

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School 1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, January 25, 2024, at 6:00 p.m.

Dr. Berghammer, President opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, 2024, notice was sent to the Home News Tribune, TAPinto Linden, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL: 6:08 p.m.**

Ms. Carrillo	X	Mrs. Perkins	X
Ms. Cintron	X	Mrs. Louis	Absent
Mr. De La Cruz	X	Mr. Oliveira	X
Ms. Pino	X	Mr. Serapiglia	X
Ms. Rosado Quezada	Arrived 7:00 p.m.	Attorney - Garcia	X
Ms. Thomas	X		
Ms. Ullisse	X		
Ms. Armstead	Absent		
Dr. Berghammer	X		

Dr. Berghammer spoke about being a board president for the Linden Board of Education for the past two years.

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Work Session and the Regular Meeting held on December 14, 2023. (Copies in hands of Board Members).
2. Motion to approve the minutes of the Organization Meeting held on January 4, 2024. (Copies in hands of Board Members).

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Ms. Pino		X	X		
Ms. Rosado Quezada					
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motions:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

Craig Halloran  
120 Donaldson Place

Mr. Halloran asked about Education agenda item #11/69, what position things does that give us for our school district?

Mrs. Perkins explained the specific item is for the nurses in our district on blood borne pathogens.

SUPERINTENDENT’S REPORT:

Mrs. Perkins presented the following:

1. Condolences to the families of past employees who have recently passed away. Gave a little background on the previous employees.
2. Congratulations and best wishes for the employee who is retiring.
3. Staff attendance patterns and reports.
4. Black History Month events and celebrations throughout the district and the city.
5. Acknowledged a few students and their achievement in sports.
6. Mr. Serapiglia will provide information on the school budget.

7. STUDENT REPRESENTATIVE REPORT:

- Students excited for the semi formals coming up for juniors and seniors.
  - Yonder pouches are running smoothly.
  - Announced that she will be attending North Carolina A&T.
  - Mentioned that she applied to 11 colleges and received \$500,000.00 in scholarships.
8. District wide days where all personnel will represent their colleges.
  9. “It Takes a Village Award”
    - Elementary Student – Mr. Fingerlin presented an award to 4<sup>th</sup> grade student M. C.
    - District Staff Member – Mr. Happel presented an award to Linden High School employee Lakhia Carter-Blocker.
    - Community Member – Mrs. Crawley presented awards to the School Five Crossing guards. They keep our children safe and form bonds with the students and their families.

Mr. Serapiglia presented a Budget 101 power point.

Discussion ensued.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autism	In Roads to Opportunities 301 Cox Street Roselle, NJ 07203	12/11/23-6/13/24	\$31,270.00 annual \$265.00 per diem
Communication Impaired	In Roads to Opportunities 301 Cox Street Roselle, NJ 07203	11/28/24-6/11/24	\$14,310.00 annual \$265.00 per diem
Specific Learning Disability	Somerset Academy 7 Finderne Avenue Bridgewater, NJ 08807	1/2/24-6/21/24	\$64,960.00 annual \$580.00 per diem
Emotional Regulation Impaired	Westbridge Academy 60 West Street Bloomfield, NJ 07003	1/9/24-6/28/24	\$87,690.00 annual \$474.00 per diem

2. Approve termination of the following out-of-district placement for the 2023-2024 school year:

Classification	Recommended Placement	Effective Date	Tuition
Autism	Westbridge Academy 60 West Street Bloomfield, NJ 07003	9/7/23 - 12/22/23	\$87,690.00 annual \$474.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation:

Relative Service	Fees not to Exceed
Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712	\$78.75
Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712	\$26.25

3. Continued:

Relative Service	Fees not to Exceed
Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712	\$52.50
Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712	\$150.00
Psychological Evaluation Prestige Consultants LLC 39 High Lane Augusta, NJ 07822	\$450.00
Educational Evaluation Prestige Consultants LLC 39 High Lane Augusta, NJ 07822	\$450.00
Speech Language Evaluation Prestige Consultants LLC 39 High Lane Augusta, NJ 07822	\$450.00
Translation Services (Polish) Frontline Technologies Group P.O. BOX 780577 Philadelphia, PA 19178	\$1,552.46
Bilingual Educational Evaluation Theresa Hernandez 10 50 <sup>th</sup> Street Weehawken, NJ 07086	\$450.00
Bilingual Psychological Evaluation Jeanette Pena 2009 Summit Avenue Union City, NJ 07087	\$450.00

4. Approve assignment of One-on-One paraprofessional for the 2023-2024 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autism	Westlake School 1571 Lambert Mill Rd. Westlake, NJ 07090	1/8/24-6/20/24	\$30,041.55 annual \$286.11 per diem

5. Approve adjustments of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition year	Adjustment
Deron School	Union, NJ	2022-2023	\$1,456.00
Summit Speech School	New Providence, NJ	2022-2023	\$1,119.25
ECLC of NJ	Newark, NJ	2022-2023	\$4,516.72
Jardine Academy	Cranford, NJ	6/30/23	\$845.00

6. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
7/27/23	12	Amend to add 1/29/24, 1/30/24, and 1/31/24 as additional dates for Lifetouch senior portraits and staff pictures.
8/31/23	8	Amend the date of the LEAPP meeting to read 4/25/24 instead of 4/27/24.
8/31/23	30	Amend the amount for the Research Institute for Learning and Development on Executive Functioning workshops to read \$6,060.00 instead of \$4,100.00.
9/28/23	13	Amend the dates for the Early Childhood Parent Program Events to read 1/29/24 instead of 1/8/24 and 2/12/24 instead of 2/5/24.
11/30/23	1	Amend the tuition cost to read \$4,095.00 instead of \$71,890.00.
11/30/23	3	Amend the assignment cost for a One-on-One Paraprofessional; Auditory Impaired specific, to read \$3,536.00 instead of \$3,356.00.
12/14/23	2	Amend Speech Evaluation for Polish speaking evaluations to read \$1,200.00 instead of \$1,000.00.
12/14/23	5	Amend the cost of the LEAPP Gathering on 1/17/24 to read \$2,238.86 instead of \$1,863.00.
12/14/23	6	Amend the date for Parent Night Prepping Parents for the NJSLA to read 1/30/24 instead of 1/16/24 for 21 <sup>st</sup> CCLC/SMS.
12/14/23	6	Amend the Instrumental Music Day Student Workshop date to read 1/27/24 instead of 1/20/24.
12/14/23	7	Amend to add the following dates for Restorative Justice Holding Space: 2/6/24, 2/14/24, 2/27/24, 3/6/24. Costs not to exceed \$7,000.00 from account number 20-432-200-300-00-000-05-050.
12/14/23	20	Amend cost to read \$3,600.00 instead of \$395.00 for TopSchoolJobs.org.
1/4/24	4	Amend the account number to read 11-00-230-585-00-000-01 instead of 11-00-230-590-00-000-01.
1/4/24	4	Amend the other expense cost to read \$1,300.00 instead of \$622.65.
1/4/24	5	Amend the time for school number nine to read 4:30 p.m. – 6:30 p.m. for the high impact tutoring program instead of 3:30 p.m. – 5:30 p.m.

7. Approve *District Field Trips*. Copy in the hands of board members.
8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Diaz, Norma	2/16/24	1:30 p.m. Gymnasium	Black History Month Assembly	None
One	Diaz, Norma	2/22/24	1:30 p.m. Gymnasium	Black History Month Assembly	None
Two	Firestone, Michael	1/27/24	8:00 a.m. - 1:00 p.m. Saturday	Special Olympics Kick-Off	\$1,500.00 11-000-221-600-000-00-04
Two	Firestone, Michael	2/3/24 - 6/15/24	8:00 a.m. - 1:00 p.m. Saturdays	Special Olympics Program	None
Four	Olivero, Suzanne	2/2/24	9:00 a.m. - 10:00 a.m. Cafeteria	Michael Fowlin Even Small Crayons Make Bright Marks	\$2,500.00 20-231-100-300-10-000-55-115
Five	Crawley, Rachelle	2/22/24	9:00 a.m. Gymnasium	Black History Tribute	\$1,248.00 11-190-100-320-00-000-12
Six	Mastriano, William	2/21/24	1:00 p.m. – 3:00 p.m. Cafeteria	ZuZu Acrobats Culture Dance Troop	\$1,500.00 11-190-100-320-00-000-13-130
Ten	Kolibas, Rosalia	3/14/24	10:30 a.m. – 11:30 a.m. Gymnasium	Assembly Bullies to Buddies	None
Ten	Kolibas, Rosalia	4/23/24	9:00 a.m. – 11:00 a.m. Cafeteria	Reading Rocks Assembly	None
MMS	Walters, Michael	2/22/24 2/23/24 2/26/24	3:00 p.m. – 5:00 p.m. Auditorium	The Penny Executive Rehearsals	FAST Grant
MMS	Walters, Michael	2/27/24	6:30 p.m. - 7:30 p.m. Auditorium	The Penny Executive Performance	FAST Grant



8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	2/28/24	8:00 a.m. - 11:00 a.m. 1:00 p.m. - 2:30 p.m. Cafeteria and Auditorium	Lead U Workshop/ Assembly	\$2,000.00 20-231-100-300-07-000-55-070
SMS	Long, Gwendolyn	2/28/24	6:30 p.m. – 8:00 p.m. Auditorium	Black History Presentation	None
SMS	Long, Gwendolyn	2/29/24	8:00 a.m. - 11:00 a.m. 1:00 p.m. - 2:30 p.m. Cafeteria and Auditorium	Lead U Workshop/ Assembly	\$2,000.00 20-231-100-300-07-000-55-070
SMS	Long, Gwendolyn	3/1/24	8:00 a.m. - 11:00 a.m. Cafeteria and Auditorium	Lead U Workshop/ Assembly	\$1,600.00 20-231-100-300-07-000-55-070
SMS	Lorenzetti, Matthew	4/16/24	9:00 a.m. – 11:30 a.m. Auditorium	New Jersey Symphony “Hispanic Roots” Program	\$3,000.00 20-281-100-300-00-000-55 Title IV
MMS	Lorenzetti, Matthew	4/17/24	9:00 a.m. – 11:30 a.m. Auditorium	New Jersey Symphony Hispanic Roots Program	\$3,000.00 20-281-100-300-00-000-55 Title IV
SMS	Long, Gwendolyn	6/13/24 Rain Date 6/14/24	8:00 a.m. - 2:00 p.m. Tiger Stadium	8th Grade Bash	None
LHS	Koonce, Charles	1/26/24	6:30 p.m. – 9:00 p.m. Gymnasium	Senior Class Winter Dance	None
LHS	Koonce, Charles	2/15/24	7:00 a.m. – 2:30 p.m. LHS Gymnasium	Red Cross Blood Drive	None
LHS	Koonce, Charles	2/20/24	5:00 p.m. – 8:00 p.m. Academy classrooms; 103A, 114A, 111A, 113A, 105A, 201A, 204A, 301A	Career & Technical Education (CTE)	\$328.13 11-140-100-101-00-000-21

8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	2/21/24 3/21/24	10:40 a.m. – 12:53 p.m. Cafeteria	Caring Contact- Information Sharing for 988 Helpline	None
LHS	Koonce, Charles	2/22/24	3:00 p.m. – 5:00 p.m. LHS Auditorium	Black Cultural Festival	None
LHS	Koonce, Charles	3/13/24	3:30 p.m. – 6:00 p.m. Gymnasium	Student vs. Staff Volleyball Game	None
LHS	Koonce, Charles	3/20/24	5:00 p.m. - 7:00 p.m. Auditorium	College 101 Parent Night	None
LHS	Koonce, Charles	4/12/24	8:00 a.m. – 11:00 a.m. Gymnasium	Spring College & Career Fair for Juniors	None
LHS	Koonce, Charles	5/1/24	8:00 a.m. – 10:30 a.m. Auditorium	Decision Day Assembly	None
LAST	Marchesi, Renata	2/8/24	4:00 p.m. - 5:00 p.m. Room 123A	Prevention Links, Don't Get Vaped In	None
LAST	Marchesi, Renata	2/9/24	4:00 p.m. - 5:00 p.m. Room 123A	NJTRANSIT, Safety Rules	None
21 <sup>st</sup> CCLC/ SMS	Monaco, Angelo	2/13/24 3/12/24 5/14/24	6:00 p.m. – 8:00 p.m.	Family Game Night: SMS Cafeteria	None
Field House	Firestone, Michael	1/31/24 2/22/24 3/21/24 4/25/24 5/23/24 6/20/24	6:00 p.m. - 8:00 p.m. Athletic Office Wednesdays-Thursdays	Athletic Hall of Fame meetings	None
PDRC	Devaney, Ryan	2/13/24	5:00 p.m. – 7:00 p.m. Large room	Parent University SEL Building Skills for Family Success	None

9. Approve the following activity:

Requested by	Date	Time/Location	Event	Expenses
Koonce, Charles	5/23/24	6:00 p.m. - 10:00 p.m. Grand Marquis, Old Bridge, NJ	Senior Prom	None
Long, Gwendolyn	6/3/24	6:00 p.m. - 9:30 p.m. The Westwood Garwood, NJ	8th Grade Dinner Dance	None

10. Approve the following presenter:

Workshop	Provider	Dates	Location	Cost
Professional Development in Sheltered Instruction	Furlong Educational Consulting LLC	2/2/24 3/1/24 3/25/24 4/15/24 4/29/24 6/10/24	School Two Cafeteria and Classrooms	\$11,300.00 20-231-200-300-09-000-55-090 Title I
Restorative Justice Introduction & Experiential	Restorative Justice	3/6/24	1:00 p.m. - 2:55 p.m. SMS Auditorium	\$1,250.00 11-000-240-580-PD-000-07-070
Society of Health and Physical Educators	Shape America	2/7/24	1:00 p.m. – 3:00 p.m. LHS Dance Room	\$900.00 11-000-221-580-PD-000-03

11. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Allen, Kristen	Strengthen your RTI	2/8/24 2/9/24	Virtual	Registration \$595.00 20-270-200-500-00-000-55 Title II
2.	Allen, Kristen	50 Best Strategies for Teaching English /LA	3/19/24	Virtual	Registration \$279.00 20-270-200-500-00-000-55 Title II
3.	Andersen, Jason	IPM Training	3/1/24	Sayreville, NJ	Other Expenses \$23.25 11-000-262-580-00-000-30

11. Approve *Training for District Staff*, as listed:

#	Name	Workshop	Date(s)	Location	Cost
4.	Andersen, Jason	New Jersey Schools Buildings & Grounds Association Conference/Expo	3/18/24 3/19/24 3/20/24	Atlantic City, NJ	Registration \$325.00 Other Expenses \$848.59 11-000-223-PD-00-08-080
5.	Andersen, Jason	IAQ Training	4/19/24	Bridgewater NJ	Registration \$35.57 11-000-262-580-00-000-30
6.	Apalinski, Cynthia	NSTA National Conference on Science Education	3/20/24 3/21/24 3/22/24 3/23/24	Denver, CO	\$490.00 Registration \$2,000.00 Other Expenses 11-000-221-580-PD-000-60
7.	Aslin, Keith	L.E.A.D.'s National Leadership & Community Solution Summit	2/12/24 2/13/24	Atlantic City, NJ	Registration \$250.00 Other Expenses \$250.00 11-000-221-580-PD-000-04
8.	Bakalian, Candice	NJCEC's Annual Spring Conference	3/18/24	Mahwah, NJ	Registration \$180.00 11-000-223-580-PD-000-06-060
9.	Chase, Karen	Breaking Bias: Lessons from the Amistad-Part Three	1/30/24	Virtual	None
10.	Chase, Karen	Social Emotional Character Development	3/4/24	New Brunswick, NJ	None
11.	Chiola, Albert	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None
12.	DelloRusso, Marissa	2024 NJAHPERD	2/26/24	Princeton, NJ	Registration \$238.00 Other Expenses \$78.44 11-000-221-580-PD-000-03
13.	DelloRusso, Marrassa	2024 ATSNJ Annual Conference and Business Meeting	3/3/24 3/4/24	Atlantic City, NJ	None

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
14.	Dougherty, Jennifer	NJDOE – Preschool Inclusion Leadership Conference	4/24/24	East Windsor, NJ	Registration \$58.00 Other Expenses \$60.00 20-218-200-580-PD-003-34
15.	Dougherty, Jennifer	NJTESOL/NJBE Spring Conference	5/29/24 5/30/24 5/31/24	New Brunswick, NJ	Registration \$640.00 Other Expenses \$100.00 20-218-200-580-PD-0003-34
16.	Elias, Roshon	School Safety Specialist Training	2/21/24 2/28/24 3/6/24 3/13/24	Freehold, NJ	None
17.	Espinal Perez, Rosa	NJCEC’s Annual Spring Conference	3/18/24	Mahwah, NJ	Registration \$180.00 11-000-223-580-PD-000-06-060
18.	Fernandes, Jennifer	2024 Annual Statewide New Jersey Educational Technology Conference	3/12/23 3/13/23	Montclair, NJ	None
19.	Fernandez, Alvaro	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None
20.	Figueiredo, Andreia	2023 ATSNJ Annual Conference and Business Meeting	3/3/24 3/4/24	Atlantic City, NJ	Registration \$155.00 Other Expenses \$395.62 11-000-221-580-PD-000-03
21.	Firestone, Michael	Title IX Workshop	2/22/24	Virtual	Registration \$125.00 11-000-221-580-PD-000-03
22.	Firestone, Michael	Directors of Athletics Association Convention 2024	3/12/24 3/13/24 3/14/24 3/15/24	Atlantic City, NJ	Registration \$468.00 Other Expenses \$725.13 11-000-221-580-PD-000-03

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
23.	Frankonis, Nicole	Regional Preschool Administrators	1/25/24	Jackson, NJ	None
24.	Frankonis, Nicole	NJDOE – Preschool Inclusion Leadership Conference	4/24/24	East Windsor, NJ	Registration \$58.00 Other Expenses \$60.00 20-218-200-580-PD-003-34
25.	Frankonis, Nicole	NJTESOL/NJBE Spring Conference	5/29/24 5/30/24 5/31/24	New Brunswick, NJ	Registration \$640.00 Other Expenses \$100.00 20-218-200-580-PD-0003-34
26.	George, Brandon	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None
27.	Glover, Chyna-Lynn	Understanding HIB Characteristics	2/6/24	New Brunswick, NJ	None
28.	Glover, Chyna-Lynn	Social Emotional Character Development	2/12/24	Virtual	None
29.	Glover, Chyna-Lynn	Elementary Conflict Resolution	2/26/24	New Brunswick, NJ	None
30.	Glover, Chyna-Lynn	Social Emotional Character Development	3/4/24	New Brunswick, NJ	None
31.	Glover, Chyna-Lynn	Trauma Sensitive Schools	3/12/24	Virtual	None
32.	Golebiewski, Laura	Monmouth University School Counselor Workshop	2/8/24	West Long Branch, NJ	None
33.	Heffernan, Debra	Final Cut Video Production	2/15/24 2/16/24	Virtual	Registration: \$399.00 11-301-100-610-00-000-21
34.	Heffernan, Debra	FCP Advanced Editing	3/20/24 3/21/24 3/22/24	Virtual	Registration: \$1,195.00 11-301-100-610-00-000-21

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
35.	Heffernan, Debra	Illustrator CC Advanced	4/11/24	Virtual	Registration: \$795.00 11-301-100-610-00-000-21
36.	Heffernan, Debra	InDesign CC Advanced	5/16/24	Virtual	Registration: \$795.00 11-301-100-610-00-000-21
37.	Henry, Valencia	Social Emotional Character Development	3/4/24	New Brunswick, NJ	None
38.	Higgins, Melissa	Strengthen your RTI	2/8/24 2/9/24	Virtual	Registration \$595.00 20-270-200-500-00-000-55 Title II
39.	Higgins, Melissa	50 Best Strategies for Teaching English /LA	3/19/24	Virtual	Registration \$279.00 20-270-200-500-00-000-55 Title II
40.	Jaco, Nicole	NJTESOL/NJBE Spring Conference	5/29/24 5/30/24 5/31/24	New Brunswick, NJ	Registration \$640.00 Other Expenses \$100.00 20-218-200-580-PD-0003-34
41.	James, Patricia	NJSSNA Spring Conference	3/15/24 3/16/24	New Brunswick, NJ	Registration \$289.00 Other Expenses \$31.96 11-000-221-580-PD-000-03
42.	Kefalas, Kim	NJECC Statewide Educational Technology Conference	3/12/24	Montclair, NJ	None
43.	Koziol, Jonathan	Final Cut Video Production	2/15/24 2/16/24	Virtual	Registration \$399.00 11-301-100-610-00-000-21
44.	Koziol, Jonathan	FCP Advanced Editing	3/20/24 3/21/24 3/22/24	Virtual	Registration \$1,195.00 11-301-100-610-00-000-21

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
45.	Koziol, Jonathan	Advanced Premier Pro CC	6/6/24 6/7/24	Virtual	Registration \$795.00 11-301-100-610-00-000-21
46.	Ladoo, Loni	Beyond Bias: Being an Antiracist	2/8/24	Virtual	None
47.	Long, Gwendolyn	NJASA Women's Leadership Conference	3/18/24 3/19/24	Somerset, NJ	Registration \$419.00 11-000-240-580-PD-000-07-070
48.	Monaco, Angelo	2024 NJASCD Whole Child Conference	2/22/24	Monroe, NJ	Other Expenses \$31.18 60-930-320-580-PD-000-36-
49.	Paskewich, Christopher	Final Cut Video Production	2/15/24 2/16/24	Virtual	Registration \$399.00 11-301-100-610-00-000-21
50.	Paskewich, Christopher	FCP Advanced Editing	3/20/24 3/21/24 3/22/24	Virtual	Registration \$1,195.00 11-301-100-610-00-000-21
51.	Paskewich, Christopher	Advanced Premier Pro CC	6/6/24 6/7/24	Virtual	None
52.	Principato, Angela	Owning your Data: Building Data Teams to Support & Sustain Multi-Tiered Instruct	2/9/24	Monroe Twp, NJ	None
53.	Principato, Angela	NJASA Women's Leadership Conference	3/18/24 3/19/24	Somerset, NJ	Registration \$419.00 11-000-240-580-PD-000-16-160
54.	Rakow, Ashley	Rutgers Center for Literary Development	5/21/24	East Brunswick, NJ	Registration \$180.00 Other Expenses \$30.00 20-270-200-500-00-000-55 Title II
55.	Ramirez, Rolando	New Jersey Schools Buildings & Grounds Association Conference/Expo	3/18/24 3/19/24 3/20/24	Atlantic City, NJ	Registration \$325.00 Other Expenses \$844.83 11-000-223-PD-00-08-080



11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
56.	Reinoso, Anthony	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None
57.	Rothauser, Suzanne	Beyond Bias: Being an Antiracist	2/8/24	Virtual	None
58.	Rotondi, Roger	2024 ATSNJ Annual Conference and Business Meeting	3/3/24 3/4/24	Atlantic City, NJ	Registration \$155.00 Other Expenses \$393.74 11-000-221-580-PD-000-03
59.	Russo, Joseph	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None
60.	Scaldino, Joseph	NJECC's 38 <sup>th</sup> Annual Technology Conference	3/12/24	Montclair, NJ	Registration \$130.00 11-000-221-580-PD-000-21 Other Expenses \$50.00 11-000-221-580-PD-000-21
61.	Sirleaf, Victoria	2024 Annual Statewide New Jersey Educational Technology Conference	3/12/24 3/13/24	Montclair, NJ	None
62.	Smith, James	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None
63.	Stefanick, Marie	UCASE Annual Conference	2/22/24	New Providence, NJ	Registration \$75.00 11-000-219-580-PD-000-33
64.	Terwilliger, Kimberly	NSTA National Conference on Science Education	3/20/24 3/21/24 3/22/24 3/23/24	Denver, CO	Registration \$490.00 Other Expenses \$2,000.00 11-000-223-580-PD-000-60
65.	Thomas, Griffin	2024 NJ Football Coaches Association Clinic	2/9/24	Hillsborough, NJ	None

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
66.	Volker, Kathleen	2024 NJ Association of Student Assistance Professionals	2/29/24 3/1/24	East Windsor, NJ	Registration \$250.00 Other Expenses \$76.04 11-000-221-580-PD-000-03
67.	Walker, David	NJECC Statewide Educational Technology Conference	3/12/24	Montclair, NJ	None
68.	White, Lisa	NJSACC Monthly STEM Team Cohort Meetings	5/21/24 6/4/24	Virtual	None
69.	Zatko, Stella	Stop the Bleed for the NJ Educator	2/1/24	Sayreville, NJ	None

12. Approve the *Charter School* enrollment for the 2023-2024 school year as listed:

School Name	Student	Enrollment	District Payment
Barack Obama Green (Plainfield)	LSH	10 Month	\$17,077.00
College Achieve Central (Plainfield)	MD, LJ	10 Month	\$43,360.00
Empowerment Academy (Jersey City)	LK, MK	10 Month	\$48,008.00
Essex Great Oaks Legacy (Newark)	LG	10 Month	\$23,297.00
Team Academy (Newark)	JC, DC	10 Month	\$35,140.00
North Star Academy (Newark)	ND	10 Month	\$19,621.33
Union County Teams (Plainfield)	AA, ZC	10 Month	\$52,254.00

13. Approve the tuition contract with Paterson Public School District for the following McKinney Vento student for the 2023-2024 school year:

Student	School	Location	Tuition
M.M.	Dale Ave School	Patterson, NJ	\$16,864.00 11-000-100-561-00-000-02

14. Approve the following non-resident child/ward of staff member to be enrolled for the 2024-2025 school year:

Student Initials	Grade	School	Annual Tuition
V. G.	1st	Four	20% tuition to be determined upon completion of the FY 2024-2025 Budget as per Policy 5118.

15. Approve the following *Title I Virtual Tutoring Extension (Gr. K-5; ELA/Math)*, as listed:

School	Requested by	Date	Time	Expenses
Four	Smith, Jennifer	February 2024 13, 15, 20, 22, 27, 29 March 2024 5, 7, 12, 14, 26 April 2024 9, 11, 16, 18, 23, 25, 30 May 2024 2	4:30 p.m. - 5:30 p.m.	7 Teachers at \$33.00 per hr. Not to exceed \$4,389.00 20-231-100-101-10-000-55-115 Title I.  7 Teachers at \$30.00 per hr. for prep. Not to exceed \$3,990.00 20-231-100-101-10-000-55-115 Title I.  1 Coordinator at \$30.00 per hr. Not to exceed \$700.00 20-231-100-101-10-000-55-115 Title I.

16. Approve the following *Title I After- School Tutoring Extension; Enrichment Academy Gr.3-5*, as listed:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	February 1, 2024 to April 18, 2024 (Tuesdays and Thursdays when school is in full day session)	3:30 pm - 4:30 pm	4 Teachers at \$33.00 per hr. for instruction. Not to exceed \$3,564.00 20-235-100-101-09-000-55-090  4 Teachers at \$30.00 per hr. for prep. Not to exceed \$3,240.00 20-235-100-101-09-000-55-090  2 Coordinators at \$30.00 per hr. Not to exceed \$1,200.00 20-235-100-101-09-000-55-090

17. Approve the following *Title I Virtual Tutoring Extension; Grade 1-2 ELA*, as listed:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	February 5, 2024 to March 27, 2024 (Mondays and Wednesdays when school is in full day session)	5:30 p.m. - 6:30 p.m.	4 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,584.00 20-235-100-101-09-000-55-090  4 Teachers at \$30.00 per hr. for prep. Not to exceed \$960.00 20-235-100-101-09-000-55-090  1 Coordinators at \$30.00 per hr. Not to exceed \$400.00 20-235-100-101-09-000-55-090

18. Grant approval to submit amendments to the New Jersey Department of Education 21<sup>st</sup> Century Community Learning Center Continuation Grant Application for FY2024 as needed.
19. Approve the creation of an NJSLA Enrichment Program at McManus Middle School using carryover Title I funds.
20. Approve the contract with Vasquez Educational Services LLC of Glendale, AZ to provide job-embedded and cyclical in the area of best practice in meeting the needs of Multilingual Language Learners Professional Development, with total projected hours of training at 200 hours, at a cost of \$40,000.00, to be charged to the Title II Professional Development account.
21. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
22. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the December 14, 2023 regular meeting as listed:

Case	HIB	Action
MMS-478	No	Services provided, student conference, parent conference, monitored.
MMS-477	Yes	Student conferences.
SMS-276	No	Services provided, parent conference, mediation.
SMS-274	Yes	Services provided, parent conference, disciplined.
Sch 6-117	Yes	Parent conference, disciplined.

23. Proclaim the month of February, 2024 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

**BLACK HISTORY MONTH**

WHEREAS, African American culture has been a part of American’s heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2024 has been established by the Association for the Study of African American Life and History as: *Black Resistance*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

MOTIONS 1 – 23:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Ms. Pino	X		X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motions 1 – 23 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district’s receipt of sufficient State School Aid and other revenue funding.

- 1. Approve the following resolution:

WHEREAS, FRANK KRAKOWSKI in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give an expression of their feelings for the loss in the passing of FRANK KRAKOWSKI, on Monday, December 18, 2023. May peace and loving memories comfort you during this difficult time.

- 2. Approve the following resolution:

WHEREAS, EMILY PARO in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give an expression of their feelings for the loss in the passing of EMILY PARO, on Tuesday, January 2, 2024. May peace and loving memories comfort you during this difficult time.

- 3. The following retirement is accepted with regret:

#	Name	Position	Location	Effective Date
1.	Pizzano-Wehrhahn, Cherie	Teacher of Special Education/Resource	LHS	1/2/24

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it

3. Continued:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden hereby be tendered to the employee in acknowledgment of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
1.	8/31/23	4/5	Amend to include Leave/replacement for #7808 11/1/23 through 6/30/24 for Czajkowska, Teresa, Teacher of Art at LHS.
2.	8/31/23	17	Amend to add the following name for Saturday School: Wade, Jeffrey
3.	8/31/23	18	Amend to add Shaw, Susan to work before and after school for the 2023-2024 school year.
4.	8/31/23	32	Add Sautner, Ryan as Lighting Designer, amount \$1500.00
5.	9/28/23	11	Amend the leave of absence for #8915 to read 12/4/23-12/19/23 Medical <sup>1</sup> , 12/20/23-1/29/24 FMLA3, and 1/30/24-4/30/24 NJFLA3 instead of 12/18/23-1/9/24 Medical1, 1/10/24-2/9/24 FMLA3, and 2/12/24-5/10/24 NJFLA3.
6.	9/28/23	24	Amend to add Higgins, Melissa and Santiago, Sara to work before and after school duties/security, for the 2023- 2024 school year at McManus and Soehl Middle School.
7.	9/28/23	27	Amend NHS Club Advisor from Goncalves, Monica to Mohan, Meghann.
8.	10/19/23	3/2	Amend the start date for Drejaj, Anthony to read 1/2/24 instead of TBA.
9.	10/19/23	13	Amend to read \$33/hr. and/or \$30/hr. for School #2 Virtual Tutoring Program.
10.	11/30/23	4/23	Amend the leave replacement date for Cutrona, Ryan to read 6/30/24 instead of 3/1/24 for #7781.
11.	11/30/23	6/16	Amend the start date for Ruiz, Arlene to read 1/4/24 instead of 12/15/23.
12.	11/30/23	6/15	Amend the start date for Murphy, Meghan to read 1/2/24 instead of 12/15/23.
13.	11/30/23	6/14	Amend the start date for David, Melissa to read 1/2/24 instead of 12/15/23.
14.	11/30/23	6/13	Amend the start date for DaSilva, Andreyra to read 1/2/24 instead of 12/15/23.

4. Continued:

#	Date	Item#	Action
15.	11/30/23	6/9	Amend the start date for Knight, Kumari to read 1/8/24 instead of 12/15/23.
16.	11/30/23	7	Amend the leave of absence for #5947 to read through 2/15/24 instead of 1/12/24.
17.	12/14/23	4/4	Amend the start date for Salako, Olajuwon to read 2/16/24 instead of 1/16/24.
18.	12/14/23	4/1	Rescind the appointment of Beckles, Hannah Early Childhood 12 Month Nurse.
19.	12/14/23	9	Add Hunter-Carey, Christina to work at the LEAPP Gathering at School 1 on 1/17/24 from 6:00pm to 8:00pm.
20.	12/14/23	9	Add Knaizuk, MaryBeth to work at the LEAPP Gathering at School 1 on 1/17/24 from 6:00 pm to 8:00 pm.
21.	12/14/23	9	Amend the work time for LEAPP Gathering on 1/17/24 to read 4:00 pm to 8:00 pm instead of 6:00 pm to 8:00 pm for the following employees: Fuentes Salgado, Ainet, Mack, Phyllis, Singh, Maria, and Soogrim Persaud, Karen.
22.	12/14/23	9	Rescind employee Moss, Jeanne from working at the LEAPP Gathering at School 1 on 1/17/24
23.	12/14/23	13	Amend to add 1/27/24 for Handle with Care Training.

5. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Bachmann, Kimberly	Teacher of Elementary Technology	School 1	3/3/24
2.	Cureton, Brittany	Paraprofessional	SMS	1/25/24
3.	Faust, Brandon	Paraprofessional	School 4	12/12/24
4.	Sandoval, Elena	Teacher of Elementary Grade 4	School 5	2/13/24



6. Appoint the following staff for the 2023-2024 school year as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
<b>CERTIFIED</b>								
1.	<sup>2</sup> McGhee, Laurence	2/15/24	MA+30	1	Vice Principal	MMS	Budget/R	\$124,037
2.	Chikwendu, Meremu	2/15/24	MA	6	Public Information Officer 12-Month	Admin. Bldg.	Budget/R	\$76,299
3.	Beltran, Stephanie	2/15/24	BA	2	Teacher of Grade 2	School 5	Budget/R	\$58,164
4.	Dominguez-Sinaris, Angelie	2/15/24	BA	1	Teacher of Spec. Education/ PSD	School 2	Budget/R	\$58,164
5.	<sup>1**</sup> Kalati, Ariel	2/15/24	MA	1	Teacher of Language Arts	LHS	Budget/R	\$63,313
6.	Thomas, F. Carol	2/15/24	MA+30	18	School Nurse	School 1	Budget/R	\$106,278
7.	<sup>***</sup> Todd, Avion	3/11/24	BA	2	Teacher of Social Studies	LHS	Budget/R	\$58,164
<b>NON-CERTIFIED</b>								
8.	Cureton, Brittany	1/26/24		5	Secretary	SMS	Budget/R	\$54,573
9.	Wisniowski, Krzysztof	2/15/24		1	Hall Monitor	LHS	Budget/R	\$37,268
10.	Koonce, Jalessa	2/15/24		1	Paraprofessional	School 1	Budget/R	\$26,608 Inclusive of Stipend
11.	Ramirez Londono, Angela	2/15/24		1	Paraprofessional	School 2	Budget/R	\$26,608 Inclusive of Stipend

6. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
<b>NON-CERTIFIED</b>								
12.	Aleixo, Valeria	2/15/24			Part-time School Aide	School 5	Budget/R	\$27.33
13.	Ramirez, Natalia	2/15/24			Part-time School Aide	School 2	Budget/R	\$27.33
14.	Pacheco, Mia	1/29/24			Part-time School Aide	School 10	Budget/R	\$27.33

\*Pending New Hire Requirements \*\*\*60 day notice 1. Leave/Replacement for #4652 2/16/24 through 6/30/24 2. Leave/Replacement for #7261 2/15/24 through 6/17/24 \*\* To be paid at the per diem substitute rate.

7. Compensate staff listed for unused vacation, article, and sick days upon resignation/retirement as per negotiated contract:

	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Barbosa, Maria					39	\$2,078.31

8. Approve the following staff transfers, as listed:

#	Name	Old Position	2023-2024 Location	New Position	2023-2024 Location	Effective Date
1.	Cabrera, Esmeralda	Vice Principal	School 1	Vice Principal	MMS	2/15/24
2.	Gray, Shakeerah	Paraprofessional	School 8 MD	Paraprofessional	School 2 AUT.	1/8/24
3.	McGhee, Laurence	Vice Principal Leave/Replacement	MMS	Vice Principal Leave/Replacement	School 1	2/15/24
4.	Molinaro, Richard	Director, Math/Vocational and Technical Subjects	Admin. Bldg.	Director, Math/Vocational and Technical Subjects	AOE	2/15/24

8. Continued:

#	Name	Old Position	2023-2024 Location	New Position	2023-2024 Location	Effective Date
5.	Sainvil, Sardou	Paraprofessional	SMS	Paraprofessional 1:1	MMS	2/15/24
6.	Van Dam, Lisa	Administrative Assistant Federal Programs/Title 1 Coach	Admin. Bldg.	Administrative Assistant Federal Programs/Title 1 Coach	AOE	2/15/24

9. Approve the following Leaves of Absence as listed:

Employee ID#	Location	From	Through	Reason
8851 <sup>3</sup>	School 5	1/22/24	3/29/24	NJFLA
6710 <sup>1</sup>	School 2	5/17/24	6/30/24	Medical
6710 <sup>3</sup>	School 2	9/3/24	11/26/24	NJFLA
8308 <sup>3</sup>	School 10	1/29/24	4/19/24	NJFLA
8076 <sup>3</sup>	School 8	2/26/24	6/30/24	Child Rearing
7021 <sup>3</sup>	School 2	1/4/24	2/2/24	NJFLA
5912 <sup>1</sup>	School 6	1/9/24	2/2/24	Medical
5912 <sup>3</sup>	School 6	2/12/24	3/22/24	NJFLA
9055 <sup>3</sup>	School 2	1/16/24	5/10/24	IM Personal
5727 <sup>1,2</sup>	School 1	12/13/23	3/7/24	Medical
4362 <sup>1</sup>	School 4	2/28/24	5/24/24	Medical
8634 <sup>1</sup>	School 1	1/3/24	1/5/24	Medical
8634 <sup>3</sup>	School 1	1/8/24	3/29/24	FMLA
4829 <sup>1</sup>	School 4	1/2/24	2/14/24	Medical
6984 <sup>3</sup>	School 1	12/14/23	6/30/24	IM FMLA
4372 <sup>3</sup>	School 2	1/3/24	3/8/24	FMLA
4240 <sup>1</sup>	LHS	1/2/24	1/16/24	Medical
5531 <sup>1</sup>	School 8	1/24/24	3/22/24	Medical
8624 <sup>1</sup>	School 6	4/15/24	5/3/24	Medical
8624 <sup>3</sup>	School 6	5/6/24	5/10/24	FMLA
8624 <sup>3</sup>	School 6	5/13/24	6/30/24	NJFLA

9. Continued:

Employee ID#	Location	From	Through	Reason
4119 <sup>1</sup>	School 4	1/2/24	1/23/24	Medical
7694 <sup>1</sup>	School 2	3/14/24	4/26/24	Medical
7694 <sup>3</sup>	School 2	4/29/24	6/30/24	NJFLA
7694 <sup>3</sup>	School 2	9/3/24	9/20/24	NJFLA
7781 <sup>3</sup>	LHS	3/4/24	6/30/24	Child Rearing
5775 <sup>1</sup>	School 4	3/11/24	4/16/24	Medical
5775 <sup>3</sup>	School 4	4/17/24	6/30/24	FMLA
4380 <sup>1</sup>	SMS	10/30/23	3/27/24	Medical
5624 <sup>1,2</sup>	LHS	2/20/24	3/5/24	Medical
5624 <sup>3</sup>	LHS	3/6/24	6/5/24	FMLA
5624 <sup>3</sup>	LHS	6/6/24	6/30/24	Medical
6327 <sup>1</sup>	School 10	2/19/24	3/11/24	Medical
5031 <sup>1</sup>	LHS	1/1/24	2/29/24	Medical
4909 <sup>1</sup>	Travel	1/3/24	2/2/24	Medical
6073 <sup>1</sup>	School 9	2/20/24	3/20/24	Medical

1) SICK    2) ACCUMULATED LEAVE    3) UNPAID

10. Approve the following Change of Degree for the 2023-2024 School Year, effective 1/1/24 as per negotiated contract as listed:

#	Name	Location	Degree	Salary 2023-2024	Salary 2023-2024
1.	Bannon, Sean	LHS	MA+30	\$69,340.00	\$73,802.00
2.	Carlos, Alyssa	School 2	MA+30	\$63,313.00	\$67,954.00
3.	Minniti, Frank	Travel	MA	\$68,174.00	\$76,674.00
4.	Orejuela, Stephanie	LHS	MA	\$60,714.00	\$67,219.00
5.	Rivera, Pamela	School 1	MA	\$59,364.00	\$64,513.00
6.	Sirleaf, Victoria	MMS	MA	\$78,374.00	\$86,874.00

11. Reimburse the following employee for tuition costs in accordance with this contract:

#	Name	Location	Fall 2023 Reimbursement for Educational Expenses
1.	Long, Gwendolyn	SMS	\$3,250.00
2.	Oliveira, Paul	Adm Bldg.	\$3,250.00

12. Reimburse the following employee for tuition costs in accordance with this contract:

#	Name	Location	Fall 2023 Reimbursement for Educational Expenses
1.	Hlavka, John	Maintenance	\$632.25
2.	Pearson, Wesley	Maintenance	\$966.00

13. Appoint the following staff to teach an extra period at McManus Middle School; to be paid at his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject
1	James, Kathleen	Language Arts

14. Appoint the following staff as Professional Development Presenters on 2/7/24; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct#11-000-223-580-PD-000-09-090.

#	Name	Location
1.	Mason, Joanne	School 2
2.	McDonald, Tara	School 10
3.	Robinson, Sabina	School 1

15. Appoint the following staff members for translation for IEP Meetings. To be paid at the contractual rate of \$30/hr. as needed. Cost not to exceed 25 hours per week. Acct. # 11-190-100-106-00-002-00-

#	Name	Location
1.	Acevedo, Brian	School 2
2.	Balda, Maribel	School 2
3.	Cieza, Fanny	School 2
4.	Collazo, Ashlyn	School 2
5.	Familia, Claudia	School 2
6.	Figueroa, Lina	School 2
7.	Jurado, Isabel	School 2
8.	Lescano, Ana	School 2
9.	Morales, Claudia	School 2
10.	Rivera, Elda	School 2

16. Appoint the following staff to revise/rewrite the curriculum for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. Cost not to exceed the hours listed below. Acct.11-120-100-101-00-000-54

#	Name	Curriculum	Grade	Hours
1.	Cortinas, Carmen-Amanda	ESL Elementary	K-5	30
2.	Ross, Kevin	ESL Elementary	K-5	30
3.	Ross, Stephanie	ESL Elementary	K-5	30
4.	Simonitis, William	ESL Elementary	K-5	30
5.	Valere, Magady	ESL Elementary	K-5	30
6.	Vazquez, Carolina	ESL Elementary	K-5	30

17. Appoint the following staff to attend the Handle with Care Training on February 10, 17, and 24, 2024 at Linden High School. Principal/District Security; to be paid at the contractual rate of \$50/hr. Hall Monitors; to be paid at the contractual rate of \$30/hr. and/or time and a half if exceeds 40 hours. Arrow Security is to be paid at their contractual rate. Acct. #11-000-266-100-01-000-00.

#	Name	Hours
1.	Aslin, Keith	District Security
2.	Campo, Michael	Hall Monitor
3.	Casey, Yolanda	Hall Monitor
4.	Elias, Roshon	District Security
5.	Gregg, James	Hall Monitor
6.	James, Elizabeth	Hall Monitor
7.	Koonce, Charles	Principal
8.	Millstein, Aaron	Hall Monitor
9.	Motley, Brenda	Hall Monitor
10.	Arrow Security (14 officers)	Security

18. Appoint the following staff members to conduct various after-school ESL College and Career Readiness Workshops for students for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. funded through Title III Acct. # 20-241-200-100-00-001-54

#	Name	Hours
1.	Alexandre, Daphne	12
2.	Golebiewski, Laura	6
3.	Mera, Julian	12
4.	Vasquez, Genesis	6
5.	Zolotucha-Skiba, Anna	12

19. Appoint the following staff as the Program Coordinators for the High Impact Tutoring Program at the below locations from February 2024 through April 2024; to be paid at the contractual rate of \$30/hr. Acct. #20-460-100-101-00-000-04.

#	Name	Title	Location
1.	Robinson, Sabina	Program Coordinator	School 1
2.	White, Lisa	Program Coordinator	School 2
3.	Brunton, Laura	Program Coordinator	School 4
4.	Dolan, Claudia	Program Coordinator	School 5
5.	Pierce, Nicole	Program Coordinator	School 6 and 8
6.	Wilson, Brittany	Program Coordinator	School 9
7.	Burt-Moqueete, Linda	Program Coordinator	School 10

20. Appoint the following staff as Teachers and Substitute Teachers for the High Impact Tutoring Program at the below locations from February 2024 through April 2024; to be paid at the contractual rate of \$33/hr. Acct. #20-460-100-101-00-000-04.

#	Name	Title	Location
1.	Goncalves, Andrea	Teacher	School 1
2.	Harper, James	Teacher	School 1
3.	Hernandez, Jose	Substitute Teacher	School 1
4.	Kotick, Melissa	Teacher	School 1
5.	Maloney, Amy	Teacher	School 1
6.	Nagengast, Samantha	Teacher	School 1
7.	Rengifo, Roberto	Substitute Teacher	School 1
8.	Padovano, Michelle	Teacher	School 1
9.	Wilson, Jennifer	Teacher	School 1
10.	Winstead, Channel	Teacher	School 1
11.	Zeigler, Rachael	Teacher	School 1
12.	Vitoroulis, Panagiota	Teacher	School 1
13.	Conroy, Catherine	Teacher	School 2
14.	Diaz, Michelle	Teacher	School 2
15.	Donner, Shannon	Teacher	School 2
16.	Givens, Tionna	Teacher	School 2
17.	Halsey, Lonza	Teacher	School 2

20. Continued:

#	Name	Title	Location
18.	Huggins, Erica	Teacher	School 2
19.	Lambrakopoulos, Pelagia	Teacher	School 2
20.	Mostafa, Sarah	Teacher	School 2
21.	Petrin, Nicole	Teacher	School 2
22.	Shaw, Susan	Teacher	School 2
23.	Attanasio, Nicole	Teacher	School 4
24.	Capanna, Lisa	Teacher	School 4
25.	Cioffi, Maria	Teacher	School 4
26.	Fischer, Ashley	Teacher	School 4
27.	Makowsky, Stefanie	Teacher	School 4
28.	Rakow, Ashley	Teacher	School 4
29.	Taylor-Peebles, Karen	Teacher	School 4
30.	Dauphin, Stacy	Teacher	School 5
31.	Buscaino, Veronica	Teacher	School 5
32.	Finn, Jessica	Teacher	School 5
33.	Hiltwein, Lianna	Teacher	School 5
34.	Pierce, Nicole	Teacher	School 5
35.	Salerno, Julieanne	Teacher	School 5
36.	Schweikardt, Amanda	Teacher	School 5
37.	Buscaino, Veronica	Teacher	School 5
38.	Finn, Jessica	Teacher	School 8
39.	Alphonse, Waldens	Teacher	School 9
40.	Bakalian, Candice	Teacher	School 9
41.	Fernandes, Jennifer	Teacher	School 9
42.	Howlett, Lisa	Teacher	School 9
43.	Large, Dana	Teacher	School 9
44.	Pereira, Amy	Teacher	School 9
45.	Reidy, Alexis	Teacher	School 9
46.	Dort, Jessica	Teacher	School 10
47.	Reyes, David	Teacher	School 10
48.	Yascko, Margaret	Teacher	School 10



21. Appoint the following staff as Substitute Teachers for the Title I Virtual Tutoring Program at the below location during the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #20-231-100-101-09-000-55-090 Title I.

#	Name	Title	Location
1.	Bowen, Jennifer	Substitute Teacher	School 2
2.	Donner, Shannon	Substitute Teacher	School 2
3.	Lukas, Dana	Substitute Teacher	School 2
4.	Squeglia, Wendy	Substitute Teacher	School 2

22. Appoint the following staff as Program Coordinators, Teachers, and Substitute Teachers for the Title I Virtual Homework Helpline at the below locations during the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-12-000-55-120 Title I (School 5), Acct. #20-235-100-101-13-000-55-130, Title I, SIA (School 6), Acct. #11-120-100-101-00-000-15-150 (School 8)

#	Name	Title	Location
1.	DeLucca, Maria	Teacher	School 5
2.	Glass, Nicole	Teacher	School 5
3.	Hofmann, Jennifer	Program Coordinator	School 5
4.	Hofmann, Jennifer	Substitute Teacher	School 5
5.	Lepore, Kellianne	Teacher	School 5
6.	McNeila, Kelly	Teacher	School 5
7.	Nixon, Shannon	Program Coordinator	School 5
8.	Nixon, Shannon	Substitute Teacher	School 5
9.	Conway, Danielle	Teacher	School 6
10.	Dades, Nicole	Program Coordinator	School 6
11.	Dades, Nicole	Teacher	School 6
12.	Feeney, Laura	Teacher	School 6
13.	Kenney, Kelly	Teacher	School 6
14.	O'Reilly, Victoria	Teacher	School 6
15.	Schweikardt, Walter	Teacher	School 6
16.	Martins, Kimberlisa	Teacher	School 8
17.	Seaman, Deidre	Teacher	School 8

23. Appoint the following staff as the Program Coordinators, Teachers, and Substitute Teachers for the Title I After School Tutoring Program at the below location for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #20-231-100-101-12-000-55-120 Title I.

#	Name	Title	Location
1.	Dauphin, Stacy	Teacher	School 5
2.	Dolan, Claudia	Substitute Teacher	School 5
3.	Hofmann, Jennifer	Program Coordinator	School 5
4.	Hofmann, Jennifer	Teacher	School 5
5.	Leach, Katherine	Teacher	School 5
6.	Nixon, Shannon	Program Coordinator	School 5
7.	Nixon, Shannon	Substitute Teacher	School 5

24. Appoint the following staff as the Program Coordinator and Teachers for the Before and After School Tutoring Program at the below location; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #20-235-100-101-13-000-55-130 Title I, SIA

#	Name	Title	Location
1.	Conway, Danielle	Teacher	School 6
2.	Didyoung, Donna	Teacher	School 6
3.	Feeney, Laura	Teacher	School 6
4.	Kenney, Kelly	Program Coordinator	School 6
5.	Kenney, Kelly	Teacher	School 6
6.	Naut, Heather	Teacher	School 6
7.	Stewart-Cuttita, Laura	Teacher	School 6

25. Appoint the following staff for the Title I Virtual Family Engagement Workshop “Social Emotional Learning”, Soehl Middle School on 3/13/24 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$300.00. Acct.#20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothausser, Suzanne	Teacher

26. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Football Frenzy Math Night” at School #5 on 2/8/24, in the Gymnasium, from 3:10 pm- 4:10 pm. To be paid at the contractual rate of \$33/hr. and or \$30/hr. Not to exceed \$ 300.00 Acct. # 20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Fernandes, Stephanie	Teacher
2.	Frees- Spoganetz	Teacher
3.	Hofmann, Jennifer	Teacher
4.	Nixon, Shannon	Teacher

27. Appoint the following staff for the Title I Family Engagement Workshop “ELA/Math 101” at Soehl Middle School on 2/6/24 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$400.00. Acct.#20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothausser, Suzanne	Teacher

28. Appoint the following staff to work the Early Childhood Pre-K 3 Showcase on 3/7/24 Cost not to exceed a total of \$2,000; to be paid at the contractual rate of \$30/hr. Acct# 20-218-200-176-03-001-34.

#	Name	Hours
1.	Alexandre, Daphne	3.5
2.	Castillo Diaz, Alan	3.5
3.	D’Alessio, Jennifer	3.5
4.	Dauphin, Stacy	3.5
5.	Freire, Fernanda	3.5
6.	Imbriacco, Margaret	3.5
7.	Jaco, Nicole	3.5
8.	Larmore, Susanna	3.5
9.	Tomko, Magdalena	3.5
10.	Zambell, Jill	3.5

29. Appoint the following staff members to support the Career & Technical Education (CTE) open house at LAST from 5:00 pm – 8:00 pm on 2/20/24; to be paid at the contractual rate of \$30/hr. Acct #11-140-100-101-00-001-01.

#	Name	Position
1.	Heffernan, Debra	Teacher
2.	Paskewich, Christopher	Teacher
3.	Sepulveda, Holly	Teacher
4.	Sornavel, Subashini	Teacher
5.	Valentino, Rudy	Teacher
6.	Uddin, Zareena	Teacher

30. Approve the following staff for writing, posting, and grading lesson plans and lessons for Social Studies classes at Linden High School as needed for the 2023-2024 school year; to be paid at \$30/hr. Acct. #11-140-100-101-00-000-53.

#	Name
1.	Orth, James

31. Approve the following revised job description, effective 1/26/24.

#	Job Description
1.	Human Resources Coordinator (Unaffiliated)

32. Authorize the collection/donation of sick days to Employee #13-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
33. Authorize the collection/donation of sick days to Employee #14-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
34. Approve the motion to terminate the employment of Employee #15-23/24 on 60 days’ notice, by the terms of the individual employment contract between the employee and the Linden Board of Education, effective March 25, 2024. Employee shall be relieved of all duties during the notice period.
35. WHEREAS, employee #16-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and
- WHEREAS, the employee has been placed on a paid administrative leave as a result of the employee’s display of behavior that shows evidence of deviation from normal physical or mental health; and

35. Continued:
- WHEREAS, the Superintendent has recommended that the employee undergo a psychiatric evaluation by *N.J.S.A. 18A:16-2*; and
- WHEREAS, the Board has reviewed the recommendation of the Superintendent;
- NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to undergo a psychiatric evaluation by *N.J.S.A. 18A:16-2* to determine whether the employee continues to remain fit for duty; and
- BE IT FURTHER RESOLVED that the employee remain on a paid administrative leave of absence pending completion of the psychiatric evaluation; and
- BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of this Resolution and to take necessary actions to ensure that the intent of this Resolution is carried out.
36. WHEREAS, Employee #17-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and
- WHEREAS, the employee has been placed on paid administrative leave effective 1/22/24 as a result of the employee’s display of conduct; and
- WHEREAS, the Board has reviewed the recommendation of the Superintendent,
- NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and
- BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution and take necessary actions to ensure that the intent of the Resolution is carried out.
37. Motion to terminate Employee #04-23/24 for cause. Effective 1/26/24.
38. Appoint the following Home Instructors for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Ross, Kevin
2.	Ross, Stephanie

39. Appoint the following staff as a Head Teacher for the Before/After Care Program at Schools 1, 2, 4, 5, 6, 8, 9, 10 at the rate of \$30/hr. for the 2023-2024 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Dort, Jessica

40. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Artunduaga, Maritza
2.	Dolan, Claudia
3.	Guaraca Pichizaca, Mauri
4.	Lima, Muriel
5.	Trujillo, Norma

41. Appoint the following staff for the 2023-2024 School Year to work at Schools 1, 2, 4, 5, 6, 8, 9, 10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Dort, Jessica
2.	Garcia De Cardenas, Olivia
3.	Gray, Shakeerah

42. Appoint the following staff to work as Athletic Security for various events throughout the 2023-2024 School Year; to be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Danzi, Jennifer
2.	Joseph, Edward
3.	Moore, Quadri

43. Appoint the following Coaches for the Winter/Spring/Summer Sports 2024:

High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Czajkowski, Brandon	Baseball	Head Coach	\$9,503.00	3
2.	Peuenta, Gary	Baseball	Assistant Coach	\$6,853.00	3
3.	Hasenauer, Frank	Baseball	Assistant Coach	\$6,853.00	3
4.	Thomas, Griffin	Softball	Head Coach	\$9,503.00	3
5.	Scheideman, Eric	Softball	Assistant Coach	\$6,853.00	3
6.	Czkowski, Trevor	Softball	Assistant Coach	\$6,853.00	3
7.	Paskewich, Christopher	Boys Tennis	Head Coach	\$6,016.00	3
8.	McDonald, Daniel	Spring Track	Head Boys Coach	\$9,503.00	3
9.	Shipe, Matthew	Spring Track	Head Girls Coach	\$9,503.00	3
10.	Jarmolowski, Lukasz	Spring Track	Assistant Coach	\$6,853.00	3
11.	Petit-Homme, Mica	Spring Track	Assistant Coach	\$6,551.00	2
12.	Salako, Olajuwan	Spring Track	Assistant Coach	\$6,853.00	3
13.	Rotondi, Roger	Athletic Trainer	Head Athletic Trainer	\$7,155.00	3
14.	Figueriredo, Andreia	Athletic Trainer	Assistant Athletic Trainer	\$3,499.00	3
15.	Smith, James	Volleyball	Boys Head Coach	\$7,605.00	3
16.	Radil, Mark	Volleyball	Assistant Coach	\$5,899.00	3
17.	Doherty, Jordan	Volleyball	Assistant Coach	\$5,899.00	3

Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Clark, Michael	Baseball	Coach	\$5,075.00	3
2.	Rivera, Justine	Softball	Coach	\$5,075.00	3
3.	Martins, Nicholas	Baseball	Coach	\$5,075.00	3
4.	Mastriano, Michael	Softball	Coach	\$5,075.00	3
5.	Schultz, Howard	Track	Coach	\$5,075.00	3
6.	Pachon, Alex	Track	Coach	\$5,075.00	3

43. Continued:

High School Activities

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Weight Training	Spring Instructor	\$4,169.00	3

Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Chilola, Albert	Weight Training	Summer Instructor	\$2,147.00	3
2.	Rotondi, Roger	Athletic Trainer (Summer)	Head Athletic Trainer	\$7,154.00	3
3.	Figuerido, Andreia	Athletic Trainer (Summer)	Asst. Athletic Trainer	\$3,499.00	3
4.	TBD	Athletic Trainer (Summer)	Asst. Athletic Trainer	\$3,499.00	3

44. Appoint the following Assistant Coaches on a voluntary basis for Winter/Spring/Summer 2024.

#	Name	Sport
1.	Radil, Lisa	Varsity/Junior Varsity Volleyball
2.	Rengifo, Jonathan	Varsity/Junior Varsity Volleyball
3.	Rodrigues, Daniel	Varsity/Junior Varsity Volleyball
4.	Batz, Erin	Varsity/Junior Varsity Softball
5.	Sainvil, Sardou	Middle School Basketball

45. Appoint the following substitute secretary for the 2023-2024 school year; to be paid at the rate of \$15/hr.

#	Name
1.	Lewis-Johnson, Patricia



46. Appoint students listed for part-time work for the 2023-2024 school year, to videotape Board of Education meetings and assigned special projects; to be paid at \$15/ hr. Acct.#11-000-262-10-00-020-00.

#	Name
1.	Fuentes, Jose Luis
2.	Gordon, Jaiden

47. Appoint the following Paraprofessionals and Part-Time School Aides that have Substitute Teacher Credentials to work as Substitute Teachers for the 2023-2024 school year.

#	Name
1.	Abdelghani, Dalia
2.	Pappagallo, Lisa

48. Appoint the following substitute custodians for the 2023-2024 school year. To be paid at the rate of \$15/hr.

#	Name
1.	Gaston, Gabriela

49. Appoint the following Substitute Teachers for 2023-2024 school year at the rate listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	\$200.00	\$200.00
25 +	\$200.00	\$200.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position.

#	Name
1.	Addesso, Alexandria
2.	Bozil, Rachelle
3.	Echevarria, Tatiana
4.	Elmonairy, Khaled
5.	Fitz, Ariana

49. Continued:

#	Name
6.	Kapo, Amna
7.	Olveira, Elena
8.	Petit-Homme, Mica
9.	Restrepo Malczynska, Nicole V
10.	Rivera, Melody
11.	Sopher, Daniel
12.	Turbett, William

MOTIONS 1 – 49:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Ms. Pino			X		
Ms. Rosado Quezada			X		#8/1
Ms. Thomas		X	X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motions 1 – 49 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the months of and December 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the months of December 2023 and January 2024.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of and December 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of December 2023. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend past board action as listed.

Date	Item	Action
11/30/23	35	Amend the amount of contract for Unit Ventilator Replacement at School 4 from \$1,337,000.00 to \$1,343,000.00.

7. Accept the donation of 250 Personal Hygiene Kits from The Omega Psi Omega Chapter of Alpha Kappa Alpha Sorority, Inc., for School 4.
8. Accept funds in the amount of \$500.00 from Groundwork Elizabeth “Union County Kids Dig In Grant”, Elizabeth, NJ for School 2.

9. Accept funds in the amount of \$25.00 from The Blackbaud Giving Fund, Charleston, SC., for School 4 PBSIS.
10. Accept funds in the amount of \$600.00 from the Blackbaud Giving fund on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School 6 PTA.
11. Accept funds in the amount of \$200.00 from The Board of Education Vocational Schools in the County of Monmouth, for NJROTC activities. The monies will be deposited in the NJROTC account #20-032-200-500-00-000-05-050.
12. Accepts funds in the amount of \$200.00 from The Board of Education Passaic County Technical and Vocational High School, Wayne, New Jersey, for NJROTC activities. The monies will be deposited in the NJROTC account#20-032-200-500-00-000-05-050.
13. Accept funds in the amount of \$25,413.60 from Snap Mobile, Inc., Seattle, WA, to support the NJROTC. The monies will be deposited in the NJROTC account #20-032-200-500-00-000-05-050.
14. Accept the Final Eligible Costs for the Roof Restoration project at the Linden Academy of Science and Technology (State Project #: 39-2660-050-23-R501) as follows:

State Share	\$ 371,174.80
Local Share	\$ 556,762.20
Total Cost	\$ 927,937.00

15. Accept the Final Eligible Costs for the Roof Replacement and Restoration project at the Joseph E. Soehl Middle School (State Project #: 39-2660-070-23-R501) as follows:

State Share	\$ 761,772.00
Local Share	\$1,075,158.00
Total Cost	\$1,791,930.00

16. Accept the Final Eligible Costs for the unit ventilator upgrades to classrooms for School 10 (State Project #: 39-2660-170-23-R501) as follows:

State Share	\$ 920,640.00
Local Share	\$1,380,960.00
Total Cost	\$2,301,600.00

17. Approve the proposal from TapIntoLinden for Bullseye Ad with Content Marketing at a cost of \$500.00 per month, starting February 1, 2024, for the 2023-2024 school year, to be charged to 11-000-230-530-00-000-02.
18. Approve the purchase of 13 Dell Latitude 3540 Laptops for the district's Visitor Management System from KT's Office Services of Lanoka Harbor, NJ at a cost of \$12,146.55, to be purchased under NJ State Contract number Mo483-89974 to be charged to 11-000-266-610-00-000-02.
19. Approve the purchase and installation of blackout shades on interior classrooms for School #4 from Ackerson Drapery of Lakewood, NJ at a cost of \$2,795.66, under NJ State Approved Cooperative Pricing System #65MCESSCCPS-ESCNJ Bid #22/24-08 Furniture and Accessories, to be charged to 11-000-266-610-00-000-02.
20. Approve the installation of a 360-degree PTZ camera on the corner of Ainsworth and St. George Ave by Maffey's Security Group, the district's Time and Material Vendor, at a cost of \$13,303.00, to be charged to account 12-000-400-450-00-000-02.
21. Approve the Gillespie Group of Dayton, NJ to install new carpeting in the following areas and costs, with all work to be done under NJ State Co-op #65MCESSCCPS - ESCNJ Bid #23/24-14 and to be charged to 12-000-400-450-00-000-02:

High School – VP Thurston Office	\$ 9,668.75
Academy Building – Principal/Administrator Office	\$ 7,921.50
Academy Building – Life Skills Room 107	\$17, 703.30

22. Approve Fox Fence of Clifton, NJ to install a two galvanized gates and posts at School 10 at a cost of \$13,490.00, utilizing Purchasing Co-op ESCNJ20/21-37 – Fencing Purchase Installation and Repair, to be charged to 12-000-400-450-00-000-02.
23. Approve the RFP for Remedial Action Services for the Underground Storage Tank of a former 2,000-gallon #2 heating oil underground storage tank at School 2 to The Ambient Group of Williamstown, NJ, they being the successful proposal of five (5) received, at a cost of \$59,000.00, to be charged to 11-000-261-420-00-001-30.
24. Approve the contract with Millennium Strategies to approve a Grant Research Portal and Project Support Services for the Linden Board of Education for the 2023-2024 school year, at a cost of \$3,900.00 per annum (prorated - to begin February 1) for the Grant Research Portal, and with hourly fees for project support at a rate of \$150.00, to be charged to 11-000-230-339-00-000-01.

25. Approve PennJersey Environmental Consulting of Milford, NJ to serve as License Site Remediation Professional Overnight, as required by NJ Regulation, for Remedial Action Services for Linden, NJ at a cost of \$35,800.00, to be charged to 11-000-261-420-00-001-30.
26. Authorize H2M Architects and Engineers to submit the application for Window Replacement at School 6 to the New Jersey Department of Education as an Other Capital project and that the Board is not seeking state funding, and to amend the District’s Long Range Facility Plan as needed.
27. Authorize the Business Administrator/Board Secretary to submit the Secretary’s and the Treasurer’s Reports for the period ended December 31, 2023 to the Executive Union County Superintendent of Schools.
28. Approve the disposal of 1,039 Aera Max Professional AM III Air purifiers.
29. Approve the bid for the Partial Roof Replacement at Various Schools to VMG Group of Roselle, NJ at a cost of \$1,730,000.00 (base bid of \$1,500,000.00 and alternate 1 of \$230,000.00) they being the lowest of four bids received (one withdrew) on January 17, 2024, to be charged to Fund 30.
30. Approve the bid for the Unit Ventilator Replacement at School 8 to Envirocon, LLC of Hackettstown, NJ at a cost of \$1,485,047.00 (base bid of \$1,278,047.00 and alternate 1 of \$207,000.00), they being the lowest of two bids received on January 17, 2024, to be charged to 20-487-400-720-00-000-55.
31. Approve the additional work for the Emergency Notification system installation through Eastern DataComm of Hackensack, NJ at a total cost of \$18,184.00, through the NJ State Approve Co-op #65MCESCCPS Emergency Notification Systems Bid #22/23-09, to be charged to 12-000-400-450-00-000-02.
32. Bids/Quotations/Proposals as listed:
  - a) Athletic Supplies – Spring Sports – 2023-2024 (Bid #12541)  
Bid opening date: 1/18/2024

Company	Amount
BSN Sports, LLC, Dallas, TX	\$ 14,042.09
MFAC, LLC dba M-F Athletic Co., Warwick, RI	\$ 649.80
Sports Paradise, Medford, NJ	\$ 540.00
Sportsman’s dba George L. Haider, Inc., Johnstown, PA	\$ 24,250.60
Triple Crown Sports, Inc., Old Bridge, NJ	\$ 3,440.05
Bids Received – 7	

33. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
LHS	1	Single Door Traulsen Refrigerator	000449
LHS	1	Old Deli Counter	000451
LHS	1	Teachers Hot Serving well	000467

MOTIONS 1 – 33:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motions 1 – 33 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend board action on past Buildings, Grounds and Security Report as listed:

Date	Item	Action
11/30/23	6	Amend the ESL Parent Classes start date to read February 6, 2024 through May 31, 2024 instead of January 2, 2024 through April 30, 2024.
11/30/23	6	Amend the days for the Intermediate ESL Classes to read Thursdays instead of Tuesdays and Thursdays.

2. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>Family Game Night</u> Gymnasium	Friday 6:00 p.m. – 8:00 p.m.	February 2, 2024
<u>Valentine’s Day PTA Celebration</u> Gymnasium	Wednesday 4:00 p.m. – 6:00 p.m.	February 14, 2024
<u>PTA Family Movie Night</u> Gymnasium	Thursday 6:30 p.m. – 8:00 p.m.	February 22, 2024
<u>Family Bingo Night</u> Cafeteria	Friday 6:00 p.m. – 8:00 p.m.	March 15, 2024
<u>PTA Family Movie Night</u> Gymnasium	Friday 6:30 p.m. – 8:00 p.m.	March 22, 2024
<u>PTA Flea Market</u> Gymnasium and Parking Lot	Saturday 9:00 a.m. – 5:00 p.m.	April 6, 2024
<u>PTA Bingo Night</u> Gymnasium	Friday 6:00 p.m. – 8:30 p.m.	April 19, 2024

3. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Family African Fusion Dance Night</u> Cafeteria	Wednesday 6:30 p.m. – 8:00 p.m.	February 21, 2024



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4. Use of facilities at no charge as requested by Rachele Crawley, Principal, School No. 5:

Activity/Location	Day and Time	Date
<u>PTA Sweetheart Dance</u> Cafeteria and Gymnasium	Saturday 10:00 a.m.- 4:00 p.m.	February 17, 2024

5. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Book Bingo</u> Cafeteria	Friday 5:00 p.m. – 9:00 p.m.	February 23, 2024
<u>Friendship Dance Set-Up</u> Cafeteria and Gymnasium	Thursday 6:00 p.m. – 9:00 p.m.	March 21, 2024
<u>Friendship Dance Grades 3-5</u> Cafeteria and Gymnasium	Friday 4:00 p.m. – 9:00 p.m.	March 22, 2024
<u>PTA Tricky Tray Set-Up</u> Cafeteria and Gymnasium	Friday 4:00 p.m. – 9:30 p.m.	April 19, 2024
<u>PTA Tricky Tray</u> Cafeteria and Gymnasium	Saturday 10:00 a.m. – 7:00 p.m.	April 20, 2024
<u>PTA Food Truck Festival and Vendor Market Set-Up</u> Cafeteria, Gymnasium and School Grounds	Friday 4:00 p.m. – 9:30 p.m.	May 3, 2024*
<u>PTA Food Truck Festival and Vendor Market</u> Cafeteria, Gymnasium and School Grounds	Saturday 10:00 a.m. – 7:00 p.m.	May 4, 2024**

\*Rain Date 5/10/2024

\*\*Rain Date 5/11/2024

6. Use of facilities at no charge as requested by Angela Principato, Principal, School No. 9:

Activity/Location	Day and Time	Date
<u>5<sup>th</sup> Grade Parent Informational Meeting</u> Cafeteria and Gymnasium	Wednesday 6:30 p.m. – 8:30 p.m.	February 21, 2024

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7. Use of facilities at no charge as requested by Keith Pressey, Management Specialist City of Linden, Department of Parks and Recreation:

Activity/Location	Day and Time	Date
<u>Summer Day Camp</u> Outdoor & Indoor facilities (Indoor utilization on rainy or extremely hot days only) School's 4, 10 & McManus Middle School *	Monday-Thursday 8:00 a.m-5:00 p.m.  Fridays 8:00 a.m.-5:00 p.m.	July 1, 2024 through August 16, 2024  <u>2024</u> July 5 August 16

\* Gymnasiums will not be available during period of refinishing of floors.

8. Use of facilities at no charge as requested by Lt. Michael C. Richmond, Training Unit Commander, Linden Police Department:

Activity/Location	Day and Time	Date
<u>Defensive Training Exercises</u> Field House Wrestling Room (w/mats)	Friday 7:00 a.m-2:45 p.m.	<u>2024</u> February 2, 9, 16, March 1, 8, 15
<u>Active Shooter Training Exercises</u> High School Parking Lot (Ainsworth St.), Gymnasium Lobby, Second Floor Hallway (Rooms 207 to 219), Second Floor Tunnel, (Rooms 207, 209, 211, 213, 215, 217, 219)	Monday-Friday 7:00 a.m-2:45 p.m.	<u>2024</u> April 1, 2, 3,4, 5

9. Use of facilities at no charge as requested by David Lengel, Producer, Manhattan Place Entertainment:

Activity/Location	Day and Time	Date
<u>NFL Super Bowl Pre-Game</u> <u>PSA Filming</u> Tiger Stadium Grounds	Tuesday or Wednesday 8:00 a.m-2:00 p.m.	January 30, 2024 or January 31, 2024 (TBD)

10. Use of facilities at a service charge as requested by Sara Cullinane, Esq., Director, Make the Road New Jersey:

Activity/Location	Day and Time	Date
Community Form High School Auditorium	Saturday 8:00 a.m-5:00 p.m.	February 17, 2024

MOTIONS 1 – 10:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		#7
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Ms. Pino			X		
Ms. Rosado Quezada			X		
Ms. Thomas		X	X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motions 1 – 10 carried.

The Planning & Policy Committee, upon the recommendation of the Superintendent and the Assistant Superintendents, presents the following motion to the Linden Board of Education for approval.

1. First Reading:

Policy Number	Title
1250	Visitors
3163	Advertising on School Property
3542	School Food Service Program
3542.4	Breakfast Offer Versus Serve (OVS)
3542.5	Lunch Offer Versus Serve (OVS)

2. Delete the policy listed below:

Policy Number	Title
3542.2	School Meal Program Arrears

MOTIONS 1 – 2:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motions 1 – 2 carried.

Mrs. Perkins Formally congratulated all the new hirers who were approved and invited anyone who wanted to say a few words.

Ms. Chikwendu expressed her thanks and said a few words about her back ground and what brought her to where she is.

Mr. McGhee thanked everyone and said a few words about himself.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Tanya Grissett  
422 S Wood Avenue

Ms. Grissett said she is concerned about an incident that happened at the high school on Tuesday. She learned about it that afternoon through social media. Any other time communication comes out the same day. An email was sent about an hour and a half prior to tonight's meeting. We as parents should have known about it immediately. Ms. Grissett also said her child came home and said that an administrator said "yo" to her child and she gave him permission to not respond.

Mrs. Perkins said that she will be in communication with Ms. Grissett.

Craig Halloran  
120 Donaldson Place

Mr. Halloran said that the presentation on the budget was nice. He is looking forward to getting a copy of the school budget. He mentioned the cost of the new high school and compared it to the budget for the school year. Would like to know if there is going to be a vote on a new high school.

Mr. Serapiglia address the possibility of a new high school building and explained how a new school building would be funded. A special election and meetings have to take place before this happens.

Donna Hernandez  
133 Princeton Road

Mrs. Hernandez mentioned Tuesday's incident at the high school. Also, none of the students and some parents do not have access to Genesis. They can't review grades or missing assignments. She congratulated all the recipients of the "It Takes a Village Award". She congratulated Mrs. Carter-Blocker and said she is the heart of the high school.

Rob Mangel – LEA President, LHS Social Studies Teacher  
18 Trinity Place  
Montclair, NJ

Mr. Mangel mentioned some programs that the LEA members held and will hold during the school year. He will share the dates with everyone as the events come up. Safety at high school is a concern. He knows the board is dedicated to taking steps for the safety of the staff and students.

Dr. Bergahmmer addressed the safety concerns. They are in the process of working on additional security. They will be implementing another safety measure to make sure students are safe within the next few weeks. The Board is very concerned about the safety of the staff and students. As for the communication with the parents, she asked Mrs. Perkins to take a look into the communication aspect of how parents are informed about incidents that happen. She is happy that we now have someone to communicate to the parents and community.

#### NEW/UNFINISHED BUSINESS:

Mr. De La Cruz spoke about the incident at Linden High School. He thinks we should have communicated the day of the incident that it was being investigated. He thinks communication has to get better.

Ms. Rosado Quezada mentioned a big fight at Speedway. No police were around and she had to call the police. She thought the district was going to have a least one police car at Speedway when the students are dismissed.

Mr. Garcia mentioned that Speedway is not our property but the district is still in contact with the police.

Dr. Berghammer asked about our scholarship program. She would like to start a scholarship committee at each school. She would like for the district to help the students get scholarships and to start at the elementary schools. Some parents and students don't know how to start looking for scholarships.

Discussion ensued.

Ms. Carrillo asked if the communications sent out can be sent in different languages?

Mrs. Perkins said that our notification system does translate in multiple languages.

BOARD MEMBER COMMENTS:

Ms. Pino congratulated all new hirers and the students who received awards and scholarships. She asked the student liaison, A.R., if she could share how she received her scholarships with other students. She also thanked her for relaying the information about the Yondr pouches.

Ms. Cintron congratulated the “It Takes a Village” award recipients, new hirers and staff members. She expressed her condolences to the families who lost someone. She gave well wishes to the staff member who is retiring. She spoke about the L.E.A.D. and the graduation at School 8 and remembers the D.A.R.E. program when she attended school. She mentioned two events the students went to and represented the district and she thanked the students and said to keep up the good work.

Ms. Ullisse congratulated, award recipients and new hirers.

Mr. De La Cruz congratulated award recipients and new hirers. He said safety is number one on his list.

Ms. Carrillo expressed her condolences. She also congratulated the award recipients, retiree and new hirers. She said she hopes that A.R. shares the steps she took to get the scholarships with students. She thanked Mr. Serapiglia for his presentation.

Ms. Rosado Quezada congratulated and welcomed the new hirers. She congratulated the ‘It Takes a Village’ recipients.

Ms. Thomas congratulated the new hirers and the award recipients. She is pleased to hear about the implementation of the Yondr pouches. She said the board is working very hard with the superintendent and her cabinet to push the district forward. She visited a high school in Essex County where she volunteered in the revitalization of the school. She has informed the board of some of the ideas that we could possibly implement in our district. She is thankful for all who attended tonight and look forward to seeing them at the next meeting.

Mrs. Perkins addressed the communication the district has. Communication is key. The families should have been made aware in a timely manner. Once we were made aware of it the communication went out. It is not a practice that we have been neglecting to do but this happened. Mrs. Perkins let everyone know that the district does not take safety and security lightly. There were many narratives out and it is our goal to share the correct narrative. This was an error and it will not happen again.

ADJOURNMENT:

There being no further business to discuss, Mr. De La Cruz made a motion at 7:54 p.m. to adjourn, seconded by Ms. Pino.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Ms. Pino		X	X		
Ms. Rosado Quezada			X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead					
Dr. Berghammer			X		

Motion carried.

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John A. Serapiglia, Jr.  
Business Administrator/Board Secretary