

**A G E N D A**  
**for**  
**REGULAR MEETING**  
**December 14, 2023**

**BOARD OF EDUCATION**  
**Linden, New Jersey**

Atiya Y. Perkins  
Superintendent of Schools

Annabell Louis  
Assistant Superintendent for Support

Paul J. Oliveira  
Assistant Superintendent for  
Academics

John A. Serapiglia, Jr.  
Business Administrator/  
Board Secretary

**BOARD OF EDUCATION**  
**Linden, New Jersey**

December 14, 2023

**CALL MEETING TO ORDER**

**SALUTE TO FLAG**

**STATEMENT OF ADEQUATE NOTICE:**

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, and December 6, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL:**

<b>Board Members</b>		<b>Others</b>	
Ms. Pino		Mrs. Perkins	
Ms. Rosado Quezada		Mrs. Louis	
Ms. Thomas		Mr. Oliveira	
Ms. Armstead		Mr. Serapiglia	
Ms. Carrillo		Attorney	
Ms. Cintron			
Mr. De La Cruz			
Mrs. Flemming			
Dr. Berghammer			

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 28, 2023 and the Regular Meeting held on November 30, 2023. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Ms. Pino					
Ms. Rosado Quezada					
Ms. Thomas					
Ms. Armstead					
Ms. Carrillo					
Ms. Cintron					
Mr. De La Cruz					
Mrs. Flemming					
Dr. Berghammer					

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

SUPERINTENDENT'S REPORT:

1. See information to the Board.

No action this meeting.

WORK SESSION

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment, as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below.

Classification	Recommended Placement	Effective Date	Tuition
Autism	Center for lifelong Learning 333 Cheesequake Road Parlin, NJ 08859	10/10/23-6/17/24	\$56,189.00 annual \$349.00 per diem
Multiple Disabilities	Putnam/Northern Westchester 200 Boces Drive Yorktown, NY 10598	9/6/23-6/25/24	\$6,686.00 annual
Emotional Regulation Impairment	Union County Vo-Tech 1776 Raritan Road Scotch Plains, NJ 07076	9/7/23-10/12/23	\$3,200.00 annual \$400.00 per diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Service	Fees not to Exceed
Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712	\$131.25 9/8/23 and 10/12/23
Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712	\$75.00
Bilingual Speech Evaluation Dr. Francois 47 Leah Way Parisppany, NJ 07054	\$1,000.00
Preferred Home Health Care & Nursing 2050 Rt. 27 North, Ste 208 North Brunswick, NJ 08902	\$55.00 per hour \$36,575.00 annual
Preferred Home Health Care & Nursing 2050 Rt. 27 North, Ste 208 North Brunswick, NJ 08902	\$250.00 per hour 50 days \$12,500.00 annual

2. Continued:

Related Service	Fees not to Exceed
Frontline IEP Translation Services 25 Union St Marlborough, MA 01752	\$1,552.46
Educational Specialized Associates Dr. Belardinelli 27 W. Street Bloomfield, NJ 07003	2 @ \$800.00
Putnam/Northern Westchester 200 BOCES Drive Yorktown, NY 10598	\$3,302.90 annual

3. Approve assignment of One-on-One paraprofessional for the 2023-2024 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autism	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	11/6/23	\$38,910.96 annual \$286.11 per diem

4. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Benway School	Wayne, NJ	2022-2023	Tuition undercharge \$1,844.00
Essex Valley School	West Caldwell, NJ	2022-2023	Tuition undercharged \$1,565.00
Children's Center of Monmouth County	Neptune, NJ	2021-2022	Tuition undercharged \$924.00
Fedcap School	New York, NY	2022-2023	Tuition undercharged \$4,952.00

5. Amend Board action on past Education Reports, as listed:

Date	Item	Action
6/27/23	2	Amend to read ESY for \$7,990.00 and Annual Tuition for \$87,890.00 School Rutger's Behavioral Health
6/29/23	3	Amend Occupational Therapy to read \$8,800.00 instead of \$4,826.80

5. Continued:

Date	Item	Action
6/29/23	3	Amend Speech Services to read \$11,520.00 instead of \$6,318.72.
6/29/23	3	Amend Vision Services to read \$ 11,520.00 instead of \$6,318.72.
6/29/23	3	Amend Physical Therapy to read \$9,040.00 instead of \$4,520.00.
8/31/23	8	Amend the date for Parent Workshops – Building Men: to read 1/25/24 instead of 12/7/23.
8/31/23	8	Amend the date of LEAPP meeting to read 1/17/24 instead of 1/25/24. Amend the location of LEAPP meetings to be held at School One instead of AoE and amend the time of the meetings to read 6:00 p.m. to 8:00 p.m., instead of 6:30 p.m. to 8:30 p.m., and amend the cost to read \$1,863.00 Acct # 11-000-219-500-00-000-33 instead of none.
8/31/23	16	Amend to add the following administrators for Saturday School: Monaco, Angelo; Paternostro, Angela.
8/31/23	17	Amend to add the following name for Saturday School: Marchese, Diana.
8/31/23	19	Amend to add the following name for Academic Counseling Program: Marchese, Diana.
10/19/23	4	Amend the date for Building Connections workshop to read 1/10/24 instead of 12/5/23 for School Four.
10/19/23	10	Amend to read January – May; Monday- Thursday (when school is in session); 6:30 p.m. - 7:30 p.m. instead of 6:30 p.m. – 8:00 p.m. to run Soehl Middle School Virtual Tutoring Program.
11/30/23	7	Amend the date for The Foundation Building Men Social Skills workshop to read 1/18/24 instead of 12/5/23 for School Four.
11/30/23	9	Amend the date of NJ State Bar Foundation “The Role of the School Climate Team” Training for Posy-Stewart, Sabine to read 2/29/24 instead of 12/12/23.
11/30/23	9	Amend the location for the 2024 FLENJ Annual Conference to read Fanwood, NJ instead of New Brunswick, NJ.
11/30/23	15	Amend to add the following staff members to the Title I After-School Tutoring; Enrichment Academy Gr.2-5: Donner, Shannon; Givens, Tionna; Imbriacco, Margaret; Lukas, Dana as Teachers and Conroy, Catherine as Substitute.

6. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event/Activity	Expenses
One	Lorenzetti, Matthew	1/23/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Two	Fingerlin, Peter	1/11/24	8:30 a.m. - 12:00 p.m. Gymnasium	Corey Beats Bullying Interactive Puppet Show Presentation	\$1,299.00 11-190-100-320-00-000-09-090
Two	Lorenzetti, Matthew	1/25/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Four	Lorenzetti, Matthew	1/23/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Four	Olivero, Suzanne	2/13/24 Snow date 2/15/24	9:00 a.m. – 11:00 a.m. Cafeteria 9:00 a.m. – 11:00 a.m. Cafeteria	K-Kids Hearty Breakfast with Ferguson Towers	None
Five	Lorenzetti, Matthew	1/30/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Six	Lorenzetti, Matthew	1/25/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Eight	Lorenzetti, Matthew	1/25/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Nine	Lorenzetti, Matthew	1/30/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
Ten	Lorenzetti, Matthew	1/30/24	7:00 p.m. – 8:00 p.m.	Instrumental Music Beginner Showcase	None
SMS	Gwendolyn, Long	1/12/24	6:00 p.m. – 8:00 p.m. Gymnasium	Winter Dance	None



6. Continued:

School	Requested By	Date	Time/Location	Event/Activity	Expenses
SMS	Gwendolyn, Long	2/16/24	6:00 p.m. – 8:00 p.m. Gymnasium	Friendship Dance	None
LHS	Lorenzetti, Matthew	1/20/24	8:30 a.m. – 12:30 p.m. Auditorium, Band Room, Gymnasium & Orchestra Room	Instrumental Music Day Student Workshop	None
LHS	Koonce, Charles	1/20/24 2/17/24	7:30 a.m. – 12:30 p.m. Learning Commons	College & Career Workshops for ESL Families	None
LHS	Perkins, Atiya	3/23/24	8:00 a.m. – 3:00 p.m. Gymnasium	Woman's History Month Conference	None
LHS	Koonce, Charles	3/25/24 3/26/24 3/27/24	3:00 p.m. – 5:00 p.m. Auditorium	The Penny Executive Play and F.A.B. Fashion Show Rehearsals	FAST Grant
LHS	Koonce, Charles	3/26/24 3/27/24	6:30 p.m. – 7:30 p.m. Auditorium	The Penny Executive Play and F.A.B. Fashion Show	FAST Grant
LHS	Koonce, Charles	5/9/24	5:30 p.m. – 7:30 p.m. Cafeteria & Auditorium	Science NHS Induction	None
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	12/19/23	6:00 p.m. – 8:00 p.m. Cafeteria	Family Game Night	None
21 <sup>st</sup> CCLC/SMS	Monaco, Angelo	1/16/24	6:00 p.m. – 7:00 p.m. Auditorium	Parent Night Prepping Parents for the NJSLA	None
PDRC	Devaney, Ryan	1/11/24	5:00 p.m. – 7:00 p.m. Large Room	Parent University Substance Use	None

6. Continued:

School	Requested By	Date	Time/Location	Event/Activity	Expenses
Field House	Firestone, Michael	12/20/23	6:00 p.m.-7:00 p.m. Athletic Office	Hall of Fame meeting	None
AoE	Stefanick, Marie	2/24/24 5/16/24	9:00 a.m.- 10:00 a.m.	Parent Advisory Committee Meeting	\$300.00 11-000-219-500-00-000-33

7. Approve the following *Professional Development Activities*, as listed:

Workshop	Provider	Date(s)	Location	Cost
Restorative Justice	Holding Space LLC	1/11/24	LHS	Not to exceed \$1,750.00 20-432-200-300-00-000-05-050
Developing a Culturally Responsive Mindset in the Music Classroom	NJPAC	2/7/24	MMS	\$600.00 11-000-223-580-PD-000-57
Celebrating Many Voices	NJPAC	2/7/24	MMS	\$600.00 11-000-223-580-PD-000-57

8. Approve *District Field Trips*, copies in the hands of the Board Members.

9. **Approve training for district staff, as listed:**

#	Name	Workshop	Date(s)	Location	Cost
1.	Airo, Francesco	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
2.	Alexandre, Daphne	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
3.	Bodden, Jami	Trauma Sensitive Schools	1/17/24	New Brunswick, NJ	None
4.	Cepeda, Barbara	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
5.	Cortinas, Carmen-Amanda	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
6.	Crawley, Rachelle	NJASA Women's Leadership Conference 2024	3/18/24 3/19/24	Somerset, NJ	Registration \$419.00 11-000-240-580-00-000-12-120
7.	Devaney, Ryan	Mental Health and Youth Empowerment/Engagement	12/19/23	Kenilworth, NJ	None
8.	DeJean, Michael	Navy Junior ROTC Curriculum & IT Conference	1/22/24 1/23/24 1/24/24 1/25/24 1/26/24	San, Diego, CA	Registration: \$60.00 Expenses: \$1,300.00 20-032-100-500-00-000-05-050
9.	Dsurney, Michelle	Trauma Sensitive Schools	1/17/24	New Brunswick, NJ	None
10.	Elias, Roshon	Handle with Care	1/8/24 1/9/24 1/10/24	Wayne, NJ	Registration: \$1,525.00 Other expenses: \$300.00 11-000-221-580-PD-000-03
11.	Freeman, Diane	2024 NJAHPERD Convention	2/26/24 2/27/24	Princeton, NJ	Registration: \$275.00 11-000-223-580-PD-000-06-060
12.	Givens, Tionna	Best Strategies to Identify Reading Problems. Target Instruction to Help your Struggling Reader	2/12/24 2/13/24	Virtual	Registration: \$279.00 11-000-240-580-PD-000-09-090
13.	Halsey, Lonza	Increasing Your Student's Mastery of Math Facts and Mental Math Skills (Grades 1-2)	1/8/24	Virtual	Registration: \$279.00 11-000-240-580-PD-000-09-090

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
14.	Hu, Lin Lin	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
15.	Hu, John	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
16.	Jaco, Nicole	Tools of the Mind	1/10/24 3/13/24	Virtual	None
17.	Kalnell, Grace	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
18.	Kaneaster, Brenda	RVCC Science Education Institute	2/28/24	Branchburg, NJ	Registration: \$150.00 11-000-223-580-PD-000-60
19.	Kefalas, Kim	NJASA Techspo	1/25/24 1/26/24	Atlantic City, NJ	Other Expenses: \$100.00 11-000-223-580-PD-000-21
20.	Klingert, Patricia	School Behavioral Threat Assessment & Management Training	4/18/24	Virtual	None
21.	Krill, Bradford	School Law and Students Rights	1/22/24	Virtual	None
22.	Krill, Bradford	Developing Reality-Based Relationships With our Children	3/11/24	Virtual	None
23.	Kondratowicz, Darius	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration: \$540.00 Other Expenses: \$500.00 11-000-223-580-PD-000-45
24.	Ladoo, Loni	Social Emotional Character Development	1/23/24	New Brunswick, NJ	None
25.	Lemes, Lizzie	NJASA Women's Leadership Conference 2024	3/18/24 3/19/24	Somerset, NJ	Registration: \$419.00 11-000-240-580-PD-000-09-090

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
26.	Ley, Patricia	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
27.	Li, Xu	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
28.	Louis, Annabell	NJASA Women's Leadership Conference 2024	3/18/24 3/19/24	Somerset, NJ	Registration: \$419.00
29.	Louis, Annabell	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration: \$540.00 Other Expenses: \$400.00 11-000-221-580-PD-000-04
30.	Macchiarelli, Dena	RVCC Science Education Institute	2/28/24	Branchburg, NJ	Registration: \$150.00 11-000-223-580-PD-000-60
31.	Marsh, Nicole	RVCC Science Education Institute	2/28/24	Branchburg, NJ	Registration: \$150.00 11-000-223-580-PD-000-60
32.	Migueluez, Tania	NJPSA FEA Early Childhood and Bilingual/ESL Education	1/24/24	Virtual	Registration: \$100.00 11-000-221-580-PD-000-54
33.	Migueluez, Tania	NJPSA FEA Understanding the Revised Regulations for Supporting MLL	3/1/24	Monroe Township, NJ	Registration: \$150.00 11-000-221-580-PD-000-54
34.	Migueluez, Tania	NJTESOL Spring Conference 2024	5/30/24 5/31/24	New Brunswick, NJ	Registration: \$450.00 Other Expenses: \$50.00 11-000-221-580-PD-000-54
35.	Monaco, Angelo	NJDOE Project Director Meeting	1/31/24	Virtual	None
36.	Moore, Shaliek	Restorative Discipline	1/31/24	Virtual	Registration: \$279.00 11-000-240-580-PD-000-09-090

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
37.	Oliveira, Paul	AI and ChatGPT – for Administrators	2/27/24	New Providence, NJ	Registration: \$115.00 Other Expenses: \$25.00 11-000-221-580-PD-000-04
38.	Orelien, Danie	NJPSA FEA Understanding the Revised Regulations for Supporting MLL	3/1/24	Monroe Township, NJ	Registration: \$150.00 11-000-221-580-PD-000-54
39.	Orelien, Danie	NJTESOL Spring Conference 2024	5/30/24 5/31/24	New Brunswick, NJ	Registration: \$450.00 Other Expenses: \$75.00 11-000-221-580-PD-000-54
40.	Pakos, Cheryl	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
41.	Patterson, Shaquanna	RVCC Science Education Institute	3/12/24	Branchburg, NJ	Registration: \$150.00 11-000-223-580-PD-000-60
42.	Pekosz, Heather	Purposeful Play to Increase Academic Learning and Social- Emotional Growth	1/9/24	Virtual	Registration: \$279.00 11-000-240-580-PD-000-09-090
43.	Pekosz, Jennifer	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
44.	Pelesz, Anna	NJTESOL Spring Conference 2024	5/30/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
45.	Penaranda, Eliana	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
46.	Penaranda, Sobeida	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
47.	Perkins, Atiya	NJASA Women's Leadership Conference 2024	3/18/24 3/19/24	Somerset, NJ	Registration: \$419.00 Other Expenses: \$400.00 11-000-230-580-PD-000-01
48.	Principato, Angela	Union County Women in Leadership Meeting	4/16/24	New Providence, NJ	None
49.	Rodriguez, Juana	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
50.	Ross, Stephanie	NJTESOL Spring Conference 2024	5/30/24 5/31/24	New Brunswick, NJ	Registration: \$450.00 11-000-223-580-PD-000-54
51.	Rothausen, Suzanne	Social Emotional Character Development	1/23/24	New Brunswick, NJ	None
52.	Scaldino, Joseph	AI and Chat GPT – for Administrators	2/27/24	New Providence, NJ	Registration: \$115.00 11-000-223-580-PD-000-21 Other Expenses: \$25.00 11-000-223-580-PD-000-21
53.	Simonitis, William	NJTESOL Spring Conference 2024	5/30/24 5/31/24	New Brunswick, NJ	Registration: \$450.00 11-000-223-580-PD-000-54
54.	Smith, Jennifer	NJASA Techspo	1/24/24 1/25/24 1/26/24	Atlantic City, NJ	Registration: \$540.00 Other Expenses: \$615.65 11-000-221-580-PD-000-56
55.	Stefanick, Marie	Winter Academy Conference for Directors, Supervisors, CST, and School Administrators	1/19/24	Monroe, NJ	Registration: \$145.00 11-000-219-580-PD-000-33
56.	Techera-Duarte, Ana	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
57.	Trafalis, Melissa	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
58.	Vega, Sara	NJTESOL Spring Conference 2024	5/29/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
59.	Valere, Magady	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54
60.	Wang, Xueling	2024 FLENJ Annual Conference	3/13/24	Fanwood, NJ	Registration: \$180.00 11-000-223-580-PD-000-54
61.	White, Lisa	NJSACC Monthly STEM Team Cohort Meetings	2/21/24 3/12/24	Virtual	None
62.	Zambell, Jill	Veteran Instructional Coach Meeting	1/5/24 2/23/24	Trenton, NJ	None
63.	Zolotucha-Skiba, Anna	NJTESOL Spring Conference 2024	5/31/24	New Brunswick, NJ	Registration: \$325.00 11-000-223-580-PD-000-54

10. Approve the following *Before and After School Tutoring Program*, as listed:

School	Requested by	Date(s)	Time	Expenses
Six	Mastriano, William	February 2024 through April 2024 Monday through Thursday (when school is in session)	7:40 a.m. – 8:10 a.m. and 3:10 p.m. – 4:10 p.m.	6 Teachers at \$33.00 per hr. Not to exceed \$4,500.00. 20-235-100-101-13-000-55-130 Title I, SIA 1 Coordinator at \$30.00 per hr. Not to exceed \$1,000.00 20-235-100-101-13-000-55-130 Title I, SIA



11. Approve the following *Virtual Homework Helpline*, as listed:

School	Requested by	Date(s)	Time	Expenses
Five	Smith, Jennifer	January 2024 31 February 2024 7, 14, 21, 28 March 2024 6, 13, 27 April 2024 17, 24 May 2024 1, 8, 15, 22, 29 June 2024 5, 12	4:30 p.m. - 5:30 p.m.	3 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,683.00 20-231-100-101-12-000-55-120 2 Coordinators at \$30.00 per hr. Not to exceed \$300.00 20-231-100-101-12-000-55-120 Total cost not to exceed \$1,983.00
Six	Mastriano, William	February 2024 through April 2024 Monday through Thursday (when school is in session)	5:00 p.m. – 6:00 p.m. and 7:30 p.m.	6 Teachers at \$33.00 per hr. Not to exceed \$4,000.00. 20-235-100-101-13-000-55-130 Title I, SIA 1 Coordinator at \$30.00 per hr. Not to exceed \$500.00 20-235-100-101-13-000-55-130 Title I, SIA

12. Approve the following *Title I After- School Tutoring Extension*, as listed:

School	Requested by	Date(s)	Time	Expenses
SMS	Smith, Jennifer	April 2024 9, 11, 16, 18, 23, 25, 30 May 2024 2, 7, 9, 14, 16	2:55 p.m. - 3:55 p.m.	2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$792.00 20-231-100-101-07-000-55-070 2 Teachers at \$30.00 per hr. for prep. Not to exceed \$720.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$600.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$ 2,112.00

13. Approve the following *Title I Saturday Academy Extension*, as listed:

School	Requested by	Date(s)	Time	Expenses
SMS	Smith, Jennifer	April 2024 13, 20, 27 May 2024 4, 11, 18	Session 1 9:00 a.m. – 10:30 a.m. Session 2 10:30 a.m. - 12:00 p.m.	2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,188.00 20-231-100-101-07-000-55-070 2 Teachers at \$30.00 per hr. for prep. Not to exceed \$720.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$540.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$ \$2,448.00

14. Approve the following *After School Tutoring Program*, as listed:

School	Requested by	Date(s)	Time	Expenses
Five	Smith, Jennifer	January 2024 30 February 2024 1, 6, 8, 13, 15, 20, 22, 27, 29 March 2024 5,7,12,14, 26 April 2024 9, 11, 16, 18, 23, 25, 30 May 2024 2, 7, 9, 14, 16, 21, 23	3:10 p.m.- 4:10 p.m.	3 Teachers at \$33.00 per hr. for instruction. Not to exceed \$2,871.00 20-231-100-101-07-000-55-120 3 Teachers \$30.00 per hr. for prep. Not to exceed \$1,350.00 20-231-100-101-07-000-55-120 2 Coordinators at \$30.00 per hr. Not to exceed \$900.00 20-231-100-101-07-000-55-120 Total cost not to exceed \$5,121.00

15. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2023-2024 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	1
8	2

16. Accept the following Linden Public School District Course Description Guides:

2024-2025	Elementary School
2024-2025	Middle School
2024-2025	High School

17. Approve the *Charter School* enrollment as listed below:

School Name	Students Initials	Enrollment	District Payment
North Star Academy Charter School	N.D.	12 Month	\$19,621.33
North Star Academy Charter School	J.M.	12 Month	\$19,621.33

18. Approve the *High Impact Tutoring Program Grant*, as listed:

School	Requested by	Date	School	Expenses
One	Diaz, Norma	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:00 p.m. – 5:00 p.m.	10 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant
Two	Fingerlin, Peter	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:15 p.m. – 5:15 p.m.	10 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant
Four	Olivero, Suzanne	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:00 p.m. – 5:00 p.m.	10 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant

18. Continued:

School	Requested by	Date	School	Expenses
Five	Crawley, Rachelle	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:00 p.m. – 5:00 p.m.	6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant
Six	Mastriano, William	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:00 p.m. – 5:00 p.m.	6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant
Eight	Rodriguez, Michelle	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:00 p.m. – 5:00 p.m.	6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant
Nine	Principato, Angela	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:20 p.m. – 5:20 p.m.	6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant
Ten	David Walker	February 2024 through June 2024 Monday through Thursday (when school is in session)	3:20 p.m. – 5:20 p.m.	6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant

19. Grant approval for the submission of a general letter of intent to partner with pre-school providers for the district Preschool Education program during the 2024-2025 school year.
20. Grant approval for Linden Public Schools to enter into an agreement with NJSchoolJobs.com for unlimited advertising of vacancies; the cost will not exceed \$4,247.00 for the 2023-2024 school year. To be paid from account 11-000-251-330-00-000-02.
21. Grant approval for Linden Public Schools to enter into an agreement with TopSchoolJobs.org for advertising vacancies; the cost will not exceed \$395.00 for the 2023-2024 school year. To be paid from account 11-000-251-330-00-000-02.

22. Grant approval for Linden Public Schools staff to attend job fairs at Colleges and Universities. Registration fees will be covered. Costs not to exceed \$10,000.00 for the 2023-2024 school year. To be paid from account 11-000-251-330-00-000-02.
23. **Approve the updated ARP-ESSER Safe Return Plan for the Linden Public Schools for submission to the New Jersey Department of Education.**
24. **Approve the following activity:**

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Koonce, Charles	2/2/24	5:30 p.m. – 10:30 p.m. The Grand Banquet Hall Linden, NJ	Marching Band Banquet	None

25. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the November 30, 2023 regular meeting as listed:

Case	HIB	Action
LHS-110	No	Services provided, parent conference.
LHS-109	No	Services provided.
MMS-476	No	Parent conference, mediation, student conference.
MMS-475	No	Services provided, mediation, student conference parent conference.
SMS-275	No	Parent conference, student conference, staff conference.
SMS-273	No	Services provided, parent conference, student conference, mediation.
SMS-272	No	Services provided, student counseling, disciplined.
SMS-271	No	Services provided, parent conference.
Sch 10-59	No	Student conference, mediation, parent conference.
Sch 10-58	No	Student conference, mediation.
Sch 8-36	No	Student conference, parent conference, mediation.
Sch 6-116	No	Student conference, parent conference, disciplined.
Sch 4-80	No	Mediation, disciplined.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.  
  
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Reports as listed:

Date	Item	Action
10/19/23	#16	Amend the Comprehensive Maintenance Plan to include the revisions.

7. Accept donations from Krispy Kreme of Springfield, NJ and Trader Joe's of Westfield, NJ for various snacks to be used for Soehl Middle School Model UN, The Story of US, and Student Government Club's Fundraising Activity for 2023-2024 School Year.
8. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund, Charleston, NC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.

9. Accept funds in the amount of \$1,000.00 from the Linden Police Benevolent Association, with the donation going towards Linden Boys' Basketball.
10. Accept Funds in the amount of \$1,270.30 from The Drumthwacket Foundation, Inc., Princeton, NJ as reimbursement for a trip to Drumthwacket, Princeton, NJ, on November 15, 2023.
11. Accept funds in the amount of \$30,000.00 from New Jersey Department of Education for the IDEA CCLC Supplemental Grant Award for FY2024.
12. Approve partnering with Student Treasures Publishing of Topeka, Kansas for its Afterschool program, where students would create stories that the company would publish, with parents and guardians able to purchase.
13. Approve the installation of carpet tiles at the Academy Vo-Tech Building (in the technology department area) by The Gillespie Group of Dayton, NJ, at a cost of \$16,917.75 under NJ State Co-op #65MCESCCPS - ESCNJ Bid #23/24-14, to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
14. Approve the installation of carpet tiles in the L.A.S.T. Main Office Conference Rooms and Hallway area by The Gillespie Group of Dayton, NJ, at a cost of \$9,638.85 under NJ State Co-op #65MCESCCPS - ESCNJ Bid #23/24-14 to be charged to 12-000-400-450-00-000-02.
15. Approve the contract with Transfinder for Routefinder Plus for the 2024-2025 school year at a cost of \$11,925.00 to be charged to 11-000-270-593-00-000-02.
16. Approve the purchase of a Hot Food Serving Counter and Table at a cost of \$2,932.94, a Mega Top Sandwich / Salad Preparation Refrigerator at a cost of \$5,020.00, and a Reach-in Refrigerator at a cost of \$4,075.00, to be purchased for the Linden High School Cafeteria, from Map Restaurant Supplies of Newark, NJ, to be purchased under the Food Service supplies and equipment bid #HCESC-Cat-22-08, Co-op #34HUNCCP, to be charged to 60-910-310-730-00-000-02.
17. Approve the pole attachment agreement with Verizon of NJ (cost to be determined).
18. Approve the proposal from Arrow Security of Smithtown, NY for **14** unarmed security guard services for the remainder of the 2023-24 school year, through the ESCNJ's State Approve Cooperative Purchasing System #65MCESCCPS, Bid #Security Guards #ESCNJ 21/22-05, at an hourly cost of \$31.92 (total estimated cost of \$332,478.72), to be charged to 11-000-266-300-00-001-02.
19. Authorize John A. Serapiglia, Jr., as the designated District's Public Agency Compliance Officer for the 2023-2024 school year.

20. Authorize the Business Office to work with the district's architect of record to put out bids for HVAC replacement work at the following locations:

Location
School 8
School 9
School 10

21. Grant approval for the Linden Public Schools to participate in a collaborative partnership with the City of Linden Social Services to accept donations for The Annual Holiday Toy Drive.
22. Be it resolved that the school bus emergency evacuation drills were conducted as required. (Copies in the hands of Board.)
23. WHEREAS this resolution is a request to award a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [N.J.S.A. 40A:11-5(1)(a)(ii) and N.J.A.C. 5:34-2.3(b)], and

WHEREAS the Linden Board of Education had a need for health insurance, dental and prescription coverage for its employees for at the 2023-24 school year as is required as part of the district's collectively bargained agreements with its employment staff, and

WHEREAS insurance, including, the purchase of insurance coverage and consultant services, is a limited exception to the public advertising and bidding requirements by virtue of N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m), in that it is considered an Extraordinary Unspecifiable Service (EUS), and

WHEREAS the insurance contract is in excess of the bid threshold, and

WHEREAS it is not reasonably possible to draft specifications due to the various requirements of collectively bargained agreements and the nature of the insurance plans offered by vendors, and

WHEREAS the school district employed its approved insurance agent to secure competitive quotations [N.J.S.A. 40A:11-6.1(b)], and

WHERE an evaluation was done of said quotations, in which included a comparison of pricing and adherence to the requirements of the district's collectively bargained agreements which included provisions of coverage for health and prescription, and

Where New Jersey state law and regulations permits insurance to be considered an EUS and thus meets the provisions of the statute and rules,



23. Continued:

NOWTHEREFORE BE IT RESOLVED that the District elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey and to authorize coverage for all the employees and their dependents thereunder in accordance with the state and regulations adopted by the State Health Benefits Commission and / or School Employees' Health Benefit Commission, and that the district will maintain Benecard as its Prescription Drug Plan Provider, and that the District will maintain Delta Dental as its dental plan provider,

BE IT FURTHER RESOLVED that the contract will be on file and available for public inspection at the district's Board Offices, and

BE IT FURTHER RESOLVED that the district certifies that the proposed contract be considered an EUS and that the district will provide to the members of the governing body of the Board of Education of Linden the standard certification declaration for extraordinary service as required by regulation.

WORK SESSION

Buildings, Grounds and Security Report  
December 14, 2023

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>PTA Meeting</u> Cafeteria	Wednesday 6:00 p.m. – 8:00 p.m.	January 3, 2024
<u>Fifth-Grade Parent Meeting with PTA</u> Cafeteria	Wednesday 6:00 p.m. – 8:00 p.m.	January 17, 2024
<u>Someone Special Dance – Grades PK-2 Set-Up</u> Gymnasium	Thursday 3:30 p.m. – 8:00 p.m.	February 8, 2024
<u>Someone Special Dance – Grades PK-2</u> Gymnasium and Cafeteria	Friday 4:00 – 8:30 p.m.	February 9, 2024
<u>PTA Scholastic Book Fair Set-Up</u> Gymnasium	Tuesday 4:00 – 8:00 p.m.	February 20, 2024

2. Use of facilities at no charge as requested by, Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>PTA Meetings</u> Cafeteria	Tuesday & Wednesday 5:30 pm. – 7:00 pm	January 2, 2024 February 6, 2024 March 5, 2024 April 9, 2024 May 7, 2024 June 5, 2024

3. Use of facilities at no charge as requested by Robert Devarona, President, Mystic Vision Players:

Activity/Location	Day and Time	Date
<u>Summer Mainstage Production Auditions and Callbacks</u> Linden High School Dance Studio 119	Monday-Thursday 6:00 p.m.-11:00 p.m.	2024 May 6, 7, 9
<u>Summer Mainstage Production Rehearsals</u> Linden High School Dance Room 119	Monday-Thursday 6:00 p.m.-11:00 p.m.	May 13, 14, 15, 16, 20, 21, 22, 23, 28, 29, 30 June 3, 4, 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26
<u>Summer Workshop and Mainstage Production Rehearsals, Building Sets, Tech</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Dance Room 119, Audio-Visual	Monday-Friday 9:00 a.m. -11:00 p.m.	June 27 July 1, 2, 3, 5, 9, 10, 11, 12, 15, 16, 17, 18
<u>Summer Workshop Continues</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Audio-Visual	Monday-Thursday 9:00 a.m.-4:00 p.m.	July 22, 23, 24, 25
<u>Performances</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210, Audio-Visual	Friday 9:00 a.m.-11:00 p.m. Saturday 6:00 p.m.-11:00 p.m. Sunday 1:00 p.m.-6:00 p.m. Thursday - Saturday 6:00 p.m.-11:00 p.m. Monday-Wednesday 9:00 a.m.-10:00 p.m. Thursday & Friday 6:00 p.m.-10:00 p.m.	July 19* July 20* July 21** July 25*, 26*, 27* July 29, 30, 31*** August 1***, 2***
<u>Strike/Clean Up</u> Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210	Saturday 12:00 p.m.- 4:00 p.m.	August 3

\* Show begins at 8:00pm  
\*\* Show begins at 3:00pm  
\*\*\* Show begins at 7:00pm

The Planning & Policy Committee, upon the recommendation of the Superintendent and the Assistant Superintendents, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
5141.8	Sports-Related Concussion and Head Injury

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: