

A G E N D A

for

REGULAR MEETING

December 15, 2022

**BOARD OF EDUCATION
Linden, New Jersey**

Rocco G. Tomazic Ed.D.
Interim Superintendent of Schools

Denise Cleary
Assistant Superintendent

Pamela B. Caporale
Acting Business Administrator/
Board Secretary

**BOARD OF EDUCATION
Linden, New Jersey**

December 15, 2022

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On January 10, February 14, and October 11, 2022 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

| Board Members | | Others | |
|----------------------|--|---------------|--|
| Mrs. Flemming | | Dr. Tomazic | |
| Ms. Guillaume | | Mrs. Cleary | |
| Mr. Martucci | | Mrs. Caporale | |
| Ms. Pino | | Attorney | |
| Ms. Thomas | | | |
| Dr. Berghammer | | | |
| Ms. Cintron | | | |
| Mr. De La Cruz | | | |
| Mr. Rivas | | | |

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 15, 2022 and the Regular Meeting held on November 17, 2022. (Copies in the hands of Board Members).

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|----------------|--------|--------|-----|-----|---------|
| Mrs. Flemming | | | | | |
| Ms. Guillaume | | | | | |
| Mr. Martucci | | | | | |
| Ms. Pino | | | | | |
| Ms. Thomas | | | | | |
| Dr. Berghammer | | | | | |
| Ms. Cintron | | | | | |
| Mr. De La Cruz | | | | | |
| Mr. Rivas | | | | | |

Motions

SUPERINTENDENT'S REPORT:

1. See Information to the Board

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Assistant Superintendent, presents the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following students with disabilities in a specialized program for the 2022-2023 school year in accordance with their Individualized Education Plan (IEP) as shown below.

| Classification | Recommended Placement | Effective Date | Tuition |
|---------------------------------|---|----------------|---------------------------------------|
| Preschool Child w/ a Disability | Deron I 1140 Commerce St. Union, NJ 07083 | 1/3/23 | 41,281.80 pro rata 393.16 per diem |
| Communication Impaired | Deron I 1140 Commerce St. Union, NJ 07083 | 11/21/22 | 49,931.32 pro rata 393.16 per diem |
| Specific Learning Disability | Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076 | 9/6/22 | 4,000.00 annual |
| Communication Impaired | Union County Career & Tech Inst. 1776 Raritan Rd. Scotch Plains, NJ 07076 | 9/6/22 | 4,000.00 annual |

2. Approve termination of the following out-of-district placement for the 2022-2023 school year.

| Classification | Recommended Placement | Effective Date | Tuition |
|---------------------------------|---|----------------|-------------------------------------|
| Emotional Regulation Impairment | Bonnie Brae 3415 Valley Rd. Liberty Corner, NJ 07938 | 9/1/22 | 79,550.00 annual 430.00 per diem |
| Autism | Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859 | 10/31/22 | 61,020.00 annual 339.00 per diem |
| Autism | DLC-New Providence 330 Central Ave. New Providence, NJ 07036 | 11/30/22 | 99,824.00 annual 554.57 per diem |

2. Continued:

| Classification | Recommended Placement | Effective Date | Tuition |
|---------------------------------|---|----------------|--------------------------------------|
| Emotional Regulation Impairment | JFK Vocational 65 James St. Edison, NJ 08818 | 11/17/22 | 36,650.00 annual 3,655.00 monthly |
| Communication Impaired | Union County Career & Tech 1776 Raritan Rd. Scotch Plains, NJ 07076 | 9/6/22 | 2,500.00 annual |
| Multiple Disabilities | Union County Career & Tech 1776 Raritan Rd. Scotch Plains, NJ 07076 | 10/18/22 | 4,000.00 annual |
| Emotional Regulation Impairment | Westbridge Academy 60 West St. Bloomfield, NJ 07003 | 9/6/22 | 87,210.00 annual 459.00 per diem |

3. Approve payment for the related services as per Child Study Team evaluation.

| Related Services | Fees not to Exceed |
|--|--------------------|
| BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086 | 4 @ 450.00 |
| BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087 | 2 @ 450.00 |
| BILINGUAL SPEECH/LANGUAGE EVALUATION Anthony Muscato 9 High Mountain Trail Lincoln Park, NJ 07035 | 6 @ 400.00 |

3. Continued:

| Related Services | Fees not to Exceed |
|---|--------------------|
| BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087 | 2 @ 450.00 |

4. Approve assignment of one-on-one paraprofessional for the 2022-2023 school year as follows:

| Classification | Recommended Placement | Effective Date | Rate |
|---------------------------------|---|----------------|---------------------------------------|
| Preschool Child w/ a Disability | Deron I 1140 Commerce St. Union, NJ 07083 | 1/3/23 | 20,475.00 pro rata 195.00 per diem |
| Communication Impaired | Deron I 1140 Commerce St. Union, NJ 07083 | 11/21/22 | 24,765.00 pro rata 195.00 per diem |

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit.

| School | Location | Tuition Year | Adjustment |
|---------------------|----------------|--------------|----------------------------------|
| Arc of Essex County | Livingston, NJ | 2021-2022 | Tuition undercharge 4,013.10 |
| Benway School | Wayne, NJ | 2021-2022 | Tuition undercharge 1,613.00 |
| Collier School | Wickatunk, NJ | 2021-2022 | Tuition undercharge 6,450.86 |
| ECLC of NJ | Newark, NJ | 2021-2022 | Tuition undercharge 5,085.00 |
| High Point School | Lodi, NJ | 2021-2022 | Tuition undercharge 469.00 |
| Westbridge Academy | Bloomfield, NJ | 2021-2022 | Tuition undercharge 36,338.00 |

6. Amend Board action on past Education Reports, as listed:

| Date | Item | Action |
|----------|---------------|--|
| 9/29/22 | 19 | Amend the dates for the Bilingual/ESL Newcomers Saturday tutorial at LHS to read 1/21/23, 1/28/23, 2/4/23, 2/11/23, 2/25/23, and 3/4/23 as a make-up date in the event of snow instead of 11/4/22, 11/18/22, 12/2/22, 12/9/22, and 12/16/22. |
| 10/20/22 | 9/#20 | Amend the date of the workshop to read 1/12/23 and 1/13/23 instead of 11/14/22 and 11/15/22. |
| 10/20/22 | 9/#5, 19, 40, | Amend the Other Expenses amount to read \$400.00 instead of \$200.00. |
| 11/17/22 | 7 | Amend the amount for Other Expenses to read \$1,500.00 instead of \$1,042.78. |
| 10/20/22 | 9/#38 | Amend the registration amount to read \$515.00 instead of \$420.00. |
| 11/17/22 | 8 | Amend the total amount of Samba to Salsa – A Journey through Latin Percussion Assembly to read \$1685.00 instead of \$1675.00. |

7. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

| School | Requested By | Date | Time/Location | Event/Activity | Expenses |
|--------|------------------|-------------------------------|---|---|--|
| Two | Fingerlin, Peter | 1/12/23 1/26/23 | 5:00 p.m. – 7:30 p.m. Gymnasium & Cafeteria | Trimester Award Ceremony | None |
| Two | Fingerlin, Peter | 2/10/23 | 4:00 p.m. – 5:30p.m. Gymnasium & Cafeteria | PTA Friendship Dance | None |
| Four | Olivero, Suzanne | 2/24/23 | 9:00 a.m. – 11:00 a.m. – Cafeteria | Prismatic Magic Laser Light Show | None |
| Nine | Plummer, Larry | 2/7/23 | 1:30 p.m. – 3:30 p.m. Cafeteria | “Omega-Man & Friends” Character Development/ Anti-bullying Assembly | \$795.00 11-190-100-320-00-000-16-160 |
| SMS | Long, Gwendolyn | 3/18/23 4/22/23 5/13/23 | 9:00 a.m. – 12:30 p.m. Auditorium, Room 215, Room 216 | Drama Club Rehearsals | None |
| SMS | Long, Gwendolyn | 3/4/23 | 12:00 p.m. – 12:30 p.m. Auditorium | Drama Club Parent Meeting | None |

7. Continued:

| School | Requested By | Date | Time/Location | Event | Expenses |
|--------|------------------|------------------------------|---|--|----------|
| SMS | Long, Gwendolyn | 6/3/23 | 9:00 a.m. - 2:00 p.m. Auditorium, Room 215, Room 216 | Drama Club Costume Try-On and Tech Rehearsal | None |
| SMS | Long, Gwendolyn | 6/3/23 | 9:00 a.m. – 2:00 p.m. Auditorium, Room 215, Room 216 | Drama Club Tech Rehearsal | None |
| SMS | Long, Gwendolyn | 6/3/23 | 2:00 p.m. – 4:00 p.m. Cafeteria | Drama Club Team Dinner | None |
| SMS | Long, Gwendolyn | 5/30/23 through 6/7/23 | 2:45 p.m. – 9:00 p.m. Auditorium, Room 215, Room 216 | Drama Club Team Rehearsals | None |
| SMS | Long, Gwendolyn | 6/8/23 6/9/23 | 2:45 p.m. – 10:00 p.m. Auditorium, Room 215, Room 216 | Drama Club Performances | None |
| SMS | Long, Gwendolyn | 6/10/23 | 10:00 a.m. – 3:00 p.m. Auditorium, Room 215, Room 216 | Drama Club Cast Party and Set Strike | None |
| LHS | LaMastra, Kevin | 1/28/23 2/4/23 | 8 a.m. – 12 p.m. Rooms 201 and 205 | College and Career Readiness Workshops | None |
| LHS | Koonce, Charles | 1/17/23 through 5/3/23 | 3 p.m. – 4:55 p.m. (Mondays & Wednesdays) 3 p.m. – 3:55 p.m. (Fridays)/ Room 210 | UCC Dual Enrollment | None |
| PDRC | Walters, Michael | 1/18/23 | 8:00 a.m. – 3:00 p.m. Large Room | Apple Education Tech Update | None |

8. Approve *District Field Trips*.

9. Approve training for district staff, as listed.

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|---------------------|--|--|-------------------|--|
| 1. | Apalinski, Cynthia | NSTA National Conference on Science Education | 3/22/23 3/23/23 3/24/23 3/25/23 | Atlanta, GA | Registration \$355.00 Other Expenses \$1,800.00 11-000-223-580-PD-000-60 |
| 2. | Bachmann, Kimberly | NJASA Techspo 2023 | 1/26/23 1/27/23 | Atlantic City, NJ | Registration \$515.00 Other Expenses \$400.00 11-000-223-580-00-000-21 |
| 3. | Becker, Julie | Accelerate Special Education Students' Success | 2/9/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-09-090 |
| 4. | Brady, Barbara | Shape NJ NJAPHERD | 2/27/23 2/28/23 | Princeton, NJ | None |
| 5. | Burke, Kathleen | NJTESOL/NJBE 2023 Spring Conference | 5/24/23 | New Brunswick, NJ | Registration \$325.00 11-000-223-580-PD-000-54 |
| 6. | Capanna, Lisa | Literacy Development | 2/23/23 | Piscataway, NJ | None |
| 7. | Castillo Diaz, Alan | Understanding and Intervening with At-Risk Children and Their Families | 1/6/23 | Virtual | Registration \$60.00 20-218-200-580-PD-003-34 |
| 8. | Castillo Diaz, Alan | From Diagnosis to Early Childhood | 1/19/23 | Virtual | Registration \$60.00 20-218-200-580-PD-003-34 |
| 9. | Castillo Diaz, Alan | An Introduction to Developmental Disabilities | 2/28/23 | Virtual | Registration: \$60.00 20-218-200-580-PD-003-34 |
| 10. | Cortes, Leonardo | Junior Achievement | 1/11/23 | Madison, NJ | None |
| 11. | DelloRusso, Marissa | 75 th Eastern Athletic Trainers Association Convention | 1/7/23 1/8/23 1/9/23 | Boston, MA | Registration \$160.00 Other Expenses \$860.00 11-000-221-580-PD-000-03 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|------------------------|---|---|----------------------|--|
| 12. | DelloRusso, Marissa | Shape NJ (NJAPHERD) | 2/27/23 2/28/23 | Princeton, NJ | Registration \$275.00 Other Expenses \$255.00 11-000-221-580-PD-000-03 |
| 13. | Dolan, Claudia | Helping Your Struggling MATH Students: Practical, Successful Strategies | 1/25/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-50 |
| 14. | Dolan, Claudia | Fraction Bootcamp | 1/30/23 2/6/23 2/13/23 (Snow date 2/15/23) | Bloomfield, NJ | Registration \$30.00 11-000-223-580-PD-000-50 |
| 15. | Fernandez, Tamarra | Social and Emotional Learning: Students At-Risk and Students with Special Needs | 12/28/22 | Virtual | Registration \$75.00 11-000-219-580-PD-000-33 |
| 16. | Fischetti, Anthony | GIBS Virtual Conference 2023: | 2/3/23 | Virtual | Registration \$75.00 11-000-223-580-PD-000-04 |
| 17. | Gonzalez, Zaira | Breaking Bias- Lessons from the Amistad Pt. 1 & 2 | 1/10/23 | New Brunswick, NJ | None |
| 18. | Gonzalez, Zaira | Conflict Resolution | 1/25/23 | New Brunswick, NJ | None |
| 19. | Grasso, Gregory | Oncourse | 12/15/22 | Sayreville, NJ | None |
| 20. | Healy, Bartholomew | Restorative Justice | 1/19/23 | Virtual | None |
| 21. | Hudak, Christine | Frontline Virtual Training | 1/10/23 2/14/23 3/17/23 4/17/23 | Virtual | Registration \$2,100.00 11-000-230-580-PD-000-01 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|-------------------------|--|-------------------------------|-------------------|--|
| 22. | Huggins, Erica | Specially Designed Instruction: Co-Taught | 2*9/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-09-090 |
| 23. | Kempey, Evan | NJMEA – February State Conference | 2/23/23 2/24/23 | Atlantic City, NJ | Registration \$85.00 Other Expenses \$125.00 11-000-223-580-PD-000-57 |
| 24. | Klingert, Patricia | Conflict Resolution-Middle/High School | 1/25/23 | Edison, NJ | None |
| 25. | Kondratowicz, Dariusz | Oncourse User Groups Meet and Greet | 12/15/22 | Sayreville, NJ | None |
| 26. | Kondratowicz, Dariusz | NJASA – Techspo 2023 | 1/25/23 1/26/23 1/27/23 | Atlantic City, NJ | Registration \$515.00 Other Expenses \$600.00 11-000-221-580-PD-000-45 |
| 27. | Kreisberg, Francine | Shape NJ (NJAPHERD) | 2/27/23 2/28/23 | Princeton, NJ | Registration \$275.00 11-000-221-580-PD-000-03 |
| 28. | Krill, Bradford | Helicopter Parenting While in Perpetual Conflict with an Underfunctioning Co-Pilot | 12/19/23 | Virtual | None |
| 29. | Krill, Bradford | Emotional Freedom Techniques: A Mind-Body | 2/8/23 | Virtual | None |
| 30. | LaMastra, Kevin | NJTESOL/NJBE 2023 Spring Conference | 5/25/23 | New Brunswick, NJ | Registration \$325.00 11-000-221-580-PD-000-54 |
| 31. | Lambkin, Felicia | Oncourse | 12/15/22 | Sayreville, NJ | None |
| 32. | Lambrakopoulos, Pelagia | Dealing Effectively with Disruptive Students | 1/23/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-09-090 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|---------------------|--|--|-------------------|--|
| 33. | Lorenzetti, Matthew | NJMEA – February State Conference | 2/23/23 2/24/23 | Atlantic City, NJ | Registration \$85.00 Other Expenses \$400.00 11-000-221-580-PD-000-57 |
| 34. | Lorenzetti, Matthew | 2023 NJ Association for Gifted Children Conference | 3/17/23 | West Windsor, NJ | Registration \$199.00 11-000-223-580-PD-001-57 |
| 35. | Macchiarelli, Dena | NSTA National Conference on Science Education | 3/22/23 3/23/23 3/24/23 3/25/23 | Atlanta, GA | Registration \$440.00 Other Expenses \$1,800.00 11-000-223-580-PD-000-60 |
| 36. | Mazurek, Melissa | 2023 NJ Association for Gifted Children Conference | 3/17/23 | West Windsor, NJ | Registration \$149.00 11-000-223-580-PD-001-57 |
| 37. | Modrak, Antoinette | 21 st CCLC PARS Trainings | 12/13/22 | Virtual | None |
| 38. | Molinaro, Richard | 2023 ASCD Annual Conference | 3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23 | Denver, CO | Registration \$974.00 Other Expenses \$2,600.00 20-270-200-500-00-000-55 Title II |
| 39. | Murphy, Meghan | Junior Achievement | 1/19/23 | Edison, NJ | None |
| 40. | Orelien, Danie | NJTESOL/NJBE 2023 Spring Conference | 5/25/23 | New Brunswick, NJ | Registration \$325.00 11-000-223-580-PD-000-54 |
| 41. | Pacheco, Tania | 2023 NJ Association for Gifted Children Conference | 3/17/23 | West Windsor, NJ | Registration \$149.00 11-000-223-580-PD-001-57 |
| 42. | Pelesz, Anna | NJTESOL/NJBE 2023 Spring Conference | 5/25/23 | New Brunswick, NJ | Registration \$325.00 11-000-223-580-PD-000-54 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|----------------------|---|---|--------------------|--|
| 43. | Perkins, Atiya | Union County Women in Leadership Meeting | 1/12/23 3/1/23 | Virtual | None |
| 44. | Perkins, Atiya | Union County Women in Leadership Meeting | 5/2/23 | New Providence, NJ | None |
| 45. | Posy-Stewart, Sabine | NJTESOL/NJBE 2023 Spring Conference | 5/25/23 | New Brunswick, NJ | Registration \$325.00 11-000-223-580-PD-000-54 |
| 46. | Pupo, Vivian | 2023 NJ Association for Gifted Children Conference | 3/17/23 | West Windsor, NJ | Registration \$149.00 11-000-223-580-PD-001-57 |
| 47. | Reis, Melanie | NJMEA – February State Conference | 2/23/23 2/24/23 | Atlantic City, NJ | Registration \$180.00 Other Expenses \$125.00 11-000-223-580-PD-000-57 |
| 48. | Reneau, Tiffani | Food Service | 12/10/22 | Robbinsville, NJ | Registration \$70.00 11-000-251-580-00-000-02 |
| 49. | Reneau, Tiffani | Labor Relations/ Personnel Management | 3/11/23 3/18/23 3/25/23 4/1/23 | Robbinsville, NJ | Registration \$280.00 11-000-251-580-00-000-02 |
| 50. | Reneau, Tiffani | School Plant Planning Const. & Adm. | 4/22/23 4/29/23 5/6/23 5/13/23 | Robbinsville, NJ | Registration \$280.00 11-000-251-580-00-000-02 |
| 51. | Schmitz, Melissa | 21 st CCLC PARS Trainings | 12/13/22 | Virtual | None |
| 52. | Schweikardt, Walter | Helping Your Struggling MATH Students: Practical, Successful Strategies | 1/25/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-50 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|--------------------------|--|--|----------------------|--|
| 53. | Schweikardt, Walter | Fraction Bootcamp | 1/30/23 2/6/23 2/13/23 (Snow date 2/15/23) | Bloomfield, NJ | Registration \$30.00 11-000-223-580-PD-000-50 |
| 54. | Smith, Jennifer | 2023 ASCD Annual Conference | 3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23 | Denver, CO | Registration \$974.00 Other Expenses \$2,600.00 20-270-200-500-00-000-55 Title II |
| 55. | Sollivan, Noelle | 75 th Eastern Athletic Trainers Association Convention | 1/7/23 1/8/23 1/9/23 | Boston, MA | Registration \$160.00 Other Expenses \$860.00 11-000-221-580-PD-000-03 |
| 56. | Stanley, Eric | The Role of the School Climate Team | 1/4/23 | Virtual | None |
| 57. | Stanley, Eric | Trauma Sensitive Schools | 1/31/23 | New Brunswick, NJ | None |
| 58. | Tartivita, Patricia | 2023 ASCD Annual Conference | 3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23 | Denver, CO | Registration \$974.00 Other Expenses \$2,600.00 20-270-200-500-00-000-55 Title II |
| 59. | Vasquez, Carolina | NJTESOL/NJBE 2023 Spring Conference | 5/23/23 | New Brunswick, NJ | Registration \$325.00 11-000-223-580-PD-000-54 |
| 60. | Vitoroulis, Panagiota | Helping Your Struggling MATH Students: Practical, Successful Strategies | 1/25/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-50 |

9. Continued:

| # | Name | Workshop | Date(s) | Location | Cost |
|-----|-----------------------|---|--|-------------------|--|
| 61. | Vitoroulis, Panagiota | Fraction Bootcamp | 1/30/23 2/6/23 2/13/23 (Snow date 2/15/23) | Bloomfield, NJ | Registration \$30.00 11-000-223-580-PD-000-50 |
| 62. | Walters, Michael | 2023 ASCD Annual Conference | 3/30/23 3/31/23 4/1/23 4/2/23 4/3/23 4/4/23 | Denver, CO | Registration \$974.00 Other Expenses \$2,400.00 20-270-200-500-00-000-55 Title II |
| 63. | Webb, Stephanie | 2023 NJ Association for Gifted Children Conference | 3/17/23 | West Windsor, NJ | Registration \$149.00 11-000-223-580-PD-001-57 |
| 64. | Whitmore, Howard | NJMEA – February State Conference | 2/23/23 2/24/23 | Atlantic City, NJ | Registration \$180.00 Other Expenses \$125.00 11-000-223-580-PD-000-57 |
| 65. | Zolotucha-Skiba, Anna | NJTESOL/NJBE 2023 Spring Conference | 5/25/23 | New Brunswick, NJ | Registration \$325.00 11-000-223-580-PD-000-54 |
| 66. | Zucosky, Margaret | Helping Your Struggling MATH Students: Practical, Successful Strategies | 1/25/23 | Virtual | Registration \$279.00 11-000-223-580-PD-000-50 |
| 67. | Zucosky, Margaret | Fraction Bootcamp | 1/30/23 2/6/23 2/13/23 (Snow date 2/15/23) | Bloomfield, NJ | Registration \$30.00 11-000-223-580-PD-000-50 |

10. Approve the following presenters as listed:

| Workshop | Provider | Date(s) | Location | Cost |
|-------------------------------------|---|---------|-------------------|--|
| SMARTS Executive function processes | Research Institute for Learning and Development | 1/3/23 | LHS | \$6,900.00 20-270-200-300-00-000-55 Title II |
| Yes You Can | NJ Physicians Advisory Group | 1/11/23 | LHS Dance Room | None |
| Using data for student with Autism | Michelle Lawton, MA-BCBA | 1/11/23 | AoE | \$800.00 11-000-219-320-00-000-33 |

11. Approve the following After School Tutoring Program, as listed:

| School | Requested by | Date | School | Expenses |
|--------|--------------------|--|-----------------------|---|
| Six | Mastriano, William | February 2023 through April 2023 Tuesdays and Thursdays (when school is in session) | 3:10 p.m. – 4:10 p.m. | 4 Teachers @ \$33/hr. 1 Coordinator @ \$31/hr. not to exceed \$3,500.00 11-120-100-101-00-000-13-130 |

12. Approve the following School 10 Virtual Homework Helpline, as listed:

| School | Requested by | Dates | Time | Expenses |
|--------|---------------|--|-----------------------|--|
| Ten | Walker, David | January 2023 10, 11, 12, 17, 18, 19, 24, 25, 26, 31 | 6:30 p.m. – 7:30 p.m. | 2 Teachers @ \$33/hr. Not to exceed \$1,500.00 11-120-100-101-00-000-17 1- Coordinator @ \$31/hr. Not to exceed \$310.00 11-120-100-101-00-000-17 |

13. Approve the *Charter School* enrollment as listed below:

| School Name | Student | Enrollment | District Payment |
|---------------------------------------|---------|------------|------------------|
| Hatikvah International Charter School | SL | 12 Month | \$13,418.50 |

14. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2023-2024 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

| Current Grade | Number of Students |
|---------------|--------------------|
| 6 | 2 |
| 8 | 2 |

15. Accept the following Linden Public School District Course Description Guides:

| | |
|-----------|-------------------|
| 2023-2024 | Elementary School |
| 2023-2024 | Middle School |
| 2023-2024 | High School |

16. Grant permission for Idalia Diaz, from Rutgers, to complete her LDTC practicum in the Linden Public Schools for the 2022-2023 school year.
17. Grant permission for Agata Siedlewski, from Rutgers, to complete her LDTC practicum in the Linden Public Schools for the 2022-2023 school year.
18. Grant approval to complete and submit the FY23 Pre-Kindergarten Projected Enrollment to the New Jersey Department of Education.
- 19. Approve the updated ARP-ESSER Safe Return Plan for the Linden Public Schools, for submission to the New Jersey Department of Education.**
20. Approve a partnership with Jewish Family Services, Union, NJ for the 2022-2023 school year to bring volunteers to the district’s elementary schools to carry out a *Reading Buddies* program. Volunteers will be fingerprinted, and board approved by the district.
21. Approve the cost of refreshments for the Lunar New Year Celebration participants, on January 27, 2023 to be paid from account # 20-015-200-500-00-000-54. Cost not to exceed \$300.00.
22. Approve School 4 to participate in the *Childhood Hunger Initiative Power Pack* program sponsored by the Alpha Kappa Alpha Sorority of Union County during the 2022-2023 school year. The program will involve thirty-five students, discretely providing free meals and snacks over the weekends and during long breaks to families in need.

23. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the November 17, 2022 regular meeting as listed:

| Case | HIB | Action |
|-----------|-----|--|
| LHS-90 | No | Services provided. |
| LHS-89 | No | Services provided, parent conference. |
| MMS-460 | Yes | Services provided. |
| MMS-459 | No | Services provided. |
| MMS-458 | No | Services provided. |
| MMS-457 | No | Services provided. |
| MMS-456 | No | Services provided, disciplined, mediation. |
| MMS-454 | Yes | Services provided. |
| SMS-256 | No | Services provided. |
| Sch 6-105 | No | Services provided, mediation. |
| Sch 6-104 | Yes | Services provided, disciplined. |
| Sch 4-65 | No | Services provided, mediation. |
| Sch 1-80 | No | Services provided, mediation. |
| Sch 1-79 | No | Services provided, mediation. |
| Sch 1-78 | Yes | Services provided, disciplined. |

The Personnel Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aid and other revenue funding.

1. WHEREAS, MORRIS LEONE, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, therefore

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of MORRIS LEONE, on Sunday, December 3, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement is accepted with regret:

| # | Name | Assignment | Location | Effective Date |
|----|--------------------|---------------------------------|----------|----------------|
| 1. | Modrak, Antoinette | Coordinator of Special Projects | PDRC | 2/1/23 |

WHEREAS, the above employee is retiring from active service in the public schools of Linden; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for her loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden are hereby tendered to the employee in acknowledgement of her service she so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Personnel Reports, as listed:

| Date | Item# | Action |
|---------|-------|---|
| 7/28/22 | 28 | Amend to include (Secretaries) and Carter-Blocker, Lakhia to read acct. #11-000-240-105-00-001-00 for before and after school security. |

3. Continued:

| Date | Item# | Action |
|----------|-------|--|
| 7/28/22 | 28 | Add Montealegre, Amanda to work before and after school security for Linden High School for the 2022-2023 school year to be paid at the contractual rate #11-140-100-101-00-000-00. |
| 7/28/22 | 9 | Amend the leave of absence for #8624 to read 10/14/22-11/30/22 Medical ¹ and 12/1/22-3/3/23 FMLA/FLA ³ instead of 10/17/22-11/7/22 Medical ¹ and 11/8/22-12/22/22 FMLA/FLA ³ . |
| 8/25/22 | 16/7 | Amend the acct. # for Carter-Blocker, Lakhia to read: 11-000-240-105-00-001-00. |
| 8/25/22 | 8 | Amend the leave of absence for #6964 to read through 2/3/23 NJFLA ³ instead of 1/27/23 NJFLA ³ . |
| 8/25/22 | 18 | Add the following staff to work the Academic Counseling Program for the 2022-2023 school year to be paid at the contractual rate #11-000-266-100-01-000-00: Brant, Elizabeth; Brown, Terrence; Burdick, Daniel; Dolbrice, Juwan; Kelly, Jeffrey; Motley, Derrick; Orcutt, Timothy; Pearson, Andrae; Sanon, Kenny; Wade, Jeffrey; Williams, Amanda. |
| 9/29/22 | 4/4 | Amend the Step for Tejada, Elisa Teacher of Mathematics at LHS to read: Step 11 instead of Step 10. |
| 9/29/22 | 4/3 | Amend the start date for Geruntho, Cristina, Teacher of Social Studies at LHS to read 11/21/22 instead of 12/21/22. |
| 10/20/22 | 4/11 | Rescind the appointment for Hollman, Najaah; Part-time School Aide; School 1. |
| 10/20/22 | 31 | Approve employee #04-22/23 to be released from paid administrative leave and return back to work on 12/19/22. |
| 10/20/22 | 4/4 | Amend the start date for Dicks, Terrell, General Maintenance to read 11/28/22 instead of 11/15/22. |
| 11/17/22 | 12 | Amend the date for Language Arts 101 to read 1/18/23. |
| 11/17/22 | 4/14 | Rescind the appointment for Heuschkel, Tara; Sp.Ed. CST Secretary. |
| 11/17/22 | 39/2 | Amend the salary for Firestone, Michael to read: \$126,887 MS Principal /Director MA+30 guide instead of \$119,109 Supervisor/Vice Principal Guide MA+30. |
| 11/17/22 | 4/16 | Delete the Degree for: Faust, Brandon, Paraprofessional; School 4. |
| 11/17/22 | 12 | Add Allen, Kristen to work SMS Title I Virtual Engagement Workshop "Language Arts 101" Acct.#20-231-200-101-07-PIN-55-070. |

3. Continued:

| Date | Item# | Action |
|----------|-------|--|
| 11/17/22 | 7 | Amend the leave of absence for #7801 to read 1/20/23-3/24/23 Medical ¹ and 3/27/23-6/30/23 FMLA/FLA ³ instead of 1/27/23-3/31/23 Medical ¹ and 4/3/23-6/30/23 FMLA/FLA ³ . |
| 11/17/22 | 4/11 | Amend the start date for Ali, Quawiy, Plumber Maintenance to read 12/6/22 instead of 12/5/22. |
| 11/17/22 | 39/3 | Amend the start date for Marcano, Maxine, School Nurse at School 10 to read 1/17/23 instead of 1/1/23. |
| 11/17/22 | 39/4 | Amend the start date for Orozco, Frances, School Nurse, District to read 1/18/23 instead of 1/1/23. |
| 11/17/22 | 4/13 | Amend the start date for Cespedes, Surlame, Secretary at School 2 to read 12/12/22 instead of 12/5/22. |
| 11/17/22 | 2 | Extend the date for Maccioli, Topaze, Secretary at the Office of the Business Administrator from 1/1/23 through 1/31/23. |
| 11/17/22 | 39/1 | Amend the start date for Oliveira, Paul to read 1/18/23. |
| 11/17/22 | 23 | Add Giulia, Bertoli to read Bertoli, Giulia for the 21 st Century teaching staff. |
| 11/17/22 | 4/10 | Amend the start date for Albanese, Troy to read 12/12/22 instead of 12/5/22, Maintenance Mechanic, District. |
| 11/17/22 | 4/13 | Amend the start date for Cespedes, Suralme to read 12/12/22 instead of 12/5/22. |
| 11/17/22 | 4/15 | Amend the start date for Ormon, Lisa to read 12/12/22 instead of 12/1/22, Secretary, Transportation Office. |

1). SICK 3). UNPAID 4) FFCRA

4. Accept the resignation of the following staff:

| # | Name | Position | Location | Effective Date |
|----|--------------------|------------------------------------|-------------|----------------|
| 1. | Antunes, David | LDTC | School 2 | 2/6/23 |
| 2. | Hussey, Lindsay | Asst. Athletic Trainer | Field House | 11/28/22 |
| 3. | Pope, Octavia | Part-time School Aide | School 1 | 1/2/23 |
| 4. | Roga, Anna | Special Education Teacher/Resource | SMS | 1/20/23 |
| 5. | Tauriello, Valerie | Head Softball Coach | LHS | 11/27/22 |

5. Appoint the following staff for the 2022 – 2023 School Year as follows:

| # | *Name | Effective Date | Degree | Credited Exp./ Step | Assigned Subj. Area | Bldg./ Dept. | Budget | Total Annual Salary Rate |
|----------------------|------------------------|----------------|--------|---------------------|--------------------------------------|------------------------------|-----------|--------------------------|
| CERTIFIED | | | | | | | | |
| 1. | Perkins, Atiya | 1/1/23 | | | Assistant Superintendent for Support | Admin. | Budget/ N | \$175,000 |
| NON-CERTIFIED | | | | | | | | |
| 2. | Orcutt, Matthew | 12/16/22 | | | Network Engineer | IT Dept. | Budget/ R | \$78,000 |
| 3. | Dynda, Stephen | 12/16/22 | | 1 | Technology Technician | IT Dept. | Budget/ R | \$54,712 |
| 4. | Singh, Matthew | 12/16/22 | | 1 | Technology Technician | IT Dept. | Budget/ R | \$54,712 |
| 5. | Perovic, Adam | 12/16/22 | | 9 | General Maintenance | Maint. Dept. | Budget/ N | \$78,227 |
| 6. | Williams, Anthony | 12/16/22 | | 9 | General Maintenance | Maint. Dept. | Budget/ N | \$78,227 |
| 7. | Soogrim Persaud, Karen | 1/1/23 | | 5 | Secretary | CST-Sp. Services | Budget/ R | \$53,473 |
| 8. | Fisher, Ashley | 1/13/23 | | 5 | Secretary | 21 st Century SMS | Budget/ R | \$53,473 |
| 9. | Perretti, Savana | 1/13/23 | | 5 | Secretary | LAST-Medical | Budget/ R | \$53,473 |
| 10. | Cunningham, Katie | 1/1/23 | | 2 | Secretary | Field House | Budget/ R | \$51,223 |
| 11. | Mack, Monika | 1/1/23 | | 7 | Secretary | CST-Sp. Services | Budget/ R | \$54,973 |
| 12. | Lourenco, Jose | 1/13/23 | | 1 | Custodian | LHS | Budget/ R | \$47,027 |
| 13. | Pertruz, Pedro | 1/13/23 | | 1 | Custodian | School 8 | Budget/ R | \$47,027 |
| 14. | Montajes, Ericson | 1/13/23 | | 1 | Custodian | LHS | Budget/ R | \$47,027 |

5. Contined:

| # | *Name | Effective Date | Degree | Credited Exp./ Step | Assigned Subj. Area | Bldg./ Dept. | Budget | Total Annual Salary Rate |
|-----|----------------------|----------------|--------|---------------------|-----------------------|--------------|-----------|--------------------------|
| 15. | Cruz, Jennifer | 1/13/23 | | | Part-time School Aide | School 1 | Budget/ N | \$26.66 |
| 16. | Feliciano, Vanessa | 1/13/23 | | | Part-time School Aide | School 4 | Budget/ R | \$26.66 |
| 17. | Garcia, Natalie | 1/13/23 | | | Part-time School Aide | School 4 | Budget/ R | \$26.66 |
| 18. | Rodriguez, Maricelys | 1/13/23 | | | Part-time School Aide | School 1 | Budget/ R | \$26.66 |
| 19. | White, Tiamoyia | 1/13/23 | | | Part-time School Aide | School 4 | Budget/ R | \$26.66 |

*Pending New Hire Requirements

6. Approve the following leaves of absence:

| Employee ID# | Location | From | Through | Reason |
|---------------------|-----------|----------|----------|---------------|
| 7929 ¹ | School 4 | 3/6/23 | 5/25/23 | Medical |
| 7929 ³ | School 4 | 5/26/23 | 6/30/23 | FMLA/FLA |
| 5447 ¹ | School 4 | 11/21/22 | 12/19/22 | Medical |
| 8697 ¹ | School 9 | 4/17/23 | 5/12/23 | Medical |
| 8697 ³ | School 9 | 5/15/23 | 6/30/23 | FMLA/FLA |
| 8697 ³ | School 9 | 9/1/23 | 10/13/23 | FMLA/FLA |
| 7544 ¹ | SMS | 1/2/23 | 1/16/23 | Medical |
| 7545 ³ | LHS | 1/2/23 | 6/30/23 | Child Rearing |
| 7422 ¹ | SMS | 2/2/23 | 4/19/23 | Medical |
| 7422 ³ | SMS | 4/20/23 | 6/30/23 | FMLA/FLA |
| 7422 ³ | SMS | 9/1/23 | 9/20/23 | FMLA/FLA |
| 5087 ³ | School 10 | 11/22/22 | 1/2/23 | FMLA |
| 7430 ¹ | School 2 | 12/1/22 | 1/2/23 | Medical |
| 5451 ¹ | MMS | 11/28/22 | 1/27/23 | Medical |
| 7963 ^{1,2} | Admin | 12/19/22 | 1/18/23 | Medical |
| 7963 ³ | Admin | 1/19/23 | 4/13/23 | FMLA/FLA |
| 7963 ³ | Admin | 4/14/23 | 6/30/23 | Child Rearing |
| 8535 ³ | LHS | 11/16/22 | 11/30/22 | Medical |

6. Continued:

| Employee ID# | Location | From | Through | Reason |
|-------------------|-----------|----------|----------------|----------|
| 4983 ³ | LAST | 10/1/22 | 6/30/23 | IM FMLA |
| 4557 ¹ | School 10 | 2/1/23 | 3/29/23 | Medical |
| 4557 ³ | School 10 | 3/30/23 | 6/30/23 | FMLA/FLA |
| 5720 ¹ | LHS | 11/18/22 | 1/16/23 | Medical |
| 5356 ³ | School 2 | 11/14/22 | 6/30/23 | IM FMLA |

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

7. Approve the following transfers of staff for the 2022-2023 School Year.

| # | Name | Position | 22-23 Location | Position | 22-23 Position | Effective Date |
|----|------------------|----------------------------|------------------|-----------------------------|------------------|----------------|
| 1. | Schaad, Danielle | Elementary Teacher Grade 1 | School 5 | Teacher of Remedial Reading | School 5 | 1/1/23 |
| 2. | Singh, Maria | Secretary | Field House | Secretary | CST/Sp. Services | 1/1/23 |
| 3. | Milano, Kathleen | Secretary | CST/Sp. Services | Secretary | IT Department | 1/1/23 |

8. Approve funding of staff with Title IA and Title IIA, to read as follows:

| FY 2023/ESEA | | | | | | |
|--------------|-----------------------|--------------|-----------------|---------------|-------------------|--------------|
| # | Name | School/Bldg. | Position | Actual Salary | % Title I Charged | Salary Cost |
| 1. | Arrieta, Jacqueline | Four | Title I Teacher | \$61,824.00 | 100.00% | \$61,824.00 |
| 2. | Briggs-Dort, Rasheeda | Two | Title I Teacher | \$75,874.00 | 100.00% | \$75,874.00 |
| 3. | Brunton, Laura | Four | Title I Teacher | \$101,824.00 | 100.00% | \$101,824.00 |
| 4. | Gonzalez, Lisa | One/Two | Title I Teacher | \$101,824.00 | 100.00% | \$101,824.00 |
| 5. | Hofmann, Jennifer | Five | Title I Teacher | \$67,374.00 | 100.00% | \$67,374.00 |
| 6. | Hughes, Kimberly | One | Title I Teacher | \$94,324.00 | 100.00% | \$94,324.00 |

8. Continued:

| | FY 2023/ESEA | | | | | |
|-----|---------------------|--------------|------------------|--------------|--------------------|--------------|
| 7. | Moore, Shaliek | Two | Title I Teacher | \$106,028.00 | 100.00% | \$106,028.00 |
| 8 | Nixon, Shannon | Five/Soehl | Title I Teacher | \$71,090.00 | 100.00% | \$71,090.00 |
| 9. | Rothausser, Suzanne | Soehl | Title I Teacher | \$101,824.00 | 100.00% | \$101,824.00 |
| 10. | Van Dam, Lisa | Admin. Bldg. | Admin. Assistant | \$63,055.62 | 57.40% | \$63,055.62 |
| | | | | | % Title II Charged | |
| 11. | Van Dam, Lisa | Admin. Bldg. | Coach | \$46,797.38 | 42.60% | \$46,797.38 |

9. Approve funding of staff with ESSER II Funds, to read as follows:

| | FY 2023/ESSER II | | | | | |
|----|-----------------------|--------------|------------------|---------------|-----------|--------------|
| # | Name | School/Bldg. | Position | Actual Salary | % Charged | Salary Cost |
| 1. | Allen, Kristen | MMS/SMS | Coach | \$73,012.00 | 100.00% | \$73,012.00 |
| 2. | Grillo, Maria | Four | Remedial Reading | \$106,528.00 | 100.00% | \$106,528.00 |
| 3. | Kowalski, Patricia | Two/Ten | Coach | \$106,028.00 | 100.00% | \$106,028.00 |
| 4. | Rosenthal, Lauren | One | Remedial Reading | \$101,824.00 | 100.00% | \$101,824.00 |
| 5. | Vitoroulis, Panagiota | One/Nine | Coach | \$82,599.00 | 100.00% | \$82,599.00 |
| 6. | Wengerter, Melissa | Six | Remedial Reading | \$89,824.00 | 100.00% | \$89,824.00 |

10. Approve funding of staff with 21st CCLC Funds, to read as follows:

| | FY 2023/21 st CCLC | | | | | |
|----|-------------------------------|--------------|-----------|---------------|-----------|---|
| # | | School/Bldg. | Position | Actual Salary | % Charged | Salary Cost |
| 1. | Knight, April | SMS | Secretary | \$60,723.00 | 100.00% | \$21,157.48 (Sept.1-Dec.31 st) |

11. Appoint the following staff to be compensated for the Instrumental Music Day Student Workshop at the contractual rate of \$33.00 per hour, not to exceed the hours listed below. Acct. # 11-401-100-100-00-000-57.

| # | Name | Position | Hours |
|----|----------------------|----------|-------|
| 1. | Addeo-Bone, Laura | Teacher | 4 |
| 2. | Birckhead, Johnathan | Teacher | 4 |
| 3. | Cartinella, Anthony | Teacher | 4 |
| 4. | Clark, Michael | Teacher | 4 |
| 5. | Healy, Bartholomew | Teacher | 4 |
| 6. | Kempey, Evan | Teacher | 4 |
| 7. | Mathews, Bernard | Teacher | 4 |
| 8. | Spano, Anthony | Teacher | 4 |
| 9. | Thode, Katherine | Teacher | 4 |

12. Appoint the following staff member for the Before and After School Tutoring Program, to be paid at the contractual rate not to exceed \$400. Acct. #11-120-100-101-00-000-15-150.

| # | Name | Position |
|----|----------------|-------------|
| 1. | Pierce, Nicole | Coordinator |

13. Appoint the following staff members as tutors for the School 8 Virtual homework Helpline. To be paid at the contractual rate of \$33/hr. Cost not to exceed \$2500. Acct. #11-120-100-101-00-000-15-150.

| # | Name | Position |
|----|--------------------|----------|
| 1. | Buscaino, Veronica | Teacher |
| 2. | Capanna, Lisa | Teacher |
| 3. | Finn, Jessica | Teacher |
| 4. | Pierce, Nicole | Teacher |
| 5. | Reider, Nicole | Teacher |
| 6. | Williams, Hadya | Teacher |

14. Appoint the following staff members as tutors for the School 8 Before and After Tutoring Program, to be paid at the contractual rate of \$31/hr. Cost not to exceed \$10,000. Acct. #11-120-100-101-00-000-15-150.

| # | Name | Position |
|----|--------------------|----------|
| 1. | Buscaino, Veronica | Teacher |
| 2. | Finn, Jessica | Teacher |
| 3. | Geisel, Abigail | Teacher |
| 4. | Reider, Nicole | Teacher |
| 5. | Williams, Hadya | Teacher |

15. Appoint the following staff to work the After- School Homework Helpline Program held Virtually for School #1 during the 2022-2023 school year, to be paid the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-08-000-55-080 Title I.

| # | Name | Position |
|----|-------------------|----------|
| 1. | Gallo, Samantha | Teacher |
| 2. | Goncalves, Andrea | Teacher |
| 3. | Gonzalez, Lisa | Teacher |
| 4. | Hughes, Kimberly | Teacher |
| 5. | Krupski, Kimberly | Teacher |
| 6. | Maloney, Amy | Teacher |
| 7. | Robinson, Sabina | Teacher |
| 8. | Tripodi, Dominick | Teacher |

16. Appoint the following staff to coordinate the After- School Homework Helpline Program held Virtually for School #1 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional) Acct. # 20-231-100-101-08-000-55-080 Title I.

| # | Name | Position |
|----|------------------|----------|
| 1. | Hughes, Kimberly | Teacher |

17. Appoint the following staff to work the After- School Tutoring Programs held at School #4 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-10-000-55-115 Title I.

| # | Name | Position |
|-----|-----------------------|----------|
| 1. | Arrieta, Jacqueline | Teacher |
| 2. | Blount, Felicia | Teacher |
| 3. | Brunton, Laura | Teacher |
| 4. | Capanna, Lisa | Teacher |
| 5. | Cioffi, Maria | Teacher |
| 6. | Hanvey, Patrice | Teacher |
| 7. | O'Grady, Dawn | Teacher |
| 8. | Schweikardt, Michele | Teacher |
| 9. | Spaziani, Shannon | Teacher |
| 10. | Superior, Genevieve | Teacher |
| 11. | Taylor-Peeples, Karen | Teacher |
| 12. | Zucosky, Margaret | Teacher |

18. Appoint the following staff to coordinate the After-School Tutoring Programs held at School #4 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-10-000-55-115 Title I.

| # | Name | Position |
|----|---------------------|----------|
| 1. | Arrieta, Jacqueline | Teacher |
| 2. | Brunton, Laura | Teacher |

19. Appoint the following staff to work the After- School Tutoring Program held for School #5 during the 2022-2023 school year, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-12-000-55-120 Title I.

| # | Name | Position |
|----|---------------------|----------|
| 1. | Araujo, Cheila | Teacher |
| 2. | Dauphin, Stacy | Teacher |
| 3. | Deprossio, Jennifer | Teacher |
| 4. | Hofmann, Jennifer | Teacher |

20. Appoint the following staff for the Title I After School Program at Soehl Middle School, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr.(Instructional). Acct. # 20-231-100-101-07-000-55-070 Title I.

| # | Name | Position |
|----|-----------------|-------------|
| 1. | Garcia, Destiny | Teacher |
| 2. | Ladoo, Loni | Coordinator |
| 3. | Mosley, Kenneth | Teacher |
| 4. | Muha, Christina | Teacher |
| 5. | Yost, Jessica | Teacher |

21. Appoint the following staff for the Saturday Academy at Soehl Middle School, to be paid at the contractual rate of \$30/hr.(Prep) or \$33/hr. (Instructional) Acct. #20-231-100-101-07-000-55-070 Title I.

| # | Name | Position |
|----|-----------------|-------------|
| 1. | Garcia, Destiny | Teacher |
| 2. | Ladoo, Loni | Coordinator |
| 3. | Yost, Jessica | Teacher |

22. Appoint the following staff to work the Title I, SIA Virtual Tutoring for the 2022-2023 School Year, to be paid at the contractual rate of \$33.00 (Instructional) for teachers and \$30.00 for coordinator. Acct. # 20-235-100-100-00-000-55-060.

| # | Name | School | Position |
|----|---------------------------|---------|-------------------|
| 1. | Bakalian, Candice | McManus | ELA/ Mathematics |
| 2. | Detrolino Jones, Jennifer | McManus | ELA / Mathematics |
| 3. | Sirleaf, Victoria | McManus | ELA/ Mathematics |
| 4. | Spaeth, Andrea | McManus | ELA/ Mathematics |
| 5. | Monaco, Angelo | McManus | Coordinator |

23. Appoint the following staff to work before and after school duties/security, for the 2022-2023 school year, as listed below to be paid at the contractual rate of \$31/hr. Acct. #11-120-100-101-00-000-00, 11-130-100-101-00-000-00, 11-140-100-101-00-000-00 (Teachers), 11-000-266-100-01-000-00 (Crisis/ Hall Monitors), 11-190-100-106-00-002-00 (Paraprofessionals/Part-time School Aides).

| School 2 | |
|----------|-------------|
| # | Name |
| 1. | White, Lisa |

24. Appoint the following substitute teaching staff for the 21st CCLC Program/Soehl Middle School effective 1/1/23-8/31/23, to be paid at the 21st CCLC contractual rate of \$33/hr. Acct. # 20-454-100-100-00-000-35-070.

| # | Name | Position |
|----|----------------|---------------------|
| 1. | Kuban, Natasha | Substitute Teaching |

25. Appoint the following substitute paraprofessional staff for the 21st CCLC Program/Soehl Middle School effective 10/1/23-8/31/23, to be paid at the 21st CCLC contractual rate of \$25 per hour. Acct. # 20-454-100-100-00-000-35-070.

| # | Name | Position |
|----|---------------|-----------------------------|
| 1. | Brown, Tracey | Substitute Paraprofessional |

26. Appoint John Serapiglia, Business Administrator/Board Secretary, as Qualified Purchasing Agent for the 2022-2023 school year, effective 1/1/23.
27. Appoint Gonzalez, Vickie as 21st Century Site Supervisor at Soehl Middle School for the 2022-2023 school year, effective 12/16/22, to be paid at \$50/hr. to work after school hours.
28. Disestablish the following job descriptions effective 12/31/22.

| # | Title |
|----|---------------------------------|
| 1. | Assistant Superintendent |
| 2. | Coordinator of Special Projects |

29. Approve the following revised job descriptions.

| # | Title |
|----|--|
| 1. | Reporting Head Custodian |
| 2. | Director of Medical Personnel, Safety, Health, Physical Education, Athletics |

30. Approve the following new job descriptions effective 1/1/23.

| # | Title |
|----|---|
| 1. | Supervisor of Before/After School Program |
| 2. | Supervisor of Pre-Kindergarten Program |

31. Authorize the adjustment of position effective 1/1/23, as listed:

| # | Name | Old Position | New Position |
|----|--------------------|---|---|
| 1. | Modrak, Antoinette | Coordinator of Special Projects | Supervisor of Before/After Care Program |
| 2. | Oliveiro, Paul | Assistant Superintendent for Curriculum, Data & Assessment and Equity | Assistant Superintendent for Academics |

32. Appoint the following as Substitute Secretaries for the 2022-2023 School Year, to paid at the contractual rate of \$15/hr. Acct. #11-000-221-105-00-001-00.

| # | Name |
|----|----------------------|
| 1. | Dominguez, Andrea |
| 2. | Lourenco, Jacqueline |

33. Appoint the following coaches for the 2022-2023 Winter Sports season:

| # | Name | Position | Sport | Salary | Step |
|----|----------------|-----------------|-------|------------|------|
| 1. | Shipe, Matthew | Assistant Coach | Track | \$5,899.00 | 3 |

34. Appoint the following as Volunteer Assistant Coach for the 2022-2023 Winter Sports season:

| # | Name | Sport |
|----|-------------------|--|
| 1. | Louissant, Axel | Varsity/Junior Varsity Boys Basketball |
| 2. | Majette, Michelle | Middle School Cheer |

35. Appoint the following staff to work as Athletic Security for various events throughout the 2022-2023 School Year, to be paid at the contractual rate of \$60/game for Security. Acct. #11-402-100-100-00-000-00.

| # | Name |
|----|-------------------|
| 1. | Hernandez, Jose |
| 2. | Majette, Michelle |

36. Appoint the following Substitute Nurse for the 2022-2023 School Year, to be paid at the contractual rate of \$200.00 per day.

| # | Name |
|----|--------------------|
| 1. | Sepa-Cannavo, Irma |

37. Appoint students listed for part-time work for the 2022-2023 School Year, to videotape Board of Education meetings and assigned special projects at \$15/ hr. Acct.#11-000-262-10-00-020-00.

| # | Name |
|----|------------------|
| 1. | Bishop, Christon |
| 2. | Olivarria, Pedro |

38. Appoint the following Substitute Teachers for 2022-2023 school year at the rate listed:

| Days | Fully-Certified | Provisional/County Certified |
|-------|-----------------|------------------------------|
| 1 -25 | 150.00 | 125.00 |
| 25 + | 175.00 | 135.00 |

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step 1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75. (\$267.75).

| # | Name |
|----|-----------------------|
| 1. | Banfi, Bridget |
| 2. | Durham, Breanna |
| 3. | Jones, Brenda Lee |
| 4. | Skerratt, Julia |
| 5. | Smith, Amy |
| 6. | Tawfik, Mervat Makram |
| 7. | Walsh, Brigit |

39. WHEREAS, the below Board of Education member’s personal commitment to quality education, valued participation in establishing effective policies, and readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school district; now therefore

BE IT RESOLVED, that on behalf of your colleagues, administrators, teachers and students, we collectively thank you for your dedicated services and wish you good health and happiness in your years to come.

| # | Name | Years of Service |
|----|----------------------|------------------|
| 1. | Sheenaider Guillaume | 2017-2022 |
| 2. | Gregory Martucci | 2017-2022 |
| 3. | Carlos A. Rivas | 2020-2022 |

40. Approve the amended contract for the Interim Superintendent for the contract period 10/3/22 to 6/30/23.

41. **WHEREAS, ANGELO CALLEGHER, in his lifetime was a truly dedicated employee of the Board of Education who gave his time and talents for the benefit of the students, staff and parents of the Linden School District, therefore**

BE IT RESOLVED, that the Superintendent of Schools and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of ANGELO CALLEGHER, on Saturday, December 3, 2022 do tender to the members of his family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

42. **Accept the resignation of the following staff:**

| # | Name | Position | Location | Effective Date |
|----|------------------|---------------------------|----------|----------------|
| 1. | Wesley, Nadriena | Science Teacher – Biology | LHS | 12/9/22 |

43. **Amend Board action on past Personnel Reports, as listed:**

| Date | Item# | Action |
|----------|-------|--|
| 11/17/22 | 4/5 | Rescind the appointment for: Phipps, Kyle, Teacher of Physical Education/Health effective 12/13/22. |

44. Appoint the following staff as follows:

| # | *Name | Effective Date | Degree | Credited Exp./ Step | Assigned Subj. Area | Bldg./ Dept. | Spec. Prog. Or Budget | Total Annual Salary Rate |
|------------------|---------------------|----------------|--------|---------------------|----------------------------|--------------|-----------------------|--------------------------|
| CERTIFIED | | | | | | | | |
| 1. | Davis, Ebony | 1/1/23 | MA | 16 | School Social Worker | LHS | Budget /R | \$89,824 |
| 2. | ++Dsrney, Michelle | 1/14/23 | MA | 12 | School Social Worker | School 5 | Budget /R | \$75,874 |
| 3. | Grygo, Andrew | 1/1/23 | MA+30 | 18 | CST | District | Budget /R | \$113,014 |
| 4. | Islam, Ahmed | 1/13/23 | MA | 1 | Teacher of ESL | SMS | Budget /R | \$62,323 |
| 5. | Moncur, Kristy | 1/1/23 | BA | 4 | Elementary Teacher Pre-K | School 5 | Budget /N | \$57,374 |
| 6. | Pagan, Maria ***/** | 2/13/23 | BA | 10 | Elementary Teacher Grade 1 | School 2 | Budget /R | \$61,824 |

*Pending New Hire Requirements ***60 Day Notice ****If released from prior district/employer ++30 Day Notice

45. Approve the following leave of absence:

| Employee ID# | Location | From | Through | Reason |
|-------------------|----------|--------|---------|--------|
| 6984 ³ | SMS | 1/3/23 | 3/28/23 | NJFLA |

3) UNPAID

46. Appoint the following staff as listed for the 2022-2023 School Year:

| # | Name | Position | Assignment |
|----|--------------------|--|----------------------|
| 1. | Firestone, Michael | Director of Medical Personnel, Safety, Health, Physical Education, Athletics | Title IX Coordinator |

The Finance Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2022.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2022. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2022. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Approve the establishment of a School Store at Linden High School. It will be operated by the students and staff of the High School and will be managed through an Enterprise Fund.
7. Accept funds in the amount of \$425,000.00 from New Jersey Department of Education for the 21st Century Community Learning Center Grant Award for the 2022-2023 grant year.
8. Approve the purchase of a range, convection oven and a convection steamer for Soehl Middle School cafeteria through the HCESC Co-Op, in the amount of \$49,125.80. **To be purchased from MAP Restaurant Supplies, Newark, NJ** and paid from the cafeteria enterprise fund.

9. Approve the district’s application to the New Jersey Department of Education for Pre-School Expansion Aid (PEA), accepting additional PEA grand funds in 2022-2023, and committing the district to expanding PK3 and PK4 classes to serve 90% of the City of Linden’s three-year-old and four-year-old regular education students by the 2028-2029 school year. The model will use a mix of in district and contracted providers, fully paid by PEA funds, providing free, full-day, high quality instructional programs.
10. Approve a Joint Transportation Agreement with Central Regional School District for the 2022-2023 school year as follows: (reimbursement for cost from Central Regional School District)

| Student | Dates | Location | Rate Per Day | Cost |
|----------------|-------------------|---|--------------|--|
| J. N. J. N. | 12/1/22 – 6/15/23 | Central Regional Middle Sch 509 Forest Hills Parkway Bayville, NJ 08721 | \$676.00 | Not to exceed \$85,176.00 11-000-270-511-00-001-02 |

11. Approve a contract renewal with Maffey’s Security Group, Elizabeth, NJ, in the amount of \$17,592.00 to consolidate the Web Services Access license for the Openeye Camera System for an annual renewal for all licenses.
12. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

| Location | Quantity | Description/Model # | Serial Number/ BOE/Tag# |
|-----------------------|----------|----------------------------------|-------------------------|
| School #9 | 1 | Epson Projector | UHVK53000690 |
| SMS | 1 | Market Forge Steamer | 217303-0778 |
| SMS | 1 | Market Forge Skillet | 008513-001283 |
| LHS | 1 | Manitowoc series 320 Ice Machine | 000479 |
| Technology Department | 1 | HP Office Jet CN555A | CN12G221XQ05JZ |
| Technology Department | 1 | HP Office Jet CE957A | CNDF347198 |
| Technology Department | 1 | HP Office Jet CE956A | CNDG318569 |
| Technology Department | 1 | HP Office Jet CB494A | CNGSB40055 |
| Technology Department | 1 | HP Office Jet CE957A | CNDF347195 |
| Technology Department | 1 | HP Office Jet CE957A | CNDF304038 |

12. Continued:

| Location | Quantity | Description/Model # | Serial Number/BOE/Tag# |
|-----------------------|----------|-------------------------|-------------------------|
| Technology Department | 1 | Brother Printer HL-2170 | U61946K9J895933 |
| Technology Department | 1 | Dell Desktop DCCY | 416JRF1 |
| Technology Department | 1 | Dell Desktop DCC1F | J1TDPN1 |
| Technology Department | 1 | Dell Desktop DCC1F | 278QFP1 |
| Technology Department | 1 | Dell Monitor 1908FPb | CN0D319J74261963207S |
| Technology Department | 1 | Dell Monitor U2417Ht | CN0XVNNTWS20086IFW71a07 |
| Technology Department | 1 | Dell Monitor 1908FPb | CN0D319J74261963207S |
| Technology Department | 1 | Dell Monitor AX510 | CN0C730C716238787616 |
| Technology Department | 1 | Asus Monitor VE198 | D8LMQS108412 |
| Technology Department | 1 | Dell Desktop DCCY1F | 0XPCG3 |
| Technology Department | 1 | Dell Desktop DCCY | 6B37TF1 |
| Technology Department | 1 | Dell Monitor 1908FPb | CN0G313H7426187T9U0LA00 |
| Technology Department | 1 | Dell Latitude PP18L | 7VD5XD1 |

13. Bids/Quotations/Proposals as listed:

- a) Athletic Supplies – Winter Sports – 2022-2023 (Bid #11896)
Bid opening date: 11/22/2022

| Company | Amount |
|---|--------------|
| BSN Sports, LLC, Dallas, TX | \$ 9,723.51 |
| Sportsman’s dba George L. Haider, Inc., Johnstown, PA | \$ 18,088.70 |
| Bids Received – 2 | |

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

1. Use of facilities at no charge as requested by Michelle Rodriguez, Principal, School No. 8:

| Activity/Location | Day and Time | Date |
|---|----------------------------------|-------------------|
| <u>Valentine's Night Out Setup</u> Gymnasium | Thursday 5:00 p.m.- 7:00 p.m. | February 9, 2023 |
| <u>Valentine's Night Out</u> Gymnasium | Friday 6:00 p.m.—7:30 p.m. | February 10, 2023 |
| <u>Pasta Night</u> Cafeteria | Friday 5:00 p.m.-8:00 p.m. | December 16, 2022 |

2. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

| Activity/Location | Day and Time | Date |
|---|----------------------------------|-------------------|
| <u>Fifth-Grade Parent Meeting</u> Gymnasium | Monday 6:00 p.m.-7:30 p.m. | January 9, 2023 |
| <u>Someone Special Dance – Grades PK - 2</u> Cafeteria & Gymnasium | Tuesday 4:30 p.m.-7:30 p.m. | February 14, 2023 |
| <u>Friendship Dance -Grades 3-5</u> Cafeteria and Gymnasium | Thursday 4:30 p.m.-7:30 p.m. | February 16, 2023 |
| <u>Pocket Book Bingo/Tricky Tray</u> Cafeteria & Gymnasium | Saturday 10:30 a.m.-6:30 p.m. | March 25, 2023 |

3. Use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

| Activity/ Location | Day and Time | Date |
|--|----------------------------------|------------------------------|
| <u>Trimester Award Ceremony</u> Cafeteria & Gymnasium & | Thursday 5:00 p.m.- 7:30 p.m. | <u>2023</u> January 12,26 |
| <u>PTA Friendship Dance</u> Cafeteria & Gymnasium | Friday 4:00 p.m.-5:30 p.m. | February 10, 2023 |

4. Use of facilities at no charge as requested by Robert Devarona, President, Mystic Vision Players:

| Activity/Location | Day and Time | Date |
|---|--|---|
| <u>Summer Mainstage Production Auditions and Callbacks</u> Linden High School Dance Studio 119 | Monday -Thursday 6:00 p.m.-11:00 p.m. | <u>2023</u> May 1, 2, 3, 4 |
| <u>Summer Mainstage Production Rehearsals</u> Linden High School Dance Room 119 | Monday-Thursday 6:00 p.m. -11:00 p.m. | May 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25, 30, 31 June 1, 5, 7, 8, 12, 13, 14, 15, 20, 21, 22 |
| <u>Summer Workshop and Mainstage Production Rehearsals, Building Sets, Tech</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Dance Room 119, Audio-Visual | Monday- Friday 9:00 a.m. -11:00 p.m. | June 26, 27, 28, 29 July 5, 6, 7, 10, 11, 12, 13, 14, 17, 18, 19, 20 |
| <u>Summer Workshop Continues</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Audio-Visual | Monday-Thursday 9:00 a.m.- 4:00 p.m. | July 24, 25, 26, 27 |
| <u>Performances</u> Linden High School Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210, Audio-Visual | Friday 9:00 a.m.-11:00 p.m. Saturday 6:00 p.m.-11:00 p.m. Sunday 1:00 p.m. -6:00 p.m. Thursday-Saturday 6:00 p.m.-11:00 p.m. Monday-Wednesday 9:00 a.m.-10:00 p.m. Thursday & Friday 6:00 p.m.-10:00 p.m. | July 21* July 22* July 23** July 27*, 28*, 29* July 31, August 1, 2*** August 3***, 4*** |
| <u>Strike/Clean Up</u> Auditorium, Vocal Room 223, Band Room 220, Room 202, Room 204, Room 210 | Saturday 12:00 p.m.-4:00 p.m. | August 5 |

* Show begins at 8:00 p.m.

** Show begins at 3:00 p.m.

*** Show begins at 7:00 p.m.

5. Use of facilities at no charge as requested by Nohemy Morales, Club Manager, Linden Youth Soccer Association:

| Activity/Location | Day and Time | Date |
|---|---|--|
| <u>Youth Soccer Practice</u> School No. 9 Gymnasium | Monday & Wednesday 6:30 p.m.-8:30 p.m. | January 9, 2023 through March 15, 2023 |
| <u>Youth Soccer Practice</u> School No. 2 Gymnasium | Tuesday 6:30 p.m.-8:30 p.m. | January 10, 2023 through March 14, 2023 |

6. **Amend Board Action on past Buildings, Grounds and Security Report (Facilities):**

| Date | Item | Action |
|-----------|------|--|
| 2/24/2022 | 6 | Amend dates for Linden Tigers Pop Warner, Inc. to extend use at School No. 2 until February 25, 2023, on Monday, Wednesday and Thursday from 6:30 p.m. to 8:30 p.m. |

No action this meeting.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:

BOARD MEMBER COMMENTS:

ADJOURNMENT: