

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday evening, January 30, 2020 at 7:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

The following Board Members and others were present:

ROLL CALL: 7:00 p.m.

Board Members		Others	
Mr. Gargano	P	Mrs. Cleary	A
Ms. Guillaume	P	Mr. Walters	P
Ms. Johnson	P	Ms. Gaylord	P
Ms. Kozak	P	Attorney, D. Blank	P
Mrs. Manganello	P		
Mr. Rivas	P		
Mr. Shehata	P		
Mrs. Birch	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

1. Motion to approve the minutes of the Work Session and the Regular Meeting held on December 19, 2019. (Copies in hands of Board Members).
2. Motion to approve the minutes of the Organization Meeting held on January 2, 2020. (Copies in hands of Board Members).

MOTIONS 1 -2:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Martucci			X		

Motions 1 – 2 Carried.

SUPERINTENDENT’S REPORT:

1. See Information to the Board.
2. Mr. Walters reminded everyone to pick up a copy of “#LindenCelebrates”.
3. The public is invited to see “The Little Mermaid” at McManus on February 6, 7 and 8th.
4. A brief sports update was given. A special mention was given to student James Fitz who is the number one bowler in Union County. On Tuesday there will be a big basketball game against Elizabeth. This will be a ticket event with no tickets available at the door.
5. Students will be able to select their courses on the Genesis Parent Portal for next year. On February 11th, after school from 3:00 – 5:00 p.m. at the Linden High School Learning Commons, all of our guidance counselors will be available to help parents and students that need some extra help.

6. Ms. Johnson shared a video to celebrate Black History Month of a trip she took to Ghana over the summer.
7. Linden Police Juvenile Detectives Steve Zevlikaris and Dave Nolasco addressed the Board and the public about what to do when a child is missing.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2019-2020 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Multiply Disabled	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	7/1/19-8/12/19	6,200.00 ESY
Multiply Impaired	In Roads to Opportunities 301 Cox St. Eatontown, NJ 07724	12/5/19	12,220.00 pro rata 235.00 per diem (part time transition services plus fee)
Multiply Impaired	In Roads to Opportunities 301 Cox St. Eatontown, NJ 07724	12/5/19	12,220.00 pro rata 235.00 per diem (part time transition services plus fee)
Emotionally Disturbed	Essex Valley 1 Henderson Dr. West Caldwell, NJ 07076	12/9/19	378.13 per diem 44,241.21 pro rata

2. Approve termination of the following out-of-district placement for the 2019-2020 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Lakeview School 10 Oak Dr. Edison, NJ 08837	1/9/20	90,837.00 annual 504.65 per diem
Other Health Impaired	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07076	1/14/20	68,036.40 annual 378.13 per diem
Emotionally Disturbed	Westbridge Academy 60 West St. Bloomfield, NJ 07003	1/3/20	77,441.92 annual 420.88 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
1:1 NURSE Aveanna Health Care 3 University Plaza Dr., Suite 124 Hackensack, NJ 07601	1/17/20- 6/19/20 27,540.00
NURSE ON BUS Aveanna Health Care 3 University Plaza Dr., Suite 124 Hackensack, NJ 07601	1/17/20- 6/19/20 9,180.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez – Evaluator 10-50 th St. Weehawken, NJ 07086	2 @ 900.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena – Evaluator 2009 Summit Ave. Union, NJ 07087	2 @ 900.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Freda Glick – Evaluator 222 Cedar Lane Closter, NJ 07624	3 @ 1,350.00
BILINGUAL SOCIAL EVALUATION Marie Adam – Evaluator 224 E. 5 th Ave. Roselle, NJ 07203	400.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Sandra Sharbash – Evaluator 14 Old Bridge Turnpike South River, NJ 08882	675.00
OCCUPATIONAL THERAPY Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	1,653.00

4. Terminate related services for the following classified student.

Related Service	Date
1:1 NURSE Preferred Home Health Care & Nursing Center 45 Main St. Eatontown, NJ 07724	1/9/20 70,560.00

5. Approve assignment of one-on-one paraprofessional for the 2019-2020 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autistic	DLC- New Providence 330 central Ave. New Providence, NJ 07974	1/9/20	41,584.00

6. Terminate a contract with Cherry Hill School District for transportation to Cherry Hill Regional School as follows:

Classification	Recommended Placement	Effective Date	Rate
Multiply Disabled	Cherry Hill Regional School	12/20/19	8,550.00 annual

7. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Essex Valley School	Jackson, NJ	2018-2019	Tuition Undercharge 726.33
Children's Center of Monmouth County, Inc.	Neptune, NJ	2017-2018	Tuition Undercharge 2,049.00

7. Continued:

Montgomery Academy	Basking Ridge, NJ	2018-2019	Tuition Undercharge 937.00
Deron	Union, NJ	2018-2019	Tuition Undercharge 3,572.00
Deron	Union, NJ	2018-2019	Tuition Undercharge 8,209.00
Deron	Union, NJ	2018-2019	Tuition Overcharge 11,361.00
ECLC of New Jersey	Newark, NJ	2018-2019	Tuition Undercharge 781.20
New Road Schools of NJ, Inc.	Parlin, NJ	2018-2019	Tuition Undercharge 2,339.40

8. Approve transportation of following student:

Student/ Parent	Dates	Location	Rate per Day	Cost
Student M.M. and Parent	1/22/20	525 Route 601 Belle Mead, NJ 08502	\$375.00	Transportation \$375.00 11-000-270-512-00-000-33
TOP Students Internship Program with Bergen County	February, 25 March 3,10,17,24,31 April 7,21,28 May 5,12,19,26 June, 2	Marshalls Store & Hampton Inn- Aviation Plaza Linden, NJ Walgreens, Linden NJ	\$357.50	Transportation \$5,005.00 11-000-270-512-00-000-33

9. Approve home instruction services provided by Monmouth-Ocean Educational Services Commission for Linden students admitted to New Hope Integrated Behavioral Health Care, Marlboro, New Jersey, during the 2019-2020 school year, at a rate of \$550.00 for any partial or full week.
10. Approve home instruction services provided by Silvergate Prep for Linden students admitted to GenPsych PC, Bridgewater, New Jersey, during the 2019-2020 school year, at a rate of \$30.00 per hour.
11. Amend Board action on past Education Reports, as listed:

Date	Item#	Action
6/25/19	2	Change student: EA 1:1 Nurse amount from 69,120.00 annual to 75,480.00 annual, and from 11,520.00 ESY to 13,821.00 ESY.
8/29/19	17	Change the account number for the Title I SIA Before and After School Tutoring to read 20-235-100-100-00-000-55-060 instead of 22-35-100-100-000-00-55-060.
8/29/19	16	Change the account number for the Title I SIA Enrichment Program to read 20-235-100-100-00-000-55-060 instead of 22-35-100-100-000-00-55-060.
8/29/19	13	Change the date for DeJean, Michael to attend training at NJROTC Information Technology Advisory Board to read 1/27/20 through 1/30/20.
9/26/19	15	Change the date of the Diversity Council General Meeting at Kean College for Penaranda, Eliana and Sanders, Caitlin from 2/14/20 to 2/7/20.
10/30/19	15	Change the amount of Other Expenses for Makarewicz, Emily to read \$1,350.00 for the additional cost for train tickets for Jachowski, Juliet.
11/26/19	7	Change the date of School 10 Hispanic Cultural Night from 1/9/20 to 1/31/20 due to conflict in schedule.
11/26/19	11	Approve ITG Innovative Therapy Group to provide Services from January 21, 2020 to June 30, 2020. Total not to exceed \$50,904.
11/26/19	14	Change the date and time for the LHS Food Truck Festival from 5/16/20 from 7:00 a.m. – 7:00 p.m. to read 5/2/20 from 7:00 a.m. – 10:00 p.m.

11. Continued:

Date	Item#	Action
11/26/19	14	Change the date of American Heart Association Kids Heart Challenge Demonstration from 1/23/20 to 1/30/20 due to conflict in schedule.
11/26/19	22	Change the District Payment amount to read \$19,454.00 for College Achieve Central Charter School.
11/26/19	22	Change the District Payment amount to read \$35,578.00 for Essex Great Oaks Academy Charter School.
11/26/19	22	Add Student T.J. to Essex-Team Academy Charter School and change the District Payment Amount to read \$146,095.00.
11/26/19	22	Change the District Payment to read \$11,182.00 for Middlesex Hatikvah International Charter School.
11/26/19	29	Change the date for the Chinese New Year Celebration to read 1/28/20.
12/19/19	10	Change the date of training for Williams, Mercedes and Goodwin, Kimberly from 1/20/20 to read 1/10/20.

12. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Preston, Dona	2/12/20	1:30 p.m. – 2:30 p.m. Gymnasium	Grand Falloons Professor W’s Earth Science “OUR EARTH: WHAT A GAS”	None
One	Preston, Dona	2/19/20	1:30 p.m. – 2:30 p.m. Gymnasium	Black History Laser Light Show	\$799.00 11-190-100-500-00- 000-08
Two	Fingerlin, Peter	1/24/20	9:00 a.m. – 3:00 p.m. Gymnasium	Lead U Assembly	\$1,450.00 11-190-100-320-00- 000-09-090
Two	Fingerlin, Peter	2/11/20	1:30 p.m. – 2:30 p.m. Gymnasium	Grand Falloons Professor W’s Earth Science “OUR EARTH: WHAT A GAS”	None
Two	Fingerlin, Peter	5/22/20 Rain Date 6/1/20	8:00 a.m. – 3:30 p.m. School Grounds	Fun Day	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	2/10/20	9:30 a.m. – 11:00 p.m. Reading Room	St. Hubert’s Animal Welfare Center “Kind Choices” Presentations Grades 2 & 3	None
Four	Olivero, Suzanne	2/28/20	9:00 a.m. – 3:00 p.m. Cafeteria	Black History Month Presentations Grades 4 & 5	None
Four	Olivero, Suzanne	3/10/20	8:30 a.m. – 11:30 a.m. Cafeteria	Omega-Man Assembly	\$945.00 20-009-100-300-00-000-10-115
Four	Olivero, Suzanne	3/18/20 3/19/20	3:10 p.m. – 4:10 p.m. Cafeteria	Variety Show Tryouts	None
Four	Olivero, Suzanne	4/8/20	8:00 a.m. – 3:00 p.m. Reading Room & Cafeteria	PTO Springtacular	None
Four	Olivero, Suzanne	6/5/20	8:00 a.m. – 3:00 p.m. School Grounds	Fun Day	None
Five	Scamardella, Laura	2/10/20	1:00 p.m. – 3:00 p.m. Gymnasium	The Cat in the Hat	None
Five	Scamardella, Laura	2/11/20	9:30 a.m. – 11:30 a.m. Gymnasium	Grand Falloons Professor W’s Earth Science “OUR EARTH: WHAT A GAS”	None
Five	Scamardella, Laura	2/12/20	1:00 p.m.– 3:00 p.m. Gymnasium	Tree Stewards	None
Five	Scamardella, Laura	2/19/20	9:30 a.m. – 11:30 a.m. Gymnasium	We Love Our Veterans Assembly	None
Five	Scamardella, Laura	2/27/20	1:30 p.m. – 2:45 p.m. Gymnasium	Black History Month Program	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
Eight	Rodriguez, Michelle	2/12/20	9:30 a.m. – 11:00 a.m. Gymnasium	Grand Falloons Professor W’s Earth Science “OUR EARTH: WHAT A GAS”	None
Nine	Plummer, Larry	1/31/20	6:00 p.m. – 8:30 p.m. Cafeteria & Gymnasium	PBSIS Winter Event	None
Nine	Plummer, Larry	3/19/20 3/26/20 4/2/20	6:00 p.m. – 9:00 p.m. Cafeteria & Gym	Family Science	None
Nine	Plummer, Larry	5/29/20	6:00 p.m. – 8:30 p.m. Cafeteria & Gymnasium	PBSIS School Carnival	None
Ten	Walker, David	2/21/20	6:30 p.m. – 8:30 p.m. Cafeteria/Gymnasium	Multicultural Night	None
Ten	Walker, David	2/26/20	8:00 a.m. – 3:00 p.m. Gymnasium	American Heart Association Kids Heart Challenge	None
Ten	Walker, David	5/7/20	6:00 p.m. – 8:00 p.m. Cafeteria/Gymnasium	Science Night	None
Ten	Walker, David	5/15/20	8:00 a.m. – 11:00 a.m. Cafeteria	Atria Senior Living Breakfast	None
Ten	Walker, David	6/5/20	9:00 a.m. – 11:30 a.m. Gymnasium	Math Olympics	None
MMS	Perkins, Atiya	January 2020 through June 2020	2:50 p.m. – 3:50 p.m. Once a Week School grounds	Drone Team	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Louis, Annabell	2/11/20	6:00 p.m. – 8:00 p.m. Auditorium	Parent University Social Media and Cyber Bullying	None
MMS	Perkins, Atiya	4/6/20	8:00 a.m. – 11:00 a.m. Auditorium	Bullying and Vaping	\$2,500.00 11-190-100-500-00-000-06-060
MMS	Perkins, Atiya	5/27/20	8:00 a.m. – 11:00 a.m. Auditorium / Back Field	Up and Away with Hot Air Balloons	\$500.00 11-190-100-500-00-000-06-060
SMS	Scocozza, Isabella	1/30/20	2:45 p.m. – 4:00 p.m. Auditorium	Talent Show Auditions Round 2	None
21 st CCLC /SMS	Marchesi, Renata	2/3/20	6:00 p.m. – 7:00 p.m. Auditorium	NJSACC 21 st CCLC PD	None
21 st CCLC /SMS	Marchesi, Renata	2/3/20	3:00 p.m. – 3:30 p.m. Auditorium	Hillside Community Food Bank Hunger Presentation	None
21 st CCLC /SMS	Marchesi, Renata	2/6/20	3:30 p.m. – 3:45 p.m. Auditorium	Leukemia & Lymphoma Society Pennies for Patients Kickoff	None
21 st CCLC /SMS	Marchesi, Renata	2/12/20 2/26/20	2:45 p.m. – 5:45 p.m. Cafeteria	Hat Not Hate Finger Sewing	None
21 st CCLC /SMS	Marchesi, Renata	2/12/20 3/18/20 4/22/20 5/13/20 6/4/20	3:30 p.m. – 5:30 p.m. Room 110	Prevention Links Lead and Seed Program	None
21 st CCLC /SMS	Marchesi, Renata	2/13/20	6:00 p.m. – 7:30 p.m. Cafeteria	Family Dinner Night	FAST Grant

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Scocozza, Isabella	2/24/20	9:00 a.m. – 10:00 a.m. Cafeteria	Pop-Up Bakery for Families	None
SMS	Scocozza, Isabella	Every Tuesday 2/25/20 through 5/26/20	8:00 a.m. – 10:00 a.m. Media Nook	Communities in Cooperation Mentoring Program	None
SMS	Scocozza, Isabella	6/4/20	6:30 p.m. – 8:30 p.m. Auditorium	Awards Night	None
LHS	Horre, Yelena	2/1/20 2/22/20 2/20/20	8:00 a.m. – 12:00 p.m. Learning Commons	Seal of Biliteracy	None
LHS	Horre, Yelena	2/11/20	7:00 p.m. – 9:00 p.m. Learning Commons	Peer Pals Parent Meeting	None
LHS	Horre, Yelena	2/19/20	7:45 a.m. – 10:30 a.m. Gymnasium/Cafeteria	NJROTC Annual Military Inspection	None
LHS	Horre, Yelena	3/9/20 3/16/20 3/23/20 3/30/20 4/6/20 4/20/20 4/22/20 4/27/20	6:00 p.m. – 9:00 p.m. Room 212	Educational Service Center SAT/ACT Prep	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Louis, Annabell	3/11/20	6:30 p.m. – 8:00 p.m. Gymnasium	Parent University College Application Process 101	None
LHS	Horre, Yelena	3/13/20	3:00 p.m. – 10:00 p.m. Gymnasium	Designer Bag Bingo	None
LHS	Horre, Yelena	3/30/20	7:00 a.m. – 3:00 p.m. Gymnasium/Media Center	NJROTC – American Red Cross Blood Drive	None
LHS	Horre, Yelena	4/1/20 4/2/20 4/8/20 4/22/20 4/29/20 5/7/20 5/8/20	3:00 p.m. – 5:00 p.m. Auditorium	Talent Show Auditions & Rehearsals	None
LHS	Louis, Annabell	4/6/20	6:00 p.m. – 8:00 p.m. Auditorium	Parent University Vaping and Substance Abuse	None
LHS	Horre, Yelena	5/1/20	3:00 p.m. – 9:00 p.m. Auditorium	World Language Induction Set up and Ceremony	None
LHS	Horre, Yelena	5/14/20	6:00 p.m. – 9:30 p.m. Auditorium & Cafeteria	NJROTC – Annual Awards/Change of Command Ceremony	None
LHS	Horre, Yelena	5/15/20	6:00 p.m. – 8:00 p.m. Auditorium	Talent Show	None
LHS	Horre, Yelena	6/4/20	7:00 p.m. – 8:30 p.m. Auditorium	Local Scholarship Night	None
PDRC	Modrak, Antoinette	7/21/20	9:00 a.m. – 2:00 p.m. PDRC-S	Aftercare/Before Care Program – Pre-Registration	None

12. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
PDRC	Modrak, Antoinette	8/18/20 8/19/20	9:00 a.m. – 2:00 p.m. PDRC-S	After Care/Before Care Program – Pre-Registration	None
Admin. Bldg.	Kevin LaMastra	2/21/20	9:00 a.m. – 11:30 a.m. Conference Room	Heritage & ESL Parent Bilingual Advisory Meeting	None

13. Approve *District Field Trips*. Copy in the hands of the board members.

14. Approve *Training for District Staff*, as listed.

Name	Workshop	Dates	Location	Cost
Abalos, Roxanne	Empowering Students Who Ask, “When Are We Ever Going to Use This Math?”	3/27/20	New Brunswick, NJ	Registration \$205.00 11-000-240-580-PD-000-19
Airo, Francesco	2020 FLENJ Annual Conference	3/27/20	Iselin, NJ	Registration \$185.00 11-000-223-580-PD-000-54
Altobelli, Michele	Hot Issues in Special Education Law	3/25/20	New Providence, NJ	Registration \$150.00 11-000-219-580-PD-000-33
Apalinski, Cynthia	NSTA Conference	4/2/20 4/3/20 4/4/20	Boston, MA	Registration \$305.00 Other Expenses \$1,800.00 11-000-223-550-00-000-60
Arrieta, Jacqueline	Strategies to Boost Struggling Readers	2/28/20	Newark, NJ	Registration \$259.00 20-270-200-500-00-000-55 Title II
Attanasio, Nicole	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Becker, Julie	Understanding HIB Characteristics	3/5/20	New Brunswick, NJ	None

14. Continued:

Name	Workshop	Dates	Location	Cost
Birkhead, John	NJMEA – State Conference	2/21/20	Atlantic City, NJ	Registration \$85.00 11-000-223-580-PD-000-57
Bludgus, Caitlin	Art Teacher Workshop	2/18/20	New York, NY	None
Briggs-Dort, Rasheeda	Strategies to Boost Struggling Readers	2/28/20	Newark, NJ	Registration \$259.00 20-270-200-500-00-000-55 Title II
Brunton, Laura	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Burke, Kathleen	NJTESOL - 2020 Spring Conference	5/27/20 5/28/20 5/29/20	New Brunswick, NJ	Registration \$394.00 20-241-200-500-00-000-54
Burress, Durell	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Burt-Moque, Linda-Ann	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Buscaino, Veronica	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Candia, Deon	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Cartinella, Rebecca	Co-Teaching Conference	3/5/20	West Orange, NJ	Registration \$289.00 20-235-200-50-00-000-55-060
Cepeda, Barbara	2020 FLENJ Annual Conference	3/27/20 3/28/20	Iselin, NJ	Registration \$185.00 11-000-223-580-PD-000-54
Chiola, Albert	Glazier Coaches Clinic	2/21/20	Atlantic City, NJ	None

14. Continued:

Name	Workshop	Dates	Location	Cost
Correia, Christine	NJAMLE 2020 Annual Conference	3/13/20	Trenton, NJ	Registration \$29.00 20-235-200-50-00-000-55-060
Correia, Christine	Section 504 and I & RS Overview: Perfect Together	3/27/20	Eatontown, NJ	Registration \$75.00 20-235-200-50-00-000-55-060
Cushing, Robert	Elementary Conflict Resolution	3/31/20	New Brunswick, NJ	None
D'Alessio, Jennifer	"Why We Bully: Talking About Race" NJ State Bar Foundation	3/18/20	New Brunswick, NJ	None
Decastro, Mark	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Decker, Boyd	NJROTC Area 4 Annual In Service Training	4/21/20 4/22/20	Fort Dix, NJ	None
DeJean, Michael	NJROTC Area 4 Annual In Service Training	4/21/20 4/22/20	Fort Dix, NJ	None
Delgado, Eloy	NJTESOL - 2020 Spring Conference	5/28/20 5/29/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
DelloRusso, Marissa	ATSNJ Conference	3/1/20 3/2/20	Somerset, NJ	Registration \$140.00 Other Expenses \$30.00 11-000-221-580-PD-000-03
DePaul, Gail	NJPSA Enhancing Social Emotional with Focus on Special Education	1/15/20	Monroe, NJ	Registration \$149.00 11-000-223-580-PD-000-08-080

14. Continued:

Name	Workshop	Dates	Location	Cost
Detrollo-Jones, Jennifer	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Devaney, Ryan	23 rd Annual National School Social Work Conference	3/18/20 3/19/20 3/20/20 3/21/20	Baltimore, MD	Registration \$560.00 Other Expenses \$900.00 11-000-223-580-PD-000-44
Dinis, Alicia	Managing Frustration, Anxiety, and Teaching Social Skills	1/30/20	Piscataway, NJ	None
DiPolvere, Celia	Autism New Jersey 2020 Transition Conference	2/24/20	Newark, NJ	None
Dolan, Claudia	NSTA Conference	4/2/20 4/3/20 4/4/20	Boston, MA	Registration \$385.00 Other Expenses \$1,800.00 11-000-223-550-00-000-60
Fingerlin, Peter	Leading Schools That Promote Self-Efficacy & Productive Struggle	2/25/20	Monroe Township, NJ	None
Fingerlin, Peter	Hot Issues in School Law	4/1/20	Monroe Township, NJ	Registration \$150.00 11-000-223-580-PD-000-09-090
Fingerlin, Peter	Legal One Corrective Action Plans & Progressive Supervision	4/20/20	Brick, NJ	Registration \$150.00 11-000-240-580-PD-000-09-090
Fischetti, Anthony	IB Global Conference 2020	7/22/20 7/23/20 7/24/20 7/25/20 7/26/20 7/27/20	Toronto, Canada	Registration \$1,067.85 Other Expenses \$2,400.00 11-000-223-580-PD-000-04

14. Continued

Name	Workshop	Dates	Location	Cost
Frankonis, Nicole	NJPSA Enhancing Social Emotional with Focus on Special Education	1/15/20	Monroe, NJ	Registration \$149.00 11-000-223-580-PD-000-08-080
Gombocz, Nicholas	NJROTC Area 4 Annual In Service Training	4/21/20 4/22/20	Fort Dix, NJ	None
Gonzalez, Lisa	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Gorbunoff, Mitchell	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Grillo, Maria	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Happel, Wayne	Creating and Sustaining Culturally Responsive Practices	2/10/20	Monroe, NJ	Registration \$149.00 11-000-240-580-PD-000-06-060
Harper, James	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Healy, Bartholomew	NJMEA – February Music In-Service Conference	2/21/20	Atlantic City, NJ	Registration \$135.00 11-000-223-580-PD-000-57
Hernandez, Sandra	Elementary Conflict Resolution	3/31/20	New Brunswick, NJ	None
Higgins, Melissa	NJAMLE 2020 Annual Conference	3/13/20	Trenton, NJ	Registration \$139.00 20-235-200-50-00-000-55-060

14. Continued:

Name	Workshop	Dates	Location	Cost
Horre, Yelena	IB Global Conference 2020	7/22/20 7/23/20 7/24/20 7/25/20 7/26/20 7/27/20	Toronto, Canada	Registration \$1,067.85 Other Expenses \$2,400.00 11-000-240-580-PD-000-05
Hu, Dejiang	NJAMLE 2020 Annual Conference	3/13/20	Trenton, NJ	Registration \$139.00 20-235-200-50-00-000-55-060
Hu, Dejiang	2020 FLENJ Annual Conference	3/27/20	Iselin, NJ	Registration \$135.00 20-015-200-580-PD-000-54
Hu, Lin Lin	2020 FLENJ Annual Conference	3/27/20	Iselin, NJ	Registration \$135.00 20-015-200-580-PD-000-54
Jaco, Nicole	NJ-Pre-K 2020 Conference	2/23/20 2/24/20 2/25/20	Atlantic City, NJ	Registration \$419.00 20-218-200-580-PD-003-34 Other Expenses \$520.00 20-218-200-580-PD-003-34
Joseph, Karyn	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Kennaway, Vanessa	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Kefalas, Kim Marie	Increasing Student's Learning and Engagement Using Adobe Spark, Flipgrid and More	2/26/20	Newark, NJ	Registration \$279.00 11-000-223-580-PD-000-20
Kreisberg, Francine	NJAHPERD	2/24/20 2/25/20	Long Branch, NJ	Registration \$125.00 11-000-223-580-PD-000-10-115

14. Continued:

Name	Workshop	Dates	Location	Cost
Kolibas, Christopher	Hot Issues in Special Education Law	3/25/20	New Providence, NJ	Registration \$150.00 11-000-219-580-PD-000-33
Larmore, Susanna	NJ-Pre-K 2020 Conference	2/23/20 2/24/20 2/25/20	Atlantic City, NJ	Registration \$419.00 20-218-200-580-PD-003-34 Other Expenses \$520.00 20-218-200-580-PD-003-34
LaMastra, Kevin	NJTESOL - 2020 Spring Conference	5/28/20 5/29/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Li, Xu	2020 FLENJ Annual Conference	3/27/20	Iselin, NJ	Registration \$185.00 20-015-200-580-PD-000-54
Long, Gwendolyn	NJPSA/FEA Assistant Principal/Vice Principal 2020 Expo	1/10/20	Monroe, NJ	None
Lorenzetti, Matthew	NJMEA - February Music In-Service Conference	2/21/20	Atlantic City, NJ	Registration \$135.00 11-000-221-580-PD-000-57
Louis, Annabell	23 rd Annual National School Social Work Conference	3/18/20 3/19/20 3/20/20 3/21/20	Baltimore, MD	Registration \$560.00 Other Expenses \$1,100.00 11-000-221-580-PD-000-44
Marchica, Russell	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Mastriano, Michael	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Merten, Christine	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II

14. Continued:

Name	Workshop	Dates	Location	Cost
Modrak, Antoinette	Full Steam Ahead Mini Conference	3/12/20	Union, NJ	Registration \$75.00 Transportation \$10.00 60-930-320-580-PD-000-36
Moore, Shaliek	Strategies to Boost Struggling Readers	2/28/20	Newark, NJ	Registration \$259.00 20-270-200-500-00-000-55 Title II
O'Donnell, Cara	Managing Frustration, Anxiety, and Teaching Social Skills	1/30/20	Piscataway, NJ	None
Olarte, Viviana	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Olivero, Suzanne	"Why We Bully: Talking About Race" NJ State Bar Foundation	3/18/20	New Brunswick, NJ	None
O'Neal, Juanita	NJROTC Area 4 Annual In Service Training	4/21/20 4/22/20	Fort Dix, NJ	None
Ouhamou, Naima	TPRS Training	2/24/20 2/25/20	Newark, NJ	Registration \$299.00 11-000-223-580-PD-000-54
Palladino, Nicholas	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Pekosz, Heather	Understanding HIB Characteristics	3/5/20	New Brunswick, NJ	None
Pekosz, Jennifer	NJTESOL - 2020 Spring Conference	5/27/20	New Brunswick, NJ	Registration \$234.00 20-241-200-500-00-000-54

14. Continued:

Name	Workshop	Dates	Location	Cost
Pelesz, Anna	NJTESOL - 2020 Spring Conference	5/28/20 5/29/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Perkins, Atiya	NJPSA Women's Conference	3/26/20 3/27/20	Somerset Park, NJ	Registration \$389.00 11-000-240-580-PD-000-06-060 Other Expenses \$300.00 11-000-240-580-PD-000-06-060
Peterson-Tyler, JoAnn	Social Emotional Character Development	2/10/20	New Brunswick, NJ	None
Petrin, Nicole	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Rakow, Ashley	Moving Readers and Writers	6/3/20	Piscataway, NJ	Registration \$155.00 20-270-200-500-00-000-55 Title II
Ramesh, Bina	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Reis, Melanie	NJMEA - February Music In-Service Conference	2/21/20	Atlantic City, NJ	Registration \$135.00 11-000-223-580-PD-000-57
Reneau, Tiffani	Summer Food Service Program-New Online Application System Training	2/20/20	Trenton, NJ	None

14. Continued:

Name	Workshop	Dates	Location	Cost
Ribau, Andreia	2020 FLENJ Annual Conference	3/27/20 3/28/20	Iselin, NJ	Registration \$185.00 11-000-223-580-PD-000-54
Ribau, Andreia	TPRS Training	2/24/20 2/25/20	Newark, NJ	Registration \$299.00 11-000-223-580-PD-000-54
Schulz, Howard	Engineering and Coding for Educators	3/13/20	Jersey City, NJ	Registration \$100.00 Other Expenses \$20.00 11-000-223-580-PD-000-20
Scocozza, Isabella	Program Director 21 st CCLC Meetings	4/30/20 7/9/20	Hamilton, NJ	Other Expenses \$75.00 20-454-200-580-00-000-35-070
Shipe, Matthew	NJAHPERD	2/23/20 2/24/20	Long Branch, NJ	Registration 125.00 11-000-223-580-PD-000-10-115
Simonitis, William	NJTESOL - 2020 Spring Conference	5/27/20 5/28/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Smith, Jennifer	NJ-Pre-K 2020 Conference	2/23/20 2/24/20 2/25/20	Atlantic City, NJ	Registration \$419.00 20-218-200-580-PD-003-34 Other Expenses \$520.00 20-218-200-580-PD-003-34
Sumrein, Fatema	NJAMLE 2020 Annual Conference	3/13/20	Trenton, NJ	Registration \$29.00 20-235-200-50-00-000-55-060
Sumrein, Fatema	Section 504 and I&RS Overview: Perfect Together	3/27/20	Eatontown, NJ	Registration \$75.00 20-235-200-50-00-000-55-060
Szulc, Bozena	NJTESOL - 2020 Spring Conference	5/28/20 5/29/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54

14. Continued:

Name	Workshop	Dates	Location	Cost
Tomko, Magdalena	NJ Pre-K 2020 Conference	2/23/20 2/24/20 2/25/20	Atlantic City, NJ	Registration \$419.00 20-218-200-580-PD-003-34 Other Expenses \$520.00 20-218-200-580-PD-003-34
Van Vliet, Ryan	Understanding HIB Characteristics	3/5/20	New Brunswick, NJ	None
Velez, Mark	NJROTC Area 4 Annual In-Service Training	4/21/20 4/22/20	Fort Dix, NJ	None
Viana, Steven	DAANJ Convention	3/16/20 3/17/20 3/18/20 3/19/20 3/20/20	Atlantic City, NJ	Registration \$625.00 Other Expenses \$1,100.00 11-000-221-580-PD-000-03
Wang, Xueling	2020 FLENJ Annual Conference	3/27/20	Iselin, NJ	Registration \$135.00 20-015-200-580-PD-000-54
Zahir, Kcyronne	Three Things Administrators Can Do Today To Get More Out Of Their Teachers Tomorrow, 2.0	1/30/20	Monroe Twp., NJ	Registration \$100.00 11-000-240-580-PD-000-19
Zolotucha-Skiba, Anna	NJTESOL - 2020 Spring Conference	5/28/20 5/29/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54

15. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Bullies to Buddies	Palmer, Connie	2/5/20	PDRC-L	\$400.00 11-000-223-320-00-000-44
For the Love of Literacy	Kunz, Kenneth	2/5/20	School One Gymnasium	\$1,000.00 11-190-100-500-00-000-08

16. Approve the administration of Assessing Comprehension and Communication in English in State to State (ACCESS) Test for English Language Learners for the 2019-2020 school year, as listed.

Test	Grades	Regular Testing
ACCESS 2.0	K-5	February 24 – April 3
ACCESS 2.0	6-8	February 24 – April 3
ACCESS 2.0	9-12	February 24 – April 3
Alternate ACCESS 2.0	K-5 Schools 1, 8, & LHS	February 24 – March 16

17. Authorize curriculum writing, as listed:

Curriculum	Grade	Hours
Elementary Spanish	K-5	20
6 th Grade Spanish	6	10
7 th Grade Spanish	7	10
8 th Grade Spanish	8	10
Special Topics in Spanish Cultural Studies	11-12	20

18. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Number of Students	Course	Total Cost
4	Spanish 1	780.00
1	Spanish I (5 Credits, Full Year)	399.00
5	Life Skills	975.00
1	English II Literature	195.00

19. Grant permission for all district schools and organizations listed below to participate in the 22nd Annual LINCS Food Pantry *Walk-a-thon to Fight Hunger*, to be held on Thursday, May 28, 2020, at Wilson Park, Linden, NJ from 9:00 a.m. to 2:00 p.m.

Participating Organizations
LINCS Food Pantry
Linden Education Association
Soehl Middle School Student Advisor Group
Linden High School National Honor Society
Linden High School Navy Junior ROTC
Linden High School Marching Band

20. Approve the Bi-Annual Summation Report on HIB under the Anti-Bullying Bill of Rights Act for all Linden Public Schools.
21. The Linden Board of Education agrees to pilot the Pathway to Biliteracy for eighth grade students during the 2019-2020 school year. We recognize the numerous benefits students will receive by documenting their journey on the way to proficiency in two languages. We understand that our district is participating in establishing the criteria and providing feedback to the Pathway to Biliteracy committee based on our students' achievements.
22. Grant permission to apply for the 2020-2021 ECPA/ELLI Preschool Program Plan Update and Budget Workbook.
23. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the December 19, 2019 regular meeting as listed:

Case	HIB	Action
MMS-415	Undetermined	Services provided, monitored.
MMS-414	Undetermined	Services provided, monitored.
SMS-237	Undetermined	Services provided.
SMS-236	Undetermined	Services provided.
Sch 10-47	Yes	Services provided, disciplined.
Sch 9-69	Yes	Services provided.
Sch 9-68	Undetermined	Services provided.
Sch 9-67	No	Services provided.
Sch 4-51	Undetermined	Services provided, parent meeting, mediation, disciplined.
Sch 2-103	Undetermined	Services provided, disciplined.

24. Proclaim the month of February, 2020 as Black History Month to be highlighted in the Linden Public Schools as outlined in the following resolution:

BLACK HISTORY MONTH

WHEREAS, African American culture has been a part of American’s heritage since before the founding of this country; and

WHEREAS, Dr. Carter G. Woodson, a historian, initiated the celebration in 1926 by marking a week in February as Black History Week; and

WHEREAS, the Black History month theme for 2020 has been established by the Association for the Study of African American Life and History as: *African Americans and The Vote*.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the City of Linden is committed to commemorate the contributions made by African Americans in the development of this nation; and

BE IT FURTHER RESOLVED, that the Board of Education of the City of Linden, in keeping with national recognition, proclaims the month of February as Black History Month in all schools in the district, to be fully celebrated with appropriate activities, ceremonies, and events.

25. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Field House	Viana, Steven	2/11/20	8:00 a.m. – 12:00 p.m. Weight Room	UCIAC Meeting	None

MOTIONS 1 – 25:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello		X	X		
Mr. Shehata			X		
Mr. Rivas			X		
Mrs. Birch			X		
Mr. Martucci			X		

Motions 1- 25 Carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, WALTER J. WIETRZYKOWSKI, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Interim Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of WALTER J. WIETRZYKOWSKI, on Tuesday, January 21, 2020 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirements are accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Goldstein, Rose	Supervisor of Science	PDRC	33	7/1/20
2.	Meade, Claire	Secretary	Early Childhood	29	7/1/20
3.	Pac, Jan	Teacher of German and ESL	LHS	23.5	6/22/20
4.	Starr, Shari	LDTC	Sp. Ed.	5.3	1/1/20
5.	Szulc, Bozena	Teacher of ESL and World Languages	LHS	29	6/22/20

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel/Finance Reports, as listed:

Date	Item#	Action
9/26/19	36	Add Philosophy Club with Bender, Jonathan, Advisor on a volunteer basis.
9/26/19	31/#9	Add Ceballo, Elba as Publicity/Ticket Coordinator for the LHS Musical Production of Beauty of the Beast.
10/30/19	2	Amend Schroder, Amanda through 6/30/20 leave replacement teacher for #5191.
12/19/19	5	Amend Lanza, Rebecca through 6/30/20 leave replacement teacher for #8013.
12/19/19	5	Amend Fernandes, Stephanie leave replacement teacher for #4716, then #8149 through 6/30/20.
12/19/19	6/#2	Amend Mondesir, Tristan to read: *Pending Certification.
12/19/19	6/#3	Amend the start date for: Blackshear, Andre to read: 1/8/20.
12/19/19	6/#4	Amend the start date for: Kissoon, Mitra to read: 1/8/20.
12/19/19	6#6	Amend the start date for: Rego, Kim to read 1/21/20.
12/19/19	7	Amend Leave of Absence for 7430 to read through 1/8/20 FMLA/FLA.
12/19/19	33	Amend the date for the Foss workshop to read: 1/22/20.
12/19/19	42	Amend Thorpe, Stephen to read: Non-Certified with a start date to read: 1/21/20.

4. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	*Drejaj, Christopher	2/18/20	MA+30	2-3	CST-Social Worker/12-Month	District	Budget/ N	\$71,303
2.	* ¹ Fegeley, Michelle	3/1/20	BA	1	Teacher of Art	LHS	Budget/ R	\$51,880
3.	* ² Toth, Dori	2/15/20	BA	2-3	Teacher of Sp. Ed./Inclusion	LHS	Budget/ R	\$52,080

4. Continued:

NON-CERTIFIED								
4.	*Thanos, Maria	2/1/20		4	Paraprofessional	MMS	Budget/ R	\$17,813
5.	*Kelly, Jeffrey	2/1/20		1	Hall Monitor	LHS/ LAST	Budget/ R	\$28,788
6.	*McNeill- Wallace, Jennifer	2/1/20		1	Hall Monitor	LHS	Budget/ R	\$28,788

*Pending New Hire Requirements 1. Leave/Replacement for: #7808 3/1/20-6/30/20 2. Leave/Replacement for: #5464 2/15/20-6/30/20

5. Accept the following resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Cabrera, Iliana	Part-time School Aide	School 10	1/31/20
2.	Francois, McRuben	Paraprofessional	School 2	1/11/20
3.	Saddler, Darla	Teacher of Elementary	School 5	2/1/20

6. Approve the following transfer of the following staff:

#	Name	From	Position	To	Position	Effective Date
1.	Donachy, Thomas	SMS	Instructional Coach	LHS/LAST	Teacher of Mathematics	2/1/20
2.	Vilardi, Heather	School 5/LHS	Speech Therapist	School 2	Speech Therapist	2/1/20
3.	Wilson, Victoria	School 2	Paraprofessional	School 10	Paraprofessional	2/1/20

7. Approve the following Leave of Absences:

Employee ID#	Location	From	Through	Reason
5771 ³	LHS	1/22/20	4/20/20	FMLA/FLA
5072 ¹	LHS	1/13/20	3/31/20	Medical
4170 ³	School 9	4/9/20	4/9/20	Personal
5191 ^{1,2,3}	School 6	1/1/20	6/30/20	Medical/FMLA
7007 ³	School 2	12/17/19	UFN	FMLA
8357 ³	School 2	1/28/20	UFN	FMLA/FLA
7306 ¹	MMS	4/20/20	5/28/20	Medical
7306 ³	MMS	5/29/20	6/30/20	FMLA/FLA
8368 ¹	School 2	1/2/20	1/27/20	Medical
5177 ¹	Maintenance	1/13/20	4/15/20	Medical
5715 ¹	School 5	12/17/19	2/17/20	FMLA
5396 ¹	MMS	1/6/20	1/31/20	Medical
7498 ^{1,2}	School 6	4/15/20	6/30/20	Medical
7498 ³	School 6	9/1/20	11/24/20	FMLA/FLA
5096 ³	Travel	3/9/20	6/30/20	Child Rearing
6289 ¹	School 5	3/23/20	5/31/20	Medical
6289 ³	School 5	6/1/20	6/30/20	FMLA/FLA
6001 ¹	School 4	1/13/20	2/28/20	Medical
5444 ³	LHS	1/13/20	2/18/20	Medical
7051 ¹	SMS	4/6/20	6/5/20	Medical
7051 ³	SMS	6/8/20	6/30/20	FMLA/FLA
4985 ^{1,2,3}	Admin. Bldg.	1/1/20	6/30/20	IM FMLA
4994 ¹	SMS	12/18/19	UFN	Medical

1) Sick 2) Accumulated Leave 3) Unpaid

8. Compensate staff listed for their days upon retirement as per negotiated contract:

#	Name	Article Days	Amount	Sick Days	Amount
1.	Abdeljaber, Saeda	2	\$144.00	94.5	\$4,725.00
2.	Brooks, Monty	3	\$216.00	88	\$2,640.00
3.	Hauser, Mae			22	\$1,023.88
4.	Raiffe, Jeffrey	3	\$216.00	8.5	\$255.00

9. Appoint the following staff to work additional hours during the 2020 Pre-K Round Up. To be paid at the contractual hourly rate. Not to exceed 135 hours.

#	Name	Position	Account #
1.	Aguirre, Digna	Nurse	11-000-213-100-00-001-00
2.	Bodden, Jami	Social Worker	11-000-219-104-01-212-00
3.	Busciano, Denise	Part-Time Aide	11-190-100-106-00-002-00
4.	Callahan, Jean	Secretary	11-000-240-105-00-001-00
5.	DeMartinis, Colleen	Nurse	11-000-213-100-00-001-00
6.	DeSanto, Susan	Nurse	11-000-213-100-00-001-00
7.	Goeller, Colleen	Nurse	11-000-213-100-00-001-00
8.	Gooney, Karen	Secretary	11-000-240-105-00-001-00
9.	Hanlon-Ecoffey, Brianne	Secretary	11-000-221-105-00-001-00
10.	Hirsch, Joyce	Nurse	11-000-213-100-00-001-00
11.	Horre, John	Attendance Officer	11-000-211-100-00-001-00
12.	Hudak, Marissa	Social Worker	11-000-219-104-01-212-00
13.	Jaco, Nicole	Early Childhood Coach	20-218-200-176-03-001-34
14.	Koby, Helen	Secretary	11-000-240-105-00-001-00
15.	Kolar, Rebecca	Nurse	11-000-213-100-00-001-00
16.	Larmore, Susanna	Early Childhood Coach	20-218-200-176-03-001-34
17.	Mahasky, Nancy	Secretary	11-000-221-105-00-001-00
18.	Marcino, Matthew	Attendance Officer	11-000-211-100-00-001-00
19.	McCarthy, Tara	Nurse	11-000-213-100-00-001-00
20.	McCullough, James	Attendance Officer	11-000-211-100-00-001-00
21.	Mercorelli, Enrica	Nurse	11-000-213-100-00-001-00
22.	Morek, Patricia	Secretary	11-000-240-105-00-001-00
23.	Nowak, Elizabeth	Secretary	11-000-221-105-00-001-00
24.	Penn, John	Attendance Officer	11-000-211-100-00-001-00
25.	Pirozolli, Mary Ann	Secretary	11-000-240-105-00-001-00
26.	Powell, Mary Ann	Secretary	11-000-240-105-00-001-00

9. Continued:

#	Name	Position	Account #
27.	Renna, Rona	Secretary	11-000-240-105-00-001-00
28.	Smith, Diane	Nurse	11-000-213-100-00-001-00
29.	Tomko, Magdalena	Early Childhood Coach	20-218-200-176-03-001-34
30.	Walker, Karen	Secretary	11-000-240-105-00-001-00
31.	Warner, James	Nurse	11-000-213-100-00-001-00
32.	Wills, Teresa	Part-Time Aide	11-190-100-106-00-002-00
33.	Zatko, Stella	Nurse	11-000-213-100-00-001-00

10. Appoint the following staff to work morning duty for the 2019-2020 School Year as listed below. To be paid at the contractual rate of \$28/hr. Acct. #11-130-100-101-00-000-00.

#	Name	Location
1.	Lisowski, Christian	MMS

11. Appoint the following staff for Title I After School Tutoring Program at Soehl Middle School. To be paid at the contractual rate of \$31/hr. Cost not to exceed \$3,000.00. Acct. #20-231-100-101-07-000-55.

#	Name	Title	#	Name	Title
1.	Anderson, Mackenzie	Teacher	6.	Murphy, Meghan	Teacher
2.	Baldwin, Radames	Teacher	7.	Ribau, Andreia	Teacher
3.	Garcia, Destiny	Teacher	8.	Rothauser, Suzanne	Teacher
4.	Kern, Jessica	Teacher	9.	Urbanczyk, Christine	Teacher
5.	Muha, Christina	Teacher	10.	Veltre, Jennifer	Teacher

12. Appoint the following staff as Coordinator(s) for the Title I After School Tutoring Program Language Arts and Math at Soehl Middle School. To be paid at the contractual rate of \$28/hr. Cost not to exceed 26 hours each. Total cost not to exceed \$1,500.00. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Urbanczyk, Christine	Teacher
2.	Veltre, Jennifer	Teacher

13. Appoint the following staff to work as presenters for the Title I Parent Workshop “First Things First” at School #6 on 3/12/20 from 3:10-5:10 pm at the contractual rate not to exceed \$ 750.00 Account #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$ 300.00 Account #20-231-200-500-13-000-55-130 Title I.

#	Name	Position
1.	Castaldo, Linda	Teacher
2.	Didyoung, Donna	Teacher
3.	Feliciano, Irene	Teacher
4.	Grillo, Maria	Teacher
5.	Kenney, Kelly	Teacher
6.	Zucosky, Margaret	Teacher

14. Appoint the following staff to work as presenters for the Title I Parent Involvement “Meet and Greet” Workshop at School #5 on 2/11/20 from 3:00 pm– 4:00 pm at the contractual rate not to exceed \$130.00 Account #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$100.00 Account # 20-231-200-500-12-000-55-120 Title I.

#	Name	Position
1.	Nixon, Shannon	Teacher
2.	Pacheco, Tania	Teacher

15. Appoint the following staff for NJSLA Appeals Scoring for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Cost not to exceed \$3,500.00. Acct. #11-140-100-101-00-000-50; #11-140-100-101-00-000-51; #11-140-100-101-00-000-04.

#	Name	Title
1.	Abalos, Roxanne	Teacher
2.	Gergely, Patricia	Teacher
3.	Ladoo, Loni	Teacher
4.	Makarewicz, Emily	Teacher
5.	Paserchia, Nicole	Teacher
6.	Stratis, Sophia	Teacher

16. Appoint the following staff for NJSLA Tutoring program for the 2019-2020 School Year to be paid at the contractual rate of \$31/hr. Cost to exceed \$5,600.00. Acct. #11-140-100-101-00-000-50; #11-140-100-101-00-000-51; #11-140-100-101-00-000-04.

#	Name	Title	#	Name	Title
1.	English, Cheryl	Teacher	6.	Nacelus, Kebner	Teacher
2.	Gergely, Patricia	Teacher	7.	Oder, Gretchen	Teacher
3.	Kirby, Starlette	Teacher	8.	Orejuela, Stephanie	Teacher
4.	Maresco, Alexander	Teacher	9.	Silverman, Dina	Teacher
5.	McIntyre, June	Teacher	10.	Zolotucha-Skiba, Anna	Teacher

17. Appoint the following staff to write Curriculum Writing for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-130-100-101-00-000-60.

#	Name	Subject	Grade Level	Hours
1.	Gallagher, Kelly	IB Sports, Exercise & Health Sciences SL	9-12	30

18. Appoint the following staff as Student Activities Account Manager for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Not exceed 15 hours per week. Acct. #11-401-100-100-000-00.

#	Name	Location
1.	Orth, James	Linden High School

19. Appoint the following musician to accompany all middle and high school concerts for the 2019-2020 School Year. Acct. #11-401-100-500-00-000-57

#	Name	Each Event
1.	Corritore, Richard	\$150.00

20. Appoint the following staff to conduct a FOSS workshop on February 11, 2020. To be paid at the contract rate of \$31/hr. Acct. #11-130-100-101-00-000-60.

#	Name
1.	Laface, Cynthia

21. Appoint the following staff for the 2019-2020 Soehl Middle School production of “Annie Jr.” Cost not to exceed \$6,289.00. Acct. #11-401-100-100-00-000-57.

#	Position	Name	Amount
1.	Director/ Producer	Roberts, Megan	\$1,830.00
2.	Director/Vocal Director	Connelly, Patrick	\$1,830.00
3.	Choreographer	Santiago, Sara	\$683.00
4.	Stage Manager	Ramesh, Bina	\$394.00
5.	Scenic Artist	Vincent, Catherine	\$525.00
6.	Costumer	Garcia, Destiny	\$630.00
7.	Publicity/Tickets	Astone, Laura	\$394.00

22. Appoint the following substitute site Coordinator staff for the 21st CCLC/Soehl Middle School effective 1/31/20-8/31/20 at the 21st CCLC contractual rate of \$35 per hour. Acct. #20-454-200-100-00-001-35-070.

#	Name	Position
1.	Duckett, Edith	Substitute Site Coordinator

23. Appoint the following staff for the 2019-2020 School Year to work at all Before/After Care Program for all sites. To be paid at the rate of \$25/hr. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Benshoff, Cheryl
2.	Blount, Felicia
3.	Calinda, Beth
4.	Cifuentes, Patricia
5.	Salas, Mauricio

24. Appoint the following staff for the 2019-2020 School Year as a substitute Head Teacher for the Before/After Care Program for all sites. To be paid at the rate of \$30/hr. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Joseph, Tori

25. Appoint the following staff for the 2019-2020 School Year as a Program Manager for the Before/After Care Program for all sites. To be paid at the rate of \$30/hr. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Pacella, Philomena

26. Appoint the following staff to work Family Science Nights at School Nine for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. Total cost not to exceed \$600.00 Acct. #11-120-100-101-00-000-16.

#	Name
1.	Gorbunoff, Mitchell
2.	Olsen, Melody
3.	Rogakos, Theresa

27. Authorize the Interim Superintendent of Schools to sign the 2019-2020 Memorandum of Agreement between Education and Law Enforcement Officials, as required by N.J.A.C.6A:16-6.2(b).

28. Appoint the following Home Instructor for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Vlastaras, Sotirios

29. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2019-2020 School Year. To be paid the contractual rate of \$28/hr. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Baldwin, Radames
2.	Campo, Nicole
3.	Chase, Karen
4.	Goncalves, Andrea
5.	Kennaway, Vanessa
6.	McPhaul, Bertha

30. Appoint the following coaches for Spring/Summer Sports 2020:

Spring Sports:

a) High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Czajkowski, Brandon	Baseball	Head Coach	\$9,503.00	3
2.	Burdick, Daniel	Baseball	Assistant Coach	\$6,853.00	3
3.	Hasenauer, Frank	Baseball	Assistant Coach	\$6,853.00	3
4.	Corsale, Christopher	Baseball	Assistant Coach	\$6,853.00	3
5.	Tauriello, Valerie	Softball	Head Coach	\$9,503.00	3
6.	Rotola, Rebecca	Softball	Assistant Coach	\$6,853.00	3
7.	Scheidemann, Eric	Softball	Assistant Coach	\$6,853.00	3
8.	Gonzalez, Alberto	Boys Tennis	Head Coach	\$6,016.00	3
9.	Devero, Leonist	Spring Track	Head Boys Coach	\$9,503.00	3
10.	McDonald, Daniel	Spring Track	Head Girls Coach	\$9,503.00	3
11.	Jarmolowski, Lukasz	Spring Track	Assistant Coach	\$6,853.00	3
12.	Brown, Terrence	Spring Track	Assistant Coach	\$6,853.00	3
13.	Firestone, Michael	Spring Track	Assistant Coach	\$6,853.00	3

b) High School Athletics

#	Name	Sport	Position	Salary	Step
14.	Rotondi, Roger	Athletic Trainers (Spring)	Head Athletic Trainer	\$7,155.00	3
15.	Dwulet, Michelle	Athletic Trainers (Spring)	Assistant Athletic Trainer	\$3,499.00	3
16.	Figueiredo, Andrea	Athletic Trainers (Spring)	Assistant Athletic Trainer	\$3,499.00	3
17.	Smith, James	Volleyball	Boys Head Coach	\$7,605.00	3
18.	Radil, Mark	Volleyball	Boys Assistant Coach	\$5,899.00	3

30. Continued:

c) Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Clark, Michael	Baseball	Middle School Coach	\$5,075.00	3
2.	Kuban, Natasha	Softball	Middle School Coach	\$5,075.00	3
3.	Van Vliet, Ryan	Baseball	Middle School Coach	\$4,750.00	2
4.	Mastriano, Michael	Softball	Middle School Coach	\$5,075.00	3

d) High School Activities

#	Name	Sport	Position	Salary	Step
1.	TBA	Intramural	Instructor	\$1,855.00	3
2.	Chiola, Albert	Weight Training	Spring Instructor	\$4,169.00	3

Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Chilola, Albert	Weight Training	Summer Instructor	\$2,147.00	3
2.	Rotondi, Roger	Athletic Trainer (Summer)	Head Athletic Trainer	\$7,154.00	3
3.	Dwulet, Michelle	Athletic Trainer (Summer)	Asst. Athletic Trainer	\$3,499.00	3
4.	Figueiredo, Andrea	Athletic Trainer (Summer)	Asst. Athletic Trainer	\$3,499.00	3

31. Appoint the following as Assistant Coaches on a voluntary basis for the Spring 2019-2020 season.

#	Name	Sport
1.	Martins, Nicholas	HS Baseball

32. Appoint the following Substitute Secretary for the 2019-2020 School Year. To be paid at the contractual rate of \$10.70/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Baxter, Eileen
2.	Parker, Terry

33. Appoint the following Substitute Custodians for the 2019-2020 School Year at the rate of \$75/day.

#	Name
1.	Birotte, Ednie
2.	Bunn, Felicia
3.	Tavarez, Ana

34. Appoint the following Substitute Teachers for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name	#	Name
1.	Barandica, Melissa	10.	Hernandez Folgar, Marilyn
2.	Bridges, Audley	11.	Hiltweink, Liana
3.	Brown, Tiwana	12.	James, Sharice
4.	Cabrera, Samantha	13.	Jean Baptiste, Rose Karly
5.	Correa, Henry	14.	Mandal, Dasia
6.	Fegeley, Michelle	15.	McLeod, Tanasia
7.	Gaibort, Norma	16.	Mendez, Ryan
8.	Ghazawna, Bushra	17.	Phipps, Kyle
9.	Handerson, Robbin	18.	Pinchinat, Marvin
		19.	Thanos, Maria

35. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. or Budget	Total Annual Salary Rate
CERTIFIED								
1.	**Cortes, Leonardo	2/1/20	BA	5	Teacher of Social Studies	MMS	Budget/ R	\$53,146
2.	**Howell, Christian	2/1/20	MA	2-3	Teacher of Social Studies	SMS	Budget/ R	\$57,229
NON-CERTIFIED								
3.	**Reilly, Doreen	2/1/20			Part-time School Aide	School 10	Budget/ R	\$23.87 Hourly

**Pending New Hire Requirements

36. The following retirement is accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Sinclair Denise	Part-time School Aide	School 9	16	4/9/20

WHEREAS, the above employee is retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

MOTIONS 1 – 36:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Martucci			X		

Motions 1 – 36 Carried.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of December 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of January 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of December 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of December 2019. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$210.00 from National Energy Education Development Project, Manassas, VA, representing reimbursement for the cost of substitute teacher coverage for teacher workshop.
7. Accept a donation of 50 copies of the book "Reflections" by Eugene Napoleon, from Dr. Latoro Yates of Seton Hall University to Soehl M.S. The distribution will be for selected 8th grade students involved in the Tiger Club Mentoring Program and Live School.
8. Approve payment in the amount of \$23,500.00 to Educational Data Services, Inc., Saddle Brook, NJ, for licensing and maintenance fees for the 2020-2021 school year.
9. Approve a contract with Signature Public Funding Corp., Greenwich, CT, for the financing of Cyber Security Software at a rate of 2.44%, based on low bid received January 16, 2020.

10. Approve a Group Speech Services Contract for Lamberts Mill Academy, Westfield, NJ, with Union County Educational Services Commission, Westfield, NJ, for the 2019-2020 school year.
11. Approve the extension of contract with Educational Insights LLC, Lebanon, NJ, to lead the Superintendent Search for the period of January 1, 2020 until completion, in the amount of \$10,000.00.
12. Approve the enrollment of the following students for the 2020-2021 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
S.B.	Pre-K
A.H.	Pre-K
R.R.	Pre-K
A.W.	Pre-K

13. Authorize the Business Administrator/Board Secretary to submit the Secretary's and the Treasurer's Reports for the period ended December 31, 2019 to the Executive Union County Superintendent of Schools.
14. Approve the Budget Calendar for the 2020-2021 school year.
15. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Information Technology	1	Dell P1191b	FZS-0000060.7J104.001-119G02845-A
	1	Dell P1191b	CKS-00000006E0MU01011-09B900254-A
	1	Dell P1191b	FZS-0000060.7J104.001-111B00599-A
	1	Dell P1191t	FZS-0000060.7J104.001-111S01564-A
	1	Dell P1191t	FZS-0000060.7J104.001-113801572-A
	1	Dell P1191b	FZS-0000060.7J104.001-117N02055-A
	1	Dell P1191b	CKS-00000006E0MU01011-107V10796-A
	1	Dell P1191t	CKS-00000006E0MU08001-112F00715-A
	1	Dell P1191t	CKS-00000006E0MU01011-107V11272-A

15. Continued:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Information Technology	1	Dell P1191t	CKS-00000006E0MU01012-115C00624-A
	1	Apple iMac A1311	c02hhclvdhjf
	1	Apple iMac A1311	c02hhcj9dhjf
	1	Apple iMac A1311	c02hhcj7dhjf
	1	Apple iMac A1311	c02hhcl8dhjf
	1	Apple iMac A1311	c02hhcn3dhjf
	1	Apple iMac A1311	c02hjcn2dhjf
	1	Apple iMac A1311	c02hhcnbdhjf
	1	Apple iMac A1224	YM9320U49TH
	1	Apple iMac A1224	W87384ZMX87
	1	Dell Optiplex 780	39009P1
	1	Dell Optiplex 780	275VFQ1
	1	Dell Optiplex 780	32DKVL1
	1	Dell Optiplex 780	276PFQ1
	1	Dell Optiplex 755	6SK3YH1
	1	Dell Optiplex 780	277SFQ1
	1	Dell Optiplex 780	277QFQ1
	1	Dell Optiplex 780	276SFQ1
	1	Dell P1913b	CN0DT0PH7426127Q2VLM
	1	Dell 2007FPb	MX0G324H7426298K175L
	1	LG Flatron N1910LZ-BF	210MXSK8L262
	1	Dell Optiplex SX260	45X4431/5942
	1	Hitachi CP-RS57	H7G010580
	1	HP LasetJet 1320	CNRC6BN81S
	1	Dell Latitude D610	CN0U8082486435C52684
	1	Dell 1908FPt	CN0D307J7444594JDQ6S
	1	Apple iMac A1419	c02kgrb9dncv
	1	Dell E173FPf	CN0D5428722014CA7PTS
	1	Pioneer LDV2200	KJ3916224/4450
	1	Dell Optiplex 780	278VFQ1
	1	Dell Latitude E6500	95ZXHH1
	1	Dell 1908FPb	CN-0G313H-74261-87T-9A3L-A00

15. Continued:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
Maintenance Department	1	1983 GMC BUS (HVAC)	1GDKP32M4D3502337
	1	2001 Ford E150 Van	1FTRE14231HB01286
Soehl M.S.	1	iPad/Laptop Cart	BOE 004740
	1	iPad/Laptop Cart	BOE 004741
	1	Hp Printer	CNCC89R1TK

16. Proclaim the month of January, 2020 as School Board Recognition Month as outlined in the following resolution:

SCHOOL BOARD RECOGNITION MONTH

WHEREAS, the New Jersey School Boards Association has declared January 2020 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, the Linden Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, the Linden Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

16. Continued:

RESOLVED, that the Linden Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2020 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, that the Linden Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

MOTIONS 1 – 16:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Gargano	X		X		
Ms. Guillaume		X	X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X	#11	
Mr. Martucci			X		

Motions 1 – 16 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Report (Facilities):

Date	Item	Action
12/19/2019	2	Change the date of the PBSIS Spaghetti Dinner from February 12, 2020 to read February 20, 2020.
8/15/2019	7	Change the date name of Pizza & Picasso to Family Night Out and include the gymnasium and school lawn on May 15, 2020.

2. Use of facilities at no charge as requested by Yelena Horre, Principal, Linden High School:

Activity/Location	Day and Time	Date
<u>PTA Tricky Tray Prep</u> Room 101	Monday-Friday 3:00 p.m.-10:00 p.m.	February 1, 2020 through April 4, 2020

3. Use of facilities at no charge as requested by Dona Preston, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>5th Grade Meeting</u> Cafeteria	Tuesday 6:30 p.m.-8:00 p.m.	February 4, 2020

4. Use of facilities at no charge as requested by Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>PTO Self Defense Class</u> <u>(Dragonfly Academy)</u> Gymnasium	Friday 6:00 p.m.-8:00 p.m.	March 13, 2020
<u>PTO Family Paint Night</u> Cafeteria	Friday 6:00 p.m.-8:00 p.m.	March 27, 2020
<u>School No. 4 Variety Show</u> <u>Tryouts</u> Cafeteria	Wednesday & Thursday 3:10 p.m.-4:10 p.m.	<u>2020</u> March 18, 19
<u>School No. 4 "Film Festival"</u> Cafeteria & Classrooms	Monday 6:00 p.m-8:00 p.m.	April 6, 2020

4. Continued:

Activity/Location	Day and Time	Date
<u>School No. 4 Variety Show</u> Cafeteria & Gymnasium	Thursday 6:00 p.m.-9:00 p.m.	June 4, 2020

5. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Clothing Drive Fundraiser</u> Playground	Saturday 10:00 a.m.-2:30 p.m.	March 14, 2020

6. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Kids Bingo Night</u> Cafeteria	Friday 5:00 p.m.-9:00 p.m.	March 13, 2020
<u>Save the Turtles Dance</u> Cafeteria & Gymnasium	Friday 6:00 p.m.-8:00 p.m.	March 20, 2020

7. Use of facilities at no charge as requested by Karina Ojeda, President, School No. 9 PTA:

Activity/Location	Day and Time	Date
<u>Mother/Son Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	March 27, 2020
<u>5th Grade Dance</u> Gymnasium	Friday 6:00 p.m.-9:00 p.m.	April 24, 2020
<u>5th Grade Picnic</u> Gymnasium	Friday 8:45 a.m.-3:20 p.m.	June 5, 2020*

*Rain Date 6/12/2020

MOTIONS 1 – 7:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson	X		X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Martucci			X		

Motions 1 – 7 Carried.

The Planning & Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

- 1. Second reading:

Policy Number	Title
9130	Committees

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello	X		X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch				X	
Mr. Martucci			X		

Motion 1 Carried.

UCESC Delegate:

Mrs. Johnson gave a brief report on the last meeting.

Mr. Martucci spoke about State Aid and how last year aid was cut to many cities. These cities now have to either cut money from their budgets or cut teachers and programs. We are very fortunate that we are not one of those cities.

Comments from the Public:

Eileen Martinko
329 E. Price Street

Ms. Martinko said she is a Pomptonian Food Service worker, and has been for over 21 years. She said she and her fellow co-workers would like to form a union and they would like the Board's support. Mr. Vidovich of Pomptonian already told them they would have to take the matter up with the National Labor Relations Board.

Romina Cannon
210 E. Linden Avenue

She was wondering why the district can't afford to buy the children textbooks. Her child's science teacher told the students that if they wanted to use a book they would have to sign it out and return it again. Mrs. Goldstein was in attendance and answered that all material is online. There are no textbooks per say, but they use the materials that are provided in the science kits.

Ms. Cannon also spoke about the kids drinking and smoking in the bathrooms at McManus. Mr. Martucci said that there is a chain of command. First she needs to contact the principal. If the principal does not respond, she should contact the superintendent. If it is not straightened out by the superintendent, then it goes to the board.

Fadwa Sumrein
300 W. Morris Avenue

Ms. Sumrein spoke about the behavioral and substance abuse issues in the schools. She does not want her daughter exposed to these things at the age of 12. Again, Mr. Martucci spoke about the chain of command. Ms. Sumrein then said that in the cafeteria, a bottle of water is more expensive than a Snapple. We're trying to teach our kids to be healthy and this does not help.

Sonia Armstead-Pittman
1030 Clark Street

Her daughter has been struggling academically for the last few years. She has fought to get her extra help; however, she was told that her daughter was not low enough academically to get extra help. In third grade she got help, but this year again, she is not low enough to get help. There is only one Title I teacher at School #1 and not enough resources. Mr. Martucci asked her to give her name and contact information to Mr. Walters and he would look into it.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth

Congratulations to Mr. Rivas. He is looking forward to working together. The LEA started off in January having three FAST events. Overall, there were 500 parents at the three events.

Board Member Comments:

Mr. Shehata shared congratulations to all retirees, especially Mrs. Goldstein, one of his favorite people. Also, at the basketball game on Tuesday there will be a lot of police. Please be safe and don't do anything you might regret.

Mr. Rivas thanked everyone for coming. He said he took notes on all of the public comments and will be looking to follow up. He's still in the learning stage but would like to offer his commitment to serving on the board. He also congratulated all of the retiring teachers.

Mrs. Manganello offered her condolences to the family of Walter Wietrzykowski and congratulations to the retirees.

Mrs. Birch also extended condolences to the Wietrzykowski family. Congratulations to all of our retirees. She attended many events throughout the district and she is very proud of our students.

Mrs. Birch then read a statement of issues that she felt needed to be addressed. She said questions were asked of her regarding items that were on the Organization Meeting Agenda. She did not have answers as these items were not discussed ahead of time among the Board Members. The Mayor asked the Board to work together in the best interest of our children; however, when the committee list came out, it was clear that they were not going to be working together. In the past the President would ask the Board Members which committees they would be interested in serving on. That did not happen. Some members were put on three and four committees, while others were put on one. She said she is confused why anyone would alienate someone who is pretty much the senior Board Member on the Board, who goes to training outside of mandated training, and attends just about every single meeting.

When she asks about committee reports she's told nothing was discussed, and if she doesn't question it, then nothing is said. She has also asked to have agenda item comments from the public brought back to our Order of Business, to no avail. To the public: "You weren't heard". She hears you and will continue to hear you and she will continue to represent you because that's what she was elected to do. She will not be voting on committee reports that are not discussed from now on. She will not be voting in favor of a three-person committee for some outside person to hire our new superintendent because this is one of the most important jobs the Board has to do. It should be done by all of us, not just three people. All of the commissioners sitting on this dais took an oath on January 2nd regarding the School Code of Ethics, and with that, she challenged every Board Member, especially those who seem to be on the other side, to be true and abide by this code of ethics for the betterment of the Board of Education, for the City of Linden, and most importantly, for our children who are our future.

Ms. Kozak extended her condolences to the Wietrzykowski family and her congratulations to the retirees.

Ms. Johnson congratulated the retirees, and said that as she's also retiring as of tomorrow, January 31st, she will be doing more volunteer work.

Mr. Gargano shared his condolences with the Wietrzykowski family and said he hopes there are more teachers like him going forward in the future.

Ms. Guillaume thanked everyone for coming out tonight and thanked the parents for voicing their opinions. She is sure that they will be able to address their concerns. She also thanked the detectives for coming out to speak. She reminded everyone that next month we will be celebrating Black History Month. We will be having another presentation as we did last year. She invited all Board Members and parents to participate. Also, thank you to the retirees for their service

Mr. Walters thanked the Board for making him feel welcome.

Mr. Martucci reminded the parents who spoke tonight to give their names and contact information to Mr. Walters

Minutes
January 30, 2020

There being no further business to discuss, Ms. Kozak made a motion at 8:05 p.m. to adjourn, seconded by Mr. Shehata. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary