

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 East Gibbons Street, Linden, New Jersey on Thursday evening, January 5, 2017 immediately following the Organization Meeting.

President Kolibas opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On January 6, May 2, September 28, and December 5, 2016 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

**NO SMOKING NOTICE:**

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

**NOTICE:**

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

**ROLL CALL: 6:40 p.m.**

<b>Board Members</b>		<b>Others</b>	
Mr. Alvarez	P	Dr. Robertozzi	P
Mrs. Beviano	P	Mrs. Cleary	P
Mrs. Birch	P	Ms. Gaylord	P
Mrs. Hudak	P	Attorney, M. Miller	P
Mr. Kolibas	P		
Mr. Martucci	P		
Mr. Topoleski	P		
Mrs. Villani	P		
Mr. Wohrab	P		

APPROVAL OF MINUTES:

Motion to approve the minutes of the Committee of the Whole held on November 18, 2016 and the Regular Meeting held on November 22, 2016. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Kolibas			X		
Mr. Martucci					X
Mr. Topoleski	X		X		
Mrs. Villani			X		
Mr. Wohlrab			X		

Motion Carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

SUPERINTENDENT'S REPORT:

1. See Information to the Board
2. Dr. Robertozzi congratulated newly elected board member, Gregory Martucci, and also the re-elected board members, Dawn Beviano, Susan Hudak and Anthony Wohlrab. He looks forward to working with the board in the upcoming year for the betterment of education for all of our students. He also wished everyone a happy and healthy New Year.

AUDIT PRESENTATION:

Mr. Warren Korecky of the auditing firm Suplee Clooney, Westfield, NJ, presented the 2016 audit report. There were no recommendations; everything was filed on time and correctly.

Dr. Robertozzi commented that to have the size of the budget we have, and to have no recommendations year after year is a testament to our Business Administrator, Kathleen Gaylord. The Board Members agreed.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the following Bilingual Evaluators for related services.

Related Services	Evaluators	Cost
Urdu Speech Evaluations	Planet Speech Therapy LLC 11 Oak Knoll Drive Matawan, NJ 07747	\$1,025.00

2. Approve the enrollment, as required by state law, of the following students for the 2016-2017 school year, who are eligible under the State Educational Stability Act, as shown below:

Student	Recommended Placement	Effective Date	Tuition
C.P.	Middlesex Public Schools	9/7/16-10/31/16	\$ 2,910.00

3. Amend Board action on past Curriculum & Instruction Reports, as listed:

Date	Item#	Action
9/27/16	21	Change the date of the School Six K-Kids trip to Delaire Nursing Home from 12/16/16 to 12/21/16.
9/27/16	22	Change Other Expenses for Lysick, Francis from \$30.00 to \$43.00 to attend the 21 <sup>st</sup> Century After School Science Project (21 <sup>st</sup> CASP) Training in Trenton, NJ.
9/27/16	22	Remove Scocoza, Isabella and add Lysick, Francis to attend the 21 <sup>st</sup> Century Community Learning Center Program Director's Meeting on 1/25/17.
9/27/16	24	Change the number of teachers from 4 to read 9, and change the Not To Exceed amount from \$6,937.76 to read \$10,914.76.
10/18/16	15	Change the cost of the Yoga and Mindfulness in the Classroom for Picarello, Vicki, Stefanick, Marie and William-Warner, Lisa from \$199.00 to \$199.99.
10/18/16	19	Change the number of Linden resident students attending the Shared Time (SC) Program at the Union County Vocational/Technical School from 16 to 15. Add 1 student to attend the F/T Transition Program, beginning 9/7/16, with an annual tuition of \$10,000.00.

3. Continued:

Date	Item#	Action
11/22/16	15	Change the date of the Bilingual/ESL Parent Advisory Committee Meeting from 1/27/17 to read 1/26/17.
11/22/16	16	Change the account number for the registration of the LHS Peer YMCA Camp Mason trip on 1/29/16 and 1/30/16 from 11-190-100-890-00-000-05 to 11-190-100-500-00-000-05.
11/22/16	18	Change the date of the Law Enforcement Collaboration and Rapid-Fire Decision Making workshop for Horre, Yelena from 12/12 /16 to 1/18/17 due to cancellation.
11/22/16	21	Add additional Interdistrict Public School Choice students: Pre-K – 1 student; Grade 1 – 1 student; Grade 3 – 2 students; Grade 4 – 1 student; Grade 5 – 1 student; Grade 6 – 2 students; Grade 8 – 1 student;
11/22/16	22	Change the name of Union County Team Academy to Union County Teams Charter School.
11/22/16	22	Add student AJ to the 10-month enrollment at Union County Teams Charter School, and change District Payment from \$30,680.00 to \$33,547.00, for a total of three students enrolled.
11/22/16	22	Add student PM to the enrollment in University Heights Charter School from August 22, 2016 through November 23, 2016, District Payment \$4,094.00.
11/22/16	22	Change the amount of the District Payment for students enrolled in the Essex County Team Academy from \$94,068.00 to \$99,707.00.

4. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
Two	Perkins, Atiya	1/17/17	9:00 a.m. – 11:30 a.m. Cafeteria	Principal Paw Student of the Month Breakfast/Parade	None
Nine	LaMastra, Kevin	1/11/17	6:00 p.m. – 7:00 p.m. Library	Bilingual/ESL Parent Advisory Committee Meeting	\$50.00 <small>11-000-221-500-00-000-54</small>

4. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	1/19/17 Snow Date 1/24/17	6:30 p.m. – 8:30 p.m. Auditorium	Open House Night for 8 <sup>th</sup> Grade Parents	None

5. Approve *District Field Trips*. Copy in the hands of Curriculum & Instruction committee members.

6. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Baldwin, Radames	Junior Achievement J-Biz Town Teacher Training	1/18/17	Edison, NJ	None
Callahan, Erin	Junior Achievement J-Biz Town Teacher Training	1/18/17	Edison, NJ	None
Donachy, Thomas	Data from the Ground Up: Using Daily Formative Assessment to Drive Instruction	1/25/17	East Orange, NJ	None
Doyle, Paige	Annual Conference Association of Mathematics Teachers of NJ	12/8/16 12/9/16	East Windsor, NJ	Registration \$295.00 11-000-223-500-00-000-50
Duckett, Edith	Kean University Diversity Council 2017 Educators Conference	1/24/17	Union, NJ	None
Ferreira, Aneta	Kean University Diversity Council 2017 Educators Conference	1/24/17	Union, NJ	None
Fosket, Marie	Rhythm and Rhyme and Recorder in a Digital Time	1/19/17	Somerset, NJ	None

6. Continued:

Name	Workshop	Dates	Location	Cost
Hamilton, Jo Ann	Gateway Regional Chamber of Commerce Workforce Education Committee	1/5/17	Elizabeth, NJ	None
Hamilton, Jo Ann	Mental Health and School Success	1/19/17	Princeton, NJ	Other Expenses \$25.00 <small>11-000-221-580-00-000-44</small>
Hoffer, Janice	Data from the Ground Up: Using Daily Formative Assessment to Drive Instruction	1/25/17	East Orange, NJ	None
Irizarry-Clark, Reina	Data from the Ground Up: Using Daily Formative Assessment to Drive Instruction	1/25/17	East Orange, NJ	None
Juliano, Laurie	Gateway Regional Chamber of Commerce Workforce Education Committee	1/5/17	Elizabeth, NJ	None
Lambrakopoulos, Pelagia	Junior Achievement J-Biz Town Teacher Training	1/18/17	Edison, NJ	None
Lee, Mary	Junior Achievement J-Biz Town Teacher Training	1/18/17	Edison, NJ	None
Mallick, Lisa	Rhythm and Rhyme and Recorder in a Digital Time	1/19/17	Somerset, NJ	None
Mangel, Robert	Kean University Diversity Council 2017 Educators Conference	1/24/17	Union, NJ	None
Miller, Victoria	Mental Health and School Success Conference	1/19/17	Princeton, NJ	None

6. Continued:

Name	Workshop	Dates	Location	Cost
Miskov, Christine	Annual Conference Association of Mathematics Teachers of NJ	12/8/16 12/9/16	East Windsor, NJ	Registration \$295.00 11-000-223-500-00-000-50
Moore, Shaliek	Junior Achievement J-Biz Town Teacher Training	1/18/17	Edison, NJ	None
Perkins, Atiya	Junior Achievement J-Biz Town Teacher Training	1/18/17	Edison, NJ	None
Potts, Derrick	Diversity Council Educators Conference	1/24/17	Union, NJ	None
Potts, Derrick	Kean University Diversity Council 2017 Educators Conference	1/24/17	Union, NJ	None
Wean, Vickie	Data from the Ground Up: Using Daily Formative Assessment to Drive Instruction	1/25/17	East Orange, NJ	None

7. Approve *Professional Development Activities*, as listed:

Workshop	Provider(s)	Date(s)	Location	Cost
Best Practices for Anxiety in School-Aged Children	Behavior Therapy Associates	1/13/17	PDRC	\$300.00 11-000-223-500-00-000-44
Carry-over Techniques in Articulation and Phonology	Video Continuing Education LLC	1/13/17	School 2	\$500.00 11-000-216-320-00-000-33

8. Approve the following *Title One Lunch Time and After School Tutoring*, as listed:

Name	Event	Dates	Expenses
Title I Lunch Time & After School Tutoring – Language Arts and Math	School One	February 1,2,3,6,7,8,9,10,13,14,15,16, 21,22,23,24,27,28 March 1,2,3,6,7,8,9,10,13,20,21,22, 23,24,27,28,29,30,31 April 3,4,5,6,7,10,11,12	9 teachers at \$30.00 per hour Not to Exceed \$3,108.00 To be paid by Title 1 Funds 20-231-100-101-08-000-55 1 Coordinator at \$27.00 per hour Not to Exceed \$1,000.00 To be paid by Title 1 Funds 20-231-100-101-08-000-55

9. Approve the following *Title One Lunch Time and After School Tutoring*, as listed:

Name	Event	Dates	Expenses
Title I Lunch Time & After School Tutoring – Language Arts and Math	School Two	January 26,30,31 February 1,2,6,7,8,9,13,14,15,16,21, 22,23,27,28 March 1,2,6,7,8,9,13,20,21,22,23, 27,28,29,30 April 3,4,5,6,11	20 teachers at \$30.00 per hour Not to Exceed \$7,966.00 To be paid by Title 1 Funds 20-231-100-101-09-000-55 2 Coordinators at \$27.00 per hour Not to Exceed \$2,000.00 To be paid by Title 1 Funds 20-231-100-101-09-000-55

10. Approve the following *Title One Lunch Time and After School Tutoring*, as listed:

Name	Event	Dates	Expenses
Title I Lunch Time & After School Tutoring – Language Arts and Math	School Four	February 1,2,3,6,7,8,9,10,13,14,15,16, 21,22,23,24,27,28 March 1,2,3,6,7,8,9,10,13,20,21,22, 23,24,27,28,29,30,31 April 3,4,5,6,7,10,11,12,24,25,26, 27,28	10 teachers at \$30.00 per hour Not to Exceed \$4,649.00 To be paid by Title 1 Funds 20-231-100-101-10-000-55 1 Coordinator at \$27.00 per hour Not to Exceed \$1,000.00 To be paid by Title 1 Funds 20-231-100-101-10-000-55

11. Approve the following *Title One After School Tutoring*, as listed:

Name	Event	Dates	Expenses
Title I After School Tutoring – Language Arts and Math	School Six	February 1,2,3,6,7,8,9,10,13,14,15,16, 21,22,23,24,27,28 March 1,2,3,6,7,8,9,10,13,20,21,22, 23,24,27,28,29,30,31 April 3,4,5,6,7,10,11,12,24,25,26, 27,28	6 teachers at \$30.00 per hour Not to Exceed \$2,842.00 To be paid by Title 1 Funds 20-231-100-101-13-000-55 1 Coordinator at \$27.00 per hour Not to Exceed \$500.00 To be paid by Title 1 Funds 20-231-100-101-13-000-55

12. Approve the following *Title One Lunch Time Tutoring*, as listed:

Name	Event	Dates	Expenses
Title I Lunch Time Tutoring – Language Arts and Math	School Eight	February thru May Monday thru Friday (when school is in session)	8 teachers at \$30.00 per hour Not to Exceed \$2,503.00 To be paid by Title 1 Funds 20-231-100-101-15-000-55 1 Coordinator at \$27.00 per hour Not to Exceed \$1,000.00 To be paid by Title 1 Funds 20-231-100-101-15-000-55

13. Approve the following *Title One After School Tutoring*, as listed:

Name	Event	Dates	Expenses
Title I After School Tutoring – Language Arts and Math	Soehl Middle School	February 1,2,8,9,15,16,22,23 March 1,2,8,9,15,16,22,23,29,30 April 5,6,12,26,27 May 3,4,10,11,17,18,24,25	10 teachers at \$30.00 per hour Not to Exceed \$7,337.00 To be paid by Title 1 Funds 20-231-100-101-07-000-55 2 Coordinators at \$27.00 per hour Not to Exceed \$2,000.00 To be paid by Title 1 Funds 20-231-100-101-07-000-55

14. Approve the following courses through Educere for 12th grade students to meet graduation requirements.

Number of Students	Course	Total Cost
1	American Sign Language I	\$ 483.00
5	Personal Finance	\$ 997.50
2	Spanish I	\$ 798.00
1	Spanish II	\$ 499.00
14	Visual & Performing Arts	\$5,586.00

15. Grant approval to extend the Media Center hours at Linden High School to 4:00 p.m. daily, with a late night of 7:00 p.m. on Tuesdays, effective 1/9/17.
16. Grant approval to submit No Child Left Behind 2015-2016 carry over amendment to bring funds into 2016-2017 No Child Left Behind application.

Title IA	\$ 58,643.00
Title ID	\$ 6,245.00
Title IIA	\$111,119.00
Title III	\$ 22,170.00

17. Approve the following resolution:

WHEREAS, The New Jersey School Boards Association has declared January 2017 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Linden Board of Education is one of more than 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Linden Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators, such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Linden Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2017 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Linden Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children's education.

18. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying discussed at the November 22, 2016 regular board meeting, as listed:

Case	HIB	Action
LHS-63A	No	Received Services
LHS-62	Yes	Received Services, Disciplined
MMS-340	Yes	Received Services, Disciplined
MMS-339	Yes	Received Services, Disciplined
MMS-338	Undetermined	Received Services
MMS-337	Yes	Received Services, Monitored
MMS-336	No	Received Services, Disciplined
SMS-200	No	Received Services, Disciplined
SMS-199	Yes	Received Services, Disciplined
Sch 10-38	No	Monitored
Sch 9-39	No	Received Services
Sch 8-25	Undetermined	Received Services, Monitored
Sch 8-24	Undetermined	Received Services, Monitored
Sch 8-23	Undetermined	Received Services, Monitored
Sch 8-22	Undetermined	Received Services
Sch 6-55	No	Received Services, Monitored
Sch 6-54	No	Received Services, Conference, Monitored
Sch 6-53	No	Received Services, Conference
Sch 6-52	Undetermined	Received Services, Mediated
Sch 5-16	Yes	Received Services
Sch 4-28	No	Received Services, Disciplined, Mediated
Sch 4-27	Yes	Received Services, Disciplined
Sch 2-75	No	Received Services, Disciplined
Sch 2-74	No	Received Services, Disciplined
Sch 2-73	No	Received Services, Disciplined
Sch 2-72	No	Received Services, Disciplined
Sch 2-71	No	Received Services, Disciplined
Sch 2-70	No	Received Services, Disciplined

MOTIONS: 1 – 18

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Alvarez			X		
Mrs. Beviano	X		X		
Mrs. Birch			X		
Mrs. Hudak		X	X		
Mr. Kolibas			X		
Mr. Martucci			X		
Mr. Topoleski			X		
Mrs. Villani			X		
Mr. Wohlrab			X		

Motions 1 – 18 Carried.

At 6:53 p.m., Mrs. Beviano made a motion to go into Executive Session to discuss legal and personnel issues, seconded by Mrs. Hudak. Action will be taken in public. Voice vote was unanimous.

There being no further business for Executive Session, Mrs. Hudak made a motion at 7:33 p.m. to return to Public Session, seconded by Mrs. Birch. Voice vote was unanimous.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Motion to approve the confidential settlement agreement between the Board, AS, MS and LS. A copy on file in the Board secretary's office.

MOTION: 1

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak			X		
Mr. Kolibas			X		
Mr. Martucci			X		
Mr. Topoleski		X	X		
Mrs. Villani			X		
Mr. Wohlrab	X		X		

Motion Carried.

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, CAROL-ANN KROBOTH in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of CAROL-ANN KROBOTH on December 4, 2016 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Accept the resignation of the following staff:

Name	Assignment	Location	Yrs./Service	Effective Date
Gutierrez, Andrea	Part time School Aide	School 5	4	12/31/16
Rivera, Karen	Teacher of Technology	SMS	6	1/27/17

3. Amend Board action on past Management Operations Reports, as listed:

Date	Item	Action
10/18/16	1	Amend the effective date for Lovrensky, Lacey to read 1/3/17.
8/24/16	4	Amend Padovano, Michelle to read through 6/30/17 replacement for Zambell, Jill
11/22/16	23	Volunteer Coach Campo, Michael to read Freshman, JV and Varsity Basketball.
11/22/16	23	Volunteer Coach Jarmolowski, Lukasz to read Varsity Boys/Girls Winter and Spring Track.
8/24/16	4	Amend the location and date for Kluse, Kayla to read School 5 6/30/17.

3. Continued:

Date	Item	Action
7/26/16	7	Amend Wengerter, Melissa to read 11/28/16-2/27/17 FMLA/FLA.
8/24/16	2	Amend Hamilton, Anna Maria to read 9/8/16-12/1/16 – FMLA/FLA
11/22/16	5	Amend Capers, Ula to read 11/7/16-1/20/17- Medical/sick
7/26/16	7	Amend Kolibas, Diana to read 10/21/16-1/26/17 Medical/sick & article – 1/27/17-2/2/17 FMLA unpaid – 2/3/17-4/7/17 FMLA/FLA unpaid.
11/22/16	6	Amend Rocco, Samantha to read 11/18/16-12/2/16 Medical
8/24/16	14	Amend the hours of the Yearbook Club to read: DeNunzio, Joanne 13 hours, Kaneaster, Brenda 12 hours.

4. Appoint the following staff for the 2016-2017 school year as follows:

Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
<b>CERTIFIED</b>							
Dolan, Claudia <sup>2</sup>	1/6/17	BA	1	Teacher of Elementary Grade 2	School 2	Budget/R	\$50,099
<b>NON-CERTIFIED</b>							
Freire, Fernanda	2/1/17		1	Secretary	School 2	Budget/R	\$42,580
Mironski, Paula	1/6/17			Part Time School Aide	School 5	Budget/R	\$21.95
Romano Sarro, Karina <sup>1</sup>	1/15/17		1	Secretary	LHS	Budget/R	\$42,580

1. Leave Replacement for : Giermanski, Frances 1/6/17 thru 6/30/17  
1/10/17 thru 4/10/17. 2. Leave Replacement for: Borys, Jamie

5. Approve the transfer of the following staff:

Name	From	Position	To	Position	Effective Date
Bradley, Dominique	School Two	Secretary	LHS	Secretary	1/6/17
Zambell, Nicole	School Five	Teacher of Pre-Kindergarten	MMS	Teacher of Special Ed. MD	1/6/17

6. Approve the following leaves of absence:

Name	Assignment	Location	From	To	Reason
Addeo, Laura <sup>1</sup>	Instrumental Music	Travel	2/7/17	3/22/17	Medical
Alba, Tanue <sup>1</sup>	P/T Aide	School 2	1/3/17	1/25/17	Medical
Alba, Tanue <sup>2</sup>	P/T Aide	School 2	1/26/17	4/7/17	FMLA/FLA
Cruz Suarez, Rita <sup>1</sup>	1 <sup>st</sup> grade Teacher	School 10	1/9/17	1/27/17	Medical
Chester, Dean <sup>1</sup>	Custodian	Adm. Bldg.	12/7/16	1/20/17	Medical
Dugan, Carol <sup>2</sup>	P/T Aide	School 9	1/12/17	1/13/17	Personal
Gahr, Judy <sup>2</sup>	Remedial Reading	School 2	1/17/17	1/18/17	Personal
Giermanski, Frances <sup>1</sup>	Secretary	LHS	1/10/17	4/10/17	Medical
Gutierrez, Paulina <sup>2</sup>	P/T Aide	School 6	12/22/16	1/18/17	Personal
Henriquez, Javier <sup>2</sup>	P/T Aide	School 4	1/3/17	1/10/17	Personal
Ives, Kami <sup>1,3</sup>	Speech Teacher	Soehl	2/24/17	3/3/17	Medical
Ives, Kami <sup>2</sup>	Speech Teacher	Soehl	3/4/17	4/28/17	FMLA
Ives, Kami <sup>2</sup>	Speech Teacher	Soehl	4/29/17	5/26/17	FMLA/FLA
Ives, Kami <sup>2</sup>	Speech Teacher	Soehl	5/29/17	6/30/17	FLA
James, Kathleen <sup>1</sup>	Special Ed. Teacher	LHS	1/3/17	1/17/17	Medical
Kostis, Fotini <sup>2</sup>	Part Time Aide	School 4	11/30/16	12/14/16	Personal
Mazurek, Melissa <sup>1</sup>	Technology Teacher	Soehl	1/3/17	1/31/17	Medical

6. Continued:

Name	Assignment	Location	From	To	Reason
Palomino, Mariana <sup>2</sup>	Part Time Aide	School 1	1/3/17	6/30/17	Medical
Rosa, Deborah <sup>2</sup>	Part Time Aide	School 9	2/22/17	2/24/17	Personal
Russell, Kevin <sup>1</sup>	Maintenance	Maintenance	2/17/17	3/31/17	Medical
Sabos, Alyssa <sup>1</sup>	Math Teacher	Soehl	2/27/17	5/8/17	Medical
Sabos, Alyssa <sup>2</sup>	Math Teacher	Soehl	5/9/17	6/30/17	FMLA/FLA
Sanders, Caitlyn <sup>1,3</sup>	Guidance Counselor	Soehl	4/3/17	5/12/17	Medical
Sanders, Caitlyn <sup>2</sup>	Guidance Counselor	Soehl	5/15/17	6/30/17	FMLA/FLA
Seebrook-Woo, Grace <sup>2</sup>	P/T Aide	School 2	1/17/17	1/19/17	Personal
Treasure, Tamara <sup>2</sup>	Paraprofessional	McManus	12/12/16	1/31/17	Medical
Uddin, Zareena <sup>2</sup>	Engineering Technology	LAST	12/1/16	12/8/16	Personal
Vangipuram, Madhurima <sup>1</sup>	Math Teacher	High School	12/21/16	1/3/17	Medical
Wengerter, Melissa <sup>2</sup>	Grade 2 Teacher	School 1	3/3/17	3/7/17	Personal
Zambell, Jill <sup>1</sup>	Pre-k Teacher	School 1	2/15/17	4/7/17	Medical
Zambell, Jill <sup>2</sup>	Pre-k Teacher	School 1	4/10/17	6/23/17	FMLA/FLA

1. Sick                      2. Unpaid                      3. Article

7. Compensate staff listed for unused vacation and sick days upon retirement as per negotiated contract:

Name	Vacation Days	Amount	Sick Days	Amount
Sura, Joanne			282	\$9,870.00
Wilder, Ellen	3.5	\$1,002.60	3	\$78.00

8. Appoint Kevin LaMastra as Acting Supervisor of World Languages/ESL at Step 1 of 12 month Supervisor/VP Guide (MA+30), effective January 6, 2017.

9. Appoint Kevin Thurston as the Acting District Affirmative Action Officer effective immediately.

10. Appoint the following high school staff to work the Media Center on the following days and times effective 1/9/17:

Name	Days/Times	Acct. #
Alexandre, Daphne	Monday – Friday 3:05 – 4:00pm Tuesday, 3:05-7:00pm	11-140-100-101-00-001-00
Alvarez, Jorge		11-140-100-101-00-001-00
Edvalson, Sarah		11-140-100-101-00-001-00
Casey, Kimberley		11-000-222-100-00-001-00
Grygo, Andrew		11-140-100-101-00-001-00
Hanusosky, Kathleen		11-140-100-101-00-001-00
Lee, Larissa		11-140-100-101-00-001-00
Silverman, Dina		11-140-100-101-00-001-00

11. Appoint the following staff at \$30/hr. for the After School Tutoring Program at School 10. Total cost not to exceed \$2,880.00. Acct. #11-120-100-101-00-000-17.

Name	Position
Burt, Linda	Teacher
DeMarzo, Lori	Teacher
Ianazzi, Kimberly	Teacher
Kefalas, Kimberly	Teacher
Olivero, Suzanne	Teacher
Ravkin, Tara	Teacher
Reider, Nicole	Teacher

12. Appoint the following faculty for afternoon bus duty as needed at School 2 for the 2016-2017 school year at the contractual rate of \$27/hr.

Name	Acct. #
Swentko, Theresa	11-120-100-101-00-000-01

13. Appoint the following staff at \$27/hr. for preparation time to prepare professional development workshop on January 13, 2017. Account #11-000-219-104-00-000-33.

Presenter	Hours	Payment
Bodden, Albert	2	\$54.00
Cushing, Robert	2	\$54.00

14. Grant approval to create a Bible Club and an American Sign Language Club at Linden High School for the 2016-2017 school year, with James Warner as the advisor on a volunteer basis.
15. Authorize the collection/donation of sick days to employee #05-16/17 from staff members for the 2016/2017 school year. Name of staff member and number of days will be submitted to the superintendent.
16. Approve the restoration of increment to employee #06-16/17
17. Approve motion to terminate the employment of employee #4-16/17 on 30 days' notice, in accordance with the terms of the individual contract of employment between the employee and the Linden Board of Education, effective 12/30/16. Employee shall be relieved of all duties during the notice period.
18. Appoint the following staff member to fill vacant coaching positions for 2016-2017:

SPORT	POSITION	NAME	SALARY	STEP
Softball	Acting Head Varsity Coach	Mehalick, Wayne	9,503.00	3
Softball	Assistant Coach	Rotola, Rebecca	6,551.00	2
Baseball	Assistant Coach	Burdick, Daniel	6,551.00	2

19. Appoint the following Substitute Secretary for the 2016-2017 school year as listed:

Name	Location
Murray, Irma Teresa	School 9
Sestito, Vanessa	School 9

20. Appoint the following substitute custodian for the 2016-2017 school year at the contractual rate of \$75.00 per day.

Name
Kupka, Steven

21. Appoint the following substitutes for 2016-17 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11<sup>th</sup> day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

Names	Names
Ali, Shady	Losier, Nanley
Blount, Al-Nisa	Mazzulla, Michael
Charria, Kelly	Mesa, Ineida
Cordova, Esther	Overton, Denise
Cutinello, Christine	Pan, Shanni
D’Orio, Derek	Skrec, Michael
Eissa, Wafaa	Taylor, Brianna
Lanier, Kiera	Yepez-Alvear, David
Lokhandwala, Arwa	

MOTIONS: 1 - 21

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Alvarez			X		
Mrs. Beviano		X	X		
Mrs. Birch			X		
Mrs. Hudak	X		X		
Mr. Kolibas			X		
Mr. Martucci			X		
Mr. Topoleski			X		
Mrs. Villani			X		
Mr. Wohlrab			X		

Motions 1 – 21 Carried.

The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Business Administrator/Board Secretary's certification that as of November 30, 2016 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2.11(c).
2. BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c) and after review of the Board Secretary's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
3. Secretary's Report for the month of November 2016. (Copy in hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2016.
5. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
6. The attached lists of transfers and adjustments for the month of November 2016.
7. Treasurer's Report for the month of November 2016. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Student Activities Report (Linden High School) for the month of November 2016. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
9. Acceptance of the Audit Report for the 2015/2016 school year prepared by Suplee Clooney & Company, Westfield, NJ. (No recommendations).

10. Approve a contract with Xerox Corporation, State Contract #A51145, for a 60-month lease of equipment as follows:

Location	System	Monthly Cost
School #2 Main Office	C60	\$837.03
McManus Main Office	C60	\$583.04
Soehl Guidance	WCS945	\$218.00
Superintendent's Office	C60	\$562.34

FACILITIES:

No action this meeting.

MOTIONS: 1 – 10

FINANCE:

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Alvarez			X		
Mrs. Beviano			X		
Mrs. Birch			X		
Mrs. Hudak			X		
Mr. Kolibas			X		
Mr. Martucci			X		
Mr. Topoleski	X		X		
Mrs. Villani		X	X		
Mr. Wohlrab			X		

Motions 1 – 10 Carried.

No action this meeting.

State Delegate:

Mr. Topoleski: He attended a Delegate Assembly in December and will have a more extensive report at the end of this month.

UCSBA:

Mrs. Hudak: No report.

UCESC:

Mrs. Villani: She attended the reorganization meeting. One thing to note is that their tuition rates have gone up.

EST for Parents:

Mrs. Birch: A meeting was held on December 1<sup>st</sup> at the Administration Building with 20 parents in attendance as well as Mrs. Villani, Mr. Kolibas and herself. Many issues were discussed, including positive ones. The next meeting is scheduled for January 11, 2017 at the Administration Building at 6:30 p.m.

EST for Students:

Mrs. Birch: On the 15<sup>th</sup> of December, she and Mr. Topoleski met with students from the high school. Pomptonian was also present to speak to the students and address their concerns.

Discussion ensued.

EST for Special Education:

Mrs. Hudak: There will be a meeting on January 19<sup>th</sup>.

Mr. Kolibas passed out the committee assignments for the year and explained procedures.

BOARD MEMBER COMMENTS/NEW BUSINESS:

Mrs. Villani congratulated newly elected and re-elected board members.

Mr. Kolibas echoed her congratulations and added that anyone who is new to the board and needs any questions answered, they should feel free to ask any questions of any one of the board members. He stated that the board works smoothly, goes over things carefully and always come to an agreeable conclusion.

Mr. Wohlrab thanked everyone from the school district who lent their support for the toy drive. A special thanks to the high school students who also volunteered and those who helped wrap the over 700 gifts which were donated.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

None.

There being no further business, Mrs. Hudak made a motion at 8:15 p.m. to adjourn, seconded by Mrs. Beviano. Voice vote was unanimous.

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Kathleen A. Gaylord  
Business Administrator/Board Secretary