

A G E N D A

for

REGULAR MEETING

JANUARY 30, 2025

BOARD OF EDUCATION
Linden, New Jersey

Atiya Y. Perkins
Superintendent of Schools

Annabell Louis
Assistant Superintendent for
Support

David M. Walker
Assistant Superintendent for
Academics

John A. Serapiglia, Jr.
Business Administrator/
Board Secretary

**BOARD OF EDUCATION
Linden, New Jersey**

January 30, 2025

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 17, 2025, notice was sent to the Home News Tribune, Star Ledger, TAPinto, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Ms. Carrillo		Mrs. Perkins	
Ms. Cintron		Mrs. Louis	
Mr. De La Cruz		Mr. Walker	
Ms. Elweshahy		Mr. Serapiglia	
Ms. Pino		Attorney	
Ms. Thomas			
Ms. Ullisse			
Ms. Armstead			
Dr. Berghammer			

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Work Session and the Regular Meeting held on December 12, 2024. (Copies in hands of Board Members).
2. Motion to approve the minutes of the Organization Meeting held on January 6, 2025. (Copies in hands of Board Members).

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Ms. Elweshahy					
Ms. Pino					
Ms. Thomas					
Ms. Ullisse					
Ms. Armstead					
Dr. Berghammer					

Motions:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

SUPERINTENDENT’S REPORT:

1. See information to the Board.

The Attorney, upon recommendation of the Interim Superintendent of Schools, presents the following motion to the Linden Board of education for approval:

- 1. Approve the proposal from Murphy Orlando, LLC., for a professional services contract at a cost of \$175.00, not to exceed \$15,000.00, to conduct a labor and employment investigation.**

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2024-2025 school year in accordance with their Individualized Education Plan (IEP) as shown below:

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Autism	Center for Lifelong Learning 333 Cheesequake Road Parlin, NJ 08859	10/21/24 - 6/26/25	\$54,208.00 Annual \$352.00 per diem
2.	Autism	DLC New Providence 340 Central Avenue New Providence, NJ 07974	1/2/25 - 6/12/25	\$62,925.00 Annual \$10,487.50 per month
3.	Autism	First Children School 1030 Plainfield Avenue Plainfield, NJ 07060	1/7/25 - 6/13/25	\$43,524.00 Annual \$403.00 per diem
4.	Autism	The Phoenix Center 16 Monsignor Owens Place Nutley, NJ 07110	12/4/24 - 6/18/25	\$55,322.94 Annual \$449.78 per diem

2. Approve termination of the following out-of-district placement for the 2024-2025 school year:

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Communication Impairment	In Roads to Opportunities 301 Cox Street Roselle, NJ 07203	9/3/24 - 12/9/24	\$20,140.00 Annual \$265.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation:

#	Relative Service	Fees not to Exceed
1.	Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$300.00
2.	Bilingual Speech Evaluation Kid Clan Services Inc 340 Main Avenue Clifton, NJ 07014	\$475.00
3.	Bilingual Speech Evaluation Kid Clan Services Inc 340 Main Avenue Clifton, NJ 07014	\$475.00
4.	Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	5 @\$400.00
5.	Bilingual Educational Evaluation Teresa Hernandez 10-50 th Street Weehawken, NJ 07086	4 @\$500.00
6.	Bilingual Psychological Evaluation Jeanette Pena 2009 Summit Ave. Union, NJ 07087	7 @\$500.00
7.	Psychiatric Evaluation Educational Specialized Associate LLC Dr. Belardinelli 27 West Street Bloomfield, NJ 07003	\$800.00

4. Approve assignment of One-on-One paraprofessional for the 2024-2025 school year as follows:

#	Classification	Recommended Placement	Effective Date	Rate
1.	Autism	The Phoenix Center 16 Monsignor Owens Place Nutley, NJ 07110	12/4/24 - 6/18/25	\$23,370.00 Annual \$190.00 per diem

5. Approve adjustments of tuition, as indicated as per New Jersey Department of Education audit:

#	School	Location	Tuition year	Adjustment
1.	Banyan School	Little Falls, NJ	2023 - 2024	\$7,776.00
2.	PG Chambers School	Cedar Knolls, NJ	2023 - 2024	\$3,355.80

6. Amend Board action on past Education Reports, as listed:

#	Date	Item#	Action
1.	5/30/24	24	Amend Linden Public Schools 2024-2025 school calendar Primary Election date to read 6/10/25 instead of 6/3/25 schools/offices closed.
2.	9/26/24	12	Amend to read to School No.8 instead of PDRC.
3.	9/26/24	12	Amend School No. 9 PBSIS Camp Deerfield to read 4/4/25 instead of 2/28/25 with a snow date of 3/7/25.
4.	10/17/24	6/20	Amend Women’s LeaderHERship Conference expenses to read \$6,500.00 Acct. #20-270-200-300-00-000-55-Title II instead of none.
5.	11/21/24	1	Amend Gateway ESY tuition to read \$11,733.30 instead of \$2,346.66.
6.	11/21/24	4	Amend Gateway School 1:1 Paraprofessional for ESY to read \$5,820.00 instead of \$1,164.00.
7.	11/21/24	8	Amend the date for “GlassRoots Offices & Studios” to read 3/18/25 instead of 3/19/25.
8.	11/21/24	9	Amend to read Afterschool STEM Program at School No. 5 Grades K-2 instead of Grades 3-5.
9.	11/21/24	9/8	Amend cost to read \$456.00 instead of none.
10.	11/21/24	9/37	Amend to read 2/15/25 and Acct. #11-130-100-101-00-001-00.
11.	11/21/24	16	Amend High Impact Tutoring days for School No. 2 and School No. 10 to read Monday through Friday (when school is in session) instead of Tuesday through Friday.

7. Approve *District Field Trips*. Copy in the hands of board members.

8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
1.	School No. 1	Liz-Morell, Petra, Ed. D	2/20/25	6:00 p.m. – 8:00 p.m. Gymnasium	Black History Wax Museum	None
2.	School No. 2	Fingerlin, Peter	2/11/25	8:00 a.m. – 11:30 a.m. Gymnasium	Prismatic Magic Laser Light Show "Black History Tribute"	\$1,298.00 11-190-100-320- 00-000-09-090
3.	School No. 2	Fingerlin, Peter	2/13/25	3:30 p.m. – 5:30 p.m. Gymnasium	Friendship Dance	None
4.	School No. 2	Fingerlin, Peter	4/16/25	6:00 p.m. – 8:00 p.m. Gymnasium	Sensory Night	None
5.	School No. 2	Fingerlin, Peter	5/14/25	6:00 p.m. – 8:00 p.m. Gymnasium	PSD Sensory Night	None
6.	School No. 4	Olivero, Suzanne, Ed.D	2/11/25 3/11/25 4/15/25 5/13/25 6/10/25	11:30 a.m. - 3:00 p.m. Reading Room	The Foundation (Building Men social skills small group meetings)	Each Session \$1,200.00 11-190-100- 320-00-000-10- 115
7.	School No. 5	Crawley, Rachelle	2/3/25	8:00 a.m. - 2:00 p.m. Faculty Room	Teacher Wellness Day with Alliance Health Systems	None
8.	School No. 5	Crawley, Rachelle	4/3/25	1:00 p.m. - 2:30 p.m. Gymnasium	BMX Show	\$1,997.00 11-190-100-320- 00-000-12
9.	School No. 5	Crawley, Rachelle	5/30/25 Rain Date 6/2/25	8:30 a.m. - 2:45 p.m. Building and Grounds	Fun Day	None
10.	School No. 6	Walters, Michael	1/28/25	8:30 a.m. - 11:00 a.m. Cafeteria	NJ Dept. of Health Children's Oral Health Program	None

8. Continued:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
11.	School No. 6	Walters, Michael	3/11/25	8:00 a.m. - 3:00 p.m. Gymnasium	Spring Picture Day and 5 th Grade Cap and Gown Pictures	None
12.	School No. 6	Walters, Michael	5/30/25 Rain Date 6/2/25	8:30 a.m. - 3:30 p.m. Building and Grounds	Fun Day	None
13.	School No. 8	Rodriguez, Michelle	2/19/25	8:00 a.m. - 12:00 p.m. Library	Seesaw Site Visit	None
14.	School No. 10	Happel, Wayne	2/26/25	8:00 a.m. - 2:00 p.m. Faculty Room	Teacher Wellness Day with Alliance Health Systems	None
15.	MMS	Mastriano, William	2/6/25 2/7/25	7:00 p.m. - 8:30 p.m. Auditorium	"Wonka Jr." Performance	None
16.	MMS	Mastriano, William	2/13/25	5:00 p.m. - 9:00 p.m. Gymnasium	Black History Month Showcase	None
17.	MMS	Mastriano, William	3/28/25	5:00 p.m. - 9:00 p.m. Cafeteria	Women's History Month Movie Night	None
18.	SMS	Czylek, Frances	1/31/25	3:30 p.m. - 4:15 p.m. Auditorium	Mad Science "Winter Freezing Thrills"	\$590.00 20-454-100-300- 00-000-35-070
19.	SMS	Czylek, Frances	2/20/25	6:00 p.m. - 7:00 p.m. Cafeteria	21 st CCLC Family Game Night	None

8. Continued:

#	School/ Bldg.	Requested By	Date	Time/Location	Event	Expenses
20	SMS	Czylek, Frances	2/26/25	3:30 p.m. - 4:30 p.m. Auditorium	Young Audiences "No Mystery In Black History" Queen Nur	\$1,435.00 20-454-100- 300-00-000- 35-070
21.	SMS	Czylek, Frances	3/19/25	3:30 p.m. - 4:15 p.m. Auditorium	Mad Science "Blast Off Space Show"	\$590.00 20-454-100- 300-00-000- 35-070
22.	LHS	Koonce, Charles	1/28/25 - 5/31/25	3:00 p.m. - 4:15 p.m. Rm 108	International Club Cultural Festivities	None
23.	LHS	Koonce, Charles	2/12/25	7:30 a.m. - 3:00 p.m. Gymnasium	Senior Portraits (Additional Day)	None
24.	LHS	Koonce, Charles	2/19/25	5:30 p.m. - 7:30 p.m. LAST - Room 124A	Family Goal Setting and Vision Boards	None
25.	LHS	Koonce, Charles	2/26/25	9 a.m. - 10:30 a.m. Auditorium	Mental Health Matters - Junior Assembly	None
26.	LHS	Koonce, Charles	2/28/25	4:30 p.m. - 7:30 p.m. Auditorium & 6-1 st Floor Classrooms	Black Cultural Club (B.L.A.C.C.)	None
27.	LHS	Smith, Jennifer	3/21/25	7:45 a.m. - 2:45 p.m. Room 115	Youth Art Month Drawing Workshop	\$150.00 20-280-100- 300-00-000- 55 Title IV
28.	LHS	Koonce, Charles	4/4/25	7:30 a.m. - 11:00 a.m. Gymnasium	College & Career Fair	None
29.	LHS	Koonce, Charles	6/5/25	5 p.m. - 9 p.m. Auditorium	Senior Awards Night	None
30.	LAST	Decker, Boyd	2/6/25	7:00 a.m. - 3:00 p.m. Gymnasium	Red Cross Blood Drive	None
31.	AoE	Stefanick, Ed. D, Marie	2/12/25 5/14/25	6:00 p.m. - 8:00 p.m. Special Services	SEPAC	None

8. Continued:

#	School /Bldg.	Requested By	Date	Time/Location	Event	Expenses
32.	PDRC	Ryans-James, Patricia	2/7/25	3:00 p.m. – 6 :00 p.m. Welcome Center	Mobile Flu vaccination clinic for Students & Staff	None
33.	PDRC	Devaney, Ryan	2/19/25	5:30 p.m. - 7:30 p.m. Large Room	Parent University - Parenting in Peace	None
33.	PDRC	Devaney, Ryan	3/19/25	5:30 p.m. - 7:30 p.m. Large Room	Parent University - Chronic Absenteeism	None

9. Approve the following activity:

#	Requested by	Date	Time/Location	Event	Expenses
1.	Koonce, Charles	2/21/25	5:00 p.m. - 10:00 p.m. Gran Centurions Clark, NJ	Valentine's Day Dance	None

10. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Andersen, Jason	NJSBGA 2025 Conference	3/23/25 3/24/25 3/25/25 3/26/25	Atlantic City, NJ	Registration \$350.00 Other Expenses \$735.43 11-000-223-PD-00-08-080
2.	Aslin, Keith	Understanding & Planning for School Bombing Incidents	3/27/25	Princeton, NJ	None
3.	Bakalian, Candice	NJ Center for Civic Education Project Citizen for Middle School	3/18/25	New Brunswick, NJ	None
4.	Beriont, Rosa	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33

10 Continued:

#	Name	Workshop	Date(s)	Location	Cost
5.	Betines, Jessica	AAC for Gestalt Language Processors	24/25 - school year	Virtual	Registration \$299.00 11-000-223-580-PD-000-33
6.	Cepeda, Barbara	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
7.	Chiola, Albert	2025 NJ Football Coaches Association Clinic	2/7/25	Edison, NJ	None
8.	Conroy, Catherine	Integrating Reading & Science Workshop	2/12/25	Virtual	Registration \$295.00 11-000-223-580-PD-000-09-090
9.	Crawley, Rachelle	New Jersey Women's Leadership Conference 2025	04/7/25 04/8/25	Somerset, NJ	Registration \$459.00 11-000-240-580-00-000-12-120
10.	Czylek, Frances	NJSACC New Jersey's Annual Conference Afterschool and Out-of-School Time 2025	4/4/25 4/5/25	Princeton, NJ	Registration \$334.00 Other Expenses \$70.00 20-454-200-580-00-000-35-070
11.	Dougherty, Jennifer	NJTESOL Conference	5/20/25 5/21/25 5/22/25	New Brunswick, NJ	Registration \$640.00 Other Expenses \$125.00 20-218-200-580-01-000-34
12.	Doxy, Kettely	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
13.	Espinal Perez, Rosa	NJ Center for Civic Education Project Citizen for Middle School	3/18/25	New Brunswick, NJ	None
14.	Fahy, Meghan A.	AAC for Gestalt Language Processors	24/25 - school year	Virtual	Registration \$299.00 11-000-223-580-PD-000-33

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
15.	Fernandez, Alvaro	2025 NJ Football Coaches Association Clinic	2/7/25	Edison, NJ	None
16.	Figueiredo, Andreia	2025 ATSNJ 39 th Annual Conference and Business Meeting	3/2/25-3/3/25	Atlantic City, NJ	Registration \$175.00 Other Expenses \$308.42 11-000-221-580-PD-000-03
17.	Firestone, Michael	DAANJ Convention 2025	3/10/25 3/13/25	Atlantic City, NJ	Registration \$475.00 Other Expenses \$572.89 11-000-221-580-PD-000-03
18.	Frankonis, Nicole	NJTESOL Conference	5/20/25 5/21/25 5/22/25	New Brunswick, NJ	Registration \$640.00 Other Expenses \$200.00 20-218-200-580-01-000-34
19.	Givens, Tionna	Integrating Reading & Science Workshop	2/12/25	Virtual	Registration \$295.00 11-000-223-580-PD-000-09-090
20.	Gonzalez, Vickie	The National After School Association (NAA) Conference	3/8/25 3/9/25 3/10/25 3/11/25 3/12/25 3/13/25	Nashville, TN	Registration \$615.00 Other Expenses \$1,750.96 20-454-200-580-00-000-35-070
21.	Hu, Lin Lin	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
22.	Hunt, Catherine E.	AAC for Gestalt Language Processors	24/25 - school year	Virtual	Registration \$299.00 11-000-223-580-PD-000-33

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
23.	Jarmalowski, Luksz	2025 NJ Football Coaches Association Clinic	2/7/25	Edison, NJ	None
24.	Johnson, Tarae	New Jersey Association for Health, Physical Education, Recreation and Dance	2/24/25 2/25/25	Princeton, NJ	Registration \$475.00 Other Expenses \$12.69 11-000-223-580-PD-000-09-090
25.	Kniazuk, Marybeth	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
26.	Larmore, Susanna	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$445.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34
27.	Lepore, Kellianne	NJPSA/FEA	3/12/25	Monroe Township, NJ	None
28.	Long, Gwendolyn	New Jersey Women's Leadership Conference 2025	04/7/25 04/8/25	Somerset, NJ	Registration \$459.00 11-000-240-580-PD-000-07-070
29.	Lorenzetti, Matthew	2025 NJ Association for Gifted Children	4/11/25	Somerset, NJ	Registration \$239.00 11-000-223-580-PD-001-57
30.	Marchesi, Renata	Building Bridges Not Barriers	2/7/25	Virtual	Other Expenses \$100.00 11-000-240-580-PD-000-05-050
31.	Marchesi, Renata	A VP's Guide to Making Each Day More Efficient	3/10/25	Virtual	Other Expenses \$125.00 11-000-240-580-PD-000-05-050

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
32.	Marchesi, Renata	No More Broken Black Boys	4/24/25	Spotswood, NJ	Other Expenses \$150.00 11-000-240-580-PD-000-05-050
33.	Marchesi, Renata	Principal/Vice Principal/Supervisors Survival Guide	5/22/25	New Providence, NJ	Other Expenses \$150.00 11-000-240-580-PD-000-05-050
34.	Martin-Cooper, Tanya	NJ State Assessment Math Rangefinder Review Meeting	2/10/25 2/11/25	Virtual	None
35.	Martins, Nicholas	New Jersey Association for Health, Physical Education, Recreation and Dance	2/24/25 2/25/25	Princeton, NJ	Registration \$475.00 Other Expenses \$11.75 11-000-223-580-PD-000-09-090
36.	Mazurek, Melissa	2025 NJ Association for Gifted Children Conference	4/11/25	Somerset, NJ	Registration \$239.00 11-000-223-580-PD-001-57
37.	McGovern-Drejaj, Kelly	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
38.	Monaco, Angelo	NJSACC New Jersey's Annual Conference Afterschool and Out-of-School Time 2025	4/4/25	Princeton, NJ	Other Expenses \$60.00 11-000-240-580-PD-000-07-070
39.	Moreau, Debra	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$255.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
40.	Moss, Eileen	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
41.	Murphy, Erin	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
42.	Murphy, Meghan	The National After School Association (NAA) Conference	3/8/25 3/9/25 3/10/25 3/11/25 3/12/25 3/13/25	Nashville, TN	Registration \$615.00 Other Expenses \$1,750.96 20-454-200-580-00-000-35-070
43.	Olsen, Brooke	NJPSA/FEA	3/12/25	Monroe Township, NJ	None
44.	Ormon, Peter	NJSLA/NJGPA	1/22/25	Princeton, NJ	Other Expenses \$35.00 11-000-221-580-PD-000-20
45.	Pacheco, Tania	2025 NJ Association for Gifted Children Conference	4/11/25	Somerset, NJ	Registration \$239.00 11-000-223-580-PD-001-57
46.	Penaranda, Eliana	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
47.	Penaranda Zamora, Sobeida	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
48.	Principato, Angela	NJPSA/FEA-Leading Early Literacy Instruction, Intervention and Assessment	1/31/25	Monroe Township, NJ	Registration \$150.00 11-000-240-580-PD-000-16-160
49.	Pupo, Vivian	2025 NJ Association for Gifted Children Conference	4/11/25	Somerset, NJ	Registration \$239.00 11-000-223-580-PD-001-57

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
50.	Ramirez, Rolando	NJSBGA 2025 Conference	3/23/25 3/24/25 3/25/25 3/26/25	Atlantic City, NJ	Registration \$350.00 Other Expenses \$729.79 11-000-223-PD-00-08-080
51.	Reinoso, Anthony	2025 NJ Football Coaches Association Clinic	2/7/25	Edison, NJ	None
52.	Romanishcheva, Lyubov	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
53.	Russo, Joseph	2025 NJ Football Coaches Association Clinic	2/7/25	Edison, NJ	None
54.	Schaffer, Eric	2025 NJ Football Coaches Association Clinic	2/7/25	Edison, NJ	None
55.	Shoimer, Renata	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
56.	Smith, Jennifer	TESOL 25 International Convention & Expo	3/18/25 3/19/25 3/20/25 3/21/25	Long Beach, CA	Registration \$550.00 Other Expenses \$2,251.00 20-270-200-500-00-000-55 Title II
57.	Sousa Redgate, Jennifer	Collaborative Classroom Supporting New Readers	3/12/25	Monroe, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
58.	Tamar, Natalie	2025 NJSHA Convention	3/27/25 3/28/25	Atlantic City, NJ	Registration \$355.00 Other Expenses \$350.00 11-000-223-580-PD-000-33
59.	Venezio, Laura	TESOL 25 International Convention & Expo	3/18/25 3/19/25 3/20/25 3/21/25	Long Beach, CA	Registration \$550.00 Other Expenses \$2,251.00 20-270-200-500-00-000-55 Title II
60.	Vilardi, Heather B.	AAC for Gestalt Language Processors	24/25 - school year	Virtual	Registration \$299.00 11-000-223-580-PD-000-33
61.	Wang, Mei	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
62.	Webb, Stephanie	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$180.00 11-000-223-580-PD-000-54
63.	Wisnowski, Karen	AAC for Gestalt Language Processors	24/25 - school year	Virtual	Registration \$299.00 11-000-223-580-PD-000-33
64.	Zatko, Stella	NJPSA/FEA LEGAL ONE School Health & The Law	2/26/25	Monroe Township, NJ	Registration \$150.00 11-000-223-580-PD-000-16-160

11. Approve the administration of *Assessing Comprehension and Communication in English in State to State (ACCESS)* Test for English Language Learners for the 2024-2025 school year, as listed:

#	Test	Grades	Regular Testing
1.	ACCESS 2.0	K-12	February 3 - March 28
2.	Alternate ACCESS 2.0	K-12	February 3 - March 28

12. Approve the *Charter School* enrollment for the 2024-2025 school year as listed:

#	School Name	Student Count	Enrollment	Total Payment
1.	Academy for Urban Leader	2.0	10 month	\$61,385
2.	Barack Obama Green Charter	1.0	10 month	\$27,100
3.	Hatikvah International CS	1.0	10 month	\$13,999
4.	Great Oaks Legacy Charter	1.0	10 month	\$13,999
5.	College Achieve Central	3.1	10 month	\$55,167
6.	Empowerment Academy	1.0	10 month	\$13,999
7.	Marion P. Thomas CS	1.0	10 month	\$13,999
8.	North Star Academy Charter	2.0	10 month	\$45,860
9.	Team Academy Charter School	3.0	10 month	\$74,350
10.	Union County Team CS	3.0	10 month	\$74,350

13. Approve the revisions of the following curriculums:

#	Curriculum	Grade Level	Hours
1.	Civics/World Geography-Social Studies	6	15
2.	United States History-Social Studies	7	15
3.	World History- Social Studies	8	15
4.	World History- Social Studies	9-12	15
5.	United States History I- Social Studies	9-12	15
6.	United States History II- Social Studies	9-12	15

14. Approve the following dates for student Athletes and Coaches to attend the Union County Conference Winter Track Championships:

#	Team	Date	Location
1.	Boys Winter Track	1/22/25	Staten Island, NY
2.	Girls Winter Track	1/22/25	Staten Island, NY

15. Approve the following Summer Remedial Reading Program for the 2024-2025 School Year:

#	Students	Date	Time	Teacher	Location
1.	Summer Remedial Reading Grades 1-12	6/30/25 - 7/31/25	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday	2 Teachers	LAST

16. Approve the following *Professional Development Activities*, as listed:

Workshop	Provider	Date(s)	Location	Cost
Danielson Leadership Training - In-School Calibration Walks	Danielson Group	2/19/25 2/20/25 2/21/25	School No. 4, School No. 8, School No. 9, MMS, LHS	\$5,625.00 20-270-200-300-00-000-55

17. Approve the following Title I After- School Tutoring, as listed:

School	Requested by	Date	Time	Expenses
School No. 4	Smith, Jennifer	March-2025 – May2025 (Tuesdays and Thursdays when school is in session)	3:10 p.m. - 4:10 p.m.	4 Teachers @ \$33/hr. for instruction. Not to exceed \$2,700.00 20-231-100-101-10-000-55-115 Title I. 4 Teachers @ \$30/hr. for prep. Not to exceed \$1,350.00 20-231-100-101-10-000-55-115 Title I. 2 Teachers @ \$30/hr. for prep. Not to exceed \$300.00 20-231-100-101-10-000-55-115 Title I.

18. Approve the following *Title I After- School Tutoring* extension, as listed:

School	Requested by	Date	Time	Expenses
SMS	Smith, Jennifer	February 2025 - March 2025 (Tuesdays and Thursdays when school is in session)	2:55 p.m. - 3:55 p.m.	5 Teachers @ \$33/hr. for instruction. Not to exceed \$3,300.00 20-231-100-101-07-000-55-070 5 Teachers @ \$30/hr. for prep. Not to exceed \$3,000.00 20-231-100-101-07-000-55-070 1 Coordinators @ \$30/hr. Not to exceed \$900.00 20-231-100-101-07-000-55-070

19. Approve the following Extended School Year Program for the 2025-2026
School Year:

#	Students	Date	Time	Teacher	Location
1.	All	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	5 Adaptive Physical Education	School No. 2 School No. 6 School No. 8 School No. 9 School No. 10 LAST
2.	Speech (6-12)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Speech Therapist	LAST
3.	Speech (PK-5)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	5 Speech Therapists	School No. 2 School No. 6 School No. 8 School No. 9 School No. 10
4.	Multiple Disabilities (3 classes, K-5)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Teachers 6 Paraprofessionals 3 1:1 Paraprofessional	School No. 8
5.	Multiple Disabilities (2 class, 6-8)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	2 Teachers 4 Paraprofessionals 1 1:1 Paraprofessional	LAST
6.	Multiple Disabilities (1 class, 9-12)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher 2 Paraprofessionals	LAST
7.	Autistic Class (7 classes, K-5)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	9 Teachers 18 Paraprofessionals 3 1:1 Paraprofessionals	School No. 6 School No. 9

19. Continued:

#	Students	Date	Time	Teacher	Location
8.	Autistic Class (1 class, 6-8)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	2 Teachers 4 Paraprofessionals 1 1:1 Paraprofessional	LAST
9.	Pre-School Disabled Class (8 classes)	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	8 Teachers 16 Paraprofessionals 4 1:1 Paraprofessional	School No. 2 School No. 9
10.	Nurse	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	6 Nurses	School No. 2 School No. 6 School No. 8 School No. 9 School No. 10 LAST
11.	Medical Bus Nurse	6/30/25 – 8/7/25 (No Fridays)	7:30 a.m. – 1:30 p.m. Monday through Thursday	3 Nurses	School No. 2 School No. 8 School No. 10 LAST
12.	Substitute Nurse for school and bus	6/30/25 – 8/7/25 (No Fridays)	7:30 a.m. – 1:30 p.m. Monday through Thursday	2 Substitute Nurses	School No. 2 School No. 8 School No. 9 School No. 10 LAST
13.	Paraprofessiona l for bus	6/30/25 – 8/7/25 (No Fridays)	7:30 a.m. – 8:30 a.m. 12:30 p.m. – 1:30 p.m.	7 Paraprofessionals	School No. 2 School No. 8 School No. 9 School No. 10 LAST
14.	Substitute Teacher	6/30/25 – 8/7/25 (No Fridays)	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher	School No. 2 School No. 6 School No. 8 School No. 9 School No. 10

20. Approve the cost of refreshments and supplies for the 2024-2025 Family Engagement Events at the following schools:

School	Account Number	Food (carryover)	Supplies (carryover)
No.1	20-231-200-500-08-PIN-55-080 20-231-200-500-08-000-55-080 20-231-200-600-08-PIN-55-080 20-231-200-600-08-000-55-080 20-231-100-600-08-000-55-080 20-231-100-300-08-000-55-080	Food costs not to exceed: \$3,000.00	Family Engagement Supplies not to exceed: \$7,000.00 Instructional Supplies not to exceed: \$2,980.00 Other purchase services not to exceed: \$9,000.00
No.2	20-231-200-500-09-PIN-55-090 20-231-200-500-09-000-55-090 20-231-200-600-09-PIN-55-090 20-231-200-600-09-000-55-090 20-231-100-600-09-000-55-090 20-231-100-300-09-000-55-090	Food costs not to exceed: \$7,000.00	Family Engagement Supplies not to exceed: \$5,000.00 Instructional Supplies not to exceed: \$2,606.00 Other purchase services not to exceed: \$1,879.00
No.4	20-231-200-500-10-PIN-55-115 20-231-200-500-10-000-55-115 20-231-200-600-10-PIN-55-115 20-231-200-600-10-000-55-115 20-231-100-600-10-000-55-115 20-231-100-300-10-000-55-115	Food costs not to exceed: \$3,110.00	Family Engagement Supplies not to exceed: \$4,073.00 Instructional Supplies not to exceed: \$3,200.00 Other purchase services not to exceed: \$6,000.00
No.5	20-231-200-500-12-PIN-55-120 20-231-200-500-12-000-55-120 20-231-200-600-12-PIN-55-120 20-231-200-600-12-000-55-120 20-231-100-600-12-000-55-120 20-231-100-300-12-000-55-120	Food costs not to exceed: \$2,000.00	Family Engagement Supplies not to exceed: \$7,000.00 Instructional Supplies not to exceed: \$6,942.00 Other purchase services not to exceed: \$4,000.00
SMS	20-231-200-500-07-000-55-070 20-231-200-500-07-PIN-55-070 20-231-200-600-07-000-55-070 20-231-200-600-07-PIN-55-070 20-231-100-600-07-000-55-070 20-231-100-300-07-000-55-070	Food costs not to exceed: N/A	Family Engagement Supplies not to exceed: \$1,000.00 Instructional Supplies not to exceed: \$11,449.00 Other purchase services not to exceed: \$5,010.00

21. Grant approval for Teal Anderson, Dean of Students, to conduct her internship at Linden High School, as part of the Principal Certification program at Montclair State University under the supervision of Kevin Thurston at Linden High School from May 12, 2025, to August 1, 2025.
22. Grant approval for Theresa Rogakos, 4th Grade Teacher, to conduct her administrative internship at School No. 9 with Mrs. Principato from January 2025 to June 2025 as part of the Educational Leadership Program with Montclair State University.
23. Grant the approval Marie Fosket Music Teacher at School No. 1 to conduct her administrative internship with Dr. Petra Liz Morell as part of the Educational Leadership Program at Ramapo College of New Jersey.
24. Grant approval for Catherine Rojel, 4th Grade Teacher, to conduct their administrative internship at School No. 2 with Principal Peter J. Fingerlin, as part of the Educational Leadership Mentoring Principal Internship Montclair State University.
25. Grant permission for Brittany Wilson, Special Education Teacher, to conduct their LDTC internship at Special Services, as part of the Learning Disabilities Teach Consultant Program at William Paterson University.
26. Grant permission for Martha Reyes Garcia, Part Time Aide, to conduct their mandatory voluntary internship of 150 hours at both School No. 9 and School No. 4 with Mrs. Techera-Duarte from January 2025 to June 2025 as part of the requirements to complete the Master's Degree Program at Camilo Jose Cela University.
27. Grant approval for Catherine Fredricks, SLP to provide professional development and coaching visits in the area of the Principles of Alternative and Augmentative Communication to support speech acquisition in the instructional setting, from February 1st to June 30th, 2025, not to exceed \$4,500.00 Acc# 20-270-200-300-00-000-55 Title IIA.
28. Grant approval for professional development with Collaborative Classroom – Being a Reader and being a Writer from February 25, 2025, to February 27, 2025, for all Elementary Schools. Not to exceed \$15,000.00 Acct. #20-270-200-300-00-000-55 Title II.
29. Grant approval for Linden Public Schools staff to attend job fairs at Colleges and Universities. Registration fees will be covered. Costs not to exceed \$3,000.00 for the 2024-2025 school year. To be paid from Acct. #11-000-251-330-00-000-02.

30. Grant approval for the Linden Board of Education Women's Leadership Professional Development Conference on Saturday, March 22nd at Linden High School to offer professional development for external educators for a fee of \$199.00 per participant.
31. Grant approval to host an Apple Distinguished Schools visit on March 13, 2025, at School No. 10.
32. Grant approval to submit the New Jersey Department of Education Esports Industry Career Exploration Competitive Grant Application.
33. Grant approval for the Linden Recreation Cheerleading Team to perform at the Middle School Basketball games on February 1, 2025, at Linden High School.
34. Grant approval to authorize the execution of an agreement to form a Cooperative Partnership between Linden High School and Sister School Cooperation for the Chinese Exchange Program for 2024-2025 and 2025-2026 school years.
35. Grant approval for Linden High School Chinese Exchange students and the lead teacher to participate in the virtual Chinese classes with Xinghai Experimental Senior High School and Semir United School from February 15, 2025 to May 31, 2025 at no cost to the board.
36. Approve a partnership with Project BEST to provide assistance with free vision screenings for our uninsured/insured families to the Linden Public School District at no cost for the 2024-2025 school year.
37. Approve Accuplacer testing from February 18 through February 28, 2025, for 12th grade students.
38. Approve the NJGPA Tutorial Program at Linden High School for the 2024-2025 school year.
39. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.

40. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the December 12, 2024, regular meeting as listed:

#	Case	HIB	Action
1.	MMS-500	No	Services provided.
2.	MMS-499	No	Services provided, disciplined.
3.	MMS-498	No	Services provided.
4.	MMS-497	No	Services provided, disciplined.
5.	MMS-496	Yes	Services provided, parent conference.
6.	MMS-495	Yes	Services provided, disciplined.
7.	SMS-288	Yes	Services provided, disciplined.
8.	SMS-287	No	Services provided, mediation.
9.	Sch No. 10-74	No Inconclusive	Services provided.
10.	Sch No. 10-73	No	Services provided.
11.	Sch No. 9-113	No	Services provided.
12.	Sch No. 5-34	No	Services provided, disciplined, mediation.
13.	Sch No. 4-87	Yes	Services provided, parent conference, mediation.

41. Proclaim the month of February 2025 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

BLACK HISTORY MONTH

WHEREAS, African American culture has been a part of American’s heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2025 has been established by the Association for the Study of African American Life and History as: *Black Resistance*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

WHEREAS, JOAN MARTHA PIGNATARO, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff, and parents of the Linden School District, and

WHEREAS, JOAN MARTHA PIGNATARO was suddenly and tragically taken from us and her family.

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of JOAN MARTHA PIGNATARO, on Wednesday, December 11, 2024, do tender to the members of her family their heartfelt sympathy and condolences in this time of bereavement and sorrow.

2. Approve the following resolution:

WHEREAS, IRENE MIMNAUGH, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff, and parents of the Linden School District, and

WHEREAS, IRENE MIMNAUGH was suddenly and tragically taken from us and her family.

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of IRENE MIMNAUGH, on Sunday, December 22, 2024, do tender to the members of her family their heartfelt sympathy and condolences in this time of bereavement and sorrow.

3. Approve the following resolution:

WHEREAS, MICHAEL HENDERSON, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff, and parents of the Linden School District, and

WHEREAS, MICHAEL HENDERSON was suddenly and tragically taken from us and her family.

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give public expression of their feelings for the loss in the passing of MICHAEL HENDERSON, on Sunday, January 12, 2025, do tender to the members of his family their heartfelt sympathy and condolences in this time of bereavement and sorrow.

4. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
1.	8/29/24	6	Amend the leave of absence for #8873 to read 12/4/24-1/31/25 Medical ^{1,2} and 2/3/25-5/2/25 NJFLA ³ instead of 1/2/25-1/31/25 Medical ¹ and 2/3/25-5/2/25 NJFLA ³ .
2.	8/29/24	22	Amend to add the following name for the Academic Counseling Program: Bender, Jonathan
3.	8/29/24	44	Amend to add the following School Nurses as Medical Bus Aides for the 2024-2025 school year: Turner, Tiffany, and Chappell-Carson, Theda.
4.	8/29/24	42	Amend to add Valere, Magady to the list of staff members to translate verbal/ written communication in Haitian-Creole, French for the 2024-2025 school year as needed.
5.	9/26/24	33	Amend to add 9 th Grade Advisor Lovrensky, Lacey; 10 hours to the Clubs and Activities for Linden High School.
6.	9/26/24	33	Amend to add Art; Ellmers, Joanna; 15 hours to the Clubs and Activities for Linden High School.
7.	9/26/24	33	Amend the hours for the following Clubs and Activities for LHS advisor-International Club, 40 hours instead of 30 hours

4. Continued:

#	Date	Item#	Action
8.	9/26/24	33	Amend to add to Clubs and Activities for LHS advisors-Black American Heritage Club; Colish, Maria; Smith-Mabry, Maya; 25 hours each
9.	9/26/24	35	Amend to add Yascko, Margaret to SMS Clubs/Activities, Crafting Club, 22 hours.
10.	10/17/24	6	Amend the leave of absence for #7300 to read through 1/7/25 Medical ¹ instead of 1/3/25 Medical ¹ .
11.	10/17/24	15	Amend to add Hannah, Janet and Nagengast, Samantha to work the Title I Family Engagement Event Foundational Fun w/ Grade 2 at School No. 1.
12.	11/21/24	5	Amend the leave of absence for #5243 to read through 12/27/24 IM NJFLA ³ instead of 12/13/24 IM NJFLA ³ .
13.	11/21/24	3/12	Amend the start date for Padron, Gianella to read 1/6/25 instead of 1/2/25.
14.	11/21/24	4/2	Amend the start date for Cantrell, Mackenzie to read 1/16/25 instead of 1/2/25.
15.	11/21/24	4/4	Amend the start date for Flint, Michael to read 1/27/25 instead of 1/21/25.
16.	11/21/24	4/12	Amend Arichavala, Diana to read Arichavala Neira, Diana. Amend the start date to read 1/6/25 instead of 12/15/24.
17.	11/21/24	4/13	Amend the start date for Dawkins, I'Mani to read 1/21/25 instead of 12/2/24.
18.	12/12/24	11	Amend to read Edens, Huriya to coordinate the Little Ivy STEM Afterschool Program at School No. 2 instead of White, Lisa.
19.	12/12/24	3/3	Amend the start date for Chappell-Carson, Theda to read 1/21/25 instead of 1/2/25.
20.	12/12/24	3/9	Amend the start date for Tripp, Katina to read 1/13/25 instead of 1/2/25.
21.	12/12/24	3/13	Rescind the appointment of Felix, Christiana, Paraprofessional, School No. 10.
22.	12/12/24	3/15	Amend the start date for Jones, Tavon, to read 1/13/25 instead of 1/2/25.

4. Continued:

#	Date	Item#	Action
23.	12/12/24	3/16	Amend Morillo, Yanibel to read Morillo Sanchez, Yanibel. Amend the start date to read 1/21/25 instead of 1/2/25.
24.	12/12/24	21	Amend to add Cortinas, Carmen Amanda, School No. 10; Hiltwein, Liana, School No. 8 ; and Goodwin, Kimberly, School No. 2 to the High Impact Tutoring Program.
25.	12/12/24	6/2	Amend the transfer date of Cureton, Brittany to read: 2/10/25 instead of TBD.

5. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Conway, Danielle	Teacher of Grader 4	School No. 6	3/22/25
2.	Saracho, Sylvia	Part-time School Aide	School No. 1	2/21/25
3.	Sierra, Carmen	School Social Worker	AoE	3/16/25

6. Appoint the following staff for the 2024-2025 school year as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Alagadla Chandraiah, Ph.D, Jayasree	3/3/25	MA+30	7	Teacher of Chemistry	LHS	Budget/R	\$71,386 ^(a)
2.	Landazabal, Nancy	4/7/25	BA	17	Teacher of ESL	Travel	Budget/R	\$87,375
3.	Zdroik, Thomas	2/1/25	BA	1	Teacher of Social Studies	LHS	Budget/N	\$60,012
NON-CERTIFIED								
4.	Degraffenreid, Robert	2/18/25	MA	5	Para	School No. 1	Budget/R	\$28,483 <small>*Inclusive of Stipend</small>
5.	Exume, Herbina	2/18/25	BA	1	Para	School No. 1	Budget/R	\$26,958 <small>*Inclusive of Stipend</small>

6. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
NON-CERTIFIED								
6.	Islam, Sumon	2/18/25	BA	3	Para	LHS	Budget /R	\$27,558 *Inclusive of Stipend
7.	Singh, Navindra	2/18/25		1	Custodian	School No. 9	Budget/R	\$53,751
8.	Thomas, Shayla	2/18/25	BA	1	Para	School No. 1	Budget/R	\$26,958 *Inclusive of Stipend

*Pending New Hire Requirements (a) Pending LEA membership +\$1,000 Doctorate Stipend

7. Approve the following Leave of Absence.

Employee ID#	Location	From	Through	Reason
6509 ¹	School No. 2	2/18/25	4/1/25	Medical
7542 ³	SMS	1/8/25	3/28/25	FMLA
7542 ³	SMS	3/31/25	4/24/25	Medical
7542 ³	SMS	4/25/25	7/18/25	NJFLA
7542 ³	SMS	7/21/25	6/30/26	Child Rearing
7798 ¹	MMS	4/14/25	6/6/25	Medical
7798 ³	MMS	6/9/25	6/30/25	Child Rearing
7804 ³	School No. 1	1/6/25	1/22/25	Medical
6479 ¹	PDRC	12/23/24	1/31/25	Medical
7621 ³	School No. 6	1/9/25	6/30/25	IM FMLA
8471 ¹	School No. 2	4/14/25	6/30/25	Medical
4280 ¹	School No. 2	12/9/24	12/30/24	Medical
4767 ^{1,2}	School No. 4	1/6/25	1/14/25	Medical
4767 ³	School No. 4	1/15/25	1/31/25	Medical
8838 ¹	Travel	4/28/25	5/30/25	Medical
6984 ³	School No. 1	1/9/25	6/30/25	IM FMLA
5500 ¹	SMS	12/6/24	1/10/25	Medical
5436 ³	LAST	1/16/25	6/30/25	IM FLMA
4187 ³	Admin. Bldg.	12/13/24	6/13/25	IM FMLA
6580 ¹	School No. 1	1/6/25	1/24/25	Medical

7. Continued:

Employee ID#	Location	From	Through	Reason
6799 ¹	MMS	1/2/25	1/31/25	Medical
5437 ³	MMS	1/6/25	6/30/25	IM FMLA
5775 ¹	School No. 4	1/2/25	1/29/25	Medical
5775 ³	School No. 4	1/30/25	5/2/25	NJFLA
5775 ³	School No. 4	5/5/25	6/30/25	FMLA
4026 ¹	LHS	12/23/24	1/28/25	Medical
4985 ¹	Admin. Bldg.	1/6/25	2/11/25	Medical
7841 ^{1,2}	School No. 1	1/20/25	3/12/25	Medical
8569 ¹	School No. 1	1/7/25	1/31/25	Medical
7914 ^{1,2}	School No. 4	1/24/25	2/6/25	Medical
7914 ³	School No. 4	2/7/25	2/28/25	FMLA

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

8. Approve the following transfer of staff for the 2024-2025 school year as listed:

#	Name	Position	24-25 Location	Position	24-25 Location	Effective Date
1.	Kaur, Harjot	12-Month ESL Teacher Coach	Travel	12-Month ML Data and Testing Specialist	Travel	2/1/25
2.	Mustafic, Halil	Custodian	School No. 10	Custodian	School No. 9	2/3/25
3.	Rodriguez, Ronald	Custodian	School No. 9	Custodian	School No. 10	2/3/25
4.	Walker, Delmeus	Custodian	LHS	*Acting Reporting Custodian	MMS	1/13/25

* Middle School Stipend

9. Compensate staff listed for unused vacation, article, and sick days upon retirement/death per negotiated contract:

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Bara, Mark	0	0	3	\$216.00	14	\$420.00
2.	Daniele, Joseph	3	\$918.12	3	\$216.00	395	\$19,750.00
3.	Fabre, Maria	0	0	3	\$216.00	29	\$870.00
4.	Henderson, Michael (Estate)	27	\$8,137.50	3	\$180.00	218	\$10,900.00
5.	McGrath, Annette	0	0	0	0	98	\$5,352.71
6.	Simonitis, William	0	0	3	\$216.00	137	\$4,110.00
7.	Skramovsky, Mary	0	0	0	0	86.5	\$4,325.00
8.	Tartivita, Patricia	28	\$18,264.00	0	0	44	\$3,080.00

10. Reimburse the following employee for tuition costs in accordance with their contract:

#	Name	Location	Fall 2024 Tuition Reimbursement
1.	Perkins, Atiya	Administration Building	\$4,980.00

11. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Fall 2024 Tuition Reimbursement
1.	Abdelfattah, Sana	MMS	\$2,674.48
2.	Ausman, Ilju	LHS	\$2,701.55
3.	Del Prete, Joseph	LHS	\$ 761.88
4.	Dolan, Claudia	Travel	\$1,337.24
5.	Hannah, Janet	School No. 1	\$2,679.23
6.	Fosket, Marie	School No. 1	\$2,615.95
7.	Glass, Mark	LHS	\$3,168.94

11. Continued:

#	Name	Location	Fall 2024 Tuition Reimbursement
8.	Kaneaster, Brenda	MMS	\$ 940.36
9.	Lisowski, Christian	MMS	\$1,365.46
10.	Pizzarelli, Samantha	Travel	\$1,337.24
11.	Rogakos, Theresa	School No. 9	\$2,170.05
12.	Russo, Joseph	LHS	\$1,926.47
13.	Schlegal, Kelly	School No. 2	\$2,701.56
14.	Sirleaf, Victoria	MMS	\$ 940.36
15.	Wilson, Brittany	School No. 9	\$2,679.23

12. Approve the recommendation of the Superintendent of Schools for Employee #10-24/25 to return to work effective January 17, 2025.
13. Approve the recommendation of the Superintendent of Schools for Employee #11-24/25 to return to work effective January 17, 2025.
14. **WHEREAS Employee #18-24/25 (the "employee") is employed by the Linden Board of Education (the "Board"); and**
WHEREAS, the employee has been placed on paid administrative leave effective January 29, 2025, as a result of the employee's display of conduct; and
WHEREAS, the Board has reviewed the recommendation of the Superintendent,
NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and
BE IT FURTHER RESOLVED that the District's Administration is hereby directed to notify the employee of the Board's adoption of the Resolution and take necessary actions to ensure that the intent of the Resolution is carried out.

15. Appoint the following staff for the Title I Family Engagement Event “The Big Game Night” at School No. 1, on 2/4/25 from 6:00 pm- 8:00 pm. in the cafeteria to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$2,500.00. Acct. #20-231-200-101-08-PIN-55-080

#	Name	Position
1.	Goncalves, Andrea	Teacher
2.	Harper, James	Teacher
3.	Hill, Emily	Teacher
4.	Maloney, Amy	Teacher
5.	Padovano, Michelle	Teacher
6.	Pizzarelli, Samantha	Teacher
7.	Quiles, Jazmin	Teacher
8.	Robinson, Sabina	Teacher

16. Appoint the following staff for the Title I Family Engagement Event “Pajama Reading Night” at School No. 2 on 2/20/25 from 6:00 pm- 7:30 pm; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$900.00. Acct. #20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Destito, Melissa	Teacher
2.	Downes, Meagan	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Hill, Emily	Teacher
5.	Moore, Shaliek	Teacher
6.	Mostafa, Sarah	Teacher
7.	Pagan, Maria	Teacher
8.	Squeglia, Wendy	Teacher
9.	Vega, Sara	Teacher

17. Appoint the following staff for Title I After-School Tutoring at School No. 2 during the 2024-2025 school year; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #20-231-100-101-09-000-55-090 Title I.

#	Name	Position
1.	Conroy, Catherine	Teacher
2.	Donner, Shannon	Teacher
3.	Givens, Tionna	Teacher
4.	Gonzalez, Lisa	Teacher
5.	Goodwin, Kimberly	Teacher
6.	Hill, Emily	Teacher
7.	Huggins, Erica	Teacher
8.	Lieberum, Alexandra	Teacher
9.	Lubeski, Alexandra	Teacher
10.	Moore, Shaliek	Teacher
11.	Rojel, Catherine	Teacher

18. Appoint the following staff to coordinate the Title I After-School Tutoring at School No. 2 during the 2024-2025 school year; to be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-09-000-55-090 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Coordinator
2.	Hill, Emily	Coordinator
3.	Moore, Shaliek	Coordinator

19. Appoint the following staff for Title I After School Tutoring Program at School No. 5 during the 2024-2025 school year; to be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. #20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Lepore, Kellianne	Teacher
2.	McNeila, Kelly	Teacher
3.	Frees-Spoganz, Kara	Teacher
4.	Dauphin, Stacy	Teacher
5.	Hofmann, Jennifer	Teacher

19. Continued:

#	Name	Position
6.	Large, Dana	Teacher
7.	Lukas, Dana	Teacher
8.	Nixon, Shannon	Teacher
9.	Olsen, Brooke	Teacher
10.	Siegel, Julie	Teacher

20. Appoint the following staff to coordinate the Title I After School Tutoring at School No. 5 during the 2024-2025 school year; to be paid at the contractual rate of \$30/hr. Acct. # 20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Coordinator
2.	Nixon, Shannon	Coordinator

21. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop "Football Frenzy Math" for School No. 5 on 2/12/25 from 3:10 pm- 4:10 pm, in the Gymnasium; to be paid at the contractual rate of \$33/hr. and/or \$30/hr. Not to exceed \$300.00 Acct. #20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Dolan, Claudia	Teacher
2.	Frees-Spoganetz, Kara	Teacher
3.	Hofmann, Jennifer	Teacher
4.	Nixon, Shannon	Teacher

22. Appoint the following staff members for the ESL/Bilingual Leadership Team for the 2024-2025 school year, to be paid at the contractual rate of \$30/hr. Cost not to exceed \$1,500. Acct. #20-241-200-100-00-000-54

#	Name
1.	Hu, Lin Lin
2.	Kaur, Harjot
3.	Tornabene, Krystal
4.	Valere, Magady

23. Appoint the following School No. 9 ScIP/ILT Committee members as Professional Development presenters effective January 2025 to June 2025; to be paid for preparation time at the contractual rate of \$30/hr. Acct. #11-120-100-101-00-000-16-160.

#	Name
1.	Andersen, Holly
2.	Lorenzetti, Danielle
3.	Reidy, Alexis
4.	Scherer, Kate
5.	Wilson, Brittany

24. Appoint the following security staff to work evening hours at Central Registration for the 2024-2025 school year; to be paid at the contractual hourly rate of \$27.29. Acct. #11-000-266-100-01-000-00.

#	Name
1.	Benders, Omar
2.	Brant, Elizabeth
3.	Campo, Michael
4.	Casey, Yolanda
5.	Colvin, Chafonda
6.	Danzy, Jennifer
7.	Donovan, Zachary
8.	George, Brandon
9.	Gregg, James
10.	James, Elizabeth
11.	Kelly, Jeffrey
12.	Martins, Alberto
13.	Medley, Richard
14.	Medreno, Darby
15.	Millstein, Aaron
16.	Moore, Quadri

24. Continued:

#	Name
17.	Motley, Brenda
18.	Motley, Derrick
19.	Orcutt, Timothy
20.	Reed, Christopher
21.	Sejas, Michael
22.	Taylor, Craig
23.	Wade, Desmond

25. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/13/24-8/31/25. To be paid at the 21st CCLC rate of \$25/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Laxmi, Vijay	Instructional Support Staff

26. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/13/24-8/31/25. To be paid at the 21st CCLC rate of \$33/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	James, Kathleen	Teacher
2.	Meli, Eleanor	Teacher

27. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/13/24-8/31/25. To be paid at the 21st CCLC rate of \$33/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Laxmi, Vijay	Substitute Teacher

28. Compensate custodial staff holding boiler license for the 2024-2025 school year as per LEA negotiated contract.

#	Name
1.	Williams, Angel

29. Approve the following staff as substitute secretaries for the 2024-2025 school year, to be paid at the rate of \$15.49/hr.

#	Name
1.	Mera, Jonathan S.
2.	Mitchell, Tiana
3.	Ortiz, Jonathan
4.	Singh, Samantha
5.	Wnorowski, Margaret

30. Appoint the following Part-time Aides as Part-time Aide substitutes for January 2025; to be paid at the rate of \$28.01/hr. not to exceed 20 hours per week.

#	Name
1.	Azevedo, Debora
2.	Perez, Amanda

31. Appoint the following students listed for part-time work for the 2024-2025 school year, to videotape Board of Education meetings and assigned special projects at \$15.49/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Ruiz, Eugenia

32. Appoint the following staff to work as Athletic Security for various events throughout the 2024-2025 school year; to be paid at their contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Benders, Omar
2.	Reed, Christopher

33. Appoint the following district volunteers for the 2024-2025 school year.

#	Name
1.	D'Elias, Nahuel
2.	Garcia, Emily
3.	Kuntz, Makenzie
4.	Sanchez, Sebastian
5.	Valverde, Daniela

34. Appoint the following Assistant Coaches on a voluntary basis for Spring 2025.

#	Name	Sport
1.	Anderson, Syria	Varsity Cheerleading
2.	Dinville, Whitney	Basketball
3.	Radil, Lisa	Varsity/Junior Varsity Volleyball
4.	Rengifo, Jonathan	Varsity/Junior Varsity Volleyball
5.	Rodrigues, Daniel	Varsity/Junior Varsity Volleyball

35. Appoint the following Coaches for Spring/Summer Sports 2025:

a) High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Goldberg, Craig	Baseball	Head Coach	\$9,503.00	3
2.	Naumowicz, Peter	Softball	Head Coach	\$9,503.00	3
3.	Scheideman, Eric	Softball	Assistant Coach	\$6,853.00	3
4.	Diaz, Michelle	Softball	Assistant Coach	\$5,983.00	1
5.	Paskewich, Christopher	Boys Tennis	Head Coach	\$6,016.00	3

35. Continued:

b) High School Athletics

#	Name	Sport	Position	Salary	Step
6.	McDonald, Daniel	Spring Track	Head Boys Coach	\$9,503.00	3
7.	Shipe, Matthew	Spring Track	Head Girls Coach	\$9,503.00	3
8.	Jarmolowski, Lukasz	Spring Track	Assistant Coach	\$6,853.00	3
9.	Petit-Homme, Mica	Spring Track	Assistant Coach	\$6,551.00	2
10.	Salako, Olajuwan	Spring Track	Assistant Coach	\$6,853.00	3

b) High School Athletics

#	Name	Sport	Position	Salary	Step
11.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,155.00	3
12.	Figueriredo, Andreia	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
13.	Smith, James	Volleyball	Boys Head Coach	\$7,605.00	3
14.	Radil, Mark	Volleyball	Assistant Coach	\$5,899.00	3
15.	Doherty, Jordan	Volleyball	Assistant Coach	\$5,899.00	3
16.	Castillo-Diaz, Alan	Volleyball	Assistant Coach	\$5,899.00	3

c) High School Athletics

#	Name	Sport	Position	Salary	Step
17.	Chiola, Albert	Girls Flag Football	Head Coach	\$6016.00	3
18.	Reinoso, Anthony	Girls Flag Football	Assistant Coach	\$5,280.00	3

35. Continued:

a) Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Clark, Michael	Baseball	Coach	\$5,075.00	3
2.	Rivera, Justine	Softball	Coach	\$5,075.00	3
3.	Martins, Nicholas	Baseball	Coach	\$5,075.00	3
4.	Mastriano, Michael	Softball	Coach	\$5,075.00	3
5.	Schultz, Howard	Track	Coach	\$5,075.00	3
6.	Pachon, Alex	Track	Coach	\$5,075.00	3
7.	Thermitus, Marcda	Volleyball	Coach	\$4,088.00	2

b). Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Chilola, Albert	Weight Training	Summer Instructor	\$2,147.00	3
2.	Rotondi, Roger	Athletic Trainer (Summer)	Head Athletic Trainer	\$7,154.00	3
3.	Figuerido, Andreia	Athletic Trainer (Summer)	Asst. Athletic Trainer	\$3,499.00	3

36. Appoint the following Substitute Teachers for the 2024-2025 school year at the rate of \$200/day.

#	Name
1.	Adebanwo, Funmilayo
2.	Borja, Norma
3.	Brown, Tammi
4.	Castaneda, Julie
5.	Chacon, Jacqueline
6.	Curanovic, Samantha
7.	Gordon, Javaree
8.	Greener, Timothy

36. Continued:

#	Name
9.	Lewis, Derrick
10.	Leduc, Daniel
11.	James, Nicole
12.	Rodriguez, Lilibeth
13.	Sloan, Wynn
14.	Spears, Breana
15.	Talledo, Claudia
16.	Taveras, Dazly
17.	Turner, Makeedah
18.	Wacholder, Kate
19.	Wilson, Samayah

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the months of and December 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the months of December 2024 and January 2025.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of and December 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of December 2024. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend past board action as listed.

Date	Item	Action
11/21/24	15	Amend the cost to read \$1,276,282.62 instead of \$1,280,052.62 and payments to read \$255,256.52 instead of \$256,010.52 for cyber protection.
12/12/24	12/1	Rescind the approval of SHI International Corp for ServiceNow Licensing and Implementation.

7. Accept funds in the amount of \$900.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA.
8. Accept funds in the amount of \$100.00 from Altice USA through DonorsChoose.org, on behalf of George Matos. The monies received will be sent to the Ms. Stewart-Cuttita's first-grade class at School No. 6.
9. Approve the following motion:

WHEREAS, the Linden Board of Education determined that it requires Architect of Record services for current projects;

WHEREAS, the Board determined that the consulting and advisory services of a full-service architectural firm are needed;

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) negotiated and awarded a contract for said services to the architectural firm of H2M Architects and Engineers, Parsippany, NJ, as Board Architect of Record for current architectural services in amount not to exceed \$300,000.00 for the period July 1, 2024 through June 30, 2025;

WHEREAS, due to the volume and complexity of matters arising during the year and ongoing issues assigned to H2M Architects and Engineers there is a need to increase the contractual cap by an additional \$450,000.00.

THEREFORE, BE IT RESOLVED, that the Board does approve the attached first amendment to the agreement with the architectural firm of H2M Architects and Engineers, Parsippany, NJ, which shall authorize and approve H2M Architects and Engineers as Board Architect of Record for current architectural services in an amount not to exceed \$750,000.00 for the period July 1, 2024 through June 30, 2025.

THEREFORE, BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.
10. Approve a contract renewal with Educational Data Services, Inc., Saddle Brook, NJ in the amount of \$25,360.00, paid quarterly, for the period July 1, 2025 through June 30, 2026, additional enrolled services in the amount of \$2,100.00, billed annually on 5/1/2026 for Time and Materials and \$125.00, billed annually on 1/1/26 for e-PO, for the Cooperative Procurement Management Program based on the New Jersey Cooperative Pricing System #26EDCP.

11. Approve the proposal from Ben Shaeffer Recreation of Lake Hopatcong, NJ to provide site remediation for the flooring for the School No. 6 playground (including stone sub base, borders and site prep) at a cost of \$43,944.00, to be done under Purchasing Co-op #24/25-03 #65MCESCCPS, to be charged to Acct. #12-000-400-450-00-000-02.
12. Approve the proposal from Ben Shaeffer Recreation of Lake Hopatcong, NJ to provide new playground equipment for the School No. 8 playground at a cost of \$32,656.01, to be done under Purchasing Co-op #24/25-03 #65MCESCCPS, to be charged to Acct. #12-000-400-450-00-000-02.
13. Approve the purchase of new classroom tables and chairs for the Reading Room and Art / Music Room at School No. 4 from School Specialty of Appleton, WI at a cost of \$24,947.97 (which includes installation) under Ed Data Purchasing Co-op 11789, to be charged to Acct. #11-190-100-610-00-000-02.
14. Approve the purchase of upgrades for the District's security LENS system for the School No. 1 display board, at a cost of \$2,415.00, utilizing ESCNJ State Contract Co-op #65MCESCCPS, to be charged to Acct. #11-000-261-420-08-005-30.
15. Approve the purchase of the following equipment and supplies (including delivery and set up) from Map Restaurant supplies for the School No. 10 Cafeteria under the Food Service supplies and equipment Bid#HCEC-Cat-22-08 Cooperative at the following locations, to be charged to the cafeteria account:

#	Description	Amount
1.	Open Display Merchandiser	\$ 1,885.50
2.	Serving Counter and Accessories	\$ 3,962.50
3.	Hot Food Service Counter / Table and Accessories	\$ 9,501.60
4.	Second Serving Counter, Utility with Accessories	\$ 3,969.70
5.	Serving Counter for Cold Food and Accessories	\$16,129.70
6.	Second Cold Food Serving Counter with Accessories	\$16,129.70
7.	Serving Counter, Skeleton Unit with Accessories	\$ 3,614.90
8.	Crowd Control Stanchion	\$ 205.52
9.	Cash Register Stand	\$ 3,820.50

16. Approve the following non-resident child/ward of staff member to be enrolled for the 2025-2026 school year:

#	Student Initials	Grade	School	Annual Tuition
1.	V. G.	2 nd	No. 4	20% tuition to be determined upon completion of the FY 2025-2026 Budget as per Policy 5111.

17. Approve the revised 2025-2026 Budget creation calendar. (Copies in hands of Board.)
18. Approve John Serapiglia to be designated as Public Agency Compliance Officer (P.A.C.O) for Linden Board of Education for the 2025 year. The P.A.C.O. is the point of contact for all matters concerning the legal requirements of the Equal Employment Opportunity Monitoring Program for Public Contracts and is responsible for the administrating contracting procedures pertaining to equal employment regarding both the Public Agency and its service providers.
19. Approve the following contracts for the 2024-2025 school year:

#	Vendor	Amount	Service
1.	CDW 75 Remittance Drive Chicago, IL 60675	\$12,351.00	Configuration changes to accommodate Lens project. 11-000-252-340-00-000-20
2.	CDW (Radix) 75 Remittance Drive Chicago, IL 60675	\$ 6,384.00	Promethean Management Database 11-190-100-500-00-000-21

20. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended June 30, 2024 to the Executive Union County Superintendent of Schools.
21. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended December 31, 2024 to the Executive Union County Superintendent of Schools.
22. Award in connection with the district's E-rate application FCC Form 470 (#25000199) one dedicated Internet Circuit providing 5 Gbps of bandwidth at a monthly recurring cost of \$1,750.00 per month to Crown Castle of New York, NY for a 36 month term with one possible one year extension option, beginning on July 1, 2025.

23. WHEREAS, Envirocon LLC of Hackettstown, NJ was awarded the bid for the Partial HVAC Improvement Project at School No. 9, and
WHEREAS Envirocon LLC has submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
005	BACNET network from existing JACE to factory controller within each RTU (24) Integrate each RTU to BMS	\$28,770.00
	TOTAL Change	\$28,770.00

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

24. WHEREAS, M&M Construction of Cranford, NJ was awarded the bid for Toilet Renovation at Schools No. 2, No. 5, No. 6, No. 9, McManus Middle School and Linden High School, and
WHEREAS M&M Construction submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
001	Temporary Storage Containers for Schools No. 2, No. 5 and No. 9	\$2,891.47
	TOTAL Change	\$2,891.47

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

25. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 7300 as follows:

#	Location	Quantity	Description/Model No.	Serial No./BOE Tag
1.	School No. 6	1	HP E45208	VNB3D15394
2.	School No. 6	1	HP M452dw	VNB3D12703
3.	School No. 6	1	HP M451dw	CNDF602586

26. Accept the donation of a Reading Rug for Mr. Fingeret's, 5th grade classroom at School No. 9.

27. Bids/Quotations/Proposals as listed:

- a) Athletic Supplies – Spring Sports – 2024-2025 (Bid #13071)
Bid opening date: 1/16/2025

Company	Amount
Stan’s Sport Center Inc., Hoboken, NJ	\$ 504.60
M-F Athletic dba MFAC, LLC, West Warwick, RI	\$ 1013.00
BSN Sports, LLC, Dallas, TX	\$ 7,149.67
Sports Paradise, Medford, NJ	\$ 3,561.15
Sportsman’s dba George L. Haider, Inc., Johnstown, PA	\$ 14,170.38
Bids Received – 6	

28. Approve the proposal from Academy Construction Inc of Pompton Plains, NJ to provide renovations of the Linden Administration Building at a cost of \$182,988.00, with the work to be performed under the Ed-Data purchasing Cooperative #12203, to be charged to Acct. #12-000-400-450-00-000-30.
29. Approve appropriating \$11,109.40 for the Disney experience trip planned for the spring of 2025 for the district’s high school students, supplementing the fundraising efforts of the group, to assist in paying for lodging, the park experience, and food, to be charged to Acct. #11-190-100-890-00-000-05-050.
30. Approve the tuition contracts with Roselle Board of Education whereby Linden Board of Education accepts two (2) Roselle Board of Education students into the district’s Emotional Regulation Impairment Program, beginning February 1, 2025 through June 30, 2025, to receive a tuition of \$16,217.00 per student.
- 31. Approve the proposal from H2M Architects of Parsippany, NJ, the district’s architect of record, for pre-design / design development / construction documents / permitting, bidding and solicitation / construction administration and close out for a boiler replacement project at the Linden Academy of Science and Technology, at a cost of \$99,250.00, to be charged to Acct. #12-000-400-334-00-000-02, for a project for the 2025-2026 school year.**
- 32. Approve the proposal from H2M Architects of Parsippany, NJ, the district’s architect of record, for pre-design / design development / construction documents / permitting, bidding and solicitation / construction administration and close out for a boiler replacement project at the Linden High School at a cost of \$121,000.00, to be charged to Acct. #12-000-400-334-00-000-02, for a project for the 2025-2026 school year.**

Buildings, Grounds and Security Report
January 30, 2025

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend board action on past Buildings, Grounds and Security Report as listed:

Date	Item	Action
11/21/24	7	Amend the time to read 6:30 p.m. - 8:30 p.m. instead of 6:30 p.m. - 8:00 p.m.

2. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

#	Activity/Location	Day and Time	Date
1.	<u>School No. 4 Film Festival</u> Cafeteria	Thursday 6:00 p.m. – 8:00 p.m.	April 10, 2025

3. Use of facilities at no charge as requested by R. Crawley, Principal, School No. 5:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Parent Stem Night</u> Gymnasium	Wednesday 5:00 p.m. - 9:00 p.m.	February 26, 2025

4. Use of facilities at no charge as requested by Robert Devarona, President, Mystic Vision Players:

#	Activity/Location	Day and Time	Date
1.	<u>Summer Mainstage Production Auditions and Callbacks</u> Linden High School Dance Studio 119	Monday - Thursday 6:00 p.m. – 11:00 p.m.	<u>2025</u> May 5,6,7,8
2.	<u>Summer Mainstage Production Rehearsals</u> Linden High School Dance Room 119	Monday – Thursday 6:00 p.m. – 11:00 p.m.	May 12,13,14,15,19,20,21, 22,27,28,29 June 2,4,5,9,10,11,12,16, 17,18,19,23,24,25,26

Buildings, Grounds and Security Report
January 30, 2025

4. Continued:

3.	<u>Summer Workshop and Mainstage Production Rehearsals, Building Sets, Tech</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Dance Room 119, Audio-Visual	Monday – Friday 9:00 a.m. – 11:00 p.m.	June 30 July 1,2,3,7,8,9,10,11,14,15,16,17
4.	<u>Summer Workshop Continues</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Audio-Visual	Monday – Thursday 9:00 a.m. – 4:00 p.m.	July 21,22,23,24
5.	<u>Performances</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210, Audio-Visual	Friday 9:00 a.m. - 11:00 p.m. Saturday 6:00 p.m. - 11:00 p.m. Sunday 1:00 p.m. - 6:00 p.m. Thursday - Saturday 6:00 p.m. - 11:00 p.m. Monday – Wednesday 9:00 a.m. – 10:00 p.m. Thursday & Friday 6:00 p.m. – 10:00 p.m.	July 18* July 19* July 20** July 24*,25*,26* July 28,29,30*** July 31***, August 1***
6.	<u>Strike/Clean Up</u> Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210	Saturday 12:00 p.m. – 4:00 p.m.	August 2

*Show begins at 8:00 p.m.

**Show begins at 3:00 p.m.

***Show begins at 7:00 p.m.

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5. Use of facilities at no charge as requested by Keith Pressey, Management Specialist City of Linden, Department of Parks and Recreation:

#	Activity/Location	Day and Time	Date
1.	<u>Recreation Dance Classes</u> Linden High School Dance Room 119	Monday and Wednesday 5:00 p.m. - 8:00 p.m.	<u>2025</u> March 10,12,17,19,24,26, April 2,7,9,14,16,23,28,30
2.	<u>Recreation Dance Classes</u> Linden High School Auditorium	Monday and Wednesday 5:00 p.m. - 8:00 p.m. Wednesday 5:00 p.m. - 8:00 p.m. Saturday 12:00 p.m. - 6:00 p.m.	<u>2025</u> May 5,7,12,14,19,21,28 June 2,4,9 June 11 June 14

6. Use of facilities at no charge as requested by Pamela B. Jones, Communities in Cooperation, Inc. to provide Title III services for the Multilingual Department:

#	Activity/Location	Day and Time	Date
1.	<u>Beginner/Novice Level ESL Parent Classes</u> Linden High School Room 112	Wednesday 5:30 p.m. - 8:30 p.m.	February 5, 2025, through June 11, 2025
2.	<u>Beginner/Novice Level ESL Parent Classes</u> Virtual	Wednesday 5:30 p.m. - 8:30 p.m.	February 5, 2025, through June 11, 2025
3.	<u>Intermediate/Mid-Level ESL Parent Classes</u> Linden High School Room 114	Wednesday 5:30 p.m. - 8:30 p.m.	February 5, 2025, through June 11, 2025
4.	<u>Advanced/Citizenship ESL Parent Classes</u> Linden High School Room 116	Wednesday 5:30 p.m. - 8:30 p.m.	February 5, 2025, through June 11, 2025

6. Continued:

#	Activity/Location	Day and Time	Date
5.	<u>Workshops for Multilingual Parents</u> Welcome Center/PDRC	Saturday 10:00 a.m. - 1:00 p.m.	February 5, 2025, through June 11, 2025

7. Use of facilities at no charge as requested by Maria Naranjo, Communities in Cooperation, Inc. to provide Title III services for the Multilingual Department:

#	Activity/Location	Day and Time	Date
1.	<u>Resources for Multilingual Families</u> Welcome Center/PDRC	Thursday & Friday 3:00 p.m. - 6:00 p.m.	February 5, 2025, through June 11, 2025

8. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, June 10, 2025 and the General Election/School Board Election, Tuesday, November 4, 2025:

#	Ward	District	Location
1.	1	1	School No. 1, 728 N. Wood Avenue - Gymnasium
2.	1	2,3	Linden High School, 121 W. St. Georges Ave. - New Wing Foyer
3.	4	1,2,3,4	School No. 5, 1014 Bower Street - Gymnasium
4.	5	1,2,3,4	School No. 4, 1602 Dill Avenue - Gymnasium
5.	6	1,3	School No. 6 Gymnasium, 19 E. Morris Ave. Rear of Building
6.	7	2,3	School No. 2, 1700 S. Wood Ave. - Building C - Gymnasium
7.	9	1,2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
8.	10	1	School No. 10, 2801 Highland Ave. - Gymnasium
9.	10	2,3	School No. 9, 1401 Deerfield Terrace (Kent Place entrance)
10.	10	4	McManus Middle School, 300 Edgewood Road (side entrance)

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9. Use of facilities at no charge as requested by Sharita Morgan, President, Linden High School PTA:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Meeting</u> Auditorium	Wednesday 7:00 p.m. - 8:30 p.m.	February 5, 2025
2.	<u>Scholarship Series</u> Auditorium	Wednesday 7:00 p.m. - 9:00 p.m.	February 12, 2025
3.	<u>Sip and Paint</u> Cafeteria	Friday 7:00 p.m. - 9:00 p.m.	February 21, 2025
4.	<u>African Dance Night</u> Gymnasium	Thursday 7:00 p.m. - 9:00 p.m.	February 27, 2025

The Planning & Policy Committee, upon the recommendation of the Superintendent and the Assistant Superintendents, presents the following motion to the Linden Board of Education for approval.

1. First Reading:

Policy Number	Title
5111	Eligibility of Resident/Non-Resident Students
5460	High School Graduation
5512	Harassment, Intimidation, or Bullying
5516	Use of Electronic Communication Devices
5533	Student Smoking
5701	Academic Integrity
5710	Student Grievance
7441	Electronic Surveillance in School Buildings and on School Grounds
8500	Food Services
9163	Spectator Code of Conduct for Interscholastic Events
9320	Cooperation with Law Enforcement Agencies

Regulation Guide	Title
5516	Use of Electronic Communication Devices
5533	Student Smoking
7441	Electronic Surveillance in School Buildings and on School Grounds
9320	Cooperation with Law Enforcement Agencies

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: