

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held in the School #1 Gymnasium, 728 N. Wood Avenue, Linden, New Jersey on Thursday evening, December 15, 2022, at 7:51 p.m.

President Rivas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 10, February 14 and October 11 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 7:51 p.m.:

Board Members		Others	
Ms. Flemming	P	Dr. Tomazic	P
Ms. Guillaume	A	Mrs. Cleary	P
Mr. Martucci	A	Mrs. Caporale	P
Ms. Pino	P	Attorney, Mr. Garcia	P
Ms. Thomas	P		
Dr. Berghammer	A		
Ms. Cintron	P		
Mr. De La Cruz	A		
Mr. Rivas	P		

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 15, 2022 and the Regular Meeting held on November 17, 2022. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming	X				X
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino		X	X		
Ms. Thomas			X		
Dr. Berghammer			Absent		
Ms. Cintron			X		
Mr. De La Cruz			Absent		
Mr. Rivas			X		

Motion carried.

SUPERINTENDENT'S REPORT:

1. See Information to the Board.
2. Presentation of medical vendor – full service medical provider. Carlos, and Christian Ruiz from Medi Central. Showed three videos in regards to what they are offering. Discussion ensued.
3. Recognized the three departing board members. One is present, Dr. Tomazic presented a plaque to him for his serve and dedication to the children of Linden Public Schools
4. Pre School Expansion Aid. We will be able to provide a high quality free full pre-K program to 90 % of our three and four years old in the city of Linden.
5. Reminder no school on 1/2/23.
6. Board re-organization meeting will be held on 1/5/23.
7. Mention of previous employees that passed away. Angelo Callegher and Morris Leone

8. Dr. Tomazic acknowledge the retirees:

Antoinette Modrak has worked for the Linden Board of Education for 22 years. She started in 2000 as a marketing sales teacher at LHS. She served as principal at School 9 and Linden High School. She is currently the Director of Special Projects and will be the Supervisor of Before and Aftercare until her retirement on 2/1/23. We thank you for your passion and your dedication to the students and families of Linden. You always cared and it always showed. The Linden Board of Education wishes you the best and enjoy your retirement.

Mr. Rivas at this time recognized the new board members that are entering our district new month: Brianna Armstead, Dayanara Rosado and Sasquia Carrillo.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendent, presents the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below.

Classification	Recommended Placement	Effective Date	Tuition
Preschool Child w/ a Disability	Deron I 1140 Commerce St. Union, NJ 07083	1/3/23	41,281.80 pro rata 393.16 per diem
Communication Impaired	Deron I 1140 Commerce St. Union, NJ 07083	11/21/22	49,931.32 pro rata 393.16 per diem
Specific Learning Disability	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual
Communication Impaired	Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	4,000.00 annual

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938	9/1/22	79,550.00 annual 430.00 per diem
Autism	Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	10/31/22	61,020.00 annual 339.00 per diem
Autism	DLC-New Providence 330 Central Ave. New Providence, NJ 07036	11/30/22	99,824.00 annual 554.57 per diem

2. Continued:

Classification	Recommended Placement	Effective Date	Tuition
Emotional Regulation Impairment	JFK Vocational 65 James St. Edison, NJ 08818	11/17/22	36,650.00 annual 3,655.00 monthly
Communication Impaired	Union County Career & Tech 1776 Raritan Rd. Scotch Plains, NJ 07076	9/6/22	2,500.00 annual
Multiple Disabilities	Union County Career & Tech 1776 Raritan Rd. Scotch Plains, NJ 07076	10/18/22	4,000.00 annual
Emotional Regulation Impairment	Westbridge Academy 60 West St. Bloomfield, NJ 07003	9/6/22	87,210.00 annual 459.00 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086	4 @ 450.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	2 @ 450.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035	6 @ 400.00

3. Continued:

Related Services	Fees not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	2 @ 450.00

4. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Preschool Child w/ a Disability	Deron I 1140 Commerce St. Union, NJ 07083	1/3/23	20,475.00 pro rata 195.00 per diem
Communication Impaired	Deron I 1140 Commerce St. Union, NJ 07083	11/21/22	24,765.00 pro rata 195.00 per diem

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Arc of Essex County	Livingston, NJ	2021-2022	Tuition undercharge 4,013.10
Benway School	Wayne, NJ	2021-2022	Tuition undercharge 1,613.00
Collier School	Wickatunk, NJ	2021-2022	Tuition undercharge 6,450.86
ECLC of NJ	Newark, NJ	2021-2022	Tuition undercharge 5,085.00
High Point School	Lodi, NJ	2021-2022	Tuition undercharge 469.00
Westbridge Academy	Bloomfield, NJ	2021-2022	Tuition undercharge 36,338.00

1. Amend Board action on past Education Reports, as listed:

Date	Item	Action
9/29/22	19	Amend the dates for the Bilingual/ESL Newcomers Saturday tutorial at LHS to read 1/21/23, 1/28/23, 2/4/23, 2/11/23, 2/25/23, and 3/4/23 as a make-up date in the event of snow instead of 11/4/22, 11/18/22, 12/2/22, 12/9/22, and 12/16/22.
10/20/22	9/#20	Amend the date of the workshop to read 1/12/23 and 1/13/23 instead of 11/14/22 and 11/15/22.
10/20/22	9/#5, 19, 40,	Amend the Other Expenses amount to read \$400.00 instead of \$200.00.
11/17/22	7	Amend the amount for Other Expenses to read \$1,500.00 instead of \$1,042.78.
10/20/22	9/#38	Amend the registration amount to read \$515.00 instead of \$420.00.
11/17/22	8	Amend the total amount of Samba to Salsa – A Journey through Latin Percussion Assembly to read \$1685.00 instead of \$1675.00.

2. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event/Activity	Expenses
Two	Fingerlin, Peter	1/12/23 1/26/23	5:00 p.m. – 7:30 p.m. Gymnasium & Cafeteria	Trimester Award Ceremony	None
Two	Fingerlin, Peter	2/10/23	4:00 p.m. – 5:30p.m. Gymnasium & Cafeteria	PTA Friendship Dance	None
Four	Olivero, Suzanne	2/24/23	9:00 a.m. – 11:00 a.m. – Cafeteria	Prismatic Magic Laser Light Show	None
Nine	Plummer, Larry	2/7/23	1:30 p.m. – 3:30 p.m. Cafeteria	“Omega-Man & Friends” Character Development/ Anti-bullying Assembly	\$795.00 11-190-100-320-00-000-16-160
SMS	Long, Gwendolyn	3/18/23 4/22/23 5/13/23	9:00 a.m. – 12:30 p.m. Auditorium, Room 215, Room 216	Drama Club Rehearsals	None
SMS	Long, Gwendolyn	3/4/23	12:00 p.m. – 12:30 p.m. Auditorium	Drama Club Parent Meeting	None

7. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
SMS	Long, Gwendolyn	6/3/23	9:00 a.m. - 2:00 p.m. Auditorium, Room 215, Room 216	Drama Club Costume Try-On and Tech Rehearsal	None
SMS	Long, Gwendolyn	6/3/23	9:00 a.m. – 2:00 p.m. Auditorium, Room 215, Room 216	Drama Club Tech Rehearsal	None
SMS	Long, Gwendolyn	6/3/23	2:00 p.m. – 4:00 p.m. Cafeteria	Drama Club Team Dinner	None
SMS	Long, Gwendolyn	5/30/23 through 6/7/23	2:45 p.m. – 9:00 p.m. Auditorium, Room 215, Room 216	Drama Club Team Rehearsals	None
SMS	Long, Gwendolyn	6/8/23 6/9/23	2:45 p.m. – 10:00 p.m. Auditorium, Room 215, Room 216	Drama Club Performances	None
SMS	Long, Gwendolyn	6/10/23	10:00 a.m. – 3:00 p.m. Auditorium, Room 215, Room 216	Drama Club Cast Party and Set Strike	None
LHS	LaMastra, Kevin	1/28/23 2/4/23	8 a.m. – 12 p.m. Rooms 201 and 205	College and Career Readiness Workshops	None
LHS	Koonce, Charles	1/17/23 through 5/3/23	3 p.m. – 4:55 p.m. (Mondays & Wednesdays) 3 p.m. – 3:55 p.m. (Fridays)/ Room 210	UCC Dual Enrollment	None
PDRC	Walters, Michael	1/18/23	8:00 a.m. – 3:00 p.m. Large Room	Apple Education Tech Update	None

3. Approve *District Field Trips*.

4. Approve training for district staff, as listed.

#	Name	Workshop	Date(s)	Location	Cost
1.	Apalinski, Cynthia	NSTA National Conference on Science Education	3/22/23 3/23/23 3/24/23 3/25/23	Atlanta, GA	Registration \$355.00 Other Expenses \$1,800.00 11-000-223-580-PD-000-60
2.	Bachmann, Kimberly	NJASA Techspo 2023	1/26/23 1/27/23	Atlantic City, NJ	Registration \$515.00 Other Expenses \$400.00 11-000-223-580-00-000-21
3.	Becker, Julie	Accelerate Special Education Students' Success	2/9/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
4.	Brady, Barbara	Shape NJ NJAPHERD	2/27/23 2/28/23	Princeton, NJ	None
5.	Burke, Kathleen	NJTESOL/NJBE 2023 Spring Conference	5/24/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
6.	Capanna, Lisa	Literacy Development	2/23/23	Piscataway, NJ	None
7.	Castillo Diaz, Alan	Understanding and Intervening with At-Risk Children and Their Families	1/6/23	Virtual	Registration \$60.00 20-218-200-580-PD-003-34
8.	Castillo Diaz, Alan	From Diagnosis to Early Childhood	1/19/23	Virtual	Registration \$60.00 20-218-200-580-PD-003-34
9.	Castillo Diaz, Alan	An Introduction to Developmental Disabilities	2/28/23	Virtual	Registration: \$60.00 20-218-200-580-PD-003-34
10.	Cortes, Leonardo	Junior Achievement	1/11/23	Madison, NJ	None
11.	DelloRusso, Marissa	75 th Eastern Athletic Trainers Association Convention	1/7/23 1/8/23 1/9/23	Boston, MA	Registration \$160.00 Other Expenses \$860.00 11-000-221-580-PD-000-03

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
12.	DelloRusso, Marissa	Shape NJ (NJAPHERD)	2/27/23 2/28/23	Princeton, NJ	Registration \$275.00 Other Expenses \$255.00 11-000-221-580-PD-000-03
13.	Dolan, Claudia	Helping Your Struggling MATH Students: Practical, Successful Strategies	1/25/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-50
14.	Dolan, Claudia	Fraction Bootcamp	1/30/23 2/6/23 2/13/23 (Snow date 2/15/23)	Bloomfield, NJ	Registration \$30.00 11-000-223-580-PD-000-50
15.	Fernandez, Tamarra	Social and Emotional Learning: Students At-Risk and Students with Special Needs	12/28/22	Virtual	Registration \$75.00 11-000-219-580-PD-000-33
16.	Fischetti, Anthony	GIBS Virtual Conference 2023:	2/3/23	Virtual	Registration \$75.00 11-000-223-580-PD-000-04
17.	Gonzalez, Zaira	Breaking Bias- Lessons from the Amistad Pt. 1 & 2	1/10/23	New Brunswick, NJ	None
18.	Gonzalez, Zaira	Conflict Resolution	1/25/23	New Brunswick, NJ	None
19.	Grasso, Gregory	Oncourse	12/15/22	Sayreville, NJ	None
20.	Healy, Bartholomew	Restorative Justice	1/19/23	Virtual	None
21.	Hudak, Christine	Frontline Virtual Training	1/10/23 2/14/23 3/17/23 4/17/23	Virtual	Registration \$2,100.00 11-000-230-580-PD-000-01

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
22.	Huggins, Erica	Specially Designed Instruction: Co-Taught	2*9/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090
23.	Kempey, Evan	NJMEA – February State Conference	2/23/23 2/24/23	Atlantic City, NJ	Registration \$85.00 Other Expenses \$125.00 11-000-223-580-PD-000-57
24.	Klingert, Patricia	Conflict Resolution-Middle/High School	1/25/23	Edison, NJ	None
25.	Kondratowicz, Dariusz	Oncourse User Groups Meet and Greet	12/15/22	Sayreville, NJ	None
26.	Kondratowicz, Dariusz	NJASA – Techspo 2023	1/25/23 1/26/23 1/27/23	Atlantic City, NJ	Registration \$515.00 Other Expenses \$600.00 11-000-221-580-PD-000-45
27.	Kreisberg, Francine	Shape NJ (NJAPHERD)	2/27/23 2/28/23	Princeton, NJ	Registration \$275.00 11-000-221-580-PD-000-03
28.	Krill, Bradford	Helicopter Parenting While in Perpetual Conflict with an Underfunctioning Co-Pilot	12/19/23	Virtual	None
29.	Krill, Bradford	Emotional Freedom Techniques: A Mind-Body	2/8/23	Virtual	None
30.	LaMastra, Kevin	NJTESOL/NJBE 2023 Spring Conference	5/25/23	New Brunswick, NJ	Registration \$325.00 11-000-221-580-PD-000-54
31.	Lambkin, Felicia	Oncourse	12/15/22	Sayreville, NJ	None
32.	Lambrakopoulos, Pelagia	Dealing Effectively with Disruptive Students	1/23/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-09-090

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
33.	Lorenzetti, Matthew	NJMEA – February State Conference	2/23/23 2/24/23	Atlantic City, NJ	Registration \$85.00 Other Expenses \$400.00 11-000-221-580-PD-000-57
34.	Lorenzetti, Matthew	2023 NJ Association for Gifted Children Conference	3/17/23	West Windsor, NJ	Registration \$199.00 11-000-223-580-PD-001-57
35.	Macchiarelli, Dena	NSTA National Conference on Science Education	3/22/23 3/23/23 3/24/23 3/25/23	Atlanta, GA	Registration \$440.00 Other Expenses \$1,800.00 11-000-223-580-PD-000-60
36.	Mazurek, Melissa	2023 NJ Association for Gifted Children Conference	3/17/23	West Windsor, NJ	Registration \$149.00 11-000-223-580-PD-001-57
37.	Modrak, Antoinette	21 st CCLC PARS Trainings	12/13/22	Virtual	None
38.	Molinaro, Richard	2023 ASCD Annual Conference	3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23	Denver, CO	Registration \$974.00 Other Expenses \$2,600.00 20-270-200-500-00-000-55 Title II
39.	Murphy, Meghan	Junior Achievement	1/19/23	Edison, NJ	None
40.	Orelien, Danie	NJTESOL/NJBE 2023 Spring Conference	5/25/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
41.	Pacheco, Tania	2023 NJ Association for Gifted Children Conference	3/17/23	West Windsor, NJ	Registration \$149.00 11-000-223-580-PD-001-57
42.	Pelesz, Anna	NJTESOL/NJBE 2023 Spring Conference	5/25/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
43.	Perkins, Atiya	Union County Women in Leadership Meeting	1/12/23 3/1/23	Virtual	None
44.	Perkins, Atiya	Union County Women in Leadership Meeting	5/2/23	New Providence, NJ	None
45.	Posy-Stewart, Sabine	NJTESOL/NJBE 2023 Spring Conference	5/25/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
46.	Pupo, Vivian	2023 NJ Association for Gifted Children Conference	3/17/23	West Windsor, NJ	Registration \$149.00 11-000-223-580-PD-001-57
47.	Reis, Melanie	NJMEA – February State Conference	2/23/23 2/24/23	Atlantic City, NJ	Registration \$180.00 Other Expenses \$125.00 11-000-223-580-PD-000-57
48.	Reneau, Tiffani	Food Service	12/10/22	Robbinsville, NJ	Registration \$70.00 11-000-251-580-00-000-02
49.	Reneau, Tiffani	Labor Relations/ Personnel Management	3/11/23 3/18/23 3/25/23 4/1/23	Robbinsville, NJ	Registration \$280.00 11-000-251-580-00-000-02
50.	Reneau, Tiffani	School Plant Planning Const. & Adm.	4/22/23 4/29/23 5/6/23 5/13/23	Robbinsville, NJ	Registration \$280.00 11-000-251-580-00-000-02
51.	Schmitz, Melissa	21 st CCLC PARS Trainings	12/13/22	Virtual	None
52.	Schweikardt, Walter	Helping Your Struggling MATH Students: Practical, Successful Strategies	1/25/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-50

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
53.	Schweikardt, Walter	Fraction Bootcamp	1/30/23 2/6/23 2/13/23 (Snow date 2/15/23)	Bloomfield, NJ	Registration \$30.00 11-000-223-580-PD-000-50
54.	Smith, Jennifer	2023 ASCD Annual Conference	3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23	Denver, CO	Registration \$974.00 Other Expenses \$2,600.00 20-270-200-500-00-000-55 Title II
55.	Sollivan, Noelle	75 th Eastern Athletic Trainers Association Convention	1/7/23 1/8/23 1/9/23	Boston, MA	Registration \$160.00 Other Expenses \$860.00 11-000-221-580-PD-000-03
56.	Stanley, Eric	The Role of the School Climate Team	1/4/23	Virtual	None
57.	Stanley, Eric	Trauma Sensitive Schools	1/31/23	New Brunswick, NJ	None
58.	Tartivita, Patricia	2023 ASCD Annual Conference	3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23	Denver, CO	Registration \$974.00 Other Expenses \$2,600.00 20-270-200-500-00-000-55 Title II
59.	Vasquez, Carolina	NJTESOL/NJBE 2023 Spring Conference	5/23/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
60.	Vitoroulis, Panagiota	Helping Your Struggling MATH Students: Practical, Successful Strategies	1/25/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-50

9. Continued:

#	Name	Workshop	Date(s)	Location	Cost
61.	Vitoroulis, Panagiota	Fraction Bootcamp	1/30/23 2/6/23 2/13/23 (Snow date 2/15/23)	Bloomfield, NJ	Registration \$30.00 11-000-223-580-PD-000-50
62.	Walters, Michael	2023 ASCD Annual Conference	3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23	Denver, CO	Registration \$974.00 Other Expenses \$2,400.00 20-270-200-500-00-000-55 Title II
63.	Webb, Stephanie	2023 NJ Association for Gifted Children Conference	3/17/23	West Windsor, NJ	Registration \$149.00 11-000-223-580-PD-001-57
64.	Whitmore, Howard	NJMEA – February State Conference	2/23/23 2/24/23	Atlantic City, NJ	Registration \$180.00 Other Expenses \$125.00 11-000-223-580-PD-000-57
65.	Zolotucha-Skiba, Anna	NJTESOL/NJBE 2023 Spring Conference	5/25/23	New Brunswick, NJ	Registration \$325.00 11-000-223-580-PD-000-54
66.	Zucosky, Margaret	Helping Your Struggling MATH Students: Practical, Successful Strategies	1/25/23	Virtual	Registration \$279.00 11-000-223-580-PD-000-50
67.	Zucosky, Margaret	Fraction Bootcamp	1/30/23 2/6/23 2/13/23 (Snow date 2/15/23)	Bloomfield, NJ	Registration \$30.00 11-000-223-580-PD-000-50

10. Approve the following presenters as listed:

Workshop	Provider	Date(s)	Location	Cost
SMARTS Executive function processes	Research Institute for Learning and Development	1/3/23	LHS	\$6,900.00 20-270-200-300-00-000-55 Title II
Yes You Can	NJ Physicians Advisory Group	1/11/23	LHS Dance Room	None
Using data for student with Autism	Michelle Lawton, MA-BCBA	1/11/23	AoE	\$800.00 11-000-219-320-00-000-33

11. Approve the following After School Tutoring Program, as listed:

School	Requested by	Date	School	Expenses
Six	Mastriano, William	February 2023 through April 2023 Tuesdays and Thursdays (when school is in session)	3:10 p.m. – 4:10 p.m.	4 Teachers @ \$33/hr. 1 Coordinator @ \$31/hr. not to exceed \$3,500.00 11-120-100-101-00-000-13-130

12. Approve the following School 10 Virtual Homework Helpline, as listed:

School	Requested by	Dates	Time	Expenses
Ten	Walker, David	January 2023 10, 11, 12, 17, 18, 19, 24, 25, 26, 31	6:30 p.m. – 7:30 p.m.	2 Teachers @ \$33/hr. Not to exceed \$1,500.00 11-120-100-101-00-000-17 1- Coordinator @ \$31/hr. Not to exceed \$310.00 11-120-100-101-00-000-17

13. Approve the *Charter School* enrollment as listed below:

School Name	Student	Enrollment	District Payment
Hatikvah International Charter School	SL	12 Month	\$13,418.50

14. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2023-2024 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	2
8	2

15. Accept the following Linden Public School District Course Description Guides:

2023-2024	Elementary School
2023-2024	Middle School
2023-2024	High School

16. Grant permission for Idalia Diaz, from Rutgers, to complete her LDTC practicum in the Linden Public Schools for the 2022-2023 school year.
17. Grant permission for Agata Siedlewski, from Rutgers, to complete her LDTC practicum in the Linden Public Schools for the 2022-2023 school year.
18. Grant approval to complete and submit the FY23 Pre-Kindergarten Projected Enrollment to the New Jersey Department of Education.
19. Approve the updated ARP-ESSER Safe Return Plan for the Linden Public Schools, for submission to the New Jersey Department of Education.
20. Approve a partnership with Jewish Family Services, Union, NJ for the 2022-2023 school year to bring volunteers to the district's elementary schools to carry out a *Reading Buddies* program. Volunteers will be fingerprinted, and board approved by the district.
21. Approve the cost of refreshments for the Lunar New Year Celebration participants, on January 27, 2023 to be paid from account # 20-015-200-500-00-000-54. Cost not to exceed \$300.00.
22. Approve School 4 to participate in the *Childhood Hunger Initiative Power Pack* program sponsored by the Alpha Kappa Alpha Sorority of Union County during the 2022-2023 school year. The program will involve thirty-five students, discretely providing free meals and snacks over the weekends and during long breaks to families in need.

23. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the November 17, 2022 regular meeting as listed:

Case	HIB	Action
LHS-90	No	Services provided.
LHS-89	No	Services provided, parent conference.
MMS-460	Yes	Services provided.
MMS-459	No	Services provided.
MMS-458	No	Services provided.
MMS-457	No	Services provided.
MMS-456	No	Services provided, disciplined, mediation.
MMS-454	Yes	Services provided.
SMS-256	No	Services provided.
Sch 6-105	No	Services provided, mediation.
Sch 6-104	Yes	Services provided, disciplined.
Sch 4-65	No	Services provided, mediation.
Sch 1-80	No	Services provided, mediation.
Sch 1-79	No	Services provided, mediation.
Sch 1-78	Yes	Services provided, disciplined.

MOTIONS 1 – 23:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas	X		X		
Dr. Berghammer			Absent		
Ms. Cintron		X	X		
Mr. De La Cruz			Absent		
Mr. Rivas			X		

Motions 1 – 23 carried.

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. WHEREAS, MORRIS LEONE, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of MORRIS LEONE, on Sunday, December 3, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement is accepted with regret:

#	Name	Assignment	Location	Effective Date
1.	Modrak, Antoinette	Coordinator of Special Projects	PDRC	2/1/23

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden are hereby tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
7/28/22	28	Amend to include (Secretaries) and Carter-Blocker, Lakhia to read acct. #11-000-240-105-00-001-00 for before and after school security.

3. Continued:

Date	Item#	Action
7/28/22	28	Add Montealegre, Amanda to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-140-100-101-00-000-00.
7/28/22	9	Amend the leave of absence for #8624 to read 10/14/22-11/30/22 Medical ¹ and 12/1/22-3/3/23 FMLA/FLA ³ instead of 10/17/22-11/7/22 Medical ¹ and 11/8/22-12/22/22 FMLA/FLA ³ .
8/25/22	16/7	Amend the acct. # for Carter-Blocker, Lakhia to read: 11-000-240-105-00-001-00.
8/25/22	8	Amend the leave of absence for #6964 to read through 2/3/23 NJFLA ³ instead of 1/27/23 NJFLA ³ .
8/25/22	18	Add the following staff to work the Academic Counseling Program for the 2022-2023 school year to be paid at the contractual rate #11-000-266-100-01-000-00: Brant, Elizabeth; Brown, Terrence; Burdick, Daniel; Dolbrice, Juwan; Kelly, Jeffrey; Motley, Derrick; Orcutt, Timothy; Pearson, Andrae; Sanon, Kenny; Wade, Jeffrey; Williams, Amanda.
9/29/22	4/4	Amend the Step for Tejada, Elisa Teacher of Mathematics at LHS to read: Step 11 instead of Step 10.
9/29/22	4/3	Amend the start date for Geruntho, Cristina, Teacher of Social Studies at LHS to read 11/21/22 instead of 12/21/22.
10/20/22	4/11	Rescind the appointment for Hollman, Najaah; Part-time School Aide; School 1.
10/20/22	31	Approve employee #04-22/23 to be released from paid administrative leave and return back to work on 12/19/22.
10/20/22	4/4	Amend the start date for Dicks, Terrell, General Maintenance to read 11/28/22 instead of 11/15/22.
11/17/22	12	Amend the date for Language Arts 101 to read 1/18/23.
11/17/22	4/14	Rescind the appointment for Heuschkel, Tara; Sp.Ed. CST Secretary.
11/17/22	39/2	Amend the salary for Firestone, Michael to read: \$126,887 MS Principal /Director MA+30 guide instead of \$119,109 Supervisor/Vice Principal Guide MA+30.
11/17/22	4/16	Delete the Degree for: Faust, Brandon, Paraprofessional; School 4.
11/17/22	12	Add Allen, Kristen to work SMS Title I Virtual Engagement Workshop "Language Arts 101" Acct.#20-231-200-101-07-PIN-55-070.

3. Continued:

Date	Item#	Action
11/17/22	7	Amend the leave of absence for #7801 to read 1/20/23-3/24/23 Medical ¹ and 3/27/23-6/30/23 FMLA/FLA ³ instead of 1/27/23-3/31/23 Medical ¹ and 4/3/23-6/30/23 FMLA/FLA ³ .
11/17/22	4/11	Amend the start date for Ali, Quawiy, Plumber Maintenance to read 12/6/22 instead of 12/5/22.
11/17/22	39/3	Amend the start date for Marciano, Maxine, School Nurse at School 10 to read 1/17/23 instead of 1/1/23.
11/17/22	39/4	Amend the start date for Orozco, Frances, School Nurse, District to read 1/18/23 instead of 1/1/23.
11/17/22	4/13	Amend the start date for Cespedes, Surlame, Secretary at School 2 to read 12/12/22 instead of 12/5/22.
11/17/22	2	Extend the date for Maccioli, Topaze, Secretary at the Office of the Business Administrator from 1/1/23 through 1/31/23.
11/17/22	39/1	Amend the start date for Oliveira, Paul to read 1/18/23.
11/17/22	23	Add Giulia, Bertoli to read Bertoli, Giulia for the 21 st Century teaching staff.
11/17/22	4/10	Amend the start date for Albanese, Troy to read 12/12/22 instead of 12/5/22, Maintenance Mechanic, District.
11/17/22	4/13	Amend the start date for Cespedes, Suralme to read 12/12/22 instead of 12/5/22.
11/17/22	4/15	Amend the start date for Ormon, Lisa to read 12/12/22 instead of 12/1/22, Secretary, Transportation Office.

1). SICK 3). UNPAID 4) FFCRA

4. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Antunes, David	LDTC	School 2	2/6/23
2.	Hussey, Lindsay	Asst. Athletic Trainer	Field House	11/28/22
3.	Pope, Octavia	Part-time School Aide	School 1	1/2/23
4.	Roga, Anna	Special Education Teacher/Resource	SMS	1/20/23
5.	Tauriello, Valerie	Head Softball Coach	LHS	11/27/22

5. Appoint the following staff for the 2022 – 2023 School Year as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
CERTIFIED								
1.	Perkins, Atiya	1/1/23			Assistant Superintendent for Support	Admin.	Budget/ N	\$175,000
NON-CERTIFIED								
2.	Orcutt, Matthew	12/16/22			Network Engineer	IT Dept.	Budget/ R	\$78,000
3.	Dynda, Stephen	12/16/22		1	Technology Technician	IT Dept.	Budget/ R	\$54,712
4.	Singh, Matthew	12/16/22		1	Technology Technician	IT Dept.	Budget/ R	\$54,712
5.	Perovic, Adam	12/16/22		9	General Maintenance	Maint. Dept.	Budget/ N	\$78,227
6.	Williams, Anthony	12/16/22		9	General Maintenance	Maint. Dept.	Budget/ N	\$78,227
7.	Soogrim Persaud, Karen	1/1/23		5	Secretary	CST-Sp. Services	Budget/ R	\$53,473
8.	Fisher, Ashley	1/13/23		5	Secretary	21 st Century SMS	Budget/ R	\$53,473
9.	Perretti, Savana	1/13/23		5	Secretary	LAST-Medical	Budget/ R	\$53,473
10.	Cunningham, Katie	1/1/23		2	Secretary	Field House	Budget/ R	\$51,223
11.	Mack, Monika	1/1/23		7	Secretary	CST-Sp. Services	Budget/ R	\$54,973
12.	Lourenco, Jose	1/13/23		1	Custodian	LHS	Budget/ R	\$47,027
13.	Pertruz, Pedro	1/13/23		1	Custodian	School 8	Budget/ R	\$47,027
14.	Montajes, Ericson	1/13/23		1	Custodian	LHS	Budget/ R	\$47,027

5. Continued:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Budget	Total Annual Salary Rate
15.	Cruz, Jennifer	1/13/23			Part-time School Aide	School 1	Budget/ N	\$26.66
16.	Feliciano, Vanessa	1/13/23			Part-time School Aide	School 4	Budget/ R	\$26.66
17.	Garcia, Natalie	1/13/23			Part-time School Aide	School 4	Budget/ R	\$26.66
18.	Rodriguez, Maricelys	1/13/23			Part-time School Aide	School 1	Budget/ R	\$26.66
19.	White, Tiamoyia	1/13/23			Part-time School Aide	School 4	Budget/ R	\$26.66

*Pending New Hire Requirements

6. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
7929 ¹	School 4	3/6/23	5/25/23	Medical
7929 ³	School 4	5/26/23	6/30/23	FMLA/FLA
5447 ¹	School 4	11/21/22	12/19/22	Medical
8697 ¹	School 9	4/17/23	5/12/23	Medical
8697 ³	School 9	5/15/23	6/30/23	FMLA/FLA
8697 ³	School 9	9/1/23	10/13/23	FMLA/FLA
7544 ¹	SMS	1/2/23	1/16/23	Medical
7545 ³	LHS	1/2/23	6/30/23	Child Rearing
7422 ¹	SMS	2/2/23	4/19/23	Medical
7422 ³	SMS	4/20/23	6/30/23	FMLA/FLA
7422 ³	SMS	9/1/23	9/20/23	FMLA/FLA
5087 ³	School 10	11/22/22	1/2/23	FMLA
7430 ¹	School 2	12/1/22	1/2/23	Medical
5451 ¹	MMS	11/28/22	1/27/23	Medical
7963 ^{1,2}	Admin	12/19/22	1/18/23	Medical
7963 ³	Admin	1/19/23	4/13/23	FMLA/FLA
7963 ³	Admin	4/14/23	6/30/23	Child Rearing
8535 ³	LHS	11/16/22	11/30/22	Medical

6. Continued:

Employee ID#	Location	From	Through	Reason
4983 ³	LAST	10/1/22	6/30/23	IM FMLA
4557 ¹	School 10	2/1/23	3/29/23	Medical
4557 ³	School 10	3/30/23	6/30/23	FMLA/FLA
5720 ¹	LHS	11/18/22	1/16/23	Medical
5356 ³	School 2	11/14/22	6/30/23	IM FMLA

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

7. Approve the following transfers of staff for the 2022-2023 School Year.

#	Name	Position	22-23 Location	Position	22-23 Position	Effective Date
1.	Schaad, Danielle	Elementary Teacher Grade 1	School 5	Teacher of Remedial Reading	School 5	1/1/23
2.	Singh, Maria	Secretary	Field House	Secretary	CST/Sp. Services	1/1/23
3.	Milano, Kathleen	Secretary	CST/Sp. Services	Secretary	IT Department	1/1/23

8. Approve funding of staff with Title IA and Title IIA, to read as follows:

	FY 2023/ESEA					
#	Name	School/Bldg.	Position	Actual Salary	% Title I Charged	Salary Cost
1.	Arrieta, Jacqueline	Four	Title I Teacher	\$61,824.00	100.00%	\$61,824.00
2.	Briggs-Dort, Rasheeda	Two	Title I Teacher	\$75,874.00	100.00%	\$75,874.00
3.	Brunton, Laura	Four	Title I Teacher	\$101,824.00	100.00%	\$101,824.00
4.	Gonzalez, Lisa	One/Two	Title I Teacher	\$101,824.00	100.00%	\$101,824.00
5.	Hofmann, Jennifer	Five	Title I Teacher	\$67,374.00	100.00%	\$67,374.00
6.	Hughes, Kimberly	One	Title I Teacher	\$94,324.00	100.00%	\$94,324.00

8. Continued:

	FY 2023/ESEA					
7.	Moore, Shalieq	Two	Title I Teacher	\$106,028.00	100.00%	\$106,028.00
8	Nixon, Shannon	Five/Soehl	Title I Teacher	\$71,090.00	100.00%	\$71,090.00
9.	Rothausen, Suzanne	Soehl	Title I Teacher	\$101,824.00	100.00%	\$101,824.00
10.	Van Dam, Lisa	Admin. Bldg.	Admin. Assistant	\$63,055.62	57.40%	\$63,055.62
					% Title II Charged	
11.	Van Dam, Lisa	Admin. Bldg.	Coach	\$46,797.38	42.60%	\$46,797.38

9. Approve funding of staff with ESSER II Funds, to read as follows:

	FY 2023/ESSER II					
#	Name	School/Bldg.	Position	Actual Salary	% Charged	Salary Cost
1.	Allen, Kristen	MMS/SMS	Coach	\$73,012.00	100.00%	\$73,012.00
2.	Grillo, Maria	Four	Remedial Reading	\$106,528.00	100.00%	\$106,528.00
3.	Kowalski, Patricia	Two/Ten	Coach	\$106,028.00	100.00%	\$106,028.00
4.	Rosenthal, Lauren	One	Remedial Reading	\$101,824.00	100.00%	\$101,824.00
5.	Vitoroulis, Panagiota	One/Nine	Coach	\$82,599.00	100.00%	\$82,599.00
6.	Wengerter, Melissa	Six	Remedial Reading	\$89,824.00	100.00%	\$89,824.00

10. Approve funding of staff with 21st CCLC Funds, to read as follows:

	FY 2023/21 st CCLC					
#		School/Bldg.	Position	Actual Salary	% Charged	Salary Cost
1.	Knight, April	SMS	Secretary	\$60,723.00	100.00%	\$21,157.48 (Sept.1-Dec.31 st)

11. Appoint the following staff to be compensated for the Instrumental Music Day Student Workshop at the contractual rate of \$33.00 per hour, not to exceed the hours listed below. Acct. # 11-401-100-100-00-000-57.

#	Name	Position	Hours
1.	Addeo-Bone, Laura	Teacher	4
2.	Birckhead, Johnathan	Teacher	4
3.	Cartinella, Anthony	Teacher	4
4.	Clark, Michael	Teacher	4
5.	Healy, Bartholomew	Teacher	4
6.	Kempey, Evan	Teacher	4
7.	Mathews, Bernard	Teacher	4
8.	Spano, Anthony	Teacher	4
9.	Thode, Katherine	Teacher	4

12. Appoint the following staff member for the Before and After School Tutoring Program, to be paid at the contractual rate not to exceed \$400. Acct. #11-120-100-101-00-000-15-150.

#	Name	Position
1.	Pierce, Nicole	Coordinator

13. Appoint the following staff members as tutors for the School 8 Virtual homework Helpline. To be paid at the contractual rate of \$33/hr. Cost not to exceed \$2500. Acct. #11-120-100-101-00-000-15-150.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Capanna, Lisa	Teacher
3.	Finn, Jessica	Teacher
4.	Pierce, Nicole	Teacher
5.	Reider, Nicole	Teacher
6.	Williams, Hadya	Teacher

14. Appoint the following staff members as tutors for the School 8 Before and After Tutoring Program, to be paid at the contractual rate of \$31/hr. Cost not to exceed \$10,000. Acct. #11-120-100-101-00-000-15-150.

#	Name	Position
1.	Buscaino, Veronica	Teacher
2.	Finn, Jessica	Teacher
3.	Geisel, Abigail	Teacher
4.	Reider, Nicole	Teacher
5.	Williams, Hadya	Teacher

15. Appoint the following staff to work the After- School Homework Helpline Program held Virtually for School #1 during the 2022-2023 school year, to be paid the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-08-000-55-080 Title I.

#	Name	Position
1.	Gallo, Samantha	Teacher
2.	Goncalves, Andrea	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Hughes, Kimberly	Teacher
5.	Krupski, Kimberly	Teacher
6.	Maloney, Amy	Teacher
7.	Robinson, Sabina	Teacher
8.	Tripodi, Dominick	Teacher

16. Appoint the following staff to coordinate the After- School Homework Helpline Program held Virtually for School #1 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional) Acct. # 20-231-100-101-08-000-55-080 Title I.

#	Name	Position
1.	Hughes, Kimberly	Teacher

17. Appoint the following staff to work the After- School Tutoring Programs held at School #4 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Blount, Felicia	Teacher
3.	Brunton, Laura	Teacher
4.	Capanna, Lisa	Teacher
5.	Cioffi, Maria	Teacher
6.	Hanvey, Patrice	Teacher
7.	O'Grady, Dawn	Teacher
8.	Schweikardt, Michele	Teacher
9.	Spaziani, Shannon	Teacher
10.	Superior, Genevieve	Teacher
11.	Taylor-Peeples, Karen	Teacher
12.	Zucosky, Margaret	Teacher

18. Appoint the following staff to coordinate the After-School Tutoring Programs held at School #4 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher

19. Appoint the following staff to work the After- School Tutoring Program held for School #5 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-12-000-55-120 Title I.

#	Name	Position
1.	Araujo, Cheila	Teacher
2.	Dauphin, Stacy	Teacher
3.	Deprossio, Jennifer	Teacher
4.	Hofmann, Jennifer	Teacher

20. Appoint the following staff for the Title I After School Program at Soehl Middle School, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Coordinator
3.	Mosley, Kenneth	Teacher
4.	Muha, Christina	Teacher
5.	Yost, Jessica	Teacher

21. Appoint the following staff for the Saturday Academy at Soehl Middle School, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr. (Instructional) Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Garcia, Destiny	Teacher
2.	Ladoo, Loni	Coordinator
3.	Yost, Jessica	Teacher

22. Appoint the following staff to work the Title I, SIA Virtual Tutoring for the 2022-2023 School Year, to be paid at the contractual rate of \$33.00 (Instructional) for teachers and \$30.00 for coordinator. Acct. # 20-235-100-100-00-000-55-060.

#	Name	School	Position
1.	Bakalian, Candice	McManus	ELA/ Mathematics
2.	Detrollo Jones, Jennifer	McManus	ELA / Mathematics
3.	Sirleaf, Victoria	McManus	ELA/ Mathematics
4.	Spaeth, Andrea	McManus	ELA/ Mathematics
5.	Monaco, Angelo	McManus	Coordinator

23. Appoint the following staff to work before and after school duties/security, for the 2022-2023 school year, as listed below to be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/ Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

School 2	
#	Name
1.	White, Lisa

24. Appoint the following substitute teaching staff for the 21st CCLC Program/Soehl Middle School effective 1/1/23-8/31/23, to be paid at the 21st CCLC contractual rate of \$33/hr. Acct. # 20-454-100-100-00-000-35-070.

#	Name	Position
1.	Kuban, Natasha	Substitute Teaching

25. Appoint the following substitute paraprofessional staff for the 21st CCLC Program/Soehl Middle School effective 10/1/23-8/31/23, to be paid at the 21st CCLC contractual rate of \$25 per hour. Acct. # 20-454-100-100-00-000-35-070.

#	Name	Position
1.	Brown, Tracey	Substitute Paraprofessional

26. Appoint John Serapiglia, Business Administrator/Board Secretary, as Qualified Purchasing Agent for the 2022-2023 school year, effective 1/1/23.
27. Appoint Gonzalez, Vickie as 21st Century Site Supervisor at Soehl Middle School for the 2022-2023 school year, effective 12/16/22, to be paid at \$50/hr. to work after school hours.
28. Disestablish the following job descriptions effective 12/31/22.

#	Title
1.	Assistant Superintendent
2.	Coordinator of Special Projects

29. Approve the following revised job descriptions.

#	Title
1.	Reporting Head Custodian
2.	Director of Medical Personnel, Safety, Health, Physical Education, Athletics

30. Approve the following new job descriptions effective 1/1/23.

#	Title
1.	Supervisor of Before/After School Program
2.	Supervisor of Pre-Kindergarten Program

31. Authorize the adjustment of position effective 1/1/23, as listed:

#	Name	Old Position	New Position
1.	Modrak, Antoinette	Coordinator of Special Projects	Supervisor of Before/After Care Program
2.	Oliveiro, Paul	Assistant Superintendent for Curriculum, Data & Assessment and Equity	Assistant Superintendent for Academics

32. Appoint the following as Substitute Secretaries for the 2022-2023 School Year, to paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

#	Name
1.	Dominguez, Andrea
2.	Lourenco, Jacqueline

33. Appoint the following coaches for the 2022-2023 Winter Sports season:

#	Name	Position	Sport	Salary	Step
1.	Shipe, Matthew	Assistant Coach	Track	\$5,899.00	3

34. Appoint the following as Volunteer Assistant Coach for the 2022-2023 Winter Sports season:

#	Name	Sport
1.	Louissant, Axel	Varsity/Junior Varsity Boys Basketball
2.	Majette, Michelle	Middle School Cheer

35. Appoint the following staff to work as Athletic Security for various events throughout the 2022-2023 School Year, to be paid at the contractual rate of \$60/game for Security. Acct. #11-402-100-100-00-000-00.

#	Name
1.	Hernandez, Jose
2.	Majette, Michelle

36. Appoint the following Substitute Nurse for the 2022-2023 School Year, to be paid at the contractual rate of \$200.00 per day.

#	Name
1.	Sepa-Cannavo, Irma

37. Appoint students listed for part-time work for the 2022-2023 School Year, to videotape Board of Education meetings and assigned special projects at \$15/ hr. Acct.#11-000-262-10-00-020-00.

#	Name
1.	Bishop, Christon
2.	Olivarria, Pedro

38. Appoint the following Substitute Teachers for 2022-2023 school year at the rate listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	150.00	125.00
25 +	175.00	135.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

#	Name
1.	Banfi, Bridget
2.	Durham, Breanna
3.	Jones, Brenda Lee
4.	Skerratt, Julia
5.	Smith, Amy
6.	Tawfik, Mervat Makram
7.	Walsh, Brigit

39. WHEREAS, the below Board of Education member's personal commitment to quality education, valued participation in establishing effective policies, and readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school district; now therefore

BE IT RESOLVED, that on behalf of your colleagues, administrators, teachers and students, we collectively thank you for your dedicated services and wish you good health and happiness in your years to come.

#	Name	Years of Service
1.	Sheenaider Guillaume	2017-2022
2.	Gregory Martucci	2017-2022
3.	Carlos A. Rivas	2020-2022

40. Approve the amended contract for the Interim Superintendent for the contract period 10/3/22 to 6/30/23.

41. WHEREAS, ANGELO CALLEGHER, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of ANGELO CALLEGHER, on Saturday, December 3, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

42. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Wesley, Nadriena	Science Teacher – Biology	LHS	12/9/22

43. Amend Board action on past Personnel Reports, as listed:

Date	Item#	Action
11/17/22	4/5	Rescind the appointment for: Phipps, Kyle, Teacher of Physical Education/Health effective 12/13/22.

44. Appoint the following staff as follows:

#	*Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	Davis, Ebony	1/1/23	MA	16	School Social Worker	LHS	Budget /R	\$89,824
2.	++Dsurney, Michelle	1/14/23	MA	12	School Social Worker	School 5	Budget /R	\$75,874
3.	Grygo, Andrew	1/1/23	MA+30	18	CST / LDTC	District	Budget /R	\$113,014
4.	Islam, Ahmed	1/13/23	MA	1	Teacher of ESL	SMS	Budget /R	\$62,323
5.	Moncur, Kristy	1/1/23	BA	4	Elementary Teacher Pre-K	School 5	Budget /N	\$57,374
6.	Pagan, Maria ***/*	2/13/23	BA	10	Elementary Teacher Grade 1	School 2	Budget /R	\$61,824

*Pending New Hire Requirements ***60 Day Notice ****If released from prior district/employer ++30 Day Notice

45. Approve the following leave of absence:

Employee ID#	Location	From	Through	Reason
6984 ³	SMS	1/3/23	3/28/23	NJFLA

3) UNPAID

46. Appoint the following staff as listed for the 2022-2023 School Year:

#	Name	Position	Assignment
1.	Firestone, Michael	Director of Medical Personnel, Safety, Health, Physical Education, Athletics	Title IX Coordinator

MOTIONS 1 – 46:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino		X	X		
Ms. Thomas	X		X		
Dr. Berghammer			Absent		
Ms. Cintron			X		
Mr. De La Cruz			Absent		
Mr. Rivas			X		

Motions 1 – 46 carried.

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Approve the establishment of a School Store at Linden High School. It will be operated by the students and staff of the High School and will be managed through an Enterprise Fund.
7. Accept funds in the amount of \$425,000.00 from New Jersey Department of Education for the 21st Century Community Learning Center Grant Award for the 2022-2023 grant year.
8. Approve the purchase of a range, convection oven and a convection steamer for Soehl Middle School cafeteria through the HCESC Co-Op, in the amount of \$49,125.80. To be purchased from MAP Restaurant Supplies, Newark, NJ and paid from the cafeteria enterprise fund.

9. Approve the district's application to the New Jersey Department of Education for Pre-School Expansion Aid (PEA), accepting additional PEA grand funds in 2022-2023, and committing the district to expanding PK3 and PK4 classes to serve 90% of the City of Linden's three-year-old and four-year-old regular education students by the 2028-2029 school year. The model will use a mix of in district and contracted providers, fully paid by PEA funds, providing free, full-day, high quality instructional programs.
10. Approve a Joint Transportation Agreement with Central Regional School District for the 2022-2023 school year as follows: (reimbursement for cost from Central Regional School District)

Student	Dates	Location	Rate Per Day	Cost
J. N. J. N.	12/1/22 – 6/15/23	Central Regional Middle Sch 509 Forest Hills Parkway Bayville, NJ 08721	\$676.00	Not to exceed \$85,176.00 11-000-270-511-00-001-02

11. Approve a contract renewal with Maffey's Security Group, Elizabeth, NJ, in the amount of \$17,592.00 to consolidate the Web Services Access license for the Openeye Camera System for an annual renewal for all licenses.
12. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
School #9	1	Epson Projector	UHVK53000690
SMS	1	Market Forge Steamer	217303-0778
SMS	1	Market Forge Skillet	008513-001283
LHS	1	Manitowoc series 320 Ice Machine	000479
Technology Department	1	HP Office Jet CN555A	CN12G221XQ05JZ
Technology Department	1	HP Office Jet CE957A	CNDF347198
Technology Department	1	HP Office Jet CE956A	CNDG318569
Technology Department	1	HP Office Jet CB494A	CNGSB40055
Technology Department	1	HP Office Jet CE957A	CNDF347195
Technology Department	1	HP Office Jet CE957A	CNDF304038

12. Continued:

Location	Quantity	Description/Model #	Serial Number/BOE/Tag#
Technology Department	1	Brother Printer HL-2170	U61946K9J895933
Technology Department	1	Dell Desktop DCCY	416JRF1
Technology Department	1	Dell Desktop DCC1F	J1TDPN1
Technology Department	1	Dell Desktop DCC1F	278QFP1
Technology Department	1	Dell Monitor 1908FPb	CN0D319J74261963207S
Technology Department	1	Dell Monitor U2417Ht	CN0XVNNNTWS20086IFW71a07
Technology Department	1	Dell Monitor 1908FPb	CN0D319J74261963207S
Technology Department	1	Dell Monitor AX510	CN0C730C716238787616
Technology Department	1	Asus Monitor VE198	D8LMQS108412
Technology Department	1	Dell Desktop DCCY1F	0XPCG3
Technology Department	1	Dell Desktop DCCY	6B37TF1
Technology Department	1	Dell Monitor 1908FPb	CN0G313H7426187T9U0LA00
Technology Department	1	Dell Latitude PP18L	7VD5XD1

13. Bids/Quotations/Proposals as listed:

- a) Athletic Supplies – Winter Sports – 2022-2023 (Bid #11896)
Bid opening date: 11/22/2022

Company	Amount
BSN Sports, LLC, Dallas, TX	\$ 9,723.51
Sportsman's dba George L. Haider, Inc., Johnstown, PA	\$ 18,088.70
Bids Received – 2	

MOTIONS 1 – 13:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming	X		X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			Absent		
Ms. Cintron			X		
Mr. De La Cruz			Absent		
Mr. Rivas			X		

Motions 1 – 13 carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

Activity/Location	Day and Time	Date
<u>Valentine's Night Out Setup</u> Gymnasium	Thursday 5:00 p.m.- 7:00 p.m.	February 9, 2023
<u>Valentine's Night Out</u> Gymnasium	Friday 6:00 p.m.--7:30 p.m.	February 10, 2023
<u>Pasta Night</u> Cafeteria	Friday 5:00 p.m.-8:00 p.m.	December 16, 2022

2. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Fifth-Grade Parent Meeting</u> Gymnasium	Monday 6:00 p.m.-7:30 p.m.	January 9, 2023
<u>Someone Special Dance – Grades PK - 2</u> Cafeteria & Gymnasium	Tuesday 4:30 p.m.-7:30 p.m.	February 14, 2023
<u>Friendship Dance -Grades 3-5</u> Cafeteria and Gymnasium	Thursday 4:30 p.m.-7:30 p.m.	February 16, 2023
<u>Pocket Book Bingo/Tricky Tray</u> Cafeteria & Gymnasium	Saturday 10:30 a.m.-6:30 p.m.	March 25, 2023

3. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/ Location	Day and Time	Date
<u>Trimester Award Ceremony</u> Cafeteria & Gymnasium &	Thursday 5:00 p.m.- 7:30 p.m.	<u>2023</u> January 12,26
<u>PTA Friendship Dance</u> Cafeteria & Gymnasium	Friday 4:00 p.m.-5:30 p.m.	February 10, 2023

4. Use of facilities at no charge as requested by Robert Devarona, President, Mystic Vision Players:

Activity/Location	Day and Time	Date
<u>Summer Mainstage Production Auditions and Callbacks</u> Linden High School Dance Studio 119	Monday -Thursday 6:00 p.m.-11:00 p.m.	<u>2023</u> May 1, 2, 3, 4
<u>Summer Mainstage Production Rehearsals</u> Linden High School Dance Room 119	Monday-Thursday 6:00 p.m. -11:00 p.m.	May 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25, 30, 31 June 1, 5, 7, 8, 12, 13, 14, 15, 20, 21, 22
<u>Summer Workshop and Mainstage Production Rehearsals, Building Sets, Tech</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Dance Room 119, Audio-Visual	Monday- Friday 9:00 a.m. -11:00 p.m.	June 26, 27, 28, 29 July 5, 6, 7, 10, 11, 12, 13, 14, 17, 18, 19, 20
<u>Summer Workshop Continues</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Audio-Visual	Monday-Thursday 9:00 a.m.- 4:00 p.m.	July 24, 25, 26, 27
<u>Performances</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210, Audio-Visual	Friday 9:00 a.m.-11:00 p.m. Saturday 6:00 p.m.-11:00 p.m. Sunday 1:00 p.m. -6:00 p.m. Thursday-Saturday 6:00 p.m.-11:00 p.m. Monday-Wednesday 9:00 a.m.-10:00 p.m. Thursday & Friday 6:00 p.m.-10:00 p.m.	July 21* July 22* July 23** July 27*, 28*, 29* July 31, August 1, 2*** August 3***, 4***
<u>Strike/Clean Up</u> Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210	Saturday 12:00 p.m.-4:00 p.m.	August 5

* Show begins at 8:00 p.m.

** Show begins at 3:00 p.m.

*** Show begins at 7:00 p.m.

5. Use of facilities at no charge as requested by Nohemy Morales, Club Manager, Linden Youth Soccer Association:

Activity/Location	Day and Time	Date
<u>Youth Soccer Practice</u> School No. 9 Gymnasium	Monday & Wednesday 6:30 p.m.-8:30 p.m.	January 9, 2023 through March 15, 2023
<u>Youth Soccer Practice</u> School No. 2 Gymnasium	Tuesday 6:30 p.m.-8:30 p.m.	January 10, 2023 through March 14, 2023

6. Amend Board Action on past Buildings, Grounds and Security Report (Facilities):

Date	Item	Action
2/24/2022	6	Amend dates for Linden Tigers Pop Warner, Inc. to extend use at School No. 2 until February 25, 2023, on Monday, Wednesday and Thursday from 6:30 p.m. to 8:30 p.m.

MOTIONS 1 – 6:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino	X		X		
Ms. Thomas		X	X		
Dr. Berghammer			Absent		
Ms. Cintron			X		
Mr. De La Cruz			Absent		
Mr. Rivas			X		

Motions 1 – 6 carried.

No action this meeting.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Dani Orlie-Armstead
516 Carnegie Street

Mrs. Orlie Amstead expressed her condolences to the Callagher and Leone families. Not happy that Mrs. Modrak is retiring. She is hard working, dedicated, respects our children and it was a pleasure to work with her. She would like for her to stay. She wished her the best of luck. Mrs. Orlie-Armstead also thanked Mr. Carlos Rivas for serving on the Linden Board of Education. He put our children first.

Craig Holloran
120 Donaldson Place

Mr. Holloran wished everyone a happy and health holiday season. He is looking forward with his meeting with the superintendent. He would also like to know why aren't there more parents here? Is the school notifying parents of these meetings? He would also like to know as a taxpayer with no students in the school system, how can he help the school system make this a better education system?

Mr. Rivas thanked him for being at the meeting. We are working on and looking forward to having the meetings virtual so that more parents can attend.

Barbara Buccino
1011 Mopstick Ave

Ms. Buccino is a parent with children at McManus Middle School and Linden High School. She is also a substitute teacher in the district. She brought of safety in ours schools. On November 1st she was at McManus MS for the Honor Society induction. She was shocked and surprised that the glass window in the girls bathroom was up and the screen with complete ripped open. Anyone can crawl through and students could leave the school through this window. It is still not repaired. At Linden High School rang the bell and no one let her in. Students were entering as said that she could go in, she refused. She rang the bell again, no one asked who she was she was told to come in, she refused. No one is asking for ID, anyone can walk in.

When she substitutes she is supposed to get a lanyard. Last year at McManus they gave her a sticker the first time and the second time they didn't give her anything to identify her as a substitute. She would like to know if we can protect our faculty and students.

Mr. Rivas said that there are times that the board members can't be at the schools 24/7, so they love to hear from you. We pay attend and have made several repairs.

Rob Mangel – LEA President, LHS Social Studies Teacher
18 Trinity Place
Montclair, NJ

Mr. Mangel said, as we are rounding out the year, he had been thinking a lot about New Year's resolutions and as a public-school employee. Proud of the work we have done and will continue to do. He is excited about our new boards and sad to see some members go. We have a lot of work to do. We are looking for a new superintendent and he is excited about that. Have a wonderful holiday season.

Donna Hernandez
133 Princeton Road

Ms. Hernandez said thank you and good luck to Mrs. Cleary and Mrs. Modrak. She also wants to thank you for wanting to go online with the meetings. Welcome to the new board members. Have a good holiday, enjoy and be safe.

NEW/UNFINISHED BUSINESS:

COMMENTS FROM BOARD MEMBERS:

Mrs. Flemming thanked everyone for coming out to the meeting. She expressed her condolences. Also, congratulations to Mrs. Modrak and Mrs. Cleary on their retirement. She wished everyone happy holidays. She asked that we reach out to people who are suffering during the holidays. She is pleased that she served with Mr. Rivas on the Linden Board of Education.

Ms. Pino said it is nice to see everyone that is here. She expressed her condolences. Also, sends her congratulates to Mrs. Modrak and to the new board members. She also thanked Mrs. Cleary and Mr. Carlos Rivas. Happy holidays to everyone.

Ms. Cintron thanked everyone for attending the meeting. She met with Keith Aslin and Dr. Tomazic about security matters. She thanked Dr. Tomazic, Mrs. Cleary and Mrs. Modrak. Also, thanked the present and future board members. She wished everyone a happy and safe holiday season.

Ms. Thomas expressed her condolences. She also congratulated Mrs. Modrak and Mrs. Cleary. Thanked the board members that are leaving and welcomed and congratulated new boards. Congratulated all the new appointments on tonight's agenda. She has joined the PTA at School 8 and she implores all parents to become active. She wished everyone happy holidays

Mr. Rivas said it has been an honor and a pleasure to serve and work with the board. He has visited many schools and worked with the LEA to create two contracts. He is happy leaving his term knowing he did the right thing. He expressed his condolences. He also wished Mrs. Cleary and Mrs. Modrak the best on their retirement and thanked them for their service in the Linden Public Schools District. He will not be sitting next to the board members next month but he will be in the crowd. He also thanked Dr. Tomazic for all the things they have accomplished in these few months. He thanked the new board members for taking the responsibility to become a public servant. He is proud to be a member of this great city. Thank you all for the support.

There being no further business, Mr. Rivas made a motion at 9:25 p.m. to adjourn, seconded by Ms. Thomas.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Flemming			X		
Ms. Guillaume			Absent		
Mr. Martucci			Absent		
Ms. Pino			X		
Ms. Thomas		X	X		
Dr. Berghammer			Absent		
Ms. Cintron			X		
Mr. De La Cruz			Absent		
Mr. Rivas	X		X		

Motion carried.

Pamela B. Caporale
Acting Business Administrator/Board Secretary