

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held via Webex from the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday evening, January 28, 2021 at 7:00 p.m.

President Johnson opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 12, 2021 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

The following Board Members and others were present:

ROLL CALL: 7:04 p.m.

Board Members		Others	
Ms. Flemming	P	Dr. Hazelton	P
Mr. Gargano	P	Mrs. Cleary	P
Ms. Guillume	7:10 p.m.	Ms. Gaylord	P
Mrs. Manganello	P	Attorney, N. Simon	P
Mr. Martucci	P		
Mr. Rivas	P		
Ms. Thomas	P		
Mr. De La Cruz	P		
Ms. Johnson	P		

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Work Session and the Regular Meeting held on December 15, 2020. (Copies in hands of Board Members).
2. Motion to approve the minutes of the Organization Meeting held on January 7, 2021. (Copies in hands of Board Members).

MOTIONS 1 -2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Flemming			X		
Mr. Gargano	X		X		
Ms. Guillaume			Absent		
Mrs. Manganello					X
Mr. Martucci					X
Mr. Rivas			X		12/15/2020
Ms. Thomas			X		
Mr. De La Cruz		X	X		
Ms. Johnson			X		

Motions 1 – 2 Carried.

SUPERINTENDENT’S REPORT:

1. See Information to the Board.
2. On Tuesday she congratulated School #4 and Dr. Olivero for being honored by the EZ Ride NJ Safe Schools Recognition Program. She also wanted to recognize the other schools that were being honored during the ceremony, which was hosted by New Jersey’s Lieutenant Governor. Congratulations to all of the schools recognized. This program encourages safer and more acceptable walking and bicycling environments for children through education, training and research. School #4 received the highest honor as a Gold Level school, and School #8 received a Bronze Level award. Schools 5, 6 and 9 were recognized as First Step Honorees. Congratulations to all.
3. She recognized the Teachers of the Year and Service Professionals of the Year. There will be a formal ceremony in April at which time we will individually recognize the great people in our district.
4. Congratulations to School #1 fifth grade teacher, Amy Maloney, who was chosen as a New Jersey Exemplary Educator for 2020.

5. Congratulations to Linden High School seniors Javaree Gordon and Daniyel Brackett, who were honored in the 10th Annual Peace Islands Institute Art and Essay Contest.
6. The District has begun offering extra help to students and parents via Webex on nights and Saturdays.
7. The City of Linden remains in the Red Zone. The schools must remain in a virtual setting.
8. Dr. Hazelton thanked the 20-plus teachers she met with this afternoon from all of the schools in the district. They had a very productive conversation. She listened and learned a lot and she looks forward to continuing the conversation.
9. She understands remaining virtual is challenging for all of us. On her way here this evening, she spoke to a parent who is frustrated as far as her child not being able to socialize, and the many challenges that we face being in the virtual setting. She understands that as an administrator, but first and foremost as a parent.

She stressed that this is not a drill or a test, this is an academic school year. All of our children are responsible for logging on. We are offering extra help and tutoring for all children who need it. We are also offering help to parents who may need help navigating in this virtual setting. We want to support and help every child and every parent. The New Jersey Department of Education requires four hours of instruction in a virtual setting. Students must log on every day and stay logged on every day. They cannot “cherry pick” the classes they want to attend and not attend. She encouraged parents to encourage their children to complete their class work.

Once Linden returns to the orange zone, she will immediately update the Board of Education, the community, the teachers and all of the employees regarding the next steps.

She thanked everyone for their patience and continued support and said she knows we will get through this together as a unified community. Hopefully, sooner rather than later, we will be able to welcome our teachers and students back in a safe manner.

10. Dr. Hazelton recognized and offered her condolences on the passing of the following:
 - Vernell Carter
 - Elijah Johnson, Sr.
 - Russell Krus
 - Richard Squillace

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve enrollment as required by state law, of the following handicapped students in a specialized program for the 2020-2021 school year in accordance with their Individualized Education Plan (IEP) as shown below.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ. 07076	9/3/20	4,000.00 annual

2. Approve termination of the following out-of-district placement for the 2020-2021 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotionally Disturbed	Cranford Achievement Elementary 132 Thomas St. Cranford, NJ. 07016	12/22/20	60,112.00 annual 333.95 per diem

3. Approve the following evaluators for related services.

Related Services	Fees Not to Exceed
BEHAVIORAL ASSESSMENT Michelle Lawton - Behaviorist 124 Black Oak Trail Lake Hopatcong, NJ 07849	2,500.00
SPEECH EVALUATION Cheryl Gabriel McConnell - Evaluator NJ Pediatric Speech Network, LLC 16 South Ave. West Suite 243 Cranford, NJ. 07016	250.00 evaluation 60.00 in-direct service meeting

4. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL SPEECH EVALUATION Freda Glick - Evaluator 222 Cedar Lane Closter, NJ. 07006	3 @ 1,350.00

5. Approve the enrollment as required by State Law of the following student for the 2020-2021 school year:

Student	Placement	Effective Date	Tuition
S. T.	Bonne Brae, Liberty Corner, NJ	11/25/20-06/24/21	\$54,180.00

6. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
SPEECH SERVICES Cranford Achievement Elementary 132 Thomas St. Cranford, NJ. 07016	12/22/20 3,219.00

7. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Gateway	Jackson, NJ	2019-2020	Tuition Undercharge 2,622.00
Mountain Lakes	Mountain Lakes, NJ	2018-2019	Tuition Undercharge 1,959.00
Children's Center of Monmouth County	Neptune, NJ	2018-2019	Tuition Undercharge 3,404.00

8. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
12/15/20	8	Change the date of Cultural Communication for Addiction Professional workshop for Krill, Bradford to read 4/29/21 instead of 1/14/21.
12/15/20	8	Change the Registration fee for Hazelton, Marnie to read 524.00.

9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Fingerlin, Peter	2/12/21	11:30 a.m. –12:10 p.m. Virtual	Antibullying Laser Show	\$599.00 11-190-100-320-00-000-09-090
Four	Olivero, Suzanne	2/24/21	6:30 p.m. – 7:30 p.m. Virtual	Family Trivia Night: Black History Month	None
Eight	Rodriguez, Michelle	2/6/21	10:00 a.m. – 1:00 p.m. Playground	Clothing Drive (Pending COVID - 19 Status)	None
SMS	Scocozza, Isabella	3/25/21	7:00 p.m. – 9:00 p.m. Virtual	Annual Talent Show	None
LHS	Horre, Yelena	2/20/21	10:00 a.m. – 1:00 p.m. Teacher’s Parking Lot	Clothing Drive (Pending COVID - 19 Status)	None
Academy of Excellence	Smith, Jennifer	2/3/21	6:30 p.m. – 7:30 p.m. Virtual	Dr. Goddard Early Childhood Parent Support Presentation	None
Academy of Excellence	Stefanick, Marie	2/25/21	8:30 a.m.-12:30 p.m. Gymnasium	QBS Training	None
Academy of Excellence	Smith, Jennifer	3/3/21	4:00 p.m. – 5:00 p.m. Virtual	Dr. Goddard Early Childhood Parent Support Presentation	None
Academy of Excellence	Smith, Jennifer	4/7/21	1:30 p.m. – 2:30 p.m. Virtual	Dr. Goddard Early Childhood Parent Support Presentation	None
Academy of Excellence	Smith, Jennifer	5/5/21	1:30 p.m. – 2:30 p.m. Virtual	Dr. Goddard Early Childhood Parent Support Presentation	None

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Academy of Excellence	Smith, Jennifer	6/2/21	1:30 p.m. – 2:30 p.m. Virtual	Dr. Goddard Early Childhood Parent Support Presentation	None

10. Approve *District Field Trips*. Copy in the hands of the board members.

11. Approve *Training for District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Caporale, Pamela	Overview of Insurance Coverages	1/19/21	Virtual	Registration \$50.00 11-000-251-580-PD-00-000-02
Caporale, Pamela	Budget Guidelines and Software Review; Best Practices in Budgeting	2/2/21	Virtual	Registration \$50.00 11-000-251-580-PD-00-000-02
Caporale, Pamela	Understanding School Ethics NJSA 18A:12	2/23/21	Virtual	Registration \$25.00 11-000-251-580-PD-00-000-02
Caporale, Pamela	Purchasing Update and Best Practices & NJSTART State Contract Purchasing	3/16/21	Virtual	Registration \$50.00 11-000-251-580-PD-00-000-02
Carson, Rachel	NJSBF: Motivation-Keep It UP	2/3/21	Virtual	None
Didyoung, Donna	NJIDA: Winter Institute Virtual Conference	2/16/21	Virtual	Registration \$270.00 11-000-223-580-PD-000-13
Fosket, Marie	NJMEA – State Conference	2/19/21 2/20/21	Virtual	Registration \$30.00 11-000-223-580-PD-000-57
Gaylord, Kathleen	Overview of Insurance Coverages	1/19/21	Virtual	Registration \$50.00 11-000-251-580-PD-00-000-02
Gaylord, Kathleen	Budget Guidelines and Software Review; Best Practices in Budgeting	2/2/21	Virtual	Registration \$50.00 11-000-251-580-PD-00-000-02

11. Continued:

Name	Workshop	Dates	Location	Cost
Gaylord, Kathleen	Understanding School Ethics NJSA 18A:12	2/23/21	Virtual	Registration \$25.00 11-000-251-580-PD-00-000-02
Gaylord, Kathleen	Purchasing Update and Best Practices & NJSTART State Contract Purchasing	3/16/21	Virtual	Registration \$50.00 11-000-251-580-PD-00-000-02
Gonzalez, Lisa	Guided Math: Differentiate Your Math Instruction Using Small Groups	3/4/21	Virtual	Registration \$279.00 11-000-221-580-PD-000-56
Gross, Beverly	ASAP-NJ Virtual Conference	2/3/21 2/4/21	Virtual	None
Healy, Bartholomew	NJMEA – State Conference	2/19/21 2/20/21	Virtual	Registration \$30.00 11-000-223-580-PD-000-57
Kefalas, Kim Marie	FETC Conference	1/29/21	Virtual	None
Kenney, Kelly	NJIDA: Winter Institute Virtual Conference	2/16/21	Virtual	Registration \$270.00 11-000-223-580-PD-000-13
Kim, Danielle	NJMEA – State Conference	2/19/21 2/20/21	Virtual	Registration \$30.00 11-000-223-580-PD-000-57
Lorenzetti, Matthew	NJMEA – State Conference	2/19/21 2/20/21	Virtual	Registration \$30.00 11-000-221-580-PD-000-57
Miller, Gary	NJSPRA Communicating about COVID-19	2/24/21	Virtual	Registration \$45.00 11-000-230-580-PD-000-01
Miller, Gary	NJSPRA Communicating and Leading for Equity	3/23/21	Virtual	Registration \$45.00 11-000-230-580-PD-000-01
Miller, Gary	NJSPRA Communicating with Different Audiences	4/21/21	Virtual	Registration \$45.00 11-000-230-580-PD-000-01
Modrak, Antoinette	YE Thought Leaders Workshop	2/25/21	Virtual	None

11. Continued:

Name	Workshop	Dates	Location	Cost
Pekosz, Jennifer	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Plummer, Larry	NJPSA Special Education Certificate Program	2/10/21 3/15/21 4/20/21	Virtual	\$500.00 11-000-240-580-PD-000-16-160
Reis, Melanie	NJMEA – State Conference	2/19/21 2/20/21	Virtual	Registration \$30.00 11-000-223-580-PD-000-57
Rotondi, Roger	2021 ATSNJ Annual Conference and Business Meeting	2/28/21 3/1/21	Virtual	Registration \$65.00 11-000-221-580-PD-000-03
Scocozza, Isabella	Nita M. Lowey 21 st . Century Community Learning Centers Grant Program 2021 Summer Symposium	7/20/21 7/21/21 7/22/21	Virtual	Registration \$500.00 20-454-200-500-00-000-35-070
Stefanick, Marie	ASCD 2021 Leadership Summit – Mental Health and Wellness	1/27/21 1/28/21 1/29/21	Virtual	Registration \$174.00 11-000-223-580-PD-000-33
Stewart- Cuttita, Laura	NJIDA: Winter Institute Virtual Conference	2/16/21	Virtual	Registration \$270.00 11-000-223-580-PD-000-13
Vega, Sara	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Viana, Steven	2021 ATSNJ Annual Conference and Business Meeting	2/28/21 3/1/21	Virtual	Registration \$65.00 11-000-221-580-PD-000-03
Yackanin, Grethe	QBS Safety Care - School Age Children Module – Recertification	2/25/21	Linden, NJ	Registration \$325.00 11-000-219-580-00-000-33
Yackanin, Grethe	QBS Safety Care - Recertification	2/26/21	Howell, NJ	Registration \$475.00 11-000-219-580-00-000-33
Zolotucha- Skiba, Anna	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54

11. Continued:

Name	Workshop	Dates	Location	Cost
Zdybel, Klaudia	QBS Safety Care - School Age Children Module – Recertification	2/25/21	Linden, NJ	Registration \$325.00 11-000-219-580-00-000-33
Zdybel, Klaudia	QBS Safety Care - Recertification	2/26/21	Howell, NJ	Registration \$475.00 11-000-219-580-00-000-33

12. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
College Achieve Central	MD, LJ	10 Month	\$32,786.00
Empowerment Academy	LK, MK	10 Month	\$22,311.00
Essex County - Team Academy	TA, IC, JC, DC, AG, ES, SS, FS, CW, BW, CW	10 Month	\$150,883.00
Essex Great Oaks Legacy	AD, ZG, KR	10 Month	\$47,775.00
North Star Academy	NC, ND, JMM, GY	10 Month	\$65,572.00
Union County Teams	AA, ZC, AJ	10 Month	\$52,203.00

13. Approve the following curriculum revisions, as listed:

Curriculum	Grade Level
Art	K-5
Music	K-5
Instrumental	3-5
Art Electives	6-8
Music Electives	6-8
Concert Band	9-12
Concert Choir/Madrigals	9-12
Orchestra	9-12
Intro to Guitar/Advanced Guitar	9-12
Fine Art	9-12
Dance	6-12

13. Continued:

Curriculum	Grade Level
Intro to Drama/Advanced Drama	6-12
Musical Theatre	9-12
Intro to Music/Music Tech	9-12

14. Approve the following curriculum writing, as listed:

Curriculum	Grade Level
Band	6-8
Orchestra	6-8
Choir	6-8

15. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Number of Students	Course	Total Cost
1	Spanish I (5 Credits, Full Year)	399.00

16. Grant permission for the following school activity *Cares Act Virtual Tutoring* for the 2020-2021 School Year.

School	Requested by	Date	Expenses
McManus	Perkins, Atiya	March, 2021 – June, 2021	<p>24 teachers (2) 1hour sessions per week for 9 weeks at \$31.00 per hour and Teacher Prep Time 30 minutes per week @\$28.00 per hour for a total of \$1,824.00 per week. Total program cost \$16,416.00 for 9 weeks. Acct.# 20-477-100-100-00-000-55.</p> <p>1 Virtual Tutor Coordinator 31 hrs. for 9 weeks @ \$31.00 for a total of \$961.00. Acct.# 20-477-200-100-00-000-55.</p> <p>Social Worker/Guidance Counselor 31 hrs. for 9 weeks @ \$31.00 for a total of \$961.00. Acct.# 20-477-200-100-00-000-55.</p>

16. Continued:

School	Requested by	Date	Expenses
Soehl Middle School	Scocozza, Isabella	February 1, 2021 – June 4, 2021	<p>(6) virtual teachers for 1-hour sessions/4x per week for 18 weeks at \$31 per hour and teacher prep time at 1 hour per week at \$28 per hour, not to exceed total program cost of \$16,416.00. Acct.# 20-477-100-100-00-000-55.</p> <p>Virtual Tutor Coordinator 31 hours for 18 weeks @ \$31.00 for a total of \$961.00. Acct.# 20-477-200-100-00-000-55.</p> <p>Virtual Social Worker/Guidance Counselor 31 hrs. for 18 weeks at \$31.00 for a total of \$961.00. Acct# 20-477-200-100-00-000-55.</p>
Linden High School	Horre, Yelena	February 1, 2021 – June 4, 2021	<p>(8) virtual teachers for 1-hour sessions/ 4x per week for 13.5 weeks at \$31 per hour and teacher prep time at 1 hour per week at \$28 per hour, not to exceed total program cost of \$16,416.00. Acct. # 20-477-100-100-00-000-55</p> <p>Virtual Tutor Coordinator 31 hours for 15 weeks @ \$31.00 for a total of \$961.00. Acct.# 20-477-200-100-00-000-55</p> <p>Virtual Social Worker/Guidance Counselor 31 hrs. for 13.5 weeks at \$31.00 for a total of \$961.00. Acct. # 20-477-200-100-00-000-55</p>

17. Extend the *Title III Immigrant Grant New Comers Tutorial*, as listed:

Name	Location	Dates	Expenses
ESL New comers Tutorial	Elementary Online	February, 2021 – June, 2021	6 teachers, 40 hours each @ \$31.00 for a total of \$7,440.00 To be paid from Title III Immigrant Grant 20-244-100-100-00-001-54
ESL New comers Tutorial	Middle School Online	February, 2021 – June, 2021	2 teachers, 40 hours each @\$31.00 for a total of \$2,480.00 To be paid from Title III Immigrant Grant 20-244-100-100-00-001-54
ESL New comers Tutorial	High School Online	February, 2021 – June, 2021	4 teachers, 40 hours each @ \$31.00 for a total of \$4,960.00 To be paid from Title III Immigrant Grant 20-244-100-100-00-001-54

18. Extend the *ESL/Bilingual Distance Learning Tutorial*, as listed:

Name	Location	Dates	Expenses
Bilingual/ESL Distance Learning Tutorial	Elementary Online	February, 2021 – June, 2021	2 bilingual Haitian Creole ESL teacher for 40 hours @ \$31.00 for a total of \$2,480.00 To be paid by Title III funds. 20-241-100-100-00-000-54.
Bilingual/ESL Distance Learning Tutorial	Middle School Online	February, 2021 – June, 2021	1 bilingual Haitian Creole ESL teacher for 40 hours @ \$31.00 for a total of \$1,240.00 To be paid by Title III funds. 20-241-100-100-00-000-54.

18. Continued:

Name	Location	Dates	Expenses
Bilingual/ESL Distance Learning Tutorial	High School Online	February, 2021 – June, 2021	1 bilingual Haitian Creole ESL teacher for 40 hours @ \$31.00 for a total of \$1,240.00 To be paid by Title III funds. 20-241-100-100-00-000-54.
Bilingual/ESL Distance Learning Tutorial	Elementary Online	February, 2021 – June, 2021	3 bilingual Spanish ESL teachers for 40 hours @ \$31.00 for a total of \$3,720.00. To be paid by Title III funds 20-241-100-100-00-000-54.
Bilingual/ESL Distance Learning Tutorial	Middle School Online	February, 2021 – June, 2021	2 bilingual Spanish ESL teachers for 40 hours @ \$31.00 for a total of \$2,480.00. To be paid by Title III funds 20-241-100-100-00-000-54.
Bilingual/ESL Distance Learning Tutorial	High School Online	February, 2021 – June, 2021	1 bilingual Spanish ESL teacher for 40 hours @ \$31.00 for a total of \$1,240.00. To be paid by Title III funds 20-241-100-100-00-000-54.
Bilingual/ESL Distance Learning Tutorial	Elementary Online	February, 2021 – June, 2021	1 bilingual Polish ESL teacher for 40 hours @ \$31.00 for a total of \$1,240.00. To be paid by Title III funds 20-241-100-100-00-000-54.

19. Approve the following *Title I After School Virtual WebEx Tutoring* extension, as listed:

School	Requested by	Date	Time	Expenses
Five	Smith, Jennifer	February, 2021 through May, 2021 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4:10 p.m.	4 teachers @ \$31/hr. Not to exceed \$3,968.00 20-231-100-101-12- 000-55-120 4 teachers @ \$28/hr. for prep. Not to exceed \$3,584.00 20-231-100-101-12- 000-55-120 2 coordinators @ \$28/hr. Not to exceed \$2,000.00 20-231-100-101-12- 000-55-120

20. Approve the 2021 – 2022 dates for State mandated and district administered testing:

Test	Grade	Regular Testing
SAT	9-12	3/13

21. Grant permission for Zachary Coppa, Linden High Science teacher to conduct his principal internship with Yelena Horre, Linden High School Principal, as part of the Kean Graduate Program.
22. Grant approval to submit the School Security Grant to the New Jersey Department of Education.

23. Grant approval of the Dual Enrollment Agreement between Union County College and Linden High School for the 2020 – 2021 school year at no cost to the Board.
24. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
25. Grant approval to submit 2019-2020 CARES amendment and bring funds into the 2020-2021 CARES application.

CARES	\$ 51,445.00
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26. Grant approval to submit ESEA 2019-2020 carry-over amendment to bring funds into 2020-2021 ESEA application.

Title I	\$156,554.00
Title I SIA	\$ 21,580.00
Title II	\$140,955.00
Title III	\$ 50,126.00
Title III Immigrant	\$ 19,123.00
Title IV Stem	\$ 5,823.00

27. Proclaim the month of February, 2021 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

BLACK HISTORY MONTH

WHEREAS, African American culture has been a part of American’s heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2021 has been established by the Association for the Study of African American Life and History as: *The Black Family: Representation, Identity, and Diversity*

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

28. Proclaim the month of January, 2021 as School Board Recognition Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January, 2021 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Linden Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Linden Board of education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local schoolboard members, who received no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Board of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments;

NOW THEREFORE BE IT RESOLVED, that the Linden Board of Education, does here by recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January, 2021 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Linden Board of Education urges all New Jersey Citizens to work with their local boards of education and public school staff towards the advancement of our children's education.

MOTIONS 1 – 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Flemming			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Mrs. Manganello		X	X		
Mr. Martucci			X		
Mr. Rivas			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Ms. Johnson			X		

Motions 1- 28 Carried.

Before presenting the Personnel Report, Mr. Rivas asked to be recognized.

He then addressed President Johnson and the members of the Board. As Chairman of the Personnel Committee he expressed his concerns over some questions which have been presented to him by other Board Members concerning agenda items on tonight's Personnel agenda.

During the Work Session there were items that were added to the agenda; items that this Board tabled at the Organization Meeting on January 7th. The items were put back on the agenda after information was given. Even after receiving this information, there are still some concerns that have not been addressed. After the Work Session, he personally asked the counselors to please provide information as to what the tenure rights were for the employees mentioned in Personnel items #25 and #26. He still has not received that information. He has concerns from the Board Members on the emails received about a possible conflict of interest. He has not been able to answer those Board Members. He explained that some documentation was received today around 3:00 p.m. which may explain the information that is needed. One thing that has been asked of this Board is that they self-educate themselves and do the research. Even though some documentation has been received, he is still convinced he has a responsibility, especially to the Board Members who ask him questions to be answered. He has not been able to answer them and has not received the information.

Therefore, adhering to Roberts Rules of Order, Mr. Rivas made a motion again to table items #25 and #26 on the Personnel agenda, and asked for a second.

Ms. Johnson asked for clarification from the attorney before proceeding.

Ms. Simon acknowledged that she was aware that there was a question on the tenure status of the employees mentioned in items #25 and #26. She said that, without question, both of these individuals received statutory tenure as a matter of law. This is similar to when all of the tenured teachers are rehired. It's something that is put on the record. Whether they are appointed by resolution or not, they both have tenured status in their positions.

We must now take a vote on the motion as it was moved and seconded. There is no discussion on a motion to table.

Roll Call:

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Flemming		X	X		
Mr. Gargano				X	
Ms. Guillaume				X	
Mrs. Manganello				X	
Mr. Martucci				X	
Mr. Rivas	X		X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Ms. Johnson				X	

Motion denied.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. WHEREAS, VERNELL CARTER, in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of VERNELL CARTER, on Tuesday, December 15, 2020 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. WHEREAS, ELIJAH JOHNSON, SR., in his lifetime was a truly dedicated member of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of ELIJAH JOHNSON, SR., on Thursday, December 24, 2020 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

3. WHEREAS, RUSSELL W. KRUS, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of RUSSELL W. KRUS, on Sunday, December 27, 2020 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

4. WHEREAS, RICHARD SQUILLACE, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of RICHARD SQUILLACE, on Monday, December 7, 2020 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

5. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Maresco, Diane	Teacher of Social Studies	LHS/LAST	2/2/21

6. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
5/28/20	7	Change the leave of absence for 7608 ³ to read through 12/17/20.
9/24/20	15	Add Miguelez, Tania as Volunteer for Families United/LHS
10/29/20	4/#2	Amend the start date for Findlay, Kevin to read: 12/10/20.
10/29/20	5	Change the leave of absence for 4966 ¹ to read through 2/1/21.
10/29/20	5	Change the leave of absence for 7320 ³ to read through 12/15/20.
10/29/20	5	Change the leave of absence for 8236 ³ to read through 1/5/21.
11/19/20	30	Amend the temporary appointment date for Grasso Gregory to read: November 20, 2020 through February 28, 2021.
11/19/20	4/#3	Rescind the appointment for Di Maria Sarullo, Anna as a Paraprofessional
11/19/20	5	Change the leave of absence for 4085 ³ to read through 6/30/21.
11/19/20	5	Change the leave of absence for 7612 ² to read through 1/8/21.
12/15/20	1	Amend the start date for Castillo, Leidy to read 11/16/20.
12/15/20	1	Amend the start date for Cureton, Britany to read: 2/9/21.
12/15/20	1	Amend the start date for Sornavel, Subashini to read: 12/8/20
12/15/20	1	Amend the start date for Stewart, Tamara to read: 1/25/21.
12/15/20	1	Amend the start date for Streeter, DeOndra to read: 1/25/21.
12/15/20	1	Amend the start date for Trochimowicz, Diana to read: 1/25/21.
12/15/20	1	Change the leave of absence for 4642 ¹ to read through 2/12/21.
12/15/20	5/#1	Amend the transfer date for Schweikardt, Walter to read: 2/22/21

1) SICK

2) ACCUMULATED LEAVE

3) UNPAID

7. Appoint the following staff for the 2020 – 2021 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
NON-CERTIFIED								
1.	*Foley, Kyle	2/1/21		1	12-Month Technology Technician	LAST/ IT	Budget/ N	\$52,882
2.	*Mandela, Jessica	2/1/21		1	12-Month Technology Technician	LAST/ IT	Budget/ N	\$52,882
3.	*Orcutt, Matthew	2/1/21		1	12-Month Technology Technician	LAST/ IT	Budget/ N	\$52,882

*Pending New Hire Requirements

8. Approve the following Leave of Absences:

Employee ID#	Location	From	Through	Reason
7836 ¹	School 6	2/2/21	3/15/21	Medical
4972 ¹	School 2	12/2/20	1/19/21	Medical
4029 ¹	School 6	1/4/21	3/31/21	Medical
8469 ¹	LHS	3/19/21	4/16/21	Medical
8469 ³	LHS	4/19/21	6/30/21	FMLA/FLA
7791 ¹	Travel	1/13/21	1/27/21	Medical
4788 ¹	LHS	11/25/20	1/4/21	Medical
6418 ¹	LHS	3/8/21	5/14/21	Medical
6418 ³	LHS	5/17/21	6/30/21	FMLA/FLA
7323 ³	School 1	1/4/21	6/30/21	Personal
8179 ³	School 2	1/4/21	6/30/21	Personal
8347 ³	School 6	12/15/20	6/30/21	Personal
8356 ³	School 9	1/4/21	2/26/21	Personal

8. Continued:

Employee ID#	Location	From	Through	Reason
8553 ³	School 8	1/4/21	6/30/21	Personal
7837 ³	School 1	2/2/21	3/26/21	Personal
7429 ³	School 10	3/8/21	6/30/21	Child Rearing
7975 ¹	School 5	2/22/21	4/30/21	Medical
7975 ³	School 5	5/3/21	6/30/21	FMLA/FLA
8520 ³	School 8	12/16/20	6/30/21	Personal
5356 ¹	School 2	1/29/21	2/19/21	Medical
8038 ³	School 9	1/4/21	6/30/21	Personal
4775 ³	School 2	1/4/21	1/29/21	Medical

1) Sick 2) Accumulated Leave 3) Unpaid

9. Compensate staff listed for their days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Article Days	Amount
1.	Saunders, Ursula	30.5	\$915.00	3	\$216.00

10. Approve the following transfer of the following staff for the 2020-2021 School Year effective 2/8/21 as listed:

#	Name	Position	19-20 Location	Position	20-21 Position
1.	Gonzalez, Vickie	Teacher of Grade 4	School 8	Teacher of Grade 4	School 5

11. Appoint the following staff members as tutors for evening and Saturday sessions for the 2020-2021 School Year. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	#	Name
1.	Edvalson, Sarah	4.	Montealegre, Amanda
2.	Finn, Jessica	5.	Vangipuram, Madhurima
3.	Masters, Gina		

12. Appoint the following as Webmasters for the 2020-2021 School Year.

#	Name	Stipend
1.	Koziol, Jonathan	\$6,710

13. Appoint the following staff as Presenter for Fine and Performing Arts Professional Development for the 2020-2021 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-130-100-101-00-000-57.

#	Name	Position
1.	Serpone, Courtney	Teacher

14. Appoint the following staff members as tutors for the 2020-2021 CARES Act Tutorial Program. To be paid at the contractual rate of \$31/hr. Acct. #20-477-100-100-00-000-55

#	Name	School
1.	Dybas, Cristina	1
2.	Gallo, Samantha	1
3.	Maloney, Amy	1
4.	Nagengast, Samantha	1
5.	Ortiz, Gina	1
6.	Suszko, Arleen	1
7.	Walker, Cynthia	1
8.	Zambell, Jill	1
	Name	School
9.	Dolan, Claudia	2
10.	Hoff, Carrie	2
11.	Huggins, Erica	2
12.	Marzulla, Lisa	2
13.	Rodrigues, Samantha	2
14.	Rynkowski, Agnieszka	2
15.	Spano, Lara	2
16.	Wille, Jaclyn	2
	Name	School
17.	Barandica, Melissa	4
18.	Brunton, Laura	4
19.	Bury, Janel	4
20.	Freitas, Christopher	4
21.	Hanvey, Patrice	4

14. Continued:

#	Name	School
22.	Miceli, Melissa	4
23.	Olarte, Viviana	4
24.	Principato, Christina	4
25.	Superior, Genevieve	4
	Name	School
26.	Cordero, Rachel	5
27.	Delacruz, Valentina	5
28.	Fernandes, Stephanie	5
29.	Lepore, Tracey	5
30.	Miller, Kayla	5
	Name	School
31.	Dades, Nicole	6
32.	Kenney, Kelly	6
33.	Naso, Jordan	6
34.	Vosseler, Vincenza	6
	Name	School
35.	Astalos, Heather	8
36.	Buscaino, Veronica	8
37.	Finn, Jessica	8
38.	Geisel, Abigail	8
39.	Gonzalez, Vickie	8
40.	Joseph, Tori	8
41.	Masters, Gianna	8
42.	Pierce, Nicole	8
43.	Seaman, Deidre	8
	Name	School
44.	Bordonaro, Megan	9

15. Appoint the following staff members for the 2020-2021 CARES Act Tutorial Program. To be paid at the contractual of \$31/hr. Acct. #20-477-200-100-00-000-55

#	Name	School	Position
1.	Gonzalez, Lisa	1	Program Coordinator
2.	Barbone, Shira	1	Social Worker
3.	Marzulla, Lisa	2	Program Coordinator
4.	Clark, Jennifer	2	Social Worker
5.	O'Donnell, Cara	2	Social Worker
6.	Spano, Lara	2	Program Coordinator
7.	Capanna, Lisa	4	Program Coordinator
8.	D'Alessio, Jennifer	4	Social Worker
9.	Suggs, Rokhsana	5	Program Coordinator
10.	Peterson-Tyler, Jo Ann	5	Social Worker
11.	Bodden, Jami	6	Social Worker
12.	Paternostro, Angela	8	Program Coordinator
13.	Spricigo, Anne-Marie	8	Social Worker
14.	Schweikardt, Walter	9	Program Coordinator
15.	Hudak, Marissa	9	Social Worker

16. Appoint the following staff to work before and after school duties/security for the 2020-2021 School Year as listed below at the contractual rate. Acct. #'s 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides) 11-130-100-101-00-000-00.

#	Name	School
1.	Esteves, Cristina	2
2.	Fleming, Rakimah	2
3.	Macchiarelli, Dena	MMS

17. Appoint the following staff for the 2020-2021 School Year to work at all Before/Aftercare Sites. To be paid at the contractual rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Couto, Cristina
2.	Lawson, Kimberly

18. Appoint the following staff for the 2020-2021 School Year to work and/or substitute for the Title I After School Tutoring Program at School Four. To be paid at the contractual rate. Acct. #20-231-100-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Cioffi, Maria	Teacher
3.	Freitas, Christopher	Teacher
4.	Hernandez, Marylin	Teacher
5.	Zucosky, Margaret	Teacher

19. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Book Bingo” at School #5 on 2/18/21 from 6:30 pm- 7:30 pm at the contractual rate. Not to exceed \$150.00. Acct. #20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Nixon, Shannon	Teacher

20. Appoint the following substitute site Coordinator staff for the 21st CCLC/Soehl Middle School effective 1/28/21-8/31/21 at the 21st CCLC contractual rate of \$31 per hour. Acct. #20-454-200-100-100-00-000-35-070.

#	Name	Position
1.	Astone, Laura	Teacher/live/virtual

21. Authorize the Superintendent of Schools to sign the 2020-2021 Memorandum of Agreement between Education and Law Enforcement Officials, as required by N.J.A.C.6A:16-6.2(b).
22. Authorize the collection/donation of sick days to employee #01-20/21 from staff members for the 2020/2021 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.

23. Compensate Custodial staff holding boiler license for the 2020-2021 School Year as per LEA negotiated contract as listed:

#	Name	Amount
1.	Blackshear, Andre	\$500.00

24. Appoint the following coaches for Winter Sports 2021:

#	Name	Sport	Position	Salary	Step
1.	Colvin, Chafonda	Middle School Coach	Cheer	\$2,317.00	1

25. a) Reappoint Kathleen A. Gaylord as Business Administrator/Board Secretary effective July 1, 2021 through June 30, 2022 per negotiated agreement
- b) In accordance with N.J.A.C.5:34-5 et seq., and to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:-18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education, reappoint Kathleen A. Gaylord as Qualified Purchasing Agent as issued by the director of the division of Local Government Services effective July 1, 2021 through June 30, 2022.
- c) In accordance with N.J.A.C. 17:27-3.2, reappoint Kathleen A. Gaylord as Public Agency Compliance Officer effective July 1, 2021 through June 30, 2022.
26. Reappoint Denise Cleary as Assistant Superintendent of Schools effective July 1, 2021 through June 30, 2022.

27. Approve the following resignation:

#	Name	Assignment	Location	Effective Date
1.	Hanusosky, Kathleen	School Library Media Specialist	LHS	3/19/21

MOTIONS 1 – 27:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X	7, 12	
Mr. Gargano		X	X		
Ms. Guillaume			X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas	X		X	7, 12, 25a,b,c	
Ms. Thomas			X	7, 12, 25a,b,c	
Mr. De La Cruz			X	25, 26	
Ms. Johnson			X		

Motions 1 – 27 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of December 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of January 2021.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of December 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of December 2020. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$311,050.00 from the County of Union New Jersey, for the CARES Act Subaward Agreement.
7. Accept funds in the amount of \$3,354.96 from the County of Union for custodial overtime during the General Election held on November 3, 2020.
8. Accept funds in the amount of \$57.20 from General Mills' Box Tops for Education program for School #5.

9. Accept additional funding from the State of New Jersey Department of Education for services under Chapters 192 and 193 for the period July 1, 2020 through June 30, 2021 as follows:

Program Name	FY 2021 Award Amount
Chapter 192	
Compensatory Education	\$ 2,257.00
Chapter 193	
Initial Exam and Class.	\$1,300.00
Supplementary Instruction	\$2,590.00
TOTAL ADDITIONAL CHAPTER 192 and 193:	\$6,147.00

10. In accordance with 18A:23-5, accept the Audit Report recommendation for the 2019/2020 school year prepared by Suplee Clooney & Company, Westfield, NJ as follows: (Draft approved November 19, 2020).

Recommendation Category	Corrective Action Approved by Board	Method of Implementation	Person(s) Responsible for Implementation	Completion Date
Special Education	The district should establish procedures to ensure that it maximizes its efforts under SEMI for obtaining federal reimbursement for special education services.	The district will maximize effort under the SEMI Program for obtaining federal funding for special education services per N.J.A.C. 6A-23A:23A-5.3.	Director of Special Education and Assistant Business Administrator	June 30, 2021

11. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended December 31, 2020 to the Executive Union County Superintendent of Schools.
12. Approve the Budget Calendar for the 2021-2022 school year.

13. Approve the enrollment of the following students for the 2021-2022 school year, eligible on a tuition basis under policy #5118, pending enrollment figures:

Student	Placement
Z.I.	Pre-K
G.M.	Pre-K

14. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School #6	1	Swingline Document Shredder Model DX20-19	XH07017H
School #8	1	Bretford Charging Cart	018-0266
	1	Bretford Charging Cart	LAP18EFR-GM
	1	Charging Cart	005823
Maintenance Department	1	NTTRL – 1993 Band Trailer	1WC200L28P1059658
	1	Ford F250 2001 Van – Painter’s Van	1FTN524LXHB01288
Technology Department	1	Dell Optiplex 780	3FDHNN1
	1	Dell Optiplex 780	61JV0R1
	1	Dell Optiplex 780	90FP8P1
	1	Dell Optiplex 780	G8T7KQ1
	1	Dell Optiplex 780	8ZC0HQ1
	1	Dell Optiplex 780	8ZC0HQ1
	1	Dell Optiplex 780	61JX0R1
	1	Dell Optiplex 780	3WCKVL1
	1	Dell Optiplex 780	277NFQ1
	1	Dell Optiplex 780	279NFQ1
	1	Dell Optiplex 780	58NNTR1
	1	Dell Optiplex 780	3F8GNN1
	1	Dell Optiplex 780	58LLTR1

14. Continued:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Technology Department	1	Dell Optiplex 780	38ZZ8P1
	1	Dell Optiplex 780	GM7XSR1
	1	Dell Optiplex 780	274TFQ1
	1	Dell Optiplex 780	277PFQ1
	1	Dell Optiplex 780	7ZJ2VL1
	1	Dell Optiplex 780	CM1YKN1
	1	Dell Optiplex 780	58KQTR1
	1	Dell Optiplex 780	4SMQBP1
	1	Dell Optiplex 780	3DXY8P1
	1	Dell Optiplex 780	75XS8P1
	1	Dell Optiplex 780	58PQTR1
	1	Dell Optiplex 780	275TFQ1
	1	Dell Optiplex 780	3DX79P1
	1	Dell Optiplex 780	CM2YKN1
	1	Dell Optiplex 780	3DX49P1
	1	Dell Optiplex 780	B88ZDQ1
	1	Dell Optiplex 780	FWCKVL1
	1	Dell Optiplex 780	58KMTR1
	1	Dell Optiplex 755	D3G0TH1
	1	Dell Optiplex 745	14PSPC1
	1	Dell Optiplex 745	GVQ8SD1
	1	Dell Optiplex 745	GY8RLD1
	1	Dell Optiplex 745	613ZFC1
	1	Dell Optiplex 9010	7CK59Y1
	1	Dell Optiplex 780	39059P1
	1	Dell Optiplex 790	BCMHS1
	1	Dell Optiplex 7010	D51SPW1
	1	Dell Optiplex 9010	D4B8CX1
	1	Dell Optiplex 760	3CBBZK1
	1	Dell Optiplex 760	3FQYVK1
	1	HP Compaq 6005	2UA10908M4

14. Continued:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Technology Department	1	HP Compaq 6005	2UA10703GZ
	1	Dell Optiplex 9010	1Q3KTW1
	1	Dell Optiplex 7020	1TSZV52
	1	Dell Optiplex 9010	D499CX1
	1	Dell Optiplex 9010	D4B7CX1
	1	Dell Optiplex 790	J4H8MS1
	1	Apple iMac 20	QP8050F8X87
	1	Apple iMac A1311	C02HHCLBDHJF
	1	Apple iMac A1311	C02FR5FMDHJN
	1	Apple iMac A1311	C02HHCHNDHJF
	1	HP Procurve J8992A	SG810UY00X
	1	Cisco Catalyst 2851	FTX1136A2EQ
	1	Cisco Catalyst 2851	FTX1136A2EU
	1	Dell Optiplex 780	58MPTR1
	1	Dell Optiplex 755	C3QCTF1
	1	Dell Optiplex 755	FLR8DH1
	1	Dell Optiplex 780	58NRTR1
	1	Dell Optiplex 780	3DY29P1
	1	Dell Optiplex 780	43389P1

15. Motion to amend and approve the administration to enter into negotiations of the Lease Agreement with St. Elizabeth of Hungary Church, Linden, NJ, for the period 2021-2026.
16. Accept funds in the amount of \$2,369.00 from the Italian American Committee on Education (IACE), New York, NY, for Linden High School's IACE Grant.

MOTIONS 1 – 16:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X	12	
Mr. Gargano	X		X		
Ms. Guillaume		X	X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X	12	
Ms. Thomas			X		
Mr. De La Cruz			X	12	
Ms. Johnson			X		

Motions 1 – 16 Carried.

No action this meeting.

No action this meeting.

Before continuing on, Ms. Johnson asked Ms. Guillaume to read aloud the two proclamations under the Education Report; one on Black History Month and the other on School Board Recognition Month.

Comments from the Public:

Eloy Delgado, LEA President
842 Grove Street
Elizabeth

He thanked Dr. Hazelton for keeping everyone safe during this critical time. In order to have safe in-school learning, there are four steps you need.

- The community infection rate must be at a moderate level.
- Universal mask wearing.
- Social distancing, preferably six feet or more.
- Proper and adequate ventilation throughout an indoor environment.

This pandemic has been going on for far too long and it's hard. He is confident that because of science and vaccines, we are going to be able to beat this soon. He said we should all be showing grace to everyone at this point; to students, to staff, and to families. Elements of being kind and respectful do not signify weakness.

Board Member Comments:

Mr. Martucci said we are in for a hard next 16 weeks. Nobody knows where this is going. Do the right thing. Protect yourself and protect your family.

Mr. De La Cruz thanked everyone for being present tonight and reminded everyone to keep themselves and their families safe.

Mr. Rivas recognized Dr. Hazelton, the teachers and the parents for the good work they are doing during this pandemic. Having our kids home from school is not easy. All that we do here is for the kids.

He said he was given a responsibility by the citizens of Linden and he takes that responsibility very seriously. Through many of his conversations with the Board he has heard that this is a Business Board, and we should act properly. Every type of business has stakeholders and our stakeholders are the citizens of Linden and our children. They gave us the opportunity to represent them, and all of our decisions must show respect to them. We are a public body, and the fact that he may not agree with some opinions, and the fact that he may not agree with some of the information presented, does not mean that this Board should not make the right decisions

for the district. He will continue to ask for information, he will continue to ask for the right that he has to be informed, he will continue to ask for things to be done in a different way if it's warranted. More than a year ago, we never expected things to be changed the way they have changed. Just because something has worked for twenty-five years or so, does not mean that in the situation and the way of life that we are in right now, things should be maintained the same. He wants everyone to understand that we owe respect to our citizens because they are the ones who are to judge everything that the Board does. It is sad that many of the people have lost faith in the Board of Education and look for better days for the district. We are living in a pandemic and must learn to do things in different ways so that we can adapt to the times.

Ms. Thomas thanked Dr. Hazelton for her continuous updates and for keeping our children safe. She is a parent and she endures the virtual day-to-day. She understands everyone's pain. She thanked the Board for being open and honest about everything we've been going through via the agenda and directing her and the other two new Board Members to read the bylaws and the different statutes. It's been an interesting ride and there's a great more deal to learn. She thanked the parents and residents of Linden for trusting in them. She said we are in this together and hopes we can all stick together and move forward. Adapting to change is not a bad thing.

Mrs. Manganello offered her condolences to the families of Vernell Carter, Elijah Johnson, Sr., Russell Krus, and Richard Squillace, and she thanked them for their service. She thanked Dr. Hazelton, Mrs. Cleary and Ms. Gaylord for their exemplary leadership of our district. She thanked Ms. Johnson for leading the Board as the new President. She acknowledged the new Board Members and said she is looking forward to working together and doing the right thing. She reminded everyone of the strong sense of character and integrity that this job entails. At the end of our experience, the one thing we need to look back on is our character and how people remember us. She said that everything we accomplish here is something we should be proud of. She congratulated the Teachers of the Year and the Support Staff of the Year. She congratulated all of the schools for all of the awards they recently received, and teachers for their exemplary work. She acknowledged and thanked all of our teachers for the exceptional job that they've been doing during this experience and to welcome you back to a school year that is one to be remembered. She cannot express her gratitude for the exceptional teachers and staff that we have here in Linden. She is very proud to be a part of this district. She also gave a shout out to the IT Department and thanked them for everything they do.

Ms. Guillaume recognized the two Linden High School seniors, Javaree Gordon and Daniyel Brackett, who were honored in the 10th Annual Peace Islands Institute Art and Essay Contest. IB student, Daniyel Brackett received Honorable Mention for her work in the high school art category and IB diploma student, Javaree Gordon, won third place for her writing in the high school essay category. She offered her sympathies to the families of Ms. Carter, Mr. Johnson,

Mr. Krus and Mr. Squillace. She asked everyone to stay safe and focus on coming together to better serve the community as a whole. This month is Black History Month and she feels that this is a perfect reminder to come together as a Board so that we can pull our community together and make Linden City Schools an environment where all of our students can thrive. She believes that if they focus on unity and fostering positive dialogue among one another, it will trickle down into the schools and it will serve both the district and the children. Before closing, she read policy 9100 which says “at the organization meeting, the Board shall appoint a Board Secretary if incumbent is not tenured. Therefore, at the business organization meeting, the Board shall: 1. Appoint a Board Secretary for the new fiscal and academic year.”

Ms. Flemming echoed everything everyone else said. She offered condolences to the families for their lost loved ones. Thank you to Dr. Hazelton for always keeping us informed; also to Ms. Gaylord, Mrs. Cleary and all of her fellow Board Members. This is such a spectacular position to be in. She respects each and every one. She said we all care about doing the right thing. This is not a five hour a month job. This is a five hour a day job with all of the reading and self-educating, and it’s all for our community and our children. Congratulations to the schools and the kids for doing great things even in this time, which is tough. She understands as she has five children and also works from home. She said there are a lot of good teachers and people to reach out to if you start feeling bad or isolated. She cares for everyone’s safety, both physically and emotionally. She thanked everyone for being such great people and allowing her to be in the position she’s in. She promises to try to do a good job and fight. She promises to Google and read everything she can, and she’ll go to all of the classes that she’s allowed to go to.

Mr. Gargano said he wanted to make sure everyone is being heard. He noticed there are a lot of participants tonight and just wanted to be sure there were no technical difficulties. There’s been a lot of reading and doing a lot of research so far this year. We are all individuals and we all have to make our own decisions. He said to take the information and use your better judgement to do what you think is best for our district, for our taxpayers, but more importantly, for our students, the future leaders of our communities. Every decision the Board makes affects the children of our district and we need to make sure we are doing our best to try and preserve the future of our district for these children.

Ms. Gaylord addressed Mr. Gargano and his comment that people think they are not being heard. She explained that during the Public Comment portion of the meeting, only one hand was raised. People logged on later and raised their hand after the Public Comment portion was over. He said he understood.

Ms. Johnson thanked the Board for putting her in the seat of President. She said it is an honor to work with everyone. She said that Board Members asked for information and sent her questions. She was very diligent in making sure that she did the best that she could do to make sure everyone had all of the documentation for all of the questions. If it wasn't for this team of people, the administrators, they work very hard to ensure that you got those documents. We had a very long meeting the other night, but tonight it was able to go smooth. She thanked each and every one for their hard work and if they continue on this path, we will make this Board greater than it is today. She offered condolences to the families that lost loved ones. She asked everyone to stay safe, mask up, and limit your exposure outside, because we are trying to get the schools opened back up. Dr. Hazelton has been very diligent and once that red status changes, school is back in session.

There being no further business to discuss, Ms. Guillaume made a motion at 7:55 p.m. to adjourn, seconded by Mr. Gargano.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Mr. Gargano		X	X		
Ms. Guillaume	X		X		
Mrs. Manganello			X		
Mr. Martucci			X		
Mr. Rivas			X		
Ms. Thomas			X		
Mr. De La Cruz			X		
Ms. Johnson			X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary