

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the gymnasium of School #1, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, February 24, 2022, at 7:00 p.m. The meeting was held both in-person and via an online medium.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, and February 14, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:08 p.m.:

Board Members		Others	
Mrs. Flemming	A	Dr. Hazelton	P
Ms. Guillaume	P	Mrs. Cleary	P
Mr. Martucci	P	Ms. Gaylord	P
Ms. Pino	P	Dr. Baldwin	A
Ms. Thomas	P	Attorney, J. Garcia	P
Dr. Berghammer	P		
Ms. Cintron	P		
Mr. De La Cruz	P		
Mr. Rivas	P		

APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on January 20, 2022 and the Regular Meeting held on January 25, 2022. (Copies in the hands of Board Members).

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz		X	X		
Mr. Rivas			X		

Motion carried.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

SUPERINTENDENT'S REPORT:

1. See information to the Board.
2. Due to the expected inclement weather for tomorrow, notification will be sent to all employees, parents and community members that there will be a delayed opening. Dr. Hazelton then shared how the notice will read.

3. Dr. Hazelton attended the Linden High School NJROTC's inspection ceremony on Wednesday and was incredibly impressed. Commander Boyd Decker, the Naval Science instructors, and especially the regiment's student leaders did a wonderful job organizing the event for parents and special guests. Student cadets were recognized with commendations and promotions, and those of our cadets who will be going on to serve in our nation's military were given special honor at center court with their families. The event showed once again why our NJROTC continues to make our district proud.
4. Congratulations to technology teacher Mitch Gorbunoff and his students at Schools No. 4 and No. 9 for being accepted into the statewide STEM Tank Challenge. The competition recognizes students who apply science and engineering skills to address a real-world problem. The students have created a new invention called the Read-O-Matic to help younger students learn their letter sounds. Good luck in the competition!
5. Congratulations to Linden High School bowling coach Cherie Pizzano, who is retiring from coaching after leading the team for 22 years. Coach Pizzano was selected to the New Jersey Scholastic Coaches Association Hall of Fame in 2019, becoming the first woman coach from Linden to be selected. She was honored this month after the team's last match with a surprise party organized by the team parents. Coach Pizzano will continue as a special education social studies teacher at Linden High School, but will be missed on the alleys.
6. Dr. Hazelton attended the recent presentation of "Mary Poppins Jr." at McManus Middle School. The students did an incredible job! The singing, dancing, and visual presentation were well beyond what most people could expect from a middle school play. She said she looks forward to upcoming productions at Linden High School and Soehl Middle School.
7. Thank you to Linden High School Chinese teacher Lin Lin Hu for organizing our district's annual celebration of the Lunar New Year. In past years, our LHS Dance Company, instrumental musicians, Chinese Club, and NJROTC Dragon Team would travel to other schools for traditional Chinese demonstrations. This year, they created a beautiful video along with the LHS TV/Digital Media students to share with the rest of the district. Wonderful job to all who played a part!
8. Within the past few weeks, both McManus and Soehl have launched morning TV news shows. Both shows livestream student anchors giving a rundown on news and announcements to start off the day, and are looking to build upon that with student reporters and producers. Also, she was recently interviewed by students for the School No. 8 news show. The students did a great job and made her feel right at home on camera with them. These, along with the TNT News show at Linden High School, are all great examples of the growth of our digital media curriculum throughout our district, allowing us to equip students with the technology and communication skills they need for success.

9. Finally, thank you to all of our teachers and administrators in all of our buildings for doing a wonderful job this month in celebrating Black History Month. She had the opportunity to visit several schools and classrooms and look at various bulletin boards. It was extremely informative and very inspirational.
10. At this time, Dr. Hazelton introduced board members Malaysia Thomas and Sheenaider Guillaume who presented a video for Black History Month. Ms. Thomas and Ms. Guillaume thanked Mr. Gary Miller for his help in putting the presentation together and to all of the schools for showing how they celebrate Black History Month.

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2021-2022 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Benway School 620 Valley Road Wayne, NJ 07470	2/2/22	37,593.92 pro rata 413.12 per diem
Multiply Impaired	Bruce St. School Newark Board of Education 765 Broad St. Newark, NJ 07012	9/7/21	23,028.00 annual 2,302.80 per month
Pre-School Disabled	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ	2/7/22	28,294.00 pro rata 329.00 per diem
Communication Impaired	Deron II 130 Grove St. Montclair, NJ 07042	2/14/22	26,095.30 pro rata 338.90 per diem
Pre-School Disabled	Jardine Academy 75 Rod Smith Pl. Cranford, NJ 07016	2/2/22	33,130.25 pro rata 372.25 per diem
Multiply Impaired	New Road School – Parlin 3071-A Bordentown Ave. Parlin, NJ 08859	2/2/22	34,320.00 pro rata 390.00 per diem

2. Approve termination of the following out-of-district placement for the 2021-2022 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Bruce St. School Newark Board of Education 765 Broad St. Newark, NJ 07012	1/19/22	23,028.00 annual 2,302.80 per month

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	5 @ 400.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 1805 Summit Ave. Union City, NJ 07087	5 @ 450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawkin, NJ 07086	450.00
BILINGUAL EDUCATIONAL EVALUATION Rosaura Bogolie 10 Wilshire Dr. Livingston, NJ 07039	2 @ 320.00

4. Approve assignment of one-on-one paraprofessional for the 2021 – 2022 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Pre-School Disabled	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ	2/7/22	20,124.00 pro rata 234.00 per diem
Multiply Impaired	Gateway School 60 High St. Carteret, NJ 07008	11/9/21	23,460.00 pro rata 170.00 per diem
Multiply Impaired	New Road School – Parlin 3071-A Bordentown Ave. Parlin, NJ 08859	2/2/22	11,880.00 pro rata 135.00 per diem

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
CPC High Point School	Morganville, NJ	2020-2021	Tuition undercharge 3,515.40
New Road	Parlin, NJ	2020-2021	Tuition undercharge 24,033.00
Summit Speech School	New Providence, NJ	2020-2021	Tuition undercharge 749.10
The Center School	Somerset, NJ	2020-2021	Tuition undercharge 16,681.56

6. Amend Board action on past *Education* Reports, as listed:

Date	Item	Action
9/30/21	1	Amend tuition: JR at JFK Rehabilitation from 22,248.00 annual to 32,895.00 annual and start date from 9/8/21 to 10/8/21.
9/30/21	14	Add Espinal-Perez, Rosa to the National Board Certification cohort for Linden Public Schools
10/28/21	1	Amend tuition: AM at East Mountain Youth Lodge Carrier Clinic from 27,181.56 pro rata to 29,446.69 pro rata and end date from 12/31/21 to 1/28/22.
10/28/21	1	Amend related services: SB at Recovery High School start date from 9/30/21 to 9/08/21.
11/23/21	1	Amend tuition: MG at Gateway School from 50,608.80 pro rata to 51,733.44 pro rata and start date from 11/8/21 to 11/9/21.
11/23/21	3	Amend related services: ABZ nurse on a bus from 40,112.00 pro rata to 36,800.00 and start date from 11/22/21-1/19/22.
11/23/21	9	Amend the date for the Marching Band Banquet to read 3/11/22 instead of 1/28/22
1/25/22	11/#3, 8, 16	Amend the date of the Intervention Referral Service workshop to read 3/24/22 instead of 2/10/22 for Becker, Julie; Fingerlin, Peter; Rodrigues, Samantha.
1/25/22	12	Add Stefanick, Marie to attend the virtual 2022 UCASE Annual Conference on 2/4/22.
1/25/22	19	Amend the date for the Title I Saturday Academy Extension to read 2/12/22 instead of 2/15/22.
1/25/22	1	Amend tuition: ZS at Bright Beginnings from 29,637.00 pro rata to 37,177.00 pro rata.

7. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Scocozza, Isabella	3/28/22	8:00 a.m. – 3:00 p.m./ Auditorium	LEAD U Character Education Assembly	\$1,600.00 20-280-100-300-00-000-55 Title IV
Two	Fingerlin, Peter	5/26/22	8:30 a.m. – 11:00 a.m./ Gymnasium	Math Magical	\$1,495.00 11-190-100-320-00-000-09
Four	Scocozza, Isabella	4/29/22	9:00 a.m. – 10:00 a.m./ Outside School Grounds	Big Air BMX Character Education Show	\$1,497.00 20-280-100-300-00-000-55 Title IV
Five	Scocozza, Isabella	5/12/22	9:00 a.m. – 10:00 a.m./ Outside School Grounds	Big Air BMX Character Education Show	\$1,497.00 20-280-100-300-00-000-55 Title IV
Eight	Scocozza, Isabella	4/29/22	1:30 p.m. – 2:30 p.m./ Outside School Grounds	Big Air BMX Character Education Show	\$1,497.00 20-280-100-300-00-000-55 Title IV
Nine	Scocozza, Isabella	5/24/22	1:30 p.m. – 2:30 p.m./ Outside School Grounds	Big Air BMX Character Education Show	\$1,497.00 20-280-100-300-00-000-55 Title IV
MMS	Baldwin, Ed.D. Karen	2/23/22 2/24/22	3:30 p.m. – 4:30 p.m./ Auditorium	Substitute Teacher Training	None
MMS	Scocozza, Isabella	3/4/22	8:00 a.m. – 10:00 a.m./ Auditorium	Youth Empowerment Workshops: Soft Skills and Resilience Mindset	\$1,000.00 20-458-100-300-00-000-55 Middle Grades Grant
SMS	Scocozza, Isabella	3/4/22	12:45 p.m. – 2:45 p.m./ Auditorium	Youth Empowerment Workshops: Healthy Relationships and Self Worth	\$1,000.00 20-458-100-300-00-000-55 Middle Grades Grant
SMS	Scocozza, Isabella	3/22/22	1:00 p.m. – 2:45 p.m./ Auditorium	Ny'a Empowerment Program	\$3,000.00 20-231-200-300-07-000-55-070 Title I

7. Continued:

School	Requested By	Date	Time/Location	Event	Cost
SMS/ MMS	Scocozza, Isabella	3/22/22	3:30 p.m. – 4:30 p.m./Virtual	Youth Empowerment Workshops: College and Career Readiness	\$400.00 20-458-100-300-00- 000-55 Middle Grades Grant
SMS/ MMS	Scocozza, Isabella	4/5/22	3:30 p.m. – 4:30 p.m./Virtual	Youth Empowerment Workshops: Strategic and Methodical Goal Setting and Execution	\$400.00 20-458-100-300-00- 000-55 Middle Grades Grant
SMS/ MMS	Scocozza, Isabella	5/10/22	3:30 p.m. – 4:30 p.m./Virtual	Youth Empowerment Workshops: Overcoming Adversity and Resilience Building	\$400.00 20-458-100-300-00- 000-55 Middle Grades Grant
SMS/ MMS	Scocozza, Isabella	5/24/22	3:30 p.m. – 4:30 p.m./Virtual	Youth Empowerment Workshops: Consequential Thinking	\$400.00 20-458-100-300-00- 000-55 Middle Grades Grant
LHS	Horre, Yelena	3/9/22	6:30 p.m. – 8:00 p.m./ Auditorium	International Baccalaureate Parent & Student Night	None
LHS	Horre, Yelena	5/12/22 5/13/22	7:00 p.m. – 9:00 p.m./ Learning Commons	Improv/Sketch Comedy Night, Drama Club Fundraiser	None
LHS	Horre, Yelena	6/9/22	6:00 p.m. – 9:00 p.m./ Auditorium & Cafeteria	Cultural Show	None

8. Approve *District Field Trips*. Copy in the hands of Board Members.

9. Approve training for *district staff*, as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Antunes, David	The New Jersey Association of Learning Consultants Spring Conference 2022	4/8/22	Virtual	Registration Member \$100.00 11-000-219-580-PD-000-33

9. Continued:

	Name	Workshop	Date(s)	Location	Cost
2.	Apalinski, Cynthia	Partnership for Scientific Change Meeting	3/2/22	Rahway Public	None
3.	Berghammer, Ed.D., Marlene	4 th Annual Regional Women's Educational Leadership Forum	TBD	Garwood, NJ	Registration \$50.00 11-000-230-585-00-000-01
4.	Buthorn, Stefannie	The New Jersey Association of Learning Consultants Spring Conference 2022	4/8/22	Virtual	Registration Non-Member \$130.00 11-000-219-580-PD-000-33
5.	Burke, Kathleen	NJTESOL Spring Conference 2022	6/1/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
6.	Briggs-Dort, Rasheeda	Develop Growth Mindset in Mathematics	4/8/22	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
7.	Caporale, Pamela	NJASBO Annual Conference	6/7/22 6/8/22 6/9/22 6/10/22	Atlantic City, NJ	Registration \$275.00 Other Expenses \$700.00 11-000-251-580-PD-000-02
8.	Cleary, Denise	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
9.	Correia, Christine	I&RS/504 Perfect Together	3/24/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-06-060

9. Continued:

	Name	Workshop	Date(s)	Location	Cost
10.	DelloRusso, Marrisona	2022 ATSNJ Annual Conference and Business Meeting	2/27/22- 2/28/22	Somerset, NJ	Registration \$140.00 Other Expenses \$600.00 11-000-221-580-PD-000-03
11.	DiPolvere, Celia	Facing the Future	3/25/22	Virtual	None
12.	Donner, Shannon	Dyslexia Conference	4/6/22 4/7/22	Fairfield, NJ	Registration \$489.00 11-000-223-580-PD-000-09-090
13.	Eckenrode, Amber	The Role of the School Climate Team	3/21/22	Virtual	None
14.	Fernandez, Mercedes	NJTESOL Spring Conference 2022	6/3/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
15.	Fernandez, Mercedes	Savvas Learning Company, SIOP Virtual Conference Institute 2022	7/13/22 7/14/22 7/15/22	Virtual	Registration \$275.00 11-000-223-580-PD-000-54
16.	Findlay, Kevin	I&RS/504 Perfect Together	3/24/22	Virtual	Registration \$199.00 11-000-223-580-PD-000-44
17.	Givens, Tionna	Catching Up Students Who've Fallen Behind in Reading or Writing	3/29/22	Freehold, NJ	Registration \$279.00 11-000-223-580-PD-000-09-090
18.	Gonzalez, Lisa	Catching Up Students Who've Fallen Behind in Reading or Writing	3/29/22	Freehold, NJ	Registration \$279.00 11-000-223-580-PD-000-09-090
19.	Gross, Beverly	Eliminate Tobacco Summit 2022	4/20/22 4/21/22	Virtual	None
20.	Hazelton, Marnie, Ed.D.	NSBA Conference for Public Education Leaders	4/1/22 4/2/22 4/3/22 4/4/22 4/5/22	San Diego, CA	Registration \$950.00 Other Expenses \$3,210.00 20-270-200-500-00-000-55

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
21.	Hazelton, Ed.D. Marnie	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
22.	Hernandez, Sandra	NJTESOL Spring Conference 2022	6/1/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
23.	Hoff, Carrie	Motivating the Unmotivated: Teaching the Hard-to- Reach Student	3/16/22	Virtual	Registration \$279.00 11-000-223-580-PD-000- 09-090
24.	Horre, Yelena	2022 NJPSA/FEA/NJASCD Conference	3/24/22 3/25/22	Atlantic City, NJ	Registration \$320.00 Other Expenses \$350.00 11-000-240-580-PD-000- 05-050
25.	Hunter-Carey, Christina	Evaluations for Students Who are Deaf of Hard of Hearing	3/29/22	Virtual	None
26.	Kefalas, Kim	NJECC New Jersey Educational Technology Conference	3/8/22	Montclair, NJ	Other Expenses: \$25.00 11-000-223-580-PD-000-20
27.	Kolibas, Diana	AP English Literature and Composition Workshop	3/16/22	Virtual	Registration \$150.00 11-000-223-580-PD-000-51
28.	Krill, Bradford	Establishing Meaningful Recovery Principles	3/17/22	Virtual	None
29.	LaMastra, Kevin	NJTESOL Spring Conference 2022	6/3/22	Virtual	Registration \$274.00 11-000-221-580-PD-000-54

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
30.	LaMastra, Kevin	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
31.	Lee, Larissa	AP English Literature and Composition Workshop	3/16/22	Virtual	Registration \$150.00 11-000-223-580-PD-000-51
32.	Long, Gwendolyn	2022 NJPSA/FEA/NJASCD Conference	3/23/22 3/24/22 3/25/22	Atlantic City, NJ	Registration \$320.00 Other Expenses \$500.00 11-000-240-580-PD-000- 07-070
33.	Louis, Annabell	2022 NJPSA/FEA/NJASCD Conference	3/23/22 3/24/22 3/25/22	Atlantic City, NJ	Registration \$320.00 Other Expenses \$500.00 11-000-221-580-PD-000-44
34.	Louis, Annabell	18th Annual School Counselor Conference	4/1/22	Union, NJ	Registration \$35.00 11-000-221-580-PD-000-44
35.	Louis, Annabell	ACES, Trauma- Informed Practices	4/4/22	Virtual	Registration \$75.00 11-000-221-580-PD-000-44
36.	Maresco, Alexander	AP English Literature and Composition Workshop	3/16/22	Virtual	Registration \$150.00 11-000-223-580-PD-000-51
37.	Mastriano, Audra Ann	Strategies for Reaching Underperforming Students	5/5/22	Freehold, NJ	Registration \$279.00 11-000-223-580-PD-000-50
38.	Miranda, Lawrence	New Jersey Schools Buildings & Grounds Association Conference/Expo	3/20/22 3/21/22 3/22/22 3/23/22 3/24/22	Atlantic City, NJ	Registration \$300.00 Other Expenses \$717.68 11-000-261-890-00-000-30

9. Continued:

	Name	Workshop	Date(s)	Location	Cost
39.	Molinaro, Richard	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
40.	Mondesir, Tristan	AP Biology Workshop	3/29/22 4/5/22	Virtual	Registration \$200.00 11-100-223-580-PD-000-60
41.	Moore, Shaliek	Models, games, Routines: Increase Math Learning	3/18/22	Virtual	Registration \$279.00 11-000-223-580-PD-000- 09-090
42.	Moore, Shaliek	Develop Growth Mindset in Mathematics	4/8/22	Virtual	Registration \$279.00 11-000-223-580-PD-000- 09-090
43.	Olarte, Viviana	NJTESOL Spring Conference 2022	6/2/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
44.	Olivero, Ed.D. Suzanne	4 th Annual Regional Women's Educational Leadership Forum	TBD	Garwood, NJ	Registration \$50.00 11-000-240-600-00-000-10- 115
45.	Olivero, Ed.D. Suzanne	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
46.	Orelien, Danie	NJTESOL Spring Conference 2022	6/3/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
47.	Pasquarelli- Stier, Giuliana	Response to Intervention	3/9/22 3/10/22	Virtual	Registration \$595.00 11-000-223-580-PD-000-51
48.	Pelesz, Anna	NJTESOL Spring Conference 2022	6/2/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54

9. Continued:

	Name	Workshop	Date(s)	Location	Cost
49.	Perkins, Atiya	2022 NJPSA/FEA/NJASCD Conference	3/23/22 3/24/22 3/25/22	Atlantic City, NJ	Registration \$320.00 Other Expenses \$500.00 11-000-240-580-PD-000-06-060
50.	Picarello, Vicki	Annual NASW Conference	5/1/22 5/2/22	Virtual	Registration Non-Member \$99.00 11-000-219-580-PD-000-33
51.	Push, Leah	NJECC New Jersey Educational Technology Conference	3/8/22	Montclair, NJ	Other Expenses: \$25.00 11-000-223-580-PD-000-20
52.	Rego, Amanda	The Role of the School Climate Team	3/21/22	Virtual	None
53.	Rivas, Carlos A.	NSBA Conference for Public Education Leaders	4/1/22 4/2/22 4/3/22 4/4/22 4/5/22	San Diego, CA	Registration \$950.00 Other Expenses \$3,210.00 11-000-230-585-00-000-01
54.	Rodriguez, Michelle	4 th Annual Regional Women's Educational Leadership Forum	TBD	Garwood, NJ	Registration \$50.00 11-000-223-580-PD-15-150
55.	Rudnicka, Jolanta	Evaluations for Students Who are Deaf or Hard of Hearing	3/29/22	Virtual	None
56.	Rudnicka, Jolanta	The New Jersey Association of Learning Consultants Spring Conference 2022	4/8/22	Virtual	Registration Member \$100.00 11-000-219-580-PD-000-33
57.	Rynkowski, Agnieszka	NJTESOL Spring Conference 2022	6/1/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54

9. Continued:

	Name	Workshop	Date(s)	Location	Cost
58.	Scamardella, Ed.D. Laura	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
59.	Scocozza, Isabella	National Institute on Out of School Time Conference	5/10/22 5/11/22 5/17/22 5/18/22	Virtual	Registration \$800.00 20-254-200-500-00-000-35- 070 21 st CCLC
60.	Scocozza, Isabella	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, DC	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
61.	Scocozza, Isabella	21 st Century Community Learning Center Summer Symposium National Conference	7/19/22 7/20/22 7/21/22	Virtual	Registration \$800.00 20-254-200-500-00-000-35- 070 21 st CCLC
62.	Simonitis, William	NJTESOL Spring Conference 2022	6/3/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
63.	Stevens, Rachel	Evaluations for Students Who are Deaf of Hard of Hearing	3/29/22	Virtual	None
64.	Tartivita, Ed.D. Patricia	AASA Learning 2025 National Summit	6/28/22 6/29/22 6/30/22	Washington, NJ	Registration \$800.00 Other Expenses \$1,600.00 20-270-200-500-00-000-55 Title II
65.	Urbanczyk, Christine	Response to Intervention	3/9/22 3/10/22	Virtual	Registration \$595.00 11-000-223-580-PD-000-51

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
66.	Van Dam, Lisa	NJAFPA Annual Spring Conference	3/15/22	Lawrenceville, NJ	Registration \$149.00 Other Expenses \$30.00 20-270-200-500-00-000-55
67.	Vega, Sara	NJTESOL Spring Conference 2022	6/2/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54
68.	Walters, Michael	2022 NJPSA/FEA/NJASCD Conference	3/24/22 3/25/22	Atlantic City, NJ	Registration \$320.00 Other Expenses \$350.00 11-000-223-580-PD-000-08-080
69.	Yackanin, Grethe	Annual NJABA Conference	4/1/22	Somerset, NJ	None
70.	Zolotucha-Skiba, Anna	NJTESOL Spring Conference 2022	6/3/22	New Brunswick, NJ	Registration \$274.00 11-000-223-580-PD-000-54

10. Approve Professional Development Activities, as listed:

Workshop	Provider (s)	Date(s)	Location	Cost
Writing Workshop – Coaching/Reading Workshop Support	For the Love of Literacy, LLC	3/7/22 3/14/22 3/21/22	School Four	\$3,600.00 Title I 20-231-200-300-07-000-55-070 20-477-200-300-00-000-55
Restorative Justice & Practices	Carver & Associates Tyler Miller	3/28/22 4/11/22 5/4/22	School 6 Cafeteria & Virtual	\$5,000.00 11-000-223-320-00-000-13
NJSLA – • Math & ELA • Preventing ELA Summer Learning Loss • Preventing Math Summer Learning Loss	NJ Teacher to Teacher	4/6/22 5/18/22 6/8/22	SMS	\$3,000.00 Title I 20-231-200-300-07-000-55-070

11. Approve the following courses through Educere for Linden Public Schools students to meet academic requirements.

Numbers of Students	Course	Total Cost
3	Spanish I	\$585.00
1	Spanish II	\$195.00
1	Music Studies	\$195.00
2	Life Skills	\$390.00
1	Veterinary Science	\$274.50
1	Conflict Management	\$199.50

12. Approve the following Before School and After School Tutoring, as listed.

School	Requested By	Date	Time	Expenses
Ten	Walker, David	March 2022 Through May 2022 Monday Through Friday	8:00 a.m. – 8:30 a.m. & 3:30 p.m. – 4:30 p.m.	5 Teachers 1 Coordinator Paid at the contractual rates 11-120-100-101-00-000-17-170

13. Grant permission for the following school activity Summer ESL Tutorial Program 2022

School	Requested By	Date(s)	Time	Expenses
Two	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	2 ESL teachers 2 aides Paid at the contractual rates. Title III Funds 20-241-100-100-00-000-54
Four	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	2 ESL teachers 2 aides Paid at the contractual rates. Title III Funds 20-241-100-100-00-000-54
Six	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	2 ESL teachers 2 aides Paid at the contractual rates. Title III Funds 20-241-100-100-00-000-54

13. Continued

School	Requested By	Date(s)	Time	Expenses
Nine	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	2 ESL teachers 2 aides Paid at the contractual rates. Title III Funds 20-241-100-100-00-000-54
LHS	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	2 ESL teachers Paid at the contractual rates. Title III Funds 20-241-100-100-00-000-54
ALL	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	2 ESL Specials teachers (biliteracy, tech enrichment) Paid at the contractual rates Title III Funds 20-241-100-100-00-000-54
ALL	LaMastra, Kevin	July 5, 2022 Through July 28, 2022 Monday Through Thursday	9:00 a.m. – 12:00 p.m.	1 program coordinator Paid at the contractual rates. 4 substitute teachers @ \$30.00 per hour. Title III Funds 20-241-100-100-00-000-54

14. Approve the following *Summer School Sessions*, as listed:

Location	Date(s)	Time	Teacher(s)
One	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	9 Core Teachers 2 Enrichment Teachers 2 Title 1 Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
Two	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	10 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
Four	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	7 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55

14. Continued:

Location	Date(s)	Time	Teacher(s)
Five	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	6 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
Six	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
Eight	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	5 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
Nine	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
Ten	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	3 Core Teachers 2 Enrichment Teachers Paid at the contractual rates. 20-487-100-100-00-000-55
MMS	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	15 Teachers (Subject Specific) 1 Coordinator 1 Counselor- Paid at the contractual rates. 20-487-100-100-00-000-55 20-489-100-100-00-000-55 20-487-200-101-00-000-55

14. Continued:

Location	Date(s)	Time	Teacher(s)
SMS	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	15 Teachers (Subject Specific) 2 Title I Teachers 1 Coordinator 1 Counselor Paid at the contractual rates. 20-487-100-100-00-000-55 20-489-100-100-00-000-55 20-487-200-101-00-000-55
LHS	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	25 Core Teachers (Subject Specific) 2 Coordinators 1 Counselor Paid at the contractual rates. 20-487-100-100-00-000-55 20-489-100-100-00-000-55 20-487-200-101-00-000-55
District	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	June 28, 2022 Through July 28, 2022	1 Nurse Paid at the contractual rates. 11-422-100-101-30-000-00
Two, Five, Six, Eight	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Coordinator 1 Counselor Paid at the contractual rates. 20-487-200-101-00-000-55
One, Four, Nine, Ten	June 28, 2022 Through July 28, 2022 (Closed July 4, 2022)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Coordinator 1 Counselor Paid at the contractual rates. 20-487-200-101-00-000-55

15. Approve the following Extended School Year Program for the 2021-2022 School Year

Students	Date	Time	Teacher	Location
All	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	2 Adaptive Physical Education Paid at the contractual rates. 11-422-100-101-33-000-00	School 2 School 8 McManus
Speech (6-12)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Speech Therapist Paid at the contractual rates. 11-422-100-101-33-000-00	McManus
Speech (PK-5)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	4 Speech Therapists Paid at the contractual rates. 11-422-100-101-33-000-00	School 2 School 8
Multiple Disabilities (three classes, K-5)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	3 Teachers 5 Paraprofessionals (3) 1:1 Paraprofessionals Paid at the contractual rates. 11-422-100-101-33-000-00 11-422-100-106-33-000-00	School 8
Multiple Disabilities (one class, 6-8)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Teacher 2 Paraprofessionals Paid at the contractual rates. 11-422-100-101-33-000-00 11-422-100-106-33-000-00	McManus
Multiple Disabilities (one class, 9-12)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Teacher 2 Paraprofessionals 1:1 Paraprofessional Paid at the contractual rates. 11-422-100-101-33-000-00 11-422-100-106-33-000-00	McManus
Autistic Class (one class, 6-8)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	1 Teacher 2 Paraprofessionals Paid at the contractual rates. 11-422-100-101-33-000-00 11-422-100-106-33-000-00	McManus

15. Continued:

Students	Date	Time	Teacher	Location
Autistic Class (four classes K-5)	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	5 Teachers 11 Paraprofessionals (2) 1:1 Paraprofessionals Paid at the contractual rates. 11-422-100-101-33-000-00 11-422-100-106-33-000-00	School 2
Pre-School Disabled Class	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	7 Teachers 14 Paraprofessionals (2) 1:1 Paraprofessionals Paid at the contractual rates. 11-422-100-101-33-000-00 11-422-100-106-33-000-00	School 2
Nurse	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. – 12:30 p.m. Monday Through Thursday	3 Nurses 11-422-100-101-33-000-00	School 2 School 8 McManus
Nurse (Medical Bus)	June 29 th to August 4 th (Closed July 4 th)	7:30 a.m. - 8:30 a.m. 12:30 - 1:30 p.m. Monday Through Thursday	2 Substitute Nurses 11-422-100-101-33-000-00	School 8 McManus
Paraprofession al For Bus	June 29 th to August 4 th (Closed July 4 th)	7:30 a.m. – 8:30 a.m. 12:30 p.m. – 1:30 p.m.	3 Paraprofessionals 11-422-100-106-33-000-00	School 2 School 8 McManus
Substitute Nurse (medical bus)	June 29 th to August 4 th (Closed July 4 th)	7:30 a.m. – 8:30 a.m. 12:30 - 1:30 p.m. Monday Through Thursday	2 Nurses 11-422-100-101-33-000-00	School 8 McManus
Substitute Teachers	June 29 th to August 4 th (Closed July 4 th)	8:30 a.m. 12:30 – p.m. Monday Through Thursday	4 Teachers 11-422-100-101-33-000-00	School 2 School 8

16. Approve the following calendar for the 2022 – 2023 school year:

LINDEN PUBLIC SCHOOLS
Linden, New Jersey
SCHOOL CALENDAR 2022 – 2023

DATE	EVENT
September 1, 2022	10-Month Teachers/Staff Report
September 2, 2022	Staff In-Service – Schools Closed
September 5, 2022	Labor Day – Schools Closed
September 6, 2022	All Students Report
September 26, 2022	Rosh Hashana – Schools Closed
October 10, 2022	Staff In-Service – Schools Closed
November 8, 2022	Election Day – Schools Closed
November 9 – 11, 2022	Fall Recess / NJEA – Schools Closed
November 23, 2022	Early Dismissal – No Lunch Served / Thanksgiving Recess
November 24 – 25, 2022	Thanksgiving Recess – Schools Closed
November 28, 2022	Schools Re-Open
December 22, 2022	Early Dismissal – No Lunch Served / Winter Recess
December 23 – 30, 2022	Winter Recess – Schools Closed
January 2, 2023	Schools Re-Open
January 11, 2023	Early Dismissal – Lunch Served / PM Staff In-Service
January 16, 2023	Dr. M.L. King, Jr. Birthday – Schools Closed
February 8, 2023	Early Dismissal – Lunch Served / PM Staff In-Service
February 20, 2023	President’s Day – Schools Closed
March 8, 2023	Early Dismissal – Lunch Served / PM Staff In-Service
April 6, 2023	Early Dismissal – No Lunch Served / Spring Recess
April 7 – 14, 2023	Spring Recess – Schools Closed
April 17, 2023	Schools Re-Open
May 10, 2023	Early Dismissal – Lunch Served / PM Staff In-Service
May 29, 2023	Memorial Day – Schools Closed
June 6, 2023	Primary Election Day – Schools Closed
June 19, 2023	Juneteenth – Schools Closed
June 22, 2023	Last Day for Students
June 23, 2022	Last day for 10-Month Teachers/Staff – Summer Recess

16. Continued:

****183 Days of School – 3 Snow/Emergency Days****

September	18	January	21	May	22
October	20	February	19	June	14
November	16	March	23		
December	16	April	14	TOTAL	183

**In the event that schools are closed for more than 3 snow/emergency days, make-up days will occur in the following order: April 14, 2023; April 13, 2023; April 12, 2023

**In the event that inclement weather days are not used, schools will be closed in the following order: May 26, 2023; June 22, 2023; June 21, 2023

*The Board has the right to amend this calendar

17. Approve the district 12-Month Employee Calendar for 2022-2023, as listed:

DATE	EVENT
July 4, 2022	Independence Day Observed – Schools & Offices Closed
September 1, 2022	10 Month Teachers/Staff report
September 2, 2022	10 Month Teachers/Staff report – Staff In-Service
September 5, 2022	Labor Day – Schools & Offices Closed
September 6, 2022	All Students report
September 26, 2022	Rosh Hashanah – Schools & Offices Closed
October 10, 2022	Staff In-Service – No Students
November 8, 2022	Election Day – Schools & Offices Closed
November 9-11, 2022	Fall Recess / NJEA Convention – Schools & Offices Closed
November 23, 2022	Thanksgiving Recess – 1:00 p.m. Dismissal
November 24-25, 2022	Thanksgiving Recess – Schools & Offices Closed
November 28, 2022	Schools & Offices Re-Open
December 22, 2022	Winter Recess – 1:00 p.m. Dismissal
December 23-26, 2022	Schools & Offices Closed
December 27-28, 2022	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
December 29, 2022	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
December 30, 2022	Schools & Offices Closed
January 2, 2023	Schools & Offices Re-Open
January 16, 2023	Dr. M. L. King, Jr. Birthday – Schools & Offices Closed
February 20, 2023	President’s Day – Schools & Offices Closed
April 6, 2023	Spring Recess – 1:00 p.m. Dismissal
April 7-10, 2023	Schools & Offices Closed
April 11-12, 2023	Schools Closed/Offices Open 8:00 a.m. – 4:00 p.m.
April 13, 2023	Schools Closed/Offices Open 8:00 a.m. – 12:00 p.m.
April 14, 2023	Schools & Offices Closed
May 29, 2023	Memorial Day – Schools & Offices Closed
June 6, 2023	Primary Elections – Schools & Offices Closed
June 19, 2023	Juneteenth – Schools & Offices Closed

18. Grant permission for delayed start at Linden High School during NJGPA testing:

Grade	Date	Reporting Time
9,10,12	March 14, 2022	10:15 a.m.
9,10,12	March 15, 2022	10:15 a.m.
9,10,12	March 16, 2022	10:15 a.m.
9,10,12	March 17, 2022	10:15 a.m.

19. Grant permission for delayed start at Linden High School for all students not participating in NJSLA testing on the following dates:

Date	Reporting Time
May 12, 2022	10:15 a.m.
May 13, 2022	10:15 a.m.
May 16, 2022	10:15 a.m.
May 17, 2022	10:15 a.m.
May 24, 2022	10:15 a.m.
May 25, 2022	10:15 a.m.

20. Grant permission for Daniel-John Gonzalez, from New Jersey City University, to complete his School Psychologist internship under the supervision of Lauren Bosio.
21. Approve and accept the proposal from the Comprehensive School Climate Center to provide student, staff, and family surveys for spring 2022 administration in the LPS to collect baseline school climate data in the district.
22. Approve the district ELL Three-Year Program Plan for 2021-2024.
23. Grant permission for Rodriguez, Olivia to conduct research in the Linden Public Schools for her dissertation as a requirement for her doctorate degree from Saint Peter's University.
24. Approve the cost of refreshments and supplies for the Math Mystery Night Workshop at School 4 on 2/9/22. Cost not to exceed \$150.00, to be paid for by the Title I Funds, Acct.# 20-231-200-500-10-PIN-55-115 Title I. Other expenses not to exceed \$150.00 Acct.#20-231-200-600-10-PIN-55-115 Title I.

25. Approve the cost of refreshments and supplies for the “School 4 Camp In, Read Aloud and Cocoa” Workshop at School 4 on 3/2/22. Cost not to exceed \$200.00, to be paid for by the Title I Funds, Acct.# 20-231-200-500-10-PIN-55-115 Title I. Other expenses not to exceed \$300.00 Acct.#20-231-200-600-10-PIN-55-115 Title I.
26. Approve the cost of refreshments and supplies for the Title I “Math... Easy as Pi” Workshop at School 4 on 3/14/22. Cost not to exceed \$550.00, to be paid for by the Title I Funds, Acct.# 20-231-200-500-10-PIN-55-115 Title I. Other expenses not to exceed \$300.00 Acct.#20-231-200-600-10-PIN-55-115 Title I.
27. Approve the cost of refreshments and supplies for the Souping Up Your Game Night Workshop at School 2 on 3/30/22. Cost not to exceed \$1,200.00, to be paid for by the Title I Funds, Acct.# 20-231-200-500-09-PIN-55-090 Title I. Acct.# 20-231-200-500-09-000-55-090 Title I.
28. Approve partnership with Jewish Family Service of Central New Jersey for volunteer literacy program, “Leader Reader”, for the 2021-2022 school year.
29. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the January 25, 2022 regular meeting as listed:

Case	HIB	Action
MMS-432	No	Services provided, Disciplined.
MMS-431	Yes	Services provided, Offender was not identified
MMS-430	Yes	Services provided, Disciplined.
MMS-429	Yes	Services provided, Disciplined.
MMS-428	Undetermined	Services provided.
MMS-427	Yes	Services provided.
MMS-426	No	Services provided.
SMS-245	No	Services provided.
SCH 6-97	Undetermined	Services provided.
SCH 4-58	Yes	Services provided.
SCH 2-105	Yes	Services provided.

30. Proclaim the month of March, 2022 as “*Women’s History Month*” as outlined in the following resolution:

WHEREAS: American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

WHEREAS: American women have played and continue to play a critical economic, cultural, and social role in every sphere of the life of the Nation by consulting a significant portion of the labor force working inside and outside of the home;

WHEREAS: American women have played a unique role throughout the history of the Nation by providing the majority of the volunteer labor force of the Nation;

WHEREAS: American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our Nation;

WHEREAS: American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

WHEREAS: American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

WHEREAS: despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American history:

Now, therefore, be it resolved that the Linden Board of Education proclaims March, 2022 as “*Women’s History Month*” throughout the Linden Public Schools and does authorize and encourage all schools to observe March as *Women’s History Month* with appropriate programs, ceremonies, and activities.

MOTIONS 1 – 30:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer	X		X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mr. Rivas			X		#9 C. Rivas

Motions 1 – 30 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Sams, Leighton	Head Custodian	LHS	4/1/22

WHEREAS, the above employee is retiring from active service in the public schools in Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for his loyal and unselfish service during those years; therefore, be it:

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of his service he so faithfully and conscientiously rendered, and be it further:

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

2. Accept the resignation of the following staff:

#	Name	Assignment	Location	Effective Date
1.	Kim, Danielle	Teacher of Music	SMS	4/11/22
2.	Stewart, Tamarra	Paraprofessional	School 2	3/4/22

3. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
6/24/21	11	Add Sannon, Kenny and Orcutt, Timothy to work before and after school security for Linden High School for the 2021-2022 school year to be paid at the contractual rate #11-000-266-100-01-000-00.
7/29/21	14	Change the percentage of IDEA payment and salary for employee Palmieri, Samantha from 21% to 85%.
7/29/21	43/#5	Extend the date for Hiltwein, Liana, leave replacement for #7376 ending 3/7/22 to read through 6/30/22 leave replacement for #7796.

3. Continued:

Date	Item #	Action
8/26/21	3/#4	Extend the date for Barbosa, Hugo, leave replacement for #7956/MMS ending 3/25/22 to read through 6/30/22 leave replacement for #6410/SMS
8/26/21	4/#4 ³	Extend the date for Jones, Angela leave/replacement for #5692 from 3/30/22 to read thru 6/30/22 at SMS.
9/30/21	20	Change the advisor for the National Junior Honor Society from Fraunberger, Jennifer to Sirleaf, Victoria.
10/28/21	24	Change Choreographer Fraunberger, Jennifer to Freire, Jacquelyn.
10/28/21	30	Add employee Wade, Desmond to work at the Academy of Excellence before and after school security for the 2021-2022 School Year. Acct. #11-000-266-100-01-000-00 (Hall Monitor).
10/28/21	33	Amend the hours to read 35 instead of 25 for Olarte, Viviana, Rynkowski, Agnieszka, and Zolotoucha-Skiba, Anna for the ESL Tutoring Program.
11/23/21	16	Amend name Destito, Shannon to read Destito, Melissa
11/23/21	16	Amend name Spano, Laura to read Spano, Lara
11/23/21	16	Amend the account number to read Acct.# 20-231-100-101-09-000-55-090 instead of Acct. # 20-231-100-101-10-000-55-090
11/23/21	17	Amend the account number to read Acct. #20-231-100-101-09-000-55-115 instead of Acct.# 20-231-100-101-10-000-55-1115
11/23/21	20	Amend the date to read 2/1/22 for the Winter Wonderland Virtual Bingo instead of 12/14/21.
1/25/22	21	Amend to add Bury, Janel to Parent Involvement Workshop "School 4 Camp In, Read Aloud and Cocoa".
1/25/22	4/#3	Extend the date for Jimenez, Aimee, leave replacement for #8310/Sch. 4 ending 4/22/22 to read through 6/30/22 leave replacement for #6462/Sch. 8.
1/25/22	7/#1	Amend the start date for Principato, Angela to read: 2/22/22 instead of 2/1/22.
1/25/22	7/#11	Amend the start date for Dominguez, Andrea to read 2/10/22 instead of 2/1/22.
1/25/22	7/#13	Amend the location for Stapleton, Corey to read: LHS instead of School 2.
1/25/22	7/#13	Amend the start date for Stapleton, Corey to read 2/14/22 instead of 2/1/22.
1/25/22	7/#5	Amend the start date for Getty, Elizabeth to read 2/7/22 instead of 2/1/22.
1/25/22	8	Amend the leave of absence for #4391 to read through 2/28/22 Medical ¹ instead of 1/31/22 Medical ¹ .
1/25/22	8	Amend the leave of absence for #4642 to read through 2/25/22 Medical ¹ instead of 2/4/22 Medical ¹ .
7/29/21	43	Extend the date for Baker, Mallory, leave replacement for #8697/Sch. 9 ending 3/15/22 to read through 6/8/22 leave replacement for #7059/Sch. 4.
1/25/22	7/#2	Amend the start date for Gonzalez, Zaira to read 2/28/22 instead of 2/1/22.

1) Sick 2) Accumulated Leave 3) Unpaid

4. Appoint the following staff for the 2021 – 2022 school year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Hasan Denine	3/15/22	MA+30	8	School Counselor	MMS	Budget /R	\$66,110
2.	¹ Novak, Sarah	3/1/22	BA	1-2	Teacher of Kindergarten	School 1	Budget /R	\$53,551
3.	Perez, Melissa	4/25/22	MA	2	School Counselor	LHS	Budget /N	\$58,700
NON-CERTIFIED								
4.	Perry, Bryan	3/15/22		2	Paraprofessional	School 2	Budget /R	\$17,603
5.	Acevedo, Bryan	3/15/22			Part-time Bilingual Aide	School 2	Budget /R	\$24.59
6.	Eason, Azanayah	3/15/22			Part-time School Aide	School 5	Budget /R	\$24.59
7.	Morales, Claudia	3/15/22			Part-time Bilingual Aide	School 2	Budget /R	\$24.59
8.	Perez, Amanda	3/15/22			Part-time School Aide	School 9	Budget /R	\$24.59
9.	Polynice, Sarah	3/15/22			Part-time School Aide	School 2	Budget /R	\$24.59

1. Leave/Replacement for #7528 3/1/22 through 6/30/22

5. Approve the following Leave of Absences:

Employee ID#	Location	From	Through	Reason
8058 ³	School 1	3/9/22	6/30/22	Child Rearing
8152 ³	School 2	1/24/22	3/7/22	FMLA
4274 ¹	LHS	1/25/22	2/11/22	Medical
5912 ³	School 6	2/4/22	3/18/22	NJFLA
7992 ¹	Travel	2/28/22	3/30/22	Medical
7992 ³	Travel	3/31/22	6/30/22	FMLA
5126 ¹	School 2	12/3/21	4/29/22	Medical
5126 ³	School 2	5/2/22	6/30/22	FMLA
6984 ¹	SMS	1/25/22	2/18/22	Medical
7815 ³	School 2	2/25/22	3/25/22	NJFLA

5. Continued:

Employee ID#	Location	From	Through	Reason
5806 ^{1,3}	School 4	2/25/22	3/7/22	Medical
8694 ³	LHS	4/4/22	6/30/22	FMLA/FLA
5451 ³	MMS	2/17/22	5/20/22	NJFLA
7176 ¹	LHS	1/24/22	2/11/22	Medical
7421 ³	LHS	2/22/22	3/10/22	NJFLA
7421 ³	LHS	6/6/22	6/30/22	NJFLA
4947 ¹	LHS	2/15/22	3/18/22	Medical
4736 ¹	Admin. Bldg.	2/3/22	3/31/22	Medical
4736 ³	Admin. Bldg.	4/25/22	7/15/22	FMLA/FLA
8301 ¹	LHS	2/14/22	3/1/22	Medical
8301 ³	LHS	3/2/22	3/11/22	FMLA
7853 ¹	School 2	1/18/22	1/31/22	Medical
6274 ^{1,3}	Field House	1/18/22	2/11/22	Medical
4785 ³	AOE	1/31/22	7/31/22	IM FMLA
7796 ³	School 8	3/2/22	3/25/22	Medical
7796 ³	School 8	3/28/22	6/30/22	FMLA/FLA
5692 ³	SMS	2/10/22	6/30/22	Child Rearing
6462 ¹	School 8	4/11/22	6/6/22	Medical
6462 ³	School 8	6/7/22	6/30/22	FMLA/FLA
6462 ³	School 8	9/1/22	11/3/22	FMLA/FLA
6462 ³	School 8	11/4/22	6/30/23	Child Rearing
4775 ³	School 10	1/18/22	UFN	Medical
4375 ¹	MMS	1/18/22	2/18/22	Medical

1) Sick

2) Accumulated Leave

3) Unpaid

6. Approve the following transfer of the following staff for the 2021-2022 School Year effective 2/22/22 as listed:

#	Name	Position	Current Location	Position	New Location
1.	Airo, Francesco	Teacher of Italian	MMS	Teacher of Italian	LHS

7. Approve the following staff to conduct after school and Saturday professional development sessions during the 2021-2022 School Year. Paid at the rate of \$100.00 from Title II Funds. Acct. #20-270-100-100-00-000-55.

#	Name	#	Name
1.	Anderson, Mackenzie	19.	Hofman, Jenifer
2.	Antunes, David	20.	Jaco, Nicole
3.	Apalinski, Cynthia	21.	Kowalski, Patti
4.	Bakalian, Candace	22.	Krupski, Kimberly
5.	Beck, Julie	23.	Larmore, Susanna
6.	Bernero, Lindsay	24.	Lee, Larissa
7.	Burke, Kathleen	25.	Louis, Annabell
8.	Burress, Durell	26.	Macchiarelli, Dina
9.	Capanna, Lisa	27.	Martin-Cooper, Tanya
10.	Devaney, Ryan	28.	Matthews, Bernard
11.	Dolan, Claudia	29.	Peslak, Megan
12.	Edvalson, Sarah	30.	Rosenthal, Lauren
13.	Espinal-Perez, Rose	31.	Schweikardt, Walter
14.	Fahy, Meghan	32.	Urbanczyk, Christine
15.	Feliciano, Irene	33.	Vilardi, Heather
16.	Fernandez, Mercedes	34.	Wisnowski, Karen
17.	Gorbunoff, Mitch	35.	Zambell, Jill
18.	Grasso, David	36.	Zucosky, Margaret

8. Appoint the following staff members as tutors for the School 10 Tutoring Program for the 2021-2022 School Year from 3/1/22 through 5/31/22. To be paid at the contractual rate of \$31/hr. (\$28/hr. for preparation). Cost not to exceed \$6,000.00. Acct. #11-120-100-101-00-000-17-170.

#	Name	Position
1.	Burt-Moqueete, Linda	Teacher
2.	Kalyn, Teresa	Teacher
3.	Lapinski, Karen	Teacher
4.	Musto, William	Teacher
5.	Pupo, Vivian	Teacher

9. Appoint the following staff member for the School 10 Tutoring Program for the 2021-2022 School Year from 3/1/22 through 5/31/22. To be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-17-170.

#	Name	Position
1.	Ravkin, Tara	Teacher

10. Appoint the following staff for the NJSLA Appeals Scoring for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-140-100-101-00-000-50; #11-140-100-101-00-000-51; #11-140-100-101-00-000-04.

#	Name	Position
1.	Correia, Christine	Teacher
2.	Makarewicz, Emily	Teacher
3.	Marchesi, Renata	Teacher
4.	Martin-Cooper, Tanya	Instructional Coach
5.	Vangipuram, Madhurima	Teacher
6.	Zolotucha-Skiba, Anna	Teacher

11. Appoint the following staff for the NJSLA Appeals Tutoring for the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-140-100-101-00-000-50; #11-140-100-101-00-000-51; #11-140-100-101-00-000-04.

#	Name	Position
1.	Abalos, Roxanne	Teacher
2.	Edvalson, Sarah	Teacher
3.	Kirby, Starlette	Teacher
4.	Marchesi, Renata	Teacher
5.	McIntyre, June	Teacher
6.	Oder, Gretchen	Teacher
7.	Sirleaf, Victoria	Teacher
8.	Zolotucha-Skiba, Anna	Teacher

12. Appoint the following staff for the Title I Parent Involvement Workshop “Social/ Emotional Learning, Part II” at Soehl Middle School on 3/16/22 from 6:30 pm- 8:00 pm at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$ 550.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Jones, Angela	Teacher
2.	Nixon, Shannon	Teacher
3.	Pellettiere, Laura	Teacher
4.	Rothausser, Suzanne	Teacher

13. Appoint the following staff for the Title I Parent Involvement Workshop “Learning with Puzzles and Games” at Soehl Middle School on 4/27/22 from 6:30 pm- 8:00 pm at the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$ 550.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Astone, Laura	Teacher
3.	Jones, Angela	Teacher
4.	Nixon, Shannon	Teacher
5.	Pellettiere, Laura	Teacher
6.	Rothausser, Suzanne	Teacher

14. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Souping Up Your Game Night” for School #2 on 3/30/22 from 5:00 pm- 8:30 pm at the contractual rate of \$28/hr. or \$31/hr. not to exceed \$1,500.00. Acct. # 20-231-200-101-09-PIN-55-090 Title I. Acct. # 20-231-200-101-09-000-55-090 Title I.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Dort, Rasheeda	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Moore, Shaliek	Teacher
5.	Van Dam, Lisa	Teacher
6.	Zucosky, Margaret	Teacher

15. Appoint the following staff for the Title I Parent Involvement NJ Teacher to Teacher: NJSLA Math and ELA at Soehl Middle School Virtually on 4/6/22 from 6:30-8:00 pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$150.00. Acct. #20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Jones, Angela	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothauser, Suzanne	Teacher

16. Appoint the following staff for the Title I Parent Involvement NJ Teacher to Teacher: ELA Preventing Summer Learning Loss/Closing the Current Learning Gap at Soehl Middle School Virtually on 5/18/22 from 6:30-8:00 pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$150.00. Acct.# 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Jones, Angela	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothauser, Suzanne	Teacher

17. Appoint the following staff for the Title I Parent Involvement NJ Teacher to Teacher: Math Preventing Summer Learning Loss/Closing the Current Learning Gap at Soehl Middle School Virtually on 6/8/22 from 6:30-8:00 pm. To be paid the contractual rate of \$28/hr. or \$31/hr. Cost not to exceed \$150.00. Acct. # 20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Jones, Angela	Teacher
2.	Nixon, Shannon	Teacher
3.	Rothauser, Suzanne	Teacher

18. Appoint the following musicians to accompany the 2022 Linden High School Musical Production of “Once On This Island”. Acct. #11-401-100-500-00-000-57.

#	Name	Position	Amount
1.	Allen, Aaron	Drum Set	\$400.00
2.	Ferrante, Samuel	Percussion	\$400.00
3.	Thode, Katherine	Reed 1	\$400.00
4.	Scott, Alvin	Reed 2	\$400.00
5.	Mathews, Bernard	Guitar	\$400.00
6.	Rosciszewski, Andrew	Bass	\$400.00

19. Appoint the following staff for the Soehl Middle School Musical Production “Frozen Jr.” Acct. #11-401-100-100-00-000-57.

#	Name	Position	Stipend
1.	Clark, Riley	Stage Manager	\$394.00

20. Appoint the following staff for the 2021-2022 School Year to work at Schools 1,2,4,5,6,8,9,10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed 60-930-320-100-00-000-02

#	Name
1.	Donner, Shannon
2.	Freitas, Christopher
3.	Rego, Kim

21. Approve the following Before/After Care staff for the 2021-2022 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

#	Name
1.	Faust, Brandon
2.	Kolakowski, Theresa
3.	Linton, Linda

22. Appoint the following staff as a substitute Program Manager for the Before/After Care Program for all sites at the rate of \$30/hr. for the 2021-2022 school year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Kurek, Angela

23. Appoint the following staff as needed to work before and after school security for the 2021/2022 school year, as listed below, to be paid at the contractual rate. Acct. # 11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

#	Name	School
1.	DeProssimo, Jennifer	5
2.	Howlett, Lisa	9
3.	Wade, Desmond	Academy of Excellence

24. Approve the following staff member to write and post lesson plans for the Italian classes at McManus Middle School as needed for the 2021-2022 School Year. To be paid at the contractual rate of \$28/hr. Cost not to exceed \$3,360.00. Acct. #11-140-100-101-00-000-54.

#	Name
1.	Airo, Francesco

25. Authorize Beata Parczewska to teach Life Skills as an extra teaching period at McManus Middle School at a per diem hourly rate (annual pay/200 days/7 hours) for the 2021-2022 School Year.
26. Authorize the collection/donation of sick days to employee #07-21/22 from staff members for the 2021-2022 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
27. Authorize the collection/donation of sick days to employee #08-21/22 from staff members for the 2021-2022 School Year. Name of the staff member and number of days will be submitted to the Superintendent of Schools.
28. Discuss conditions of employment for employee #05-21/22. Name of employee on file in the Office of the Superintendent of Schools.

29. Approve the following new job description:

#	Name
1.	Instructional Site Coordinator – Summer School (6 positions)

30. Appoint the following Substitute Secretary for the 2021-2022 School Year. To be paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Cardenas, Luz
2.	Kotis, Fotini
3.	Mendez, Yvonne
4.	Mera, Erika
5.	Rodriguez, Gladys

31. Appoint the following School Lunch Monitor as a Substitute Part-time School Aide for the 2021-2022 School Year.

#	Name
1.	Carothers, Christopher

32. Appoint the following lead staff for the 21st CCLC/Soehl Middle School effective 6/29/22-7/28/22 at the 21st CCLC contractual rate of \$35 per hour. Account # 454-200-100-00-001-35-070

#	Name	Position
1.	Veltre, Jennifer	Lead Teacher

33. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 6/29/22-7/28/22 at the 21st CCLC contractual rate of \$31 per hour. Account # 454-100-100-00-000-35-070 and 456-100-100-00-001-35-070

#	Name	Position
1.	Baldwin, Radames	Teacher
2.	Hasenhauer, Frank	PE Teacher
3.	Ladoo, Loni	Teacher
4.	Marretta, Joseph	Teacher
5.	McPhaul, Bertha	Teacher
6.	Migliore, Patrick	PE Teacher
7.	Uddin, Zareena	Teacher

34. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 6/29/22-7/28/22 at the 21st CCLC contractual rate of \$25 per hour. Account # 454-100-100-00-000-35-070 and 456-100-100-00-001-35-070

#	Name	Position
1.	Gatoulis, Irene	Paraprofessional
2.	Hooper, Arsola	Paraprofessional
3.	Linton, Linda	Paraprofessional
4.	Martins, Lisa	Paraprofessional
5.	Okun, Debbie	Paraprofessional

35. Appoint the following Paraprofessional staff for the 21st CCLC/Soehl Middle School effective 03/01/22-8/31/22 at the 21st CCLC contractual rate of \$25 per hour. Acct. #20-454-200-100-100-00-000-35-070.

#	Name	Position
1.	Owens, Sheila	Substitute Paraprofessional

36. Appoint the following Paraprofessional and Aides as Substitute Teachers for the 2021-2022 School Year.

#	Name
1.	Faust, Brandon
2.	Nesheiwat, Isaac

37. Appoint the following Aide as a Substitute Paraprofessional for the 2021-2022 School Year as listed:

#	Name
1.	Thompson, Lisa

38. Reappoint the following as a Substitute Paraprofessional for the 2021-2022 School Year as listed:

#	Name
1.	Moon, Shayna

39. Appoint the following Assistant Coaches on a voluntary basis for Spring 2022.

#	Name	Sport
1.	Batz, Erin	Softball
2.	Garcia, Dianelysis	Softball
3.	Heyward, Ayanna	Softball

40. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2021-2022 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Alvarez, Robert
2.	Milewski, Emilia
3.	Orcutt, Timothy
4.	Sanon, Kenny

41. Reappoint the following Substitute Teacher for the 2021-2022 School Year as listed:

#	Name
1.	McLeod, Tanasia

42. Appoint the following Substitute Teachers for the 2021-2022 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75)

#	Name	#	Name
1.	Banfi, Bridget	9.	Ingram, Ataysia
2.	Beaumont, Winchester	10.	Kile, Jessica
3.	Diamond, William	11.	Morales, Claudia
4.	Dixon, Original	12.	Munoz, Melissa
5.	Gulya, Nanci	13.	O'Connor, Maria

43. Appoint the following Substitute Teacher as a Substitute Paraprofessional for the 2021-2022 School Year.

#	Name
1.	Dixon, Pamela

MOTIONS 1 – 43:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas	X		X		
Dr. Berghammer		X	X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mr. Rivas			X		

Motions 1 – 43 carried.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of January 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of February 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of January 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of January 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$100,000.00 from the New Jersey Department of Education Supplemental Grant Award for the 2021-2022 grant year.
7. Accept funds in the amount of \$564.50 from General Mills Box Tops for Education, for Soehl Middle School.
8. Accept funds in the amount of \$82.04 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers
9. Accept funds in the amount of \$25.00 from Benevity, a donation management platform, representing a donation to the Science Department.

10. Retroactively approve a contract in the amount of \$4,980.00 with Perkins Consulting Group, New Orleans, LA, for the facilitation of the Board Retreat held on Saturday, February 5, 2022.
11. Approve a contract in the amount of \$89,300.00 with OnCourse Systems for Education, Media, PA, for a district Student Information System for the 2022 – 2023 school year.
12. Approve a contract in the amount of \$71,830.00 with Heartland School Solutions, Tempe, Arizona, for upgraded cafeteria software and compatible equipment in all district schools.
13. In accordance with 18A:23-5, accept the final Audit Report and Recommendations and approve the Corrective Action Plan for the 2020/2021 school year prepared by Suplee Clooney & Company, Westfield, NJ as follows: (Draft approved November 23, 2021).

Recommendation Number	Corrective Action Approved by Board	Method of Implementation	Person(s) Responsible for Implementation	Completion Date
1. Transportation	To establish new procedures to ensure that it follows the guidelines regarding eligibility on the DRTRS report.	A new transportation form has been designed to ensure each request for Special Education transportation is a result of an IEP.	Director of Special Education, Transportation Department, Business Administrator.	Completed.
2. School Food Service	Ensure appropriate action be taken to ensure that net cash resources for Food Service Accounts do not exceed three (3) months average expenditures.	Monthly monitoring of account balances.	Staff Accountant, Assistant Business Administrator, Business Administrator.	June 30, 2022

14. Approve the enrollment of the following students for the 2022-2023 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
C.H.	Pre-K
A.F.	Pre-K
A.G.	Pre-K
H.D.	Pre-K
S.B.	Pre-K
B. N.	Pre-K
L.A.	Kindergarten

15. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
School #4	1	Xerox Copier D110	BG0974979
Maintenance Department	1	2001 Ford E150 Van (Mail Van)	1FTRE14231HB01286
PDRC	1	HP Officejet Pro X476dw MFP	D4C9EF5F47F6
	1	HP Officejet Pro X576dw MFP	843497F7BF07

16. Bid/Quotations as listed:

- a) Diplomas – 2021-2022
Quotation opening date: 2/18/2022

Company	Amount
Jostens, Inc., Clemmons, MN	\$ 5,620.85
Quotations Sent – 2; Quotations Received – 1	

Mr. Rivas made a motion to accept items 1 – 16, seconded by Ms. Guillaume. Ms. Cintron asked for a motion to table item #11 for further information, seconded by Dr. Berghammer.

MOTION to table #11:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume				X	
Mr. Martucci				X	
Ms. Pino				X	
Ms. Thomas			X		
Dr. Berghammer		X	X		
Ms. Cintron	X		X		
Mr. De La Cruz			X		
Mr. Rivas			X		

Motion carried.

At this time, Mr. Rivas made a motion to accept the amended Finance Report, seconded by Dr. Berghammer, as follows:

MOTIONS 1 – 10 and 12 – 16:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer		X	X		
Ms. Cintron			X		
Mr. De La Cruz			X		
Mr. Rivas	X		X		

Motions 1 – 10 and 12 – 16 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Reports:

Date	Item	Action
10/28/21	6	Amend the dates for Youth Soccer Training to include April 1, 2022, April 6-8 from 6:30 p.m. -8:30 p.m.
10/28/21	4	Change Family Game Night in the cafeteria to PTA Family Movie Night in the gymnasium on February 25, 2022
10/28/21	4	Change the date for the PTA Tricky Tray Setup from April 1, 2022 to April 7, 2022
10/28/21	4	Change the date for the PTA Tricky Tray from April 1, 2022 to April 8, 2022

2. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
<u>PTA Tricky Tray Set Up</u> Gymnasium/Cafeteria	Thursday & Friday 5:00 p.m.-10:00 p.m. 1:30 p.m.-10:00 p.m.	<u>2022</u> March 17, 18
<u>PTA Tricky Tray</u> Cafeteria/Gymnasium	Saturday 8:45 a.m.-10:00 p.m.	March 19, 2022
<u>PTA Family Game Night</u> Gymnasium/Cafeteria	Friday 6:00 p.m.-10:00 p.m.	March 25, 2022

3. Use of facilities at no charge requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Book Fair (Setup)</u> Library	Tuesday 6:00 p.m.-7:00 p.m.	March 29, 2022

4. Use of facilities at no charge requested by Ron Breuer, Municipal Recycling Coordinator, City of Linden Public Works Department:

Activity/Location	Day and Time	Date
<u>Paper Shredding Day</u> School No. 1 Rear Parking Lot	Saturday 9:00 a.m.-1:00 p.m.	May 7, 2022

5. Use of facilities at no charge as requested by Vita R. Greco, President, Mystic Vision Players:

Activity/Location	Day and Time	Date
<u>Pre-Workshop for Summer Production</u> High School Dance Studio	Monday-Thursday 6:00 p.m.-11:00 p.m.	<u>2022</u> May 9 to May 30 & June 1 to June 27
<u>Workshop for Summer Production</u> Build Set, Rehearsals and Tech High School Auditorium, Vocal Room, 3 Classrooms, Audio-Visual	Monday-Thursday 6:00 p.m.-11:00 p.m. Tuesday-Thursday 9:00a.m.-4:00p.m.	June 28 to July 21 August 25,26,27
<u>Performances</u> High School Auditorium	Friday 9:00 a.m.-11:00 p.m. Saturday 6:00 p.m.-11:00 p.m. Sunday 1:00 p.m.-6:00 p.m. Thursday 9:00 a.m.-11:00 p.m. Friday & Saturday 6:00 p.m.-11:00 p.m. Wednesday-Friday 9:00 a.m.-10:00 p.m.	July 22* July 23* July 24 ** July 28* July 29,30* August 3,4,5***
<u>Strike/Cleanup</u> High School Auditorium	Saturday 12:00 p.m.-4:00 p.m.	August 6

**Show begins at 8:00 p.m.*

***Show begins at 3:00 p.m.*

****Show begins at 7:00 p.m.*

6. Use of facilities at no charge as requested by Tanisha Floyd, President, Linden Tigers Inc. Pop Warner:

Activity/Location	Day and Time	Date
<u>Cheerleading Practices</u> School No. 4 Gymnasium	Monday & Tuesday 6:00 p.m.-8:30 p.m.	September 12, 2022 to December 20, 2022
<u>Cheerleading Practices</u> School No. 5 Gymnasium	Wednesday - Friday 6:00 p.m.-8:30 p.m.	September 13, 2022 to December 21, 2022
<u>Home Football Games</u> Tiger Stadium, Ticket Booth, Scoreboard & Lavatories	Sunday 8:00 a.m.-5:00 p.m.	<u>2022</u> September 11,18,25 October 2,9,16 November 6,13

7. Use of Facilities at no charge as requested by Rick Hernandez, Program Director, Elite Runners:

Activity/Location	Day and Time	Date
<u>Elite Runners AAU</u> <u>Competitive Running</u> <u>Program</u> Track & Outside Lavatories	Tuesday, Thursday, Friday 6:30 p.m.-8:00 p.m.	<u>2022</u> March 29,31 April 1,7,8,12,26,28,29 May 5,6,10,12,13,17,19,20,24, 26,31 June 2,3,9,10,14,16,17,29 July 5,7,12,14,19,21,26, 28

8. Use of facilities at no charge as requested by Ralph Dunham, Director, City of Linden, Department of Parks and Recreation:

Activity/Location	Day and Time	Date
<u>Summer Day Camp</u> Outdoor & Indoor facilities (Indoor utilization on rainy or extremely hot days only) School Nos. 4,10 & McManus Middle School *	Monday-Thursday 8:00 a.m-5:00 p.m. Fridays 8:00 a.m.-5:00 p.m.	June 27, 2022 through August 18, 2022 <u>2022</u> July 1 August 12

* Gymnasiums will not be available during period of refinishing of floors.

MOTIONS 1 – 8:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mr. Rivas			X		

Motions 1 – 8 carried.

The Planning and Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Second Reading;

Policy Number	Title
5141.10	Face Coverings

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas	X		X		
Dr. Berghammer			X		
Ms. Cintron		X	X		
Mr. De La Cruz			X		
Mr. Rivas			X		

Motion 1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Tracey Birch
625 Beechwood Road

Mrs. Birch again spoke on the importance of professional development and teacher training. She reminded the board that most of them ran on the basis that our district was administration top-heavy. She said we don't need another assistant superintendent. We need guidance counselors. If the district would conduct exit interviews, they would find that the teachers are leaving for other districts, whether for more money or less money, they're going somewhere where they will feel appreciated and valued because they're not getting it here. These comments are not just aimed at board members, but at everyone who is responsible for making this district thrive. She wanted to leave everyone with this quote, "If we all showed love, reverence, acceptance and appreciation for the differences in each other, what a wonderful world this would be".

Olivia Outley
29 Washington Terrace
East Orange, NJ

She works as a paraprofessional at School #2. The general consensus is that paras are not sufficiently compensated for all of the work that they do. They have not felt supported for all of the difficulties they have faced in the last three years. She invited the board to sit in and observe a special education classroom and see what it is like to take care of the children. It is an overwhelming amount of work that they are undercompensated for.

Kevin Thurston, LASA President
57 Roosevelt Avenue
Jersey City, NJ

The Administrative team at McManus M.S. has been operating at less than full capacity since September. This has caused a ripple effect. There has also been an unavailability of subs and an inability to fill leave replacement positions. Finally, he expressed unyielding support for the members of the LEA and their efforts to achieve an equitable, ratified contract as soon as possible. He said that Linden has always been viewed as a desirable place to work and establish roots. LASA believes that ratifying a contract is one of many ways to demonstrate this.

Robert Mangel, LEA President
232 Orange Road
Montclair, NJ

He acknowledged everyone who spoke before him. He said they represented parents, paraprofessionals and administrators. He said he wanted to talk about the folks sitting behind him who represent some of the 1100 staff members in the Linden Public Schools. After providing stability for our students, staff members need that stability as well. Once the contract is settled, we can concentrate solely on our work.

Claudia Dolan, School #2 Teacher
1309 Thomas Avenue
North Brunswick, NJ

She acknowledged the School #2 paraprofessionals. She watches many of them adjust to different roles and schedules with a smile on their face while working with some of our most vulnerable students. She also sees that they are not being compensated enough for the work that they do. Many of them are not here tonight because they work more than one job to make ends meet. Settling a fair contract will allow this district to continue to be successful and will prepare our students for what the future may hold.

NEW/UNFINISHED BUSINESS:

None.

BOARD MEMBER COMMENTS:

Ms. Guillaume started off by explaining what Black History Month means to her. NBLCH.org champions black health through advocacy, policy and action; to reduce disparities and achieve equity within the black community. She said her goal as a young black woman is to continue to take care of herself as she takes care of others; to support black business and motivate all students, promoting equity at the same time. She thanked all involved for helping to make Black History Month a success throughout the district. Finally, she thanked Dr. Hazelton for her assistance and support and being the first African-American woman to be our Superintendent. “Self-care is not selfish. You cannot serve from an empty vessel”. Eleanor Brown.

She recognized those who are retiring and resigning and reminded everyone that we have now exceeded 100 days of school. Finally, she thanked everyone for coming tonight and said although she could not speak for all board members, she believes they all want our teachers and staff to be exceptional educators, but also feel secure and supported. She has the utmost respect for anyone in the educational field and she cannot thank our paraprofessionals enough.

Mr. Martucci spoke about Leighton Sams' retirement, and Ms. Pizzano's retirement as the LHS bowling coach.

Ms. Pino said that she is an educator first and foremost and she is here to put the children first. The board has to be there for the children, no matter what. She thanked Ms. Guillaume and Ms. Thomas for providing the Black History Month presentation. She asked everyone to remember the phrase "each one, teach one".

Ms. Thomas echoed her fellow board members and thanked the district for representing the black culture. She thanked everyone involved. She thanked School #8 and School #4 for inviting her to their activities. Congratulations to Schools #4 and #9 for having the chance to enter the STEM Challenge. School #6 had Mr. Colton Brown, 2016 Olympic Judoka, give a presentation for Black History Month. She thanked everyone for coming out tonight and encouraged them to attend more meetings.

Dr. Berghammer addressed the following issues:

- The ratio of students to guidance counselors. The national average is higher.
- Teachers leaving the school district. She said it is not because of money, but for lack of support staff, work and personal life imbalance, bad administration, and many other reasons. We have to pay attention to who we put in key positions. The board is trying to be fiscally responsible.

Ms. Cintron thanked everyone for welcoming her as a new board member. She took this opportunity to recognize African-American pioneers from the past and present. She said that she hopes the COVID numbers remain low so we can retain the lifting of the mask mandate on March 7th. She went on to thank all of the teachers in the district and to commend Mr. Fingerlin, School #2 principal. She hopes that changes that the board makes will help keep qualified teachers in our district. Congratulations to Coach Pizzano and ROTC Commander Decker.

Mr. De La Cruz thanked the teachers and public for coming out tonight. He said "together, we're stronger". He chastised those who displayed unprofessional behavior earlier. Congratulations to Coach Pizzano on her retirement as Bowling Coach. As for Black History Month, he said that we learn from what happened in the past. We're getting better, but we're not there yet. Let's learn from our history and move forward. He said they are very close in finishing the teachers' contract. He thanked the teachers and staff for coming to work every day and hopefully COVID numbers won't come back up.

Mr. Rivas congratulated the students involved in the production of Mary Poppins, Jr. at McManus and also the LHS ROTC. He echoed his colleagues' comments with regard to Black History Month. He wishes the world could be different, but he thinks we are heading in the right direction. He told the teachers that the board values them and they should be reaching an agreement on their contract shortly. He recognized the students of the EMAP program who recently hosted Chief David Hart and members of the Linden Police Department. He then explained a little bit about the program and thanked Chief Hart and the other members of the department for coming to speak to the students. He also thanked EMAP Chairman Sy Mayerson, President Diane Blazier-Jiosi, and teachers Debra Heffernan, and Lee Gaskins. Our children need to learn from people that make a difference in our community.

There being no further business to discuss, Mr. De La Cruz made a motion to adjourn at 8:47 p.m., seconded by Dr. Berghammer.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			Absent		
Ms. Guillaume			X		
Mr. Martucci			X		
Ms. Pino			X		
Ms. Thomas			X		
Dr. Berghammer		X	X		
Ms. Cintron			X		
Mr. De La Cruz	X		X		
Mr. Rivas			X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary