

A G E N D A

for

REGULAR MEETING

FEBRUARY 29, 2024

**BOARD OF EDUCATION
Linden, New Jersey**

Atiya Y. Perkins
Superintendent of Schools

Annabell Louis
Assistant Superintendent for Support

Paul J. Oliveira
Assistant Superintendent for
Academics

John A. Serapiglia, Jr.
Business Administrator/
Board Secretary

**BOARD OF EDUCATION
Linden, New Jersey**

February 29, 2024

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, 2024, notice was sent to the Home News Tribune, TAPinto Linden, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Ms. Cintron		Mrs. Perkins	
Mr. De La Cruz		Mrs. Louis	
Ms. Pino		Mr. Oliveira	
Ms. Rosado Quezada		Mr. Serapiglia	
Ms. Thomas		Attorney	
Ms. Ullisse			
Ms. Armstead			
Ms. Carrillo			
Dr. Berghammer			

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on January 23, 2024 and the Regular Meeting held on January 25, 2024. (Copies in the hands of Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Cintron					
Mr. De La Cruz					
Ms. Pino					
Ms. Rosado Quezada					
Ms. Thomas					
Ms. Ullisse					
Ms. Armstead					
Ms. Carrillo					
Dr. Berghammer					

Motions:

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes.

SUPERINTENDENT’S REPORT:

1. See information to the Board.

The Attorney presents the following recommendation to the Linden Board of Education for approval.

1. “Approve collective bargaining agreement between the Linden Board of Education and the Linden Administrators and Supervisors Association.”
2. **“Approve Settlement Agreement in the matter of Starr v. Linden Board of Education, et al., a copy of which is included in the Board’s packet.”**

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	FedCap School 8 St Cloud Place West Orange, NJ 07052	1/25/24-6/27/24	\$84,060.00 annual \$467.00 per diem
Autism	Westlake School 1571 Lambert Mill Rd Westfield, NJ 07090	12/15/23-6/17/24	\$80,246.00 annual \$445.81 per diem
Autism	Capstone Center 1784 Hamburg Tpke Wayne, NJ 07470	2/5/24-6/18/24	\$110,400.00 annual \$1,200.00 per diem
Other Health Impairment	Cranford Achievement Program 132 Thomas Street Cranford, NJ 07016	1/16/24-6/19/24	\$36,502.17 annual \$354.39 per diem

2. Approve the termination of the following out-of-district placement for the 2023-2024 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Honor Ridge Academy 342 Madison Hill Rd Clark, NJ 07066	1/25/24-6/19/24	\$91,728.00 annual \$504.00 per diem
Other Health Impairment	Collier School 160 Conover Rd Wickantunk, NJ 07765	9/6/23-1/12/24	\$65,700.00 annual \$365.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00
Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	\$400.00 @ 3
Bilingual Educational Evaluation Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	\$450.00 @ 3
Bilingual Psychological Evaluation Jeannette Pena 2009 Summit Avenue Union City, NJ 07087	\$450.00 @ 2
Psychiatric Evaluation Educational Specialized Associates Dr. Belardinelli 27 W. Street Bloomfield, NJ 07003	\$800.00
Summit Speech School Visual Reinforcement Audiology 705 Central Avenue Ste 1 New Providence, NJ 07974	\$200.00
Summit Speech School Tim Panometry 705 Central Avenue Ste 1 New Providence, NJ 07974	\$75.00
Physical Therapy Westlake School 1571 Lamberts Rd Westfield, NJ 07090	\$2,460.00 annual \$246.00 per diem 12/15/23-6/17/24
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$33.75

3. Continued:

Related Services	Fees not to Exceed
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$18.75
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$18.75
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$33.75
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$75.00
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$33.75
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$56.25
Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$150.00

4. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
P.G. Chambers School	Cedar Knolls, NJ	2022-2023	\$5,359.69
CPC High Point School	Morganville, NJ	2022-2023	\$5,809.40
Pillar Care Continuum	East Hanover, NJ	2022-2023	\$5,885.00

5. Amend Board action on past *Education Reports*, as listed:

Date	Item	Action
5/23/23	10	Amend the date of the Winter Sports Awards Program to read 4/9/24, instead of 3/20/24.
9/28/23	14	Amend the date of ChatGPT – Generative AI History and the Impact on Society workshop date to read 3/18/24 instead of 4/24/24.
10/19/23	4	Amend the dates of the Paul Blue Elementary Track & Field to read, 5/6/24, 5/7/24 and rain date 5/8/24, instead of 5/22/24, 5/23/24 and rain date of 5/24/24.
10/19/23	7	Amend to add date and location for Dougherty, Jennifer to attend the 2023-2024 Regional Preschool Administrator Meeting on 2/8/24 in Lawrence Township, NJ.
12/14/23	9	Amend the date of the NJAPSA Winter Academy Conference for Directors, Supervisors, CST and School Administrators to read 2/2/24 instead of 1/19/24.
12/14/23	9	Amend attendee for NJAPSA to read Altobelli, Michelle instead of Stefanick, Marie.
1/4/24	1	Amend to add rain date 3/14/24 to the Preschool Provider Showcase Event.
1/4/24	4	Amend other expense cost to read \$1,199.56 instead of \$622.65.
1/26/24	6	Amend the account number to read 11-000-230-585-00-000-01 instead of 11-00-230-585-00-000-01.
1/26/24	11	Amend to add dates for Allen, Kristen and Higgins, Melissa to read 2/12/24 and 2/13/24 instead of 2/8/24 and 2/9/24.
1/26/24	11	Amend the cost to read \$795.00 to be paid from account 11-301-100-610-00-000-21 instead of none for Paskewich, Christopher.

6. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 1	Diaz, Norma	3/13/24	1:00 p.m. – 2:30 p.m. Classrooms	Kean Academy Read Across America	None
School No. 1	Smith, Jennifer	3/14/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV
School No. 1	Firestone, Michael	3/14/24 - 5/30/24	Monday – Friday 3:00 p.m. – 6:00 p.m.	Baseball/Softball Volleyball practice (Inclement weather)	None

6. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 1	Diaz, Norma	3/14/24	6:00 p.m. – 7:30 p.m. Gymnasium	Women’s History Month Wax Museum	None
School No. 1	Smith, Jennifer	3/26/24	8:45 a.m. – 10:45 a.m. Gymnasium/Cafeteria	Lead U - The Situation Room – Assembly	\$1,540.00 20-280-100-300-00-000-55 Title IV
School No. 2	Lemes, Lizzie	3/14/24	9:00 a.m. – 11:30 a.m.	Young Audiences Arts for Learning	\$1,365.00 11-190-100-320-00-000-09-090
School No. 2	Smith, Jennifer	3/26/24	8:45 a.m. – 10:45 a.m. Gymnasium/Cafeteria	Lead U - The Situation Room – Assembly	\$1,540.00 20-280-100-300-00-000-55 Title IV
School No. 4	Smith, Jennifer	3/11/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV
School No. 4	Olivero, Suzanne	2/16/24 3/14/24 4/9/24 5/9/24	11:00 a.m. – 3:00 p.m. Reading Room	The Foundation Building Men Social Skills	\$1,000.00 Per session 11-000-270-512-00-000-10
School No. 4	Olivero, Suzanne	3/27/24 4/9/24	8:00 a.m. – 3:00 p.m. Gymnasium	Lead U Assembly	Not to exceed \$3,800.00 20-231-100-300-10-000-55-115 Title I 20-280-100-300-00-000-55 Title IV
School No. 5	Crawley, Rachelle	3/26/24	5:00 p.m. – 8:00 p.m. Gymnasium	Parent Tech Night	None
School No. 5	Smith, Jennifer	3/8/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV
School No. 5	Smith, Jennifer	3/26/24	8:45 a.m. – 10:45 a.m. Gymnasium/Cafeteria	Lead U - The Situation Room – Assembly	\$1,540.00 20-280-100-300-00-000-55 Title IV

6. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 6	Smith, Jennifer	3/6/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV
School No. 6	Smith, Jennifer	3/26/24	8:45 a.m. – 10:45 a.m. Gymnasium/Cafeteria	Lead U - The Situation Room – Assembly	\$1,540.00 20-280-100-300-00-000-55 Title IV
School No. 8	Smith, Jennifer	3/7/24 3/14/24 4/11/24 4/18/24	3:15 p.m. – 4:15 p.m. Library	STEM After School Program	None
School No. 8	Smith, Jennifer	3/13/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV
School No. 8	Firestone, Michael	3/14/24 - 5/30/24	Monday – Friday 3:00 p.m. - 6:00 p.m.	Baseball/ Softball/ Volleyball practice (Inclement weather)	None
School No. 8	Smith, Jennifer	3/26/24	8:45 a.m. – 10:45 a.m. Gymnasium/Cafeteria	Lead U - The Situation Room – Assembly	\$1,540.00 20-280-100-300-00-000-55 Title IV
School No. 9	Firestone, Michael	3/14/24 - 5/30/24	Monday – Friday 3:00 p.m. - 6:00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
School No. 9	Smith, Jennifer	3/7/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV
School No. 9	Principato, Angela	3/12/24	5:00 p.m. – 8:00 p.m. Gymnasium/Cafeteria	NJ Family Care Outreach and Enrollment	None
School No. 10	Firestone, Michael	3/14/24 - 5/30/24	Monday – Friday 3:00 p.m. - 6:00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
School No. 10	Smith, Jennifer	3/19/24	9:30 a.m. – 11:00 a.m. Gymnasium/Cafeteria	Corey Beats Bullying Live Puppet Show	\$1,299.00 20-280-100-300-00-000-55 Title IV

6. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
School No. 10	Smith, Jennifer	3/26/24	8:45 a.m. – 10:45 a.m. Gymnasium/Cafeteria	Lead U - The Situation Room – Assembly and Workshop	\$1,540.00 20-280-100-300-00-000-55 Title IV
School No. 10	Smith, Jennifer	5/1/24 5/2/24 5/9/24 5/16/24	3:30 p.m. – 4:30 p.m. Library	STEM After School Program	None
MMS	Firestone, Michael	3/14/24 - 5/30/24	Monday -Friday 3:00 p.m. - 6:00 p.m. Saturdays 8:00 a.m. – 12:00 p.m. Gymnasium	Baseball/ Softball/ Volleyball practice (inclement weather)	None
SMS	Firestone, Michael	3/14/24 - 5/30/24	Monday - Friday 3:00 p.m. - 6:00 p.m. Saturdays 8:00 a.m. – 12:00 p.m. Gymnasium	Baseball/ Softball/ Volleyball practice (inclement weather)	None
SMS	Long, Gwendolyn	3/14/24	6:00 p.m. – 7:30 p.m. Cafeteria	School Climate Community Meeting	None
LHS	Koonce, Charles	3/13/24	7:00 a.m. – 1:00 p.m. LHS Gymnasium	Annual Military Inspection	None
LHS	Lorenzetti, Matthew	4/18/24	7:00 p.m. – 8:30 p.m. LHS Band Room	Marching Band Parent Information Session	None
LHS	Firestone, Michael	3/14/24 - 5/30/24	Monday – Friday 3:00 p.m. - 9:30 p.m. Saturdays 8:00 a.m. – 3:00 p.m. Gymnasium	Baseball/ Softball/ Volleyball practice (inclement weather)	None
LHS	Koonce, Charles,	5/1/24	3:00 p.m. – 6:00 p.m. Gymnasium	Staff vs. Students Basketball Game	None
LHS	Migueluez, Tania	5/9/24	8:15 a.m. – 9:15 p.m. Cafeteria	Seal of Biliteracy Breakfast	\$900.00 11-000-221-800-00-000-54

6. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Migueluez, Tania	5/13/24	6:30 p.m. – 8:00 p.m. Auditorium	Seal of Biliteracy Award Ceremony	None
LHS	Koonce, Charles	5/16/24	3:00 p.m.-10:00 p.m. Auditorium, Band, Choir/Orchestra rooms	Spring Fashion Show	None
PDRC	Devaney, Ryan	3/7/24	5:00 p.m. – 7:00 p.m. PDRC - L	Parent University Social Media, What Parents Need to Know	None
PDRC	Smith, Jennifer	3/8/24 3/11/24 3/12/24	8:30 a.m. – 2:30 p.m. Large Room	Pre-K 3 Registration Parent Support Session	None
AOE	Firestone, Michael	3/14/24 - 5/30/24	Monday – Friday 3:00 p.m. - 6:00 p.m.	Baseball/ Softball/ Volleyball practice (inclement weather)	None
LAST	Marchesi, Renata	3/15/24	4:00 p.m. - 5:00 p.m. Room 123A	NJ Transit Pedestrian Safety/Peer Pressure	None

7. Approve the following *Professional Development Activities*, as listed:

Workshop	Date	Time	Presenter/Location	Cost
Teachers Can Workshop- Before You Quit Teaching	March - June 2024	Virtual	Aha!Press, Inc!	\$5,620.00 20-231-200-300-07-000-55-070
The SIOP-Sheltered Instruction Observation Protocol Winter Cohort	3/13/24 3/14/24 3/15/24	8:00 a.m. – 3:00 p.m.	PDRC – L	\$18,000.00 20-270-200-300-00-000-55 Title II
Understanding Restorative Justice in Schools	3/27/24	8:00 a.m. – 3:00 p.m.	Holding Space LLC, Carly McCollow /PDRC	\$1,750.00 11-000-223-320-00-000-44
The SIOP-Sheltered Instruction Observation Protocol Spring Cohort	4/22/24 4/23/24 4/24/24	8:00 a.m. – 3:00 p.m.	PDRC – L	\$18,000.00 20-270-200-300-00-000-55 Title II

8. Approve *District Field Trips*. Copy in the hands of Board Members.
9. Approve training for *district staff*, as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Aslin, Keith	Behavioral Threat Assessment	3/15/24	Burlington, NJ	None
2.	Barbosa, Hugo,	Best Trip Ever! Meeting Learners' Needs at the Museum	3/5/24	New York, NY	None
3.	Benders, Latoya	NJABA Annual Conference	4/26/24	Virtual	Registration \$125.00 11-000-219-580-PD-000-33
4.	Beriont, Rosa	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$268.92 11-000-223-580-PD-000-33
5.	Betines, Jessica	2024 NJSHA Convention	5/9/24	Atlantic City, NJ	Registration \$255.00 Other Expenses \$123.60 11-000-223-580-PD-000-33
6.	Bjukovic, Tomislav	Stop the Bleed for the NJ Educator	2/27/24	Basking Ridge, NJ	None
7.	Bland, Mickeala	Role of School Climate Team	3/21/24	Virtual	None
8.	Bland, Mickeala	Understanding HIB Characteristics	4/12/24	Virtual	None
9.	Campo, Nicole	Genesis-Next Year Scheduling & Master Schedule Training	3/7/24	Virtual	None
10.	Caporale, Pamela	NJASBO Annual Conference	6/5/24 6/6/24 6/7/24	Atlantic City, NJ	Registration \$500.00 Other Expenses (Not to exceed): \$600.00 11-000-251-580-PD-000-02
11.	Carson, Rachel	The Role of School Climate Team	3/21/24	Virtual	None

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
12.	Ceballo, Elba	Guidance Counselors Breakfast	3/5/24	Cranford, NJ	None
13.	Dsurney, Michelle	Restorative Justice in School: Elementary Tier 2 & 3	4/25/24	New Brunswick, NJ	None
14.	Fahy, Meghan	Introduction to PROMPT	5/13/24 5/15/24	New Providence, NJ	Registration \$750.00 Other Expenses \$59.22 11-000-223-580-PD-000-33
15.	Figuerido, Andreaia	First Aid/CPR/AED Instructor Course	3/1/24	Fairfield, NJ	Registration \$350.00 11-000-221-580-PD-000-03
16.	Fingerling, Peter	LEGAL ONE Ramapo School Law	3/1/24	Virtual	Registration \$350.00 11-000-240-580-PD-000-09-090
17.	Geisel, Abigail	Restorative Justice: Elementary School: Tier 2 & 3	4/25/24	New Brunswick, NJ	None
18.	Glover, Chyna-Lynn	Elementary Peer Mediation	4/18/24	New Brunswick, NJ	None
19.	Golebiewski, Laura	Guidance Counselors Breakfast	3/5/24	Cranford, NJ	None
20.	Hofmann, Jennifer	Dyslexia Conference: Strategies You Can Use Tomorrow	4/15/24 4/16/24	West Orange, NJ	Registration \$545.00 Other Expenses \$40.00 11-000-223-580-PD-001-56
21.	Hunt, Catherine	Introduction to PROMPT	5/13/24 5/15/24	New Providence, NJ	Registration \$750.00 Other Expenses \$59.22 11-000-223-580-PD-000-33
22.	Juliano, Laurie	Guidance Counselors Breakfast	3/5/24	Cranford, NJ	None

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
23.	Kniazuk, MaryBeth	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$303.32 11-000-223-580-PD-000-33
24.	Kondratowicz, Dariusz	Engaging Adult Learners	4/4/24	Virtual	Registration \$75.00 11-000-221-580-PD-000-45
25.	Ladoo, Loni	Beyond Bias: Unconscious Bias (In- Person)	3/20/24	New Brunswick, NJ	None
26.	Ladoo, Loni	Role of the School Climate	4/11/24	New Brunswick, NJ	None
27.	Ladoo, Loni	Restorative Justice: Middle/High School: Tier 2 & 3	4/25/24	New Brunswick, NJ	None
28.	Lanza, Rebecca	Best Trip Ever! Meeting Learners' Needs at the Museum	3/5/24	New York, NY	None
29.	Lanza, Rebecca	Collections Curricular Ties: Finding Your Next Lesson in the Collections Core	3/27/24	New York, NY	None
30.	Lanza, Rebecca	Adventure is out there! Connecting Social Emotional Learning	4/11/24	New York, NY	None
31.	McDonald, Tara	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$255.00 Other Expenses \$232.60 11-000-223-580-PD-000-33

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
32.	McGovern-Drejaj, Kelly	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$308.06 11-000-223-580-PD-000-33
33.	Migueluez, Tania	NJASA Women's Leadership Conference 2024	3/18/24 3/19/24	Somerset, NJ	Registration \$419.00 11-000-221-580-PD-000-54
34.	Monaco, Angelo	2024 National After School Association Convention	3/16/24 3/17/24 3/18/24 3/19/24 3/20/24 3/21/24	Dallas, TX	Expenses \$2,500.00 60-930-320-580-PD-000-36-
35.	Monaco, Angelo	NJDOE Nita M. Lowey 21 st CCLC 3 rd Quarter Project Director Meeting	4/17/24	Hamilton, NJ	Expenses \$31.47 20-455-200-580-00-000-35-070
36.	Moss, Eileen	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$205.58 11-000-223-580-PD-000-33
37.	Murphy, Erin	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$299.56 11-000-223-580-PD-000-33
38.	Natarajan, Pramila	NJ Forensic Science Education Conference 2024	6/24/24 6/25/24 6/26/24	Newark, NJ	None
39.	Nixon, Shannon	Dyslexia Conference: Strategies You Can Use Tomorrow	4/15/24 4/16/24	West Orange, NJ	Registration \$545.00 Other Expenses \$40.00 11-000-223-580-PD-001-56

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
40.	Orelien, Danie	NJASA Women's Leadership Conference 2024	3/18/24 3/19/24	Somerset, NJ	Registration \$419.00 11-000-221-580-PD-000-54
41.	Pekosz, Michael	Engaging Adult Learners	4/4/24	Virtual	Registration \$75.00 11-000-221-580-PD-000-45
42.	Pellettiere, Laura	Middle/High School Restorative Justice: Tier 2 & 3	4/25/24	New Brunswick, NJ	None
43.	Radil, Elizabeth	Calming An Overactive Brain	3/21/24	Toms River, NJ	Registration \$89.00 11-000-223-580-PD-000-13
44.	Romanishcheva, Lyubov	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$268.92 11-000-223-580-PD-000-33
45.	Rothauser, Suzanne	Beyond Bias: Unconscious Bias- (In-Person)	3/20/24	New Brunswick, NJ	None
46.	Rothauser Suzanne,	Restorative Justice: Middle/High School: Tier 2 & 3	4/25/24	New Brunswick, NJ	None
47.	Ruchalski, Marissa	NJ State Bar Foundation: Understanding HIB Characteristics	4/12/24	Virtual	None
48.	Serapiglia, Jr. John	NJASBO Annual Conference	6/5/24 6/6/24 6/7/24	Atlantic City, NJ	Registration \$500.00 Other Expenses (Not to exceed): \$600.00 11-000-251-580-PD-000-02
49.	Shoimer, Renata	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$322.46 11-000-223-580-PD-000-33

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
50.	Silva, Christina	Connecting Social Emotional Learning	4/11/24	New York, NY	None
51.	Skramovsky, Mary	Garden State Children's Book Award Committee Meeting	3/8/24 Snow Day 3/15/24	Manville, NJ	None
52.	Smith, Jennifer	NJAFPA Meeting	3/15/24	Somerset, NJ	None
53.	Spricigo, Anne-Marie	Restorative Justice: Elementary School: Tier 2 & 3	4/25/24	New Brunswick, NJ	None
54.	Tamar, Natalia	2024 NJSHA Convention	5/9/24 5/10/24	Atlantic City, NJ	Registration \$355.00 Other Expenses \$282.08 11-000-223-580-PD-000-33
55.	Uddin, Zareena	Future Media Concepts, Inc.	5/13/24 5/14/24 5/15/24	Virtual	Expenses \$2,100.00 11-000-252-580-PD-000-20
56.	Van Dam, Lisa	NJAFPA Meeting	3/15/24	Somerset, NJ	None
57.	Vilardi, Heather	Introduction to PROMPT	5/13/24 5/15/24	New Providence, NJ	Registration \$750.00 Other Expenses \$59.22 11-000-223-580-PD-000-33
58.	Vincent, Catherine	AENJ-State Youth Art Exhibit	3/23/24	Hamilton, NJ	None
59.	Yackanin, Grethe	QBS Safety Care Recertification	4/9/24	Whippany, NJ	Registration \$1,200.00 11-000-219-580-PD-000-33
60.	Yackanin, Grethe	NJABA Annual Conference	4/26/24	Somerset, NJ	None

10. Approve the revised *Charter School* enrollment for the 2023-2024 school year as listed:

School Name	Student	Enrollment	District Payment
Barack Obama Green (Plainfield)	LSH	10 Month	\$26,127.00
College Achieve Central (Plainfield)	MD, LJ	10 Month	\$49,423.00
Empowerment Academy (Jersey City)	LK, MK	10 Month	\$29,906.00
North Star Academy (Newark)	ND	10 Month	\$17,077.00
Team Academy (Newark)	JC, DC	10 Month	\$31,322.00

11. Approve the following Title I Tutoring sessions, as listed:

School	Dates	Time	Cost
School No. 2	March 1,5,8,12,15, 19,22,26 April 9,11,16,18, 23,25,30 May 2,7,9,14, 21,23,26,28,30	5:00 p.m. - 6:00 p.m. Virtual	Accel Learning \$5,000.00 20-235-100-101-09-000-55-090 Title I SIA.

12. Approve the following 2024 Summer Remedial Reading Session as listed:

Students	Date	Time	Location
Summer Remedial Reading, Grades 1-12 4 Teachers	July 1 st - August 1st 2024 (Closed July 4 th)	Session 1: 9:00 a.m. – 11:00 a.m. Session 2: 11:30 a.m. – 1:30 p.m. Monday through Thursday	LAST

13. Approve the 21st Century Community Learning Center Summer STEM Academy as listed:

Event	Location	Date	Expense
21 st CCLC Summer STEM Academy	SMS	July 8 th – August 1 st (Monday – Thursday)	<p>3 Teachers, 16 days for 240 hours @ \$33.00 per hr. for a total of \$7,920.00 to be paid by 21st CCLC Grant Funds.</p> <p>3 Support Staff, 16 days for 240 hours @ \$25.00 per hr. for a total of \$6,000.00 to be paid by 21st CCLC Grant Funds.</p> <p>1 Lead Teacher, 16 days for 96 hours @ \$35.00 per hr. for a total of \$3,360.00 to be paid by 21st CCLC Grant Funds.</p> <p>1 P.E. Teacher, 16 days for 80 hours @ \$33.00 per hr. for a total of \$2,640.00 to be paid by 21st CCLC Grant Funds. 21st CCLC Grant</p> <p>20-455-100-100-00-000-35-070 20-455-200-100-00-001-35-070</p>

14. Approve the following Extended School Year Program for the 2024-2025 School Year as listed:

Students	Date	Time	Teacher	School
All	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	5 Adaptive Physical Education	No. 1 No. 2 No. 8 No. 9 LAST
Speech (6-12)	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Speech Therapist	LAST
Speech (PK-5)	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	5 Speech Therapists	No. 1 No. 2 No. 8 No. 9 No.10
Multiple Disabilities (three classes, K-5)	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	3 Teachers 6 Paraprofessionals 3 1:1 Paraprofessional	No. 8
Multiple Disabilities (two class, 6-8)	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	2 Teachers 4 Paraprofessionals 1 1:1 Paraprofessional	LAST
Multiple Disabilities (one class, 9-12)	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	1 Teacher 2 Paraprofessionals	LAST
Autistic Class (seven classes K-5)	July 1 st – August 8 th , 2023	8:30 a.m. – 12:30 p.m. Monday through Thursday	7 Teachers 14 Paraprofessionals 3 1:1 Paraprofessionals	No. 2 No. 10
Autistic Class (one class, 6-8)	July 1 st – August 8 th , 2023	8:30 a.m. – 12:30 p.m. Monday through Thursday	2 Teachers 4 Paraprofessionals 1 1:1 Paraprofessional	LAST

14. Continued:

Students	Date	Time	Teacher	School
Pre-School Disabled Class (eight classes)	July 1 st – August 8 th 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	8 Teachers 16 Paraprofessionals 4 1:1 Paraprofessional	No. 2 No. 9
Language and Learning Disabilities (two classes, K-1)	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	2 Teachers 4 Paraprofessionals	No. 1
Nurse	July 1 st – August 8 th , 2024	8:30 a.m. – 12:30 p.m. Monday through Thursday	6 Nurses	No. 1 No. 2 No. 8 No. 9 No. 10 LAST
Medical Bus Nurse	July 1 st – August 8 th , 2024	7:30 a.m. – 1:30 p.m. Monday through Thursday	3 Nurses	No. 2 No. 8 No. 10 LAST
Substitute Nurse for school and bus	July 1 st – August 8 th , 2024	7:30 a.m. – 1:30 p.m. Monday through Thursday	2 Substitute Nurses	No. 1 No. 2 No. 8 No. 9 No. 10 LAST
Paraprofessional For Bus	July 1 st – August 8 th , 2024	7:30 a.m. – 8:30 a.m. 12:30 p.m. – 1:30 p.m. Monday through Thursday	7 Paraprofessionals	No. 1 No. 2 No. 8 No. 9 No. 10 LAST

15. **Approve the following 2024 Summer Session Educational Programs (including Summer Bridge, Credit Recovery and other Remedial Programs), as listed:**

Location	Date(s)	Time	Teacher(s)
School No. 1	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 2	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 4	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	7 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 5	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 6	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 8	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 9	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	6 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55
School No. 10	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers To be paid at the per diem hourly rate. Prep rate @ 30.00 per hour. 20-487-100-100-00-000-55

15. Continued:

Location	Date(s)	Time	Teacher(s)
MMS	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	11 Teachers (Subject Specific) 1 Coordinator 1 Counselor 20-487-100-100-00-000-55 20-487-200-101-00-000-55 2 Security 11-422-100-100-00-000-00 To be paid at the per diem hourly rate.
SMS	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	15 Teachers (Subject Specific) 1 Coordinator 1 Counselor 20-487-100-100-00-000-55 20-487-200-101-00-000-55 2 Security 11-422-100-100-00-000-00 To be paid at the per diem hourly rate.
LHS	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	30 Teachers (Subject Specific) 2 Coordinators 1 Counselor 20-487-100-100-00-000-55 20-487-200-101-00-000-55 5 Security 11-422-100-100-00-000-00 To be paid at the per diem hourly rate.
District	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	2 Nurses To be paid at the per diem hourly rate. 11-422-100-100-00-000-00
No. 2 No. 5 No. 6 No. 8	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	4 Coordinators 2 Counselors To be paid at the per diem hourly rate. 20-487-200-101-00-000-55
No. 1 No. 4 No. 9 No. 10	July 1, 2024 Through August 1, 2024 (Closed July 4, 2024)	8:00 a.m. – 12:30 p.m. Monday Through Thursday	4 Coordinators 2 Counselors To be paid at the per diem hourly rate. 20-487-200-101-00-000-55

16. Authorize the administration of International Baccalaureate Diploma Program Examinations as listed. Students scheduled for the morning exams are authorized to report directly to the location listed. Morning sessions are from 8:00 a.m. to 11:30 a.m.; afternoon sessions are from 12:00 p.m. to 3:00 p.m.

Day/Date	Session	Examination	Location
Thursday, April 25, 2024	PM	Physics SL	PDRC-L
Friday, April 26, 2024	AM	Physics SL	PDRC-L
Wednesday, May 1, 2024	PM	Mathematics SL AA & AI	PDRC-L
Thursday, May 2, 2024	AM	Mathematics SL AA & AI	PDRC-L
Monday, May 6, 2024	PM	Language B SL Chinese & Italian	PDRC-L
Tuesday, May 7, 2024	AM	Language B SL Chinese & Italian	PDRC-L
Tuesday, May 7, 2024	PM	History HL	PDRC-L
Wednesday, May 8, 2024	AM	History HL	PDRC-L
Wednesday, May 8, 2024	PM	Chemistry HL	PDRC-L
Thursday, May 9, 2024	AM	Chemistry HL	PDRC-L
Thursday, May 9, 2024	PM	English A HL	PDRC-S & L
Friday, May 10, 2024	AM	English A HL	PDRC-S & L
Friday, May 10, 2024	PM	Psychology SL	PDRC-L
Monday, May 13, 2024	AM	Psychology SL	PDRC-L
Monday, May 13, 2024	PM	Biology HL	PDRC-L
Tuesday, May 14, 2024	AM	Biology HL	PDRC-L
Tuesday, May 14, 2024	PM	Spanish B SL	PDRC-L
Wednesday, May 15, 2024	AM	Spanish B SL	PDRC-L
Thursday, May 16, 2024	PM	French B SL	PDRC-L
Friday, May 17, 2024	AM	French B SL	PDRC-L

17. Grant permission for delayed opening at Linden High School during the New Jersey Graduation Proficiency Assessment (NJGPA).

Grade	Date	Reporting Time
9, 10	3/12/24	10:15 a.m.
9, 10	3/13/24	10:15 a.m.
9, 10	3/14/24	10:15 a.m.
9, 10	3/15/24	10:15 a.m.

18. Grant permission for delayed opening at Linden High School during the New Jersey Student Learning Assessment (NJSLA).

Grade	Date	Reporting Time
12	5/9/24	10:15 a.m.
12	5/10/24	10:15 a.m.
10, 11, 12	5/13/24	10:15 a.m.
10, 11, 12	5/14/24	10:15 a.m.
9, 10, 12	5/23/24	10:15 a.m.
9, 10, 12	5/24/24	10:15 a.m.

19. Grant approval for the Linden Public School District to enter into an Agreement with Berkeley College for the 2023-2024 school year to allow Linden High School students to earn college credits for agreed-upon Criminal Justice courses.
20. Grant approval for New Jersey Family Care to conduct on-site health insurance enrollments throughout the 2023-2024 school year.
21. Grant approval to submit the USA Girls Flag Football grant application for establishing a Girls Flag Football Program in the Linden Public School District for the 2024-2025 school year.
22. Grant approval to prepare and submit the 2024-2025 Preschool Expansion Aide budget workbook.
23. Grant approval for Nicole Dades, 5th grade teacher, to conduct her administrative internship at School No. 6, as part of the NJ Excel Educational Leadership Program.
24. Grant approval to accept a donation of books from Quest Enrichment Program, at Bernards Township Public Schools for School No. 5 for the 2023-2024 school year.
25. Grant permission for all district schools and organizations to participate in the 26th Annual LINCS Food Pantry Walk-a-thon to Fight Hunger.
26. Grant approval for the creation of the ESL/ Bilingual Three-Year Plan Committee for the 2023-2024 school year.
27. Grant approval for the portfolio appeals process for seniors only, to be conducted on the same dates as the NJGPA assessments.

28. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the January 25, 2024 regular meeting as listed:

Case	HIB	Action
LHS-113	Yes	Services provided.
LHS-112	No	Services provided.
LHS-111	No	Services provided.
MMS-479	Yes	Services provided, parent conference, student conference.
Sch 10-60	No	Parent conference, mediation, student conference.
Sch 9-99	No	Services provided, student conference, parent conference.
Sch 9-98	No	Services provided, parent conference.
Sch 5-33	No	Services provided, parent conference, mediation.
Sch 1-89	No	Services provided, parent conference, student conference.
Sch 1-88	No	Parent conference, student conference.

29. Proclaim the month of March, 2024 as “*Women’s History Month*” as outlined in the following resolution:

WHEREAS: American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

WHEREAS: American women have played and continue to play a critical economic, cultural, and social role in every sphere of the life of the Nation by consulting a significant portion of the labor force working inside and outside of the home;

WHEREAS: American women have played a unique role throughout the history of the Nation by providing the majority of the volunteer labor force of the Nation;

WHEREAS: American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our Nation;

WHEREAS: American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

WHEREAS: American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

WHEREAS: despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American history:

Now, therefore, be it resolved that the Linden Board of Education proclaims March, 2024 as “*Women’s History Month*” throughout the Linden Public Schools and does authorize and encourage all schools to observe March as *Women’s History Month* with appropriate programs, ceremonies, and activities.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

WHEREAS, SHIRLEY KAPLOWITZ in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff, and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden with this, express their feelings for the loss in the passing of SHIRLEY KAPLOWITZ, on Saturday, January 27, 2024. May peace and loving memories comfort you during this difficult time.

2. Approve the following resolution:

WHEREAS, MARIA PIZZELLI in her lifetime was a truly dedicated employee of the Board of Education who gave her time and talents for the benefit of the students, staff, and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden with this, express their feelings for the loss in the passing of MARIA PIZZELLI, on Monday, February 19, 2024. May peace and loving memories comfort you during this difficult time.

3. The following retirement is accepted with regret:

#	Name	Position	Location	Effective Date
1.	Birch, Harry	Teacher of Science	LHS	6/30/24

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for his loyal and unselfish service during those years; therefore be it

3. Continued:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden hereby be tendered to the employee in acknowledgment of the service he so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

4. Amend Board action on past Personnel Reports, as listed:

#	Date	Item #	Action
1.	7/27/23	19	Amend to add the following staff member to work breakfast security for the 2023-2024 school year at School No. 5: Hurff, Jessica
2.	8/31/23	4/4	Amend the start date for Cedano, Amanda to read 2/27/24 instead of 9/1/23.
3.	8/31/23	14	Amend to add the following teachers for Alternative School Program; Batz, Erin, PE Teacher; Genovay-Gall, Andrea-Substitute Teacher; Marchese, Diana, Substitute English Teacher; Todd, Avion, History Teacher; Mark, Emma, Substitute Teacher; Walsh, Dillon, English Teacher
4.	8/31/23	17	Amend to add the following teacher for Saturday School: Montealegre, Amanda
5.	8/31/23	19	Amend to add the following teacher for the Academic Counseling Program; Mark, Emma
6.	8/31/23	4/20	Amend the degree for Garcia de Cardenas, Olivia to read BA, \$26,608 instead of AS, \$24,608 effective 2/21/24.
7.	9/28/23	23	Amend office/translation assistance from Done, Blossom to Acevedo, Luz for the Spring Evening Parent Teacher Conferences.
8.	9/28/23	24	Add Dominguez-Sinaris, Angelie to work before and after school security for School No. 9 for the 2023-2024 school year to be paid at the contractual rate of \$30/hr. Acct# 11-120-100-101-00-000-00.
9.	9/28/24	26	Amend to add Maloney, Kimberly for School No. 1 Clubs and Activities Tech Club.
10.	9/28/23	27	Amend to add Lovrensky, Lacey, and Orth, Jim for 12 th grade Student Advisors to replace Mazurek, Gary.
11.	10/19/23	26	Add Polhemus, Josephine to volunteer at School No. 2 and Brotman, Paula to volunteer at School No. 5 for the "Reading Buddies Program" with Jewish Family Service of Elizabeth, NJ.
12.	10/19/23	3/4	Amend the start date for Kennedy, Tiera to read 2/5/24 instead of 11/20/23.

4. Continued:

#	Date	Item #	Action
13.	10/19/23	4	Amend the leave of absence for #7767 to read through 2/9/24 Medical ³ instead of 1/26/24 Medical ³ .
14.	11/30/23	15	Amend to add Bowen, Jennifer to work as a substitute for the Title I After-School Tutoring Program at School No. 2.
15.	11/30/23	6/2	Amend the start date for Curcio, Scott to read 1/31/24 instead of 1/29/24.
16.	11/30/23	7	Amend the leave of absence for #8930 to read 12/11/23-12/21/23 Medical ¹ , 12/22/23-2/2/24 FMLA ³ , 2/5/24-5/3/24 NJFLA ³ , and 5/6/24-6/30/24 Child Rearing ³ instead of 1/2/24-1/19/24 Medical ¹ , 1/22/24-2/16/24 FMLA ³ , 2/19/24-5/17/24 NJFLA ³ , and 5/20/24-6/30/24 Child Rearing ³ .
17.	12/14/23	14	Amend to add Huggins, Erica to work the Title I After School Tutoring at School No. 2.
18.	12/14/23	5	Amend the leave of absence for #5026 to read 2/13/24-3/28/24 Medical ¹ instead of 1/2/24-2/9/24 Medical ¹ .
19.	12/14/23	5	Amend the leave of absence for #7810 to read through 1/26/24 FMLA ³ instead of 1/29/24 FMLA ³ .
20.	12/14/23	7	Amend to add the following date for the Restorative Justice Holding Space: 3/26/24.
21.	1/25/24	9	Amend the leave of absence for #5031 to read through 3/29/24 Medical¹ instead of 2/29/24 Medical¹.
22.	1/25/24	15	Amend to add Granados, Vanessa for translation for IEP Meetings.
23.	1/25/24	20	Amend to add Glass, Nicole to the High Impact Tutoring Program at School No. 5.
24.	1/25/24	20/31-37	Amend the location for Buscaino, Veronica, Finn, Jessica, Hiltwein, Lianna, Pierce, Nicole, Salerno, Julieanne, Schweikardt, Amanda to read School No. 8 instead of School No. 5 for the High Impact Tutoring Program.
25.	1/25/24	27	Amend to read 4/17/24 instead of 2/6/24 for SMS Virtual Parent Night.
26.	1/25/24	28	Add Edwards, Kelly and Burns, Jacqueline to the staff appointed to work the Early Childhood Pre-K 3 showcase on 3/7/24.
27.	1/25/24	5/3	Amend the resignation date to read 1/12/24 instead of 12/12/23 for Faust, Brandon, Paraprofessional.

4. Continued:

#	Date	Item #	Action
28.	1/25/24	6/10	Amend the start date and name for Koonce, Jaleesa to read 2/20/24 instead of 2/15/24; Koonce, Jaleesa.
29.	1/25/24	6/11	Amend the start date for Ramirez Londono, Angela to read 2/20/24 instead of 2/15/24.
30.	1/25/24	6/2	Amend the start date for Chikwendu, Meremu to read 2/20/24 instead of 2/15/24.
31.	1/25/24	6/3	Rescind the appointment of Beltran, Stephanie Teacher of Grade 2 at School No. 5.
32.	1/25/24	6/6	Amend the start date for Thomas, Carol to read 4/9/24 instead of 2/15/24.
33.	1/25/24	6/4	Amend the location for Dominguez-Sinaris, Angelie to read School No. 9 instead of School No. 2; Teacher of Special Ed. PSD.
34.	1/25/24	9	Amend the leave of absence for #7021 to read through 2/9/24 NJFLA ³ instead of 2/2/24 NJFLA ³
35.	1/25/24	9	Amend the leave of absence for #9055 to read 1/16/24-2/1/24 IM Personal ³ instead of 1/16/24-5/10/24 IM Personal ³ .
36.	1/25/24	10	Amend to include Brigg-Dort, Rasheeda Change of Degree MA+30, \$83,399.00.

1) Sick 2) Accumulated Leave 3) Unpaid

5. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Elias, Roshon	Assistant District Security Officer	LHS	2/21/24

6. Appoint the following staff for the 2023 – 2024 school year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	****Santiago, Abigail	4/22/24	BA	11	Teacher of ESL	MMS/ SMS	Budget /R	\$64,964
NON-CERTIFIED								

6. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
NON - CERTIFIED								
2.	Banks, Brianna	3/18/24	BA	5	Paraprofessional	SMS	Budget /R	\$28,133 Inclusive of Stipend
3.	Soares, Amanda	3/18/24	BA	1	Paraprofessional	School No. 8	Budget /R	\$26,608 Inclusive of Stipend
4.	Sous, Amal	3/18/24	BA	1	Paraprofessional	School No. 4	Budget /R	\$26,608 Inclusive of Stipend
5.	Tawfik, Mervat	3/18/24	BA	1	Paraprofessional	School No. 6	Budget /R	\$26,608 Inclusive of Stipend

*Pending New Hire Requirements ***60 Day Notice ****Released sooner from the previous employer

7. Approve the following Leave of Absence:

Employee ID#	Location	From	Through	Reason
7825 ³	School 1	4/8/24	5/24/24	FMLA
7825 ³	School 1	5/27/24	6/30/24	NJFLA
7825 ³	School 1	9/1/24	10/18/24	NJFLA
5065 ³	MMS	2/2/24	2/16/24	FMLA
5065 ³	MMS	2/19/24	3/29/24	Medical
5032 ^{1,2,3}	MMS	1/16/24	2/2/24	Medical
5724 ^{1,3}	School 8	2/5/24	3/1/24	Medical
5510 ¹	MMS	3/12/24	4/9/24	Medical
7815 ³	School 2	2/12/24	3/8/24	FMLA
4982 ¹	Travel	3/11/24	3/28/24	Medical
7963 ¹	School 1	2/5/24	3/4/24	Medical
7963 ³	School 1	3/5/24	3/15/24	FMLA
6274 ³	AOE	1/24/24	6/30/24	IM FMLA
6977 ³	School 1	3/5/24	3/26/24	FMLA
5182 ^{1,2}	AOE	1/29/24	3/7/24	Medical
8925 ^{1,2}	Admin. Bldg.	2/5/24	4/5/24	Medical
7655 ³	LHS	5/8/24	6/7/24	NJFLA
5947³	LAST	2/16/24	2/29/24	Medical

1) SICK 2) ACCUMULATED LEAVE 3) UNPAID

8. Approve the transfers of the following staff for the 2023-2024 school year effective as listed:

#	Name	Old Position	2023-2024 Location	New Position	2023-2024 Location	Effective Date
1.	Abdelghani, Dalia	Paraprofessional 1:1	School No. 2	Paraprofessional MD	School No. 8	3/1/24
2.	Benevidez, Tiffany	Remedial Reading Teacher	School No. 2 & No. 4	Remedial Reading Teacher	School No. 4	3/1/24
3.	Blocker, Richard	Custodian	School No. 5	Custodian	School No. 9	3/1/24
4.	Degraffenreid, Robert	Paraprofessional 1:1	LHS	Paraprofessional 1:1	School No. 10	2/9/24
5.	Grasso, Gregory	Supervisor of Social Studies	Admin. Bldg.	Supervisor of Social Studies	AOE	3/1/24
6.	Lorenzetti, Matthew	Supervisor of Fine Performing Arts/G&T	Admin. Bldg.	Supervisor of Fine Performing Arts/G&T	AOE	3/1/24
7.	Mohan, Meghann	Teacher of Social Studies	LHS	School Counselor	LHS	3/18/24
8.	Samsel, Stacey	Secretary	Admin. Bldg.	Secretary	AOE	3/1/24
9.	Tartivita, Ed.D., Patricia	Supervisor of Language Arts	Admin. Bldg.	Supervisor of Language Arts	AOE	3/1/24
10.	Tripodi, Dominick	Teacher of Special Ed./Resource	School No. 1	Teacher of Technology	School No. 1	5/1/24

9. Compensate staff listed for unused sick, article, and vacation days upon retirement as per the negotiated contract:

#	Name	Sick Days	Amount	Article Days	Amount	Vacation Days	Amount
1.	LaMastra, Kevin	22.5	\$1,575.00	3	\$300.00	33	\$20,575.17

10. Approve the following staff for the writing, posting, and grading of lesson plans and lessons for Science classes at Soehl Middle School as needed for the 2023-2024 School Year, to be paid at the contractual rate of \$30/hr. Acct. #11-130-100-101-00-000-60.

#	Name
1.	Blizniak, Jo Ann
2.	Lanza, Rebecca
3.	Leight, Kimberly
4.	Seta, Malgorzata
5.	Terwilliger, Kimberly
6.	Thomas, Shirley
7.	Blizniak, Jo Ann

11. Appoint the following staff to teach an extra period at McManus Middle School, to be paid at his/her per diem rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

#	Name	Subject
1.	Miskov, Christine	Mathematics
2.	Vitoroulis, Panagiota	Mathematics
3.	Macchiarelli, Dena	Science
4.	Kaneaster, Brenda	Science
5.	Sirleaf, Victoria	Mathematics

12. Appoint the following staff as Facilitators for the Young Men of Distinction Conference for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Not to exceed 10 hours. Acct. #11-130-100-101-00-000-04.

#	Name
1.	Findlay, Kevin
2.	Petit-Frere, Jude

13. Appoint the following staff as Facilitators for the You Can Be A Chemist Challenge for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Not to exceed 15 hours. Acct. #11-130-100-101-00-000-04.

#	Name
1.	Machiarelli, Dena
2.	Marsh, Nicole

14. Appoint the following staff for the NJSLA Appeals Scoring for the 2023-2024 School Year; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #11-140-100-101-00-000-50; #11-140-100-101-00-000-51; #11-140-100-101-00-000-04.

#	Name	Position	#	Name	Position
1.	Makarewicz, Emily	Teacher	6.	Silverman, Dina	Teacher
2.	Maresco, Alexander	Teacher	7.	Walker, Kate-Lynn	Teacher
3.	McDonald, Kimberly	Teacher	8.	Warner, James	Nurse
4.	McIntyre, June	Teacher	9.	Zolotucha-Skiba, Anna	Teacher
5.	Orejela, Stephanie	Teacher			

15. Appoint the following staff for the NJSLA Appeals Tutoring for the 2023-2024 School Year; to be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #11-140-100-101-00-000-50; #11-140-100-101-00-000-51; #11-140-100-101-00-000-04.

#	Name	Position
1.	Makarewicz, Emily	Teacher
2.	McIntyre, June	Teacher
3.	Nacelus, Kebner	Teacher
4.	Walker, Kate-Lynn	Teacher
5.	Zolotucha-Skiba, Anna	Teacher

16. Appoint the following musicians to accompany the 2024 Linden High School Musical Production of “Mamma Mia”. Acct. #11-401-100-500-00-000-57.

#	Name	Position	Amount
1.	Bell, Colin	Drum Set	\$500.00
2.	Myers, Steven	Percussion	\$500.00
3.	Gonzalez, Armando	Guitar	\$500.00
4.	Butts, John	Bass	\$500.00

17. Appoint the following staff to lead ELA/Math/ESL Best Practices Professional Development sessions at School No. 6 for the 2023-2024 School Year. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$3,000.00. Acct.#20-235-100-101-13-000-55-130 Title I SIA.

#	Name	Position
1.	Dades, Nicole	Teacher
2.	Rodrigues, Samantha	Teacher
3.	Schweikardt, Walter	Teacher

18. Appoint the following staff for the Building Men Program at School No. 4 from 6:00 pm – 8:00 pm for the 2023 - 2024 School Year; to be paid at the contractual rate of \$30/hr. Acct. #11-120-100-101-00-000-10-115 not to exceed \$1,500.00.

#	Name	Title
1.	Johnson Tanaea	Co-Facilitator

19. Appoint the following staff for Spring Evening Conferences at for office translation assistance at School No. 5 on 3/20/24; to be paid at \$27.33/hr. Acct# 11-120-100-101-00-000-00.

#	Name
1.	Aleixo, Valeria
2.	Ramos, Susan

20. Appoint the following staff for the Title I Family Engagement Event “Spring Into Summer” at School No. 1 on 6/6/24 from 3:10 pm- 5:10 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$1,135.00. Acct.#20-231-200-101-08-PIN-55-080 Title I.

#	Name	Position
1.	Edwards, Kelly	Teacher
2.	Goncalves, Andrea	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Hendricks, Dorothy	Teacher

20. Continued:

#	Name	Position
5.	Hughes, Kimberly	Teacher
6.	Kurzweil, Jacqueline	Teacher
7.	Padovano, Michelle	Teacher
8.	Robinson, Jennifer	Teacher
9.	Wilson, Jennifer	Teacher

21. Appoint the following staff member to update student guidance documents for the 2023-2024 school year; to be paid at the per diem hourly rate. Acct. #11-000-240-105-00-001-00.

#	Name	Position
1.	Walker, Karen	Secretary

22. Appoint the following staff member for the Afterschool STEM Program for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Cost not to exceed \$2,000. Acct. #20-280-100-100-00-000-55.

#	Name	Location	Position
1.	Kefalas, Kimberly	School No. 8 and No. 10	Teacher

23. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Let’s Prep for the NJSLA” at School No. 2 on 3/12/24, in the Cafeteria, from 6:00 pm- 7:30 pm. To be paid at the contractual rate of \$33/hr., 25.00/hr. and/or \$30/hr. Not to exceed \$ 600.00 Acct. # 20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	DeJesus, Jessica	Paraprofessional
2.	Dort, Rasheeda	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Kowalski, Patricia	Teacher
5.	Moore, Shaliek	Teacher
6.	Pagan, Maria	Teacher
7.	Schweikardt, Walter	Teacher

24. Appoint the following staff for the Title I Family Engagement Event “School No. 4 Family Trivia Night” at School No. 4 on 3/12/24 from 6:00 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$800.00. Acct.#20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Gorbunoff, Mitch	Teacher
3.	Rakow, Ashley	Teacher

25. Appoint the following staff for the Title I Family Engagement Event “Are You Smarter Than Your Child?” at School No. 4 on 4/16/24 from 6:00 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$800.00. Acct.#20-231-200-101-10-PIN-55-115 Title I.

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Capanna, Lisa	Teacher
3.	Rakow, Ashley	Teacher
4.	Van Dam, Lisa	Teacher
5.	Zucosky, Margaret	Teacher

26. Appoint the following staff for the Title I Family Engagement Event “Virtual Vocabulary Bingo” at School No. 5 on 3/11/24 from 6:00 pm- 7:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$300.00. Acct.#20-231-200-101-12-PIN-55-120 Title I.

#	Name	Position
1.	Araujo, Cheila	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Lepore, Kellianne	Teacher
4.	Nixon, Shannon	Teacher

27. **Appoint the following staff for the Social Studies Program Review Committee for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. Total of 20 hours each. Acct. #'s 11-120-100-101-00-000-53, 11-130-100-101-00-000-53, 11-140-100-101-00-000-53.**

#	Name	Position
1.	Alvarez, Jorge	Teacher
2.	Alvarez, Robert	Teacher
3.	Bakalian, Candice	Teacher
4.	Baran, Christopher	Teacher
5.	Barbosa, Hugo	Teacher
6.	Bender, Jon	Teacher
7.	Benner, Lynn	Teacher
8.	Brewer, Erin	Teacher
9.	Chase, Karen	Teacher
10.	Famula, Jill	Teacher
11.	Geruntho, Cristina	Teacher
12.	Glass, Mark	Teacher
13.	Gonzalez, Michael	Teacher
14.	Gorski, Paul	Teacher
15.	Gulya, Andrew	Teacher
16.	Gurski, Joseph	Teacher
17.	Lisk, Jessica	Teacher
18.	Lisowski, Christian	Teacher
19.	Marretta, Jr., Joseph	Teacher
20.	Miller, Brandon	Teacher
21.	Mohan, Meghann	Teacher
22.	Orth, James	Teacher
23.	Piccolo, Tina	Teacher
24.	Potts, Derrick	Teacher
25.	Russo, Joseph	Teacher
26.	Salako, Olajuwon	Teacher
27.	Scheidemann, Eric	Teacher

28. Disestablished the job description as listed below:

#	Title
1.	Human Resources Coordinator (Unaffiliated)

29. Approve the following revised job description as listed below:

#	Title
1.	Assistant Security Officer for Linden High School – 10 Month

30. Approve the following new job description as listed below:

#	Title
1.	Confidential Secretary Human Resource

31. Approve the following new job description as listed below:

#	Title
1.	Human Resource Generalist (Unaffiliated)

- 32. Authorize the collection/donation of sick days to Employee #18-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
- 33. Authorize the collection/donation of sick days to Employee #19-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
- 34. Authorize the collection/donation of sick days to Employee #20-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
- 35. Authorize the collection/donation of sick days to Employee #21-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
- 36. Authorize the collection/donation of sick days to Employee #22-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
- 37. Motion to terminate Employee # 23-23/24 for cause. Effective 2/12/24.
- 38. Authorize the collection/donation of sick days to Employee #25-23/24 from staff members for the 2023-2024 school year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.**

39. WHEREAS, Employee #24-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on paid administrative leave effective 2/12/24 as a result of the employee’s display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Superintendent,

NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution and take necessary actions to ensure that the intent of the Resolution is carried out.

40. Appoint the following Home Instructor for after-school hours instruction for the 2023-2024 school year; to be paid at the contractual rate of \$33/hr. Acct. #11-150-100-101-00-000-44.

#	Name	Position
1.	Lukenda, Jennifer	Teacher

41. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 3/1/24 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Banks, Brianna	Substitute Instructional Support Staff

42. Appoint the following teaching staff for the 21st Century Community Learning Center at Soehl Middle School, effective 3/1/24 – 8/31/24. To be paid at the 21st CCLC rate of \$33/hr. Account #20-454-100-100-00-000-35-070.

#	Name	Position
1.	Banks, Brianna	Substitute Teacher

43. Approve the following Before/After Care staff to be compensated for attending online virtual CPR training provided by the National CPR Foundation, for the 2023-2024 school year; to be paid at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Harris, David

44. Appoint the following staff to work at Schools No. 1, 2, 4, 5, 6, 8, 9, and 10 for the Before and After Care Programs for the 2023-2024 school year; to be paid at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Nowak, Elizabeth

45. Appoint the following Substitute Child Care Worker for the 2023-2024 school year to be paid at \$30/hr. To be paid from the Enterprise Fund Acct. #60-920-320-100-00-000-02.

#	Name	Location	Effective Date
1.	Pacheco, Mia	School No. 10	3/1/24

46. Appoint Carlos, Alyssa, as a Special Olympics Coach for the 2023-2024 school year and to be paid at the contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

47. Appoint the following as a volunteer for the Physical Education Department at School No. 6. for the 2023-2024 school year.

#	Name
1.	Padavano, Allyson

48. Appoint the following Paraprofessionals and/or Part-time aides with Substitute Teacher Credentials to work as a Substitute Teacher for the 2023-2024 school year.

#	Name
1.	Hannah, Janet

49. Appoint the following Assistant Coaches on a voluntary basis for Spring 2024.

#	Name	Sport
1.	Ventura, Ashley	Varsity/Junior Varsity Volleyball
2.	Sznurkowski, Emily	Varsity/Junior Varsity Volleyball

50. Appoint the following Substitute Teachers for the 2023-2024 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	200.00	200.00
25 +	200.00	200.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year in total exceeds 75.

#	Name
1.	Alicea, Darlene
2.	Ascue, Ariana
3.	Esmerado, Joseph
4.	Fanous, Saddik
5.	Ferrera, Rosalia
6.	Hagan, Timothy
7.	Khan, Badrul
8.	Louis, Wilnir
9.	Rodriguez, Lilibeth
10.	Shaw, Diane
11.	Sierra, Carmen
12.	Van Allen, Ronald

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary’s and Treasurer’s monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of January 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).

2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of February 2024.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of January 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Approve the Student Activities Report (Linden High School) for the month of January 2024. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Report as listed:

#	Date	Item	Action
1.	1/25/24	13	Amend to read monies will be sent to the Linden High School Student Activities Account and the Acct. # to read 20-032-100-800-00-000-05-050 instead of 20-032-200-500-00-000-05-050.

7. Accept funds in the amount of \$200.00 from North Plainfield Board of Education, North Plainfield, NJ, for ROTC activities. The monies will be sent to Linden High School Student Activities Account through Acct. #20-032-100-800-00-000-05-050.
8. Accept funds in the amount of \$600.00 from the Blackbaud Giving Fund, Charleston, SC., on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA.

9. Accept funds in the amount of \$25.00 from the Blackbaud Giving Fund, Charleston, SC., for School No. 4 PBSIS.
10. Accept funds in the amount of \$1,195.00, proceeds from the School No. 4 Valentine Boutique. To be deposited into the School No. 4 K-Kids Acct. # 20-027-100-500-00-000-10-115.
11. Accept funds in the amount of \$6,000.00 from Vanguard Charitable, Warwick, RI, (a donor advised administrator) from the Otto T. Salzer Memorial Scholarship.
12. Accept the carryover of the School Security Grant from the 2020-2022 project period into the 2023-2024 school budget year and approve the increase in the budget by \$91,322.00, with the funds to be booked as unanticipated revenue and to be booked to Acct. #12-000-400-720-00-000-02.
13. Accept funds in the amount of \$2,025.00 from Upcycle USA LLC, Fairfield, New Jersey for the sale of obsolete technology items.
14. Approve the School No. 6 window project to utilize funding in the amount of \$150,393.00 from the NJSDA emergency and capital needs appropriation for Fiscal Year 2024.
15. Approve the revised agreement for Nonpublic ESEA/ESSA Title I Agreement for the Union County Education Services.
16. Approve the revised proposal from H2M Architects and Engineers of Parsippany, NJ, Linden's architect of record, to provide architectural and engineering consulting services for HVAC projects as part of the ARP ESSER Grant for Schools No. 4, 8, 9, 10, at a projected cost of \$590,024.00, with the revised account to account for the additional classrooms / office space / common areas that will require HVAC services.
17. Approve a Board retreat to be held on Saturday, March 9, 2024, at 9:00 am in the conference room of the Administrative Office at 2 East Gibbons Street in Linden, NJ.
18. Approve the contract renewal with Comcast Business for Fiber Internet Service, approving a 36-month contract beginning July 1, 2024, at a cost of \$2,080 per month, under NJ Purchasing Co-op ESCNJ-011624 - FY24-25868620, to be charged to Acct. #11-000-230-530-00-000-02.
19. Approve the installation of 125 pull station covers with horns over the fire alarm pull stations throughout the district at a cost of \$25,750.00, to be performed by Campbell Fire Protection of Suffern, NY, the district's Time and Material Vendor, to be charged to Acct. #11-000-261-420-00-016-30.

20. Approve the Linden Board of Education’s desire to apply to obtain a grant from the New Jersey Department of Community Affairs up to \$100,000.00 to carry out the installation of playground turf and equipment at School No. 10, and

Be it Resolved that the Linden Board of Education hereby authorizes the application for such a grant, and

Recognizes and accepts that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement, and

Upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between the Linden Board of Education and the New Jersey Department of Community Affairs.

21. Approve the following contract for the 2023–2024 school year:

#	Vendor	Service	Amount
1.	CDW Government	Barracuda Email Archiver	\$11, 935.80
2.	Chicago, IL.	Knowbe4 Security Awareness Training	\$20, 655.00
3.	CDW (Ekahau) 75 Remittance Drive Chicago, IL 60675	Wireless Signal Heat Mapping	\$ 2,227.00

22. Approve the revised Budget Calendar for the 2024–2025 budget creation.

Date	Task	Person Responsible	Target Completion Date
July 1, 2023 - December 31, 2023	Review of District goals / Programs	Administrative team / Board of Education	July 1, 2023 - December 31, 2023
October 15, 2023	ASSA submission	District offices	November 1, 2023
October 19, 2023	Budget Calendar Approval	Business Administrator	October 19, 2023
November / December 2023	Distribution of Budget materials to Principal / Supervisors	Business Administrator	December 1, 2023

22. Continued:

Date	Task	Person Responsible	Target Completion Date
November / December 2023	Budget training by request	Business Administrator	December 2023
January 12, 2024	Budget requests due to Business Administrator	Principals/Directors/ Supervisors	January 12, 2024
January 2024	Review of Positions / enrollment figures / programs	Administrative Team	January 2024
January 15 through February 15, 2024	Creation of Preliminary Budget	Business Administrator	February 15, 2024
January 25, 2024	Budget update / potential Budget 101 presentation	Business Administrator / Board of Education	January 25, 2024
February 2024	Review of Preliminary Budget with Superintendent	Superintendent / Business Administrator	February 2024
February 21, 2024	Discussion of budget / capital projects	Committees	February 21, 2024
February 27, 2024	Discussion of positions / additions / programs / Potential Capital Projects	Board of Education	February 27, 2024
February 29, 2024	Board approval - ACFR	Business Administrator	February 29, 2024
TBD	Governor's Address / Release of State Aid figures	Business Administrator / Board of Education	TBD
TBD	Update on State Aid to Board	Business Administrator	TBD
Beginning of March 2024	Revision to Budget based on state aid / Board discussions	Business Administrator	Beginning of March 2024
March 19, 2024	Preliminary Budget presented to Board and adopted	Superintendent / Business Administrator / Board of Education	March 19, 2024
March 20, 2024	Submit Budget to County Superintendent for review and approval to advertise	Business Administrator	March 20, 2024
April 2024	Invitations to Public Hearing	Business Administrator	April 2024

22. Continued:

Date	Task	Person Responsible	Target Completion Date
April 2024	Develop and publish in local newspapers and on district's website press releases on proposed budget	Business Administrator	April 2024
April 20, 2024	Advertise Public Hearing Date (must be at least 4 days prior to hearing)	Business Administrator	April 20, 2024
April 25, 2024	Public Hearing and Adoption of Budget	Business Administrator	April 25, 2024
April 26, 2024	Post User Friendly Budget on website for Public viewing	Business Administrator	April 26, 2024
April 26, 2024	Submit Budget to County for Final Approval	Business Administrator	April 26, 2024
May 1, 2024	Sign off on A4F	Business Administrator	May 1, 2024
May 30, 2024	Approval of Tax Schedule	Business Administrator / Board of Education	May 30, 2024
July 2024	Nominating Petitions due to Election Office	County Clerk	July 2024

23. Accept the independent Comprehensive Annual Financial Report for the period ending June 30, 2023, prepared by Suplee Clooney & Company of Westfield, NJ, in accordance with N.J.S.A. 18A:23-1 through 11.

24. In accordance with 18A:23-5, accept the final Audit Report and Recommendations and approve the Corrective Action Plan for the 2022–2023 school year prepared by Suplee Clooney & Company, Westfield, NJ as follows:

Recommendation Number	Corrective Action Plan approved by the Board	Method of Implementation	Person(s) Responsible for Implementation	Completion Date
1. Board Secretary's Records	That all Treasurer's Report be reconciled to the Board Secretary's Report each month.	1. Review Treasurer's Report to Board Secretary's Report each month. 2. Ensure the two reports reconcile. 3. Work with staff to find errors should the reconcile not occur.	Business Administrator	3/31/2024

25. Approve the submission of a waiver application for the operation of its Early Childhood program for the following classrooms that don't meet the minimum requirements for size according to the grant:

School No. 1 classroom
Alvey's two (2) classrooms
Building Blocks two (2) classrooms

26. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number / BOE/Tag#
MMS	1	Newline Board	H7OUIRGH75S708
MMS	1	Promethean Board	675F142Z3A6520351
MMS	1	Promethean Board	675F-182Z3A2290442
MMS	1	Newline Board	H7OUIMGH71S101
MMS	1	Newline Board	Z7OUIRGS7A0183
MMS	1	Newline Board	H7OUIRGH75S444
MMS	1	Promethean Board	9A756M940K20480156
MMS	1	Promethean Board	675F-132Z3A2400106
MMS	9	Epson Projector and Screen	

26. Continued:

Location	Quantity	Description/Model#	Serial Number / BOE/Tag #
Special Education Department	1	Convey Solution	2138422
Special Education Department	1	Convey Solution	2138416
Technology Department		SEE ATTACHED.	

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Reports:

#	Date	Item	Action
1.	11/30/23	7	Amend the dates of use by Linden Youth Soccer at School No. 9 to include: 3/11, 3/13, 3/18, 3/20, 3/27 and School No. 2 to include: 3/12, 3/19, 3/26.
2.	10/19/23	6	Amend the dates of use by Linden United Soccer Club at School No. 9 to include: 3/23 and 3/26.
3.	8/31/23	8	Amend the date for “Building Men Parent Workshops” from 3/18/2024 to 5/9/2024 at School No. 4.

2. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Family Game Night</u> Cafeteria	Friday 6:00 p.m.-8:30 p.m.	March 8, 2024
2.	<u>PTA Family Pasta Bingo</u> <u>Night</u> Cafeteria	Friday 6:00 p.m.-8:30 p.m.	March 22, 2024

3. Use of facilities at no charge as requested by Rachelle Crawley, Principal, School No. 5:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Scholastic Book Fair</u> Gymnasium	Tuesday 5:00 p.m.-8:00 p.m.	March 26, 2024

4. Use of facilities at no charge as requested by Marie Stefanick, Director, Special Education Department and Linden Police Department:

#	Activity/Location	Day and Time	Date
1.	<u>Easter Egg Hunt</u> Tiger Stadium Cooper Field	Saturday 11:00 a.m.-2:00 p.m.	March 30, 2024

5. Use of facilities at no charge as requested by **Edmund** Kushner, Sports Supervisor, City of Linden Department of Parks & Recreation:

#	Activity/Location	Day and Time	Date
1.	<u>Boys U-14 Soccer Team Training</u> Tiger Stadium Cooper Field	Monday & Wednesday 6:30 p.m.-8:30 p.m.	<u>2024</u> April 8,15,17,22,24,29 May 1,6,8,13,15,20,22,29 June 3,5,10,12,17,24,29

6. Use of facilities at no charge as requested by Pamela B. Jones, CEO, Communities in Cooperation, Inc. of Newark:

#	Activity/Location	Day and Time	Date
1.	<u>ESL Mentoring Program</u> Linden High School Rooms 118 & 120	Tuesday & Thursday 7:00 p.m.- 8:00 p.m.	March 1, 2024 through June 1, 2024

7. Use of facilities at no charge as requested by Sharita Morgan, President-Elect, Linden High School PTA:

#	Activity/Location	Day and Time	Date
1.	<u>Tricky Tray Fundraising Event Setup</u> Gymnasium	Friday 1:00 p.m.-10:00 p.m.	October 18, 2024
2.	<u>Tricky Tray Fundraising Event</u> Gymnasium	Saturday 10:00 a.m.-10:00 p.m.	October 19, 2024

8. Use of facilities at no charge as requested by Nohemy Morales, Linden Youth Soccer Association:

#	Activity/Location	Day and Time	Date
1.	<u>Spring Soccer Training</u> Tiger Stadium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2024</u> April 9,11,16,18,23,25,30 May 7,9,14,16,21,23,28,30 June 4,6

9. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, June 4, 2024 and the General Election/School Board Election, Tuesday, November 5, 2024:

Ward	District	Location
1	1	School No. 1, 728 N. Wood Avenue – Gymnasium
1	2,3	Linden High School, 121 W. St. Georges Ave. – New Wing Foyer
4	1,2,3,4	School No. 5, 1014 Bower Street – Gymnasium
5	1,2,3,4	School No. 4, 1602 Dill Avenue – Gymnasium
6	1,3	School No. 6 Gymnasium, 19 E. Morris Ave. Rear of Building
7	2,3	School No. 2, 1700 S. Wood Ave. – Building C – Gymnasium
9	1,2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
10	1	School No. 10, 2801 Highland Ave. – Gymnasium
10	2,3	School No. 9, 1401 Deerfield Terrace (Kent Place entrance)
10	4	McManus Middle School, 300 Edgewood Road (side entrance)

10. Use of facilities at no charge as requested by Tanisha Floyd, President, Linden Tigers Inc. Pop Warner:

#	Activity/Location	Day and Time	Date
1.	<u>Cheerleading Practices</u> School No. 4 Gymnasium	Monday & Tuesday 6:00 p.m.-8:30 p.m.	September 16, 2024 to December 17, 2024
2.	<u>Cheerleading Practices</u> School No. 5 Gymnasium	Wednesday - Friday 6:00 p.m.-8:30 p.m.	September 18, 2024 to December 20, 2024
3.	<u>Home Football Games</u> Tiger Stadium, Ticket Booth, Scoreboard & Lavatories	Sunday 8:00 a.m.-5:00 p.m.	<u>2024</u> August 25 September 8,15,22,29 October 6,13,20 November 10,17

11. Be it resolved that the Board of Education approves the district to request use of the following City of Linden Facilities Monday through Friday, for the district’s Spring Athletic Program for games and practices for the 2023-2024 school year:

1. PAL Building for Volleyball, Monday - Friday 3:00 p.m. to 6:30 p.m. from 3/14/2024 to 5/30/2024.
2. Wheeler Park for Baseball/Softball, Monday – Friday 3:00 p.m. to 6:30 p.m. from 3/14/2024 to 5/30/2024

Buildings, Grounds and Security Report
February 29, 2024

12. Use of facilities at no charge as requested by Tanya M. Grissett, Treasurer, School No. 1 PTA:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Meeting</u> Cafeteria	Wednesday 6:00 p.m.-7:00 p.m.	March 6, 2024

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5843	Before and After Care Program

2. Second Reading:

Policy Number	Title
1250	Visitors
3163	Advertising on School Property
3542	School Food Service Program
3542.4	Breakfast Offer Versus Serve (OVS)
3542.5	Lunch Offer Versus Serve (OVS)

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: