

The Regular Meeting of the Board of Education in the City of Linden, County of Union, New Jersey, was held at the Administration Building Conference Room, 2 East Gibbons Street, Linden, New Jersey on Monday evening, January 4, 2016 immediately following the Organization Meeting.

President Russell opened the meeting with a salute to the flag and the Board Secretary announced that in accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting had been provided as follows:

On November 19, 2015 notice was sent to the Home News Tribune, Star Ledger, the Union County Local Source, and the Clerk of the Municipality.

The following Board members and others were present:

ROLL CALL: 6:35 p.m.

| Board Members | | Others | |
|----------------------|---|------------------------|---|
| Mr. Alvarez | P | Dr. Robertozzi | P |
| Mrs. Beviano | P | Mrs. Cleary | P |
| Mrs. Birch | P | Ms. Gaylord | P |
| Mrs. Hudak | P | Attorney, Mark Tabakin | P |
| Mr. Kolibas | P | | |
| Mr. Russell | P | | |
| Mr. Topoleski | P | | |
| Mrs. Villani | P | | |

APPROVAL OF MINUTES:

Motion to approve the minutes of the Work Session and the Regular Meeting held on November 23, 2015. (Copies in the hands of Board Members).

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | X | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | X | | X | | |
| Mrs. Villani | | | | | X |

Motion Carried.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT'S REPORT:

1. See Information to the Board
2. Dr. Robertozzi reported on the following:
 - First he welcomed Mrs. Villani to the Board and congratulated Mr. Alvarez and Mr. Topoleski on their reelection. He also congratulated Mr. Russell and Mrs. Hudak on their election as President and Vice President.

- We currently have student exchange trips with five different countries; Germany, Spain, China, Italy and France. In light of the recent terror attack in France, some people were wondering if the Board would continue to support student exchanges. It is his opinion and recommendation that we continue exchange trips. If parents are willing to send their child then he will be willing to make the recommendation to the Board to continue these trips. Dr. Robertozzi asked for feedback and the consensus was that the trips should continue.
- At the last Board Meeting in November, a parent requested that the Board look into designating our district a “peanut-free district”. He asked the Head Nurse, Joyce Hirsch, to look into that request. Her response noted that peanut butter, for some students, is a very nutritious and economical snack. She found that there were approximately 89 students in the district with a peanut allergy. She also found, however, that there were almost the same amount with tree nut allergies. She recommended that we create a “food allergy awareness zone”. There are also other steps to take by communicating with teachers and other parents. Discussion ensued. The Policy Committee will look into this if they wish to go that route.
- A petition was distributed to the Board from a group of parents requesting that a snack be served to students either before or after lunch, depending on what time lunch is served. Discussion again ensued. The policy committee will look into this further.

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Approve the following Settlement Agreement:

The Linden Board of Education hereby approves the Settlement Agreement and General Release between it and the City of Linden in the matter docketed as UNN-L-1441-13 and authorizes the Superintendent and Business Administrator to take the appropriate actions necessary to effectuate this resolution and the terms of the Settlement Agreement and General Release upon receipt of a fully executed Agreement from the City.

This item will be held for Executive Session.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

Before continuing on, Mrs. Beviano asked that item #19 be tabled at this time so that adjustments may be made.

Roll Call to table agenda item #19

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | X | | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | X | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | | | X | | |
| Mrs. Villani | | | X | | |

Motion to table item #19 Carried.

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2015-2016 school year in accordance with their Individualized Education Plan (IEP) as shown below:

| Classification | Recommended Placement | Effective Date | Tuition |
|------------------------------|--|-------------------------|---------------------------------------|
| Specific Learning Disability | Union County Vocational Scotch Plains, NJ | 9/8/15 | 4,000.00 annual |
| Specific Learning Disability | OCUC (Inroads to Opportunities Roselle, NJ | 11/30/15 | 21,000.00 annual 150.00 per diem |
| Pre-School Disabled | Lakeview School Edison, NJ 08837 | 12/7/15 | 58,874.12 pro rata 456.12 per diem |
| Autistic | New Road School Parlin, NJ 08859 | 1/4/16 days/week) | 12,262.80 pro rata 278.70 per diem |
| Autistic | OCUC (In Roads to Opportunity) Roselle, NJ | 1/4/16 (3 days/week) | 12,000.00 annual 150.00 per diem |
| Emotionally Disturbed | Union County Vocational Scotch Plains, NJ | 12/14/15 | 4,000.00 annual 22.22 per diem |

2. Approve termination of the following out-of-district placement for the 2015-2016 school year.

| Classification | Recommended Placement | Effective Date | Tuition |
|------------------------------|--|-------------------------|--------------------------------------|
| Other Health Impaired | CPC Highpoint Elementary Morganville, NJ | 10/16/15 | 36,131.25 annual 176.25 per diem |
| Specific Learning Disability | Union County Vocational Technical School Scotch Plains, NJ | 11/12/15 | 4,000.00 annual 22.22 per diem |
| Emotionally Disturbed | Greenbrook Academy Bound Brook, NJ | 12/22/15 | 65,522.00 annual 364.01 per diem |
| Autistic | JFK Vocational Rehabilitation Program Edison, NJ | 10/19/15 | 34,810.00 annual 194.00 per diem |
| Autistic | JFK Vocational Rehabilitation Program Edison, NJ | 12/4/15 | 23,540.00 annual 2,354.00 monthly |
| Other Health Impaired | High Point Center Way Morganville, NJ | 6/16/15 | 63,450.00 annual 352.50 per diem |
| Autistic | New Road School Parlin, NJ | 1/4/16 (3 days/week) | 28,984.90 Annual 278.70 per diem |
| Autistic | OCUC (In Roads to Opportunity) Roselle, NJ | 1/4/16 (2 days/week) | 12,000.00 annual 150.00 per diem |
| Other Health Impaired | CPC Highpoint Elementary Morganville, NJ | 10/16/15 | 36,131.25 annual 176.25 per diem |

3. Approve payment for the related services as per Child Study Team evaluation.

| Related Services | Fees Not to Exceed |
|---|--------------------|
| BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union, NJ 07087 | 3 @ 400.00 |
| BILINGUAL SPEECH/LANGUAGE EVALUATION Kasia Abuelhija 45 Bruce Rd. Red Bank, NJ 07701 | 500.00 |

3. Continued:

| Related Services | Fees Not to Exceed |
|---|--------------------|
| BILINGUAL SPEECH/LANGUAGE EVALUATION Kashyapi Shah 11 Oak Knoll Drive Matawan, NJ 07747 | 1,025.00 |
| BILINGUAL PSYCHOEDUCATIONAL EVALUATION Richa Sharma 3 Aster Way Dayton, NJ 08810 | 1,050.00 |
| BILINGUAL SOCIAL EVALUATION Geeta Patel 9 Quaint Lane Hamilton, NJ 08690 | 590.00 |
| BILINGUAL SOCIAL EVALUATION Silvana Hungria-Hargrove 449 Huntington Rd. Union, NJ 07083 | 2 @ 400.00 |
| BILINGUAL EDUCATIONAL EVALUATION Theresa Hernandez 10-50 th St. Weehawken, NJ 07086 | 2 @ 400.00 |
| BILINGUAL SPEECH/LANGUAGE EVALUATION Patricia Vazquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006 | 4 @ 500.00 |
| BILINGUAL SPEECH EVALUATION Patricia Vazquez-Hill 14 Brookside Terrace North Caldwell, NJ 07006 | 500.00 |
| SPEECH SERVICES Merck Speech Daycare Afterschool (UCES) 92 E. Grand Ave. Rahway, NJ 07065 | 2,952.00 |
| OCCUPATIONAL THERAPY Developmental Learning Center 217 Mountain View Rd. Warren, NJ 07059 | 7,203.00 |

3. Continued:

| Related Services | Fees Not to Exceed |
|---|-------------------------------------|
| JOB SAMPLING Our House 76 Floral Ave. Murray Hill, NJ 07974 | 8,925.00 |
| TRANSITION SERVICES Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090 | 4,080.00 annual 408.00 per month |
| TRANSITION SERVICES Westlake School 1571 Lamberts Mill Rd. Westfield, NJ 07090 | 4,080.00 annual 408.00 per month |

4. Approve termination of the related services for the following classified students.

| Related Services | Fees Not to Exceed |
|--|--------------------------|
| JOB COACHING Bridges to Employment: A division of AI 600 First Ave. Raritan, NJ 08869 | 9/5/15-6/23/15 20,000 |

5. Approve adjustment to tuition, as indicated as per New Jersey Department of Education audit.

| School | Location | Tuition Year | Adjustment |
|-----------------------------|-------------------|--------------|----------------------------------|
| The Arc | Mountainside, NJ | 2013-2014 | Tuition Undercharge 18,673.00 |
| Lord Stirling Schools | Basking Ridge, NJ | 2014-2015 | Tuition Undercharge 1,521.30 |
| Cerebral Palsy League, Inc. | Cranford, NJ | 2014-2015 | Tuition Undercharge 6,855.00 |

6. Approve transportation for the following students:

| Student/ Parent | Dates | Location | Rate per Day | Cost |
|--|----------|--|--------------|---|
| Student S.T. and parent | 12/7/15 | 217 Mountain View Road Warren, NJ | \$201.56 | Transportation \$201.56 11-000-270-512-00-000-33 |
| Student T.L. and parent | 12/14/15 | 252 Co. Rd 601 Belle Mead, NJ | \$235.06 | Transportation \$ 235.06 11-000-270-512-00-000-33 |
| Student T.L and parent | 1/8/16 | 99 Lord Sterling Road Basking Ridge, NJ | \$176.35 | Transportation \$176.35 11-000-270-512-00-000-33 |
| Student T.L and parent | 1/15/16 | 151 Vosseller Avenue Bound Brook, NJ | \$176.35 | Transportation \$176.35 11-000-270-512-00-000-33 |
| Students of JFK: M.P, K.R, D.M- C, K.P., R.B. & L.E. | 12/10/15 | JFK 65 James Street Edison, NJ | \$134.33 | Transportation \$134.33 11-000-270-512-00-000-33 |

7. Approve Therapy Care, LTD to provide Speech services from January 11, 2016 to June 3, 2016 at \$80.00 per hour, not to exceed \$53,480.00.

8. Approve the enrollment, as required by state law, of the following students for the 2015-2016 school year as shown below:

| Student | Recommended Placement | Effective Date | Tuition |
|---------|--|-------------------|-----------|
| KC | Delsea Regional High School Franklinville, NJ | November 20, 2015 | 13,869.00 |
| AP | Hackensack Public Schools Hackensack, NJ | November 2015 | 677.97 |

9. Amend Board action on past Curriculum & Instruction Reports, as listed:

| Date | Item# | Action |
|---------|-------|--|
| 7/27/15 | 17 | Change the cost of the NJ K-12 Educators Study Tour to China trip for Tomazic, Juping, from \$1,000.00 to \$1,545.00. Confucius Grant Monies |

9. Continued:

| Date | Item# | Action |
|----------|-------|---|
| 8/31/15 | 17 | Change the cost of the IB Diploma Training Language B for Bender, Jonathan, from \$2,200.00 to \$2,400.00. |
| 9/21/15 | 16 | Change date for Instant Decision Day from 2/17/16 to 2/19/16. |
| 9/21/15 | 20 | Change the cost of the NJ K-12 Educators Study Tour to China trip for Kolibas, Jack, from \$1,500.00 to \$1,545.00. Confucius Grant Monies |
| 9/21/15 | 20 | Change the dates of the Middle States Evaluation Team Meetings for Sager, Debra from 11/10/15-11/13/15 to 3/15/16-3/18/16. |
| 10/19/15 | 16 | Change the cost of Other Expenses for Dr. Jean's Active Learning Workshop for Tomko, Magdalena and Zucker, Lisa from \$10.00 to \$15.00. Change the account number from 20-218-200-580-03-000-34 to 11-000-223-580-01-000-34. |
| 11/23/15 | 4 | Change the termination date for nursing services for student FC from 11/9/15 to 12/1/15. |
| 11/23/15 | 16 | Change the registration cost of the workshop on 12/2/15 for Fazio, Gail from \$200.00 to \$210.00. Account 11-000-221-580-00-000-34 |
| 11/23/15 | 16 | Change the date for Teasing & Bullying Training to 3/2/16 for Fingerlin, Peter; Firestone, Michael; Jackson, Julie; and O'Donnell, Cara. |
| 11/23/15 | 16 | Change the account number for all participants in the NJMEA Conference on 2/19/16 to read 11-000-223-580-00-000-57 and 11-000-221-580-00-000-57. |
| 11/23/15 | 16 | Change the date of the workshop for Fingerlin, Pete from 12/3/15 to 1/12/16. |
| 11/23/15 | 16 | Remove Irizarry-Clark, Reina from workshop on 12/3/15. Add Hofmann, Jennifer to workshop. Change the date from 12/3/15 to 1/12/16. Add Registration fee of \$149.00. Account #11-000-223-580-00-000-09. |
| 11/23/15 | 16 | Change the date of the workshop for Schweikardt, Walter from 12/3/15 to 1/12/16 and add Registration fee of \$149.00. Account #11-000-223-580-00-000-09. |
| 11/23/15 | 16 | Change the date of the Teasing and Bullying Training in New Brunswick, NJ for Golebiewski, Laura; Gregg, James; Happel, Wayne; and Pellettiere, Laura, from 3/2/16 to 4/14/16. |
| 11/23/15 | 16 | Remove Bonilla, Eugenia and add Mooney, Loryn to 4 th grade Science Training on 1/12/16. |

9. Continued:

| Date | Item# | Action |
|----------|-------|--|
| 11/23/15 | 16 | Remove Ortiz, Lizzie and add Abel, Kurt to 3 rd grade Science Training on 1/20/16. |
| 11/23/15 | 16 | Change location of workshop for Apalinski, Cynthia on 2/9/16 from Trenton, NJ to East Orange, NJ. |
| 11/23/15 | 19 | Add additional Interdistrict Public School Choice students: Grade 4 – 1 student; Grade 6 - 1 student; Grade 7 - 2 students; Grade 8 - 5 students; Grade 9 - 1 student. |
| 11/23/15 | 29 | Change the date of the Acuplacer test from 1/7/16 to 1/12/16. |

10. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

| School | Requested By | Date | Time/Location | Event | Expenses |
|--------|----------------------|------------------------------------|---|---|--|
| One | Dona Preston | 2/4/16 | 8:30 a.m. - 12:00 p.m. Nurse's Office | Smile Program Mobile Dentist | None |
| One | Dona Preston | 1/20/16 | 7:00 p.m. - 8:30 p.m. Gymnasium | Family Math Jeopardy | None |
| One | Dona Preston | 1/27/16 | 8:30 a.m. - 2:30 p.m. Library | Lenape and the Jersey Shore | \$625.00 <small>11-190-100-500-00-000-08</small> |
| One | Dona Preston | 2/9/16 | 8:30 a.m. - 2:30 p.m. Library | Sand Labs | \$625.00 <small>11-190-100-500-00-000-08</small> |
| One | Dona Preston | 2/25/16 | 8:30 a.m. - 2:30 p.m. Library | Estuaries and Oil Spills | \$625.00 <small>11-190-100-500-00-000-08</small> |
| Two | Plummer, Larry | 2/4/16 | 9:15 a.m. and 10:15 a.m. Gymnasium | Power of One Anti-Bullying | \$785.00 <small>11-190-100-320-00-000-09</small> |
| Four | Cataline, Anthony | 2/17/16 2/18/16 | 6:30 p.m. - 8:30 p.m. Cafeteria | Family Science | \$650.00 <small>11-190-100-320-00-000-10</small> 2 Teachers \$480.00 <small>11-000-223-110-00-000-10</small> |
| Four | Cataline, Anthony | 1/20/16 1/21/16 Snow Date | 9:00 a.m. - 11:00 a.m. 9:00 a.m. - 11:00 a.m. Cafeteria | Martin Luther King Celebration with Seniors | None |
| Four | Cataline, Anthony | 3/7/16 | 9:00 a.m. - 11:00 a.m. Cafeteria | Science Assembly | None |

10. Continued:

| School | Requested By | Date | Time/Location | Event | Expenses |
|--------|----------------------|--|---|--|----------|
| Six | Perkins, Atiya | 4/7/16 | 9:00 a.m. - 10:30 a.m. Cafeteria | Jump with Jill Nutrition Program | None |
| Nine | Molinaro, Richard | 4/16/16 | 9:00 a.m. - 3:00 p.m. Blacktop | New Jersey Hall of Fame Mobile Museum | None |
| LHS | Horre, Yelena | 1/5/16 | 10:30 a.m. - 1:00 p.m. Cafeteria | Jostens Cap & Gown & Class Ring Sales | None |
| LHS | Horre, Yelena | 1/12/16 | 8:00 a.m. - 12:00 p.m. Media Center | Union County College Accuplacer Test | None |
| LHS | Hamilton, Jo Ann | 1/12/16 | 7:00 p.m. - 8:00 p.m. LHS Auditorium | PARCC Parent Information | None |
| LHS | Horre, Yelena | 1/14/16 | 6:00 p.m. - 8:00 p.m. Media Center | Italian Exchange Parent Information Meeting | None |
| LHS | Horre, Yelena | 1/21/16 | 3:00 p.m. - 5:00 p.m. Media Center | Linden Out Loud Poetry Club Open Mic Performances | None |
| LHS | Horre, Yelena | 1/27/16 | 8:00 a.m. - 12:00 p.m. Media Center | ASVAB Testing | None |
| LHS | Horre, Yelena | 1/27/16 | 5:00 p.m. - 9:00 p.m. Media Center | Spanish Exchange Parent Meeting | None |
| LHS | Horre, Yelena | 2/19/16 | 6:00 p.m. - 9:00 p.m. Main Lobby & Media Center | Spanish Art Museum Night | None |
| LHS | Horre, Yelena | 3/10/16 3/17/16 3/24/16 4/7/16 4/14/16 4/21/16 4/28/16 5/5/16 | 6:00 p.m. - 9:00 p.m. Rooms 212 & 214 | Educational Services Center's PSAT/SAT Prep Courses | None |

11. Approve *District Field Trips*. Copy in the hands of Curriculum & Instruction committee members.
12. Approve training for district staff, as listed.

| Name | Workshop | Dates | Location | Cost |
|---------------------|--|--------------------------------|---------------------|--|
| Aguirre, Digna | Practical Strategies to Address the Challenges of Today's School Nurse | 1/22/16 | Fairfield, NJ | None |
| Bachan, Meenadaye | Constructing Explanations/Engaging in Argument from Evidence | 2/24/16 | Branchburg, NJ | Registration \$125.00 11-000-223-580-00-000-60 |
| Barnes, Kimberly | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Burge, Micah | Executive Dysfunction Strategies for Home & School | 1/27/16 | Princeton, NJ | Registration \$220.00 11-000-219-580-00-000-33 |
| Burke, Kathleen | Tools of the Mind Training | 12/15/15 2/25/16 4/13/16 | School Ten | None |
| Cartinella, Rebecca | Using And Interpreting ELA Results (6-8) | 2/5/16 | Monroe, NJ | Registration \$149.00 Other Expenses \$20.00 20-270-200-500-00-000-55 TITLE IIA |
| Cataline, Joseph | Video Conferencing Presentation | 2/17/16 | Iselin, NJ | None |
| Cleary, Denise | Apple K-2 Cohort | 2/5/16 | Monroe Township, NJ | None |
| Cleary, Denise | NJASA Techspo 2016 Presenter | 1/28/16 1/29/16 | Atlantic City, NJ | Registration \$420.00 Other Expenses \$300.00 11-000-221-580-00-000-04 |
| Colacitti, Phyllis | Tools of the Mind Training | 12/15/15 4/13/16 | School Ten | None |

12. Continued:

| Name | Workshop | Dates | Location | Cost |
|---------------------|---|--------------------------------|---------------------|--|
| Crawley, Rachelle | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Day, Alexandra | Tools of the Mind Training | 2/25/16 | School Ten | None |
| DiPolvere, Celia | Discovering a World of Employment Opportunities | 3/18/16 | New Brunswick, NJ | None |
| Dolan, Joan | Tools of the Mind Training | 2/25/16 | School Ten | None |
| Fazio, Gail | DOE Early Childhood Meeting | 5/18/16 | Trenton, NJ | Other Expenses \$32.00 <small>11-000-221-500-00-000-34</small> |
| Fernandez, Mercedes | Tools of the Mind Training | 12/15/15 2/25/16 4/13/16 | School Ten | None |
| Fernandez, Tamarra | Self-Regulation in Children | 2/26/16 | New York, NY | Registration \$220.00 <small>11-000-219-580-00-000-33</small> Other Expenses \$25.00 |
| Freeman, Diane | 2016 NJAHPERD Annual Convention | 2/22/16 2/23/16 | Long Branch, NJ | Registration \$100.00 <small>11-000-223-580-00-000-06</small> |
| Gil, Josefina | Apple K-2 Cohort | 2/5/16 | Monroe Township, NJ | None |
| Golebiewski, Laura | Use of Motivational Interviewing Interventions | 2/5/16 | Cranford, NJ | Registration \$75.00 <small>11-000-223-580-00-000-44</small> |
| Gomez, Ingrid | Tools of the Mind Training | 1/14/16 4/14/16 | School Ten | None |
| Halat, Agnieszka | Tools of the Mind Training | 12/15/15 2/25/16 4/13/16 | School Ten | None |

12. Continued:

| Name | Workshop | Dates | Location | Cost |
|-----------------------|--|--------------------------------|---------------------|--|
| Hamilton, JoAnn | Association of Student Assistance Professionals of NJ Conference | 2/25/16 2/26/16 | Atlantic City, NJ | Registration \$155.00 Other Expenses \$300.00 11-000-221-580-00-000-44 |
| Hirsch, Joyce | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Hoffer, Janice | Common Core and Alignment Annual Conference | 1/14/16 | Monroe Township, NJ | Registration \$199.00 11-000-223-580-00-000-13 |
| Hoffer, Janice | Conversations Around PARCC | 1/6/16 | Parsippany, NJ | None |
| Hunter, Carmela | Using And Interpreting ELA Results (9-12) | 2/26/16 | Monroe, NJ | Registration \$149.00 11-000-221-580-00-000-55 |
| Irizarry-Clark, Reina | Conversations Around PARCC | 1/6/16 | Parsippany, NJ | None |
| Jacobs, Nornette | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Laface, Cynthia | NJ ASK Science Committee for Grade 4 | 4/5/16 4/6/16 4/7/16 | Hamilton, NJ | NONE |
| Louis, Annabell | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Louro, Philip | Tools of the Mind Training | 12/15/15 2/25/16 4/13/16 | School Ten | None |
| Mannuzza, Staci | Apple K-2 Cohort | 2/5/16 | Monroe Township, NJ | None |
| Marchesi, Renata | 21 st Century Community Learning Center Quarterly Workshops | 1/20/16 4/13/16 7/13/16 | Trenton, NJ | Other Expenses \$150.00 20-454-200-580-00-000-35 |

12. Continued:

| Name | Workshop | Dates | Location | Cost |
|-------------------------|--|---|-------------------|---|
| Miguelez, Tania | AAO - Certificate Program | 2/8/16 2/10/16 2/11/16 | Monroe, NJ | Registration \$450.00 Other Expenses \$60.00 <small>11-000-223-580-00-000-54</small> |
| Miller, Audrey | National Council of Supervisors of Mathematics | 4/12/16 4/13/16 4/14/16 4/15/16 4/16/16 | San Francisco, CA | Registration \$400.00 Other Expenses \$2,600.00 <small>11-000-223-580-00-000-50</small> |
| Mitchell, Benjamin | NJ Project Lead the Way Conference | 1/13/16 | Rowan University | None |
| Mottley, Lindsey | Conversations Around PARCC | 1/6/16 | Parsippany, NJ | None |
| Nowak, Elizabeth | AAO - Certificate Program | 2/8/16 2/10/16 2/11/16 | Monroe, NJ | Registration \$450.00 Other Expenses \$60.00 <small>11-000-223-580-00-000-54</small> |
| Olivero, Suzanne | Conversations Around PARCC | 1/11/16 | Parsippany, NJ | None |
| Olivero, Suzanne | Gearing Up Students for Success | 3/9/16 | Clark, NJ | Registration \$175.00 <small>11-000-223-580-00-000-17</small> |
| Orth, James | Conversations Around PARCC | 1/6/16 | Parsippany, NJ | None |
| Parashis, Susan | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Paternostro, Alphonsina | NJPSA ELL Supervisor's Committee | 1/26/16 | Monroe, NJ | Other Expenses \$25.00 <small>20-241-200-500-00-000-54</small> |
| Patterson, Shamona | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Pellettiere, Laura | Use of Motivational Interviewing Interventions | 2/5/16 | Cranford, NJ | Registration \$75.00 <small>11-000-223-580-00-000-44</small> |

12. Continued:

| Name | Workshop | Dates | Location | Cost |
|----------------------------|---|--|----------------------|---|
| Ramirez, Rosa | Power Up! Learning All Day Every Day | 4/15/16 | Somerset, NJ | Registration \$159.00 11-000-223-580-01-000-34 Other Expenses \$16.00 11-190-100-500-00-000-34 |
| Rivoli-Vasquez, Vanessa | Tools of the Mind Training | 2/25/16 | School Ten | None |
| Salvato, Stacy | Tools of the Mind Training | 12/15/15 2/25/16 4/13/16 | School Ten | None |
| Starr, Shari | Executive Dysfunction Strategies for Home & School | 1/27/16 | Princeton, NJ | Registration \$220.00 11-000-219-580-00-000-33 |
| Tartivita, Patricia | Using And Interpreting ELA Results (9-12) | 2/26/16 | Monroe, NJ | Registration \$149.00 Other Expenses \$25.00 20-270-200-500-00-000-55 TITLE IIA |
| Thurston, Kevin | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Torres, Marissa | Tools of the Mind Training | 1/14/16 4/14/16 | School Ten | None |
| Tracy, Barney | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |
| Viana, Steve | 68 th Annual Eastern Athletic Training Association Convention | 1/8/16 1/9/16 1/10/16 1/11/16 | Boston, MA | Registration \$150.00 Other Expenses \$627.00 11-000-221-580-00-000-03 |
| Volker, Kathleen | ASAPNJ Conference | 2/25/16 2/26/16 | Atlantic City, NJ | Registration \$295.00 Other Expenses \$370.00 11-000-221-580-00-000-03 |
| Volker, Kathleen | Teasing & Bullying Training | 3/2/16 | New Brunswick, NJ | None |

12. Continued:

| Name | Workshop | Dates | Location | Cost |
|----------------------|--|---|---------------------|---|
| Walters, Michael | Apple K-2 Cohort | 2/5/16 | Monroe Township, NJ | None |
| Walters, Michael | NJASA Techspo 2016 Presenter | 1/28/16 1/29/16 | Atlantic City, NJ | Registration \$420.00 Other Expenses \$300.00 11-000-221-580-00-000-20 |
| Walters, Michael | Video Conferencing Presentation | 2/17/16 | Iselin, NJ | None |
| Wean, Vickie | Using And Interpreting ELA Results (6-8) | 2/5/16 | Monroe, NJ | Registration \$149.00 Other Expenses \$ 20.00 20-270-200-500-00-000-55 TITLE IIA |
| Webb, Stephanie | Power Up! Learning All Day Every Day | 4/15/16 | Somerset, NJ | Registration \$159.00 11-000-223-580-01-000-34 Other Expenses \$16.00 11-000-223-580-01-000-34 |
| Williams, Linda | National Council of Supervisors of Mathematics | 4/12/16 4/13/16 4/14/16 4/15/16 4/16/16 | San Francisco, CA | Registration \$400.00 Other Expenses \$2,600.00 11-000-223-580-00-000-50 |
| William-Warner, Lisa | Managing Family Behaviors | 2/5/16 | Edison, NJ | Registration \$220.00 11-000-219-580-00-000-33 |
| Zatko, Stella | 2016 Statewide Preschool Nurses Meeting | 2/3/16 | Neptune, NJ | None |
| Zucosky, Margaret | Conversations Around PARCC | 1/6/16 | Parsippany, NJ | None |

13. Approve SuccessNet Plus Training workshop for the following staff members on February 24, 2016 from 9:00 a.m. to 12:00 p.m. in the LHS IT Training Room at no cost.

| Name | Name | Name | Name |
|-------------------|---------------------|---------------------|-----------------------|
| Anderson, Holly | Gonzalez, Lisa | Pierce, Nicole | Vitoroulis, Panagiota |
| Bury, Heather | Gorbunoff, Mitchell | Piscirio, Danielle | Weiss, Christa |
| DeMarzo, LoriAnn | Kefalas, Kim Marie | Rieckhoff, Lisa | Williams, Mary |
| DeOliveira, Tania | Lapolla, Meghan | Rojan, Laura | Wilson, Jennifer |
| Diaz, Michelle | Mastriano, Michael | Scamardella, Laura | |
| Dollard, Aubrey | Mulroe, Casey | Schweikardt, Walter | |
| Garland, Kimberly | Ortiz, Lizzie | Suggs, Rokhsana | |

14. Approve SuccessNet Plus Training workshop for the following staff members on February 24, 2016 from 1:00 p.m. to 3:00 p.m. in the LHS IT Training Room at no cost.

| Name | Name | Name | Name |
|------------------|-----------------------------|----------------------|------------------|
| Bonilla, Eugenia | Dades, Nicole | Hofmann, Jennifer | Schulz, Howard |
| Brunton, Laura | Flaherty, Julia | Lorenzetti, Danielle | Scorese, Marissa |
| Capalbo, Tracey | Frees-Spoganetz, Kara-Lynne | Minniti, Frank | Spoganetz, Peter |
| Capanna, Lisa | Gallo, Samantha | Mooney, Loryn | Tattoli, Gina |
| Cioffi, Maria | Higgins, Melissa | Morek, Kim | Wells, Daria |
| Czylek, Frances | Hill, Emily | Rogakos, Theresa | |

15. Appoint the following Affirmative Action Team Members for the 2016 – 2017 school year:

| School | Name |
|--------|-------------------|
| LHS | Miguellez, Tania |
| MMS | Healy, Bart |
| SMS | Manning, Michael |
| One | Parnes, Margaret |
| Two | Amaro, Stephanie |
| Four | Flaherty, Julia |
| Five | Villarino, Sylvie |
| Six | Pelesz, Anna |

15. Continued:

| School | Name |
|--------|---------------------------------------|
| Eight | Louro, Philip Spricigo, Anne Marie |
| Nine | Orelien, Danie |
| Ten | Zucosky, Margaret |

16. Approve *PLC Training Workshop* for the following School Six staff on January 19, 2016.

| AM Session 8:15 a.m. - 11:10 a.m. | PM Session 12:15 p.m. - 3:00 p.m. |
|-----------------------------------|-----------------------------------|
| Name | Name |
| Coler, Cynthia | Dort, Rasheeda |
| Didyoung, Donna | Fosket, Marie |
| Halvorsen, Diane | Ioviero, Lauren |
| Ioviero, Lauren | Merton, Jeffrey |
| Pelesz, Anna | |
| Saluccio, Angela | |

17. Approve *PLC Training Workshop* for the following School Six staff on January 20, 2016.

| AM Session 8:15 a.m. – 11:10a.m. | PM Session 12:15 p.m. – 3:00 p.m. |
|----------------------------------|-----------------------------------|
| Name | Name |
| Castaldo, Linda | Castaldo, Linda |
| Dollard, Aubrey | Dollard, Aubrey |
| Grillo, Maria | Grillo, Maria |
| Hoffer, Janice | Hoffer, Janice |
| Secor, Tracey | Mastriano, Michael |
| Sleiger, Virginia | Redgate, Jennifer |
| Wolsten, Leah | Rojas, Laura |
| Zollinger, Aimee | |

18. Approve *PLC Training Workshop* for the following School Six staff on January 21, 2016.

| AM Session 8:15 a.m. - 11:10 a.m. | PM Session 12:15 p.m. - 3:00 p.m. |
|-----------------------------------|-----------------------------------|
| Name | Name |
| Carson, Rachel | Alston, Merzedez |
| Dades, Nicole | Compaore, Alivia |

18. Continued:

| | |
|-----------------------------------|-----------------------------------|
| AM Session 8:15 a.m. - 11:10 a.m. | PM Session 12:15 p.m. - 3:00 p.m. |
| Delgado, Eloy | Higgins, Melissa |
| Higgins, Melissa | Huff, Patricia |
| Hu, Lin Lin | Imbriacco, Margaret |
| Morek, Kimberly | Lambrakopoulos, Pelagia |
| Penn, Joanna | Naso, Jordan |

19. Accept the following Linden Public School District Course Description Guides:

| | |
|-----------|---------------|
| 2016-2017 | Elementary |
| 2016-2017 | Middle School |
| 2016-2017 | High School |

20. Approve the *2016-2017 Pre-Kindergarten, Kindergarten, and T.E.D.D.Y. Program Roundup* at the elementary schools on the dates and times listed:

| Day | Date | Time | Time |
|-----------|----------------|------------------------|------------------------|
| Monday | March 7, 2016 | 9:00 a.m. - 11:00 a.m. | 12:30 p.m. - 2:30 p.m. |
| Tuesday | March 8, 2016 | 9:00 a.m. - 11:00 a.m. | 12:30 p.m. - 2:30 p.m. |
| Wednesday | March 9, 2016 | 9:00 a.m. - 11:00 a.m. | 12:30 p.m. - 2:30 p.m. |
| Thursday | March 10, 2016 | 9:00 a.m. - 11:00 a.m. | 5:30 p.m. - 7:30 p.m. |

21. Grant approval for the following *2016 District Chinese New Year Celebration* schedule: Thursday, February 11, 2016.

| | |
|--------------------|--|
| Leave L.A.S.T | 7:45 a.m. Orchard Terrace |
| Soehl | 8:00 a.m. – 8:30 a.m. |
| Six | 8:45 a.m. – 9:15 a.m. |
| Eight | 9:30 a.m. – 10:00 a.m. |
| One | 10:15 a.m. – 10:45 a.m. |
| LUNCH | 11:00 a.m. – 12:00 p.m. Lunch at School One |
| McManus | 12:15 p.m. – 12:45 p.m. |
| Ten | 1:00 p.m. – 1:30 p.m. |
| Return to L.A.S.T. | 1:45 p.m. Orchard Terrace |

22. Approve cost of refreshments for the Chinese New Year Celebration Participants, on February 11, 2016 to be paid by the Confucius Grant funds, not to exceed \$250.00, Account #20-015-200-500-00-000-54.
23. Grant permission for Cynthia Apalinski to participate in the Teacher Leadership Symposium from April 29, 2016-May 3, 2016 in Colorado Springs, Colorado, at no cost to the district.
24. Grant permission for Justyna Stec to survey teachers at Schools 8 and 9 as part of her thesis work for the Kean University Master's Program.
25. Grant permission for a student from Argentina to attend Linden High School as an exchange student for a two-week period (to be determined) between January and February 2016.
26. Approve the *Energy, Waves and Information Transfer* kit, which is aligned to the Next Generation Science Standards (NGSS) to be piloted in one 6th grade class at each district middle school beginning January 2016.
27. Approve the Superintendent's determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying discussed at the November 23, 2015 regular board meeting, as listed:

| Case | HIB | Action |
|---------------|--------------|---|
| LHS-51, A-2 | No | None |
| MMS-306, A-4 | Undetermined | Services provided, Monitored |
| MMS-305 | No | Mediated |
| MMS-304 | No | Mediated |
| SMS-190 | No | Services provided, Monitored |
| SMS-189 | No | Services provided |
| Sch 10-36 | No | Monitored, Training provided |
| Sch 8-18 | Undetermined | Services provided, Training provided, Monitored |
| Sch 6-40 | No | Training provided |
| Sch 6-39 | No | Training provided, Parent Conference, Disciplined |
| Sch 6-38, A-3 | No | Services provided, Monitored |
| Sch 4-15 | Undetermined | Services provided, Monitored |
| Sch 4-14 | No | Services provided |
| Sch 2-51 | No | Services provided, Monitored, Training provided |
| Sch 2-50 | No | Monitored, Training provided |

Roll Call: Agenda items 1 – 18, 20 - 27

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------------------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | X | | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | X | X | | |
| Mr. Kolibas | | | X | | #9 (9/21/15 #20) |
| Mr. Russell | | | X | | |
| Mr. Topoleski | | | X | | |
| Mrs. Villani | | | X | | #1 through #8 |

Motions 1 – 18, 20 – 27 Carried.

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, ANN DUBITSKY in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of ANN DUBITSKY on November 2, 2015 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. Accept the resignation of the following staff:

| Name | Position | Location | Effective Date |
|----------------|--------------------------|--------------------|----------------|
| Chiola, Albert | Assistant Baseball Coach | Linden High School | 12/1/15 |

3. Amend Board action on past Management Operations Reports, as listed:

| Date | Item | Action |
|---------|------|--|
| 6/22/15 | 4 | Amend Spano, John as leave replacement to read 9/1/15to 6/30/16. |
| 8/31/15 | 5 | Amend LaPolla, Meghan as leave replacement to read 9/1/15 to 4/3/16. |
| 8/31/15 | 5 | Amend Rojas, Laura as leave replacement to read 9/1/15to 6/30/16. |
| 6/22/15 | 26 | Add Long, Gwendolyn, Ortiz, Lizzie and Walker, David as Administrators for Saturday School Detention at Linden High School. |
| 8/31/15 | 29 | Amend Sepulveda, Holly to read 25 hours for curriculum upload at contractual rate of \$27.00/hr. |
| 6/22/15 | 25 | Amend to add Penn, John to work security for before and after school events at Linden High School for the 2015-2016 school year at the contractual rate of \$27.00/hr. |
| 6/22/15 | 29 | Amend to add Penn, John to work security at Linden High School Alternative Program for the 2015-2016 school year at the contractual rate of \$27.00/hr. #11-000-266-100-00-000-00. |

4. Appoint the following staff for the 2015-2016 school year as follows:

| Name | Effective Date | Degree | Credited Exp./ Step | Assigned Subject Area | Building/ Department | Special Program Or Budget | Total Annual Salary Rate |
|--------------------------------|----------------|--------------|---------------------|-----------------------|----------------------|---------------------------|--------------------------|
| CERTIFIED | | | | | | | |
| Bicsko, Rachael* | 2/1/16 | MA 12 Months | 12 | LDTC | Special Services | Budget/R | \$80,359 |
| Bury, Heather | 1/5/16 | BA | 2 | Grade 3 | School 8 | Budget/R | \$50,632 |
| Dades, Nicole | 2/1/16 | MA | 1 | Grade 4 | School 6 | Budget/R | \$55,248 |
| Merten, Christine ¹ | 1/5/16 | MA | 4 | Grade 3 | School 5 | Budget/R | \$56,847 |
| Mooney, Loryn ² | 1/5/16 | BA | 1 | Grade 4 | School 8 | Budget/R | \$50,099 |
| Murphy, Erin* | 2/1/16 | MA+30 | 4 | Speech Therapist | Special Services | Budget/N | \$61,488 |
| Thomas, Candice ³ | 1/5/16 | BA | 1 | Grade 1 | School 1 | Budget/R | \$50,099 |
| Valente-Lopes, Lillian | 1/5/16 | BA | 4 | Language Arts Teacher | McManus | Budget/R | \$51,698 |

* Pending Certification 1. Leave Replacement, L.R. 1/15/16-5/23/16 2. Leave Replacement C.P. 1/5/16-6/30/16 3. Leave Replacement N.K. 1/5/16-4/30/16

5. Appoint the following Department Chairperson for the 2015-2016 school year effective

| Name | Position | Pay Guide | Stipend | Effective Date |
|-------------------|----------------|-------------|-----------------------|----------------|
| Goncalves, Monica | Social Studies | 10 month MA | \$9,615.40 *Pro rated | 1/1/16 |

6. Appoint the following staff to work for the Alternative Program at Linden High School for the 2015-2016 school year at the contractual rate of \$30/hr. as needed.

| Name | Subject | Days | Account # | Effective Date |
|--------------------|----------------|------------|--------------------------|----------------|
| Maresco, Ferdinand | Social Studies | 2days/week | 11-423-100-101-00-000-25 | 1/5/16 |

7. Approve the transfer of the following staff:

| Name | From | Position | To | Position | Effective Date |
|-----------------|----------|------------------|----------|------------------|----------------|
| Candia Deon | LHS | Teacher | School 6 | Grade 4 | 2/1/16 |
| Cress, Lisa | School 2 | Paraprofessional | School 4 | Paraprofessional | 1/5/16 |
| Gonzalez, Stacy | McManus | Secretary | Soehl | Secretary | 1/5/16 |

7. Continued:

| Name | From | Position | To | Position | Effective Date |
|-----------------|----------|--------------------------|------------------|--------------------------|----------------|
| Orth, James | Travel | Elementary Math Coach | LHS | Social Studies | 1/5/16 |
| Pienciak, Edith | Soehl | Secretary | McManus | Secretary | 1/5/16 |
| Sumrein, Faten | School 9 | Part time Bilingual Aide | LHS and School 9 | Part time Bilingual Aide | 1/5/16 |

8. Approve the following leaves of absence:

| Name | Assignment | Location | From | To | Reason |
|--|------------------|-----------|----------|---------|---------------|
| Casey, Kim | Media Specialist | LHS | 1/4/16 | 6/30/16 | IM/ FLA |
| Grabowy, Bernadette ² | Resource Teacher | School 5 | 1/15/16 | 2/5/16 | Personal |
| Heuschkel, Tara ² | P/T Aide | School 2 | 12/9/15 | 1/4/16 | Personal |
| Ioannidis, Danae ² | School Counselor | LHS | 6/13/16 | 6/17/16 | Personal |
| Kushner, Jane ¹ | P/T Aide | School 4 | 11/12/15 | 2/16/16 | Medical |
| Pienciak, Edith ² | Secretary | Soehl | 01/04/16 | 1/31/16 | Medical |
| Ribeca, Alicia ² | Resource Teacher | McManus | 01/04/16 | 6/24/16 | IM/FLA |
| Romanishcheva, Lyubov ^{1&3} | Speech | McManus | 2/1/16 | 3/7/16 | Medical |
| Romanishcheva, Lyubov ² | Speech | McManus | 3/8/16 | 6/2/16 | FMLA/FLA |
| Romanishcheva, Lyubov ² | Speech | McManus | 6/3/16 | 6/24/16 | Child Rearing |
| Sarris, Maria ¹ | Paraprofessional | School 9 | 1/21/16 | 3/10/15 | Medical |
| Sarris, Maria ² | Paraprofessional | School 9 | 3/11/16 | 3/21/16 | FMLA |
| Sousa, Melissa ¹ | Kindergarten | School 10 | 4/6/16 | 5/20/16 | Medical |
| Sousa, Melissa ² | Kindergarten | School 10 | 5/23/16 | 6/24/16 | FMLA/FLA |
| Tomko, Magdalena ² | Teacher Coach | Travel | 2/23/16 | 2/26/16 | Personal |
| Vosseler, Vincenza ¹ | Grade 3 | School 6 | 2/5/16 | 6/24/16 | Medical |

1. Sick 2. Unpaid 3. Article

9. Approve the following reassignment within building for the 2015-2016 school year.

| Name | School | From | To | Effective Date |
|-----------------|--------|---------|---------|----------------|
| Morek, Kimberly | Six | Grade 4 | Grade 2 | 2/1/16 |

10. Authorize the collection/donation of sick days to employee #05-15/16 from staff members for the 2015/2016 school year. Name of staff member and number of days will be submitted to the superintendent.
11. Authorize the collection/donation of sick days to employee #06-15/16 from staff members for the 2015/2016 school year. Name of staff member and number of days will be submitted to the superintendent.
12. Appoint the following home instructor at the contractual rate of \$30.00/hr. for the 2015-2016 school year.

| Name | Account # |
|--------------|--------------------------|
| Wells, Daria | 11-150-100-101-00-000-04 |

13. Appoint the following staff for curriculum writing at the contractual rate of \$27.00/hr.

| Name | Curriculum | Hours | Account # | Cost Not to Exceed |
|--------------------------|---------------------------------|-------|---------------------------|--------------------|
| Duckett, Edith | Middle School ESL Levels 1-3 | 60 | 20-241-200-100-00-001-54. | \$1,620.00 |
| Kondratowicz, Dariusz | All High School Math Courses | 20 | 11-140-100-101-00-000-50 | \$540.00 |
| Orth, James | All Elementary Math Courses | 20 | 11-120-100-101-00-000-50 | \$540.00 |

14. Appoint the following teachers for curriculum upload at the contractual rate of \$27.00/hr.

| Name | Curriculum | Hours | Account # |
|-----------------------|----------------------------------|-------|--------------------------|
| Airo, Francesco | Elementary World Language | 10 | 11-120-100-101-00-001-54 |
| Fischetti, Anthony | High School World Language | 20 | 11-140-100-101-00-001-54 |
| Penaranda, Eliana | Middle School World Languages | 10 | 11-120-100-101-00-000-50 |

15. Appoint the following as Assistant Coach on a voluntary basis for the 2015-2016 Winter Season.

| Name | Sport |
|-------------|-------------------------------|
| Radil, Mark | Middle School Boys Basketball |

16. Appoint the following staff to work Athletic Security detail at their assigned locations for various events throughout the 2015-2016 school year at the contractual rate.

| Name | Account # |
|-------------|--------------------------|
| Radil, Mark | 11-402-100-100-00-000-00 |

17. Appoint the following staff for the Linden Adult School for the 2015-2016 school year, effective January 5, 2016, at FICA (at 7.65%) and the listed rates, as stated in the WIA Title II Adult Basic Skills Grant.

| Name | Subject | Hours | Amount | Account # |
|-----------------|---------|-------|----------|--------------------------|
| Marchese, Diana | ESL | 109 | \$32/hr. | 20-619-100-101-00-000-96 |

18. Appoint the following staff to work as substitutes for the Linden Adult School for the 2015-2016 school year at the listed rates as needed.

| Name | Subject | Amount | Account # |
|-----------------|---------|----------|--------------------------|
| Marchese, Diana | ESL/GED | \$32/hr. | 20-619-100-101-00-000-96 |

19. Appoint the following staff to work security at Linden High School Alternative Program for the 2015-2016 school year, effective 11/23/15 at \$27/hr.

| Name | Account # |
|------------|--------------------------|
| Penn, John | 11-000-266-100-00-000-00 |

20. Appoint the following staff for the School One Tutorial Program at \$30.00/hr. Cost not to exceed \$2,544.00.

| Name | Account # |
|--------------------|--------------------------|
| Guerriero, Lindsay | 11-120-100-101-00-002-08 |
| Maloney, Amy | 11-120-100-101-00-002-08 |
| Parnes, Margaret | 11-120-100-101-00-002-08 |
| Scamardella, Laura | 11-120-100-101-00-002-08 |

21. Appoint the following staff at \$30.00/hr. to work Family Science Nights at School 4, total cost not exceed \$480.00.

| Name | Account # |
|-------------------|--------------------------|
| Garland, Kimberly | 11-000-223-110-00-000-10 |
| Hill, Emily | 11-000-223-110-00-000-10 |

22. Appoint the following staff at \$30.00/hr. to work as a substitute for the Family Science Nights at School 4.

| Name | Account # |
|---------------|--------------------------|
| Cioffi, Maria | 11-000-223-110-00-000-10 |

23. Appoint the following students for part time work as needed in support of printing for the 2015-2016 school year at \$9.50 per hour.

| Name | Account # |
|------------------------|--------------------------|
| Christodoulou, Nikolas | 11-000-262-100-00-020-00 |

24. Appoint the following staff member to complete printing shop projects and assigned special projects as authorized by the Superintendent for the 2015-2016 school year at \$27/hr.

| Name | Account # |
|------------------------|---------------------------|
| Heffernan-Louka, Debra | 11-140-100-1001-00-001-20 |

25. Appoint the following substitute teaching staff for the 21st CCLC/Soehl Middle School effective 1/6/16-8/31/16 at the contracted rate of \$30 per hour.

| Name | Account # |
|--------------------|----------------------|
| Fernandes, Rosanna | 20-454-100-00-000-35 |

26. Appoint the following substitute custodian for the 2015-2016 school year at the contractual rate of \$75.00 per day.

| Name |
|-----------------|
| Alicea, Yenifer |

27. Appoint the following substitutes for 2015-16 school year at the rates listed:

| Days | Fully-Certified | Provisional/County Certified |
|--------|-----------------|------------------------------|
| 1 – 25 | 110.00 | 100.00 |
| 25 + | 125.00 | 110.00 |

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

| Names | Names |
|----------------------------|-----------------|
| Adeyinka, Lean | Jaros, Natalie |
| Brzeczowski, Lilian | Jenkins, Tina |
| Castro, Samuel | Long, Tanisha |
| Clark, Leslie | Obryant, Tasha |
| Dauphin, Stacy | Rapach, Matt |
| Drapkin, Jessica | Ritter, David |
| Fortson Summers, Charmaine | Smith, Anthony |
| Hanns, Laurel | Thomas, Candace |
| Henry, Cameron | Ventura, Jose |
| Hirsch, Megan | |
| Houck, William | |
| Jackson, Lance | |

28. WHEREAS, ESTHER HARRIS in her lifetime was a truly dedicated member of the Board of Education who gave her time and talents for the benefit of the students, staff and parents of the Linden School District, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the City of Linden hereby, give expression of their feelings for the loss in the passing of ESTHER HARRIS on December 31, 2015 do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | X | | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | | X | X | | |
| Mrs. Villani | | | X | | |

Motions 1 – 28 Carried.

AUDIT PRESENTATION:

Warren Korecky of the auditing firm Suplee Clooney, Westfield, NJ, presented the 2015 audit report. There were no recommendations; everything was filed on time and correctly.

The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Business Administrator/Board Secretary's certification that as of November 30, 2015 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2.11(c).
2. BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c) and after review of the Board Secretary's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
3. Secretary's Report for the month of November 2015. (Copy in hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2015.
5. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
6. The attached lists of transfers and adjustments for the month of November 2015.
7. Treasurer's Report for the month of November 2015. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Acceptance of the Audit Report for the 2014/2015 school year prepared by Suplee Clooney & Company, Westfield, NJ. (No recommendations).

9. Accept funds in the amount of \$5,000.00 from the employees of Phillips 66 Bayway Refinery for the purchase of a 3-D Printer, along with materials and supplies for the Process Technology program at the Linden High School Academy of Science and Technology.
10. Accept funds in the amount of \$1,000.00 from Lester Eastwood, Jr., Barrington, IL, for the Linden High School Class of 1965 Scholarship Fund.
11. Accept funds in the amount of \$800.00 from the County of Union for the use of district schools for 2015 voting.
12. Accept funds from Nardone Brothers Baking Co., Inc., Hanover Township, PA, in the form of rebates offered on bonus tomato paste and flour utilized on pizza served in the cafeterias as follows:

| | |
|-------------|----------|
| Check #2279 | \$334.10 |
| Check #2860 | \$179.40 |

13. Accept funds in the amount of \$500.00 from the Exxon Mobil Educational Alliance Program via the Park Avenue LLC Exxon Mobil service station, E. Edgar Road, Linden, NJ, for the benefit of Linden High School.
14. Accept funds in the amount of \$500.00 from the State of New Jersey Probation Administration representing student restitution.
15. Accept funds in the amount of \$51.30 from Ohiopyle Prints, Inc., Ohiopyle, PA, representing a donation or royalty for apparel and accessories bearing the Linden School logo that were sold at local retailers.
16. Approve W.D. Snyder, Kenilworth, NJ, to provide a replacement plaque at School #8 in the amount of \$2,800.00.
17. Bids as listed:
 - a) MacBook Air Laptops (or Equivalent) – 2015-2016 – unit price \$1,006.00.
Bid Opening Date: 12/15/2015

| Company | Amount |
|---|-----------------|
| Apple, Inc., Cupertino, CA (2090 units) | \$ 2,102,540.00 |
| Bids Mailed – 4; Bids Received – 1 | |

18. Approve the enrollment of student J.A. for the 2016-2017 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures.

FACILITIES:

1. Amend Board Action on past Support Operations Report (Facilities):

| Date | Item | Action |
|------------|------|---|
| 11/23/2015 | 2 | To read, Allen Texas Club meeting held on January 7, 2016 at Linden Academy of Science & Technology, in the IT Training Room. |

2. Use of facilities at no charge as requested by Y. Horre, Principal, Linden High School:

| Activity/Location | Day and Time | Date |
|--|----------------------------------|--|
| <u>Italian Exchange Parent Meeting</u> Media Center | Thursday 6:00 p.m.-8:00 p.m. | January 14, 2016 |
| <u>Spanish Exchange Parent Meeting</u> Media Center | Wednesday 5:00 p.m.-9:00 p.m. | January 27, 2016 |
| <u>Monthly PTA Meetings</u> Room 206/208 | Wednesday 6:00 p.m.-8:00 p.m. | <u>2016</u> January 27 February 17 March 16 April 13 May 18 |
| <u>Educational Services Center's PSAT/SAT Prep Courses</u> Rooms 212 &214 | Thursday 6:00 p.m.-9:00 p.m. | <u>2016</u> March 10, 17, 24 April 7, 14, 21, 28 May 5 |

3. Use of facilities at no charge as requested by J. Picaro, Principal, Soehl Middle School:

| Activity/Location | Day and Time | Date |
|---|--------------------------------|---------------------------------|
| <u>PTA School Dance</u> Gymnasium & Lobby | Friday 6:00 p.m. -9:30 p.m. | January 29, 2016 |
| <u>Student vs. Faculty Basketball Game & Bake Sale</u> Gymnasium & Lobby | Friday 2:45 p.m. -4:30 p.m. | <u>2016</u> March 4 May 6 |

4. Use of facilities at no charge as requested by L. Plummer, Principal, School No. 2:

| Activity/Location | Day and Time | Date |
|---|----------------------------------|-------------------|
| <u>Family Game Show Night</u> Gymnasium | Friday 6:00 p.m. -8:00 p.m. | February 26, 2016 |
| <u>Taste of School No. 2</u> <u>Multicultural Feast &</u> <u>Festivities</u> Cafeteria | Thursday 6:00 p.m. -8:00 p.m. | March 17, 2016 |

5. Use of facilities at no charge as requested by A. Cataline, Principal, School No. 4:

| Activity/Location | Day and Time | Date |
|--|---|--------------------------------|
| <u>Heart Tea Breakfast</u> Cafeteria | Wednesday 9:00 a.m. -10:30 a.m. | February 10, 2016* |
| <u>Family Science</u> Cafeteria | Wednesday & Thursday 6:30 p.m.- 8:30 p.m. | <u>2016</u> February 17, 18 |
| <u>PTA Winter Wonderland</u> <u>Setup & Dance</u> Cafeteria & Gymnasium | Friday 5:00 p.m.- 6:00p.m. (setup) 6:00 p.m.- 8:30 p.m. | January 22, 2016 |
| <u>Father's Program</u> Cafeteria, Courtyard, Gymnasium, Reading Room, & Room #23 | Tuesday 6:00 p.m. -8:00 p.m. | February 23, 2016 |

*Snow date 2/11/2016

6. Use of facilities at no charge as requested by Ofc. D. Kuczynski, Director, Linden P.A.L.:

| Activity/Location | Day and Time | Date |
|---|---|--------------------------------------|
| <u>Basketball Practice</u> School No. 2 Gymnasium | Tuesday & Wednesday 6:30 p.m. -8:30 p.m. | January 6, 2016 to March 30, 2016 |

7. Use of facilities at a service charge as requested by D. Maddaluna, Administrative Assistant, New Jersey Golden Gloves (providing gym availability with school athletic tournaments):

| Activity/Location | Day and Time | Date |
|---|------------------------------------|----------------|
| <u>Golden Gloves Boxing</u> Matches Linden High School Gymnasium | Saturday 2:00 p.m. - 11:00 p.m. | March 12, 2016 |

FINANCE:

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | X | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | X | | X | | |
| Mrs. Villani | | | X | | |

Motions 1 – 18 Carried.

FACILITIES:

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | X | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | X | | X | | |
| Mrs. Villani | | | X | | |

Motions 1 – 7 Carried.

The Planning & Policy Committee, upon recommendation of the Superintendent and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Second Reading:

| Policy Number | Title |
|---------------|-------------------------------|
| 6163.3 | Live Animals in the Classroom |

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | | X | | |
| Mrs. Birch | X | | X | | |
| Mrs. Hudak | | X | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | | | X | | |
| Mrs. Villani | | | X | | |

Motion1 Carried.

State Delegate:

Mr. Topoleski: He will attend a legislative meeting on January 16, 2016.

UCSBA:

No report.

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

Archie Strazzella
1600 N. Stiles Street

He offered congratulations to Mrs. Villani, Mr. Alvarez and Mr. Topoleski on winning the election. Told the Board they have a tough job. Suggested they secure property because Linden is growing.

Courtney Villani
10 N. Wood Avenue

Thanked the Board for their tireless efforts. Congratulated her sister-in-law Theresa Villani.

At 7:25 p.m., Mr. Topoleski made a motion to go into Executive Session to discuss legal issues, seconded by Mrs. Beviano. Action will be taken in Public Session. Voice vote was unanimous.

There being no further business for Executive Session, Mrs. Hudak made a motion at 7:58 p.m. to return to Public Session, seconded by Mrs. Birch. Voice vote was unanimous.

At this time, votes were taken on items discussed in Executive Session as follows:

1. Attorney Report

The Linden Board of Education hereby approves the Settlement Agreement and General Release between it and the City of Linden in the matter docketed as UNN-L-1441-13 and authorizes the Superintendent and Business Administrator to take the appropriate actions necessary to effectuate this resolution and the terms of the Settlement Agreement and General Release upon receipt of a fully executed Agreement from the City.

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | X | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | X | | X | | |
| Mrs. Villani | | | X | | |

Motion Carried.

2. The Linden Board of Education denies Grievance 01-15/16 for the reasons discussed in Executive Session and authorize the Board Attorney to communicate with the LEA its decision.

Roll Call:

| Board Member | Motion | Second | Aye | Nay | Abstain |
|---------------|--------|--------|-----|-----|---------|
| Mr. Alvarez | | | X | | |
| Mrs. Beviano | | X | X | | |
| Mrs. Birch | | | X | | |
| Mrs. Hudak | | | X | | |
| Mr. Kolibas | | | X | | |
| Mr. Russell | | | X | | |
| Mr. Topoleski | X | | X | | |
| Mrs. Villani | | | X | | |

Motion Carried.

Board Member Comments/New Business:

A brief discussion was held about the possibility of changing school start times.

Mrs. Beviano congratulated Mr. Alvarez and Mr. Topoleski on their reelections and welcomed Mrs. Villani to the team.

Mrs. Birch also congratulated Mr. Alvarez and Mr. Topoleski and welcomed Mrs. Villani.

Mrs. Hudak wished all a Happy New Year and welcomed Mrs. Villani. She also congratulated Mr. Topoleski and Mr. Alvarez. She went on to mention how proud she was of our students who participated in a STEM program competition held at Kean University.

Mr. Kolibas welcomed Mrs. Villani and congratulated Mr. Topoleski and Mr. Alvarez.

Mr. Alvarez mentioned that some of our kids rocked the PARCC. He feels we should do something for those kids.

Mr. Topoleski welcomed Mrs. Villani and congratulated Mr. Alvarez. He also congratulated the basketball team for their victory in Florida.

Mrs. Villani thanked everyone for welcoming her and asked that they have patience with her. She also congratulated Mr. Alvarez and Mr. Topoleski.

Mr. Alvarez welcomed Mrs. Villani and congratulated Mr. Topoleski.

Mr. Russell wished everyone a Happy New Year and welcome back for the second part of the school year. He congratulated Mr. Topoleski and Mr. Alvarez and welcomed and congratulated Mrs. Villani and encouraged her to ask as many questions as she wanted between the Board Members and the Administration.

There being no further business, Mr. Topoleski made a motion at 8:05 p.m. to adjourn, seconded by Mrs. Beviano. Voice vote was unanimous.

Kathleen A. Gaylord
Business Administrator/Board Secretary