The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday evening, February 27, 2020 at 7:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

### ROLL CALL: 7:00 p.m.

Board Members		Others	
Ms. Johnson	P	Mrs. Cleary	P
Ms. Kozak	P	Mr. Walters	P
Mrs. Manganello	P	Ms. Gaylord	P
Mr. Rivas	P	Attorney, C. Chaudry	P
Mr. Shehata	P		
Mrs. Birch	P		
Mr. Gargano	P		
Ms. Guillaume	P		
Mr. Martucci	P		

#### **APPROVAL OF MINUTES:**

1. Motion to approve the Minutes of the Work Session held on January 28, 2020 and the Regular Meeting held on January 30, 2020. (Copies in the hands of Board Members).

#### MOTION 1:

#### Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motion 1 Carried.

#### SUPERINTENDENT'S REPORT:

- 1. See information to the Board.
- 2. Mrs. Cleary reminded everyone to take home a copy of the publication #LindenCelebrates.
- 3. This past season our bowling team won the Watchung Conference and the wrestling team won the Mountain Conference. In addition, the bowling team won the NJSIAA Group III State Championship. We also had an individual bowler, James Fitz, who won the Individual Union County Tournament in Boys Bowling. We will honor the boys' bowling team along with Mr. Fitz at next month's meeting.

In Track, Zion Marshall won the North II Group IV State Sectional Championship in the 55-meter dash.

The boys basketball team has the 3<sup>rd</sup> seed in the State Tournament which starts next week.

This past Tuesday, we were able to celebrate the accomplishments of one of our former girls' basketball players, Tamecka Dixon when her #33 was retired

4. In the Arts we had the production of "The Little Mermaid" at McManus Middle School. It was a huge success. On March 19, 20 and 21, 2020, the high school will be presenting "Beauty and the Beast".

- 5. On March 12<sup>th</sup> and 13<sup>th</sup> Teen Arts will be happening wherein 600 700 middle school and high school students will be performing and displaying their artwork at Union County College.
- 6. Next Wednesday, we will welcome The Bachata Academy from the Dominican Republic who will be performing at Soehl Middle School.
- 7. April 1<sup>st</sup> is Census Day. Our students in our social studies classes are doing lessons and learning about the importance of being counted. There will also be assistance in the Aftercare Program.
- 8. Black History Month was celebrated throughout the month of February. She had the pleasure of attending several assemblies and activities throughout the district.
- 9. Ms. Johnson gave a video presentation of her trip to Ghana.
- 10. Ms. Guillaume shared videos of "Black History Month" activities throughout various schools in the district.
- 11. Mitch Gorbunoff, Technology Teacher at Schools #4 and #9, along with several students from School #4 handed out invitations to the Board for the 5<sup>th</sup> Grade Film Festival to be held April 6<sup>th</sup> at School #4. They also shared a brief video.

At 7:38 p.m., Mr. Shehata made a motion to go into Executive Session for Personnel, seconded by Ms. Kozak. Voice vote was unanimous.

There being no further business to discuss in Executive Session, Mr. Shehata made a motion at 8:53 p.m. to return to Public Session, seconded by Ms. Kozak. Voice vote was unanimous.

Minutes/Attorney February 27, 2020

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2019-2020 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotionally	Honor Ridge Academy	2/3/20	37,904.00 pro rata
Disturbed	342 Madison Hill Rd.		412.00 per diem
	Clark, NJ 07066		
Multiply Impaired	Mt. Carmel Guild	2/12/20	26,230.00 pro rata
	100 Valley Way		305.00 per diem
	West Orange, NJ 07052		
Other Health	Nu-View School	1/30/20	29,892.00 pro rata
Impaired	1 Park Ave.		318.00 per diem
	Piscataway, NJ 08854		

2. Approve termination of the following out-of-district placement for the 2019-2020 school year.

Classification	Recommended Placement	Effective Date	Tuition
Multiply Impaired	Gateway School	1/31/20	64,319.40 annual
	60 High St.		357.33 per diem
	Carteret, NJ 07008		
Multiply Impaired	Honor Ridge Academy	2/12/20	75,396.00 annual
	342 Madison Hill Rd.		412.00 per diem
	Clark, NJ 07045		
Emotionally	Westbridge Academy	1/24/20	77,441.92 annual
Disturbed	60 West St.		420.88 per diem
	Bloomfield, NJ 07003		

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL SPEECH/LANGUAGE	2 @ 900.00
EVALUATION	
Freda Glick – Evaluator	
222 Cedar Lane	
Closter, NJ 07624	

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL	450.00
EVALUATION	
Theresa Hernandez – Evaluator	
10-50 <sup>th</sup> St.	
Weehawken, NJ 07086	
BILINGUAL PSYCHOLOGICAL	450.00
EVALUATION	
Jeanette Pena – Evaluator	
2009 Summit Ave.	
Union, NJ 07087	
BILINGUAL SOCIAL EVALUATION	400.00
Marie Adam – Evaluator	
224 E. 5 <sup>th</sup> Ave.	
Roselle, NJ 07203	
BILINGUAL SOCIAL ASSESSMENT	310.00
Albert Bodden – Assessor	
124 Avon Street	
Roselle Park, NJ 07204	
COUNSELING SERVICES	1,323.00
DLC New Providence	
330 Central Ave.	
New Providence, NJ 07974	
NURSE ON BUS	19,845.00
Preferred Home Health Care and Nursing	
Services	
2050 Rt. 27 N. Suite 208	
New Brunswick, NJ 08902	

# 4. Approve assignment of one-on-one paraprofessional for the 2019-2020 school year as follows.

Classification	Recommended	Effective Date	Rate
	Placement		
Multiply Impaired	Mt. Carmel Guild	2/12/20	21,930.00 pro rata
	Academy		85.00 per diem
	100 Valley Way		(part time)
	West Orange, NJ		
	07052		

## 5. Approve transportation of following student:

Student/ Parent	Dates	Location	Rate per Day	Cost
Student M.G	2/3/20	100 Valley Way	\$562.50	Transportation
		West Orange, NJ		\$562.50
		_		11-000-270-512-00-000-33
Student M.M	2/4/20	252 Route 601	\$375.00	Transportation
and Parent		Belle Mead, NJ		\$375.00
				11-000-270-512-00-000-33
Student M.M.	2/19/20	99 Lord Stirling Rd	\$375.00	Transportation
and Parent		Basking Ridge, NJ		\$375.00
				11-000-270-512-00-000-33

## 6. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Center School	Somerset, NJ	2018-2019	Tuition Undercharge
			30,710.46
CPC High Point	High Point, NJ	2018-2019	Tuition Undercharge
			2,241.36
Coastal Learning	Allenwood, NJ	2018-2019	Tuition Undercharge
Center			1,312.00
Bergen County	Paramus, NJ	2018-2019	Tuition Undercharge
			1,689.00
Horizon School	Livingston, NJ	2018-2019	Tuition Undercharge
			13,952.00

7. Approve home instruction services provided by Prime Healthcare Services – Saint Clare's LLC, for Linden students admitted as patients to Saint Clare's Hospital, Denville, New Jersey during the 2019-2020 school year, at a rate of \$55.00 per hour.

## 8. Amend Board action on past *Education* Reports, as listed:

Date	Item	Action
8/29/19	10	Change the date for School 1 Fun Day from 6/3/20 to 5/27/20 and change School 1 Fun Day Rain Date from 6/10/20 to 5/29/20.
8/29/19	10	Change the date for School 1 5 <sup>th</sup> Grade Picnic Rain Date from 6/12/20 to 6/9/20.
9/26/19	13	Change the date of the MMS Talent Show Rehearsal from 4/7/20 to 4/21/20.
9/26/19	13	Change the date of the MMS Talent Show from 4/8/20 to 4/22/20.
9/26/19	13	Change the date of the McManus Student Faculty Basketball game from 3/13/20 to 3/12/20.
11/26/19	16	Change Account number for AMTNJ/Rutgers DIMACS Workshop for Grasso, David, Mc Intyre, June, Molinaro, Richard, Paserchia, Nicole, Radil, Mark and Stratis, Sophia from 11-000-223-580-PD-000-50 to 20-270-200-500-00-000-55.
11/26/19	19	Change the date of the Saturday Enrichment Program from 2/22/20 to 4/25/20.
11/26/19	20	Change the date of the Chinese Saturday Classes from 2/22/20 to 4/25/20.
11/26/19	29	Change the amount for the cost of refreshments for the Chinese New Year Celebration Participants to \$275.00.
12/19/19	12	Change the date for the Teacher 2 Teacher Title I Coaching Program at School #5 from 1/16/20 to 3/12/20.
1/30/20	7	Change tuition undercharge at Deron School from 8,209.00 and 3,572.00 to 11,361.00 and tuition overcharge from 11,361.00 to 8,209.00 and 3,572.00.
1/30/20	12	Change the Aftercare/Before Care Program Pre – Registration to include 7/22/20.
1/30/20	12	Change the date of the School Five We Love our Vets assembly from 2/19/20 to 5/20/20.
1/30/20	12	Change the date of School #9 Family Science to 3/24/20, 3/31/20 and 4/1/20 instead of 3/19/20, 3/26/20 and 4/2/20.
1/30/20	14	Change the date of the NTSA Conference for Apalinski, Cynthia and Dolan, Claudia to include 4/1/20.
1/30/20	14	Change the amount of Expenses for Reneau, Tiffani from None to \$40.00 using acct. no. 11-000-251-580-PD-000-02.

# 9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
One	Preston, Dona	5/11/20	6:30 p.m. – 7:30 p.m. Gymnasium	Elementary District Spelling Bee Championship	None
Two	Fingerlin, Peter	3/20/20	9:00 a.m. – 12:00 p.m. Gymnasium	Improv Assembly	None
Two	LaMastra, Kevin	3/7/20 3/21/20 4/4/20	9:00 a.m. – 12:00 p.m. Room 111C	Saturday Enrichment Classes	None
Two	LaMastra, Kevin	3/7/20 3/21/20 4/4/20 4/25/20	9:00 a.m. – 12:00 p.m. Room 111C	Saturday Chinese Classes	None
Four	Olivero, Suzanne	4/29/20	1:00 p.m. – 3:00 p.m. Cafeteria	Spelling Bee Grades 3, 4 & 5	None
Five	Scamardella, Laura	3/20/20	8:30 a.m. – 11:00 a.m. Gymnasium	Barn Hill Preserve	None
Five	Scamardella, Laura	3/25/20	9:00 a.m. – 11:00 a.m. Gymnasium	Women's History Month Assembly	None
Five	Scamardella, Laura	5/1/20	9:00 a.m. – 11:00 a.m. Gymnasium	School No. 5 Spelling Bee	None
Six	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
Six	Mastriano, William	4/9/20	8:00 a.m. – 11:00 a.m. School Grounds	Leadership Day	None
Six	Mastriano, William	5/12/20 Rain Date 5/13/20	8:00 a.m. – 3:00 p.m. Playground and School Grounds	Fun Day	None
Six	Mastriano, William	2/26/20	9:00 a.m. – 11:00 a.m. Cafeteria	Black History Month Assembly	\$1,500.00 11-190-100-320-00-000-13

School	Requested By	Date	Time/Location	Event	Expenses
Eight	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
Eight	Rodriguez, Michelle	3/23/20	9:00 a.m. – 11:00 a.m. Gymnasium	Kids on the Block Assembly 3 <sup>rd</sup> Grade	None
Eight	Rodriguez, Michelle	4/7/20	9:00 am to 11:00 am Gymnasium	Barn Hill Preserve	None
Nine	LaMastra, Kevin	3/5/20	6:00 p.m. – 7:00 p.m. Cafeteria	ESL Parents Meeting	None
Nine	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
Ten	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
Ten	Smith, Jennifer	3/31/20	5:30 pm – 7:00 pm Gymnasium	Early Childhood Parent/Student STEAM Workshop	\$150.00 20-218-200-590-03-000-34
MMS	Modrak, Antoinette	3/4/20	12:30 p.m. – 4:00 p.m. Auditorium	Before/After Care Program – State Training	None
MMS	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Saturdays 8:00 a.m. – 2:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
MMS	Perkins, Atiya	March 2020 through June 2020	2:50 p.m. – 3:50 p.m. Once a week School Grounds	Gaming Club	None
SMS	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Saturdays 8:00 a.m. – 2:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Scocozza, Isabella	4/9/20	10:00 a.m. – 12:00 p.m. Auditorium & Cafeteria	International Day	None
SMS/ 21 <sup>st</sup> CCLC	Marchesi, Renata	3/28/20	8:00 a.m. – 1:30 p.m. Gymnasium	Safe Sports CPR/AED/First Aid Certification	\$1,403.00 20-454-100-300-00-000- 35-070
SMS/ 21 <sup>st</sup> CCLC	Marchesi, Renata	4/6/20	3:00 p.m. – 4:00 p.m. Auditorium	"I Am Great" Kenny Black Motivational Assembly	\$750.00 20-454-100-300-00-000- 35-070
LHS	Modrak, Antoinette	2/29/20	8:00 a.m. – 3:00 p.m. Dance Room	CPR/AED/First Aid Training	Not to exceed \$1,000.00 60-930-320-500-00-000- 36
LHS	Viana, Steven	3/3/20 3/5/20 3/7/20 3/10/20	3:00 p.m. – 10:00 p.m. Gymnasium	2019/2020 NJSIAA State Basketball Tournaments	None
LHS	Viana, Steven	3/2/20 Through 5/29/20 Tuesday, Wednesday, Thursday	6:00 a.m. – 7:00 a.m. Weight Room	Conditioning	None
LHS	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 9:30 p.m. Saturdays 8:00 a.m. – 3:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
LHS	Horre, Yelena	3/7/20 3/14/20 3/28/20 4/4/20	8:00 a.m. – 12:00 p.m. Learning Commons	Supporting Dual Language Learners through Culturally Sustaining Pedagogy	None

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Viana, Steven	3/12/20	6:30 p.m. – 7:30 p.m. Gymnasium	Softball Parent Meeting	None
LHS	Horre, Yelena	5/26/20	8:00 a.m. – 3:00 p.m. Gymnasium	Save A Life	None
AOE	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m. Gymnasium	Outdoor Spring Sports (inclement weather)	None
PDRC	Smith, Jennifer	5/28/20	11:30 am – 1:00 pm Small Room	Early Childhood Looking Ahead for Parents of Pre-K to Kindergarten Students	\$150.00 20-218-200-590-03-000-34
PDRC	Smith, Jennifer	5/29/20	11:30 am – 1:00 pm Small Room	Early Childhood Looking Ahead for Parents of Kindergarten to Grade 1 Students	\$150.00 20-218-200-590-03-000-34
PAL	Viana, Steven	3/6/20 Through 6/13/20	3:00 p.m. – 6:00 p.m.	Outdoor Spring Sports (inclement weather)	None
Warinanco Park Track/Turf	Viana, Steven	2/28/20 Through 6/13/20	3:00 p.m. – 6:00 p.m.	Baseball/ Softball/ Track Practice	None

- 10. Approve *District Field Trips*. Copy in the hands of Board Members.
- 11. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Alexandre, Daphne	ELL Summit	3/13/20	Monroe Twp., NJ	None

Name	Workshop	Dates	Location	Cost
Alexandre, Daphne	FLENJ – 2020 Conference	3/27/20	Iselin, NJ	Registration \$185.00 11-000-223-580-PD-000-54
Bachmann, Kimberly	Teaching with Technology	4/24/20	Lincroft, NJ	Registration \$50.00 11-000-223-580-PD-000-20
Banks, Jenise	Columbia-Suicide Severity Rating Scale	3/20/20	New Providence, NJ	None
Bodden, Jami	Columbia-Suicide Severity Rating Scale	3/20/20	New Providence, NJ	None
Caporale, Pamela	NJASBO Annual Conference	6/3/20 6/4/20 6/5/20	Atlantic City, NJ	Registration \$275.00 Other Expenses \$700.00 11-000-251-580-PD-000-02
Caputo, Ralph	NJASC Advisor Training Workshop	3/16/20	Ewing Twp., NJ	Registration \$30.00 11-000-223-580-00-000-05-050
Castaldo, Lin	Leader in Me	3/10/20	Rahway, NJ	None
Cortinas, Carmen-Amanda	NJTESOL – 2020 Spring Conference	5/27/20 5/28/20	New Brunswick, NJ	Registration \$314.00 20-241-200-500-00-000-54
Crawley, Rachelle	5 <sup>th</sup> Annual Women's Leadership Conference	3/26/20 3/27/20	Somerset, NJ	Registration \$389.00 11-000-240-580-PD-000-09-090
D'Alessio, Jennifer	Middle/High School Peer Mediation	3/3/20	New Brunswick, NJ	None
DeFelice, Jessica	Positive Parenting	4/20/20	West Long Branch, NJ	Registration \$88.00 11-000-223-580-PD-000-44
Diaz, Michelle	Guided Math Conference	3/23/20	Clark, NJ	Registration \$289.00 11-000-223-580-PD-000-09-090
DiPolvere, Celia	Facing the Future 28	3/20/20	New Brunswick, NJ	Registration \$175.00 11-000-219-580-PD-000-33

Name	Workshop	Dates	Location	Cost
Dolan, Claudia	Guided Math Conference	3/23/20	Clark, NJ	Registration \$289.00 11-000-223-580-PD-000-09-090
Donner, Shannon	Understanding Licensing	4/7/20	Morristown, NJ	None
Duckett, Edith	NJTESOL – 2020 Spring Conference	5/27/20 5/28/20 5/29/20	New Brunswick, NJ	Registration \$394.00 20-241-200-500-00-000-54
Figueiredo, Brenda	Understanding Licensing	4/16/20	New Brunswick, NJ	None
Foote, Gretchen	Mid-Atlantic Personalized Learning Conference	3/11/20	Atlantic City, NJ	None
Gaylord, Kathleen	NJASBO Annual Conference	6/3/20 6/4/20 6/5/20	Atlantic City, NJ	Registration \$275.00 Other Expenses \$700.00 11-000-251-580-PD-000-02
Groeller, Greg	GSSPA Spring Advisers Conference	5/1/20	New Brunswick, NJ	Registration \$65.00 11-00-223-580-PD-000-51
Halat, Agnieszka	NJSHA/NJIDA Conference	3/6/20	Garwood, NJ	Registration \$220.00 11-000-223-580-PD-000-54
Hernandez, Sandra	NJSHA/NJIDA Conference	3/6/20	Garwood, NJ	Registration \$220.00 11-000-223-580-PD-000-54
Hirsch, Joyce	Stop the Bleed for NJ Schools	3/24/20	Galloway, NJ	None
Hu, Lin Lin	NJTESOL – 2020 Spring Conference	5/27/20 5/28/20 5/29/20	New Brunswick, NJ	Registration \$394.00 20-241-200-500-00-000-54
Juliano, Laurie	Columbia-Suicide Severity Rating Scale	3/20/20	New Providence, NJ	None
Kocienski, Karen	The Role of the School Climate Team	3/12/20	New Brunswick, NJ	None

Name	Workshop	Dates	Location	Cost
Kosty, Samantha	16 <sup>th</sup> Annual School	4/3/20	Union, NJ	Registration
	Counselor			\$35.00
	Conference			11-000-223-580-PD-000-44
LaMastra, Kevin	ELL Summit	3/13/20	Monroe Twp., NJ	None
Lee, Larissa	GSSPA Spring	5/1/20	New Brunswick, NJ	Registration
	Advisers Conference			\$65.00
T:- A	C-11 D-C1	2/2/20	Mana Duani dan ar	11-00-223-580-PD-000-51
Louis, Annabell	School Refusal:	3/3/20	New Providence,	Registration
	Intervention and		NJ	\$125.00
	Coordination of			Other Expenses \$10.00
	Care			\$10.00 11-000-221-580-PD-000-44
Louis, Annabell	School Security	3/31/20	New Providence,	Registration
,	Issues		NJ	\$185.00
				Other Expenses
				\$10.00
				11-000-221-580-PD-000-44
Louis, Annabell	HIB Law Update	5/13/20	New Providence,	Registration
			NJ	\$150.00
				Other Expenses
				\$10.00 11-000-221-580-PD-000-44
Marchesi,	Full STEAM Ahead	3/12/20	Union, NJ	Other Expenses
Renata	5 Conference	3/12/20	Cinon, 143	\$100.00
Renata	3 Comercine			20-454-200-500-00-000-35-070
Martin, Cody	GSSPA Spring	5/1/20	New Brunswick, NJ	Registration
	Advisers Conference			\$65.00
N/ 11 T.	C1	4/00/00	NI 1 NII	11-00-223-580-PD-000-51
Marzulla, Lisa	Strengthen PHONICS	4/22/20	Newark, NJ	Registration
				\$279.00 11-000-223-580-PD-000-09-090
Mantriana	Instruction	2/10/20	Dalama NI	
Mastriano,	Leader in Me:	3/10/20	Rahway, NJ	None
William	2020 NIACC	2/20/20	West Windson MI	Dagistmatics
Mazurek,	2020 NJAGC	3/20/20	West Windsor, NJ	Registration \$159.00
Melissa	Conference			\$159.00 11-000-223-580-PD-001-57
Miguelez, Tania	ELL Summit:	3/13/20	Monroe Twp., NJ	None
Minniti, Frank	Teaching with	4/24/20	Lincroft, NJ	Registration
,	Technology		,	\$50.00
	<i>U</i>			11-000-223-580-PD-000-20

Name	Workshop	Dates	Location	Cost
Miranda,	NJ Schools Buildings	3/22/20	Atlantic City, NJ	Registration
Lawrence	and Grounds	3/23/20		\$210.00
	Conference / Expo	3/24/20		Other Expenses
		3/25/20		\$1,159.03
3.6.1. (21.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	D 1 ' D '	2/10/20	NI 1 NII	11-000-261-890-00-000-30
Muha, Christina	Reducing Recurring	3/10/20	Newark, NJ	Registration
	Classroom Behavior			\$279.00 11-00-223-580-PD-000-51
D 11' I	Problems	4/2/20	II ' NII	
Pellettiere, Laura	16 <sup>th</sup> Annual School	4/3/20	Union, NJ	Registration
	Counselor Conference			\$35.00 11-000-223-580-PD-000-44
Penaranda,	ELL Summit	3/13/20	Monroe Twp., NJ	None
Eliana	LLL Summit	3/13/20	Wp., 143	Trone
Penaranda,	ELL Summit	3/13/20	Monroe Twp., NJ	None
Sobeida	EEE Summe	3/13/20	, , , , , , , , , , , , , , , , , , ,	Tione
Perz-Winters,	NJTESOL – 2020	5/27/20	New Brunswick,	Registration
Ludmila	Spring Conference	5/28/20	NJ	\$314.00
Zaamia	Spring conference	3/20/20	110	20-241-200-500-00-000-54
Plummer, Larry	2020	10/15/20	Long Branch, NJ	Registration
	FEA/NJPSA/NJASCD	10/16/20		\$437.00
	Fall Conference			11-000-240-580-00-000-16
Pupo, Vivian	2020 NJAGC	3/20/20	West Windsor,	Registration
	Conference		NJ	\$159.00
D 1 T 1	7D 11 1.1	4/24/20	T . C. NIT	11-000-223-580-PD-001-57
Push, Leah	Teaching with	4/24/20	Lincroft, NJ	Registration
	Technology			\$50.00 11-000-223-580-PD-000-20
Principato,	FLENJ – 2020	3/27/20	Iselin, NJ	Registration
Angela	Conference	3/21/20	1501111, 1 15	\$185.00
7 Migera	Comercine			11-000-223-580-PD-000-54
Rodrigues,	Speaker Series	3/12/20	Piscataway, NJ	Registration
Samantha	Workshop: Nancy		-	\$155.00
	Frey			11-000-580-PD-000-09-090
Rotondi, Roger	34 <sup>th</sup> Annual Athletic	3/1/20	Somerset, NJ	Registration
	Training Society of NJ	3/2/20		\$140.00
	Convention			Other Expenses
				\$60.00
				11-000-221-580-PD-000-03

Name	Workshop	Dates	Location	Cost
Scaldino, Joseph	2020 Statewide	3/4/20	Monroe, NJ	None
_	Assessment Training			
Shipe, Matthew	Kids Fit	4/3/20	West Orange, NJ	None
Smith, James	Kids Fit	3/11/20	West Orange, NJ	None
Sousa-Redgate,	Supporting At-Risk	3/6/20	Garwood, NJ	Registration
Jennifer	ELL's in Literacy			\$235.00
	Development			11-000-223-580-PD-000-13
Spano, Lara	Strengthen PHONICS	4/22/20	Newark, NJ	Registration
	Instruction			\$279.00
Stevens, Sally	Teaching with	4/24/20	Lincroft, NJ	11-000-223-580-PD-000-09-090 Registration
Stevens, Sany	Technology	7/27/20	Lineroit, 143	\$50.00
	recimology			11-000-223-580-PD-000-20
Sumrein, Faten	ELL Summit	3/13/20	Monroe Twp., NJ	None
Tomazic, JuPing	National Chinese	5/7/20	Orlando, FL	Registration
	Language Conference	5/8/20		\$770.00
		5/9/20		Other Expenses
		5/10/20		\$2300.00
Tartivita,	Notice and Note	3/10/20	Jersey City, NJ	20-015-200-580-PD-000-54 None
Patricia	Strategies	3/10/20	Jersey City, 143	TVOIC
Urbanczyk,	Coaching and	4/1/20	Monroe	Registration
Christine	Evaluating Teachers	4/1/20	Township, NJ	\$175.00
Christine			10 whship, 13	11-00-223-580-PD-000-51
Viana, Steven	34 <sup>th</sup> Annual Athletic	3/1/20	Somerset, NJ	Registration
	Training Society of NJ	3/2/20		\$140.00
	Convention			Other Expenses
				\$60.00
Vitoroulis,	NCTM Annual	4/1/20	Chicago, IL	11-000-221-580-PD-000-03 Registration
Panagiota	Conference	4/1/20	Cincago, IL	\$405.00
i anagiota		4/3/20		11-000-221-580-PD-000-50
		4/4/20		
Walker, David	NJ Principal Learning Network	3/26/20	Union, NJ	None

Name	Workshop	Dates	Location	Cost
Webb, Stephanie	2020 NJAGC	3/20/20	West Windsor, NJ	Registration
	Conference			\$159.00
				11-000-223-580-PD-001-57
Zatko, Stella	2020 New Jersey	5/28/20	Piscataway, NJ	Registration
	Immunization			\$55.00
	Conference			11-000-221-580-PD-000-03
Zolotoucha-	ELL Summit	3/13/20	Monroe Twp., NJ	None
Skiba, Anna			_	
Zucosky,	NCTM Annual	4/1/20	Chicago, IL	Registration
Margaret	Conference	4/2/20	_	\$405.00
		4/3/20		11-000-221-580-PD-000-50
		4/4/20		

## 12. Authorize curriculum writing, as listed:

Curriculum	Grade	Hours
Activity and Resource Guide	Level 1	12
for Faculty Spanish	(Beginners)	
Activity and Resource Guide	Level 2	12
for Faculty Spanish	(Intermediate)	
African & Caribbean Studies	9 – 12	20
IB English A	11	15
IB English A	12	15
Journalism	9 – 12	30

## 13. Approve the following courses through Educere for student to meet graduation requirements.

Number of Students	Course	Total Cost
1	Spanish I (5 credits, Full Year)	\$399.00

## 14. Approve Professional Development Activities, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Color wheel Misfits	School of Atelier	3/6/20	MMS Art Room	\$500.00
Workshop	Arts			11-000-221-320-00-000- 57
	Theis, Amanda			31

## 15. Approve the following Summer ESL Tutorial Program 2020, as listed:

School	Requested By	Date	Time	Expenses
Six	LaMastra, Kevin	June 29, 2020 – July 22, 2020	9:00 a.m. – 12:00 p.m. Extended Days 8:00 a.m. – 4:00 p.m. July 8, 2020 July 21, 2020	3 Teachers/55 hours each@ \$31.00 per hr., for a total of \$1,705.00. 3 Teachers/ 15 hrs. Prep Time @ \$28.00 per hr., for a total of \$420.00. 3 bilingual aides/55 hrs. each @ \$23.87 per hr. for a total of \$1,312.85. Title III Funds 20-241-100-100-00-000-54
Nine	LaMastra, Kevin	June 29, 2020 – July 22, 2020	9:00 a.m. – 12:00 p.m. Extended Days 8:00 a.m. – 4:00 p.m. July 8, 2020 July 21, 2020	1 Teachers/55 hours@ \$31.00 per hr., for a total of \$1,705.00. 1 Teacher/ 15 hrs. Prep time @ \$28.00 per hr., for a total of \$420.00. 1 Bilingual aides/55 hrs. @ \$23.87 per hr. for a total of \$1,312.85. Title III Funds 20-241-100-100-000-54
LAST	LaMastra, Kevin	June 29, 2020 - July 22, 2020	9:00 a.m. – 12:00 p.m. Extended Days 8:00 a.m. – 4:00 p.m. July 8, 2020 July 21, 2020	4 Teachers/55 hours each@ \$31.00 per hr., for a total of \$1,705.00.  4 Teachers/ 15 hrs. Prep time @ \$28.00 per hr., for a total of \$420.00  2 Bilingual aides/55 hrs. each @ \$23.87 per hr. for a total of \$1,312.85  Title III Funds 20-241-100-100-00-000-54

School	Requested By	Date	Time	Expenses
LAST	LaMastra, Kevin	June 29, 2020 - July 21, 2020	9:00 a.m. – 12:00 p.m. Extended Days 8:00 a.m. – 4:00 p.m. July 8, 2020 July 21, 2020	2 Technology Teachers/55 hrs. each@ \$31.00 per hr., for a total of \$1,705.00. 2 Teachers/ 14 hrs. Prep time @ \$28.00 per hr., for a total of \$420.00. Title III Funds 20-241-100-100-00-000-54
LAST, Nine & Six	LaMastra, Kevin	June 29, 2020 – July 21, 2020	9:00 a.m. – 12:00 p.m. Extended Days 8:00 a.m. – 4:00 p.m. July 8, 2020 July 21, 2020	1 Program Coordinator / 55 hrs. @ \$28 per hr., for a total of \$1,540.00. 2 Substitutes (as needed) @ \$31.00 per hour. Title III Funds 20-241-100-100-000-54

## 16. Approve the following 2020 Extended School Year:

Students	Date	Time	Teacher	Location
All	June 23 <sup>rd</sup> to	8:30 a.m. – 1:30 p.m.	1 Adaptive	LHS Academy,
	August 6 <sup>th</sup>	Monday through	Physical	School 2 & Field
	No Fridays	Thursday	Education	House
Speech (6-12)	June 23 <sup>rd</sup> to	8:30 a.m. – 12:30 p.m.	1 Speech	LHS Academy
	August 6 <sup>th</sup>	Monday through	Therapist	
	No Fridays	Thursday		
Speech (PK-5)	June 23 <sup>rd</sup> to	8:30 a.m. – 12:30 p.m.	3 Speech	School 2
	August 6 <sup>th</sup>	Monday through	Therapists	
	No Fridays	Thursday		
Multiple	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	3 Teachers	School 2
Disabilities	August 6 <sup>th</sup>	Monday through	6 Paras	
(3 classes, K-5)	No Fridays	Thursday		
Multiple	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	1 Teacher	LHS Academy
Disabilities	August 6 <sup>th</sup>	Monday through	2 Paras	
(1 class, 6-8)	No Fridays	Thursday		

Students	Date	Time	Teacher	Location
Multiple	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	1 Teacher	LHS Academy
Disabilities	August 6 <sup>th</sup>	Monday through	2 Paras	
(1 class, 9-12)	No Fridays	Thursday		
Autistic Class	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	1 Teacher	LHS
(1 class, 6-8)	August 6 <sup>th</sup>	Monday through	2 Paras	
	No Fridays	Thursday		
Autistic Class	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	4 Teachers	School 2
(4 classes, K-5)	August 6 <sup>th</sup>	Monday through	10 Paras	
	No Fridays	Thursday		
Pre-School	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	4 Teachers	School 2
Disabled Class	August 6 <sup>th</sup>	Monday through	10 Paras	
	No Fridays	Thursday		
Nursing Services	June 23 <sup>rd</sup> to	8:30 a.m. – 12:30 p.m.	2 Nurses	LHS Academy &
	August 6 <sup>th</sup>	Monday through 1 Nurse S		School 2
	No Fridays	Thursday		
Busing	June 23 <sup>rd</sup> to	7:15 a.m. – 8:30 a.m.	2 Paras	LHS Academy,
	August 6 <sup>th</sup>	12:30 p.m. – 1:30 p.m.	1 Nurse	School 2
	No Fridays	Monday through		&
		Thursday		Medical Bus
Substitutes	June 23 <sup>rd</sup> to	8:15 a.m. – 12:45 p.m.	1 Teacher	LHS Academy &
	August 6 <sup>th</sup>	Monday through	1 Para	School 2
	No Fridays	Thursday		

## 17. Approve the following Summer Remedial Reading Program:

Students	Date	Time	Teacher	Location
Remedial Reading,	June 23 <sup>rd</sup> to	Session 1:	2 Teachers	LHS Academy
Grades 1-5	August 6 <sup>th</sup>	9:00am -11:00am		
(2 classes)	No Fridays	Session 2:		
		11:30am-1:30pm		
		Monday through		
		Thursday		

Students	Date	Time	Teacher	Location
Remedial Reading,	June 23 <sup>rd</sup> to	Session 1:	2 Teachers	LHS Academy
Grades 6-12	August 6 <sup>th</sup>	9:00am -11:00am		
(2 classes)	No Fridays	Session 2:		
		11:30am-1:30pm		
		Monday through		
		Thursday		

18. Approve the Team Sports Schedules for the Spring 2020 season, as listed.

Sport	Categories
Baseball	Boys Varsity, JV, Freshman, Middle School
Softball	Girls Varsity, JV, Middle School
Tennis	Boys Varsity
Spring Track	Boys Varsity
Spring Track	Girls Varsity
Volleyball	Boys Varsity, JV

- 19. Grant approval for district teachers to attend PD "Supporting Dual Language Learners with Culturally Sustaining Pedagogy" on March 7, March 14, March 28, and April 4 at the LHS Learning Commons. Teachers' stipend not to exceed \$2,688.00. To be paid out of Title III funds, Account No. 20-241-200-100-00-001-54.
- 20. Grant permission for Angelo Monaco to work with Administrators while completing his internship for the NJ Excel Program from January, 2020 through July, 2021.
- 21. Grant approval for Spring weight room hours to be 3:00 p.m. to 5:00 p.m. Monday through Friday when school is in session, beginning March 9, 2020.
- 22. Authorize the submission of an amendment to IDEA 2020 Annual Grant pertaining to carryover monies to the IDEA 2020 Grant.

## 23. Approve the following calendar for the 2020-2021 school year:

### LINDEN PUBLIC SCHOOLS Linden, New Jersey SCHOOL CALENDAR 2020-2021

DATE	EVENT
September 1, 2020	10-Month Teachers/Staff Report
September 2, 2020	Staff In-Service – Schools Closed
September 3, 2020	All Students Report
September 7, 2020	Labor Day – Schools Closed
October 12, 2020	Staff In-Service – Schools Closed
November $2 - 6, 2020$	NJEA / Fall Recess – Schools Closed
November 25, 2020	Early Dismissal – No Lunch Served / Thanksgiving Recess
November $26 - 27$ , $2020$	Thanksgiving Recess – Schools Closed
November 30, 2020	Schools Re-Open
December 22, 2020	Early Dismissal – No Lunch Served / Winter Recess
December 23 – 31, 2020	Winter Recess – Schools Closed
January 1, 2021	
January 4, 2021	Schools Re-Open
January 13, 2021	Early Dismissal – Lunch Served / PM Staff Development
January 18, 2021	Dr. M.L. King, Jr. Birthday – Schools Closed
February 10, 2021	Early Dismissal – Lunch Served / PM Staff Development
February 15, 2021	President's Day – Schools Closed
March 10, 2021	Early Dismissal – Lunch Served / PM Staff Development
March 29 – 31, 2021	Spring Recess – Schools Closed
April 1 – 2, 2021	
April 5, 2021	Schools Re-Open
May 5, 2021	Early Dismissal – Lunch Served / PM Staff Development
May 28 – 31, 2021	Memorial Day – Schools Closed
June 8, 2021	Primary Election Day – Schools Closed
June 23, 2021	Last Day for Students
June 24, 2021	Last day for 10-Month Teachers/Staff – Summer Recess

\*\*183 Days of School – 3 Snow/Emergency Days\*\*

September	19	January	19	May	19
October	21	February	19	June	16
November	14	March	20		
December	16	April	20	TOTAL	183

<sup>\*\*</sup>In the event that schools are closed for more than 3 snow/emergency days, make-up days will occur as follows: Day 1: May 28, Day 2 – 3: April 2, 1, 2021.

<sup>\*\*</sup>In the event that inclement weather days are not used, schools will be closed in the following order: June 1, June 2, June 24, 2021.

24. Proclaim the month of March, 2020 as "*Women's History Month*" as outlined in the following resolution:

WHEREAS: American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

WHEREAS: American women have played and continue to play a critical economic, cultural, and social role in every sphere of the life of the Nation by constituting a significant portion of the labor force working inside and outside of the home;

WHEREAS: American women have played a unique role throughout the history of the Nation by providing the majority of the volunteer labor force of the Nation;

WHEREAS: American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our Nation;

WHEREAS: American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

WHEREAS: American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

WHEREAS: despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American history:

Now, therefore, be it resolved that the Linden Board of Education proclaims March, 2020 is designated as "*Women's History Month*" throughout the Linden Public Schools and does authorize and encourage all schools to observe March as *Women's History Month* with appropriate programs, ceremonies, and activities.

# 25. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the January 30, 2020 regular meeting as listed:

Case	HIB	Action
MMS-416	Yes	Services provided, Monitored.
Sch 9-71	Undetermined	Services provided.
Sch 9-70	Undetermined	Services provided. Monitored.
Sch 6-94	No	Services provided. Mediation.
Sch 1-68	Yes	Services provided. Disciplined.
Sch 1-67	No	Services provided.

## 26. Approve training for *district staff* as listed:

Name	Workshop	Dates	Location	Cost
Brunton, Laura	Guided Math Conference	3/23/20 3/24/20	Clark, NJ	Registration \$479.00 20-270-200-500-00-000 Title II Funds
Ciprian, Ricardo	2020 Statewide Assessment Training	3/4/20	Monroe, NJ	None
Gonzalez, Lisa	Guided Math Conference	3/23/20 3/24/20	Clark, NJ	Registration \$479.00 20-270-200-500-00-000 Title II Funds
Kondratowicz, Dariusz	2020 Statewide Assessment Training	3/4/20	Monroe, NJ	None
Nixon, Shannon	Guided Math Conference	3/23/20 3/24/20	Clark, NJ	Registration \$479.00 20-270-200-500-00-000 Title II Funds
Olarte, Viviana	Sustaining Universal Intervention	3/17/20	Trenton, NJ	None
Spricigo, Ann- Maire	2020 Statewide Assessment Training	3/4/20	Monroe, NJ	None
Vasquez, Genesis	2020 Statewide Assessment Training	3/4/20	Monroe, NJ	None

## MOTIONS 1-26:

## Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motions 1 – 26 Carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

### 1. The following retirements are accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Castaldo, Linda	Basic Skills Teacher	School 6	27	7/1/20
2.	English, Cheryl	Teacher of Sp. Ed.	LHS	34	7/1/20
3.	Mercorelli, Enrica	School Nurse	School 5	14.7	3/1/20

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

#### 2. Approve the following resignations:

#	Name	Assignment	Location	Effective Date
1.	Dixon, Sandra	Paraprofessional	SMS	3/6/20
2.	Ives, Kami	Speech Language Therapist	School 2	2/24/20
3.	Ojeda, Joan	Paraprofessional	LHS	2/19/20

## 3. Amend Board action on past Personnel Reports, as listed:

Date	Item #	Action
9/26/19	29	Add Sumrein, Fatema for the Title III ESL After School Tutoring Program at
		LHS for a total of 20 hours.
9/26/19	59	Amend Leave of Absence for 4717 to read through 2/24/20 Medical.
10/30/19	14	Add McNeill-Wallace, Jennifer to work the Academic Counseling Program for
		the 2019-2020 School Year. Acct. #11-000-266-100-01000-00 (Crisis/Hall
		Monitors)
11/26/19	4	Amend the start date of the Leave of Absence for 7808 to read 2/26/20
		Medical.
11/26/19	27	Amend Leave of Absence for 4716 to read through 3/6/20 Medical.
12/19/19	5/#3	Amend the resignation date for Pantikova, Suzanna to read 2/11/20.
12/19/19	6/#1	Amend Foote, Gretchen through 6/30/20, leave replacement teacher for #6694.
12/19/19	6/#5	Amend the start date for Laryea, Bertina to read: 2/4/20
12/19/19	32	Add Orelien, Danie to the Chinese Enrichment Program.
1/30/20	2/#3	Amend the Years of Service for Pac, Jan to read: 25.8.
1/30/20	4/#2	Amend the location and start date for Fegeley, Michelle to read: MMS and
		2/24/20.
1/30/20	7	Amend Leave of Absence for 5444 to read through 2/21/20 Medical.
1/30/20	7	Amend Leave of Absence for 5715 to read through 2/28/20 FMLA.
1/30/20	9	Add: Radil, Elizabeth, Nurse, for Pre-K Round-up.
1/30/20	16	Add: Abalos, Roxanne and Walker, Allison to the list of NJSLA Tutoring
		Program.
1/30/20	29	Change to read: to be paid at the contractual rate. Acct. #11-402-100-100-00-
		000-00.
1/30/20	35/#1	Amend the start date for Cortes, Leonardo to read: 2/11/20.

## 4. Appoint the following staff for the 2019 - 2020 school year as follows:

#	Name	Effective	Degree	Credited	Assigned	Bldg./	Spec.	Total Annual
		Date		Exp./	Subj. Area	Dept.	Prog.	Salary Rate
				Step			Or	•
							Budget	
	CERTIFIED							
1.	**1Brown,	3/1/20	BA	1	Grade 1 Teacher	School	Budget	\$51,880
	Carolyn					1	/R	·
				NON-CE	RTIFIED			
2.	**Arias,	3/1/20		3	Paraprofessional	School	Budget	\$17,413
	Stephanie				/PSD	2	/R	·
3.	**Nesheiwat,	3/1/20		1	Paraprofessional	LHS	Budget	\$16,813
	Isaac				_		/R	,

<sup>\*\*</sup>Pending New Hire Requirements 1. Leave/Replacement for: #4380 3/1/20-6/30/20

## 5. Approve the following transfer of the following staff:

#	Name	From	Position	То	Position	Effective
						Date
1.	Yamster,	School 4	Part-time	School 9	Part-time School	2/28/20
	Dionne		School		Aide/PM	
			Aide/AM			

## 6. Approve the following Leave of Absences:

Employee ID#	Location	From	Through	Reason
6916 <sup>3</sup>	LHS	3/5/20	3/6/20	FMLA/FLA
8433 <sup>3</sup>	School 9	12/9/19	UFN	Medical
4967 <sup>1</sup>	LHS	2/10/20	5/12/20	Medical
$5028^3$	School 2	2/5/20	2/5/20	Personal
8158 <sup>3</sup>	School 2	2/3/20	2/28/20	FMLA/FLA
7311 <sup>3</sup>	LHS	2/12/20	6/30/20	IM FMLA
6013 <sup>1,2,3</sup>	School 9	2/4/20	2/28/20	Medical/FMLA
6937 <sup>3</sup>	School 2	2/28/20	3/4/20	Personal

Employee ID#	Location	From	Through	Reason
8246 <sup>3</sup>	School 10	2/13/20	2/14/20	Personal
5136 <sup>1,2,3</sup>	LHS	1/28/20	2/28/20	Medical/FMLA
5716 <sup>3</sup>	LHS	2/19/20	6/30/20	IM FMLA/FLA
8248 <sup>3</sup>	MMS	2/27/20	6/30/20	IM FMLA/FLA
5867 <sup>1</sup>	SMS	3/12/20	3/27/20	Medical
$4782^3$	School 2	3/27/20	3/27/20	Personal
$6680^3$	School 1	6/12/20	6/12/20	Personal
8315 <sup>1,3</sup>	School 4	2/3/20	UFN	Medical/FMLA
7314 <sup>3</sup>	School 9	5/11/20	5/11/20	Personal
$7623^3$	MMS	1/28/20	2/23/20	FMLA
6694 <sup>3</sup>	School 6	2/4/20	3/9/20	FMLA
$4970^3$	School 2	3/25/20	3/27/20	FMLA/FLA

<sup>1)</sup> Sick 2) Accumulated Leave 3) Unpaid

7. Compensate staff listed for their days upon retirement as per negotiated contract:

#	Name	Article Days	Amount	Sick Days	Amount
1.	Drake, Robert	1	\$72.00	133	\$3,990.00

8. Approve assignment upon return from leave for the 2019-2020 School Year as listed:

#	Employee ID #	Position	Location	Effective Date
1.	8152	Kindergarten	School 2	3/2/20
2.	7801	Grade 1/Resource	School 4	3/2/20
3.	6694	Grade 5	School 5	3/9/20

9. Appoint the following staff to work Before and After school bus duty at School 2 for the 2019-2020 School Year as listed. To be paid at the contractual rate. Acct. #11-120-100-00-001-00.

#	Name	Position
1.	Konrad, Elizabeth	Paraprofessional
2.	Trochimowicz, Iwona	Paraprofessional

10. Appoint the following staff to work the After School Tutoring Program for the 2019-2020 School Year at School 10. To be paid at the contractual rate of \$31/hr. Cost not to exceed \$2,880.00. Acct. #11-120-100-101-00-000-17.

#	Name	Position
1.	Day, Alexandra	Teacher
2.	DeMarzo, Lori	Teacher
3.	Lapinski, Karen	Teacher
4.	Reider, Nicole	Teacher

11. Approve the payment of salaries from the 2020 IDEA – Basic Grant, as listed:

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Baran, Gwendolyn	SMS	\$75,274.00	Social Worker	100.00%
2.	Barnes, Kim	LHS	\$110,309.00	Social Worker	100.00%
3.	Barthelus, Shirley	CST	\$85,274.00	Psychologist	100.00%
4.	Burge, Micah	LHS	\$99,381.00	Psychologist	100.00%
5.	Buthorn, Stefannie	CST	\$88,513.00	Psychologist	100.00%
6.	D'Arcy, Mary	CST	\$80,573.00	Psychologist	100.00%
7.	DiPolvere, Celia	CST	\$102,773.00	Transition	100.00%
				Coordinator	
8.	Fernandez, Tamarra	CST	\$110,859.00	Social Worker	100.00%
9.	Garcia, Sharon	MMS	\$77,381.00	Teacher of Students	100.00%
				With Disabilities	
10.	Moss, Jeanne	CST	\$110,859.00	Psychologist	100.00%
11.	Palmieri, Samantha	LHS	\$67,763.00	Learning	100.00%
				Disabilities Teacher	
				Consultant	
12.	Perroth, Deborah	SMS	\$78,513.00	Teacher of Students	100.00%
				With Disabilities	
13.	Stevens, Rachel	CST	\$80,573.00	Social Worker	100.00%

12. Approve the payment of salaries from the 2020 IDEA-Pre School grant, as listed: School

#	CST/Teacher	School	Salary	Position	% IDEA
1.	Wisnowski, Karen	# 2	\$90,069.00	Speech Specialist	35.00%

13. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher to Teacher Event at Soehl Middle School on 2/24/20 from 5:00-8:00 pm. To be paid at the contractual rate of \$31/hr. Cost not to exceed \$360.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Kern, Jessica	Teacher
3.	Urbanczyk, Christine	Teacher
4.	Veltre, Jennifer	Teacher

14. Appoint the following staff to write Activity and Resource Guide for Adult ESL for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Title III Immigrant Grant Acct. #20-244-200-100-000-54.

#	Name
1.	Posy, Sabine

15. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher to Teacher Event at Soehl Middle School on 3/11/20 from 5:00-8:00 pm. To be paid at the contractual rate of \$31/hr. Cost not to exceed \$360.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Astone, Laura	Teacher
2.	Garcia, Destiny	Teacher
3.	Goncalves, Andrea	Teacher
4.	Rothauser, Suzanne	Teacher

16. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher to Teacher Event at Soehl Middle School on 4/21/20 from 5:00-8:00 pm. To be paid at the contractual rate of \$31/hr. Cost not to exceed \$360.00. Acct. # 20-231-200-101-07-PIN-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Rothauser, Suzanne	Teacher
3.	Urbanczyk, Christine	Teacher
4.	Veltre, Jennifer	Teacher

17. Appoint the following staff as Coordinator for the Title I Saturday Academy Program at Soehl Middle School. To be paid at the rate of \$28/hr. Cost not to exceed \$1,500.00

#	Name	Position
1.	Long, Gwendolyn	Vice Principal

18. Appoint the following staff for the Title I Saturday Academy at Soehl Middle School. To be paid at the contractual rate of \$31/hr. Cost not to exceed \$2,728.00.

#	Name	Position
1.	Baldwin, Radames	Substitute
2.	Garcia, Destiny	Teacher
3.	Long, Gwendolyn	Substitute
4.	Muha, Christine	Teacher

19. Appoint the following musicians to accompany the 2019-2020 Linden High School Musical Production of "Beauty of the Beast". Acct. #11-401-100-500-00-000-57.

#	Name	Position	Amount
1.	Allen, Aaron	Percussion	\$400.00
2.	Bahamra-Watson, Kamaljit	Violin	\$400.00
3.	Kapetanakis, Andy	Synthesizer	\$400.00

#	Name	Position	Amount
4.	Kastner, Christopher	Trumpet	\$400.00
5.	Kastner, Emily	Reed 3	\$400.00
6.	Larrosa, Cassandra	Reed 1	\$400.00
7.	Rosalinsky, Zachary	Reed 2	\$400.00
8.	Rosciszewski, Andrew	Bass	\$400.00
9.	Milazzo, Vincent	Horn	\$400.00
10.	Siebert, Justin	Cello	\$400.00

20. Appoint the following staff to work the ESL/WL Family Night as an Audio Engineer/Stage Manager for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-000-223-320-00-000-54.

#	Name
1.	DeCastro, Mark

21. Appoint the following staff to work as a substitute for the Newcomers' Saturday Tutorial at School 2 for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. from the Title III Immigrant. Acct. #20-244-200-100-00-54.

#	Name
1.	Vega, Sara

22. Appoint the following staff to conduct a FOSS workshop on the following dates listed for the 2019-2020 School Year. To be paid the contractual rate of \$31/hr. Acct.#11-130-100-101-00-000-60.

#	Name	Date
1.	Klingert, Patricia	3/18/20
2.	LaFace, Cynthia	3/20/20

23. Appoint the following substitute teaching staff for the 21<sup>st</sup> CCLC/Soehl Middle School effective 2/28/20-8/31/20 at the 21<sup>st</sup> CCLC contractual rate of \$31 per hour. Acct. #20-454-100-100-00-35-070.

#	Name
1.	Bertoli, Giulia

24. Appoint the following Volunteer Coaches for the Spring 2020 season.

#	Name	Sport
1.	*Radil, Lisa	Varsity/Junior Varsity Boys Volleyball
2.	*Rodriguez, Daniel	Varsity/Junior Varsity Boys Volleyball
3.	*Thermitus, Marcda	Varsity/Junior Varsity Boys Volleyball

<sup>\*</sup>Pending Clearance

25. Appoint the following staff members as Volunteer Weight Room Instructors for the Spring 2020 season.

#	Name	Sport
1.	Chiola, Albert	Weight Room
2.	Jarmolowski, Lukasz	Weight Room

26. Appoint the following staff to work the Before/After Care Program at all sites at the rate of \$25/hr. for the 2019-2020 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Brummett, Kristina

27. Appoint the following staff to work as a Substitute Head Teacher/Program Manager for the Before/After Care Program at all sites at the rate of \$30/hr. for the 2019-2020 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Donner, Shannon

28. Appoint the following students listed for part-time work for the 2019-2020 School Year to videotape Board of Education Meetings and assigned special projects at \$9.50/hr. Acct. #11-000-262-100-00-020-00.

#	Name
1.	Munoz, Ariann
2.	Ramirez, Hadasha

29. Appoint the following Substitute Custodians for the 2019-2020 School Year at the rate of \$75.00 per day.

#	Name
1.	Da Silva, Monica
2.	Mayo, John
3.	McDuffie, Elijah

30. Appoint the following as a Substitute Paraprofessional for the 2019-2020 School Year at \$89.99 per day

#	Name
1.	DeLucia, Gianna

# 31. Appoint the following Substitute Teachers for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

	3.7
#	Name
1.	Arias, Stephanie
2.	Beiter, Jonathan
3.	Carlos, Alyssa
4.	Kirsten, Teri
5.	Macias, Dawn
6.	Martis, Manuel
7.	Ojeda, Joan
8.	Nesheiwat, Isaac
9.	Rosado, Marissa
10.	Sales, Kimberly
11.	Singh, Sovia
12.	Sarnicki, James
13.	Thorsen, Elizabeth

# 32. Approve the following resolution:

BE IT RESOLVED that the Board hereby determines to:

Rescind its decision of January 28, 2020 to terminate employee #04-5815.

BE IT FURTHER RESOLVED employee #04-5815 shall continue in his position and be placed on a Corrective Action Plan.

# MOTIONS 1 - 32:

# Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motions 1 - 32 Carried.

The Finance Committee, upon recommendation Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

- 1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
  - BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of December 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
- 2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of January 2020.
- 3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal copy of which will become a part of these original minutes). (See attachment).
- 4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of December 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
- 5. Student Activities Report (Linden High School) for the month of January 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
- 6. Amend Board action on past agenda as follows:

Date	Item	Action
12/19/19	#21	Amend paragraph three to read: to the Shade and Community Forest
		Preservation License Plate Fund.

7. Accept funds in the amount of \$10,000.00 from the Rutgers Confucius Institute for the promotion, enhancement and expansion of our Chinese Language Program.

8. Accept funds from Phillips 66, Linden, NJ, for the following programs:

Linden High School Theatrical Program Ad Journal	\$ 70.00
Linden High School Process Technology Program – to be used towards the	\$5,000.00
purchase of materials/supplies, etc.	ψ5,000.00

- 9. Accept funds in the amount of \$1,355.00 from Axonic Capital, LLC, New York, NY, to cover admission and transportation costs for students from McManus M.S. and Linden High School's MD and Autistic classes for a trip to LifeTown, Livingston, NJ.
- 10. Accept funds in the amount of \$700.00 from Scholarship America, St. Peter, MN, for the Target Field Trip Grants Program, School #4.
- 11. Accept funds in the amount of \$423.00 for School #4. Proceeds are from the K-Kids Valentine Boutique.
- 12. Accept funds in the amount of \$166.00 for the School #4 PBSIS program. Proceed are from the Valentine's Day Pencil Gram.
- 13. Accept a donation of warm up suits to the Linden High School Bowling Team valued at \$1,000.00 from Mr. Sergio Remelgado, Linden New Jersey.
- 14. Award a Parent Transportation Contract for GW in the amount of \$12,000.00 for the period of July 1, 2019 to June 30, 2020.
- 15. Approve the carryover funds for IDEA 2020 as follows:

IDEA: Basic	\$47,268.00
Non-Public Basic Portion	\$ 5,474.00
IDEA: Pre School	-0-
Non-Public Portion Pre-School	-0-

16. Approve the enrollment of the following students for the 2020-2021 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement
B.A.	Kindergarten
N.W.	Kindergarten
G.B.	Pre-K

17. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Soehl M.S.	1	Dell Monitor 1908FPc	Linden IT 5187
	1	Dell Monitor 1908FPb	Linden IT SCH05-25-DM
	1	Dell Monitor P190St	Linden IT 6054
	1	Dell Monitor P190St	Linden 6010
	1	Dell Monitor P190St	Linden 6047
	1	Dell Monitor P190St	Linden 6015
	1	Dell Monitor P190St	Linden 6009
	1	Dell Monitor P190St	Linden 6037
	1	Dell Monitor P190St	Linden 6026
	1	Dell Monitor P1908FPb	Linden 5184
	1	Dell Monitor P1908FPb	Linden 5188
	1	Dell Monitor P2011Ht	CN-0YR64P-74445-19E-FJSL
	1	Dell Monitor P2011Ht	CN-0YR64P-74445-1AE-AB5S
	1	Dell Monitor P1908FPb	CN-0G313H-74261-88U-96CL
	1	Dell Monitor P1908FPb	CN-0G313H-74261-88U-93JL
	1	Dell Monitor P1908FPb	CN-0G313H-74261-88U-93EL
	1	Dell Monitor P1908FPb	CN-0F028J-72872-97T-050L
	1	Dell Monitor P190St	CN-0RNMH6-74445-0BS-BD7L
	1	Dell Monitor P190St	CN-0RNMH6-74445-0BS-BDCL
	1	Dell Monitor P190St	CN-0RNMH6-74445-0BS-BDUL
	1	Dell Monitor 1708FPf	CN-0PM372-72872-78H-3HVI
	1	Dell Keyboard SK-8115	CN-0DJ331-71616-092-0I0E
	1	Dell Keyboard RT7D50	CN-0W7658-37172-595-0E1Q
	1	Dell Keyboard SK-8115	CN-ODJ331-71616-092-0I0F
	1	Dell Keyboard SK-8115	CN-0DJ331-71616-092-0F9O
	1	Dell Keyboard SK-8115	CN-0DJ331-71616-092-0I0M
	1	Dell Keyboard SK-8115	CN-0DJ331-71616-092-0F9N
	1	Dell Keyboard SK-8115	CN-0DJ331-71616-092-0F91
Special Ed.	1	DRYLAM/DRYLAM 27"	C1047-2369

# 18. Bids, Quotes & Proposals as listed:

a) Diplomas – 2019-2020 Quotation opening date: 2/27/2020

Company		Amount	
Jostens's, Owatonna, MN	\$	5,416.86	
Quotations Mailed – 2; Quotations Received – 1			

# 19. Accept funds from Infineum USA, Linden, NJ, for the following programs:

McManus M.S. production of "The Little Mermaid"	\$100.00
Linden High School production of "Beauty and the Beast"	\$150.00

# MOTIONS:

# Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Ms Guillaume			X		
Mr. Martucci			X		

Motions 1 - 19 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board Action on past Buildings, Grounds and Security Committee Report:

Date	Item	Action
1/30/20	7	Add Lifetouch Spring Photos on, Thursday, March 12, 2020 from 7:30 a.m.
		to 3:30 p.m.

2. Use of facilities at no charge requested by Peter J. Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
Awards Ceremony	Thursday	March 19, 2020
Gymnasium	6:00 p.m8:00 p.m.	

3. Use of facility at no charge as requested by Marie Stefanick, Director of Special Education (LEAPP), and Police Department:

Activity/Location	Day and Time	Date
Easter Egg Hunt	Saturday	April 4, 2020
Tiger Stadium (Cooper Field)	11:00 a.m4:00 p.m.	

4. Use of facilities at no charge as requested by Ralph Dunham, Director of Parks & Recreation, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
Linden Recreation Track	Monday-Thursday	<u>2020</u>
and Field	8:30 a.m1:30 p.m.	June 22,23,24,25,29,30
Tiger Stadium		July 1,2,6,7,8,9,13,14,15,16,
Track Oval		20,21,22,23,27,28,29,30
Playground Track Meet	Tuesday	July 14, 2020*
Tiger Stadium	1:00 p.m4:00 p.m.	
(Track and Lavatories)		

<sup>\*7/15/2020</sup> Rain date

# 4. Continued:

Activity/Location	Day and Time	Date
2020 Spring Wrestling	Tuesday & Thursday	<u>2020</u>
McManus Middle School &	6:30 p.m8:30 p.m.	March 31
Field House	_	April 2,7,21,23,28,30
Gymnasium		May 5,7,12,14,19,21,26,28
		June 2,4,9, 11

5. Use of facilities at no charge as requested by Vita R. Greco, President, Mystic Vision Players and Linden Cultural & Heritage Committee:

Activity/Location	Day and Time	Date
Pre-Workshop for Summer	Monday-Thursday	2020
Production, "High School	6:30 p.m10:00 p.m.	May 4 to May 28 &
Musical"		June 1 to June 30
High School		
Dance & Vocal Music Rooms		
Workshop for Summer	Monday-Thursday	June 22 to July 31
Production, "High School	9:00 a.m11:00 p.m.	·
Musical"	_	
Build Set, Rehearsals and Tech		
High School Auditorium,		
Vocal Room, 3 Classrooms,		
Audio-Visual		
<u>Performances</u>	Friday	July 17*
	9:00 a.m11:00 p.m.	
	Saturday	July 18*
	6:00 p.m11:00 p.m.	
	Sunday	July 19 **
	1:00 p.m6:00 p.m.	
	Thursday-Saturday	July 23,24,25*
	6:00 p.m11:00 p.m.	
Children's Workshop	Monday-Wednesday	July 20,21,22,27,28
	9:00 a.m4:00 p.m.	
Children's Show, "High	Wednesday-Friday	July 29,30,31***
School Musical Jr."	12:00 p.m10:00 p.m.	
Strike/Cleanup	Saturday	August 1
	12:00 p.m4:00 p.m.	

<sup>\*</sup>Show begins at 8:00 p.m.

<sup>\*\*</sup>Show begins at 3:00 p.m.

<sup>\*\*\*</sup>Show begins at 7:00 p.m.

6. Use of facilities at a service charge (for Fridays only) as requested by Ralph Dunham, Director of Parks & Recreation, City of Linden Department of Parks & Recreation:

Activity/Location	Day and Time	Date
Summer Day Camp	Monday-Thursday	June 22, 2020 through
Outdoor & Indoor facilities	8:00 a.m-5:00 p.m.	August 13, 2020
(Indoor utilization on rainy or		
extremely hot days only)	Friday	<u>2020</u>
Schools Nos. 4,10 & McManus	8:00 a.m5:00 p.m.	June 26
Middle School *		

<sup>\*</sup> Gymnasiums will not be available during period of refinishing of floors.

7. Use of facilities at no charge as requested by Phyllis Meola & Olga Plummer, Linden Baseball Parents Association:

Activity/Location	Day and Time	Date
Parking for Atlantic City	Sunday	March 15, 2020
School No.1	9:00 a.m8:00 p.m.	
Parking Lot		

## MOTIONS 1-7:

### Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Johnson	X		X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Mr. Martucci			X		

Motions 1 - 7 Carried.

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No action this meeting.

# State Delegate:

Ms. Kozak: No report at this time.

## County Delegate:

Ms. Guillaume reported on last month's meeting which included HIB and social media use.

## **UCESC** Delegate:

Ms. Guillaume reported that one of the principals gave a presentation on his students' trip to a farm.

Mrs. Birch asked why the Board Members received an email that the Superintendent search was extended. Mr. Martucci explained that, for some reason, the newspaper did not print the ad, so it was extended.

# Comments from the Public:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

#### Joanne Padavano

## 629 Princeton Road

She thanked the Board because at last month's meeting, she brought up to Mr. Walters about the high school scheduling and within a week there was a special session set up at the high school which went from 3-5 p.m.

She then asked if there was a game plan in case of a coronavirus issue.

#### Tanya Grissett

# 422 So. Wood Avenue

She mentioned that someone was illegally parked in the handicapped spot outside.

Eve Banob 17 Hyacinth Drive Fords, NI

She said she understands the struggles of the LGBTQ community; however, the new curriculum is against their morals. Our young children should not be a part of a social experiment. It is a violation of our parental rights. She asked if there was an opt-out choice not to have the curriculum forced on our children.

Sameh Banob 17 Hyacinth Drive Fords, NJ

Mr. Banob said that the LGBTQ curriculum is a corruption of our kids minds. This is an issue that should be discussed in the home, not in the schools. He also said he would like to have the choice to opt out.

Rana Yousef 743 Erudo Street

As a member of the Coptic Christian Community, children are taught at an early age to respect every human equally. The excuse of ignorance and homophobia is being used to teach subject matter that is inappropriate to young children and it is violating parental rights.

Fady Khalla 629 Cleveland Avenue

As a parent, he is very concerned about bringing the LGBTQ curriculum to the classroom. He said children should not be taught at a young age about sexuality, gender identity or anatomy of a human being. The school has no right to provide any information regarding whether it is right or wrong regarding human beliefs or relationships. It is up to parents to teach their children what is right and what is wrong. Parents demand the right to opt out.

Donna Hernandez 123 Princeton Road

She mentioned upcoming events at several of the different schools throughout the district. She also asked if Dr. Robertozzi's portrait is in the works.

Joseph Birch 625 Beechwood Road

Mr. Birch asked what item #32 under Personnel was as it was not included in the public agenda. Ms. Kozak explained that it was an item that was discussed in Executive Session and voted on during Public Session. She then read the item aloud.

Tanya Grissett 422 So. Wood Avenue

Ms. Grissett said that there are more PILOT programs being brought into town, which will be bringing in more apartments from Wood Avenue down through Stiles Street. She asked what are we doing with our building with all of these new developments coming in? Mr. Martucci responded that the Board of Education does not have any land on which to build new schools.

Eloy Delgado, LEA President 842 Grove Street Elizabeth, NJ

As a teacher, he has taught children of all creeds, races and orientations. He has seen children who don't feel valued; when they feel they are alone and when they feel they are going through something alone. He has seen their hearts broken because they don't feel they have a place in our society or world. New Jersey is a State that realizes we must have representation of our diversity. All of our children matter. They all need to be seen in our curriculum and they all need to be valued and appreciated as the precious gifts from God that they are.

## BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Johnson thanked everyone for coming out tonight and said she hoped everyone enjoyed the Black History Month presentations. She also asked everyone to respect each other, keep an open mind and make this world a better place.

Mr. Gargano thanked both Ms. Johnson and Ms. Guillaume for their presentations.

Ms. Guillaume thanked Mr. Walters, Mrs. Cleary and Mr. Miller for coming together so that we were able to showcase our staff and students for Black History Month.

Mrs. Cleary recognized Mrs. Linda Castaldo who will be retiring effective July 1, 2020.

Mr. Shehata thanked Ms. Guillaume and Ms. Johnson for their enlightening presentations. He reminded everyone to wash their hands thoroughly, and if you're sick, please stay home. He also mentioned that a friend of his has cancer, so please keep him in your prayers.

Mr. Rivas recognized Ms. Johnson and Ms. Guillaume for their presentations. He recommended that Mr. Martucci, as Board President, should look into the concerns of the citizens. Mr. Rivas also congratulated Mrs. Castaldo on her retirement.

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Mrs. Manganello thanked Ms. Johnson and Ms. Guillaume for their presentations tonight. She is looking forward to next month's "Read Across America" and "Women's History Month" presentations. Thank you to all of the parents who came out today. We appreciate your comments.

Mrs. Birch thanked Mrs. Castaldo for taking care of our children and wished her a happy, healthy retirement. She also thanked Ms. Johnson and Ms. Guillaume for sharing their videos. She was able to attend several of the events; however, the ones she didn't get to attend, she was able to see the highlights of. She's also looking forward to reading to the children next week.

Ms. Kozak also thanked Ms. Johnson and Ms. Guillaume for their presentations. In reference to the coronavirus, she said it was a big concern to us as we cancelled our student exchange program. She also thanked everybody for their comments.

Mr. Martucci thanked both Ms. Johnson and Ms. Guillaume for their presentations. They were both very interesting and very rewarding. He spoke of the retirement of former Linden High School student Tamecka Dixon's #33 at a ceremony held on February 24, 2020 at Linden High School. He is impressed with what she has done with her life, including her time at the University of Kansas, playing professional basketball and running her own business in Westfield. She is a wonderful example for young women.

There being no further business to discuss, Ms. Kozak made a motion to adjourn at 9:25 p.m., seconded by Ms. Guillaume. Voice vote was unanimous.

Kathleen A. Gaylord Business Administrator/Board Secretary