

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held remotely via the Administration Building Conference Room, Linden, New Jersey on Tuesday evening, December 15, 2020, at 8:00 p.m.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 3, 2020 and November 12, 2020 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL 8:16 p.m.:

Board Members		Others	
Mr. Rivas	P	Dr. Hazelton	P
Mr. Shehata	P	Mrs. Cleary	P
Mrs. Birch	P	Ms. Gaylord	P
Mr. Gargano	P	Attorney, C. Chaudry	P
Ms. Guillaume	P		
Ms. Johnson	P		
Ms. Kozak	P		
Mrs. Manganello	A		
Mr. Martucci	P		

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 17, 2020 and the Regular Meeting held on November 19, 2020. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas		X	X		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motion carried.

SUPERINTENDENT'S REPORT:

1. See Information to the Board
2. Due to the impending snow storm this upcoming Thursday, all buildings will be closed. Virtual teaching will go on. Grab and Go lunches were given out today; enough to last until Friday. On Friday, Grab and Go will be available again.
3. Next Tuesday, December 22nd, will be a half day. On January 4, 2021, all students and staff will return virtually. We are implementing a soft quarantine which will last for two weeks. On Tuesday, January 19, 2021, we hope to return to the hybrid model which will not only include elementary students, but also our secondary students. We look forward to welcoming those students back into the district for in-person learning.
4. Dr. Hazelton extended Happy Holidays to the entire Linden community and she hopes that everyone has a very happy and safe holiday season.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Approve the confidential settlement agreement and release entered between S.F. and L.F. and the Linden Board of Education resolving the Due Process Petition docketed before the Office of Administrative Law as EDS 05138-20 and directing the Business Administrator to take all necessary actions to effectuate the term of the Agreement.

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas			X		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson		X	X		
Ms. Kozak			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motion 1 carried.

The Education Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, presents the following motions to the Linden Board of Education for approval:

1. Approve termination of the following out-of-district placement for the 2020-2021 school year.

Classification	Recommended Placement	Effective Date	Tuition
Autistic	DLC-New Providence 330 Central Ave. New Providence, NJ 07974	11/30/20	95,947.00 annual 533.03 per diem

2. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
PSYCHOLOGICAL EVALUATION Lake Drive School 10 Lake Drive Mountain Lakes, NJ 07046	2 @ 1,600.00
EDUCATIONAL EVALUATION Lake Drive School 10 Lake Drive Mountain Lakes, NJ 07046	2 @ 1,600.00
SPEECH/LANGUAGE EVALUATION Lake Drive School 10 Lake Drive Mountain Lakes, NJ 07046	2 @ 1,600.00
FUNCTIONAL VOCATIONAL EVALUATION JFK Vocational 65 James St. Edison, NJ 08818	11/30/20-2/5/21 4,945.98
AUDIOLOGY SERVICES JFK Lifestyle Institute 80 James St. Edison, NJ 08820	2/27/20 1,338.00

3. Approve termination of related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
OCCUPATIONAL THERAPY DLC- New Providence 330 Central Ave. New Providence, NJ 07974	11/30/20 4,875.00
NURSE ON BUS Preferred Home Health Care and Nursing Services 2050 Rt. 27 N., Suite 208 New Brunswick, NJ 08902	11/30/20 43,365.00

4. Approve termination of one-on-one paraprofessional for the 2020-2021 school year as follows.

Classification	Recommended Placement	Effective Date	Rate
Autistic	DLC- New Providence 330 Central Ave. New Providence, NJ 07974	11/30/20	69,900.00

5. Amend Board action on past Education Reports, as listed:

Date	Item	Action
10/29/20	10	Amend dates for School #1 Title I Tutoring to read January, 2021 through March, 2021; Tuesdays and Thursdays (when school is in session).
8/27/20	14	Amend the dates for the ESL New Comers tutorial to read: September, 2020 through February 2021, by arrangement.
7/30/20	18	Amend the dates for the ESL Distance Learning tutorial to read September, 2020 through February, 2021, by arrangement.
7/30/20	10	Amend the account number for the Parent ESL Class to read 20-244-200-100-00-000-54.
7/30/20	10	Amend the hours and dates for the Parent ESL Class to read 2 hours and the date of the classes from 9/14/20 to 3/17/21. No classes 1/18/21 and 2/15/21. Cost not to exceed \$4750.00.

6. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event/ Activity	Expenses
Two	Viana, Steven	1/11/21 through 3/6/21 Monday-Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball Practice/ Games	None
Five	Viana, Steven	1/11/21 through 3/6/21 Monday-Friday	3:30 p.m. – 6:00 p.m. Gymnasium	Basketball Practice/ Games	None
SMS	Scocozza, Isabella	1/11/21 1/12/21	7:00 p.m. – 8:00 p.m. Online	Parent Technology Nights	None
Admin. Bldg.	Lamastra, Kevin	Wednesdays 2/3/21 through 4/14/21	6:00 p.m. – 8:00 p.m. Online	CBLL Project: Community Based Language Learning Workshops	3 teachers for ten 2-hour sessions @ \$31, plus 1-hour prep per session @ \$28 per hour. Not to exceed \$3,000 To be paid from Title III 20-241-100-100-00-000-54

7. Approve *District Field Trips*. Copy in the hands of board members.

8. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Antunes, David	LDA's Science to Practice (S2P)	1/21/21 1/22/21 1/23/21	Virtual	None
Burke, Kathleen	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Buthorn, Stefannie	LDA's Science to Practice (S2P)	1/22/21	Virtual	Registration \$175.00 11-000-219-580-PD-000-33
Clark, Jennifer	Managing Frustration, Anxiety & Teaching Social Skills	12/8/20	Virtual	Registration \$165.00 11-000-223-580-PD-000-09-090
DiPolvere, Celia	Transition Coordinator's Network	1/27/21 5/19/21	Virtual	None
Fernandez, Mercedes	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Hazelton, Marnie	AASA 2021 National Conference on Education	2/18/21 2/19/21	Virtual	Registration \$499.00 11-000-230-580-PD-000-01
Hernandez, Sandra	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Krill, Bradford	Cross Cultural Communication for Addiction professionals	1/14/21	Virtual	None
LaMastra, Kevin	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Mera, Julian	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54

8. Continued:

Name	Workshop	Dates	Location	Cost
Rotondi, Roger	73 rd V-EATA Annual Meeting & Clinical Symposium	1/8/21 1/9/21 1/10/21 1/11/21	Virtual	Registration \$49.00 11-000-221-580-PD-000-030
Rynkowski, Agnieszka	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Simonitis, William	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Vasquez, Carolina	NJTESOL 2021 Virtual Spring Conference	5/25/21 5/26/21 5/27/21	Virtual	Registration \$299.00 20-241-200-500-00-000-54
Viana, Steven	73 rd V-EATA Annual Meeting & Clinical Symposium	1/8/21 1/9/21 1/10/21 1/11/21	Virtual	Registration \$49.00 11-000-221-580-PD-000-030

9. Approve the following staff to attend Canvas Certified Educator virtual classes throughout the 2020 – 2021 School year. Cost not to exceed \$1,360.00. Acct.# 11-000-223-580-PD-000-20.

Name
Burress, Durell
Schultz, Howard

10. Approve the following Faculty Spanish Communication Class, as listed:

Name	Location	Dates	Expenses
Faculty Spanish Communication Project	Online	Saturdays only, 9:00 a.m. – 12:00 p.m. December through March. No classes on December 26, 2020, and January 2, 2021	2 teachers @ \$31 each, plus one-hour prep each @ \$28 per session for a total of \$2,904.00 to be paid from Title III funds. 20-241-200-100-00-001-54

11. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2020-2021 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
6	1
7	3
8	6

12. Grant permission for Leticia Neal, Jennifer Latunji, and Calla Perreira, to complete their LDTC practicum as a requirement for their Rutgers's University program under the supervision of David Antunes for the 2020 – 2021 school year.
13. Grant Permission for Nicole Marsh to complete her Kean University graduate internship research study at Joseph E. Soehl Middle School for the 2020 – 2021 school year.
14. Grant permission for Kaitlyn Labitan to complete her UCTVS Student Learning Experience Program internship at McManus Middle School under the supervision of Courtney Serpone for the 2020 – 2021 school year.
15. Grant permission to submit the 2020-2021 ECPA/ELLI Preschool Program Plan Update and Budget Workbook.
16. Grant approval to enter into an agreement between Linden Public schools and the University of Southern California to accept student interns for the 2020-2021 school year.

MOTIONS 1 – 16:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motions 1 – 16 carried.

The Personnel Committee, upon the recommendation of the Superintendent of Schools, presents the following motions to the Linden Board of Education for approval. All appointments and reappointments are contingent upon, and may be modified based on student participation and the districts receipt of sufficient State School Aide and other revenue funding.

1. Amend Board action on past Personnel Reports, as listed:

Date	Item	Action
3/26/20	5	Change the Leave of Absence for #7555 ³ to read through 1/29/21 FMLA/FLA.
6/30/20	9	Add Ribau, Andreia to the list of Parent and Community outreach stff, 20 hours.
9/24/20	4/#2	Amend Barandica, Melissa leave replacement teacher for #8482, through 6/30/21.
9/24/20	4/#3	Amend Klapouchy, Mogan leave replacement teacher for #6694, through 6/30/21.
9/24/20	6	Rescind the Leave of Absence for #8090 from 12/3/20 through 12/22/20.
10/29/20	2	Change the Leave of Absence for #7112 ³ as follows: 1/1/21-1/27/21 - FMLA/FLA; 1/28/21-4/2/21 - Child Rearing.
10/29/20	4/#4	Amend the start date for NesSmith, Shira to read: 1/1/21
10/29/20	4/#6	Amend the start date for Little, Myya to read: 11/17/20.
10/29/20	4/#7	Amend the start date for Stewart, Tamara to read: 12/19/21.
10/29/20	4/#8	Amend the start date for Streeter, DeOndra to read: 12/19/21.
10/29/20	4/#9	Amend the start date for Trochimowicz, Diana to read: 12/19/21.
10/29/20	4/#10	Amend the start date for Barbosa, Karinato read: 12/19/21.
10/29/20	4/#11	Amend the start date for Castillo, Leiday to read: 11/16/21.
10/29/20	4/#12	Amend the start date for Kotulski, Urszula to read: 12/19/21.
10/29/20	4/#13	Amend the start date for Mendez-Torres, Josefina to read: 12/19/21.
10/29/20	4/#14	Amend the start date for Sornavel, Subashini to read: 12/19/21.
10/29/20	5	Change the Leave of Absence for #5311 ⁴ to read through 12/4/20.
10/29/20	5	Change the Leave of Absence for #4642 ¹ to read through 1/8/21.
10/29/20	5	Change the Leave of Absence for #5314 ⁴ to read through 12/11/20.

1. Continued:

Date	Item	Action
10/29/20	5	Change the Leave of Absence for #6793 ¹ to read through 11/20/20.
10/29/20	5	Change the Leave of Absence for #7300 ¹ to read through 12/8/20.
10/29/20	38	Change the advisor for the National Junior Honor Society from Eltringham, Christine to Fernandes, Jennifer.
10/29/20	54	Change the Leave of Absence for #4970 ³ to read FMLA through 12/22/20.
11/19/20	13	Amend to include Arrieta, Jacqueline
11/19/20	5	Change the Leave of Absence for #6503 ³ to read through 12/18/20.
11/19/20	5	Change the Leave of Absence for #4775 ³ to read through 1/1/21.

1). SICK 3). UNPAID 4) FFCRA

2. Accept the resignation of the following staff:

#	Name	Position	Location	Effective Date
1.	Dorney, Michele	Director of Human Resources	Admin. Building	12/31/20

3. Appoint the following staff for the 2020 – 2021 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	¹ Fleming, Rakimah	12/16/20	BA	1-2	Teacher of Sp. Ed./PSD	School 2	Budget/R	\$53,551
2.	Hartley, Luz Marie	12/16/20	BA	1-2	Teacher of Spanish	LHS	Budget/R	\$53,551
NON-CERTIFIED								
3.	*Holguin, Nicole	1/19/21			Part-time School Bilingual/ESL Aide	School 4	Budget/R	\$24.59

*Pending New Hire Requirements 1. Leave/ Replacement #7825 12/16/20-6/30/21

4. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
8201 ¹	LAST	11/23/20	1/1/21	Medical
5529 ³	MMS	11/17/20	1/4/21	FMLA
6201 ³	School 5	1/4/21	6/30/21	Child Rearing
4711 ^{1,3}	School 6	1/4/21	3/8/21	Medical
8464 ³	AOE	11/30/20	2/26/21	Personal
7812 ⁴	School 2	11/30/20	12/22/20	FFCRA

1) Sick 2) Accumulated Leave 3) Unpaid 4) FFCRA

5. Approve the following transfers of the following staff for the 2020-2021 School Year effective 12/22/20 as listed:

#	Name	Position	19-20 Location	Position	20-21 Position
1.	Schweikardt, Walter	Teacher of Grade 3	School 9	Teacher of Technology	SMS

6. Approve the following Change of Degree for the 2020-2021 School Year, effective 1/1/21 as per negotiated contract as listed:

#	Name	Location	Degree
1.	Aman, William	LAST	MA
2.	Brunton, Laura	School 4	MA
3.	Jachowski, Juliet	Linden High	MA+30
4.	Orlando, Brenda	School 8	MA+30
5.	Radil, Mark	Linden high	MA+30
6.	Serpone, Courtney	McManus	MA+30
7.	Vega, Sara	School 2	MA

7. Reimburse staff listed for tuition costs in accordance with the associated agreement between the Linden Board of Education and the Linden Education Association:

#	Name	Location	Summer 2020 Tuition Reimbursement
1.	Cordero, Rachel	School 5	\$ 4,200.00
2.	Grygo, Andrew	Linden High	\$ 2,154.00
3.	Kolibas, Diana	Linden High	\$ 2,517.00
4.	Nowak, Elizabeth	Bus Office	\$ 1,440.00
5.	Serpone, Courtney	McManus	\$ 5,550.00
6.	Walker, Kate Lynn	Linden High	\$ 5,034.00

8. Appoint the following staff for Professional Development Activities throughout the 2020-2021 School Year. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	#	Name
1.	Burress, Durell	10.	Penaranda, Eliana
2.	Campo, Nicole	11.	Schulz, Howard
3.	Fernandes, Jennifer	12.	Serpone, Courtney
4.	Fernandez, Mercedes	13.	Sumrein, Fatema
5.	Fischetti, Anthony	14.	Urbanczyk, Christine
6.	Fraunberger, Jennifer	15.	Veltre, Jennifer
7.	Garcia, Destiny	16.	Vitoroulis, Panagiota
8.	Grygo, Andrew	17.	Walker, Kate Lynn
9.	Kaneaster, Brenda		

9. Appoint the following staff members as tutors for evening and Saturday sessions for the 2020-2021 School Year. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name	#	Name
1.	Abalos, Roxanne	14.	Lukas, Dana
2.	Abdelfattah, Sana	15.	Martin-Cooper, Tanya
3.	Briggs-Dort, Rasheeda	16.	Murphy, Meghan
4.	Buscaino, Veronica	17.	Ortiz, Gina

9. Continued:

#	Name	#	Name
5.	Cioffi, Maria	18.	Pasquarelli-Stier, Giuliana
6.	Cortes, Leonardo	19.	Pierce, Nicole
7.	DeGraffenreid, Robert	20.	Pizzano, Cherie
8.	DeTrollo, Jennifer	21.	Schoenfelder, Katiusca
9.	Ederer, Carly	22.	Schulz, Howard
10.	Famula, Jill	23.	Schweikardt, Amanda
11.	Gallo, Samantha	24.	Sirleaf, Victoria
12.	Glass, Mark	25.	Spano, Lara
13.	Kern, Jessica	26.	Superior, Genevieve

10. Appoint the following staff as Professional Development Presenters for the January 13, 2021 Session to present a workshop of Sheltered Instruction Strategies. To be paid for preparation at the contractual rate. Acct. #20-241-200-100-00-001-54.

#	Name	Hours
1.	Colon, Darlene	6
2.	Fernandez, Mercedes	6

11. Appoint the following teaching staff for the 21st CCLC/Soehl Middle School effective 12/18/20-8/31/21 at the 21st CCLC contractual rate of \$31 per hour.
Acct. # 20-454-100-100-00-000-35-070.

#	Name	Position
1.	Marchica, Russell	Teacher Live/Virtual
2.	Schwartz, Beth	Teacher Live/Virtual

12. Appoint the following paraprofessional staff for the 21st CCLC/Soehl Middle School effective 12/18/20-8/31/21 at the 21st CCLC contractual rate of \$25 per hour. Acct. # 20-454-100-100-00-000-35-070).

#	Name	Position
1.	Coronado, Yanira	Paraprofessional Live/Virtual

13. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Reading Strategies 101” at School #5 on 1/13/21 from 6:30 pm- 7:30 pm at the contractual rate. Not to exceed \$300.00. Acct. #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$300.00. Acct. #20-231-200-600-12-PIN-55-120 Title I.

#	Name	Position
1.	Capanna, Lisa	Teacher
2.	Hofmann, Jennifer	Teacher
3.	Nixon, Shannon	Teacher

14. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Language Arts 101” at Soehl Middle School on 1/20/21 from 7:00 pm- 8:00 pm at the contractual rate. Not to exceed \$250.00. Acct. #20-231-200-101-07-PIN-55-070 Title I. Other expenses not to exceed \$2,150.00. Acct.#20-231-200-600-07-PIN-55-070 Title I and Acct. #20-231-100-600-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Pellettiere, Laura	Guidance
3.	Rothauser, Suzanne	Teacher
4.	Veltre, Jennifer	Teacher

15. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Mathematics 101” at Soehl Middle School on 2/17/21 from 7:00 pm- 8:00 pm at the contractual rate. Not to exceed \$250.00. Acct. #20-231-200-101-07-PIN-55-070 Title I and Acct.#20-231-100-101-07-000-55-070 Title I. Other expenses not to exceed \$1,400.00. Acct.#20-231-100-600-07-000-55-070 Title I.

#	Name	Position
1.	Astone, Laura	Teacher
2.	Pellettiere, Laura	Guidance
3.	Rothauser, Suzanne	Teacher
4.	Veltre, Jennifer	Teacher

16. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Learning with Puzzles and Games” at Soehl Middle School on 3/16/21 from 6:30 pm- 8:00 pm at the contractual rate. Not to exceed \$450.00. Acct.#20-231-200-101-07-PIN-55-070 Title I and Acct.#20-231-100-101-07-000-55-070 Title I. Other expenses not to exceed \$1,500.00. Acct.#20-231-100-600-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Astone, Laura	Teacher
3.	Pellettiere, Laura	Guidance
4.	Rothauser, Suzanne	Teacher
5.	Veltre, Jennifer	Teacher

17. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Social Emotional Learning through Math and Language Arts” at Soehl Middle School on 4/20/21 from 6:30 pm- 8:00 pm at the contractual rate. Not to exceed \$270.00. Acct. #20-231-100-101-07-000-55-070 Title I.

#	Name	Position
1.	Pellettiere, Laura	Guidance
2.	Rothauser, Suzanne	Teacher
3.	Veltre, Jennifer	Teacher

18. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Transitioning to 7th Grade Math and ELA editon” at Soehl Middle School on 5/18/21 from 6:30 pm- 8:00 pm at the contractual rate. Not to exceed \$450.00. Acct. #20-231-100-101-07-000-55-070 Title I. Other expenses not to exceed \$825.00. Acct.#20-231-100-600-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Astone, Laura	Teacher
3.	Pellettiere, Laura	Guidance
4.	Rothausser, Suzanne	Teacher
5.	Veltre, Jennifer	Teacher

19. Appoint the following staff to work as presenters for the Title I Parent Involvement Virtual Workshop “Spring into Summer” at Soehl Middle School on 6/3/21 from 6:00 pm- 8:00 pm at the contractual rate. Not to exceed \$850.00. Acct. #20-231-100-101-07-000-55-070 Title I. Other expenses not to exceed \$2,550.00. Acct.#20-231-100-600-07-000-55-070 Title I.

#	Name	Position
1.	Anderson, Mackenzie	Teacher
2.	Astone, Laura	Teacher
3.	Garcia, Destiny	Teacher
4.	Murphy, Meghan	Teacher
5.	Pellettiere, Laura	Guidance
6.	Rothausser, Suzanne	Teacher
7.	Veltre, Jennifer	Teacher

20. Compensate Custodial staff holding boiler license for the 2020-2021 School Year as per LEA negotiated contract.

#	Name
1.	Kissoon, Mitra

21. Approve the following revised job description.

#	Title
1.	Technology Technician

22. Appoint the following as Substitute Secretary for the 2020-2021 School Year. To paid at the contractual rate of \$10.70/hr.

#	Name
1.	Buscaino, Denise

23. Appoint the following coaches for the 2020-2021 Fall/Winter Sports season:

#	Name	Position	Sport	Salary	Step
1.	Van Vliet, Ryan	Assistant Varsity Coach	Baseball	\$6,853.00	3

24. Appoint the following as Volunteer Assistant Coach for the 2020-2021 Winter Sports season:

#	Name	Sport
1.	Parker, Sr., Gregory	Middle School Basketball

25. Appoint the following Substitute Teachers for the 2020-2021 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Bryant, Asha
2.	Lopes DaGraca
3.	Thorsen, Elizabeth

26. Amend Board action on past Personnel Reports as listed:

Date	Item#	Action
11/19/20	5	Change the Leave of Absence for #5947 ⁴ to read through 12/9/20.

4. FFCRA

27. Approve the following staff for Professional Development Activities throughout the 2020-2021 School Year. To be paid at the contractual rate. Acct. #'s 11-120-100-101-00-000-04, 11-130-100-101-00-000-04, 11-140-100-101-00-000-04.

#	Name
1.	Rynkowski, Agnieszka

28. WHEREAS, your personal commitment to quality education, your valued participation in establishing effective policies and your readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system;

BE IT RESOLVED, that on behalf of your colleagues, teachers and students, we thank you for your dedicated services and wish you good health and happiness in your years to come.

Tracey Birch
2015-2020

Katarzyna Kozak
2018-2020

Ahmed Shehata
2018-2020

MOTIONS 1 – 28:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas			X		
Mr. Shehata			X		
Mrs. Birch			X	#21	
Mr. Gargano			X	#21	
Ms. Guillaume			X		
Ms. Johnson		X	X	#21	
Ms. Kozak	X		X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motions 1 – 28 carried,

At this time, Mr. Martucci thanked Mrs. Birch, Ms. Kozak and Mr. Shehata for their years of service to the Linden Board of Education.

The Finance Committee, upon recommendation of the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2020.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2020. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2020. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Amend board action on past Finance Agenda as listed.

Date	Item	Action
5/28/2020	23	Increase public bidding threshold for transportation of students to \$19,600.00.

7. Accept funds in the amount of \$114.01 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers

8. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
School #6	1	Digital Deluxe Laminator – Model 2700	Serial #54436-1007

9. Bids/Quotations/Proposals as listed:

- a) Athletic Supplies – Winter Sports – 2020-2021 (Bid #10604)
Bid opening date: 11/17/2020 (Additional Items)

Company	Amount
BSN Sports, LLC/Passons Sports/Varsity Brands, Dallas, TX	\$ 1,476.63
MFAC (M-F Athletic), Warwick, RI	\$ 1,004.35
Riddell, North Ridgeville, OH	\$ 619.25
Sportsman's dba George L. Haider, Inc., Johnstown, PA	\$ 383.40
Bids Received – 5	

- b) Athletic Supplies – Fall Sports – 2020-2021 (Bid #10248)
Bid opening date: 5/14/2020 (Additional Items)

Company	Amount
BSN Sports, LLC/Passons Sports/Varsity Brands, Dallas, TX	\$ 382.54
Leisure Sporting Goods, Iselin, NJ	\$ 368.25
Massapequa Soccer Shop, Massapequa, NY	\$ 69.90
MFAC (M-F Athletic), Warwick, RI	\$ 25.00
R & R Trophy and Sporting Goods Co., North Arlington, NJ	\$ 644.36
Triple Crown Sports, Inc., Old Bridge, NJ	\$ 33.25
Bids Received – 21	

10. Whereas, The Board of Education of Linden in the County of Union, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

BUILDING ADDITION & INTERIOR RENOVATIONS AT LINDEN ACADEMY BUILDING

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF LINDEN IN THE COUNTY OF UNION, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Union County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Union County Superintendent of Schools and the New Jersey Department of Education for approval. The Board further authorizes the submission of the Schematic Plans to the Municipal planning board for its review. This project is designated “Other Capital” and the Board is not seeking state funding.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 5. This resolution shall take effect immediately.

Mr. Rivas asked to make a motion to table item #9

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas	X		X		
Mr. Shehata				X	
Mrs. Birch			X		
Mr. Gargano		X	X		
Ms. Guillaume				X	
Ms. Johnson			X		
Ms. Kozak				X	
Mrs. Manganello			Absent		
Mr. Martucci				X	

Motion tied. Does not pass.

MOTIONS 1 – 10:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas			X	#9	
Mr. Shehata			X		
Mrs. Birch			X	#9	
Mr. Gargano	X		X	#9	
Ms. Guillaume		X	X		
Ms. Johnson			X	#9	
Ms. Kozak			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motions 1 – 8 and 10 carried.

Motion 9 does not pass.

No action this meeting.

The Planning & Policy Committee, upon the recommendation of the Superintendent and the Assistant Superintendent, present the following motion to the Linden Board of Education for approval:

1. Second Reading:

Policy Number	Title
3542.3	Procurement Procedures for Child Nutrition Programs

MOTION 1:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas			X		
Mr. Shehata		X	X		
Mrs. Birch			X		
Mr. Gargano	X		X		
Ms. Guillaume			X		
Ms. Johnson			X		
Ms. Kozak			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motion1 carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Anthony Mislan
444 Inwood Road

He thanked Mr. Shehata and Mrs. Birch for their years of hard work and dedication for the best interest of our children. This is a position where you don't get the recognition you deserve and you get the short end of the stick when it doesn't go the public's way. For an unpaid position, you have spent years of your lives putting other people's children first. You need to receive a little more recognition for the time you put in.

To the incoming Board Members, you have some big shoes to fill. He hopes that they're doing this for the right reasons and are here for the kids of the future.

Tanya Grissett
422 So. Wood Avenue

She wished everyone a happy holiday season, no matter which holiday you celebrate, and a happy 2021.

She thanked Mr. Shehata for his dedication to our faculty, staff and children and their families. You're young, you're a professional, and you've always held yourself accountable for all of your actions and your words. You kept everybody well informed and you advocated for our children. This was a hard loss, but hold your head high. You have made all of us proud for all you have accomplished over the past three years. There are bigger and better things in store for you.

She then addressed Ms. Kozak saying that they didn't always see eye-to-eye. Don't let this stop you. Advocate for the children and the families as much as you possibly can.

To Mrs. Birch, you fall in the category of Theresa Villani, Dawn Beviano, Mr. Topoleski, and, of course, the great Sue Hudak. You put three children through the Linden Public Schools. You advocated for the children well before you became a Board Member. She knows that you will continue to advocate for children because you are a dedicated resident of Linden, a mother, and wife, and she knows you will continue doing what you're doing, even if you're not sitting on the Board.

To the new Board Members, work with your peers, don't keep your eyes open for your own personal need, or what someone might be telling you to do. Do what's right. Get opinions, get facts from other residents, parents and staff members in town. Don't listen to what everyone else has to say.

Joseph Birch
625 Beechwood Road

He thanked all of the Board Members who will be leaving us tonight and he wanted to take a few extra moments to speak about Tracey.

As Tracey's husband, he has had the opportunity to witness first hand the substantial things that she has done, not just during her past six years on the Board of Education, but through her years as PTA President, Executive Member, parent, wife and a friend. He just wanted her to know that she continues to amaze him on a daily basis, and he knows for a fact that even though she will no longer be seated on the Board of Education, there is not a single doubt in his mind that she will continue to advocate for the children of Linden from the other side of the dais.

Brendan Birch
Almeida, CA

He introduced himself as the son of Board of Education Member, Tracey Birch. He wanted to take his time and say that he is truly happy for all his mother has accomplished for the students, faculty and staff of the Linden Public School District during her tenure as a member of the Linden Board of Education. She is the most caring and compassionate person he knows and he's sorry that the Linden Public School District will be losing her in the capacity as a Board Member. He knows for a fact that she will continue to fight and advocate for what is right for the Linden community

Allison Smith
28 Annette Lane
Colonia, NJ

She thanked Mr. Martucci for saying not to be silent. She usually is, but she found her voice in these last few months.

She also thanked Mr. Shehata and Mrs. Birch for their support as Board of Education Members and being present in our schools. She does not know them personally, but she has seen them in her building, School #10. It's nice to see Board Members visit us.

To the new Board Members and the Board Members that are still there, come visit. Come see what we do as educators. She works hard every day and she loves working for Linden. She will miss them as they always patted us on our back and she will miss them coming to her school.

Eloy Delgado, LEA President
842 Grove Street
Elizabeth, NJ

Thank you Dr. Hazelton for making the difficult but necessary decision for remaining virtual temporarily.

Ms. Kozak, it has been a pleasure negotiating with you, going through arbitration with you, and working with you. You are young and you have a great future ahead of you. Thank you for your years of service.

He first met Mr. Shehata at School #1 a couple of years ago where they spoke about how they grew up on the opposite sides of Bayway. He quickly realized that Mr. Shehata was a calm, cool and collected version of himself. Your demeanor, your advocacy, your intelligence are going to be missed on this Board. You will go on to a lot more higher places, of that he is sure.

When he was first elected LEA President, Mrs. Birch was one of the first Board Members he got to know. They spoke, agreed and disagreed, but you always served with honor and integrity. Your voice, your advocacy and how much you truly care about our kids, about our schools and our staff is evident in everything that you did for us and will continue to do for us. He knows that today is bittersweet, but please know that this is not an ending, this is only a beginning of new things. You are a vested member of this community, a stake holder, and he knows that she is not going anywhere.

To all of the other Board Members and the incoming Board Members, he loves working for Linden Public Schools. There will be times they disagree, but they must collaborate. Our kids depend on us. He stands ready and willing to work with everyone to move our district forward. At the end of the day, we have one common vision – to provide the best education possible for our kids.

COMMENTS FROM BOARD MEMBERS:

Mr. Rivas congratulated the job done by our exiting Board Members. Thank you for your service. As a new member this year, he had the opportunity to learn from many of you. Thank you to Ahmed and Mrs. Birch for the passion and professionalism you have shown. He is looking forward to new members to work on many of the things that you fought for having us change. One of those things is to have communication on this Board. He is convinced that you will still be advocating for the good of the children.

He thanked the teachers, our staff and everybody in the district for the good job you are doing during these difficult times. Happy holidays and be safe.

Mr. Gargano wished everyone a safe and happy holiday. Thank you to everyone during this first half of the school year. Thank you to Ahmed, Tracey and Kasha for your service. We kept our lines of communication open which enabled us to make smart decisions to benefit our school district. He wished all three exiting Board Members the best.

Ms. Johnson thanked Tracey, Ahmed and Kasha for playing an integral part in her development on the Board. They have always been professional and answered her 1,001 questions. She appreciates their service. She knows that she can call on each and every one of them if she has any more questions. Stick to your endeavors. Congratulations on exiting this part and moving on to your next part.

She wished everybody a safe holiday season and to come back strong and healthy in 2021.

Ms. Guillaume thanked everyone for logging on and addressing their concerns, and also for congratulating fellow Board Members.

She acknowledged Mrs. Dorney and thanked her for her dedication to the district. She wished her the best.

She congratulated all who were selected as Linden Public School Service Professionals of the Year. She also congratulated all of the teachers who were recognized for this year. Your dedication to the district has not gone unnoticed.

She acknowledged Mrs. Horre, the students, staff and administrators for the accomplishment of having an increase in the 2020 graduation rate. We are striving as a district, and as an alumnus, she is proud of the progress.

Unfortunately, another student has been lost and she extended her sincere condolences to the Givens' family.

She thanked Mrs. Birch for her service. She said she appreciates her dedication to the community and to the students.

She thanked Mr. Shehata for his compassion and dedication as well. He and Sheenaider were the youngest individuals on the Board when they were elected and she values his dedication to the district.

She wished them both nothing but the best in their endeavors.

To Ms. Kozak, we will truly miss your presence on this Board. She admires how she approached every task with passion and dedication with her singular purpose, helping the children of the great City of Linden. It is rare to see someone who does not yet have children of their own give back to a school district. You cared for each and every student. She will miss you and is grateful to have served with you.

She knows that the three exiting members are disappointed with the election results, but she encouraged them to be proud of your time here.

As much as you have accomplished, we have a Blue Ribbon School, we appointed our first woman superintendent, we have seen students receive state and national accolades, and much more. This district is better because of your service and she's sure great things are in store for all of them. Thank you to the three of you for your commitment to our district.

Lastly, she congratulated the newly elected Board Members. She's looking forward to working with them.

Happy holidays and a blessed New Year to all. She is hopeful for the new year ahead.

Mr. Shehata said it has been a great honor serving the residents of Linden, specifically the students.

We are facing the most uncertain of times, and now, more than ever, we need to be united, looking towards the best interests of our students. He asked the Board to work collaboratively, putting politics and egos aside. He hopes this Board welcomes Jennifer, Malaysia and Sam with open arms and will help them pick up where we are leaving off. Their success is our student's success, and that's the reason we are all here.

He addressed Dr. Hazelton, acknowledging that although he does not know her well, he wishes her continued success in Linden, and knows that she came in the most difficult of times and has been doing all that she could to navigate our district through the pandemic, and he thanked her for that. He knows that she and Mrs. Cleary and Ms. Gaylord will continue to do all that they can for our students and staff and he wished them all nothing but the best.

Now, more than ever, we need to put all bad blood on the back burner and figure out how we're going to keep our students and staff safe. He's confident that all will continue to do great work and he will help every step of the way, if needed.

He thanked his Linden Public School family for all of their support throughout his three years. Thank you to all of the teachers and administrators for allowing him into their classrooms.

Finally, thank you to the residents of Linden for giving him the opportunity to serve his community. This was truly a once-in-a-lifetime experience.

Merry Christmas, Happy Holidays and Happy New Year to everyone. Please continue to be safe.

Ms. Kozak said it has been an honor to serve the Linden school community as a Board Member and as a Vice President. It has always her passion as a public servant to do her best for Linden Public Schools. She is proud to have been able to share her finance expertise in her role as Vice President, as well as her input as the Personnel Committee chairperson and on the Finance Committee.

During her time on the Board she has had the privilege to be a part of something very important, which is looking over the well-being of our students. She is humbled at the opportunity to have been a part of many accomplishments, including the hiring of our first female superintendent, Dr. Hazelton. She has also had the pleasure of working with very outstanding and knowledgeable individuals and mentors who she is blessed to call her friends today. She thanked Board President, Gregory Martucci, for his wonderful guidance and leadership, as well as all of her fellow Board Members.

She thanked Ms. Gaylord, our Business Administrator and Mrs. Cleary, our Assistant Superintendent with whom she's had the pleasure of working closely. She also thanked Dr. Hazelton for all she does on a daily basis for our district.

She wished the new Board Members good luck and urged all Board Members to work together for the best interest of our school community and work with integrity above all.

Thank you to all teachers, staff, administration, and all Board Members. Please continue to help our school, our students and our Linden School District community on a journey of excellence.

Mrs. Birch stated that it takes a village to raise our children. She tried very hard to make a difference, and in many instances, she believes she did. She does believe that when your turn at trying is over, you can only hope and pray the next person in line that takes that seat doesn't just do a decent job; that they take the seat with the same determination, passion, dedication and love that she had. She hopes they put their blood, sweat and tears into this district because our teachers, staff, and most importantly, our children deserve that and so much more.

She thanked all the constituents of Linden for allowing her the honor and pleasure to serve the last six years in helping to make and set policy and structure of Linden Public Schools. The countless hours and many meetings were work that had to be done. She didn't care if it took one hour, five hours, twelve hours, or days. When she took the oath, it wasn't just words being repeated, she made it her duty.

As a Board Member, she immersed herself in our district. She chose to attend school concerts, sports events, award ceremonies, plays, programs, and her most favorite was reading during Read Across America. It was the best reward as a Board Member to see the hard work, dedication and smiles of our teachers, staff and children. Each and every memory is priceless and will be cherished forever.

Thank you to teachers and staff for being top-notch, dedicated, passionate, loving and just everything to our children. Thank you for the many sacrifices and selfless acts that you continue to provide to our children. You are appreciated and valued by her.

Thank you, parents, for trusting us with your babies. Thank you for advocating for them and please continue to advocate, continue to ask the questions, continue to ask the hard questions, continue to ask the questions you feel may be dumb, but they aren't. You are their advocates, and you know what's best. You have every right to be heard.

Thank you to all of the children for coming to school everyday no matter what was going on, putting your all into your education and showing us that you could do it. When given the tasks, you always rose to the occasion and never let us down. You always made us proud.

She thanked all of her friends, which were too many to name. Thank you for all of your support, your suggestions and your love. Through thick and thin, they all managed to be a support system not just for her, but for many others. She's not only glad to call them friends, but also her family.

She had approximately 4,500 children when she started. Now, there are approximately 6,500 children as she is ending her journey. She is very proud of them, but wanted to recognize three very special children, Brendan, Kelly and Hailey. As parents, we guide and teach our children. We do our best to help and protect them when they need it. Our children can be much as a support system for us, and hers were. Late dinners, early dinners, missing out on occasions and many other sacrifices, but through it all, the love and understanding and support they gave to her, made her job as a Board Member easier. She said she loves them all to the moon and back.

Last, but not least, her husband, Joe Birch. He believed in her from day one and knew she was in this for the long-haul. He supported her, agreed with her, disagreed with her and understood how much this meant to her. He shared her more than he wanted to, but loved her no matter what. Thank you.

We all know we are living in times of uncertainty, fear, and illness. Her wish for all is peace, love and health. Happy Holidays and make memories to last a lifetime, but be safe, practice social distancing and wear a mask.

Dr. Hazelton addressed Ms. Kozak, Mr. Shehata and Mrs. Birch thanking them for the short time that they spent together working to move the district forward. She believes everyone serves a purpose when they come into your life and there's a lesson to be learned and she thanked each of them for that lesson.

She wished the staff and Linden community a very happy holiday season and she looks forward to seeing everyone in 2021. She extended a huge shout-out to our teachers and our support staff for the wonderful, miraculous job you have all undertaken during this pandemic. She knows it has not been easy, but extremely stressful and we have all risen to the occasion and put our best foot forward.

To her administrative team, Ms. Gaylord and Mrs. Cleary, as well as all of the principals, directors and supervisors, she thanked them for following along with some of her scatterbrained ideas, especially the mentoring program for our most fragile secondary students. Each administrator in the district has taken on at least eight mentees.

To the entire Board and Linden community, once again, thank you for the opportunity. Twenty-two has been a very interesting year and she looks forward to see everyone in the new year.

Mr. Martucci thanked all three colleagues, Katarzyna, Ahmed and Tracey for their service. This is a public service and we don't get paid. The things that we deal with are very emotional.

Congratulations to the three new Board Members. Someone told him many years ago that a half of one percent of the people in this nation ever put their name on a ballot. People can talk, but when it comes right down to putting your name on a ballot, it takes a strong person to do that. Thank you to all and thank you to everyone who ever did that. Thank you to all who are leaving and all who are coming in. Thank you for stepping up, getting out there and getting elected. Very, very few people will ever have done what you have done.

Finally, he thanked Dr. Hazelton, Mrs. Cleary and Ms. Gaylord.

He thanked the teachers and staff and said that we have to stay strong for the people we represent.

Happy holidays to everybody.

There being no further business, Mr. Shehata made a motion at 9:14 p.m. to adjourn, seconded by Ms. Johnson.

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Rivas			No response.		
Mr. Shehata	X		X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson		X	X		
Ms. Kozak			X		
Mrs. Manganello			Absent		
Mr. Martucci			X		

Motion carried.

Kathleen A. Gaylord
Business Administrator/Board Secretary