, Marissa
School 10	Dinis, Alicia

14. Approve the following courses through Educere for student to meet graduation requirements.

Number of Students	Course	Total Cost
1	Careers in Criminal Justice (5 Credits, Full Year)	\$549.00

15. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2020-2021 school year.

Name	Name	Name
Bloomfield College	Kean University	St. Elizabeth's College
Caldwell University	Montclair State University	St. Peter's University
Fairleigh Dickenson University	New Jersey City University	Seton Hall University
Felician University	Rowan University	Union County College
Hunter College	Rutgers University	

16. Approve the following School Improvement Panels, as listed:

ScIP Committee Members 2020-2021				
SCHOOL	NAME	POSITION	NAME	POSITION
ONE	Dona Preston	Principal	Sabina Robinson	Teacher
	Nicole Frankonis	Vice Principal	Cynthia Walker	Teacher
	Amy Maloney	Teacher	Jennifer Wilson	Teacher
	Kimberly Hughes	Teacher		
TWO	Rachelle Crawley	Vice Principal	Patricia Kowalski	Reading Coach
	Rasheeda Briggs-Dort	Teacher	Panagiota Vitoroulis	Math Coach
	Erica Huggins	Teacher	Margaret Imbriacco	Teacher
FOUR	Jacqueline Arrieta	Teacher	Maria Cioffi	Teacher
	Felisha Blount	Teacher	Rose Kolibas	Vice Principal
	Laura Brunton	Teacher	Suzanne Olivero	Principal
	Margaret Zucosky	Math Coach	Lisa Capanna	Reading Coach
FIVE	Laura Scamardella	Principal	Jayne Perezluha	Teacher
	Nicole Glass	Teacher	Rokhsana Suggs	Teacher
	Jennifer Hofmann	Title One Teacher	Kara Frees-Spoganetz	Teacher
	Danielle Schaad	Teacher	Candace Thomas	Teacher
SIX	Tracey Lepore	Teacher	Julie Siegel	Teacher
	Jami Bodden	Social Worker	William Mastriano	Principal
	Tanya Martin-Cooper	Math Coach	Jordan Naso	Teacher
	Maria Grillo	Reading Coach	Laura Stewart-Cutitta	Teacher
	Tracy Secor	Teacher		

16. Continued:

ScIP Committee Members 2020-2021				
SCHOOL	NAME	POSITION	NAME	POSITION
EIGHT	Panagiota Vitoroulis	Math Coach	Michelle Rodriguez	Principal
	Patricia Kowalski	Reading Coach	Deidre Seaman	Teacher
	Melanie Rodrigues	Teacher	Angela Paternostro	Teacher
	Nicole Pierce	Teacher		
NINE	Lindsay Bernero	Teacher	Larry Plummer	Principal
	Aubrey Dollard	Teacher	Walter Schweikardt	Math Coach
	Melody Olsen	Teacher		
TEN	Lisa Capanna	Reading Coach	Tara Ravkin	Teacher
	Diana Carvalho	Teacher	David Walker	Principal
	Lori DeMarzo	Teacher	Margaret Zucosky	Math Coach
MCMANUS	Carolina DeOliveria	Teacher	Christine Urbanczyk	Language Arts Coach
	Rosa Espinal-Perez	Teacher	Nicole Gelfand	Teacher
	Wayne Happel	Vice Principal		
SOEHL	Isabella Scocozza	Principal	Gwendolyn Long	Vice Principal
	Jennifer Veltre	Teacher	Christine Urbanczyk	Language Arts Coach
	Michael Manning	Teacher	Suzanne Rothauser	Teacher
LHS	Kelly Gallagher	Teacher	Tania Miguelez	Teacher
	Barbara Brady	Teacher	Lizzie Lemes	Vice Principal
	Monica Goncalves	Teacher	Holly Sepulveda	Teacher
	Yelena Horre	Principal	Dina Silverman	Teacher
	Emily Makarewicz	Teacher	Sophia Stratis	Teacher

17. Approve the 2021-2022 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

Schools	Date	Time
One and Six	February 1, 2021	8:30 a.m. – 2:30 p.m.
	February 2, 2021	8:30 a.m. – 2:30 p.m.
	February 3, 2021	5:00 p.m. – 8:00 p.m.
	February 4, 2021	8:30 a.m. – 2:30 p.m.
Two and Eight	February 8, 2021	8:30 a.m. – 2:30 p.m.
	February 9, 2021	8:30 a.m. – 2:30 p.m.
	February 10, 2021	5:00 p.m. – 8:00 p.m.
	February 11, 2021	8:30 a.m. – 2:30 p.m.
Four and Ten	March 1, 2021	8:30 a.m. – 2:30 p.m.
	March 2, 2021	8:30 a.m. – 2:30 p.m.
	March 3, 2021	5:00 p.m. – 8:00 p.m.
	March 4, 2021	8:30 a.m. – 2:30 p.m.
Five and Nine	March 8, 2021	8:30 a.m. – 2:30 p.m.
	March 9, 2021	8:30 a.m. – 2:30 p.m.
	March 10, 2021	5:00 p.m. – 8:00 p.m.
	March 11, 2021	8:30 a.m. – 2:30 p.m.

18. Approve the following Title III ESL Distance Learning Tutorial, as listed:

Name	Location	Dates	Expenses
ESL Distance Learning Tutorial	Online Elementary	September 2020 through December 2020, by arrangement	2 bilingual Haitian Creole ESL teacher for 40 hours each @ \$31.00, for a total of \$2,482.00. To be paid by Title III funds. 20-244-200-100-00-000-54
ESL Distance Learning Tutorial	Online Middle School	September 2020 through December 2020, by arrangement	1 bilingual Haitian Creole ESL teacher for 40 hours @ \$31.00, for a total of \$1,241. 00. To be paid by Title III funds. 20-244-200-100-00-000-54

18. Continued:

Name	Location	Dates	Expenses
ESL Distance Learning Tutorial	Online High School	September 2020 through December 2020, by arrangement	1 bilingual Haitian Creole ESL teacher for hours each @ \$31.00, for a total of \$1,241.00. To be paid by Title III funds. 20-244-200-100-00-000-54
ESL Distance Learning Tutorial	Online Elementary	September 2020 through December 2020, by arrangement	3 bilingual Spanish ESL teachers for 40 hours each @ \$31.00, for a total of \$3,723.00. To be paid by Title III funds. 20-244-200-100-00-000-54
ESL Distance Learning Tutorial	Online Middle School	September 2020 through December 2020, by arrangement	2 bilingual Spanish ESL teachers for 40 hours each @ \$31.00, for a total of \$2,482.00. To be paid by Title III funds. 20-244-200-100-00-000-54
ESL Distance Learning Tutorial	Online High School	September 2020 through December 2020, by arrangement	1 bilingual Spanish ESL teacher for 40 hours @ \$31.00, for a total of \$1,241.00. To be paid by Title III funds. 20-244-200-100-00-000-54
ESL Distance Learning Tutorial	Online Elementary	September 2020 through December 2020, by arrangement	1 bilingual Polish/ESL teacher for 40 hours @ \$31.00, for a total of \$1,241.00. To be paid by Title III funds. 20-244-200-100-00-000-54

19. Grant permission for Jason Sideman to complete his LDTC internship within the Linden Public Schools during the Fall 2020 school year as a requirement from Kean University for his Post Master's Certification as a Learning Disabilities Teacher Consultant.
20. Grant permission for Juliet Jachowski, Linden High School Language Arts teacher to conduct her principal internship with Yelena Horre, Linden High School Principal, as part of the Rutgers Graduate Program.
21. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.

22. To authorize the Superintendent of Schools to submit the Linden Public Schools' 2020-2021 Reopening Plan to the County Superintendent of Schools.

MOTIONS 1 – 22:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X	22	
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			Absent		
Mr. Shehata			X		
Mr. Martucci			X		

Motions 1 – 22 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Romero, Megan	Teacher of Spanish	LHS	8/30/20

2. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
5/28/20	27	Add: Horre, John, Attendance Officer; Marcino, Matthew, Attendance Officer; McCullough, Jim, Attendance Officer; Penn, John, Attendance Officer; 11-000-211-100-00-001-00.
6/30/20	2/#5	Amend the date to read: 6/30/20
6/30/20	4	Rescind the Leave of Absence for #8343.
6/30/20	14	Amend to add: Donachy, Thomas, Grade Level 6-8, Hours 15.

3. Approve the transfers of the following staff for the 2020-2021 School Year effective 9/1/20 as listed:

#	Name	Position	19-20 Location	Position	20-21 Position
1.	Beriont, Rosa	Teacher of Grade 3	School 6	Speech Language Specialist	Special Services
2.	Bernero, Lindsay	Remedial Reading Teacher	School 9	Remedial Reading Teacher	Schools 4 & 9
3.	Candia, Deon	Teacher of Grade 4	School 6	Teacher "Shaping Future Leaders"	SMS
4.	Carvalho, Diana	Remedial Reading Teacher	School 10	Teacher of Grade 1	School 10
5.	Cruz-Suarez, Rita	Teacher of Grade 1	School 10	Teacher of Spanish	MMS

3. Continued:

#	Name	Position	19-20 Location	Position	20-21 Position
6.	Czylek, Frances	Academic Support Teacher	School 10	Teacher of Grade 4	School 10
7.	Donner, Shannon	Teacher Coach	Travel	Teacher of Grade 3	School 4
8.	Gahr, Judy	Remedial Reading Teacher	School 2	Teacher of Grade 1 (Leave)	School 2
9.	Giannetta, Michelle	Teacher of Phys.Ed./Health	School 1	Teacher of Phys.Ed./Health	LHS
10.	Gonzalez, Vickie	Media Teacher	Travel	Teacher of Grade 4	School 8
11.	Grillo, Maria	Teacher Coach	Travel	Teacher of Grade 4	School 6
12.	Hudak, Christine	Media Teacher	SMS	Teacher	MMS
13.	Marchesi, Renata	Site Coordinator (12 Month)	SMS	Teacher of English (10 Month)	Academy of Excellence
14.	Masters, Gianna	Elementary Resource Teacher	School 1	Elementary Resource Teacher	School 8
15.	Pacheco, Tania	Teacher of Elementary	School 9	Teacher of Elementary Grade 3	School 6
16.	Pekosz, Michael	Teacher Coach (12 month)	PDRC	Teacher of Biology (10 month)	LHS
17.	Pierce, Nicole	Academic Support Teacher	School 8	Teacher of Grade 3	School 8

3.

#	Name	Position	19-20 Location	Position	20-21 Position
18.	Schweikardt, Walter	Teacher Coach	Travel	Teacher of Grade 3 (Leave)	School 9
19.	Seaman, Deidre	Remedial Reading Teacher	School 8	Teacher of Grade 1	School 8
20.	Urbanczyk, Christine	Teacher Coach	Travel	Teacher of LAL	SMS
21.	Veltre, Jennifer	Teacher of LAL	SMS	Teacher of Title I/LAL	SMS
22.	Villarino, Sylvie	Teacher of Spanish	MMS	Teacher of Spanish	LHS
23.	Vitoroulis, Panagiota	Teacher Coach	Travel	Teacher of Grade 3	School 6

4. Appoint the following staff as listed:

#	Name	Position	Assignment
1.	Louis, Annabell	Supervisor of Student Services	District Anti-Bullying Coordinator
2.	Louis, Annabell	Supervisor of Student Services	District 504 Officer
3.	Thurston, Kevin	Vice Principal	District Affirmative Action Officer
4.	Viana, Steven	Director of Health/Phys. Ed.	Title IX

5. Approve the following Leaves of Absences:

Employee ID#	Location	From	Through	Reason
5241 ¹	LAST	7/20/20	9/1/20	Medical
7796 ¹	School 8	11/9/20	12/4/20	Medical
7796 ³	School 8	12/7/20	2/26/21	FMLA/FLA

1) Sick

2) Accumulated Leave

3) Unpaid

6. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Baxter, Eileen			24.5	\$1,140.47		
2.	Castaldo, Linda			204	\$10,200.00		
3.	English, Cheryl			252	\$12,600.00		
4.	Goldstein, Rose	15	\$8,709.00	215	\$15,050.00		
5.	Kolesa, Barbara			172	\$5,160.00		
6.	Meade, Claire	12	\$2,952.00	89.5	\$3,132.50		
7.	Mulligan, Karen			262	\$13,100.00		
8.	Pac, Jan			239	\$11,950.00	3	\$216.00
9.	Stevens, Sally			185	\$9,250.00		
10.	Sullivan, Richard	28	\$17,306.80	196.5	\$13,755.00	3	\$300.00
11.	Szulc, Bozena			72.5	\$2,175.00		

7. Compensate staff listed for unused 2019-2020 vacation days at per diem rate.

#	Name	No. of Days	Amount
1.	Miranda, Lawrence	20	\$11,532.80

8. Approve the following 2020-2021 summer daycare rate of \$30/hr. as listed:

#	Name
1.	Colato, Vanessa
2.	Munoz, Yuliana

9. Compensate staff listed for unused vacation day buyback as per negotiated contract.

#	Name	Buyback Days	Amount
1.	Altobelli, Michele	5	\$2,285.00
2.	Bandinelli, Frank	5	\$2,285.00
3.	Crawley, Rachelle	5	\$2,285.00
4.	Fekete, Jason	5	\$2,285.00
5.	Fingerlin, Peter	5	\$2,285.00
6.	Frankonis, Nicole	5	\$2,285.00
7.	Grasso, Gregory	5	\$2,285.00
8.	Happel, Wayne	5	\$2,285.00
9.	Horre, Yelena	5	\$2,285.00
10.	Kolibas, Christopher	5	\$2,285.00
11.	Kolibas, Rosalia	5	\$2,285.00
12.	Kondratowicz, Dariusz	5	\$2,285.00
13.	LaMastra, Kevin	5	\$2,285.00
14.	Lemes, Lizzie	5	\$2,285.00
15.	Long, Gwendolyn	5	\$2,285.00
16.	Lorenzetti, Matthew	5	\$2,285.00
17.	Louis, Annabell	5	\$2,285.00
18.	Mastriano, William	5	\$2,285.00
19.	Modrak, Antoinette	5	\$2,285.00
20.	Molinaro, Richard	5	\$2,285.00
21.	Olivero, Suzanne	5	\$2,285.00
22.	Perkins, Atiya	5	\$2,285.00
23.	Plummer, Larry	5	\$2,285.00
24.	Preston, Dona	5	\$2,285.00
25.	Rodriguez, Michelle	5	\$2,285.00
26.	Scaldino, Joseph	5	\$2,285.00
27.	Scamardella, Laura	5	\$2,285.00
28.	Scocozza, Isabella	5	\$2,285.00
29.	Smith, Jennifer	5	\$2,285.00

9. Continued:

#	Name	Buyback Days	Amount
30.	Stefanick, Marie	5	\$2,285.00
31.	Tartivita, Patricia	5	\$2,285.00
32.	Thurston, Kevin	5	\$2,285.00
33.	Viana, Steven	5	\$2,285.00
34.	Walker, David	5	\$2,285.00
35.	Zahir, Kcyronne	5	\$2,285.00

10. Approve the payment of salaries from the 2019-2020 21st Century Community Learning Center Grant as listed:

#	Name	School	Actual Salary	Position	%21 st CCLC Paid
1.	Knight, April	SMS	\$57,488	Secretary	100%
2.	Marchesi, Renata	SMS	\$87,752	Site Coordinator	3.14%

11. Appoint the following substitute site coordinator staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070

#	Name	Position
1.	Duckett, Edith	Substitute Site Coordinator live/virtual
2.	Migliore, Patrick	Substitute Site Coordinator live/virtual
3.	Rogowski, Zofia	Substitute Site Coordinator live/virtual
4.	Wean, Vickie	Substitute Site Coordinator live/virtual

12. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$31 per hour. Acct. #20-454-200-100-00-001-35-070

#	Name	Position
1.	Alleyne, Tricia	Teacher live/virtual
2.	Anderson, Mackenzie	Teacher live/virtual
3.	Baldwin, Radames	Teacher live/virtual
4.	Bongiovi, Laura	Teacher live/virtual
5.	Campisi, Peter	Teacher live/virtual
6.	Chase, Karen	Teacher live/virtual
7.	Ferreira, Aneta	Teacher live/virtual
8.	Garcia, Destiny	Teacher live/virtual
9.	Ladoo, Loni	Teacher live/virtual
10.	Marretta, Joseph	Teacher live/virtual
11.	Migliore, Patrick	Teacher live/virtual
12.	McPhaul, Bertha	Teacher live/virtual
13.	Muha, Christina	Teacher live/virtual
14.	Penaranda, Sobeida	Teacher live/virtual
15.	Terwilliger, Kimberly	Teacher live/virtual
16.	Wean, Vickie	Teacher live/virtual
17.	Zsamba, Brian	Teacher live/virtual

13. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$31 per hour. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Abalos, Roxanne	Substitute Teacher live/virtual
2.	Anderson, Mackenzie	Substitute Teacher live/virtual
3.	Basso, Karen	Substitute Teacher live/virtual
4.	Bertoli, Giulia	Substitute Teacher live/virtual
5.	Buress, Durell	Substitute Teacher live/virtual
6.	Campo, Michael	Substitute Teacher live/virtual
7.	Cepeda, Barbara	Substitute Teacher live/virtual

13. Continued:

#	Name	Position
8.	Corsale, Christopher	Substitute Teacher live/virtual
9.	DeChairo, Laurie	Substitute Teacher live/virtual
10.	Duckett, Edith	Substitute Teacher live/virtual
11.	Guderian, Janine	Substitute Teacher live/virtual
12.	Hooper, Arsola	Substitute Teacher live/virtual
13.	Kennaway Vanessa	Substitute Teacher live/virtual
14.	Milewski, Emilia	Substitute Teacher live/virtual
15.	Murphy, Meghan	Substitute Teacher live/virtual
16.	Panaretos, Sophia	Substitute Teacher live/virtual
17.	Ramesh, Bina	Substitute Teacher live/virtual
18.	Ribau, Andreia	Substitute Teacher live/virtual
19.	Rogowski, Zofia	Substitute Teacher live/virtual
20.	Santiago, Sara	Substitute Teacher live/virtual
21.	Skramovsky, Mary	Substitute Teacher live/virtual
22.	Veltre, Jennifer	Substitute Teacher live/virtual

14. Appoint the following counseling staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Pellettiere, Laura	Counselor live/virtual

15. Appoint the following Yoga Teacher for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Scocozza, Gertrude	Yoga Teacher live/virtual

16. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$25 per hour. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Barbosa, Maria	Paraprofessional live/virtual
2.	Basso, Karen	Paraprofessional live/virtual
3.	Bourke, Maria	Paraprofessional live/virtual
4.	Colon, Iris	Paraprofessional live/virtual
5.	DeChairo, Laurie Ann	Paraprofessional live/virtual
6.	Gatoulis, Irene	Paraprofessional live/virtual
7.	Harper, Sandra	Paraprofessional live/virtual
8.	Hooper, Arsola	Paraprofessional live/virtual
9.	Linton, Linda	Paraprofessional live/virtual
10.	Martins, Lisa	Paraprofessional live/virtual
11.	Medina, Marysol	Paraprofessional live/virtual
12.	Okun, Debbie	Paraprofessional live/virtual
13.	Parker, Terry	Paraprofessional live/virtual
14.	Schmitz, Melissa	Paraprofessional live/virtual
15.	Wills, Teresa	Paraprofessional live/virtual
16.	Wilson, Wanda	Paraprofessional live/virtual

17. Appoint the following substitute paraprofessional staff for the 21st CCLC/Soehl Middle School effective 9/18/20-8/31/21 at the 21st CCLC contractual rate of \$25 per hour. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	DaSilva, Monica	Substitute Paraprofessional live/virtual
2.	Kissoon, Aaron	Substitute Paraprofessional live/virtual
3.	Lovrensky, Lacey	Substitute Paraprofessional live/virtual
4.	Parczewska, Beata	Substitute Paraprofessional live/virtual
5.	Vitoroulis, Kaliopi	Substitute Paraprofessional live/virtual
6.	Wilson, Wanda	Substitute Paraprofessional live/virtual

18. Appoint the following teachers to translate for the 2020-2021 School Year as needed. To be paid at the contractual rate of \$28/hr. Acct. #11-120-100-101-00-000-04 and 11-140-100-101-00-000-04.

#	Name	Language
1.	Alexandre, Daphne	Haitian/Creole
2.	Fernandez, Mercedes	Spanish
3.	Ouhamou, Naima	Arabic
4.	Pelez, Anna	Polish

19. Appoint the following District Social Worker to perform Bilingual Social Evaluations, at a cost of \$310.00 per evaluation beginning July 31, 2020. Acct. #11-000-219-104-00-000-33.

#	Name
1.	Bodden, Albert

20. Appoint the following School #1 staff to work Title I Summer Hours: Home and School Connection. To be paid at the contractual rate of \$31/hr., not to exceed 6 hours each. Acct. #20-232-200-101-08-PIN-55-080.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Kimberly	Teacher

21. Appoint the following School #2 staff to work Title I Summer Hours: Home and School Connection. To be paid at the contractual rate of \$31/hr., not to exceed 6 hours each. Acct. #20-231-200-101-09-PIN-55-090.

#	Name	Position
1.	Briggs-Dort, Rasheed	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher

22. Appoint the following staff to revise the Language Arts Curriculum for the 2020-2021 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-130-100-101-00-000-51; #11-140-100-101-00-000-51.

#	Name	Grade Level	Hours
1.	Cartinella, Rebecca	7	15
2.	Correia, Christine	8	15
3.	Ederer, Caryl	6	15
4.	Edvalson, Sarah	11	15
5.	Gergely, Patricia	10	15
6.	Jachowski, Juliet	12	15
7.	Pivano, Jennifer	7	15
8.	Maresco, Alexander	9	15
9.	Sumrein, Fatema	8	15
10.	Urbanczyk, Christine	6	15
11.	Veltre, Jennifer	7	15

23. Appoint the following staff to write the Discrete Mathematics, Math Prep, and Probability and Statistics Curricula. To be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-000-50.

#	Name	Grade Level	Hours
1.	Stratis, Sophia	10-12	15

24. Authorize curriculum writing, as listed:

#	Curriculum	Grade	Hours
1.	Computer-Generated Imagery and Animation	10-12	15

25. Approve the revised payment of salaries from the 2019 IDEA-Basic Grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Baran, Gwendolyn	SMS	\$79,318.00	Social Worker	100.00%
2.	Barnes, Kim	LHS	\$111,114.00	Social Worker	100.00%
3.	Barthelus, Shirley	CST	\$89,318.00	Psychologist	100.00%
4.	Burge, Micah	LHS	\$105,030.00	Psychologist	100.00%
5.	Buthorn, Stefannie	CST	\$92,557.00	Psychologist	100.00%
6.	D'Arcy, Mary	CST	\$82,542.00	Psychologist	100.00%
7.	DiPolvere, Celia	CST	\$103,578.00	Transition Coordinator	100.00%
8.	Fernandez, Tamarra	CST	\$111,664.00	Social Worker	100.00%
9.	Garcia, Sharon	MMS	\$83,030.00	Teacher of Students with Disabilities	100.00%
10.	Moss, Jeanne	CST	\$111,664.00	Psychologist	100.00%
11.	Palmieri, Samantha	LHS	\$69,733.00	Learning Disabilities Teacher Consultant	66.00%
12.	Perroth, Deborah	SMS	\$82,557.00	Teacher of Students with Disabilities	100.00%
13.	Stevens, Rachel	CST	\$82,542.00	Social Worker	100.00%

26. Approve the payment of salaries from the 2021 IDEA-Pre School grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Wisnowski, Karen	2	\$90,874.00	Speech Specialist	33.00%

27. Approve the following staff to prepare and develop lessons and activities for the Before/After Care Program during the month of August at the rate of \$25/hr. Paid from the Enterprise Fund as listed: Acct. 60-930-320-100-00-000-02.

#	Name	#	Name
1.	Berrigan, Carolanne	14.	Murray, Irma Teresa
2.	Bornstad, Robin	15.	Ortiz, Gina
3.	Brunton, Laura	16.	Parker, Terry
4.	Carothers, Antoinette	17.	Puschel, Diane
5.	Cunningham, Katie	18.	Rivera, Justine
6.	Delesline, Ashley	19.	Rosa, Deborah

27. Continued:

#	Name	#	Name
7.	Foy, Assumpta	20.	Sassone, Lisa
8.	Isaac, Nadege	21.	Sassone, Michael
9.	Kennway, Vanessa	22.	Spaziani, Shannon
10.	Lane, Clarissa	23.	Thompson, Valeria
11.	Madej, Bogumila	24.	Wegrynek, Staci
12.	Mandela, Monica	25.	Włodarczyk, Beata
13.	McGrath, Annette	26.	Wozniak, Faith

28. Appoint Dr. Marnie Hazelton as Treasurer of School Monies effective July 1, 2020.

29. Approve the following revised job descriptions.

#	Job Descriptions
1.	Chief Technology Officer
2.	Supervisor of Instructional Technology

30. Approve the updated Linden Public School District Organizational Chart for the 2020-2021 School Year.

31. Compensate the following custodial staff for obtaining a boiler license as per LEA negotiated contract.

#	Name	Amount
1.	Armstead, Shante	\$500.00

MOTIONS 1 – 31:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X	28	
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			Absent		
Mr. Shehata		X	X		
Mr. Martucci			X		

Motions 1 – 31 carried.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of June, 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past support operation as listed.

Date	Item	Action
3/26/2020	13	Amend to read: Reduced lunch (all schools) - \$-0- and reduced breakfast (all schools) - \$-0-.
6/30/2020	10	Amend Seesaw Learning, Inc. to read: A/C # 11-000-218-600-00-000-45.
		Amend Edmentum to read: A/C # 11-000-218-600-00-000-45.
		Amend Frontline Technologies to read: \$4,000.00 for Visual Training 504 / 504 Program Management.

7. Accept funds in the amount of \$81,000.00 from Phillips 66, Linden, NJ, representing a Grant for all third-grade science kits (Structures of Life, Motion and Matter, and Water and Climate).

8. Accept funds in the amount of \$3,000.00 from the Linden Education Association in payment of the LEA President Release Time.
9. Approve an Annual Professional Services/Support and License Agreement with Systems 3000, Eatontown, NJ, for Visual Fund Accounting/H.R./Payroll/Remote Req. for the period July 1, 2020 through June 30, 2021 in the amount of \$26,056.00, billed semi-annually.
10. Approve renewal of Annual Technical Support & Upgrade contract in the amount of \$5,400.00 with Transfinder Corp., Schenectady, NY, for Transportation Software and Services for the 2020-2021 school year.
11. Motion to approve a resolution authorizing a Professional Services Contract between the Linden Board of Education and Antonelli Kantor P.C., Union, NJ, as Labor Counsel based on a proposal received July 8, 2020.

WHEREAS, the Linden Board of Education of the City of Linden is desirous of entering into a Professional Services Contract with Antonelli Kantor P.C. as Labor Counsel to the Board at a rate of \$165.00 per hour, not to exceed \$50,000.00, including, participation in collective bargaining negotiations, arbitrations, litigations and other matters pertaining to labor issues;

WHEREAS, it is determined in the best interest of the Board of Education of the City of Linden to have said services performed;

WHEREAS, Antonelli Kantor P.C. has been determined to have the necessary legal expertise and ability to perform said work;

WHEREAS, funds are available for said services, and

WHEREAS, a Contract for Professional Services with Antonelli Kantor P.C. may be entered into without competitive bidding pursuant to N.J.S.A. 18A:18A-5(a)(1); for the period of July 1, 2020 through June 30, 2021.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the City of Linden as follows:

- a) The President/or designee is hereby authorized to execute a Professional Services Contract with Antonelli Kantor P.C.
- b) This Contract is awarded without competitive bidding pursuant to the requirements of N.J.S.A. 18A:18A-5(a)(1); and
- c) A copy of this Resolution and Contract shall be available for inspection at the Linden Board of Education. A copy of this Resolution shall be published on one (1) occasion in an official newspaper.

12. Approve the following resolution:

WHEREAS, the Linden Board of Education wishes to have the refreshment stands operating to provide food and drink at Cooper Field during varsity football games; and

WHEREAS, Linden High School Band Parents Club wishes to assume the responsibility for the operation of said stands as the operator thereof;

NOW, THEREFORE, it is agreed as follows:

- a) In accordance with Board Policy 1330, the Board, on July 30, 2020, has granted permission to the Linden High School Band Parents Club to operate on an exclusive basis the refreshment stand (or stands as business warrants) for the 2020 varsity football home season, as well as any playoff games as may be scheduled at Linden's Cooper Field.
 - b) The Band Parents Club will be responsible to operate and maintain the equipment as is necessary for their operation. The selection and quantity of food and non-alcoholic drink to be served shall be that of said Club, as well as the pricing to be charged.
 - c) All profits shall be given to the Linden High School Student Activities Account, which net profits shall be dedicated to Linden High School Marching Band activities.
 - d) The Board shall be given a key for access in the event of an emergent situation arising.
 - e) This Agreement may be renewed from year to year in writing, with renewal to be made no later than September 1st immediately prior to the football season to be serviced.
13. Approve a contract in the amount of \$39,175.00 with Edwards Engineering Group, Inc., Somerville, NJ, for professional services rendered for the construction program planned at the Linden Academy of Science and Technology, based on a proposal received July 15, 2020.
14. Approve a Contract in the amount of \$75,000.00 with Trinitas Healthcare Corporation Children's Therapy Services, Springfield, New Jersey for Occupational Therapy for the period September 2020 through June 2021. Account No. 20-218-100-321-03-000-34.
15. Approve a Contract in the amount of \$28,500.00 with Trinitas Regional Medical Center, Elizabeth, New Jersey for consultations with a behaviorist, for the period September 2020 through June 2021. Account No. 20-218-200-321-03-000-34

16. Grant approval to enter into an agreement with Union County Educational Services Commission to provide Title IA services in the amount of \$790.00 to Linden's non-public schools for the period of July 1, 2020 through June 30, 2021.
17. Approve a contract for the 2020-2021 school year between the Union County Educational Services Commission and the Linden Board of Education to transport special education, and non-public students for out-of-district placements.
18. Approve a contract in the amount of \$44,000.00 with Nari Construction LLC, Lincoln Park, NJ, for Asbestos Abatement at School #5, based on low bid received July 9, 2020.
19. Approve a contract in an amount not to exceed \$10,000.00 with Burns/Van Fleet, Houston, TX, for the preparation of a Transition Report for Linden Public Schools, based on proposal received July 8, 2020.
20. Approve a contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$6,965.00 for HVAC services for the period July 1, 2020 through June 30, 2021.
21. Approve payment in the amount of \$4,280.00 to NutriLink Technologies, Martin, GA, for the Nutri-Cloud Online F&R Application Entry System and the Nutri-Status Online Eligibility Notification System Annual Service Fees for the period July 1, 2020 through June 30, 2021.
22. Approve the renewal of contract with Heartland School Solutions, Jeffersonville, IN, for Annual Licensing fees for district-wide POS systems in the amount of \$4,270.50 for the period July 1, 2020 through June 30, 2021.
23. Approve a contract in the amount of \$38,290.00 with Rethink Autism, Inc., New York, NY, for district site licensing of ABA Curriculum, training and data tracking services for the 2020-2021 school year.
24. Approve a contract renewal with Educational Data Services, Inc., Saddle Brook, NJ, in the amount of \$23,500.00, paid quarterly, for the period July 1, 2020 through June 30, 2021, for the Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP.
25. Approve the annual contract with LexisNexis Risk Solutions FL Inc., Alpharetta, GA, for investigative software for residency for the period of July 1, 2020 through June 30, 2021 in the amount of \$2,023.44. Account No.: 11-000-211-580-00-000-44.
26. Approve a contract with Quadient Leasing, State Contract #A41267, in the amount of \$576.23 per month for a 36 month lease for a 3 Station Folder/Stuffer/Sealer, Power Line Conditioner, and Paper Jogger for the Administration Building Mailroom.
27. Approve payment in the amount of \$26,662.70 to New Jersey School Boards Association, Trenton, NJ, for Membership dues for the 2020/2021 school year. Amount reflects no increase from last year.

28. Approve the enrollment of the following student for the 2020-2021 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
M.McD.	Grade seven
J.M.	Pre-K
O.K.	Grade one

29. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended June 30, 2020 to the Executive Union County Superintendent of Schools.

30. Approve the following resolution:

WHEREAS, Kohler Academy is a not-for-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of Linden has contracted to send to Kohler Academy certain students with disabilities who reside in the District; and

WHEREAS, Kohler Academy provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, Kohler Academy will apply for and receive funding for meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, Kohler Academy does not charge students for the cost of meals;

NOW, THEREFORE, it is hereby resolved that the Linden Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C. 6A:23-4(a)20 authorizes Kohler Academy to include the costs of meals provided within the annual tuition rate charged to students.

31. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Field House	3	Lifefitness Elliptical machines	#004270, #004269, #004268

MOTIONS 1 – 31:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X	11, 13, 19	
Mr. Gargano	X		X	19	
Ms. Guillaume			X		
Ms. Johnson		X	X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			Absent		
Mr. Shehata			X	11, 19	
Mr. Martucci			X		

Motions 1 – 31 carried.

No action this meeting.

The Planning & Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
4146/4246	Working from Home
5141.2	Illness
6173.1	Remote Learning

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello	X		X		
Mr. Rivas			Absent		
Mr. Shehata			X		
Mr. Martucci			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Melissa Marrero
1308 Mopsick Avenue

As a parent of two School #2 students who both have 504 plans, her biggest concern is that her son has a paraprofessional. How would this work? The last three months of the last school year, she did not hear from the paraprofessional once to see if she needed assistance with her son. Her daughter has a more simplified 504. Dr. Hazelton responded that paraprofessionals are required to do their duty, however, it would be in a virtual setting. Ms. Marrero also asked when would parents with special needs students be advised of their instructional plan? Dr. Hazelton said the Special Services Department is working on it.

April Hill
136 Morristown Road

Ms. Hill asked what are School Improvement Panels, item #16 under the Education Report. Mrs. Cleary responded.

Donna Hernandez
133 Princeton Road

Ms. Hernandez asked how we would ensure soap in the bathrooms would be maintained, as well as having sanitizer available. Dr. Hazelton replied that the custodial staff will maintain and be sure that all bathrooms will be fully stocked and there will be hand sanitizers in every classroom.

Ms. Hernandez also asked about the UCVT schedule. Dr. Hazelton said we do not have their schedule yet.

Finally, she asked about access to lockers on gym days. Dr. Hazelton said that students will not have access, and accommodations will have to be made for students to take gym wearing what they have on.

Linda Burt-Moquete
School #10 Teacher

Dr. Hazelton spoke of a virtual cohort of teachers, and Ms. Burt-Moquete asked if School 10 teachers would only have their virtual students from School 10 or will it be an amalgamation of different students from different areas. Dr. Hazelton replied that without having the data, it would probably be different students from different schools, based on the numbers.

Judy Gahr
School #2 Reading Specialist

Ms. Gahr said she received notice of a transfer. She wanted Dr. Hazelton to know how much School #2 needs a reading teacher to get their skills up-to-par. She knows that other reading specialists are also being used to cover teacher leaves, while some are remaining as reading specialists. She asked if there was any rhyme or reason for this decision. Mr. Martucci said that this is a personnel matter and suggested she call the Superintendent tomorrow.

Theresa Vitale
621 Elmwood Terrace

Ms. Vitale read an email she sent earlier to Dr. Hazelton wherein she expressed her concern over the proposed reopening plan for the district. Dr. Hazelton responded first by saying that a half-day scenario is not an option as half-days are not productive. Also, deep-cleaning will not only happen on Wednesdays. The classrooms and the schools will be cleaned on a daily basis. On Wednesdays, the teachers will also not be in the classrooms. They will be working from home. Ms. Vitale stated that one of her main concerns was lunchtime. If we cannot eat indoors at restaurants, how can we expect this to be safe for our children? Dr. Hazelton answered that the children will not be eating lunch in large groups. They will be in small groups, whether in the cafeteria, in the classroom or outside. Principals are being encouraged to utilize their outside space.

Ms. Guillaume interrupted and said that parents are trying to speak at this meeting but are not sure what to do. She asked Mr. Pajak for assistance. Mrs. Birch said she is also hearing from parents who are having a hard time getting into the meeting.

Meredith Horvath
1302 Sunnyfield Drive

Ms. Horvath asked why we will not be using thermometers as children are entering to create a safe environment for our children? Second, will a laptop or tablet be provided to the pre-k, kindergarten and incoming first graders? Finally, how are you ensuring that we get the questionnaire that you mentioned at the beginning of the meeting, being that she do not get the survey to begin with? Dr. Hazelton responded that we do not have the capacity to check the temperature of every student and the local Health Department has advised us not to do that. Members from the Health Department were on the Health and Safety Committee. Children in pre-k to first grade will be receiving iPads. Parents will be notified when to come in to pick up those iPads. The questionnaire will be posted on the website and will also be emailed to you. Each parent is required to include their child's I.D. number so that the questionnaire cannot be corrupted by anyone outside.

Arlene Ribiero
2411 Summit Terrace

Ms. Ribiero said she is opting for all virtual schooling for her children; however, she wants a better virtual plan than last year. There were problems last year. Dr. Hazelton urged parents with questions or concerns to email them to the committee at lpsreopen2020@lindenps.org.

Rita DeFonseca
1033 Essex Avenue

If a teacher becomes ill, how would the students get both live and virtual instruction? Dr. Hazelton answered that teachers are required to provide lesson plans enabling a substitute or another teacher to take over.

Ms. DeFonseca thanked the Board for reconsidering the AAVBB plan.

Karen Stash
118 E. Henry Street

She has two children entering 4th grade. They are not in the same classroom now, however, would they be grouped together to limit exposure? Dr. Hazelton answered that it will be taken up on a case-by-case basis.

She also said that she works in a Critical Care Unit overnight, and sometimes logging in before 4:00 p.m. is not possible. She asked if that would be a problem? Dr. Hazelton said there is flexibility in all plans. We are willing and able to work with everyone.

Sy Mayerson
LHS EMap Program

Mr. Mayerson wanted the Board to be aware that they are willing to continue the program, not virtually, on Tuesdays after school. There are 20 – 40 students and they could easily be 6-10 feet apart. They still get letters from students 10 years later stating how EMap has affected their lives.

Mr. Martucci interrupted to mention again that there is a question and answer hotline and Dr. Hazelton shared the website lpsreopen2020@lindenps.org. She also said there would be a frequently asked question template drafted that would be posted on the website. Mr. Martucci urged everyone to submit their questions to the hotline.

Allison Smith
School #10 Teacher

Her first concern is how is she going to help her “B” students on the days that she has “A” students? Her second concern is how are we going to utilize the cafeteria if restaurants are not allowing in-door dining? She’s nervous for herself, for her students and for her family. Dr. Hazelton responded that we do not plan to have the cafeteria filled to capacity. She reiterated that the plan is fluid and if need be can be altered. As far as the “A” and “B” students, that is something that is currently being worked out.

Ms. Smith said she is also concerned about working full day with no air conditioning, windows that don’t open fully and having to wear a mask all day.

Lisa Thompson
445 Morristown Road

She is an aide at School #1. She wanted to know if the staff had to get tested before they start school? Dr. Hazelton replied that we cannot mandate that students or staff be tested. If you have been exposed, we ask that you take the necessary precautions. For parents, check the temperature of your child before sending them to school and keep them home if they are sick.

Her second question was about substitutes. She noticed that a lot of substitutes go to different districts. Would we be able to trace if something happened? Dr. Hazelton said that contact tracing is the duty of the Health Department. She recommends that we only use a select group of permanent substitute teachers.

Finally, she wanted to know if parents opt out of sending their kids to school and then change their minds later on, are we going to allow these kids to come in? Dr. Hazelton said that we are asking parents to choose their cohort and they would have to stay with that cohort for the marking period. However, every case would be looked at individually.

Ms. Thompson suggested doing half days, for the beginning at least.

Brenda Kaneaster
McManus M.S. Teacher

Ms. Kaneaster had some questions about how lunches would be handled and the cleaning process afterwards.

At this time Mr. Martucci attempted to close the public portion of the meeting and asked that the hotline be used instead. Mrs. Birch, Mr. Shehata and Mr. Gargano all called for a point of order for clarification from the attorney.

Mr. Gargano said we have to allow the public to make their comments on tonight's meeting. He understands the hotline is for questions; however, we have to allow the public to make their comments.

The attorney, Carolyn Chaudry, said that since we are in the public comment portion of the meeting, there is no point of order. She suggested we listen to comments but not answer any more questions.

Kim Picciano
School #8 Teacher

She teaches first grade and has to move around and talk a lot. Her concern is that, not only hers, but other classrooms, are not air conditioned and sometimes can reach 90°. On any of these days, without a mask or shield, she feels like she will pass out. She's very concerned about the temperatures.

She is also concerned about the students eating lunch in the classrooms.

Stephanie Diaz
1909 Verona Avenue

Her concern is that students are going to be on an AB schedule; however, they will be sharing the same teacher. That is a health issue with her. She understands social distancing but the teacher will be in the classroom with these kids all day and she has to move around.

Amanda Manzo
1006 Mopsick Avenue

She was wondering if there was a plan in place for students with IEP's?

Tanya Grissett
422 So. Wood Avenue

She's keeping track of the numbers going up in New Jersey and wonders if we will actually open in September.

When her son was in the third grade, a mother was walking with her child as the child vomited behind a car. The mother kissed her child and sent them into school. Ms. Grissett worked with the nurse and the school staff to locate that child so that the parent could be called and they could be sent home. There are many people out there that need to go to work and they will send their sick children to school regardless.

Bianca Flores
324 Ainsworth Street

These are unprecedented times and parents should be able to ask as many questions as possible.

She sees that hand sanitizing stations are being installed in McManus and was wonder if Soehl would be getting them as well.

She also asked that the full day schedule be reconsidered. She does not believe two of her four children will be able to keep their masks on all day.

Zaneta Antkiewicz
2204 Orchard Terrace

Based on recommendations from the CDC and pediatric doctors, she is pro five full days. Since March her kids have done nothing. She is very concerned that they will not be getting a proper education. The virus is here to stay. We just have to be conscious to wash our hands and keep our distance.

Frank Minniti
School #2 Teacher

He travels throughout the building and he hasn't seen or heard a clear answer as to what his role will be next year. Also, what will the teachers that travel from school to school do?

Shaliek Moore
School #2 Teacher

She just finished a five-week summer enrichment program for Title I. Parents realize that their students are going through the summer slide and are going to be behind due to the pandemic. If their children choose to remain home, how will they receive their services?

Will the children be allowed to enter the school before the school year starts to pick up their items?

Cathy Garcia
620 Ainsworth Street

She came into the meeting late and noticed that questions are going unanswered. She hopes that these questions and concerns will be addressed at some point.

She believes parents sending sick children to school is a much broader systemic issue and one that needs to be addressed.

Adam

He asked who the board members were who were not wearing masks at the meeting? Ms. Gaylord responded that the board members are calling in from home. They are not in the same room. He then asked who in the room was not wearing a mask? Ms. Chaudry said that his comment was noted and if there were no other comments, the meeting will move on. Adam said he feels uncomfortable sending his student in for an entire day when the board members and administration don't follow protocol.

Karen Stash
118 E. Henry Street

What precautions are going to be taken when students need to use the restroom or need to drink water during class?

Will there be an opportunity for parents to tour the classrooms to see what the setup was going to be? She would like to know what precautions are actually going to be taken before she sends her kids into school.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

He acknowledged all of the parents who were voicing concerns, as well as the LEA membership. He also acknowledged Dr. Hazelton for being receptive of the feedback and the understanding of the feedback.

He then read a statement detailing concerns over the reopening of schools.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Birch read a statement with regard to the reopening plan. She understands that this is a fluid document which can be modified at any time to keep up with mandates from the state, local and county officials. She has expressed her concerns with portions of the plan regarding health and safety precautions for students, faculty and staff. She wants to assure our parents, students, faculty and staff that she wants the most safe, healthy and effective course of action for all. She assured everyone that she will hold the administration accountable for making changes when needed and warranted based on safety for all.

She voted no on hiring a firm to prepare a transition report because she feels our money would be better served utilizing our own employees to target the areas we need help and improvement in. She feels the money could be better spent by hiring an equity coordinator and, hopefully, that will be repurposing an employee within our district for this position.

She urged parents to call their designated schools to make sure there is an updated email on file for you so that you can receive the surveys and any emails sent from the district.

Board members are elected to do an important job and if it takes five minutes, three hours or twelve hours, it is our duty and responsibility to hear each and every one of the people in our community. She addressed everyone on the Board saying that if you do not have the time for the community, please step down and allow someone who would like to dedicate themselves to this position to do so.

Finally, she requested to make a motion to have the meetings held in a venue, in person, that can accommodate the Board for the upcoming meeting. She then asked for a second to her motion. Mr. Martucci said she could not make a motion at this time. She responded that she could because Board Member Comments are under New Business. Mr. Shehata motioned a second. The attorney was then asked to comment. She said that there should be a separate New Business section and a separate Board Member Comment section.

It was decided to have New Business after Board Member Comments.

Mr. Shehata thanked Dr. Hazelton for responding to his emails.

He sees that the coaches have been repurposed and hopefully after this uncertainty, they can be repurposed back into the classroom.

He also voted no on the \$10,000.00 transition review. He thinks it is irresponsible to spend that much money in a time of crisis.

He then quoted former New York Governor Mario Cuomo “You campaign in poetry. You govern in prose”, and said we cannot keep the public from speaking. If we’re here until midnight, we have to hear what they say. We are making decisions on behalf of other people’s children. The final decision comes down to Dr. Hazelton and her cabinet, however, it should be a combined effort of the community. He feels shutting down the public comment early is illegal, and just because some of us aren’t running for election and some of us are, public comment is always important.

Mr. Gargano said that these are definitely unprecedented times and it seems like an impossible task to have a reopening plan for schools. He voted no on the reopening plan and his reason is that he doesn’t understand how big of a difference it would be to be in school for two days and then do virtual for the rest of the time when there is a virtual option. He understands that the virtual option may not be the best, but that is something that he would choose for protection. Choosing the hybrid of two days in and three days out leaves the possibility of cross contamination.

He also voted no on the transition team because he does not feel spending \$10,000.00 right now is the right thing to do.

Ms. Guillaume thanked the parents and teachers for vocalizing their concerns as well as Dr. Hazelton for creating a committee with Ms. Gaylord and Mrs. Cleary to have the reopening plan that we have today. She also thanked Annabell Louis who was the leader of Ms. Guillaume's group. She made it a priority to listen to all concerns and suggestions.

Again, she thanked everyone at central office and believes that our goal is the success and well-being of our students, as well as our staff.

She mentioned that her mom is a nurse and everyday she goes into work and puts her life on the line. She wanted everyone to know that we are all trying our best.

Ms. Johnson offered condolences to the parent who called in who lost her mother. She, too, lost a family member to COVID. Her stepdaughter is a traveling nurse in Maine and she has also tested positive. She asked for prayers for her.

She gave a special thank you to Mrs. Birch for an outstanding job as the lead on the parent contact and she wanted to acknowledge her hard work and diligence to the Linden community. She said that central office is also doing an amazing job and reminded everyone that everything comes from the Governor's Office.

She said she supports holding the Board meetings in a larger venue so that Board Members can participate in person rather than virtually.

Mrs. Manganello extended her thanks to Dr. Hazelton, Mrs. Cleary, Ms. Gaylord and Mrs. Dorney for leading the way with the reopening committees. It was a strenuous job. She also thanked all of the principals, supervisors, teachers, parents, and all staff that have contributed to this reopening. Thank you to parents and teachers who called in tonight. Your input is invaluable. We are listening and taking everything into consideration. She also has concerns as a parent.

She also gave a shout-out to the Technology Department. You have been great throughout. Thank you. Also, to the teachers who have taught virtually throughout the pandemic, you are stellar and she appreciates you.

Ms. Kozak thanked Dr. Hazelton, Mrs. Cleary, Ms. Gaylord and Mrs. Dorney, the administration, staff and parents, and everyone involved in developing our reopening plan. She is confident that the administration has made the decision to reopen with the welfare of both students and staff in mind.

Dr. Hazelton said that all of the committees worked tremendously hard. She said it was also a labor of love to help ensure that we bring back our students and staff in a healthy and safe environment.

At this time Mrs. Birch again made a motion to have the Board meetings held in a venue that can accommodate them in person, starting from the next meeting forward, and she sought a second. Mr. Shehata seconded. Discussion ensued.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch	X		X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			Absent		
Mr. Shehata		X	X		
Mr. Martucci			X		

Motion carried.

Mr. Shehata then made a motion to release the Needs Assessment to the public, seconded by Mrs. Birch. Attorney Carolyn Chaudry said it would be subject to attorney review, as she did not read the Needs Assessment. She believes Nathanya did, however. It may contain secure information. Discussion ensued.

There being no further business to discuss, Mrs. Birch made a motion to adjourn at 8:37 p.m., seconded by Mr. Shehata. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary