

The Regular Meeting of the Linden Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building, 2 East Gibbons Street, Linden, New Jersey, on Tuesday, July 30, 2019.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 7, 2019 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

By state law, there is no smoking permitted in this building at any time.

Notice: In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL: 7:46 p.m.

<b>Board Members</b>		<b>Others</b>	
Mrs. Birch	P	Mrs. Cleary	P
Mr. Gargano	P	Ms. Gaylord	P
Ms. Guillaume	P	Attorney, N. Simon	P
Ms. Johnson	P		
Ms. Kozak	P		
Mrs. Manganello	P		
Mr. Shehata	P		
Mrs. Beviano	A		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve minutes of the Work Session held on June 25, 2019 and the Regular Meeting held on June 27, 2019.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano		X	X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			Absent		
Mr. Martucci					X

Motions

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. We are currently in the midst of a very successful Extended School Year Program for special education students.
3. We are one of 34 school districts nationwide to be name a *District of Distinction* by *District Administration* magazine.
4. The ESL Summer Program has just ended.
5. Graduating Seniors, Mushin Kahn and Piotr Zelazny were recognized for receiving their International Baccalaureate diplomas.

No action this meeting.

The Education Committee, upon recommendation of the Acting Superintendent of Schools, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2019-2020 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Pre-School Disabled	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/1/19-8/20/19 9/5/19	13,688.15 ESY 72,742.74 annual 391.09 per diem
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	7/1/19-8/12/19 9/4/19	5,075.00 ESY 175.00 per diem 56,340.00 annual 313.00 per diem
Multiply Impaired	DCF Regional School 1433 Ringwood Ave. Haskell, NJ	7/1/19-8/23/19 9/5/19	51,792.00 annual (includes ESY)
Multiply Impaired	DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/26/19-8/7/19 9/4/19	15,419.00 ESY 514.00 per diem 94,066.00 annual 9,406.60 per diem
Multiply Impaired	DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/27/18-8/8/18 9/5/18	15,419.00 ESY 514.00 per diem 94,066.00 annual 9,406.60 per diem
Communication Impaired	JFK Vocational 65 James St. Edison, NJ 08818	7/1/19-8/20/19 9/5/19	7,310.00 ESY 36,720.00 annual 204.00 per diem
Emotionally Impaired	Lamberts Mill Academy 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/19-8/12/19 9/5/19	9,220.00 ESY 55,720.00 annual 309.56 per diem
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/19-8/12/19 9/5/19	6,200.00 ESY 206.66 per diem 52,975.00 annual 294.31 per diem

1. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/19-8/12/19 9/5/19	6,200.00 ESY 206.66 per diem 52,975.00 annual 294.31 per diem

2. Approve termination of the following out-of-district placements for the 2019-2020 school year.

Multiply Impaired	Deron I 1140 Commerce Ave. Union, NJ 07083	7/1/19-8/13/19	10,656.30 ESY 355.21 per diem
Autistic	Center School 2 Riverview Dr. Somerset, NJ 08873	7/1/19-7/30/19	7,465.20 ESY 373.26 per diem
Multiply Disabled	First Children School 330 South Ave. Fanwood, NJ 07023	7/8/19-8/22/19 9/4/19	12,036.00 ESY 65,490.00 annual 354.00 per diem
Autistic	Piscataway Regional Day School 1670 Stelton Rd. Piscataway, NJ 08854	7/1/19-8/12/19 9/4/19	5,075.00 ESY 175.00 per diem 53,100.00 annual 295.00 per diem
Other Health Impaired	Westbridge Academy 60 West St. Bloomfield, NJ 07003	7/8/19-8/1/19	6,734.08 ESY 420.88 per diem

3. Approve payment for related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
1:1 NURSE Bayada Pediatrics 520 Speedwell Ave., Suite 220 Morris Plains, NJ 07950	7/1/19-8/7/19 5,340.00 9/4/19 32,040.00
1:1 NURSE Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	4/30/19-6/30/19 9,748.50

4. Terminate related services for the following classified student.

Related Service	Date
NURSE ON BUS	7/8/19-8/22/19
Maxim Healthcare Services	6,900.00
1 Boland Dr.	9/4/19
West Orange, NJ 07052	41,400.00

5. Approve assignments of one-on-one paraprofessionals for the 2019-2020 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Pre-School Disabled	Arc Kohler School 1137 Globe Ave. Mountainside, NJ 07092	7/1/19-8/20/19 9/5/19	4,375.00 ESY 23,250.00 annual 125.00 per diem
Multiply Impaired	Horizon Lower School 51 Old Rd. Livingston, NJ 07039	7/1/19-8/13/19	5,500.00 ESY

6. Approve adjustment of tuition, as per the New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
East Mountain School	Belle Mead, NJ	2017-2018	Tuition Undercharge 1,939.00
Washington Academy	Belleville, NJ	2017-2018	Tuition Undercharge 8,714.00
Daytop New Jersey Academy	Mendham, NJ	2017-2018	Tuition Undercharge 8,414.64

7. Approve the following home instruction pending placement.

Classification	Effective Date	Tuition
Multiply Impaired	6/24/19	5 hours per week 31.00 per hour
Emotionally Disturbed	6/24/19	5 hours per week 31.00 per hour
Traumatic Brain Impaired	6/24/19	10 hours per week 31.00 per hour

8. Approve Level I Services from New Jersey Department of Human Services, Commission for the Blind and Visually Impaired for the 2019-2020 school year at \$1,900.00 per visually impaired child: JM - D/O/B: 6/5/02, JN - D/O/B: 7/3/08, LP – D/O/B: 9/28/12, KR - D/O/B: 7/24/05, DS – D/O/B: 1/22/99, GSt.V - D/O/B: 2/11/04
9. Approve home instruction services provided by Union County Educational Services Commission for Linden students admitted as patients to Trinitas Regional Medical Center, Elizabeth, New Jersey, during the 2019-2020 school year, at a rate of \$68.00 per hour for the Regular Behavioral Unit or \$100.00 per hour for the Specialized Behavioral Unit.

10. Amend Board action on past Education Reports, as listed:

Date	Item	Action
11/20/18	5	Amend start date for 1:1 paraprofessional from 10/11/18 to 10/3/18 at Collier School.
6/25/19	1	Amend student: CC at Horizon Lower School, tuition amount from 72,569.90 annual to 72,570.60 annual, and 1:1 paraprofessional from 38,000.00 annual to 33,000.00 annual.
6/25/19	1	Amend student: LS at Pheonix School, tuition amount from 72,575.30 annual to 67,591.80 annual, and from 6,929.30 ESY to 7,885.71 ESY, and from 364.70 per diem to 375.51 per diem.
4/25/19	3	Amend student: ME at DLC-New Providence, speech services from 3,098.00 to 3,717.00.
11/20/18	17	Add student JLMB to the 10-month enrollment at the Academy for Urban Leader, and add the District Payment to read \$6,659.00.
11/20/19	17	Add student RC to the 10-month enrollment at Union County Teams Charter School, and change the District Payment to read \$59,004.00.
5/30/19	15	Change JAMF training dates for Foley, Ryan and Montalvo, Stefan to 7/29/19-8/1/19.

11. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Smith, Jennifer	3/2/20	8:45 a.m. – 9:45 a.m.	Dr. Goddard Early Childhood Parent Presentation	None
Two	LaMastra, Kevin	9/18/19	8:30 a.m. – 9:00 a.m. Cafeteria	Parents Bilingual Advisory Committee Meeting	None
Two	LaMastra, Kevin	9/18/19	9:00 a.m. – 10:15 a.m. Cafeteria	ELL Family Literacy Workshop	None
Two	Perkins, Atiya	9/27/19	8:00 a.m. – 10:15 a.m. Gymnasium	Fall Picture Day	None
Two	Perkins, Atiya	10/24/19	10:00 a.m. – 6:00 p.m. School Grounds	Fall Festival Set-Up	None
Two	Perkins, Atiya	10/24/19 10/25/19	8:40 a.m. – 3:15 p.m. Gymnasium and Cafeteria	Plant and Pumpkin Sale	None
Two	Perkins, Atiya	10/25/19	6:00 p.m. – 9:00 p.m. Gymnasium/Cafeteria	Fall Festival	None
Two	Smith, Jennifer	11/4/19	9:00 a.m. – 10:00 a.m.	Dr. Goddard Early Childhood Parent Presentation	
Two	Perkins, Atiya	11/15/19	8:00 a.m. – 3:15 p.m. Gross Motor Room	Fall Picture Re-Takes	None
Two	Perkins, Atiya	2/21/20	8:40 a.m. – 3:15 p.m. Gymnasium	Spring Picture Day	None
Two	Perkins, Atiya	3/27/20	8:00 a.m. – 3:15 p.m.  Gross Motor Room	Kindergarten and 5 <sup>th</sup> Grade Cap and Gown Picture Day	None
Four	Olivero, Suzanne	9/23/19 9/24/19 9/25/19 9/23/19	9:00 a.m. – 3:00 p.m. Reading Room  7:00 p.m. – 9:00 p.m. Reading Room	Book Fair	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	10/29/19	8:30 a.m. – 3:00 p.m. Gymnasium	Fall Picture Day	None
Four	Smith, Jennifer	12/2/19	8:45 a.m. – 9:45 a.m.	Dr. Goddard Early Childhood Parent Presentation	None
Four	Olivero, Suzanne	12/3/19	8:30 a.m. – 3:00 p.m. Gymnasium	Fall Picture Re-Takes	None
Four	Olivero, Suzanne	12/10/19 12/11/19 12/12/19	9:00 a.m. – 3:00 p.m. Reading Room	Holiday Bazaar	None
Four	Olivero, Suzanne	2/19/20	8:30 a.m. – 3:00 p.m. Gymnasium	Spring Pictures/ 5 <sup>th</sup> Grade Cap and Gown Pictures	None
Five	Scamardella, Laura	10/11/19	8:45 a.m. – 3:00 p.m. Gymnasium	Fall Pictures	None
Five	Scamardella, Laura	11/15/19	8:45 a.m. – 2:45 p.m. Gymnasium	Fall Picture Re-Takes	None
Five	Scamardella, Laura	12/16/19 12/17/19 12/18/19 12/20/19	9:00 a.m. – 3:00 p.m. Gymnasium	Holiday Boutique	None
Five	Smith, Jennifer	1/6/20	8:45 a.m. – 9:45 a.m.	Dr. Goddard Early Childhood Parent Presentation	None
Five	Scamardella, Laura	4/7/20	9:00 a.m. – 3:00 p.m. Gymnasium	Spring Pictures and 5 <sup>th</sup> Grade Cap and Gown	None
Five	Scamardella, Laura	5/8/20	8:45 a.m. – 11:00 a.m. Cafeteria/ Gymnasium	Muffins for Mom	None
Five	Scamardella, Laura	5/29/20 Rain Date 6/2/20	8:30 a.m. – 3:00 p.m. School Grounds	Fun Day	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Five	Scamardella, Laura	6/18/20	8:30 a.m. – 11:00 a.m. Cafeteria /Gymnasium	Donuts with Dad	None
Six	Mastriano, William	9/11/19	9:00 a.m. – 11:00 a.m. Outside Grounds	September 11 <sup>th</sup> Tribute	None
Six	Mastriano, William	9/18/19 9/19/19	8:00 a.m. – 3:30 p.m. Gymnasium	Book Fair	None
Six	Mastriano, William	9/26/19 10/29/19 11/26/19 12/19/19 1/30/20 2/27/20 3/30/20 4/29/20 5/28/20	1:30 p.m. – 2:00 p.m. Cafeteria	Leader in Me Student of the Month Assembly	None
Six	Mastriano, William	9/27/19	8:00 a.m. – 3:00 p.m. Gymnasium	Fall Picture Day	None
Six	Mastriano, William	11/1/19	8:00 a.m. – 2:00 p.m. Gymnasium	Fall Picture Re-Takes	None
Six	Mastriano, William	12/12/19 3/12/20 6/11/20	9:00 a.m. – 11:00 a.m. Cafeteria/Hallways	“March of Leaders” Walk-of-Fame	None
Six	Mastriano, William	3/18/20	8:00 a.m. – 3:00 p.m. Gymnasium	Spring Picture Day Grade 5 Cap and Gown	None
Six	Smith, Jennifer	4/6/20	8:45 a.m. – 9:45 a.m.	Dr. Goddard Early Childhood Parent Presentation	None
Six	Mastriano, William	6/3/20 Rain Date 6/4/20	9:00 a.m. – 11:00 a.m. Playground	Talent Show	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Eight	Rodriguez, Michelle	9/23/19	8:30 a.m. – 2:30 p.m. Gymnasium	Picture Day	None
Eight	Rodriguez, Michelle	9/26/19 9/27/19	8:30 a.m. – 2:30 p.m. Library	Book Fair	None
Eight	Rodriguez, Michelle	11/13/19	8:30 a.m. – 12:00 p.m. Gymnasium	Picture Retakes	None
Eight	Rodriguez, Michelle	12/5/19 12/6/19	8:30 a.m. – 2:30 p.m. Library	Holiday Shop	None
Eight	Rodriguez, Michelle	3/18/20	7:45 a.m. – 8:15 a.m. Cafeteria	Breakfast Buddies	None
Eight	Rodriguez, Michelle	2/20/20 2/21/20	8:30 a.m. – 2:30 p.m. Library	Book Fair	None
Eight	Rodriguez, Michelle	3/26/20	8:30 a.m. – 2:30 p.m. Gymnasium	Spring Pictures	None
Eight	Rodriguez, Michelle	4/2/20	8:30 a.m. – 12:00 p.m. Gymnasium	5 <sup>th</sup> Grade Cap and Gown/Class Picture	None
Eight	Rodriguez, Michelle	5/7/20	8:30 a.m. – 2:30 p.m. Hallway, 1 <sup>st</sup> Floor	Mother's Day Plant Giveaway	None
Eight	Rodriguez, Michelle	5/8/20	7:45 a.m. – 8:15 a.m. Gymnasium	Munchkins with Mom	None
Eight	Rodriguez, Michelle	5/21/20 5/22/20	8:30 a.m. – 2:30 p.m. Library	Book Fair	None
Eight	Rodriguez, Michelle	6/16/20	7:45 a.m. – 8:15 a.m. Gymnasium	Donuts for Dad	None
Ten	Smith, Jennifer	10/10/19	5:30 p.m.- 7:00 p.m. Library	Title I Annual District Parent Involvement Night	\$150.00 11-000-221-580-00-000-56
Ten	Walker, David	10/16/19 10/17/19	9:00 a.m. – 1:00 p.m. Gymnasium/Cafeteria	Individual & Class Fall Photos	None
Ten	Walker, David	11/19/19	9:00 a.m. – 1:00 p.m. Gymnasium/Cafeteria	Fall Photos Re-take	None
Ten	Walker, David	1/22/20	9:00 a.m. – 1:00 p.m. Cafeteria	School 10 Clubs & Candid Photo Day	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Ten	Smith, Jennifer	2/3/20	6:00 p.m. – 10:00 p.m.	Dr. Goddard Early Childhood Parent Presentation	None
Ten	Walker, David	3/4/20	9:00 a.m. – 1:00 p.m. Gymnasium/Cafeteria	Spring Photos	None
Ten	Smith, Jennifer	5/6/20	5:30 p.m. – 6:30 p.m.	Dr. Goddard Early Childhood Parent Presentation	None
MMS	Modrak, Antoinette	8/29/19	8:00 a.m. – 2:00 p.m. Hallway/Auditorium	Before Care/After Care Program – Staff Orientation	None
MMS	Fingerlin, Peter	9/18/19	7:30 a.m. – 1:00 p.m. Auditorium	Picture Day	None
MMS	Fingerlin, Peter	9/24/19 9/25/19	8:30 a.m. – 2:30 p.m. Auditorium	Book Fair	None
MMS	Fingerlin, Peter	11/13/19	7:30 a.m. – 1:00 p.m. Auditorium	School Picture Retakes	None
MMS	Fingerlin, Peter	11/15/19	7:30 a.m. – 1:00 p.m. Auditorium	8 <sup>th</sup> Grade Cap and Gown Pictures	None
MMS	Fingerlin, Peter	1/17/20	7:30 a.m. – 1:00 p.m. Auditorium	8 <sup>th</sup> Grade Class Picture/Clubs/Candid	None
MMS	Fingerlin, Peter	2/11/20 2/12/20	8:30 a.m. – 2:30 p.m. Auditorium	Book Fair	None
MMS	Fingerlin, Peter	2/19/20	7:30 a.m. – 1:00 p.m. Auditorium	8 <sup>th</sup> Grade Cap and Gown Picture Retakes	None
LHS	Horre, Yelena	8/5/19 Through 8/8/19	7:30 a.m. – 12:00 p.m. Rooms 111A and 114A	Officer Staff Orientation Training	None
LHS	Horre, Yelena	8/19/19 Through 8/22/19	7:30 a.m. – 12:00 p.m. Room 111A and 114A	New Cadet Freshman Orientation Training CDR Decker	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	9/9/19 through 6/19/20 Monday through Friday (except when school is closed)	6:00 a.m. – 7:00 a.m. Weight Room  7:00 a.m. – 7:30 a.m. Rooms 111A and 114A	Athletic Team Training  Drill Practice	None
LHS	Horre, Yelena	9/9/19 through 6/19/20 Monday through Friday (Except when school is closed)	3:00 p.m. – 4:30 p.m. Room 114A	NJROTC Orienteering Drill Team Academics Team	None
LHS	Horre, Yelena	9/10/19 through 6/18/20 Tuesday through Thursday (except when school is closed)	3:00 p.m. – 6:30 p.m. Room 111A	NJROTC Marksmanship Air Rifle Team Training	None
LHS	Horre, Yelena	8/22/19	9:30 a.m. – 2:00 p.m. Front Entrance Drive Way	NJROTC Car Wash	None

11. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	10/3/19 11/21/19 1/30/20 2/27/20 4/2/20	6:30 p.m. – 9:00 p.m. Learning Commons	French Exchange Parent’s Meetings	None
LHS	Horre, Yelena	10/8/19	6:30 p.m. – 9:00 p.m. Student Cafeteria	French Exchange Reception	None
LHS	Horre, Yelena	10/16/19	7:00 p.m. – 9:00 p.m. Gymnasium/Auditorium	College Night	None
LHS	Horre, Yelena	10/18/19	6:30 p.m. – 9:00 p.m. Student Cafeteria	French Exchange Farewell Dinner	None
LHS	Horre, Yelena	3/23/20 3/24/20 3/25/20 3/26/20 3/27/20	3:00 p.m. – 6:00 p.m. Rehearsals 6:30 p.m. – 8:00 p.m. Show Time Auditorium	Senior Prom Fashion Show Rehearsals/Show	None

12. Approve dates for the following activities:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Fingerlin, Peter	6/12/20	6:30 p.m. – 10:30 p.m. Gran Centurions	8 <sup>th</sup> Grade Dinner Dance	None
LHS	Horre, Yelena	5/29/20	6:00 p.m. – 11:00 p.m. The Marigold Somerset, NJ	Senior Prom Class of 2020	None
LHS	Horre, Yelena	6/12/20	6:30 p.m. – 10:30 p.m. The Westwood Garwood, NJ	Senior Banquet Class of 2020	None

13. Approve the following Winter & Spring Concert dates and Use of Facilities, as listed.

Location	Date	Time	Event/Activity
One	12/5/19	7:00 p.m. – 9:30 p.m.	Winter Concert
Two	12/3/19	7:00 p.m. – 9:30 p.m.	Winter Concert
Four	12/3/19	7:00 p.m. – 9:30 p.m.	Winter Concert
Five	12/10/19	7:00 p.m. – 9:30 p.m.	Winter Concert
Six	12/12/19	7:00 p.m. – 9:30 p.m.	Winter Concert
Eight	12/12/19	7:00 p.m. – 9:30 p.m.	Winter Concert
MMS	12/5/19	7:00 p.m. – 9:30 p.m.	School 9 Winter Concert
MMS	12/10/19	7:00 p.m. – 9:30 p.m.	School 10 Winter Concert
MMS	12/17/19	7:00 p.m. – 9:30 p.m.	Winter Concert
SMS	12/11/19	7:00 p.m. – 9:30 p.m.	Winter Concert
LHS	12/18/19	7:00 p.m. – 9:30 p.m.	Winter Concert
LHS	1/7/20	7:00 p.m. – 9:30 p.m.	Band Concert
One	5/21/20	7:00 p.m. – 9:30 p.m.	Spring Concert
Two	5/12/20	7:00 p.m. – 9:30 p.m.	Spring Concert
Four	5/21/20	7:00 p.m. – 9:30 p.m.	Spring Concert
Five	5/19/20	7:00 p.m. – 9:30 p.m.	Spring Concert
Six	5/14/20	7:00 p.m. – 9:30 p.m.	Spring Concert
Eight	5/19/20	7:00 p.m. – 9:30 p.m.	Spring Concert
MMS	5/12/20	7:00 p.m. – 9:30 p.m.	School 9 Spring Concert
MMS	5/14/20	7:00 p.m. – 9:30 p.m.	School 10 Spring Concert
MMS	5/7/20	7:00 p.m. – 9:30 p.m.	Vocal Spring Concert
MMS	4/29/20	7:00 p.m. – 9:30 p.m.	Instrumental Spring Concert
MMS	4/7/20	7:00 p.m. – 9:30 p.m.	Broadway Night
SMS	5/6/20	7:00 p.m. – 9:30 p.m.	Spring Concert
LHS	5/5/20	7:00 p.m. – 9:30 p.m.	Dance Spring Concert
LHS	4/30/20	7:00 p.m. – 9:30 p.m.	Guitar & Orchestra Concert
LHS	5/13/20	7:00 p.m. – 9:30 p.m.	LHS Broadway Lights
LHS	5/20/20	7:00 p.m. – 9:30 p.m.	Spring Concert
Promenade *McManus Auditorium/if raining	5/27/20 Rain Date* 5/28/20	7:00 p.m. – 9:30 p.m.	All City

14. Approve the following *Title III ESL Lunchtime Tutorial*, as listed:

Name	Location	Dates	Expenses
ESL Lunchtime Tutorial	School Two	October 2019 through February 2020 Wednesdays (when school is in session)	2 teachers for 9 hours each @ \$31.00 per hour, for a total of \$558.00. To be paid by Title III funds. 20-244-100-100-00-000-54
ESL Lunchtime Tutorial	School Four	October 2019 through February 2020 Wednesdays (when school is in session)	1 teacher for 9 hours @ \$31.00 per hour, for a total of \$279.00. To be paid by Title III funds. 20-244-100-100-00-000-54
ESL Lunchtime Tutorial	School Eight	October 2019 through February 2020 Wednesdays (when school is in session)	1 teacher for 9 hours @ \$31.00 per hour for a total of \$279.00. To be paid by Title III funds. 20-244-100-100-00-000-54
ESL Lunchtime Tutorial	School Nine	October 2019 through February 2020 Wednesdays (when school is in session)	1 teacher for 9 hours @ \$31.00 per hour for a total of \$279.00. To be paid by Title III funds. 20-244-100-100-00-000-54

15. Approve the following *Title III ESL After School Tutoring*, as listed:

Name	Location	Dates	Expenses
After School Tutoring – Language Arts and Math	LHS	October 2019 through February 2020 Wednesdays (when school is in session)	4 teachers for 22.5 hours @ \$31.00 per hour for a total of \$2,790.00. To be paid by Title III funds. 20-244-100-100-00-000-54
After School Tutoring – Language Arts and Math	SMS	October 2019 through February 2020 Wednesdays (when school is in session)	1 teacher for 22.5 hours @ \$31.00 per hour for a total of \$697.50. To be paid by Title III funds. 20-244-100-100-00-000-54
After School Tutoring – Language Arts and Math	SMS	October 2019 through February 2020 Wednesdays (when school is in session)	1 teacher for 22.5 hours @ \$31.00 per hour for a total of \$697.50. To be paid by Title III funds. 20-244-100-100-00-000-54

16. Approve the following *Faculty Spanish Communication Project*, as listed:

Faculty Spanish Communication Project	LHS/Room 112	10/5/19 10/12/19 10/19/19 10/26/19 11/2/19 1/4/20 1/11/20 1/25/20 2/1/20 2/10/20	2 teachers for 30 hours @ contractual rate not to exceed \$1,880.00. 10 hours of prep time each @ contractual rate not to exceed \$560.00. To be paid by Title III funds. 20-244-100-100-00-000-54
---------------------------------------	--------------	---	---

17. Approve the following *District Field Trips*. Copy in the hands of Board Members.

18. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Altobelli, Michelle	UCASE Director's Meetings	9/25/19 10/16/19 11/13/19 12/6/19 1/15/20 2/19/20 3/18/20 4/22/20 5/15/20 6/3/20	New Providence, NJ Westfield, NJ Union, NJ Scotch Plains, NJ Springfield, NJ Plainfield, NJ Scotch Plains, NJ Summit, NJ Scotch Plains, NJ New Providence, NJ	None
Blizniak, JoAnn	Earth History	8/5/19	Linden, NJ	Stipend \$100.00 11-130-100-101-00-000-60
Campisi, Peter	Weather & Water	8/1/19	Linden, NJ	Stipend \$100.00 11-130-100-101-00-000-60
Campisi, Peter	Peer/Teacher Workshop	8/12/19 8/13/19 8/14/19 8/15/19	Elizabeth, NJ	Stipend \$400.00 11-130-100-101-00-000-60
Carlough, Karen	Peer/Teacher Workshop	8/14/19 8/15/19	Elizabeth, NJ	Stipend \$200.00 11-130-100-101-00-000-60
Cushing, Robert	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Dauphin, Stacy	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60

Minutes/Education  
July 30, 2019

18. Continued:

Name	Workshop	Dates	Location	Cost
DeBrizzi, Jared	Peer/Teacher Workshop	8/14/19 8/15/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Dolan, Claudia	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Dolan, Joan	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Dorney, Michele	NJDOE Certification: Licensing Regulations	8/14/19	Wayne, NJ	Other Expenses \$20.00 11-000-230-580-PD-000-01
Dorney, Michele	Systems 3000 Training	8/21/19	Eatontown, NJ	Other Expenses \$25.00 11-000-230-580-PD-000-01
Dorney, Michele	NJSBA PAA Meetings	9/19/19 12/11/19 2/13/20 4/23/20	Pennington, NJ	Other Expenses \$110.00 11-000-230-580-PD-01
Dorney, Michele	NJSBA Workshop 2019	10/21/19 10/22/19 10/23/19 10/24/19	Atlantic City, NJ	Other Expenses \$700.00 11-000-230-580-PD-000-01
Faranda, Leesa	2019 AENJ Conference	10/7/19	Long Branch, NJ	Registration \$135.00 11-000-223-580-00-000-57
Frees-Spoganetz, Kara-Lynne	Peer/Teacher Workshop	8/14/19 8/15/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Givens, Tionna	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60

18. Continued:

Name	Workshop	Dates	Location	Cost
Glass, Nicole	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-101-100-00-000-60
Halat, Agnieszka	Center for literacy Development 52 <sup>nd</sup> Annual Conference on Reading & Writing	10/25/19	New Brunswick, NJ	Registration \$180.00 11-000-223-PD-000-09-090
Hu, Lin Lin	FLENJ-Summer Refresher Peace Love Languages	8/15/19	New Brunswick, NJ	Registration \$85.00 11-000-223-580-PD-000-54
Inguaggiato, Vasiliki	2019 AENJ Conference	10/7/19	Long Branch, NJ	Registration \$135.00 11-000-223-580-00-000-57
Jaco, Nicole	Preschool Master Teacher Seminar NJDOE	9/13/19 9/18/19 10/16/19 10/23/19 1/14/20 2/19/20 3/11/20 4/28/20 5/19/20	Trenton, NJ	None
Kolibas, Christopher	UCASE Director's Meetings	9/25/19 10/16/19 11/13/19 12/6/19 1/15/20 2/19/20 3/18/20 4/22/20 5/15/20 6/3/20	New Providence, NJ Westfield, NJ Union, NJ Scotch Plains, NJ Springfield, NJ Plainfield, NJ Scotch Plains, NJ Summit, NJ Scotch Plains, NJ New Providence, NJ	None

18. Continued:

Name	Workshop	Dates	Location	Cost
Kowalski, Patricia	Literacy Coaches Collaborative Consortium NJDOE	9/27/19 11/15/19 12/10/19 4/8/20	Monroe Township, NJ	None
LaMastra, Kevin	National ACTFL Conference 2019	11/21/19 11/22/19 11/23/19 11/24/19	Washington, DC	Registration \$270.00 Other Expenses \$1500.00 11-000-221-580-PD-000-54
LaMastra, Kevin	NJ ESL Supervisor Committee Meetings	10/17/19 12/10/19 3/13/20	Monroe, NJ	None
Lambrakopoulos, Pelagia	Center for literacy Development 52nd Annual Conference on Reading & Writing	10/25/19	New Brunswick, NJ	Registration \$180.00 11-000-223-PD-000-09-090
Larmore, Susanna	Preschool Master Teacher Seminar	9/13/19 9/18/19 10/16/19 10/23/19 1/14/19 2/19/20 3/11/20 4/28/20 5/19/20	Trenton, NJ	None
Lee, Mary	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60

Minutes/Education  
July 30, 2019

18. Continued:

Name	Workshop	Dates	Location	Cost
Luna, Carolina	FLENJ-Summer Refresher Peace and Love Languages	8/15/19	New Brunswick, NJ	Registration \$85.00 11-000-223-580-PD-000-54
Marchesi, Renata	21 <sup>st</sup> CCLC Regional Evaluation Training	8/6/19	Rahway, NJ	Other Expenses \$30.00 20-454-200-580-00-000-35-070
Mulligan, Karen	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Natarajan, Pramila	Peer/Teacher Workshop	8/14/19 8/15/19	Elizabeth, NJ	Stipend \$200.00 11-140-100-101-00-000-60
Pekosz, Michael	The Connected Action Roadmap	8/8/19	Monroe, NJ	Registration \$149.00 11-000-223-580-00-000-45
Penaranda, Eliana	National ACTFL Conference 2019	11/21/19 11/22/19 11/23/19 11/24/19	Washington, DC	Registration \$270.00 Other Expenses \$1500.00 11-000-223-580-PD-000-54
Penaranda, Sobeida	National ACTFL Conference 2019	11/21/19 11/22/19 11/23/19 11/24/19	Washington, DC	Registration \$270.00 Other Expenses \$1500.00 11-000-223-580-PD-000-54
Rengifo, Roberto	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Scocozza, Isabella	21 <sup>st</sup> CCLC Regional Evaluation Training	8/6/19	Rahway, NJ	Other Expenses \$30.00 20-454-200-580-00-000-35-070

18. Continued:

Name	Workshop	Dates	Location	Cost
Sepulveda, Holly	NJ DECA Advisory Meetings	9/24/19	Woodbridge, NJ	None
		10/17/19 11/19/19 12/17/19 1/28/20 2/25/20 3/17/20 5/19/20	Union, NJ	
Smith, Jennifer	Literacy Coaches Collaborative Consortium NJDOE	9/27/19 4/8/20	Monroe Township, NJ	None
Stefanick, Marie	UCASE Director's Meetings	9/25/19	New Providence, NJ	None
		10/16/19 11/13/19 12/6/19 1/15/20 2/19/20 3/18/20 4/22/20 5/15/20 6/3/20	Westfield, NJ Union, NJ Scotch Plains, NJ Springfield, NJ Plainfield, NJ Scotch Plains, NJ Summit, NJ Scotch Plains, NJ New Providence, NJ	
Strazdas, Maureen	NJDOE Certification: Licensing Regulations	8/14/19	Wayne, NJ	None
Strazdas, Maureen	Systems 3000 Training	8/21/19	Eatontown, NJ	None
Thomas, Candace	Peer/Teacher Workshop	8/12/19 8/13/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60
Vincent, Catherine	2019 AENJ Conference	10/7/19	Long Branch, NJ	Registration \$135.00 11-000-223-580-00-000-57

18. Continued:

Name	Workshop	Dates	Location	Cost
Walker, David	New Jersey Principal Learning Network	8/12/19 8/13/19	Ewing, NJ	None
Williams, Merzedez	Peer/Teacher Workshop	8/14/19 8/15/19	Elizabeth, NJ	Stipend \$200.00 11-120-100-101-00-000-60

19. Approve the following Anti-Bullying Specialists for the 2019-2020 School Year:

School	Name
Alternative Program	Brooks, Monty
High School	Patterson, Shamona
McManus Middle School	Miller, Victoria
Soehl Middle School	DeFelice, Jessica
School 1	DePaul, Gail
School 2	O'Donnell, Cara
School 4	D'Alessio, Jennifer
School 5	Peterson-Tyler, JoAnn
School 6	Bodden, Jami
School 8	Spricigo, Anne-Marie
School 9	Hudak, Marissa
School 10	Dinis, Alicia

20. Approve the following School Improvement Panels, as listed:

ScIP Committee Members 2019-2020				
SCHOOL	NAME	POSITION	NAME	POSITION
ONE	Nicole Frankonis	Vice Principal	Sabina Robinson	Teacher
	Amy Maloney	Teacher	Cynthia Walker	Teacher
	Dona Preston	Principal	Jennifer Wilson	Teacher
TWO	Rachelle Crawley	Vice Principal	Patricia Kowalski	Reading Coach
	Rasheeda Dort	Teacher	Tanya Martin-Cooper	Math Coach
	Erika Huggins	Teacher		
	Margaret Imbriacco	Teacher		

20. Continued:

ScIP Committee Members 2019-2020				
SCHOOL	NAME	POSITION	NAME	POSITION
FOUR	Jacqueline Arrieta	Teacher	Maria Cioffi	Teacher
	Felisha Blount	Teacher	Rose Kolibas	Vice Principal
	Laura Brunton	Teacher	Suzanne Olivero	Principal
FIVE	Shannon Donnor	Reading Coach	Jayne Perezluha	Teacher
	Nicole Glass	Teacher	Laura Scamardella	Principal
	Jennifer Hofmann	Title One Teacher	Walter Schweikardt	Math Coach
SIX	Jami Bodden	Social Worker	William Mastriano	Principal
	Lin Castaldo	Teacher	Jordan Naso	Teacher
	Maria Grillo	Reading Coach	Laura Stewart-Cutitta	Teacher
	Janice Hoffer	Math Coach	Panagiota Vitoroulis	Teacher
EIGHT	Janice Hoffer	Math Coach	Michelle Rodriguez	Principal
	Patricia Kowalski	Reading Coach	Deidre Seaman	Teacher
	Sophia Panaretos	Teacher	Staci Wegrzynek	Teacher
	Nicole Pierce	Teacher		
NINE	Lindsey Berero	Teacher	Larry Plummer	Principal
	Aubrey Dollard	Teacher	Walter Schweikardt	Math Coach
	Melody Olsen	Teacher		
TEN	Lisa Capanna	Reading Coach	Tara Ravkin	Teacher
	Diana Carvalho	Teacher	David Walker	Principal
	Lori DeMarzo	Teacher	Margaret Zucosky	Math Coach
MCMANUS	Carolina DeOliveria	Teacher	Atiya Perkins	Principal
	Rosa Espinal- Perez	Teacher	Nicole Szczesny	Teacher
	Wayne Happel	Vice Principal		
SOEHL	Mackenzie Anderson	Teacher	Lindsey Mottley	Teacher
	Thomas Donachy	Teacher	Isabella Scocoza	Vice Principal
	Aneta Ferreira	Teacher	Kimberly Terwilliger	Teacher
	Gwendolyn Long	Vice Principal	Christine Urbanzcyk	Reading Coach

20. Continued:

ScIP Committee Members 2019-2020				
SCHOOL	NAME	POSITION	NAME	POSITION
SOEHL	Jennifer MacDonald	Teacher		
	Michael Manning	Teacher		
LHS	Saeda Abdeljaber	Teacher	Tania Miguelez	Teacher
	Barbara Brady	Teacher	Lizzie Ortiz	Vice Principal
	Monica Goncalves	Teacher	Holly Sepulveda	Teacher
	Yelena Horre	Principal	Dina Silverman	Teacher
	Emily Makarewicz	Teacher	Sophia Stratis	Teacher

21. Approve student interns from the following institutions to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2019-2020 school year.

Name	Name	Name
Caldwell University	Montclair State University	Seton Hall University
Fairleigh Dickinson University	New Jersey City University	St. Peter's University
Felician University	Rowan University	Union County College
Kean University	Rutgers University	

22. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Weather & Water	Blizniak, JoAnn	8/1/19	Soehl	\$270.00 11-000-223-320-00-000-60
Earth History	Leight, Kimberly	8/5/19	Soehl	\$270.00 11-000-223.-320-00-000-60
Building Collective Efficacy & The Danielson Framework	Hite, Stefanie Tigris Solutions	8/28/19	LHS Learning Commons	\$1,890.00 20-270-200-300-00-000-55 Title II
Data Analysis & Building Collective Efficacy	Hite, Stefanie Tigris Solutions	9/19/19 9/20/19 9/23/19 9/24/19 9/25/19	PDRC-L	\$9,450.00 20-270-200-300-00-000-55 Title II
The First Six Weeks of School	Kunz, Kenneth	8/26/19	PDRC-L	\$1,200.00 11-000-223-580-PD-000-04

23. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Number of Students	Course	Total Cost
3	Personal Financial Literacy	\$598.50
3	Visual and Performing Arts	\$598.50
1	7 <sup>th</sup> Grade Mathematics	\$195.00

24. Approve the 2020-2021 Pre-Kindergarten and T.E.D.D.Y. Program Roundup at Central Registration, 100 Edgewood Road, Linden, NJ, on the dates and times listed:

Schools	Date	Time
One and Six	February 3, 2020	8:30 a.m. – 2:30 p.m.
	February 4, 2020	8:30 a.m. – 2:30 p.m.
	February 5, 2020	5:00 p.m. – 8:00 p.m.
Two and Eight	February 6, 2020	8:30 a.m. – 2:30 p.m.
	February 10, 2020	8:30 a.m. – 2:30 p.m.
	February 11, 2020	8:30 a.m. – 2:30 p.m.
	February 12, 2020	5:00 p.m. – 8:00 p.m.
Four and Ten	February 13, 2020	8:30 a.m. – 2:30 p.m.
	March 2, 2020	8:30 a.m. – 2:30 p.m.
	March 3, 2020	8:30 a.m. – 2:30 p.m.
	March 4, 2020	5:00 p.m. – 8:00 p.m.
Five and Nine	March 5, 2020	8:30 a.m. – 2:30 p.m.
	March 9, 2020	8:30 a.m. – 2:30 p.m.
	March 10, 2020	8:30 a.m. – 2:30 p.m.
	March 11, 2020	5:00 p.m. – 8:00 p.m.
	March 12, 2020	8:30 a.m. – 2:30 p.m.

25. Approve an agreement between the Linden Public Schools and Kean University for the 2019-2020 school year to allow Kean students to obtain *Field Experience/Clinical Observations* under the direction of the Head Athletic Trainer.
26. Grant approval for Kean University undergraduate students listed below to complete their *Clinical Field Experience* under the direction of the Linden Head Athletic Trainer.

Name	Period
Chong, Racquel	August 2019 – June 2020
Medina, Alex	August 2019 – December 2019
Andolino, Teresa	August 2019 – December 2019
Flores, Keina	November 2019 – March 2020

27. Grant permission for Laura Brunton to conduct her principal internship at School 4 during the 2019-2020 school year as a requirement for her Masters Degree in Administration and Leadership from Georgian Court University.

28. Grant approval to enter into an agreement with Kean University to offer dual enrollment courses for Linden High School students in a Holocaust and Genocide Studies Program for a two-year period, commencing the 2019-2020 school year.
29. Grant permission for Jessica Oliveira to complete her School Counseling internship within the Linden Public Schools during the 2019-2020 school year as a requirement from the College of St. Elizabeth.
30. Approve the District Goals for the 2019-2020 school year.
31. Approve the cost of refreshments for the ELL Family Literacy Events throughout the 2019-2020 school year, to be paid by the Title III funds. Cost not to exceed \$200.00 for each meeting. Account No. 20-241-200-600-00-000-54.
32. Approve the submission of the IDEA application for Fiscal Year 2020, and accept the grant award funds upon subsequent approval of the FY 2020 IDEA application.
33. Approve the cost of refreshments for the Parents Bilingual Advisory Meetings during the 2019-2020 school year to be paid by local funds. Cost not to exceed \$200.00 for each event. Account No. 11-000-221-600-00-000-54.
34. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
35. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying discussed at the June 27, 2019 regular meeting as listed.

Case	HIB	Action
SMS-228	Undetermined	Services provided.
MMS-411	Yes	Services provided, disciplined.
Sch 9-64	Yes	Services provided, disciplined.
Sch 6-92	Yes	Services provided, disciplined.
Sch 4-48	No	Conference, monitored.
Sch 2-102	Yes	Services provided, conference, disciplined.
Sch 2-101	Undetermined	Disciplined, mediation, monitored.
Sch 2-100	Undetermined	Services provided, mediation, disciplined.
Sch 2-99	Yes	Services provided, disciplined, monitored.

MOTIONS 1 – 35:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			Absent		
Mr. Martucci			X		

Motions 1 – 35 Carried.

The Personnel/Finance Committee, upon the recommendation of the Acting Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

PERSONNEL:

1. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Coleman, Ashley	Part-time School Aide	School 1	7/31/19
2.	Duane, Dana	Pre-Kindergarten Teacher	School 1	7/31/19
3.	Liu, Kun	Chinese Teacher	Schools 8 & 10	7/31/19
4.	Rivera, Vanessa	Bilingual/ESL Teacher	School 2	7/31/19

2. Amend Board action on past Personnel/Finance Reports, as listed:

Date	Item #	Action
4/25/19	8	Add Penaranda, Valentina as a bilingual aide and substitute teacher for the Title III ESL Summer Tutorial Program 2019.
4/25/19	15	Amend the hours for Kowalski, Patricia for summer work for Language Arts Curriculum Revisions from 20 to 40.
5/30/19	6/#14	Amend the location for Murphy, Meghan to read: SMS
6/27/19	5/#17	Amend the location for Wegrzynek, Candace to read: School 2
6/27/19	5/#18	Amend the salary to read: \$45,835.
6/27/19	12	Add Brunton, Laura to the list of teachers to participate in Initial, Reevaluation, Planning, Eligibility, and Annual IEP meetings this summer starting July 1 2019
6/27/19	25	Amend to include Urbanczyk, Christine for Curriculum Writing. Acct. #11-130-100-101-00-000-51.
6/27/19	30	Change account number for Home Instructors to read: 11-150-100-101-00-000-44
6/27/19	35	Add Carothers, Antoinette to prepare and develop lessons and activities for the Before/After Care Program.

3. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	Scocoza, Isabella	8/1/19	MA+30	8	Principal	SMS	Budget /R	\$146,968
2.	*David Mera, Julien	9/1/19	BA	1	Teacher of Elem. Bilingual	School 2	Budget /R	\$51,880
3.	Dunn, Kelly	9/1/19	BA	4	Teacher of Kindergarten	School 1	Budget /R	\$52,613
4.	Glass, Mark	9/1/19	BA	3	Teacher of Sp. Ed./S.S.	LHS	Budget /R	\$52,080
5.	Jones, Donald	9/1/19	MA+30	6	Teacher of Technology	LHS	Budget /R	\$63,469
6.	Lopez-Majano, Arnold	9/1/19	BA	1	Teacher of Kindergarten	School 4	Budget /R	\$51,880
7.	Martins, Nicholas	9/1/19	MA	1	Teacher of Phys.Ed./Health	School 2	Budget /R	\$57,029
8.	Mason, Joanne	9/1/19	MA	8	Teacher of Sp. Ed./ PSD	School 2	Budget /R	\$60,213
9.	Pantikova, Suzana	9/1/19	BA	7	Teacher of Business	SMS	Budget /R	\$54,318
10.	Patterson, Shaquanna	9/1/19	BA	1	Teacher of Science	MMS	Budget /R	\$51,880
11.	Pirozolli, Kelli	9/1/19	BA	2-3	Teacher of Pre-K	School 1	Budget /R	\$52,080
12.	Techera-Duarte, Ana	9/1/19	BA	1	Teacher of Spanish	Schools 4&9	Budget /R	\$51,880
13.	Vega, Sara	9/1/19	BA	10	Teacher of Elem. Bilingual	Schools 2	Budget /R	\$57,300
14.	Walker, Allison	9/1/19	BA	1	Teacher of Language Arts	LHS	Budget /R	\$51,880

3. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>NON-CERTIFIED</b>								
15.	Jurado, Isabel	9/1/19			Part-time School Aide	School 2	Budget /N	\$23.18
16.	Mandela, Jessica	9/1/19			Part-time School Aide	School 5	Budget /R	\$23.18
17.	Miller, Eileen	9/1/19			Part-time School Aide	School 4	Budget /R	\$23.18
18.	Overton, Denise	9/1/19			Part-time School Aide	School 1	Budget /R	\$23.18
19.	Safner, Louis	9/1/19			Part-time School Aide	School 4	Budget /R	\$23.18

\*Pending Certification

4. Approve the transfer of the following staff for the 2019-2020 School Year effective 8/1/19 as listed:

#	Name	Position	18-19 Location	Position	19-20 Location
1.	Fingerlin, Peter	Principal	McManus Middle School	Principal	School 2
2.	Henderson, Michael	Reporting Custodian	Linden High School	Reporting Custodian	McManus Middle School
3.	Kolibas, Rosalia	School 8	Supervisor of Elementary Mathematics	Vice Principal	School 4
4.	Molinaro, Richard	Principal	Soehl Middle School	Acting Director of Mathematics & LAST	LAST
5.	Perkins, Atiya	Principal	School 2	Principal	McManus Middle School
6.	Sams, Leighton	Reporting Custodian	McManus Middle School	Reporting Custodian	Linden High School

5. Approve the transfers of the following staff for the 2019-2020 School Year effective 9/1/19 as listed:

#	Name	Position	18-19 Location	Position	19-20 Position
1.	Arrieta, Jacqueline	Teacher of Kindergarten	School 4	Title I Teacher	School 4
2.	Donner, Shannon	Title I Teacher	Schools 1, 4, & SMS	Instructional Coach-Reading	Schools 1 & 5
3.	Gonzalez, Lisa	Teacher of Grade 3	School 2	Title I Teacher	Schools 1 & 2
4.	Lane, Clarissa	Paraprofessional	School 2	Paraprofessional	School 1
5.	Nixon, Shannon	Grade 2 Teacher	School 2	Title I Teacher	Schools 5 & SMS
6.	Sporer, Stephenie	Part-Time School Aide	School 10	Part-Time School Aide	School 9

6. Approve the following reassignment within building for the 2019-2020 School Year effective 9/1/19 as listed:

#	Name	Location	From	To
1.	Rojas, Laura	School 2	Grade 1	Grade 4

7. Appoint the following staff as listed:

#	Name	Position	Assignment
1.	Louis, Annabell	Supervisor of Student Services	District Anti-Bullying Coordinator
2.	Louis, Annabell	Supervisor of Student Services	District 504 Officer
3.	Thurston, Kevin	Vice Principal	District Affirmative Action Officer
4.	Viana, Steven	Director of Health/Phys. Ed.	Title IX

8. Approve the following Leaves of Absences:

Employee ID#	Location	From	Through	Reason
7684 <sup>1</sup>	School 1	9/30/19	11/29/19	Medical
7684 <sup>2</sup>	School 1	12/2/19	3/6/20	FMLA/FLA
5191 <sup>1</sup>	School 6	9/1/19	11/30/19	Medical
5569 <sup>1</sup>	LHS	7/8/19	7/26/19	Medical
5665 <sup>1</sup>	LAST	9/12/19	10/29/19	Medical
5665 <sup>2</sup>	LAST	10/30/19	12/5/19	FMLA
5665 <sup>2</sup>	LAST	12/6/19	2/7/20	FMLA/FLA
7065 <sup>1</sup>	LAST	7/15/19	8/26/19	Medical
7065 <sup>2</sup>	LAST	8/15/19	8/26/19	FMLA
7098 <sup>2</sup>	Soehl	9/1/19	6/30/20	Child Rearing
7479 <sup>1&amp;2</sup>	Special Services	7/1/19	6/30/20	IM FMLA

1) Sick 2) Unpaid

9. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Andreola, Inez	10	\$2,618.80	26	\$754.00		
2.	Aniello, Kathleen			7	\$158.20		
3.	Bernhard, Paul			238.5	\$11,925.00		
4.	Bottino, Bernadette			50.5	\$1,515.00		
5.	Campbell, Maura			257.5	\$12,875.00		
6.	Cataline, Anthony	28	\$17,830.40	258	\$18,000.00		
7.	Cetroni, Carol			156.5	\$7,825.00		
8.	Colvin, Joan			49	\$1,667.96		
9.	Eisenberg, Susan			28	\$840.00		
10.	Imbriacco, Mary Ann			186	\$6,331.44		
11.	Lyszczasz, Robert			152.5	\$7,625.00		
12.	Lysick, Francis			304	\$15,200.00		
13.	Lamarre, Pierre	4	\$1,030.84	70	\$2,030.00	3	\$180.00
14.	Stanco, Annie			13	\$442.52	2	\$84.00
15.	Russo, Ellen	10	\$2,745.50	59.5	\$1,547.00		
16.	NesSmith, Edward			3.5	\$105.00		
17.	McMahon, William			425	\$21,250.00		

10. Reimburse staff listed for tuition costs in accordance with the agreements between the Board of Education and the Linden Education Association – Teachers, Secretaries and Paraprofessionals:

#	Name	Location	Spring 2019 Number of Credits	Total
1.	Brunton, Laura	Travel	6	\$1,986.00
2.	Colish, Maria	Travel	6	\$1,986.00
3.	Gallegher, Kelly	High School	3	\$ 993.00
4.	Grygo, Andrew	High School	6	\$1,986.00
5.	Halat, Agnieszka	School 2	6	\$1,986.00
6.	Hu, LinLin	High School	3	\$ 993.00
7.	Jachowski, Juliet	High School	6	\$1,986.00
8.	Jaco, Nicole	School 2	6	\$1,986.00
9.	Kefalas, Kim-Marie	Schools 10 & 8	3	\$ 993.00
10.	Mangel, Robert	High School	6	\$1,986.00
11.	Marsh, Nicole	McManus	6	\$1,986.00
12.	McCarthy, Tara	School 1	3	\$ 993.00
13.	Olarte, Viviana	School 9	6	\$1,986.00
14.	Serpone, Courtney	McManus	3.5	\$1,158.50
15.	Stec, Justyna	School 8	3	\$ 993.00
16.	Way, Catherine	School 2	3	\$ 993.00

11. Compensate staff listed for unused 2018-2019 vacation days at per diem rate.

#	Name	No. of Days	Amount
1.	Miranda, Lawrence	6	\$3,367.35

12. Compensate staff listed for unused vacation day buyback as per negotiated contract.

#	Name	Buyback Days	Amount
1.	Bandinelli, Frank	5	\$2,175.00
2.	Crawley, Rachelle	5	\$2,175.00
3.	Dorney, Michele	5	\$2,175.00
4.	Fekete, Jason	5	\$2,175.00
5.	Fingerlin, Peter	5	\$2,175.00
6.	Frankonis, Nicole	5	\$2,175.00
7.	Goldstein, Rose	5	\$2,175.00
8.	Grasso, Gregory	5	\$2,175.00
9.	Happel, Wayne	5	\$2,175.00
10.	Horre, Yelena	5	\$2,175.00
11.	Kolibas, Christopher	5	\$2,175.00
12.	Kolibas, Rosalia	5	\$2,175.00
13.	Kondratowicz, Dariusz	5	\$2,175.00
14.	LaMastra, Kevin	5	\$2,175.00
15.	Lemes, Lizzie	5	\$2,175.00
16.	Long, Gwendolyn	5	\$2,175.00
17.	Lorenzetti, Matthew	5	\$2,175.00
18.	Louis, Annabell	5	\$2,175.00
19.	Mastriano, William	5	\$2,175.00
20.	Modrak, Antoinette	5	\$2,175.00
21.	Molinaro, Richard	5	\$2,175.00
22.	Olivero, Suzanne	5	\$2,175.00
23.	Perkins, Atiya	5	\$2,175.00
24.	Preston, Dona	5	\$2,175.00
25.	Scamardella, Laura	5	\$2,175.00
26.	Scocozza, Isabella	2	\$ 870.00

12. Continued:

	Name	Buyback Days	Amount
27.	Smith, Jennifer	3	\$1,305.00
28.	Stefanick, Marie	5	\$2,175.00
29.	Sullivan, Richard	5	\$2,175.00
30.	Tartivita, Patricia	5	\$2,175.00
31.	Thurston, Kevin	5	\$2,135.00
32.	Viana, Steven	5	\$2,175.00
33.	Walker, David	5	\$2,175.00
34.	Walters, Michael	5	\$2,175.00
35.	Zahir, Kcyronne	5	\$2,175.00

13. Approve the following change of degree for the 2019-2020 School Year, as per negotiated contract:

#	Name	Location	Degree
1.	Colish, Maria	Schools 1 & 2	MA
2.	DelloRusso, Marissa	LHS	MA+30
3.	DeTrolio-Jones, Jennifer	MMS	MA+30
4.	Diaz, Byron	Technology	MA
5.	Firestone, Michael	LHS	MA+30
6.	Gallagher, Kelly	LHS	MA
7.	Halat, Agnieszka	School 2	MA
8.	Huggins, Erica	School 2	M
9.	Kushner, Danielle	LHS	MA+30
10.	Marchica, Russell	MMS	MA
11.	Mastriano, Michael	School 1	MA
12.	McDonald, Daniel	LHS	MA+30
13.	Pacheco, Tania	School 4	MA
14.	Panaretos, Sophia	School 8	MA+30
15.	Phillips, Sarah	School 10	MA+30
16.	Schulz, Howard	MMS	MA+30
17.	Serpone, Courtney	MMS	MA
18.	Squeglia, Wendy	School 2	MA
19.	Tattoli, Gina	School 1	MA
20.	Wegrzynek, Staci	School 8	MA

14. Appoint the following Peer Advisors and approve hours for the Peer Group Retreat at YMCA Camp Ralph Mason, Hardwick, NJ from September 8, 2019 through September 10, 2019 to be paid at the contractual rate of \$28/hr. Acct.#11-401-100-600-00-000-05.

#	Name	Position	Hours
1.	Edvalson, Sarah	Advisor	50
2.	Gergely, Patricia	Advisor	50
3.	Paserchia, Nicole	Advisor	50
4.	Radil, Mark	Advisor	50

15. Appoint the following staff to write Response to Intervention plans for the 2019-2020 School to be paid at the contractual rate of \$28/hr.

#	Name	Hours	Acct. #
1.	McIntyre, June	15	11-140-100-101-00-000-50
2.	Orejuela, Stephanie	15	11-140-100-101-00-000-50
3.	Paserchia, Nicole	15	11-140-100-101-00-000-50
4.	Peslak, Megan	15	11-140-100-101-00-000-50
5.	Radil, Mark	15	11-140-100-101-00-000-50
6.	Stratis, Sophia	15	11-140-100-101-00-000-50
7.	Walker, Kate-Lynn	15	11-140-100-101-00-000-51

16. Appoint the following staff to prepare literature and media resources in the Linden High School Learning Commons to be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-000-04.

#	Name	Hours
1.	Casey, Kimberly	10
2.	Hanusosky, Kate	10

17. Appoint the following staff for the ESL Parent and Community Outreach for the 2019-2020 School Year, to be paid at the contractual rate of \$28/hr. from the Title III funds. Acct. #20-241-200-100-00-000-54.

#	Name	Hours
1.	Colon, Darlene	20
2.	Orelien, Danie	20
3.	Zolotucha-Skiba, Anna	20

18. Appoint the following staff for ESL Teacher Support for the 2019-2020 School Year, to be paid at the contractual rate of \$28/hr. from the Title III funds. Acct. #20-241-200-100-000-54.

#	Name	Hours
1.	Fernandez, Mercedes	30
2.	Simonitis, William	30

19. Appoint the following staff to attend an orientation meeting for new elementary Bilingual/ESL teachers on August 26, 2019 at School 2, to be paid at the contractual rate of \$28/hr. Cost not to exceed \$500.00. Acct. #11-120-100-101-000-54

#	Name	Hours
1.	Fernandez, Mercedes	4
2.	Jaco, Nicole	4
3.	Mera, Julian David	4
4.	Vega, Sara	4

20. Approve the revised payment of salaries from the 2019 IDEA-Basic Grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Baran, Gwendolyn	SMS	\$75,274.00	Social Worker	100.00%
2.	Barnes, Kim	LHS	\$110,309.00	Social Worker	100.00%
3.	Barthelus, Shirley	CST	\$85,274.00	Psychologist	100.00%
4.	Burge, Micah	LHS	\$99,381.00	Psychologist	100.00%
5.	Buthorn, Stefannie	CST	\$88,513.00	Psychologist	100.00%
6.	D'Arcy, Mary	CST	\$80,573.00	Psychologist	100.00%
7.	DiPolvere, Celia	CST	\$102,773.00	Transition Coordinator	100.00%
8.	Fernandez, Tamarra	CST	\$110,859.00	Social Worker	100.00%
9.	Garcia, Sharon	MMS	\$77,381.00	Teacher of Students With Disabilities	100.00%
10.	Moss, Jeanne	CST	\$110,859.00	Psychologist	100.00%

20. Continued:

#	CST/Teacher	School	Salary	Position	% IDEA
11.	Palmieri, Samantha	LHS	\$68,928.00	Learning Disabilities Teacher Consultant	84.00%
12.	Perroth, Deborah	SMS	\$78,513.00	Teacher of Students With Disabilities	100.00%
13.	Stevens, Rachel	CST	\$80,573.00	Social Worker	100.00%

21. Approve the revised payment of salaries from the 2019 IDEA-Pre School grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Wisnowski, Karen	2	\$90,069.00	Speech Specialist	35.00%

22. Appoint the following staff to work before and after school security for the 2019-2020 School Year as listed below to be paid at the rate of \$28/hr. Acct. #11-120-100-101-00-001-00.

School 5		School 8	
#	Name	#	Name
1.	Glass, Nicole	1.	Kurtz, Robert
2.	Kluse, Kayla	2.	Kolar, Rebecca
3.	Mucha, Alyson	3.	Pierce, Nicole
4.	Peterson-Tyler, Jo Ann	4.	Spricigo, Anne-Marie
		5.	Wean, Vickie
		6.	Wegrzynek, Staci

23. Appoint the following staff to work before and after school duties/security at McManus Middle School for the 2019-2020 School Year as listed below to be paid at the contractual rate of \$28/hr. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides)

#	Name	#	Name
1.	Bersin, Angela	11.	Maresco, Ferdinand
2.	Ciprian, Ricardo	12.	Mastriano, Audra
3.	Curran, Christine	13.	Monaco, Angelo
4.	De Oliveria, Carolina	14.	Pasquarelli, Giuliana
5.	Ederer, Caryl	15.	Pivano, Jennifer
6.	Genovay-Gall, Andrea	16.	Ribeca, Alicia
7.	Gregg, James	17.	Schulz, Howard
8.	Guderian, Janine	18.	Walsh, Dillon
9.	Laface, Cynthia	19.	White, Michael
10.	Macchiarelli, Dena	20.	Zambell, Nicole

24. Approve the following staff to conduct a 9th Grade Freshman Orientation Program at Linden High School on Wednesday, August 21, 2019 from 9:00 am to 11:00 am; to be paid at the contractual rate of \$28/hr. Cost not to exceed \$800.00. Acct. #11-140-100-101-00-000-01.

#	Name	#	Name
1.	Bachan, Meendaye	8.	Kushner, Danielle
2.	Campo, Nicole	9.	Marchese, Diana
3.	DelloRusso, Marissa	10.	Mannuzza, Gia-Nicole
4.	Devaney, Ryan	11.	McDonald, Daniel
5.	Foy, Assumpta	12.	Simonitis, William
6.	Kirby, Starlette	13.	Stier, Greg
7.	Kolibas, Diana		

25. Appoint the following staff for the Before/After Care Program during the 2019-2020 School Year to be paid at the contractual rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Macwan, Doneta
2.	Polini, Mary Ann
3.	Santiago, Sara
4.	Warner, James

26. Appoint the following staff as Head Teachers for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2019-2020 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Brunton, Laura	11.	Paulino, Catherine
2.	Busciano, Veronica	12.	Peterson-Tyler, Jo Ann
3.	Carothers, Antoinette	13.	Spaziani, Shannon
4.	Czylek, Frances	14.	Superior, Genevieve
5.	Eckenrode, Amber	15.	Tattoli, Gina
6.	Fortson, Leona	16.	Thompson, Valeria
7.	Foy, Assumpta	17.	Trochimowicz, Iwona
8.	Kennaway, Vanessa	18.	Wegrzynek, Staci
9.	Joseph, Lindsey	19.	Włodarczyk, Beata
10.	Panaretos, Sophia		

27. Appoint the following staff as Program Managers for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2019-2020 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name	#	Name
1.	Bolden, Phyllis	12.	Morgan, Maria
2.	Bornstad, Robin	13.	Parker, Terry
3.	Delesline, Ashley	14.	Pirozzoli, Mary Ann
4.	Dugan, Carol	15.	Pitts, Michelle
5.	Isaac, Nadege	16.	Puschel, Diane

27. Continued:

#	Name	#	Name
6.	Jenkins, Rhonda	17.	Rivera, Evelyn
7.	Jimenez, Mariah	18.	Rosa, Deborah
8.	Lane, Clarissa	19.	Sarris, Maria
9.	Madej, Bogumila	20.	Sassone, Lisa
10.	Mandela, Monica	21.	Vitoroulis, Kaliopi
11.	McGrath, Annette	22.	Wills, Teresa

28. Appoint the following staff as substitute Program Managers for the Before/after Care Program for all sites at the rate of \$30/hr. for the 2019-2020 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Berrigan, Carolanne
2.	Figueiredo, Brenda
3.	Mack, Monika
4.	Riggi, Frances

29. Appoint the following staff as substitute Head Teachers for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2019-2020 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Bordonaro, Megan
2.	Burns, Jacqueline
3.	Hermanova, Jana
4.	Jimenez, Mariah
5.	Lane, Clarissa
6.	Isaac, Nadege
7.	Mack, Monika
8.	Murray, Irma Teresa
9.	Polini, Mary Ann
10.	Wozniak, Faith

30. Appoint Denise Cleary as Treasurer of School Monies effective July 1, 2019.
31. Approve the Chief School Administrator Evaluation for the 2018-2019 School Year. Completed on June 30, 2019. Copy on file.
32. Appoint Denise Cleary as Acting/Interim Superintendent of Schools effective September 1, 2019 through June 30, 2020 pending approval of contract by the Interim Executive County Superintendent.
33. Appoint Michael Walters as Acting Assistant Superintendent of Schools effective September 1, 2019 through June 30, 2020 pending approval of contract by the Interim Executive County Superintendent.
34. Approve the following job descriptions.

#	Title
1.	Supervisor of Instructional Technology
2.	Chief Technology Officer
3.	Director of Mathematics, Vocational and Technology Subjects

35. Approve the following revised job descriptions.

#	Title
1.	Department Chairperson High School (Non-Supervisory)
2.	Maintenance

36. Compensate the following custodial staff for obtaining a boiler license as per LEA negotiated contract.

#	Name	Amount
1.	Kidd, Andrenette	\$500.00
2.	Ramroop-Negron, Sintra	\$500.00

37. Appoint the following as Assistant Coaches on a voluntary basis for the Summer Workout and Fall 2019 season:

#	Name	Sport
1.	Cardoso, Diogo	HS Volleyball
2.	Pino, Christian	HS Volleyball

38. Appoint the following Coaches for Fall Sports 2019:

#	Name	Sport	Position	Salary	Step
1.	Tauriello, Valerie	Girls Soccer	Middle School Coach	\$4,448.00	3
2.	Martins, Nicholas	Boys Soccer	Middle School Coach	\$3,526.00	1

39. Appoint the following Volunteers for the 2019-2020 School Year as listed:

#	Name	Location
1.	Colvin, Joan	School 1
2.	Day, Alexandra	Athletics
3.	Imbriacco, Mary Ann	School 1
4.	Platt, Robert	School 1
5.	Yamakaitis, Thomas	Fine Arts

40. Appoint the following substitute Custodian for the 2019-2020 School Year at the rate of \$75/day.

#	Name
1.	Cardenas, Marcus

41. Reappoint the following substitute Custodian for the 2019-2020 School Year at the rate of \$75/day.

#	Name
1.	Wheeler, Brandon

42. Appoint the following Paraprofessional as a substitute Teacher for the 2019-2020 School Year at \$50/day.

#	Name
1.	Coronado, Yanira

43. Appoint the following Part Time School Aide as a substitute Teacher for the 2019-2020 School Year at \$35/day.

#	Name
1.	Macwan, Doneta

44. Appoint the following as substitute Secretaries for the 2019-2020 School Year to be paid at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-002-00.

#	Name
1.	Buscaino, Denise
2.	Murray, Irma
3.	Sestito, Vanessa

45. Appoint the following substitute Teachers for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Barthelemy, Kristie	11.	Jenkins, Tina
2.	Bohorquez, Nikolai	12.	Mack, Giovanna
3.	Caamano, Matthew	13.	McNeill-Legrand, Shannon
4.	Campbell, Megan	14.	Mondesir, Tristan
5.	Crutchfield, Monai	15.	Overton, Denise
6.	Cruz, Mariaelena	16.	Plaza, Annelise
7.	Dwulet, Michelle	17.	Randolph, Robert
8.	Granda, Tommy	18.	Triano, Jr., Michael
9.	Gutierrez, Andrea	19.	Way, Catherine
10.	Janovcikova, Dominika		

46. Appoint the following staff for the 2019-2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./D ept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	<sup>1</sup> *Lanza, Rebecca	9/1/19	BA	1	Teacher of Science	MMS	Budget/R	\$51,880

1. Leave/Replacement 7957 9/1/19-12/5/19 \*Pending Certification

47. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Cannon, Angela	Paraprofessional	School 2	7/31/19

48. Approve the following revised job description.

#	Title
1.	Site Coordinator (21 <sup>st</sup> Century Grant)

MOTIONS 1 – 48:

PERSONNEL:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			Absent		
Mr. Martucci			X		

Motions 1 – 48 Carried.

The Finance Committee, upon recommendation Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
2. BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of June 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
3. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of July 2019.
4. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
5. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of June 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
6. Amend board action on past support operation as listed.

Date	Item	Action
6/27/19	14	Amend to read: Approve payment to Maffey’s in the amount of \$3,922.06 per school for the Panic Alarm Systems, for a total of \$54,908.75.
6/27/19	45	Amend total amount of new intercom system at Linden High School and Academy to read \$69,780.00.

7. Acceptance of entitlement funds for Sinai Christian Academy from the New Jersey Department of Education for Nonpublic Aid for the 2019/2020 school year as follows:

Aid	Amount
Nonpublic Nursing	\$ 6,984.00
Nonpublic Textbook	\$ 3,795.00
Nonpublic Technology	\$ 2,592.00
Nonpublic Security	\$10,800.00
TOTAL:	\$24,171.00

8. Accept the donation of a Clarinet – Selmer CL300, serial #48460, for the students at School #5, donated by Rachel Cordero.
9. Accept the donation of a Flute – Jupiter JL 507II, serial #B47906, for the students at School #5, donated by Brenda Figueiredo.
10. Accept the donation of an Electric Piano and base (with pedal) – Yamaha, serial #(21)0606582, for the students at School #2, donated by Antoinette Grabowy.
11. Approve a contract renewal with Automated Building Controls, Neptune, NJ, in an amount not to exceed \$7,225.00 for HVAC services for School #4 for the period July 1, 2019 through June 30, 2020.
12. Approve the renewal of contract with Heartland School Solutions, Jeffersonville, IN, for Annual Licensing fees for district-wide POS systems in the amount of \$4,270.50 for the period July 1, 2019 through June 30, 2020.
13. Approve a contract in the amount of \$89,781.85 with Maffey’s Security Group, Elizabeth, NJ, for the installation of Keyscan Aurora controllers and software, in place of the Honeywell Win Pac system throughout the district, based on the Union County Co-op System Services Contract #BA48-2018.
14. Approve a contract in the amount of \$38,290.00 with Rethink Autism, Inc., New York, NY, for district site licensing of ABA Curriculum, training and data tracking services for the 2019-2020 school year.
15. Approve a contract with Educational Data Services, Inc., Saddle Brook, NJ, for the period July 1, 2019 through June 30, 2020, for a Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP as follows:

Licensing and Maintenance Fees	\$23,500.00
Athletic Reconditioning, Skilled Trades Time and Material/Maintenance Bids	\$ 1,500.00
TOTAL:	\$25,000.00

16. Approve a contract in the amount of \$23,800.00 with Statistical Forecasting LLC, Dorset, VT, for a Demographic Study Update based on proposal received May 30, 2019.
17. Approve a contract in the amount of \$18,015.00 with Edwards Engineering Group, Inc., Somerville, NJ, for a Green Acres Diversion Project at Woodrow Wilson Memorial Park, Linden, NJ, subject to attorney review. Other charges not to exceed \$1,500.00.
18. Approve the annual contract with LexisNexis Risk Solutions FL Inc., Alpharetta, GA, for investigative software for residency for the period July 1, 2019 through June 30, 2020 in the amount of \$1,973.28. Account No.: 11-000-211-580-00-000-44.
19. Approve a contract in the amount of \$1,600.00 with Microscribe Publishing, Inc., Raleigh, NC, for On-Line District School Board Policy Subscription for the 2019-2020 school year. Account #11-000-230-590-00-000-01.
20. Approve a contract with Xerox Corporation, State Contract #40469, for a 57-month lease of equipment as follows:

Location	Description	Monthly Cost
Assistant Superintendent's Office	E2B113084 – Accessory Add – POST SCRIPT INT SVR	\$7.35

21. Approve a Change Order in the amount of \$12,490.00 to PennJersey Environmental Consulting, Milford, NJ, for additional site work at various schools.
22. Approve the submission of the IDEA Application for Fiscal Year 2020 to the State of New Jersey Department of Education as follows:

IDEA: Basic	\$1,554,390.00
Non-Public Portion included in Basic	\$ 5,502.00
IDEA: Pre-School	\$ 42,122.00
Non-Public Portion included in Pre-School	\$ 0.00

23. Approve payment in the amount of \$26,662.70 to New Jersey School Boards Association, Trenton, NJ, for Membership dues for the 2019/2020 school year.
24. Approve payment in the amount of \$4,524.38 to Environmental Remediation & Management, Fair Lawn, NJ, for Environmental Support Services at Linden High School.
25. Approve payment in the amount of \$2,385.00 to William Strazza, Esq., Chester, NJ, for legal services rendered in the matter of Ahmed Shehata v. Gregory R. Martucci and Katarzyna Kozak.

26. Approve payment to Alarm & Communications Technologies, Wharton, NJ for Wireless fire alarm communication between all district buildings and monitoring station at a rate of \$59.00 per line per month for a monthly cost of \$944.00; annual coast of \$11,328.00.
27. Approve the enrollment of the following student for the 2019-2020 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
C.M.	Grade Five

28. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended June 30, 2019 to the Executive Union County Superintendent of Schools.
29. Bids and Quotations as listed:
- a) District Medical Supplies – 2019-2020  
Quotation opening date: 7/17/2019

Company	Amount
Medco Supply Co., Amherst NY	\$ 1,617.47
School Health Corporation, Rolling Meadows, IL	\$ 789.63
School Nurse Supply, Inc., Schaumburg, IL	\$ 2,307.21
Bid Notifications Mailed – 10; Bids Received – 3	

- b) Training Room Supplies – 2019-2020 (REBID)  
Bid opening date: 7/24/2019

Company	Amount
Medco Supply Co., Amherst NY	\$ 20,124.88
School Health Corporation, Rolling Meadows, IL	\$ 1,812.77
Approval is requested to purchase NO BID items via quotation, state contract or ESCNJ, in the approximate amount of \$1,600.00.	
Bid Notifications Mailed – 11; Bids Received – 2	

- c) Locks – 2019-2020  
Quotation opening date: 7/17/2019

Company	Amount
Accredited Lock Supply, Secaucus, NJ	\$ 7,657.88
Quotations Mailed – 4; Quotations Received – 3	

29. Continued:

- d) Uniforms – 2019-2020  
Quotation opening date: 7/17/2019

REJECTED DUE TO LACK OF RESPONSE. WILL PURCHASE VIA ESCNJ OR RE-QUOTE.

- e) Uniforms (Raingear) – 2019-2020  
Quotation opening date: 7/17/2019

REJECTED DUE TO LACK OF RESPONSE. WILL PURCHASE VIA ESCNJ OR RE-QUOTE.

30. In accordance with N.J.S.A. 18A:18A-42 approval is requested to renew the current Time and Materials contract with the same terms and conditions of the original contract based on services performed in an effective and efficient manner as follows:

- a) Maintenance & Repair Work, Time & Material Rates – 2019-2020  
Original bid opening date: 8/7/2018

Service	Company	Categories	Amount
Data Wiring	Sal Electric Co., Inc.	Master Technician/General Foreman	\$82.95/hr.
		General Foreman	\$82.95/hr.
		Technician C/Journeyman	\$63.81/hr.
		Material Mark-Up	20%

31. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Soehl M.S.	1	Dell Desktop Computer	5308
	1	Synthesizer, Yamaha DX27	None.
	1	Amplifier, Westbury 555	46065
	1	Amplifier, Marshall Bass Combo	298111
Field House	1	Washer #XC62102715	005908
	1	Dryer # A1684350MD	3387
School #4	1	Promethean Board PRM-AB2-02 (Title I)	0831291274
School #8	1	JVC TV 38"	S-N-002481
	1	JVC TV 38"	S-N-003107

31. Continued:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Information Technology	91	iPad 2nd Generation (2011) - 16GB	DMPFP11JDFHW, DN6FPB0RDFHW, DMPFPCH5DFHW, DN6FQ1XZDFHW, DN6FQ595DFHW, DN6FQ5PSDFHW, DN6FQ6W1DFHW, DN6FQ767DFHW, DN6FQ4BFDFHW, DN6FQ4BFDFHW, DN6FQ6UMDFHW, DN6FQ57VDFHW, DN6FQ3F2DFHW, DN6FQ6E4DFHW, DN6FQ58GDFHW, DN6FQ5UKDFHW, DN6FQ56DDDFHW, DN6FQ59TDFHW, DMPFPSXLDFHW, DN6FQ39JDFHW, DN6FQ338DFHW, DN6FQ7SNDFFHW, DN6FQ1B0DFHW, DN6FQ6QTDFHW, DN6FQ761DFHW, DN6FQ5WUDFHW, DN6FQ596DFHW, DN6FMQDNDFFHW, DN6FQ5NGDFHW, DN6FQ7T7DFHW, DN6FQ392DFHW, DN6FQ5N2DFHW, DN6FQ7TLDFHW, DN6FQ87RDFHW, DN6FQ6A6DFHW,

31. Continued:

			DN6FQ5MJDFHW, DN6FQ22CDFHW, DN6FQ5D3DFHW, DN6FQ7L1DFHW, DN6FQ2ELDFHW, DN6FQAD6DFHW, DN6FQ5KJDFHW, DN6FQ27EDFHW, DN6FQ367DFHW, DN6FQ367DFHW, DN6FQ2FGDFHW, DN6FQ5EGDFHW, DN6FQ5P7DFHW, DN6FX0V3DFHW, DMQFW16ADFHW, DMQFW0GNDFW, DN6FX206DFHW, DMQFW15XDFHW, DN6FX3AUDFW, DMQFW0FSDFW, DMPFWLBGDFHW, DN6FX3EYDFHW, DMPFWTPGDFHW, DMPFWZ7LDFHW, FMPFWV20DFHW, DMPFWKD9DFHW, DN6FX3AADDFW, DMQFW9W9DFHW, DN6FX3KVDFHW, DMPFWUQSDFHW, DMPFWVMKDFHW, DMPFWVEEDFW, DMPFWRMJDFHW, DN6FX07TDFHW, DMPFWAZYDFHW,
--	--	--	---

31. Continued:

			DMQFW55XDFHW, DMPFWKW1DFHW, DMQFW9MHDFHW, DN6FX3EPDFHW, DMPFWUV6DFHW, DN6FX01WDFHW, DN6FX3EZDFHW, DN6FX38VDFHW, DMQFW0EZDFHW, DMPFWVFEDFW, DMPFWVF6DFHW, DMPFWUUVDFHW, DR6HR87GDFHW, DR6HR55NDFHW, DR6HR3KVDFHW, DR6HR30XDFHW, DR6HR4ZZDFHW, DR6HR3VADFHW, DR5HRYPDFHW, DR6HR2EXDFHW, DR6HR23NDFHW,
--	--	--	---

- 32. Accept funds in the amount of \$600.00 from the County of Union for custodial overtime during the primary election held on June 4, 2019.
- 33. Approve payment in the amount of \$14,164.27 to EnviroVision Consultants, Inc., Fair Lawn, NJ, for asbestos abatement at School #10.

MOTIONS 1 – 33:

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		#25
Mrs. Beviano			Absent		
Mr. Martucci			X		

Motions 1 – 33 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Acting Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

FACILITIES:

1. Use of facilities at no charge as requested by Peter Fingerlin, Principal, McManus Middle School:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Wednesday 6:30 p.m. – 9:00 p.m.	<u>2019</u> September 12 October 16 November 20  <u>2020</u> January 15 February 19 March 18 April 8 May 20
<u>Book Fair Setup</u> Auditorium	Monday 6:00 p.m. – 9:00 p.m.	<u>2019</u> September 23  <u>2020</u> February 10
<u>Fall Dance</u> Gymnasium	Friday 6:30 p.m. – 8:30 p.m.	October 25, 2019
<u>Winter Dance</u> Gymnasium	Friday 6:30 p.m. – 8:30 p.m.	December 13, 2019
<u>Valentines Dance</u> Gymnasium	Friday 6:30 p.m. – 8:30 p.m.	February 14, 2020
<u>Spring Dance</u> Gymnasium	Friday 6:30 p.m. – 8:30 p.m.	May 8, 2020

2. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>PTO Meeting</u> Cafeteria	Wednesday 6:30 p.m. – 8:00 p.m.	<u>2019</u> September 18 October 16 November 20  <u>2020</u> January 15 March 18 April 22 May 20
<u>Book Fair</u> Reading Room	Monday 7:00 p.m. – 9:00 p.m.	September 23, 2019
<u>PTO Meeting</u> Cafeteria	Wednesday 6:30 p.m. – 8:00 p.m.	October 16, 2019
<u>Trunk or Treat</u> Rear Parking Lot	Friday 6:00 p.m. – 9:00 p.m.	October 25, 2019
<u>PTO Movie Night</u> Cafeteria	Friday 6:00 p.m. – 9:00 p.m.	November 15, 2019
<u>PTO Bingo Night</u> Cafeteria	Friday 5:30 p.m. – 9:00 p.m.	May 15, 2020

3. Use of facilities at no charge as requested by Laura Scamardella, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>Holiday Boutique Set Up</u> Gymnasium	Monday 3:30 p.m. – 8:00 p.m.	December 16, 2019

4. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Cafeteria	Wednesday 6:30 p.m. – 8:00 p.m.	<u>2019</u> November 13  <u>2020</u> January 8 February 5 March 4 April 1 June 3
<u>PTA Fundraiser</u> <u>Kid Stuff set up</u> Cafeteria	Friday 6:00 p.m. – 7:30 p.m.	<u>2019</u> September 6
<u>PTA Committee Meeting:</u> <u>Class Parent/Fall Festival</u> Cafeteria	Wednesday 6:00 p.m. – 8:00 p.m.	September 18, 2019
<u>PTA Event</u> <u>Book Fair set up</u> Library	Wednesday 6:00 p.m. – 7:30 p.m.	September 25, 2019
<u>PTA Meeting/Planning</u> <u>Meeting:</u> <u>Fall Festival/Halloween</u> <u>Float</u> Cafeteria	Wednesday 6:30 p.m. – 8:00 p.m.	October 2, 2019
<u>PTA Fall Festival set up</u> Gymnasium	Thursday 6:00 p.m. – 8:00 p.m.	October 17, 2019
<u>PTA Fall Festival</u> Gymnasium	Friday 5:00 p.m. – 9:30 p.m.	October 18, 2019
<u>PTA Meeting Halloween</u> <u>Float</u> Cafeteria	Thursday 6:00 p.m. – 8:00 p.m.	October 24, 2019
<u>PTA Family Bingo Night</u> Cafeteria	Friday 6:00 p.m. – 8:00 p.m.	November 15, 2019
<u>PTA meeting/Holiday Shop</u> <u>set up</u> Library	Wednesday 6:30 p.m. – 8:00 p.m.	December 4, 2019

4. Continued:

Activity/Location	Day and Time	Date
<u>PTA Book Fair set up</u> Library	Wednesday 6:00 p.m. – 8:00 p.m.	February 19, 2020
<u>PTA Set up for Sweet Heart Social</u> Gymnasium	Thursday 6:00 p.m. – 8:00 p.m.	February 20, 2020
<u>PTA Sweet Heart Social Dance</u> Gymnasium	Friday 6:00 p.m. – 9:00 p.m.	February 21, 2020
PTA Family Bingo Night Cafeteria	Friday 6:00 p.m. to 8:00 p.m.	March 6, 2020
PTA Basket Raffle and Bingo Night Cafeteria	Friday 6:00 p.m. – 8:00 p.m.	April 24, 2020
PTA Mother’s Day Flower delivery/PTA Meeting Hallway 1st floor/Cafeteria	Wednesday 3:00 p.m. – 4:00 p.m. 6:30 p.m. – 8:00 p.m.	May 6, 2020
PTA Book Fair set up Library	Wednesday 6:00 p.m. – 8:00 p.m.	May 20, 2020
PTA 5th Grade Dance Gymnasium	Thursday 6:00 pm. – 8:00 p.m.	June 4, 2020

5. Use of facilities at no charge as requested by Maria Barreto, President, School No. 2 PTA:

Activity/Location	Day and Time	Date
<u>PTA Faculty Breakfast</u> Gross Motor Room	Tuesday 8:00 a.m. – 10:00 a.m.	<u>2019</u> September 3  <u>2020</u> May 5
<u>PTA Fall Festival Set-up</u> School Wide	Thursday 10:00 a.m. – 6:00 p.m.	October 24, 2019
<u>PTA Fall Festival</u> Cafeteria & Gymnasium	Friday 6:00 p.m. – 9:00 p.m.	October 25, 2019

5. Continued:

Activity/Location	Day and Time	Date
<u>PTA Custodial &amp; Cafeteria Staff Luncheon</u> Teacher's Lounge	Wednesday 10:00 a.m. – 2:00 p.m.	November 13, 2019
<u>PTA Holiday Basket Display</u> Cafeteria	Tuesday 4:00 p.m. – 9:00 p.m.	December 3, 2019
<u>PTA Meetings</u> Gymnasium	Thursday 6:30 p.m. – 9:00 p.m.	<u>2019</u> September 19 December 3

6. Use of facilities at a service charge as requested by Najasia Thomas, Rhashona Cosby Civic Association:

Activity/Location	Day and Time	Date
<u>International Food Festival</u> School No. 4 Rear Parking Lot & Restrooms	Saturday 10:00 a.m. – 5:00 p.m.	October 12, 2019

MOTIONS 1 – 6:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson	X		X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			Absent		
Mr. Martucci			X		

Motions 1 – 6 Carried.

The Planning & Policy Committee, upon recommendation of the Acting Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
5141.4	Missing, Abused and Neglected Children

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson		X	X		
Ms. Kozak			X		
Mrs. Manganello	X		X		
Mr. Shehata			X		
Mrs. Beviano			Absent		
Mr. Martucci			X		

Motion 1 Carried.

No action this meeting.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Maryann Pirozzoli  
829 Erudo Street

There are three security cameras not working at School #9 and she was wondering if they would be fixed by the start of the school year. Mr. Martucci responded that the matter would be looked into.

Joseph Birch  
625 Beechwood Road

Under Personnel, items 10, and 12 through 19 all say in accordance with negotiated contract or agreement. Mr. Birch wanted to know why item 11 does not say that. Mrs. Cleary answered that it was an oversight and is indeed in accordance with Mr. Miranda's negotiated contract.

Pier Gourdine                      Latasha Cavezza  
1019 Wheatsheaf Road        120 E. Blancke Street

Is there going to be a PTA at School #1 this year? As President, Ms. Cavezza has to set up fundraisers and activities for the kids. Mrs. Cleary said she had to clarify a few things and will call Ms. Cavezza tomorrow.

Ms. Gourdine said Ms. Preston held an illegal election last year. They need to know if they are the current President and Vice President or not.

Donna Hernandez  
133 Princeton Road

There are still no locks on the security doors that were installed last year at McManus. Mr. Martucci said that it will be checked and rectified.

At this time Mrs. Cleary recognized the new hires.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mr. Shehata congratulated all the new hires and welcomed them to Linden Public Schools.

Mrs. Manganello congratulated all the new hires and wished them a prosperous and successful year ahead.

She was fortunate to attend the end of the year graduation of the EMAP students with several other Board Members, the Superintendent and the High School Principal. Congratulations.

Mr. Mayerson invited all to the Linden Public Library on Friday, August 2<sup>nd</sup>, as there will be an EMAP Exhibition which will be on display throughout the month of August.

Mrs. Birch congratulated all who received promotions and all new employees to the district. “If you remember to love our children, you will go far in our district.” Congratulations.

Mrs. Johnson congratulated all of the new hires and congratulated all who received promotions.

Ms. Guillaume congratulated all the new hires and said we appreciate all of our faculty. She also congratulated Paraprofessional Angela Cannon.

Mr. Gargano also congratulated the new hires along with Mrs. Cleary as Acting/Interim Superintendent for the year, and Michael Walters as Acting Assistant Superintendent. He thanked everyone for coming out tonight.

Ms. Kozak congratulated all the new hires and appointments. She said we are confident we will be seeing a lot of great work from all.

Mr. Martucci congratulated all new hires and administrators.

Mrs. Cleary thanked the Board for their confidence in her and for listening to her recommendations.

There being no further business to discuss, Ms. Kozak made a motion to adjourn at 8:14 p.m., seconded by Ms. Guillaume. Voice vote was unanimous.

---

Kathleen A. Gaylord  
Business Administrator/Board Secretary