

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Tuesday evening, January 25, 2022, at 7:00 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:03 p.m.:

Board Members		Others	
Ms. Cintron	P	Dr. Hazelton	P
Mr. De La Cruz	P	Mrs. Cleary	P
Mrs. Flemming	P	Ms. Gaylord	P
Ms. Guillaume	P	Dr. Baldwin	P
Mr. Martucci	P	Attorney, J. Garcia	P
Ms. Pino	P		
Ms. Thomas	P		
Dr. Berghammer	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Special Meeting held on November 18, 2021. (Copies in hands of Board Members).

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Guillaume		X	X		
Mr. Martucci			X		
Ms. Pino					X
Ms. Thomas					X
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion 1 carried.

2. Motion to approve the minutes of the Work Session and the Regular Meeting held on November 23, 2021. (Copies in hands of Board Members).

MOTION 2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino					X
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion 2 carried.

3. Motion to approve the minutes of the Organization Meeting held on January 6, 2022.
(Copies in hands of Board Members).

MOTION 3:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume					X
Mr. Martucci					X
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion 3 carried.

SUPERINTENDENT’S REPORT:

1. See Information to the Board.
2. Dr. Hazelton reported on the district’s first SELebration Day to focus on social emotional learning. This was a day of fun and games when everyone got to set aside the stresses of curriculum and relax a little.
3. Congratulations to School #10 third grader Amelia Hanger for raising over \$2,000.00 for the Friends of Linden Animal Shelter as part of a service project she initiated for Martin Luther King Day.
4. The district continues to offer vaccine clinics and COVID testing in partnership with St. Georges Family Pharmacy and urge all staff, students and families to get vaccinated or get their booster shot.
5. Dr. Hazelton spoke about the passing of former employees and offered condolences to their families.
6. Congratulations to the retirees. Dr. Hazelton then spoke about each one and thanked them for their service.

At this time, Mr. Rivas presented plaques to former board members Patrick Gargano and Marianthe Manganello in recognition of their years of service.

Dr. Hazelton then gave a brief synopsis of her trip to Washington, D.C. with Mr. Rivas to attend the National School Board Association's Equity Symposium.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Robert Mangel, LEA President
232 Orange Road
Montclair, NJ

He urged all board members to vote yes on item #11 under the Education Report, training for district staff.

Gregory Grasso, LASA VP
Supervisor of Social Studies/Business
48 Peachstone Road
Howell, NJ

As members of the leadership of the district, the LASA members go above and beyond serving our students. In addition, the LASA members support the building staff in their efforts to educate our students and develop professionally. We look forward to continuing a respectful dialogue with the Linden Board of Education, Central Administration and the LEA.

Marianthe Manganello
1305 Andover Road

She thanked everyone for giving her the opportunity to serve the children and the district the past three years. She said it was an honor and privilege. She welcomed the new board members and wished them the best of luck.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve enrollment as required by state law, of the following handicapped students in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below.

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	9/7/21	77,700.00 annual 420.00 per diem
Multiply Impaired	Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	1/3/22	29,637.00 pro rata 267.00 per diem
Autistic	North Hudson Academy 4511 Liberty Ave., N. Bergen, NJ 07047	11/22/21	40,614.36 pro rata 314.84 per diem
Autistic	Center for Lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	12/20/21	31,598.00 pro rata 259.00 per diem
Other Health Impaired	Essex Valley 1 Henderson Dr. West Caldwell, NJ 07006	12/16/21	45,701.60 pro rata 408.05 per diem
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/8/21	4,000.00 annual

2. Approve termination of the following out-of-district placement for the 2021-2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Rutgers Day Program 671 Hoes Lane West Piscataway, NJ 08854	12/3/21	88,200.00 annual 7,350.00 per month

3. Approve the following bilingual evaluators for related services.

Related Services	Evaluator	Cost
Portuguese Speech Evaluation	The Bilingual Child Study Team Dr. Andre J. Francois, Ph.D. 47 Leah Way Parsippany, NJ 07054	\$1,000.00
Arabic, Creole, French, Polish, Russian, Spanish, and Ukrainian Educational Evaluation	The Bilingual Child Study Team Dr. Andre J. Francois, Ph.D. 47 Leah Way Parsippany, NJ 07054	\$1,000.00
Arabic, Creole, French, Polish, Russian, Spanish, and Ukrainian Psychological Evaluation	The Bilingual Child Study Team Dr. Andre J. Francois, Ph.D. 47 Leah Way Parsippany, NJ 07054	\$1,000.00
Arabic, Creole, French, Polish, Russian, Spanish, and Ukrainian Social Evaluation	The Bilingual Child Study Team Dr. Andre J. Francois, Ph.D. 47 Leah Way Parsippany, NJ 07054	\$1,000.00
Arabic, Creole, French, Polish, Russian, Spanish, and Ukrainian Speech and Language Evaluation	The Bilingual Child Study Team Dr. Andre J. Francois, Ph.D. 47 Leah Way Parsippany, NJ 07054	\$1,000.00
Arabic, Greek, Spanish, and Russian Speech Evaluation	Bright Evals Speech & Language Evaluations P.C. Marian Ayad, MA/CCC-SLP 1 Laila Ct Monroe Township, NJ 08831	\$700.00

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	6 @ 400.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 1805 Summit Ave. Union City, NJ 07087	2 @ 450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawkin, NJ 07086	2 @ 450.00
BILINGUAL SPEECH EVALUATION Dr. Francois 47 Leah Way Parsippany, NJ 07054	1000.00
VOCATIONAL ASSESSMENT Inroads to Opportunities 301 Cox St. Roselle, NJ 07203	12/7/21-12/14/21 1,100.00
AUDIOLOGY CONSULTATION Summit Speech School 705 Central Ave., Suite 1 New Providence, NJ 07974	9/10/21 225.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	7/6/21 282.00
PHYSICAL THERAPY SERVICES Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	1/3/22 1,298.00

4. Continued:

Related Services	Fees Not to Exceed
OCCUPATIONAL THERAPY SERVICES Bright Beginnings 1660 Stelton Rd. Piscataway, NJ 08654	1/3/22 1,298.00
NURSE ON BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	1/3/22 26,705.00

5. Approve assignment of one-on-one paraprofessional for the 2021-2022 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Autistic	Future Foundations Academy 1690 Stelton Rd. Piscataway, NJ 08854	11/16/21	32,526.00 pro rata 234.00 per diem
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	10/27/21	40,425.00 pro rata 275.00 per diem

6. Approve adjustments of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition year	Adjustment
Children's Center of Monmouth County	Neptune, NJ	2019-2020	Tuition Undercharge 9,438.00
ECLC of New Jersey	Newark, NJ	2020-2021	Tuition Undercharge 5,730.00

7. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
6/24/21	11	Amend the account number for WIDA 2021 eConference to read 11-000-223-580-PD-000-54 instead of 20-241-200-500-00-000-54.
9/30/21	4	Amend related services: GWG at DLC Warren speech therapy from 11,590.00 annual to 12,810.00 annual.
10/28/21	1	Amend tuition: AC at The High Point School of Bergen County from 4,067.96 to 4,693.80.
10/28/21	17	Amend the Title I, SIA Virtual Tutoring for ELA to read Nine (9) instead of three (3) and Math to read six (6) instead of three (3) due to additional funding.
10/28/21	9	Change the amount of Other Expenses for the NJASL Fall Conference to read \$450.00 instead of \$377.04.
11/23/21	1	Amend tuition: VAB at Lakeview School from 73,814.00 annual to 63,193.76 annual and start date from 11/10/21 to 12/13/21.
11/23/21	3	Amend related services: ABZ nurse on a bus from 50,048.00 pro rata to 40,112.00 pro rata.
11/23/21	11/#6,11,23	Amend to include the date: 1/21/22 for NSBA Equity Symposium
11/23/21	12	Amend the date for IXL Foundations I: Essential tools for Daily Instruction, to read 12/13/21 instead of 12/12/21.
11/23/21	12	Amend to date for IXL Foundations II: Strategies for Data Driven Classrooms, to read 2/2/22 instead of 2/5/22.

8. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Scocozza, Isabella	2/17/22	8:00 a.m. – 3:00 p.m. Auditorium/Gym	I'm Gonna Push Through Presentation	Expenses: \$2,000.00 20-231-200-300-09-000-55-090 Title I 11-190-100-320-00-000-09-090

8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS/21 st CCLC	Scocozza, Isabella	6/29/22- 7/28/22 Monday- Thursday	8:00 a.m. – 12:00 p.m. Soehl Middle School	Liberty Science Center STEM Education Experience for the Summer STEM Academy	\$11,400.00 IDEA Supplemental Grant 20-456-100-300-00-000-35-070
LHS	Horre, Yelena	5/18/22	5:00 p.m. – 9:00 p.m. Auditorium	Scholarship Night	None

9. Approve the following activities:

School	Requested by	Date	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	6/3/22	6:00 p.m.- 10:00 p.m. Grand Centurion	8 th Grade Dinner Dance	None

10. Approve *District Field Trips*. Copy in the hands of the board members.

11. Approve *Training for District Staff*, as listed.

#	Name	Workshop	Dates	Location	Cost
1.	Apalinski, Cynthia	NSTA – National Conference on Science Education	3/30/22 3/31/22 4/1/22 4/2/22 4/3/22	Houston, TX	\$345.00 Registration \$2,300.00 Other Expenses 11-000-221-580-PD-000-60
2.	Banks, Jenise	Grief Counseling and Treatment Certification	2/11/22	Virtual Webinar	Registration \$219.99 11-000-223-580-PD-000-44
3.	Becker, Julie	Intervention & Referral Services/504 Perfect Together	2/10/22	Virtual	Registration \$199.00 000-223-580-PD-000-09-090
4.	Chase, Karen	Model United Nations for Teachers	2/12/22	Virtual	Registration \$299.00 11-000-223-580-PD-000-07- 070

11. Continued:

#	Name	Workshop	Dates	Location	Cost
5.	Dolan, Claudia	NSTA – National Conference on Science Education	3/30/22 3/31/22 4/1/22 4/2/22 4/3/22	Houston, TX	Registration \$425.00 Other Expenses \$2,300.00 11-000-223-580-PD-000-60
6.	Eltringham, Christine	Center for Literacy Development 2021-2022	2/24/22	Piscataway, NJ	Registration \$170.00 20-235-100-300-00-000-55-060
7.	Fernandez, Tamarra	Rebuilding Agency, Accelerating Learning Recovery, and Rethinking School Institute	2/9/22	Virtual	Registration \$199.00 11-000-219-580-PD-000-33
8.	Fingerlin, Peter	Intervention & Referral Services/504 Perfect Together	2/10/22	Virtual	Registration \$199.00 11-000-240-580-PD-000-09-090
9.	Fischetti, Anthony	Guild of IB Schools Northeast Virtual Conference 2022	2/4/22	Virtual	Registration \$75.00 11-00-223-580-PD-000-04
10.	Freeman, Diane	2022 SHAPENJ Convention	2/14/22 – 2/15/22	Long Branch, NJ	Registration \$199.00 11-000-223-580-PD-000-06-060
11.	Godos, Joseline	Center for Literacy Development 2021-2022	2/24/22	Piscataway, NJ	Registration \$170.00 20-235-100-300-00-000-55-060
12.	Gross, Beverly	ASAP-NJ 35 th Annual Conference	3/4/22	Virtual Webinar	None
13.	Healy, Bartholomew	NJMEA – February State Conference	2/25/22	Atlantic City, NJ	Registration \$145.00 11-000-223-580-PD-000-57
14.	Horre, Yelena	Guild of IB Schools Northeast Virtual Conference 2022	2/4/22	Virtual	Registration \$75.00 11-000-240-580-PD-000-05-050

11. Continued:

#	Name	Workshop	Dates	Location	Cost
15.	Modrak, Antoinette	Out of School Time Training Series	1/26/22 2/2/22 2/9/22 2/25/22	Virtual	Registration \$300.00 60-930-320-580-PD-000-36
16.	Rodrigues, Samantha	Intervention & Referral Services/504 Perfect Together	2/10/22	Virtual	Registration \$199.99 000-223-580-PD-000-09-090
17.	Rotondi, Rodger	2022 ATSNJ Annual Conference & Business Meeting	2/27/22 2/28/22	Somerset, NJ	Registration \$140.00 Other Expenses \$100.00 11-000-221-580-PD-000-03
18.	Smith, Jennifer	2022 NJPSA/FEA/ NJASCD Conference	3/23/22 3/24/22 3/25/22	Atlantic City, NJ	Registration \$320.00 Other Expenses \$400.00 11-000-221-580-PD-000-56
19.	Sousa-Redgate, Jennifer	NJIDA: Winter Institute Virtual Conference	2/5/22	Virtual	Registration \$30.00 11-000-223-580-PD-000-13
20.	Viana, Steven	2022 ATSNJ Annual Conference & Business Meeting	2/27/22 2/28/22	Somerset, NJ	Registration \$140.00 Other Expenses \$100.00 11-000-221-580-PD-000-03
21.	Viana, Steven	DAANJ Convention	3/14/22- 3/18/22	Atlantic City, NJ	Registration \$625.00 Other Expenses \$1,100.00 11-000-221-580-PD-000-03

12. Approve the following staff to attend the virtual 2022 UCASE Annual Conference on 2/4/22. Cost not to exceed \$1,200.00. Account # 11-000-219-580-PD-000-33.

Altobelli, Michele	D'Arcy, Mary	Palmieri, Samantha
Antunes, David	Dipolvere, Celia	Picarello, Vicki
Barnes, Kim	Drejaj, Christopher	Rodriguez, L'Shawn
Barthelus, Shirley	Fernandez, Tamarra	Rudnicka, Jolanta
Bodden, Albert	Hunter-Carey, Christine	Stevens, Michael
Bosio, Lauren	James, Kathleen	Stevens, Rachel
Burge, Micah	Kolibas, Christopher	Yackanin, Grethe
Buthorn, Stefannie	Moss, Jeanne	

13. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Building Conceptual Understanding, Fluency and Algebra by Middle School	de Haan Consulting LLC	February 2022- June 2022 sessions	SMS and MMS	\$39,700.00 Title II 20-270-200-300-00-000-55

14. Approve the administration of *Assessing Comprehension and Communication in English in State to State (ACCESS) Test* for English Language Learners for the 2021-2022 school year, as listed:

Test	Grades	Regular Testing
ACCESS 2.0	K-12	February 14 – April 8
Alternate ACCESS 2.0	K-12	February 14 – April 8

15. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
Barack Obama Green	LSH	10 Month	\$ 14,710.00
College Achieve Central	MD, RD, LJ, SR	10 Month	\$ 61,798.00
Empowerment Academy	LK, MK	10 Month	\$ 24,545.00
Essex Great Oaks Legacy	AD, ND, KR	10 Month	\$ 52,483.00

15. Continued:

School Name	Student	Enrollment	District Payment
Team Academy	TAJ, IC, JC, DC, AG, ES, FS, SS	10 Month	\$135,684.00
North Star Academy	NC, JMM, GY	10 Month	\$ 49,525.00
Union County Teams	AA, ZC, AJ, RC	10 Month	\$ 79,900.00

16. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2022-2023 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
Pre-K	1
6	1

17. Grant permission for all district schools and organizations listed below to participate in the 24th Annual LINC'S Food Pantry Walk-a-thon to Fight Hunger, to be held on Friday, May 20, 2022, at Wilson Park, Linden, NJ from 9:00 a.m. to 2:00 p.m.

Linden Education Association
Soehl Middle School Student Advisor Group
Soehl Middle School Junior National Honor Society
Linden High School National Honor Society
Linden High School Navy Junior ROTC
Linden High School Marching Band

18. Approve, the 21st Century Community Learning Center Summer STEM Academy as listed:

Event	Location	Date	Expense
21 st CCLC Summer STEM Academy	SMS	June 29, 2022-July 28, 2022 (Monday-Thursday)	5 teachers, 17 days for 425 hours @ \$31 for a total of \$13,175.00 to be paid by 21 st CCLC Grant Funds. 5 paraprofessionals, 17 days for 425 hours @ \$25 for a total of \$10,625.00 to be paid by 21 st CCLC IDEA Supplemental Grant Funds. 1 lead teacher, 17 days for 102 hours @ \$35 for a total of \$3,570.00 to be paid by 21 st CCLC Grant Funds. 21 st CCLC Grant Account: 454-100-100-00-000-35-070 454-200-100-00-001-35-070 21 st CCLC IDEA Grant Account: 456-100-100-00-001-35-070

19. Approve the following Title I Saturday Academy Extension, as listed:

School	Requested By	Date	Time	Expenses
SMS	Scocozza, Isabella	February 5,15, 26 March 5, 12, 19, 26 April 2, 9, 30 May 7, 14, 21	Session 1 8:00 a.m. – 10:00 a.m. Session 2 10:00 a.m. – 12:00 p.m.	2 Teachers @ \$31/hr. for instruction. Not to exceed \$3,500.00 20-231-100-101-07-000-55-070 2 Teachers @ \$28/hr. for prep. Not to exceed \$3,000.00 20-231-100-101-07-000-55-070 1 Coordinator @ \$28/hr. Not to exceed \$1,500.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$ 8,000.00

20. Approve the following Title I Virtual Homework Help Hotline, as listed:

School	Requested by	Date	Time	Expenses
Two	Scocozza, Isabella	February 1, 2022 – April 29, 2022 Tuesdays and Wednesdays (when school is in session)	6:00 pm- 7:00 pm	4 Teachers @ \$31/hr. for instruction. Not to exceed \$2,480.00 20-231-100-101-09-000-55-090 2 Coordinators @ \$28/hr. Not to exceed \$620.00 20-231-100-101-09-000-55-090

21. Approve the following Title I After School Tutoring Extension, as listed:

School	Requested by	Date	Time	Expenses
One	Scocozza, Isabella	March 2022 – April 2022 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4:10 p.m.	6 Teachers @ \$31/hr. for instruction. Not to exceed \$1,860.00 20-231-100-101-08-000-55-080 6 Teachers @ \$28/hr. for prep. Not to exceed \$1,680.00 20-231-100-101-08-000-55-080 2 Coordinators @ \$28/hr. Not to exceed \$1,180.00 20-231-100-101-08-000-55-080
Two	Scocozza, Isabella	February 22, 2022- April 19, 2022 Tuesdays and Thursdays (when school is in session; excluding April 14 th)	3:30 p.m. – 4:30 p.m.	6 Teachers @ \$31/hr. for instruction. Not to exceed \$2,604.00 20-231-100-101-09-000-55-090 6 Teachers @ \$28/hr. for prep. Not to exceed \$1,176.00 20-231-100-101-09-000-55-090 2 Coordinators @ \$28/hr. Not to exceed \$1,920.00 20-231-100-101-09-000-55-090

21. Continued:

School	Requested by	Date	Time	Expenses
Four	Scocoza, Isabella	March 2022 – April 2022 Tuesdays and Thursdays (when school is in session)	3:15 p.m. – 4:15 pm	8 Teachers @ \$31/hr. for instruction. Not to exceed \$3,500.00 20-231-100-101-10-000-55-115 8 Teachers @ \$28/hr. for prep. Not to exceed \$1,700.00 20-231-100-101-10-000-55-115 2 Coordinators @ \$28/hr. Not to exceed \$700.00 20-231-100-101-08-000-55-115

22. Approve the following Virtual Supplemental Educational Service Provider, on the dates listed:

School	Requested By	Date	Provider
SMS (Title I)	Scocoza, Isabella	March 2022-June 2022	Huntington Learning Center \$9,357.00 20-231-100-300-07-000-55-070 Title I.

23. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the November 23, 2021 regular meeting as listed:

Case	HIB	Action
MMS-425	Yes	Services provided.
SMS-244	No	Services provided, disciplined.
Sch 10-49	Undetermined	Services provided, mediation, disciplined.
Sch 2-104	Undetermined	Services provided, disciplined.
Sch 1-73	Undetermined	Services provided, mediation.

24. Grant permission for School One to submit the 2022-2023 Application of Intent to Operate a Title I Schoolwide Program.
25. Grant permission to submit the Safe Return to In Person Instruction Updated Application to the New Jersey Department of Education for the 2021-2022 school year as a requirement to receiving the ESSER funds.
26. Grant permission for the Linden Public School District to provide ELA and Math professional development to staff from February 2022 through June 2022 at a cost of \$100 per hour to facilitate and \$50 per hour for attendees. Rates to be paid for through the Title II grant from account number: 20-270-100-100-00-000-55.
27. Grant permission for the Linden Public School District to enter into an articulation agreement with Union County College in order to provide dual admission courses for Linden High School students at no cost to the district.
28. Grant permission for Alexandra Sep, from Kean University, to complete her Psychology practicum under the supervision of School Psychologist Stefannie Buthorn for the 2021-2022 school year.
29. Grant permission for Kaitlin Polnik, from Rutgers University, to complete her LDTC Practicum under the supervision of David Atunes.
30. Grant permission for the Linden Public Schools to enter into a partnership with Chinwe Osondu from the Department of Education to coordinate Mathematics professional development sessions for both elementary and secondary staff at no cost to the district during the 2021-2022 school year.
31. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
32. Approve home instruction services provided by Princeton HealthCare System for Linden students admitted as patients to Penn Medicine Princeton Medical Center, Plainsboro, New Jersey, during the 2021-2022 school year, at a rate of \$65.00 per hour.
33. Grant approval to submit the ESEA Performance report for the 2021-2022 school year.
34. Approve student interns from Grand Canyon University to complete field observations, sophomore and junior practicums, and senior field work in the Linden Public Schools during the 2021-2022 school year.

35. Proclaim the month of January, 2022 as School Board Recognition Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January, 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Linden Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Linden Board of education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local schoolboard members, who received no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Board of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

NOW THEREFORE BE IT RESOLVED, that the Linden Board of Education, does here by recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January, 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Linden Board of Education urges all New Jersey Citizens to work with their local boards of education and public school staff towards the advancement of our children's education.

36. Proclaim the month of February, 2022 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

BLACK HISTORY MONTH

WHEREAS, African American culture has been a part of American’s heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2022 has been established by the Association for the Study of African American Life and History as: *Black Health and Wellness*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

Mr. Rivas addressed concerns regarding staff attending training where COVID numbers are high. He wondered if they could ask staff members, strictly on a volunteer basis, to be tested before they return to class and asked staff members to take that into consideration before returning.

MOTIONS 1 – 36:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Mr. Rivas			X		

Motions 1 – 36 carried.

At 7:32 p.m. Mr. Rivas announced that he was dealing with a personal family medical emergency and would have to excuse himself from the remainder of the meeting. He then left Dr. Berghammer to act as president.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the months of November and December 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the months of December 2021 and January 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the months of November and December 2021. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the months of November and December 2021. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend past board action as listed.

Date	Item	Action
1/6/22 Organization Meeting	8	Amend June Board of Education meetings to read: Work Session – June 21, 2022 (6:00 p.m.) and Regular Meeting – June 23, 2022 (7:00 p.m.).

7. Accept funds in the total amount of \$83,000.00 from the New Jersey Hiring and Retention Grant for Licensed Childcare Workers for the 2021-2022 school year. The funding breakdown by site is below:

Licensed Site	Amount
School #1	\$ 9,000.00
School #2	\$12,000.00
School #4	\$14,000.00
School #5	\$ 9,000.00
School #6	\$ 8,000.00
School #8	\$12,000.00
School #9	\$ 9,000.00
School #10	\$10,000.00
Total:	\$83,000.00

8. Accept funds in the amount of \$17,340.96 representing settlement of E.S. o/b/o M.S. & Z.S. vs. Linden Board of Education.
9. Accept funds in the amount of \$1,144.48 from the County of Union for custodial overtime during the General Election held on November 2, 2021.
10. Accept funds in the amount of \$1,000.00 from the Mark Schonwetter Holocaust Education Foundation Grant for the benefit of Linden High School for the 2021-2022 school year.
11. Accept funds in the amount of \$1,000.00 from Mark and Elizabeth Rockoff, Hingham, MA, for the Class of 1965 Scholarship Fund.
12. Approve contracts with DiCara Rubino Architects, Wayne, NJ, for HVAC Upgrades, paid through the American Rescue Plan ESSER Grant, as follows:

School #4	\$139,000.00
School #5	\$195,000.00

13. Approve a contract in the amount of \$3,500.00 with French & Parrello Associates, Wall, NJ, to provide Licensed Site Remediation Professional (LSRP) On-call Environmental Services for the Linden Academy of Science & Technology Expansion Project.
14. Grant approval to enter into an agreement with Union County Educational Services Commission, Westfield, NJ, to provide carryover amount for an amended total of \$6,697.00 to provide Title IA services to Linden's non-public schools through June 30, 2022.

15. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended December 31, 2021 to the Executive Union County Superintendent of Schools.
16. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Linden Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- a) This agreement is made by and between NJSIG and the Educational Institution;
- b) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- c) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

16. Continued:

- d) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- e) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- f) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- g) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- h) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- i) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- j) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- k) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- l) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

17. Approve the enrollment of the following students for the 2022-2023 school year, eligible on a tuition basis under policy #5118, pending enrollment figures:

Student	Placement
A.D.	Pre-K
S.N.	Pre-K
W.P.	Pre-K
S.M.	Pre-K
R.R.	Grade 1

18. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Soehl M.S.	2	Dell computers w/monitors & keyboards	SMS-14-DD; SMSRM117-D04
	1	Brother Printer	CAN 001 393 835

19. Bids/Quotations/Proposals as listed:
 a) Athletic Supplies – Spring Sports – 2021-2022 (Bid #11299)
 Bid opening date: 11/30/2021

Company	Amount
BSN Sports, LLC/Passons Sports/Varsity Brands, Dallas, TX	\$ 9,493.38
Riddell, North Ridgeville, OH	\$ 9,318.43
Sportsman's dba George L. Haider, Inc., Johnstown, PA	\$ 2,039.64
Bids Received – 3	

Ms. Thomas asked if any more information had been given to the board president with regard to item #12. Mr. Garcia said that in speaking with the board president, he indicated that he was prepared to leave it on the agenda and let the board members vote yes or no on that item.

MOTIONS 1 – 19:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X	12	
Mr. De La Cruz		X	X	12	
Mrs. Flemming	X		X	12	
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X	12	
Ms. Thomas			X	12	
Dr. Berghammer			X	12	
Mr. Rivas	Left meeting at 7:32 p.m.				

Motions 1 – 11 and 13 – 19 carried.

Motion 12 did not pass.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Report:

Date	Item	Action
11/23/21	3	Amend the date for “The Ultimate Snow Day” FAST event from January 20, 2022 to February 4, 2022.

2. Use of facilities at no charge as requested by Gwendolyn Long, Principal, Soehl Middle School:

Activity/Location	Day and Time	Date
PTA Meeting Cafeteria	Thursday 6:30 p.m.- 8:30 p.m.	February 3, 2022

3. Use of facilities at no charge as requested by Isabella Scocozza, Director, Administration Building:

Activity/Location	Day and Time	Date
<u>St. George Pharmacy Vaccination Clinic</u> PDRC Conference Room	Wednesday 5:00 p.m.-9:00 p.m.	<u>2022</u> February 2,23 March 2,23 April 6,27 May 4,25 June 1,22

4. Use of facilities at no charge request by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Valentine Day Shop Setup</u> Library	Tuesday 4:00 p.m.-6:00 p.m.	February 8, 2022
<u>Valentine Day Shop</u> Library	Wednesday-Friday 9:00 a.m.-2:30 p.m. 6:00 p.m.-7:30 p.m.	<u>2022</u> February 9,10,11 February 10

MOTIONS1 – 4:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			X		
Mr. Rivas			Absent		

Motions 1 – 4 carried.

At 7:35 p.m. Dr. Berghammer made a motion to go into Executive Session to discuss personnel, seconded by Mr. De La Cruz.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Mr. Rivas			Absent		

Motion carried.

Mr. Rivas returned to the meeting and made a motion to return to public at 9:20 p.m., seconded by Mr. De La Cruz.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, PATRICIA SEP, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of PATRICIA SEP, on Wednesday, November 24, 2021 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, TIFFANY C. MASSEY KIMBROUGH, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of TIFFANY C. MASSEY KIMBROUGH, on Sunday, December 26, 2021 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. WHEREAS, JOE L. SUTTLE in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JOE L. SUTTLE, Thursday, January 6, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

4. The following retirements are accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Castillo, Wendy	Part-Time School Aide	School 6	7/1/22
2.	Chiavuzzo, Vito	Crisis Intervention	LHS	2/28/22
3.	Gutierrez, Paulina	Part-time School Aide	School 6	3/1/22
4.	Hirsch, Joyce	Head School Nurse	LAST	7/1/22
5.	McGuinness, Beverly	Secretary	LAST	9/1/22
6.	Weber, Donna	Secretary	Admin. Business Office	7/1/22

WHEREAS, the above employees are retiring from active service in the public schools of Linden, and;

WHEREAS, it is desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service their so faithfully and conscientiously rendered, and be it further:

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

5. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Baez, Doris	Part time School Aide	School 2	1/15/22
2.	Campisi, Peter	Teacher of Science	SMS	2/17/22
3.	Fraunberger, Jennifer	Teacher of Social Studies	MMS	2/18/22
4.	Kosty, Samantha	School Guidance Counselor	MMS	2/19/22
5.	Miller-Butcher, Victoria	School Social Worker	MMS	2/5/22

5. Continued:

#	Name	Assignment	Location	Effective Date
6.	Mucha, Alyson	Teacher of Grade 1	School 5	2/4/22
7.	Serpone, Courtney	Teacher of Vocal Music	MMS	2/16/22
8.	Trochimowicz, Diana	Paraprofessional	LHS	1/13/22
9.	Zdybel, Klaudia	School Psychologist	Special Services	1/19/22

6. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
7/29/21	43/#2	Amend Durick, Lily leave replacement for #6329 to read through 6/30/22 then leave replacement for #6601.
8/26/21	11	Add, Paternostro, Angela for School Administrators Saturday School Detention.
8/26/21	27	Add: Capana, Lisa to conduct Professional Development Activities for Science.
8/26/21	3/#2	Amend the start for McGhee, Laurence to read 1/10/22 instead of 10/12/21; Dean of Students.
8/26/21	3/#6	Amend Charria, Kelly leave replacement for #6499 to read through 6/30/22 then leave replacement for #6925.
8/26/21	4/#3	Extend the date for Jimenez, Aimee from 12/17/21 to read thru 4/22/22; leave/replacement teacher for #8408 then #8310 at School 4.
8/26/21	4/#3	Amend Jimenez, Aimee leave replacement for #8408 to read through 4/25/22 then leave replacement for #8310.
9/30/21	4/#15	Amend the start date for Munoz-Garcia, Alejandro to read 11/29/21 instead of 10/15/21.
9/30/21	4/#4	Extend the date for Lane, Clarissa from 9/22/21 through 4/1/22.
9/30/21	6	Amend the leave of absence for #8058 to read 10/6/21-12/6/21 Medical ^{1,2} and 12/7/21-3/8/22 FMLA/FLA ³ instead of 10/6/21-12/2/21 Medical ¹ and 12/3/21-3/4/22 FMLA/FLA ³ .
10/28/21	3/#12	Amend the start date for Pinos, Andrea to read 11/30/21 instead of 11/8/21.
10/28/21	3/#13	Amend the start date for Rosivack, Mary Ann to read 1/18/22 instead of 11/8/21.
10/28/21	3/#3	Amend the start date for Azevedo, Debora to read 11/30/21 instead of 11/8/21.

6. Continued:

Date	Item#	Action
10/28/21	3/#4	Amend the start date for Carothers, Christopher to read 12/7/21 instead of 11/8/21.
10/28/21	3/#6	Amend the start date for Denize, Eunice to read 11/29/21 instead of 11/8/21.
10/28/21	3/#8	Amend the start date for Estrada, Skylar to read 12/7/21 instead of 11/8/21.
10/28/21	4	Amend the leave of absence for #4908 to read through 6/30/22 IM FMLA ³ instead of 12/15/21 IM FMLA ³ .
10/28/21	4	Amend the leave of absence for #5240 to read through 12/14/21 Medical ¹ instead of 11/19/21 Medical ¹ .
10/28/21	4	Amend the leave of absence for #5273 to read through 1/7/22 Medical ¹ instead of 11/12/21 Medical ¹ .
11/23/21	#16-17	Add to include: \$31/hr. for teachers and \$28/hr. for prep.
11/23/21	12/#1	Add Hooper, Arsola to Pretty Brown Girls Empowerment Club.
11/23/21	20	Amend date to read 2/2/22 instead of 2/14/22.
11/23/21	4/#1	Amend the start date for Harris, Mya to read 1/4/22 instead of 1/3/22.
11/23/21	4/#3	Amend the start date for Budnik, Patrycja to read 1/11/22 instead of 12/8/21.
11/23/21	4/#5	Amend the start date for Maciejewska, Magdalena to read 1/18/22 instead of 12/7/21.
11/23/21	5	Amend the leave of absence for #6925 to read 11/19/21-12/13/21 Medical ^{1,2} and 12/14/21-3/7/22 FMLA ³ instead of 1/4/22-1/18/22 Medical ¹ and 1/19/22-3/7/22 FMLA ³ .
11/23/21	5	Amend the leave of absence for #8135 to read through 1/14/22 Medical ¹ instead of 11/30/21 Medical ¹ .
11/23/21	5	Amend the leave of absence for #6480 to read 11/12/21-1/18/22 Medical ¹ and 1/19/22-2/28/22 FMLA ³ instead of 11/12/21-UFN FMLA ³ .
11/23/21	5	Amend the leave of absence for #5188 to read through 12/10/21 Medical ¹ instead of 11/30/21 Medical ¹ .
11/23/21	5	Amend the leave of absence for #4775 to read through 1/14/22 Medical ³ instead of 11/30/21 Medical ³ .

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

7. Appoint the following staff for the 2021 – 2022 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Principato, Angela	2/1/22	MA+30	1	Vice Principal	MMS	Budget/R	\$119,109
2.	Gonzalez, Zaira	2/1/22	MA+30	12	School Social Worker	MMS	Budget/R	\$76,079
3.	Almeida, Lydia	3/28/22	BA	13	School Nurse	School 1	Budget/R	\$67,318
4.	¹ DeProssimo, Jennifer	2/1/22	BA	1-2	Teacher of Grade 1	School 5	Budget/R	\$53,551
5.	Getty, Elizabeth	2/1/22	MA+30	1-2	12-month School Psychologist	Special Services	Budget/R	\$72,824
6.	Gwiazda, Robert	3/24/22	BA	3-4	Teacher of Social Studies	MMS	Budget/R	\$53,751
7.	McCarthy, Tara	4/1/22	MA+30	17	School Nurse	District	Budget/R	\$95,030
8.	² Phipps, Kyle	1/3/22	BA	1-2	Teacher of PE/Health	LHS	Budget/R	\$53,551
9.	Sherman, David	2/1/22	MA	1-2	Vocal Music Teacher	MMS	Budget/R	\$58,700
10.	Wroblewski Luke	2/1/22	BA	1-2	Vocal Music Teacher	Schools 4 and 10	Budget/R	\$53,551
NON-CERTIFIED								
11.	Dominguez, Andrea	2/1/22			School Lunch Monitor	School 1	Budget/N	\$24.59

7. Continued:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
12.	Matta, Diana	2/1/22		2	Paraprofessional	School 2	Budget/R	\$17,303
13.	Stapleton, Cory	2/1/22		2	Paraprofessional	School 2	Budget/R	\$17,303
14.	Orcutt, Timothy	2/1/22		1	Hall Monitor	LHS	Budget/R	\$30,213
15.	Pearson, Andrae	2/1/22		1	Hall Monitor	LHS	Budget/R	\$30,213
16.	Sanon, Kenny	2/1/22		1	Hall Monitor	LHS	Budget/R	\$30,213

1. Leave/Replacement for #8196 2/1/22 through 6/30/22 2. Leave/Replacement for #6418 1/3/22 through 6/30/22

8. Approve the following Leave of Absences:

Employee ID#	Location	From	Through	Reason
7059 ¹	School 4	4/6/22	6/8/22	Medical
7059 ³	School 4	6/9/22	6/30/22	FMLA/FLA
8554 ³	SMS	1/3/22	4/1/22	FMLA
4391 ¹	SMS	12/13/21	1/31/22	Medical
4642 ¹	LHS	12/6/21	2/4/22	Medical
7302 ³	School 6	12/20/21	6/30/22	Medical
7935 ¹	School 10	11/29/21	12/21/21	Medical
8002 ³	SMS	11/29/21	3/1/22	FMLA
7219 ¹	MMS	1/3/22	1/28/22	Medical
8706 ³	LHS	1/3/22	1/17/22	NJFLA
6182 ¹	School 6	1/18/22	1/31/22	Medical
6182 ³	School 6	2/1/22	2/25/22	Medical

8. Continued:

Employee ID#	Location	From	Through	Reason
6182 ¹	School 6	2/16/22	3/2/22	Medical
6182 ³	School 6	3/3/22	3/29/22	Medical
6410 ¹	SMS	3/11/22	5/19/22	Medical
6410 ³	SMS	5/20/22	6/30/22	FMLA/FLA
5478 ¹	Admin. Bldg.	11/29/21	12/17/21	Medical
4029 ³	School 6	12/1/21	2/28/22	Medical
8357 ³	School 2	12/8/21	12/21/21	NJFLA
6418 ³	LHS	1/3/22	6/30/22	Child Rearing
7528 ¹	School 1	3/14/22	4/1/22	Medical
7528 ³	School 1	4/4/22	6/30/22	FMLA/FLA
8716 ³	School 2	1/3/22	1/14/22	Medical
6997 ³	SMS	1/24/22	6/30/22	Medical
7623 ³	MMS	1/10/22	6/30/22	Child Rearing
5997 ³	School 8	1/18/22	4/22/22	NJFLA

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

9. Compensate staff listed for their days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount	Article Days	Amount
1.	Bandinelli, Frank	21.5	\$12,823.00	240	\$16,800.00	3	\$300.00
2.	Bush, Susan			8.25	\$ 575.03		

10. Appoint the following staff member, Nowak, Elizabeth as Leave/Replacement Payroll Clerk effective 2/1/22 through 8/30/22 at the pro-rated amount of \$61,895.00.

11. Approve the following Change of Degree for the 2021-2022 School Year, effective 1/1/22 as per negotiated contract as listed:

#	Name	Location	Degree	Difference	Salary 2021-2022
1.	Burress, Durell	Soehl	MA +30	\$4,462.00	\$69,293.00
2.	Buscaino, Veronica	School 8	MA	\$5,149.00	\$59,633.00
3.	Cordero, Rachel	School 5	MA	\$5,149.00	\$59,633.00

11. Continued:

#	Name	Location	Degree	Difference	Salary 2021-2022
4.	Eckenrode, Amber	School 9	MA	\$5,149.00	\$58,900.00
5.	Goncalves, Melanie	School 8	MA	\$5,350.00	\$61,018.00
6.	Monaco, Angelo	McManus	MA +30	\$4,462.00	\$69,293.00
7.	Pirozzoli, Kelli	School 1	MA	\$5,149.00	\$58,900.00
8.	Posy-Stewart, Sabine	School 9	MA +30	\$4,689.00	\$67,459.00

12. Appoint the following staff to work additional hours during the 2022 Pre-K Round Up

#	Name	Position	Account #
1.	Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
2.	Callahan, Jean	Secretary	11-000-240-105-00-001-00
3.	Goeller, Colleen	Nurse	11-000-213-100-00-001-00
4.	Gooney, Karen	Secretary	11-000-240-105-00-001-00
5.	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
6.	Horre, John	Attendance Officer	11-000-211-100-00-001-00
7.	Mahasky, Nancy	Secretary	11-000-221-105-00-001-00
8.	Marcino, Matt	Attendance Officer	11-000-211-100-00-001-00
9.	McCullough, Jim	Attendance Officer	11-000-211-100-00-001-00
10.	Morek, Patricia	Secretary	11-000-240-105-00-001-00
11.	Nowak, Elizabeth	Secretary	11-000-221-105-00-001-00
12.	Penn, John	Attendance Officer	11-000-211-100-00-001-00
13.	Powell, Mary Ann	Secretary	11-000-240-105-00-001-00
14.	Renna, Rona	Secretary	11-000-240-105-00-001-00
15.	Walker, Karen	Secretary	11-000-240-105-00-001-00
16.	Zatko, Stella	Nurse	11-000-213-100-00-001-00

13. Appoint the following staff for Clubs and Activities at Soehl Middle School for the 2021-2022 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-401-100-100-00-000-00.

SOEHL MIDDLE SCHOOL		
After-School Club/Activity	Advisor	Hours
Diversity Club	Baron, Gwendolyn	20

14. Appoint the following staff members to present Language Arts and Mathematics Parent Workshops for the 2021-2022 School Year. Paid for through LEA Fast Grant.

#	Name
1.	Martin-Cooper, Tanya
2.	Urbanczyk, Christine

15. Appoint the following staff for the 2021-2022 School Year to facilitate the Summer Technology Workshops for the Linden Public District Staff to be paid through Title IV funds and not to exceed \$5,800.00. Title IV acct. #20-280-200-100-00-000-55.

#	Name
1.	Kefalas, Kim Marie
2.	Push, Leah

16. Appoint the following staff to write the AP Calculus AB Curriculum. To be paid at the contractual rate of \$28/hr. Acct. # 11-140-100-101-00-000-50.

#	Name	Grade Level	Hours
1.	Valentino, Rudy	12	30

17. Appoint the following staff to write Science Curriculum for the 2022-2023 School Year. To be paid at the contractual rate. Cost not to exceed hours listed below. Acct. # 11-130-100-101-00-000-53.

#	Name	Grade Level	Hours
1.	Mondesir, Tristan	11-12	30

18. Appoint the following staff to write advanced Placement Language Arts Curriculum for the 2022-2023 School Year. To be paid at the contractual rate. Cost not to exceed the hours below. Acct. #11-140-100-101-00-000-51.

#	Name	Subject	Grade Level	Hours
1.	Kolibas, Diana	AP Language and Composition	11	10
2.	Kolibas, Diana	AP Literature and Composition	12	10
3.	Lee, Larissa	AP Language and Composition	11	20
4.	Maresco, Alexander	AP Literature and Composition	12	20

19. Appoint the following staff for the Title I Parent Involvement “Tips and Tricks with Title I” at Soehl Middle School 2/1/22-5/19/22 every Tuesday and Thursday when school is in session from 2:55-3:55pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$850.00. Acct. #20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Rothausser, Suzanne	Teacher

20. Appoint the following staff for the Title I Parent Involvement Workshop “Spring into Summer” at School #1 on 6/2/22 from 3:15 pm-5:15 pm. To be paid at the contractual rate of \$28/hr. of \$31/hr. Cost not to exceed \$750.00. Acct. #20-230-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$600.00. Acct. #20-231-200-500-080-PIN-55-080 Title I.

#	Name	Position
1.	Geller, Jaime	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher
4.	Mastriano, Michael	Teacher
5.	Padovano, Michelle	Teacher
6.	Wilson, Jennifer	Teacher

21. Appoint the following staff for the Title I Parent Involvement Workshop “School 4 Camp In, Read Aloud and Coca” at School #4 on 3/2/22 (Snow Date 3/3/22) from 6:00 pm-8:00 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$500.00. Acct. #20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Capanna, Lisa	Teacher
4.	Grillo, Maria	Teacher

22. Appoint the following staff for the Title I Parent Involvement Workshop “Math... Easy as Pi Night” at School #4 on 3/14/22 (Snow Date 3/15/22) from 6:00 pm-8:00 pm. To be paid at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$500.00. Acct. #20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Kreisberg, Francine	Teacher
4.	Zukosky, Margaret	Teacher

23. Appoint the following staff to work the Title I, SIA Enrichment Program for the 2021-2022 School Year. To be paid at the contractual rate of \$31/hr. for teachers and \$28/hr. for prep. Acct. #20-235-100-100-00-000-55-060.

#	Name	School
1.	Schulz, Howard	McManus

24. Appoint the following staff to work the Title I, SIA Virtual Tutoring for the 2021-2022 School Year. To be paid at their contractual rate of \$31/hr. for teachers and \$28/hr. for coordinator. Acct. 20-235-100-100-00-000-55.

#	Name	School	Position
1.	Detrollo-Jones, Jennifer	McManus	Mathematics
2.	Martin-Cooper, Tanya	McManus	Mathematics

25. Appoint the following My Brother’s Keeper and My Sister’s Keeper Mentoring Positions effective on or about 2/1/22-8/31/22 at a rate of \$31/\$35 per hour. ESSER III Grant acct. #20-487-200-101-00-000-55.

#	Name	Position
1.	Baldwin, Radames	My Brother’s Keeper Coordinator
2.	Duckett, Edith	My Sister’s Keeper Coordinator
3.	Findlay, Kevin	My Brother’s Keeper Mentor
4.	Gabriel, Marvin	My Brother’s Keeper Mentor
5.	Phipps, Kyle	My Brother’s Keeper Mentor

25. Continued:

#	Name	Position
6.	Orlien, Danie	My Sister's Keeper Mentor
7.	Posy-Stewart, Sabine	My Sister's Keeper Mentor
8.	Stewart, Tamara	My Sister's Keeper Mentor

26. Appoint the following Middle Grades Career Awareness and Exploration Grant after school teacher positions effective 2/1/22-6/20/22 at a rate of \$31/hr. (Middle School Grant Acct. #20-458-100-100-00-000-55.

#	Name	Position
1.	Eltringham, Christine	Middle Grades Teacher
2.	Garcia, Destiny	Middle Grades Teacher
3.	Schulz, Howard	Middle Grades Teacher

27. Appoint the following teaching staff for the 21st CCC/Soehl Middle School effective 2/1/22-8/31/22 at the 21st CCLC contractual rate of \$31/hr. Acct. #20-454-100-100-00-000-35-70.

#	Name	Position
1.	Jenkins, Tina	Substitute Teacher

28. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 2/1/22-8/31/22 at the 21st CCLC contractual rate of \$25/hr. Acct. #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Jenkins, Tina	Substitute Paraprofessional
2.	Johnson, Robin	Substitute Paraprofessional

29. Appoint the following staff members as tutors for the School Eight Morning and Lunchtime Tutoring Program. To be paid at the contractual rate of \$31/hr. and \$28/hr. for prep. Cost not to exceed \$12,000. Acct. #11-120-100-101-00-000-15-150.

#	Name
1.	Finn, Jessica
2.	Hiltwein, Liana

29. Continued:

#	Name
3.	Reider, Nicole
4.	Rieckhoff, Lisa
5.	Williams, Hadya

30. Appoint the following staff member for the School Eight Morning Tutorial Program. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-15-150.

#	Name	Position
1.	Pierce, Nicole	Program Coordinator

31. Approve the following Before/After Care staff for the 2021-2022 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hr. paid for by the Enterprise Fund. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Kennaway, Vanessa
2.	Macwan, Doneta
3.	Miller, Eileen

32. Appoint the following staff for the 2021-2022 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02.

#	Name
1.	Giacalone, Debra

33. Appoint the following staff to work before and after school duties/security for the 2021-2022 School Year as listed below at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides) 11-130-100-101-00-000-00.

#	Name	School
1.	Angelo, Adriana	2

34. Approve the following new job description:

#	Title
1.	Assistant Superintendent for Curriculum, Special Services and Equity

35. Authorize the following staff to teach an extra teaching period at the location listed to be paid at his per diem hourly rate (annual salary/200 days/7 hours) for the 2021-2022 School Year.

#	Name	School
1.	Schulz, Howard	McManus

36. Grant approval for a 12:00 p.m. dismissal on Monday, February 14, 2022 for all Linden High School students, for staff training on Restorative Practices, a set forth by the requirements of the NJDOE Restorative Practices Grant.
37. Authorize the Superintendent of Schools to sign the 2021-2022 Memorandum of Agreement between Education and Law Enforcement Officials, as required by N.J.A.C.6A:16-6.2(b).
38. Authorize the collection/donation of sick days to employee #04-21/22 from staff members for the 2021/2022 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
39. Discuss conditions of employment for employee #05-21/22. Name of employee on file in the Office of the Superintendent of Schools
40. Appoint the following Paraprofessionals and Aides as Substitutes for the 2021-2022 School Year.

#	Name
1.	Angelo, Adriana
2.	Bradford-Johnson, Lashonda
3.	Subashini, Sornavel

41. Appoint the following coaches for Winter Sports 2021/2022:

#	Name	Sport	Position	Salary	Step
1.	Rotola, Rebecca	Assistant Coach	Softball	\$6,853.00	3
2.	Szumowski, Addushkaliz	Assistant Instructor	Drill Team	\$5,983.00	1

42. Appoint the following Substitute Teachers for the 2021-2022 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75)

#	Name
1.	Coronado, Natali
2.	Garcia, Andres
3.	Motley, Derrick
4.	Taylor, Brianna

43. WHEREAS, your personal commitment to quality education, your valued participation in establishing effective policies and your readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system;

BE IT RESOLVED, that on behalf of your colleagues, teachers and students, we thank you for your dedicated services and wish you good health and happiness in your years to come.

Patrick Gargano
2019-2022

Marianthe Manganello
2019-2022

44. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Harris, Ashante	Paraprofessional	School 2	2/15/22
2.	Robles, Joanna	Paraprofessional	School 2	2/16/22
3.	Lawson, Kimberly	Secretary	School 2	2/4/22
4.	Zuk, Kristin	Part-time School Aide	School 10	2/28/22

45. Approve the following employee substitute teacher pay rate for the Paraprofessionals and Part-time School Aides effective 11/29/21:

#	Position	Existing	New Rate
1.	Paraprofessional	\$50.00	\$62.50 (1/2 current UCC per diem)
2.	Part-time School Aide	\$35.00	\$62.50

46. Authorize the collection of sick days to employee #06-21/22 from staff members for the 2021-2022 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.

47. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Grossi, Louisa	School Nurse	School 10	7/1/22

WHEREAS, the above employee is retiring from active service in the public schools of Linden, and;

WHEREAS, it is desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further:

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

MOTIONS 1 – 33 and 35 – 47 – Table item #34:

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X	7	
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motions 1 – 33 and 35 – 47 carried.

Motion 34 tabled.

No action this meeting.

Comments from the Public:

Tracey Birch
625 Beechwood Road

She thanked Mrs. Flemming for bringing up the subject of offering meetings both virtual and in-person. She offered her thoughts.

She also spoke in support of staff development.

She reiterated that if teachers and students are expected to be in classrooms, all board members can attend meetings.

She thanked the board for tabling item #34 under the Personnel Report, Assistant Superintendent for Curriculum, Special Services and Equity.

Finally, she addressed Mr. Martucci with disparaging comments.

Robert Mangel, LEA President
232 Orange Road
Montclair, NJ

He thanked all of the retirees.

The number of staff resignations is staggering. People expect stability and we need to maintain stability.

New/Unfinished Business:

Mrs. Flemming asked to make a motion to provide meetings online so that the community can attend and have accessibility. Mr. Garcia recommended a Zoom-type meeting as opposed to a call-in number. Mr. Rivas suggested purchasing new equipment to handle this request. Discussion ensued.

1. Motion to provide live online and in-person meetings for the public, immediately.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming	X		X		
Ms. Guillaume			X		
Mr. Martucci				X	
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas			X		

Motion carried.

Mr. De La Cruz asked about the possibility of getting an addition to School #6 and getting rid of the trailers. It was suggested he bring that discussion to the Buildings and Grounds committee.

Mr. Rivas said that in October the board approved to advertise for a Request for Qualifications from an independent auditor so they can help us understand the finances of the district. He would like to re-advertise as only two companies responded. He asked for the board's support to reject these two applicants and re-post for qualifications for an auditor to look into our finances for the last five years. Discussion ensued.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Guillaume				X	
Mr. Martucci				X	
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer		X	X		
Mr. Rivas	X		X		

Mr. Rivas took this opportunity to point out that certain board members have not shown up for committee meetings for 5 – 6 months. This is unacceptable and each board member has the opportunity to decline their committee assignments. He said that they are the government body and the government begins with them and ends with them.

Board Member Comments:

Ms. Thomas:

- Congratulations to School #10 third-grader, Amelia Hanger, for her efforts in support of the Linden Animal Shelter.
- Condolences to those who have passed.
- Thank you to School #5 for spearheading the college fund for the children of Ms. Massey Kimbrough.
- Congratulations to the retirees and to everyone on the agenda for their new appointments.
- She said there is a lot of work to do to move this district forward.

Ms. Guillaume:

- Thank you to our Work Session presenters.
- Congratulations to School #10 third-grader, Amelia Hanger.
- Congratulations to our three new board members.
- Congratulations to our retirees.
- Condolences to the families of those who have passed.
- She reminded everyone that next month is Black History Month and she asked to collaborate with her fellow board members to highlight our beautiful and diverse district.
- She requested the scheduling of a Board Retreat. Mr. Rivas responded that a retreat has already been scheduled for February 5, 2022.
- Ms. Guillaume made a statement stating that some members of this board are not here for the children but to serve their own agenda and there is much dysfunction on this board. She asked, for the sake of the children, let's get back on track.

Mr. De La Cruz:

- Condolences to the families of those who have passed.
- Congratulations to the retirees.
- Congratulations to Amelia Hanger.
- COVID has taught us to be closer to one another, especially family. People may be retiring because they are afraid to be around too many people. We really don't know the reasons, but he's tired of hearing that the board is making decisions that make teachers run away. He said there is a teacher shortage throughout the nation.

Mr. Martucci:

- Congratulations to our new board members.

Ms. Pino:

- Thank you to everyone for voting her in. We're here for the children, let's make it for the children. We need to take a page out of Amelia's book. She did that by herself.

Ms. Cintron:

- She's honored to be a board member on this board and there is a lot of work to do.
- Congratulations to the retirees.
- She piggy-backed off of Ms. Pino's comments about Amelia stating that if she could do it, being a role model, the board could do it as well.
- She thanked everyone for voting for her and having the confidence in her to do the right thing.

Mrs. Flemming:

- She thanked everyone for accommodating her as she is about to have surgery and must quarantine.
- Condolences to the families of those who have passed.
- Congratulations to Amelia Hanger at School #10.
- Thank you to our past board members, Patrick Gargano and Marianthe Manganello, for their service.
- Thank you to Dr. Hazelton and Mr. Rivas for attending the conference in Washington, D.C.
- She spoke of teacher and staff professional development and urged them to take the online version, if available.
- COVID numbers are going down throughout the district, but we must keep washing our hands and wearing masks and show respect for others.
- Thank you for allowing online meetings.

Dr. Berghammer:

- She hopes and prays that the Linden School District continues to thrive, that we continue to reduce costs, improve accountability and improve test scores.
- Thank you to the people of Linden for voting for her.
- She spoke about moving the district forward. The voice of the people of Linden is being ignored and we have to change that.

Mr. Rivas:

- Condolences to the families of those who have passed.
- Congratulations to the retirees.
- Congratulated Amelia Hanger from School #10 and said she has shown to be role model.
- He said the board holds long meetings because they care. He said they are sending a message to the children and teachers that they care and they value them.
- He would have enjoyed during his first year and a half as a board member if he had the respect and inclusion that he provides to all board members. They all have the right to be part of the change.
- There is transparency here and we will continue to work for the children of our schools.

There being no further business to discuss, Mr. Rivas made a motion at 10:30 p.m. to adjourn, seconded by Mr. De La Cruz.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mrs. Flemming			X		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer			X		
Mr. Rivas	X		X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary