The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at Linden High School, 121 W. St. Georges Avenue, Linden, New Jersey on Thursday evening, February 28, 2019 at 7:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 7, 2019 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

#### ROLL CALL: 7:00 p.m.

Board Members		Others	
Ms. Guillaume	P	Dr. Robertozzi	P
Ms. Johnson	P	Mrs. Cleary	P
Ms. Kozak	P	Ms. Gaylord	P
Mrs. Manganello	P	Attorney, B. Aloia	P
Mr. Shehata	P		
Mrs. Beviano	P		
Mrs. Birch	P		
Mr. Gargano	P		
Mr. Martucci	P		

#### APPROVAL OF MINUTES:

1. Motion to approve the Minutes of the Work Session held on January 29, 2019 and the Regular Meeting held on January 31, 2019. (Copies in the hands of Board Members).

# Motion 1: Roll Call:

Ron Can.					
Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano	X		X		
Mrs. Birch			X		
Mr. Gargano			X		

Motion 1 Carried.

Mr. Martucci

#### COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

#### SUPERINTENDENT'S REPORT:

- 1. See information to the Board.
- 2. Everyone was reminded to take a copy of the "Superintendent's Report" which is a publication put out each month on the day of the Board of Education Meeting, highlighting all of the amazing things going on in the district.

- 3. Controversy at the State Department of Education regarding the graduation requirements for the classes of 2019 and 2020 was discussed. The students will be able to graduate one of three ways. The first way is that they can achieve a passing score on the former PARCC Assessment which is now called the NJSLA (New Jersey Student Learning Assessments), in math and language arts. They could also achieve a score at a certain level on alternative assessments, such as the SAT, PSAT, the ACT, and the Accuplacer. If all else fails, they could submit through our district and we would help them with a student portfolio to help them to meet the requirements for graduation. This is good news for us as we have always wanted multiple ways to show that students have met the requirements for graduation.
- 4. For the last four years we have hosted a robotics competition at McManus M.S. Last year, for the first time, Teacher Mark DeCastro entered a team into the Vex IQ Robotics Competition and we did really well. This year, our second year, we unexpectedly placed second.
  - At this time the students gave a demonstration of their winning entry and were then awarded certificates.
- 5. Dr. Robertozzi introduced School #5 Principal, Laura Scamardella and students from School #5 who put on a presentation for "Black History Month".
- 6. Board Member, Sheenaider Guillaume introduced Soehl Middle School Teacher, Karen Chase, who, along with her students, created a video for "Black History Month". The video was then shown.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. WHEREAS, the Uniform Shared Services and Consolidation Act, *N.J.S.A.* 40A:65-1, *et seq.*, permits any local unit to enter into an agreement with any other local unit to provide or receive any service that each local unit participating in the agreement is empowered to provide or receive within its own jurisdiction; and

WHEREAS, the Linden Board of Education wishes to assist the Winfield Board of Education to address its continued difficulty in securing properly credentialed substitutes in a timely manner that is adversely affecting the provision of educational services to its students; and

WHEREAS, in order to assure that Winfield can adequately staff teaching positions when teachers are absent, Linden and Winfield wish to enter into this agreement such that Winfield would be placed on the list of potential assignment sites within Linden's current substitute management system at no cost; and

NOW, THEREFORE, BE IT RESOLVED by the Linden Board of Education that it hereby authorizes its personnel to execute the Shared Services Agreement with the Winfield Board of Education and take other actions necessary to effectuate the terms of this Resolution and the terms of the Shared Services Agreement.

#### Motion 1:

#### Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motion 1 Carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2018-2019 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Emotionally	Honor Ridge Academy	1/22/19	39,552.00 pro rata
Disturbed	342 Madison Hill Road		412.00 per diem
	Clark, NJ 07066		

2. Approve termination of the following out-of-district placement for the 2018-2019 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotionally	Gateway High School	1/18/19	56,772.00 annual
Disturbed	540 Fairview Avenue		342.00 per diem
	Paramus, NJ 07652		675.00 monthly
			out-of-county fee

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL SOCIAL EVALUATION	\$310.00
Albert Bodden	
124 Avon Street	
Roselle Park, NJ 07204	
BILINGUAL SOCIAL EVALUATION	400.00
Marie Adam	
224 E. 5 <sup>th</sup> Avenue	
Roselle, NJ 07203	
NURSE ON BUS	12/3/18-2/7/19
Preferred Home Health Care & Nursing Services	5,877.50
2050 Rt. 27 North, Suite 208	
New Brunswick, NJ 08902	

4. Approve termination of the related services for the following classified students.

Related Service	Date
NURSE ON BUS	9/7/18
Bayada Nurses	38,130.00
6 Commerce Drive, Penthouse Suite	
Cranford, NJ 07016	

5. Approve adjustment to tuition, as indicated, as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Center School	Somerset, NJ	2017-2018	33,618.20

6. Approve a contract with Trenton Public Schools for transportation for the 2018-2019 school year as follows:

Student	Dates	Location	Rate Per Day	Cost
J.M.	2/7/19-6/20/19	Titusville Academy	\$319.28	\$28,096.64
		86 River Road Drive		11-000-270-511-00-001-02
		Titusville, NJ 08560		

7. Amend Board action on past *Curriculum & Instruction/Education* Reports, as listed:

Date	Item	Action
6/26/18	25	Change the dates of the PARCC Spring 2019 testing to read
		4/8/19 - 6/7/19.
6/26/18	25	Change PARCC testing to read NJSLA.
7/24/18	12	Change the date of the School 9 Black History Laser Tribute from 2/12/19
		to read 3/1/19.
7/24/18	16	Change the registration cost of the National After School Association
		Convention for Scocozza, Isabella, from \$540.00 to read \$595.00.
8/28/18	12	Change the date of the School 10 Club and Candid photos from 1/23/19 to
		read 3/1/19.
8/28/18	12	Change the date of the School 10 Prismatic Laser Assembly from 2/12/19 to
		read 3/1/19.
9/25/18	9	Change the date of the LHS NJROTC Navy Ball to read 4/11/19.
11/20/18	11	Change the rain date of the School 2 Fun Day from 5/31/19 to read 6/7/19.
11/20/18	11	Change the date of the School 4 Family Science Night (Grades K-2) from
		2/20/19 to read 2/28/19.

Date	Item	Action
1/31/19	2	Amend student: LV audiological evaluation cost from \$630.00 to read
		\$794.00.
1/31/19	17	Change the workshop for Vangipuram, Madhu to read Mathematics:
		Applications and Interpretation - Category 3.
1/31/19	17	Change the dates and location for the workshop for Volker, Kathleen to
		read 2/28/19 and 3/1/19, in Atlantic City, NJ.

#### 8. Accept the following Linden Public School District Course Description Guides:

2019-2020	Elementary School
2019-2020	Middle School
2019-2020	High School

# 9. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
One	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) Gymnasium	Middle School Baseball/Softball/ Volleyball Practice (inclement weather)	None
One	Preston, Dona	3/13/19	9:30 a.m. – 10:30 a.m. Gymnasium	Bully No More Assembly	\$765.00 11-190-100-320-00-000-08
One	Preston, Dona	3/14/19	6:00 p.m. – 8:00 p.m. Gymnasium	Parent and Student Stem Night	\$500.00 Union County Stem Grant
One	Preston, Dona	4/4/19	1:30 p.m. – 2:30 p.m. Gymnasium	Ace Your NJSLA Assembly	\$765.00 11-190-100-320-00-000-08
Four	Cataline, Anthony	3/22/19 3/25/19 3/26/19	8:30 a.m. – 3:00 p.m. Reading Room	Museums In Motion Amazing African American Women	None
Five	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) Gymnasium	Middle School Baseball/Softball/ Volleyball Practice (inclement weather)	None
Six	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) Gymnasium	Middle School Baseball/Softball/ Volleyball Practice (inclement weather)	None

School	Requested By	Date	Time/Location	Event	Expenses
Six	Mastriano, William	3/8/19	8:00 a.m. – 12:00 p.m. School Grounds	Leadership Day	None
Six	Mastriano, William	3/12/19	8:00 a.m. – 12:00 p.m. School 6 & School 8	Apple Distinguished Schools Visit	None
Six	Mastriano, William	4/4/19	1:00 p.m. – 3:00 p.m. Cafeteria	Ace Your NJSLA Assembly	\$780.00 11-190-100-320-00-000-13
Eight	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) Gymnasium	Middle School Baseball/Softball/ Volleyball Practice (inclement weather)	None
Eight	Rodriguez, Michelle	3/14/19	6:00 p.m. – 8:00 p.m. Cafeteria	STEM Parent Night	\$500.00 Union County Stem Grant
Eight	Rodriguez, Michelle	3/22/19	8:30 a.m. – 3:00 p.m. Classrooms	Junior Achievement	None
Eight	Rodriguez, Michelle	5/10/19	7:30 a.m. – 8:30 a.m. Gymnasium	Muffins for Moms	None
Eight	Rodriguez, Michelle	5/23/19 5/24/19	9:00 a.m. – 2:30 p.m. Library	Book Fair	None
Eight	Rodriguez, Michelle	6/5/19 Rain Date 6/6/19	8:00 a.m. – 3:00 p.m. Tiger Stadium	Fun Day	None
Eight	Rodriguez, Michelle	6/17/19	7:30 a.m. – 8:30 a.m. Gymnasium	Donuts for Dad	None
Nine	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) Gymnasium	Middle School Baseball/Softball/ Volleyball Practice (inclement weather)	None
Ten	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) Gymnasium	Baseball/Softball/ Volleyball Practice (inclement weather)	None
MMS	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) 8:00 a.m. – 12:00 p.m. (Saturday) Gymnasium	Baseball/Softball/ Volleyball Practice (inclement weather)	None
MMS	Fingerlin, Peter	3/8/19	3:00 p.m. – 5:00 p.m. Gymnasium	Student vs. Faculty Basketball Game	None

School	Requested By	Date	Time/Location	Event	Expenses
MMS	Fingerlin, Peter	4/10/19	6:00 p.m. – 9:00 p.m. Auditorium and Rooms 109, 110, 113	PBSIS Talent Show	None
MMS	Fingerlin, Peter	6/6/19	3:00 p.m. – 4:30 p.m. Outside Field	Student vs. Faculty Whiffle Ball Game	None
SMS	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 6:00 p.m. (Monday – Friday) 8:00 a.m. – 12:00 p.m. (Saturday) Gymnasium	Baseball/Softball/ Volleyball Practice (inclement weather)	None
SMS	Molinaro, Richard	3/8/19	1:00 p.m. – 2:00 p.m. Auditorium	March into Women's History Month Assembly	None
SMS	Molinaro, Richard	6/12/19 Rain Date 6/14/19	8:30 a.m. – 2:00 p.m. Tiger Stadium	Field Day	None
SMS	Scocozza, Isabella	7/8/19 7/9/19 7/10/19 7/15/19 7/16/19 7/17/19	8:00 a.m. – 12:00 p.m. Rooms 102, 112, 114, 212	Liberty Science Center CSI Investigative Experience	\$10,000.00 20-454-100-300-00-000-35
LHS	Viana, Steven	2/25/19 2/27/19 3/1/19 3/4/19 3/5/19	3:00 p.m. – 10:00 p.m. Gymnasium	2019 NJSIAA State Basketball Tournaments	None
LHS	Viana, Steven	3/1/19 - 5/31/19	3:00 p.m. – 9:30 p.m. (Monday – Friday) 8:00 a.m. – 3:00 p.m. (Saturday) Gymnasium	Baseball/Softball/ Volleyball Practice (inclement weather)	None
LHS	Horre, Yelena	3/5/19 4/2/19	6:00 p.m. – 7:00 p.m. Learning Commons	Italian Exchange Program – Parent Meeting	None
LHS	Horre, Yelena	3/7/19	3:00 p.m. – 6:00 p.m. Learning Commons	Open Mic Poetry Event	None

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	3/20/19	5:00 p.m. – 9:00 p.m.	8 <sup>th</sup> Grade	None
			Auditorium	Orientation	
LHS	Horre, Yelena	3/29/19	7:00 a.m. – 3:00 p.m.	NJROTC –	None
			Gymnasium and	American Red Cross	
			Learning Commons	Blood Drive	
AOE	Viana, Steven	3/1/19 -	3:00 p.m. – 6:00 p.m.	Baseball/Softball/	None
		5/31/19	(Monday – Friday)	Volleyball Practice	
			Gymnasium	(inclement weather)	
PDRC	Louis,	4/24/19	6:30 p.m. – 8:00 p.m.	Parent University	None
	Annabell		PDRC-L	Social Media &	
				Cyberbullying	

- 10. Approve *District Field Trips*. Copy in the hands of Board Members.
- 11. Approve training for *district staff*, as listed.

Name	Workshop	Dates	Location	Cost
Aspinwall,	The Defiant Students	3/19/19	Philadelphia, PA	Registration
Ryan	Seminar			\$164.00
				11-000-223-580-PD-000-10-115
Attanasio,	The Defiant Students	3/19/19	Philadelphia, PA	Registration
Nicole	Seminar			\$164.00
				11-000-223-580-PD-000-10-115
Becker, Julie	The Role of the	4/3/19	New Brunswick,	None
	School Climate Team		NJ	
Bernero,	PBSIS State Training	3/26/19	Trenton, NJ	None
Lindsey				
Brown,	Rutgers University	4/5/19	New Brunswick,	None
Terrence	Coaches Clinic		NJ	
Capanna, Lisa	ASCD Empower 19	3/15/19	Chicago, IL	Registration
		3/16/19		\$800.00
		3/17/19		Other Expenses
		3/18/19		\$1,900.00
				20-270-200-500-00-000-55
C1-	NIACDO A	C/5/10	A414' C'4 NI	Title IIA
Caporale,	NJASBO Annual	6/5/19	Atlantic City, NJ	Registration
Pamela	Conference	6/6/19		\$275.00
		6/7/19		Other Expenses
				\$700.00
				11-000-251-580-PD-000-02

Name	Workshop	Dates	Location	Cost
Chiola, Albert	Rutgers University Coaches Clinic	4/5/19	New Brunswick, NJ	None
Corsale,	Rutgers University	4/5/19	New Brunswick,	None
Christopher	Coaches Clinic		NJ	
Crawley,	The Real Role of the	3/25/19	Monroe, NJ	None
Rachelle	School Climate Team			
Cushing,	The Role of the	4/3/19	New Brunswick,	None
Robert	School Climate Team		NJ	
D'Alessio,	Role of the School	4/3/19	New Brunswick,	None
Jennifer	Climate Team		NJ	
Delgado, Eloy	NJDOE – Teacher Leadership Cohort Meeting	3/4/19	Trenton, NJ	None
Devaney, Ryan	22 <sup>nd</sup> Annual National	4/3/19	Orlando, FL	Registration
	School Social Work	4/4/19		\$550.00
	Conference	4/5/19		Other Expenses
		4/6/19		\$1,200.00
Devaney, Ryan	Third Annual	3/15/19	Union, NJ	11-000-223-580-PD-000-44 None
Devailey, Kyaii	Educational Thought	3/13/19	Ollion, No	None
	Leaders' Conference			
Dinis, Alicia	NJASSW – 58 <sup>th</sup>	3/25/19	Iselin, NJ	Registration
Dims, rincia	Annual Spring	3/23/17	1501111, 1 10	\$125.00
	Institute			11-000-223-580-PD-000-44
DiPolvere,	Transition	5/15/19	Holmdel, NJ	None
Celia	Coordinators Network	0, 20, 25		
Donachy,	Enhancing Math	3/14/19	Monroe, NJ	Registration
Thomas	Curriculum for All		,	\$149.00
	Learners			11-000-223-580-PD-000-50
Dorney,	Legal One Healthy	12/17/18	Monroe, NJ	Registration
Michele	Workplace			\$150.00
	Environment: Legal			11-000-230-580-PD-000-01
	Do's and Don'ts			
Eckenrode,	Understanding	5/2/19	Sayreville, NJ	None
Amber	Licensing			
Fernandez,	NWCA Coaches	3/21/19	Pittsburgh, PA	None
Alvaro	Clinic, NCAA	3/22/19		
	Championships			

Name	Workshop	Dates	Location	Cost
Fernandez,	Rutgers University	4/5/19	New Brunswick,	None
Alvaro	Coaches Clinic		NJ	
Gaylord,	NJASBO Annual	6/5/19	Atlantic City, NJ	Registration
Kathleen	Conference	6/6/19		\$275.00
		6/7/19		Other Expenses
				\$700.00
G 11	NIIGDA I 10	0/5/10	3.6	11-000-251-580-PD-000-02
Goldstein, Rose	NJSPA – Legal One School Security	3/5/19	Monroe, NJ	None
Golebiewski,	Hot Issues in School	3/19/19	Monroe, NJ	Registration
Laura	Law			\$150.00
C 1	NIDOE T 1	2/4/10	Tr. 4 NII	11-000-223-580-PD-000-06-060
Goncalves,	NJDOE – Teacher	3/4/19	Trenton, NJ	None
Monica	Leadership Cohort			
Congolog	Meeting  Union County Tonnia	4/24/19	Plainfield, NJ	None
Gonzalez, Alberto	Union County Tennis Tournament	4/24/19	Plainneid, NJ	None
		2/28/19	Newark, NJ	None
Hanusosky, Kate	2019 Future Ready Summit	2/28/19	Newark, NJ	None
	2019 Future Ready	2/28/19	Newark, NJ	None
Happel, Wayne	Summit Summit	2/20/19	inewark, inj	None
Hermanova,	Understanding	3/13/19	Freehold, NJ	None
Jana	Licensing	3/13/19	Treelioid, NJ	None
Hernandez,	The Role of the	4/3/19	New Brunswick,	None
Sandra	School Climate Team	4/3/17	NJ	None
Horre, Yelena	2019 Future Ready	2/28/19	Newark, NJ	None
Tione, reicha	Summit	2/20/17	i i cwark, 113	Tione
Hudak, Marissa	PBSIS State Training	3/26/19	Trenton, NJ	None
Irizarry-Clark,	NJDOE – Curriculum	3/4/19	Monroe, NJ	None
Reina	Units Project – How	3/ 1/19	1,1011100,110	Trone
	Will That Impact			
	You?			
Irizarry-Clark,	ASCD Empower 19	3/15/19	Chicago, IL	Registration
Reina	r	3/16/19		\$800.00
		3/17/19		Other Expenses
		3/18/19		\$1,900.00
				20-270-200-500-00-000-55 Title IIA
Kennaway,	Understanding	3/13/19	Freehold, NJ	None
Vanessa	Licensing	3,13,17	1100110101, 110	
· allossa		1	1	1

Name	Workshop	Dates	Location	Cost
Klingert,	2019 Future Ready	2/28/19	Newark, NJ	None
Patricia	Summit			
Kosty,	15 <sup>th</sup> Annual School	4/12/19	Union, NJ	Registration
Samantha	Counselor Conference			\$35.00
Long,	NJDOE – Teacher	3/4/19	Trenton, NJ	11-000-223-580-PD-000-44 None
Gwendolyn	Leadership Cohort	3/4/17	Tremon, 143	TVOIC
Gwendoryn	Meeting			
Long,	NJPSA Women's	3/14/19	Somerset, NJ	Registration
Gwendolyn	Conference	3/15/19		\$349.00
				Other Expenses
				\$60.00
Louis, Annabell	22 <sup>nd</sup> Annual National	4/3/19	Orlando, FL	11-000-230-580-PD-000-01
Louis, Annaben	School Social Work	4/3/19	Oriando, FL	Registration \$550.00
	Conference	4/4/19		Other Expenses
	Conference	4/6/19		\$1,200.00
				11-000-221-580-PD-000-44
Louis, Annabell	NJASSW – 58 <sup>th</sup>	3/25/19	Iselin, NJ	Registration
	Annual Spring			\$125.00
	Institute			11-000-221-580-PD-000-44
Louis, Annabell	Student Risk	3/11/19	Roselle Park, NJ	None
26 1 26 2	Assessment	6/6/10	N. D.	
Mack, Monika	Understanding	6/6/19	New Brunswick,	None
Manahaga	Licensing 2010 Future Boody	2/28/19	NJ Newark, NJ	None
Marchese, Diana	2019 Future Ready Summit	2/20/19	newark, mj	None
Mazurek,	Understanding	3/13/19	Freehold, NJ	None
Melissa	Licensing	3/13/17	Trechold, 143	Tione
Miller, Audrey	Enhancing Math	3/14/19	Monroe, NJ	Registration
	Curriculum for All			\$149.00
	Learners			11-000-223-580-PD-000-50
Miller, Victoria	Complex Trauma in	4/30/19	New Brunswick,	Registration
	Children		NJ	\$129.00
M:11 X7: 4	NILA COM Goth	2/05/10	Table NII	11-000-223-580-PD-000-44
Miller, Victoria	NJASSW – 58 <sup>th</sup>	3/25/19	Iselin, NJ	Registration
	Annual Spring Institute			\$125.00 11-000-223-580-PD-000-44
Miller, Victoria	Student Risk	3/11/19	Roselle Park, NJ	None
ivillici, victoria	Assessment	3/11/17	ROSCIIC I alk, NJ	TYONG
	1 100C00111C11t			

Name	Workshop	Dates	Location	Cost
Miranda,	NJ Schools Buildings	3/10/19	Atlantic City, NJ	Registration
Lawrence	and Grounds	3/11/19		\$210.00
	Association	3/12/19		Other Expenses
	Conference/Expo	3/13/19		\$900.00
				11-000-261-890-00-000-30
Miskov,	2019 Future Ready	2/28/19	Newark, NJ	None
Christine	Summit			
Mitchell,	VEX Robotics World	4/29/19	Louisville, KY	None
Benjamin	Championship	4/30/19		
		5/1/19		
Modrak,	Appreciating Our	2/27/19	Westfield, NJ	None
Antoinette	Differences &			
	Combatting Bullying			
	Behavior			
Mottley,	Centered Learning In	3/22/19	Ewing, NJ	Registration
Lindsey	Mathematics			\$175.00
O1D 11	C. 1 . D' 1	2/11/10	D II D I MI	11-000-223-580-PD-000-50
O'Donnell,	Student Risk	3/11/19	Roselle Park, NJ	None
Cara	Assessment	1/0/10	N D	
O'Donnell,	The Role of the	4/3/19	New Brunswick,	None
Cara	School Climate Team		NJ	
Olarte, Viviana	PBSIS State Training	3/26/19	Trenton, NJ	None
Pekosz, Heather	The Role of the	4/3/19	New Brunswick,	None
	School Climate Team		NJ	
Plummer, Larry	PBSIS State Training	3/26/19	Trenton, NJ	None
Potts, Derrick	Police Action During	3/13/19	South Orange,	None
	the Nazi Period and		NJ	
	Now			
Reinoso,	Rutgers University	4/5/19	New Brunswick,	None
Anthony	Coaches Clinic		NJ	
Rivera, Evelyn	Understanding	3/13/19	Freehold, NJ	None
	Licensing			
Rivera, Vanessa	NJTESOL 2019	5/29/19	New Brunswick,	Registration
	Spring Conference	5/30/19	NJ	\$319.00
				20-241-200-500-00-000-54
Schweikardt,	The Defiant Students	3/19/19	Philadelphia, PA	Registration
Michele	Seminar			\$164.00
				11-000-223-580-PD-000-10-115

Name	Workshop	Dates	Location	Cost
Scocozza,	NJDOE 21st CCLC	3/25/19	Trenton, NJ	Other Expenses
Isabella	Competitive Grant			\$40.00
	Technical Assistance			20-454-200-580-00-000-36
	Training			
Sepulveda,	2019 Future Ready	2/28/19	Newark, NJ	None
Holly	Summit			
Smith, Jennifer	NJDOE – Teacher	3/4/19	Trenton, NJ	None
	Leadership Cohort			
	Meeting			
Stefanick,	Hot Issues in Special	6/11/19	Monroe, NJ	Registration
Marie	Education Law			\$150.00
Stefanick,	Restorative Discipline	5/1/19	Freehold, NJ	11-000-219-580-PD-000-33 Registration
Marie	Restorative Discipline	3/1/19	Treenold, NJ	\$239.00
Marie				11-000-221-580-PD-000-04
Stefanick,	The Principal-AP-	3/28/19	Monroe, NJ	Registration
Marie	VP's Survival Guide			\$150.00
				11-000-219-580-PD-000-33
Sumrein, Faten	NJDOE – Teacher	3/4/19	Trenton, NJ	None
	Leadership Cohort			
g :	Meeting	0/14/10	G NI	D
Sumrein,	NJPSA Women's	3/14/19	Somerset, NJ	Registration
Fatema	Conference	3/15/19		\$349.00
				Other Expenses
				\$60.00 11-000-230-580-PD-000-01
Tartivita,	NJPSA – Legal One	3/5/19	Monroe, NJ	None
Patricia	School Security		1,1011100,110	
Tomazic,	2019 National	5/8/19	San Diego, CA	Registration
Juping	Chinese Language	5/9/19		\$670.00
"F 6	Conference	5/10/19		20-015-200-580-PD-000-54
		5/11/19		Other Expenses
				\$2,900.00
Urbanczyk,	ASCD Empower 19	3/15/19	Chicago, IL	20-015-200-500-00-000-54 Registration
Christine	ASCD Empower 19	3/15/19	Cincago, IL	\$800.00
Cinistine		3/10/19		Other Expenses
		3/17/19		\$1,900.00
		3/10/19		20-270-200-500-00-000-55
				Title IIA

Name	Workshop	Dates	Location	Cost
Wang, Xueling	FLENJ – Building Bridges, Opening Doors, Creating Opportunities	4/5/19	Iselin, NJ	Registration \$130.00 20-015-200-580-PD-000-54
William- Warner, Lisa	Restorative Discipline	5/1/19	Freehold, NJ	Registration \$239.00 11-000-223-580-PD-000-04
Zahir, Kcyronne	The Leader You Want and Need To Be	4/11/19	Monroe, NJ	Registration \$149.00 11-000-240-580-PD-000-19
Zdybel, Klaudia	Restorative Discipline	5/1/19	Freehold, NJ	Registration \$239.00 11-000-223-580-PD-000-04

12. Approve the following staff to attend "*Active Shooter Preparedness*" training on Wednesday, March 6, 2019, at the Fire Academy in Linden, New Jersey.

District Security	
Crisis Interventionists	
Hall Monitors	

#### 13. Approve Professional Development Activities, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Creativity in the	Dennis Argul	3/6/19	MMS	\$300.00
Traditional Ensemble				11-000-223-320-00-000-57
Classes				
Breaking through the	For the Love of	3/14/19	School One	\$4,000.00
Language Arts Block,	Literacy, LLC	3/20/19		20-270-200-300-00-000-55 Title IIA
Organizing and		4/3/19		Title IIA
Managing an		4/24/19		
Exemplary Literacy				
Day				

Workshop	Provider(s)	Date(s)	Location	Cost	
2019 Opening	Dr. Stefani Hite	3/19/19	Various	\$14,810.25	
Classroom Doors	Tigris Solutions	3/20/19	District	20-270-200-300-00-000-55 Title IIA	
		4/2/19	Schools	Title IIA	
		4/9/19			
		4/10/19			
		5/2/19			
		5/8/19			
RTI At Work	Solution Tree, Inc.	4/29/19	PDRC	\$17,000.00	
		4/30/19		20-270-200-300-00-000-55 Title IIA	

14. Grant permission for the following delayed start times at Linden High School during NJSLA testing.

Grade	Date	Reporting Time
12	April 9, 2019	10:30 a.m.
12	April 10, 2019	10:30 a.m.
12	April 11, 2019	10:30 a.m.
12	April 29, 2019	10:30 a.m.
12	April 30, 2019	10:30 a.m.

15. Approve the following courses through Educere for 12<sup>th</sup> grade students to meet graduation requirements.

Number of Students	Course	Total Cost		
1	Life Skills (5 credits)	\$195.00		
1	Music Studies	\$195.00		
1	Spanish II	\$195.00		

- 16. Grant permission for Hayley Livingston to complete her internship in the Linden Public School District as a speech therapist from Emerson College, under the supervision of Marie Stefanick, in the spring of 2019.
- 17. Grant permission for Amber Hunter, a student from New Jersey City University, to complete her internship in Psychology in the Linden Public School District, under the supervision of Marie Stefanick, in the spring of 2019.

- 18. Grant approval for district ESL teachers to attend the "Seal of Biliteracy Family Night" on March 1, 2019, at the Susan L. Hudak Auditorium at Linden High School. Teachers' stipend not to exceed \$1,100.00. To be paid out of Title III Funds, Account No. 20-241-200-100-00-001-54.
- 19. Grant approval for district World Language teachers to attend the "Seal of Biliteracy Family Night" on March 1, 2019, at the Susan L. Hudak Auditorium at Linden High School. Teachers' stipend not to exceed as follows:

Elementary World Language	Not to exceed \$300.00
Teachers (5)	Account No. 11-120-100-101-00-000-54
Middle School World Language	Not to exceed \$560.00
Teachers (10)	Account No. 11-130-100-101-00-001-54
High School World Language	Not to exceed \$730.00
Teachers (14)	Account No. 11-140-100-101-00-000-54

- 20. Approve the cost of refreshments for the Bachata Academy Participants on March 1, 2019. Cost not to exceed \$350.00, to be paid for by the World Language funds, Account No. 11-000-221-500-000-54
- 21. Grant approval for (10) students from Linden High School, (5) students from McManus Middle School, and (5) students from Soehl Middle School to attend the Leadership Training Conference at The College of New Jersey from July 14-17, 2019, at a cost of \$225.00 per student, Account No. 11-190-100-890-00-000-05.
- 22. Grant approval for Rutgers University-New Jersey Medical School to gather follow-up data from the Linden School District for the New Jersey Autism Study (NJAS).

23. Proclaim the month of March 2019 as "Women's History Month" as outlined in the following resolution:

WHEREAS: American women of every race, class, and ethnic background have made historic contributions to the growth and strength of our Nation in countless recorded and unrecorded ways;

WHEREAS: American women have played and continue to play a critical economic, cultural, and social role in every sphere of the life of the Nation by constituting a significant portion of the labor force working inside and outside of the home;

WHEREAS: American women have played a unique role throughout the history of the Nation by providing the majority of the volunteer labor force of the Nation;

WHEREAS: American women were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our Nation;

WHEREAS: American women of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

WHEREAS: American women have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and

WHEREAS: despite these contributions, the role of American women in history has been consistently overlooked and undervalued, in the literature, teaching and study of American history:

Now, therefore, be it resolved that the Linden Board of Education proclaims March 2019 is designated as "*Women's History Month*" throughout the Linden Public Schools and does authorize and encourage all schools to observe March as *Women's History Month* with appropriate programs, ceremonies, and activities.

24. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the January 31, 2019 regular meeting, as listed:

Case	HIB	Action
SMS-222 Undetermined		Services provided, mediation, monitored.
MMS-404	Undetermined	Services provided.
Sch 9-60	Undetermined	Services provided, conference.
Sch 9-59	Undetermined	Services provided.
Sch 6-82	No	Mediation, monitored.
Sch 6-81	Undetermined	Services provided, conference.
Sch 6-80	Undetermined	Services provided, conference.
Sch 5-20	Undetermined	Services provided, disciplined.
Sch 2-97	No	Services provided, conference, mediation,
		disciplined.

25. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	3/14/19	6:00 p.m. – 9:00 p.m.	Educational	None
		3/21/19	Room 212	Service Center	
		3/28/19		SAT/ACT	
		4/4/19		Preparation	
		4/11/19		Course	
		4/25/19			
		5/1/19			
		5/2/19			

26. Grant permission to apply for the NJEA Frederick L. Hipp Foundation for Excellence in Education Grant.

# Motions 1 - 26:

#### Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motions 1 – 26 Carried.

The Personnel/Finance Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

#### **PERSONNEL:**

1. The following retirements are accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1	Bernhard, Paul	Resource Teacher	School 1	40	7/1/19
2	Lysick, Francis	Remedial Math	SMS	35	7/1/19
		Teacher			
3	Lyszczasz, Robert	Librarian	Travel	14	7/1/19

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

#### 2. Approve the following resignations:

#	Name	Assignment	Location	Effective Date
1.	Eckenrode, Susan	Part-time School Aide	School 4	2/15/19
2.	Mendelson, Kelli	Teacher of Special Education	LHS	7/1/19

## 3. Amend Board action on past Management Operations Reports, as listed:

Date	Item #	Action
9/25/18	21	Chess Club-add Simonitis, William
1/31/19	2	Amend Grabowy, Bernadette Effective Date to read: 3/1/19
1/31/19	4	Add to Murphy, Meghan: L/R for #7098 2/11/9-6/30/19
1/31/19	4	Amend the start date for Cardenas, Stephanie to read: 2/11/19
1/31/19	4	Amend the start date for: Harris, Ashante to read 2/15/19.
1/31/19	4	Rescind the appointment for Williams, Danielle
1/31/19	7	Amend return date for employee #8110 to read 1/28/19.
1/31/19	8	Amend Degree to read MA+30 for Divito, Gina; Morrison, Brianna, MA
1/31/19	24	Add Lee, Mary to the Tutoring Program at School Ten.

## 4. Appoint the following staff for the 2018 - 2019 school year as follows:

#	Name	Effective	Degree	Credited	Assigned	Bldg./	Spec.	Total Annual
		Date		Exp./	Subj. Area	Dept	Prog.	Salary Rate
				Step			Or	
				_			Budget	
				CERTI	FIED			
1.	Peslak, Megan	3/1/19	BA	1	Teacher of	LHS	Budget	\$50,932
					Mathematics		/R	
				NON-CEF	RTIFIED			
2.	Foley, Ryan	3/1/19		1	Technology	District	Budget	\$50,691
					Technician		/N	
3.	Rosener,	3/1/19		1	Technology	District	Budget	\$50,691
	Steven				Technician		/N	
4.	Santos,	3/1/19		1	Paraprofessional	School	Budget	\$16,778
	Anachristina					2	/R	
5.	Antunes, Ruth	3/1/19			Part-time School	School	Budget	\$23.18
	ĺ				Aide	9	/R	
6.	Lescano,	3/1/19			Part-time School	School	Budget	\$23.18
	Anamaria				Aide	2	/R	

# 5. Approve the following transfer of the following staff:

#	Name	From	Position	To	Position	Effective
						Date
1.	Eddleton, Kenya	School 10	Para-LLD	School 2	1:1 Par-GE	3/1/19
2.	Hudak, Christine	Schools	Teacher	District	Teacher	3/1/19
		5,9,10				
3.	Julius, Bewilda	School 5	Cusodian	LHS	Custodian	3/1/19
4.	McFeeley, Norma	LHS	Custodian	School 5	Custodian	3/1/19

#### 6. Leaves of absence:

Employee ID#	Assignment	From	Through	Reason
41491	Social Worker	2/14/19	3/15/19	Medical
5447 <sup>2</sup>	Paraprofessional	3/5/19	4/1/19	FMLA
5059 <sup>2</sup>	Social Worker	2/8/19	2/8/19	Personal
8328 <sup>2</sup>	Drama Teacher	5/27/19	5/31/19	Personal
6013 <sup>2</sup>	P/T Aide	2/19/9	2/21/19	Personal
5136 <sup>1</sup>	Math Teacher	2/11/19	2/25/19	Medical
5136 <sup>2</sup>	Math Teacher	2/26/19	3/15/19	FMLA
4592 <sup>1</sup>	Science Teacher	2/11/19	3/1/19	Medical
5237 <sup>2</sup>	P/T Aide	4/9/19	4/12/19	Personal
43721	1st Grade Teacher	4/4/19	5/1/19	Medical
4372 <sup>2</sup>	1st Grade Teacher	5/2/19	6/24/19	FMLA
$7140^2$	P/T Aide	2/6/19	6/30/19	FMLA/IM
7750 <sup>1</sup>	Paraprofessional	2/15/19	3/29/19	Medical
5174 <sup>1</sup>	Secretary	1/7/19	3/29/19	FMLA
48551	Special Ed. Teacher	2/5/19	3/4/19	Medical
7605 <sup>1</sup>	Staff Accountant	3/25/19	5/24/19	Medical
$7605^2$	Staff Accountant	7/1/19	9/30/19	FMLA/FLA/IM
7810 <sup>2</sup>	Paraprofessional	2/18/19	3/29/19	FLA
43151	Special Ed. Teacher	3/18/19	4/30/19	Medical
8323 <sup>2</sup>	P/T Aide	2/26/19	2/27/19	Personal
6402 <sup>1,2</sup>	1 <sup>st</sup> Grade Teacher	3/18/19	5/23/19	FMLA
6402 <sup>2</sup>	1 <sup>ST</sup> Grade Teacher	5/24/19	6/24/19	FMLA/FLA
4362 <sup>2</sup>	Teacher Coach	2/14/19	2/15/19	Personal
48231	Custodian	2/22/19	3/8/19	Medical

1. Sick 2. Unpaid

7. Approve the payment of salaries for the 2018-2019 School Year for the 21<sup>st</sup> Century Community Learning Center Grant as listed:

#	Name	School	Actual	Position	% 21 <sup>st</sup> CCLC
			Salary		Paid
1.	Knight, April	SMS	\$56,258	Secretary	100%
2.	Scocozza, Isabella	SMS	\$137,094	Program Director	38%

8. Appoint the following staff for Clubs and Activities for the 2018-2019 School Year on a volunteer basis.

#	Linden High School	
1.	Anyone Can Code Club Sepulveda, Holly	
2.	Student Culture Club	Kushner, Danielle

9. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 3-5 Literacy Focus at School 2 on 3/12/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-09-000-55-090 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-09-000-55-090 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-09-PIN-55-090 Title I:

#	Name	Position
1.	Briggs-Dort, Rasheeda	Teacher
2.	Gomez, Ingrid	Teacher
3.	Moore, Shaliek	Teacher
4.	Williams, Merzedez	Teacher

10. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 1-2 Math Focus at School 4 on 3/13/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-10-PIN-55-115 Title I. Other expenses not to exceed \$300.00 Acct. #20-231-200-500-10-000-55-115 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-10-000-55-115 Title I. Other costs not to exceed \$750.00 Acct. #20-231-200-300-10-PIN-55-115 Title I:

#	Name	Position
1.	Brunton, Laura	Teacher
2.	Donner, Shannon	Teacher
3.	Isaac, Nadegeda	PT Aide
4.	Mack, Monika	PT Aide

11. Appoint the following staff to work as presenters for the Title I Parent Involvement NJ Teacher to Teacher Grades 1-2 Literacy Focus at School 6 on 3/14/19 5:30 pm – 8:30 pm at the contractual rate not to exceed \$400.00 Acct. #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$300.00 Acct. 20-231-200-500-13-000-55-130 Title I. Other costs not to exceed \$1,060.45 Acct. #20-231-200-600-13-000-55-130 Title I Other costs not to exceed \$750.00 Acct. #20-231-200-300-13-PIN-55-130 Title I

#	Name	Position
1.	Castaldo, Linda	Teacher
2.	DeLaCruz, Valentina	Teacher
3.	Kenney, Kelly	Teacher
4.	Walsh, Alison	Teacher

12. Appoint the following staff to work as presenters for the Title I Parent Involvement Begin with the End In Mind-Reinforce ELA and Math Grades 2-3 at School 6 on 3/19/19 3:10 pm – 4:10 pm at the contractual rate not to exceed \$200.00 Acct. #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$200.00 Acct. 20-231-200-500-13-000-55-130 Title I.

#	Name	Position
1.	Castaldo, Linda	Teacher
2.	Hoffer, Janice	Teacher

13. Appoint the following staff to write the Earth and Space curriculum for the 2018-2019 School Year at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-000-60.

#	Name	Hours
1.	Coppa, Zachary	20

14. Appoint the following musicians to accompany the 2018-2019 Linden High School Musical Production of "Little Shop of Horrors". Acct. #11-401-100-500-00-057.

#	Name	Position	Amount
1.	Allen, Aaron	Drums	\$350.00
2.	Ferrante, Samuel	Percussion	\$350.00
3.	Gonzalez, Armando	Guitar	\$350.00
4.	Kastner, Christopher	Trumpet 1	\$350.00
5.	Kastner, Emily	Reed 1	\$350.00
6.	Marden, Thomas	Synthesizer	\$350.00
7.	Pooran, Leon	Trumpet 2	\$350.00
8.	Rosciszewski, Andrew	Bass	\$350.00
9.	Scott, Alvin	Reed 2	\$350.00

15. Appoint the following staff at \$31/hr. for the 2018-2019 School Year to work Union County Freeholders for Family Stem Night at School 4, total cost not to exceed \$248.00. Acct. #Union County Freeholders Family Stem Grant

#	Name
1.	Aspinwall, Ryan
2.	Brunton, Laura
3.	Fischer, Ashley
4.	Higgins, Patricia

- 16. Approve the Settlement Agreement and Release for employee #14-18/19. Copy on file with Board Secretary.
- 17. Motion to approve the title change for Tracey Williams from Secretary to Confidential Secretary at a salary of \$65,898.00.
- 18. Authorize the collection/donation of sick days to employee #15-18/19 from staff members for the 2018/2019 School Year. Name of staff member and number of days will be submitted to the superintendent.
- 19. Appoint the following substitute teaching staff for the 21<sup>st</sup> CCLC/Soehl Middle School effective 3/1/19-8/31/19 at the 21<sup>st</sup> CCLC contractual rate of \$30 per hour. Acct. #20-454-100-100-00-035-070.

#	Name
1.	Terwilliger, Kimberly

20. Appoint the following as Volunteer Coaches for the Spring 2019 season.

	#	Name	Sport	
	1.	Ingram, Ataysia	Spring Track	
ſ	2.	Martins, Nicholas	Linden High School Baseball	

- 21. Appoint the following coaches for Spring Sports 2019
  - a) High School Athletics (Spring)

#	Name	Position	Sport	Salary	Step
1.	Radil, Mark	Interim Assistant Coach	Volleyball	\$5,526.00	2

22. Appoint the following to work Athletic Security detail at their assigned locations for various events throughout the 2018-2019 School Year at the contractual rate. Acct. # 11-402-100-100-00-000-00.

#	Name	
1.	Dey, Tara	
2.	Pizzano, Cherie	

23. Appoint the following staff as a substitute Program Manager for the Before/After Care Program at all sites at the rate of \$30/hr. for the 2018-2019 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-002.

#	Name
1.	Riggi, Frances

24. Appoint the following substitute nurses for the 2018-2019 School Year at the contractual rate of \$150.00 per day.

#	Name	
1.	Bartell, Marion	
2.	Mejia, Jocelyn	

25. Appoint the following substitute custodians for the 2018-2019 School Year at the rate of \$75.00 per day.

#	Name
1.	Araujo Plasencia, Cynthia
2.	Gaston, Gabriella
3.	McCarthy, William

# 26. Appoint the following substitute teachers for the 2018-2019 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Baker, Dana
2.	Brown, Carolyn
3.	Dahmer, Mark
4.	Hoffman, Denajah
5.	Lara, Kathleen
6.	Morgan, Brianna
7.	Oscar, Phillipa
8.	Plaza, Annelyse
9.	Rotter, Erich
10.	Rouse, Nekeishia
11.	Savvis, Raquel
12.	Singley, Siddeeqah

# <u>Motions 1 − 26:</u>

#### Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume		X	X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motion 1 – 26 Carried.

The Personnel/Finance Committee, upon the recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

#### FINANCE:

- 1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 2. BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of January 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
- 3. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of February 2019.
- 4. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal copy of which will become a part of these original minutes). (See attachment).
- 5. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of January 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
- 6. Approve the Student Activities Report (Linden High School) for the month of January 2019. (Copies in the hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
- 7. Amend Board action on past agenda as follows:

Date	Item	Action
1/31/19	10	Amend to read: Nonpublic Security Aid in the amount of \$12,900.00

- 8. Accept funds in the amount of \$5,000.00 from Vanguard Charitable, Warwick, RI, (a donor advised administrator) for the Otto T. Salzer Memorial Scholarship.
- 9. Accept funds in the amount of \$1,750.00 from the County of Union, NJ, for the Linden High School "UC Night at the Theater" grant award.

- 10. Accept funds in the amount of \$1,675.00 from the GEN YOUTH Foundation in support of School #2 for equipment and food for the 5<sup>th</sup> grade picnic.
- 11. Accept funds from the GAP Foundation for the matching of School #2 volunteer hours provided by Gap, Inc. employees as follows:

Check No.	Date	Amount
11100	1/28/2019	\$250.00
10823	1/28/2019	\$300.00

- 12. Accept funds in the amount of \$500.00 from the County of Union, NJ, for the School #5 STEM grant award.
- 13. Accept funds in the amount of \$70.30 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers.
- 14. In accordance with N.J.S.A. 18A:22-8.1, approve the following unbudgeted additional State Aid received after the budget was set for the 2018-2019 year:

11-120-100-101	\$ 200,000.00	Salaries
11-130-100-101	\$ 200,000.00	Salaries
11-140-100-101	\$ 200,000.00	Salaries
11-190-100-640	\$ 300,000.00	New Series LA
11-190-100-440	\$ 500,000.00	Apple Lease
11-000-218-104	\$ 100,000.00	Guidance Counselor
12-000-400-450	\$ 950,000.00	Construction
11-000-262-441	\$ 550,000.00	Rental
11-000-270-515	\$ 200,000.00	SE Transportation
12-000-261-730	\$ 150,000.00	Equipment
12-402-100-730	\$ 150,000.00	Equipment
TOTAL:	\$ 3,500,000.00	

15. Award a contract in the amount of \$222,464.00 to Nickerson Corp., Union Beach, NJ, for seating for Soehl Middle School Auditorium Renovations based off of the New Jersey Services Commission Cooperative Pricing System ESCNJ #17/18-16 (Furniture and Accessories), as per quote dated February 8, 2019.

- 16. Award a contract in the amount of \$24,844.00 to KT's Office Services, LLC, Toms River, NJ, for a Video Wall at the Linden High School Learning Commons, as per quote dated February 14, 2019.
- 17. Approve a Change Order in the amount of (-\$46,900.00) with TSUJ Corp., Kinnelon, NJ, as a credit for unused allowances for the Electrical Upgrades Project at Schools #9 and #10.
- 18. Approve payment in the amount of \$60,458.40 to Maffey's Security Group, Elizabeth, NJ, for Openeye Apex Surveillance Upgrade based on the Union County Co-op System Services Contract BA48-2018, per quote dated February 8, 2019.
- 19. Approve payment in the amount of \$1,963.00 to Environmental Remediation & Management, Fair Lawn, NJ, for Environmental Services performed in January 2019 at School #1.
- 20. Approve payment in the amount of \$1,160.00 to Tricerat, Owings Mills, MD, for technology Screwdrivers, as per quote received February 21, 2019.
- 21. Approve payment in the amount of \$658.00 to Weber Dowd Law, LLC, Woodland Park, NJ, for legal services rendered in the matter of Ahmed Shehata v. Gregory R. Martucci and Katarzyna Kozak, School Ethics Commission Docket No.: C60-18.
- 22. Motion to approve the termination of BGIA, Woodbridge, NJ, as Broker of Record for Medical, Dental and Prescription Insurance coverage for the 2018-2019 school year, effective immediately.
- 23. Motion to appoint Brown & Brown Metro, LLC, Roseland, NJ, as Broker of Record for Medical, Dental and Prescription Insurance coverage for the 2018-2019 school year, effective March 1, 2019.
- 24. Approve the enrollment of the following students for the 2019-2020 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures:

Student	Placement	
K.M.	Pre-K	
L.R.	Pre-K	

25. Accept funds in the amount of \$39,970.00 from the State of New Jersey for the National School Lunch Program Equipment Assistance Grant for Schools #4 and #2.

# Motions 1 - 25:

#### Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume		X	X		
Ms. Johnson			X		
Ms. Kozak	X		X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motions 1 – 25 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

#### **FACILITIES:**

1. Amend Board Action on past Support Operations Report (Facilities):

Date	Item	Action
1/31/19	11	Amend date of PTA Book Fair from Tuesday, February 12, 2019 to Friday,
		February 15, 2019 from 8:30 a.m. to 5:00 p.m. due to school closing.

2. Use of facilities at no charge as requested by Anthony Cataline, Principal, School No. 4:

Activity/Location	Day and Time	Date
Father's Program	Tuesday	<u>2019</u>
Reading Room & Room 23	6:30 p.m 8:00 p.m.	March 19
-		April 30
Gaming Safety for Parents	Monday	March 4, 2019
Cafeteria/Reading Room	6:30 p.m8:00 p.m.	
Family STEM Night	Thursday	April 25, 2019
Cafeteria	6:00 p.m8:00 p.m.	

3. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
LEA FAST Grant	Thursday	March 14, 2019
Gymnasium	3:00 p.m6:00 p.m.	
LEA FAST Grant	Tuesday	April 30, 2019
Cafeteria	3:00 p.m6:00 p.m.	

4. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
Family Bingo	Friday	March 1, 2019
Cafeteria	5:00 p.m9:00 p.m.	
Clothing Drive Fundraiser	Saturday	April 6, 2019
Playground	10:00 a.m2:30 p.m.	
Basket Raffle & Bingo Night	Friday	April 26, 2019
Cafeteria	5:00 p.m9:00 p.m.	-

5. Use of facilities at no charge as requested by David Walker, Principal, School No. 10:

Activity/Location	Day and Time	Date
5 <sup>th</sup> Grade Class Karaoke Night	Friday	March 29, 2019
<u>Fundraiser</u>	5:00 p.m9:30 p.m.	
Cafeteria &Gymnasium		

6. Use of facilities at no charge as requested by Steve Plummer, President, Linden Baseball Association:

Activity/Location	Day and Time	Date
Parking for Bus Ride	Sunday	March 3, 2019
School No. 1	9:30 a.m 8:00 p.m.	
Parking Lot		

7. Use of facilities at no charge as requested by Paul Saldanha, Linden Youth Soccer Association and approved by Steven Viana, Athletic Director:

Activity/Location	Day and Time	Date
Soccer Practices	Monday & Wednesday	<u>2019</u>
Tiger Stadium	6:30 p.m8:30 p.m.	March 25,27
		April 1,3,8,9,24,29
		May 1,6,8,13,15,20,22,29

Use of facilities at no charge as requested by Vita R. Greco, President, Mystic Vision 8. Players and Linden Cultural & Heritage Committee:

Activity/Location	Day and Time	Date
Pre-Workshop for Summer	Monday-Thursday	2019
Production, "Cinderella"	6:30 p.m10:00 p.m.	May 1 to May 30 &
High School		June 3 to June 27
Dance & Vocal Music Rooms		
Workshop for Summer	Monday-Thursday	June 24 to July 31
Production, "Legally Blonde"	9:00 a.m11:00 p.m.	
Build Set, Rehearsals and Tech	-	
High School Auditorium,		
Vocal Room, 3 Classrooms,		
Audio-Visual		
<u>Performances</u>	Friday	July 19*
	9:00 a.m11:00 p.m.	
	Saturday	July 20*
	6:00 p.m11:00 p.m.	
	Sunday	July 21 **
	1:00 p.m6:00 p.m.	
	Thursday-Saturday	July 25,26,27*
	6:00 p.m11:00 p.m.	
Children's Workshop	Monday-Wednesday	July 22,23,24,29,30
-	9:00 a.m4:00 p.m.	
Children's Show, "Cinderella	Wednesday-Friday	July 25,26,27,31***
<u>Jr."</u>	12:00 p.m10:00 p.m.	August 1,2***
Strike/Cleanup	Saturday	August 3
	12:00 p.m4:00 p.m.	

<sup>\*</sup>Show begins at 8:00 p.m. \*\*Show begins at 3:00 p.m. \*\*\*Show begins at 7:00 p.m.

9. Use of facilities at no charge as requested by N. Marcela Nunez, Assistant Director, County of Union, Division of Youth Services:

Activity/Location	Day and Time	Date
Parents in Action Workshop	Tuesday	<u>2019</u>
Soehl Middle School	5:30 p.m7:30 p.m.	November 12,19,26
Cafeteria & Kitchen		December 3, 10

10. Use of facilities at no charge as requested by Detective Leon Paster, Linden Police Department, Juvenile Bureau:

Activity/Location	Day and Time	Date
2019 Youth Police Academy	Monday-Friday	2019
High School, Academy &	8:00 a.m 3:00 p.m.	July 22,23,24,25,26
Tiger Stadium		
Gymnasium, ROTC Room		

11. Use of facilities at a service charge as requested by Debbie Maddaluna, Administrative Assistant, New Jersey Golden Gloves:

Activity/Location	Day and Time	Date
New Jersey Golden Gloves	Saturday	April 6, 2019
Semi-Finals	3:00 p.m11:00 p.m.	
High School		
Gymnasium		

# <u>Motions 1 − 11:</u>

# Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson	X		X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		-

Motions 1 – 11 Carried.

The Planning & Policy Committee, upon recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval:

# 1. Second Reading:

Policy Number	Title
5145.7	Gender Identity and Expression
4111.2/4211.2	Domestic Violence
5141.21	Administering Medication

# Motion 1:

# Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello	X		X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Mr. Martucci			X		

Motion 1 Carried.

The Athletic Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the Team Sports Schedules for the Spring 2019 season, as listed.

SPORT	CATEGORIES
Baseball	Boys Varsity, JV, Freshman, Middle School
Softball	Girls Varsity, JV, Middle School
Tennis	Boys Varsity
Spring Track	Boys Varsity
Spring Track	Girls Varsity
Spring Volleyball	Boys Varsity, JV

2. Grant approval for Spring weight room hours to be 3:00 p.m. to 5:00 p.m. Monday through Friday when school is in session, beginning March 4, 2019.

## Motions 1-2:

#### Roll Call:

Tton Cun.					
Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			X		
Mr. Shehata		X	X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Mr. Martucci			X		

Motions 1 - 2 Carried.

The Technology Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Grant approval to establish a *Girls Who Code* Club for girls in 6<sup>th</sup> through 8<sup>th</sup> grade at McManus and Soehl Middle Schools, beginning April 1, 2019.

## Motion 1:

## Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak		X	X		
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Mr. Martucci			X		

Motion 1 Carried.

## State Delegate:

Ms. Kozak: No report at this time.

#### County Delegate:

Mrs. Manganello: No report at this time.

#### **UCESC** Delegate:

Ms. Johnson reported on the meeting she attended February 6<sup>th</sup>.

### Comments from the Public:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

# Angela Alvey-Wimbush 1309 Lincoln Street

Ms. Alvey-Wimbush is a business owner in Linden and wanted to extend an invitation to the residents of Linden to let them know that she owns a pre-school called "Alvey's Education Never End Programs, Inc." and that she partners with several Linden Schools. She has students from Schools 4, 5, 6, 1, 8 and 9. She just wanted to let everyone know that they do afterschool programs and summer programs and would like to continue the partnership with Linden Public Schools.

# Tracey Bermel 318 DeWitt Street

Ms. Bermel's daughter is a student at McManus M.S. and she has an issue with the tardiness policy which was not brought into effect until October. The grace period has been taken away and she feels it is not fair that a student has to do a four hour Saturday school because they are 1-10 minutes late per week.

# Craig Halloran 120 Donaldson Place

Mr. Halloran first asked if the Board ever sent a letter to the State in an effort to make the primary election day a holiday. He also asked if the Board had grease traps to prevent grease from going into the sewers. Dr. Robertozzi replied that we do have traps. As far as the election day question, Dr. Robertozzi responded that we do have a plan in place and will probably close on primary election day in the future.

## Joanne Padavano 629 Princeton Road

Ms. Padavano thanked Dr. Robertozzi and all of the Board Members for attending "Grease". A week after that performance, the students started working on "Broadway Nights" which will be held on April 4<sup>th</sup>.

# Elizabeth Welsh 903 Kent Place

Mrs. Welsh questioned what law firm the attorney was with and what his qualifications were. Mr. Aloia assured her of his experience as he worked for the Linden Board of Education many years ago. She also asked about the Shared Services Agreement with the Winfield Board of Education. Dr. Robertozzi responded that it was discussed in length before it was voted on. Mrs. Welsh then wanted to know if the law firm, Weber Dowd, which was being approved for payment in the ethics complaint, was one of our new attorneys or an outside firm. Mr. Martucci responded that it was an outside firm. Finally, she asked what the Athletic Report would have fallen under previously. Dr. Robertozzi responded that it would have been under Curriculum and Instruction. She then asked what the Athletic Committee had to do with this report. Mr. Gargano explained that the Committee meets with the Athletic Director.

## Michael DeLuca 141 Fernwood Terrace

Mr. DeLuca asked what it would take to go to the County and push for a bridge to cross over St. Georges Avenue from the High School to the Academy. Dr. Robertozzi responded that years ago research was done into building some sort of bridge or thoroughfare across St. Georges Avenue. Mrs. Beviano said that the State's response was that St. Georges is a road used for oversized vehicles traveling through Linden, and therefore, nothing can be built over it. He would like the Board to readdress this issue with the State.

Ryan Sautner 1206 Debra Drive

He is a Drama Club member and high school junior. He wanted everyone to know about "Little Shop of Horrors" which will be starting on March 14<sup>th</sup> through the 16<sup>th</sup> at Linden High School. Also, on Saturday, March 2<sup>nd</sup>, a scholarship fundraiser will be held in the Linden High school cafeteria.

Eloy Delgado, LEA President 842 Grove Street Elizabeth

He often asks himself why he does the job of LEA President. The kids, the teachers, the staff – that is the reason he is here. If we care about our kids, we have to care about all the adults in our kids' lives.

Carol Acton

1140 A University Terrace

Ms. Acton asked about a long term substitution. If it were for math or English, would the substitute have to have a math or English background? Dr. Robertozzi explained how the substitute process works.

Olga Plummer

1901 Clinton Street

Her child almost got hit twice just this week by cars coming out of the high school parking lot at dismissal time. She urged all drivers to be aware of the students.

Elizabeth Welsh

903 Kent Place

Many parents have complained about the sidewalks at various schools being uneven and when it rains, it's literally up over their shoes. Is there something that can be done about that? Mr. Martucci said the Board would look into it.

Tracey Bermel

318 DeWitt Street

The drainage on the corner of Dewitt Terrace and Edgewood Road is very, very poor.

# Carol Acton 1140 A University Terrace

She spoke with Councilperson Gretchen Hickey regarding the sidewalks around School 9 and she is checking with City Engineering. Anything to do with sidewalks around the schools, you would have to go to the councilperson from that ward. Dr. Robertozzi asked Mr. Martucci if he could bring that to the Buildings, Grounds and Security Committee.

#### BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Beviano attended the military inspection of the NJROTC. Mrs. Birch, Mr. Martucci and Mrs. Manganello also attended. It was a beautiful ceremony. Congratulations to the four men who are graduating this year and have already signed up for boot camp for the Marines. Other cadets will attend college first. Thank you to the ROTC for everything they do.

Ms. Guillaume attended the Soehl Middle School fundraiser for Arion Mamudi, a School #1 student who has been diagnosed with cancer. She congratulated all who participated.

Mr. Gargano attended NJSBA training for new board members this past weekend. It was very educational and he was very grateful that he was able to attend to help him better serve on this board. He urged all board members to take advantage of all training being offered.

Ms. Kozak attended Leadership Training on the subject of "Meetings that Matter". Attendees were instructed that the Board should always try to showcase the students, just as we saw today. She feels it is a privilege to see our students showcased.

Mr. Shehata thanked the students and Mr. DeCastro for all they did to make the robotics competition a success, but also Mr. Fingerlin, Mr. Happel for attending, and all of the custodians who were there at 5:00 in the morning setting up on a freezing cold day. Thank you.

Ms. Johnson spoke about diversity and inclusion. Some of the schools have a lot of parent participation, but in other schools, the parents have to work two and three jobs and cannot attend school functions. When children see adults support them, they tend to strive to do a better job. That is why she is asking Board Members to support all of the schools, not just your home school.

Mrs. Birch has attended many events in the last couple of months. She is very proud of both the students and staff. She will also be attending many events in the upcoming months and is very much looking forward to it.

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Mrs. Manganello said she also attended the robotics competition and congratulated all involved as they were there for many hours that day. Everyone was very proud. She also said she attended the ROTC Inspection. She congratulated the students, parents and their instructors for an outstanding job.

Mr. Martucci echoed the sentiments of the LEA President saying that he retired three years ago from the Linden Board of Education and he misses it. He misses the kids and watching them follow their passions. He remembers now why he went into teaching.

There being no further business to discuss, Ms. Guillaume made a motion to adjourn at 8:38 p.m., seconded by Ms. Kozak. Voice vote was unanimous.

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Kathleen A. Gaylord Business Administrator/Board Secretary