

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, February 23, 2023, at 7:00 p.m. The meeting was held both in-person and via an online medium.

Dr. Berghammer, President opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10 and January 19, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:02 p.m.:

Board Members		Others	
Ms. Carrillo	P	Dr. Tomazic	P
Ms. Cintron	A	Mrs. Perkins	P
Mr. De La Cruz	P	Mr. Oliveira	P
Mrs. Flemming	P	Mr. Serapiglia	P
Ms. Pino	P	Attorney, Garcia	P
Ms. Rosado Quezada	A		
Ms. Thomas	P		
Ms. Armstead	P		
Dr. Berghammer	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on January 24, 2023 and the Regular Meeting held on January 26, 2023. (Copies in the hands of Board Members).

MOTION:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Joanne Padavano
629 Princeton Road

Ms. Padavano referred to page 51, the spring sports coaches. Why is baseball allowed to have a head coach and three assistant coaches but the girls' softball team, who came in first in the district last year is only allowed one head coach and two assistant coaches? Why aren't we given the opportunity to have three assistant coaches? She would also like to mention a brand-new head coach being named for softball. How does someone brand new get in already at a pay step of three when she knows he has never coached softball in Linden. She asked doesn't he have to work his way up to be the top pay salary for a head coach.

Allison Padavano
629 Princeton Road

Ms. Padavano said she is a high school senior and she plays on the varsity softball team. She read an essay that she wrote about a new gym teacher and how conversations and support from the teacher helped her.

Donna Hernandez
133 Princeton Road

Ms. Hernandez reference agenda item # 51. She read something written by her daughter that was unable to make it. The comments were in regards to softball and the coaching staff.

Craig Halloran
120 Donaldson Place

Mr. Donaldson asked about the following items on the Education Report # 11, #39, #13. What is restorative justice?

Dr. Tomazic explained what restorative justice is. We teach the staff and those dealing with counseling individuals who have violated the code of conduct is to try to make sure that they don't reoffend in the same area by making them identify and understand the consequences of their behaviors to those who suffered from it.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Personnel Item # 45 was a walk on item. This item came in very late after the agenda was online. Dr. Tomazic said we didn't want to wait another month to get someone in the classroom.
3. Dr. Tomazic spoke about the recent tragedies in our district. As is our tradition, when a student passes away, the district puts forward a resolution supported by the board to the family of those who have passed away. Those are on the agenda this evening.
4. Crisis response plan was activated. Mrs. Perkins spoke about our crisis team. She commended all the employees of the Linden Public School System. She recounted some of the events and activities both at the middle school and elementary school for our students and staff. Dr. Berghammer said that the board has also been involved in what is going on at the schools and behind the scene. Ms. Armstead and Ms. Carrillo shared what they experienced during their visits to the schools. Dr. Berghammer said, "it is all about the children". Dr. Tomazic thanked the Linden Police Department. They were present at both Mc Manus Middle School and School 4 making sure our students were protected. They gave reassurance and have been with us every step of the way. Also thank you to Chief Hart for all of the support he has given.

5. QSAC inspection was held today. They validate all of our processes. We were ready and it was completed today. They will compile all of the results and let us know in the near future the results of this inspection.
6. Next Tuesday the governor will give his budget address. Within two days after the speech will we receive a notification as to how much state aid will be allotted for the 2023-2024 school year. We will have a special board meeting on March 14, 2023 to prepare and pass our interim budget. Then that goes to the county Superintendent who will review it for sufficiency. Later on, a final version is voted on and that will become the budget for next year.
7. We are able to open up a new preK class in the district. We received extra money from the Department of education because we are committed now for the preschool expansion aid project. This will clear out our waiting list and make sure those students are brought into classes this school year.
8. Student achievements –
 - Group Four track and field meet, Robbie Smith won the high jump, clearing 6 foot 6, tying a school record.
 - At the NJSIAA North wrestling match, Layla Soto won the match and she is now a state qualifier.
 - Hagr Elweshahy was notably appointed by the mayor of the city to sit on the zoning board. The youngest person in the state of New Jersey ever to be given that honor. She is a 12th grader at Linden High School.
9. District calendar – Dr. Tomazic explained how the three snow days would be recovered if we do not use them.
10. Retirement – Josephina Gill has worked in the Linden School District for 29 years. She started her career in 1994 and an English as a second language teacher. She taught at Schools 6, 8 and 9. She is currently ending her career as a kindergarten teacher at School 8, where she will remain until her retirement. Dr. Tomazic thanked her for her passion and dedication to the students and families of Linden and the Linden Board of Education.
11. School Leadership – The board of Education is actively engaged in finding a permanent replacement to lead the district.
12. Post pandemic world.

Resolution

***Linden Board of Education
Proclamation for the Family of
Ariel Saul Rivas Rosado***

***“Therefore be it resolved,* that we as a community will mourn with the family and strive to continue the legacy of perseverance triumph and love **Ariel Saul Rivas Rosado**, brought to the world.”**

***“Therefore be it resolved,* that we embrace and mourn with **Ariel Saul Rivas Rosado’s** family because all of us have a common bond.”**

***“Therefore let it be known,* that we can’t replace **Ariel Saul Rivas Rosado** but we will attempt to improve our lives and strive to be a shining light in the community just as demonstrated by his great example.”**

***“Therefore let it be known,* that we acknowledge the deep loss and sorrow your family is experiencing. We want to express our empathy, but also encourage all to recognize that the Lord has accepted into his presence a good and faithful servant.”**

Resolution

***Linden Board of Education
Proclamation for the Family of
Natalia Nieroda***

“Therefore be it resolved, that we as a community will mourn with the family and strive to continue the legacy of perseverance triumph and love **Natalia Nieroda**, brought to the world.”

“Therefore be it resolved, that we embrace and mourn with **Natalia Nieroda’s** family because all of us have a common bond.”

“Therefore let it be known, that we can’t replace **Natalia Nieroda** but we will attempt to improve our lives and strive to be a shining light in the community just as demonstrated by her great example.”

“Therefore let it be known, that we acknowledge the deep loss and sorrow your family is experiencing. We want to express our empathy, but also encourage all to recognize that the Lord has accepted into his presence a good and faithful servant.”

Resolution

**Linden Board of Education
Proclamation for the Family of
Sebastian Nieroda**

“Therefore be it resolved, that we as a community will mourn with the family and strive to continue the legacy of perseverance triumph and love **Sebastian Nieroda,** brought to the world.”

“Therefore be it resolved, that we embrace and mourn with **Sebastian Nieroda’s** family because all of us have a common bond.”

“Therefore let it be known, that we can’t replace **Sebastian Nieroda** but we will attempt to improve our lives and strive to be a shining light in the community just as demonstrated by his great example.”

“Therefore let it be known, that we acknowledge the deep loss and sorrow your family is experiencing. We want to express our empathy, but also encourage all to recognize that the Lord has accepted into his presence a good and faithful servant.”

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead		X	X		
Dr. Berghammer			X		

Motion to accept the 3 resolutions carried.

The Attorney presents the following recommendation to the Linden Board of Education for approval.

1. Approve the following agreement with the Linden Education Association:

WHEREAS, the Linden Board of Education (the Board) and the Linden Education Association (the Association) are parties to a Collective Bargaining Agreement covering the period of July 1, 2021 through June 30, 2025 (the CBA); and

WHEREAS, on or about April 2021 the Board and the Association entered into a disagreement as to whether employees who complete course work at an institution of higher education that does not offer and accredited “in attendance” or “live” degree program, are eligible for guide movement pursuant to Article XXX of the CBA; and

WHEREAS, the LEA filed Grievance #2 21/22 on 2/28/22 with the Superintendent, and elevated to the Board at Level III on 3/18/22, arguing that employees were entitled to guide movement for completing coursework, even when the coursework was completed at an institution that did not offer an accredited “in attendance” or “live” degree program; and

WHEREAS, Grievance #2 21/22 was denied by the Board at Level III and the LEA sent a request for arbitration on 5/13/22; and

WHEREAS, an initial hearing was conducted before an arbitrator on 12/8/22; and

WHEREAS, final briefs on the matter are pending, requiring further legal expense and time to reach a decision; and

WHEREAS, there are only three active staff members currently affected by this controversy representing a minimal amount of compensation; and

WHEREAS, the Board authorized administration to make renewed efforts to resolve the issue through negotiation without needing to go further into the arbitration process; and

WHEREAS, administration and the LEA leadership have arrived at a mutually acceptable proposal to resolve LEA grievance #2 21/22 and are ready to submit to the Board and LEA for final approval; now

THEREFORE BE IT RESOLVED, that the Board and the Association do enter into a sidebar agreement, revising the sentence in Article XXX 2 (a) which reads: “In order to receive reimbursement for an online course, the employee must provide proof of the following:”; and

1. Continued:

BE IT FURTHER RESOLVED, that in addition to the above modification, one additional sentence will be added to Article XXX 2 (a) which reads: “For members unable to provide all such documentation listed below, appropriate guide movement will be granted provided the employee obtains a degree (or an additional 30 credits) from a valid institution of higher learning as listed by the U.S. Department of Education and the employee obtains said degree (or an additional 30 credits) at their own expense; and

BE IT FURTHER RESOLVED, that this sidebar agreement will be incorporated into the successor CBA with no other provisions of the CBA being impacted; and

BE IT FURTHER RESOLVED, that to cover the three active affected members impacted in Grievance #2 21/22, they will receive guide movement on the first day of the month following signing of this agreement; and

BE IT FURTHER RESOLVED, that the parties agree that the Board three active affected members referenced above, as well as one former employee, are not eligible for any form of retroactive compensation as a result of this side bar agreement; and

BE IT FURTHER RESOLVED, that the LEA and the Board will suspend further involvement in the arbitration process on this matter; and

BE IT FURTHER RESOLVED, that upon completion of providing the guide movement discussed above, the LEA will withdraw LEA Grievance #2 21/22.

2. Approve Board of Education action, as listed:

WHEREAS, the Linden Board of Education (the Board) did by unanimous vote approve the dedication of the Linden High School basketball court to Phil Colicchio for his outstanding achievement as the Linden High School basketball coach (Support Operations November 26, 2013, Item #8); and

WHEREAS, Linden Policy 7550 on “Naming Schools, Parts Thereof and School Facilities” was updated and approved on August 28, 2018; and

WHEREAS, this updated Linden Policy 7550 specifically sets the criteria for naming/dedicating a facility that the person must be retired or deceased; and

WHEREAS, the naming of the Linden High School basketball court for Coach Colicchio, who is now a coach for opposing teams in frequent interscholastic competition with Linden High School basketball teams; and

WHEREAS, this naming has become a source of disruption to the normal conduct of varsity athletics; now

THEREFORE BE IT RESOLVED, that the Linden Board of Education does hereby revoke the naming of the Linden High School basketball court to Phil Colicchio, that was previously approved on November 26, 2013; and

BE IT FURTHER RESOLVED, the Board directs the Business Administrator/Board Secretary to remove markings from the gym floor indicating same at a time and date that will not be disruptive to students using the gym; and

BE IT FURTHER RESOLVED, that the Board will reconsider returning Coach Colicchio’s name to the basketball court as such future date that he meets the criteria under Linden Policy 7550 for being named/dedicated to a facility, and the Board then sitting believes that in full consideration of Coach Colicchio’s career that the honor should be restored.

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead		X	X		
Dr. Berghammer			X		

Motions 1 – 2 carried.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Essex Valley School 1 Henderson Dr. West Caldwell, NJ 07006	2/13/23	\$ 33,752.95 pro rata \$ 438.35 per diem
Emotion Regulation Impairment	JFK 65 James St. Edison, NJ 08818	2/6/23	\$18,275.00 pro rata \$ 3,655.00 monthly

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Benway School 620 Valley Rd. Wayne, NJ 07470	2/10/23	\$78,654.48 annual \$ 427.47 per diem
Pre-School Child w/ a Disability	Deron I 1140 Commerce St. Union, NJ 07083	1/23/23	\$41,281.80 pro rata \$ 393.16 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	3 @ \$450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	4 @ \$400.00

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	\$ 450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$1,200.00
BILINGUAL EDUCATIONAL EVALUATION Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$1,200.00
BILINGUAL PSYCHOLOGICAL EVALUATION Dr. Francois 47 Leah Way Parsippany, NJ 07054	\$1,200.00
TRANSLATION SERVICES Accurate Language Services 501 Grand Ave. #L-3 Asbury Park, NJ 07712	2 @ \$56.25
NURSE ON A BUS Preferred Home Health Care & Nursing Services 2050 Rt. 27 th North, Ste. 208 North Brunswick, NJ 08902	1/17/23 \$53,295.00

4. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
NURSE ON BUS Preferred Home Healthcare & Nursing 2050 Route 27 North, Suite 208 No. Brunswick, NJ 08902	1/23/23

5. Terminate assignment of one-on-one paraprofessional for the 2022-2023 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Pre-School Child w/ a Disability	Deron I 1140 Commerce St. Union, NJ 08083	1/23/23	\$20,475.00 pro rata \$ 195.00 per diem

6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
New Road	Parlin, NJ	2021-2022	Tuition undercharge \$8,954.40

7. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluator	Cost
Ukrainian Educational Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Ukrainian Psychological Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Ukrainian Social Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00
Ukrainian Speech Evaluation	Dr. Andre J. Francois, Ph.D. The Bilingual Child Study Team 47 Leah Way Parsippany, NJ 07054	\$1,200.00

8. Amend Board action on past *Education Reports*, as listed:

Date	Item	Action
4/28/22	15	Amend the contractual rate for the Bilingual/ESL Virtual Tutorial to read \$33/hour instead of \$31/hour.
5/25/22	21	Amend the dates of Paul Blue Elementary Track & Field to read 5/9/23 & 5/11/23, rain date 5/12/23 instead of 5/23/23, 5/24/23 and rain date 5/25/23.
8/25/22	16	Amend the total amount of the contract with Michelle Lawton, BCBA to read not to exceed \$ 15,000.00 instead of \$12,500.00.
11/17/22	13	Amend the account # for School #4 Title I Tutoring coordinator read 20-231-100-101-10-000-55-115 Title I instead of 20-231-100-101-08-000-54-115.
12/15/22	9	Amend the date of Murphy, Meghan workshop to read 3/16/23 instead of 1/19/23.
12/15/22	16	Add 2023 – 2024 school year for Idalia Diaz to complete her LDTC practicum.
1/26/23	2	Amend related services: DP bilingual psycho-educational evaluation at New Hope Psychological Services to read 1,275.00 instead of 1,200.00.
1/26/23	7	Amend the date of the MMS Black History Program from to read 2/28/23 instead of 2/23/23.
1/26/23	8	Amend to read Costa del Sol instead of Caso Del Sol.
1/26/23	19	Amend to read end date March 29, 2023 for School #2 Homework Helpline instead of May 1, 2023.

9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Eight	Rodriguez, Michelle	3/14/23	8:00 a.m. – 12:00 p.m.	Mindstorm Game Show	\$1,665.00 11-190-100-320-00-000-15-150
Nine	Plummer, Larry	4/28/23 Rain Date 5/2/23	4:00 p.m. – 6:00 p.m. Reading Garden	PBSIS Tye-Dye Event	None
Nine	Plummer, Larry	6/5/23 Rain Date 6/9/23	4:30 p.m. – 8:30 p.m. Courtyard/Cafeteria/ Gymnasium	PBSIS Carnival	None
SMS 21 st CCLC	Gonzalez, Vickie	2/28/23	6:00 p.m. – 8:00 p.m. Cafeteria	Family Night “Nacho Normal Tuesday”	Cost Not to Exceed \$1,000.00 20-454-100-300-00-000-070

9. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS 21 st CCLC	Gonzalez, Vickie	3/9/23	7:00 p.m. – 8:30 p.m. Auditorium	Parent Night – Prepping Parents for the NJSLA	\$100.00 20-454-100-300-00-000-35-070
SMS 21 st CCLC	Gonzalez, Vickie	3/21/23 4/3/23 5/11/23 5/23/23 6/7/23	3:30 p.m. – 4:30 p.m. SMS 21 st CCLC Various classrooms	Newark Museum Virtual Assembly	\$1,650.00 20-454-100-800-00-000-35-070
SMS 21 st CCLC	Gonzalez, Vickie	3/29/23 4/28/23 5/17/23	3:30 p.m. – 4:30 p.m. SMS Auditorium	Mad Science Assemblies	\$1,605.00 20-454-100-300-00-000-35-070
SMS	Long, Gwendolyn	6/15/23	6:30 p.m. – 9:30 p.m. Auditorium	8 th Grade Awards Night	None
LHS	Volker, Kathleen	2/27/23 3/8/23	8:30 a.m. – 2:45 p.m. Auditorium	Substance Abuse Assemblies	None
LHS	Volker, Kathleen	3/21/23	5:30 p.m. – 8:00 p.m. Auditorium	Parent Forum – Substance Abuse	None
LHS	Koonce, Charles	3/28/23	12:15 p.m. – 2:30 p.m. Auditorium	Acrobat Show	\$2,570.00 20-015-100-300-00-000-54
LHS	Koonce, Charles	4/5/23	9:00 a.m. – 1:00 p.m. Media Center	Instant Decision Day for Union College	None
LHS	Koonce, Charles	4/27/23	8 a.m. - 11 a.m. Gymnasium	College & Career Fair	None
LHS	Koonce, Charles	5/9/23	6:30 p.m. – 8:30 p.m. Auditorium & Cafeteria	NHS Induction Ceremony	None
LHS	LaMastra, Kevin	5/23/23	6:00 p.m.-9:00 p.m. Auditorium	Seal of Biliteracy Celebration	None
LHS	Koonce, Charles	6/9/23	9:00 a.m. – 11:00 a.m. Auditorium	Linden Fire Department presentation “After the Fire”	None

10. Approve *District Field Trips*. Copy in the hands of Board Members.

11. Approve training for *district staff*, as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Baran, Gwendolyn	Speak Your Truth (Cultural Diversity Club)	3/3/23	Virtual	None
2.	Baran, Gwendolyn	Teen Dating Abuse	3/14/23	Virtual	None
3.	Baran, Gwendolyn	Understanding and Managing Mental Health Challenges	3/29/23	Kenilworth, NJ	None
4.	Baran, Gwendolyn	Children and Teens Exposed to DV	4/20/23	Virtual	None
5.	Beriont, Rosa	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 11-000-223-580-PD-000-33
6.	Brunton, Laura	New Jersey's Annual Conference on Afterschool & Out-of-School Time	4/28/23	Princeton, NJ	Registration \$189.00 60-930-320-580-PD-000-36
7.	Caporale, Pamela	NJASBO Annual Conference	6/6/23 6/7/23 6/8/23 6/9/23	Atlantic City, NJ	Registration \$275.00 Other Expenses \$700.00 11-000-251-580-PD-000-02
8.	DeFelice, Jessica	Teen Dating Abuse	3/14/23	Virtual	None
9.	DeFelice, Jessica	Understanding and Managing Mental Health Challenges	3/29/23	Kenilworth, NJ	None
10.	DeFelice, Jessica	Children and Teens Exposed to DV	4/20/23	Virtual	None
11.	DelloRusso. Marrisona	2023 ATSNJ Annual Conference and Business Meeting	3/5/23 3/6/23	Atlantic City, NJ	Registration \$140.00 Other Expenses \$375.00 11-000-221-580-PD-000-03
12.	Dolan, Claudia	Strengthen Your Math Instruction for your English Language Learners (ELL)	3/29/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-50

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
13.	Dsurney, Michelle	I&RS Services/504	3/23/23	Virtual	Registration \$199.00 11-000-223-580-PD-000-44
14.	Espinal Perez, Rosa	20 Best Technology Tools to Increase Student Learning and Simplify Your Teacher Life -ELA Teachers	4/28/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-06-060
15.	Fahy, Meghan	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 11-000-223-580-PD-000-33
16.	Firestone, Michael	DAANJ Convention 2023	3/13/23 3/14/23 3/15/23 3/16/23 3/17/23	Atlantic City, NJ	Registration \$557.00 Other Expenses \$1,100.00 11-000-221-580-PD-000-03
17.	Gonzalez, Vickie	New Jersey's Annual Conference on Afterschool & Out-of-School Time	4/29/23	Princeton, NJ	Registration \$189.00 20-454-200-500-00-000-35-070
18.	Gross, Beverly	ASAP-NJ	3/9/23 3/10/23	East Windsor, NJ	None
19.	Jaco, Nicole	Veteran Preschool Instructional Coach Meeting	3/1/23	Trenton, NJ	Other expenses \$100.00 20-218-200-580-PD-003-34
20.	Kniazuk, MaryBeth	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 11-000-223-580-PD-000-33
21.	Larmore, Susanna	Veteran Preschool Instructional Coach Meeting	3/1/23	Trenton, NJ	Other expenses \$100.00 20-218-200-580-PD-003-34
22.	Lemes, Lizzie	Women's Leadership Conference 2023	3/27/23 3/28/23	Somerset, NJ	Registration \$498.00 11-000-240-580-PD-000-09-090
23.	Lee, Larissa	Help Your Unmotivated Writers	3/28/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-51

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
24.	Massa, Allison	RVCC Science Education Institute: Using Explanation and Argument to Assess Student Learning	3/1/23	Branchburg, NJ	None
25.	McCormack, Catherine	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 11-000-223-580-PD-000-33
26.	McGovern-Drejaj, Kelly	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 11-000-223-580-PD-000-33
27.	Monaco, Angelo	New Jersey's Annual Conference on Afterschool & Out-of-School Time	4/28/23	Princeton, NJ	Registration \$189.00 20-454-200-500-00-000-35-070
28.	Moreau, Debra	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$255.00 11-000-223-580-PD-000-33
29.	Murphy, Erin	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 Non-Member 11-000-223-580-PD-000-33
30.	Pekosz, Jennifer	NJTESOL/NJBE 2023 Spring Conference	5/25/23	New Brunswick, NJ	Registration \$390.00 11-000-223-580-PD-000-54
31.	Peñaranda, Eliana	Speak Your Truth (Cultural Diversity Club)	3/3/23	Virtual	None
32.	Peñaranda, Eliana	Understanding and Managing Mental Health Challenges	3/29/23	Kenilworth, NJ	None
33.	Peñaranda, Sobeida	Understanding and Managing Mental Health Challenges	3/29/23	Kenilworth, NJ	None

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
34.	Petty, Mary	Understanding and Managing Mental Health Issues	3/29/23	Kenilworth, NJ	None
35.	Picarello, Vicki	Psychotherapy Networker Symposium	3/16/23 3/17/23	Virtual	Registration \$299.99 11-000-219-580-PD-000-33
36.	Principato, Angela	Requirements & Emerging Issues Code of Conduct	2/23/23	Virtual	None
37.	Principato, Angela	Effective In-Person and Virtual Student Investigations	2/28/23	New Providence, NJ	None
38.	Principato, Angela	Adapting the Code of Conduct to Ensure Equity	3/23/23	Virtual	None
39.	Principato, Angela	Adapting CoC to Address Specialized Populations	4/20/23	Virtual	None
40.	Romanishcheva, Lyubov	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 Non-Member 11-000-223-580-PD-000-33
41.	Rotondi, Roger	2023 ATSNJ Annual Conference and Business Meeting	3/5/23 3/6/23	Atlantic City, NJ	Registration \$140.00 Other Expenses \$375.00 11-000-221-580-PD-000-03
42.	Ryans-James, Patricia	NJPSA School Nurse/Healthy & Safe Environment	3/1/23	Virtual	Registration \$125.00 11-000-221-580-PD-000-03
43.	Ryans-James, Patricia	NJSSNA Spring Conference	3/25/23	Princeton, NJ	Registration \$249.00 11-000-221-580-PD-000-03

11. Continued:

#	Name	Workshop	Date(s)	Location	Cost
44.	Serapiglia, Jr. John	NJASBO Annual Conference	6/6/23 6/7/23 6/8/23 6/9/23	Atlantic City, NJ	Registration \$275.00 Other Expenses \$700.00 11-000-251-580-PD-000-02
45.	Stevens, Rachel	Understanding and Managing Mental Health Issues	3/29/23	Kenilworth, NJ	None
46.	Sollivan, Noelle	2023 ATSNJ Annual Conference and Business Meeting	3/5/23 3/6/23	Atlantic, City, NJ	Registration \$140.00 Other Expenses \$375.00 11-000-221-580-PD-000-03
47.	Tamar, Natalie	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 Non-Member 11-000-223-580-PD-000-33
48.	Vilardi, Heather	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 Non-Member 11-000-223-580-PD-000-33
49.	Vincent, Catherine	AENJ-State Youth Art Exhibit	3/3/23	Trenton, NJ	None
50.	Wisnowski, Karen	NJSHA 2023 Convention	4/20/23 4/21/23	Long Branch, NJ	Registration \$355.00 Non-Member 11-000-223-580-PD-000-33
51.	Yackanin, Grethe	NJABA Annual Conference	3/3/23	Somerset, NJ	None
52.	Yackanin, Grethe	Safety -Care Training Recertification	3/20/23	Parsippany, NJ	Registration \$1,050.00 11-000-219-580-PD-000-33

12. Approve hours for curriculum revisions.

Curriculum	Grade Level	Hours
IB English HL 11	11	15
IB English HL 12	12	15

13. Approve Professional Development Activities, as listed:

Workshop	Provider (s)	Date(s)	Location	Cost
Restorative Justice	McCollow, Carly Holding Space, LLC	3/8/23 3/14/23 3/22/23 3/24/23 3/30/23	LHS Learning Commons and classrooms	Not to exceed \$10,000.00 20-432-200-300-00-000-05-050

14. Approve the following *Before School and After School Tutoring*, as listed.

School	Requested By	Date	Time	Expenses
Nine	Plummer, Larry	March 2023 Through May 2023 Monday Through Thursday	8:00 a.m. – 8:30 a.m. & 3:30 p.m. – 4:30 p.m.	4 Teachers 1 Coordinator Paid at the contractual rates 11-120-100-101-00-000-16-160

15. Approve the following Extended School Year Program for the 2022-2023 School Year

Students	Date	Time	Teachers	Location
All	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	2 Adaptive Physical Education	School 2, School 8 & LHS Academy
Speech (6-12)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	1 Speech Therapist	LHS Academy
Speech (PK-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	3 Speech Therapists	School 2 & School 8

15. Continued:

Students	Date	Time	Teachers	Location
Multiple Disabilities (three classes, K-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	3 Teachers 6 Paraprofessionals 2 1:1 Paraprofessional	School 8
Multiple Disabilities (two class, 6-8)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	2 Teacher 4 Paraprofessionals 1 1:1 Paraprofessional	LHS Academy
Multiple Disabilities (one class, 9-12)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	1 Teacher 2 Paraprofessionals	LHS Academy
Autistic Class (six classes K-5)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	6 Teachers 12 Paraprofessionals 5 1:1 Paraprofessional	School 2
Autistic Class (one class, 6-8)	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	1 Teacher 2 Paraprofessionals 1 1:1 Paraprofessional	LHS Academy
Pre-School Disabled Class	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	7 Teachers 14 Paraprofessionals 2 1:1 Paraprofessional	School 2
Nurse	June 26 – August 10, 2023 (No Fridays)	8:30 am – 12:30 pm Monday through Thursday	3 Nurses	School 2, School 8 & LHS-Academy
Medical Bus Nurse	June 26 – August 10, 2023 (No Fridays)	7:30 am – 1:30 pm Monday through Thursday	2 Nurses	School 2, School 8 & LHS-Academy

15. Continued:

Students	Date	Time	Teachers	Location
Substitute Nurse for school and bus	June 26 – August 10, 2023 (No Fridays)	7:30 am – 1:30 pm Monday through Thursday	2 Substitute Nurses	School 2, School 8 & LHS Academy
Paraprofessional For Bus	June 26 – August 10, 2023 (No Fridays)	7:30 am – 8:30 am 12:30 pm – 1:30 pm	3 Paraprofessional	School 2 , School 8 & LHS - Academy

16. Approve the following Summer Bridge and Credit Recovery, as listed:

Location	Requested By	Date(s)	Time	Teachers
SMS	Molinaro, Richard Tartivita, Patricia	June 26, 2023 Through July 27, 2023 Monday Through Thursday (No School on July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 * Teachers Paid at the contractual and/or per diem rate. ARP ESSER 20-487-100-100-00-000-55
MMS	Molinaro, Richard Tartivita, Patricia	June 26, 2023 Through July 27, 2023 Monday Through Thursday (No School on July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 * Teachers Paid at the contractual and/or per diem rate. ARP ESSER 20-487-100-100-00-000-55
LHS	Molinaro, Richard Tartivita, Patricia	June 26, 2023 Through July 27, 2023 Monday Through Thursday (No School on July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 * Teachers Paid at the contractual and/or per diem rate. ARP ESSER 20-487-100-100-00-000-55

*Numbers may be adjusted after final grades.

17. Approve the following *Title I Summer School Sessions*, as listed:

Location	Requested By	Date(s)	Time	Expenses
One	Smith, Jennifer	July 10, 2023 Through July 27, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	3 Teachers Paid at the contractual rates. Not to exceed \$4,698.00 Title I 20-231-100-101-08-000-55-080
Two	Smith, Jennifer	July 10, 2023 Through July 20, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	3 Teachers Paid at the contractual rates. Not to exceed \$3,132.50 Title I 20-231-100-101-09-000-55-090

17. Continued:

Location	Requested By	Date(s)	Time	Expenses
Four	Smith, Jennifer	July 10, 2023 Through July 20, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 Teachers Paid at the contractual rates. Not to exceed \$2,088.00 Title I 20-231-100-101-10-000-55-115
Five	Smith, Jennifer	July 10, 2023 Through July 27, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	4 Teachers Paid at the contractual rates. Not to exceed \$6,264.00 Title I 20-231-100-101-12-000-55-120
Six	Smith, Jennifer	July 10, 2023 Through July 27, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Eight	Smith, Jennifer	July 10, 2023 Through July 27, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Nine	Smith, Jennifer	July 10, 2023 Through July 27, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Ten	Smith, Jennifer	July 10, 2023 Through July 27, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	1 Teacher Paid at the contractual rates. Not to exceed \$2,000.00 Title IV 20-280-100-100-00-000-55
Soehl	Smith, Jennifer	July 10, 2023 Through July 20, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 Teachers Paid at the contractual rates. Not to exceed \$4,176.00 Title I 20-231-100-101-07-000-55-070
McManus	Smith, Jennifer	July 10, 2023 Through July 20, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	6 Teachers Paid at the contractual rates. Not to exceed \$7,800.00 Title I SIA 20-235-100-100-00-000-55-060

18. Grant permission for the following school activity, *Summer ESL Tutorial Program 2023*, as listed:

Location	Requested By	Date(s)	Time	Expenses
Two	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 ESL Teachers 2 Aides Paid at the contractual rates. Not to exceed \$7,234.65 <small>20-241-100-100-00-000-54</small>
Four	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 ESL Teachers 2 Aides Paid at the contractual rates. Not to exceed \$7,234.65 <small>20-241-100-100-00-000-54</small>
Six	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 ESL Teachers 2 Aides Paid at the contractual rates. Not to exceed \$7,234.65 <small>20-241-100-100-00-000-54</small>
Nine	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 ESL Teachers 2 Aides Paid at the contractual rates. Not to exceed \$7,234.65 <small>20-241-100-100-00-000-54</small>
Ten	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 ESL Teachers 2 Aides Paid at the contractual rates. Not to exceed \$7,234.65 <small>20-241-100-100-00-000-54</small>
LHS	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	2 ESL Teachers 2 Aides Paid at the contractual rates. Not to exceed \$7,234.65 <small>20-241-100-100-00-000-54</small>
All	LaMastra, Kevin	July 10, 2023 Through August 2, 2023 Monday Through Thursday	8:30 a.m. – 12:00 p.m.	1 Program Coordinator Paid at the contractual rates. Not to exceed \$1,980.00 <small>20-241-100-100-00-000-54</small>

19. Approve the following Title I Virtual Homework Helpline, as listed:

School	Requested by	Date	Time	Expenses
Soehl Middle School	Smith, Jennifer	February 27, 2023- May 25, 2023 Tuesday and Thursday (when school is in session)	6:30 pm- 8:00 pm	4 Teachers @ \$33/hr. for instruction. Not to exceed \$9,306.00 20-231-100-101-07-000-55-070 1 Coordinator @ \$30/hr. Not to exceed \$600.00 20-231-100-101-07-000-55-070

20. Approve the following Title I Virtual Homework Helpline Extension, as listed:

School	Requested by	Date	Time	Expenses
School One	Smith, Jennifer	February 2023 27, 28 March 2023 1, 2, 6, 7, 9, 13, 14, 15, 16, 20, 27, 28, 29, 30 April 2023 3, 4, 5, 17, 18, 19, 20, 24, 25, 26, 27 May 2023 1, 2, 3, 4, 8, 9, 11, 15, 16, 17, 18, 22, 23, 24, 25, 30, 31	3:10 p.m. – 4:10 p.m.	5 Teachers @ \$33/hr. for instruction. Not to exceed \$ 4,320.00 20-231-100-101-08-000-55-080 1 Coordinator @ \$30/hr. Not to exceed \$300.00 20-231-100-101-08-000-55-080

21. Approve the following Title I After-School Tutoring Extension, as listed:

School	Requested by	Date	Time	Expenses
School Four	Smith, Jennifer	February 2023 - March 2023 Tuesdays and Thursdays (when school is in session)	3:15 p.m. – 4:15 p.m.	6 Teachers @ \$33/hr. for instruction. Not to exceed \$2,800.00 20-231-100-101-10-000-55-115 6 Teachers @ \$30/hr. for prep. Not to exceed \$1,400.00 20-231-100-101-10-000-55-115 2 Coordinators @ \$30/hr. Not to exceed \$1,000.00 20-231-100-101-10-000-55-115

22. Approve the following calendar for the 2023 – 2024 school year:

LINDEN PUBLIC SCHOOLS
Linden, New Jersey
SCHOOL CALENDAR 2023 – 2024

DATE	EVENT
September 4, 2023	Labor Day – Schools Closed
September 5, 2023	10-Month Teachers/Staff Report
September 6, 2023	Staff In-Service – Schools Closed
September 7, 2023	All Students Report
September 25, 2023	Yom Kippur – Schools Closed
October 9, 2023	Staff In-Service – Schools Closed
November 6 – 10, 2023	Fall Recess / NJEA – Schools Closed
November 22, 2023	Early Dismissal – No Lunch Served / Thanksgiving Recess
November 23 – 24, 2023	Thanksgiving Recess – Schools Closed
November 27, 2023	Schools Re-Open
December 6, 2023	Early Dismissal – Lunch Served / PM Staff In-Service
December 22, 2023	Early Dismissal – No Lunch Served / Winter Recess
December 25 – January 1, 2024	Winter Recess – Schools Closed
January 2, 2024	Schools Re-Open
January 10, 2024	Early Dismissal – Lunch Served / PM Staff In-Service
January 15, 2024	Dr. M.L. King, Jr. Birthday – Schools Closed
February 7, 2024	Early Dismissal – Lunch Served / PM Staff In-Service
February 19, 2024	President’s Day – Schools Closed
March 6, 2024	Early Dismissal – Lunch Served / PM Staff In-Service
March 28, 2024	Early Dismissal – No Lunch Served / Spring Recess
March 29 – April 5, 2024	Spring Recess – Schools Closed
April 8, 2024	Schools Re-Open
April 10, 2024	School Closed Eid al-Fitr
May 8, 2024	Early Dismissal – Lunch Served / PM Staff In-Service
May 27, 2024	Memorial Day – Schools Closed
May 28, 2024	Schools Re-Open
June 4, 2024	Primary Election Day – Schools Closed
June 19, 2024	Juneteenth – Schools Closed
June 25, 2024	Last Day for Students
June 26, 2024	Last day for 10-Month Teachers/Staff – Summer Recess

22. Continued:

****183 Days of School – 3 Snow/Emergency Days****

September	16	January	22	May	22
October	21	February	20	June	15
November	15	March	20		
December	16	April	16	TOTAL	183

**In the event that schools are closed for more than 3 snow/emergency days, make-up days will occur in the following order: April 5, 2024; April 4, 2024; April 3, 2024

**In the event that inclement weather days are not used, schools will be closed in the following order: June 25, 2024; June 24, 2024; June 21, 2024

23. Approve the district 12-Month Employee Calendar for 2023-2024, as listed:

DATE	EVENT
July 4, 2023	Independence Day Observed – Schools & Offices Closed
September 4, 2023	Labor Day – Schools & Offices Closed
September 5, 2023	10 Month Teachers/Staff Report
September 6, 2023	10 Month Teachers/Staff Report – Staff In-Service
September 7, 2023	All Students report
September 25, 2023	Yom Kippur – Schools & Offices Closed
October 9, 2023	Staff In-Service – No Students
November 6-10, 2023	Fall Recess / NJEA Convention – Schools & Offices Closed
November 22, 2023	Thanksgiving Recess – 1:00 p.m. Dismissal
November 23-24, 2023	Thanksgiving Recess – Schools & Offices Closed
November 27, 2023	Schools & Offices Re-Open
December 22, 2023	Winter Recess – 1:00 p.m. Dismissal
December 25, 2023	Schools & Offices Closed
December 26-27, 2023	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
December 28, 2023	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
December 29, 2023	Schools & Offices Closed
January 2, 2024	Schools & Offices Re-Open
January 15, 2024	Dr. M. L. King, Jr. Birthday – Schools & Offices Closed
February 19, 2024	President’s Day – Schools & Offices Closed
March 28, 2024	Spring Recess – 1:00 p.m. Dismissal
March 29-April 1, 2024	Schools & Offices Closed
April 2-3, 2024	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 4, 2024	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
April 5, 2024	Schools & Offices Closed
April 10, 2024	Schools Closed Eid al-Fitr
May 27, 2024	Memorial Day – Schools & Offices Closed
June 4, 2024	Primary Elections – Schools & Offices Closed
June 19, 2024	Juneteenth – Schools & Offices Closed

24. Grant permission for delayed start at Linden High School during the New Jersey Graduation Proficiency Assessment (NJGPA)

Grade	Date	Reporting Time
9,10,12	3/13/23	10:15 a.m.
9,10,12	3/14/23	10:15 a.m.
9,10,12	3/15/23	10:15 a.m.
9,10,12	3/16/23	10:15 a.m.

25. Grant permission for the delayed start times at Linden High School during the New Jersey Student Learning Assessment (NJSLA)

Grade	Date	Reporting Time
10,11,12	5/8/23	10:15 a.m.
10,11,12	5/9/23	10:15 a.m.
10,11,12	5/11/23	10:15 a.m.
10,11,12	5/12/23	10:15 a.m.
9,10,12	5/23/23	10:15 a.m.
9,10,12	5/24/23	10:15 a.m.

26. Authorize the administration of International Baccalaureate Diploma Program Examinations as listed. Students scheduled for the morning exams are authorized to report directly to the location listed. Morning sessions are from 8:00 a.m. to 11:30 a.m.; afternoon sessions are from 12:00 p.m. to 3:00 p.m.

Day/Date	Session	Examination	Location
Friday, April 28, 2023	AM	Business Management SL	PDRC-L
Monday, May 1, 2023	AM	Business Management SL	PDRC-L
Tuesday, May 2, 2023	AM	Physics SL	PDRC-S
Tuesday, May 2, 2023	AM	Sports Exercise SL	PDRC-L
Wednesday, May 3, 2023	AM	Physics SL	PDRC-S
Wednesday, May 3, 2023	AM	Sports Exercise SL	PDRC-L
Wednesday, May 3, 2023	PM	English HL	PDRC-L & S
Thursday, May 4, 2023	PM	English HL	PDRC-L & S
Monday, May 8, 2023	PM	Mathematics SL AA & AI	PDRC-L
Tuesday, May 9, 2023	AM	Language B SL Chinese & Italian	PDRC-L
Tuesday, May 9, 2023	PM	Mathematics SL AA & AI	PDRC-L
Wednesday, May 10, 2023	AM	Language B SL Chinese & Italian	PDRC-L
Wednesday, May 10, 2023	PM	History HL	PDRC-L

26. Continued:

Day/Date	Session	Examination	Location
Thursday, May 11, 2023	AM	History HL	PDRC-L
Thursday, May 11, 2023	PM	Chemistry HL	PDRC-S
Friday, May 12, 2023	AM	French B SL	PDRC-L
Friday, May 12, 2023	PM	Chemistry HL	PDRC-S
Monday, May 15, 2023	AM	French B SL	PDRC-L
Tuesday, May 16, 2023	AM	Spanish B SL	PDRC-L
Wednesday, May 17, 2023	AM	Spanish B SL	PDRC-L
Wednesday, May 17, 2023	PM	Biology HL	PDRC-L
Thursday, May 18, 2023	AM	Biology HL	PDRC-L
Thursday, May 18, 2023	PM	Psychology SL	PDRC-L
Friday, May 19, 2023	AM	Biology HL	PDRC-L

27. Approve the submission of the amended IDEA 2023 Grant with the revised budget for the 2022-2023 school year:

IDEA: Basic Public	\$1,623,984.00
Non-Public Basic Portion	\$1,472.00
IDEA: Pre School Public	\$49,210.00
Non-Public Portion Pre-School	\$0.00
Total	\$1,674,666.00

28. Approve the use of Title I Funds to be used for refreshments and supplies for the remainder 2022-2023 Family engagement events at the following schools:

School	Account Number	Food	Supplies
One	20-231-200-500-08-PIN-55-080	Food costs not to exceed: \$1,077.00	Family Engagement Supplies not to exceed: \$2,622.00 Instructional Supplies not to exceed: \$1,147.00
	20-231-200-500-08-000-55-080		
	20-231-200-600-08-PIN-55-080		
	20-231-200-600-08-000-55-080		
	20-231-100-600-08-000-55-080		
Two	20-231-200-500-09-PIN-55-090	Food costs not to exceed: \$834.00	Family Engagement Supplies not to exceed: N/A Instructional Supplies not to exceed: \$139.00
	20-231-200-500-09-000-55-090		
	20-231-100-600-09-000-55-090		

28. Continued:

School	Account Number	Food	Supplies
Four	20-231-200-500-10-PIN-55-115	Food costs not to exceed: \$2,181.00	Family Engagement Supplies not to exceed: \$50.00 Instructional Supplies not to exceed: \$600.00
	20-231-200-500-10-000-55-115		
	20-231-200-600-10-PIN-55-115		
	20-231-200-600-10-000-55-115		
	20-231-100-600-10-000-55-115		
Five	20-231-200-500-12-PIN-55-120	Food costs not to exceed: \$200.00	Family Engagement Supplies not to exceed: 0 Instructional Supplies not to exceed: \$996.00
	20-231-200-500-12-000-55-120		
	20-231-200-600-12-PIN-55-120		
	20-231-200-600-12-000-55-120		
	20-231-100-600-12-000-55-120		

29. Approve a partnership with Jewish Family Services of Elizabeth, NJ for the 2022-2023 school year to bring volunteers to the district to work in Kindergarten classes during the daily reading block time to assist teachers in literacy development, as listed. Volunteers will be fingerprinted, and board approved by the district.

Schools
School 2
School 4
School 8

30. Approve of CloudLabs pilot program from March 2023 to May 2023, at no cost to the district. CloudLabs STEM for print/digital program, resources, and professional development services for grades K-12 science, mathematics, and gifted & talented.

31. Approve the following staff to be trained by CloudLab STEM:

Name	School	Grade/Subject
Pekosz, Michael	LHS	9-12 Anatomy/Physiology and Biology
Pupo, Vivian	Sch 4 & 10	3-5 Gifted & Talented
Valentino, Rudy	LHS	9-12 Calculus, Process Technology, and Introduction to Engineering Design

32. Approve the writing, posting, and grading of lesson plans and lessons for the Language Arts and Mathematics classes at McManus Middle School as needed for the 2022-23 School Year, to be paid at the contractual rate. Cost not to exceed \$3,000 for Language Arts and \$3,000 for Mathematics. Acct.# 11-130-100-101-00-000-50; 11-130-100-101-00-000-51.
33. Approve the writing, posting, and grading of lesson plans and lessons for Language Arts classes at Linden High School as needed for the 2022-23 School Year, to be paid at the contractual rate. Cost not to exceed \$3,000. Acct.# 11-140-100-101-00-000-51.
34. Grant permission for the Linden Public School District to provide ELA and Math professional development to staff from March 2023 through June 2023 at a cost of \$100 per hour to facilitate and \$50 per hour for attendees. Rates to be paid for through the Title II grant from account number: 20-270-200-100-01-000-55.
35. Grant permission for Alexandra Sep, from Kean University, to complete her school psychology practicum placement one day per week, under the supervision of Stefannie Buthorn, School Psychologist.
36. Grant approval for Donna Eleazer from TAP into Linden to serve on a volunteer basis to support staff and students with journalism skills at Linden High School for community outreach.
37. Grant approval to adopt the following resource for K-5 Elementary Language Arts reading and writing by Collaborative Classroom in the amount of \$938,584.94.
38. Grant approval to prepare and submit the application for NJTSS-ER Consultative Support, (NJ Tiered Systems of Support – Early Reading).
39. Authorize Franklin High School from Somerset, NJ, to train with LHS TV 2 Students/Chris Paskewich to take place on 3/2/2023. In attendance will be 30 students, grades 9-12.
40. Authorize the use of the Smarts Executive Function curriculum for use at Saturday Detention at Linden High School. Teachers delivering this curriculum will be compensated at the instructional rate of \$33/hr. Program implementation to commence February 24, 2023. In addition, the curriculum will be used during In School Suspension (ISS) and Academic Counseling Program (ACP).

41. Authorize a short-term school visit of three students and three adult chaperones from Andoharanofotsy, Madagascar, to take place in September/October 2023 as part of a sister city arrangement with the City of Linden. Students and chaperones will be placed in local homestays in Linden and follow the school schedule of their designated buddy student.
42. Approve the Interim Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the January 26, 2023 regular meeting as listed:

Case	HIB	Action
LHS-94	No	Services provided. Police report.
LHS-93	Yes	Services provided. Mediation.
LHS-92	No	Services provided.
LHS-91	No	Services provided.
MMS-464	No	Services provided.
MMS-463	Yes	Services provided.
MMS-462	Yes	Services provided.
MMS-461	No	Services provided.
SMS-259	Yes	Services provided. Disciplined.
SMS-258	Yes	Services provided. Parent conference.
Sch 10-52	Undetermined	Services provided. Mediation.
Sch 9-82	No	Services provided. Mediation.
Sch 9-81	Yes	Services provided. Restorative activity.
Sch 6-107	No	Services provided.
Sch 6-106	No	Services provided.
Sch 4-68	No	Services provided. Mediation
Sch 2-113	No	Services provided.
Sch 1-83	Undetermined	Services provided.
Sch 1-82	Yes	Services provided. Disciplined. Parent Conference.
Sch 1-81	Yes	Services provided, Disciplined. Mediation.

43. WHEREAS, the Linden High School Alternative Program and the Transition Off Campus Program (TOP) were moved to the property formerly known as St. Elizabeth's School beginning in the 2016-2017 school year (Curriculum & Instruction 5/24/16, Item 20); and

WHEREAS, the naming of the Linden High School Alternative Program was changed to The Academy of Excellence (AOE) (Support Operations 11/22/16); and

WHEREAS, in the interest of continued economy and efficiency in district operations it has been deemed advisable to return the AOE from its current off-site, all-day configuration to an after-school, abbreviated day schedule; now

BE IT RESOLVED, that the AOE will return physically to Linden High School commencing with the 2023-2024 and follow the traditional after school format for student classes; and

BE IT FURTHER RESOLVED, that the TOP Program will remain at the former St Elizabeth property which will continue being rented by the district; and

BE IT FURTHER RESOLVED, that the Director of the AOE will come under the administrative control of the Principal, Linden High School; and

BE IT FURTHER RESOLVED, that teachers/staff from Linden High School will be assigned to augment the TOP faculty on selected subjects; and

BE IT FURTHER RESOLVED, that the Academy of Excellence will revert to its former name of Linden High School Alternative Program with the start of 2023-2024.

BE IT FURTHER RESOLVED, that the administrator overseeing the after school operations of the Linden High School Alternative Program will take on the dual duty of overseeing adult programs that may be run at Linden High School in the evening hours.

44. WHEREAS the Linden Public Schools District has been designated as “high performing” by the New Jersey Quality Single Accountability Continuum (NJQSAC) 2018-19 evaluation; and

WHEREAS in previous years, the NJDOE provides data for quality performance indicators within the Instruction and program (I and P) of the District Performance Review (DPR); and

WHEREAS the COVID-19 pandemic impacted the administration of New Jersey Student Learning Assessment (NJSLA) in school years 2019-2020 and 2020-2021; and

WHEREAS NJSLA was not administered during those school years and has impacted quality performance I and P Indicators 4 and 5, which measure student growth in the areas of English Language Arts and Mathematics; and

WHEREAS the New Jersey Department of Education (NJDOE) uses two consecutive years to calculate student growth, the NJDOE will use the student growth measures from the 2018-2019 school year for the 2022-2023 NJQSAC evaluation; and

WHEREAS on January 20, 2023, the Linden Public Schools District was informed by the Union County Superintendent’s office that a New Jersey Department of Education Equivalency Application would only be applied to school districts undergoing NJQSAC monitoring for the 2022-2023 evaluation cycle due to the absence of recent growth measures reflective of school district's current student and staff composition; and

WHEREAS an equivalency application serves to substitute quality performance I and P Indicators 4 and 5; and

WHEREAS “equivalency” means approval to achieve the intent of a specific rule through an alternate means that is different from, yet judged to be comparable to or as effective as, those prescribed within the rule; and

WHEREAS the Linden Public Schools District believes it is in the best interest of its students and staff to measure its level of growth using 2021-2022 measures due to the absence of a state and federally mandated mSGP in 2021 and 2022; and

WHEREAS the equivalency shows current data that is reflective of current practices and outcomes in the Linden Public Schools District; and

WHEREAS equivalency is necessary to accomplish the desired measurable results; and

WHEREAS the Linden Public Schools District submits the New Jersey Department of Education 2021-2022 Every Student will Succeed Act (ESSA) Accountability Profile as equivalency; and

WHEREAS the Equivalency Application cites the specific Administrative Code citation that necessitates the proposed equivalency, now therefore

44. Continued:

BE IT RESOLVED that upon the recommendation of the Superintendent, to approve the QSAC Equivalency Application to extend to the Linden Public Schools District's 2022-2023 QSAC evaluation as a high-performing district; and

BE IT FURTHER RESOLVED to submit the QSAC Equivalency Application, along with the Board's Certified Resolution, to the Union County Superintendent's office for approval and subsequent submission to the NJ Department of Education.

45. Proclaim the month of March, 2023 as "*Women's History Month*" as outlined in the following resolution:

WHEREAS: American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

WHEREAS: American women have played and continue to play a critical economic, cultural, and social role in every sphere of the life of the Nation by consulting a significant portion of the labor force working inside and outside of the home;

WHEREAS: American women have played a unique role throughout the history of the Nation by providing the majority of the volunteer labor force of the Nation;

WHEREAS: American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our Nation;

WHEREAS: American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

WHEREAS: American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

WHEREAS: despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American history:

Now, therefore, be it resolved that the Linden Board of Education proclaims March, 2023 as "*Women's History Month*" throughout the Linden Public Schools and does authorize and encourage all schools to observe March as *Women's History Month* with appropriate programs, ceremonies, and activities.

46. Approve the Linden Public Schools Mentoring Plan for years 2021-2024.

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino	X		X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead		X	X		
Dr. Berghammer			X		

Motions 1 – 46 carried

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Gil, Josefina	Elementary Teacher Kindergarten	School 8	7/1/23

WHEREAS, the above employee is retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore, be it:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further:

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Clark, Riley	Teacher of Social Studies	SMS	4/11/23
2.	Couzzi, Mary	Paraprofessional	MMS	3/16/23
3.	Frankovsky, Donna	Part-time School Aide	School 10	9/1/23
4.	Johnson-Thomas, Sherunda	Elementary Teacher Kindergarten	School 4	3/7/23
5.	Joseph, Karen	Elementary Teacher Grade 2	School 2	2/8/23
6.	Mandela, Jessica	Technology Technician	IT Department	2/28/23
7.	Nesheiwat, Isaac	Paraprofessional	LHS	2/28/23
8.	Tejada, Elisa	Teacher of Mathematics	LHS	2.21/23

3. Amend Board action on past Personnel Reports, as listed:

#	Date	Item #	Action
1.	7/28/22	28	Add Charria, Kelly; Makarewicz, Emily; Mannuzza, Gia; Meyers, Lauren; Silva, Carla; Silverman, Dina; Zolotucha-Skiba, Anna to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-140-100-101-00-000-00 (Teachers) and Colvin, Chafonda and Donovan, Zachary #11-000-266-100-01-000-00 (Crisis/Hall Monitors)
2.	8/25/22	10	Amend to add Zatko, Stella, School Nurse for Central Registration. Acct. #11-000-213-100-00-001-00.
3.	8/25/22	18	Add Social Worker Davis, Ebony to work the Academic Counseling Program for the 2022-2023 school year to be paid at the contractual rate.
4.	9/29/22	24	Drama club, add Warhaftig, Dana as advisor during maternity leave for current advisor.
5.	9/29/22	#27/1	Amend the contractual rate for Colon, Darlene to read \$33/hour instead of \$31/hour from Title III Grant funds.
6.	9/29/22	#28/1,2	Amend the contractual rate for Peñarnada, Eliana and Peñaranda, Sobeida to read \$33/hour instead of \$31/hour from Title III Grant funds.
7.	11/17/22	32	Amend the 1/1/23 resignation for Knight, April to read retirement instead of resignation.
8.	12/15/22	11	Amend School 6 after school tutoring program to read four teachers, to be paid at the contractual rate of \$30/hr. for preparation time, not to exceed \$2,000.00. Acct# 11-120-100-101-00-000-13-130
9.	12/15/22	6	Amend the leave of absence for #7422 to read 2/2/23-3/28/23 Medical ¹ and 3/29/23-6/30/23 NJFLA ³ instead of 2/2/23-4/19/23 Medical ¹ , 4/20/23-6/30/23 FMLA/FLA ³ , and 9/1/23-9/20/23 FMLA/FLA ³ .
10.	12/15/22	6	Amend the leave of absence for #7963 to read 12/19/22-1/17/23 Medical ^{1,2} , 1/18/23-4/7/23 FMLA/FLA ³ , and 4/10/23-6/30/23 Child Rearing ³ instead of 12/19/22-1/18/23 Medical ^{1,2} , 1/19/23-4/13/23 FMLA/FLA ³ , and 4/14/23-6/30/23 Child Rearing ³ .

3. Continued:

#	Date	Item #	Action
11.	12/15/22	5/17	Amend the start date for Garcia, Natalie, Part-time School Aide, to read 2/6/23 instead of 1/13/23.
12.	1/26/23	3	Amend the leave of absence for #4712 to read through 2/28/23 Medical ¹ instead of 2/10/23 Medical ¹ .
13.	1/26/23	11	Amend the leave of absence for #7542 to read 2/20/23-4/14/23 FMLA ³ and 4/17/23-6/30/23 NJFLA ³ instead of 3/6/23-4/14/23 FMLA ³ and 4/17/23-6/30/23 NJFLA ³ .
14.	1/26/23	11	Amend the leave of absence for #7613 to read 2/9/23-2/14/23 Medical ^{1,2} , 2/15/23-3/31/23 FMLA ³ , and 4/3/23-5/22/23 NJFLA ³ instead of 2/9/23-2/14/23 Medical ^{1,2} , 2/15/23-3/31/23 FMLA ³ , and 4/3/23-5/5/23 NJFLA ³ .
15.	1/26/23	11	Amend the leave of absence for #5087 to read through 1/31/23 Medical ¹ instead of 2/1/23 FMLA ³ .
16.	1/26/23	11	Amend the leave of absence for #4980 to read through 1/31/23 FMLA ³ instead of 2/1/23 FMLA ³ .
17.	1/26/23	11	Amend the leave of absence for #6573 to read through 2/10/23 Medical ¹ instead of 2/3/23 Medical ¹ .
18.	1/26/23	11	Amend the leave of absence for #4677 to read through 3/7/23. Medical ¹ instead of 2/14/23 Medical ¹ .
19.	1/26/23	11	Amend the leave of absence for #5039 to read 3/10/23-3/24/23 Medical ¹ instead of 3/9/23-3/24/23 Medical ¹ .
20.	1/26/23	5/5	Amend the start date for Zeigler, Rachel to read: 4/3/23 instead of 4/1/23; location/grade to read: School 1 Self Contained Kindergarten.
21.	1/26/23	5/7	Amend the name for Carter, James to read Carter, John, Reporting Custodian.
22.	1/26/23	5/9	Amend the name for McDuffy, Marvin to read McDuffie, Marvin, Reporting Custodian.
23.	1/26/23	5/13	Amend the start date for Smith, Kyle, Technology Technician, to read 2/21/23 instead of 2/13/23.
24.	1/26/23	5/15	Amend the start date for Rosener, Shawn, Part-time Technician, to read 2/2/23 instead of 2/1/23.
25.	1/26/23	5/17	Amend the start date for Miller, Fatima, Paraprofessional, to read 2/22/23 instead of 2/13/23.
26.	1/26/23	5/18&19	Amend the salary for the Hall Monitors to read: \$36,358 instead of \$48,576.
27.	1/26/23	4/1	Amend the resignation date for Cano, Alan to read: 3/3/23.

1) Sick 2) Accumulated Leave 3) Unpaid

4. Appoint the following staff for the 2022 – 2023 school year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	1. **** Aldred, Amanda	3/13/23	MA+30	3-4	Elementary Teacher of Kindergarten	School 9	Budget /R	\$68,164 Inclusive of Doctorate Stipend- Pro rated
2.	Hurff, Jessica	3/1/23	BA	3-4	Elementary Teacher Grade 1	School 5	Budget /R	\$57,374
3.	****Lantunji, Jennifer	5/1/23	MA	16	LDTC 12 months	Sp. Services	Budget /R	\$99,324
4.	Markese, Gabriella	9/1/23	BA	1-2	Teacher of PE/Health/ Adaptive PE.	School 2	Budget /R	\$58,164
5.	****Sawchuk, Ryan	4/3/23	BA	7	Teacher of Phys. Ed./Health	LHS	Budget /R	\$58,574
NON-CERTIFIED								
6.	Ormon, Lisa	2/24/23			Transportation Coordinator	Business Office	Budget /R	\$68,000
7.	Maccioli, Topaze	2/24/23			Confidential Secretary to BA/BS	Business Office	Budget /R	\$83,000
8.	Gonzalez, Janice	3/13/23		9	Secretary (Transportation)	Business Office	Budget /R	\$56,473
9.	Lormejuste, Winnie	2/24/23		9	Secretary (Asst. Supt.)	Admin. Bldg.	Budget /R	\$56,473
10.	Casey Davis, Yolanda	3/13/23		1	Hall Monitor	MMS	Budget /N	\$36,358
11.	Louissanint, Axel	3/13/23		1	Hall Monitor	SMS	Budget /R	\$36,358
12.	Aikens, Shia	3/13/23		1	Custodian	School 9	Budget /R	\$47,027
13.	Grubbs, Joseph	3/13/23		1	Custodian	School 4	Budget /R	\$47,027
14.	Jarrett, Enjoli	3/13/23		1	Custodian	MMS	Budget /R	\$47,027

4. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
15.	Abdelghani, Dalia	3/13/23	BA	1	Paraprofessional	School 2	Budget /R	\$26,373
16.	Ayoub, Mona	3/13/23	BA	1	Paraprofessional	LHS	Budget /R	\$26,373 Inclusive of Stipend
17.	Kumar, Kamini	3/13/23	BA	1	Paraprofessional	School 2	Budget /R	\$26,373 Inclusive of Stipend
18.	Pierre, Janice	3/13/23			Part-time School Aide	School 9	Budget /R	\$26.66

*Pending New Hire Requirements 1. Leave/Replacement for #8627 3/13/23 through 6/30/23
***If released sooner from prior district/employer

5. Approve the following Resolution of Position as listed below:

WHEREAS employee Michael Firestone was appointed as Director of Athletics/Physical Education/Health/Safety/Medical on 11/17/22 effective 11/18/22; and

WHEREAS employee Michael Firestone holds a Certificate of Eligibility as a School Principal; and

WHEREAS on 12/15/22 the Board did adjust employee Michael Firestone’s job title to Director of Medical Personnel, Safety, Health, Physical Education, Athletics; and

WHEREAS the Leaders2Leaders program rejected his application to the program citing NJSA 18A:26-2.1 indicating that he did not also hold a Supervisors license as is required for the position of Director of Athletics; and

WHEREAS this requirement for a Supervisors license in this case was confirmed by the Union County Superintendent; and

WHEREAS no other applicant in the hiring process also held proper credentials including the Supervisors certificate; and

WHEREAS the district did fully consult with the Board Attorney and the Linden Administrators and Supervisors Association in proposed solutions to resolve this issue, now therefore

5. Continued:

BE IT RESOLVED that effective 3/1/23 employee Michael Firestone’s pay will be adjusted from Director guide MA+30 Step 1 \$126,887 to Vice Principal guide MA+30 Step 1 \$119,109; and

BE IT FURTHER RESOLVED that these pay amounts will be adjusted upon the signing of a new agreement with the Linden Administrators and Supervisors Association applicable to 2022-2023; and

BE IT FURTHER RESOLVED that effective 3/1/23 employee Michael Firestone will be designated as the Acting Director of Medical Personnel, Safety, Health, Physical Education, Athletics; and

BE IT FURTHER RESOLVED that employee Michael Firestone will be compensated for taking on these additional duties per the agreement in force with the Linden Administrators and Supervisors Association.

6. Appoint Danie Orelie, ESL Teacher, as Acting Supervisor of Bilingual, ESL & World Languages commencing 2/15/23 until further notice, pending the return to duty of Kevin LaMastra, the current Supervisor of Bilingual, ESL & World Languages. Compensation for this additional duty will be non-pensionable stipend of \$100/per school day (~\$2,000/month) over and above her current salary.

7. In cooperation with the Linden Police Department, approve the Special Law Enforcement Officer – Class III individuals to work in the Linden Public Schools, as listed:

#	Name	Location
1.	Veltri, Pietro	MMS

8. Approve the following Leave of Absences:

Employee ID#	Location	From	Through	Reason
8707 ^{1,3}	LHS	2/10/23	2/23/23	Medical
5448 ¹	School 9	1/23/23	2/10/23	Medical
6479 ³	PDRC	2/13/23	6/30/23	IM FMLA
8022 ³	Special Services	1/2/23	6/30/23	IM FLMA
5446 ¹	Admin. Bldg.	2/13/23	4/28/23	Medical

8. Continued:

Employee ID#	Location	From	Through	Reason
4683 ¹	MMS	2/1/23	6/30/23	Medical
5451 ¹	MMS	1/30/23	3/3/23	Medical
8260 ³	MMS	2/2/23	6/30/23	IM FMLA
7498 ³	School 6	2/21/23	5/12/23	NJFLA
4947 ¹	LHS	3/3/23	5/31/23	Medical
4099 ¹	Travel	2/2/23	3/31/23	Medical
7526 ³	MMS	2/28/23	6/1/23	FMLA
4973 ³	School 5	3/1/23	4/5/23	NJFLA

1) Sick 2) Accumulated Leave 3) Unpaid

9. Approve the transfers of the following staff for the 2022-2023 school year effective as listed:

#	Name	Old Position	2022-2023 Location	New Position	2022-2023 Location	Effective Date
1.	Lozada, Liliana	Para.	School #5	Para. 1:1	School #4	2/21/23
2.	Siegel, Julie	Teacher-ERI	School #5	Teacher-Resource	SMS	2/24/23

10. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

#	Name	Vacation Days	Amount	Sick Days	Amount
1.	Modrak, Antoinette	27.5	\$16,550.33	159.5	\$11,165.00

11. Approve the adjustment for military experience to staff members for the 2022-2023 school year to read as listed below, effective 3/1/23.

#	Name	Position	Current Step	Current Salary	Adjusted Step	Adjusted Salary
1.	Hernandes, Jose	Teacher of Phys. Ed./Health	3-4	\$57,374	7	\$58,574
2.	Montajes, Ericson	Custodian	1	\$47,027	5	\$51,227
3.	Nichols, Sean	Custodian	1	\$47,027	3	\$49,027

12. Appoint the following staff to revise Language Arts Curriculum for the 2022-2023 school year. To be paid at the contractual rate of \$30/hr. Cost not to exceed the hours listed below. Acct. #11-140-100-101-00-000-51.

#	Name	Subject	Grade Level	Hours
1.	Kolibas, Diana	Multicultural Literature	12	15
2.	Lee, Larissa	SAT Verbal	10-12	15
3.	Lee, Larissa	AP Language and Composition	11	15
4.	Maresco, Alexander	AP Literature and Composition	12	15
5.	Marchese, Diana	IB HL 11	11	15
6.	Makarewicz, Emily	IB HL 12	12	15

13. Appoint the following staff to revise the following curriculum for the 2022-2023 school year. To be paid at the contractual rate of \$30/hr. Cost not to exceed the hours listed below. Acct. #11-140-100-101-01-000-53.

#	Name	Curriculum	Hours
1.	Alvarez, Jorge	IB Psychology	15
2.	Alvarez, Jorge	Psychology	15
3.	Gurski, Joseph	Criminal Justice	15
4.	Mangel, Robert	African American Studies	15
5.	Mazurek, Gary	Theory of Knowledge	15
6.	Mohan, Meghann	IB History of the Americas	15
7.	Potts, Derrick	Holocaust Studies	15
8.	Scheidemann, Eric	IB 20 th Century Topics	15

14. Appoint the following staff for School 8 Before and After School Tutoring Program for the 2022-2023 school year. To be paid at the contractual rate of \$30/hr. to prep. Acct. #11-120-100-101-00-000-15-150.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Finn, Jessica	Teacher
3.	Geisel, Abigail	Teacher
4.	Reider, Nicole	Teacher
5.	Williams, Hayda	Teacher

15. Appoint the following staff for Clubs and Activities at School 2 listed below for the 2022-2023 school year not to exceed 100 hours as listed. To be paid at the contractual rate of \$30/hr. Acct. #11-401-100-100-00-000-00.

#	After-School Club / Activity	Advisor	Hours
1.	Safety Patrol	Gonzalez, Lisa	20
2.	Safety Patrol	Lieberum, Sarah	20
3.	Step Club	Hoff, Carrie	20
4.	Step Club	White, Lisa	20
5.	Step Club	Williams, Mercedes	20
6.	Big Brother & Big Sister	Henry, Valencia	20
7.	Big Brother & Big Sister	Imbriacco, Margaret	20
8.	Big Brother & Big Sister	Mason, Joanne	20
9.	K- Kids	Becker, Julie	20
10.	K-Kids	Minniti, Frank	20
11.	K-Kids	Rynkowski, Agnieszka	20
12.	Learn and Go	Conroy, Catherine	20
13.	Learn and Go	Diaz, Michelle	20
14.	Learn and Go	Givens, Tionna	20
15.	Learn and Go	Gonzalez, Lisa	20
16.	Learn and Go	Petrin, Nicole	20

16. Appoint the following staff for the Title I Family Engagement Workshop “Learning with Puzzles and Games” at Soehl Middle School on 4/19/23 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$33/hr. presentation and/or \$30/hr. preparation. Cost not to exceed \$400.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Pellettiere, Laura	Teacher
4.	Rothouser, Suzanne	Teacher

17. Appoint the following staff for the Title I Family Engagement Workshop “Preventing Summer Learning Loss” at Soehl Middle School on 5/17/23 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$33/hr. presentation and/or \$30/hr. preparation. Cost not to exceed \$300.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Ladoo, Loni	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothausser, Suzanne	Teacher

18. Appoint the following staff for the Title I Family Engagement Workshop “Lets Prep for the NJSLA” at School #1 on 4/4/23 from 6:15 pm- 7:45 pm. To be paid at the contractual rate of \$33/hr. or \$30/hr. Cost not to exceed \$500.00. Acct. # 20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Geller, Jaime	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kimberly	Teacher
4.	Rodrigues, Samantha	Teacher
5.	Vitoroulis, Panagiota	Teacher
6.	Wilson, Jennifer	Teacher

19. Appoint the following staff for the Title I Family Engagement Workshop “Spring into Summer” at School #1 on 6/8/23 from 3:10 pm- 5:10 pm. To be paid at the contractual rate of \$33/hr. or \$30/hr. Cost not to exceed \$1,200.00. Acct. # 20-231-200-101-08-000-55-080 Title I.

#	Name	Position
1.	Bachmann, Kimberly	Teacher
2.	Dunn, Kelly	Teacher
3.	Geller, Jaime	Teacher
4.	Gonzalez, Lisa	Teacher
5.	Hughes, Kimberly	Teacher
6.	Kurzweil, Jacqueline	Teacher
7.	Padovano, Michelle	Teacher
8.	Robinson, Sabina	Teacher
9.	Wilson, Jennifer	Teacher

20. Appoint the following staff for the Title I Family Engagement Workshop “Math Mystery Detectives” at School #5 on 3/14/23 from 3:15 pm- 4:15 pm. To be paid at the contractual rate of \$33/hr. or \$30/hr. Cost not to exceed \$150.00. Acct. # 20-231-200-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

21. Appoint the following staff to work as presenters for the Title I Family NJSLA Test Prep Night at School #5 on 3/30/23 from 6:00- 7:00 pm. To be paid at the contractual rate of \$33/hr. instruction and \$30/hr. prep. Not to exceed \$150.00. Acct. # 20-231-200-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

22. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Family Game Night” for School #2 on 3/29/23 from 5:00 pm- 6:30 pm (Session 1) and 6:45pm-8:15pm (Session 2). To be paid at the contractual rate of \$33/hr. instruction and \$30/hr. prep. Not to exceed \$685.00. Acct. # 20-231-200-101-09-000-55-090 Title I. Not to exceed \$650. Acct. #11-120-100-101-000-00-04.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher
4.	Rodrigues, Samantha	Teacher
5.	Schweikardt, Walter	Teacher
6.	Van Dam, Lisa	Teacher

23. Appoint the following staff to work as presenters for the Title I Family Engagement Workshop “Hopping into Summer” for School #2 on 6/16/23 from 1:00 pm- 3:00 pm. To be paid at the contractual rate of \$33/hr. instruction and \$30/hr. prep. Not to exceed \$200.00. Acct. # 20-231-200-101-09-000-55-090 Title I.

#	Name	Position
1.	Dort, Rasheeda	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Moore, Shaliek	Teacher

24. Appoint the following staff to work as instructors for the Title I Virtual Homework Helpline through WebEx for School #5 students. March 7th -May 25th from 6:30- 7:30 pm. To be paid at the contractual rate of \$33/hr. Not to exceed \$1,914.00. Acct.# 20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Delucca, Maria	Teacher
2.	Glass, Nicole	Teacher
3.	Moncur, Kristy	Teacher
4.	Williams, Colleen	Teacher

25. Appoint the following staff to work as coordinators for the Title I Virtual Homework Helpline through WebEx for School #5 students. March 7th -May 25th from 6:30- 7:30 pm. To be paid at the contractual rate of \$30/hr. Not to exceed \$390.00. Acct.# 20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Hofmann, Jennifer	Teacher
2.	Nixon, Shannon	Teacher

26. Appoint the following teaching staff as Title III Bilingual Parent and Teacher outreach for the 2022-2023 School year, at the hourly contractual rate of \$30.00 per hour. To be paid through Title III funding, Acct. # Acct.# 20-241-200-100-00-001-54

#	Name	Level
1.	Colon, Darlene	Title III Bilingual Parent/Teacher Outreach
2.	Cortinas, Carmen-Amanda	Title III Bilingual Parent/Teacher Outreach

27. Appoint the following staff members to teach the ESL tutorial for the 2022-2023 School Year. To be paid at the contractual rate of \$33/hour from Title III Grant funds. Acct. #20-241-100-100-00-000-54.

#	Name	Hours
1.	Bachan, Meendaye	15

28. Appoint the following staff for the 2022-2023 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Barrantes, Stacy
2.	Kowarski, Alicia
3.	Lipiro-Gibb, Annmarie
4.	Martinko, Jenna
5.	Ramos, Susan
6.	Rushton-Echeverria, Tara

29. Approve the following Before/After Care staff for the 2022-2023 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Brummett, Kristina
2.	Riggi, Frances

30. Appoint the following staff for School No. 4 Families Building Bonds Program from 6:00pm – 8:00pm at their contractual rate for the 2022-2023 School Year and for 1 hr prep time for each session conducted for Facilitator (dates to be determined) #11-120-100-101-00-000-10 not to exceed \$1,000.00.

#	Name	Title
1.	D'Alessio, Jennifer	Facilitator
2.	Carothers, Antoinette	Child Care
3.	Kostis, Fotini	Child Care
4.	Sassone, Michael	Child Care

31. Appoint the following staff to work before and after school security at School 4 for the 2022-2023 School Year as listed below to be paid at the contractual rate. Acct. # 11-120-100-101-00-001-00 (Teachers).

#	Name
1.	Feliciano, Vanessa

32. Appoint the following teaching staff for the 21st CCLC Program/Soehl Middle School, effective 2/24/23- 8/31/23. To be paid at the contractual rate of \$35/hr. Account #20-454-200-100-00-000-35-070.

#	Name	Position
1.	Murphy, Meghan	Lead Teacher

33. Authorize the collection/donation of sick days to employee #13-22/23 from staff members for the 2022-2023 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
34. Approve the disestablishment of the following job position effective 7/1/23.

WHEREAS, the district established the position of Dean of Student Services (Middle School) on 6/24/21; and

WHEREAS, the district designated the position of Dean of Student Services (Middle School) as a non-Supervisory position, operating under the terms of the negotiated agreement with the Linden Education Association; and

WHEREAS, the Board originally anticipated these positions to be active for only a short period of time, funded by the American Recovery Act fiscal resources, to provide extra support to schools during the Pandemic; and

WHEREAS, the Board approved two staff members to fill these positions, one at Soehl Middle School on 1/20/22, and one at McManus Middle School on 4/4/22; and

WHEREAS, both individuals have continued to serve in this position, but have not yet attained positional tenure as Dean of Student Services (Middle School); and

WHEREAS, in the interest of economy and efficiency the Board has decided to eliminate the positions of Dean of Student Services commencing July 1, 2023; now

34. Continued:

THEREFORE BE IT RESOLVED, that the Board hereby disestablishes the position of Dean of Student Services (Middle School) effective 7/1/23; and

BE IT FURTHER RESOLVED, that the two Linden Education Association members currently in those positions revert to their appropriate pay guide and pay step in force for the 2023-2024 school year; and

BE IT FURTHER RESOLVED, that the two Linden Education Association members be assigned to instructional positions in 2023-2024, consistent with their instructional licenses, unless otherwise designated/promoted to a different position.

35. Disestablish the listed job description:

#	Name	Effective Date
1.	Supervisor of Data and Assessment	2/23/23

36. Approve the following revised job descriptions:

#	Name	Effective Date
1.	Administrative Assistant for Central Registration	7/1/23
2.	Secretary to the School Business Administrator/Board Secretary	2/24/23
3.	Supervisor of Instructional Technology and Career Technical Education (CTE)	2/24/23
4.	Supervisor of Science, Data and Assessment	2/24/23

37. Approve the following job title adjustment for staff members as listed, effective 2/24/23

#	Name	Old Position	New Position
1.	Kondratowicz, Dariusz	Supervisor of Data and Assessment	Supervisor of Science, Data and Assessment
2.	Scaldino, Joseph	Supervisor of Instructional Technology	Supervisor of Instructional Technology and Career Technical Education (CTE)

38. Appoint the following Coaches for the Spring/Summer Sports 2023

Spring Sports
High School Athletics

#	Name	Sport	Position	Salary	Step
1.	Czajkowski, Brandon	Baseball	Head Coach	\$9,503.00	3
2.	Burdick, Daniel	Baseball	Assistant Coach	\$6,853.00	3
3.	Hasenauer, Frank	Baseball	Assistant Coach	\$6,853.00	3
4.	Van Vliet, Ryan	Baseball	Assistant Coach	\$6,853.00	3
5.	Thomas, Griffin	Softball	Head Coach	\$9,503.00	3
6.	Rotola, Rebecca	Softball	Assistant Coach	\$6,853.00	3
7.	Scheidemann, Eric	Softball	Assistant Coach	\$6,853.00	3
8.	Paskewich, Christopher	Boys Tennis	Head Coach	\$6,016.00	3
9.	McDonald, Daniel	Spring Track	Head Boys Coach	\$9,503.00	3
10.	Devero, Leonist	Spring Track	Head Girls Coach	\$9,503.00	3
11.	Jarmolowski, Lukasz	Spring Track	Assistant Coach	\$6,853.00	3
12.	Brown, Terrence	Spring Track	Assistant Coach	\$6,853.00	3
13.	Shipe, Matthew	Spring Track	Assistant Coach	\$6,853.00	3
14.	Rotondi, Roger	Athletic Trainers (Spring)	Head Athletic Trainer	\$7,155.00	3
15.	Sollivan, Noelle	Athletic Trainers (Spring)	Assistant Athletic Trainer	\$3,499.00	3
16.	Smith, James	Volleyball	Boys Head Coach	\$7,605.00	3
17.	Radil, Mark	Volleyball	Boys Assistant Coach	\$5,899.00	3

38. Continued:

Middle School Athletics

#	Name	Sport	Position	Salary	Step
1.	Clark, Michael	Baseball	Middle School Coach	\$5,075.00	3
2.	Rivera, Justine	Softball	Middle School Coach	\$4,167.00	1
3.	Martins, Nicholas	Baseball	Middle School Coach	\$5,075.00	3
4.	Mastriano, Michael	Softball	Middle School Coach	\$5,075.00	3

High School Activities

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Weight Training	Spring Instructor	\$4,169.00	3

Summer Sports

#	Name	Sport	Position	Salary	Step
1.	Chiola, Albert	Weight Training	Spring Instructor	\$4,169.00	3
2.	Rotondi, Roger	Athletic Trainer (Summer)	Head Athletic Trainer	\$7,154.00	3
3.	Sollivan, Noelle	Athletic Trainer (Summer)	Asst. Athletic Trainer	\$3,499.00	3

39. Appoint the following Assistant Coaches on a voluntary basis for Spring 2023.

#	Name	Sport
1.	Radil, Lisa	Varsity/Junior Varsity Volleyball
2.	Batz, Erin	Varsity/Junior Varsity Softball
3.	Rengifo, Jonathan	Varsity/Junior Varsity Volleyball
4.	Rodrigues, Daniel	Varsity/Junior Varsity Volleyball

40. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2022-2023 school year, to be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Colvin, Shafonda

41. Approve the following school nurses as Medical Bus Aides for the 2022-2023 school year. Acct. #11-000-213-100-00-001-00.

#	Name	Location
1.	Marcano, Maxine	School 10
2.	Orozco, Frances	Travel

42. Appoint the following Home Instructor at the contractual rate of \$33.00 per hour for the 2022-2023 school year. Acct. #11-150-100-101-00-000-44.

#	Name
1.	Winstead, Chanel

43. Appoint the following on a voluntary basis for Spring 2023.

#	Name	Sport
1.	Ventura, Ashley	Boys and Girls Volleyball

44. Appoint the following Substitute Teachers for the 2022-2023 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75)

#	Name
1.	Elliott, Anayah
2.	McNeila, Kelly

45. Appoint the following staff as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
NON-CERTIFIED								
1.	Reyes, Estrella	3/13/23			Part-time School Aide	School 9	Budget /R	\$26.66

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz			X		
Mrs. Flemming			X		
Ms. Pino		X	X		
Ms. Rosado Quezada			Absent		
Ms. Thomas	X		X		
Ms. Armstead			X		#6, #4 row 6
Dr. Berghammer			X		

Motions 1 – 45 carried.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of January 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of February 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of January 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of January 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$136,112.00, from Additional or Compensatory Special Education and Related Services (ACSERS).
7. Accept funds in the amount of \$3.88 from Pinnacle Public Finance Inc., Miami Lakes, FL, representing the interest from an Apple Lease.
8. Accept funds in the amount of \$78.77 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers.
9. Accept funds in the amount of \$7,000.00 from Vanguard Charitable, Warwick, RI, (a donor advised administrator) from the Otto T. Salzer Memorial Scholarship.

10. Accept one-time-start-up funding for preschool expansion in the amount of \$325,670.00 from NJ Department of Education.
11. Accept the award of the Middle Grades Career Awareness and Explore Grant in the amount of \$68,500 for the 2023 Fiscal year.
12. Approve the following motion:

WHEREAS, the Linden Board of Education determined that it requires Architect of Record services for current projects;

WHEREAS, the Board determined that the consulting and advisory services of a full service architectural firm are needed;

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1) negotiated and awarded a contract for said services to the architectural firm of H2M Architects and Engineers, Parsippany, NJ, as Board Architect of Record for current architectural services in amount not to exceed 300,000.00 for the period July 1, 2022 through June 30, 2023;

WHEREAS, due to the volume and complexity of matters arising during the year and ongoing issues assigned to H2M Architects and Engineers there is a need to increase the contractual cap by an additional \$450,000.

THEREFORE, BE IT RESOLVED, that the Board does approve the attached first amendment to the agreement with the architectural firm of H2M Architects and Engineers, Parsippany, NJ, which shall authorize and approve H2M Architects and Engineers as Board Architect of Record for current architectural services in an amount not to exceed \$750,000 for the period July 1, 2022 through June 30, 2023.

THEREFORE, BE IT FURTHER RESOLVED that the Board shall forthwith cause to be printed once, in an official newspaper, a brief notice stating the nature, duration, service and amount of the contract, and that the resolution and contract are on file and available for public inspection in the Office of the Board.
13. Approve the proposal from H2M, Linden's architect of record, to provide architectural and engineering consulting services for the proposed bathroom renovations at Schools 1, 4 and the Linden Academy of Science and Technology at a projected cost of \$180,000, as per the attached proposal.
14. Approve the proposal from H2M, Linden's architect of record, to provide architectural and engineering consulting services for Professional Consultant Services for Alternative Funding Sources, at a projected cost of \$15,000, as per the attached proposal.

15. Approve the proposal from H2M, Linden's architect of record, to provide architectural and engineering consulting services for HVAC projects as part of the ARP ESSER Grant, at a projected cost of \$258,750, as per the attached proposal.
16. Approve the proposal from H2M, Linden's architect of record, to provide architectural and engineering consulting services for Due Diligence work for the School #6 Addition, at a projected cost of \$20,000, as per the attached proposal.
17. Approve to prepare and submit the preschool startup budget narrative to NJ Division of Early Childhood.
18. That the Board of Education approves Emergency work for the replacement of the district's obsolete Boiler Automated System at School #1 with a Honeywell system, through Automated Building Controls, Inc., at a cost of \$20,262, to utilize NJ Cooperative Purchasing Alliance Bid # 22-01.1.
19. That the Board of Education authorizes the Business Office to begin the RFP process for a Food Service Management company, to be awarded for the 2023-24 school year.
20. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
School 6	1	Lathem Time/LTT	U-134471
School 8	1	HP Laser Jet Pro 400 color printer	CNDF338612

21. BE IT RESOLVED that the Linden Board of Education authorizes the purchase of the following Intercom systems
McManus Middle School

- Intercom paging system equipment purchase to include
 - 80 Point intercom station with fans, rack enclosures and glass front door
 - 1 VoIP paging amplifier
 - Power Amplifier, 12 watts, rack mount
 - CD Player with blue oth and AM/FM tuner with aux cables, rack mount
 - 8 channel pre-amp mixer, ramp mount
 - Monitor, keyboard & touch pad rack mount
 - Uninterruptible power supply, rack mount
 - Desktop mic
 - 8 port switch with 4 port POE
 - 24 inch all in one touch screen controller with viewer and mapping software
 - 6 executive analog phones with wall plates
 - 70 call in rocker switches
 - Shipping and Handling
 - Installation
 - Training
- Total cost: \$116,504.43
Linden High School and Academy of Science and Technology

Remove and replace intercom card cage, power supplies, processor card, analog cards, station cards, relay boards, ribbon cable assemblies and amplifier on a one for one basis reusing the existing intercom headend console, wiring and field components

Work to include

High school

- One card cage, rack mount
- One processor card
- 5 analog cards
- 5 station cards
- 5 relay boards, rackmount
- 5 ribbon cable assemblies
- one 250 watt amplifier with rack mount
- two power supplies

21. Continued:

Academy of Science and Technology

- One card cage with rack mount
- One processor card
- three analog cards
- three station cards
- three relay boards with rack mount
- three ribbon cable assemblies
- one 250 watt amp with rack mount
- two power supplies

All work at High School and Academy of Science and Technology to include shipping and handling, installation and training

Total cost to be \$75,026.26

All equipment to be purchased under Educational Data Service Bid #11060 (MSRP Mobile Access Security Control System)

22. BE IT RESOLVED that the Linden Board of Education approves purchase of kitchen equipment for the SOEHL Middle School Cafeteria, inclusive of a three serving counters for cold food, four utility serving counters, a display cabinet, two heated display cabinets, a hot food service unit, two open display merchandisers, two cash register stands, a hot food service unit, a countertop display case for hot food, two utility counters, a mobile heated cabinet and all associated parts, including delivering, through the HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PURCHASING PROGRAM, Food service supplies & equipment Bid #HCESC-Cat-22-08, Co-Op # 34HUNCCP, at a total cost of \$124,720.53, to be paid with cafeteria funds.
23. BE IT RESOLVED that the Linden Board of Education agrees to have Delta-T Group North Jersey, Inc. provide long term replacement of properly credentialed teachers to Linden Public Schools at a rate of \$45.00 per hour under the Educational Service Commission of NJ Cooperative pricing (CERTIFIED STAFFING SERVICES RFP #ESCNJ 20/21-20) for the 2022-23 school year. The teachers will be provided as long as needed (through the end of the current school year of 2022-23 or until a permanent teacher is hired.

24. Bids/Quotations as listed:

- a) Diplomas – 2022-2023
Quotation opening date: 2/22/2023

Company	Amount
Jostens, Inc. Owatonna, MN	\$ 6,925.10
Quotations Sent – 2; Quotations Received – 1	

- b) Athletic Supplies – Spring Sports – 2022-2023 (Bid #11993)
Bid opening date: 1/19/2023

Company	Amount
BSN Sports, LLC, Dallas, TX	\$ 12,059.23
MFAC (M-F Athletic), Warwick, RI	\$ 1,180.00
R & R Trophy and Sporting Goods Co., North Arlington, NJ	\$ 2,279.36
Sports Paradise, Medford, NJ	\$ 3,390.85
Sportsman’s dba George L. Haider, Inc., Johnstown, PA	\$ 3,535.60
Uniforms for All Sports, Inc., Old Forge, PA	\$ 2,115.00
Winning Teams By Nissel, LLC, Flemington, NJ	\$ 219.76
Zams Inc., Freeport, NY	\$ 1,823.78
Bids Received – 18	

25. Approve a resolution authorizing the Linden Board of Education to enter into the New Jersey cooperative purchasing alliance cooperative pricing agreement

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the "Lead Agency " has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on 02/23/2023 the governing body of the Linden Board of Education, County of Union, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the (CONTRACTING UNIT)

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

26. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for Temporary Facility for the following:

Classroom Trailer at School #6
Classroom Trailer at Linden High School

27. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for an alternate method of compliance for Toilet Room Facilities for the Kindergarten classroom (Room 101) at School No. 5.

28. In Accordance with N.J.A.C. 6A:26-6.3 approve submission to the Union County Superintendent for Dual Use for the following classrooms:

Room	School /Location
Room 115	School #10
Room 118	School #10
Media Center	McManus Middle School
Media Center	School #9
Room 314	School #9
Room 144	School #9
Room 140	School #9
Room 108	School #6
Room 21	School #1
Media Center	School #4
Speech Room	School #2
Room 112A	Soehl Middle School

29. Approve a special Board meeting to be held on Tuesday, March 14, 2023 at 7 pm in the School #1 Gymnasium located at 728 North Wood Avenue in Linden, NJ for purposes of approving the 2023-24 Preliminary School Budget.
30. Approve payment in the amount of \$1,102.00 to Lenox, Socey, Formidoni, Giordano, Lang, Carrigg & Casey, Lawrenceville, NJ for professional services rendered in the matter of L.P. v Linden Board of Education.

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz			X		
Mrs. Flemming	X		X		
Ms. Pino		X	X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motions 1 – 30 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Reports:

Date	Item	Action
12/15/2022	2	Amend the use of facility request for Pocket Book Bingo/Tricky Tray at School No. 6 to read 4/1/2023 instead of 3/25/2023.

2. Use of facilities at no charge as requested by Norma Diaz, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>PTA Family Movie Night</u> Gymnasium	Friday 6:30 p.m. – 8:30 p.m.	March 10, 2023
<u>PTA Designer Bingo</u> Gymnasium	Friday 6:30 p.m. – 9:30 p.m.	April 28, 2023
<u>PTA Family Paint Night</u> Cafeteria	Friday 6:30 p.m. – 8:30 p.m.	May 5, 2023
<u>PTA Spring Food Truck Festival</u> Back Parking Lot	Saturday 9:00 a.m. – 6:00 p.m.	May 6, 2023

3. Use of facilities at no charge as requested by Dr. Suzanne Olivero, Principal, School No. 4:

Activity/Location	Day and Time	Date
<u>Talent Show</u> Cafeteria & Gymnasium	Wednesday 6:30 p.m. – 9:00 p.m.	June 7, 2023
<u>PTO Family African Dance Lesson</u> Cafeteria	Tuesday 6:30 p.m. – 8:30 p.m.	February 28, 2023
<u>FAST Event Bingo</u> Cafeteria & Gymnasium	Wednesday 6:00 p.m. – 9:00 p.m.	March 15, 2023*

*Snow date 3/16/23

4. Use of facilities at no charge requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Book Fair (Setup)</u> Library	Tuesday 6:00 p.m.-7:00 p.m.	March 28, 2023

5. Use of facilities at no charge as requested by Nohemy Morales, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Spring Soccer Training</u> Tiger Stadium	Tuesday & Thursday 6:30 p.m. – 8:30 p.m.	<u>2023</u> March 7,9,14,16,21,23,28 April 4,18,20,25,27 May 2,4,9,11,16,18,23,25,30 June 8,13,15

6. Use of facilities at no charge as requested by Honorable Derek Armstead, Mayor, City of Linden on behalf of City of Linden, Department of Parks and Recreation:

Activity/Location	Day and Time	Date
<u>Summer Day Camp</u> Outdoor & Indoor facilities (Indoor utilization on rainy or extremely hot days only) School Nos. 4,10 & McManus Middle School *	Monday-Thursday 8:00 a.m-5:00 p.m. Fridays 8:00 a.m.-5:00 p.m.	June 26, 2023 through August 18, 2023 <u>2023</u> June 30 August 11

* Gymnasiums will not be available during period of refinishing of floors.

7. Approve use of the following schools as polling places for the Primary Election Day, Tuesday, June 6, 2023 and the General Election/School Board Election, Tuesday, November 7, 2023:

Ward	District	Location
1	1	School #1 ,728 N. Wood Avenue – Gymnasium
1	2,3	Linden High School, 121 W. St. Georges Ave. – New Wing Foyer
4	1,2,3,4	School #5, 1014 Bower Street – Gymnasium
5	1,2,3,4	School #4, 1602 Dill Avenue – Gymnasium
6	1,3	School #6 Gymnasium, 19 E. Morris Ave. Rear of Building
7	2,3	School #2, 1700 S. Wood Ave. – Building C – Gymnasium
9	1,2,3,4,5	McManus Middle School, 300 Edgewood Road (side entrance)
10	1	School #10, 2801 Highland Ave. – Gymnasium
10	2,3	School #9, 1401 Deerfield Terrace (Kent Place entrance)
10	4	McManus Middle School, 300 Edgewood Road (side entrance)

8. Use of facilities at no charge as requested by Marie Stefanick, Director, Special Education Department and Linden Police Department:

Activity/Location	Day and Time	Date
<u>Easter Egg Hunt</u> Tiger Stadium (Cooper Field)	Saturday 11:00 a.m. – 2:00 p.m.	April 1, 2023*

*Rain date 4/8/2023

MOTIONS:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz	X		X		
Mrs. Flemming		X	X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas			X		
Ms. Armstead			X		#6
Dr. Berghammer			X		

Motions 1 – 8 carried.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Donna Hernandez
133 Princeton Road

Ms. Hernandez expressed her disappointment with what is being said tonight. She sent an email and it was not taken into consideration. She said she now understands why all our staff and teachers have left. It is because their hard work and dedication has been overseen and were never given the opportunity to show how they could have been good for a position.

Rob Mangel – LEA President
18 Trinity Place
Montclair, New Jersey

Mr. Mangel said that a lot of the staff is struggling. Staff members have voiced their concerns about the safety of the students and staff. He asked that staff be used as a resource when making and discussing safety plans.

Dani Orlien Armstead
516 Carnegie Street

Mrs. Armstead thanked everyone who has shown our children comfort during these troubled times. She thanked the board members who visited the schools and those who participated in Dine to Donate. She mentioned that on May 6th and 7th she will host a Community Day for the Linden families. She will have more information at the next meeting.

Joanne Padavano
629 Princeton Road

Ms. Padavano asked if the board members are aware that we have no baseball and softball fields for practice or for games. Shame on us for taking so long to get the fields ready for the children.

Dr. Tomazic said that the baseball and softball fields are not the districts property, it is the property of the city and we do not run the construction for that.

Allison Padavano
629 Princeton Road

Ms. Padavano would like to know, if we don't have fields where they are going to practice?

Dr. Tomazic said, we will talk with staff. We will have fields to practice but he can't give that information tonight.

Anthony Mislan
444 Linwood Road

Mr. Mislan would like to know why are we allowing an outside group into Tiger Stadium?

Dr. Tomazic said they applied for Tiger Stadium. As always if we need that field we may take over that field for our own program, the assumption that they are going to have the field and somebody else won't if we need the field is incorrect. We always have priority over all of our facilities if we sometime have a need for it that we didn't anticipate.

Craig Halloran
120 Donaldson Place

Mr. Halloran would like to know why can't the board be assigned to the PTA at each school?

BOARD MEMBER COMMENTS:

Ms. Pino thanked everyone for their comments and concerns. She congratulated the students on their wins. It is very hard today and she is trying her best to get through this. She thanked Dr. Tomazic for his emails and Mrs. Perkins for sending the counselors to each school. It is very hard losing people that you care about. Tomorrow is another day and it is not promised to us. We are going to make mistakes but we are big enough to fix those mistakes. She also said that this hurts a lot.

Mr. De La Cruz congratulated Mrs. Gil for her service. He has known Mr. Rivas for the past 23 years. He can't fathom what the parents are going through. All he asks is that if you have someone at home that you love go home and hug them. The parents, students and teachers' lives have changed with the incidents in the last two weeks. He spoke about what the parents, friends, family members and teachers are going through during this time. Cherish every moment you have with your love ones. He also asked for a moment of silence for the four students that we have lost this month

Ms. Carrillo said these past tragedies have been extremely heart wrenching. Her condolences go out to the parents, families, students and everyone.

Ms. Armstead said that she has been grieving and if she is grieving she can only imagine what the parents are going through. She said that in middle school she didn't have to deal with this type of lose and grief if is really gut wrenching. We are a family and Linden is very strong. We are all hurting and suffering right now. The world could use a bit of kindness right now.

Mrs. Flemming gave her condolences to the families, parents, students and our community.

Ms. Thomas thanked everyone for attending tonight's meeting. This is a very hard time in our lives. Three of our students within two weeks. She reiterated what Ms. Armstead said about us being a little more kind to one another, it really goes a long way. She thanked the Linden community and the surrounding communities for supporting us. Every year she puts together a black history presentation but this year she could not. It has been hard. She can only imagine what these families are going through. She thanked all the schools for participating in Black History activities. She finds a lot of the presentations with events prior to 2000. We all make history everyday striving to be the best versions of ourselves. Thank you all for being here this evening.

Pictures of the students involved in the recent tragedies were shown on the screen.

Dr. Berghammer said that we are as a board to celebrate the life of three beautiful souls. Three beautiful lives that are gone but will never be forgotten. She spoke about the students. Parents are suffering, teachers, students and board members are crying. She thanked everyone for being there. She said no parent should have to bury a child. She would also like for everyone to say a prayer for the father of a board member who is in the hospital.

Mrs. Flemming gave her condolences to the family, friends and community. Thank you to the teachers and staff that are there every day. It breaks her heart to see her family and her community going through so much tragedy. She thanked Mrs. Perkins and Dr. Tomazic for stepping up while we are all grieving. She congratulated the students for their achievements and Ms. Gil are her retirement. She feels everybody's pain and she sees everyone. We should be grateful for what we have, we should hold each other. Thank you

Mr. De La Cruz dedicated a song to the three students that have passed. He played the song, See you again by Wiz Khalifa ft. Charlie Puth.

Dr. Berghammer said Ariel, Natalia and Sebastian we all will see you again.

NEW/UNFINISHED BUSINESS:

Dr. Berghammer asked about the banners still up around the city and about an electronic yearbook and a QRCode so parents and family around the world can see the students.

Mrs. Flemming suggested a video for those students graduating.

Dr. Tomazic said we will recover those banners and have them at the field house and get them to the graduates. He also said that there is a lot of talented staff that could help with the electronic yearbook idea.

Mr. De La Cruz said that it needs to be condensed with time for the video

ADJOURNMENT:

MOTIONS:

Roll Call 8:43 p.m.:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo			X		
Ms. Cintron			Absent		
Mr. De La Cruz	X		X		
Mrs. Flemming			X		
Ms. Pino			X		
Ms. Rosado Quezada			Absent		
Ms. Thomas		X	X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motions: