

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 E. Gibbons Street, Linden, New Jersey on Thursday evening, December 19, 2019 at 8:00 p.m., immediately following the Work Session.

President Martucci opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 7, 2019 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

Roll Call: 8:00 p.m.

Board Members		Others	
Mrs. Manganello	P	Mrs. Cleary	P
Mr. Shehata	P	Mr. Walters	P
Mrs. Beviano	P	Ms. Gaylord	P
Mrs. Birch	P	Attorney, N. Simon	P
Mr. Gargano	P		
Ms. Guillaume	P		
Ms. Johnson	A		
Ms. Kozak	P		
Mr. Martucci	P		

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session held on November 25, 2019 and the Regular Meeting held on November 26, 2019. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano	X		X		
Mrs. Birch		X	X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			Absent		
Ms. Kozak			X		
Mr. Martucci			X		

Motion Carried.

SUPERINTENDENT'S REPORT:

1. See Information to the Board.
2. Mrs. Cleary wished everyone a happy holiday season.
3. Please check out our newsletter “#LindenCelebrates”.
4. One of our IB students, Gannat Mukhtar, who is in attendance tonight, was accepted into the University of Notre Dame.
5. Please don't forget that our winter sports season is underway.

No action this meeting.

The Education Committee, upon recommendation of the Interim Superintendent of Schools and the Acting Assistant Superintendent, presents the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2019-2020 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Autistic	Center for lifelong Learning 333 Cheesequake Rd. Sayreville, NJ 08872	1/2/20	28,702.00 pro rata 254.00 per diem
Autistic	Crossroads School 45 Cardinal Dr. Westfield, NJ 07090	1/2/20	46,613.46 pro rata 408.89 per diem
Other Health Impaired	Dayton NJ Academy 80 W. Main St. Mendham, NJ 07945	11/19/19	45,032.00 pro rata 341.15 per diem
Other Health Impaired	Dayton NJ Academy 80 W. Main St. Mendham, NJ 07945	11/19/19	45,032.00 pro rata 341.15 per diem
Multiply Disabled	Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	9/5/19	52,975.00 annual 286.44 per diem

2. Approve termination of the following out-of-district placement for the 2019-2020 school year.

Autistic	Children's Center of Monmouth 1115 Green Grove Rd. Neptune, NJ 07753	7/1/19	11,833.96 ESY
Other Health Impaired	Collier School 160 Conover Rd. Wickatunk, NJ 07765	10/31/19	59,580.00 annual 331.00 per diem
Autistic	Developmental Learning Center Warren 217 Mountainview Rd. Warren, NJ 07059	12/20/19	94,066.00 annual 513.97 per diem

3. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees not to Exceed
OCCUPATIONAL THERAPY Center for Lifelong Learning 333 Cheesequake Rd. Parlin, NJ 08859	1,425.00
PSYCHO-SEXUAL EVALUATION Janet DiGiorigo-Miller – Evaluator 382 Springfield Ave., #310 Summit, NJ 07901	1,500.00
PHYSICAL THERAPY Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090	3,354.00
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena – Evaluator 2009 Summit Ave. Union, NJ 07087	2@450.00
BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez – Evaluator 10-50 th St. Weehawken, NJ 07086	450.00
BILINGUAL SOCIAL EVALUATION H&H Bilingual Social Assessments, LLC 449 Huntington Rd. Union, NJ 07083	400.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Freda Glick – Evaluator 222 Cedar Lane Closter, NJ 07624	4@450.00

4. Approve for home instruction pending placement.

Classification	Effective Date	Tuition
Multiply Impaired	10/31/19	10 hours per week 31.00 per hour

5. Approve adjustment of tuition, as indicated as per New Jersey Department of Education audit:

School	Location	Tuition Year	Adjustment
Bonnie Brae	Jackson, NJ	2017-2018	Tuition Undercharge 9,466.00
Calais School	Whippany, NJ	2018-2019	Tuition Undercharge 4,926.60

6. Amend Board action on past Education Reports, as listed:

Date	Item	Action
11/26/19	1	Change the date of American Red Cross Blood Drive from 1/6/ 20 to 1/16/20.
11/26/19	16	Change the registration amount for Walters, Michael to read \$525.00 for EdgeCon 2020.
11/26/19	16	Change the date and location for Kondratowicz, Dariusz to read 1/22/20 in Princeton, NJ for the Microsoft Excel Workshop.
11/26/19	16	Change the date of workshop Aide Support in IEP's for Altobelli, Michele from 12/2/19 to 2/11/20.
8/29/19	10	Change the date for ESL International Club Family Night from 12/13/19 to 1/31/20.
8/29/19	10	Change the date for Dance Concert Rehearsal from 4/28/20 to 4/27/20.
8/29/19	16	Change the date of the Title I, SIA Enrichment Program to read October, 2019 through June, 2020
8/29/19	17	Change the date of the Title I, SIA Before and After School Tutoring to read October, 2019 through May, 2020.
7/30/19	18	Change the amount for the National ACTFL Conference Registration to read \$365.00 each for LaMastra, Kevin; Penaranda, Eliana and Penaranda, Sobeida.

7. Approve transportation of following student:

Student/ Parent	Dates	Location	Rate per Day	Cost
Student J.W. and Parent	12/18/2019	1 Park Ave Piscataway, NJ 08854	\$375.00	Transportation \$375.00 11-000-270-512-00-000-33

8. Grant permission for the following Use of Facilities and School Activities on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Four	Olivero, Suzanne	2/27/20 2/28/20	9:00 a.m. – 3:00 p.m. Reading Room	“Welcome to the Underground Railroad” Escape Room	None
Eight	Rodriguez, Michelle	1/16/20	8:00 a.m. – 12:00 p.m. Gymnasium	Brain Wash Quiz Show Assembly	\$1,400.00 20-009-200-300-00- 012-15-150
SMS	Scocozza, Isabella	2/25/20	9:30 a.m. – 10:45 a.m. Auditorium	Breaking the Cycle Assembly	None
SMS	Scocozza, Isabella	3/12/20 Snow Date 3/19/20	3:00 p.m. – 5:30 p.m. Gymnasium	Peer Leadership Student vs. Faculty Basketball Game	None
SMS	Scocozza, Isabella	3/12/20 Snow Date 3/19/20	3:00 p.m. – 5:30 p.m. Lobby	Peer Leadership Bake Sale	None
21st CCLC/ SMS	Marchesi, Renata	12/20/20	12:00 p.m. – 2:00 p.m. Classrooms	21 st CCLC Activities	None
21 st CCLC/ SMS	Marchesi, Renata	1/16/20	6:00 p.m. – 8:00 p.m. Cafeteria	Family Dinner Night	FAST Grant
21st CCLC/ SMS	Marchesi, Renata	1/24/20	2:45 p.m. – 4:45 p.m. Auditorium	Young Audiences/History of Chinese Acrobatics Assembly	\$1,030.00 20-454-100-300-00- 000- 35-070

8. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
21st CCLC/SMS	Marchesi, Renata	2/13/20	2:45 p.m. – 5:30 p.m. Auditorium	Young Audiences/Intro to Capoeira Assembly	\$585.00 20-454-100-300-00-000- 35-070
21 st CCLC/SMS	Marchesi, Renata	4/23/20	6:00 p.m. – 8:00 p.m. Cafeteria	Family Game Night	FAST Grant
21st CCLC/SMS	Marchesi, Renata	5/7/20	2:45 p.m. – 5:15 p.m. Auditorium	Young Audiences/Between the World & Me	\$585.00 20-454-100-300-00-000- 35-070
LHS	Horre, Yelena	1/16/20	6:30 p.m. – 8:30 p.m. Auditorium	8 th Grade Orientation	None
LHS	Horre, Yelena	1/21/20	3:00 p.m. – 4:00 p.m. Auditorium	Union County Prosecutor’s Parent Presentation	None
LHS	Horre, Yelena	2/21/20	7:00 p.m. – 8:00 p.m. Auditorium	African American History Celebration	None
Admin. Building	LaMastra, Kevin	1/8/20	8:30 a.m. – 10:30 a.m. Conference Room	Parent Bilingual Advisory Committee Meeting	None

9. Approve *District Field Trips*. Copy in the hands of board members.

10. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Bersin, Angela	Intervention Strategies for Struggling Learners in Math	2/3/20	Saddle River, NJ	Registration \$165.00 20-235-200-50-00-000-55-060
Cartinella, Rebecca	Co-Teaching Conference	3/5/20	West Orange, NJ	Registration \$289.00 20-235-200-50-00-000-55-060

10. Continued:

Name	Workshop	Dates	Location	Cost
Colella, Jennifer	Center for Literacy Development – Rutgers University	3/12/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
Correia, Christine	Co-Teaching Conference	3/5/20	West Orange, NJ	Registration \$289.00 20-235-200-50-00-000-55-060
Correia, Christine	Section 504 and I&RS Overview: Perfect Together	3/27/20	Eatontown, NJ	Registration \$75.00 20-235-200-50-00-000-55-060
Crawley, Rachelle	Assistant Principal/Vice Principal 2020 Expo	1/10/20	Monroe Township, NJ	None
Crawley, Rachelle	Social, Emotional Character Development	2/10/20	New Brunswick, NJ	None
Curran, Christine	Co-Teaching Conference	3/5/20	West Orange, NJ	Registration \$289.00 20-235-200-50-00-000-55-060
Duckett, Edith	Columbia University Teachers' Reading and Writing Project	4/29/20 4/30/20 5/1/20	New York, NY	Registration \$ 650.00 11-000-223-580-PD-000-54
Ederer, Caryl	Center for Literacy Development – Rutgers University	6/3/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
Espinal Perez, Rosa	Center for Literacy Development – Rutgers University	6/3/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
Fernandes, Jennifer	Teaching and Learning Math in the 21 st Century through the use of Technology	2/14/20	Saddle River, NJ	Registration \$195.00 20-235-200-50-00-000-55-060

10. Continued:

Name	Workshop	Dates	Location	Cost
Fernandez, Tamarra	Implementing a Tiered System and Support in Your District	1/13/20	Monroe, NJ	Registration \$149.00 11-000-219-580-PD-000-33
Goncalves, Monica	NJDOE - Equity in Action	1/23/20	Trenton, NJ	None
Goodwin, Kimberly	Multiplication and Division Concepts	1/20/20	New Brunswick, NJ	Registration \$205.00 11-000-223-580-PD-000-09-090
Guderian, Janine	Center for Literacy Development – Rutgers University	3/12/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
LaMastra, Kevin	2020 FLENJ Annual Conference	3/27/20 3/28/20	Iselin, NJ	Registration \$200.00 11-000-221-580-PD-000-54
Luminiello, Rose	Center for Literacy Development – Rutgers University	6/3/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
MacDonald Jennifer	ASCD Empower20	3/13/20 3/14/20 3/15/20 3/16/20	Los Angeles, CA	Registration \$725.00 20-270-200-500-00-000-55 Title II Other Expenses \$2,140.00 20-270-200-500-00-000-55 Title II
Marsh, Nicole	Teaching and Learning Math in the 21 st Century through the use of Technology	2/14/20	Saddle River, NJ	Registration \$195.00 20-235-200-50-00-000-55-060
Mastriano, Audra	Intervention Strategies for Struggling Learners in Math	2/3/20	Saddle River, NJ	Registration \$165.00 20-235-200-50-00-000-55-060

10. Continued:

Name	Workshop	Dates	Location	Cost
Meade, Claire	NAFEPA	3/15/20 3/16/20 3/17/20 3/18/20	Washington, DC	Registration \$645.00 11-000-221-580-PD-000-56 Other Expenses \$516.00 11-000-221-580-PD-000-56
Miskov, Christine	Teaching and Learning Math in the 21 st Century through the use of Technology	2/14/20	Saddle River, NJ	Registration \$195.00 20-235-200-50-00-000-55-060
Modrak, Antoinette	NJPSA/FEA Group Leader Roundtable	1/6/20	Monroe, NJ	Transportation \$20.00 60-930-320-580-PD-000-36
Monaco, Angelo	Differentiating Math Instruction in the Secondary Classroom	2/18/20	Saddle River, NJ	Registration \$195.00 20-235-200-500-00-000-55-060
Pasquarelli, Giuliana	Co-Teaching Conference	3/5/20	West Orange, NJ	Registration \$289.00 20-235-200-50-00-000-55-060
Paulino, Catherine	Intervention Strategies for Struggling Learners in Math	2/3/20	Saddle River, NJ	Registration \$165.00 20-235-200-50-00-000-55-060
Pellettiere, Laura	Social Emotional Character Development	2/28/20	New Brunswick, NJ	None
Prata, Rebeca	Differentiating Math Instruction in the Secondary Classroom	2/18/20	Saddle River, NJ	Registration \$195.00 20-235-200-500-00-000-55-060
Ribeca, Alicia	Center for Literacy Development – Rutgers University	3/12/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
Sanders, Caitlin	Keep Your “Stuff” Together - Strategies for Self-Care	2/19/20	Eatontown, NJ	Registration \$75.00 11-000-223-580-PD-000-44
Schoenfelder, Katusca	Intervention Strategies for Struggling Learners in Math	2/3/20	Saddle River, NJ	Registration \$165.00 20-235-200-50-00-000-55-060

10. Continued:

Name	Workshop	Dates	Location	Cost
Sirleaf, Victoria	Differentiating Math Instruction in the Secondary Classroom	2/18/20	Saddle River, NJ	Registration \$195.00 20-235-200-500-00-000-55-060
Smith, Jennifer	NAFEPA	3/15/20 3/16/20 3/17/20 3/18/20	Washington, DC	Registration \$545.00 11-000-221-580-PD-000-56 Other Expenses \$1,470.00 11-000-221-580-PD-000-56
Spaeth, Andrea	Center for Literacy Development – Rutgers University	6/3/20	New Brunswick, NJ	Registration \$155.00 20-235-200-50-00-000-55-060
Sumrein, Fatema	Section 504 and I&RS Overview: Perfect Together	3/27/20	Eatontown, NJ	Registration \$75.00 20-235-200-50-00-000-55-060
Tartivita, Patricia	ASCD Empower20	3/13/20 3/14/20 3/15/20 3/16/20	Los Angeles, CA	Registration \$600.00 20-270-200-500-00-000-55 Title II Other Expenses \$2,140.00 20-270-200-500-00-000-55 Title II
Urbanczyk, Christine	Center for Literacy Development – Rutgers University	3/12/20 6/3/20	New Brunswick, NJ	Registration \$310.00 20-235-200-50-00-000-55-060
Urbanczyk, Christine	ASCD Empower20	3/13/20 3/14/20 3/15/20 3/16/20	Los Angeles, CA	Registration \$725.00 20-270-200-500-00-000-55 Title II Other Expenses \$2,140.00 20-270-200-500-00-000-55 Title II
Williams, Merzedez	Multiplication and Division Concepts	1/20/20	New Brunswick, NJ	Registration \$205.00 11-000-223-580-PD-000-09-090

11. Approve the following Title I Before and After School Tutoring Program as listed:

School	Requested By	Date	Time	Expenses
Four	Smith, Jennifer	January 2020 – April 2020 Tuesdays and Thursdays (when school is session)	7:40 a.m. – 8:10 p.m.	2 teachers / 1 hour per week @ \$31/hr. Not to exceed \$950.00 20-231-100-101-10-000-55-115 Prep/ 2 hours per month, 8 hours each @ \$28/hr. Not to exceed \$500.00 20-231-100-101
Four	Smith, Jennifer	January 2020 – April 2020 Tuesdays and Thursdays (when school is session)	3:10 p.m. – 4:10 p.m.	11 teachers @ \$31/hr. 29 hours each. Not to exceed \$9,889.00. 20-231-100-101-10-000-55-115 Prep/ 2 hours per month, 8 hours each @ \$28/hr. Not to exceed \$2,500.00. 20-231-100-101-10-000-55-115

12. Approve the following Teacher 2 Teacher Title I Coaching Program as listed:

School	Requested By	Date	Time	Expenses
Two	Smith, Jennifer	January 30, 2020 February 13, 2020	8:30 a.m. – 3:25 p.m.	1 consultant paid out of Title I for 2 days of coaching @ the rate of 3,000.00. 20-231-200-500-09-000-55-090
Four	Smith, Jennifer	January 15, 2020 February 12, 2020 March 11, 2020 March 17, 2020 March 31, 2020 April 2, 2020	8:15 a.m. – 3:10 p.m.	1 consultant paid out of Title I for 6 days of coaching @ the rate of \$9,000.00. 20-231-200-300-10-000-55-115

12. Continued:

School	Requested By	Date	Time	Expenses
Five	Smith, Jennifer	January 16, 2020 January 27, 2020	8:15 a.m. – 3:10 p.m.	1 consultant paid out of Title I for 2 days of coaching @ the rate of \$2,700.00. 20-231-200-300-12-000-55-120
Soehl Middle School	Smith, Jennifer	January 23, 2020 February 27, 2020 April 7, 2020 April 20, 2020 April 27, 2020 April 29, 2020	7:20 a.m. – 2:50 p.m.	1 consultant paid out of Title I for 6 days of coaching @ the rate of \$9,000.00 20-231-200-300-07-000-55-070

13. Approve the following Title I After School Tutoring, as listed:

School	Requested By	Date	Time	Expenses
Soehl Middle School	Smith, Jennifer	February 4 th through April 30 th , 2020. Tuesdays and Thursdays (when school is in session)	2:50 p.m. – 3:50 p.m.	4 teachers @ \$31/hr. Not to exceed \$3,000.00 20-231-100-101-07-000-55-070 2 coordinators @ \$28/hr. Not to exceed \$1,500.00 20-231-100-101-07-000-55-070

14. Approve the following Title I Saturday Academy, as listed:

School	Requested By	Date	Time	Expenses
Soehl Middle School	Smith, Jennifer	February 1, 8, 22, 29 March 7, 14, 21, 28 April 4, 25 May 2	8:15 a.m. – 12:15 p.m.	2 teachers @ \$31/hr. Not to exceed \$3,000. 20-231-100-101-07-000-55-070 1 coordinator @ \$28/hr. Not to exceed \$1,500.00 20-231-100-101-07-000-55-070 Supplies not to exceed \$3,000 20-231-200-600-07-000-55-070

15. Approve *Professional Development Activities*, as listed:

Workshop	Provider	Date	Location	Expense
Elefante Music	Create Strategies for Ensemble Rehearsals	1/8/20	MMS Music Room	None
Sheltered Instruction Training	LLAMAME, LLC.	3/16/20 3/30/20	PDRC-L	\$5,000.00 20-244-200-300-00-000-54

16. Approve Linden resident students to participate in the Interdistrict Public School Choice Program [N.J.A.C. 6A:12], commencing with the 2020-2021 school year, for the current grades and numbers of students listed. (Names of individual students on file in the Office of the Superintendent.)

Current Grade	Number of Students
Pre-K	1
6	3
7	4
8	5
9	1

17. Approve the following courses through Educere for student to meet graduation requirements.

Number of Students	Course	Total Cost
1	Visual & Performing Arts (5 Credits, Full Year)	\$399.00

18. Grant approval to The Arc of New Jersey, Transition Navigator Caroline McLaughlin to teach *Planning for Adult Life* to Linden High School students twice a month for the 2019-2020 school year. No cost to Linden Board of Education.
19. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation, and Bullying discussed at the November 26, 2019 regular meeting as listed:

Case	HIB	Action
LHS-81	Undetermined	Services provided, parent meeting, disciplined.
MMS-413	Yes	Services provided, parent meeting, mediation, disciplined.
SMS-235	Undetermined	Services provided.
SMS-234	No	Services provided.
Sch 9-66	Undetermined	Services provided.
Sch 6-93	Yes	Services provided, disciplined.
Sch 5-21	Undetermined	Services provided, disciplined.

20. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Tracy, Bernard	After School Sports and Special Events Security	1/3/20	Sayreville, NJ	None
Viana, Steven	After School Sports and Special Events Security	1/3/20	Sayreville, NJ	None
Walters, Michael	After School Sports and Special Events Security	1/3/20	Sayreville, NJ	None

MOTIONS 1 – 20:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume	X		X		
Ms. Johnson			Absent		
Ms. Kozak			X		
Mr. Martucci			X		

Motions 1 – 20 Carried.

The Personnel/Finance Committee, upon the recommendation of the Interim Superintendent of Schools, presents the following motions to the Linden Board of Education for approval:

PERSONNEL:

1. WHEREAS, JOAN ECKEL. in her lifetime was a truly dedicated employee of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Interim Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JOAN ECKEL on November 30, 2019 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.
2. The following retirements be accepted with regret:

#	Name	Assignment	Location	Yrs./Service	Effective Date
1.	Drake, Robert	Teacher of Mathematics	LHS/Academy	18.9	2/01/20
2.	Raiffe, Jeffrey	Teacher of Special Education/Resource	Special Services	17.5	12/31/19

WHEREAS, the above employees are retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employees in acknowledgement of their service they so faithfully and unconscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Acknowledge the retirement of Dr. Michael Kotch for 32 years of providing medical services to the students of Linden Public Schools.

4. Amend Board action on past Personnel Reports, as listed:

Date	Item	Action
5/30/19	6	Amend Musto, William, leave replacement teacher for #7233, then #7801 through 6/30/20.
6/27/19	5	Amend Fernandes, Stephanie through 2/28/20, leave replacement teacher for #4716.
6/27/19	5	Amend Rakow, Ashley through 5/15/20, leave replacement teacher for #6231.
7/30/19	46	Amend Lanza, Rebecca, through 1/31/20 leave replacement teacher for #8013.
8/29/19	4	Amend Goncalves, Andrea, through 6/30/20, leave replacement teacher for Title I Teacher.
9/26/19	29	Amend the account number to read 20-244-100-100-00-000-54 for the Title III ESL After School Tutorial Program.
10/30/19	6	Add Academy of Excellence to location for Cortinas, Carmen-Amanda.
11/26/19	4	Amend Employee ID #8322 to read #8311.
11/26/19	11	Amend Van Dam, Lisa, Title II percentage to read 42.6% and salary to read \$45,432.00 (Title II Funds).

5. Accept the resignations of the following staff:

#	Name	Position	Location	Effective Date
1.	Fortson, Leona	Paraprofessional	School 2	1/10/20
2.	Martins, Denice	Part-time School Aide	School 8	12/31/19
3.	Pantikova, Suzana	Teacher of Business	SMS	2/17/20

6. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED								
1.	1**Foote, Gretchen	1/1/20	BA	1	Elementary Teacher Grade 3	School 6	Budget/R	\$51,880
2.	**Mondesir, Tristan	1/1/20	BA	1	Teacher of Special Ed./Biology	LHS	Budget/R	\$51,880
NON-CERTIFIED								
3.	**Blackshear, Andre	1/1/20		1	Custodian	School 1	Budget/R	\$44,951
4.	**Kissoon, Mitra	1/1/20		1	Custodian	LHS L.A.S.T	Budget/R	\$44,951
5.	**Laryea, Bertina	1/1/20			Part-time School Aide	School 10	Budget/R	\$23.87
6.	**Rego, Kim	1/1/20			Part-time School Aide	School 8	Budget/R	\$23.87
7.	**Vieira, Michelle	1/1/20			Part-time School Aide	School 2	Budget/R	\$23.87

**Pending New Hire Requirements 1. Leave/ Replacement #6694 1/1/20-2/28/20

7. Approve the following leaves of absence:

Employee ID#	Location	From	Through	Reason
85192	School 2	3/4/20	3/6/20	Personal
53531	School 10	1/3/20	2/28/20	Medical
55291	McManus	12/16/19	1/10/20	Medical
74302	School 2	12/9/19	12/31/19	FMLA/FLA
72022	School 1	3/2/20	3/3/20	Personal
46091	LAST	11/25/19	12/20/19	Medical
66941 ³	School 6	11/12/19	12/11/19	Medical

7. Continued:

Employee ID#	Location	From	Through	Reason
66942	School 6	12/12/19	2/3/20	FMLA
74792	AOE	12/16/19	2/28/19	FMLA
80382	School 4	12/4/19	12/6/19	Personal
47752	School 2	10/18/19	1/10/20	FMLA
47752	School 2	1/13/20	3/2/20	Medical
5442 ²	LHS	12/13/19	1/10/20	FMLA
8152 ^{3,2}	School 1	11/20/19	2/28/20	Medical
4557 ²	School 10	1/2/20	1/3/20	Personal

1) Sick 2) Unpaid 3) Accumulated Leave

8. Approve the following Change of Degree for the 2019-2020 School Year, as per negotiated contract as listed:

#	Name	Location	Degree
1.	Coppa, Zachary	LHS	MA+30
2.	Donner, Shannon	Travel	MA+30
3.	Gorbunoff, Mitchell	Travel	MA+30
4.	Jaco, Nicole	Travel	MA
5.	Mangel, Robert	LHS	MA
6.	Merton, Jeffrey	School 6	MA+30
7.	Schoenfelder, Katusca	MMS	MA
8.	Szczesny, Nicole	MMS	MA
9.	Vasquez, Carolina	School 4	MA
10.	Vitoroulis, Panagiota	School 6	MA+30

9. Compensate staff listed for unused sick and article days upon retirement as per negotiated contract:

#	Name	Sick Days	Amount	Article Days	Amount
1.	Hoffer, Janice	224.5	\$11,225	3	\$216.00

10. Appoint the following staff for curriculum writing for the 2019-2020 School Year. To be paid at the contractual rate. Acct. #11-120-100-101-01-000-53

#	Name	Curriculum	Grade Level	Hours
1.	Gonzalez, Lisa	Social Studies	3	15
2.	Spanziani, Shannon	Social Studies	3	15

11. Appoint the following staff for editing of Cynosure for the 2019-2020 School Year. To be paid at the contractual rate of \$28/hr. Acct. #11-140-100-101-00-000-51.

#	Name	Hours
1.	Groeller, Greg	20

12. Appoint the following staff to work the Newcomers' Saturday Tutorial at School 2. To be paid at the contractual rate of \$31/hr. from Title III Immigrant. Acct. #20-244-200-100-00-000-54.

#	Name
1.	Halat, Agnes
2.	Mera, Julian

13. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop "Souping Up Your Game" Night at School #1 on 1/30/20 from 6:00 pm – 8:00 pm at the contractual rate not to exceed \$ 600.00 Account #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$ 300.00 Account #20-231-200-500-08-000-55-080 Title I.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher
4.	Schweikardt, Walter	Teacher
5.	Wilson, Jennifer	Teacher

14. Appoint the following staff to work as presenters for the Title I Parent Involvement Workshop “Souping Up Your Game” Night at School #2 on 1/16/20 from 5:30 pm – 7:30 pm at the contractual rate not to exceed \$ 500.00 Account #20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$200.00. Account #20-231-200-500-09-000-55-090-Title I.

#	Name	Position
1.	Dolan, Claudia	Teacher
2.	Dort, Rasheeda	Teacher
3.	Gonzalez, Lisa	Teacher
4.	Moore, Shaliek	Teacher

15. Appoint the following staff to work for the Title I Parent Involvement Sessions; “Taking Time for Title I” at School #1 on 4/2/20, 4/30/20, 5/28/20 from 3:10 pm - 4:10 pm at the contractual rate not to exceed \$400.00 Account #20-231-200-101-08-PIN-55-080 Title I.

#	Name	Position
1.	Gonzalez, Lisa	Teacher
2.	Hughes, Lisa	Teacher

16. Appoint the following staff to work for the Title I Parent Involvement Sessions; Title I Parent Resource Center at School #2 on January 2020 – June 2020 from 3:30 pm - 4:30 pm at the contractual rate not to exceed \$1,500.00 Account #20-231-200-101-09-PIN-55-090 Title I.

#	Name	Position
1.	Cushing, Robert	Teacher
2.	Dolan, Claudia	Teacher
3.	Dort, Rasheeda	Teacher
4.	Gonzalez, Lisa	Teacher
5.	Moore, Shaliek	Teacher

17. Appoint the following staff for Title I Before and After School Tutoring at School 4. To be paid at the contractual rate. Acct. #20-231-100-101-10-00-000-55-115.

#	Name	Title
1.	Attanasio, Nicole	Teacher
2.	Blount, Felicia	Teacher
3.	Byron, Shantise	Teacher
4.	Cioffi, Maria	Teacher
5.	Fakhrzadeh, Parisa	Teacher
6.	Kosmaczewski, Kristen	Teacher
7.	Lopez-Majano, Arnold	Teacher
8.	Rakow, Ashley	Teacher
9.	Superior, Genevieve	Teacher
10.	Schweikardt, Michelle	Teacher
11.	Taylor-Peebles, Karen	Teacher

18. Appoint the following staff as coordinator for the Title I Before and After School Tutoring Program Language Arts and Math at School #4 at \$28/hr. for 35 hours. Total cost not to exceed \$1,000.00. Acct. # 20-231-100-101-10-000-55-115

#	Name	Position
1.	Brunton, Laura	Teacher

19. Appoint the following staff to work the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 ELA focus at School #1 on 3/5/20 from 5:30 pm – 8:30 pm at the contractual rate not to exceed \$360.00 #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-08-000-55-080 Title I. Other costs not to exceed \$750.00 Account #20-231-200-300-08-000-55-080 Title I.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher
4.	Wilson, Jennifer	Teacher

20. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 3-4 Math focus at School #1 on 3/10/20 from 5:30 pm – 8:30 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-08-PIN-55-080 Title I. Other expenses not to exceed \$400.00 #20-231-200-500-08-000-55-080 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-08-000-55-080 Title I.

#	Name	Position
1.	Donner, Shannon	Teacher
2.	Gonzalez, Lisa	Teacher
3.	Hughes, Kim	Teacher
4.	Wilson, Jennifer	Teacher

21. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 ELA Focus at School #2 on 2/12/20 from 5:30 pm – 8:30 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-09-000-55-090 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-09-000-55-090 Title I.

#	Name	Position
1.	Becker, Julie	Teacher
2.	Briggs-Dort, Rasheeda	Teacher
3.	Higgins, Erica	Teacher
4.	Moore, Shaliek	Teacher
5.	Rodrigues, Samantha	Teacher

22. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 Math Focus at School #2 on 2/26/20 from 5:30 pm – 8:30 pm at the contractual rate not to exceed \$360.00. Account #20-231-200-101-09-PIN-55-090 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-09-000-55-090 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-09-000-55-090 Title I.

#	Name	Position
1.	Becker, Julie	Teacher
2.	Briggs-Dort, Rasheeda	Teacher
3.	Higgins, Erica	Teacher
4.	Moore, Shaliek	Teacher
5.	Rodrigues, Samantha	Teacher

23. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 3-5 ELA Focus at School #4 on 2/6/20 from 5:30 pm – 8:30 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-10-PIN-55-115 Title I. Other expenses not to exceed \$500.00 Account #20-231-200-500-10-000-55-115 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Fakhrzadeh, Parisa	Teacher
4.	Rakow, Ashley	Teacher

24. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 Math Focus at School #4 on 3/19/20 from 5:30 pm – 8:30 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-10-PIN-55-115 Title I. Other expenses not to exceed \$500.00 Account #20-231-200-500-10-000-55-115 Title I. Other costs not to exceed \$750.00 Account #20-231-200-300-10-000-55-115 Title I.

#	Name	Position
1.	Arrieta, Jacqueline	Teacher
2.	Brunton, Laura	Teacher
3.	Fakhrzadeh, Parisa	Teacher
4.	Rakow, Ashley	Teacher

25. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 ELA Focus at School #5 on 3/11/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-12-000-55- 120 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-12-000-55-120 Title I.

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Kobylarz, Nanci	Teacher
3.	Nixon, Shannon	Teacher
4.	Pacheco, Tania	Teacher
5.	Saddler, Darla	Teacher
6.	Thomas, Candace	Teacher

26. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grade 4 Math Focus at School #5 on 3/31/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-12-PIN-55-120 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-12-000-55-120 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-12-000-55-120 Title I.

#	Name	Position
1.	Dauphin, Stacy	Teacher
2.	Kobylarz, Nanci	Teacher
3.	Nixon, Shannon	Teacher
4.	Pacheco, Tania	Teacher
5.	Saddler, Darla	Teacher
6.	Thomas, Candace	Teacher

27. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 ELA Focus at School #6 on 1/16/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-13-000-55-130 Title I. Other costs not to exceed \$750.00 Account #20-231-200-300-13-000-55-130 Title I.

#	Name	Position
1.	Castaldo, Linda	Teacher
2.	DeLa Cruz, Valentina	Teacher
3.	Didyoung, Donna	Teacher
4.	Kenney, Kelly	Teacher
5.	Secor, Tracy	Teacher

28. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grades 2-3 Math Focus at School #6 on 2/11/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-13-PIN-55-130 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-13-PIN-55-130 Title I. Other costs not to exceed \$750.00 Account # 20-231-300-13-000-55-130 Title I.

#	Name	Position
1.	Castaldo, Linda	Teacher
2.	DeLa Cruz, Valentina	Teacher
3.	Didyoung, Donna	Teacher
4.	Kenney, Kelly	Teacher
5.	Secor, Tracy	Teacher

29. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grade 6 ELA Focus at Soehl Middle School on 2/24/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-07-PIN-55-070 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-07-PIN-55-070 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-07-000-55-070 Title I.

#	Name	Position
1.	Donachy, Thomas	Teacher
2.	MacDonald, Jennifer	Teacher
3.	Rothausser, Suzanne	Teacher
4.	Urbanczyk, Christine	Teacher

30. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grade 6 Math Focus at Soehl Middle School on 3/11/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360 Account #20-231-200-101-07-PIN-55-070 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-07-PIN-55-070 Title I. Other costs not to exceed \$750.00 Account # 20-231-200-300-07-000-55-070 Title I.

#	Name	Position
1.	Donachy, Thomas	Teacher
2.	MacDonald, Jennifer	Teacher
3.	Rothausser, Suzanne	Teacher
4.	Urbanczyk, Christine	Teacher

31. Appoint the following staff to work for the Title I Parent Involvement NJ Teacher 2 Teacher Grade 6 NJSLA Focus at Soehl Middle School on 4/21/20 from 5:00 pm – 8:00 pm at the contractual rate not to exceed \$360.00 Account #20-231-200-101-07-PIN-55-070 Title I. Other expenses not to exceed \$400.00 Account #20-231-200-500-07-PIN-55-070 Title I. Other costs not to exceed \$750.00 Account #20-231-200-300-07-000-55-070 Title I.

#	Name	Position
1.	Donachy, Thomas	Teacher
2.	MacDonald, Jennifer	Teacher
3.	Rothausser, Suzanne	Teacher
4.	Urbanczyk, Christine	Teacher

32. Appoint the following staff to work the Saturday Chinese Enrichment Program at School 2. To be paid at the contractual rate of \$31/hr. from the Confucius Grant. Acct. #20-015-100-610-00-000-54.

#	Name
1.	Hu, Lin Lin

33. Appoint the following staff to conduct a FOSS workshop on January 21, 2020. To be paid at the contractual rate of \$31/hr. Acct. #11-130-100-101-00-000-60

#	Name
1.	Klingert, Patricia

34. Appoint the following staff to work Before and After School Security for the 2019-2020 School Year as listed below to be paid at the contractual rate. Acct. # 11-190-100-106-00-002-00.

#	Name	School	Acct. #
1.	Kolakowski, Theresa	6	11-190-100-106-00-002-00
2.	Wean, Vickie	6	11-120-100-101-00-000-00

35. Appoint the following staff for the Before and After Care Programs at all Before/After Care Sites for the 2019-2020 School Year to be paid at the rate of \$25/hr. Paid from the Enterprise Fund as listed. Acct. 60-930-320-100-00-000-02.

#	Name
1.	Masters, Gianna

36. Appoint the following Home Instructors for the 2019-2020 School Year. To be paid at the contractual rate of \$31/hr. Acct. #11-150-100-101-00-000-44

#	Name
1.	Grygo, Andrew
2.	Murphy, Meghan

37. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 12/20/19-8/31/20 at the 21st CCLC contractual rate of \$31/hr.

#	Name
1.	Parczewska, Beata

38. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2019-2020 School Year. To be paid at the contractual rate. Acct. #11-402-100-100-00-000-00.

#	Name	Location
1.	Kelly, Jeffrey	LHS

39. Appoint the following as Volunteer Assistant Coach for the 2019-2020 Winter Sports season:

#	Name	Sport
1.	Turner, Edward	Boys Basketball

40. Reappoint the following Substitute Teacher for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BAstep-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1.	Barone, Yuliana

41. Appoint the following Substitute Teachers for the 2019-2020 School Year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 -25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

#	Name
1	Foote, Gretchen
2.	McLeod, Tanasia
3.	Pan, Shanni

42. Appoint the following staff for the 2019 – 2020 School Year as follows:

#	Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./ Dept.	Spec. Prog. or Budget	Total Annual Salary Rate
CERTIFIED								
	**Gross, Beverly	2/17/20	MA	5	Student Assistance Counselor	MMS/ SMS	Budget/ R	\$58,295
	**Thorpe, Stephen	1/15/20	BA	15	12-Month Network Engineer	IT Dept.	Budget/ R	\$86,066
NON-CERTIFIED								
	**Marcino, Matthew	1/1/20			Part-time Attendance Officer	PDRC	Budget/ N	\$34,410
	**Penn, John	1/15/20			Part-time Attendance Officer	PDRC	Budget/ N	\$34,410

**Pending New Hire Requirements

43. WHEREAS, JANICE HOFFER in her lifetime was a truly dedicated employee of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Interim Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of JANICE HOFFER on December 17, 2019 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

44. Appoint the following substitute custodian for the 2019-2020 school year at the rate of \$75.00 per day:

Desir, Rose Lourdes

PERSONNEL:

MOTIONS 1 – 44:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 44 Carried.

The Finance Committee, upon recommendation Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that pursuant to N.J.A.C. 6A:23A-16.10(c)(4) the Linden Board of Education certifies that, after review of the Board Secretary's and Treasurer's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)(1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

BE IT FURTHER RESOLVED, that the Linden Board of Education accepts the reports of the Secretary and the Treasurer, and certifies that they are in agreement for the month of November 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
2. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2019.
3. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
4. Pursuant to N.J.A.C. 6A:23A-13.3 the Linden Board of Education approves the list of transfers and adjustments for the month of November 2019. (Copies in the hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
5. Student Activities Report (Linden High School) for the month of November 2019. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
6. Accept funds in the amount of \$2,000.00 from Infineum USA, Linden, NJ, in support of the Process Technology Program.
7. Accept funds in the amount of \$600.00 from the County of Union for custodial overtime during the General Election held on November 5, 2019.
8. Accept funds in the amount of \$204.00 from YourCause, Plano, TX, on behalf of an employee of AT&T who participates in a matching gift program.

- 9. Approve payment in the amount of \$117,815.00 to PennJersey Environmental Consulting for the provision of Underground Storage Tank (UST) and Historic Fill Remedial Action (RA) Services at various Linden Public School District Facilities.
- 10. Approve payment in the amount of \$3,240.00 (final) to William Strazza, Esq., Chester, NJ, for legal services rendered in the matter of Ahmed Shehata v. Gregory R. Martucci and Katarzyna Kozak.
- 11. Approve the enrollment of the following student for the 2020-2021 school year, eligible on a tuition basis under District Policy #5118:

Student	Placement
Q.S.	Pre-K

- 12. Approve a contract in an amount not to exceed \$1,800.00 with Energy for America, Inc., Roseland, NJ, for professional engineering services in connection with the preparation of applications for new, corrected or renewal of NJDEP Air Quality Permits and amendments as needed.
- 13. Whereas, The Board of Education of Linden in the County of Union, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

LRFP MAJOR AMENDMENT UPDATE

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF LINDEN IN THE COUNTY OF UNION, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Major Amendment Update to its previously approved LRFP and the Board further authorizes the submission of same to the Linden County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect proposed Project(s).

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of the required information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. This resolution shall take effect immediately.

14. Approve the following resolution to join the Keystone Purchasing Network:

RESOLVED:

WHEREAS, the Keystone Purchasing Network is a cooperative purchasing program administered by the Central Susquehanna Intermediate Unit, an educational service agency and political subdivision of the Commonwealth of Pennsylvania, located in Milton, Pennsylvania, provides nationally bid contracts with many national vendors and allows other public entities to become members to use various publicly bid contracts;

WHEREAS, Linden School District, Linden, NJ, desires to become a member of the Keystone Purchasing Network and desires to use various contracts to acquire products, equipment or other services;

That the Linden Board of Education is in full support of becoming a member of the Keystone Purchasing Network and hereby authorize staff to complete all necessary paperwork to become a member.

15. Approve a contract with Field Turf, Calhoun, GA, through Keystone Purchasing Network Contract #201801-01 in an amount not to exceed \$1.2 million for the athletic field renovation. Field to be completed by June 1, 2020.
16. Award a Consulting Agreement to E-Rate Consulting (ERC), Montclair, NJ, for consulting services for the E-Rate Program for the years of FY2020 – FY2022 based on procurement pursuant to NJSBA Procurement number #E-8801-ACES-CPS. Annual fees are as follows:

Category One.	\$2,000.00
Category Two and WAN Modulating Electronics. The district shall pay no additional fees on the first \$116,666.67 in such commitments. If funding exceeds this amount, ERC shall apply 3% to the additional amount for payment.	\$3,500.00
Self-Provisioned on Dark Network Fiber.	\$5,000.00
Services for Prior Funding Years. (Only if totally necessary).	\$ 150.00 per hour

17. Award a Parent Transportation Contract for ZS in the amount of \$10,000.00 for the period of September 1, 2019 to June 30, 2020.

18. Approve the following bid as listed:

Student Transportation Services – School Year 2019-2020
Bid Opening Date: December 4, 2019

Vendor	Route Number	Per Diem Amount	Inc./Dec. Adjustment	Aide Cost Per Diem	Amount
Villani	SM-2	\$316.00	\$0.01	\$40.00	\$356.00
Bids Mailed – 9; Bids Received – 2; Observed – 2					

19. Declare the following as surplus equipment (obsolete and/or unusable) to be disposed of in accordance with District Policy 3260 as follows:

Location	Quantity	Description/Model #	Serial Number/ BOE/Tag#
Information Technology	1	Newline Interactive Board	Z70UIRGS7A0203
	1	Laptop/iPad Cart	
	1	Carrier LockNCharge	Carrier 102547MU
	1	Carrier LockNCharge	Carrier 102778MU
	1	iPad 4 th Generation (2012) - 16GB	DMQMT9WUF182
	1	iPad 4 th Generation (2012) - 16GB	DMQMT29TF182
	1	iPad 4 th Generation (2012) - 16GB	DMQMTDP3F182
	1	iPad 4 th Generation (2012) - 16GB	DMQMTTP9CF182
	1	iPad 4 th Generation (2012) - 16GB	DMQMT26FF182
	1	iPad 4 th Generation (2012) - 16GB	DMQMT1WCF182
	1	iPad 4 th Generation (2012) - 16GB	DMRMTDE6F182
	1	iPad 4 th Generation (2012) - 16GB	DMRMTD6VF182
	1	iPad 4 th Generation (2012) - 16GB	DMQMT2G8F182
	1	iPad 4 th Generation (2012) - 16GB	DMQMT1KQF182
	1	iPad 3 rd Generation (2012) - 32GB	DMPHT03FDJ8R
	1	iPad 3 rd Generation (2012) - 32GB	DMPHT23FDJ8R
	1	iPad 3 rd Generation (2012) - 32GB	DMPHT0THDJ8R
	1	iPad 3 rd Generation (2012) - 32GB	DMPHT1W8DJ8R
	1	iPad 3 rd Generation (2012) - 32GB	DMPHT0RFDJ8R
	1	iPad 3 rd Generation (2012) - 32GB	DMPHT1C7DJ8R

20. Bids/Quotations/Proposals as listed:
- a) Athletic Supplies – Spring Sports – 2019-2020 (Bid #9997)
Bid opening date: 11/19/2019

Company	Amount
Flaghouse Inc., Hasbrouck Heights, NJ	\$ 703.00
Massapequa Soccer Shop, LLC, Massapequa Park, NY	\$ 279.50
MFAC, LLC, West Warwick, RI	\$ 23.00
Passons Sports & US Games/BSN Sports/Varsity Sport, Jenkintown, PA	\$ 13,813.36
George L. Haider, Inc., DBA Sportsman’s, Johnstown, PA	\$ 5,903.55
Longstreth Sporting Goods, LLC, Spring City, PA	\$ 45.00
Leisure Sporting Goods, Iselin, NJ	\$ 5,130.19
Bids Received –12	

21. WHEREAS, the Board of Education of Linden, in the County of Union, New Jersey (the “Board”), desires to proceed with a school facilities project which will require the “Board” to purchase Green Acres Property (Block 274, Lot 3) at 128 W. St. George Avenue, currently owned by the City of Linden and known as Woodrow Wilson Memorial Park; and
- WHEREAS, The New Jersey Department of Environmental Protection, pursuant to N.J.A.C. 7:36-26.5 et seq., mandates the City of Linden Public School District to reserve \$640,457.29 as payment for the monetary compensation of the disposal of Green Acres parkland; and
- WHEREAS, these monies are to be to be disbursed in two payments, one in the amount of \$33,813.00 for the land compensation, and the second in the amount of \$606,644.29 for the tree removal compensation; and
- WHEREAS, upon State House Commission approval of the minor disposal of Green Acres land, the school district will remit the monies to Green Acres Program for deposit in the Garden State Preservation Trust Fund;
- NOW THEREFORE BE IT RESOLVED, that the Linden Board of Education authorizes the Business Administrator/ Board Secretary to certify the funds available, and to submit an application to the State of New Jersey, Department of Environmental Protection, Green Acres Program for approval.

22. Approve the enrollment of the following students for the 2020-2021 school year, eligible on a tuition basis under District Policy #5118:

Student	Placement
A.B.	Pre-K
O.D.	Pre-K

23. Approve the determination on LEA grievance #1-19/20 that was made by the Administration.

FINANCE:

MOTIONS 1 – 23:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		#23
Mrs. Beviano			X		#23
Mrs. Birch			X		#23
Mr. Gargano			X		
Ms. Guillaume		X	X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 23 Carried.

The Buildings, Grounds and Security Committee, upon recommendation of the Interim Superintendent of Schools and the Business Administrator/Board Secretary, present the following motions to the Linden Board of Education for approval:

FACILITIES:

1. Amend Board Action on Buildings, Grounds and Security Reports, as listed:

Date	Item	Action
11/26/19	2	Amend the date of American Red Cross Blood Drive from January 6, 2020 to January 16, 2020.

2. Approval of use of facilities at no charge as requested by Peter Fingerlin, Principal, School No. 2:

Activity/Location	Day and Time	Date
<u>PBSIS Spaghetti Dinner Fundraiser</u> Cafeteria & Kitchen	Wednesday 4:00 p.m.-8:00 p.m.	February 12, 2020
<u>FAST Grant: Parent Tech Night Apps & Appetizers</u> Cafeteria	Thursday 5:30 p.m.-7:30 p.m.	March 12, 2020
<u>FAST Grant: Autism Awareness Part 1: Play, Learn & Grow Sensory Night</u> Classrooms & Cafeteria	Wednesday 5:00 p.m.-7:00 p.m.	April 8, 2020
<u>FAST Grant: Multi-Cultural Night</u> School Grounds	Thursday 5:30 p.m.-7:30 p.m.	April 30, 2020
<u>FAST Grant: Grandparents Matter Too</u> Cafeteria	Wednesday 5:00 p.m.-6:30 p.m.	May 20, 2020

3. Use of facilities at no charge as requested by William Mastriano, Principal, School No. 6:

Activity/Location	Day and Time	Date
<u>Book Bingo</u> Cafeteria	Friday 5:00 p.m. -8:00 p.m.	February 7, 2020
<u>Friendship Dance</u> Cafeteria	Friday 3:00 p.m. -5:30 p.m.	February 14, 2020
<u>Someone Special Dance</u> Cafeteria & Gymnasium	Friday 3:30 p.m.-8:30 p.m.	March 20, 2020
<u>Designer Bag Bingo & Tricky Tray</u> Cafeteria & Gymnasium	Friday 4:40 p.m.-9:30 p.m.	March 27, 2020

4. Use of facilities at no charge as requested by Edward Kushner, Sports Supervisor, City of Linden, Department of Parks & Recreation:

Activity/Location	Day and Time	Date
<u>Girls Softball Clinic Practice</u> School No. 2 Gymnasium	Thursday 6:30 p.m.-8:00 p.m.	<u>2020</u> January 2,9,16,23,30 February 6,13,20

5. Use of Facilities at no charge as requested by Chafonda Colvin, High School Track Team:

Activity/Location	Day and Time	Date
<u>Fashion Show</u> School No. 1 Gymnasium	Friday 6:30 p.m.-9:00 p.m.	March 6, 2020

6. Use of Facilities at a rental fee and service charge as requested by Nicole Harris, Executive Director, After School All Stars:

Activity/Location	Day and Time	Date
<u>All Star Hoopathon Fundraiser</u> High School Cafeteria & Gymnasium	Saturday 8:00 a.m.-3:00 p.m.	March 28, 2020

FACILITIES:

MOTIONS 1 – 6:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mrs. Manganello			X		
Mr. Shehata			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mr. Gargano			X		
Ms. Guillaume			X		
Ms. Johnson			Absent		
Ms. Kozak	X		X		
Mr. Martucci			X		

Motions 1 – 6 Carried.

No action this meeting.

No action this meeting.

Mr. Gargano reported on the following:

Boys Varsity Basketball

- Our boys are looking forward to the start the season Thursday night when they open up against University High School from Newark at the St. Jude Classic held at Union High School at 5:30pm. This annual fundraising event is always a wonderful way to kick off the season. All proceeds from the game go towards St. Jude Children's Hospital. We wish our Tigers the best of luck this season!

Girls Varsity Basketball

- Our girls are looking forward to the start the season Thursday night when they open up at home against neighboring Rahway High School at 4pm at Linden High School. Our girls are primed and ready for the challenge and we are looking forward to a successful season! Good luck Lady Tigers!

Bowling

- Bowling Team is undefeated (8-0)
- The bowling team is picking up right where they left off last season by going undefeated thus far this season. We hope to continue that streak with Wednesday's match vs. Arthur L. Johnson High School.
- Tigers have had strong showings in the Marisa Tufaro Classic (2nd) and Warren Wheeler Tournament (3rd). Matthew Soto currently holds the Individual High Average Watchung Division at 213 with James Fitz second at 209.
- The team looks forward to a rematch with rival Westfield on December 19th at Jersey Lanes.

Cheer

- Our girls are set to bring the energy and enthusiasm to our games this winter. We thank them for all that they do and wish them the best of luck!

Swimming

- Linden Coed Swimming started their season with two losses against Dayton and Union Catholic.
- However, great progress is being made on the individual level. Each swimmer is working on strengthening and developing their personal time to ensure success throughout our next meet.

Wrestling

- Our wrestlers are excited to hit the mat Thursday night at home at 7pm when they open up their season against JFK Iselin. With two successful scrimmages, our team is looking forward to the season ahead. We wish them all the best of luck!

Boys and Girls Track

- With the season right around the corner, we are looking forward to this year's track and field performances. The season kicks off next week on December 23rd at the Spike Shoe Holiday Festival at the Armory Track and Field Center in New York. With a strong showing of student athletes on this year's team, we are excited about their potential this season! We wish our Tigers good luck!

No action this meeting.

State Delegate:

No report at this time.

UCSBA:

No report at this time.

UCESC Delegate:

No report at this time.

Mrs. Beviano was presented with a plaque and flowers for her years of service as a Board Member.

Comments from the Public:

Raymond Topoleski
1924 Ingalls Avenue

Mr. Topoleski had questions about several agenda items. First the Long Range Facilities Plan, second the purchase of property and last the hiring of a firm for e-rates. He then asked about questions from the public on agenda items before the meeting starts.

Mr. Topoleski then spoke about his time serving with Mrs. Beviano on the Board.

April Hill
136 Morristown Road

Ms. Hill wanted to know why the public cannot ask questions before the meeting. Mr. Martucci responded.

Tanya Grissett
422 So. Wood Avenue

Ms. Grissett also questioned why there are no public comments before the meeting.

Ms. Grissett then spoke about outgoing Board Member, Dawn Beviano.

Armando Medina
9th Ward Councilmember
1706 Orchard Terrace

Mr. Medina thanked Mrs. Beviano for her service. He spoke about all that she's done for Linden and the children of Linden and he's honored to say that she's his friend.

He also said that he contacted Public Works and they are updating the cans around School 9. He encouraged everyone with a problem to contact their councilmember.

Sherry Tamborino
1301 Prospect Drive

Ms. Tamborino asked about a letter which was addressed to Mrs. Cleary from the County of Union regarding Mayor Armstead being in possession of an Adobe PDF file provided to him by the Linden Board of Education. Ms. Simon responded that the matter had been referred to the Town Attorney to deal with. It has also been reported to the County Executive Superintendent and a report has been filed with that office.

She then wished Mrs. Beviano good luck and thanked her for her service.

Gannat Mukhtar
LHS Student

There are a lot of high school students that don't know a lot of basic information when applying to college, like how to apply for FAFSA. Kids need to be told more. Deadlines are being missed.

COMMENTS FROM BOARD MEMBERS:

Mr. Shehata offered condolences to the Hoffer family. He also attended as many holiday concerts as he possibly could and said they were all amazing. He said he will miss Dawn Beviano.

Mrs. Manganello also took time to remember all staff members who have passed. She commended all of the students who participated in the holiday concerts. She wished everyone happy holidays. She thanked Mrs. Beviano for her service not only as a Board Member, but in the community in general.

Mrs. Birch wished everyone a happy holiday and stressed the importance of spending time with family. She extended condolences to the Hoffer family. She then read a brief statement thanking Mrs. Beviano for her service as a Board of Education Member.

Ms. Kozak extended her condolences to the Eckel family. She thanked Mrs. Beviano and wished everyone happy holidays.

Mr. Gargano first presented the Technology Report which was omitted earlier.

This Month:

- Hour of Code Event
 - All of our elementary and middle schools participated in The Hour of Code activities during the week of December 9-December 16th.
- Ongoing decommissioning of surplus devices and equipment.
- FCC has extended the previous E-Rate funding cycle for 1 more year and increased our original budget by 20% (\$169,713.00).
- Implementation of district wide Cyber Security protocols and technology staff training.
- Interviews completed and recommendation submitted to fill the Network Engineer job posting.

Upcoming Events:

- TECHSPO Presentation- Programming Education for 21st Century Middle School Learners
 - Three of our middle school teachers will be presenting in Atlantic City
- Linden Public Schools Esports Holiday Tournament, December 17, 2020.
 - LHS students will be competing against one another in a district hosted Super Smash tournament.
- Final phase of acquiring Knowbe4- Cybersecurity Awareness training for staff.

Future Projects and Topics:

- New Inventory System-WASP
 - This system is a new initiative and will inventory and barcode all assets including, phones, printers, whiteboards, iPads, computers, etc.
- Apple and Plainfield Public School visitation
 - Apple and Plainfield School District will be visiting in January 2020 to discuss our accomplishments regarding the technology one-to-one initiative.
- Initial discussions about the one-to-one computer/iPad refresh have begun.

He wished every happy holidays and thanked Mrs. Beviano for her service to the district.

Ms. Guillaume offered her condolences to the Eckel and Hoffer families. They will be remembered in her prayers. She took the time to thank the faculty, staff, students and Board of Education Members for working so hard and diligently to better the district and the community as a whole. She wished everyone a happy holiday and thanked Mrs. Beviano for being her “right hand gal”. Whenever she had a question, Mrs. Beviano always answered honestly and truthfully.

Mrs. Beviano offered condolences to the Hoffer family. She then read a statement which covered her years as a Board Member.

Mr. Martucci congratulated Mr. Carlos Rivas who will be joining the Board next month. He offered condolences to the Hoffer family. To Mrs. Beviano he offered his best wishes. He also noted her work at the Linden Library and the effort she has put in to turn things around. Again, he wished her the best and thanked her for her service. He then wished everyone a happy holiday.

There being no further business, Ms. Kozak made a motion at 8:50 p.m. to adjourn, seconded by Mrs. Beviano. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary