

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School No. 1 Gymnasium, 728 North Wood Avenue, Linden, New Jersey on Thursday evening, December 12, 2024, at 7:14 p.m.

Dr. Berghammer, President, opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, 2024 notice was sent to the Home News Tribune, Star Ledger, TAPinto Linden, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL: 7:14 p.m.**

<b>Board Members</b>		<b>Others</b>	
Ms. Carrillo		Mrs. Perkins	X
Ms. Cintron	X	Mrs. Louis	X
Mr. De La Cruz		Mr. Walker	X
Ms. Elweshahy	X	Mr. Serapiglia	X
Ms. Pino	X	Attorney	Online
Ms. Thomas	X		
Ms. Ullisse	X		
Ms. Armstead	X		
Dr. Berghammer	X		

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 19, 2024 and the Regular Meeting held on November 21, 2024. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron			X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion carried.

Dr. Berghammer wished everyone a happy holiday season and addressed the public. She wished everyone a happy holiday.

SUPERINTENDENT'S REPORT:

1. "IT TAKES A VILLAGE"

District Staff Member – Mr. Walker presented an award to Patricia Donegan, Linden High School.

Linden Students performed, the Madrigals and the Linden Dance Group.

City Resident – Mrs. Perkins presented an award to Anna Lucille Armstead.

Various audience members spoke about Mrs. Armstead.

2. Report cards for elementary students will go out tomorrow, Friday, December 13, 2024. Congratulations to the students who made the High Honor Roll.
3. Staff attendance reports.
4. Mr. Walker spoke about the Vanguard students at the high school.
5. Mrs. Louis spoke about the student support services. HELP ME app launch and discussion ensued.
6. Special Olympics events will be help on Saturdays.

7. Winter concerts are going on now.
8. Winter sports are working hard. Thank you for your service and keep up the great work
9. Winter break is approaching, a time to celebrate, we will return January 2, 2025. Mrs. Perkins wished everyone a great holiday season.

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

STUDENT REPRESENTATIVE REPORT:

The student representative spoke about the new program called ATM (Attendance Tardy Management) program. She spoke about what the program is and voiced the student concerns. Students missing 50 minutes of class period for being late 2-3 minutes. Another concern is homeroom is ten minutes; why can't they go to homeroom if they are late? Students are waiting until second period to get to school instead of sitting in the cafeteria for a whole period. Spoke about a solution that students came up with. Mention that Commander Boyd invites all the Board members to the Navy Ball the following week.

The attorney presents the following recommendations to the Linden Board of Education for approval:

1. Appoint the firm Murphy Orlando, LLC., of Newark, NJ at a cost of \$175.00 per hour to perform an employee investigation, not to exceed \$20,000.00.

MOTION: 1

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron			X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino		X	X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2024-2025 school year in accordance with their Individualized Education Plan (IEP) as shown below:

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Auditory Impairment	Berkeley Heights Board of Education PO Box 147 Berkeley Heights, NJ 07922	11/11/24-6/18/25	\$74,238.37 Annual \$9,613.60 per diem
2.	Communication Impairment	In Roads to Opportunity 301 Cox Street Roselle, NJ 07023	7/8/24-8/15/24	\$5,500.00 ESY \$183.33 per diem
3..	Autism	New Roads School 3071 Bordentown Ave Parlin, NJ 08859	7/1/24-6/30/25	\$55,510.00 Annual \$455.00 per diem

2. Approve termination of the following out-of-district placement for the 2024-2025 school year.

#	Classification	Recommended Placement	Effective Date	Tuition
1.	Multiple Disabilities	Kohler Academy 1137 Globe Avenue Mountainside, NJ 07092	7/8/24-8/16/24 9/4/24-6/23/25	\$13,860.00 ESY \$85,492.20 Annual \$462.12 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

#	Relative Service	Fees not to Exceed
1.	Translation Services of IEP Frontline Technologies Group LLC. P.O. Box 780577 Philadelphia, PA 19178	\$1,896.33

3. Continued:

#	Relative Service	Fees not to Exceed
2.	Translation Services Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$56.25
3.	Translation Services Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$18.75
4.	Translation Services Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$18.75
5.	Translation Services Accurate Language Services 501 Grand Avenue #L3 Asbury Park, NJ 07712	\$18.75
6.	Bilingual Speech Evaluation Anthony Muscato 9 High Mountain Trail Lincoln Park, 07035	3 @ \$400.00
7.	Bilingual Educational Evaluation Teresa Hernandez 10-50 Street Weehawken, NJ 07086	3 @ \$500.00
8.	Bilingual Psychological Evaluation Jeannete Pena 2009 Summit Avenue Union City, NJ 07087	\$500.00
9.	Assistive Technology Services Adam Krass Consulting LLC 25 Montross Avenue Rutherford, NJ 07070	\$170.00

4. Approve assignment of One-on-One paraprofessional for the 2024-2025 school year as follows.

#	Classification	Recommended Placement	Effective Date	Rate
1.	Autism	New Roads School 3071 Bordentown Ave Parlin, NJ 08859	7/1/24 - 6/30/25	\$17,690.00 Annual \$145.00 per diem
2.	Autism	Calais School 45 Highland Avenue Whippany, NJ 07981	11/18/24-6/25/25	\$30,315.00 Annual \$235.00 per diem

5. Approve termination of One-on-One paraprofessional for the 2024-2025 school year as follows.

#	Classification	Recommended Placement	Effective Date	Rate
1.	Multiple Disabilities	Kohler Academy 1137 Globe Avenue Mountainside, NJ 07092	7/8/24-8/16/24 9/4/24-6/23/25	\$9,000.00 ESY \$55,000.00 Annual \$300.00 per diem

6. Approve Adjustment of tuition, as indicated as per New Jersey Department of Education audit:

#	School	Location	Tuition Year	Adjustment
1.	Westbridge Academy Inc	Bloomfield, NJ 07003	2023-2024	\$8,296.00
2.	Banyan School	Little Falls, NJ 07424	2023-2024	\$6,776.00
3.	Summit Speech School	New Providence, NJ 07974	2023-2024	\$11,550.00
4.	Fed Cap School	West Orange, NJ 07052	2023-2024	\$2,933.00

7. Amend Board action on past Education Reports, as listed:

#	Date	Item	Action
1.	6/20/24	4	Amend 1:1 Nurse to read \$86,400.00 instead of \$95,580.00 for ESY and \$14,400.00 instead of \$16,200.00 for ESY. Student: E.A.

7. Continued:

#	Date	Item	Action
2.	10/17/24	7	Amend the dates of the Future of Education Technology Conference (FETC) to read 1/14/25-1/18/25, instead of 1/14/25-1/17/25, for Kim Kefalas.
3.	11/21/24	8	Amend acct # 11-000-270-512-00-000-07 to read instead of Acct #11-000-270-512-00-000-06.
4.	11/21/24	10/32	Amend Silva, Carla date to read registration \$925.00 instead of \$875.00.
5.	11/21/24	10/1	Amend Abdelfattah, Sana date to read 1/15/25 instead of 1/25/25.

8. Approve *District Field Trips*, copies in the hands of the Board Members.

9. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

#	School/ Bldg.	Requested By	Date	Time/ Location	Event/ Activity	Expenses
1.	School No. 4	Olivero, Suzanne, Ed. D	2/28/25	9:00 a.m. - 11:00 a.m. Cafeteria	Prismatic Magic Laser Light Show "Black History Tribute"	\$1,298.00 11-000-270-512- 00-000-10-115
2.	School No. 4	Olivero, Suzanne, Ed. D	2/11/25 2/12/25	8:30 a.m. - 2:30 p.m. - Reading Room	K-Kids Valentine's Day Boutique	None
3.	MMS	Firestone, Michael	1/13/25- 1/14/25	7:55 a.m. - 1:40 p.m. Health Classrooms	Prevention Links, Don't Get Vaped	None
4.	SMS	Firestone, Michael	1/7/25- 1/8/25	7:55 a.m. - 1:40 p.m. Health Classrooms	Prevention Links, Don't Get Vaped	None
5.	LHS	Koonce, Charles	12/20/24	4:00 p.m. - 7:00 p.m. Auditorium	ROTC Movie Night	None



9. Continued:

#	School/ Bldg.	Requested By	Date	Time/ Location	Event/ Activity	Expenses
6.	LHS	Orelien, Danie	1/16/25	5:00 p.m. – 7:00 p.m. Learning Commons	ESL Parent Night ACCESS for MLs 2.0 Meeting	None
7.	LHS	Koonce, Charles	1/23/25	5:30 p.m. – 8:30 p.m. Auditorium	Parent Night (School Counseling Dept)	None
8.	LHS	Lorenzetti, Matthew	1/25/25	8:30 a.m. – 12:30 p.m. Auditorium, Band Room, Cafeteria, & Orchestra Room	Instrumental Music Day Student Workshop	None
9.	LHS	Koonce, Charles	5/9/25	3:00 p.m. – 9:00 p.m. Gymnasium	LEA Rice Festival	None
10.	PDRC	Scaldino, Joseph	12/19/24	8:00 a.m. – 3:00 p.m. Large Room	Apple Professional Learning	\$5,000.00 20-280-200-300-00- 000-55 Title IV
11.	PDRC	Devaney, Ryan	1/16/25	5:30 p.m. – 7:30 p.m. Large Room	Parent University– Vaping and Substance Abuse.	None

10. Approve training for district staff, as listed:

#	Name	Workshop	Date(s)	Location	Cost
1.	Alexandre, Daphne	2025 FLENJ Annual Conference	3/19/25	New Brunswick, NJ	Registration \$140.00 11-000-223-580-PD-000-54
2.	Andersen, Jason	Boiler Controls and Safety Devices Training Seminar	2/20/25	Piscataway, NJ	Registration \$160.00 11-000-221-320-00-000-01

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
3.	Armstead, Brianna	NHAEON's 16 <sup>th</sup> Annual Leadership Summit	1/24/25 1/25/25 1/26/25	Miami, FL	Other Expenses \$3,200.00 11-000-230-585-00-000-01
4.	Becker, Julie	Collaborative Coach for Being a Reader	1/16/25 - 3/13/25	Virtual	Registration \$325.00 11-000-223-580-PD-000-33
5.	Brady, Barbara	Understanding Evolving Legal Obligations and Empowering School Nurses	2/26/25	Monroe Twp., NJ	Registration \$125.00 11-000-221-580-PD-000-03
6.	Colish, Maria	DP/CP Hybrid CAS Roundtable	1/15/25	Virtual	None
7.	Czylek, Frances	Quarter Project Director Meeting	1/29/25	Virtual	None
8.	Dolan, Claudia	The Science of Math	1/30/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
9.	Dolan, Claudia	Big Ideas for Early Numeracy	2/6/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
10.	Dolan, Claudia	Building Data Literacy in Elementary Students	3/6/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
11.	Dougherty, Jennifer	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$320.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34
12.	Drejaj, Anthony	DECA Competition	1/10/25	Union, NJ	None

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
13.	Edens, Huriya	Future of Education Technology Conference (FETC)	1/13/25 1/14/25 1/15/25 1/16/25 1/17/25	Orlando, FL	Registration \$465.00 11-000-252-580-PD-000-20 Other Expenses: \$1,350.00 11-000-252-580-PD-000-20
14.	Findlay, Kevin	Self- Awareness Webinar	1/22/25	Virtual	None
15.	Findlay, Kevin	Understanding HIB Characteristics	1/28/25	New Brunswick, NJ	None
16.	Findlay, Kevin	Social Emotional Character Development	1/30/25	New Brunswick, NJ	None
17.	Frankonis, Nicole	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$320.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34
18.	Grasso, David	DP/CP Hybrid CAS Roundtable	12/12/24	Virtual	None
19.	Healy, Bartholome w	NJMEA – February State Conference	2/20/25 - 2/22/25	Atlantic City, NJ	Registration \$200.00 11-000-223-580-PD-000-57
20.	Jaco, Nicole	NJTESOL Conference	5/20/25 5/21/25 5/22/25	New Brunswick, NJ	Registration \$575.00 Other Expenses \$150.00 20-218-200-580-PD-003-34
21.	Kempey, Evan	NJMEA – February State Conference	2/20/25 - 2/22/25	Atlantic City, NJ	Registration \$90.00 11-000-223-580-PD-000-57

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
22.	Kondratowicz, Dariusz	NJASA Techspo	1/29/25 1/30/25 1/31/25	Atlantic City, NJ	Registration \$540.00 Other Expenses \$397.00 11-000-221-580-PD-00-45
23.	Kondratowicz, Dariusz	NJDOE State Test Training	1/16/25	Atlantic City, NJ	None
24.	Koonce, Charles	IBA – PT - Virtual Regional	5/2/25 - 5/4/25	Virtual	Other Expenses \$550.00 11-000-240-580-PD-000-05- 050
25.	Kowalski, Patricia	Collaborative Coach for Caring School Community Winter 2025	1/16/25 - 3/13/25	Virtual	Registration \$325.00 11-000-223-580-PD-000-09- 090 and 11-000-223-580- PD-000-10-115
26.	Lorenzetti, Matthew	NJMEA – February State Conference	2/20/25 - 2/22/25	Atlantic City, NJ	Registration \$90.00 Other Expenses \$400.00 11-000-221-580-PD-000-57
27.	Makarewicz, Emily	DP/CP Hybrid CAS Roundtable	12/12/24	Virtual	None
28.	Merton, Tracey	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$320.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34
29.	Monaco, Angelo	NJPSA/FEA Code of Student Conduct Certificate Program Winter 25	1/9/25 1/16/25 1/23/25	Monroe Township, NJ	Registration \$400.00 Other Expenses \$165.00 11-000-240-580-PD-000-07- 070
30.	Ormon, Peter	Cisco Tech Day	12/12/24	NYC	Other Expenses \$20.00 11-000-221-580-PD-000-20

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
31.	Pellettiere, Laura	Restorative Justice: Tier 2	1/23/25	New Brunswick, NJ	None
32.	Quiles, Jasmine	The Science of Math	1/30/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
33.	Quiles, Jasmine	Big Ideas for Early Numeracy	2/6/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
34.	Quiles, Jasmine	Building Data Literacy in Elementary Students	3/6/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
35.	Reis, Melanie	NJMEA – February State Conference	2/20/25 - 2/22/25	Atlantic City, NJ	Registration \$200.00 11-000-223-580-PD-000-57
36.	Schweikardt, Walter	The Science of Math	1/30/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
37.	Schweikardt, Walter	The Science of Math	1/30/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
38.	Schweikardt, Walter	Big Ideas for Early Numeracy	2/6/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
39.	Schweikardt, Walter	Building Data Literacy in Elementary Students	3/6/25	New Brunswick, NJ	Registration \$149.00 11-000-223-580-PD-000-50
40.	Silva, Carla	DP/CP Hybrid CAS Roundtable	1/17/25	Virtual	None
41.	Smith, Jennifer	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$445.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34

10. Continued:

#	Name	Workshop	Date(s)	Location	Cost
42.	Smith, Jennifer	NJAFPA 2025 Spring Leadership Conference	3/14/25	Edison, NJ	None
43.	Tomko, Magdalena	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$445.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34
44.	Van Dam, Lisa	NJAFPA 2025 Spring Leadership Conference	3/14/25	Edison, NJ	None
45.	Volker, Kathleen	NJASAP Annual Conference	3/6/25 - 3/7/25	Princeton, NJ	Registration \$300.00 Other Expenses \$55.06 11-000-221-580-PD-000-03
46.	Whitmore, Howard	NJMEA – February State Conference	2/20/25 - 2/22/25	Atlantic City, NJ	Registration \$200.00 11-000-223-580-PD-000-57
47.	Zambell, Jill	Rocky Mountain Early Childhood Conference	3/5/25 3/6/25 3/7/25 3/8/25	Denver, CO	Registration \$320.00 Other Expenses \$1,922.00 20-218-200-580-PD-003-34

11. Approve the following *Title I After- School Tutoring*, as listed:

School	Requested By	Date	Time	Expenses
School No. 6	Smith, Jennifer	February 2025 - April 2025 (Tuesdays and Thursdays when school is in session.)	3:10 p.m. - 4:10 p.m.	7 Teachers @ \$33/hr. for instruction. Not to exceed \$5,320.00 20-235-100-101-13-000-55-130  7 Teachers @ \$30/hr. for prep. Not to exceed \$4,850.00 20-235-100-101-13-000-55-130  2 Coordinators @ \$30/hr. Not to exceed \$1,500.00 20-235-100-101-13-000-55-130

12. Approve the following *Title I Virtual Homework Helpline*, as listed:

School	Requested By	Date	Time	Expenses
School No. 6	Smith, Jennifer	February 2025 - April 2025	5:00 p.m. - 6:00 p.m.	5 Teachers @ \$33/hr. for instruction. Not to exceed \$3,800.00 20-235-100-101-13-000-55-130  1 Coordinator @ \$30/hr. Not to exceed \$500.00 20-235-100-101-13-000-55-130

13. Approve the following *Title I After- School Tutoring*, as listed:

School	Requested By	Date	Time	Expenses
School No. 2	Smith, Jennifer	February 2025 - April 2025 (Tuesdays and Thursdays when school is in session.)	3:30 p.m. - 4:30 p.m.	<p>6 Teachers @ \$33/hr. for instruction. Not to exceed \$3,200.00 20-235-100-101-09-000-55-090 Title I SIA. 20-231-100-101-09-000-55-090 Title I.</p> <p>6 Teachers @ \$30/hr. for prep. Not to exceed \$1,440.00 20-235-100-101-09-000-55-090 Title I SIA. 20-231-100-101-09-000-55-090 Title I.</p> <p>2 Coordinators @ \$30/hr. Not to exceed \$1,200.00 20-235-100-101-09-000-55-090 Title I SIA. 20-231-100-101-09-000-55-090 Title I.</p>



14. Authorize the administration of International Baccalaureate Diploma Program Examinations as listed. Students scheduled for the morning exams are authorized to report directly to the location listed. Morning sessions are from 8:00 a.m. to 11:30 a.m.; afternoon sessions are from 12:00 p.m. to 3:00 p.m.

Day/Date	Session	Examination	Location
Tuesday, April 29, 2025	PM	Physics SL	PDRC-L
Wednesday, April 30, 2025	AM	Physics SL	PDRC-L
Monday, May 5, 2025	PM	History HL	PDRC-L
Tuesday, May 6, 2025	AM	History HL	PDRC-L
Tuesday, May 6, 2025	PM	Language B SL Chinese & Italian	PDRC-L
Wednesday, May 7, 2025	AM	Language B SL Chinese & Italian	PDRC-L
Wednesday, May 7, 2025	PM	Psychology SL	PDRC-L
Thursday, May 8, 2025	AM	Psychology SL	PDRC-L
Thursday, May 8, 2025	PM	English A HL	PDRC-L
Friday, May 9, 2025	AM	English A HL	PDRC-L
Monday, May 12, 2025	PM	Biology HL	PDRC-L
Tuesday, May 13, 2025	AM	Biology HL	PDRC-L
Wednesday, May 14, 2025	PM	Spanish B SL	PDRC-L
Thursday, May 15, 2025	AM	Spanish B SL	PDRC-L
Thursday, May 15, 2025	PM	Mathematics SL AA	PDRC-L
Friday, May 16, 2025	AM	Mathematics SL AA	PDRC-L
Friday, May 16, 2025	PM	Chemistry HL	PDRC-L
Monday, May 19, 2025	PM	Chemistry HL	PDRC-L
Tuesday, May 20, 2025	PM	French B SL	PDRC-L
Wednesday, May 21, 2025	AM	French B SL	PDRC-L

15. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2025-2026 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

#	Current Grade	Number of Students
1.	5	2
2.	8	2

16. Approve the toilet room facilities waivers for Pre-Kindergarten and Kindergarten classrooms for the Building Blocks Day Center at United Methodist Church and The Leaguers, Inc.
17. Approve the Nita M. Lowey 21<sup>st</sup> Century Community Learning Center Grant for the 2024-2025 school year.
18. Approve instructional services provided by Educational Services Commission of New Jersey for Linden students admitted as patients to Children’s Specialized Hospital, New Brunswick, New Jersey, during the 2024-2025 school year, at a rate of \$90.00 per hour.

MOTIONS 1-18:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron			X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino	X		X		
Ms. Thomas		X	X		
Ms. Ullisse			X		
Ms. Armstead			X		#9/6, #10/3, #10/30
Dr. Berghammer			X		

Motions 1-18 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Amend Board action on past Personnel Reports, as listed:

#	Date	Item#	Action
1.	8/29/24	14	Amend to add Natarajan, Pramila to Professional Development Activities for Science.
2.	8/29/24	20	Change Astalos, Heather to read Hiltwein, Liana; Technology Club Advisor.
3.	8/29/24	37	Amend to add Hunter-Carey, Christina as Home Instructor for the 2024-2025 school year.
4.	9/26/24	3/11	Rescind the appointment for Baldwin, Tousonya, Paraprofessional, School No. 9.
5.	9/26/24	21	Amend to add Cosby, Duane at SMS; to work before and after school security for the 2024-2025 school year.
6.	9/26/24	36	Amend the amount for Skorput Lazur, Florencia to read: \$3,715.00 instead of \$2,294.00; \$698.00 instead of \$800.00 for administrative duties.
7.	10/17/24	5/4	Amend the start date for McCloud, Shalayna to read 12/2/24 instead of 11/1/24.
8.	10/17/24	10	Amend to read Lopez, Christine, LDTC instead of Perez, Rosangela, ESL Travel.
9.	11/2/24	32	Amend the appointment of Banks, Brianna for 21st Century Community Learning Substitute Teacher
10.	11/21/24	2/13	Amend to add Velez Cadavid, Cristian Paraprofessional to work the AOE before and after school security for the 2024-2025 school year.
11.	11/21/24	2/9	Amend to add to be paid as a per diem substitute/Pending NJDOE Certification
12.	11/21/24	2/9	Amend to add to be paid as a per diem substitute/Pending NJDOE Certification
13.	11/21/24	4/5	Amend the start date for Johnson, Kylie to read 1/2/25 instead of 12/2/24.
14.	11/21/24	7/3	Amend the effective date for Kamini, Kumar to read 12/13/24 instead of 11/21/24.

1. Continued:

#	Date	Item#	Action
15.	11/21/24	5	Amend the leave of absence for #7747 to read through 1/3/25 Medical1 instead of 11/29/24 Medical1.
16.	11/21/24	5	Amend the leave of absence for #5396 to read through 12/6/24 instead of 12/20/24.
17.	11/21/24	4/7	Amend the start date for Madraiaga, Michelle to read 12/6/24 instead of 12/2/24.
18.	11/21/24	2/17	Amend the location to read School No. 1 instead of School No. 10; amend the start date to read 11/25/24 instead of 9/16/24 for Perez, Rosangela; Teacher of Special Education.
19.	11/21/24	4/14	Amend to read Hernandez Montelier, Yarity instead of Hernandez, Yarity.

1). SICK 3). UNPAID 4) FFCRA

2. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Arai Crane, Kimiko	Secretary	AOE	12/1/24
2.	Sarai Estrada, Skyla	Part-time School Aide	School No. 10	12/23/24

3. Appoint the following staff for the 2024-2025 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp. Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Blackmore, Brian	1/2/25	MA+30	13	Teacher of Science	SMS	Budget/R	\$84,354
2.	**Boyle, Jacklyn	1/27/25	BA	1	Teacher of Grade 2	School No. 1	Budget/R	\$60,012
3.	Chappell-Carson, Theda	1/2/25	BA	11	School Nurse	District	Budget/N	\$65,919
4.	Dowling, Thomas	1/2/25	MA	16	Teacher of Science	SMS	Budget/R	\$91,574
5.	Flaville, Sean	3/17/25	BA	18	NJROTC Naval Science Instructor/12-month	LAST	Budget/R	\$98,972 ***Item #8

3. Continued:

#	*Name	Effective Date	Degree	Credited Exp. Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
6.	Gonzalez, Jennifer	1/2/25	BA	11	Teacher of Spanish	LHS	Budget/R	\$65,919
7.	**Noh, Jehseung	1/13/25	BA	1	Teacher of Adapted PE	School No. 2	Budget/R	\$60,012
8.	Liz-Morell, Petra	12/16/24			Interim Elementary Principal	School No. 1	Budget/R	\$575/day
9.	Tripp, Ed.D. Katina	1/2/25	MA+30	17	Student Assistant Counselor	LHS	Budget/R	\$99,374 (a).
10.	Turner, Tiffany	1/2/25	MA	18	School Nurse	School No. 8	Budget/R	\$102,874
11.	<sup>1</sup> Zeitler, Bri	1/2/25	BA	1	Teacher of Music	School No. 2	Budget/R	\$60,012
NON-CERTIFIED								
12.	Padron, Gianella	1/2/25		4	Secretary	Admin.	Budget/R	\$55,523
13.	Felix, Christiana	1/2/25	BA	1	Para	School No. 10	Budget/R	\$ <sup>B</sup> 26,958 Inclusive of Stipend
14.	Gil Guzman, Yoleiddy	1/2/25			Part-time School Aide	School No. 8	Budget/R	\$28.01
15.	Jones, Tavon	1/2/25			Part-time School Aide	School No. 5	Budget/R	\$28.01
16.	Morillo, Yanibel	1/2/25	BA	5	Para	School No. 1	Budget/R	\$28,483 Inclusive of Stipend
17.	Smith, Patience	1/16/24	MA	11	Secretary	Admin. Bldg.	Budget/R	\$60,273

\*Pending New Hire Requirements \*\*Contingent upon obtaining proper credentialing from NJDOE; paid as per diem substitute. <sup>B</sup> Pending graduation requirements 1. Leave/Replacement for #7299 1/2/25 through 6/30/25 (a). Pending LASA membership \$1,000 Doctorate Stipend

4. Appoint the following staff member as Science Facilitator at Linden High School for the 2024-2025 school year.

#	Name	Stipend
1.	Massa, Allison	\$10,000

5. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
7804 <sup>3</sup>	School No. 1	11/29/24	1/3/25	Medical
4386 <sup>1</sup>	LHS	11/22/24	1/3/25	Medical
7231 <sup>1</sup>	LHS	11/25/24	12/18/24	Medical
7231 <sup>3</sup>	LHS	12/19/24	2/25/25	FMLA
6799 <sup>1</sup>	MMS	12/2/24	12/31/24	Medical
7841 <sup>1</sup>	School No. 1	12/5/24	1/17/25	Medical

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

6. Approve the transfer of the following staff for the 2024-2025 school year, as listed:

#	Name	Current Position	24-25 Location	New Position	24-25 Location	Effective Date
1.	Baez, Jeinny	Secretary	Admin. Bldg.	Secretary	SMS	12/13/24
2.	Cureton, Brittany	Secretary	SMS	Secretary	AOE/ Spec. Ed.	12/13/24
3.	Mendez, Yvonne	Secretary Payroll	Admin. Bldg.	Secretary	LHS	12/13/24
4.	McSwain, Quaeisha	Secretary	Admin. Bldg.	Secretary	AOE/ Supervisors	12/13/24
5.	Velez Cadavid, Cristian	Para	LHS	Para	AOE	10/1/2024

7. Approve the following reassignment within the school building for the 2024-2025 school year as listed:

#	Name	Current Position	24-25 Location	New Position	24-25 Location	Effective Date
1.	Fisher, Ashley N.	Secretary	SMS Main Office	Secretary	SMS Guidance	12/13/24

8. Compensate staff listed for unused, vacation, article, and sick days upon retirement per the negotiated contract.

#	Name	Vacation Days	Amount	Article Days	Amount	Sick Days	Amount
1.	Seaman, Karen	15.5	\$4,118.66	0	0	0	0

9. In the final resolution of the Sidebar agreement between the LEA and the Linden Board of Education provide retroactive pay for Sean Flaville the amount to be prorated based on the start date for the 2024-2025 school year. This amount will reflect differences between the Minimum Instructor Pay for the 2024-2025 school year of 101,848.00 and the maximum twelve-month Linden Teacher's Guide for the 2024-2025 school which is \$98,972.00.
10. Approve the following staff as Professional Development Presenter on 12/4/24; to be paid at the contractual rate of \$30/hr. and/or \$33hr. Acct. #11-223-580-PD-000-50.

#	Name
1.	Abalos, Roxanne

11. Appoint the following staff to coordinate the Little Ivy STEM Afterschool Program for the 2024-2025 school year; to be paid at the contractual rate of \$30.00/hr., not to exceed \$600.00 per school. Acct. #20-280-200-100-00-000-55 Title IV.

#	Name	Location
1.	Koziol, Nancy	School No. 1
2.	White, Lisa	School No. 2
3.	Gorbunoff, Mitchell	School No. 4
4.	Dolan, Claudia	School No. 5
5.	Feeney, Laura	School No. 6
6.	Kefalas, Kim	School No. 8
7.	Gallo, Maria	School No. 9
8.	Kefalas, Kim	School No. 10

12. Appoint the following staff for the Soehl Middle School Title I Family Involvement Virtual Workshop "Ways Busy Families Can Help" on 1/22/25 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$300.00. Acct. #20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Teacher
3.	Nixon, Shannon	Teacher

13. Appoint the following staff for the Soehl Middle School Title I Family Involvement Virtual Workshop "ELA/Math 101" on 2/19/25 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$300.00. Acct. #20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Teacher
3.	Nixon, Shannon	Teacher

14. Appoint the following staff as tutors for the School No. 8 Virtual Homework Helpline for the 2024-2025 school year; to be paid at the contractual rate of \$33/hr. Cost not to exceed \$2,500.00. Acct. #11-120-100-101-00-000-15-150.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Capanna, Lisa	Teacher
3.	Finn, Jessica	Teacher
4.	Masters, Giana	Teacher
5.	Pierce, Nicole	Teacher
6.	Rodriguez, Alice	Teacher
7.	Schweikardt, Walter	Teacher
8.	Seaman, Deidre	Teacher
9.	Stec, Justyna	Teacher
10.	Williams, Hayda	Teacher



15. Appoint the following staff to be compensated for the Instrumental Music Day Student Workshop on 1/25/25; to be paid at the contractual rate of \$33.00 per hour, not to exceed the hours listed below. Acct. #11-401-100-100-00-000-57.

#	Name	Position	Hours
1.	Spano, Anthony	Teacher	4
2.	Mathews, Bernard	Teacher	4
3.	Maa, Kevin	Teacher	4
4.	Khan, Ayden	Teacher	4
5.	Healy, Bartholomew	Teacher	4
6.	Addeo-Bone, Laura	Teacher	4
7.	Clark, Michael	Teacher	4
8.	Kempey, Evan	Teacher	4
9.	Thode, Katherine	Teacher	4

16. Appoint the following staff for the Title I After-School Tutoring Program at School No. 1 for the 2024-2025 school year; to be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. #20-231-100-101-08-000-55-080 Title I.

#	Name	Position
1.	Gallo, Samantha	Teacher
2.	Goncalves, Andrea	Teacher
3.	Harper, James	Teacher
4.	Hill, Emily	Teacher
5.	Kotick, Melissa	Teacher
6.	Koziol, Nancy	Teacher
7.	Krupski, Kim	Teacher
8.	Nagengast, Samantha	Teacher
9.	Padovano, Michelle	Teacher
10.	Robinson, Sabina	Teacher
11.	Rosenthal, Lauren	Teacher
12.	Tripodi, Dominick	Teacher
13.	Wilson, Jennifer	Teacher

17. Appoint the following staff to coordinate the Title I After-School Tutoring Program at School No. 1 for the 2024-2025 school year; to be paid at the contractual rate of \$30/hr. Acct. #20-231-100-101-08-000-55-080 Title I.

#	Name	Position
1.	Hill, Emily	Coordinator
2.	Padovano, Michelle	Coordinator

18. Appoint the following staff for the Title I After School Tutoring Program at School No. 5 for the 2024-2025 school year; to be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. #20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Large, Dana	Teacher
4.	Lukas, Dana	Teacher
5.	Nixon, Shannon	Teacher
6.	Olsen, Brooke	Teacher
7.	Siegel, Julie	Teacher

19. Appoint the following staff for the Soehl Middle School Title I Family Involvement Virtual Workshop "Ways Busy Families Can Help" on 1/22/25 from 6:30 pm- 8:00 pm. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Cost not to exceed \$300.00. Acct. #20-231-200-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Teacher
3.	Nixon, Shannon	Teacher

20. Appoint the following staff as the Program Coordinators for the High Impact Tutoring Program at the below locations from January 2025 through May 2025; to be paid at the contractual rate of \$30/hr. Acct. #20-460-100-101-00-000-04.

#	Name	Title	Location
1.	Robinson, Sabina	Program Coordinator	School No. 1

20. Continued:

#	Name	Title	Location
2.	White, Lisa	Program Coordinator	School No. 2
3.	Brunton, Laura	Program Coordinator	School No. 4
4.	Dolan, Claudia	Program Coordinator	School No. 5
5.	Conway, Danielle	Program Coordinator	School No. 6
6.	Pierce, Nicole	Program Coordinator	School No. 8
7.	Ruchalski, Marissa	Program Coordinator	School No. 9
8.	Burt, Linda	Program Coordinator	School No. 10

21. Appoint the following staff as Teachers and Substitute Teachers for the High Impact Tutoring Program at the below locations from January 2025 through May 2025; to be paid at the contractual rate of \$33/hr. Acct. #20-460-100-101-00-000-04.

#	Name	Position	Location
1.	Gallo, Samantha	Teacher	School No. 1
2.	Goncalves, Andrea	Teacher	School No. 1
3.	Jackson, Rebecca	Teacher	School No. 1
4.	Kotick, Melissa	Teacher	School No. 1
5.	Maloney, Amy	Teacher	School No. 1
6.	Nagengast, Samantha	Teacher	School No. 1
7.	Pizzarelli, Samantha	Teacher	School No. 1
8.	Quiles, Jazmin	Teacher	School No. 1
9.	Rengifo, Roberto	Teacher	School No. 1
10.	Rivera, Justine	Teacher	School No. 1
11.	Winstead, Chanel	Teacher	School No. 1
12.	Ardry, Debra	Teacher	School No. 2
13.	Carlos, Alyssa	Teacher	School No. 2
14.	Downes, Meagan	Teacher	School No. 2
15.	Farrell, Melissa	Teacher	School No. 2
16.	Givens, Tionna	Teacher	School No. 2
17.	Mostafa, Sarah	Teacher	School No. 2
18.	Petrin, Nicole	Teacher	School No. 2
19.	Vasquez, Carolina	Teacher	School No. 2

21. Continued:

#	Name	Position	Location
20.	Capanna, Lisa	Teacher	School No. 4
21.	Carothers, Antoinette	Teacher	School No. 4
22.	Cioffi, Maria	Teacher	School No. 4
23.	Dort, Rasheeda	Teacher	School No. 4
24.	Fischer, Ashley	Teacher	School No. 4
25.	Lopez-Majano, Arnold	Teacher	School No. 4
26.	Piscino, Danielle	Teacher	School No. 4
27.	Taylor-Peeple, Karen	Teacher	School No. 4
28.	Wilkie, Sarah	Teacher	School No. 4
29.	Hofman, Jennifer	Teacher	School No. 5
30.	Large, Dana	Teacher	School No. 5
31.	Lukas, Dana	Teacher	School No. 5
32.	Nixon, Shannon	Teacher	School No. 5
33.	Olsen, Brooke	Teacher	School No. 5
34.	DeBrizzi, Nicole	Teacher	School No. 6
35.	Didyoung, Donna	Teacher	School No. 6
36.	Feeney, Laura	Teacher	School No. 6
37.	Mihalik, Kelly	Teacher	School No. 6
38.	Naut, Heather	Teacher	School No. 6
39.	O'Reilly, Victoria	Teacher	School No. 6
40.	Schweikardt, Walter	Teacher	School No. 6
41.	Zollinger, Aimee	Teacher	School No. 6
42.	Buscaino, Veronica	Teacher	School No. 8
43.	Finn, Jessica	Teacher	School No. 8
44.	Masters, Gianna	Teacher	School No. 8
45.	Pierce, Nicole	Teacher	School No. 8
46.	Salerno, Julianne	Teacher	School No. 8
47.	Schweikardt, Amanda	Teacher	School No. 8
48.	Alphonse, Waldens	Teacher	School No. 9
49.	Fingeret, Jacob	Teacher	School No. 9
50.	Lorenzetti, Danielle	Teacher	School No. 9
51.	Pereira, Amy	Teacher	School No. 9
52.	Reidy, Alexis	Teacher	School No. 9

21. Continued:

#	Name	Position	Location
53.	Wilson, Britany	Teacher	School No. 9
54.	Burt, Linda	Teacher	School No. 10
55.	Dort, Jessica	Teacher	School No. 10
56.	Quiles, Jazmin	Teacher	School No. 10

22. Appoint the following staff to work the Before/After Care Programs at all sites for the 2024-2025 school year; to be paid at the rate of \$25/hr. To be paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

#	Name
1.	Mosley, Deborah
2.	Rusinko, Kimberly

23. Appoint John A. Serapiglia, Jr. Business Administrator/Board Secretary, as Qualified Purchasing Agent for the 2024-2025 school year, effective 7/1/24-6/30/25.
24. Authorize the collection/donation of sick days to Employee #14-24/25 from staff members for the 2024-2025 school year. The names of the staff members and the number of days will be submitted to the Superintendent of Schools.
25. Approve the recommendation of the Superintendent of Schools for employee #12-24/25 to return to work effective December 12, 2024
26. WHEREAS employee #13-24/25 (the "employee") is employed by the Linden Board of Education (the "Board"); and
- WHEREAS, the employee has been placed on paid administrative leave effective November 6, 2024, as a result of the employee's display of conduct; and
- WHEREAS, the Board has reviewed the recommendation of the Superintendent,

26. Continued:

NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

BE IT FURTHER RESOLVED that the District's Administration is hereby directed to notify the employee of the Board's adoption of the Resolution and take necessary actions to ensure that the intent of the Resolution is carried out.

27. Appoint the following staff member to work additional hours for the mobile vaccination and Health Insurance Clinics for the 2024-2025 school year; to be paid at the contractual rate of \$33/hr. Acct. #11-000-213-100-00-001-00.

#	Name	Position
1.	Ryan James, Patricia	Head School Nurse

28. Appoint the following nurses to work additional hours as needed for the 2024-2025 school year at Central Registration at the contractual hourly rate of \$30/hour. Acct. #11-000-213-100-00-001-00.

#	Name
1.	Bacelos, Ana Maria
2.	Rodriguez, Arlene
3.	Stramka-Botros, Carolyn
4.	Thomas, Carol

29. Appoint the following as Volunteer Assistant Coach for the 2024-2025 Sports season.

#	Name	Sport
1.	Anderson, Syria	Varsity Cheerleading

30. Appoint the following coach for the sport listed below for the 2024-2025 school year.

#	Name	Position	Sport	Salary	Step
1.	Bourgouin, Brian	Middle School	Basketball	\$5,075	3
2.	Diaz, Michelle	Asst. Coach	Varsity Softball	\$5,983	1
3.	Thermitus, Marcda	Middle School	Boys Volleyball	\$4,088	2

31. Appoint the following staff to work as Athletic Security for various events throughout the 2024-2025 School Year, to be paid at \$60/game. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Benders, Omar
2.	Reed, Christopher

32. Approve the following Paraprofessional and/or Part-Time School Aides with Substitute Teacher Credentials to work as a Substitute Teacher for the 2024-2025 school year.

#	Name
1.	Hall, Shalanda
2.	Spears, Breana

33. Appoint the following substitute teachers for the 2024-2025 school year at the rate of \$200/day.

#	Name
1.	Abdelhakim, Samia
2.	Badalis, Colleen
3.	Castillo, Andy
4.	Contreras, Emily
5.	Ijaz, Aiman
6.	Johnson, Lance
7.	Kaur, Simran

33. Continued:

#	Name
8.	Kennedy, Kailyn Ann
9.	Meadows, Ricardo
10.	Moreno, Gianna
11.	Petraitis, Robert
12.	Restrepo Malczynska, Nicole
13.	Stiles, Amy
14.	Simon, Lourdy C.
15.	Stinson, Doris
16.	Taliaferro, Heather

MOTIONS 1-33:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron			X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino		X	X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead	X		X		
Dr. Berghammer			X		

Motions 1-33 carried.



The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2024.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2024. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2024. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$600.00 from the Blackbaud Giving fund, Charleston, NC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School No. 6 PTA.
7. Accept funds in the amount of \$475,000.00 from New Jersey Department of Education for the 21<sup>st</sup> Century Community Learning Center Grant Award for the 2024-2025 grant year.
8. Accept donation of approximately 50 children's coats from the Alpha Kappa Alpha Sorority of Union County, NJ for School No. 4.

9. Approve the contract with Millennium Strategies to approve a Grant Research Portal and Project Support Services for the Linden Board of Education to commence on February 1, 2025 through January 31, 2026, at a cost of \$4,000.00 per annum for the Grant Research Portal, and with hourly fees for project support at a rate of \$150.00, to be charged to Acct. #11-000-230-339-00-000-01.
10. Approve the deposit of the old outstanding agency checks into the current expense account in the amount of \$78,202.89.
11. Approve the deposit of old outstanding accounts payable checks into the current expense account in the amount of \$130,881.68.
12. Approve the following contract for the 2024-2025 school year:

#	Vendor	Amount	Service
1.	CDW (Webex) 75 Remittance Drive Chicago, IL 60675	\$20,520.00	District Wide VOIP Phone License
2.	SHI International Corp. 290 Davidson Ave. Somerset, NJ 08873	\$83,928.60	ServiceNow Licensing and Implementation

13. Approve the following tuition contract to accept a student from Elizabeth School District into our Emotional Regulation Impairment program for the 2024-2025 school year commencing December 1, 2024.
14. Approve the proposal from Kelin Heating & Air Conditioning, Inc of Colonia, NJ the District's Time and Material vendor, to provide repairs to the underground pipe at the LAST building, at a cost of \$42,575.00, to be charged to Acct. #11-000-261-420-04-005-30.
15. Approve Alarm and Communication Technologies of Wharton, NJ to handle the district's cellular inspection, monitoring and service for the 2024-2025 school year at a cost of \$11,328.00, to be charged to Acct. #11-000-261-420-00-016-30.

16. Approve the proposals from Maffey's Security Group from Elizabeth, NJ the district's time and material vendor, for the following projects throughout the district, to be charged to Acct. #11-000-261-420-00-016-30:

#	School(s)	Description	Amount
1.	No. 1, No. 2, No. 4, No. 6, No. 9	Install camera on new playground equipment	\$21,348.63
2.	No. 1	Install FOB Readers	\$10,355.93
3.	LAST	Install door alarms	\$ 2,742.41
4.	LAST	Install interior cameras	\$ 2,651.23
5.	LAST	Install cameras to monitor park	\$13,161.45

17. Approve the purchase of a Diversified Woodcraft Desk with ChemGuard top from Lee Distributors of Howell, NJ for the science rooms at School No. 6, to be charged to Acct. #12-000-400-450-00-000-02, in the 2024-2025 school year, at a cost of \$2,954.72, purchased through the Ed Data Purchasing Cooperative #12288 MSRP Furniture.

18. Approve the purchase of the following equipment and supplies from Map Restaurant Supplies for the High School Cafeterias under the Food Service supplies and equipment Bid#HCESC-Cat-22-08 Cooperative at the following locations, to be charged to the cafeteria account:

#	School	Description	Quantity	Amount
1.	LHS	Worktable with a stainless-steel top	1	\$ 904.75
2.	LHS	Sandwich/Panini Grill	1	\$1,194.60

19. Authorize John A. Serapiglia, Jr., as the designated District's Public Agency Compliance Officer for the 2024-2025 school year.
20. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 7300 as follows:

Location	Quantity	Description/Model No.	Serial No./BOE Tag
School No. 4	1	Epson DC-10	ELPD970218D
School No. 4	1	Epson DC-10	ELPD032328D

21. Be it resolved that the school bus emergency evacuation drills were conducted as required. (Copies in the hands of Board.)

22. WHEREAS, Envirocon, LLC. of Hackettstown, NJ was awarded the bid for the HVAC Improvement Project at School No. 10, and  
WHEREAS Envirocon, LLC. has submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
001	Installation of rodent-proof relief vents in School No. 10 crawl spaces	\$11,615.00
	TOTAL Change	\$11,615.00

NOW THEREFORE BE IT RESOLVED that the Board approves this change order (which will be deducted from district's allowance built into this contract)

23. WHEREAS, Hanna's Mechanical Contractors Inc of Milltown, NJ was awarded the bid for the HVAC Improvement Project at School No. 4, and  
WHEREAS Hanna's Mechanical Contractors Inc has submitted the following change order proposal which has been approved by the architect:

CHANGE ORDER Number	Description	Amount
001	Hydronic System Repair Work	\$10,700.48
	TOTAL Change	\$10,700.48

NOW THEREFORE BE IT RESOLVED that the Board approves this change order (which will be deducted from district's allowance built into this contract)

24. WHEREAS this resolution is a request to award a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [N.J.S.A. 40A:11-5(1)(a)(ii) and N.J.A.C. 5:34-2.3(b)], and  
WHEREAS the Linden Board of Education had a need for health insurance, dental and prescription coverage for its employees for at the 2024-2025 school year as is required as part of the district's collectively bargained agreements with its employment staff, and  
WHEREAS insurance, including, the purchase of insurance coverage and consultant services, is a limited exception to the public advertising and bidding requirements by virtue of N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m), in that it is considered an Extraordinary Unspecifiable Service (EUS), and

24. Continued:

WHEREAS the insurance contract is in excess of the bid threshold, and  
WHEREAS it is not reasonably possible to draft specifications due to the various requirements of collectively bargained agreements and the nature of the insurance plans offered by vendors, and

WHEREAS the school district employed its approved insurance agent to secure competitive quotations [N.J.S.A. 40A:11-6.1(b)], and

WHERE an evaluation was done of said quotations, in which included a comparison of pricing and adherence to the requirements of the district's collectively bargained agreements which included provisions of coverage for health and prescription, and

Where New Jersey state law and regulations permits insurance to be considered an EUS and thus meets the provisions of the statute and rules,

NOWHEREFORE BE IT RESOLVED that the District elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey and to authorize coverage for all the employees and their dependents thereunder in accordance with the state and regulations adopted by the State Health Benefits Commission and / or School Employees' Health Benefit Commission, and that the district will maintain Benecard as its Prescription Drug Plan Provider, and that the District will maintain Delta Dental as its dental plan provider,

BE IT FURTHER RESOLVED that the contract will be on file and available for public inspection at the district's Board Offices, and

BE IT FURTHER RESOLVED that the district certifies that the proposed contract be considered an EUS and that the district will provide to the members of the governing body of the Board of Education of Linden the standard certification declaration for extraordinary service as required by regulation.

25. Accept the independent Comprehensive Annual Financial Report for the period ending June 30, 2024, prepared by Suplee Clooney & Company of Westfield, NJ in accordance with N.J.S.A. 18A:23-1 through 11.

26. In accordance with 18A:23-5, accept the final Audit Report and Recommendations and approve the Corrective Action Plan for the 2023–2024 school year prepared by Suplee Clooney & Company, Westfield, NJ as follows:

Recommendation Number	Corrective Action Plan approved by the Board	Method of Implementation	Person(s) Responsible for Implementation	Completion Date
1. Financial Planning, Accounting and Reporting	That invoices received for services rendered be encumbered in the proper accounting period	1. Business Administrator to review with Accounts Payable acceptable purchasing methods and purchase order process 2. Have Accounts Payable and other departments encumber funds as expenses are known 3. Prior to budget close out ensure all invoices for year are encumbered.	Business Administrator	1/31/2025

27. Approve the statement of assurance for the health and safety evaluation of school buildings checklist for the Linden Board of Education for the 2024-2025 school year.
28. Approve the submission of an ESEA 2024-2025 Amendment to carryover the 2023-2024 funds into the 2024-2025 ESEA application.

Immigrant	\$14,725.00
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29. Award the Adult ESL Program competitive contracting RFP to Communities in Cooperation, Inc., of Linden, NJ they being the lowest of one (1) RFP received, at a cost of \$55,888.00, to be charged to Title III funding for the 2024-2025 school year (Acct. #20-241-200-500-00-000-54).

MOTIONS 1-29:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron	X		X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino			X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead		X	X		
Dr. Berghammer			X		

Motions 1-29 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Amend Board action on past Buildings Grounds and Security Reports, as listed:

#	Date	Item	Action
1.	9/26/2024	9	Amend date to read 12/21/24 instead of 12/14/24.

2. Use of facilities at no charge as requested by Michael Walters, Principal, School No. 6:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Gingerbread House Building Event</u> Classrooms	Monday 8:30 a.m.- 12:30 p.m.	December 16, 2024

3. Use of facilities at no charge as requested by Angela Principato, Principal, School No. 9:

#	Activity/Location	Day and Time	Date
1.	<u>PTA Monthly Meetings</u> Cafeteria & Gymnasium	Tuesday & Thursday 6:00 p.m.-8:30 p.m.	January 9, 2025 February 4, 2025 March 11, 2025
2.	<u>PTA Craft Night</u> Cafeteria	Friday 6:00 p.m.-8:30 p.m.	January 24, 2025
3.	<u>PTA Lifetouch 5<sup>th</sup> Grade Cap &amp; Gown Pictures</u> Gymnasium	Monday 8:00 a.m.-3:30 p.m.	January 27, 2025
4.	<u>PTA Family Neon Dance Party</u> Cafeteria & Gymnasium	Friday 5:00 p.m.-8:30 p.m.	February 21, 2025
5.	<u>PTA Read Across America</u> Cafeteria & Gymnasium	Friday 6:00 p.m.-8:30 p.m.	March 7, 2025
6.	<u>PTA Book Fair Set Up</u> Gymnasium	Tuesday 6:00 p.m.-8:30 p.m.	March 11, 2025
7.	<u>PTA Scholastic Book Fair</u> Gymnasium	Wednesday 9:00 a.m.-3:00 p.m.	March 12, 2025



4. Use of facilities at no charge as requested by Lt. Michael Richmond, Linden Police Department:

#	Activity/Location	Day and Time	Date
1.	<u>Physical Fitness Preparation for the Police Academy</u> Tiger Stadium Fieldhouse and Indoor Gymnasium Area	Monday - Friday 6:00 a.m.- 8:00 a.m.	January 2025 6,7,8,9,10

MOTIONS 1-4:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron		x	X		
Mr. De La Cruz					
Ms. Elweshahy	X		X		
Ms. Pino			X		
Ms. Thomas			X		
Ms. Ullisse			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motions 1-4 carried.

The Planning & Policy Committee, upon the recommendation of the Superintendent and the Assistant Superintendents, presents the following motion to the Linden Board of Education for approval:

1. First Reading:

Policy Number	Title
5511	Student Dress and Grooming
6470.01	Electronic Funds Transfer and Claimant Certification

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron			X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino			X		
Ms. Thomas		X	X		
Ms. Ullisse	X		X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion carried.

Ms. Thomas invited anyone who has been appointed a position to speak.

Dr. Petra Liz-Morell thanked everyone and addressed the board and public. (online)

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Sharita Morgan – LHS PTA President  
1216 Monmouth Avenue

Ms. Morgan spoke about PTA memberships and said they have four offices now. The holiday carnival is approaching. Parents have concerns and questions about the ATM program. Missing first period could lead to gaps in learning. Also, how can parents and teachers work together to create policies before major policies created? How can we improve on communication between parents and staff?

Tanya Martin -Cooper – LEA President  
225 E Curtis Street

Ms. Martin-Cooper is thankful for the science teacher new hires. She also wishes everyone a happy holiday.

Craig Halloran  
120 Donaldson Place

Mr. Halloran thinks that the board should come up with a new action plan about letting the public know that the district needs new buildings. Happy holidays to everyone.

Mr. Serapiglia addressed the new building issue/questions.

Leilani Taylor-Alvarez  
716 Allen Street

Ms. Taylor-Alvarez wants to address the shortage of teachers and the talk about changing chemistry classes to critical thinking and getting rid of anatomy classes. Also wants to know what is going on with early outs.

Mrs. Perkins addressed the concerns and said they will reach out to Ms. Taylor-Alvarez and her parents to get more information.

Donna Hernandez (online)  
133 Princeton Road

Mrs. Hernandez said she is concerned about the new ATM program. Wished everyone Happy Holidays.

Mrs. Perkins addressed the ATM program and stated that the concerns are being addressed.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

Ms. Armstead congratulated her grandmother for receiving the "It Takes a Village" award. She also spoke about the Disney film workshop fundraiser.

Ms. Elweshay thanked the students who performed and congratulated the recipients of the "It Takes a Village" award. She wished everyone Happy Holidays and thanked everyone for attending the meeting tonight.

Dr. Berghammer thanked everyone and said wished Mrs. Louis well.

Ms. Pino wished Mrs. Louis well. She thanked the young lady who spoke and wished everyone happy holidays.

Ms. Cintron thanked the student representative and congratulated the award recipients. She wished Mrs. Louis well and wished everyone a joyous holiday season and a prosperous new year.

Ms. Thomas said thank you and enjoy your holidays.

ADJOURNMENT:

There being no further business, Ms. Thomas made a motion at 8:35 p.m. to adjourn, seconded by Ms. Cintron.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Carrillo					
Ms. Cintron		X	X		
Mr. De La Cruz					
Ms. Elweshahy			X		
Ms. Pino			X		
Ms. Thomas	X		X		
Ms. Ullisse			X		
Ms. Armstead			X		
Dr. Berghammer			X		

Motion carried.

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John A. Serapiglia, Jr.  
Business Administrator/Board Secretary