

A G E N D A

for

REGULAR MEETING

JANUARY 26, 2023

**BOARD OF EDUCATION
Linden, New Jersey**

Rocco G. Tomazic Ed.D
Interim Superintendent of Schools

Atiya Y. Perkins
Assistant Superintendent for Support

Paul J. Oliveira
Assistant Superintendent for
Academics

John A. Serapiglia, Jr.
Business Administrator/
Board Secretary

**BOARD OF EDUCATION
Linden, New Jersey**

January 26, 2023

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 11 and January 19, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Board Members		Others	
Ms. Armstead		Dr. Tomazic	
Ms. Carrillo		Mrs. Perkins	
Ms. Cintron		Mr. Oliveira	
Mr. De La Cruz		Mr. Serapiglia	
Mrs. Flemming		Attorney	
Ms. Pino			
Ms. Rosado Quezada			
Ms. Thomas			
Dr. Berghammer			

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Work Session and the Regular Meeting held on December 15, 2022. (Copies in hands of Board Members).
2. Motion to approve the minutes of the Organization Meeting held on January 5, 2023. (Copies in hands of Board Members).

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Armstead					
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Mrs. Flemming					
Ms. Pino					
Ms. Rosado Quezada					
Ms. Thomas					
Dr. Berghammer					

Motions:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT’S REPORT:

See Information to the Board.

The Attorney, upon recommendation of the Interim Superintendent of Schools, presents the following motion to the Linden Board of education for approval:

1. Approve the following agreement with the Linden Education Association:

WHEREAS, the Linden Board of Education (the Board) and the Linden Education Association (the Association) have previously entered into a Collective Bargaining Agreement covering the period of July 1, 2021 through June 30, 2025 (the CBA); and

WHEREAS, during the summer of 2022, the Board carried out a summer school program for Linden students setting teacher pay at \$33/hr citing the CBA; and

WHEREAS, the LEA grieved the use of this rate citing Article XXIV, Subsection 13 of the CBA, which states that “During the summer months, any teacher who teaches summer school or has an assignment which necessitates students contact, shall be paid their per diem rate prorated to the length of the assignment”; and

WHEREAS, the Board countered that the use of \$33/hr pay rate was an established practice for programs funded by federal dollars and that the summer programs in question were funded by the America Recovery Act; and

WHEREAS, moving this unresolved grievance at Level III on to full arbitration would involve added fiscal resources and delay; and

WHEREAS, the Board President authorized administration to make renewed efforts to resolve the issue through negotiation without needing to go to arbitration; and

WHEREAS, administration and the LEA leadership have arrived at a mutually acceptable proposal to resolve LEA grievance #1 22/23 and are ready to submit to the Board and LEA for final approval; now

THEREFORE BE IT RESOLVED, that the Board and the Association do enter into a sidebar agreement effective with the signing of this agreement, inserting two additional sentences in Article XXIV, Subsection 13 of the CBA, that states: “Summer school/student contact justifying per diem pay includes Special Education Extended Year Programs, Credit Recovery Programs, and other summer programs not paid for specifically by federal Title I-VI funds. Summer school programs funded by Title I-VI programs will continue to use the established contractual rate.”; and

BE IT FURTHER RESOLVED, that this sidebar agreement will be incorporated into the successor CBA with no other provisions of the CBA being impacted; and

BE IT FURTHER RESOLVED, that to cover the disagreement for summer pay represented by LEA grievance #1 22/23, applying only for summer school during 2022, the Board agrees to pay members who staffed the program a total of one half of the differential between the method of payment used by the Board and the method of payment claimed by the LEA, representing some \$25,058.49, to be divided evenly among members who worked the summer school program in question, based on the number of days worked; and

BE IT FURTHER RESOLVED, upon completion of providing this compensation, the LEA will withdraw LEA grievance #1 22/23.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiple Disabilities	Lakeview School 10 Oak Dr. Edison, NJ 08837	1/17/23	51,129.67 pro rata 527.11 per diem
Auditory Impaired	Neptune High School 55 Neptune Blvd. Neptune City, NJ 00773	1/18/23	32,544.22 pro rata 322.22 per diem
Other Health Impaired	FedCap School 8 Saint Cloud Place West Orange, NJ 07052	12/15/22	49,558.68 pro rata 427.23 per diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	450.00
BILINGUAL PSYCHO-EDUCATIONAL EVALUATION New Hope Psychological Services 3 Aster Way Dayton, NJ 08810	1,200.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Kashyapi Shah 10 Oak Knoll Dr. Matawan, NJ 07747	1,025.00

2. Continued:

Related Services	Fees Not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	3 @ 450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	4 @ 400.00
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	56.25
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	75.00
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	18.75
NURSE ON A BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 th North, Ste. 208 North Brunswick, NJ 08902	12/12/22 24,990.00
SPEECH SERVICES DLC-Warren 217 Mountainview Rd. Warren, NJ 07059	6/28/22-8/9/22 3,720.00 ESY 9/6/22 13,230.00

3. Approve adjustments of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition year	Adjustment
Bonnie Brae	Liberty Corner, NJ	2016-2017	Tuition undercharge 148.17
Deron I	Union, NJ	2021-2022	Tuition undercharge 13,255.00
Deron II	Montclair, NJ	2021-2022	Tuition undercharge 20,920.00
Essex Valley School	West Caldwell, NJ	2021-2022	Tuition undercharge 7,884.00

4. Approve the following independent evaluations as listed:

Independent Evaluations	Maximum Allowable Amount
Augmentative Evaluations	\$900.00
Education Evaluations	\$600.00
Functional Behavioral Assessments	\$450.00
Neurological Evaluations	\$450.00
Occupational Therapy Assessments	\$450.00
Physical Therapy Assessments	\$450.00
Psychiatric Evaluations	\$800.00
Psychological Evaluations	\$500.00
Psychosexual Evaluations	\$1,200.00
Sign Evaluations	\$2,000.00
Social Evaluations	\$400.00
Speech and Language Evaluations	\$700.00
Transitional Assessment	\$600.00
Visual Analysis Evaluations	\$350.00
Vocational Assessment	\$1,500.00

5. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
6/30/22	1	Amend tuition: EG at Lake Drive School to read 8,069.00 ESY instead of 7,960.00 ESY.
8/25/22	12	Amend the dates for the Saturday School to read 9/10/22 – 6/10/23 instead of 9/10/22 – 6/10/22.
8/25/22	18	Amend Soehl Middle School’s ScIP Committee to include Allen, Kristen (LA Instructional Coach), Rothauser, Suzanne (Title One Teacher, Math)
12/15/22	9/#41	Amend the amount for the 2023 NJ Association for Gifted Children Conference registration to read \$164.00 instead of \$149.00 for Pacheco, Tania.

6. Approve the following courses through Educere for student credit recovery to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish II	\$399.00
1	Spanish I	\$195.00
1	Sports and Entertainment Marketing	\$270.00
3	Life Skills	\$195.00
3	Music Studies	\$195.00

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Fingerlin, Peter	3/8/23	6:00 p.m.- 8:00 p.m. Gymnasium & Cafeteria	Sensory Night	None
Two	Fingerlin, Peter	3/9/23	4:30 p.m.- 9:00 p.m. Gymnasium & Cafeteria	Travel the World (International Night)	None
Eight	Rodriguez, Michelle	2/7/23	8:30 a.m. – 11:30 a.m. Gymnasium	Omega-man Anti Bullying Assembly	Cost \$995.00 11-190-100-320-00-000-15-150

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Nine	Plummer, Larry	3/9/23	8:00 a.m. – 12:00 p.m. Gymnasium	Lead-U Empower Hour Assemblies	Cost \$1,400.00 11-190-100-320-00-000-16-160
MMS	Principato, Angela	2/23/23	5:30 p.m. – 8:30 p.m. Auditorium and Gymnasium	Black History Program	None
LHS	Koonce, Charles	2/6/23 2/7/23 2/9/23 2/10/23	12:55 p.m. – 2:45 p.m. Gymnasium	Winter Talent Show and Jam Session	To be paid from student activity funds.
LHS	Koonce, Charles	4/26/23	7:00 p.m. – 9:00 p.m. Auditorium	Spring Fashion Show	None
LHS	Koonce, Charles	6/1/23	6:00 p.m. – 8:00 p.m. Auditorium	Awards/Scholarship Night	None

8. Approve the following activities:

School	Requested by	Date	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	6/5/23	5:00 p.m. – 9:30 p.m. Casa Del Sol	8 th Grade Dinner Dance	None

9. Approve *District Field Trips*. (Copies in the hands of the board members.)

10. Approve *Training for District Staff*, as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Aslin, Keith	Gang Awareness for Educators	1/4/23	Scotch Plains, NJ	None
2.	Aslin, Keith	NJDOE School Preparedness and Emergency Planning	1/10/23 1/17/23 1/24/23 1/31/23	Parsippany, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
3.	Aslin, Keith	Advanced k-12 Behavioral Threat Assessment and Management	1/20/23	Rahway, NJ	None
4.	Cada, Berzelius	NJASA Techspo 2023	1/27/23	Atlantic, City, NJ	Registration \$335.00 Other Expenses \$300.00 11-000-221-580-PD-000-20
5.	DeMartinis, Colleen	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
6.	Diaz, Norma	Special Education Litigation Certificate	2/14/23 3/8/23 3/29/23 4/24/23	Virtual	Registration \$535.00 11-000-223-580-PD-000-08-080
7.	Diaz, Norma	Addressing Student Behavior	2/16/23	Virtual	Registration \$125.00 11-000-223-580-PD-000-08-080
8.	Diaz, Norma	Women's Leadership Conference 2023	3/27/23 3/28/23	Somerset, NJ	Registration \$409.00 11-000-223-580-PD-000-08-080
9.	Dort, Rasheeda	Differentiated Instruction and your State Standards: Grades K-6	4/18/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
10.	Dort, Rasheeda	Guided Reading: Grades K -2	5/1/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
11.	Dsurney, Michelle	Understanding HIB Characteristics	2/22/23	New Brunswick, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
12.	Duckett, Edith	The Principal/AP/VP's Survival Guide NJPSA/FEA	2/14/23	Virtual	Registration \$150.00 11-000-240-580-PD-000-07-070
13.	Duckett, Edith	Conducting Interviews for School Investigations NJPSA/FEA	2/28/23	New Providence, NJ	Registration \$150.00 11-000-240-580-PD-000-07-070
14.	Duckett, Edith	Moving from Compliance to Engagement: Building Collective Efficacy	3/3/23	Monroe Twp., NJ	Registration \$100.00 11-000-240-580-PD-000-07-070
15.	Eltringham, Christine	School Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None
16.	Fernandes, Jennifer	Annual Statewide New Jersey Educational Technology Conference	3/7/23	Montclair, NJ	None
17.	Findlay, Kevin	Beyond Bias-Talking About Race	2/2/23	New Brunswick, NJ	None
18.	Findlay, Kevin	Trauma Sensitive Schools	3/27/23	New Brunswick, NJ	None
19.	Findlay, Kevin	Restorative Justice	3/28/23	New Brunswick, NJ	None
20.	Frankonis, Nicole	Addressing Student Behavior	2/16/23	Virtual	Registration \$125.00 11-000-223-580-PD-000-08-080
21.	Freeman, Diane	2023 SHAPENJ Convention	2/27/23 2/28/23	Long Branch, NJ	Registration \$275.00 11-000-223-580-PD-000-06-060

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
22.	Golebiewski, Laura	College Advising Workshop	1/30/23	Virtual	Registration \$400.00 11-000-223-580-PD-000-44
23.	Golebiewski, Laura	Rider University Counselor Workshop	3/21/23	Lawrenceville, NJ	None
24.	Gonzalez, Zaira	Beyond Bias-Talking About Race	2/2/23	New Brunswick, NJ	None
25.	Gonzalez, Zaira	Understanding HIB Characteristics	2/22/23	New Brunswick, NJ	None
26.	Gonzalez, Zaira	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
27.	Gregg, James	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
28.	Healy, Bartholomew	The Role of the School Climate Team	2/23/23	Virtual	None
29.	Higgins, Melissa	School Behavioral Threat Assessment & Management Training	5/18/23	Virtual	None
30.	Hoff, Carrie	Maximize the Power of Guided Reading: Grades 1-5	2/15/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
31.	Kefalas, Kim	NJECC – Transforming Education through Technology	3/7/23	Montclair, NJ	Other Expenses \$100.00 11-000-223-580-PD-000-21

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
32.	Louis, Annabell	Understanding HIB Characteristics	2/22/23	New Brunswick, NJ	None
33.	Louis, Annabell	2023 National School Social Work Conference	3/29/23 3/30/23 3/31/23 4/1/23	Broomfield. CO	Registration \$560.00 Other Expenses \$1175.00 11-000-221-580-PD-000-44
34.	Mangel, Rob	Building Students' Reading Skill and Engagement	3/3/23	Ewing, NJ	Registration \$240.00 11-000-223-580-PD-000-53
35.	Manning, Michael	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
36.	Martin-Cooper, Tanya	New Jersey Assessment Math Rangefinder Review Meeting	1/17/23 1/18/23 1/19/23 1/20/23	Virtual	None
37.	Monaco, Angelo	2023 NJASCD Whole Child Conference	3/16/23	Monroe, NJ	None
38.	Monaco, Angelo	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
39.	Moore, Shaliek	Differentiated Instruction and your State Standards: Grades K-6	4/18/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
40.	Moore, Shaliek	Guided Reading: Differentiating: Grades K- 2	5/1/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
41.	Pasquarelli-Stier, Giuliana	Powerful, Practical Strategies for Working Successfully with Students	3/14/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-51
42.	Pellettiere, Laura	Trauma Sensitive Schools	1/31/23	New Brunswick, NJ	None
43.	Petty, Mary	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
44.	Push, Leah	NJECC – Transforming Education through Technology	3/7/23	Montclair, NJ	Other Expenses \$100.00 11-000-223-580-PD-000-21
45.	Ribeca, Alicia	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
46.	Ramirez, Rolando	New Jersey Schools Buildings & Grounds Association Conference/Expo	3/19/23 3/20/23 3/21/23 3/22/23 3/23/23	Atlantic City, NJ	Registration \$325.00 Other Expenses \$800.00 11-000-261-890-00-000-30
47.	Slatus, Abbie	Addressing Student Behavior	2/16/23	Virtual	Registration \$125.00 11-000-223-580-PD-000-08-080
48.	Slatus, Abbie	Understanding HIB Characteristics	2/22/23	New Brunswick, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
49.	Smith, Jennifer	NJASA Techspo 2023	1/27/23	Atlantic City, NJ	Registration \$335.00 Other Expenses \$300.00 11-000-221-580-PD-000-56
50.	Stanley, Eric	School Behavioral Threat Assessment & Management Training	3/23/23	Virtual	None
51.	Stanley, Eric	Restorative Justice	3/28/23	New Brunswick, NJ	None
52.	Stanley, Eric	Conflict Resolution: Middle/High School	3/30/23	New Brunswick, NJ	None
53	William-Warner, Lisa	Oppositional, Defiant & Disruptive Children and Adolescents	3/24/23	South Plainfield, NJ	Registration \$249.00 11-000-219-580-PD-000-33

11. Approve NFHS Fundamentals of Coaching Training for district staff as listed, not to exceed \$500.00 Acct.# 11-000-221-580-PD-000-03.

#	Name
1.	Russo, Joseph
2.	Demerest, Kewana
3.	Colvin, Chafonda
4.	Wade, Jeffery
5.	Johnson, Alexis

12. Approve the following staff to attend the 2022 UCASE Annual Conference, in New Providence, NJ, on 2/9/23. Cost not to exceed \$1,700.00. Account # 11-000-219-580-PD-000-33.

Altobelli, Michele	Clarke, Rachael	Moss, Jeanne
Barnes, Kim	D’Arcy, Mary	Picarello, Vicki
Barthelus, Shirley	Fernandez, Tamarra	Rodriguez, L’Shawn
Bodden, Albert	Grygo, Andrew	Rudnicka, Jolanta
Bosio, Lauren	Hunter-Carey, Christine	Stefanick, Marie (Virtual)
Burge, Micah	James, Kathleen	Stevens, Michael
Buthorn, Stefannie	Kolibas, Christopher	Stevens, Rachel

13. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Restorative Justice Circles	NJ State Bar Foundation	2/15/23	LHS Learning Commons	None

14. Approve the administration of *Assessing Comprehension and Communication in English in State to State (ACCESS) Test* for English Language Learners for the 2022-2023 school year, as listed:

Test	Grades	Regular Testing
ACCESS 2.0	K-12	February 6 – March 31
Alternate ACCESS 2.0	K-12	February 6 – March 31

15. Approve hours for curriculum revisions.

Curriculum	Grade Level	Hours
African American Studies	9-12	15
Criminal Justice	9-12	15
Holocaust Studies	9-12	15
IB 20 th Century Topics	9-12	15
IB History of the Americas	9-12	15
IB Psychology	9-12	15
IB Theory of Knowledge	9-12	15
Psychology	9-12	15
Sociology	9-12	15
English I	9	15
English II	10	15
English III	11	15
English IV	12	15
Multicultural Literature	12	15
Advanced Placement Language and Composition	11	15
Advanced Placement Literature and Composition	12	15
SAT Verbal	10-12	15

16. Approve the *Charter School* enrollment for the 2022-2023 school year as listed:

School Name	Student	Enrollment	District Payment
Barack Obama Green (Plainfield)	CB, LSH	10 Month	\$ 17,427.00
College Achieve Central (Plainfield)	MD, RD, LJ	10 Month	\$ 61,310.00
Empowerment Academy (Jersey City)	LK, MK	10 Month	\$ 45,224.00
Essex Great Oaks Legacy (Newark)	KR	10 Month	\$ 21,946.00
Team Academy (Newark)	TAJ, JC, DC, DG	10 Month	\$ 67,560.00
North Star Academy (Newark)	CBA, ND, JMM, GY	10 Month	\$ 52,782.00
Union County Teams (Plainfield)	AA, ZC, RC	10 Month	\$ 73,835.00

17. Grant permission for all district schools and organizations listed below to participate in the 25th Annual LINC'S Food Pantry Walk-a-thon to Fight Hunger, to be held on Friday, May 19, 2023, at Wilson Park, Linden, NJ from 9:00 a.m. to 2:00 p.m.

Linden Education Association
Soehl Middle School Student Advisor Group
Soehl Middle School National Junior Honor Society
McManus Middle School National Junior Honor Society
Linden High School National Honor Society
Linden High School Navy Junior ROTC
Linden High School Marching Band

18. Approve the following *Title I Enrichment Academy Grades 3-5*, as listed:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	February 2, 2023- – May 2, 2023 Tuesdays and Thursdays (when school is in session)	3:30 p.m.- 4:30 p.m.	8 Teachers @ \$33/hr. for instruction. Not to exceed \$5,280.00 20-231-100-101-09-000-55-090 8 Teachers @ \$30/hr. for prep. Not to exceed \$2,400.00 20-231-100-101-09-000-55-090 2 Coordinators @ \$30/hr. Not to exceed \$720.00 20-231-100-101-09-000-55-090

19. Approve the following *Title I Virtual Homework Helpline Grades 2-5*, as listed:

School	Requested by	Date	Time	Expenses
Two	Smith, Jennifer	2023 February 6, 13, 15, 22, 27 March 1, 6, 13, 15, 20, 27, 29 April 3, 5, 17, 19, 24, 26 May 1	6:00 pm- 7:00 pm	5 Teachers @ \$33/hr. for instruction. Not to exceed \$3,135.00 20-231-100-101-09-000-55-090 1 Coordinator @ \$30/hr. Not to exceed \$285.00 20-231-100-101-09-000-55-090

20. Approve the following *Before School and After School Tutoring*, as listed:

School	Requested By	Date	Time	Expenses
Ten	Walker, David	March 2023 Through May 2023 Monday through Friday (when school is in session)	8:00 a.m. – 8:30 a.m. 3:30 p.m. – 4:30 p.m.	4 Teachers 1 Coordinator Paid at the contractual rates 11-120-100-101-00-000-17-170

21. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the December 15, 2022 regular meeting as listed:

Case	HIB	Action
SMS-257	Yes	Services provided.
Sch 9-80	Yes	Services provided. Disciplined.
Sch 9-79	Undetermined	Services provided, Parent conference.
Sch 9-78	Undetermined	Services provided.
Sch 9-77	No	Services provided.
Sch 4-67	No	Services provided.
Sch 4-66	No	Services provided. Mediation

22. Approve the following dates for student Athletes and Coaches to attend the Union County Conference Tennis Championships on the following dates:

Team	Date	Location
Girls Tennis	5/16/23	Plainfield, NJ
	5/17/23	
	5/18/23	

23. Grant permission for Samantha Dreissig to complete 50 hours of observation in preparation for graduate school, under the supervision of the Head Athletic Trainer
24. Approve representatives from Buffalo Wild Wings, Linden, NJ, to sponsor ½ time event and prizes at the LHS Boys Basketball Game, held on 2/7/23.
25. Grant approval to prepare and submit the 2023-2024 Preschool enrollment and budget workbook.
26. Approve a partnership with EZ Ride, Wood-Ridge, NJ, for the 2022-2023 school year to promote walking and bike safety via the Safe Routes to Schools Program and Presentations. Volunteers will be fingerprinted, and board approved by the district.
27. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.

28. Proclaim the month of January, 2023 as School Board Recognition Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January, 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Linden Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Linden Board of education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local schoolboard members, who received no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Board of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

NOW THEREFORE BE IT RESOLVED, that the Linden Board of Education, does here by recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January, 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Linden Board of Education urges all New Jersey Citizens to work with their local boards of education and public school staff towards the advancement of our children's education.

29. Proclaim the month of February, 2023 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

BLACK HISTORY MONTH

WHEREAS, African American culture has been a part of American's heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2023 has been established by the Association for the Study of African American Life and History as: *Black Resistance*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. WHEREAS, JOSEPH V. INSOGNA, JR. in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JOSEPH V. INSOGNA, JR., on Friday, December 30, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement is accepted with regret:

#	Name	Position	Location	Effective Date
1.	Beriont, Clinton	Teacher of Phys. Ed.	LHS	7/1/23

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for his loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of his service he so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
7/28/22	28	Add Sporer, Kharry to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-190-100-106-00-002-00.
8/25/22	8	Amend the leave of absence for #8328 to read 12/14/22-1/30/23 Medical ¹ , 1/31/23-4/28/23 NJFLA ³ , and 5/1/23-6/30/23 Child Rearing ³ instead of 12/19/22-1/30/23 Medical ¹ , 1/31/23-5/2/23 FMLA/FLA ³ , and 5/3/23-6/30/23 Child Rearing ³ .
8/25/22	15	Add Devaney, Ryan and Principato, Angela to work as School Administrators for Saturday School Detention during the 2022-2023 school year to be paid at the contractual rate of \$50/per hour.
8/25/22	47	Amend to add Push, Leah for OnCourse training sessions throughout the 2022-2023 school year.
9/29/22	8	Amend the leave of absence for #6482 to read 12/5/22-2/15/23 Medical ¹ and 2/16/23-5/19/23 NJFLA ³ instead of 12/5/22-1/31/23 Medical ¹ and 2/1/23-5/5/23 FMLA/FLA ³ .
9/29/22	24	Add Orejuela, Stephanie and Campo, Nicole as Student Advisors 10th grade.
10/20/22	7	Amend the leave of absence for #8239 to read through 12/30/22 Medical ^{1,2} instead of 12/16/22 Medical ¹ .
10/20/22	11	Change the Title I After School Tutoring for Soehl Middle School to read 4 teachers @ \$33/hr. for instruction not to exceed \$5,600.00; 4 teachers at \$30/hr. for prep not to exceed \$5,000.00. Total cost not to exceed \$12,100.00.
10/20/22	12	Change the Soehl Middle School Title I Saturday Academy to read 9:00 am-12:00 pm.
11/17/22	4/20	Amend the start date for Trejo, Joselyne, Paraprofessional, to read 1/3/23 instead of 12/5/22.
11/17/22	4/19	Amend the start date for Salas, Sr., Eddie, Paraprofessional, to read 1/3/23 instead of 12/5/22.
11/17/22	4/18	Amend the start date for Rodriguez, Lexis, Paraprofessional, to read 1/9/23 instead of 12/5/22.
11/17/22	7	Amend the leave of absence for #4712 to read through 2/10/23 Medical ¹ instead of 12/30/22 Medical ¹ .

3. Continued:

Date	Item#	Action
11/17/22	7	Amend the leave of absence for #8627 to read 3/6/23-3/24/23 Medical ¹ , 3/27/23-4/28/23 FMLA ³ , and 5/1/23-6/30/23 NJFLA ³ instead of 3/6/23-3/31/23 Medical ¹ and 4/3/23-6/30/23 FMLA/FLA ³ .
11/17/22	18	Add to include Allen, Kristen to conduct Professional Development sessions for Language Arts Teachers for the 2022-2023 school year.
11/17/22	25	Change name to read Campos, Mayra staff for 21st CCLC Program Soehl Middle School.
12/15/22	5/12	Rescind the appointment for Lourenco, Jose, Custodian, LHS.
12/15/22	5/13	Amend name to read Pertuz, Pedro instead of Pertruz, Pedro, Custodian.
12/15/22	6	Amend the leave of absence for #5447 to read through 12/30/22 Medical ¹ instead of 12/19/22 Medical ¹ .
12/15/22	44/4	Amend the name for Islam, Ahmed to read: Ahmed, Islam Teacher of ESL.
12/15/22	14	Amend the contractual rate of \$31/hr. to read \$33/hr. for School 8 Before/After School Tutoring.
12/15/22	20	Add Ladoo, Loni to be listed as a substitute teacher for the Soehl Middle School Title I Tutoring After School Program.
12/15/22	20	Amend to include Baldwin, Radamas to work Title I After School Program at Soehl Middle School.
12/15/22	21	Add Ladoo, Loni, Mosley, Kenneth and Muha, Christina to be listed as substitute teachers for the Soehl Middle School Title I Saturday Academy.
12/15/22	21	Amend to include Baldwin, Radamas, Mosley, Kenneth, Muha, Christine, Shwartz, Beth to work the Saturday Academy at Soehl Middle School.
12/15/22	44/2	Amend the start date for Dsurney, Michelle, School Social Worker, to read 1/17/23 instead of 1/14/23.
12/15/22	44/1	Amend the start date for Davis, Ebony, School Social Worker, to read 1/17/23 instead of 1/1/23.

4. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Cano, Alan	Teacher of Visual Arts	AOE	3/31/23
2.	Drejaj, Christopher	Child Study Team Social Worker	Special Education Dept.	2/20/23
3.	Gabriel, Marvin	Hall Monitor	SMS	1/31/23
4.	Livingston, Angela	Secretary	AOE	3/1/23
5.	Masse, Camose	Teacher of French	SMS	2/21/23
6.	Micelli, Melissa	Teacher of Sp. Ed.-Resource	MMS	3/5/23
7.	Palumbo Dunn, Alana	School Librarian	Travel	3/10/23
8.	Rehman, Aysha	Paraprofessional	School 2	3/5/23
9.	Reneau, Tiffani	Staff Accountant	Business Office	2/19/23

5. Appoint the following staff for the 2022-2023 school year as listed:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg. /Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	**Dougherty, Jennifer	4/1/23	MA	5	Supervisor of Pre-Kindergarten Program	AOE	Budget/ N (PEA)	\$122,935* *To be adjusted pending LASA Agreement
2.	Monaco, Angelo	2/1/23	MA+30	2	Supervisor of Before School/After School Programs	PDRC	Budget/ R (Fund 60)	\$120,911* *To be adjusted pending LASA Agreement
3.	¹ Banfi, Bridget	1/27/23	BA	1	Teacher of Sp. Ed./Resource	School 4	Budget/ R	\$57,174
4.	***Torres, Christina I.	3/1/23	MA	4	CST Social Worker 12 months	CST Sp. Services	Budget/ R	\$76,647

5. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
5.	**Zeigler, Rachael	4/1/23	MA	10	Teacher of Special Ed./Resource	SMS	Budget/R	\$68,550
NON-CERTIFIED								
6.	Nowak, Elizabeth	2/1/23			Staff Accountant	Business Dept.	Budget/R	\$79,000
7.	Carter, James	2/13/23		5	Reporting Custodian	SMS	Budget/R	\$54,868 Inclusive of Stipend
8.	Kissoon, Shameela	1/27/23		9	Reporting Custodian	School 9	Budget/R	\$68,796 Inclusive of Stipend
9.	McDuffy, Marvin	1/27/23		9	Reporting Custodian	School 2	Budget/R	\$69,296 Inclusive of Stipend
10.	Monaco, Thomas	1/27/23		9	Reporting Custodian	School 4	Budget/R	\$69,796 Inclusive of Stipend
11.	Waked, George	1/27/23		8	Reporting Custodian	LHS	Budget/R	\$65,420 Inclusive of Stipend
12.	Williams, Terrence	2/13/23		1	Custodian	LHS	Budget/R	\$47,027
13.	Smith, Kyle	2/13/23		1	Technology Technician	IT Dept.	Budget/R	\$54,712
14.	Holmes, Elijah	2/13/23		1	Part-time Technicians	IT Dept.	Budget/R	\$19.50
15.	Rosener, Shawn	2/1/23		1	Part-time Technicians	IT Dept.	Budget/R	\$19.50
16.	Meng, Yutian	2/13/23	BA	3	Paraprofessional	MMS	Budget/R	\$26,973 Inclusive of Stipend
17.	Miller, Fatima	2/13/23		1	Paraprofessional	School 2	Budget/R	\$22,373
18.	Colvin, Chafonda	2/1/23		1	Hall Monitor	LHS	Budget/N	\$48,576
19.	Donovan, Zachary	2/13/23		1	Hall Monitor	LHS	Budget/N	\$48,576

5. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
20.	Diaz, Shellah	2/13/23			Part-time Bilingual Aide	School 10	Budget/ N	\$26.66
21.	Giraldo, Luz	2/13/23			Part-time School Aide	School 6	Budget/ R	\$26.66
22.	Horne, Keshma	2/13/23			Part-time School Aide	School 5	Budget/ N	\$26.66
23.	Kut, Danuta	2/13/23			Part-time School Aide	School 5	Budget/ N	\$26.66
24.	Parker, Sikandrah	2/13/23			Part-time School Aide	School 5	Budget/ R	\$26.66
25.	Ramirez-Rivera, Pia	2/13/23			Part-time Bilingual Aide	School 8	Budget/ R	\$26.66

*Pending New Hire Requirements **60 Day Notice **** If released sooner from prior district/employer. 1. Leave/Replacement #7801 1/27/23 through 6/30/23 2. Leave/Replacement #8122 2/13/23 through 6/30/23

6. Authorize the use of Stephen Yesinko as an independent consultant for the 2022-2023 school year commencing 2/1/23 at a rate of \$80/hr., to provide advice, mentorship, and guidance to the current position of Director, Athletics/Phys. Ed./Health/Safety/Medical. Total not to exceed eighty (80) hours. Acct. #11-000-221-500-00-000-03.

7. Reimburse the following employee for tuition costs in accordance with this contract:

#	Name	Location	Fall 2022 Reimbursement for Educational Expenses
1.	Andersen, Jason	Maintenance	\$2,419.00

8. Compensate staff listed for unused vacation, article, and sick days upon resignation/retirement as per negotiated contract:

	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Casey, Kimberly			2	\$144.00	19.5	\$585.00
2.	Cleary, Denise	26.5	\$19,217.19			226.5	\$15,000.00*
3.	Chizzoniti, Linda	18	\$5,264.00			91.5	\$2,379.00

8. Continued:

	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
4.	Lamarre, Vincent	16	\$4,515.20	2	\$120.00	118	\$4,130.00
5.	Lepore, Tracey			3	\$216.00	138	\$6,900.00
6.	Walker, Cynthia			1	\$72.00	38	\$1,900.00

*Capped at \$15,000.00

9. Approve the following staff transfers, as listed:

#	Name	Old Position	2022-2023 Location	New Position	2022-2023 Location	Effective Date
1.	Walters, Michael	Director of Science	PDRC	Principal	MMS	2/1/23
2.	Demishi, Mustaf	Custodian	School 9	Custodian	School 6	1/27/23
3.	Hewett, Barry	Custodian	SMS	Custodian	LAST	1/27/23
4.	Kissoon, Mitra	Custodian	LAST	Custodian	SMS	1/27/23
5.	Nichols, Sean	Custodian	School 6	Custodian	School 8	1/27/23
6.	Pertruz, Pedro	Custodian	School 8	Custodian	School 9	1/27/23
7.	Adamczyk, Katherine	School Nurse	SMS	School Nurse	School 5	2/1/23
8.	Shahamat, Aliyyah	School Nurse	School 5	School Nurse	SMS	2/1/23

10. Disestablish the position of Director of Science effective 2/1/23.

11. Approve the following Leaves of Absence as listed:

Employee ID#	Location	From	Through	Reason
7542 ³	Admin. Bldg.	3/6/23	4/14/23	FMLA
7542 ³	Admin. Bldg.	4/17/23	6/30/23	NJFLA
5722 ¹	School 9	3/17/23	5/12/23	Medical
5722 ³	School 9	5/15/23	6/30/23	NJFLA
5722 ³	School 9	9/1/23	10/13/23	NJFLA
5734 ¹	MMS	3/20/23	5/12/23	Medical
5734 ³	MMS	5/15/23	6/30/23	NJFLA

11. Continued:

Employee ID#	Location	From	Through	Reason
8721 ³	LHS	12/14/22	6/30/23	IM FMLA
7613 ^{1,2}	AOE	2/9/23	2/14/23	Medical
7613 ³	AOE	2/15/23	3/31/23	FMLA
7613 ³	AOE	4/3/23	5/5/23	NJFLA
8152 ¹	School 6	12/9/22	12/12/22	Medical
8152 ³	School 6	12/13/22	2/8/23	FMLA
8800 ³	School 5	1/23/23	3/17/23	FMLA
6651 ³	SMS	12/13/22	3/10/23	NJFLA
5087 ³	School 10	1/2/23	2/1/23	FMLA
4980 ³	SMS	1/2/23	2/1/23	FMLA
4683 ¹	MMS	1/2/23	1/31/23	Medical
6573 ¹	LHS	1/24/23	2/3/23	Medical
4677 ¹	SMS	1/30/23	2/14/23	Medical
5396 ³	MMS	11/16/22	6/30/23	IM FMLA
5039 ¹	LHS	3/9/23	3/24/23	Medical
6086 ¹	School 4	8/24/22	2/28/23	Medical
8910 ^{1,2,3}	LHS	1/3/23	1/31/23	Medical
8580 ¹	School 1	2/6/23	2/15/23	Medical
8580 ³	School 1	2/16/23	3/17/23	FMLA
5720 ¹	LHS	1/16/23	3/20/23	Medical

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

12. Appoint the following staff for Clubs and Activities at School Nine for the 2022-2023 school year not to exceed 100 hours, to be paid at the contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

SCHOOL NINE		
After-School Club/Activity	Advisor/Facilitators	Hours
Deerfield's Ready Readers	Howlett, Lisa	10
Deerfield's Ready Readers	Ruchalski, Marissa	10
Deerfield's Ready Readers	Webb, Stephanie	10
K-Kids	Dollard, Aubrey	7.5
K-Kids	Hill, Emily	7.5
K-Kids	Pereira, Amy	7.5

12. Continued:

SCHOOL NINE		
After-School Club/Activity	Advisor/Facilitators	Hours
K-Kids	Wilson, Brittany	7.5
Library Book Club	DiVito, Gina	10
Library Book Club	Venezio, Laura	10
Student Vanguard	Gorbunoff, Mitch	20

13. Appoint the following staff to work the Title I, SIA Enrichment Program for the 2022-2023 School Year to be paid at their contractual rate of \$33.00 for teachers and \$30.00 for prep. Acct. # 20-235-100-100-00-000-55-060.

#	Name	School
1.	Airo, Francesco	McManus
2.	Benner, Lynn	McManus
3.	Eltringham, Christine	McManus
4.	Guderian, Janine	McManus
5.	Hu, Dejiang	McManus
6.	Laface, Cynthia	McManus
7.	Mejia, Lynn	McManus
8.	Patterson, Shaquanna	McManus
9.	Paulino, Catherine	McManus
10.	Perroth, Deborah	McManus
11.	Sirleaf, Victoria	McManus

14. Approve the following staff as Presenter for Fine and Performing Arts Professional Development for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct#11-130-100-101-00-000-57.

#	Name	Position
1.	Faranda, Leesa	Teacher

15. Appoint the following staff member for the After School Tutoring Program held at School 6 during the 2022-2023 school year. To be paid at the contractual rate of \$30/hr. Cost not to exceed \$400.00. Acct. #11-120-100-101-00-000-13-130.

#	Name	Position
1.	Dades, Nicole	Coordinator

16. Appoint the following staff members as tutors for the School 6 After School Tutoring Program held at School 6 during the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Cost not to exceed \$3,000.00. Acct. #11-120-100-101-00-000-13-130.

#	Name	Position
1.	Dades, Nicole	Teacher
2.	Kelly, Jessica	Teacher
3.	Kenney, Kelly	Teacher
4.	Naut, Heather	Teacher
5.	Zollinger, Aimee	Teacher

17. Appoint the following staff to coordinate the After-School Tutoring Programs held at School #4 during the 2022-2023 school year. To be paid the contractual rate of \$33.00 for teachers. or \$30.00 for prep. Acct. # 20-231-100-101-10-000-55-115 Title I.

#	Name	Position
1.	Zucosky, Margaret	Teacher

18. Appoint the following staff to coordinate the After- School Tutoring Program held for School #5 during the 2022-2023 school year. To be paid the contractual rate of \$33.00 for teachers or \$30.00 for prep. Acct. # 20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher

19. Appoint the following staff to work the Title I Virtual Homework Help Hotline at School #2. To be paid at the contractual rate of \$33/hr. for instruction. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position	#	Name	Position
1.	Conroy, Catherine	Teacher	10.	Becker, Julie	Substitute Teacher
2.	Doherty, Jordan	Teacher	11.	Briggs-Dort, Rasheeda	Substitute Teacher
3.	Givens, Tionna	Teacher	12.	Coyle, Kelly	Substitute Teacher
4.	Huggins, Erica	Teacher	13.	Gonzalez, Lisa	Substitute Teacher
5.	Lieberum, Sarah	Teacher	14.	Imbriacco, Margaret	Substitute Teacher

19. Continued:

#	Name	Position	#	Name	Position
6.	Lukas, Dana	Teacher	15.	Moore, Shaliek	Substitute Teacher
7.	Munoz, Gabrielle	Teacher			
8.	Schweikardt, Walter	Teacher			
9.	Vega, Sara	Teacher			

20. Appoint the following staff to coordinate the Title I Virtual Homework Help Hotline at School #2. To be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Coordinator

21. Appoint the following staff to work the Title I Enrichment Academy at School #2. To be paid at the contractual rate of \$33/hr. for instruction. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position	#	Name	Position
1.	Conroy, Catherine	Teacher	9.	Briggs-Dort, Rasheeda	Substitute Teacher
2.	Doherty, Jordan	Teacher	10.	Gonzalez, Lisa	Substitute Teacher
3.	Givens, Tionna	Teacher	11.	Moore, Shaliek	Substitute Teacher
4.	Goodwin, Kimberly	Teacher			
5.	Hoff, Carrie	Teacher			
6.	Imbriacco, Margaret	Teacher			
7.	Lukas, Dana	Teacher			
8.	Vasquez, Carolina	Teacher			

22. Appoint the following staff to coordinate the Title I Virtual Homework Help Hotline at School #2. To be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

#	Name	Position
1.	Briggs-Dort, Rasheeda	Coordinator
2.	Moore, Shaliek	Coordinator

23. Appoint the following staff for the Title I Parent Involvement Workshop “Social Emotional Learning, Part II” at Soehl Middle School on 2/15/23 from 6:30 pm- 8:00 pm at the contractual rate of \$30/hr. prep or \$33/hr. presentation. Cost not to exceed \$ 400.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Pellettiere, Laura	Teacher
4.	Rothauser, Suzanne	Teacher

24. Appoint the following staff for the Title I Parent Involvement Workshop “Mathematics 101” at Soehl Middle School on 3/15/23 from 6:30 pm- 8:00 pm at the contractual rate of \$30/hr. prep or \$33/hr. presentation. Cost not to exceed \$ 300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothauser, Suzanne	Teacher

25. Appoint the following staff for the 2022-2023 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Donner, Shannon
2.	Falkowska, Beata
3.	Munoz- Garcia, Alejandro

26. Approve the following Before/After Care staff for the 2022-2023 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Novak, Sarah
2.	Royster, Whitney

27. Appoint the following staff to provide secondary mathematics professional development for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct #11-140-100-101-00-000-50.

#	Name
1.	Peslak, Megan
2.	Radil, Mark

28. Appoint the following staff to work as presenters for the Title I Family Engagement Book Tasting at School #5 on 2/16/23 from 3:10 pm- 4:10 pm at the contractual rate. \$31/hr. prep and \$33/hr. presentation. Not to exceed \$200.00. Acct.# 20-231-200-101-12-000-55-120 Title I.

#	Name	Position
1.	Dauphin, Stacy	Teacher
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

29. Appoint the following staff for the 2022-23 Soehl Middle School Musical production of “Annie Jr.” Cost not to exceed \$6,286.00. Account #11-401-100-100-00-000-57

Position	Name	Amount
Director/ Producer	Roberts, Megan	\$1,830.00
Vocal Director/Producer	Sherman, David	\$1,830.00
Choreographer	Godos, Joseline	\$683.00
Stage Manager	Clark, Riley	\$394.00
Scenic Artist	Vincent, Catherine	\$525.00
Costumer/Publicity	Garcia, Destiny	\$1,024.00

30. Approve the following revised job description, effective 1/27/23.

#	Job Description
1.	Transportation Coordinator

31. Authorize the collection/donation of sick days to employee #09-22/23 from staff members for the 2022/2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.
32. Authorize the collection/donation of sick days to employee #10-22/23 from staff members for the 2022/2023 school year. Name of staff member and number of days will be submitted to the Interim Superintendent of Schools.

33. Authorize the collection/donation of sick days to employee #11-22/23 from staff members for the 2022/2023 school year. Name of the staff member and number of days will be submitted to the Interim Superintendent of Schools.
34. Authorize the collection/donation of sick days to employee #12-22/23 from staff members for the 2022/2023 school year. Name of staff member and number of days will be submitted in the Interim Superintendent of Schools.
35. Appoint the following Home Instructors for the 2022-2023 school year. To be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	O'Grady, Dawn
2.	Olarte, Viviana
3.	Williams, Hadya

36. Appoint the following staff to work Athletic Security/Ticket detail at their locations for various events throughout the 2022-2023 school year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Cunningham, Katie
2.	Schultz, Howard

37. Approve the following School Nurse Health Professionals for the 2022-2023 School Year to be paid at their per diem rate for services related to Athletic Sports Physicals, performed beyond their contract day. Account # 11-000-213-100-00-001-00.

#	Name	Position	Location	Hours
1.	Adamczyk, Katherine	School Nurse	Soehl	20
2.	Demartinis, Colleen	School Nurse	McManus	20
3.	Jacobs, Nornette	School Nurse	LHS	20

38. Appoint students listed for part-time work for the 2022-2023 school year, to videotape Board of Education meetings and assigned special projects. To be paid at the rate of \$15/hr. Acct. #11-000-262-10-00-020-00.

#	Name
1.	Plummer, Andrew

39. Appoint the following substitute custodians for the 2022-2023 school year. To be paid at the rate of \$15/hr.

#	Name
1.	Bork, Joseph
2.	Gonell, Elba

40. Appoint the following Substitute Teacher for 2022-2023 school year at the rate listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Dreitser, Annie
2.	Harris, Sherry
3.	Mabois, Bernadel
4.	Richardson, Daniella

41. **Accept the resignation of the following staff member:**

#	Name	Position	Location	Effective Date
1.	Hunter, Amber	Paraprofessional	School 2	2/3/23

42. **Amend Board action on past Personnel Reports, as listed:**

Date	Item#	Action
11/17/23	2	Extend the date for Maccioli, Topaze, Secretary at the Office of the Business Administrator from 2/1/23 through 2/28/23.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the months of and December 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the months of December 2022 and January 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of and December 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of December 2022. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend past board action as listed.

Date	Item	Action
1/5/2023	10	Amend reimbursement rate to read 47 cents instead of 35 cents.

7. Approve an agreement with Genesis Educational Services, Jamesburg, NJ, to provide student information system (SIS) services to the district for the 2023-2024 school year, as listed. Data conversion will occur during the current 2022-2023 school year, running both systems, *On Course* and *Genesis* in parallel, with a full switchover to *Genesis* set for July 1, 2023.

Service	Amount
Genesis Student Information System (Cloud Services)	\$91,800
Thirteen 3 rd Party Interfaces @\$350 each	\$4,550
Genesis Staff Management (Cloud Services)	\$15,300
Total Annual Cost	\$111,650

8. Accept funds in the total amount of \$103,329.00 from New Jersey Hiring and Retention Phase III Grant for Licensed Childcare Workers for the 2022-2023 school year. The funding breakdown by site is below:

Licensed Site	Amount
School #1	\$11,847.00
School #2	\$14,001.00
School #4	\$17,232.00
School #5	\$12,924.00
School #6	\$10,770.00
School #8	\$15,078.00
School #9	\$9,693.00
School #10	\$11,847.00
Total:	\$103,392.00

9. Accept funds in the total amount of \$137.65 from 2080 Media Inc., Atlanta, GA, for the Athletics Department.
10. Accept donated materials related to DNA Profiling from Rutgers Cancer Center Institute, New Brunswick, NJ to the Linden High School Science Department for use in biotechnology lessons.
11. Approve John Serapiglia, Jr. be designated as Public Agency Compliance Officer (P.A.C.O) for Linden Board of Education for the 2023 year. The P.A.C.O. is the point of contact for all matters concerning the legal requirements of the Equal Employment Opportunity Monitoring Program for Public Contracts and is responsible for the administrating contracting procedures pertaining to equal employment regarding both the Public Agency and its service providers.

12. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended December 31, 2022 to the Executive Union County Superintendent of Schools.

13. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Linden Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- a) This agreement is made by and between NJSIG and the Educational Institution;
- b) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- c) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

13. Continued:

- d) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- e) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- f) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- g) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- h) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- i) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- j) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- k) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- l) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

14. Approve the following non-resident child/ward of staff member to be enrolled for the remainder of the 2023-2024 school year:

#	Student Initials	Grade	School	Annual Tuition
1.	K. G.	K	Four	20% tuition to be determined upon completion of the FY 2023-2024 Budget as per Policy 5118.
2.	V. G.	12	LHS	20% tuition to be determined upon completion of the FY 2023-2024 Budget as per Policy 5118.

15. Approve submission of ESEA 2022-2023 Carryover Amendment to bring funds into the 2022-2023 ESEA application.

Title	Amount
Title I	\$76,097
Title I SIA	\$12,461
Title II	\$97,882
Title III	\$50,726
Title IV	\$14,719

16. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School 6	1	Epson Speaker	PGFFSX02170
School 6	1	Epson Speaker	PGFFS800230
School 6	1	Epson Speaker	PGFF4507500
School 6	1	Epson Projector	50415727A3121
School 6	1	Epson Projector	5P4701428OM
School 6	1	Epson Projector	SP6304665OM
School 9	1	HL 30C - Brother Printer Location-RM117	Q21777
Maintenance Department	1	Toro Snowblower/38620	240013344
Maintenance Department	1	CAT Forklift/EC15K	A3EC110278

17. Approve the 2023-2024 Budget Formation Calendar.

Date	Task	Person Responsible	Target Completion Date
July 1, 2022 - December 31, 2022	Review of District goals / Programs	Administrative team	July 1, 2022 - December 31, 2022
December 2022	Distribution of Budget materials to Principal / Supervisors	Business Administrator	December 2022
December 2022	Budget training by request	Business Administrator	December 2022
January 13, 2023	Budget requests due to Business Administrator	Principals/Directors/ Supervisors	January 13, 2023
January 2023	Review of Positions / enrollment figures / programs	Administrative team	January 2023
January 16 through February 13, 2023	Creation of Preliminary Budget	Business Administrator	February 13, 2023
January 26, 2023	Budget Calendar Approval	Business Administrator	January 26, 2023
Feb / March 2023	Board approval - ACFR	Business Administrator	Feb / March 2023
February 2023	Review of Preliminary Budget with Superintendent	Superintendent / Business Administrator	February 2023
February 2023	Discussion of positions / additions / programs / Potential Capital Projects	Personnel Committee / Finance Committee / Board of Education	February 2023
February 23, 2023	Budget update / potential Budget 101 presentation	Business Administrator / Board of Education	February 23, 2023

17. Continued:

Date	Task	Person Responsible	Target Completion Date
TBD	Governor's Address / Release of State Aid figures	Business Administrator / Board of Education	TBD
TBD	Update on State Aid to Board	Personnel Committee / Finance Committee / Board of Education	TBD
Beginning of March 2023	Revision to Budget based on state aid / Board discussions	Business Administrator	Beginning of March 2023
TBD - will require Board meeting	Preliminary Budget presented to Board and adopted	Superintendent / Business Administrator / Board of Education	TBD - will require Board meeting
Day after board approval	Submit Budget to County Superintendent for review and approval to advertise	Business Administrator	Day after board approval
April 2023	Invitations to Public Hearing	Business Administrator	April 2023
April 2023	Develop and publish in local newspapers and on district's website press releases on proposed budget	Business Administrator	April 2023
April 20, 2023	Advertise Public Hearing Date (must be at least 4 days prior to hearing)	Business Administrator	April 20, 2023
April 27, 2023	Public Hearing and Adoption of Budget	Business Administrator	April 27, 2023
April 28, 2023	Post User Friendly Budget on website for Public viewing	Business Administrator	April 28, 2023

17. Continued:

Date	Task	Person Responsible	Target Completion Date
April 28, 2023	Submit Budget to County for Final Approval	Business Administrator	April 28, 2023
May 1, 2023	Sign off on A4F	Business Administrator	May 1, 2023
May/June 2023	Approval of Tax Schedule	Business Administrator / Board of Education	May/June 2023
July 2023	Nominating Petitions due to Election Office	County Clerk	July 2023

Note: All dates and times subject to change based upon Board of Education recommendations and approval of Board meeting dates

18. Approve a purchase agreement in the amount of \$89,900.00 with Apple Inc., Irving, TX, for the purchase of 100 MacBook Air laptop computers.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Report:

Date	Item	Action
9/29/22	2	Amend the date for School No. 2 PTA Family Bingo Night to Tuesday, February 2, 2023.

2. Use of facilities at no charge as requested by Gwendolyn Long, Principal, Soehl Middle School:

Activity/Location	Day and Time	Date
<u>Steps to Success</u> Auditorium	Thursday 6:00 p.m. – 8:00 p.m.	February 9, 2023

3. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Pocketbook Bingo</u> Cafeteria	Friday 6:30 p.m. – 8:30 p.m.	February 3, 2023
<u>PTA Family Movie Night</u> Gymnasium	Friday 6:30 p.m. – 8:30 p.m.	February 10, 2023
<u>PTA 5th Grade Valentine's</u> <u>Day Dance</u> Gymnasium	Friday 5:00 p.m. – 8:00 p.m.	February 17, 2023
<u>PTA Tricky Tray</u> Gymnasium	Friday 6:00 p.m. – 9:30 p.m.	March 31, 2023

4. Use of facilities at no charge as requested by Arlene Ribeiro, President, School No.10 PTA:

Activity/Location	Day and Time	Date
<u>PTA Drawing Night</u> Cafeteria & Gymnasium	Friday 6:30 p.m. – 8:00 p.m.	January 27, 2023
<u>PTA Sweetheart Dance</u> Gymnasium	Friday 6:30 p.m. – 9:00 p.m.	February 17, 2023
<u>PTA Tricky Tray Basket Drop Off</u> Cafeteria & Gymnasium	Thursday 6:00 p.m. – 9:00 p.m.	March 9, 2023
<u>PTA Tricky Tray Ticket Sales</u> Cafeteria & Gymnasium	Friday 5:30 p.m. – 9:30 p.m.	March 10, 2023
<u>PTA Tricky Tray & Ticket Sales</u> Cafeteria & Gymnasium	Saturday 9:00 a.m. – 12:00 p.m. 2:00 p.m. – 7:00 p.m.	March 11, 2023
<u>PTA Family Game Night</u> Cafeteria	Friday 6:30 p.m. – 8:30 p.m.	April 28, 2023
<u>PTA Meeting</u> Cafeteria	Wednesday 7:00 p.m.-9:00 p.m.	<u>2023</u> February 8 March 8 April 5 May 3 June 7

5. Use of facilities at no charge as requested by Anthony Myers, Head Coach, Team Family Elite Basketball:

Activity/Location	Day and Time	Date
<u>Basketball Practice</u> School No. 6 Gymnasium	Tuesday & Thursday 6:30 p.m. – 8:30 p.m.	February 2, 2023 through June 14, 2023

No action this meeting.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: