

A G E N D A

for

REGULAR MEETING

December 14, 2023

**BOARD OF EDUCATION
Linden, New Jersey**

Atiya Y. Perkins
Superintendent of Schools

Annabell Louis
Assistant Superintendent for Support

Paul J. Oliveira
Assistant Superintendent for
Academics

John A. Serapiglia, Jr.
Business Administrator/
Board Secretary

BOARD OF EDUCATION
Linden, New Jersey

December 14, 2023

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, and December 6, 2023 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

| Board Members | | Others | |
|----------------------|--|----------------|--|
| Ms. Pino | | Mrs. Perkins | |
| Ms. Rosado Quezada | | Mrs. Louis | |
| Ms. Thomas | | Mr. Oliveira | |
| Ms. Armstead | | Mr. Serapiglia | |
| Ms. Carrillo | | Attorney | |
| Ms. Cintron | | | |
| Mr. De La Cruz | | | |
| Mrs. Flemming | | | |
| Dr. Berghammer | | | |

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 28, 2023 and the Regular Meeting held on November 30, 2023. (Copies in the hands of Board Members).

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|--------------------|--------|--------|-----|-----|---------|
| Ms. Pino | | | | | |
| Ms. Rosado Quezada | | | | | |
| Ms. Thomas | | | | | |
| Ms. Armstead | | | | | |
| Ms. Carrillo | | | | | |
| Ms. Cintron | | | | | |
| Mr. De La Cruz | | | | | |
| Mrs. Flemming | | | | | |
| Dr. Berghammer | | | | | |

Motions

COMMENTS FROM THE PUBLIC (agenda items only):

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on agenda items for three minutes

SUPERINTENDENT'S REPORT:

1. See information to the Board.

Attorney Report
December 14, 2023

No action this meeting.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendents, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment, as required by state law, of the following students with disabilities in a specialized program for the 2023-2024 school year in accordance with their Individualized Education Plan (IEP) as shown below.

| Classification | Recommended Placement | Effective Date | Tuition |
|---------------------------------|--|------------------|---|
| Autism | Center for lifelong Learning 333 Cheesequake Road Parlin, NJ 08859 | 10/10/23-6/17/24 | \$56,189.00 annual \$349.00 per diem |
| Multiple Disabilities | Putnam/Northern Westchester 200 Boces Drive Yorktown, NY 10598 | 9/6/23-6/25/24 | \$6,686.00 annual |
| Emotional Regulation Impairment | Union County Vo-Tech 1776 Raritan Road Scotch Plains, NJ 07076 | 9/7/23-10/12/23 | \$3,200.00 annual \$400.00 per diem |

2. Approve payment for the related services as per Child Study Team evaluation.

| Related Service | Fees not to Exceed |
|---|---|
| Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712 | \$131.25 9/8/23 and 10/12/23 |
| Accurate Language Services 501 Grand Avenue Asbury Park, NJ 07712 | \$75.00 |
| Bilingual Speech Evaluation Dr. Francois 47 Leah Way Parisppany, NJ 07054 | \$1,000.00 |
| Preferred Home Health Care & Nursing 2050 Rt. 27 North, Ste 208 North Brunswick, NJ 08902 | \$55.00 per hour \$36,575.00 annual |
| Preferred Home Health Care & Nursing 2050 Rt. 27 North, Ste 208 North Brunswick, NJ 08902 | \$250.00 per hour 50 days \$12,500.00 annual |

2. Continued:

| Related Service | Fees not to Exceed |
|---|--------------------|
| Frontline IEP Translation Services 25 Union St Marlborough, MA 01752 | \$1,552.46 |
| Educational Specialized Associates Dr. Belardinelli 27 W. Street Bloomfield, NJ 07003 | 2 @ \$800.00 |
| Putnam/Northern Westchester 200 BOCES Drive Yorktown, NY 10598 | \$3,302.90 annual |

3. Approve assignment of One-on-One paraprofessional for the 2023-2024 school year as follows.

| Classification | Recommended Placement | Effective Date | Rate |
|----------------|---|----------------|---|
| Autism | Crossroads School 45 Cardinal Dr. Westfield, NJ 07090 | 11/6/23 | \$38,910.96 annual \$286.11 per diem |

4. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

| School | Location | Tuition Year | Adjustment |
|--------------------------------------|-------------------|--------------|------------------------------------|
| Benway School | Wayne, NJ | 2022-2023 | Tuition undercharge \$1,844.00 |
| Essex Valley School | West Caldwell, NJ | 2022-2023 | Tuition undercharged \$1,565.00 |
| Children's Center of Monmouth County | Neptune, NJ | 2021-2022 | Tuition undercharged \$924.00 |
| Fedcap School | New York, NY | 2022-2023 | Tuition undercharged \$4,952.00 |

5. Amend Board action on past Education Reports, as listed:

| Date | Item | Action |
|---------|------|--|
| 6/27/23 | 2 | Amend to read ESY for \$7,990.00 and Annual Tuition for \$87,890.00 School Rutger's Behavioral Health |
| 6/29/23 | 3 | Amend Occupational Therapy to read \$8,800.00 instead of \$4,826.80 |

5. Continued:

| Date | Item | Action |
|----------|------|---|
| 6/29/23 | 3 | Amend Speech Services to read \$11,520.00 instead of \$6,318.72. |
| 6/29/23 | 3 | Amend Vision Services to read \$ 11,520.00 instead of \$6,318.72. |
| 6/29/23 | 3 | Amend Physical Therapy to read \$9,040.00 instead of \$4,520.00. |
| 8/31/23 | 8 | Amend the date for Parent Workshops – Building Men: to read 1/25/24 instead of 12/7/23. |
| 8/31/23 | 8 | Amend the date of LEAPP meeting to read 1/17/24 instead of 1/25/24. Amend the location of LEAPP meetings to be held at School One instead of AoE and amend the time of the meetings to read 6:00 p.m. to 8:00 p.m., instead of 6:30 p.m. to 8:30 p.m., and amend the cost to read \$1,863.00 Acct # 11-000-219-500-00-000-33 instead of none. |
| 8/31/23 | 16 | Amend to add the following administrators for Saturday School: Monaco, Angelo; Paternostro, Angela. |
| 8/31/23 | 17 | Amend to add the following name for Saturday School: Marchese, Diana. |
| 8/31/23 | 19 | Amend to add the following name for Academic Counseling Program: Marchese, Diana. |
| 10/19/23 | 4 | Amend the date for Building Connections workshop to read 1/10/24 instead of 12/5/23 for School Four. |
| 10/19/23 | 10 | Amend to read January – May; Monday- Thursday (when school is in session); 6:30 p.m. - 7:30 p.m. instead of 6:30 p.m. – 8:00 p.m. to run Soehl Middle School Virtual Tutoring Program. |
| 11/30/23 | 7 | Amend the date for The Foundation Building Men Social Skills workshop to read 1/18/24 instead of 12/5/23 for School Four. |
| 11/30/23 | 9 | Amend the date of NJ State Bar Foundation “The Role of the School Climate Team” Training for Posy-Stewart, Sabine to read 2/29/24 instead of 12/12/23. |
| 11/30/23 | 9 | Amend the location for the 2024 FLENJ Annual Conference to read Fanwood, NJ instead of New Brunswick, NJ. |
| 11/30/23 | 15 | Amend to add the following staff members to the Title I After-School Tutoring; Enrichment Academy Gr.2-5: Donner, Shannon; Givens, Tionna; Imbriacco, Margaret; Lukas, Dana as Teachers and Conroy, Catherine as Substitute. |

6. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

| School | Requested By | Date | Time/Location | Event/Activity | Expenses |
|--------|---------------------|---------------------------------|--|---|--|
| One | Lorenzetti, Matthew | 1/23/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Two | Fingerlin, Peter | 1/11/24 | 8:30 a.m. - 12:00 p.m. Gymnasium | Corey Beats Bullying Interactive Puppet Show Presentation | \$1,299.00 11-190-100-320-00-000-09-090 |
| Two | Lorenzetti, Matthew | 1/25/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Four | Lorenzetti, Matthew | 1/23/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Four | Olivero, Suzanne | 2/13/24 Snow date 2/15/24 | 9:00 a.m. – 11:00 a.m. Cafeteria 9:00 a.m. – 11:00 a.m. Cafeteria | K-Kids Hearty Breakfast with Ferguson Towers | None |
| Five | Lorenzetti, Matthew | 1/30/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Six | Lorenzetti, Matthew | 1/25/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Eight | Lorenzetti, Matthew | 1/25/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Nine | Lorenzetti, Matthew | 1/30/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| Ten | Lorenzetti, Matthew | 1/30/24 | 7:00 p.m. – 8:00 p.m. | Instrumental Music Beginner Showcase | None |
| SMS | Gwendolyn, Long | 1/12/24 | 6:00 p.m. – 8:00 p.m. Gymnasium | Winter Dance | None |

6. Continued:

| School | Requested By | Date | Time/Location | Event/Activity | Expenses |
|------------------------------|---------------------|-------------------------------|---|---|------------|
| SMS | Gwendolyn, Long | 2/16/24 | 6:00 p.m. – 8:00 p.m. Gymnasium | Friendship Dance | None |
| LHS | Lorenzetti, Matthew | 1/20/24 | 8:30 a.m. – 12:30 p.m. Auditorium, Band Room, Gymnasium & Orchestra Room | Instrumental Music Day Student Workshop | None |
| LHS | Koonce, Charles | 1/20/24 2/17/24 | 7:30 a.m. – 12:30 p.m. Learning Commons | College & Career Workshops for ESL Families | None |
| LHS | Perkins, Atiya | 3/23/24 | 8:00 a.m. – 3:00 p.m. Gymnasium | Woman's History Month Conference | None |
| LHS | Koonce, Charles | 3/25/24 3/26/24 3/27/24 | 3:00 p.m. – 5:00 p.m. Auditorium | The Penny Executive Play and F.A.B. Fashion Show Rehearsals | FAST Grant |
| LHS | Koonce, Charles | 3/26/24 3/27/24 | 6:30 p.m. – 7:30 p.m. Auditorium | The Penny Executive Play and F.A.B. Fashion Show | FAST Grant |
| LHS | Koonce, Charles | 5/9/24 | 5:30 p.m. – 7:30 p.m. Cafeteria & Auditorium | Science NHS Induction | None |
| 21 st CCLC/SMS | Monaco, Angelo | 12/19/23 | 6:00 p.m. – 8:00 p.m. Cafeteria | Family Game Night | None |
| 21 st CCLC/SMS | Monaco, Angelo | 1/16/24 | 6:00 p.m. – 7:00 p.m. Auditorium | Parent Night Prepping Parents for the NJSLA | None |
| PDRC | Devaney, Ryan | 1/11/24 | 5:00 p.m. – 7:00 p.m. Large Room | Parent University Substance Use | None |

6. Continued:

| School | Requested By | Date | Time/Location | Event/Activity | Expenses |
|-------------|--------------------|--------------------|--|-----------------------------------|--------------------------------------|
| Field House | Firestone, Michael | 12/20/23 | 6:00 p.m.-7:00 p.m. Athletic Office | Hall of Fame meeting | None |
| AoE | Stefanick, Marie | 2/24/24 5/16/24 | 9:00 a.m.- 10:00 a.m. | Parent Advisory Committee Meeting | \$300.00 11-000-219-500-00-000-33 |

7. Approve the following *Professional Development Activities*, as listed:

| Workshop | Provider | Date(s) | Location | Cost |
|---|-------------------|---------|----------|---|
| Restorative Justice | Holding Space LLC | 1/11/24 | LHS | Not to exceed \$1,750.00 20-432-200-300-00-000-05-050 |
| Developing a Culturally Responsive Mindset in the Music Classroom | NJPAC | 2/7/24 | MMS | \$600.00 11-000-223-580-PD-000-57 |
| Celebrating Many Voices | NJPAC | 2/7/24 | MMS | \$600.00 11-000-223-580-PD-000-57 |

8. Approve *District Field Trips*, copies in the hands of the Board Members.

9. Approve training for district staff, as listed:

| # | Name | Workshop | Date(s) | Location | Cost |
|----|-------------------------|--------------------------------|---------|-------------------|---|
| 1. | Airo, Francesco | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 2. | Alexandre, Daphne | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 3. | Bodden, Jami | Trauma Sensitive Schools | 1/17/24 | New Brunswick, NJ | None |
| 4. | Cepeda, Barbara | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 5. | Cortinas, Carmen-Amanda | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|-------------------|---|---|-------------------|--|
| 6. | Crawley, Rachelle | NJASA Women's Leadership Conference 2024 | 3/18/24 3/19/24 | Somerset, NJ | Registration \$419.00 11-000-240-580-00-000-12-120 |
| 7. | Devaney, Ryan | Mental Health and Youth Empowerment/Engagement | 12/19/23 | Kenilworth, NJ | None |
| 8. | DeJean, Michael | Navy Junior ROTC Curriculum & IT Conference | 1/22/24 1/23/24 1/24/24 1/25/24 1/26/24 | San, Diego, CA | Registration: \$60.00 Expenses: \$1,300.00 20-032-100-500-00-000-05-050 |
| 9. | Dsurney, Michelle | Trauma Sensitive Schools | 1/17/24 | New Brunswick, NJ | None |
| 10. | Elias, Roshon | Handle with Care | 1/8/24 1/9/24 1/10/24 | Wayne, NJ | Registration: \$1,525.00 Other expenses: \$300.00 11-000-221-580-PD-000-03 |
| 11. | Freeman, Diane | 2024 NJAHPERD Convention | 2/26/24 2/27/24 | Princeton, NJ | Registration: \$275.00 11-000-223-580-PD-000-06-060 |
| 12. | Givens, Tionna | Best Strategies to Identify Reading Problems. Target Instruction to Help your Struggling Reader | 2/12/24 2/13/24 | Virtual | Registration: \$279.00 11-000-240-580-PD-000-09-090 |
| 13. | Halsey, Lonza | Increasing Your Student's Mastery of Math Facts and Mental Math Skills (Grades 1-2) | 1/8/24 | Virtual | Registration: \$279.00 11-000-240-580-PD-000-09-090 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|----------------------|---|-------------------------------|-------------------|--|
| 14. | Hu, Lin Lin | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 15. | Hu, John | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 16. | Jaco, Nicole | Tools of the Mind | 1/10/24 3/13/24 | Virtual | None |
| 17. | Kalnell, Grace | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 18. | Kaneaster, Brenda | RVCC Science Education Institute | 2/28/24 | Branchburg, NJ | Registration: \$150.00 11-000-223-580-PD-000-60 |
| 19. | Kefalas, Kim | NJASA Techspo | 1/25/24 1/26/24 | Atlantic City, NJ | Other Expenses: \$100.00 11-000-223-580-PD-000-21 |
| 20. | Klingert, Patricia | School Behavioral Threat Assessment & Management Training | 4/18/24 | Virtual | None |
| 21. | Krill, Bradford | School Law and Students Rights | 1/22/24 | Virtual | None |
| 22. | Krill, Bradford | Developing Reality-Based Relationships With our Children | 3/11/24 | Virtual | None |
| 23. | Kondratowicz, Darius | NJASA Techspo | 1/24/24 1/25/24 1/26/24 | Atlantic City, NJ | Registration: \$540.00 Other Expenses: \$500.00 11-000-223-580-PD-000-45 |
| 24. | Ladoo, Loni | Social Emotional Character Development | 1/23/24 | New Brunswick, NJ | None |
| 25. | Lemes, Lizzie | NJASA Women's Leadership Conference 2024 | 3/18/24 3/19/24 | Somerset, NJ | Registration: \$419.00 11-000-240-580-PD-000-09-090 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|--------------------|--|-------------------------------|---------------------|--|
| 26. | Ley, Patricia | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 27. | Li, Xu | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 28. | Louis, Annabell | NJASA Women's Leadership Conference 2024 | 3/18/24 3/19/24 | Somerset, NJ | Registration: \$419.00 |
| 29. | Louis, Annabell | NJASA Techspo | 1/24/24 1/25/24 1/26/24 | Atlantic City, NJ | Registration: \$540.00 Other Expenses: \$400.00 11-000-221-580-PD-000-04 |
| 30. | Macchiarelli, Dena | RVCC Science Education Institute | 2/28/24 | Branchburg, NJ | Registration: \$150.00 11-000-223-580-PD-000-60 |
| 31. | Marsh, Nicole | RVCC Science Education Institute | 2/28/24 | Branchburg, NJ | Registration: \$150.00 11-000-223-580-PD-000-60 |
| 32. | Migueluez, Tania | NJPSA FEA Early Childhood and Bilingual/ESL Education | 1/24/24 | Virtual | Registration: \$100.00 11-000-221-580-PD-000-54 |
| 33. | Migueluez, Tania | NJPSA FEA Understanding the Revised Regulations for Supporting MLL | 3/1/24 | Monroe Township, NJ | Registration: \$150.00 11-000-221-580-PD-000-54 |
| 34. | Migueluez, Tania | NJTESOL Spring Conference 2024 | 5/30/24 5/31/24 | New Brunswick, NJ | Registration: \$450.00 Other Expenses: \$50.00 11-000-221-580-PD-000-54 |
| 35. | Monaco, Angelo | NJDOE Project Director Meeting | 1/31/24 | Virtual | None |
| 36. | Moore, Shaliek | Restorative Discipline | 1/31/24 | Virtual | Registration: \$279.00 11-000-240-580-PD-000-09-090 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|-------------------------|---|--------------------|---------------------------|---|
| 37. | Oliveira, Paul | AI and ChatGPT – for Administrators | 2/27/24 | New Providence, NJ | Registration: \$115.00 Other Expenses: \$25.00 11-000-221-580-PD-000-04 |
| 38. | Orelien, Danie | NJPSA FEA Understanding the Revised Regulations for Supporting MLL | 3/1/24 | Monroe Township, NJ | Registration: \$150.00 11-000-221-580-PD-000-54 |
| 39. | Orelien, Danie | NJTESOL Spring Conference 2024 | 5/30/24 5/31/24 | New Brunswick, NJ | Registration: \$450.00 Other Expenses: \$75.00 11-000-221-580-PD-000-54 |
| 40. | Pakos, Cheryl | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 41. | Patterson, Shaquanna | RVCC Science Education Institute | 3/12/24 | Branchburg, NJ | Registration: \$150.00 11-000-223-580-PD-000-60 |
| 42. | Pekosz, Heather | Purposeful Play to Increase Academic Learning and Social- Emotional Growth | 1/9/24 | Virtual | Registration: \$279.00 11-000-240-580-PD-000-09-090 |
| 43. | Pekosz, Jennifer | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 44. | Pelesz, Anna | NJTESOL Spring Conference 2024 | 5/30/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 45. | Penaranda, Eliana | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 46. | Penaranda, Sobeida | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|---------------------|--|-------------------------------|--------------------|---|
| 47. | Perkins, Atiya | NJASA Women's Leadership Conference 2024 | 3/18/24 3/19/24 | Somerset, NJ | Registration: \$419.00 Other Expenses: \$400.00 11-000-230-580-PD-000-01 |
| 48. | Principato, Angela | Union County Women in Leadership Meeting | 4/16/24 | New Providence, NJ | None |
| 49. | Rodriguez, Juana | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 50. | Ross, Stephanie | NJTESOL Spring Conference 2024 | 5/30/24 5/31/24 | New Brunswick, NJ | Registration: \$450.00 11-000-223-580-PD-000-54 |
| 51. | Rothauser, Suzanne | Social Emotional Character Development | 1/23/24 | New Brunswick, NJ | None |
| 52. | Scaldino, Joseph | AI and Chat GPT – for Administrators | 2/27/24 | New Providence, NJ | Registration: \$115.00 11-000-223-580-PD-000-21 Other Expenses: \$25.00 11-000-223-580-PD-000-21 |
| 53. | Simonitis, William | NJTESOL Spring Conference 2024 | 5/30/24 5/31/24 | New Brunswick, NJ | Registration: \$450.00 11-000-223-580-PD-000-54 |
| 54. | Smith, Jennifer | NJASA Techspo | 1/24/24 1/25/24 1/26/24 | Atlantic City, NJ | Registration: \$540.00 Other Expenses: \$615.65 11-000-221-580-PD-000-56 |
| 55. | Stefanick, Marie | Winter Academy Conference for Directors, Supervisors, CST, and School Administrators | 1/19/24 | Monroe, NJ | Registration: \$145.00 11-000-219-580-PD-000-33 |
| 56. | Techera-Duarte, Ana | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|-----------------------|--|--------------------|-------------------|---|
| 57. | Trafalis, Melissa | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 58. | Vega, Sara | NJTESOL Spring Conference 2024 | 5/29/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 59. | Valere, Magady | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |
| 60. | Wang, Xueling | 2024 FLENJ Annual Conference | 3/13/24 | Fanwood, NJ | Registration: \$180.00 11-000-223-580-PD-000-54 |
| 61. | White, Lisa | NJSACC Monthly STEM Team Cohort Meetings | 2/21/24 3/12/24 | Virtual | None |
| 62. | Zambell, Jill | Veteran Instructional Coach Meeting | 1/5/24 2/23/24 | Trenton, NJ | None |
| 63. | Zolotucha-Skiba, Anna | NJTESOL Spring Conference 2024 | 5/31/24 | New Brunswick, NJ | Registration: \$325.00 11-000-223-580-PD-000-54 |

10. Approve the following *Before and After School Tutoring Program*, as listed:

| School | Requested by | Date(s) | Time | Expenses |
|--------|--------------------|---|---|--|
| Six | Mastriano, William | February 2024 through April 2024 Monday through Thursday (when school is in session) | 7:40 a.m. – 8:10 a.m. and 3:10 p.m. – 4:10 p.m. | 6 Teachers at \$33.00 per hr. Not to exceed \$4,500.00. 20-235-100-101-13-000-55-130 Title I, SIA 1 Coordinator at \$30.00 per hr. Not to exceed \$1,000.00 20-235-100-101-13-000-55-130 Title I, SIA |

11. Approve the following *Virtual Homework Helpline*, as listed:

| School | Requested by | Date(s) | Time | Expenses |
|--------|-----------------------|--|--|---|
| Five | Smith, Jennifer | January 2024 31 February 2024 7,14, 21, 28 March 2024 6, 13, 27 April 2024 17, 24 May 2024 1, 8, 15, 22, 29 June 2024 5, 12 | 4:30 p.m. - 5:30 p.m. | 3 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,683.00 20-231-100-101-12-000-55-120 2 Coordinators at \$30.00 per hr. Not to exceed \$300.00 20-231-100-101-12-000-55-120 Total cost not to exceed \$1,983.00 |
| Six | Mastriano, William | February 2024 through April 2024 Monday through Thursday (when school is in session) | 5:00 p.m. – 6:00 p.m. and 7:30 p.m. | 6 Teachers at \$33.00 per hr. Not to exceed \$4,000.00. 20-235-100-101-13-000-55-130 Title I, SIA 1 Coordinator at \$30.00 per hr. Not to exceed \$500.00 20-235-100-101-13-000-55-130 Title I, SIA |

12. Approve the following *Title I After- School Tutoring Extension*, as listed:

| School | Requested by | Date(s) | Time | Expenses |
|--------|--------------------|---|--------------------------|---|
| SMS | Smith, Jennifer | April 2024 9, 11, 16, 18, 23, 25, 30 May 2024 2, 7, 9, 14, 16 | 2:55 p.m. - 3:55 p.m. | 2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$792.00 20-231-100-101-07-000-55-070 2 Teachers at \$30.00 per hr. for prep. Not to exceed \$720.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$600.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$ 2,112.00 |

13. Approve the following *Title I Saturday Academy Extension*, as listed:

| School | Requested by | Date(s) | Time | Expenses |
|--------|--------------------|---|---|--|
| SMS | Smith, Jennifer | April 2024 13, 20, 27 May 2024 4, 11, 18 | Session 1 9:00 a.m. – 10:30 a.m. Session 2 10:30 a.m. - 12:00 p.m. | 2 Teachers at \$33.00 per hr. for instruction. Not to exceed \$1,188.00 20-231-100-101-07-000-55-070 2 Teachers at \$30.00 per hr. for prep. Not to exceed \$720.00 20-231-100-101-07-000-55-070 2 Coordinators at \$30.00 per hr. Not to exceed \$540.00 20-231-100-101-07-000-55-070 Total cost not to exceed \$ \$2,448.00 |

14. Approve the following *After School Tutoring Program*, as listed:

| School | Requested by | Date(s) | Time | Expenses |
|--------|--------------------|--|-------------------------|--|
| Five | Smith, Jennifer | January 2024 30 February 2024 1, 6, 8, 13, 15, 20, 22, 27, 29 March 2024 5,7,12,14, 26 April 2024 9, 11, 16, 18, 23, 25, 30 May 2024 2, 7, 9, 14, 16, 21, 23 | 3:10 p.m.- 4:10 p.m. | 3 Teachers at \$33.00 per hr. for instruction. Not to exceed \$2,871.00 20-231-100-101-07-000-55-120 3 Teachers \$30.00 per hr. for prep. Not to exceed \$1,350.00 20-231-100-101-07-000-55-120 2 Coordinators at \$30.00 per hr. Not to exceed \$900.00 20-231-100-101-07-000-55-120 Total cost not to exceed \$5,121.00 |

15. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2023-2024 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

| Current Grade | Number of Students |
|---------------|--------------------|
| 6 | 1 |
| 8 | 2 |

16. Accept the following Linden Public School District Course Description Guides:

| | |
|-----------|-------------------|
| 2024-2025 | Elementary School |
| 2024-2025 | Middle School |
| 2024-2025 | High School |

17. Approve the *Charter School* enrollment as listed below:

| School Name | Students Initials | Enrollment | District Payment |
|-----------------------------------|-------------------|------------|------------------|
| North Star Academy Charter School | N.D. | 12 Month | \$19,621.33 |
| North Star Academy Charter School | J.M. | 12 Month | \$19,621.33 |

18. Approve the *High Impact Tutoring Program Grant*, as listed:

| School | Requested by | Date | School | Expenses |
|--------|------------------|---|-----------------------|--|
| One | Diaz, Norma | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:00 p.m. – 5:00 p.m. | 10 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |
| Two | Fingerlin, Peter | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:15 p.m. – 5:15 p.m. | 10 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |
| Four | Olivero, Suzanne | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:00 p.m. – 5:00 p.m. | 10 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |

18. Continued:

| School | Requested by | Date | School | Expenses |
|--------|------------------------|---|--------------------------|---|
| Five | Crawley, Rachelle | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:00 p.m. – 5:00 p.m. | 6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |
| Six | Mastriano, William | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:00 p.m. – 5:00 p.m. | 6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |
| Eight | Rodriguez, Michelle | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:00 p.m. – 5:00 p.m. | 6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |
| Nine | Principato, Angela | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:20 p.m. – 5:20 p.m. | 6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |
| Ten | David Walker | February 2024 through June 2024 Monday through Thursday (when school is in session) | 3:20 p.m. – 5:20 p.m. | 6 Teachers at \$33.00 per hr. 1 Coordinator at \$30.00 per hr. to be paid from the High-Impact Tutoring Grant |

19. Grant approval for the submission of a general letter of intent to partner with pre-school providers for the district Preschool Education program during the 2024-2025 school year.
20. Grant approval for Linden Public Schools to enter into an agreement with NJSchoolJobs.com for unlimited advertising of vacancies; the cost will not exceed \$4,247.00 for the 2023-2024 school year. To be paid from account 11-000-251-330-00-000-02.
21. Grant approval for Linden Public Schools to enter into an agreement with TopSchoolJobs.org for advertising vacancies; the cost will not exceed \$395.00 for the 2023-2024 school year. To be paid from account 11-000-251-330-00-000-02.

22. Grant approval for Linden Public Schools staff to attend job fairs at Colleges and Universities. Registration fees will be covered. Costs not to exceed \$10,000.00 for the 2023-2024 school year. To be paid from account 11-000-251-330-00-000-02.
23. Approve the updated ARP-ESSER Safe Return Plan for the Linden Public Schools for submission to the New Jersey Department of Education.
24. Approve the following activity:

| School | Requested By | Date | Time/Location | Event | Expenses |
|--------|-----------------|--------|--|--------------------------|----------|
| LHS | Koonce, Charles | 2/2/24 | 5:30 p.m. – 10:30 p.m. The Grand Banquet Hall Linden, NJ | Marching Band Banquet | None |

25. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying as discussed at the November 30, 2023 regular meeting as listed:

| Case | HIB | Action |
|-----------|-----|--|
| LHS-110 | No | Services provided, parent conference. |
| LHS-109 | No | Services provided. |
| MMS-476 | No | Parent conference, mediation, student conference. |
| MMS-475 | No | Services provided, mediation, student conference parent conference. |
| SMS-275 | No | Parent conference, student conference, staff conference. |
| SMS-273 | No | Services provided, parent conference, student conference, mediation. |
| SMS-272 | No | Services provided, student counseling, disciplined. |
| SMS-271 | No | Services provided, parent conference. |
| Sch 10-59 | No | Student conference, mediation, parent conference. |
| Sch 10-58 | No | Student conference, mediation. |
| Sch 8-36 | No | Student conference, parent conference, mediation. |
| Sch 6-116 | No | Student conference, parent conference, disciplined. |
| Sch 4-80 | No | Mediation, disciplined. |

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Approve the following resolution:

WHEREAS, GERALD L. COLABELLI, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff, and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give the expression of their feelings for the loss in the passing of GERALD L. COLABELLI, on Saturday, December 2, 2023. May peace and loving memories comfort you during this difficult time.

2. Amend Board action on past Personnel Reports, as listed:

| # | Date | Item# | Action |
|----|---------|-------|--|
| 1. | 5/23/23 | 18 | Amend to add Skorput-Lazur, Florencia to the list of staff members to translate verbal/written communication in Spanish for the 2023-2024 school year as needed. |
| 2. | 5/25/23 | 58/16 | Change coaching stipend for Rivera, Justine to read: \$5,526.00 instead of \$5,000.00. |
| 3. | 5/25/23 | 58/6 | Change coaching stipend for Hernandez, Jose to read: \$4,448.00 instead of \$3,641.00. |
| 4. | 5/25/23 | 58/5 | Change coaching stipend for Pachon, Alexander to read: \$4,448.00 instead of \$3,526.00. |
| 5. | 8/31/23 | 4/21 | Amend the name for Jeancilus, Kesha to read: Jeancilus, Herodias Kesha. |
| 6. | 8/31/23 | 6 | Amend the leave of absence for #7829 to read 10/16/23-11/24/23 Medical ¹ and 11/27/23-2/23/24 NJFLA ³ instead of 10/16/23-12/12/23 Medical ¹ and 12/13/23-3/8/24 NJFLA ³ . |
| 7. | 8/31/23 | 17 | Amend the contractual rate to read \$30/hr. instead of \$33/hr. for the Saturday Program at LHS. |
| 8. | 8/31/23 | 18 | Amend to add Glover, Chyna to work before and after school at School 2 for the 2023-2024 school year. |

2. Continued:

| # | Date | Item# | Action |
|-----|----------|------------|---|
| 9. | 9/28/23 | 28 | Amend to add Cortinas, Carmen-Amanda for the Language Proficiency Team for the 2023-2024 school year. |
| 10. | 10/19/23 | 3/18 | Amend the start date for Guaraca Pichizaca, Mauri to read 11/27/23 instead of 11/1/23. |
| 11. | 10/19/23 | 3/17 | Amend the start date for Charles, Berline to read 12/7/23 instead of 11/1/23. |
| 12. | 10/19/23 | 3/16 | Amend the start date for Campher-Warrick, Catherine to read 11/27/23 instead of 11/1/23. |
| 13. | 10/19/23 | 3/12 | Amend the location and start date for DeGraffenreid, Robert to read LHS 11/27/23 instead of School 1 11/1/23. |
| 14. | 10/19/23 | 3/11 | Amend the start date for Moore, Quadri to read 11/27/23 instead of 11/1/23. |
| 15. | 10/19/23 | 4 | Amend the leave of absence for #5579 to read through 12/15/23 Medical ¹ instead of 11/22/23 Medical ¹ . |
| 16. | 10/19/23 | 4 | Amend the leave of absence for #7442 to read through 11/20/23 Medical ¹ instead of 12/1/23 Medical ¹ . |
| 17. | 10/19/23 | 34 | Amend to add Lambrakopoulos, Pelagia and Goodwin, Kimberly to work the Title I Parent Involvement Workshop. |
| 18. | 10/19/23 | 46 | Amend to read appoint all Paraprofessionals and Part-Time School Aides that have Substitute Teacher Credentials to work as Substitute Teachers for the 2023-2024 school year. |
| 19. | 10/19/23 | 47/1 | Amend the name for Kuzak, Matthew to read: Kozak, Matthew. |
| 20. | 10/30/23 | 6/4 | Amend Shaw, Susan to read: "Pending NJDOE Certification". |
| 21. | 11/30/23 | 4/40 | Amend the leave of absence for #5065 to read through 2/1/24 FMLA ³ instead of 12/13/23 FMLA ³ . |
| 22. | 11/30/23 | 5/1 6/5 | Amend the name for Freire, Jacqueline to read: Freire, Jacquelyn. |
| 23. | 11/30/23 | 6/12 | Amend the name for Beltran, Maryorie to read: Beltran Marango, Maryorie. |
| 24. | 11/30/23 | 15 | Amend to add the following staff members for Title I After School Tutoring; Donner, Shannon, Givens, Tionna, Imbriacco, Margaret, Lukas, Dana and Conroy, Catherine. |
| 25. | 11/30/23 | 19 | Amend to add Becker, Julie as the Kiwanis Club Advisor for School 2. |
| 26. | 11/30/23 | 31 | Amend to add Warner, James as Special Olympic Coach for the 2023-2024 School Year. |

1). SICK 3). UNPAID 4) FFCRA

3. Accept the resignation of the following staff:

| # | Name | Position | Location | Effective Date |
|----|---------------|---------------------------|----------|----------------|
| 1. | Lima, Muriel | Part-time School Aide | School 5 | 12/14/23 |
| 2. | Mazurek, Gary | Teacher of Social Studies | LHS | 2/2/24 |

4. Appoint the following staff for the 2023 – 2024 School Year as follows:

| # | *Name | Effective Date | Degree | Credited Exp./ Step | Assigned Subj. Area | Bldg./ Dept. | Budget | Total Annual Salary Rate |
|----------------------|---------------------|----------------|--------|---------------------|--------------------------------|--------------|-----------|----------------------------------|
| CERTIFIED | | | | | | | | |
| 1. | Beckles, Hannah | 1/16/24 | BA | 1 | Early Childhood 12 Month Nurse | District | Budget/ N | \$71,727 |
| 2. | Bland, Mickeala | 1/16/24 | MA+30 | 1 | School Social Worker | MMS | Budget/ R | \$67,954 |
| 3. | ***Edens, Huriya | 2/11/24 | MA+30 | 18 | Teacher of Technology | School 2 | Budget/ R | \$106,278 |
| 4. | ***Salako, Olajuwon | 1/16/24 | BA | 10 | Teacher of Social Studies | LHS | Budget/ R | \$62,614 |
| NON-CERTIFIED | | | | | | | | |
| 5. | Lima, Muriel | 12/15/23 | BA | 1 | Paraprofessional /504 | School 2 | Budget/ R | \$26,608 Inclusive of Stipend |

*Pending New Hire Requirements *** 60-day notice

5. Approve the following leaves of absence:

| Employee ID# | Location | From | Through | Reason |
|-------------------|----------|----------|----------|---------|
| 4386 ¹ | LHS | 12/6/23 | 1/12/24 | Medical |
| 4896 ¹ | LAST | 1/2/24 | 3/19/24 | Medical |
| 4227 ¹ | School 8 | 1/3/24 | 1/12/24 | Medical |
| 5446 ¹ | PDRC | 12/1/23 | 1/31/24 | Medical |
| 4372 ¹ | School 2 | 11/27/23 | 12/8/23 | Medical |
| 4372 ³ | School 2 | 12/11/23 | 1/2/24 | FMLA |
| 4729 ¹ | MMS | 11/1/23 | 12/1/23 | Medical |
| 8941 ³ | Travel | 11/27/23 | 6/30/24 | IM FMLA |
| 4870 ³ | AOE | 11/29/23 | 2/23/24 | FMLA |
| 7810 ¹ | MMS | 11/27/23 | 12/15/23 | Medical |
| 7810 ³ | MMS | 12/18/23 | 1/29/24 | FMLA |

5. Continued:

| Employee ID# | Location | From | Through | Reason |
|---------------------|----------|----------|---------|---------|
| 7558 ¹ | School 5 | 11/13/23 | 12/5/23 | Medical |
| 7261 ^{1,2} | MMS | 2/15/24 | 4/5/24 | Medical |
| 7261 ³ | MMS | 4/8/24 | 6/14/24 | NJFLA |
| 5026 ¹ | MMS | 1/2/24 | 2/9/24 | Medical |

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

6. Approve the following transfers of the following staff for the 2023-2024 School Year.

| # | Name | Position | 23-24 Location | Position | 23-24 Position | Effective Date |
|----|--------------------|------------------------|----------------|---------------------------|----------------|----------------|
| 1. | Johnson, Maya | Paraprofessional Pre-K | School 2 | Paraprofessional Autistic | School 10 | 1/2/24 |
| 2. | Ross, Stephanie | ESL Elementary Coach | Admin. Bld. | ESL Elementary Coach | PDRC | 12/15/23 |
| 3. | Santiago, Sara | Secretary | SMS | Secretary | MMS | *TBD |
| 4. | Simonitis, William | ESL Testing Specialist | Admin. Bldg. | ESL Testing Specialist | PDRC | 12/15/23 |

*Pending Replacement

7. Compensate custodial staff holding boiler license for the 2023-2024 school year as per LEA negotiated contract.

| # | Name | Amount |
|----|---------------|----------|
| 1. | Nichols, Sean | \$500.00 |

8. Appoint the following staff to teach an extra period at McManus Middle School, to be paid his/her per diem hourly rate (annual salary/200 days/7 hours) for the 2023-2024 school year.

| # | Name | Subject |
|---|---------------------|----------------|
| 1 | Lisowski, Christian | Social Studies |

9. Approve the following employees to work at the LEAPP Gathering at School 1 on 1/17/2024 from 6:00 pm to 8:00 pm as listed for the 2023-2024 school year to be paid at a contractual rate of \$30/hr. Acct # 11-000-219-104-00-000-33 and 11-000-216-101-00-000-33.

| # | Name | # | Name |
|-----|-------------------------|-----|------------------------|
| 1. | Bender, Latoya | 13. | Moreau, Debbie |
| 2. | Betines, Jessica | 14. | Moss, Jeanne |
| 3. | Bosio, Lauren | 15. | Mack, Phyllis |
| 4. | Burge, Micah | 16. | Picarello, Vicki |
| 5. | Buthorn, Stefannie | 17. | Singh, Maria |
| 6. | Clarke, Rachael | 18. | Soogrim Persaud, Karen |
| 7. | DiPolvere, Celia | 19. | Tamar, Natalia |
| 8. | Fahy, Meghan | 20. | Torres, Christina |
| 9. | Fuentes Salgado, Ainet | 21. | Vilardi, Heather |
| 10. | Hunt, Catherine | 22. | William-Warner, Lisa |
| 11. | Latunji, Jennifer | 23. | Wisnowski, Karen |
| 12. | McGovern- Drejaj, Kelly | 24. | Yackanin, Grethe |

10. Approve the following staff for the writing, posting, and grading of lesson plans for World Language Classes at Soehl Middle School as needed for the 2023-2024 school year; to be paid at the contractual rate of \$30/hr. Acct. #11-130-100-101-00-001-54.

| # | Name |
|----|-----------------|
| 1. | Airo, Francesco |

11. Approve the following staff for the writing, posting, and grading of lesson plans and lessons for Chemistry classes at Linden High School as needed for the 2023-2024 School Year, to be paid at the contractual rate of \$30/hr. Acct. #11-140-100-101-00-000-60.

| # | Name |
|----|-------------------|
| 1. | Bachan, Meenadaye |
| 2. | Rotola, Rebecca |

12. Approve the following staff for the writing, posting, and grading of lesson plans and lessons for Special Education Science classes at Linden High School as needed for the 2023-2024 School Year, to be paid at the contractual rate of \$30/hr. Acct. #11-000-221-176-00-000-33.

| # | Name |
|----|---------------|
| 1. | Grasso, Greta |

13. Appoint the following staff to attend the Handle with Care Training on January 6, 13, 20, 20, 2024 at Linden High School. District Security to be paid at the contractual rate of \$50/hr. and Hall Monitors to be paid at the contractual rate of \$30/hr. and/or time and a half if exceeds 40 hours. Acct. #11-000-266-100-01-000-00.

| # | Name | # | Name |
|----|------------------|-----|-----------------|
| 1. | Aslin, Keith | 9. | Kelly, Jeffrey |
| 2. | Brant, Elizabeth | 10. | Orcutt, Timothy |
| 3. | Colvin, Chafonda | 11. | Moore, Quadri |
| 4. | Danzy, Jennifer | 12. | Motley, Derrick |
| 5. | Donavan, Zachary | 13. | Wade, Jeffrey |
| 6. | Elias, Roshon | 14. | Wade, Desmond |
| 7. | Hooper, Arsola | 15. | Taylor, Craig |
| 8. | Joseph, Edward | 16. | Thomas, Griffin |

14. Appoint the following staff for the Title I After-School Tutoring at School 2. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #20-231-100-101-10-000-55-090 Title I.

| # | Name | Position |
|----|--------------------|----------|
| 1. | Lubeski, Alexandra | Teacher |

15. Appoint the following staff to coordinate the Title I Virtual Tutoring Program at School 4 during the 2023-2024 school year. To be paid at the contractual rate of \$30/hr. Acct. # 20-231-100-101-10-000-55-115 Title I.

| # | Name | Position |
|----|----------------|---------------------|
| 1. | Brunton, Laura | Program Coordinator |

16. Appoint the following staff for Title I Virtual Tutoring Program at School 4 during the 2023-2024 school year. To be paid at the contractual rate of \$30/hr. and/or \$33/hr. Acct. #20-231-100-100-10-000-55-115 Title I.

| # | Name | Position |
|----|-----------------------|------------|
| 1. | Carothers, Antoinette | Teacher |
| 2. | Hernandez Marilyn | Teacher |
| 3. | Lopez, Arnie Majano | Teacher |
| 4. | Pupo, Vivian | Substitute |
| 5. | Schweikardt, Michele | Teacher |
| 6. | Taylor, Karen | Teacher |
| 7. | Rakow, Ashley | Teacher |
| 8. | Ross, Kevin | Teacher |
| 9. | Ross, Stephanie | Teacher |

17. Appoint the following staff member for the School 8 Virtual Homework Helpline, to be paid at the contractual rate of \$30/hr. not to exceed \$500. Acct. #11-120-100-101-00-000-15-150.

| # | Name | Position |
|----|----------------|---------------------|
| 1. | Pierce, Nicole | Program Coordinator |

18. Appoint the following staff members as tutors for the School 8 Virtual Homework Helpline; to be paid at the contractual rate of \$33/hr. Cost not to exceed \$7,000. Acct. #11-120-100-101-00-000-15-150.

| # | Name | Position |
|----|--------------------|----------|
| 1. | Buscaino, Veronica | Teacher |
| 2. | Capanna, Lisa | Teacher |
| 3. | Finn, Jessica | Teacher |
| 4. | Geisel, Abigail | Teacher |
| 5. | Pierce, Nicole | Teacher |
| 6. | Reider, Nicole | Teacher |
| 7. | Williams, Hadya | Teacher |

19. Appoint the following staff members for the School 8 Before and After School Tutoring Program, to be paid at the contractual rate of \$30/hr. Acct. #11-120-00-101-00-000-15-150.

| # | Name | Position |
|----|----------------|---------------------|
| 1. | Pierce, Nicole | Program Coordinator |

20. Appoint the following staff members as tutors for the School 8 Before and After Tutoring Program, to be paid at the contractual rate of \$33/hr. Cost not to exceed \$7,000. Acct. #11-120-100-101-00-000-15-150.

| # | Name | Position |
|----|--------------------|----------|
| 1. | Buscaino, Veronica | Teacher |
| 2. | Finn, Jessica | Teacher |
| 3. | Geisel, Abigail | Teacher |
| 4. | Gonzalez, Vickie | Teacher |
| 5. | Hiltwein, Lianna | Teacher |
| 6. | Reider, Nicole | Teacher |

21. Appoint the following staff to work the Academic Counseling Program at McManus Middle School for the 2023-2024 School Year; to be paid at the contractual rate of \$33/hr. Acct. #11-130-100-101-00-001-00 (Teachers).

| # | Name |
|----|----------------------|
| 1. | James, Kathleen |
| 2. | Sirleaf, Victoria |
| 3. | Richardson, Daniella |

22. Appoint the following staff for Title I After School Tutoring Program at Joseph E. Soehl Middle School during the 2023-2024 school year. To be paid at the contractual rate of \$33/hr. and/or \$30/hr. Acct. # 20-231-100-101-07-000-55-070 Title I.

| # | Name | Position |
|----|--------------------|----------|
| 1. | Baldwin, Radames | Teacher |
| 2. | Fernandes, Rosanna | Teacher |
| 3. | Jamnik, Melissa | Teacher |

22. Continued:

| # | Name | Position |
|----|------------------|----------|
| 4. | Leight, Kimberly | Teacher |
| 5. | Marretta, Joseph | Teacher |
| 6. | Mosley, Kenneth | Teacher |

23. Appoint the following staff for the 2023-2024 Soehl Middle School Musical production of "Cinderella Jr." Cost not to exceed \$6,737.00. Account #11-401-100-100-00-000-57.

| # | Name | Position | Amount |
|----|--------------------|-------------------------|-----------|
| 1. | Roberts, Megan | Director/ Producer | \$2200.00 |
| 2. | Sherman, David | Vocal Director/Producer | \$2200.00 |
| 3. | Rivera, David | Choreographer | \$630.00 |
| 4. | Vincent, Catherine | Scenic Artist | \$525.00 |
| 5. | Garcia, Destiny | Costumer | \$394.00 |
| 6. | Mosley, Kenneth | Stage Manager | \$394.00 |
| 7. | Decastro, Mark | Set Construction | \$394.00 |

24. Appoint the following staff to be compensated for the Instrumental Music Day Student Workshop; to be paid at the contractual rate of \$33/hr., not to exceed the hours listed below. Acct # 11-401-100-100-00-000-57.

| # | Name | Position | Hours |
|----|----------------------|----------|-------|
| 1. | Spano, Anthony | Teacher | 4 |
| 2. | Mathews, Bernard | Teacher | 4 |
| 3. | Birckhead, Johnathan | Teacher | 4 |
| 4. | Cartinella, Anthony | Teacher | 4 |
| 5. | Healy, Bartholomew | Teacher | 4 |
| 6. | Addeo-Bone, Laura | Teacher | 4 |
| 7. | Clark, Michael | Teacher | 4 |
| 8. | Kempey, Evan | Teacher | 4 |
| 9. | Thode, Katherine | Teacher | 4 |

25. Appoint the following nurses to work additional hours as needed for the 2023-2024 school year at Central Registration; to be paid at the contractual rate of \$30/hr. Acct. #11-000-213-100-00-001-00.

| # | Name | # | Name |
|----|---------------------|-----|-------------------|
| 1. | Adamczyk, Katherine | 8. | McCarthy, Tara |
| 2. | Aguirre, Digna | 9. | Opaola, Patience |
| 3. | Bijukovic, Tomislav | 10. | Orozco, Frances |
| 4. | Demartinis, Colleen | 11. | Radil, Elizabeth |
| 5. | Goeller, Colleen | 12. | Shahamat, Aliyyah |
| 6. | Jacobs, Nornette | 13. | Warner, James |
| 7. | Marcano, Maxine | 14. | Zatko, Stella |

26. Appoint the following staff as a Head Teacher for the Before/After Care Program at Schools 1, 2, 4, 5, 6, 8, 9, 10 at the rate of \$30/hr. for the 2023-2024 School Year. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

| # | Name |
|----|----------------|
| 1. | Dolan, Claudia |

27. Approve the following Before/After Care staff for the 2023-2024 school year to be compensated for attending online virtual CPR training provided by the National CPR Foundation, at a rate of \$25/hour paid for by the Enterprise Fund account #60-930-320-100-00-000-02.

| # | Name |
|----|------------------|
| 1. | Pappagallo, Lisa |

28. Appoint the following staff for the 2023-2024 School Year to work at Schools 1, 2, 4, 5, 6, 8, 9, 10 for the Before and After Care Programs at the rate of \$25.00 per hour. Paid from the Enterprise Fund as listed. Acct. #60-930-320-100-00-000-02.

| # | Name |
|----|-------------------|
| 1. | Adeniyi, Temitayo |
| 2. | Dolan, Claudia |
| 3. | Guaraca, Mauri |

28. Continued:

| # | Name |
|----|-----------------|
| 4. | Lewis, Linda |
| 5. | Lima, Muriel |
| 6. | Trujillo, Norma |

29. Appoint the following instructional support staff for the 21st Century Community Learning Center at Soehl Middle School, effective 12/15/23 – 8/31/24. To be paid at the 21st CCLC rate of \$25/hr. Account #20-454-100-100-00-000-35-070.

| # | Name | Position |
|----|-------------------|-----------------------------|
| 1. | Lewis, Linda | Instructional Support Staff |
| 2. | Pearson, Rosalind | Instructional Support Staff |

30. Approve the recommendation of the Superintendent of Schools for employee #05-23/24 to return to work at the PDRC effective December 18, 2023.

31. Approve the recommendation of the Superintendent of Schools for employee #09-23/24 to return to work effective December 7, 2023.

32. WHEREAS, employee #10-23/24 (the “employee”) is employed by the Linden Board of Education (the “Board”); and

WHEREAS, the employee has been placed on paid administrative leave as a result of the employee’s display of conduct; and

WHEREAS, the Board has reviewed the recommendation of the Superintendent,

NOW THEREFORE BE IT RESOLVED that the Board, by the recommendation of the Superintendent, hereby directs the employee to remain on a paid administrative leave of absence; and

BE IT FURTHER RESOLVED that the District’s Administration is hereby directed to notify the employee of the Board’s adoption of the Resolution and take necessary actions to ensure that the intent of the Resolution is carried out.

33. Approve the motion to terminate the employment of employee #11-23/24 on 60 days’ notice, by the terms of the individual contract of employment between the employee and the Linden Board of Education, effective February 12, 2023. Employee shall be relieved of all duties during the notice period.

34. Approve the motion to terminate the employment of employee #12-23/24 on 60 days' notice, by the terms of the individual contract of employment between the employee and the Linden Board of Education, effective February 12, 2023. Employee shall be relieved of all duties during the notice period.
35. Appoint John Serapiglia, Business Administrator/Board Secretary, as Qualified Purchasing Agent for the 2023-2024 school year, effective 7/1/23-6/30/24.
36. Appoint the following coaches for the 2023-2024 Spring Sports season:

| # | Name | Position | Sport | Salary | Step |
|----|-------------------|----------|---------------------|------------|------|
| 1. | Schultz, Howard | Track | Middle School Coach | \$5,075.00 | 3 |
| 2. | Pachon, Alexander | Track | Middle School Coach | \$5,075.00 | 3 |

37. Appoint the following as Volunteer Assistant Coach for the 2023-2024 Sports season:

| # | Name | Sport |
|----|-----------------|----------------------------------|
| 1. | Carrion, Alicia | Varsity/Junior Varsity Wrestling |

38. Appoint the following staff to work as Athletic Security for various events throughout the 2023-2024 School Year, to be paid at the contractual rate. Acct. #11-402-100-100-00-000.

| # | Name |
|----|-----------------|
| 1. | Parker, Gregory |

39. Appoint the following Substitute Teachers for the 2023-2024 school year at the rate listed:

| Days | Fully Certified | Provisional/County Certified |
|-------|-----------------|------------------------------|
| 1 -25 | 200.00 | 200.00 |
| 25 + | 200.00 | 200.00 |

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

39. Continued:

| # | Name |
|-----|----------------------|
| 1. | Belvin, Jada |
| 2. | Bronikowski, Karen |
| 3. | De Lucca, Christina |
| 4. | Elie, Parham |
| 5. | Foy-Kougha, Pierette |
| 6. | Howard, Aaron |
| 7. | Johnson, Tarae |
| 8. | Mallard, Robert |
| 9. | Reynoso, Pamela |
| 10. | Shaw, Susan |

40. Approve the following resolution.

WHEREAS, Jennifer Flemming has served with distinction as a member of the Board of Education in the City of Linden from January 2021 through December 2023; and

WHEREAS, Jennifer Flemming loyally served her country as a member of the United States Army and chose to continue to serve the citizens of the City of Linden as a member of the Board of Education, and

WHEREAS, Jennifer Flemming has worked tirelessly for the students of the Linden Public Schools in multiple ways; and

WHEREAS, Jennifer Flemming was Chairman of the Finance Committee for each of the three years she served, ensuring that there were no levy tax increases and actually reduced the levy by some \$2,000,000 for FY24; and

WHEREAS Jennifer Flemming was Chairman of the Policy Committee in 2023 where she spearheaded the transition to Strauss Esmay, a new policy vendor; and

WHEREAS Jennifer Flemming served on the Board of Education during a tumultuous period involving the transition of two superintendents, an interim superintendent, and an acting superintendent: and

WHEREAS, Jennifer Flemming will be retiring from the Linden Board of Education at the end of December 2023 having loyally and faithfully executed her duties as a member of the Board of Education; now therefore

BE IT RESOLVED that the Board of Education of the City of Linden does hereby extend its heartfelt appreciation and gratitude to Jennifer Flemming for her exemplary efforts and years of service; and

BE IT FURTHER RESOLVED that this resolution be spread on the minutes of the Board of Education, so that all are aware of her loyal and faithful service to the children of Linden.

The Finance Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2023.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2023. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2023. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Reports as listed:

| Date | Item | Action |
|----------|------|--|
| 10/19/23 | #16 | Amend the Comprehensive Maintenance Plan to include the revisions. |

7. Accept donations from Krispy Kreme of Springfield, NJ and Trader Joe's of Westfield, NJ for various snacks to be used for Soehl Middle School Model UN, The Story of US, and Student Government Club's Fundraising Activity for 2023-2024 School Year.
8. Accept funds in the amount of \$400.00 from the Blackbaud Giving fund, Charleston, NC, on behalf of Kathy Collazo to support the fundraising efforts of Heather Collazo. The monies will be sent to the School Number 6 PTA.

9. Accept funds in the amount of \$1,000.00 from the Linden Police Benevolent Association, with the donation going towards Linden Boys' Basketball.
10. Accept Funds in the amount of \$1,270.30 from The Drumthwacket Foundation, Inc., Princeton, NJ as reimbursement for a trip to Drumthwacket, Princeton, NJ, on November 15, 2023.
11. Accept funds in the amount of \$30,000.00 from New Jersey Department of Education for the IDEA CCLC Supplemental Grant Award for FY2024.
12. Approve partnering with Student Treasures Publishing of Topeka, Kansas for its Afterschool program, where students would create stories that the company would publish, with parents and guardians able to purchase.
13. Approve the installation of carpet tiles at the Academy Vo-Tech Building (in the technology department area) by The Gillespie Group of Dayton, NJ, at a cost of \$16,917.75 under NJ State Co-op #65MCESCCPS - ESCNJ Bid #23/24-14, to be charged to 12-000-400-450-00-000-02 in the 2023-2024 school year.
14. Approve the installation of carpet tiles in the L.A.S.T. Main Office Conference Rooms and Hallway area by The Gillespie Group of Dayton, NJ, at a cost of \$9,638.85 under NJ State Co-op #65MCESCCPS - ESCNJ Bid #23/24-14 to be charged to 12-000-400-450-00-000-02.
15. Approve the contract with Transfinder for Routefinder Plus for the 2024-2025 school year at a cost of \$11,925.00 to be charged to 11-000-270-593-00-000-02.
16. Approve the purchase of a Hot Food Serving Counter and Table at a cost of \$2,932.94, a Mega Top Sandwich / Salad Preparation Refrigerator at a cost of \$5,020.00, and a Reach-in Refrigerator at a cost of \$4,075.00, to be purchased for the Linden High School Cafeteria, from Map Restaurant Supplies of Newark, NJ, to be purchased under the Food Service supplies and equipment bid #HCECSC-Cat-22-08, Co-op #34HUNCCP, to be charged to 60-910-310-730-00-000-02.
17. Approve the pole attachment agreement with Verizon of NJ (cost to be determined).
18. Approve the proposal from Arrow Security of Smithtown, NY for 14 unarmed security guard services for the remainder of the 2023-24 school year, through the ESCNJ's State Approve Cooperative Purchasing System #65MCESCCPS, Bid #Security Guards #ESCNJ 21/22-05, at an hourly cost of \$31.92 (total estimated cost of \$332,478.72), to be charged to 11-000-266-300-00-001-02.
19. Authorize John A. Serapiglia, Jr., as the designated District's Public Agency Compliance Officer for the 2023-2024 school year.

20. Authorize the Business Office to work with the district's architect of record to put out bids for HVAC replacement work at the following locations:

| |
|-----------|
| Location |
| School 8 |
| School 9 |
| School 10 |

21. Grant approval for the Linden Public Schools to participate in a collaborative partnership with the City of Linden Social Services to accept donations for The Annual Holiday Toy Drive.
22. Be it resolved that the school bus emergency evacuation drills were conducted as required. (Copies in the hands of Board.)
23. WHEREAS this resolution is a request to award a contract without the receipt of formal bids as an Extraordinary Unspecifiable Service [N.J.S.A. 40A:11-5(1)(a)(ii) and N.J.A.C. 5:34-2.3(b)], and

WHEREAS the Linden Board of Education had a need for health insurance, dental and prescription coverage for its employees for at the 2023-24 school year as is required as part of the district's collectively bargained agreements with its employment staff, and

WHEREAS insurance, including, the purchase of insurance coverage and consultant services, is a limited exception to the public advertising and bidding requirements by virtue of N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m), in that it is considered an Extraordinary Unspecifiable Service (EUS), and

WHEREAS the insurance contract is in excess of the bid threshold, and

WHEREAS it is not reasonably possible to draft specifications due to the various requirements of collectively bargained agreements and the nature of the insurance plans offered by vendors, and

WHEREAS the school district employed its approved insurance agent to secure competitive quotations [N.J.S.A. 40A:11-6.1(b)], and

WHERE an evaluation was done of said quotations, in which included a comparison of pricing and adherence to the requirements of the district's collectively bargained agreements which included provisions of coverage for health and prescription, and

Where New Jersey state law and regulations permits insurance to be considered an EUS and thus meets the provisions of the statute and rules,

23. Continued:

NOWTHEREFORE BE IT RESOLVED that the District elects to participate in the Health Program provided by the New Jersey State Health Benefits Act of the State of New Jersey and to authorize coverage for all the employees and their dependents thereunder in accordance with the state and regulations adopted b the State Health Benefits Commission and / or School Employees' Health Benefit Commission, and that the district will maintain Benecard as its Prescription Drug Plan Provider, and that the District will maintain Delta Dental as its dental plan provider,

BE IT FURTHER RESOLVED that the contract will be on file and available for public inspection at the district's Board Offices, and

BE IT FURTHER RESOLVED that the district certifies that the proposed contract be considered an EUS and that the district will provide to the members of the governing body of the Board of Education of Linden the standard certification declaration for extraordinary service as required by regulation.

Buildings, Grounds and Security Report
December 14, 2023

The Buildings, Grounds and Security Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

| Activity/Location | Day and Time | Date |
|---|------------------------------------|-------------------|
| <u>PTA Meeting</u> Cafeteria | Wednesday 6:00 p.m. – 8:00 p.m. | January 3, 2024 |
| <u>Fifth-Grade Parent Meeting with PTA</u> Cafeteria | Wednesday 6:00 p.m. – 8:00 p.m. | January 17, 2024 |
| <u>Someone Special Dance – Grades PK-2 Set-Up</u> Gymnasium | Thursday 3:30 p.m. – 8:00 p.m. | February 8, 2024 |
| <u>Someone Special Dance – Grades PK-2</u> Gymnasium and Cafeteria | Friday 4:00 – 8:30 p.m. | February 9, 2024 |
| <u>PTA Scholastic Book Fair Set-Up</u> Gymnasium | Tuesday 4:00 – 8:00 p.m. | February 20, 2024 |

2. Use of facilities at no charge as requested by, Michelle Rodriguez, Principal, School No. 8:

| Activity/Location | Day and Time | Date |
|----------------------------------|---|--|
| <u>PTA Meetings</u> Cafeteria | Tuesday & Wednesday 5:30 pm. – 7:00 pm | January 2, 2024 February 6, 2024 March 5, 2024 April 9, 2024 May 7, 2024 June 5, 2024 |

3. Use of facilities at no charge as requested by Robert Devarona, President, Mystic Vision Players:

| Activity/Location | Day and Time | Date |
|--|---|--|
| <u>Summer Mainstage Production Auditions and Callbacks</u> Linden High School Dance Studio 119 | Monday-Thursday 6:00 p.m.-11:00 p.m. | 2024 May 6, 7, 9 |
| <u>Summer Mainstage Production Rehearsals</u> Linden High School Dance Room 119 | Monday-Thursday 6:00 p.m.-11:00 p.m. | May 13, 14, 15, 16, 20, 21, 22, 23, 28, 29, 30 June 3, 4, 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26 |
| <u>Summer Workshop and Mainstage Production Rehearsals, Building Sets, Tech</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Dance Room 119, Audio-Visual | Monday-Friday 9:00 a.m. -11:00 p.m. | June 27 July 1, 2, 3, 5, 9, 10, 11, 12, 15, 16, 17, 18 |
| <u>Summer Workshop Continues</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Audio-Visual | Monday-Thursday 9:00 a.m.-4:00 p.m. | July 22, 23, 24, 25 |
| <u>Performances</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210, Audio-Visual | Friday 9:00 a.m.-11:00 p.m. Saturday 6:00 p.m.-11:00 p.m. Sunday 1:00 p.m.-6:00 p.m. Thursday - Saturday 6:00 p.m.-11:00 p.m. Monday-Wednesday 9:00 a.m.-10:00 p.m. Thursday & Friday 6:00 p.m.-10:00 p.m. | July 19* July 20* July 21** July 25*, 26*, 27* July 29, 30, 31*** August 1***, 2*** |
| <u>Strike/Clean Up</u> Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210 | Saturday 12:00 p.m.- 4:00 p.m. | August 3 |

* Show begins at 8:00pm
** Show begins at 3:00pm
*** Show begins at 7:00pm

The Planning & Policy Committee, upon the recommendation of the Superintendent and the Assistant Superintendents, presents the following motion to the Linden Board of Education for approval:

1. Second Reading:

| Policy Number | Title |
|---------------|---|
| 5141.8 | Sports-Related Concussion and Head Injury |

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. For those watching online, if you wish to make a comment or ask a question, please utilize the raise your hand feature on the online meeting platform.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: