

A G E N D A

for

REGULAR MEETING

JANUARY 5, 2015

**BOARD OF EDUCATION
Linden, New Jersey**

Danny A. Robertozzi, Ed.D.
Superintendent of Schools

Denise Cleary
Assistant Superintendent

Kathleen A. Gaylord
Business Administrator/
Board Secretary

**BOARD OF EDUCATION
Linden, New Jersey**

January 5, 2015

CALL MEETING TO ORDER

SALUTE TO FLAG

STATEMENT OF ADEQUATE NOTICE:

In accordance with the Open Public Meetings Act, Chapter 231, adequate notice of this meeting has been provided as follows:

On December 1, 2014 notice was sent to the Home News Tribune, Star Ledger, Union County Local Source, and the Clerk of the Municipality.

NO SMOKING NOTICE:

BY STATE LAW, THERE IS NO SMOKING PERMITTED IN THIS BUILDING AT ANY TIME.

NOTICE:

In addition to the listed items in this agenda, this Board of Education may discuss and act upon other items not specifically referred to herein as is allowed at the regularly scheduled monthly Board meeting under the Sunshine Law.

ROLL CALL:

Board Members		Others	
Mr. Alvarez		Dr. Robertozzi	
Mrs. Beviano		Mrs. Cleary	
Mrs. Birch		Ms. Gaylord	
Mrs. Hudak		Attorney	
Mr. Kolibas			
Mrs. Ormon			
Mr. Russell			
Mr. Strazzella			
Mr. Topoleski			

APPROVAL OF MINUTES:

Motion to approve the Minutes of the Work Session and the Regular Meeting held on November 25, 2014. (Copies in the hands of Board Members).

Roll Call:

Board Member	Motion	Second	Aye	Nay	Abstain
Mr. Alvarez					
Mrs. Beviano					
Mrs. Birch					
Mrs. Hudak					
Mr. Kolibas					
Mrs. Ormon					
Mr. Russell					
Mr. Strazzella					
Mr. Topoleski					

Motion

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time.

Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once, until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

SUPERINTENDENT'S REPORT:

1. See Information to the Board

AUDIT PRESENTATION:

The Attorney Committee, upon recommendation of the Superintendent of Schools, presents the following motion to the Linden Board of Education for approval:

1. Approve the terms of the Settlement Agreement and General Release placed on the record before the Honorable Jesse Strauss, ALJ, on December 10, 2014, resolving the matter docketed before the New Jersey Office of Administrative Law as EDS-06121-14.

The Curriculum & Instruction Committee, upon recommendation of the Superintendent of Schools and the Assistant Superintendent, present the following motions to the Linden Board of Education for approval:

1. Approve the enrollment as required by state law, of the following handicapped students in a specialized program for the 2014-2015 school year in accordance with their Individualized Education Plan (IEP) as shown below:

Classification	Recommended Placement	Effective Date	Tuition
Specific Learning Disability	NuView Academy – MRESC Piscataway, NJ	12/4/14	35,875.00 pro rata 287.00 per diem
Other Health Impaired	YCS George Washington School Hackensack, NJ	12/1/14	35,797.49 pro rata 281.87 per diem
Other Health Impaired	YCS George Washington School Hackensack, NJ	12/8/14	34,388.14 pro rata 281.87 per diem
Autistic	Morris Union Jointure Warren, NJ	12/15/14	58,534.38 pro rata 479.79 per diem
Other Health Impaired	Middlesex County Vocational East Brunswick, NJ	11/12/14	12,000.00 annual 1,200.00 per month

2. Approve termination of the following out-of-district placement for the 2014-2015 school year.

Classification	Recommended Placement	Effective Date	Tuition
Other Health Impaired	Cranford Achievement Program – Middle Cranford, NJ	12/11/14	47,522.00 annual 264.01 per diem

3. Approve for home instruction pending placement.

Classification	Effective Date	Tuition
Autistic	10/29/14	10 hours per week 30.00 per hour

4. Terminate home instruction for the following classified students.

Classification	Effective Date
Autistic	12/15/14

5. Approve assignment of one-on-one paraprofessional for 2014-2015 school year as follows:

Classification	Recommended Placement	Effective Date	Rate
Pre-School Disabled	Community Therapeutic School Belleville, NJ	11/3/14	11,040.00 pro rata 80.00 per diem

6. Approve payment for the related services as per Child Study Team evaluation.

Related Services	Fees Not to Exceed
BILINGUAL PSYCHOLOGICAL EVALUATION Jeanette Pena 2009 Summit Ave. Union City, NJ 07087	400.00
BILINGUAL SPEECH/LANGUAGE EVALUATION Patricia Vazquez-Hill 29 RamKay Dr. Fairfield, NJ 07004	500.00
NURSE ON BUS Preferred home Health Care and Nursing Services New Brunswick, NJ	1/5/15 – 6/18/15 19,425.00

7. Approve termination of the related services for the following classified students.

Related Services	Fees Not to Exceed
NURSE ON BUS Arc Kohler School 1137 Glove Ave Mountainside, NJ 07092	12/23/14 32,045.00

8. Approve adjustment to tuition, as indicated as per New Jersey Department of Education audit.

School	Location	Tuition Year	Adjustment
Willowglen Academy	Sparta, NJ	2012-2013	Reimburse 25,310.00

9. Approve transportation for the following students:

Student/ Parent	Dates	Location	Rate per Day	Cost
K.C	December 11, 15, 22, 2014. February : 2, 9, 12, 2015	Community HS Teaneck, NJ 07666	\$198.81	Transportation \$1,192.86 11-000-270-512-00- 000-33
L.M & M.D	January 14, 21, 28, 2015. February 4,11,18, 25, 2015 March 4, 11, 18, 25, 2015. April 15, 22, 29, 2015. May 6,13,20,27, 2015. June 3, 2015.	Marshalls Store Aviation Plaza Linden, NJ 07036	\$106.04	Transportation \$2,014.76 11-000-270-512-00- 000-33

10. Approve home instruction services provided by Professional Education Services, Inc. Glassboro, NJ for Linden students admitted to High Focus Centers during the 2014-2015 school year at a rate of \$30.00 per hour.
11. Approve home instruction services provided by Union County Education Services for Linden students admitted as patients to Trinitas Hospital, Elizabeth, NJ during the 2014-2015 school year at a rate of \$60.00 per hour.

12. Amend Board action on past Curriculum & Instruction Reports, as listed:

Date	Item#	Action
9/23/15	32	Change account number to read 20-241-200-100-00-000-54.
11/25/14	22	Add Hu, Lin Lin as a Professional Development Presenter on January 10, 2015 at the contractual rate of \$30.00/hour for preparation time for a total of 2 hours.
10/21/14	12	Add Clonan, Kelly and Sensor, J. Timothy as CPR First Aid Professional Development Presenters on November 4, 2014 for a total of \$666.00 11-000-223-320-00-000-04.
11/25/14	27	Change dates for Italian Exchange from December 4, 2014 to December 18, 2014.
11/25/15	21	Change dates for Fabric ESL Presentation to: School 2-12/15/14; School 6-1/19/15; School 8-2/2/15; School 9-1/9/15.
11/25/14	17	Change date of LHS Learn and Serve trip to School 2 from 12/12/14 to 12/11/14.
11/25/14		Add additional Interdistrict Public School Choice students. Grade 6-3 students, Grade 7-1 student, Grade 8-5 students.
11/25/14	21	Change the cost of Professional Development for LaMastra, Kevin to \$60.00.
10/21/14	9	Change account number 11-000-240-500-00-000-16 to read 11-000-240-580-00-000-16 for the Legal One Boot Camp; Molinaro, Richard.

13. Grant permission for the following *Use of Facilities and School Activities* on the dates/times listed:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	1/22/15	3:30 p.m.-5:30 p.m. Media Center	Linden Poetry Out Loud Competition	None
LHS	Goldstein, Rose	1/13/15 2/10/15 3/19/15 4/14/15 5/12/15	3:30 p.m.-6:00 p.m. Media Center	Professional Learning Community	None
LHS	Horre, Yelena	1/16/15	7:45 a.m.-10:00 a.m. Auditorium	Jostens Junior Class Ring Senior Class Cap & Gown Meeting	None

13. Continued:

School	Requested By	Date	Time/Location	Event	Expenses
LHS	Horre, Yelena	1/20/15 1/21/15	10:00 a.m.-1:00 p.m. Cafeteria	Jostens Junior Class Ring Senior Class Cap & Gown Sales	None
LHS	Horre, Yelena	1/31/15	9:30 a.m.-11:00 a.m. Front Lobby	Jostens Junior Class Ring Senior Class Cap & Gown Sales	None
LHS	Horre, Yelena	1/29/15	7:00 a.m.-3:00 p.m. Auditorium	Yearbook Club Photographs	None
LHS	Horre, Yelena	1/26/15 1/27/15	7:00 a.m.-3:30 p.m. Gymnasium	Underclassmen Photograph Retakes	None
MMS	Zahir, Kcyronne	1/28/15	9:00 a.m.-11:00 a.m. Auditorium	Backpack Safety Presentation	None
MMS	Zahir, Kcyronne	5/22/15	3:00 p.m.-5:30 p.m. Auditorium	Talent Show	None
MMS	Zahir, Kcyronne	2/27/15	3:00 p.m.-5:30 p.m. Gymnasium	Student vs. Faculty Basketball	None
Nine	Molinaro, Richard	3/4/15 3/11/15 3/18/15	7:00 p.m.-9:00 p.m. Cafeteria/Gym	Family Science Night	None
Six	Perkins, Atiya	1/9/15 1/16/15 1/23/15 1/30/15	6:30 p.m.-9:00 p.m. Cafeteria	Family Science Night	None
Six	Perkins, Atiya	1/7/15	6:30 p.m.-8:00 p.m. Cafeteria	Pre-Kindergarten Game Night	None

14. Approve *District Field Trips*. Copy in the hands of Curriculum & Instruction committee members.
15. Approve training for district staff, as listed.

Name	Workshop	Dates	Location	Cost
Alvarez, Jorge	IB Training: Psychology Category 1	2/28/15 3/1/15 3/2/15 3/3/15	Houston, Texas	Registration \$780.00 Lodging \$435.00 Travel \$258.00 Misc. \$138.00 <small>11-000-223-580-00-000-04</small>
Bachmann, Kimberly	PARCC Readiness	1/12/15	School One	None
Bernhard, Paul	PARCC Readiness	1/12/15	School One	None
Brunton, Laura	PARCC Readiness	1/12/15	School One	None
Burress, Durell	PARCC Readiness	1/12/15	School One	None
Carvalho, Diana	Dyslexia and other Reading Differences	2/9/15	New Providence, NJ	Registration \$135.00 Travel \$10.56 <small>11-000-223-580-00-000-55</small>
Clark, Reina	PARCC Performance Assessment	1/29/15	East Orange, NJ	None
Cleary, Denise	Improving Primary School Learning with iPad	1/15/15	New Brunswick, NJ	None
Crawley, Rachelle	HSPA Training	1/22/15	Monroe, NJ	Travel \$26.40 <small>11-000-221-580-00-000-44</small>
Denunzio, Joanne	NJASA Techspo 2015	1/29/15 1/30/15	Atlantic City, NJ	Registration \$395.00 Lodging \$99.00 Transportation \$85.00 <small>11-000-223-580-00-000-20</small>

Curriculum & Instruction Report
January 5, 2015

15. Continued:

Name	Workshop	Dates	Location	Cost
Diaz, Byron	NJASA Techspo 2015	1/29/15 1/30/15	Atlantic City, NJ	Registration \$395.00 Lodging \$99.00 Transportation \$85.00 11-000-223-580-00-000-20
DiPolvere, Celia	Facing the Future	3/20/15	New Brunswick, NJ	None
DiRenzo, Alessandra	PARCC Readiness	1/12/15	School One	None
Dorney, Michele	FEA Evaluating Non-Certificated Staff	1/7/15	New Providence, NJ	Registration \$150.00 Travel \$10.00 11-000-230-590-00-000-01
Dorney, Michele	Gang Awareness for Educators	1/14/15	Scotch Plains, NJ	None
Dorney, Michele	Investigating Discrimination Claims	1/13/15	Monroe, NJ	Registration \$150.00 Travel \$10.00 11-000-230-590-00-000-01
Edvalson, Sarah	Redesigning the PSAT and SAT	3/9/15	New Providence, NJ	None
Fazio, Gail	Pre-K Our Way Ambassador Briefing	1/20/15	Cranbury Township, NJ	Travel \$20.00 11-000-221-580-00-000-34
Fazio, Gail	Developing and Implementing Sensory Diets	1/21/15	Long Branch, NJ	Registration \$199.00 Travel \$25.00 11-000-221-580-00-000-34
Fazio, Gail	Preschool Grant Workshop	1/13/15	Ewing, NJ	Travel \$30.00 11-000-221-580-00-000-34
Fischetti, Anthony	Taking it Easy with the Language of Young People	1/17/15 2/21/15	Webinar	Registration \$60.00 11-000-223-580-00-000-54

15. Continued:

Name	Workshop	Dates	Location	Cost
Foster, Joann	PARCC Readiness	1/12/15	School One	None
Gahr, Judy	Dyslexia Training and PARCC Workshop	2/12/15	New Brunswick, NJ	Registration \$175.00 Travel \$25.00 11-000-223-580-00-000-55
Grieco, Mary Ann	PARCC Online Assessment	1/7/15	Parsippany, NJ	None
Guerrero, Lindsay	PARCC Readiness	1/12/15	School One	None
Hamilton, JoAnn	Association of Student Assistance Professionals	2/25/15 2/26/15 2/27/15	Atlantic City, NJ	Registration \$295.00 Lodging \$99.00 Travel \$85.00 Meals \$99.00 11-000-221-580-00-000-44
Hamilton, JoAnn	HSPA Training	1/22/15	Monroe, NJ	Travel \$26.40 11-000-221-580-00-000-44
Hamilton, JoAnn	PARCC Training	1/13/15	West Long Branch, NJ	Travel \$22.47 11-000-221-580-00-000-44
Holderbaum, Lorien	PARCC Readiness	1/12/15	School One	None
Horre, Yelena	IB Training: Level 1 Administration	2/28/15 3/1/15 3/2/15 3/3/15	Houston, Texas	Registration \$780.00 Lodging \$435.00 Travel \$258.00 Misc. \$138.00 11-000-223-580-00-000-04

15. Continued:

Name	Workshop	Dates	Location	Cost
Horre, Yelena	Implementing PARCC	1/21/15 Snow date 1/28/15	Monroe, NJ	Registration \$145.00 11-000-240-580-00-000-05
Ioannidis, Danae	Implementing PARCC	1/21/15 Snow date 1/28/15	Monroe, NJ	Registration \$145.00 11-000-240-580-00-000-05
Jachowski, Juliet	IB Training: English A: Literature Level 1	3/4/15 3/5/15 3/6/15 3/7/15	Houston, Texas	Registration \$780.00 Lodging \$435.00 Travel \$258.00 Misc. \$138.00 11-000-223-580-00-000-04
Kolibas, Christopher	Gang Awareness for Educators	1/14/15	Scotch Plains, NJ	None
Kolibas, Rose	Gang Awareness for Educators	1/14/15	Scotch Plains, NJ	None
Kondratowicz, Dariusz	IB Training: Mathematics SL Level 1	3/4/15 3/5/15 3/6/15 3/7/15	Houston, Texas	Registration \$780.00 Lodging \$435.00 Travel \$258.00 Misc. \$138.00 11-000-223-580-00-000-04
Krupski, Kimberly	PARCC Readiness	1/12/15	School One	None
Lepore, Tracey	PARCC Performance Assessment	1/29/15	East Orange, NJ	None
Maccray, Suzanne	PARCC Readiness	1/12/15	School One	None
Mallick, Lisa	NJMENC	2/20/15	New Brunswick, NJ	Registration \$150.00 11-000-223-580-00-000-57

15. Continued:

Name	Workshop	Dates	Location	Cost
Marretta, Kathleen	PARCC Readiness	1/12/15	School One	None
Martin, Caren	PARCC Readiness	1/12/15	School One	None
Mazurek, Melissa	NJ Project Lead the Way Conference	1/14/15	Glassboro, NJ	Travel \$18.00 11-000-223-580-00-000-20
Migueluez, Tania	IB Training: Spanish B SL	3/4/15 3/5/15 3/6/15 3/7/15	Houston, Texas	Registration \$780.00 Lodging \$435.00 Travel \$258.00 Misc. \$138.00 11-000-223-580-00-000-04
Montalvo, Stefan	NJASA Techspo 2015	1/29/15 1/30/15	Atlantic City, NJ	Registration \$395.00 Lodging \$99.00 Transportation \$85.00 11-000-223-580-00-000-20
Nahimias, Sandra	Model Curriculum Unit Presentation	1/6/15 2/18/15 3/9/15	Bergen College Middlesex College Camden College	None
Olarte, Viviana	PARCC Performance Assessment	1/29/15	East Orange, NJ	None
Panich, Michele	Developing and Implementing Sensory Diets	1/23/15	Parsippany, NJ	Registration \$189.00 Travel \$10.00 11-000-221-580-00-000-34
Parnes, Margaret	PARCC Readiness	1/12/15	School One	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Paternostro, Alphonsina	FEA Evaluating Non-Certificated Staff	1/7/15	New Providence, NJ	Registration \$150.00 Travel \$10.00 <small>11-000-221-580-00-000-54</small>
Penaranda, Eliana	Kean University Diversity Council Meeting	1/23/15	Union, NJ	None
Robertozzi, Danny	Improving Primary School Learning with iPad	1/15/15	New Brunswick, NJ	None
Robertozzi, Danny	NJASA Techspo 2015	1/29/15 1/30/15	Atlantics City, NJ	Registration \$395.00 Lodging \$99.00 Transportation \$85.00 <small>11-000-221-580-00-000-01</small>
Robinson, Sabina	PARCC Readiness	1/12/15	School One	None
Sabala, Laurice	National Writing Project Rutgers	2/7/15	New Brunswick, NJ	Registration \$85.00 Travel \$10.95 <small>20-270-200-500-00-000-55</small>
Sanders, Caitlin	PARCC Online Assessment	1/7/15	Parsippany, NJ	None
Scamardella, Laura	PARCC Readiness	1/12/15	School One	None
Spaziani, Shannon	PARCC Readiness	1/12/15	School One	None
Stratis, Sophia	Redesigning the PSAT and SAT	3/9/15	New Providence, NJ	None
Sullivan, Richard	Redesigning the PSAT and SAT	3/9/15	New Providence, NJ	None

15. Continued:

Name	Workshop	Dates	Location	Cost
Tomko, Magdalena	Developing and Implementing Sensory Diets	1/23/15	Parsippany, NJ	Registration \$189.00 Travel \$10.00 <small>11-000-221-580-00-000-34</small>
Vetter, Samantha	Marine Corps Educator's Workshop	5/5/15 5/6/15 5/7/15 5/8/15	Beaufort, SC	None
Vetter, Samantha	PARCC Training	1/13/15	West Long Branch, NJ	Travel \$22.47 <small>11-000-221-580-00-000-44</small>
Viana, Steven	Implementing PARCC	1/21/15 Snow date 1/28/15	Monroe, NJ	Registration \$145.00 <small>11-000-240-580-00-000-05</small>
Waite, Cheryl	Implementing PARCC	1/21/15 Snow date 1/28/15	Monroe, NJ	Registration \$145.00 <small>11-000-240-580-00-000-05</small>
Walters, Michael	Improving Primary School Learning with iPad	1/15/15	New Brunswick, NJ	None
Wean, Vickie	PARCC Performance Assessment	1/29/15	East Orange, NJ	None
Weiss, Christa	PARCC Readiness	1/12/15	School One	None
Wengerter, Melissa	PARCC Readiness	1/12/15	School One	None
Williams, Mary Christie	PARCC Readiness	1/12/15	School One	None
Wilson, Jennifer	PARCC Readiness	1/12/15	School One	None
Zucker, Lisa	Developing and Implementing Sensory Diets	1/23/15	Parsippany, NJ	Registration \$189.00 Travel \$10.00 <small>11-000-221-580-00-000-34</small>

16. Approve Professional Learning Community workshop for the following staff on 1/13/15, 2/10/15, 3/19/15, 4/14/15, 5/12/15 from 3:45 p.m.-5:45 p.m. Cost not to exceed \$8,000.00 to be paid from the Merck Foundation Grant.

Name
Apalinski, Cynthia
Bachan, Meenadaye
Bongiovi, Laura
Capanna, Lisa
Carlough, Karen
Cherry, Shelly
Frees-Spoganetz, Kara
Goldstein, Rose
Hachey, Dorothy
Kaneaster, Brenda
Krupski, Kimberly
LaFace, Cynthia
Macchiarelli, Dena
Parakapas, Kim
Petrin, Nicole
Name
Seta, Malgorzata
Sleiger, Virginia
Spoganetz, Peter
Superior, Genevieve
Thomas, Shirley
Walker, Cynthia

17. Approve the Adult School Enrichment Courses for the Spring 2015, semester, as listed. Classes are offered at no charge to the school district.

Foreign Language: Spanish Level 1
Foreign Language: Spanish Level 2

Curriculum & Instruction Report
January 5, 2015

18. Approve funding of staff with Title IA and Title IIA funds as follows:

FY 2015								
ESEA-NCLB Grant								
Teacher	School/Bldg	Actual Salary	Benefits	Total	% Title I	Title	Title	Title I Cost
			26%	Sal. & Ben.	Charged	Salary Cost	Benefits Cost	Total
Suzanne MacCray	One	\$60,015.80	\$15,604.10	\$75,619.90	100.00%			\$75,619.90
Margaret Parnes*	One & Four	\$68,998.90	\$17,939.71	\$86,938.61	100.00%	\$68,998.90	\$17,939.71	\$86,938.61
Tanya Martin-Cooper	Two	\$83,124.43	\$21,612.35	\$104,736.78	100.00%			\$104,736.78
Michael Stevens*	Two	\$60,780.45	\$15,802.92	\$76,583.37	100.00%	\$60,780.45	\$15,802.92	\$76,583.37
Lisa Van Dam	Four	\$72,745.28	\$18,913.77	\$91,659.05	100.00%			\$91,659.05
Kimberly Hughes*	Five	\$88,871.60	\$23,106.62	\$111,978.22	88.00%	\$78,207.01	\$20,333.82	\$98,540.83
Linda Castaldo*	Six	\$101,329.45	\$26,345.66	\$127,675.11	80.00%	\$81,063.56	\$21,076.52	\$102,140.08
Rebecca Orth	Soehl	\$64,688.78	\$16,819.08	\$81,507.86	100.00%			\$81,507.86
Rosa Espinal-Perez	Soehl	\$72,745.28	\$18,913.77	\$91,659.05	100.00%			\$91,659.05
Rose Luminiello*	Soehl	\$96,928.10	\$25,201.31	\$122,129.41	38.00%	\$36,832.67	\$9,576.49	\$46,409.16
William Mastriano	Central Office	\$72,147.70	\$18,758.40	\$90,906.10	48.34%	\$34,876.20	\$9,067.81	\$43,944.01
	School/Bldg	Actual Salary	Benefits	Total	% Title II	Title Salary	Title Benefits	Title II Cost
Melissa Sousa	Ten	\$51,897.80	\$13,493.43	\$65,391.23	100.00%			\$65,391.23
Jackie Cassidy	McManus	\$101,329.45	\$26,345.66	\$127,675.11	75.00%	\$75,997.09	\$19,759.24	\$95,756.33
	School/Bldg	Actual Salary	Benefits	Total	%Title III	Title Salary	Title Benefits	Title III Cost
Kevin Lamastra	Soehl	\$101,332.45	\$26,346.44	\$127,678.89	39.16%	\$39,681.79	\$10,317.26	\$49,999.05

19. Approve the “Tiger for a Day” program on February 10, 11, 2015 in which 8th grade students enrolled in accelerated courses at McManus and Soehl Middle Schools will spend a day at Linden High School with International Baccalaureate students.
20. Authorize the administration of the 2015 National German Exam for thirty-five (35) high school students. Cost not to exceed \$200.00. Account #11-190-100-500-00-000-54.
21. Approve the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying discussed at the November 25, 2014 regular board meeting, as listed:

Case	HIB	Action
LHS-37 & SMS-160	Yes	Counseled, Disciplined, Police notification
LHS-36	Undetermined	Counseled, Disciplined, Mediated
MMS-224	Yes	Counseled, Disciplined, Police notification
MMS-223	Undetermined	Counseled, Disciplined
MMS-222	Yes	Counseled, Disciplined, Monitored
MMS-221	Yes	Counseled, Disciplined, Monitored
MMS-220	No	Counseled, Disciplined
MMS-219	No	Mediated
MMS-218	Undetermined	Counseled, Disciplined, Mediated
MMS-217	No	Counseled, Disciplined
MMS-216	Undetermined	Mediated, Counseled
MMS-215	No	Counseled
MMS-214	No	Mediated
MMS-213	Undetermined	Counseled, Disciplined, Monitored
SMS-164	Yes	Counseled
SMS-163	Yes	Counseled, Disciplined
SMS-162	No	Counseled, Monitored
SMS-161	Undetermined	Counseled, Monitored
Sch 10-28	No	Educated
Sch 9-20	No	Counseled, Disciplined, Monitored
Sch 9-19	No	Counseled
Sch 6-29	No	Educated, Disciplined
Sch 2-39	No	Counseled, Disciplined
Sch 2-38	No	Counseled, Disciplined
Sch 2-37	No	Counseled, Disciplined
Sch 2-36	No	Counseled, Monitored
Sch 2-35	No	Counseled, Disciplined

The Management Operations Committee, upon the recommendation of the Superintendent of Schools presents the following motions to the Linden Board of Education for approval:

1. WHEREAS, ISABELLE KOLOGI in her lifetime was a truly dedicated member of the Board of Education who gave of her time and talents for the benefit of the students, staff and parents of the Linden School district, and

BE IT RESOLVED, that the Superintendent and the Board of Education of the city of Linden hereby give public expression of their feelings for the loss in the passing of ISABELLE KOLOGI on November 26, 2014 and do tender to the members of her family their heartfelt sympathy and condolence in this time of bereavement and sorrow.

2. The following retirement be accepted with regret:

Name	Assignment	Location	Yrs./Service	Effective Date
Josephine Roy	ESL Teacher	School 2	10	3/1/15

WHEREAS, the above employee is retiring from active service in the public schools of Linden after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the City of Linden to express their appreciation for their loyal and unselfish service during those years; therefore be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the City of Linden and hereby be tendered to the employee in acknowledgement of the service they so faithfully and conscientiously rendered, and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education.

3. Amend Board action on past Management Operations Reports, as listed:

Date	Item	Action
7/22/14	3	Amend McGhee, Laurence to read replacement for Sherman-Dunford, Robyn from 9/1/14 to 12/31/14 then replacement for Constantine, Alicia from 1/1/15 to 6/30/15.
9/23/14	4	Amend Hancock, David retirement date to read 11/1/14.
9/23/14	31	Amend account number to read 20-241-200-100-00-000-54.
9/23/14	36	Add Wegrzynek, Raymond to work Athletic Security.
10/21/14	11	Add Anderson, Audrey and Givens, Tionna for After School Security at School 2.

3. Continued:

Date	Item	Action
10/21/14	20	Add Barbosa, Maria as a substitute paraprofessional for the 21 st CCLC/Soehl Middle School.
11/25/14	6	Amend Garcia, Sharon to read 11/26/14 – 3/10/15 Medical then 3/11/15 – 6/3/15 FMLA/FLA.
11/25/14	6	Amend Schmidt, Kyle FMLA leave through 1/23/15.

4. Appoint the following staff for the 2014-2015 school year as follows:

Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Bldg./Dept.	Spec. Prog. Or Budget	Total Annual Salary Rate
CERTIFIED							
Rodriguez, L'Shawn	1/07/15	MA+30	12	LDTC		Spec. Ed.	Budget/R
Ravago, Erica	1/06/15	BA	2	PSD	School 2	Budget/N	\$50,632
NON-CERTIFIED							
Pitts, Michelle	1/06/15		1	Paraprofessional	School 1	Budget/R	\$16,469
Morgan, Charise	1/06/15		1	Paraprofessional	School 2	Budget/R	\$16,469
Reano, Rita	1/06/15		1	Paraprofessional	School 2	Budget/N	\$16,469
Buscaino, Veronica	1/12/15			P/T School Aide	School 4	Budget/N	\$20.38/hr.
Mendez, Yvonne	1/06/15			P/T School Aide	School 4	Budget/R	\$20.38/hr.
Valencia, Johanna	1/06/15			P/T School Aide	School 4	Budget/R	\$20.38/hr.

5. Approve the transfer of the following staff:

Name	From	Position	To	Position	Effective Date
Delgado, Eloy	School 6 & HS	ESL Teacher	School 6&1&HS	ESL Teacher	12/8/14
Mastriano, Audra	School 1 & School 9	Elementary Math Coach	McManus	Basic Skills Math	1/6/15
Ruela, Teresa	School 1	MD	School 2	Resource	1/6/15
Wean, Vickie	School 4 & School 10	Elementary Reading Coach	Soehl	Secondary Reading Coach (Title I)	1/6/15

6. Approve the following leaves of absence:

Name	Assignment	Location	From	To	Reason
Gaylord, Kathleen A. ²	Business Admin./ Bd. Sec.	Admin.	11/11/14	12/22/14	Medical
Gutierrez, Andrea ¹	P/T Aide	School 5	1/06/15	1/07/15	Personal
Hobbins, Carol ¹	Paraprofessional	LHS	1/05/15	3/30/15	FMLA
Hobbins, Carol ¹	Paraprofessional	LHS	3/31/15	6/30/15	Personal
Ives, Kami ²	Speech	Travel	1/13/15	2/09/15	Medical
Ives, Kami ¹	Speech	Travel	2/10/15	4/07/15	FMLA
Ives, Kami ¹	Speech	Travel	4/08/15	5/06/15	FMLA/FLA
Ives, Kami ¹	Speech	Travel	5/07/15	5/15/15	FLA
Li, Xu ¹	Chinese	McManus	1/05/15	4/15/15	FLA
Martins, Lisa ¹	P/T Aide	School 2	1/05/15	1/09/15	Personal

1. Unpaid 2. Using Accumulated Sick Leave

7. Appoint the following staff to work the afterschool Tutorial Program at School 10 at the contractual rate of \$30/hr. Total not to exceed \$2,880.00. (Account # 11-120-100-101-00-000-17)

Name	Position	Name	Position
Burt, Linda	Teacher	Stewart, Angela	Teacher
Cruz-Suarez, Rita	Teacher	Wean, Vickie	Teacher
Ianazzi, Kimberly	Teacher	Bello, Laurel	Substitute Teacher
Kefalas, Kimberly	Teacher	DeMarzo, Lori	Substitute Teacher
Lapinski, Karen	Teacher	Sousa, Melissa	Substitute Teacher
Ravkin, Tara	Teacher		

8. Appoint the following staff as district Free Application for Federal Student Aid (FAFSA) Coordinator/Guidance Liaison for the 2014-2015 school year.

Name	Hours	Hourly Rate
Brooks, Monty	75	\$27.00

9. Appoint the following home instructor at the contractual rate of \$30.00/hr. for the 2014-2015 school year. (Acct #11-150-100-101-00-000-04)

Name
Costanza, Samantha

10. Authorize the collection/donation of sick days to employee #08-14/15 from staff members for the 2014-2015 school year. Name of staff member and number of days will be submitted to the superintendent.
11. Approve the following musicians to accompany all Middle School and High School Concerts for the 2014-2015 school year. (Acct #11-401-100-500-00-000-57)

Name	Each Concert
Corritore, Richard	\$125.00
Wilson, Matthew	\$125.00

12. Appoint the following staff to work as Family Science Advisors at School 6 at the contractual rate of \$30.00/hr. Not to exceed \$1080.00 (Acct #11-120-100-101-00-000-13)

Name
Miksiewicz, Geraldine
Sleiger, Virginia

13. Appoint the following substitutes for 2014-15 school year at the rates listed:

Days	Fully-Certified	Provisional/County Certified
1 – 25	110.00	100.00
25 +	125.00	110.00

Fully certified substitutes assigned to the same position will receive 1/200 of the BA step-1 on the L.E.A. salary guide commencing with the 11th day in that position. Credit will be given for the number of days worked in the district for the next school year if total exceeds 75.

Names	Names
Costanza, Samantha	Lewis, Alex
Flint, Tyler	Monaco, Danielle
Johnson-Thomas, Sherunda	Reddick, Krystal
Kovacs, Nancy	Rodriguez, Dulce
Kozek, Jacqueline	Ruiz, Jacqueline
Lafferty, Julie	

The Support Operations Committee, upon recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, presents the following motions to the Linden Board of Education for approval:

FINANCE:

1. BE IT RESOLVED that the Board of Education accepts the Business Administrator/Board Secretary's certification that as of November 30, 2014 no budgetary line-item account has encumbrances and payments which in total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:23-2.11(c).
2. BE IT RESOLVED that the Board of Education, pursuant to N.J.A.C. 6A:23-2.11(c) and after review of the Board Secretary's monthly financial report (appropriation section), and upon consultation with the appropriate district officials, certifies that, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
3. Secretary's Report for the month of November 2014. (Copy in hands of Board members and on file in the Office of the Business Administrator/Board Secretary).
4. Authorize the Board Secretary to draw warrants due for the salaries and supplemental payroll for the month of December 2014.
5. Authorize the Board Secretary to draw warrants in the amounts specified in favor of the persons named: (as per list submitted in the files and bookkeeping journal – copy of which will become a part of these original minutes). (See attachment).
6. The attached lists of transfers and adjustments for the month of November 2014.
7. Treasurer's Report for the month of November 2014. (Copies in hands of Board Members and on file in the Office of the Business Administrator/Board Secretary).
8. Student Activities Report (Linden High School) for the month of November 2014. (Copies in hands of Board Members and on file in the office of the Business Administrator/Board Secretary).
9. Acceptance of the Audit Report for the 2013/2014 school year prepared by Suplee Clooney & Company, Westfield, NJ. (No recommendations).

10. Accept funds in the amount of \$5,000.00, payable to the Linden High School Student Activities Account, from the Mary Lea Johnson Richards Charitable Foundation in support of the Allen Texas Club.
11. Accept funds in the amount of \$3,000.00 from Citgo in payment of a guest speaker at School #2 for at-risk students.
12. Accept funds in the amount of \$1,000.00 from The Phillips 66 Bayway Refinery, Linden, NJ, in support of the Linden High School E-MAP/Entrepreneurial Management Achievement Program.
13. Accept funds in the amount of \$500.00 from Infineum USA in support of the Linden High School E-MAP/Entrepreneurial Management Achievement Program.
14. Accept funds in the amount of \$800.00 from the County of Union for the use of district schools for 2014 voting.
15. Accept funds in the amount of \$711.00 from 7-Eleven, Inc., for the McManus Music Department.
16. Accept a donation of a set of practice jersey's and shorts from Anaconda/Lids Team Sports NJ, for the Linden High School Basketball Team.
17. Approve payment in the amount of \$590,093.68 to H&S Construction & Mechanical, Inc., Elizabeth, NJ, payment application #17, for the School #8 Addition and Renovation Project.
18. Approve payment in the amount of \$2,500.00 to ER&M, Inc., Fair Lawn, NJ, for Environmental Support Services for St. Mary of Hungary School to include boiler room wrap and cut on October 13, 2014.
19. Approve payment in the amount of \$363.08 to Vertical V (NV5) – Northeast, Inc., for Construction Materials Testing & Inspection Services at School #8.
20. Approve the enrollment of student J.A. for the 2015-2016 school year, eligible on a tuition basis under District Policy #5118, pending enrollment figures.
21. Approve the following resolution for the 2014-2015 school year:
BE IT RESOLVED that, in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of Linden does not require Concordia Learning Center, Jersey City, NJ, to apply for and receive funding from the Child Nutrition Program for the 2014-2015 school year.

FACILITIES:

1. Use of facilities at no charge as requested by D. Preston, Principal, School No. 1:

Activity/Location	Day and Time	Date
<u>Family Jeopardy</u> Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	January 28, 2015
<u>PARCC for Parents</u> Cafeteria	Thursday 7:00 p.m.-8:00 p.m.	February 19, 2015
<u>Health and Safety Fair</u> Gymnasium	Wednesday 6:30 p.m.-8:30 p.m.	April 29, 2015

2. Use of facilities at a service charge as requested by V. Vinegra, President, Union County Rugby Club and approved by S. Yesinko, Athletic Director:

Activity/Location	Day and Time	Date
<u>Rugby Practices</u> Tiger Stadium	Tuesday & Thursday 6:30 p.m.-8:30 p.m.	<u>2015</u> March 3,5,10,12,17,19,24,26 April 2,14,16,21,23,28,30
<u>Rugby Games</u> Tiger Stadium	Sundays 1:00 p.m.-3:00 p.m.	<u>2015</u> March 8,15,22,29 April 19,26

3. Use of facilities at no charge as requested by R. Marchica, President, Linden Education Association:

Activity/Location	Day and Time	Date
<u>LEA Membership Meeting</u> High School Auditorium	Thursday 3:30 p.m.-6:00 p.m.	January 8, 2015

No action this meeting.